

THE P.E.O. RECORD

Philanthropic Educational Organization

SEPTEMBER/OCTOBER 2019

CELEBRATING
150 YEARS OF SISTERHOOD

The P.E.O. STAR Scholarship

Scholarships for
exceptional high school
senior women



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WOMEN ARE Jewels

Sue Baker, President, International Chapter

A young woman desperately fighting the issue of human trafficking, used the phrase "Neary Rattank," which in Cambodian means "*women are jewels*." Certainly, her view of women was a visceral, defining one of humanity from her own life experiences.

I was touched by the brilliant simplicity of this statement in an application for the International Peace Scholarship. Yes, "women **are** jewels" and each P.E.O. is a precious gem in our Sisterhood.

There are many different kinds of gemstones—a myriad of colors, cuts, shapes, sizes—all of which could reflect the unique personality of a P.E.O. Rays of light passing through determine the color of the stone prized for its great beauty, rarity and aesthetics. As our own light shines, our sister's luster becomes more distinct.

Gemstone pebbles are polished by tumbling rough rocks with abrasive grit in a rotating drum. For a new member it is important to realize the hidden potential, as a precious gemstone inside a rock. The more we nurture, the more valuable P.E.O. she will become. Ongoing mentoring to familiarize her with procedures, chapter traditions and expectations will help reach her greatest potential to become part of our P.E.O. collection of cherished, rare gems.

P.E.O. refines us as "gems in progress" because our P.E.O. "constant" is **general improvement**. Life can be difficult; it is always a test to see how well we react under pressure. It is under intense pressure that precious jewels and women of character are formed.

A diamond is a gemstone valued for its beauty and endurance representing potential candidates for our P.E.O. projects. We give these women opportunity, hope and support so as they emerge from their pressures, they have become beautiful, sparkling diamonds shining in their accomplishments.

Rarity is a characteristic that lends value and worth to a gemstone. Do you know a P.E.O. sister who represents the rarest of qualities—excellence, compassion, brilliance—the HOPE DIAMOND, giving hope to each recipient, sharing hope for a better world?

Gems have a luminescence or emission of light. By internalizing our virtues of faith, love, purity, justice and truth, we each radiate a spectacular spectrum of light into the world. The opportunity to improve ourselves, and all with whom we have contact, **is** the power of P.E.O.—the remarkable reflection of our precious gems.

Another physical characteristic of a colored stone is the asteria, or star effect. The Greeks greatly valued asteria in gemstones which were regarded as a powerful love charm. In P.E.O. our love radiates from our star and adorns each sister with inner and

outer goodness. We delight the senses with our pursuit of excellence and harmony within our organization.

If we put these precious jewels into a setting, it becomes the local chapter. Each gemstone of varying color, cut and clarity is carefully placed to create a masterpiece. We are each unique and this creates the diversity that makes our chapters vital.

No piece of jewelry or setting is ever complete—there is always room for another stone of unusual quality. We must never see our chapter as perfect just the way it is, but must constantly strive to improve and polish what we do best AND we must always be open to new members. As we continue to show growth and our "gems" become too plentiful for the chapter "setting," a new chapter is needed, allowing them to sparkle.

Have you ever had a piece of jewelry "lost" and found? Such a rediscovered gem could be that sister not able to participate. She should not be forgotten, but we must continue to keep her polished with our loving concern. This sister is most at-risk to choose inactive status and we must do everything in our power to prevent this. Each sister is valued for her contribution to this sisterhood.

P.E.O.'s gems and handlers of gemstones share important points:

- We know it takes time to recognize quality.
- We know there is potential in each rock.
- We bask in the glow of our perfect stone as our own light reveals yet another beautifully faceted gem.

Whether you are a diamond, emerald, ruby or sapphire – Let the light of our star shine through you. Your worth in P.E.O. is immeasurable because "**women are, indeed, precious jewels!**"

My precious sisters, I thank you for the opportunity to serve.

Sue



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P.E.O. Provided Strength Through Adversity, Dark Days

Nearly 40 years ago I faced the darkest days of my life. I had no one to confide in and would lie awake at night fantasizing about what friend I could fly away to and escape. But that was not possible, in fact, it is never possible to escape oneself.

But my profound and steadfast reliance on God led me through this wilderness challenge. P.E.O. also became my silent but powerful supporter and sustainer. My sisters have never known what I was facing. But I would literally hold my yearbook in my hands, and read each and every name in my chapter as they “quietly and silently” shared their words of wisdom, faith and encouragement. They were my guardian angels in the gloom.

I would go to meetings, KNOWING, that I would be greeted with a warm and friendly, “WELCOME!” They gave me the strength I needed to persevere by their own actions and the love they extended, simply by being my sisters.

Because I had held several chapter offices, and had memorized a number of initiation parts, I was able to draw on those powerful words and use them like prayers throughout the day. Our foundational principles of Faith, Love, Purity, Justice and Truth were touchstone qualities that kept me connected to our promises and vows during a time of adversity.

Although the trials and tribulations of that time have come and gone, the love of my P.E.O. sisters still remains!

With Great Gratitude,
Ann Little, VF, Atascadero, California

Courtesy Chair Extraordinaire



There are P.E.O. sisters who brighten the days of those in their presence and others who also bring you happiness from afar. Judy Frink of Chapter AX in Bismarck, North Dakota, does both. Judy has been our courtesy chairperson for the last 25 years. As chairperson, each year, Judy sent birthday cards with thoughtful notes to every sister in our chapter. If there was a death in the family or someone needed uplifting, Judy also sent cards. In the last few years, Judy's courtesy reports also ended with a quote that made us ponder or laugh. The amazing part of all this is, Judy moved from Bismarck to Sun Lakes, Arizona, in 2013, but continued as Bismarck's courtesy chair. After 25 years, Judy has decided to pass the baton onto a new chair in Bismarck. However, while Judy has decided to retain her Bismarck membership, she now serves as courtesy chair in Sun Lakes. Judy is a gem and we smile just thinking about all the happiness her kindness has given us.

— ***Jane Jespersen, AX, Bismarck, North Dakota***

The Kindness and Generosity of P.E.O.s

On April 1, 2019, I was hostess for Chapter EM at my home. It had been a cold and snowy Minnesota winter. That night, in front of all my P.E.O. sisters, the weight of the snow caused my greenhouse roof to cave in.

The following day I had a call from two wonderful Chapter EM sisters saying they were going to get my greenhouse roof fixed.

A few weeks later, I had a beautiful new greenhouse roof. A huge thank you to my P.E.O. sisters and other generous folks for all their hard work and kindness.

— ***Mary Palmer, EM, Cloquet, Minnesota***



The P.E.O. STAR Scholarship

RECOGNIZING YOUNG WOMEN OF STELLAR ACHIEVEMENT



STAR

by Patricia Franzen,
Chairman, P.E.O. STAR
Scholarship Board
of Trustees

Contributors: Barbara
Andes, Past President of
International Chapter,
and Marilyn Mancini,
former chairman, P.E.O.
STAR Scholarship
Board of Trustees

THE P.E.O. STAR SCHOLARSHIP SPORTS THE SHORTEST OF THE PROJECT HISTORIES, BUT IT IS NONETHELESS REMARKABLE. MORE THAN A DECADE AGO, IN EXCESS OF 14,000 MEMBERS RESPONDED TO THE 2007 NOEL-LEVITZ SURVEY. OUR P.E.O. SISTERS REVEALED IMPORTANT INITIATIVES TO MOVE P.E.O. FORWARD IN THE 21ST CENTURY—A DEFINITIVE LIST. AMONG THESE THOUGHTS WAS THE COMPELLING IDEA THAT P.E.O. SHOULD HAVE A GREATER PRESENCE IN OUR COMMUNITIES WITH MORE INVOLVEMENT BY LOCAL CHAPTERS. ADDITIONALLY, THERE WAS TALK ABOUT ESTABLISHING A SCHOLARSHIP FOR WOMEN OF HIGH SCHOOL AGE.

P.E.O. had for decades quietly done the good work of P.E.O. Here lay the opportunity to bring P.E.O. to the forefront in communities by celebrating the brightest and the best within the ranks of high school senior young women from every type of community. As STAR has matured, **more than \$10 million** has been awarded to exceptional young woman from diverse demographics. Scholarships have been awarded to 4,334 young women from every type of community imaginable. The philosophy from its inception has included great appreciation for all the recommended nominees. Awarded or not, chapters are encouraged to celebrate the recommended applicant as an outstanding citizen and scholar.

With flip charts and markers, the International Chapter Executive Board met in Santa Fe, New Mexico, for a three-day retreat to look at all that was learned from the Noel-Levitz survey. To meet the exciting challenge of a new scholarship, a special committee was appointed to investigate. The committee was given one charge: create a framework to recognize high school young women who were exceptional. The STARS would be the face of P.E.O. at their high school and in the community. Local chapters were to be actively involved.

"It was a heady time of opportunity to meet the needs expressed by our members. We hardly peeked out of the room we were all so engrossed in our thinking and talking. We'd heard from several that a scholarship for high school women was an opportunity for P.E.O. Out of that meeting came the nebulous idea for a scholarship. I am still amazed at how this all developed. Marilyn (Mancini) was the right person at the right time to lead this to success." – BARBARA ANDES, PAST PRESIDENT, INTERNATIONAL CHAPTER

The committee began their work immediately and began writing criteria, guidelines, application forms and then launched a pilot program to gauge the interest of the membership at large. Would our members support this concept? Contributions came in as soon as chapters began to hear the news and so did applications—effectively answering this compelling question across the Sisterhood. YES! Our members would support this effort—and did so with great enthusiasm.

And, the rest is history...May the P.E.O. STAR Scholarship, supported by the P.E.O. Foundation Undesignated Funds, Named and Endowed Scholarships, the P.E.O. STAR Constellation and all the very generous chapter donations continue to recognize young women of stellar achievement far into the future.





STAR THROUGH THE YEARS

2007

Noel-Levitz survey of the membership indicated:

- P.E.O.s wanted a local project
- They wanted a way to talk about P.E.O. in the local community
- They wanted a way to find younger members

11/07

Barbara Andes, President of International Chapter, formed an ad hoc committee to investigate the possibilities of a new project focusing upon graduating high school women.



8/08

First meeting of what would become the P.E.O. STAR Scholarship Board of Trustees.

1/08

The scholarship process was launched.

3/09

The pilot project had received over a half million dollars in contributions, including startup funds of \$125,000 from the P.E.O. Foundation.

7/09

STAR was introduced to state/provincial/district presidents and organizers.

9/09

The P.E.O. STAR Scholarship became an official philanthropic project at the Convention of International Chapter in San Diego, California.



2016

The updated and streamlined portal system was implemented.

Pictured are former and current STAR Scholarship recipients.

9/17

STAR achieves self-sustaining status. From this point forward, ALL contributions to STAR go directly to scholarships!

2011

The application process moved from paper to online. Named and Endowed STAR Scholarship opportunities were created.

5/19

The P.E.O. STAR Constellation Chapter giving opportunity was launched. A lump sum chapter gift of \$500 affords a chapter recognition as a Constellation Chapter.

THE FIRST YEARS OF P.E.O. STAR SCHOLARSHIP APPLICATIONS AND RECIPIENTS

| Year | Applications Submitted | Number of Recipients Selected |
|------|------------------------|-------------------------------|
| 2009 | 1,524 | 151 |
| 2010 | 1,646 | 105 |
| 2011 | 2,448 | 231 |
| 2012 | 2,263 | 275 |
| 2013 | 1,961 | 302 |
| 2014 | 1,904 | 350 |
| 2015 | 1,909 | 360 |
| 2016 | 1,933 | 400 |
| 2017 | 1,868 | 520 |
| 2018 | 1,808 | 760 |
| 2019 | 2,172 | 880 |

Total P.E.O. STAR Scholarship awards in 11 YEARS = \$10,835,000

STAR was created to recognize achievement in areas beyond academic excellence. Extracurricular activities, community service and leadership are highly valued. Equally important are the applicant's essay, chapter and reference responses.

P.E.O. STAR SCHOLARSHIP CONSTELLATION CHAPTER RECOGNITION

A constellation is commonly defined as “a group of stars that form a pattern and are given a name.” It can also be applied to “any brilliant, outstanding group or assemblage.” Our stellar STAR recipients collectively epitomize the latter definition. Now, a local P.E.O. chapter also can become part of a STAR Constellation with a lump sum gift of \$500.

Consult the P.E.O. STAR Scholarship page at <https://www.peointernational.org/about-star> for Constellation Chapter information.

Look up on a starry night and behold the array. Be part of that brilliance for stellar young women—become a P.E.O. STAR Scholarship Constellation Chapter!

NAMED P.E.O. STAR SCHOLARSHIPS

A named P.E.O. STAR Scholarship is a one-time scholarship presented to a graduating high school senior woman who meets the P.E.O. STAR Scholarship eligibility requirements as established. Funds for this one-time \$2,500 scholarship shall be made up of contributions from individuals, chapters or collective gifts.

ENDOWED P.E.O. STAR SCHOLARSHIPS

An endowed P.E.O. STAR Scholarship shall be a designated scholarship supported by a specially endowed fund held in the P.E.O. Foundation. The principal of this endowed fund shall provide the income for the funding of this P.E.O. STAR Scholarship. ★



“...the [STAR Scholarship] program remains a very important part of P.E.O.’s will and desire to support educational opportunities for women, and we continue to reap the benefit of recognition in our local communities through support of these outstanding senior high school women.”

— Barbara Andes, Past President, International Chapter



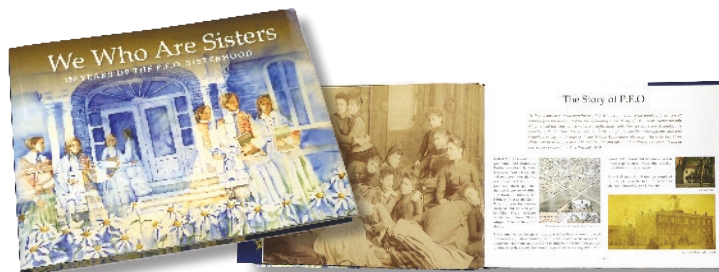
CELEBRATING 150 YEARS OF Women Helping Women Reach for the Stars!

..... Contribute to the 150 Fund

Contributions are still being accepted for the 150 Fund in celebration of P.E.O.'s 150th anniversary. Donations to the fund support International Chapter's philanthropic projects, a lasting tribute at the P.E.O. Executive Office in Des Moines, Iowa, and the preservation of the birthplace of P.E.O. in Mount Pleasant, Iowa.

Contributions to the 150 Fund will be accepted until January 21, 2020.

More information, including how to donate, is available at www.peo150.org.
Reminder: Local chapter gifts should be forwarded to the s/p/d treasurer or paid assistant.



Order "We Who Are Sisters"

The new P.E.O. pictorial history book is still available. Books are \$40 plus tax and shipping. Copies are limited and selling quickly, so make sure you don't miss out!

Visit www.peointernational.org/150 or www.peo150.org and click through to purchase the book from the printer.



Order Your Commemorative P.E.O. Anniversary Jewelry

During P.E.O.'s 100th anniversary in 1969, a charm was created to commemorate the milestone. The Sisterhood is pleased to continue this tradition with the new sesquicentennial celebration jewelry.

This **limited-edition** jewelry is available exclusively from Herff Jones.
Visit www.peo150.org for more details, including how to order. ★

FROM BOARDROOM TO WAR ROOM

A Story About a Lost P.E.O. Pin

by Torri Spiegelhalter, GJ, Kansas City, Missouri

On the morning of September 11, 2001, I was 32 years old and supposed to be on a 6:05 a.m. flight to Philadelphia. I had been traveling non-stop for work and was feeling overwhelmed and under the weather. The night before, I decided to cancel my trip at the last minute. I worked for a Fortune 500 communications company and prior to 9-11, specialized in integrating video and data conferencing into corporate boardrooms. The day after 9-11, my company called on me to help our defense and federal agencies communicate after the attacks. I went from boardroom to war room.

The next thing I knew, I was spending every week and weekend on a plane, traveling coast to coast, helping our country respond, plan and prepare against future attacks. Working with countless federal agencies, I spent months at Quantico, I walked almost every inch of all NASA facilities and I saw the inner-workings of every Federal Reserve Bank in the U.S. as I helped them shore up their communications. And somewhere along the way, I lost my P.E.O. pin.

