

THE P.E.O. RECORD

Philanthropic Educational Organization

SEPTEMBER/OCTOBER 2021

P.E.O. Brings “MAGIC” to International Balloon Fiesta

Jane Maclean



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Remembering a Legacy

In my recent visits with state, provincial and district chapter leaders, I asked about experiences they'll remember from this historic time and silver linings that had graced them. The word "connection" seemed to be on everyone's list. Connections with family, friends and sisters—connections that created new beginnings. New traditions. New ways of doing old things.

P.E.O. historians will look back at this biennium to discover that the P.E.O. Sisterhood was proactive and forward-thinking. We took on the negatives and, while it was a bit scary at times, walked the positive path forward together. We created new ways to reach more sisters. We built new building blocks for creating virtual content to share with sisters throughout the world. We lived history as it was thrust upon us—our loving concern shown within each local chapter, strengthening the connections with sisters we hold so dear.

When the Sisterhood looks back, memories of the past two years might include these words...

...remember when we couldn't meet in-person

...remember when we dug through our sewing baskets to find elastic for face masks

...remember when we played bingo online the first time

...remember when we learned how to mute, to unmute, to chat by typing and add virtual backgrounds

...remember when we gathered online with sisters from throughout Canada and the United States and learned the tips and tricks of decorating cupcakes

...remember when we participated in the online painting events. Stars and daisy still lifes were favorite subjects

...remember when we initiated our sisters through affirmation

...remember when...

While in so many ways this biennium has been challenging, we who are sisters experienced the silver linings of very dark times and took positive action. The history of the biennium will be laced with the words "remember when" but the legacy of the biennium, as of the Sisterhood, will be the positive path forward we took.

Thank you for continually
Building Your Legacy
 and Making History!

My love to each of you,
 my sisters, *Brenda*



Brenda J. Atchison, President,
International Chapter

L

Lift everyone up!

E

Engage in our
philanthropic projects!

G

Give the gift of P.E.O.!

A

Advocate for all women!

C

Celebrate sisters'
accomplishments!

Y

Yes! Say Yes!

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Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

Honoring All Who Are Sisters

Chapter FU in Anamosa, Iowa, had been looking forward to our 100th anniversary on April 30, 2021; then COVID-19 came and everything changed!

We plan to hold an in-person event to observe our 100th anniversary in 2022, but we did not want to let that special date in our history pass without recognition. A group came together and wrote a short letter to share with our sisters. Members of our social committee delivered the letter with a cupcake to our chapter sisters.

Included in that letter is a special poem written by a long-time member of our chapter, Marilyn Lambertson. — Nancy Mulford, FU, Anamosa, Iowa

SHADOWS IN THE LOOKING GLASS

by Marilyn Lambertson, FU, Anamosa, Iowa

When my looking glass is tilted just the right way; when morning's filtered light catches the finest of details; when a passing glance is held captive a bit longer than the usual fleeting moment; it is then that the shadows appear. I see shadows of cherished women in my life, each with her own story, each bringing a humble depth of character to my reflection.

In my looking glass, I see shadows of my grandmothers, my mother and my husband's mother all with memories and traditions cultivated in the past. I see my daughter, my daughters-in-law and granddaughters who lovingly carry these treasures forward into the future.

And sometimes, when the light in my looking glass is just right, I see shadows of my sisters, those from birth and those from common paths. With my sisters, I share a faith in God and love for all, a hope for purity and justice in thoughts and deeds, and a desire to be true to self and to each other. Once upon a time, seven ageless women could foresee the wealth of strength and spirit in a bond between sisters and we will forever keep them close in heart.

And on a very special day, when my looking glass is tilted just the right way, I see shadows of all these lovely women, shadows bound by golden ties in a patchwork of friendship and love; a reflection that radiates all light possible in their lives and in mine.



**CELEBRATING
UNBIRTHDAYS
AND UNMASKING**

Every summer Chapter WY, Diamond Bar, California, celebrates all of our sisters' birthdays during our unbirthdays social.

This year we celebrated unbirthdays and unmaskings at the same time. We all arrived with masks, captured a ceremonial photo and gratefully replaced our masks with smiles and hugs. We also took the opportunity to initiate a mask decorating contest. What a relief and pleasure to join hands and hearts after a tedious in-person drought!

**— Laura Mankowski, WY,
Diamond Bar, California**

REACH OUT

It's all about scholarships, right? So what could be more natural than to reach out to other organizations that sponsor scholarships? Therein lies a goldmine for P.E.O. The question is, will they share our scholarship information with their applicants? I intended to find out.

Our nearby country library gave high school senior scholarships, so I reached out to their scholarship chair telling her about P.E.O. scholarships and asking if I could meet with her and her committee to share my information. They gratefully took P.E.O. brochures and shared them with their high school girl applicants. At the end of the meeting I told the committee that if they'd like to know more about P.E.O., I'd love to tell them. One of the women quickly responded, "I'd love to hear about it!" She is now one of my chapter's most active, motivated, dedicated members.

The moral of this story? Reach out and share P.E.O. with any organization in which women apply for scholarships. Also, when with others, let them know that you'd love to share information about the special organization you belong to that fulfills you and makes a monumental difference in women's lives. REACH OUT!

**— Suzie Curtis,
DF-JH, San Diego,
California**

Editor's Note: The P.E.O. Record attempts to present all viewpoints in response to published content. Responses published in Your Letters are limited to the single issue following the issue in which the material in question was printed and, as with all submissions to The Record, are published at the editor's discretion and dependent upon available space.

Letter from the Editor

As editor of The P.E.O. Record, the official publication of the P.E.O. Sisterhood, it is my honor to put together a magazine that highlights the many facets of our shared mission of Women Helping Women Reach for the Stars. It is wonderful to receive material submitted by sisters from all walks of life. Sharing the experiences and accomplishments of our members and project recipients is what makes The P.E.O. Record so special. We strive to publish a variety of submissions and are always looking for a unique mix of stories to blend with our regular features.

With only six issues a year and a finite amount of space in each issue, it is impossible to share all the articles and letters we receive. The most difficult part of my job is deciding what to publish; luckily, this is not something I have to do alone! The second vice president of International Chapter serves as liaison to The P.E.O. Record; she reviews submissions, provides valuable input and helps make decisions about whether or not to run something.

Most material doesn't get published because of space constraints; we have to make judgment calls about subject matter that may or may not be of general interest to a large number of our readers. Timeliness is another factor we must take into account; because the magazine is published bi-monthly and material is due two months prior to publication, many submissions unfortunately fall into the category of "old news." In addition, some submissions don't get published because they violate a policy of the Sisterhood—for example, they may be considered debate on an amendment to the constitution that hasn't been voted upon yet, compromising the parliamentary process. As Instructions to Officers of Local Chapters reads, "guidance from Robert's Rules tell us that it is essential that every side has an equal opportunity to explain pros/cons during debate. Therefore, discussion about the merits of or concerns with amendments shall be avoided until all sides can be heard during debate at convention." At the discretion and direction of the editor and the executive board, The P.E.O. Record may or may not print submissions in response to previously-published content.

We truly love hearing from you, our readers and sisters! Thanks to member submissions, The Record has evolved and grown into a magazine we can all be proud of; with your continued support, we look forward to producing a quality publication for years to come!

— *Becky Frazier, Editor,*
The P.E.O. Record

HOW TO SUBMIT MATERIAL TO THE P.E.O. RECORD

Articles of general interest by or about active members of the Sisterhood are encouraged. Articles can be anywhere from 200–1,200 words, depending on the subject and details. Make sure you include all relevant information and have permission from the subject to share their story and photos. In addition, please include your name, email address and telephone number. Material will not be published without the name of an author or contact person who is responsible for ensuring the information is correct.

Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all, or in part, in any P.E.O. print or digital communication medium.

Send submissions to Becky Frazier by email (preferred) at:
BFRAZIER@PEODSM.ORG

BY MAIL TO:
The P.E.O. Record
3700 Grand Avenue
Des Moines, IA 50312
Attention: Becky Frazier, Editor

P.E.O. Brings “MAGIC” to the Land of Enchantment

by Edwina Beard, AD,
Albuquerque, New Mexico



“MAGIC” by P.E.O. Jane Maclean will be featured at the 49th annual International Balloon Fiesta in Albuquerque, New Mexico

On the first weekend of October, the blue skies of New Mexico will be filled with hundreds of colorful hot air balloons as the Albuquerque International Balloon Fiesta launches its 49th season. A highlight of this year’s event will be the artwork of Albuquerque Chapter AD member Jane Maclean—five panels, together measuring six feet by 20 feet, on display at the nearby Anderson-Abruzzo International Balloon Museum. These immersive paintings replicate memorable scenes of past Fiestas, and invite visitors and balloonists from across the United States and many foreign countries to experience the enchantment of preparations for take-off and the very magic of ballooning.

Jane conceived of the paintings and their name following a brief encounter with the Dean of Westminster Abbey, whom she met in London soon after his return from a trip to the United States. His delight at having been a spectator at the Fiesta made Jane aware of its universal appeal and inspired her to use her gifts as an artist to share those captivating images with people all over the world and to title her work “MAGIC.”

“MAGIC” is not Jane’s only work on display in a public building. In 2003 she was commissioned by the county manager of Sandoval County, New Mexico, to produce artwork using pastels for the rotunda of the new judicial

complex. Jane created three paintings, each depicting a collection of objects significant in the history of the county, from Native American traditions to the territorial period before New Mexico statehood. These paintings and “MAGIC” are not based on photographs or pictures, but spring from Jane’s imagination and her desire to convey the emotional as well as the tangible dimensions of the subjects.

Jane’s love of painting has been her constant companion since her talents were recognized and encouraged by a first-grade teacher. Although she decided, for practical reasons, not to pursue a career as an artist and trained instead as a dental hygienist, she often used her spare time for painting. While she was busy raising a family, and during her fulfilling tenure as a periodontal therapist, she continued to take an occasional painting class, meet with other artists in a weekly study group and explore new methods and techniques. Working in pastels and oils, she enjoys all aspects of the creative process. Retirement has allowed her to devote much more time to that lifelong passion.

Retirement also brought Jane the gift of P.E.O. sisterhood. Since joining five years ago, she has discovered the appreciation and support of her sisters, and in return has enriched the life of Chapter AD. Her notecards, depicting vignettes from “MAGIC,” served as quick-selling silent-auction items during intermissions in the chapter’s fundraising musicales. As part of the chapter’s membership committee, Jane has been vital in locating non-attending (and seemingly lost) sisters and she has been active on the program, education and social committees. For Jane, the most meaningful benefit of P.E.O. sisterhood is its fostering of personal connections, giving her the opportunity to rekindle old friendships and forge lasting new ones.

The idea of personal connections also inspires Jane’s art. When talking about “MAGIC,” she says, “This is a painting that in many ways painted itself. It tells its own exuberant and sometimes emotional story. Although the tale of the Albuquerque International Balloon Fiesta began in 1972 with 13 balloons, it now features hundreds of balloons and belongs to the world.” That’s MAGIC! ★



Jane is a member of Chapter AD, Albuquerque, New Mexico

“This is a painting that in many ways painted itself. It tells its own exuberant and sometimes emotional story.”

Although the tale of the Albuquerque International Balloon Fiesta began in 1972 with 13 balloons, it now features hundreds of balloons and belongs to the world.”



Two young women sat on the stile at Iowa Wesleyan in January of 1869. They were discussing what to do about a new I.C. Sorosis organization (later to become the Pi Beta Phi fraternity for women). These two women had been invited, but not all their very close-knit group of seven had been included. That very day Hattie Briggs and Franc Roads decided that the seven had such a strong bond of friendship that it was all or nothing—since all were not invited, none would join. That is when Hattie said, “Let’s start a society of our own.” At that Franc responded, “Let’s go find the others.” One hundred and fifty two years ago, that phase was a call to action and is still being used by the Sisterhood today by inspiring our sisters to find others with whom to share the gift of P.E.O.

As we consider with whom to share the gift of P.E.O., each of us has a circle of friends and acquaintances we work and socialize with regularly. Don’t stop at just your best friends but think of all the women you know or have met: women on the golf course, in a class, playing cards or with another charity. Talk about P.E.O. to these women and, if there is interest, continue the conversation. P.E.O. is looking for women who have similar ideals and interests in choosing the women we invite as members. Our Sisterhood has a lot to offer its members—it is truly a gift.

Consider our philanthropic circle—**Learn – Give – Sponsor – Initiate**. **Learn** about the projects, their requirements and how to support them both financially and by recommending candidates. **Give** of your time in learning about the projects, finding and recommending candidates and in supporting the projects financially. **Sponsor** project candidates. **Initiate**—most every chapter has had project candidates or recipients at one time or another. This is an excellent source of possible members. Not only the candidate

herself, but also her other female relatives. They already know about P.E.O. and our mission of helping women with their education. Project candidates may be interested in membership to pay it forward for other women to reach their educational goals. Let them know that membership is an option now or in the future.

Have you ever been in the grocery store after a P.E.O. meeting and are still wearing your P.E.O. pin? Next thing you know, someone comes up to you and asks what does the pin mean? Are you ready to tell them? Do you have your elevator speech prepared? Mine is, “P.E.O. provides educational opportunities for women. We do this by providing scholarships, grants, awards and loans to help women enhance their lives through learning.” If you have trouble remembering that, just say, “We are Women Helping Women Reach for the Stars” and say it with a huge smile on your face!

At that point they may ask, what does that mean? This is where you make it personal. Besides letting women know about our wonderful scholarships and grants, tell them your P.E.O. story. How long have you been a P.E.O., why did you decide to become a member and what is it that you love the most about P.E.O. and makes you remain an active member? It’s your story, so polish up the reasons you love P.E.O. and be ready to share them. Give the woman you are talking to the same kind of love and caring

that we receive from our sisters. Talk to her honestly and with passion about the Sisterhood. Follow up by providing her with more information. If she shows interest, invite her to your next social and introduce her to your chapter sisters.

Let’s talk about how to introduce friends to your own chapters. In today’s world of virtual meetings and socially distanced gatherings, it looks a little different. Whether your potential new member is a project candidate or recipient, a family member or neighbor, someone introduced through the Introduction of a Woman Not a P.E.O. form, or a colleague, it is important that she meet and get to know your chapter sisters. Those virtual meetings are especially helpful for introducing potential members. Keep your options and your mind open to new ideas as we meet differently today and make this new technology work for you!

When we invite women to join P.E.O., our description of what it means and what we do must be so enticing that they will view our Sisterhood as being worthy of their time and effort. When you take the time to invite new members, reengage nonparticipating members, welcome back inactive members, connect with unaffiliated members, and create an inviting atmosphere in your meetings and socials, you can’t help but ignite or reignite the spark of P.E.O. in each sister’s heart which is truly the power of P.E.O.! ★





DR. JANN RUDD WEITZEL

Retires as President of Cottey College

It is with mixed emotions that the Cottey College Board of Trustees announces the retirement of President Jann Rudd Weitzel. Her retirement will be effective June 30, 2022. We congratulate Jann and wish her and her husband, Jack, a well-deserved retirement.

Dr. Weitzel became the 12th president of Cottey College in 2015. She is also a 31-year member of P.E.O. She passionately believes in the value of a women's institution that is founded on a strong liberal arts and sciences program coupled with excellent instruction, and she has worked to ensure that level of excellence is reflected in the Cottey curriculum. She has fostered an academic and student life environment that helps prepare each student to be a globally aware and socially responsible leader in her career and in her life. Her commitment to the students personifies Cottey's goal of "Creating Incredible Futures."

The Board of Trustees and the Campus Community will lose a dedicated and compassionate leader in our retiring president. The list of Dr. Weitzel's accomplishments during her tenure as president of Cottey College is long and varied. We are grateful for the exceptionally generous manner in which she shared her time and energy. Her charismatic passion for our college and its students will be sorely missed.

We know that all members of the campus community will join the Board of Trustees in congratulating Dr. Weitzel on her success as President of Cottey College and wish Jann and Jack happiness in a well-deserved retirement. We know each and every member of our community will continue to support Dr. Weitzel in her final year as president of Cottey College. ★

Her commitment to the students personifies Cottey's goal of "Creating Incredible Futures."

October is **Let's Go Find the Others** Month

"Let's Go Find the Others" 



Can you imagine the excitement our Founders felt when they decided to create P.E.O.? It's written that Franc Roads immediately said "Let's go find the others." She couldn't wait to invite their other friends! How could our Founders have known their efforts would yield such an enduring philanthropic organization?

We want to recapture our Founders' loyalty and enthusiasm with our annual "Let's Go Find the Others" month. During the month of October, sisters are encouraged to introduce P.E.O. to friends and family members who would embrace the values and support the mission of our Sisterhood. This is also a great time to reach out to non-participating sisters and those who have gone inactive.

More information and helpful resources are available on the P.E.O. member website at <https://members.peointernational.org/membership>. ★

Spotlight on Community Service Projects

As the coronavirus pandemic has impacted our everyday lives for more than a year, many people have learned what P.E.O.s have always known—that it's our duty to lift up and help those around us however we can. We know P.E.O.s have a sincere regard for the Sisterhood's influence in the community and you, and your local chapters, strive to make positive impacts in your communities, not only in times of crisis, but at all times. We heard from many sisters and chapters about the good work they have done for local philanthropic and educational endeavors. We're pleased to share a small selection of them here.



Vaccine Site Volunteers

In April, members of Chapter JD, Fredericksburg Texas, volunteered at a regional COVID-19 vaccination center during the first two morning shifts. They worked as check-in personnel, room monitors and vaccinators with those receiving their COVID-19 vaccine. It was a rewarding experience and enhanced their spirit of sisterhood.

From the left: Marilyn McPhillips, Susan Mahoney, Marla Reynolds, Ginny Higdon, Becky Reeves, Jill Carr, Helen Stringer, Janie Trantham, Pam Spruiell



Blankets for Children in Need

Four years ago the members of Chapter BK, White Plains, New York, expressed their desire to undertake a local service project to supplement the core P.E.O. goal of supporting women's scholarships through donations and sponsoring candidates.

