

# A sister isn't participating. What do you do next?



I think she might be too old/young.

## REALITY

Members of all ages can contribute in meaningful ways.

## ACTION

Learn her strengths & skills; ask how she would like to participate.

## ACTION

Pair her with another sister who can support & encourage her involvement.



She's probably too busy.

## REALITY

People make time for what is meaningful to them.

## ACTION

Show flexibility – offer different roles that have different time commitments.

## ACTION

Emphasize the personal benefits of participation (purpose, connection, etc.).



She should feel comfortable participating.

## REALITY

She may need a personal invitation or special assistance.

## ACTION

Reach out personally to invite her to meetings or events.

## ACTION

Offer a ride or assign her a mentor to make sure she eases into participation.



She's probably not interested.

## REALITY

She might be interested, but not in the way you expect.

## ACTION

Explore different ways to engage her (ex: virtual option for meetings, committee work, etc.)

## ACTION

Ask what she enjoys and tailor opportunities accordingly.