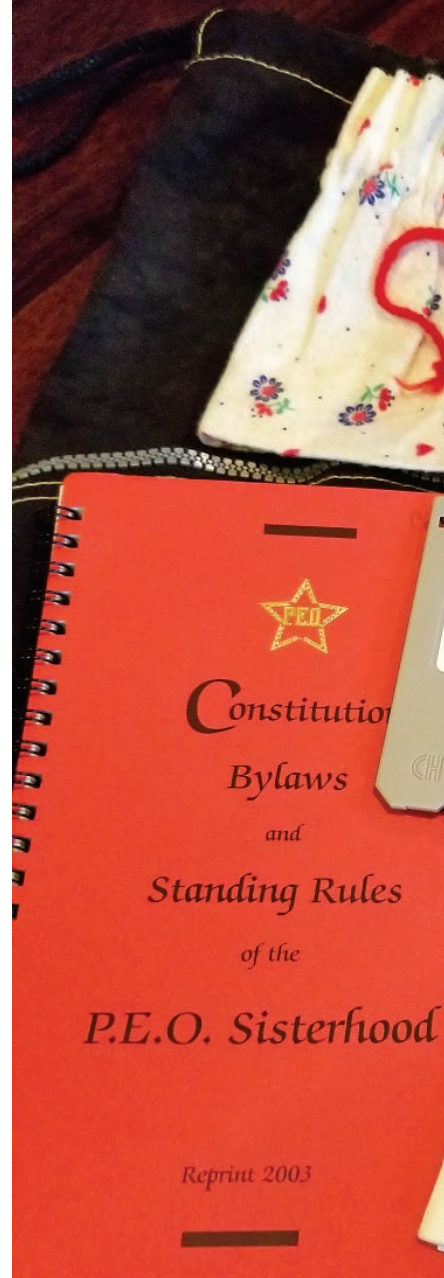
I looked for my P.E.O. pin for 15 years, sure that it wasn't really lost, just misplaced. The thought of losing something so important was unbearable. For years I carried guilt that I had let down my mom, my sisters and P.E.O. I felt embarrassed over the years for failing to wear my P.E.O. pin to meetings or taking the time to replace it. However, being true sisters, they never judged, they simply embraced me.

Despite the demands of my career, I was determined to bring our chapter into the 21st Century. For years, I watched my mom manually piece together the annual P.E.O. Chapter yearbook. In 2002, I signed up for the yearbook committee, found some free software, and completed the 2003-2004 yearbook in a couple of days. The following year was a blur as my husband and I started a family. I put a bunch of stuff in storage to make room for the baby. Our first child was born in 2005, our second in 2006.

I continued to travel week in and week out for the next nine years. I was called upon by intelligence agencies across the country to help protect our homeland through communication and information sharing. I soon became a nationally-recognized industry expert in my field, speaking at more and more events across the country. As my career continued to accelerate, the demands to spend even more time away from home became too much. As much as I loved what I did, I hated how much I was missing at home more. So, in 2014 I walked away from a career that I loved, found a job where I can work from home and got busy making up for lost time.

Fast forward to April 2019 when I finally went through all those old boxes in storage and pulled out a bag—a freebie tote bag I had picked up at some conference. In the bag was my 2003-2004 P.E.O. yearbook, the Corresponding Secretary's copy of the P.E.O. Constitution, my white shoes for initiations, the floppy disk with our yearbook program...and my P.E.O. pin!

This was special to me for so many reasons. My mom, Sandra Behnke, just retired this year as the President of the Greater Kansas City P.E.O. Reciprocity. My mother is my best friend and she has dedicated her life to P.E.O. One of my first, most fond memories as a child was meeting P.E.O.s—two of whom would later become the most dearly-loved women in my life. I am honored to be a P.E.O. My P.E.O. sisters mean the world to me. In my male-dominated, good ole boy world, where more often than not, I was the only woman in the room, I had no time outside of my career and family to develop close personal relationships with women...those things take time. P.E.O. has been my lifeline. And time and time again, without fail, my P.E.O. sisters lift me up, even if we have just met. And while the women of today are vastly different from our Founders, our bond cannot be broken. I am overjoyed that I found my pin! My P.E.O. circle is now complete. ★





Hosting a P.E.O. B&B: RAISING FUNDS FOR PROJECTS, BONDING WITH SISTERS NEAR AND FAR *by Susan Rogers, IG, Keokuk, Iowa*

In 2018, two sisters from our chapter, IG, Keokuk, Iowa, stayed in a P.E.O. Bed and Breakfast in Kentucky. They reported it was a wonderful experience and the best part of the stay was talking with another P.E.O. sister. They learned that the B&B project was this chapter's major fundraiser. As our group was getting tired of our garage sale fundraiser, we decided to give hosting a P.E.O. B&B a try.

Three of our sisters offered their homes and we were off! To say it has been a success would be an understatement. We have had wonderful guests from Illinois, Iowa, Colorado and Arizona so far. Who would have guessed our little town in southeast Iowa would be so popular!?

This project has been a real bonding project for our sisters. We work together to prepare breakfasts, help get houses ready, entertain guests and clean up.

We have enjoyed this wonderful way to raise funds while getting to know our sisters near and far.

Find More than 600 P.E.O. B&B Locations Online!

The P.E.O. Bed and Breakfast program began in 1981 with a single listing; now there are almost 700 participating chapters across the United States and Canada. This unique program has not only generated a considerable amount of money for our P.E.O. projects, but has created many lasting friendships as well.

There are two ways for active P.E.O. sisters to enjoy the P.E.O. Bed & Breakfast program: stay at one as a guest, or open your home as a hostess. Either way, you help finance the P.E.O. projects that help women around the world reach for the stars.

As of September 2017, the listing is only available online, allowing for the most up-to-date and accurate listings, including new locations. The online listing also protects the privacy of P.E.O. B&B hostesses as it is only accessible by P.E.O.s.

Visit the member website at <https://members.peointernational.org/bedandbreakfast> to view or print the listing. Here you can also find links to information about how to become a B&B hostess chapter. ★

Fast forward to April 2019 when I finally went through all those old boxes in storage and pulled out a bag—a freebie tote bag I had picked up at some conference. In the bag was my 2003-2004 P.E.O. yearbook, the Corresponding Secretary's copy of the P.E.O. Constitution, my white shoes for initiations, the floppy disk with our yearbook program...and my P.E.O. pin!

CONVENTION CONNECTION

Your One Stop for Convention Resources

by Annie Jenkins, Digital Communications Specialist

KEEP THE 2019 CONVENTION OF INTERNATIONAL CHAPTER EXPERIENCE GOING LONG AFTER SEPTEMBER 2019!

Visit the Convention Connection page on the P.E.O. International member website at <https://members.peointernational.org/ConventionConnection>. This page is available to all members regardless if you attend convention. You'll find everything needed to recreate the convention experience including photos, videos, voting results, reports and more. You'll need the password to access the member website. Talk to your president or technology chair if you're not sure what it is.

Here are a few things to look for on the Convention Connection page.

Official Proceedings

Proceedings from convention will be available in January.

Voting Results

Voting on proposed amendments is one of the most important aspects of convention. You can find full results on the Convention Connection page.

Chapter Report Outline

As delegates begin to create convention reports for their chapters, it might be hard to narrow down all the memories, thoughts and experiences into one concise report. The best solution is to start with the outline that can be found on the Convention Connection page. It will give you guidance on what to focus on and is the place to find details you might have forgotten like the exact spelling of a speaker's name or specific points from a project recipient's speech.

Projects Night Program Livestream Video

Projects Night is an inspiring part of Convention of International Chapter. Recipients of all six P.E.O. Projects speak about the ways P.E.O. has helped them reach their goals. The program will be livestreamed and will also be available as a video to watch later. You'll be able to find a link to it on the Convention Connection page. It's a great opportunity for sisters who weren't able to watch it live or even for sisters who attended convention and want to watch and discuss the program again with their home chapters.

Professional Convention Photos

A professional photographer will be attending convention and taking photos throughout the week. You can find all the photos and order prints or digital copies of any of your favorites from a link on the Convention Connection page.

[https://members.
peointernational.org/
ConventionConnection](https://members.peointernational.org/ConventionConnection)

2019 Convention Videos

Several other videos, including interviews with project recipients and a convention highlights video, will be available on the Convention Connection page! The interviews will be great additions to chapter programs on the projects, and the shorter videos can be used as quick, inspiring motivators at the beginning or end of meetings.

2019 Convention Blog

The P.E.O. Record editor and P.E.O.'s digital communications specialist will be blogging throughout convention. It's a great way to follow along, day by day, everything that happened in Des Moines. The link to the blog is available on the Convention Connection page, so you can go back and read recaps of the event.

Other Resources

The Convention Connection page is also the place to go to find handouts, PowerPoints and other resources from some of the seminars and workshops you attend at convention. If there's something you're trying to find, your best bet is to start with this page.

Once again, the Convention Connection is the place to go to keep the Convention of International experience going until 2021 in Portland, Oregon! Visit <https://members.peointernational.org/ConventionConnection>. ★





Members of the Iowa Highway Patrol and representatives from P.E.O. (Carol Nemitz, former historian, Jackie Matt, executive director and Elizabeth E. Garrels, Past President of International Chapter) were on hand for the Iowa Women of Achievement Award ceremony on June 8.



by Becky Frazier,
Editor, The P.E.O.
Record



OLA BABCOCK MILLER MEMORIALIZED ON IOWA WOMEN OF ACHIEVEMENT BRIDGE

Past President of Supreme Chapter (1927-1929) Ola Babcock Miller was recently recognized and honored for her contributions to Iowa history by Iowa Women Lead Change, a statewide organization promoting women's leadership.

Ola was one of three women who received the 2019 Iowa Women of Achievement Award, which recognizes the contributions of historical (deceased) Iowa women who made outstanding and lasting contributions to the citizens of Iowa or have advanced the well-being of others throughout the world.

As part of this recognition, Ola's name was added to the Iowa Women of Achievement Bridge, a pedestrian bridge that crosses over the Des Moines River, as a visible reminder

to all crossing the bridge of her contributions to her work, communities and the status of women.

Ola was initiated into Chapter J, Washington, Iowa, in 1888. She served as president of Iowa State Chapter from 1908-1909 and was elected president of Supreme Chapter in 1927. Under her administration, the ownership of Cotter College was transferred to the Sisterhood. She also dedicated the P.E.O. Memorial Library on the Iowa Wesleyan campus in 1927.

Ola served as Iowa's first female Secretary of State (1932-1937) and is known as "The Mother of the Iowa Highway Patrol." Upon her election to Secretary of State, she immediately set out to address the increasing number of deaths on Iowa roadways. In 1933, she sent out 15 "Motor Vehicle Inspectors" to patrol Iowa's highways.

The inspectors began a one-month experiment to determine a need for a State Police or Highway Patrol agency in Iowa. The experiment was met with such success the Motor Vehicle Inspectors program was expanded and in May of 1935, the Iowa Legislature officially created the Iowa Highway Patrol.

Ola passed away in 1937; she was one of the first four women to be inducted into the Iowa Women's Hall of Fame in 1975. In 1999, the Iowa Historical Building was renamed the Ola Babcock Miller State Office Building in her honor. In 2006, at a memorial service at her gravesite in Washington, Iowa, then Chief of Iowa State Patrol Robert O. Garrison said, "The contributions made by Ola Babcock Miller to the citizens of Iowa are immeasurable." ★



“Let’s Go
Find the
Others”




October is LET’S GO FIND THE OTHERS Month

Can you imagine the excitement that our Founders felt when they decided to create P.E.O.? It’s written that Franc Roads immediately said, “Let’s go find the others!” She couldn’t wait to include others in their plans.

We want to recapture our Founders’ enthusiasm with **Let’s Go Find the Others** month. This is a great opportunity to introduce friends and family to our Sisterhood. Who do you know who would embrace the values of P.E.O. and support our mission?

More information about helpful resources are available on the P.E.O. member website at <https://members.peointernational.org/resource/lets-go-find-others-month>.

Connect with P.E.O. International ON SOCIAL MEDIA



Facebook:
PEO International



Instagram:
@peointernational



Twitter:
@PEOSisterhood



LinkedIn:
International Chapter
of the P.E.O. Sisterhood

Use the hashtags **#peointernational** and **#peosisterhood**



EFFICIENT CHAPTER MEETINGS... The New Normal

by Debbie Kotecki, P.E.O. Leadership Development Committee, in conjunction with the Study & Research Committee

DO ANY OF THESE STATEMENTS DESCRIBE YOUR CHAPTER'S TYPICAL BUSINESS MEETING?

- | | | |
|---|---|---|
| <input type="checkbox"/> The agenda is well planned and all officers are prepared for business. | <input type="checkbox"/> Committees are prepared with their reports and proposals for action. | <input type="checkbox"/> Meaningful work for our mission occurs amidst a dollop of fun and plenty of sisterly love. |
| <input type="checkbox"/> The meeting starts on time and is usually about 45 minutes long. | <input type="checkbox"/> Parliamentary procedures are followed for presenting motions and voting. | |

P.E.O. has carefully designed our chapter business meetings with ALL of these benefits in mind. Combining the structures already in place in our President's Book with some practical leadership strategies, our meetings can flow with productive accomplishments and still value everyone's time and effort. The best practices for efficient chapter meetings can be summarized with the letters **P.E.O.**!

P IS FOR PREPARATION

Preparation includes the intentional routines that are used consistently. The chapter president can:

- Use a Chapter Meeting Agenda prepared in advance for each meeting to supplement the "Order of Business" in the President's Book.
- Keep track of information in one place, such as a binder or e-file.
- Read through the business meeting in advance.
- Call ahead to communicate with officers and committee chairs prior to the meeting.
- Arrive early and start the meeting on time.
- Review the minutes as soon as possible.

E IS FOR EDUCATION

Education ensures that each sister understands her particular role in the productivity of chapter business meetings. This includes clear training and timely communication. Key factors here are:

- Officers understand expectations and duties.
- Committees do their work outside of the business meetings and come ready to present results and motions.
- All members understand the meeting flow and protocol and new members are mentored.

O IS FOR ORDERLY STRUCTURE

Our Sisterhood has a built-in orderly structure that sets us up for success in our quest for efficient meetings. Follow the President's Book "Order of Business" as well as the instructions in the Appendix sections to ensure use of Robert's Rules of Order as required by our P.E.O. Constitution. Some important benefits are:

- Proper procedures for making motions and voting are followed.
- All sisters' rights are equal and protected and all voices are heard.
- There are consistent and professional standards across our organization.

It IS possible! Your P.E.O. chapter meetings can reflect the introductory statements when all sisters learn they have a part in creating them. **Meetings that flow with efficiency and are a joy to attend as well as to lead can be your chapter's "new normal."** ★

To get more details about all of these strategies, watch the 20-minute video called "**Leading Efficient Chapter Meetings**," found under "**Productivity**" in the Leadership Development area of www.peointernational.org. You can print out the "**Top Tips**" handout and the "**Chapter Meeting Agenda**" template. This module would make an informative chapter program or larger group workshop as well.

LEADERSHIP TIP

P.E.O. leadership strategies are also applicable in your professional life and community volunteer positions.

CONTINUING THE LEGACY OF OUR FOUNDERS

WE ARE THE BUILDERS

by Jan Loftin, Chairman, International Chapter Membership Committee

Who are the Founders and builders of the P.E.O. Sisterhood? Well, we know who the Founders are. We have been talking about them a lot lately as we celebrate our sesquicentennial year. They were those seven young women, ages 16 to 20, who were students at Iowa Wesleyan University in 1869. They had such a strong bond of friendship that when not all of them were invited to join a new sorority these seven decided to start a society of their own. It was a time when women were breaking out of their mold and fighting for their rights. A snapshot of life in 1869 would show a world where automobiles and computers were far in the future. Communication was largely by hand-written letters. Many women did not have the opportunity to go to college or to study the sciences, technology, engineering or mathematics. They were mainly teachers and homemakers. The time was right for establishing a women's organization. To quote Alice Bird Babb in 1919, "It was the age of vision, reconstruction not only along national lines, but reconstruction of thought, minds, souls. Women's clubs were demanded, they came just at the right time."

The seven Founders quickly initiated additional members and by the end of the first year the first chapter had grown to 23 members. The decision was made to have an organization that was community-based and not restricted to college campuses. Early members who believed in the value of the young Sisterhood knew P.E.O.'s purpose was important to share. They also knew an enlarged organizational structure was necessary in order to effectively expand. These first "builders" established governance structure beyond local chapter officers and worked for growth in new locations. This allowed the Sisterhood to gain strength. By the turn of the century there were 120 chapters in 10 states; three state chapters had been organized and the Supreme Grand Chapter had been created. The number of local chapters had nearly doubled in just seven years!