The chapter chose to make blankets for children in need and started hosting blanket-making days, to which members, prospective members and friends could be invited.

The first blanket-making day resulted in the completion of 20 no-sew fleece blankets. Each February since then, Chapter BK has held a blanket-making day with an increase in the number of blankets completed each year. And the event has also served as an opportunity to meet women who subsequently became chapter members.

Not to be deterred by the pandemic, Chapter BK held a virtual blanket-making day this year. Members were able to pick up blankets that were already prepped in the week before the event and drop them off the week after. A Zoom meeting was held to provide any further instruction needed and enabled the chapter and friends to socialize. The event resulted in the completion of 56 blankets, bringing the four-year total to 146!



Tending a Community Garden

For nearly 30 years on the first Saturday of June, the sisters of Chapter L, Loveland, Colorado, have voluntarily cared for the garden around "Rice Ritual," a sculpture by Carla Knight.

From the left: JoAnn Bigner, Barbara Moore, Diana Greer, Carole Ware, Tim Phillips, Charlene Harmes, Steve Greer, Kathy Illick, Fran Phillips



An Ap-"peel"-ling Project

Since 2019, the Sisters of Chapter HC, Aurora, Illinois, have logged approximately 500 hours helping one of the area's environmental non-profits repurpose broken crayons.

Used crayons are sorted by color, peeled and melted in a slow cooker. The liquid crayon mixture is then poured into fun-shaped molds and allowed to cool. These new "super crayons" are given to local educators for students who need something larger to hold and/or are sensitive to the feel of paper. The super crayons are also combined with coloring books and donated to area food banks to give to families with young children. In addition, activity packets are sent to over 60 hospitals across the United States to use as prizes for youth undergoing chemotherapy treatment.

Like everyone, Chapter HC had to make a slew of adjustments when the pandemic fully hit. One thing they lost was the ability to get together to sort crayons. To radiate all light possible, sisters continued with the crayon project from their own homes. Boxes and bags of pre-sorted crayons needing to be peeled were dropped at each volunteer's doorstep. When finished, the crayons were taken to a specified sister's house where she transformed them to super crayons.



Super crayon

Addressing Community Service Needs in Columbia, Missouri

About three years ago, Chapter LM, Columbia, Missouri, began looking for community service needs where they could make a difference in their community while also highlighting their amazing P.E.O. chapter. They looked for manageable projects that everyone could easily participate in. The chapter's determination and enthusiasm for the following projects over the past three years has led to great success:

- Gathered winter clothing/blankets for the community collection drive. By digging through closets, members collected dozens of coats, blankets, gloves, etc. to help keep others warm while clearing out unused items.
- Contacted the area food bank and found they needed more peanut butter and cans of tuna; assembled over 120 items that members brought to a chapter meeting. It was easy and benefited many families.
- Collected over 30 pairs of previously-owned eye glasses, donated to a national eyeglass program. It was unused clutter that would now benefit others.
- A program was given at a chapter meeting by the executive director of a local shelter for abused women and children who made the chapter aware of their need for personal hygiene items for clients. Chapter LM got busy collecting soap, shampoo, toothpaste and toothbrushes, etc. along with some monetary donations.

As chapter life starts to get back to normal, Chapter LM plans to resume this type of activity and, per the Objects and Aims, will continue to show a sincere regard for their impact in their own community while also sharing the P.E.O. story.

Community Outreach Committee

Chapter CC, Wenatchee, Washington, recently added a Community Outreach Committee to their list of 2020–2021 committees.

These are their projects:

- Design a type of information card to explain what P.E.O. is, and what our objects and aims are.
- Join an existing project called the Green Bag Project. Each sister is given a green, recyclable bag. The sister then purchases two extra items when they go grocery shopping. Those two items will be placed in the bag. At the end of a six weeks, the bag will be picked up or delivered to one volunteer sister, who will deliver the full bag to the Community Action Center, who will then distribute the food to the local Food Bank, or whomever they designate. The sister is given a new bag when she delivers a full one.
- Recruit a local speaker who has expertise in volunteerism and can outline the importance of being community strong. That person will be part of the regular program at an upcoming meeting.
- Invite local P.E.O. chapters to join the chapter with their goals. Local P.E.O. presidents will be invited to the next Community Outreach Committee meeting
- Represent P.E.O. at a community luncheon at the Wenatchee State Apple Blossom Festival



Chapter AM sisters Mary Gsell, Lynne Koester and Barbara Hosier

Meadowlark Library Project

During the strange year of 2020, Missoula, Montana, Chapter AM sisters decided to undertake a community service project while usual face-to-face meetings and fundraisers were severely

curtailed due to the pandemic. They decided to establish a library/reading room in the family housing wing of the new Meadowlark Center being constructed as a collaborative effort by a group of nonprofits. The chapter felt that supporting women and children who are homeless and/or subjected to domestic violence would fit the mission as an organization that is dedicated to furthering the education of women worldwide.

Chapter AM was assisted by several friends who built, stained and installed bookcases. Plaques were attached to each bookshelf, acknowledging the creation of the library by Chapter AM. Residents using the library include both adults and children ages 5–11 years, from diverse cultural backgrounds. Books are screened in order to both fulfill and be sensitive to a variety of needs.

It became apparent during discussions with the personnel at the center that they will continue to need volunteers of all sorts—for meal preparation and deliveries, tutors, readers to children and donations of toys. Chapter AM plans to maintain contact with the center's staff over time to see how the P.E.O. library is being used and to determine future goals as a chapter for nurturing the continuation of this project.

Lynne Koester, Chapter AM, said, "This has turned out to be a very gratifying effort for Chapter AM, and one that has helped sustain us through the pandemic and during times when we saw very little of each other. Somehow, the commitment to improving the lives of women and children, of families in need in our community, proved to have a healing effect for all of us involved in supporting the new Meadowlark Center library."

Finances & Services Policy

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. To protect International Chapter's tax exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents and skills, time and service for local philanthropic and educational endeavors. ★

Wendi Fawns— P.E.O. Networking

Super Stars



by Marion Dial, BV, Hamilton, Montana



While the world became overwhelmed with the COVID-19 pandemic, students were challenged with many questions and uncertainties.

Many were completing school online and lacked access to academic counselors. Anxiety and depression over college/career increased as they struggled with how to apply for and fund a college education. Enter Wendi Fawns, a member of Chapter BV, Hamilton, Montana, since 2013, whose background in networking and youth support mirrors P.E.O. International project goals!

For 12 years, Wendi worked with middle and high school students in providing a free weekly meal in Corvallis, Montana. The students in Community Cooking Connections planned, prepared and served meals while learning valuable culinary arts, leadership, career exploration and scholarship preparation skills.

Wendi applied for and received a P.E.O. Program for Continuing Education (PCE) grant and a loan from the P.E.O. Educational Loan Fund (ELF). She successfully completed her master's degree in education leadership from The University of Montana. Wendi became a P.E.O. sister and dove into the finer details of P.E.O. projects, devoting her time to helping students gain greater access to the P.E.O. STAR Scholarship, PCE grants and other scholarships.

Wendi works for Valley Oak Education Resource Center, a nonprofit 501(3)(c), helping students gain valuable insight into college/career resources, scholarships, internships and degrees. All services are free of charge. Wendi began Valley Oak in 2001, focusing on providing at-risk students with reading assistance. In 2007, the focus became service learning and civic engagement. Since 2010, she has provided programming focused on college/career access.

In her position as executive director/education coordinator, Wendi teaches students how to navigate the complex landscape of educational choices. She provides the tools to set goals, secure scholarships and internships, develop skills, assess college/career choices and ultimately to be successful within their unique educational and career pathways. This is accomplished through workshops, events and individual sessions. Ideally, students should become involved in this process before 12th grade. Wendi says, "Students



Wendi, right, finds recipients for all P.E.O. projects, including this STAR recipient (center)



Wendi promotes P.E.O. and her resource center at job and school fairs



Wendi presents a workshop about the services offered by Valley Oak

and parents are shocked to hear that your senior year is the worst time to conduct scholarship and college funding. Students actually should be working in the 8th through 11th grades on projects that prepare them to be successful when applying for colleges and scholarships. A student with a high GPA who has not thought about volunteering and becoming active in their community until their senior year, falls short. The P.E.O. STAR Scholarship and many others require an incredible number of volunteer hours."

Wendi is absolutely passionate about her time spent guiding students along their way to reach their educational goals. Students planning to further their education after high

"P.E.O. scholarships are so much more than money support," said Wendi as she talked about the sisterly support she received throughout her master's degree program. "My daughter Rebecca was given her student teaching assignment across the state two weeks before Christmas break. I reached out to P.E.O. sisters in the area and a wonderful retired teacher offered Rebecca housing two blocks from her assigned school! Later when she was awarded an Arts and Humanities Fellowship in Chicago, the P.E.O. sister network made her one month stay in an unfamiliar city rewarding." Wendi says the P.E.O. network is "simply amazing."

"An educated population benefits EVERYONE not just the student and money is never the only valuable asset each of us has to offer others. I have received greatly from my P.E.O. sisters and I am blessed by God to be able to support P.E.O. efforts going forward." – WENDI FAWNS

school learn how to prepare college and career portfolios, plus, develop an education plan. An internship can provide experiential learning and exposes students to a possible career path. To plan a career involves learning about career opportunities and one's own interests.

Wendi connects an incredible variety of resources to students' needs. Valley Oak collaborates with schools and organizations to help bring resources to students. As a result of COVID-19, Wendi began helping through expanded workshops and virtual meetings, which included individual college/career coaching and career events. It is not unusual to find her working late into the evening or on weekends, making every effort to accommodate student and parent schedules.

Through exceptional networking with P.E.O. sisters in other states, Wendi has linked several students to PCE, STAR, ELF and P.E.O. Scholar Awards. Never one to miss an opportunity to network, Wendi borrowed the mic and shared her knowledge to passengers and flight attendants on a flight while detained on the tarmac. As a result, three people were connected to PCE and one to STAR. Helping women out of state reach their educational goals has become normal. Sharing and linking women to educational resources is what P.E.O. sisters do. We develop an amazing network with our sisters throughout the United States and Canada.

Where did Wendi's passion for education and networking come from? Her grandmothers were elementary teachers and her parents were college professors. She lived and went to school in India and has visited every state except Alaska. Wendi says, "I grew up on college campuses surrounded by academia. Our dinner conversations included: how to create internships and field research, and generally how to gain the most in your post-bachelor career pathway. Most students don't get the insight I did and thus my goal is to help them gain what I was handed so freely. Far too many students struggle to gain education and yet there are scholarships not awarded. The P.E.O. network helps to connect students and valuable resources. I simply love doing what I do and being a P.E.O. sister!"

Reflecting on what P.E.O. is, as defined in our Objects and Aims, Wendi concluded by saying, "An educated population benefits EVERYONE not just the student and money is never the only valuable asset each of us has to offer others. I have received greatly from my P.E.O. sisters and I am blessed by God to be able to support P.E.O. efforts going forward." ★

Jump-start Your Legacy through Employer-Matched Giving

by Lou McLaren, Chairman, P.E.O. Foundation Board of Trustees

WANT TO JUMP-START YOUR LEGACY? Have you looked into matching opportunities through your employer? This is a way to expand your philanthropic footprint and benefit P.E.O. at the same time.

Many employers offer matching gifts to qualified 501(c)(3) organizations. This could include the P.E.O. Foundation or any one of the P.E.O. projects or Cottey College. Participating employers will most often match an employee's monetary gifts, but many also offer a match for an employee's volunteer time. If you take advantage of the matching programs on an annual basis, you'll see how fast your legacy grows!

Once you have confirmed your company has a matching gift program, please contact the P.E.O. Executive Office in Des Moines for more information. Please note that specific criteria for these programs is determined by each company and P.E.O. does not qualify for all matching gift programs.



Remember...YOU are a philanthropist!

Connect with P.E.O. International ON SOCIAL MEDIA



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INSTAGRAM @peointernational



TWITTER @PEOSisterhood



LINKEDIN International Chapter of the P.E.O. Sisterhood



DO IT SCARED: Building Your Public Speaking Skills

by Jennifer Mitchell, Chairman, P.E.O. Leadership Development Committee

The fear of public speaking is very common with some research ranking it higher than death, spiders or heights. Can you relate? Maybe you once gave a speech that did not go well. Maybe you are introverted and shy. Or maybe you are intimidated by other people's talent in this area. The truth is that public speaking is a skill—and you can improve any skill. While some people may have more natural speaking ability than others, anyone can learn to be a better public speaker. It simply takes awareness and effort.

But how do you go about it? What are some practical tips to get over the jangle of nerves and doubts that can block your potential to be a confident, engaging, effective public speaker?



Write down your remarks.

This serves several purposes. It helps to organize your thoughts so that your speech is cohesive and targeted. Perhaps a little tongue-in-cheek, Mark Twain said, "It usually takes me more than three weeks to prepare a good impromptu speech." His point is that no one wants to listen to rambling, chaotic murmurings. Refer to your written notes while you speak to keep you on track.



Practice your speech out loud. Rehearse your remarks so often that they are fluid and effortless. Then you can give your speech with only minimal reference to your notes. This helps engage your audience and is more natural. Practice like it is a performance. Stand, use appropriate gestures, look around the room and say the words with emphasis and feeling.



Beware of negative thoughts.

Fear of judgment or negative evaluation by others disconnects us from our audience. That disconnection impacts the effectiveness of our message. Be aware of your inner critic and squash negative thoughts. Know and believe that your P.E.O. sisters have good intentions for you. They want you to be successful and they want to hear what you have to say. Breathe.



Focus on your message.

What do you want the audience to go away with? What is the reason for your presentation? Is your goal to persuade, educate, entertain, honor or influence? Concentrate on what you are giving them, rather than how you are coming across or what they might be thinking about you. People who believe in the importance of their message and are intent in its delivery always have a stronger impact on their audience.

It is okay to be nervous about doing something outside your comfort zone.

After all, you are human! Know that public speaking gets easier with practice. Be gentle with yourself during the process—you will improve and you will grow. Be compassionate with yourself and create a space for yourself to learn. Embrace every speaking engagement as an opportunity for self-improvement.

Find more resources on learning to speak with confidence under the Leadership tab on the P.E.O. website! ★

"You can speak well if your tongue can deliver the message of your heart." – JOHN FORD



“A DETERMINATION TO DO ALL WE CAN AT ALL TIMES AND UNDER ALL CIRCUMSTANCES TO EXPRESS A LOVING CONCERN FOR EACH SISTER”

by Kris Dewees,
JH, Tomball, Texas

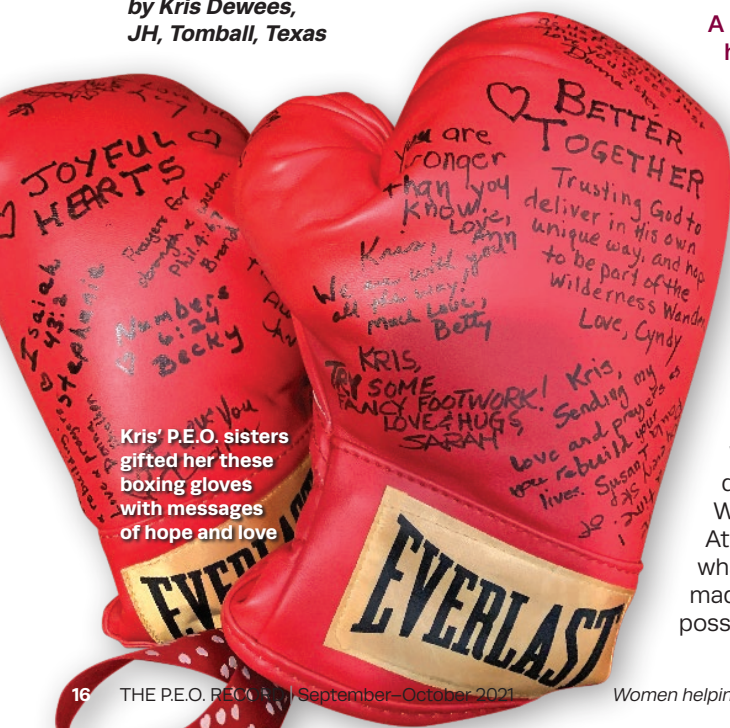


This is a true story of the unparalleled love poured out on me, from our amazing Sisterhood...specifically P.E.O. Chapter JH, of Tomball, Texas. We are known as the “Joyful Hearts” and I pray that in the sharing of this story, you will witness the compassion, kindness, generosity, sacrifice, insightfulness and unconditional love generated in our Sisterhood.

A year ago, on Wednesday, July 22, 2020, the unexpected happened. My husband and I lost our entire home, all our vehicles and everything we had gathered over 50 years of marriage, to a fire. As we evacuated our home that morning we felt confident that the fire would be knocked down in the garage, but once the fire advanced into the attic, there was no hope. We watched in disbelief as our home was destroyed.

BUT, this story is of the beauty that sprang forth out of the ashes. We found God to be in every detail from the moment it started and while it was still burning, the sisters of Chapter JH were notified, the prayers began, the brainstorming of how best to help started and their hands and feet went to work. The amazing service of P.E.O. love penetrated our lives over and beyond the six months after this loss.

Within the first two weeks, we received phone calls, cards, gift cards, donations to our GoFundMe page and working hands and hearts. We were able to salvage quite a bit from our kitchen and butler's pantry. At first, our immediate family set to work trying to clean and pack away what we could. It became evident that we were overwhelmed. A call was made to Chapter JH. A system was developed and 13 smoky boxes of possessions were distributed to 13 chapter members who either washed,



Kris' P.E.O. sisters gifted her these boxing gloves with messages of hope and love

cleaned, pitched or replaced many of our kitchen basics. I look back, embarrassed to have even asked for such sacrifice, but learning that people prayed as they tried to save parts of our lives meant so much.