Those first seven young women laid the foundation for the Sisterhood we love, but it was the builders who followed them that took it to

Where do we go from here? We are now the builders, sisters. The future is ours and it is up to us to keep this wonderful legacy moving forward into the next 150 years.



the next levels. You can read about several early builders in the beautiful sesquicentennial history book, "We Who Are Sisters."

Through all decades, there have been other builders who seized the opportunity to deepen and strengthen P.E.O.'s significance. The establishment of the Educational Loan Fund in 1907 was the first of P.E.O.'s philanthropic projects, launching the beginning of what was to become the essence of our mission—helping women reach their higher educational goals.

In 1927, we acquired Cottey College which brought a new dimension to our educational opportunities for women. Then following World War II, other builders saw a need for scholarships for students outside the United States and the International Peace Scholarship Fund was formed. One by one the other philanthropies were added as other builders continued to grow the Sisterhood and form it into the philanthropic educational organization it is today.

Today we have more than a quarter of a million active members in nearly 6,000 chapters in every state in the United States and six provinces in Canada. Since 1869 there have been 653,694 sisters initiated into P.E.O.!

We started as a small group of very close young women who wanted to maintain their friendship. Today we are a multi-million-dollar philanthropic educational organization where women celebrate the advancement of women, educate women through scholarships, grants, awards, loans and stewardship of Cottey College and motivate women to achieve their highest aspirations. We are a Sisterhood where loving concern is an integral part of all we do and where we take loving care of each other.

Where do we go from here? We are now the builders, sisters. The future is ours and it is up to us to keep this wonderful legacy moving forward into the next 150 years. We must continue to grow and that means continuing to organize new chapters and offer the benefits of sisterhood to today's women. Together we can do it! ★

YOU Are a Philanthropist!

by P.E.O. Foundation Board of Trustees

philanthropy | phi-lan-thro-py : private initiatives for public or common good.

philanthropist | phi-lan-thro-pist : someone who donates her time, money and reputation to charitable causes.
(*Fundamentals of Modern Philanthropy*, 2014)

What makes you a philanthropist? When do you become a philanthropist? Is some sort of grand gesture required for giving to turn into philanthropy? We all have different life experiences and different causes that motivate our giving. As your life journey continues and experiences broaden, you may find that your focus changes.

These vignettes portray P.E.O. sisters from different generations. They all support charitable causes, though how they play out are different. See how and when we give our time, talent and treasure are affected, in part, by our generation, values and earning power.

Women born before 1931 often do not feel that their money is truly “theirs.”*

Women born 1931–1945 tend to be wary of money and the power attached to it.*

Greatest Generation

This sister grew up in a household where any financial assets her mother brought into the marriage became the property of her father. Her generation is characterized by the values of sacrifice, conformity, respect for authority, duty before pleasure and adherence to rules. Married right out of college, philanthropic giving is determined solely by her husband. As a widow she believes herself to be the guardian of her wealth, as she did not earn the money herself but inherited it. Her primary “charities” are her grandchildren, though she does support other causes to a lesser degree.

Women born between 1946–1964 are more likely to have spent significant amounts of time in the workforce and make their own decisions about money.

Baby Boomer

This sister has a career, is married and has a family. She came of age in a time when she could get credit on her own, without reliance on her spouse’s income to qualify. Her generation is characterized by the values of optimism, team-based work, personal growth, work and involvement. She lives to work and expects to have greater financial resources than her parents. As the “owner” of her wealth, she is empowered to make decisions regarding how to spend it.

Women born after 1964 take it as a given that they will have jobs and control their own finances.*

Generation X

This sister was in the workforce before marriage and works to live. Her generation is characterized by the values of diversity, balance, techno-literacy, informality, fun and self-reliance. Unlike the baby boomer sister, she is skeptical that she’ll do better financially than her parents. Her decisions on how to spend her money, including philanthropic giving, are separate and apart from that of her husband or partner.

Women born after 1980 believe they have enough money to lead the lives they want or expect in the future.*

Regardless of when you were born, how you were raised, and how you live your life now, as a P.E.O. you are a philanthropist. Through the P.E.O. Foundation you can permanently support the projects, and that is a grand gesture. For more information, visit peointernational.org/peo-foundation. ★

*Kaminski, A. (2003) *Women as Donors*. ”



Local Chapter Stewardship: THE *Magic* ELEMENT OF ELF'S SUCCESS

by Mary Bormann, Vice Chairman, P.E.O. Educational Loan Fund Board of Trustees

The P.E.O. Educational Loan Fund (ELF) has approved loans to **48,490** recipients totaling **\$208,220,409** since its creation in **1907**. ELF has continued to grow and currently grants loan approvals averaging over a million dollars per month! As our Sisterhood looks back over 150 years and looks forward to an even stronger future, how can we explain and continue such remarkable success?

The answer is more obvious than we might initially think. It lies in the principle of **stewardship**. The Merriam-Webster Dictionary defines **stewardship** as:

the careful and responsible management of something entrusted to one's care.

Stewardship of ELF begins with the local chapter. It is the local chapter, working at the ground level, who finds excellent candidates, helps determine their eligibility and conducts interviews to ascertain whether the application should be brought to the chapter for a vote. By advancing eligible, qualified candidates, the local chapter has completed the first step in the safe keeping of ELF funds. Qualified candidates have educational goals, seriousness of purpose, need and intent to pay back their loan to P.E.O. so funds will be available for those requesting future ELF loans.

While finding exceptional candidates is the first part of good **stewardship**, the second part is equally important. A chapter's responsibility does not end when they click the submit button on the Online Chapter Recommendation

Form. It is the responsibility of the chapter to maintain a supportive relationship with the applicant during the application process, while she completes her program of study and during the loan payback period.

The personal support received from P.E.O. sisters is often referenced in correspondence received from recipients. ELF recipient Jackalyn Fink, sponsored by Chapter AT, Tecumseh, Nebraska, wrote the following in her letter to the P.E.O. Sisterhood:

"I am not only honored, but humbled to be one of the recipients of the P.E.O. Educational Loan. With the help of your charitable support I can continue to pursue a lifelong dream and goal of mine, to become an oncology nurse. I appreciate the support that you have given me as well as each of you, who serve as role models, have given to many young women."

Successful chapter/recipient relationships are based on communication during the application process by staying in contact to:

- ✓ Monitor the email spam folders in case filters prevent email from being delivered
- ✓ Help ensure the applicant has submitted her application within the required time frame
- ✓ Respond to inquiries from the trustees communicated by the ELF staff

Following loan approval notification, the local chapter should continue contact by:

- ✓ Sending a note of congratulations upon receipt of the ELF loan award
- ✓ Inviting the applicant to chapter social gatherings to share her educational goals and progress
- ✓ Communicating support throughout her program of study
- ✓ Celebrating graduation and loan repayment dates
- ✓ Considering the recipient for potential membership in the chapter

The importance of the relationship between applicants and chapters cannot be overstated. The impressive default rate of less than one percent of all ELF loans is directly related to the support received from the local chapters.

The magic of ELF's success, both past and future, lies with the local chapters and their continued **stewardship** of this most remarkable resource...the P.E.O. Educational Loan Fund. ★

QUALIFIED CANDIDATES + RELATIONSHIPS = ELF *Stewardship*



COTTEY AND NEVADA, MISSOURI: Partners in the Education of Women

by Dr. Jann Weitzel, President, Cottey College

From time-to-time people ask me about the strength of the relationship between Cottey College and the community of Nevada, Missouri. The short answer is simple: **strong!** As President of Cottey, I feel so fortunate that Cottey has a robust relationship with the individuals, businesses, organizations, non-profits and churches in Nevada.

One unique relationship that has been established is the use of the shells from locally-grown pecans as mulch. Visitors to campus or to the President's House often do a double-take when they notice the mulch in the flower beds; a quick look reveals that rather than wood chips, Cottey utilizes pecan shells.

The shells were first field-tested at Cottey a few years ago. According to retired physical plant director Neal Swarnes, Cottey chooses to utilize the shells because not only do they look beautiful, but also because they are less expensive than other types of mulch. In addition, using a locally-grown product supports our local businesses and protects the environment because little transportation is required. Pecan shells are delivered in giant, reusable canvas bags, resulting in no plastic bags being added to the landfill. Swarnes stated that this partnership has "proven to be both economically and environmentally friendly."

The relationship with Nevada is not limited to pecans, of course. Cottey is fortunate to include Judge Jim Bickel on its Board of Trustees, and the Nevada mayor pro tem is a Cottey faculty member. Cottey is represented in a number of community organizations, including Rotary, Lions, Chamber of Commerce and P.E.O.

Each fall, the city of Nevada hosts a "Welcome to Cottey" event on move-in weekend, which allows new students and their friends and families to be introduced to the businesses, non-profits and churches of the community. Students may sign up for volunteer opportunities, pick up coupons from businesses or request rides to church services.

During the academic year, students are welcomed into Nevada businesses and non-profits for internships and community service. Over the past three years, Cottey students have completed 160 internships and almost 35,000 hours of volunteer work, which is a win-win. Not only do Cottey students gain experience and expand their resumes, Nevada organizations have work completed by talented, unpaid volunteers/interns that results in a cost saving to them.

Further, Cottey invites the community to be active in the life of the College. Local musicians are invited to join our instrumental ensembles and high school students have been cast in Cottey theater performances. Cottey dance instructors offer yoga classes for the community and dance classes for children. Athletic teams have offered softball and basketball camps for children, and the music department works with area high schools to offer workshops and performances with Cottey singers. Additionally, community members attend athletic events, concerts, plays and performances by professional entertainers.

Academic programs also partner with the area schools.

For instance, French Club members work alongside French teachers in the high schools and psychology students and faculty meet twice a week with children who live in area low-income housing, offering a program that provides structure and nurturing relationships. The Office of Financial Aid partners with area financial advisors regarding financial literacy education for our students.

This is just a sampling of the ways in which Cottey and Nevada partner, offering the opportunity to work together for the growth and enhancement of each. ★



Locally-sourced pecan shells are used as mulch on Cottey campus.



Gordon and Bettie Brodie

With Gratitude and Grace from the International Peace Scholarship Fund, 1949–2019

by Deborah H. Taylor, Chairman, P.E.O. International Peace Scholarship Fund Board of Trustees



Bettie Brodie

The P.E.O. International Peace Scholarship Fund (IPS) is celebrating its 70th anniversary and is grateful to all the P.E.O. sisters who joined the war effort during World War I and World War II, those in uniform and those not, who, after World War II, continued their efforts recommending the appointment of a Peace Participation Committee, whose work resulted in the establishment of the P.E.O. International Peace Scholarship Fund in 1949, to foster peace through education.

Many sisters served overseas in the armed services or as Red Cross volunteers. A

number of whom drove two-and-a-half ton trucks called clubmobiles behind the infantrymen on the front lines. They served fresh, hot coffee with homemade donuts while playing big band records of Glen Miller, Duke Ellington and Jimmy Dorsey on the Victrola to lift the soldiers' spirits.

These sisters were called Donut Dollies.

One of our Donut Dollies was Margaret Elizabeth Gerhart Brodie, known as Bettie Brodie, initiated into Chapter CD, Le Mars, Iowa, on January 18, 1946, transferring to Chapter BE, Spirit Lake, Iowa, on November 1, 1994, and entering Chapter Eternal on July 1, 2005. Bettie grew up in the bay area

of San Francisco in Burlingame. During World War II Bettie served in England, France and Germany and was proud of her uniform, an Eisenhower-type battle jacket with slacks in the same shade of blue and a jaunty billed cap. Seventy-five years ago, on D-Day, she was stationed in Southampton, England. Bettie was not a nurse, but on D-Day and the days following, she worked non-stop caring for and comforting injured soldiers, holding their hands, listening to their stories and helping them write letters home. In one of Bettie's letters home she wrote: "Believe me, Mom and Dad, we Red Cross have seen more of this war than anyone—and what we've seen and heard could make an excellent book. We feel the spirit and soul of the war."

At the end of the war, Bettie had a blind date with a handsome officer named Gordon Brodie. It was love at first sight. Three weeks later, they were engaged and married shortly thereafter, living most of their

married life on the Brodie family farm near Merrill, Iowa. Bettie moved to Spirit Lake, Iowa, after Gordon's death.

Another Donut Dollie was Priscilla Joy Everts, known as P.J. P.J. was initiated into Chapter GT, Beverly Hills, California, later transferring to Chapter NL, Los Angeles, California, and entering Chapter Eternal January 1, 2011. Both her mother and grandmother were P.E.O.s. P.J. spent the first few years of her life in Weyburn, Saskatchewan, before moving with her family to Kimball, Nebraska; then to California in 1925. According to P.J., her claim to fame was being the only girl in the Boy Scout Band of Beverly Hills where she played the clarinet. P.J. graduated from Beverly Hills High School as President of the Girls League and was the recipient of the Alpha Citizenship Cup. She attended Mills College for two years before graduating from UCLA as a member of Kappa Alpha Theta sorority. P.J. launched her business career after graduating from Wright MacMahon Secretarial School. She then spent two-and-a-half years serving during World War II as a clubmobile driver.

When P.J. returned to Beverly Hills after World War II she held positions including Executive Secretary to the President of Mills College and Social Secretary to the Vice President and Mrs. Nixon. In January 1980, P.J. decided to take early retirement from her position with Northrop Corporation and once retired, was grateful to have time to be active with her very special sisters in Chapter NL.

A detailed history of P.E.O.s in wartime is found in the new pictorial history book "We Who Are Sisters." ★



Flight jacket belonging to P.J. Everts. It's covered on both sides with patches from each unit served in her time as a Red Cross Girl working with clubmobiles.



LINKING CHAPTERS TO CREATE RELATIONSHIPS

by Susan Spivey Penrod, P.E.O. Program for Continuing Education Board of Trustees

CHAPTER IN, SOUTHLAKE, TEXAS, IN COOPERATION WITH TWO NEARBY CHAPTERS, HAS SUCCESSFULLY SPONSORED 10 P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) CANDIDATES IN TWO YEARS. ANNE DAHLSON, CHAPTER IN'S PCE CHAIRMAN SAYS, "WHAT I LOVE ABOUT P.E.O. AND OUR PROJECTS IS THAT WE JUST DON'T HAND OUT CHECKS AND WAVE GOODBYE; WE CREATE RELATIONSHIPS. IT REALLY BRINGS HOME WHAT P.E.O. IS ALL ABOUT."

Looking for PCE candidates, Chapter IN contacted The Gatehouse, a faith-based agency that fills the gap for women between short-term services and permanent self-supportiveness. They found it to be a place to heal from trauma and to transition into independence—physically, mentally, emotionally and financially.

Jane Nugent, president of Chapter IN, along with Anne, met with staff to explore which P.E.O. projects might benefit Gatehouse residents. "We knew that PCE was the best fit, but didn't want to overlook the chance to help staff members or others returning to school," explained Barb Ruel, past president, Texas State Chapter and member of Chapter IN. "Once our chapter made the connection, it took time to educate and figure out the best way to proceed and we've gotten better at this over time," recalls Barb.

The results were surprising. Chapter IN found itself flooded with many more requests than one chapter could support. The solution was simple. Chapter IN invited adjacent chapters IP in Trophy Club, and DY in Colleyville, to join in the efforts to help women enrolled in The Gatehouse program.

Penny McWilliams, president of Chapter DY, said once her chapter began to collaborate to support candidates, they began to understand more deeply that sisterhood extends beyond the bounds of your own chapter. Penny was surprised by the results and said, "Little did I realize what an impact this would make."

Members report they have been deeply affected by relationships with candidates like Donna Williams who worked with the agency to triumph over abuse, reignite her enthusiasm, gain back her bright smile and once again begin to trust her sense of self-worth and self-confidence.

"The missing piece was the education necessary for employment to be self-supporting," recalled Penny. "I was literally doing the 'happy dance' when the chapter received notice of Donna's grant to complete her paralegal course. What a joyous occasion it was when all of Chapter DY could celebrate as we presented her with the check from PCE!"

A few months after completing the course, Donna sent word to Chapter DY saying, "I want to share the exciting news with you all. You have been instrumental and have been woven into this journey of mine. I am forever grateful that God placed me at The Gatehouse at the right time and at the right place as He knew I would be meeting you three beautiful ladies. The P.E.O. chapter made a difference. From the bottom of my heart, thank you."

Chapter DY continues to mentor Donna as she seeks employment—sending cards, goody baskets and making calls to encourage her. "Not only has this support helped Donna," remarked Penny, "but it also has brought our chapter together knowing we are truly helping women reach for the stars!"

Bonds of sisterhood served to link three chapters together in a common mission to provide funds for women in need of an education. As relationships developed between chapters and candidates, the results were transformational.