In September, upon closing on our new home, Chapter JH arranged for a drive-by parade with balloons, horns and shouts of love. They presented me with a pair of boxing gloves that said "Joyful Hearts, Better together." Each and every member of Chapter JH wrote a note of encouragement on the gloves, assuring me that I was not alone in this journey. Those gloves are permanently displayed in my home as a constant reminder of Chapter JH's compassion. I wish I could fill these pages with the names of each and every sister of JH, because each one gifted me with their kindness and love.

I shared with chapter members that the idea of a Christmas tree in 2020 seemed impossible. However, because of the overwhelming outreach and love expressed by so many, the decision was made to create a "Blessing Tree" for Christmas, upon which the names of each and every person who had prayed, given, written, supported and expressed concern would be placed. Using wooden bead garland, names were printed on each bead. There were over 300 names on our "Blessing Tree." Every member of Chapter JH and many other P.E.O. sisters from around the country were included.

I WISH I COULD FILL THESE PAGES WITH THE NAMES OF EACH AND EVERY SISTER OF JH, BECAUSE EACH ONE GIFTED ME WITH THEIR KINDNESS AND LOVE.

My chapter sisters humbled me further by letting me know that they would be giving me a Christmas tree ornament shower in November. Due to the pandemic and our inability to meet in a large group, they once again organized, brainstormed and established four front porch drop points for sisters to drop off their wrapped ornaments.

Over the next two weeks, I unwrapped one or two ornaments a day, took pictures of each and shared them virtually with all the sisters in JH so they could see the beautiful blessings that would be added to the tree. Oh how I wanted to have an open house at Christmas for all to come see the glory of a tree totally created by "blessings."

Due to COVID-19 it was not possible, but I hope that it will happen in 2021, as I have offered to host the December meeting this year.

I know that P.E.O. is a Philanthropic Education Organization to further the education of women. However, P.E.O. is so much more. Our Objects and Aims encompass what our Founders declared as good and right. They called us to Faith, Love, Purity, Justice and Truth. The greatest of these is LOVE, and we do it with abandon. From one who has been and continues to be totally humbled by the provision and outreach of this sisterhood, I encourage all members to share this amazing organization with other women. It is a gift, one that was passed down to me through several generations. My desire now, is to somehow pay it forward. The example set and the actions taken by the "Joyful Hearts" of Chapter JH, Tomball, Texas, make for the penetrating light of the star that shone on top of my Blessing Tree. Thank you P.E.O. ★



Kris created a "Blessing Tree" with the names of over 300 people who helped her



The ELF Legacy Continues...

by Nanci Rosensteel, P.E.O. Educational Loan Fund Board of Trustees

Every generation inherits its legacy, and it is the duty of each generation to add to that legacy.

The legacy of the Educational Loan Fund (ELF), P.E.O.'s oldest philanthropy, is to support women in their educational pursuits with low interest rate loans. In 2020, the ELF Board of Trustees enabled local chapters to build their own legacy by supporting future generations of women learners as a P.E.O. Legacy Chapter. A chapter that makes a lump sum contribution of \$500 or more will be designated an ELF Legacy Chapter.* With gratitude, the trustees are pleased to announce that 348 local chapters have attained Legacy status for 2020-2021!

In 2019, the P.E.O. Sisterhood observed our Sesquicentennial Anniversary—150 years of celebrating, educating and motivating women! Through your remarkable generosity, \$1,174,742.80 was contributed to the 150 Fund with \$157,437.13 allocated to each of the six P.E.O. projects to use in a way that honored the sesquicentennial. The ELF trustees chose to utilize these funds by awarding additional loans to worthy applicants.

While reviewing loan applications during the 2020-2021 fiscal year, extraordinary applicants who embodied the true spirit of P.E.O. were recognized and awarded loans through this special funding. Please join the ELF trustees in congratulating the following ELF 150 Fund loan recipients (due to privacy considerations, loan recipient names are not disclosed):

- ★ recipient sponsored by Chapter EJ, Syracuse, Indiana, who is receiving her teaching certification;
- ★ recipient sponsored by Chapter J, Huntsville, Alabama, who will become an emergency room physician with her M.D. degree;
- ★ recipient sponsored by Chapter JJ, Lawrence, Kansas, who will receive an associate's degree in nursing;
- ★ recipient sponsored by Chapter HX, Lexington, Missouri, who will earn a master's degree in occupational therapy;
- ★ recipient sponsored by Chapter DA, Mankato, Minnesota, earning her doctorate in nursing practice;
- ★ recipient sponsored by Chapter AR, San Diego, California, a violinist earning her doctorate;
- ★ recipient sponsored by Chapter MB, Bakersfield, California, a P.E.O. earning a bachelor's of science degree in nursing;
- ★ recipient sponsored by Chapter EF, Minnetonka, Minnesota, who will receive her master's degree as a CRNA;
- ★ recipient sponsored by Chapter DE, Hibbing, Minnesota, earning a bachelor's degree in veterinary science;
- ★ recipient sponsored by Chapter AI, Green Bay, Wisconsin, who will earn a certificate to teach biology;
- ★ recipient sponsored by Chapter BW, Wexford, Pennsylvania, receiving a doctorate as a nurse anesthetist;
- ★ recipient sponsored by Chapter EB, Elk Rapids, Michigan, earning a bachelor's degree on her way to becoming a teacher;
- ★ recipient sponsored by Chapter KI, Palatine, Illinois, a P.E.O. earning a bachelor's degree in sports marketing;
- ★ recipient sponsored by Chapter AH, Lemmon, South Dakota, who will become a physician assistant with her master's degree;
- ★ recipient sponsored by Chapter R, Kokomo, Indiana, who will become a dentist with her DDS degree.

Our warmest congratulations to each of these ELF recipients! With your continued support, the P.E.O. Educational Loan Fund will endure for generations to come to champion women learners. ★

*ELF Legacy Chapter details available at www.peointernational.org.

Cottey Offers New Recruiting Options



by Dr. Jann Weitzel, President, Cottey College

The past months have encouraged many of us to look at previous methods of addressing needs in new and updated ways. As we look back over the years, Cottey was pleased to offer “C” for Yourself! and summer programming for students to come to campus as a group to learn about all that Cottey has to offer. It was a great opportunity and served the purpose of encouraging students to see and experience our college.

Now, however, we recognize that the methods prospective students use to find their college match are changing. No longer do students flock to college fairs for information; rather, they pick up their phones or other electronic devices and use search engines to input terms that will allow them to instantaneously find colleges that meet their goals. Additionally, our world continues to consider concerns related to mass events and the possible spreading of illness.

Cottey recognizes these new methods and concerns and we understand that as a college, we need to be flexible and create experiences that meet the needs of current students. Therefore, we are very excited to offer a new type of recruiting event, one tailored to the prospective student so that she can experience Cottey on a personalized level.

Cottey is shifting to an event called **Experience Cottey**, an individualized, year-round visit opportunity for high school girls. Students may reach out to Cottey to schedule a visit that will come with:

- One free hotel room for students who are located 100 miles or greater from campus
- Lunch in Raney Dining Room (expenses paid for by the College for student and parents) with a Golden Key (current Cottey student) and to ask any questions they may have
- Meeting with the President (if she is on campus and available)
- Visit bag with Cottey goodies
- Reserved parking space during the visit
- Photo on campus
- Spirit Shop coupon
- Chellie Club coffee shop drink

Students will also be given the opportunity to meet with a faculty member or attend a class if they choose to do so.

Students may bring guests to experience Cottey along with them. Students who visit and who subsequently enroll will earn a \$1,500 annual scholarship for up to four years, so a total of \$6,000! To register, students should complete the form on the Cottey website at cottey.edu/visit.

Additionally, Cottey will continue to offer **Scholars Day** from October 1 to November 30, 2021, and again in February 2022. High academic achievers are invited to attend Cottey's Scholars Day either in person or via Zoom. This event is designed to celebrate high school achievements and reward students with the opportunity to earn up to a full tuition scholarship through an essay competition and interviews with current Cottey scholars and faculty.

The requirements to qualify are listed below:

- 3.75 GPA or higher and
- Current resume and
- Acceptance notification from Cottey

Students will receive an invitation to attend.

Questions can be directed to the Office of Enrollment Management via email at admit@cottey.edu or by phone at **888-526-8839** or **417-448-1437**.

In April 2022, high school juniors and seniors, high school class of 2022 and 2023, will be eligible to participate in our virtual **Emerging Leaders Symposium**. The symposium is designed to prepare students for college and the workforce through various sessions. For questions, contact the Office of Enrollment Management via email at admit@cottey.edu or by phone at **888-526-8839** or **417-448-1437**.

It is Cottey's goal to provide prospective students with personalized visits and to communicate with them in the manner they prefer. We continue to encourage our P.E.O. sisters to refer students to Cottey by sharing names and contact information. Tips and suggestions for promoting Cottey to prospective students or their family members can be found at cottey.edu/peo. We appreciate every single lead sent our way.

Thank you for your loving support of Cottey College as we work together to create incredible futures. ★



THE ONGOING LEGACY OF IPS— PROMOTING PEACE AND FRIENDSHIPS AROUND THE WORLD

by Barbara Olson, Chairman, International
Peace Scholarship Board of Trustees



PICTURED:
Rebecca Allen

Rebecca Allan, an International Peace Scholarship (IPS) recipient from the UK, is pursuing her Ph.D. in chemistry at the University of Toronto, Ontario, Canada. Rebecca is grateful for the monetary support as well as the love and support from her Partners in Peace chapters. She states, "I have absolutely loved getting to know inspiring women across the United States of America and Canada, especially during the COVID-19 pandemic. I didn't expect how comforting it would be knowing I had kind women so 'close' to me although contact has remained virtual.

"I can't put into words what it means to have my P.E.O. family. The funding I received was immensely useful and meant that I didn't need to take time away from my research. I still need to tutor a small amount to make ends meet, but the funding I was generously given has made a huge impact. I am very grateful."

Rebecca's research into groundbreaking cancer treatments was inspired by a bone cancer diagnosis in her 14-year-old sister. In 2017 she designed a compound/molecule RA65, to treat Medulloblastoma, stage 4 brain cancer. That research is soon to be published. Another molecule she designed and synthesized, RA225 shows promise in killing fibrolamellar carcinoma cancer cells for treating liver cancer, a first of its kind, discovered in September of 2020. She continues her research into cancer treatments, most recently targeting a mutation occurring within the Krebs Cycle which prevents cancers from responding to chemo treatments. If the mutation can be blocked with an inhibitor (which has been successful) then patients should respond to conventional therapies.

Rebecca is just one example of an IPS recipient studying during this unusual time. As IPS nears the end of this biennium, we reflect on what has been accomplished with dedication, persistence and love. IPS students have come from all over the world (179 countries since 1949), bringing their culture and talents, to share with P.E.O.s along with a desire for education in the United States and Canada. IPS students make a commitment to return to their home countries to become powerful influencers not only in their home and community, but often at a governmental-level, influencing policy change. Even during the most trying times of the COVID-19 pandemic, these students persevered in their educational goals, as they were able, and those who were forced to postpone their journey have retained their focus on education.

IPS is unique from other P.E.O. projects as the Partners in Peace (PIP) program is not only an opportunity to honor those chapters who make a \$500 contribution to IPS but to promote peace and friendships as PIP chapters are matched with a student, often developing a special bond. It is heartwarming when students relate that they have learned so much from their experiences with chapter members; having lunch or sharing a special holiday tradition with their chapters. This program has become so popular that, currently, students are being matched with five or six chapters from all over the U.S. and Canada. Technology has enabled chapters to develop and create relationships with students even though the student may be studying far away. Students share how grateful they are as they learn about the different regions in North America through a variety of chapter placements.

In the COVID-19 era, technology makes one realize how easy it might be to continue developing outreach to other countries. Wouldn't it be wonderful if IPS students are invited to join a local chapter while they are students in the U.S. and Canada, only to return to their home country to share the love and caring of P.E.O.; possibly creating groups of their own to spread the uniqueness of our Sisterhood? Could this be a crystal ball into the future? ★

Women helping women reach for the stars

Keeping an Eye Open FOR WOMEN IN NEED

by Susan Penrod, Chairman,
P.E.O. Program for Continuing
Education Board of Trustees

Chapter DQ, Corvallis, Oregon, a daytime chapter of 60, empowers a team—called the education team—to determine which project is best suited for the women the chapter sponsors. Education team members Nancy Evans, Priscilla Nelson and Susan Leding, past president of Oregon state chapter, place a high priority on finding candidates to sponsor. For years they worked closely with Kim McAlexander, former head advisor, College of Public Health and Human Sciences at Oregon State University. Kim knew about the many students Chapter DQ had recommended for P.E.O. grants and scholarships through her friendship with Nancy Evans and kept her eyes open for women in need. Kim introduced the education team to Kendra Stubbs, who they found to be courageous, selfless, loving and worthy of a P.E.O. grant. Kim has since become a member of Chapter DQ.

from high school working low wage jobs to provide what every teenager needs.”

When Kendra graduated summa cum laude in 2019 with a bachelor's degree in human development and family studies, it was a huge accomplishment. “But for Kendra it was just the first step in achieving her goal of working with the underserved populations in her community and state.” wrote Priscilla Nelson. Chapter DQ sponsored Kendra for a Program for Continuing Education grant so she could complete her Master of Social Work program.

Kendra said, “I recognize my calling to work with those who are struggling. While some people see social workers as people who tear families apart; I want to make sure families stay together. I want to give every parent, whether biological, adoptive or relative, the support they need to keep each other healthy and happy.” Kendra credits her mother, a product of a dysfunctional family, as the inspiration for



Kendra Stubbs
(right) with
her niece,
Brooklynn
Brehrens



Kendra (3rd from left) at the
Oregon State Chapter Project Program

“This is what
inspires me
and makes
me proud to
be a P.E.O.!”

said Priscilla Nelson,
DQ, Corvallis, Oregon.

At age 10, Kendra was told her mom was a drug addict. “I remember feeling confused, angry and hurt so I locked myself in the bathroom and sobbed,” Kendra recalled. “When I emerged, I expected my mom to feel remorse for having clearly let me down but instead she was mad at me; she told me to grow up. The next few years my mom struggled with homelessness as she battled her drug addiction and gave birth to two more children. So, I can’t say I was surprised when a caseworker called...to ask if my 10-year-old sister, Ryann, could stay with me awhile because the state was taking her from our mother. I didn’t hesitate before saying ‘of course!’”

“Life has not been easy for Kendra,” remarked Nancy Evans. “Being a ‘mother’ to a teenager couldn’t help but have been challenging, considering Kendra was barely out of her own teen years. While Kendra completed her community college degree, she helped Ryann graduate

her passion to help others. Kendra remembers her mother’s strong desire for justice and sense of right and wrong. “My mother taught me that even when you don’t have much, there are always those with less.”

Over the years Kendra has volunteered at warming shelters, led community forums and support groups for the mentally ill. As a student, she has worked with small children and those in a nearby nursing home. She proudly remarked, “I like to say my clients range from three to 104.” Upon graduation, Kendra will seek employment with a private agency while donating her services for those without the means for care.

Kendra gives Chapter DQ credit for the confidence to go forward to complete her master’s degree. Kendra told her Chapter DQ sisters, “Just the thought that you would take time from your lives to encourage and help women like me is truly a gift in itself.” ★



Supporting Women Who Will Change the World

by Laurie Collins,
Chairman, Becky Daniel and Terry Northcutt,
P.E.O. Scholar Awards Board of Trustees

2021-2022 ENDOWED AND NAMED SCHOLARS

The P.E.O. Scholar Awards celebrates 30 years and its remarkable, history-making impact. Our tag line—*Supporting Women...Changing the World*—underscores the continued, noteworthy legacy of the project. Since its inception, P.E.O. Scholar Awards has provided over \$30 million in support for 2,627 women in doctoral programs in the U.S. and Canada.

The Board of Trustees takes great pleasure in announcing the selection of 14 Endowed and Named P.E.O. Scholars for the 2021–2022 academic year. We would like to thank the donors of these awards and extend congratulations to each of the recipients and nominating chapters. Endowed awards are supported by gifts in endowment funds administered by the P.E.O. Foundation. Only the interest earned is used for the award; the principal remains intact. Named awards are one-time awards in the amount of a P.E.O. Scholar Award given by individuals or chapters. The complete listing, photos and biographies of all 2020–2021 scholars can be viewed on the Scholar Awards page on the P.E.O. International website at www.peointernational.org.



JULIA CLARK

NOMINATING CHAPTER:

AJ, Marshfield, Wisconsin

SCHOOL: University of California, Los Angeles

FIELD OF STUDY: Asian languages and cultures (Japanese literary and cultural studies)

DEGREE: Ph.D.

Julia Clark has always been passionate about language as a medium through which people can expand their own conception of the world. Graduating magna cum laude and Phi Beta Kappa with a B.A. in linguistics from Carleton College, she continued her education at UCLA earning an M.A. in Asian languages and cultures. Julia is currently pursuing her Ph.D. at UCLA. A recommender writes, “She is among the very best students whom I have taught in more than 20 years at UCLA.” Julia’s primary career goal is to teach courses on Japanese language, literature and culture as a tenured professor at a university in the U.S. Julia Clark has received a Ventura Neale Trust Fund Endowed Scholar Award.

This award was made possible by a fund established in 2003 from the Ventura Neale Trust. Ventura was initiated into Chapter AE, Madison, Wisconsin, in 1941 and later was a member of Chapter M, Miami, Florida. P.E.O. played an important role in Ventura’s life and she generously designated P.E.O. as the sole beneficiary of this trust. Thus, she continues to help outstanding women achieve their personal and professional goals.



YALIE KAMARA

NOMINATING CHAPTER:

DP, Cincinnati, Ohio

SCHOOL: University of Cincinnati

FIELD OF STUDY: creative writing and English

DEGREE: Ph.D.