"I love PCE!" exclaims Anne Dahlson. "Working on this project has enabled me to meet some really incredible, amazing women. To watch them persevere under really difficult situations and then be able to help them along their journey with this grant, makes me very proud and appreciative of P.E.O." ★

◀ Donna Williams received a life-changing PCE grant.



2019–2020 P.E.O. SCHOLAR AWARDS ENDOWED SCHOLARS

Supporting Women...Changing the World

by Andrea C. Wade, Chairman, P.E.O. Scholar Awards Board of Trustees

2019-20 ENDOWED SCHOLARS

The P.E.O. Scholar Awards Board of Trustees is pleased to announce that seven of the 150 Scholars for the 2019–2020 academic year have received the honor of being designated as Endowed Scholars. The Endowed Scholar program is made possible by the generous donations of individuals and chapters who establish endowment funds in the P.E.O. Foundation that produce income to support one or more Scholar Awards in a given year. Each of these awards is in recognition of these Scholars' exceptional academic achievement and potential to make a difference in their field of study. All 150 Scholars received \$15,000 awards.

The complete list of all 2019–2020 Scholars, with their biographies and photos, can be viewed on the Scholar Awards page on the P.E.O. International website at www.peointernational.org/meet-psa-recipients.



CAITLIN BROWN

Ventura Neale Trust Fund Scholar

- Ph.D. in Clinical Psychology
- University of Miami
- Nominated by Chapter A, Miami, Florida

Caitlin Brown's interest in clinical psychology was solidified as an undergraduate research assistant working with anxiety and decision-making. Caitlin earned B.A. degrees in both psychology and comparative literature and society from Columbia University, an M.S. in research in applied health psychology from the Autonomous University of Barcelona and is presently pursuing a Ph.D. in clinical psychology from the University of Miami. In addition, she is a Fulbright Fellowship recipient. Her research uses machine learning to study the connections between executive function and OCD. Caitlin's career goal is to become a professor in a university psychology department or medical center.

This award was made possible by a fund established in 2003 from the Ventura Neale Trust. Ventura was initiated into Chapter AE, Madison, Wisconsin, in 1941 and later was a member of Chapter M, Miami, Florida. P.E.O. played an important role in Ventura's life and she generously designated P.E.O. as the sole beneficiary of this trust. Thus, she continues to help outstanding women achieve their personal and professional goals.

complete a Ph.D. in urban studies at Portland State University. Her doctoral research investigates the impact of state-sponsored supermarket growth on the local, indigenous food markets of Mexico. Upon completion of her Ph.D., Diana plans to pursue tenure-track teaching positions in her field. She is a member of Phi Beta Kappa, and has studied in Nepal, Mexico, Brazil and Cuba.

Massachusetts State Chapter established the Mabel M. Otis Endowed P.E.O. Scholar Award in memory of Mabel in 2008. Mabel was a devoted member of Chapter M, Massachusetts, past president of Massachusetts State Chapter and served as President of International Chapter in 1995-1997.



AMY GOODSON

Vera (Bobbie) G. Koefoot Memorial Fund Endowed P.E.O. Scholar

- Ph.D. in Chemical Engineering
- Tulane University
- Nominated by Chapter IJ, Littleton, Colorado

Amy Goodson earned a B.S. in chemical engineering from Colorado School of Mines, and is currently working toward a Ph.D. in chemical and biomolecular engineering at Tulane University. Her research seeks to use computer simulation and laboratory experiments to develop polymers for applications in energy storage and nanoscale printing. Amy was awarded a National Science Foundation Graduate Research Fellowship and is the co-founder and chair of Tulane's Graduate Women in Science and Engineering organization. Amy hopes to teach at the college level. Amy is a member of Chapter BF, Mandeville, Louisiana.

The Vera (Bobbie) G. Koefoot Endowed P.E.O. Scholar Award was established in 1988 with gifts from members of Bobbie's family in honor of her service on the Executive Board of International Chapter. When Bobbie died in 1990, Nebraska State Chapter contributed to the fund in her memory.



DIANA DENHAM

Mabel M. Otis Endowed P.E.O. Scholar

- Ph.D. in Urban Studies
- Portland State University
- Nominated by Chapter AW, Portland, Oregon

Diana Denham holds a B.A. in development studies and Latin American studies from Brown University, and dual M.A.s in urban planning and Latin American studies from the University of California, Los Angeles. In 2020, she will



ANNA KAHKOSKA
Carolyn E. Conway
Endowed Scholar Award

- M.D./Ph.D. in Nutrition
- University of North Carolina at Chapel Hill
- Nominated by Chapter X, Chapel Hill, North Carolina

Anna Kahkoska discovered her love of science as an undergraduate at Syracuse University where she graduated with a B.S. in biochemistry. Along with her admission to the incredibly competitive medical scientist training program at the University of North Carolina, she has already established a successful history of grants and awards at both the local and national level. Anna's research focuses on a precision medicine approach to weight management in persons with type 1 diabetes. She has a unique combination of clinical, epidemiological, biostatistical and data science skills which, combined with her phenomenal intellect and outstanding scientific focus, make her one of the most talented translation scientists in our nation.

The Carolyn E. Conway Endowed P.E.O. Scholar Award was established in 1996 by Chapter U, Westfield, New Jersey, from the estate of Carolyn E. Conway. Carolyn was initiated into Chapter Z, New York, New York, in 1946, and she transferred to Chapter U, Westfield, New Jersey, in 1972, where she remained an active member until her death in 1994.



TAKARA STANLEY
Jane G. Hines Memorial Scholarship
Fund Endowed P.E.O. Scholar

- Ph.D. in Epidemiology
- Boston University School of Public Health
- Nominated by Chapter GF, Cape Girardeau, Missouri

Takara Stanley holds a B.A. in social studies, an M.D. in medicine from Harvard University and is pursuing a Ph.D. in epidemiology at the Boston University School of Public Health. She chose medicine as a way to use science compassionately to treat individuals, and she wants to change the current medical approach to obesity management. She already has influence in the medical community with 19 publications and nine conference presentations. As a pediatric endocrinologist, she is often referred children with obesity problems. Takara hopes that the skills she is acquiring will position her for continued research in better health outcomes of children with obesity.

The Jane G. Hines Memorial Scholarship Fund was established in 1998 by Chapter EG, Kansas City, Missouri. Jane was a long-standing member of Chapter EG. In 2004, the chapter determined to use the income from the fund to support the P.E.O. Scholar Awards.



PERRI TUTELMAN
Mary Louise Remy
Endowed P.E.O. Scholar

- Ph.D. in Clinical Psychology
- Dalhousie University
- Nominated by Chapter BI-BL, Vancouver, British Columbia

Perri Tutelman earned a Bachelor of Health Sciences from McMaster University summa cum laude and was honored as an Outstanding Young Canadian by Prime Minister Trudeau in the presence of the Duke and Duchess of Cambridge. Perri's work in clinical psychology at Dalhousie University seeks to better understand and improve the pain, symptom management and quality of life of children with cancer. Today, over 80 percent of children diagnosed with cancer are expected to survive, but survivors often face new physical and psychological challenges, including chronic pain. Perri's research seeks to understand the factors associated with this pain.

The Mary Louise Remy Endowed P.E.O. Scholar Award was the first Endowed award and was established through gifts from California State Chapter in honor of Past President of International Chapter Mary Louise Remy, who presided at the Convention of International Chapter in 1991, the year that Scholar Awards was adopted as the fifth philanthropy of the P.E.O. Sisterhood.



UZMA WILSON
Marian K. Hume Memorial
Endowed P.E.O. Scholar

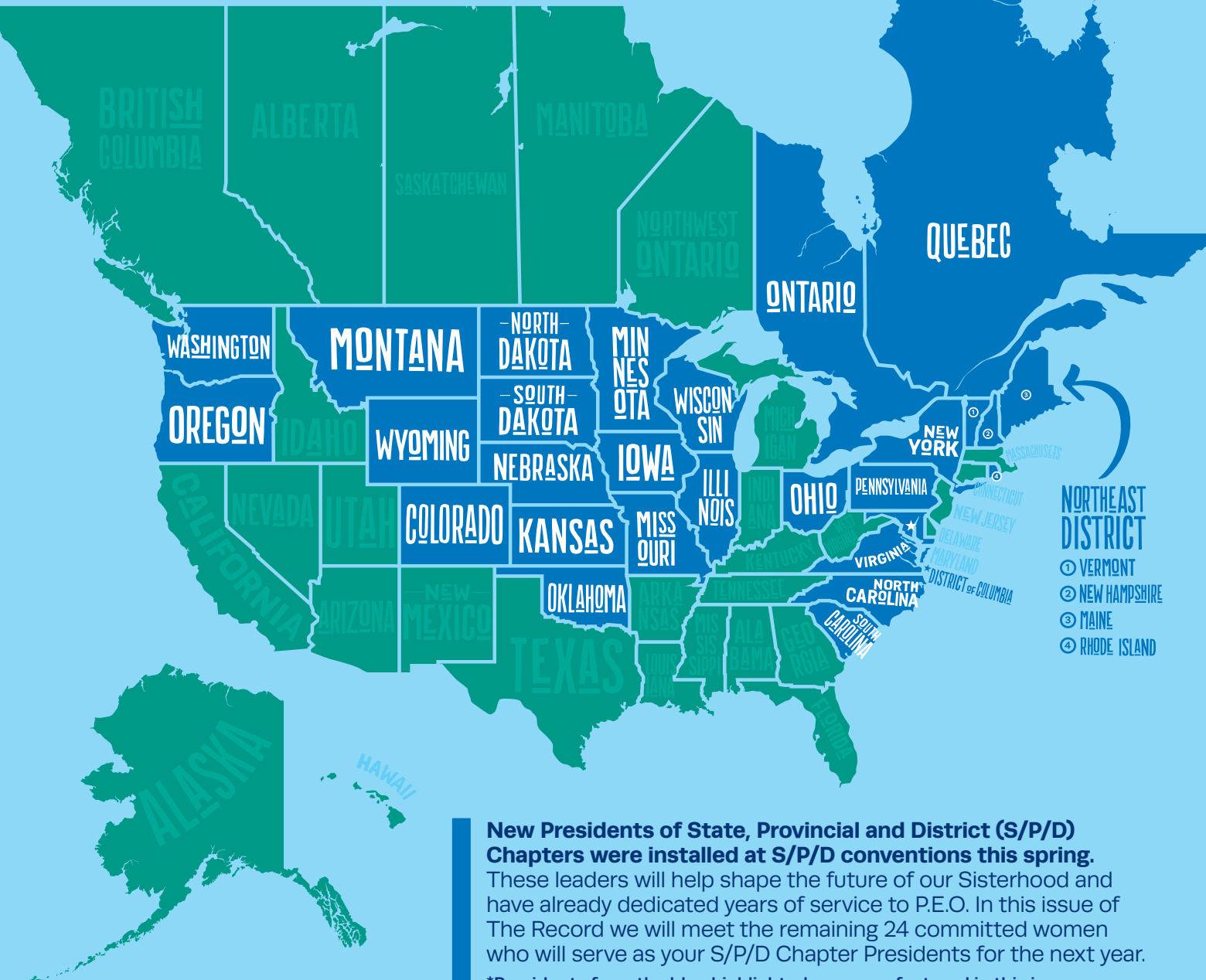
- Ph.D. in Communication Sciences and Disorders
- Northwestern University
- Nominated by Chapter ER, Springfield, Missouri

Uzma Wilson holds a B.S., magna cum laude, in cell and molecular biology and an Au.D. from Missouri State University. She is working toward her Ph.D. in communication sciences at Northwestern University. Uzma finds helping individuals with hearing or balance impairment extremely rewarding. Her research focus is on accurate diagnostics, better accessibility and affordability of hearing health care and innovative approaches to rehabilitation. Her long-term project goal is to advance the routine clinical use of otoacoustic emissions for detecting and monitoring age-related decline in inner ear function across the entire cochlea.

This award was made possible by a generous bequest from Marian K. Hume. A 56-year member of P.E.O. until her death in 1998, Marian served as president of Ohio State Chapter in 1955. She was a great traveler and enjoyed meeting women from different countries and learning about their work. Her legacy to P.E.O. was to continue to bring higher education to women students around the world. ★

GALLERY OF PRESIDENTS 2019-20

Meet Your State, Provincial & District Presidents



New Presidents of State, Provincial and District (S/P/D) Chapters were installed at S/P/D conventions this spring. These leaders will help shape the future of our Sisterhood and have already dedicated years of service to P.E.O. In this issue of The Record we will meet the remaining 24 committed women who will serve as your S/P/D Chapter Presidents for the next year.

*Presidents from the blue highlighted areas are featured in this issue.



JANELLE RODRIGUEZ
Colorado

P.E.O. A Heart of Change

Janelle Rodriguez grew up on a working cow ranch near Hot Springs, South Dakota, and began her educational journey at a two-room country school, she went on to graduate from Chadron State College, Chadron, Nebraska, with a B.A. in business administration. She moved to Loveland, Colorado, with her son, Zachary Lewis, now 32 years old, in 1997. He currently lives in Denver.

Janelle was initiated into P.E.O. by Chapter HP, Loveland, Colorado, in the spring of 2005. When she moved to Littleton in 2006, she transferred and was warmly welcomed into her current chapter, EN, Englewood, Colorado. Her mother, sister, a cousin, two sisters-in-law and one niece are also P.E.O.s.

For the last 13 plus years, Janelle has been the office manager for Dazbog Coffee Company, a local coffee roaster in Denver. She loves reading mysteries, fantasies and bios, listening to soft jazz and old rock and roll, outdoor concerts, picnics with wine and her favorite food is a toss-up between Italian and Mexican. She enjoys frequenting stores with candles, scented lotions and fun/cheap reading glasses. She is always eager to set out on a new adventure, be it traveling across the U.S. by car, or exploring her own scenic state of Colorado with BIL, Joel Mendelson.



SACHA CAREY
District of Columbia

Envisioning the Future of P.E.O.

Sacha Carey is a first-generation P.E.O., having joined Chapter AE, District of Columbia, after being invited to chapter meetings by a co-worker, Karen Kahn. After her 1995 initiation, she met Steve Carey, her BIL-to-be. Steve's family was immediately excited to meet Sacha when they heard she was a P.E.O.! Steve's grandmother, mother and three aunts are all P.E.O.s.

Chapter AE was Sacha's P.E.O. home until she and Steve moved to Seattle, Washington, to live closer to Steve's daughter, Katie, and son, Connor, who lived in Missoula, Montana. Sacha joined Chapter ID, Seattle, and made lifelong friends with her ID sisters. Steve and Sacha welcomed their daughter, Sylvan, in 2003, and then in 2004, Steve deployed to Iraq with the Washington National Guard. Sacha moved back to D.C. and reunited with Chapter AE, where she has been an engaged member ever since.

Sacha runs a large annual trade show focused on heavy duty equipment for the water industry.

Sacha's parents taught English in Shanghai, China, for two years, starting when she was seven years old. Sacha is fluent in Mandarin and went on to get her B.A. in Chinese at University of Massachusetts, Amherst. She attributes her adaptability and agility to the experiences she had living abroad and traveling so much while she was young.

The Carey family especially enjoys their annual vacation to Maine.



BEV TEMPLETON
Iowa

P.E.O. is Love Made Visible

Bev Templeton was born and raised in Humboldt, Iowa. She is a 41-year member of P.E.O., having been initiated in 1978 into Chapter FN, Garner, Iowa, where she is currently a member.

In 2016, she retired after working for the State of Iowa, Judicial Department, in the Clerk of Court office for 20 years. She enjoys retirement and keeps busy with her P.E.O. duties.

She and her husband, Steve, were married in 1975 and have lived most of their married life in Garner, Iowa. They have three daughters, Cari Klemme (BX, Maquoketa, Iowa), Amy Templeton (OQ, Johnston, Iowa) and Erin Templeton (OC, Metamore, Illinois). She is also blessed with two grandchildren, Roslyn and Fred Klemme.

She and her husband are members of the United Methodist Church in Garner. She has been on several committees in the church and is currently a member of the Sarah Circle.

Bev enjoys spending time with family and friends, reading, baking, sewing and flower gardening.



PAM DONNELLY
Illinois

Growing P.E.O.—Planting Seeds For Our Future

Pam Donnelly was initiated into her mother's chapter, BB, East Lansing, Michigan, in 1982. In 1990, her family moved to Naperville, Illinois, and she transferred to Chapter MA. In 2012, Pam asked Chapter MA to sponsor a new chapter, then organized Chapter OK, Naperville, and served as its first president. P.E.O. highlights in her life have been her daughter Whitney's initiation several years ago and organizing Chapter OK.

Pam earned a B.S. in interior design from Michigan State University. After working in residential design for several years, she moved to commercial design doing space planning and office design. After leaving work when her third child was born, she started volunteering at church and school.

Pam and her BIL, Gerry, live on the property of The Morton Arboretum and she is very involved entertaining for the arboretum in their home. Their son Jason, his wife, Jenny, and children, Aidan and Isabel, live in Michigan. Their daughter, Whitney, and her husband, Mark, live in Chicago, as does their son Parker.

Pam loves dogs, especially her one-year-old golden retriever, Posey. Pam also loves reading and started a book group in Naperville 23 years ago. She also enjoys herb gardening.



ELIZABETH (LIZ) MEYER
Kansas

P.E.O. Build, Grow, Live

Liz Meyer grew up in Omaha, Nebraska. She earned a BSN at Saint Louis University and a MSN from Catholic University of America, Washington, D.C. She was an instructor and/or assistant professor of nursing at the community college level for 29 years and served as a program director of the associate degree program for eight years.

She has served in nursing management positions in hospitals in Des Moines, Iowa, and Baltimore, Maryland, and as regional director of the Visiting Nurse Association in Washington, D.C.

Liz and her husband, Bill, have three daughters: Kay, Beth and Sarah. Sarah is a member of Chapter AY, Perrysburg, Ohio.

Liz and Bill love to travel. Time is spent visiting their families and seven grandchildren on both the east and west coasts. Family reunions are often held at either Lake Placid or at the Outer Banks in North Carolina.

In her community she is serving on the Board of Trustees for Fort Scott Community College and is a member of both the Bourbon County Historical Preservation Association and the Bourbon Arts Council.

Liz was initiated into Chapter FU, Fort Scott, Kansas, in 1986. She believes that P.E.O. helps women become leaders and the friendships that develop as a P.E.O. are real and life-changing. She wants to help others see and experience the P.E.O. spirit as well as to reach their personal goals.



NIKKI HESS
Minnesota

Share the light of our star

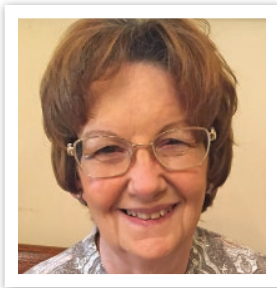
Nikki Hess was initiated into Chapter CZ, Bemidji, Minnesota, in May of 2005, less than a year after moving to Bemidji. She has lived in 12 different cities in Oklahoma, Texas, Colorado, Kansas and Minnesota. Being invited to join Chapter CZ has been one of the highlights of her life.

Nikki and her BIL, Jim, have two daughters, Jackie and Jayne Ann. They have been blessed to celebrate each of their daughters' weddings during Nikki's tenure on the Minnesota Executive Board.

Sew It All, a full-service sewing business with 14 sewing machines in one room, including two commercial embroidery machines in her home, keeps Nikki very busy. She sews everything from boat tarps to bridal gowns.

It's a good thing Nikki doesn't require a lot of sleep because she is passionate not only about P.E.O., but sewing, crocheting, reading, learning about technology and laying ceramic tile. In the summer she enjoys gardening and time spent by the waterfalls of her koi pond and cruising in the vintage corvettes her husband collects.

Nikki is very thankful for her husband, Jim, and his loving support which allows her to be the busy, involved person she is.



SUSAN MATTHEWS
Missouri

*Sharing the Heart
of our Sisterhood*

Susan Matthews was initiated into her mother's P.E.O. chapter, GV, Caruthersville, Missouri, in 1968. She was a charter member of Chapter KX, Columbia, Missouri, where she first met past president of Missouri State Chapter, Chris Ankeney. In 1979, Susan moved to Knoxville, Tennessee, and transferred to Chapter AC, Knoxville. She transferred back to Chapter GV in 1987. Susan's Golden Girl mother is still an active member of P.E.O. at age 95.

Susan has one sister, Kay, a member of Chapter GO, Fort Worth, Texas, and two nephews, Jason and Christopher. Her family is the most important part of her life. The family loves spending Christmas holidays together at a condo in Hot Springs, Arkansas, and taking family vacations together every summer. Susan's other passion is mentoring young women through her membership in Griffiths Leadership Society for Women at Mizzou and her position as chapter operations advisor for the Alpha Phi chapter at Southeast Missouri State University.

Susan retired after 28 years as a reading specialist, so P.E.O. is now her "full-time" job. She is also active in United Methodist Women and the Helen Schult Garden Club. Susan has loved being on the state executive board and meeting so many sisters from around Missouri.



BEVERLY "BEV" WORNOM
Montana

*"Empowering With A
Vision" 20/20*

Beverly (Bev) Wornom was initiated in 1984 into her mother-in-law's chapter, AN, Chandler, Oklahoma, by her sister-in-law, also a member of Chapter AN. Her P.E.O. journey has taken her to Chapter FI, Claremore, Oklahoma; BH, Perry, Oklahoma; GO, Perry, Oklahoma; then to Chapter B, Laurel, Montana, where she is presently a member.

Beverly grew up on a farm just outside of Luther, Oklahoma, along the infamous Route 66. She is a graduate of Oklahoma State University, where she earned a B.S. in health, physical education and recreation and later went back to obtain degrees in elementary and early childhood education. Bev recently retired from teaching and has also retired from her position as choir accompanist and pianist at the First Presbyterian Church where she is an ordained elder.

Bev and her husband of 41 years, John, have two children. Their son and daughter-in-law live in Oklahoma, while their daughter, also a P.E.O., son-in-law and two grandchildren, live in Maryland. Bev enjoys traveling, being outdoors, photography, sewing, cooking and caring for and training their labrador, Ruby. Bev is active in the non-profit organization Ducks Unlimited, where she serves as Montana recruitment chairman and area chairman for Yellowstone County, Montana.



PEGGY BRENDL
Nebraska

*A Sister is a Gift
to the Heart!*

Peggy Brendel was born and raised in eastern Iowa. Education has always been a part of her life. From her childhood, when Peggy played school all the time, to her 30-plus-year teaching career with the Millard Public Schools in Omaha, Nebraska, learning has been important to her. When she was asked to become a member in Chapter IE, Omaha, Nebraska, in 2008, P.E.O. seemed a perfect fit!

Once Peggy became a P.E.O., her passion for the Sisterhood led her to become an officer of her own chapter and serve at the state level as a project chair and convention chair. Becoming a part of the Nebraska State Executive Board was the ultimate honor for her. Once she became a state officer, her whole family became involved. Her BIL has been her chaperone to P.E.O. visits and events. Her daughters help with P.E.O. tasks and even her grandchildren help and support her.

She truly feels the P.E.O. Sisterhood has been an opportunity that has strengthened her and provided her with a sisterhood of love!



JULIE STAUDENMIER
New York

*P.E.O. is Your Parachute:
Take the Leap*

Julie Staudenmier joined P.E.O. in 1982, becoming a part of Chapter W, Wagner South Dakota, her mother's chapter. After beginning her career on the east coast, she transferred to Chapter BC in Tarrytown, New York. Julie then became part of Chapter C in New York City, and in 2014 had the great joy of seeing her daughter Charlotte initiated into the chapter.

Julie is Vice President, Learning and Development at Pfizer, where her teams deliver leadership development programs for leaders at all levels, across all of Pfizer's global locations. Prior to joining Pfizer, Julie held leadership development and human resource positions at American Express, Boehringer Ingelheim, Sony, TD Ameritrade and Xerox.

Julie holds a master's degree in industrial/organizational psychology and a B.A. in psychology and sociology. She lives in New York City with her husband, Rick, who is an accomplished professional musician. Their children both live nearby. Son, Sean, his wife, Jenny, and his son, Chris, live in midtown Manhattan. Daughter, Charlotte, lives in Hamilton Heights.

Julie is a veteran skydiver, whose home drop zone is The Ranch, in Gardiner, New York. She is a proud member of POPS (Parachutists over Phorty).



BOBBIE GERVAIS
North Carolina

*Recipes for Success:
What's Cookin' in
Your Chapter?*

Bobbie Gervais was initiated into her mother-in-law's chapter, L, Chapel Hill, North Carolina, in 2007. Her mother-in-law was Bobbie's mentor until she entered Chapter Eternal in 2016.

Born and raised in Texas, Bobbie has a master's degree in secondary education from the University of North Texas. After teaching science and math, Bobbie joined the United States Air Force. She served as a commander of Cape Canaveral Air Station, as the senior staff officer for human resource programs at Air Force Space Command, at the Pentagon and the Office of the Secretary of Defense. She retired after serving 27 years.

Following her military career, Bobbie was the executive director of a small non-profit organization and worked as a defense consultant. In 2003, she and her husband served in ministry in Berlin, Germany, for over three years. They returned to Chapel Hill where she has been active in her church, primarily working in the counseling and grief support ministries.

Bobbie and Rik Gervais have been married for 32 years. They have two adult daughters. Brandi is married with three children living in Michigan. Annette, HR, Colorado Springs, Colorado, is married with one child living in Colorado. Bobbie and Rik love to visit their grandchildren, travel and play golf.



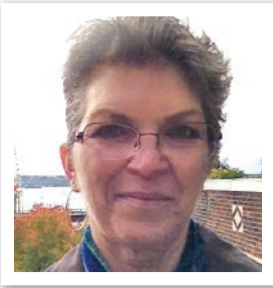
LISA OLSON
North Dakota

*Be Inspired to
Inspire Others*

Lisa Olson has been familiar with P.E.O. most of her life. She remembers sitting quietly behind the scenes with her sisters as their mom hosted meetings in their home. Little did she know at the time she and her sisters would become P.E.O.s themselves one day. She was initiated into Chapter Q, Park River, North Dakota, in 2003 and has served in most every office.

Lisa graduated from the University of Minnesota Crookston with a degree in marketing. She has been employed with Polar Communications, a local phone, cable TV and broadband Internet company, since 1993. She works in the marketing department as a graphic artist, planning and executing promotions and designing printed and digital marketing pieces for the company.

Lisa has been married to her husband, Tim, for 19 years and they have a 17-year-old son, Jake. She enjoys many hobbies, including cheering her son on at basketball games, sewing, knitting, quilting, baking and cooking, photography, stamping and card making, scrapbooking, reading, exercising, golf and gardening.



BETSY DAKE
Northeast District

Spinning a P.E.O. Future

Betsy Dake has been, at various times in her life, a professional singer, a secretary, a laboratory scientist, a singing waitress on a dinner theater boat, a touring actress (three national tours of musicals), a red-hot mama (for money), a research assistant for an anesthesiologist and, most recently, an environmental scientist who manages Environmental Protection Agency Clean Water Act grants for the state of Rhode Island. She has a master's degree in environmental science and policy from Johns Hopkins University that she got when she finally figured out what she wanted to be when she grew up.

Betsy is a devout Episcopalian who has two rescue cats, knits socks, spins yarn and is trying desperately to avoid becoming "the crazy cat lady who lives on the corner." She loves scuba diving, traveling and singing backup for any folk singer songwriter who will allow her on stage with them (a surprising number have). Betsy, a second-generation P.E.O., is a member of Chapter G, Lincoln, Rhode Island, and could not be more honored to serve her sisters of the Northeast District during her term on the executive board and as their president this year.



MARTY BILLING
Ohio

*Swing Into 2020
with the Star!*

Marty Billing is a member of Chapter AZ, Springfield, Ohio. She received the gift of P.E.O. from her dear P.E.O. sister, Vivian Carter, in October 2001. She was born in Wheeling, West Virginia, and her father's work took their family to new locations every three years.

Marty graduated with a Bachelor of Education from the University of Rio Grande. Upon completion of her degree, she was a teacher with the Springfield City Schools. She then received her master's degree in educational administration and supervision from the University of Dayton. She served Springfield City Schools for 30 years. After retirement, she joined the staff at Wittenberg University as an adjunct professor in the education department.

Marty met the love of her life, Tom, in her 40s. Since Marty's travels were limited while growing up, Tom has spent the last 25 years showing her 49 of the 50 states! They enjoy walking, biking, exploring historical locations and evenings out together.

Being an active volunteer in her community over the years, Marty served the Springfield Peace School, Planned Parenthood, Springfield Arts Council, Altar Guild, Deacon, Elderly United, Clark Memorial Home and was president of Junior Service League. She has served in many officer positions in her chapter and on several committees. Marty served three years on the Ohio scholarships committee and one year on the Ohio State Chapter finance committee.



ALYSSA NASH
Oklahoma

Step Up in P.E.O.

Alyssa Nash was initiated into her mom's chapter, Z, in Beatrice, Nebraska, during her second year at Cottey College in 1991. Raised in Plymouth, Nebraska, after college, Alyssa moved to Oklahoma. She was fortunate enough to be asked to help start a chapter in Yukon, Oklahoma. After moving further north in the Oklahoma City metro area, she was invited to transfer to a chapter closer to home. Chapter FK, in Edmond, has been her chapter home for several years.

Attending Cottey College was wonderful and she enjoys being able to recommend Cottey to young girls and share personal experiences.

Alyssa has worked in the financial and investment industries her entire career. She began in banking and then moved into the personal trust area. This is where she has spent most of her career and in 2012, added financial planning to the list.

Alyssa and her husband, Rollin, live in Edmond, Oklahoma, with their two dogs, Harley and Amber. They enjoy traveling and when not at work or working on P.E.O., they love spending time with their grandson, Declan. Alyssa also enjoys walking, watching sports, playing games and spending time with friends and family. She and her husband attend Crossings Community Church.



DIANE DEMPSEY
Ontario–Quebec

*Live the Lessons
of Our Star*

Diane Dempsey is a member of Chapter G, London, Ontario–Quebec. She was initiated in 1985 after two special teacher colleagues encouraged her to become a member. Diane lived in Oakville for five years and became a member of Chapter K in Mississauga. She since relocated to London and rejoined her original chapter.

Diane was a grade two teacher for the Thames Valley District School Board in the town of Komoka. She retired at the end of June, 2019. Diane is active in the Teacher Federation and is an executive member of the Thames Valley Teacher Local, in her 15th year of service. Diane is a certified parliamentarian and presides as chair at many meetings for the Provincial Elementary Teachers' Federation of Ontario. Her certification has provided her with an extensive knowledge of Robert's Rules of Order which is also used in P.E.O. meetings. Diane is a facilitator for professional learning for teachers at various boards of education and through joint undertakings from the Federation and the Ministry of Education.

Diane enjoys a variety of activities in her leisure time, including traveling to see family, yoga, exercise, reading, doing research, watching movies and pursuing spiritual growth and knowledge. Diane has two adult children who live in other parts of Ontario; she sees them whenever possible. Family, sisters, friends and all P.E.O. activities are foundational to her life.



MARILYN STAPLES-SUNDT
Oregon

*P.E.O.—Stitched by our
Virtues, Bound with Love*

Marilyn Staples-Sundt was initiated into Chapter DU, Lake Oswego, Oregon, in 1976, and it has been her P.E.O. home ever since.

Raised in Durham, California, Marilyn grew up on an almond and walnut farm. She attended Lewis and Clark College in Portland, Oregon, and received a degree in elementary education. Marilyn had the privilege of student teaching in a school with four members of Chapter DU and was invited to join as soon as she had a permanent teaching position in Lake Oswego. Marilyn was introduced to her husband of 40 years, Greg Sundt, by a former student. Stepson, Barry, is an artist for a gaming company in Bellevue, Washington, and daughter, Kendra, is a veterinarian technician in Portland. Their family has also included multiple dogs, cats and horses over the years.

Marilyn taught fifth and sixth grade in the Lake Oswego School District for over 30 years. She served on several community and school leadership committees and spent three years as the leader of her daughter's 4-H club despite her lack of equestrian knowledge. She has twice served as a deacon at Tualatin Presbyterian Church.

Marilyn enjoys reading, gardening, having lunch with friends and, when board service is completed, quilting.



ALICIA KING REDFERN
Pennsylvania

*Movin' On Up...
to the Stars*

Alicia King Redfern is a native of Washington, D.C., resided in Philadelphia, Pennsylvania, prior to moving to Bloomsburg, Pennsylvania, in 1994. Since her 2010 initiation as a first-generation P.E.O., she has been a member of Chapter BK, Bloomsburg, Pennsylvania.

Alicia earned a B.A. in Latin from Mercyhurst College in Erie, Pennsylvania, in 1970, M.Ed. and Ph.D. in educational psychology from Temple University in 1975 and 1985, respectively, and post doctorate certificate in gerontology from Saint Scholastic College in Duluth, Minnesota, in 1999. Upon her 2010 retirement from Bloomsburg University (BU), she was awarded faculty emerita status. Among her many outstanding awards are BU's 2008 Woman of the Year Award, Pennsylvania State System's 2008 Outstanding Faculty-of-Color Award, and Columbia-Montour Counties' 2009 Woman of the Year Award. Alicia is a lifetime member of Delta Sigma Theta Sorority, Inc.