Reading poems and prose enabled Yalie Kamara to understand the experiences of others and the human condition. While she found incredible pleasure in reading, she felt a growing emptiness, as her own identity was absent from the texts she read. She was raised in a bilingual (Krio and English), bi-tribal (Creole and Temne) and bi-religious (Christian and Muslim) household and has since negotiated this African and African-American upbringing through four languages. She is pursuing a Ph.D. in creative writing and English at the University of Cincinnati, having already earned a B.A. at the University of California, an M.A. at Middlebury College and an M.F.A. at Indiana University. Yalie has received the P.E.O. Sesquicentennial Alice Bird Babb Named Scholar Award.

Established this year by the Board of Trustees of the P.E.O. Scholar Award, and continuing for seven years, this is a Named Award in honor of our Founders. This year, the award honors the talents of Alice Bird Babb who was a gifted writer, public speaker and teacher.



AMAL KILLAWI

NOMINATING CHAPTER: AK, East Brunswick, New Jersey
SCHOOL: Rutgers University
FIELD OF STUDY: social work
DEGREE: Ph.D.

Amal Killawi was inspired to study social work after witnessing her mother practice social work informally for years, as she counseled women, helped refugees acclimate and organized clothing and food drives. Amal's research aims at understanding how Muslim American women identify, experience and seek help for sexual health concerns. Amal is pursuing a Ph.D. at Rutgers University, after earning a B.A. and master's in social work at the University of Michigan. She is committed to combining scientific rigor with applied relevance, so she hopes to be employed at a university while continuing her work with communities. Amal has received the Carolyn E. Conway Endowed Scholar Award.

The Carolyn E. Conway Endowed Scholar Award was established in 1996 by Chapter U, Westfield, New Jersey, from the estate of Carolyn E. Conway. Carolyn was initiated into Chapter Z, New York, New York, in 1946, and she transferred to Chapter U, Westfield, New Jersey, in 1972, where she remained an active member until her death in 1994.



PAULINE MARTINEZ

NOMINATING CHAPTER: VW, Santa Clara, California
SCHOOL: University of California, Davis
FIELD OF STUDY: public health sciences
DEGREE: Ph.D.

Pauline Martinez was inspired to study gerontology by her grandfather, who lived with ALS for 18 years. He taught her to fight for social justice and provided a model of living with meaning and purpose, even while experiencing physical decline. She is pursuing a Ph.D. in public health sciences at the University of California, Davis, holds a B.S. from California Polytechnic State University, San Luis Obispo and an M.A. from San Francisco State University. She wants to influence policies, systems and environments to optimize aging by empowering adults to age with dignity, meaning and purpose. Pauline has received the Mary Louise Remy P.E.O. Scholar Award.

This award was the first Endowed award and was established through gifts from California State Chapter in honor of Past President of International Chapter Mary Louise Remy, who presided at the Convention of International Chapter in 1991, the year that Scholar Awards was adopted as the fifth philanthropy of the P.E.O. Sisterhood.

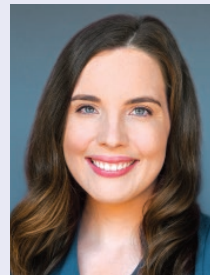


ZANJBEEL MAHMOOD

NOMINATING CHAPTER: VL, Rancho Santa Fe, California
SCHOOL: San Diego State University/University of California San Diego
FIELD OF STUDY: clinical psychology
DEGREE: Ph.D.

Zanjbeel Mahmood grew up in a patriarchal, conservative Muslim family in Pakistan. At age 18, disowned for her agnostic beliefs, she immigrated to the U.S. in pursuit of higher education and social/religious freedom. She examines influences on health outcomes to improve the care and quality of life for people who are vulnerable to cognitive decline. Her dissertation aims to leverage wearable technology, particularly Fitbits, in the treatment of dementia. She holds a B.A. from UCLA and earned an M.S. and is pursuing a Ph.D. in clinical psychology at San Diego State University/University of California San Diego. Zanjbeel has received the Presidential Scholar Award given in honor of International President Brenda J. Atchison.

The P.E.O. Foundation established this Endowed award in 2002 to honor the sitting President of International Chapter. Brenda J. Atchison, the current president, lives in California.



EMILY MORROW

NOMINATING CHAPTER: L, Mobile, Alabama
SCHOOL: Vanderbilt University
FIELD OF STUDY: speech and hearing sciences
DEGREE: Ph.D.

When Emily Morrow found out that an American sustains a traumatic brain injury (TBI) every 21 seconds, with no significant gains made in reducing TBI-related disability in decades, she knew that she wanted to dedicate her career to working with these patients. She is pursuing a Ph.D. in speech and learning sciences at Vanderbilt University where she already holds both a B.A. and an M.S. Her study fills a critical gap in treatment following a TBI and advances our basic understanding of the relationship between sleep, memory and word learning in this population. Emily has received the Legacy Scholar Award.

The Legacy Scholar Award is given to a doctoral student in Human Ecology-Home Economics, Childhood Development or Family Services.



ARIEL PEZNER

NOMINATING CHAPTER: UD, Coronado, California
SCHOOL: University of California San Diego
FIELD OF STUDY: biological oceanography
DEGREE: Ph.D.

Ariel Pezner has been entranced by the beauty of coral reefs since the age of five. In college, Ariel realized she could combine her love of the environment and desire to protect it with her interest in scientific research. Her doctoral research focuses on the dynamics of dissolved oxygen on coral reefs and how hypoxia (low dissolved oxygen levels) affects coral physiology and growth around the globe. Completing her bachelor's degree summa cum laude at UCLA in environmental science, she went on to Scripps Institution of Oceanography at University of California San Diego, earning her master's in oceanography. Ariel is the recipient of the Annabelle B. Bush Memorial Scholar Award.



MAIA TEN BRINK

NOMINATING CHAPTER: RS, Palo Alto, California
SCHOOL: Stanford University
FIELD OF STUDY: psychology
DEGREE: Ph.D.

Every once in a while, one meets a person that has an all-too-rare intellectual spark necessary to make the world a different and better place. Through sheer determination and grit, Maia ten Brink has overcome a lifelong disability and grew up doing therapeutic exercises as she excelled in her studies. Earning a B.A. at Princeton summa cum laude in psychology, she is now at Stanford pursuing her Ph.D. Maia is studying how emotions function and malfunction in daily life, specifically studying the interplay between emotions and sleep. Maia has a goal of opening up further conversations about disabilities that are visible or invisible. Maia is the recipient of the Annabelle B. Bush Memorial Scholar Award.

The Annabelle B. Bush Memorial Scholar Award was established in 2006 in memory of Annabelle B. Bush by members of the Bush family. Annabelle Bush was a very dedicated and committed P.E.O. member and served the Sisterhood as the president of California State Chapter in 1982-1983.



ANNY REYES

NOMINATING CHAPTER: VL, Rancho Santa Fe, California
SCHOOL: San Diego State University/University of California, San Diego Joint Doctoral Program

FIELD OF STUDY: clinical psychology with a neuropsychology concentration
DEGREE: Ph.D.

Anny Reyes came to the U.S. from the Dominican Republic at age 10 after an extended separation from her mother who had moved to this country to pave the way for educational opportunities. At the State University of New York at Albany, Anny earned her bachelor's degree, cum laude, in biology and continued to study at New York University where she earned her master's in psychology. She entered the joint doctoral program in clinical psychology at San Diego State University/University of California San Diego and studies the impact of epilepsy on cognition, mental health, surgical outcomes and quality of life. Anny is the recipient of the Mary Louise Remy P.E.O. Scholar Award.

The Mary Louise Remy P.E.O. Scholar Award was the first Endowed award and was established through gifts from California State Chapter in honor of Past President of International Chapter Mary Louise Remy, who presided at the Convention of International Chapter in 1991, the year that Scholar Awards was adopted as the fifth philanthropy of the P.E.O. Sisterhood.

THE FOLLOWING FIVE NAMED AWARDS WERE MADE POSSIBLE BY A GENEROUS DONATION TO THE P.E.O. SCHOLAR AWARDS FROM THE YAO MING CHARITABLE FUND.



SARAH CHILTON JOBE

NOMINATING CHAPTER:

BI, Chapel Hill,
North Carolina

SCHOOL: Duke
University Divinity
School

FIELD OF STUDY:

practical theology
and Hebrew Bible

DEGREE: Th.D.

Sarah Chilton Jobe began working as a prison chaplain during her time at Duke Divinity School. She has had the privilege of encouraging incarcerated women to imagine successful lives as mothers and citizens working in careers that they never thought possible. Sarah graduated cum laude from the University of Virginia with a B.A. in religious studies and has a Master of Divinity from Duke University where she is currently pursuing a Th.D. One of her recommenders writes, "It is rare to find a doctoral candidate whose academic research shows as much urgency and promise as Sarah's work on prison chaplaincy, moral injury and carceral studies." Sarah Chilton Jobe has received a Yao Ming Charitable Fund Named Scholar Award.



HANNAH CLIPP

NOMINATING CHAPTER:

H, Aberdeen, Maryland

SCHOOL: West Virginia
University

FIELD OF STUDY: forest
resource science

DEGREE: Ph.D.

There is no question that Hannah Clipp loved animals as a child despite an urban upbringing, delighting in Animal Planet documentaries and backyard creatures. Though she once nearly lost a boot to a wetland, an interest in research was sparked by performing field work on an ecological research project as a high school student. Hannah graduated summa cum laude from West Virginia University with a Bachelor of Multidisciplinary Studies (conservation ecology, biology and English). Her M.S. is from the University of Delaware in wildlife ecology. She aspires to join the ranks of scientists seeking to explain, address and ultimately reverse declining wildlife populations, particularly bird species. Hannah Clipp has received a Yao Ming Charitable Fund Named Scholar Award.



SKYE MCCLURE GREENLER

NOMINATING CHAPTER:

A, Portland, Oregon

SCHOOL: Oregon
State University

FIELD OF STUDY: forestry

DEGREE: Ph.D.

Skye McClure Greenler was raised on a family farm in Wisconsin. Conducting prescribed prairie burns was a celebration of the changing seasons and balancing production with sustainability and conservation was integral. Her family's prairie management emulated that of the Ho-Chunk Nation and other Great Plains tribes, instilling her interest in practices of Indigenous fire managers. Skye's research bridges how we manage wildfire, our scientific understanding of fire as an ecological process and the traditional knowledge of Indigenous people who have managed fire-prone landscapes for centuries. She is pursuing a Ph.D. in forestry at Oregon State University, holds a B.A. from Colorado College and an M.S. from Purdue University. Skye has received a Yao Ming Charitable Fund Named Scholar Award.



AVALON OWENS

NOMINATING

CHAPTER: A, Boston,
Massachusetts

SCHOOL: Tufts
University

FIELD OF STUDY: biology

DEGREE: Ph.D.

Avalon Owens, who grew up in "dark-sky country" (Idaho), has always loved animals and the outdoors, inspiring her to make the world darker—in a good way. Her doctoral biology research at Tufts University explores the impact of artificial light on nocturnal insects, specifically bioluminescent fireflies. Urbanization has led to light pollution in over 80 percent of nocturnal habitats, which can affect nocturnal biodiversity. She holds a bachelor's degree (magna cum laude, Phi Beta Kappa) from Harvard University and an M.S. at National Taiwan University (studying fireflies and light pollution). She would like to approach LED manufacturers with plans for designing and marketing "firefly-friendly" house lamps and streetlights. Avalon has received a Yao Ming Charitable Fund Named Scholar Award.



SARAH RENKERT

NOMINATING CHAPTER:

CS, Tucson, Arizona

SCHOOL: University
of Arizona

FIELD OF STUDY:
sociocultural
anthropology

DEGREE: Ph.D.

As an undergraduate, Sarah Renkert had the opportunity to take anthropology of race and human rights courses, which emphasized the complexity of the human experience and the role academic research can play in creating a more socially just world. Working in Perú, Ecuador and the United States, her research focuses on food aid, food sovereignty, community-based organization and the representation of Indigenous histories and perspectives in national parks. Sarah attended Indiana University, earning a B.A. summa cum laude in international studies and Spanish. At the University of Arizona, she received her M.A. in sociocultural anthropology and continues her Ph.D. work. Sarah is the recipient of a Yao Ming Charitable Fund Named Scholar Award. ★

[2021-2022]

Named and Endowed P.E.O. STAR Scholarship Recipients

by Janet Steury, Jayme Resnik, Sheri Bailey, P.E.O. STAR Scholarship Board of Trustees

Named STAR scholarships are a onetime gift of \$2,500 and may be designated as a Named scholarship in honor or memory of an individual or chapter. The funds must be received by the P.E.O. Executive Office **no later than December 1** to be awarded in the ensuing academic year.

Endowed STAR scholarships may be established in honor or memory of an individual or chapter. The funds are held in the P.E.O. Foundation.

The P.E.O. International website offers more information about these opportunities, including how to become a STAR Constellation Chapter, under STAR Resources at <https://members.peointernational.org/star-resources>.

The STAR Board of Trustees would like to thank each individual and chapter who made STAR scholarships available.

The following are the 2021-2022 Named and Endowed STAR recipients. Visit the International Website at <https://members.peointernational.org/star-recipients> to learn more about these future leaders of tomorrow.

Named SCHOLARSHIPS

Chapter W, Memphis, Tennessee, in honor of Trish Rouse Named STAR Scholarship



Maria Agbunag, sponsored by Chapter AG, Franklin, Tennessee, will be attending the University of Tennessee-Knoxville majoring in mechanical engineering.

Chapter JP, Burnet, Texas, Named STAR Scholarship



Teagan A. Tappe, sponsored by Chapter JP, Burnet, Texas, will be attending Texas A&M University in Galveston, Texas, majoring in marine biology.

Chapter BQ, Tucson, Arizona, Named STAR Scholarship



Nataly Islas, sponsored by Chapter DU, Tucson, Arizona, will be attending the University of Arizona majoring in engineering.

Chapter DQ, St Louis, Missouri, in memory of Rosemary Kershner Named STAR Scholarship



Hannah Hellmeier, sponsored by Chapter DQ, Saint Louis, Missouri, will be attending Saint Louis University majoring in forensic science with a minor in Spanish and a pre-med track.

Chapter C, Ely, Nevada, Named STAR Scholarship



Morgan Stewart, sponsored by Chapter Y, Las Vegas, Nevada, will be attending the University of Southern California's School of Dramatic Arts majoring in arts in theater with a minor in music.

Chapter CD, Reading, Pennsylvania, in honor of Elaine Galvin Named STAR Scholarship



Lilly Heilshorn, sponsored by Chapter BQ, Lancaster, Pennsylvania, will be attending Massachusetts Institute of Technology majoring in civil and environmental engineering with a minor in economics.

Chapter EG, Prescott, Arizona, Named STAR Scholarship



Kinna-Marie Barton, sponsored by Chapter EG, Prescott, Arizona, will be attending Northern Arizona University majoring in psychology.

Chapter DP, Cincinnati, Ohio, Named STAR Scholarship



Tamar Sella, sponsored by Chapter L, Cincinnati, Ohio, will be attending Harvard College majoring in anthropology.

Chapter GC, Puyallup, Washington, Named STAR Scholarship



Samantha Prigg, sponsored by Chapter FW, Olympia, Washington, will be attending Cal Poly San Luis Obispo majoring in aerospace engineering.

Chapter A, Boise, Idaho, Named STAR Scholarship



Claire Shelton, sponsored by Chapter H, Boise, Idaho, will be attending the University of Idaho majoring in animal sciences in the honors program.

Chapter S, Buffalo, New York, in memory of Mary Jeannette Burke Named STAR Scholarship



Sarah Jiang, sponsored by Chapter S, Buffalo, New York, will be attending Duke University majoring in biomedical engineering.

Chapter S, Buffalo, New York, in memory of Mary Jeannette Burke Named STAR Scholarship



Carlin Reyen, sponsored by Chapter B, Newark Valley, New York, will be attending Cornell University majoring in English and computer science to pursue a Ph.D. or a law degree.

Chapter S, Buffalo, New York, in memory of Mary Jeannette Burke Named STAR Scholarship



Aditi Arun, sponsored by Chapter BS, Orchard Park, New York, will be attending Georgia Tech University pre-health track majoring in computer science.

Chapter T, Arlington, Virginia, in memory of Elizabeth Morrison, Caroline Sankovich, Laurene Harvey Named STAR Scholarship



Isobel Matsukas, sponsored by Chapter AO, Vienna, Virginia, will be attending the University of North Carolina majoring in neuroscience and business.

Larkins 2019 Charitable Trust Named STAR Scholarship



Olivia Dugger, sponsored by Chapter ET, Dallas, Texas, will be attending Texas Christian University majoring in geography.

Larkins 2019 Charitable Trust Named STAR Scholarship



Sophia Pumpelly, sponsored by Chapter HA, Dallas, Texas, will be attending Texas A&M majoring in biomedical engineering in the honors engineering program.

Chapter IJ, Fernandina Beach, Florida, in memory of Beth Steele Named STAR Scholarship



Anna Leah Lacoss, sponsored by Chapter AY, Jacksonville, Florida, will be attending Hope College in Holland, Michigan, majoring in both English and secondary education with a minor in music.

Chapter ED, Sarasota, Florida, Named STAR Scholarship



Kiran Kadiyala, sponsored by Chapter DM, Sarasota, Florida, will be attending The University of Chicago, Hyde Park Campus, Chicago, Illinois, to study public policy.

Chapter IT, The Villages, Florida, in honor of Cathy Vanbenthuyssen Named STAR Scholarship



Maggie Harris Schroeder, sponsored by Chapter IG, The Villages, Florida, will be attending Northern Kentucky University to pursue a variety of interests.

Chapter CV, Tucson, Arizona, Named STAR Scholarship



Kaitlyn Medvec, sponsored by Chapter B, Tucson, Arizona, will be attending the University of California, in Los Angeles, California, to pursue a degree in microbiology, immunology and molecular genetics.

Beatrix Barr of Dover, Oklahoma, Named STAR Scholarship



Logan McKinney, sponsored by Chapter GZ, Chickasha, Oklahoma, will be attending Oklahoma State University to pursue a career as a dental hygienist.