Alicia and her husband, Carroll Redfern, also a BU faculty emeritus, have three daughters and five grandchildren. Alicia and her husband reside in Bloomsburg with their adorable cat, Midnight.



JEANNE JOSLIN
South Carolina

*P.E.O...Promises
for Extraordinary
Opportunities*

Jeanne Joslin is a first-generation P.E.O. In 1997, she was initiated into and became a charter member of Chapter AA, in Sumter, South Carolina, her hometown. She will never forget the day she was invited to a luncheon and met chapter members—two were her mother's dearest friends whom she had not seen since the death of her mother many years prior. This made the gift of P.E.O. even more special!

She received a bachelor's degree in special education from Columbia College, South Carolina, in 1980 and taught middle school resource for students with learning disabilities before becoming a stay-at-home mom. She and her husband, Scott, have four sons, two of which are fraternal twins: Josh, Jacob, Jonathan and Jesse.

Jeanne is the local store marketing coordinator for the seven McDonald's restaurants in the Sumter area. Her responsibilities are varied; however, her favorite is interacting with the public at community events and with customers. She is active in her church, having served as pianist, nursery volunteer and mission's committee member.

Her favorite pastimes are playing the piano, making homemade sourdough bread and spending time with friends.



DEANNE HOYLE
South Dakota

*REMEMBER Our
Roots, CELEBRATE Our
Blossoms, ANTICIPATE
Where Our Seeds Will Fall*

Deanne Hoyle grew up in the small community of Roscoe, South Dakota. She migrated a whole 15 miles east to another rural community of Ipswich, South Dakota, where she was given the gift of P.E.O. by the sisters of Chapter BB in that community. Other than treasurer, she has held all chapter offices, serving as president several times.

Deanne feels fortunate to have worked in agriculture all of her employed life. Her first jobs included working in the family hardware store and swathing and hauling grain for her dad. After graduation, she worked at the local bank for five years, followed by a 32-year career at the local ag cooperative, where she retired in 2017. She now works part-time for a family farm operation.

The center of Deanne's life are her children: Joe, his wife, Danielle; Travis; Ruth, her husband, Kelly; and her grandchildren, Gabriela, Benjamin, William and Abigail.

Deanne volunteers with many church and community activities and especially enjoys assisting with school youth and county 4-H activities.

She enjoys cooking when she's indoors, but would much rather "play in the dirt outside her house, than the dust inside." She especially enjoys golfing, fishing, camping and any yard work activities, with the exception of shoveling snow!



ETHEL MUTER
Virginia

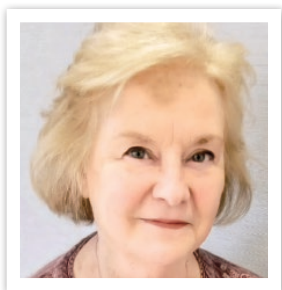
*Sweet Friendship
Refreshes the Soul*

Ethel Muter is a native of Hawthorne, New Jersey. She met her BIL, Russ, at freshman orientation in college; they married six days after graduation and just celebrated their 46th wedding anniversary. They raised their three daughters, Jennifer, Kathryn and Christine, in Bridgewater, New Jersey. Their daughters are married and now three sons-in-law and six grandchildren complete the family.

Ethel joined P.E.O. at the urging of her lifelong best friend, Carol Folk, BR, Wilkes-Barre, Pennsylvania. Ethel was initiated into Chapter H, Morristown, New Jersey, in 2006. After moving to Northern Virginia, Ethel transferred to Chapter BS in Gainesville.

Ethel has a B.A. in mathematics from William Paterson University, an M.A. from Montclair State University and an Ed.D. from Rutgers, where she studied combinatorics and reasoning. She taught eighth grade mathematics in Wanaque, New Jersey, then taught at Raritan Valley Community College, where she attained the rank of associate professor and was named professor emeritus upon retirement. Since retiring, she has done substitute teaching and taught online graduate level courses for Johns Hopkins University.

Ethel is active in her church, the Regency Women's Club, the Regency Chorale and her book club. She enjoys being with her family, knitting/crocheting, stained glass, playing Mahjong and traveling with Russ—together they have visited all 50 states, seven Canadian provinces and 47 foreign countries.



MARY ANNE LeCOMPTE
Washington

*A Vision for Generations—
Preserving Our Past,
Embracing Our Present,
Opening Our Future*

Mary Anne LeCompte was born in Tacoma, Washington. The daughter of a Navy dentist, she lived in many places in her youth, giving her an appreciation and acceptance of different traditions and cultures. After marrying Tim LeCompte, her travels continued as a Navy wife.

She was introduced to P.E.O. in 1979 in San Diego by her aunt Bernice. She is now a member of Chapter BR, Everett, Washington.

Blessed with several rewarding careers, Mary Anne worked as an office manager for an interior designer and held a real estate license while working as a real estate secretary. After returning from Taiwan, she became a mortgage underwriter, assistant underwriting manager and due diligence department manager.

Mary Anne took courses at Everett Community College, achieving a certificate in phlebotomy and national certification as a medical assistant, working for a surgical team until her retirement.

She volunteers for the Diabetes Association and American Cancer Society and traveled to Kenya on a mission trip.

Mary Anne and Tim enjoy family time with their two sons, daughters-in-law and six grandchildren. She loves to fish and make cards in her spare time.



JUDITH BLOOM
Wisconsin

*Choose to BLOOM.
Great things happen
when you do.*

Judith Bloom was born in Toronto, Ontario. She holds a B.A. in political science from Queen's University, Kingston, Ontario, and is a CPA. In 1993, employment sent Judith to Oshkosh, Wisconsin, where she met her BIL, John. They have been married 24 years and Judith is blessed with three stepchildren, seven grandchildren and one great-grandson. Judith's stepdaughter, Sarah E. Hermann, is a member of Chapter ET, Rochester Hills, Michigan.

In 2007, Judith was initiated into Chapter DR, Rhinelander, Wisconsin. In 2010, she helped organize Chapter EO, Minocqua, her current chapter.

Judith is a "north" person who loves the lakes, trees and snow. In summer she canoes and hikes, in winter she snowshoes—and always with her black labrador, Bel. She is an avid appreciator of the natural world and has kept a daily nature diary for over 20 years. Judith is a Loon Citizen Scientist/Loon Ranger and member of the LoonWatch volunteer speaker's bureau. She volunteers at the Northwoods Wildlife Center and has served on the advisory committee of the Becoming an Outdoors-Woman program. John and Judith's idea of a February "southern" vacation is to their "condo" (i.e. ice shanty) on Lake Winnebago for the annual sturgeon spearing season. Judith also likes to read, knit and play Mahjong.



DYANN DURST
Wyoming

*Fun, Friendship and P.E.O.,
a Symphony of Love*

Dyann Durst was born in Casper, Wyoming, educated at the University of Wyoming and returned to Casper to teach mathematics at East Junior High, Centennial Junior High School and Casper College.

She is married to her husband, Tom. Her sister, Kathy Kempa, brother-in-law, Jim Kempa, daughter, Marti Gross, and her husband, Rico Gross, and Dyann's grandchildren, Isabella and Isai Gross, live in California.


Dyann is interested in having fun in life through dance and music. She participates in competitive clogging and any form of dance. The symphony, a great part of her violin-playing life, still draws her to concerts. Her friendships drive her joy in life. She helps support the Crimson Dawn Association as their treasurer and has played the part of the Lavender Witch in the Mid-Summer's Eve celebration for 22 years. She is treasurer of the Casper Alumnae Panhellenic and is part of the sponsoring group of women who plan the Woman of Distinction luncheon in Casper each March. She is a member of Saint Mark's Episcopal Church and serves on the Altar Guild.

Dyann is proud of her membership in Chapter Y, Casper, Wyoming. She is the third state president from her chapter. She loves her Chapter Y sisters as well as any P.E.O. she has ever met! ★

NEW | chapters




CHAPTER BH-CE Milwaukee, Wisconsin

 **MERGED:**
March 15, 2019

First row, from the left: Mary Anne Bunkers, Jean Bawden, Julie Bottoni, Helene Felker, Linda Suminski, Trish Paul, Betty Staples **Second row:** Dede DeWitt, Jo Fitzsimmons, Julie Camp, Julie Edell-Berlin, Suzanne Malett, Laurie Cosson, Marcia Tremaine, Mary Mainella, Kagey Burdick, Rona Rindt, Camilla Bryant, Anne Elias, Vicki Frea

CHAPTER DV Centerton, Arkansas

 **ORGANIZED:**
March 23, 2019


Front row, from the left: Chloe Qualls, Lori Qualls **Second row:** Lorna Schwartz, Sharyn Hughes, Suzanne Tawney, Nancy Ringleb, Mary Minnick, Jan Horswell, Dana Hope **Third row:** Amy Prime, Amanda Sullivan, Wanda Schneider, Elizabeth Dumas, Haley McCormick, Rachelle Nichols, Deb Mertz, Nan Fitton, Tammy Schwartz

CHAPTER FM Surprise, Arizona

 **ORGANIZED:**
March 31, 2019

First row, from the left: Jesse James, Debbie VanZuiden, Chris Patty, Peggy Robbins, JoAnn Klimisch, Mary Renken, Joanne Mogis **Second row:** Sue Moody, Jane Lambert, Julie Richardson, Karen Bertelsen, Leigh Ann Giedt, Beverly Bruening, Karen Cook, Carlisle LeBarron, Jennifer Lorenz, Judi Steege

CHAPTER PK Center Point, Iowa

 **ORGANIZED:**
March 31, 2019

Front row, from the left: Beth Costigan, Becky Ditch, Terra Hickey, Melissa Ditch, Carrie Wilkinson, Melissa Hamer, Heidi Beals **Second row:** Chelsea Huisman, Jeanie Belding, Jana Kelly, Dani Kremer, Julie Hakert, Rachel Vande Voort **Third row:** Teri Wenger, Michelle Hutchins, Cathy Husmann, Morgan Husmann ★

AWARD-WINNING | ideas

Athens, Georgia, Chapter BK Supports Homeless Families, Spreads the Word about P.E.O.



Eight members of **Chapter BK, Athens, Georgia**, purchased tickets and decorated a P.E.O.-themed table for a luncheon event called La Table, hosted by a nonprofit organization in Athens to supplement funds needed to care for children and families who are experiencing homelessness.

The P.E.O. table was one of more than 30 lavishly-decorated tables at the event. For P.E.O.'s table, a daisy-patterned umbrella was exhibited upside-down on a glass cylinder filled with miniature white lights. The table also featured stained-glass marguerites, gold star balloons, gold streamers, glass napkin rings with daisies and fresh flowers.

Chapter BK sisters enjoyed the fellowship of working together on this project. Many women stopped by the P.E.O. table during the viewing time and asked for information about the organization. Members were pleased to have this opportunity to speak with members of the community about our Sisterhood.

MARGUERITE CAFÉ

The second Saturday of every July brings thousands of visitors to the small Oregon town of Sisters, situated on the east side of the Cascade Mountains. The event is the annual Sisters Outdoor Quilt Show, the largest outdoor quilt show in the country. The week prior to the day of the show finds visitors from around the globe flooding the town to participate in The Quilter's Affair, a series of classes.

All of that energy and creativity needs nourishment and this year **Oregon's P.E.O. Chapter FS** stepped up to fill that need. Nearly all 41 sisters in Chapter FS helped run the Marguerite Café. Baking started months before as the sisters filled their freezers with cookies, scones and sweet breads. Sisters wore aprons sporting marguerites and everyone wore bright yellow hats. Preparation for each day began the night before with early morning crews assembling the orders. On Monday, the first day of the café, orders for lunches numbered in the 40s. As the reputation of the delicious salads and wraps spread, more and more quilters came to buy. They also enjoyed a large quantity of coffee, tea, water, sodas and lemonade. On Friday, the closing day of the Affair, over 100 lunches were requested. When the week ended and all of the receipts tallied the chapter had netted over \$4,500 for their projects.

FS sisters are excited over the funds that were raised. However, they are equally excited about the camaraderie and sisterly love that grew throughout this project. Without hesitation they unanimously voted to repeat the Marguerite Café next year at the 45th celebration of the quilt show.



Local Chapter Donates 150 Books in Honor of P.E.O.'s 150th Anniversary

Members of **Chapter HQ, Kennewick, Washington**, completed a combined "Give Back/150th Anniversary" project.

Chapter HQ has committed to doing a "Give Back" project for the past three years. Year one they collected and donated books to an elementary school program that gives students books to take home and keep. The second year they made gift baskets to be used in silent auction fundraisers for two non-profit organizations in the community. This year they chose to do a permanent children's picture book library of hardback books for the new Boys and Girls Club in Kennewick. Chapter president, Jane Bryce, suggested a donation of 150 Books for the 150th P.E.O. anniversary. Everyone in the chapter loved the idea, and sisters are celebrating the achievement of this goal. Everyone was energized and committed to seeing this project completed as they gathered books from March to June.

Book plates were designed and include the information that the books were given in honor of the 150th P.E.O. Anniversary. The chapter met their goal in June 2019 and the books were presented to the Boys and Girls Club in July to become a part of their permanent onsite library.



WALKING GROUP STRENGTHENS BONDS OF SISTERHOOD

Sisters in **Chapter AN, Minden, Nevada**, have formed a P.E.O. walking group. The group meets once a month to get to know each other better and explore the beautiful area where they live. As Chapter AN grows and welcomes new members, the walking group is a great way to get to know new sisters while enjoying nature and getting exercise. ★

CENTENNIAL | chapters



CHAPTER M ★ KELLOGG, IDAHO

➔ **ORGANIZED:** April 12, 1919
CELEBRATED: May 1, 2019

First row from the left: Beth James, Christina Gibbs, Michele Rauenhorst, Betty Maxwell, Sherri Rewoldt
Second row: Ann Hill, Dawn McClees, Sally Norstrom, Carolyn Gibbs, Sherry Krulitz, Carol Roberts, Bea Radford, Chris Cox
Third row: Lois Dahlberg, Susan Dahlberg, Stephanie Reed, Carol Williams, Teresa Bailie, Nicole Rumpel, Ann Haller, Christy Woolum, Jan Lemieux, Leanne Reed, Jessica Maxwell, Sandy Scott
Fourth row: Lisa Fisher, Carrie Stuart Parks, Carolyn MacPhee, Keri Alexander



CHAPTER AX ★ BURLINGTON, COLORADO

➔ **ORGANIZED:** April 25, 1919
CELEBRATED: April 14, 2019

First row, from the left: Amy Barnes, Valerie Rhoades, Christy Tomes, Heather Schlosser
Second row: Suzie Penny, Luann Nitsch, Audra Schlosser, Georgia Gilley, Patsy Blanford, Tamsen Koop, Ginny Hallagin, Deb Ludwig
Third row: Dorothy Penny, Evelyn Davis, Dee Schlosser, Margie Hernandez, Mary Pat Weingardt, Betsy Dvorak, Martha Kuhn, Shirley Pelton, Diana Mauch, Patricia Downen, Joy Hudler



CHAPTER G ★ ANN ARBOR, MICHIGAN

➔ **ORGANIZED:** May 8, 1919
CELEBRATED: April 22, 2019

First row, from the left: Shirley Meyers, Cathy Malcolm, Ibbie Boehnke, Kennie Peterson, Elaine Fisher, Kathleen Cavanagh
Second row: Carolyon Beuhler, Mary Sue Cox, Barb O'Donnell, Pat King, Maryanna Graves, Lucy O'Brien, Monica Bente, Pam Wood, Jeannette Middleton, Jan Fisher, Theresa Beison, Clare Canham-Eaton, Frances Flory, Doris Conlin, Norma Sarns
Third row: Donna Quiery, Edie Paterson, Jacquie Katz, Paula O'Brien, Linda Brewer, Judy Schlenderer, Julie Canham, Joy Berenson, Linda Conzelmann, Christine Black, Susan Allison, Jill Cheek, Laura Conlin, Kami Meader, Janet Garabrant, Jeanne Monich, Diane Mikkala, Jenifer Martin, Sheri Belcher Tribble, Cyndy Colton, Julie Irwin, Maureen Isaac, Karen Sendelbach, Elaine Economou, Nancy Meader, Linda Lampman

CELEBRATING 100 YEARS!