Chapter LQ, San Pedro, California, Named STAR Scholarship



Abigail Maemoto, sponsored by Chapter PN, Palos Verdes, California, will be attending Stanford University majoring in bioengineering.

Chapter FK, Edmond, Oklahoma, in honor of Alyssa Nash, Oklahoma State Chapter President 2019-2020 Named STAR Scholarship



Halle Kaye McFarlane, sponsored by Chapter FH, Edmond, Oklahoma, will be attending the University of Oklahoma majoring in both music composition and engineering.

Chapter GF, Cape Girardeau, Missouri, Named STAR Scholarship



Adi Young, sponsored by Chapter GV, Caruthersville, Missouri, will be attending the University of Mississippi majoring in biology on a premed track.

Chapter AT, Appleton, Wisconsin, Frances Buffham Memorial Named STAR Scholarship

Unfortunately the media release was not received from this recipient in time for her to be included in this publication.

Chapter BD, Durham, North Carolina, Named STAR Scholarship



Elena Lowinger, sponsored by Chapter BD, Durham, North Carolina, will be attending Tufts University majoring in both political science and civic studies with a minor in studio art or French.

Chapter BD, Durham, North Carolina, Named STAR Scholarship



Bea Calwitan, sponsored by Chapter J, Greensboro, North Carolina, will be attending the University of North Carolina at Chapel Hill to pursue a career as a pharmacist.

Chapter RD, Palm Desert, California, in honor of Nadine M. Winterbotham Named STAR Scholarship



Angela Ogbogu, sponsored by Chapter BV, Riverside, California, will be attending University of California, Riverside, majoring in biology with a minor in applied mathematics.

Chapter E, Anchorage, Alaska, Named STAR Scholarship



Ava Earl, sponsored by Chapter E, Anchorage, Alaska, will be attending Northwestern University to pursue a scientific career path with a minor in Music.

Endowed SCHOLARSHIPS

Chapter EP, Houston, Texas, Endowed STAR Scholarship



Aaniyah Alexander, sponsored by Chapter EP, Houston, Texas, will be attending Bryn Mawr College in Pennsylvania, majoring in political science and international studies to pursue a graduate degree in public policy.

Chapter EP, Houston, Texas, Endowed STAR Scholarship



Kyna McGill, sponsored by Chapter BA, Houston, Texas, will be attending Massachusetts Institute of Technology majoring in mechanical engineering with a minor in business.

P.E.O. International 150 Fund STAR Scholarship

The 150 Fund Named STAR Scholarships were made possible by donations to the 150 Fund, which was established in honor of the 150th Anniversary of the founding of the P.E.O. Sisterhood. The distribution received by the P.E.O. STAR Scholarship provides enough funding for 63 150 Fund Named STAR Scholarships. For the next three years, 21 will be awarded annually.

The following are the 21 150 Fund Named STAR Scholarship recipients for 2021:



Rhea Acharya, sponsored by Chapter DT, Carmel, Indiana, will be attending Harvard University studying applied mathematics, economics, environmental design and public policy.



Bryn Anderson, sponsored by Chapter CB, Jackson, Minnesota, will be attending South Dakota State University in Brookings, South Dakota, majoring in animal sciences in preparation to becoming a doctor of veterinary medicine.



Emma Annan-Noonoo, sponsored by Chapter HW, Topeka, Kansas, will be attending Texas Christian University in Fort Worth, Texas, pursuing a Bachelor of Fine Arts in acting.



Ciarrah Bell, sponsored by Chapter AQ, Marcelline, Missouri, will be attending the Missouri University of Science and Technology in Rolla, Missouri, with a double major in civil and architectural engineering.



Amelia Berles, sponsored by Chapter EH, Traverse City, Michigan, was appointed to the United States Air Force Academy in Colorado Springs, Colorado, and will major in behavioral science.



Helena Bjeletich, sponsored by Chapter JL, Dripping Springs, Texas, will be attending the University of Texas in Austin, Texas, majoring in mathematics in the College of Natural Sciences.



Analise Black, sponsored by Chapter BI, Woodstock, Georgia, will be attending Washington University in Saint Louis, Missouri, majoring in anthropology and global studies with a minor in language.



Kyra Boesiger, sponsored by Chapter ET, Scottsbluff, Nebraska, will be attending the University of Nebraska in Lincoln, Nebraska, possibly majoring in special education.



Kate Bohigian, sponsored by Chapter O, Potomac, Maryland, will be attending Georgetown University in Washington, D.C., majoring in human sciences, combining her love of neuroscience and psychology.



Hallie Bond, sponsored by Chapter DW, Nevada, Missouri, will be attending Missouri State University in Springfield, Missouri, exploring many career opportunities.



Taylor Brinning, sponsored by Chapter OC, Washington, Iowa, will be attending Iowa State University in Ames, Iowa, majoring in elementary education.



Amyah Brooks, sponsored by Chapter B, Appleton, Wisconsin, will be attending the University of Marquette in Milwaukee, Wisconsin, majoring in political science and juvenile justice.



Kaitlyn Buker, sponsored by Chapter MQ, Jefferson City, Missouri, will be attending the University of Missouri-Columbia in Columbia, Missouri, majoring in agribusiness and then will pursue a Master of Business Administration degree.



Tristann Burks, sponsored by Chapter Y, Glasgow, Kentucky, will be attending Western Kentucky University in Bowling Green, Kentucky, majoring in chemistry with plans to become a high school chemistry teacher.



Aja Capel, sponsored by Chapter FF, Urbana, Illinois, will be attending the Olin College of Engineering in Needham, Massachusetts, majoring in mechanical engineering.



Cara Cha, sponsored by Chapter LJ, Lee's Summit, Missouri, will be attending the University of Michigan – Ross School of Business in Ann Arbor, Michigan, majoring in both business administration and economics with a minor in international studies.



Jonna Clayton, sponsored by Chapter W, Madisonville, Kentucky, will be attending Centre College in Danville, Kentucky, majoring in environmental studies with a pre-law focus to become an environmental lawyer.



Anna Conway, sponsored by Chapter BI, East Amherst, New York, will be attending the University of Michigan in Ann Arbor to participate in the honors program and will be majoring in political science and communications with plans to attend law school.



Eleanor Cooper, sponsored by Chapter BF, Yorktown, Indiana, will be attending Taylor University in Upland, Indiana, to study Christian ministries.



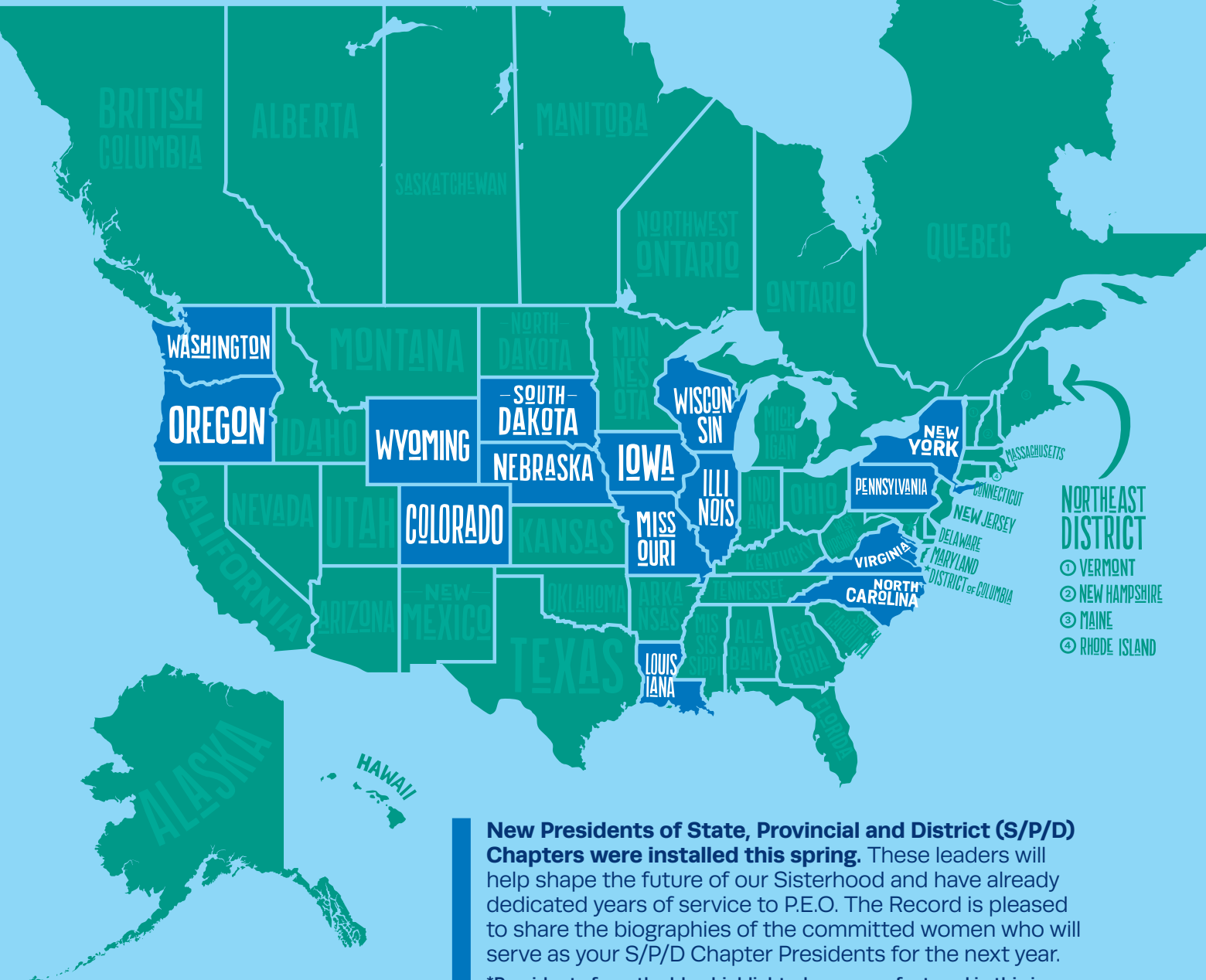
Kaitlyn Davis, sponsored by Chapter EP, Lamar, Missouri, will be attending the University of Missouri-Columbia in Columbia, Missouri, to pursue a pre-law track in preparation to attend law school.



Sara Del Real, sponsored by Chapter BW, Salina, Kansas, will be attending Creighton University in Omaha, Nebraska, majoring in both political science and economics, in preparation to attend law school. ★

GALLERY OF PRESIDENTS 2021-22

Meet Your State, Provincial & District Presidents



- NORTHEAST DISTRICT**
- ① VERMONT
 - ② NEW HAMPSHIRE
 - ③ MAINE
 - ④ RHODE ISLAND

New Presidents of State, Provincial and District (S/P/D) Chapters were installed this spring.

These leaders will help shape the future of our Sisterhood and have already dedicated years of service to P.E.O. The Record is pleased to share the biographies of the committed women who will serve as your S/P/D Chapter Presidents for the next year.

*Presidents from the blue highlighted areas are featured in this issue.



**KENDALL "KENDY"
CUSICK-RINDONE**
Colorado

Faith, Hope & Love

Kendy Cusick-Rindone is a native of Denver, Colorado. She attended the University of Nebraska, pledging Kappa Alpha Theta Fraternity. She graduated with a degree in business administration, specializing in accounting.

After returning to Denver, she joined the family business as a manufacturer's representative in the door and hardware industry. She is active in the Door and Hardware Institute and the Construction Specifications Institute.

Kendy is a past president of the Denver Alumnae Chapter of Kappa Alpha Theta where she continues to be active as an alumnae district director. Kendy is a member of Daughters of the Nile, serving on the foundation that supports Shriners Hospitals for Children. Kendy is a Sustainer in the Junior League of Denver and served in the finance/fundraising areas and on the Junior League of Denver Foundation board.

Kendy was given the gift of P.E.O. in 1991 when she became a member of Chapter CP, Denver, Colorado. She has served on the State Convention Site Selection Committee and as chairman of the 2008 state convention. Additionally, Kendy served on the Finance and Amendments and Recommendations Committees.

Kendy has been married to Greg Rindone since July 1993. She enjoys Husker and Bronco football, traveling, volunteering and spending time with family.



PENNY BESSMAN
Illinois

Sisters Gathering in Love

Penny Bessman grew up in Ames, Iowa, and began her education at Iowa State University. She met her husband, Tom, the first week of college and they recently celebrated their 42nd anniversary of marriage. Penny earned a Bachelor of Accounting Science from Governors' State University and a Masters of Taxation from the University of Illinois. She is a certified public accountant and an Excel extraordinaire. After 22 years of employment at Accenture, she retired in January.

Penny and Tom live in Manteno, Illinois, where they raised their daughters. Abigayle, an industrial engineer, lives in South Carolina. Emily, U, Athens, Georgia, mother of Adaline and Ashlyn, is a chiropractor. Penny enjoys spending time with her southern girls!

Penny has been a member of Chapter GK, Wilmington, Illinois, since initiation in 1994. Having held all P.E.O. offices, she particularly enjoys the president's role during initiation. She also served on the Illinois Membership Development Committee from 2011-2016.

She enjoys quilting, crafting and traveling. Penny has visited all 50 states, 46 countries and lived in Dublin, Ireland. Whether on a beach, a snow-topped mountain, camping in the woods or enjoying a cocktail on the patio, she has a passion for fun and gathering with loved ones.



CAROL GOLDSMITH
Iowa

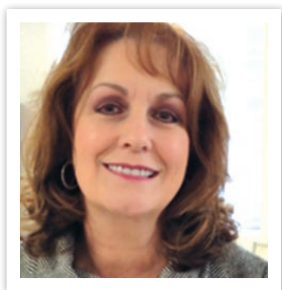
Imagine, Create, Inspire!

Carol Goldsmith was raised on a farm in northwest Iowa, where she lived until she attended the University of Iowa and earned her B.A. in art. While at the university she met her husband, Peter, while he was attending law school.

The couple moved to the East Coast after graduation, and lived in the D.C. area for 13 years. During this time, their children, Karen and Mark, were born. They decided to move back home to Iowa. In Ida Grove, Carol was initiated into Chapter CB. Carol has served in several officer positions and on the Iowa State Membership Committee.

For most of her career she worked in the creative field, which included working for various advertising agencies and newspapers, as well as freelancing as a graphic artist. During the children's school years in the D.C. area, Carol worked as a substitute teacher and youth choir pianist. On returning to Iowa, she served as a 4-H youth coordinator for the Iowa State University extension service. Carol has also been the church pianist and music director for many years.

After she completes board service, Carol plans to pursue additional creative ventures and spend more time with her family, including two grandchildren, Rose and Lincoln.



AMELIA GRACE JORDAN
Louisiana

*Chosen for Such
a Time as This!*

In 1995, Amelia Grace Jordan was initiated into Chapter AE in Monroe, Louisiana, and joined Chapter BL when she moved to Shreveport in 2014.

Born in Yazoo City, Mississippi, Amelia Grace is the youngest of four children. The Jordan family moved back to their home, Trio Plantation (est. 1841), in Rayville, Louisiana.

Amelia Grace has served as president for Children of the American Revolution, Daughters of the American Revolution, Sedente Animo Civic Club, Mental Health Association and Phi Mu Alumnae. She received the Phi Mu Alumnae Award for Outstanding Contribution in the Community. Amelia Grace is currently a sustainer of the Junior League. She was an original board member of the Southern Pickin' & Ginnin' Festival. She founded the Cotton Blossoms, an organization of high school girls that contribute community service hours—since 1991, over 1,200 girls have donated more than 58,000 hours. She was honored with a scholarship named for her, which is awarded annually. In 1995, she was presented the Award for Women Who Have Made A Significant Contribution to the Parish.

A graduate of Louisiana State University in Baton Rouge, she is a member of Saint Joseph Catholic Church and currently works for the Catholic Diocese of Shreveport.



HEIDI HARRIS
Missouri

*Guided by Each Other,
Let us Seek Better Paths*

Heidi Harris was given the gift of P.E.O. in 2006 when she was initiated into Chapter DQ, Saint Louis. As an officer, she was honored to be able to initiate first her mother, Joye, and then daughter, Erika, into the chapter. They all enjoyed the short time that they had three generations together!

After studying at Vanderbilt University and completing a B.S. in nursing, she moved to Saint Louis to start her nursing career at Barnes Hospital. Initially a general surgery nurse, she found her passion working in thoracic surgery with the lung transplant patients. Heidi met her husband, Stephen, a Saint Louis native, and they have remained in the area since their marriage in 1989. They have two adult children, Luke and Erika.

Her sense of adventure, love of travel and interest in and acceptance of other cultures were instilled in her by her parents. As a first-generation American and P.E.O., she has been blessed to travel the world and the United States extensively. This led her and her family to open their home to host several foreign exchange students. Serving Missouri as P.E.O. International Peace Scholarship Fund chairman and on the committee for the 2011 Convention of International Chapter in Saint Louis were both natural fits. She also enjoyed working with the hostess group planning the 2017 Missouri State Convention.

You will still find Heidi at her 5 a.m. swim practice. Otherwise, you might catch her cooking, gardening, hiking, reading or enjoying one of many different types of craft projects.



SHERRY ERLEWINE
Nebraska

*Shooting Stars!
It's What We Are!*

A postcard put Sherry Erlewine on the path to P.E.O. It was an invitation to a pizza party and to learn about Cottey College, sponsored by the Loveland, Colorado, P.E.O.s. That little postcard sure made a BIG difference in Sherry's life!

Attending Cottey led to finding a job in Yellowstone National Park for two dream-come-true summers. Yellowstone led to Winter Park, Colorado, where her application was accepted by a P.E.O. who noted Cottey and assured Sherry she'd have a job!

At Winter Park, Sherry met her husband, David, who neglected to mention his serious farming habit in Nebraska until after Sherry was totally in love with him! They moved to his family farm in Perkins County and Sherry began teaching with Grant Public Schools. Several of Sherry's fellow teachers were P.E.O.s and they initiated her into Chapter FU, Grant, in 1997. Imagine Sherry's surprise upon learning that P.E.O. is SO much more than Cottey!

David and Sherry raised their two children on the farm. Daughter, Stacia, now lives in Maryland, with her husband, Shawn, and their three wonderful children—Alex, Aurora and Makenna. Son, Troy, lives in Winter Park...much to their delight!

This past year blessed Sherry with many "power of the Sisterhood" moments that will live in her heart forever. She wishes to extend her loving thanks to all!



LISA WESTON BLYSTONE
New York

Focusing in on Sisterhood

Lisa Weston Blystone grew up in Rochester, New York. She received a B.S. from the University at Albany and an M.S. from Albany Medical College. She and husband, Scott, moved to Saint Louis. Lisa became a third-generation P.E.O. when she joined Chapter ID in Webster Groves, Missouri, in 1996. Her mom, Joan, and grandmother Helen were members of Chapter U, Rochester. She and Scott have two daughters, Emma and Meg.

In 1998, the family relocated to Syracuse, New York, and Lisa transferred to Chapter AO. She served as recording secretary, president and vice president of Chapter AO and co-chaired New York State Convention in 2011. Later that year, Lisa and six other members of Chapter AO transferred to Chapter AD to help re-vitalize that small chapter. She has been the Unaffiliate Chair for the Central New York Reciprocity, and twice served on the New York State P.E.O. International Peace Scholarship Committee.

Professionally, after many years as a research scientist, Lisa recently began a new career as a clinical research coordinator in pediatrics at Upstate Medical University. She is happy to carpool in every day with Scott, an associate professor at Upstate.

Lisa enjoys photography, gardening, knitting, helping Scott renovate their old farm house, hiking with their dog, Luna, and vacationing in state and national parks.



ALICE WILLIAMS
North Carolina

Bee the Good in the World

Alice Williams became a third-generation P.E.O. when she was initiated into Chapter FO, Union, Missouri. Her grandmother was a charter member when it was organized in 1930. Her mother, aunt, sisters and cousins were all P.E.O. members. Alice has also been a member of Chapter II, Saint Louis, Missouri; Chapter BV, Seattle, Washington, and is currently a member of Chapter AJ, Cary, North Carolina.

Alice earned a B.S. in agriculture and an M.B.A. from the University of Missouri. After college, Alice joined IBM, where she worked for 37 years before retiring. As an IBM executive, she held numerous leadership roles and rose to the level of vice president.

Alice is married to Jim, who is a retired computer programmer and master beekeeper. They have three grown children—Alexander, Andrew and Emilie, who was initiated into Chapter AJ, Cary, North Carolina, in 2000, becoming a fourth-generation P.E.O.

In addition to P.E.O., Alice is a member of the Cary Presbyterian Church chancel choir. Jim and Alice are members of the North Carolina State Beekeepers Association and volunteer at the Honeybee Exhibit at the North Carolina Zoo.



LORA HELI
Oregon

P.E.O. ~ The Music in Our Hearts

Lora Heli was born in Germany and emigrated to Fairview, Alberta, Canada, with her family at the age of 1½. Her family moved to Vancouver, British Columbia, where Lora graduated high school and attended the University of British Columbia for two years. Following her 1969 marriage to Steve, Lora finished her B.S. in music education at Northern Illinois University in DeKalb, Illinois.

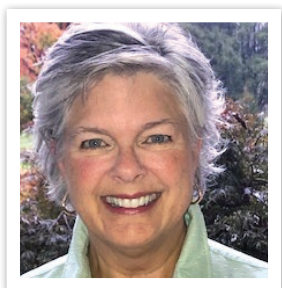
In 1973 Lora and Steve moved to Roseburg, Oregon. Lora was initiated into Chapter BI, Roseburg, in 1976. In 1985 the family moved to Stayton, Oregon, where Lora became a member of Chapter EU. During this time, Lora obtained her Master of Music Education degree and a German endorsement at Western Oregon University, Monmouth, Oregon.

Steve and Lora moved to Canby, Oregon, in 2001 and finished their teaching careers at La Salle High School in Milwaukie, Oregon. Lora helped organize her current chapter, GA, Canby, Oregon, in 2004.

Lora and Steve have been married 52 years and have four children and their spouses: two P.E.O. daughters, one of whom is a Cottey grad, two sons and six grandchildren.

Lora taught music, choir and band for 25 years and taught high school German. She served as church choir director, pianist/organist and vocalist.

Lora enjoys road trips and symphony dates with her BIL, traveling, walking, reading, knitting and spending time with her friends and family—especially playing games with her grandchildren.



JENNIFER YOUNG PIOCH
Pennsylvania

Shout Out for P.E.O.!

Jennifer Young Pioch was raised in Bloomington, Indiana, and has lived most of her adult life in her adopted home state of Pennsylvania. She and her husband, David, have two grown children. Her daughter was initiated into P.E.O. seven years ago and is a fifth generation P.E.O.

Jennifer earned her B.A. in economics and psychology and an M.B.A. in finance from Indiana University, Bloomington. She recently earned an M.A. in history from West Chester University. She enjoyed a years-long career in corporate banking at PNC Bank. After a 14-year hiatus to raise her children, Jennifer entered the international development field. She was a client advisor for Geneva Global, assisting philanthropic investors place funding into community projects in developing countries, international projects director for a relief and development fund and administrative director for the Schoerke Foundation that supports education in rural Ghana.

David and Jennifer live with their two Great Pyrenees, Mac and Colby. In her spare time, Jennifer enjoys creating in her kitchen, reading, yoga, swimming, walking her dogs, attempting the New York Times Sunday crossword puzzle and traveling. Her "happy place" is a great restaurant, an extended dinner evening and the company of her family.



ALISON DYKSTRA
South Dakota

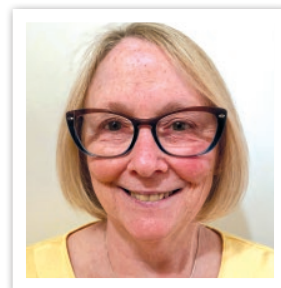
P.E.O. ... For Good

Alison Dykstra was initiated into her mother's chapter, AG, Platte, South Dakota, in 1982. She was also a member of Chapter AW, Custer, South Dakota, where she lived for six years before returning to Platte. Combined, Chapters AG and AW boast four past South Dakota state presidents. Alison's daughter, Danielle, is the current president of Chapter AW, Custer, South Dakota.

Alison and Jerry, her husband of 40 years, have two children and three grandchildren. Daughter, Danielle, and her husband, Austin, live in the Black Hills of South Dakota, with their boys, Brooks, 10 and Matthias, 5. Their son, Logan, and his wife, Sarah, are parents to Korah, age 2 years. They reside in northeastern South Dakota.

Alison enjoys all things musical. She has served on her church worship committee for over 15 years and is a member of the praise team. She also enjoys outdoor strolls, historical dramas, days at the beach with girlfriends, hiking and four-wheeling in the hills and more than anything, time spent with her grandchildren.

Alison spent 18 years in banking in both Platte and Custer and managed the Subway in Platte for 14 years. She is currently living her best work life three-to-four days a week at a clothing boutique in Platte.



SUE MILLER
Virginia

Our Star, Our Constant Beacon

Sue Miller was born and raised in Richmond, Virginia. She was initiated into Chapter R, Richmond in 1974 and shares the experience of Virginia State Chapter board service with her late mother, Evelyn Niedermayer. In 1978, Sue became a chapter member of Chapter AS, Richmond and has remained in that chapter since its organization. Sue will celebrate her 47th year as a P.E.O. in 2021.

After a rewarding 41-year career working and managing the SunTrust Bank Information Center (corporate library), Sue retired in 2016. During her years with SunTrust, she developed management, leadership, communication and research skills. She has also served on the board of the Friends of the Tuckahoe Library for several years, holding the office of treasurer.

Sue and her husband, Mark, will celebrate their 50th wedding anniversary in August, 2022. They have one daughter, Jennifer, Chapter AS, Richmond, Virginia, and two grandchildren, Katherine and William. They currently live in Oahu, Hawaii, where their son-in-law, Allen, is a commander in the United States Navy.

Sue's special interests and hobbies include reading, especially detective novels and mysteries, decoupage, gardening and needlecrafts. Keeping in contact with her family and their activities is a priority, as is reaching out to her sisters.



KAY YOUNGBLOOD
Washington

*Celebrate. Educate.
Motivate.*

Kay Youngblood, a native Hoosier from Brownsburg, Indiana, graduated with a B.S. degree from Purdue University in West Lafayette, Indiana.

Kay had a career as an interior designer and enjoyed working on many projects, including preparing for the first Formula One Race at the Indianapolis Motor Speedway and with United Airlines on the Maintenance Operations Center in Indianapolis.

After her retirement, Kay and her husband, Lynn, moved to Palouse, Washington, to be closer to their granddaughter in Idaho.

For the last 10–15 years, Kay has stayed busy with various volunteer activities, including receiving and distributing food at the Palouse Community Food Pantry; promoting and participating in community events with the Palouse Chamber of Commerce; setting up altar and sanctuary décor for the Moscow, Idaho, First United Methodist Church; and is a board member and front of the house coordinator for the Palouse Choral Society. She is also a board member of the Clearwater Fly Casters.

Kay enjoys fly fishing in streams and rivers for west slope cutthroat trout throughout the Pacific Northwest. Her other interests include photography, entertaining with an emphasis on tabletop décor, gardening, travel and is well-known for baking pies.



MARY LOU BRADSTREET
Wisconsin

*Sisterly Love – Our
Common Thread*

Mary Lou Bradstreet was born in Indianapolis, Indiana, and is a graduate of Purdue University, where she met her husband, Rick. She was initiated into her mother's Chapter, W (now W-AJ), Indianapolis, Indiana, and later transferred to chapters CH, West Lafayette, Indiana, and ED, Westerville, Ohio. She held the charter for her current chapter, DT, Franklin, Wisconsin.

Mary Lou is a third generation P.E.O., as is her sister, Margaret Dillow (Chapter DY, Troy, Ohio). Their mother and grandmother are both in Chapter Eternal. Fourth generation includes daughters Anne and Laura, and nieces Sara Murray and Ellen Glassmeyer. Sister-in-law Nancy Dean belongs to Chapter BR, San Antonio, Texas. Hopefully a fifth generation will include granddaughters Emma and Cora.

P.E.O. has been a constant in Mary Lou's life. She was secretary of the steering committee for the 2001 Convention of International Chapter in Milwaukee. She served as P.E.O. Educational Loan Fund state chairman for six years and was Wisconsin's first executive assistant for 18 years, resigning when a job transfer for BIL, Rick, was in the works. In the end they were able to stay close to family.

Favorite pastimes include sewing, quilting, counted cross-stitch, camping, hiking, cooking and reading. The best of all worlds is spending time with and sharing her love of P.E.O. with her family.



RENÉ RICKABAUGH
Wyoming

*Strength and Support
through Sisterhood*

René Rickabaugh was initiated into her mother's chapter, X, in Newcastle, Wyoming. She transferred into Chapter O in Casper, Wyoming, when she moved there to begin her teaching career. She has served in all offices for Chapter O and on the Wyoming State Nominating Committee.

René grew up in Newcastle, Wyoming. She received her B.S. and M.A. degrees in special education with hours in administration from the University of Wyoming. René's 39-year professional career began in 1979 when she moved to Casper, Wyoming, to work in the Natrona County Schools. She was a teacher and resource specialist and retired after 23 years as the principal for Bar Nunn Elementary School. Currently, she works with student teachers for the University of Wyoming.

René married Ronald in 1981. They have one son, Scott, (wife, Kim) and both are in education. They have two children, Hadley (2 years), and Hayden (8 months).

René volunteers at the Methodist Thrift Store, plays in the bell choir and serves on various church committees and their Homeowners' Association. She belongs to Alpha Delta Kappa, Phi Delta Kappa and the Wyoming Association for Elementary and Middle School Principals, where she served on the state board and as president.

In her spare time, René's hobbies are spending time with family, scrapbooking, swimming, quilting and camping. ★

CENTENNIAL | chapters



CHAPTER BN ★ DOUGLASS, KANSAS



ORGANIZED: May 9, 1921
CELEBRATED: April 26, 2021

First row, from the left: Dee Moran, Jo Ann Turkett, Margie Valentine, Sherry Keller, Marjorie Landwehr-Brown
Second row: Leola Little, Ann Nispel, Nancy Wheeler, Sheryl Brotton, Hazel Jones, Virginia Duryea, Glenda Lindteigen, Pamela Rush



CHAPTER Q ★ RAPID CITY, SOUTH DAKOTA



ORGANIZED: May 1, 1920
CELEBRATED: May 11, 2021

First row, from the left: PJ Barnes, Lynn Eckrich, Elf Swan, Shirley Bloemendaal, Jackie Baker
Second row: Kay Riter, Ruth Samuelsen, Lynn VonWald, Diane Alberts, Leslie Ashmore, Sandy Martin, Kathy Letner, Diane Wilson, Liz Kieffer, Jackie Slingsby



CHAPTER T ★ PARK RAPIDS, MINNESOTA



ORGANIZED: May 23, 1921
CELEBRATED: May 18, 2021

First row, from the left: Sue Harmon, Jane Anne Hyjek, Karen Lundstrom, Anne Pyle
Second row: Mary Beth Anderson, Mary Berdahl, JoEllen Ashmore, Boo Groth, Cherilyn Sinner
Third row: Barb Boyd, Bobbi Zigmant, Dee Smith, Bickey Bender, Sara Forsberg, Joan Diessner, Renee Brauer, Liz Quaday, Punky Catlin, Ann Jean Wibe, Dorothy Platz, LuAnn Hanson, Amy Hankey



CHAPTER J ★ LEWISTOWN, MONTANA



ORGANIZED: May 21, 1920
CELEBRATED: May 12, 2020

First row, from left: Jill Kolstad, Sharon Riley, Devney Welsh, Gloria Miller, Debbie Stein, Vickey Cowen, Vangie McConnell
Second row: Jamie Waltenbaugh, Toni Gies, Carole Wicks, Susan Valach, Vicki Minzel, Lynn Gies
Third row: Sue Irvin, Vicki Kottas, Connie Damby, Jan Waltenbaugh, Jennifer Thompson, Carol Huffine, Brandy Potter ★

NEW | chapters



CHAPTER JJ

Naples, Florida



ORGANIZED:
February 27, 2021

First row, from the left:

Edie Andrew, Mariana Mandella, Betsy Pasini, Vickie Seymour, Jan Larson, Deb Jensen, Sarah Strange

Second row: Cathy Kirtley, Kat Langenheim, Kathi Willett, Pat Fontana, Karen Yakley Jeanne Perkins, Jackie Guinn, Clare Swain, Terry Mancini, Prudence Boyson, Beth Harbeck, Liz Speake, Mary Jo Sulzmann

CHAPTER JN

Windsor, Colorado



ORGANIZED:
February 27, 2021

Top row, from the left:

Ellen Heilig, Jaynejo Strub, Lynne Farris, Mary Lou Zacheis, Ann Schmidt, Lavon Hood

Middle row: Jo Copeland, Joann Cameron, Karen Thomas, Marilyn Bradley, Jen Farmer, Catherine Davis

Bottom row: Connie Hill, Hassie Hood, Bee Leek, Francy Henderson, Sandy Lee, Shirley Smith

CHAPTER BU

Tifton, Georgia



ORGANIZED:
March 7, 2021

First row, from the left:

Linda H. Frazier, Patsy H. Bryan, Mary Beth Hinshaw, Cindy Dantzler Hammond, Anita Merrill, Theresa A. Peterson

Second row: Gerry Denham, Claudia Parker, Gail J. Gibson, Carol A. Gilbert, Karen Hendrix, Gloria Truelove

CHAPTER DD

Concord, North Carolina



ORGANIZED:
May 8, 2021

Top row, from the left:

Paula Freivogel, Mary Jo Hendricks, Kim Clayton, Deborah Fraser, Hannah Brown

Second row: Patsy B. Love, Ronda Love Vani, Karen Sinclair, Tara Freivogel, Anneliese Billings

Third row: Georgia Hodge, Claire Nicholson, Jessica Corum, Susan Early

Bottom row: Emma Williams, Joan Lee Anderson, Bethe Watson ★

AWARD-WINNING | ideas

CIRCLE LETTERS *Connect Sisters*



Aprons Upcycled into Quilt for Raffle

In 2002, **Chapter DJ, Houghton, Michigan**, was a hostess chapter for state convention. Nancy VanderLinde was state president and her theme was "P.E.O. Is Like a Sampler Stitched in Love and Wrought With Care."

Chapter DJ's responsibilities for the convention were hospitality and courtesy. In order to denote the members, the chapter decided to make aprons with a different quilt pattern on each bib. Following the convention, Marvyl Wilson took the aprons home. She thought she would use the bibs to make a quilt for a chapter fundraiser sometime in the future.

Fast forward 2020 and the COVID-19 pandemic. Marvyl was home, she still had the aprons and she decided it was time to take those convention aprons apart and incorporate the bibs into a quilt. In December, she donated the quilt to the chapter to use as a fundraiser. It was decided to hold a raffle; \$5 for one ticket and six for \$25. All donations were sent to the chapter treasurer and the winner was selected. On February 24, 2021, Judee Binoniemi became the proud winner of the quilt, which represents chapter history, a "labor of love" and a way to stay connected in new and unusual circumstances. The chapter was pleased to receive \$550 from member donations for this fundraiser.

As the challenges of the COVID-19 pandemic prevented countless meetings and social gatherings for everyone, **Chapter DD of Sweet Home, Oregon**, planned to undertake a project involving a "Circle Letter" to reach out to the entire membership. A "Circle Letter" is a form of letter-writing that has historically connected a group of people who share common interests and information. They especially wanted to include the non-resident sisters and those without a history of regular meeting attendance.

A coordinator divided the chapter membership into three groups, comprised of eight people. Each group was assigned a different subject prompt for the letter. For example, the prompt for Group A invited each sister to share about a favorite book; Group B, a favorite flower; Group C, the question "In what way has the pandemic changed you?"