CHAPTER FI ★ CLINTON, IOWA

➔ **ORGANIZED:** May 14, 1919
CELEBRATED: May 14, 2019

First row, from the left: Jan Wede, Linda Smith, Charlene Garrison, Sherril Kroemer, Sandy Senior, Rosemary Haack, Sue Peters, Gretchen Snyder, Annette Conzett, Doris Carstensen, Jane Whipple **Second row:** Mary Ann Nelson, Marion Johnson, Susie Judd, Penny Royer, Barb Reber, Jeanine Mauck, Martha Truax, Martha Hayes, Brenda Woods, Amber Klone, Carolyn Tallet, Judy Waugh, Pat Waldorf, Ann Eisenman



CHAPTER V ★ LEBANON, OREGON

➔ **ORGANIZED:** May 26, 1919
CELEBRATED: May 21, 2019

First row, from the left: Sally Morgan, Corinne Pearson, Glenda Brown, Judy Haugan, Jan Diamantine, Lorna Myrtue, Ruth Young, Helen Bellinger, Joan Warren, Betty Adams, Dorothy Page, Sharon Hopkins **Second row:** Carol Sedlacek, Sue Buck, Lillian Barnes, Pam Wilber, Retha Larson, Corine Parrish, Madeleine Cariati, Denise Derby, Opal Dahlenburg, Linda Latimer, Linn Armstrong



CHAPTER AZ ★ FORT LUPTON, COLORADO

➔ **ORGANIZED:** May 27, 1919
CELEBRATED: April 27, 2019

First row, from the left: Carol McDermott, Chris Long, Claire Kokoszka, Vicki Ceretto **Second row:** Barb Rodgers, Lynn Moore, Kristel Acre, Marge Klein, Cindy Webber, Barb Cole, Charlotte Jones, Mary Jean Brewer, Fern McFarland **Third row:** Joyce Acre, Barb Irsik, Krista Payne



CHAPTER DE ★ KING CITY, MISSOURI

➔ **ORGANIZED:** May 29, 1919
CELEBRATED: May 7, 2019

First row, from the left: Patricia Burch, Brenda Ebersold, JoAnn Piper, Susan Lewis, Romona Boatright, Joy Holeman **Second row:** Julie Spiking, Gloria Combs, Nanette Fuson, Shannon Tritten, Jocelyn Washburn, Wanda Workman, Tracy Whorton, Sue Medsker, Deanna Swan, Georgia Hutchens ★

P.E.O. | authors

DOROTHY YODER



Dorothy Yoder, IH, Monument, Colorado, wrote the novel "Undeserved Consequences" in which broken people deal with undeserved consequences through their own filters. Amber, the heroine of this book, witnesses a murder that leaves her broken. During the following investigation, suspense builds as Amber encounters one challenge after another. Through determination her broken heart mends, and an unexpected gift wrapped in peace and hope gives her the fortitude to welcome the future.

Dorothy is a native Coloradoan who lives in the foothills of the Rocky Mountains. She is inspired by the grandeur of nature and spends her leisure time hiking local trails. Although she lived in many states and abroad, and appreciates the diversity of each, she chooses Colorado as a setting for most of her fiction.

ANN LYNN NOBLE



Ann Lynn Noble, IY, Frisco, Texas, wrote "Glow and Grow in the Grace of God" with her 12-year-old granddaughter, Carlisle Hope Noble.

Ann believes that God is speaking to us through our children and grandchildren and that children have pure faith that God is able to use for His Kingdom. That is what this book is all about. "Glow and Grow in the Grace of God" won first place in the Children's Christian category in the 2019 Texas Authors contest.

Ann's sister-in-law Nancy Wilkinson, also a P.E.O., designed the cover of the book.

Ann has been a P.E.O. for more than 50 years. She is a retired teacher; she taught grades first through eighth in the United States and Germany. Ann has three grown children and three granddaughters.

STACEY BIELER



Stacey Bieler, BZ, Lansing, Michigan, wrote "Albrecht Dürer: Artist in the Midst of Two Storms," a biography of the German Renaissance

artist. The book quotes his letters and journals and has 136 figures, more than half in color.

Stacey usually writes books about Chinese history including Chinese Christians. She became intrigued with Dürer after she heard he wrote a lament in his journal because he thought Luther had been kidnapped and killed. Why did this famous artist and entrepreneur risk his reputation and life by following Luther's teachings?

Stacey volunteers with international students at Michigan State University and as a docent at her local zoo. She is now working on a history and archeology book for parents (and grandparents) to share with children.

RENEE MAGNUSON

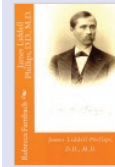


Renee Magnuson, Z, Titusville, Florida, wrote "Reflections of a Grace-Filled Life," a book of inspirational stories of ordinary everyday lives

that touch upon the struggles common to us all. The book aims to inspire and remind readers of God's power at work in their daily lives.

Renee has a passion for encouraging women to go deeper in their walk with Christ. She serves as a speaker, teacher and mentor to many women. She and her husband, Bruce, have been married for over 41 years. She is mom to six grown children and their spouses and grandma to 10 grandchildren.

REBECCA FARNBACH



Rebecca Farnbach, FE, Murrieta, California, wrote "James Liddell Phillips, D.D., M.D." about the influential, but little known James L. Phillips.

A twin with a humble beginning in Balasore, India, James became a giant in the worldwide Sunday school movement of the 1880s. He served pastorates in the states of New York, New Hampshire and Rhode Island. Eventually, James served as Secretary of Foreign Missions, he started schools and churches and was a guest of two U.S. presidents. When James died in India at age 55, his obituary ran in Calcutta, London and New York. A church is named for him in Cranston, Rhode Island.

Rebecca received the Phillips family records in 1992. She and her equally-avid historian BIL, Darell, did exhaustive research to put the story together.

Rebecca's persistent research and literary skills have made her a valuable player in compiling local history materials in her hometown and in her family circles. She has received numerous writing awards.

REBECCA KAHLER PALMER



Rebecca Kahler Palmer, DS, Pleasant Hill, Missouri, wrote and illustrated "Bee in Yoga," a colorful picture storybook written in rhyme for

children and those young at heart who want to explore yoga. The story unfolds as a cranky and out of balance Brad-a-Bee Honeybee meets kind and peaceful Annie Butterfly. Annie shares with Brad-a-Bee a new way of "bee-ing" by engaging in the practice of yoga. The book includes a descriptive glossary of yoga poses with illustrations to accompany the story.

Rebecca has master's and B.S. degrees in education from the University of Missouri. After retiring as a gifted education teacher she earned certification in yoga and Silver Sneakers (senior fitness). She volunteers teaching yoga to school children and P.E.O. groups. She has been a P.E.O. for 19 years.

JOY EATRIDGE

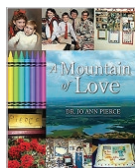


Joy Eastridge, V, Kingsport, Tennessee, co-wrote children's book "Bennie Goes

Up! Up! Up!" with Brynn Welch. Join Bennie as he grows up and goes up! From learning to crawl to learning to climb, readers can come along with Bennie as he dreams about new ways to soar and reach for the stars. This book is appropriate for infants and toddlers, who will love the bold colors and story, as well as for older children, who will enjoy discovering the occasional big word and hidden detail.

Joy is a third generation P.E.O. She works as a parish nurse in her local congregation and enjoys writing Bible studies and is a regular contributor to a nursing website. She is passionate about working toward making the world a better place for children to grow up.

JO ANN PIERCE

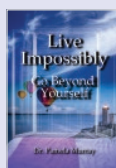


Jo Ann Pierce, EE, Duncan, Oklahoma, wrote "A Mountain of Love." When Jo Ann began her career in education, immersion

in the classroom experience seemed like enough of a challenge—balancing the demands of family life as a wife and mother with the steep learning curve of mentoring and nurturing students was as much as she thought she could handle. But as she learned to trust her goat-like sense of balance on uneven terrain, she realized she could see a summit above her, and that it was within reach. Bit-by-bit, her vision emerged; this memoir shares her upward climb as a "wannabe" principal, with successes and failures, personal notes and memories. Deeply personal yet universal not only to teachers and principals, but all leaders, this book illuminates the heart of Jo Ann's quest to find her best self, for the service and benefit of others.

Jo Ann describes herself as an educational mountain climber. In 2009, she opened ASPIRE HIGHER Educational and Leadership Consulting, LLC, contracting with businesses and school districts.

PAM MURRAY



Pam Murray, BI, Walla Walla, Washington, wrote "Live Impossibly: Go Beyond Yourself."

Pam has traveled the world, teaching people to create the life of their dreams. She offers simple, practical life-tools, sprinkled with spiritual thoughts and true-life stories that will help readers take those next steps.

Pam says that "Living Impossibly" means that you don't take life for its face value. You see beyond the appearances, work with universal principles and walk in the flow of abundance in all areas of your life.

Pam says, "developing your intuition is not as hard as you might think, especially if you use my simple processes to listen to guidance from within."

JOHNNIE BERNHARD



Johnnie Bernhard, D, Biloxi, Mississippi, wrote her second novel, "How We Came to Be," about a 50-year-old high school English teacher

and adoptive mother coming to terms with being a single-parent and a clumsy drunk in the multicultural melting pot of Houston, Texas, and the unlikely friendship she forges with a WWII Hungarian refugee who inspires her to change her views on motherhood, drinking and men. "How We Came to Be" was a finalist in the 2017 International Faulkner-Wisdom Competition. Named a "Must Read" by Southern Writers Magazine, it was a featured novel for panel discussion for the 2018 Louisiana Book Festival.

A former English teacher and journalist, Johnnie is passionate about reading and writing. Her work has appeared in numerous publications.

NANCY REVELLE NEWBROUGH



Nancy Revelle Newbrough, EP, Houston, Texas, wrote "God's Amazing Answers To Prayer—Daily Stories of Extraordinary Grace,"

a compilation of 366 miraculous, true stories of God's mighty response to the heart cries of His people with accompanying Bible verses and prayers.

Almost 20 years ago, Nancy's church began to include a "God Answers Prayer" story each Sunday in the program and on the church's website. These stories are submitted by members of the congregation and edited by Nancy. This collection of stories recounted by ordinary people reflect a myriad of situations encountered in life.

Nancy received a Bachelor of Arts degree in journalism from Louisiana State University and worked in publications for Exxon Corporation.

COLETTE ANDERSON GILL



Colette Anderson Gill, JK, Evergreen, Colorado, is the author of the poetry collections, "Silk & Sting" and "Peregrine Questions."

"Peregrine Questions" begins: "We live in history the way fish live in water." The poems ask, "What happens when a teen comes of age in Brazil during a military coup—and returns to the USA a stranger?" She shuttles for years to Latin America, Spain, Russia and France. A cultural exile, the poet studies the footmarks and dust-plumes of Simone Weil, Thomas Aquinas, Anna Akhmatova, Osip Mandelstam and others. She fingers authors' lives to piece together a philosophy and a home. The book is a spiritual autobiography.

Colette received the Howard Moss Poetry Prize from the University of Houston and is a member of the Squaw Valley Community of Writers. She is a retired anthropologist and university instructor. ★

WHERE IN THE WORLD



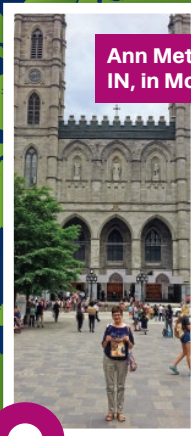
Lou Ann Wood, CU, Silverdale, WA, and Rosann Hooks, AC, Houston, TX, in Brentwood Bay, British Columbia, Canada



Tanya Harris, DC, Sioux Falls, SD; Barb Rance, BC; Sioux Falls, SD, and Karen Olson, HE; Evergreen, CO, in the Black Hills, South Dakota



Ann Metzler, CV, Muncie, IN, in Montreal, Canada



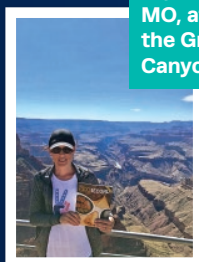
Lois Hoekstra, BN, Kalamazoo, MI, in North Wales



Elaine Emry and Pattie Moulin, BG, Springfield, MO, in Yosemite National Park



Emily Doolin, GG, Fayette, MO, at the Grand Canyon



Margie Zaring, G, Indianapolis, IN, in Zion National Park

Debbi Riess-Roam, KN, Blue Springs, MO, and Pamela Gustafson, AG, Hilton Head Island, SC, on Hilton Head Island, South Carolina



Lynn Embury, H, Holdrege, NE, and Margo Carlson, IY, Lincoln, NE, at the lavender fields of Southern France



Caryl Mobley, BN, Hendersonville, NC, and Deborah Cocker, KZ, Carbondale, IL, at Asa Wright Nature Center, Trinidad



Jill Stoffels, HQ, Glen Ellyn, IL, at Machu Picchu, Peru



Terri Traversi, TJ, Del Mar, CA, in Isla Negra, Chile



WORLD IS THE RECORD?



Sue Eikenberry,
CY, Walker, MN, in
Hammerfest, Norway



Peggy Lobb, BO, Findlay, OH,
in St. Petersburg, Russia

Pack the latest issue of The P.E.O. Record when you travel!
Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.



Send photos to mediamanager@peodsm.org.

Rebecca Rook, NR, O'Fallon, IL, in Moscow, Russia



Susan and Kimberly Rigger, AL, Reston, VA, in Amsterdam



Alice Zinnel, GN, Mason
City, IA, in Pisa, Italy



Karen Larsen, CT, Sioux
Falls, SD; Linda Caillier,
BE, Eau Claire, WI; Pat
Breidenbach, J. Mitchell,
SD; and Barbara Ollhoff,
Grove, OK, at the DMZ
in South Korea



Rita Osborn, AK, Cedar City,
UT, in Kathmandu, Nepal

Margot McGorman, CP, Watertown,
NY, in Malawi, Africa



BILs Pave the Way

By the time this issue of The P.E.O. Record “hits the stands,” the historic 150th Conventional of International Chapter will be a collection of memories for the P.E.O.s and BILs who attended. Hopefully, among those memories was a visit to the Cottey room and the model on display of the new Cottey Student Center and Chapel facelift. How exciting to see first-hand what will be built and envision the impact this will have on campus life, alumnae, P.E.O.s and the community for generations to come.

In anticipation of the display at International Convention, the BILs of Chapter JT, Wasco, California, decided to lead the way and do their part in helping to fund the initiative.

The interesting background of the BILs of Chapter JT may serve as an example for other BILs:

- There are two scheduled BIL meetings each year, one in summer and one at Christmas.
- They all must wear a pin (somewhat like a sheriff’s star) and if they forget, they are fined \$1.
- The newest BIL is automatically appointed president.
- P.E.O.s are forbidden to speak during BIL meetings.
- The BILs maintain a metal box of notes and memorabilia going back years, including a promissory note from the infamous Texas fraudster, Billie Sol Estes; with that note, of course, never paid.

The following was reported by Chapter JT treasurer, Priscilla Neufeld, from their most recent BIL meeting:

“Having heard about the Cottey Chapel and New Student Center initiative, our president, Janet Grundt, contacted our BIL president prior to our summer BIL event. Desmond Wilson was glad to have an agenda item. So, during the meeting he brought up the subject, mentioning that we had 25 BILs in Chapter JT and maybe each would want to donate \$50. One BIL whipped out a \$100 bill and more money followed until we had over \$1,000. And when a widowed P.E.O. spoke on the issue—even though forbidden to speak during BIL meetings—it was suggested that her BIL might want to donate \$100 posthumously. The total raised during that BIL meeting was \$1,170 plus \$6 that BILs were fined for not wearing their BIL pins.”

The Cottey office received the letter from Chapter JT including a check for \$1,176 with the request that the donation to the new Student Center and Chapel update be in the form of a Small Paver Naming Opportunity with the engraving “The BILs of P.E.O. Chapter JT, Wasco, CA.”

When considering a donation of a brick or paver, or any of the many other naming opportunities, simply call the Cottey Office of Institutional Advancement at **417-667-8181, ext. 2120**.



\$500 – Brick 4" x 8"

Up to 3 lines of 23 characters of text

\$1,000 – Small Paver 8" x 8"

Up to 4 lines of 23 characters of text



\$2,500 – Mid-size Paver 12" x 12"

Up to 6 lines of 23 characters of text

\$5,000 – Large Paver 16" x 16"

Up to 6 lines of 23 characters of text

The BILs of Chapter JT, Wasco, California, are a shining example of how we BILs can do our part in continuing the legacy of those 1950’s BILs who raised funds to pay for the initial construction of the Chapel. Whether brick-by-brick or paver-by-paver, they all add up, each with a long-lasting recognition of the contribution. ★



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona. Send BIL submissions to Albert Leffler at albertleffler@gmail.com or **4251 E Shangri-la Road, Phoenix, Arizona 85028-2917**.