A "Circle Letter" is a form of letter-writing that has historically connected a group of people who share common interests and information.

The circle letters were then sent out to the first person on each list. After each sister had composed a short paragraph, the letter was sent on its way to the next person, who added her contribution before posting it onwards. After circulating the letter to all the members, who had penned their responses, the completed letters were shared with the chapter members at a planned outdoor, socially distant meeting. The sisters expressed a lively interest in circulating another round of letters, enthusiastically mentioning their eagerness in receiving the letter!

These circle letters helped the chapter to create and sustain a meaningful connection with each other and brought them all closer together during uncertain times. The letters remind sisters that together we are stronger, our ties of friendship and the deep bonds of sisterly love can carry us through even the most difficult circumstances.

Obtaining Wisdom, Sharing Talents, Raising Funds

During COVID-19 restrictions, the sisters of **Chapter JP in Gig Harbor, Washington**, combined old-fashioned creativity, generosity and a genuine desire to get to know each other better (in spite of the roadblock of not being able to meet in person) to come up with a fun and successful fundraiser.

In 2020 everyone found themselves with lots of time to spend at home on hobbies. Reflecting on the phrase “to obtain all possible wisdom ... by the right exercise of any talent we possess,” Chapter JP sisters decided to do exactly that. The chapter opened “The JP Marketplace” where they offered things they made or grew themselves. There were handmade facemasks, homegrown fruits and vegetables, delicious baked goods, fresh evergreen Christmas wreaths, photocards with original photography, hand sewn placemats with matching napkins, holiday crafts from plaid pumpkins to sand-dollar tree ornaments, knitted scarves and hats and children's mittens, jars of homemade jams, mixed exotic spices, raw honey from a family apiarist, even a handmade quilt. Every month the Ways and Means Chairman updated the marketplace with new items being added. Everyone thoroughly enjoyed delving into creative hobbies and sharing gifts with those who truly valued them. By the end of the year the chapter had raised \$4,040!

In 2021, the chapter decided to go one step further—not limiting themselves to things they could make—what about the things they could do? The chapter got to work and started offering services, activities or classes that others would find useful or interesting or just plain fun, often things they would be paying for anyway, but in this case they would volunteer time and the money would go to the chapter.

Gig Harbor is a boating community, so among the most popular offerings are boat rides through the harbor, some with dinner onboard. A trained beautician offered haircuts; some offered rides to or from the airport, dog-walking, babysitting or tutoring. One artistic member taught a small watercolor class, another a yoga class. One sister volunteered to give a short piano concert or provide piano background music for an event. And then there are parties—wine-tasting, a summer barbecue with clammet ribs, an authentic Italian dinner, a Mexican fiesta and a clam dig with lunch. Some sisters were willing to get their hands dirty and do things such as clean houses, weed gardens, polish silver or plant flowers.

Still hesitant to meet in large groups, this plan allows the chapter to socialize in smaller, more intimate groups, often including BILs and often outside, giving everyone a great opportunity to share talents, get to know each other better and have fun doing it. After only two months the chapter made over \$800 for P.E.O. projects.

Chapter JP sister Ginger Hess said, “Donating money to the P.E.O. projects is certainly one of our organization's primary purposes. But not to be forgotten is the friendship that we share as sisters, friends who encourage us to develop our talents and to give of ourselves. This approach to fundraising has really worked for us, fulfilling both those goals, and perhaps it will for your chapter too.” ★



PAINTING PARTY FUNDRAISER



Kristin Grandy, president of **Chapter HE, Jacksonville Beach, Florida**, invited her chapter sisters into her home and taught them to paint a Van Gogh-inspired painting. This chapter social was the first time the chapter had gathered with guests (including some grandchildren!) since COVID. Everyone enjoyed a terrific

evening of painting, getting to see sisters in person and introducing new friends (and grandchildren) to P.E.O. To top it all off they raised over \$400 for the P.E.O. project coffers!



Chapter HE in Jacksonville Beach, Florida, held a painting social with guests

P.E.O. | authors



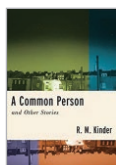
ELAINE OWENS

G, Brandon, Mississippi, wrote
"Mississippi Witness: The
Photographs of Florence Mars"



MARILYN BEARDSLEY HEISE

G, Brunswick, Maine, wrote
"Perilous Pills, Protecting Yourself
from Fluoroquinolone Injury"



ROSE MARIE KINDER

KD, Warrensburg, Missouri, wrote
"A Common Person and Other Stories"



SUE JOHNSON

BZ, Fort Wayne, Indiana, wrote
"The Quadruple Aim in Nursing
and Healthcare"



EMILY HURT

HN, Wichita, Kansas, wrote
"Dolly Visits the Museum"



KARLA MILLER

EI, Boulder, Colorado, writing as Piper
Bayard of Bayard & Holmes, wrote
"Key Figures in Espionage: The Good,
the Bad, & the Booty"



BOBBI PHELPS CHAPMAN

AX, Tellico Village, Tennessee, wrote
"Sky Ranch"



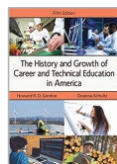
RUTH COLVIN

BT, Manlius, New York, wrote "My Travels
Through Life, Love, and Literacy—A Journey
Over 100 Years in the Making"



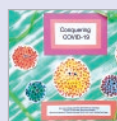
RITA STEPHAN

AA, Washington, D.C., co-edited "Women
Rising: In and Beyond the Arab Spring"



DEANNA SCHULTZ

AN, Menomonie, Wisconsin, co-authored
"The History and Growth of Career and
Technical Education in America"



JOY EASTRIDGE

V, Kingsport, Tennessee, co-wrote
"Conquering COVID-19"



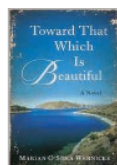
VALERIE DOHERTY

FB, Woodbine, Iowa, wrote
"Wonderful Things"



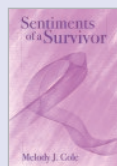
MERSHON NIESNER

GT, Marco Island, Florida, wrote
"Mom's Gone, Now What? Ten
Steps to Help Daughters Move
Forward After Mother Loss"



MARIAN O'SHEA WERNICKE

GM, Austin, Texas, wrote
"Toward That Which is Beautiful"



MELODY J. COLE

BY, Hutchinson, Kansas, wrote
"Sentiments of a Survivor"



SHELBY (SCHULTES) HERRICK

EZ, Anita, Iowa, co-wrote
"The Gathering Table"



CATHERINE KAPUTA

R, New York City, New York, wrote
"Women Who Brand: How Successful
Women Promote Themselves and
Get Ahead"



KATE FINNEY

DO, Plymouth, Indiana, wrote
"Small Wonders"



DOT RADIUS KASIK

J, Kittery, Maine, wrote
"Lutheran Mzungu"

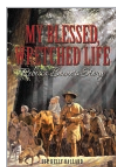


MARY EVERS SKALAK

GV, Lincoln, Nebraska (Chapter Eternal),
wrote "My Favorite Trip to Town"

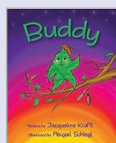
MOLLY MAHONEY

JW, Vista, California, illustrated
"My Favorite Trip to Town"



SUE BALLARD

Z, Elizabethtown, Kentucky, wrote
"My Blessed, Wretched Life: Rebecca
Boone's Story"



JACQUELINE KRAFFT

CD, Washington, Missouri, wrote "Buddy"



NANCY LITTLEFIELD

BC, Reading, Pennsylvania, wrote
"Mariposa's Wish"



JEANNE BLANCHET

CC, Sun City, Arizona, wrote
"The Iceman: a Novel of Otzi"



LEE CLAYTON ROPER

CU, Denver, Colorado, wrote "Fresh
Tastes from A well-seasoned kitchen"



TOVA CLADOUHOS

BV, Grangeville, Idaho, wrote "Saving Lily"



CATHERINE GENTILE

D, Portland, Maine, wrote "Small Lies"



KATHY BOSTROM

XX, Carlsbad, California, wrote
"Will You Be Friends with Me?"



DONNA MEREDITH

FP, Tallahassee, Florida, wrote
"Buried Seeds"



DORIS WINN POLAK

EJ, Austin, Texas, wrote "Living Life
Fully with Macular Degeneration"



SHIRLEY HANSEN ACKER

AF, Atlantic, Iowa, wrote
"Ten Minutes to Rake the Carpet" ★

WHERE AT HOME

Diane Nishimoto and Julie Kiil, JO, Santa Rosa, CA, in Sonoma Valley, CA



Beth Tubach and Barb Mulin, ET, Arvada, CO



Christina Hicks, O, Prescott, AZ, in Telluride, CO



Suzanne Krebs, AK, Winston-Salem, NC, and Sarah Krebs Adams, IS, Kirkland, WA, in Kapalua, HI



Kathy Fiakas and Anne Freyer, DD, Sun Lakes, AZ, in Pine, AZ



Carol Norbeck and Carrie Norbeck, DV, Tacoma, WA, in Palm Desert, CA



Kathy Coplen, CL, CA; Barb Kessel, AU, ND; Christine Cummings, DO, AZ; Sally Emerson, FS, IA, in Palm Desert, CA



Janel Stewart, FJ, Park Rapids, MN, in Port Aransas, TX



Show us where you're been reading the latest issue of **The P.E.O. Record!** Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.

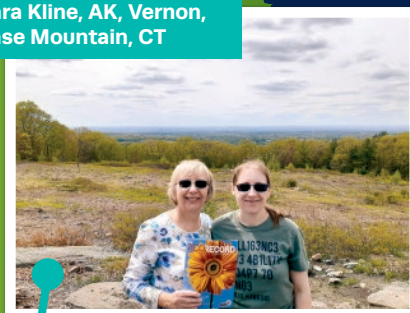
Send photos to
mediamanager@peodsm.org.

IS THE RECORD?

Maggie Wooley, Bonnie Felland and Clara Weyland, DN, Hudson, WI



Sharon Kline, CQ, Chagrin Falls, O, and Sara Kline, AK, Vernon, CT, on Case Mountain, CT



Jan Scoggins, HM, Dodge City, KS



Carol Kenealy, HO, Ames, IA, in Nashville, IN



Beth Lehr Smart, HO, Denver, CO, in New Orleans, LA



Mary Hartley, CU, Winfield, KS, in Pawhuska, OK



Barb Selby, Kathleen Garlisch and Paula Cory, F, Quincy, IL, in Key West, FL



Lynne Moran, JK, Georgetown, TX, in Doral, FL



Pamela Barth and Carly Hawkins, LT, Anaheim, CA, in Houston, TX



FUNDRAISING | marketplace

Guidelines: Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

Deadline: Two months preceding the first day of the month of issue.

Rates and Billing: \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

Questions and Submissions: Submit ad information via online form at [peointernational.org](https://members.peointernational.org/fundraisingmarketplace). Questions please contact commissist@peodsm.org.



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/fundraisingmarketplace>.

Lapel pin or charm Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$12.00 ppd (MN res. add \$.90 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

Marguerite pin guard for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Kelly Spong, 1320 SE Florence Dr #11, Waukegan, IA 50263. 703-944-4974.

Grave marker/garden ornament 6" brass star on 24" rod. \$60 ppd. Also avail w/o rod. Ch. HV, c/o Gina Richardson, 1001 Ruby Ave, Butler, MO 64730. gbadrich@gmail.com

P.E.O. recognition pin The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

Marguerite bridge tallies and notecards Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email kgkilmer@comcast.net.

Long handled baby spoon Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.525% tax). Ch. CX, c/o Julie Brooks, 9937 Little Rd, Bloomington, MN 55437. Allow 3-4 weeks.

Permanent yearbook binders Yellow 2-ring vinyl binder with informal P.E.O. logo. Conveniently holds quarter-cut 8.5" x 11" sheets for easy formatting. \$8.25/binder, plus shipping and tax (IL residents only). Full information and pictures found on our website, peoyearbookcovers.org, where you can order and pay online (preferred) or print form and mail for check payments. Allow 4-5 weeks to process orders. Email Ch. DE directly at peoyearbookcovers@gmail.com with questions.

Original 1955 recognition pin with bling Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$15 each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at gscott@wabashcapital.com or 765-720-2236.

Marguerite bookmark Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

Sterling star pendant \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or jallison7@att.net.

P.E.O. sticky notes 50-sheet green pad with marguerite and P.E.O. letters. \$2/pad (min. 6 pads/order). Add \$5 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

Delicious marguerite mints A long-time favorite—makes an elegant gift! White chocolate, 1.625", 1/4 oz. box of 30 for \$38. Additional boxes to same address are \$35. Ch. J, c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-223-6789 or patricia.alesse@theshop.com.

Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

Marguerite blossom stickers Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Lois Bush, 209 W Ufer St, Fredericksburg, TX 78624.

P.E.O. yellow binders 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 385-230-7069.

Marguerite's mail 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. landjathome@yahoo.com.

Fingertip towels embroidered with marguerites White velour. Perfect for a gift or guest. \$16/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Official reciprocity chairman's pin Solid 14K gold gavel on marguerite. Ch. HB/CO. Due to gold price fluctuation, please call for price. Margaret A. Lamb, 303-771-1452.

P.E.O. gold foil star stickers 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Bonnie Stalker, P.O. Box 2065, Lebanon, OR 97355. ramonabon@aol.com or 541-259-1189.

Ornament with star and marguerites Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j_sue_pritchett@yahoo.com.

P.E.O. star car magnets and daisy photo notecards 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 330 Jump Creek Rd, Hendersonville, NC 28739. sueswavely@gmail.com or 843-478-9090.

New garden/window flag 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

Crystal nail file with hand-painted daisy 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.

📷 Spread the news with our 3" static decal A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 each. Include a SASE to Ch. GY, c/o Beverly Hurst, 1220 Johnson Dr, Spc. 55, Ventura, CA 93003. Ph. 805-625-2887 or beverlyhurst@mac.com.

License plate frame Black with gold letters "P.E.O. Educating Women." 2-9 frames, \$8 each, or \$7 each if purchasing 10+ mailed to same address. Please call for single frame pricing. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

A Society of Their Own DVD Founder Franc reminiscing with her granddaughter about founding P.E.O. Includes insert about Franc. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@Cacrewoods.net.

📷 P.E.O. pens Black, blue or champagne with white letters and black ink. \$6 each ppd. Ch. OX, c/o Pat Coe, 1100 W Henry, Mount Pleasant, IA 52641-1513. pmcoe831@gmail.com.

📷 The original magnetic name-badge/pin holder This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at www.peonamebadge.org.

📷 Sparkling P.E.O. bracelets Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.

📷 Custom name badge with magnetic fastener Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. sheilaroodbarnette@gmail.com or 904-343-9923.

📷 Magnetic star pin to hold your emblem. White satin star on yellow backing. Contact Lisa Burns, Ch. M/TN, for more information at lisaburns2003@gmail.com.

📷 Original art Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$10 per pack of 6, plus postage. Choose from 2 series: Dancing with Daisies or Butterflies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or caholdhusen@hotmail.com. For ecards, contact loripratt-hughes@sterlink.net.

📷 Magnetic marguerite pin holder 1.5" daisy - white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$4 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.

📷 Daisy quilted crossbody bags plus 10 other fabrics. Daisy sun visors. Chapter F-NH. Visit PEO-FNH.org

📷 P.E.O. scarves Beautifully imprinted with P.E.O. letters and stars. 14" x 60" - black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or lshooker@aol.com.

📷 Magnetic daisy pin back \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. mochapterjo@gmail.com.

📷 P.E.O. chef's apron Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

📷 P.E.O. Founders bookmarks Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. angiegb@cotc.net.

📷 Past president's gavel guard 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. Orders ppd. US \$30; Canadian \$43 (in Canadian dollars). Ch. OO, c/o Pat Walton, 34400 Mission Blvd, Apt 1210, Union City, CA 94587.

📷 Original magnetic daisy pin holder Attaches pin with a strong magnet. Pin your star to our 2" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. Questions? 815-399-2755 or jdburme@comcast.net.

📷 P.E.O. bag \$45. Ch. FS. For more info, contact lisa.kluss@gmail.com or 515-851-0063.

📷 Pewter ornament Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$18 ppd.

📷 Murano glass daisy heart pendant 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. carolchaires@aol.com.

📷 Star keychains Quality metal, engraved with P.E.O. for \$12.50 ppd. (IN res. add 7% tax). Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore313@gmail.com or 574-780-7450.

📷 Sterling silver pin guard for P.E.O. pin 1" x 1.25", attaches to clothing with a magnet. \$35. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Anne Campbell, 953 Pinenut Ct, Colorado Springs, CO 80921. 719-649-9595.

📷 Travel tumblers 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.

Seven Heavenly Founders 15-min. DVD Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

📷 Recognition pin 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 1072, Florence, OR 97439. PEOFQPINs@hotmail.com.

📷 Nametags with beautiful, custom marguerite artwork 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.

📷 P.E.O. silver star bookmark/letter opener \$25, plus \$9 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.

📷 P.E.O. logo bridge cards Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.

📷 P.E.O. chapter garden flag Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Bethany Falvey, 2448 Ohio St, Lawrence, KS 66046.

📷 Play daisy bingo Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.

📷 Classy 3" x 1" laminate name badge Magnet or pin; state/chapter; assorted ribbons. \$14 or \$15/pin, plus shipping to Ch. AT. 337-278-4053 or bschwegmann51@gmail.com.

📷 Kitchen towels – new design! Gather Together on white with black trim; Daisy on cream; Daisy on yellow polka dot (while supply lasts); Daisy Patch on white; Projects on yellow—Specify design and color. 20" x 28". All cotton. \$12 each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.

📷 P.E.O. mobius scarf Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.

📷 BIL pins Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.

📷 Daisy pin guard This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.

📷 Painted daisy notes 5.5" x 4.25", pack of 5 with env. \$10 ppd. Ch. OL, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.

📷 Elegant emblem holder Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.

DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-260-7601.

📷 Marguerite purse hook Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Kathy Voelker, 1716 Lynwood Dr, Champaign, IL 61821.

📷 "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.

📷 Yearbook template Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.

📷 P.E.O. napkins Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. Two packages for \$16 ppd, \$8 for each additional pkg. Checks to Ch. FC, c/o Ann Delach, 5405 N. Seminole Ave, Tampa, FL 33604. anndelach@hotmail.com.

📷 Bejeweled wreath magnetic emblem holder 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.

📷 Marguerite and star pendant P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.

📷 Daisy design Swedish washcloths \$7 each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

📷 Two pairs of pierced earrings PRESIDENTS: Terrific board member gift! One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.

📷 Color P.E.O. beautiful program idea Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.

📷 Daisy notecards Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.

📷 P.E.O. car magnet Large 6" x 4" oval, eye-catching magnet designed by one of our sisters. Durable vinyl finish. \$8 ppd. Checks payable to Ch. ES, c/o Patty Dahm, 1841 N. Red Cliff, Mesa AZ 85207. nanapatty4@yahoo.com.

📷 P.E.O. 3" x 6" logo window clings and stickers Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5 each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.

📷 Cakes for Cottey Cakes for any occasion baked for your Cottey student or suite! \$20, payable to Ch. DW/MO. For more information, call or text Nora at 417-667-1625 or e-mail nquitno@gmail.com.

Luggage tags For prices and designs, email jbillt@aol.com, Ch. DT.

📷 P.E.O. mousepads Royal mousepad with white daisy. \$13 ppd. Personalize with chapter letters for \$2 more. Checks to Ch. GN, c/o Lynne Smith, 381 S Evergreen Ln, Wichita, KS 67209. 316-640-6291 or lsmith@uslogo.net.

📷 P.E.O. "wild woman" pin \$20 + \$5 S&H. Ch. I. Email atonear@gmail.com for info.

📷 Garden flag "Welcome" flag with an artful star in the center of a large daisy. 100% polyester, printed on one side, stand not included, 12" x 18", \$15 ppd. Ch. FL/OK, c/o R. VanPool, 2649 SW 96th St, Oklahoma City, OK 73159. gf4s@yahoo.com.

📷 Equipoise tote 16" x 14" x 3" – Black polyester canvas with yellow text and seven petal white daisy as dot in first "i." \$25 ppd U.S. Ch. AZ, c/o Carolyn Scott, 24 Meandering Way, Round Rock, TX 78664. carolyn@ask-scott.com.

📷 P.E.O. ceramic ornament 2.75". Smooth, ceramic, two-sided. \$25, includes S&H and gift box. Checks payable to Ch. CN, c/o Hope Strohm, 1216 Maple St, Bethlehem, PA 18018. For more: hopah36@gmail.com.


📷 Daisy or star bracelet US artist creates with stainless steel and glass charm. \$29 ppd. Ch. EE, c/o Mary Kerr, 1019 Linden St, Morton, IL 61550. patchescmusa@aol.com.

📷 P.E.O. vinyl banner 5' x 2'. \$55 ppd. Ch. O/NH. For more information, contact robertac1202@gmail.com or 603-744-5110.


📷 P.E.O. printed ribbon Yellow double-faced satin ribbon with black P.E.O. lettering. 10 yards (7/8 in.) \$18, includes S/H. 10 yards (3/8 in.) \$12, includes S/H. Samples available. Ch. AN, Angela Bridge, P. O. Box 541, Chandler, OK 74834. angiegb@cotc.net.


📷 Pewter or black satin star ornament 3.25" handcast pewter or black satin star with raised letters—P.E.O. in the center. Perfect for weddings, Christmas or special occasions. Suitable for engraving. \$20 ppd. Make checks payable to Ch. AU, c/o Joyce Diehls, 114 County Road 219, Fayette, MO 65248. j.diehls@icloud.com.


📷 Magnetic daisy pinback \$9 ppd. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large, small and single pin orders. Please specify if your emblem attaches with a safety-pin fastener or a tie-tack fastener. Checks payable to Ch. JO. Contact Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com.

 **Magnetic star or daisy emblem holder** 2.5" white star with yellow outline or white daisy with yellow center. \$10 ppd. Contact Ch. PE/IA, Diedra Betzen at deebetzen@yahoo.com for more information.

P.E.O. window clings Show you're proud to be a P.E.O.! These clings use static cling so no sticky mess. You can move them to other sites easily. They are 4" x 5". \$4 each ppd. Ch. LR. Contact pblair4546@gmail.com.


 **Treasured reminders of P.E.O.** The five Virtues bracelet in a platinum derivative finish, which captures the spirit of our Founders and our P.E.O. Sisterhood. The star pendant is silver-tone with a 24K gold star and Swarovski crystals. The reverse has the words "Forever Sisters." Items are \$30 each or \$55 for the pair. S/H included. Contact Ch. WC at chapterwcjewelry@gmail.com to order.


 **Daisy crew socks** Black, one size fits most. \$14/pair ppd. Check payable to Ch. DU. Mail to Deb Schirm, 9935 Mitchells Mill Rd, Mentor, OH 44060-8235. Questions to debschirm@gmail.com.

 **Cloth face masks** Black with small daisy emblem used to help slow the spread of COVID-19. \$7 ppd. For order form or questions, contact Ch. R, nancy-archer@att.net.


 **Custom P.E.O. signs artwork** Need a yard sign or custom wearable button to promote P.E.O. in your chapter and community? Purchase our professionally designed high resolution vector artwork (PDF) that is printer ready. \$20. Ch. IR. Send inquiries and orders to peochapterirlombard@gmail.com, Pam Forsberg 630-234-4185.


Texas wildflower seeds Now choose from three different packets! RED POPPIES, TEXAS WILDFLOWER MIX & DAISY SEED MIX! Easy to grow in many parts of the country! Plant in meadows, containers or window boxes. Each packet covers 25 sq. ft. No fillers. Poppies: 1 packet/\$4 or 4 packets/\$15. Other mixes: 1 packet/\$3 or 4 packets/\$10. Send orders to Ch. IC/TX, c/o Sandy Norton, 222 Clubhouse Dr, Lakeway, TX 78734.


 **P.E.O. clings** Clings attach to any flat surface—on either side (inside the back window of your car or to your favorite water bottle). A GREAT way to inspire interest in P.E.O. \$2 each; \$3 for 5; \$12.50 for 10; \$25 for 25. All pricing includes postage. Ch. AQ/OR. Contact Cathy Brown at Tips4cathybrown@gmail.com.


 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former Int'l P.E.O. president. \$14 ppd. Ch. CV, c/o Joan Sapp, 7363 Hubert St, Seminole, FL 33776.


Initiation robes Eight choir-robe style with seven P.E.O.-themed bags. \$50 ppd. Ch. LO, Nancy Welsh, 309 S 2nd Ave, Chenoa, IL 61726. nlwelsh@aol.com or 309-310-1117.

 **P.E.O. magnet decal** Show your P.E.O. spirit with an oval decal. 6" x 4", durably designed. \$5 each ppd. Decal designed with Florida state outline, but can be customized for any state/province/district electronically for \$30 per design. For order form or questions, contact Ch. R, nancy-archer@att.net.

 **Custom coasters/paperweights** with your chapter letters, sister or office name for \$7 each -OR- choose from our sample collection for \$6 each, plus S&H ppd. Ch. IL - ChapterILTX@gmail.com or call 830-377-3615.

 **P.E.O. educating women car magnet** Celebrate P.E.O. darling oval car magnet. \$6 each ppd. Reads "P.E.O. Educating Women." Send checks to Ch. OA, c/o Diane Jelinek, 744 Cutler St, St. Charles, IL 60174. dejelinek71@gmail.com.


 **P.E.O. themed playing cards** Colorful and beautifully-designed deck of cards with 52 different P.E.O. historic facts on each. \$15/deck ppd. For order form or questions, contact Ch. R, nancy-archer@att.net.

 **Women helping Women mousepads** Includes pretty daisy design. Great gift! \$10 each ppd. Checks to Ch. DC, c/o Sarah Yerkes, 16 Belleza Way, Hot Springs Village, AR 71909. sjyerkes@gmail.com.


P.E.O. tumblers Beautiful aqua tumblers with a daisy on one side and the letters P.E.O. inscribed on the other side. \$15 each ppd. Checks payable to Ch. AD, c/o Wendy Dooley, 2800 S. Waldron Rd, Ft. Smith, AR 72903. For questions, call 479-452-8848.

Stars in our garden View unique one-hour virtual presentation featuring marguerite and aster family of flowers by an enthusiastic garden educator sister. \$75 ppd to Ch. AZ. For more information, email skb0902@icloud.com.


Holiday wreath Filled with the fragrance of the Oregon forest. Shipped for you, making it a hassle-free gift for friends and family. Delivered with a bow and your personalized message. Contact Ch. E for ordering & details: claudia.stockton@gmail.com or 503-750-6453.

 **Daisy star vehicle sticker** Exterior application on vehicle. \$10 ppd. Checks to Ch. AE, 1521 Sammy Circle, Hope, AR 71801.

Official reciprocity chairman's pin Gold-tone gavel on marguerite. \$30 ppd. Ch. WD, c/o Deanne Rosenson, 5 Planeo, Rancho Mission Viejo, CA 92694. 714-883-8786.


 **Original artwork notecards** Package of 5 notecards with envelopes. \$10 ppd to Ch. AH, c/o Lynn Sosinski, 1028 Fairway Lane, Conway, SC 29526.


 **Swarovski crystal P.E.O. bracelet** Swarovski crystals and stars. Call to select crystal colors & provide wrist measurements. \$27 ppd to Ch. AH, c/o Lynn Sosinski. 252-340-2110.

 **P.E.O. notecards** Ch. R, St. Paul, MN, is offering notecards featuring original art by Maggie Bowles, Ch. R sister. Packet includes eight - 5"x7" notecards with envelopes. \$14 per packet, ppd. Checks to Ch. R, c/o LeAnn Zogg, 7 Ski Hill, North Oaks, MN 55127.

Books


 **Child's first cookbook and apron** Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Over 70 humorously presented recipes and illustrations bring fun to everyone. Cookbook \$20; Apron \$20; Personalized Apron \$30; ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. donna@zebis.com.


 **Wonderful and healthy four-ingredient recipes** Enjoy good food from simple recipes. \$15 ppd. Ch. WH, c/o K. Moore, 3530 Hill Crest Dr, Westwood, CA 96137.

 **A Loving Concern: Ways to Show You Care** Suggestions for ways to provide love and care in cases of illness, grief and special circumstances. \$15, plus \$3.34 S&H. Contact Ch. CI/NC at peo.education.funding@gmail.com to order.

 **Daisy Delights cookbook** Beautiful 3-ring binder, categorized, helpful hints sections. Includes E-version. \$20 + \$5 S&H. Checks to Ch. J/NV, 800 Anniversary Rd, Reno, NV 89510.

Homes

 **Experience beautiful Idaho** Just 20 minutes from Boise - independent retirement living in 8 homes and 4 suites. Visit www.peochapterhouseidaho.org or call 208-459-3552.

 **The Nebraska P.E.O. Home** located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at nebraskapeohome@outlook.com or call 402-228-4208.



P.E.O.'S mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 116,000 women*** pursue educational goals by providing **over \$383 million*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



P.E.O. EDUCATIONAL LOAN FUND (ELF) A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$229.5 million.*



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND (IPS) A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. or Canada. Has provided \$43.5 million in scholarships.*



P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) Established in 1973 to provide need-based grants to women in the U.S. or Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$65.1 million in grants.*



P.E.O. SCHOLAR AWARDS (PSA) Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$30.1 million in scholarships.*



P.E.O. STAR SCHOLARSHIP (STAR) Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$14.9 million in scholarships.*



COTTEY COLLEGE A nationally ranked, fully accredited, independent, liberal arts and sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.

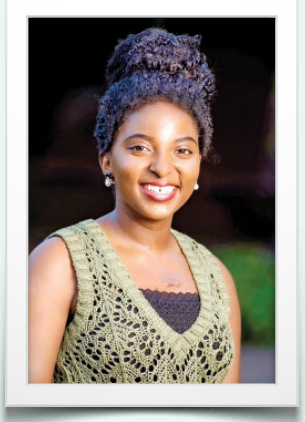


THE P.E.O. FOUNDATION is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit www.peointernational.org. Look for the **"Giving Opportunities"** link on the home page. ★

*As of April 2021

"This [P.E.O. International Peace] scholarship has been such a blessing and has enabled me to thrive in my graduate program without fear of where I will sleep or what I will eat. The generous hearts of the P.E.O. members and sponsors who have reached out to me via mail, sending me gifts and warm thoughts have made me feel home away from home."



—RITAH ARISHABA
INTERNATIONAL PEACE
SCHOLARSHIP FUND RECIPIENT

...

"One of the best gifts I've received was the gift of P.E.O. Helping women 'reach for the stars' is what P.E.O. does, and does well. I have had wonderful experiences through P.E.O. Sisterhood in P.E.O is amazing and I'm glad to be a member."

—BERTHA LAWRENCE
L, PITTSFIELD, MASSACHUSETTS



Notice of a Member in Your Area Form is now Electronic

If a member has moved or will be moving to another city and is interested in transferring, the Notice of a Member in Your Area online form is a simple way to keep them connected to P.E.O. By completing a short online form with the member's new physical address and clicking submit, presidents of local chapters within a 30-mile radius will automatically receive a notification. This online form was previously print-only and has also been upgraded to include the member's preferred meeting time, making it easier for chapters to know if they are a good match! The form can be used for both active and inactive sisters looking to reinstate to a local chapter in her new location. Visit the Resource Library on the P.E.O. member website and click on **Local Chapter Officers – Corresponding Secretary** to find the form.



Clarification on Circularization

Members provide us with their contact information with the understanding that they will not receive unsolicited or mass emails from P.E.O. members. Please respect their trust in us and do not use lists to circularize your opinions or solicit without required permission. This rule is in place for the protection of our members and to limit solicitation, which could quickly get out of control if each of our more than 210,000 members had an interest to explore. There is a process in place for approval in the proper use of contact information.



Listen to The P.E.O. Record on your Smartphone or Computer

Chapter DO, Kansas City, Missouri, has recorded an abridged audio version of The P.E.O. Record for visually-impaired sisters as a digital (MP3) file. Located on The P.E.O. Record page of the member website, <https://members.peointernational.org/news-events/peo-record>, MP3 files are available for any sister to stream or download!



Deadline for Project Recognition Programs

Chapters interested in participating in any of the following programs must have their donations and paperwork submitted to their state/provincial/district chapter **by January 31, 2022**, to be included in the spring selections.

- Cottey College Luminary Chapter
- P.E.O. Educational Loan Fund Legacy Chapter
- P.E.O. International Peace Scholarship Fund Partners in Peace Chapter
- P.E.O. Program for Continuing Education Brighter Tomorrow Chapter
- P.E.O. Scholar Awards Laureate Chapter
- P.E.O. STAR Scholarship Constellation Chapter



Payments for Chapter Fundraisers

P.E.O. chapters are classified as nonprofit entities, but are not considered charitable by the IRS. All donations to and payments for a chapter fundraiser must be issued directly to the chapter and are not eligible for a charitable deduction. Chapter members are not to make checks payable to any P.E.O. project or P.E.O. Foundation in connection with a fundraiser involving the exchange of goods or services.

Individual charitable donations may be made payable to one of the International Chapter projects or to the P.E.O. Foundation and sent directly to the Executive Office or Cottey College. In order to receive proper tax documentation for a charitable deduction, a donor may not receive any goods or services in exchange for a contribution.



Visit Your Campus

Come see your college! Golden Keys are eager to greet our visitors. These Cottey College student volunteers host tours for prospective students and their guests, alumnae, friends of the College and P.E.O.s and BILs. Golden Key is an honorary society of selected students who serve as official college ambassadors. If you schedule a tour during the school year, the Golden Keys will be your guides. They love to share their stories and their college! Tours may be scheduled online at cottey.edu/peo/campus-tours.



Local Chapter Use of Credit/Debit Cards

Debit cards may now be issued and held using the name or tax ID number of a local chapter. All disbursements of a local chapter continue to require approval by chapter vote prior to payment. The treasurer shall pay all bills of the chapter by check or debit card. Credit cards may not be held by local chapters.



Local Chapter Payment Collection by Credit/Debit Cards

Local chapters may choose to receive funds by debit/credit card reader (Square, Roampay, etc.) and/or Peer-to-Peer mobile app services (Venmo, Zelle, etc.) to accept payments for dues, fundraisers and non-tax deductible donations to chapters. All services must be linked directly to the chapter's bank account. ★



Send completed form, including your former address printed in the upper right corner (*or give address at which magazine was last received*), six weeks in advance of your move.

Mail Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax The P.E.O. Record, 515-255-3820

Call 800-343-4921 (*Automated line available
24 hours a day. May not be available in
all areas of Canada.*)

Email membership@peodsm.org

Web peointernational.org (*Log in as a member
and click on 'manage membership'*)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ ZIP/Postal code _____

Celebrating 30 Years of the P.E.O. Scholar Awards

SUPPORTING WOMEN ... CHANGING THE WORLD

The P.E.O. Scholar Award is a \$20,000 merit-based scholarship for the best of doctoral students—women who are distinguished academics. Since 1991, a total of \$30.1 million has been awarded to 2,627 women.

A P.E.O. Scholar:

- exhibits long-range thinking, a passion for learning and a personal commitment to action.
- exhibits leadership capacity and commitment, and evidence of strong mentoring abilities.
- has received awards and is making professional connections with other visionaries in her field.
- demonstrates a supported commitment to social justice and sustained evidence of seriousness of purpose.
- has a vision and is open to new ideas, diverse thinking and continued learning.

After 30 years, P.E.O. Scholars have assumed leadership positions in their professional careers in university professorships, scientific research, medicine, law, the performing arts, international economics, history, government and other demanding fields. Their positive impact on society affirms the outreach of P.E.O. and reinforces the goal of P.E.O. Scholar Awards to become one of the premier academic awards for women in the United States and Canada.



SCHOLAR AWARDS