FUNDRAISING | marketplace

Guidelines: Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

Deadline: Two months preceding the first day of the month of issue.

Rates and Billing: \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

Questions and Submissions: Submit ad information via online form at [peointernational.org](https://members.peointernational.org). Questions please contact commassist@peodsm.org.



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/fundraisingmarketplace>.

📷 Lapel pin or charm Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

📷 Marguerite pin guard for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Kelly Spong, 1320 SE Florence Dr #11, Waukegan, IA 50263. 703-944-4974.

Grave marker or garden ornament 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. pam.hedger@yahoo.com.

📷 P.E.O. recognition pin The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

📷 Marguerite bridge tallies and notecards Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email kgkilmer@comcast.net.

📷 Long handled baby spoon Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

📷 Permanent yearbook binders Yellow 2-ring vinyl binder with informal P.E.O. logo. Conveniently holds quarter-cut 8.5" x 11" sheets for easy formatting. \$8.25/binder, plus shipping and tax (IL residents only). Full information and pictures found on our website, peoyearbookcovers.org, where you can order and pay online (preferred) or print form and mail for check payments. Allow 4-5 weeks to process orders. Email Ch. DE directly at peoyearbookcovers@gmail.com with questions.

📷 P.E.O.s love it Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

📷 Original 1955 recognition pin with bling Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$15/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at gscott@wabashcapital.com or 765-720-2236.

📷 Marguerite bookmark Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

📷 Sterling star pendant \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or jallison7@att.net.

White gavel block or paperweight with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

📷 Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

P.E.O. sticky notes 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/page (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

Marguerite blossom stickers Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Lois Bush, 209 W Ufer St, Fredericksburg, TX 78624.

📷 Delicious marguerite mints Long time favorites. White "chocolate" with yellow centers (1.625", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Box of 30 mints, \$37 ppd. (Add'l boxes to same address, \$34). Ch. J, c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or patricia.alesse@theshop.com.

P.E.O. calendar reminder stickers 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 801-487-7602.

📷 3" walnut pin box Handmade with gold star. Will hold pin back. \$25 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

📷 Pewter or black satin star ornament 3.25" handcast pewter star with raised P.E.O. letters in center. Perfect for weddings, Christmas or special occasions; suitable for engraving. \$18 ppd. Ch. AU, c/o Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.

📷 Marguerite's mail 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. landjathome@yahoo.com.

📷 Fingertip towels embroidered with marguerites White velour. Perfect for a gift or guest. \$16/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

📷 Official reciprocity chairman's pin 14K gold-plated gavel on marguerite. \$95 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

P.E.O. gold foil star stickers 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Bonnie Stalker, P.O. Box 2065, Lebanon, OR 97355. ramonabon@aol.com or 541-259-1189.

License plate frame Black with gold letters "P.E.O. Educating Women." 2-9 frames, \$8 each, or \$7 each if purchasing 10+ mailed to same address. Please call for single frame pricing. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

📷 Ornament with star and marguerites Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j_sue_pritchett@yahoo.com.

📷 New garden/window flag 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

📷 P.E.O. star car magnets and daisy photo notecards 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.

A Society of Their Own DVD Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@cacrewoods.net.

📷 Spread the news with our 3" static decal A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, P.O. Box 5554, Ventura, CA 93005. 805-625-2887 or beverlyhurst@mac.com.

📷 Crystal nail file with hand-painted daisy 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.

📷 P.E.O. pens Black, blue or champagne with white letters and black ink. \$6/each ppd. Checks to Ch. OX, c/o Wanda Miller, 126 West Stonebrook Dr, Unit 172, Mt. Pleasant, IA 52641. wwmiller49@gmail.com.

📷 The original magnetic name-badge/pin holder This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at www.peonamebadge.org.

📷 Elegant suncatchers Diamond-shaped, beveled glass, 7" x 4" etched or hand-painted marguerite. \$25 ppd. Ch. DS, c/o Laurie Alderman-Nay, 42 Northwood Commons Pl, Chico, CA 95973. 530-375-7515 or lauriea1225@yahoo.com.

📷 Embroidered nametag/pin holder for your P.E.O. pin and two guards. Three styles available. \$18 ppd. Quantity price from \$14. Email PEOnames@gmail.com or write Ch. HF, c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

Sparkling P.E.O. bracelets Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.

📷 Custom name badge with magnetic fastener Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. sheilaroodbarnette@gmail.com or 904-343-9923.

📷 Magnetic marguerite pin holder 1.5" daisy - white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$2 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.

📷 Original art Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pack of 6, plus postage. Choose from 3 series: Dancing with Daisies, Butterflies and Daisies or Pink Bunnies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or caholdhusen@hotmail.com. For ecards, contact loripratt-hughes@sterlink.net.

📷 Daisy tote, umbrella, scarf Ch. F/NH. Please visit PEO-FNH.org.

📷 P.E.O. scarves Beautifully imprinted with P.E.O. letters and stars. 14" x 60" - black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or lshooker@aol.com.

📷 Magnetic star pin to hold your emblem. White satin star on yellow backing. Contact Martha Wentworth, Ch. M/TN, for more information at mjwentw1@gmail.com.

📷 Magnetic daisy pin back \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. mochapterjo@gmail.com.

📷 P.E.O. chef's apron Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

📷 P.E.O. Founders bookmarks Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50/each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. angiegb@cotc.net.

📷 Original magnetic daisy pin holder Attaches pin with a strong magnet. Pin your star to our 2.5" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. For questions, call 815-399-2755 or email jdburm@comcast.net.


📷 Past president's gavel guard 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


📷 Pewter ornament Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$18 ppd.


📷 Murano glass daisy heart pendant 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. carolchaires@aol.com.

📷 Celebrate P.E.O. Darling oval car magnet for \$6/each ppd. Reads "P.E.O. Educating Women." Send check to Ch. OA, c/o Colleen Miller-Owen, 2844 Silver Springs Ct, Yorkville, IL 60560. cmowen5929@gmail.com.

📷 Handcrafted pewter marguerite pin/necklace Designed for Ch. AR/Ruidoso, NM. 1.125" x 1.5", \$20 ppd. Ch. AR, c/o J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345. jwpowell@valornet.com.


 **Star keychains** Quality metal, engraved with P.E.O. for \$12.50 ppd. (IN res. add 7% tax). Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore313@gmail.com or 574-780-7450.


 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$35. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Marki Morison-Gille, 850 Towne Court, Monument, CO 80132. 719-375-3732.


 **Travel tumblers** 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.

Seven Heavenly Founders 15-min. DVD Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Recognition pin** 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 1072, Florence, OR 97439. PEOFQPINs@hotmail.com.


 **Nametags with beautiful, custom marguerite artwork** 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.


 **P.E.O. silver star bookmark/letter opener** \$25, plus \$6 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.


 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, contact lisa.k.kluss@gmail.com or 515-851-0063.


 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email chapterhv@gmail.com.

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.

 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! \$14 or \$15, plus shipping to Ch. AT. 337-280-5779 or srodemacher@gmail.com.


 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws. \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.


 **Kitchen towels** Daisy on yellow polka dot; Daisy Patch on white; Gold Star on black polka dot; Projects on yellow. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


The P.E.O. Story on DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$4 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


Our Seven Sisters as told in a beautiful paper doll book for a Founders' Day program or gift. \$20 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727.


 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.

 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain – please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.


 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.


DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.


 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at rmhssh7@gmail.com, 479-876-8799 or 479-721-5741.

 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OI, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.


 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Barbara Bain at bainbarb@isu.edu.

 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email carturner@yahoo.com for order form.

 **"Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.

P.E.O. napkins Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email anndelach@hotmail.com for photo.

 **Calligraphy poem note cards** The letter E is found in honesty and love, and is the center of P.E.O. Six cards/envelopes for \$10 ppd. (6.25" x 4.5"). Checks to Ch. EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.

 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.

Bejeweled wreath magnetic emblem holder 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.

Marguerite and star pendant P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.

Daisy design Swedish washcloths \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

Two pairs of pierced earrings One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.

Color P.E.O. beautiful program idea Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.

Garden flag 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

Daisy notecards Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.

Sisters of love blanket Originally designed, beautiful blanket. \$89 ppd to U.S. address. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.

P.E.O. car magnet Large 6" x 4" oval, eye-catching magnet designed by one of our sisters. Durable vinyl finish. \$8 ppd. Checks payable to Ch. ES, c/o Patty Dahm, 1841 N. Red Cliff, Mesa AZ 85207. nanapatty4@yahoo.com.

P.E.O. charms (Pandora-style) in sterling silver and two-tone. 3 styles: star, marguerites and bees. Silver \$39; Two-tone \$49. Purchase them at vachapterazpeo.org, email orders@vachapterazpeo.org or call Ch. AZ/VA at 703-554-4594 for more information.

Margaret Parker's greeting cards A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.

Fused glass marguerite pins and pendants Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.

P.E.O. 3" x 6" logo window clings and stickers Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.

P.E.O. fabric For designs and pricing email tammyhensley1@mac.com. Ch. BY/MN.

Yearbook template Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.

Custom P.E.O. scarves Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. chapteraesisters@gmail.com.

Hand-painted pin box Beautiful round boxes. 1.5" box, \$10 ppd. 2" box, \$15 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.

Rhinestone letters and multicolored spark Let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. letters 1.5" x 5", \$4; multicolored spark 3" x 5", \$8; or order the set for \$10 ppd. Checks to Ch. AX, c/o Julie Cahoj, 15189 Rd BB, Atwood, KS 67730, or call 785-626-5054.

Cakes for Cottley Baked for your Cottley student! \$20 payable to Ch. DW/MO. Questions? Email nquitno@gmail.com or call/text 417-667-1625.

Alone, ordinary—together, beautiful Daisy notecards, from original watercolor by P.E.O. sister. Eight cards per pack with envelopes. Great gift for officers or initiates. \$10 ppd. Ch. AY, Barbara Mora, 11931 Marbon Meadows Rd, Jacksonville, FL 32223. 904-268-2336.

Luggage tags For prices and designs, email jbillt@aol.com, Ch. DT.

P.E.O. Founders photos Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or mherry@yahoo.com.

CD of piano music honoring our Founders Composer, performer Jill Kremer, BL/WA. Contact Jill Kremer at 206-579-9865 or kremermusic@msn.com. CD is \$15, plus \$3.50 S&H. Sheet music is \$25, plus \$3.50 S&H.

Your chapter letters logo Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or nswebster62@gmail.com.

Daisy Swedish dish cloth and scrubby Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. peosdefranco@gmail.com.

P.E.O. handcrafted fine jewelry Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email linda@thesilvergarden.net.

Herb packets set Includes Salad Blend, Tuscany Bread Dipping, Herbs de Provence, Tex-Mex and recipes. \$16 ppd to Ch. C/AL. macrich22@aol.com.

BIL hat or P.E.O. visor Navy blue with white/blue embroidery on BIL hat and blue/purple embroidery on P.E.O. visor. One size. \$5 each, plus \$4 S&H per item. Ch. BW/WA. Email annespilman@gmail.com to order.

P.E.O. purse organizer insert with P.E.O. logo Yellow, 9.5" x 7" x 3.25" with 9 pockets and key ring. Makes changing purses quick and easy! \$30 ppd. Checks payable to P.E.O. Sisterhood, Ch. M, c/o Mary Jane Holberton, 148 Strathcona Rd SW, Calgary, Canada ABT3H1P3. Questions contact holbertonmj@gmail.com.

P.E.O. passport cover Great for travelers! RFID protected. Holds two passports and two credit cards. \$16 ppd. Checks to Ch. FC, c/o Debbie Siering, 15532 Woodway Dr, Tampa, FL 33613.

P.E.O. mousepads Royal mousepad with white daisy. \$13 ppd. Personalize with chapter letters for \$2 more. Checks to Ch. GN, c/o Lynne Smith, 381 S Evergreen Ln, Wichita, KS 67209. 316-640-6291 or lsmith@uslogo.net.

Gorgeous laser-cut wood name badges and accessories Name badges, earrings, pendants, keychains—all cut from finished maple plywood. \$11-\$15 each. Ch. CH/CA thanks you for your support! Designed and made by a sister! www.peoch.org.



Homes

The Colorado P.E.O. Chapter House in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to www.peochapterhouse.org, email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

Experience beautiful Idaho Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit www.peochapterhouseidaho.org or call 208-459-3552.

The Nebraska P.E.O. Home located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at nebraskapeohome@outlook.com or call 402-228-4208.

Canvas double wine tote and large tote Flat-bottom canvas totes with "Sisterhood is the Wine of Life" and others. See photo for examples. Large tote, \$15 (14"W x 15"H x 4"D). Double wine tote, \$10 (5.5" x 10.5" x 3"). S&H: 1-3 bags \$4; 4+ \$8. Please indicate which saying and color of letters. Checks to Ch. ND, c/o Ruthann Perkins, 463 Delaware Cir, Bolingbrook, IL 60440. rbp437@gmail.com or see webpage at <http://tinyurl.com/y3sxpke>.

Fragrant daisy soap 2 soaps per pack. \$8 per pack, includes S&H. Minimum order: 5 packs for \$40. Checks to Ch. JH, c/o Cris, 13515 Carrill Bend Ln, Tomball, TX 77377 or call 832-843-7480 for details.

P.E.O. "wild woman" pin \$20 + \$5 S&H. Checks to Ch. I, c/o R. Merrill, 205 Bud Nalley Dr, Easley, SC 29642. atonear@gmail.com.

Zippered fleece hoodie Royal blue hoodie embroidered with 3" daisy and P.E.O. letters. Small to XXXL. \$30, plus postage. Checks to Ch. AZ, c/o Genie Summers, 4115 Arboles Ct, Fallbrook, CA 92028. Questions? Email bruceandgeniesummers@gmail.com.

Handcrafted pin box 2" x 2" box made from plastic, canvas and yarn. \$10 ppd. Ch. BK, P.O. Box 348, T or C, NM 87901. Questions to jrohn54@gmail.com.

Garden flag "Welcome" flag with an artful star in the center of a large daisy. 100% polyester, printed on one side, stand not included, 12" x 18", \$15 ppd. Ch. FL/OK, c/o R. VanPool, 2649 SW 96th St, Oklahoma City, OK 73159. gf4s@yahoo.com.

Equipoise tote 16" x 14" x 3" – Black polyester canvas with yellow text & seven petal white daisy as dot in first "i." \$25 ppd. Ch. AZ, c/o Carolyn Scott, 24 Meandering Way, Round Rock, TX 78664. carolyn@ask-scott.com.

P.E.O. ceramic ornament 2.75". Smooth, ceramic, two-sided. \$25, includes S&H and gift box. Checks payable to Ch. CN, c/o Hope Strohm, 1216 Maple St, Bethlehem, PA 18018. For more: hoph36@gmail.com.

Founders' Day musical Stephen Foster melodies with lyrics about six of our seven Founders. Includes handwritten music score for two-part, word sheets for singers, recipes and script for an "announcer" and each of the seven Founders. Very singer-friendly! \$35 to CZ/MO, c/o S. Stock, 660-665-8416.

Daisy or star bangle bracelet Completely handmade (USA) by Indiana artist. Stainless steel, glass charm. \$25, plus \$4 S&H. Checks to Ch. EE, c/o Mary Kerr, 1019 Linden St, Morton, IL 61550. Patchescmusa@aol.com.



Books

Child's first cookbook and apron Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Over 70 humorously presented recipes and illustrations bring fun to everyone. Cookbook \$20; Apron \$20; Personalized Apron \$30; ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. donna@zebis.com.

400+ recipes! Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. nanjfitz@gmail.com.

Daisy Delights Hundreds of our favorite recipes. \$15 ppd. Ch. T, c/o Gay Jacobs, 4210 West Morrison Ave, Tampa, FL 33629. ggjhappy@aol.com.

P.E.O. trivia book Fun questions and game. \$9.50 ppd. Ch. BV, c/o Teri Collins, 208 George Wythe Ln, Williamsburg, VA 23188. TC10050@aol.com.

A Loving Concern: Ways to Show You Care Suggestions for ways to provide love and care in cases of illness, grief and special circumstances. \$15, plus \$3.34 S&H. Contact Ch. CI/NC at peo.education.funding@gmail.com to order.



LOOKING FOR THE P.E.O. B&B LISTING?

Visit the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast> to print or view the most up-to-date listings and information. If you have questions about the P.E.O. Bed & Breakfast program contact us at commassist@peodsm.org.



Remember to review photographs of all available items at <https://members.peointernational.org/fundraisingmarketplace>



P.E.O.'S mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 109,000 women*** pursue educational goals by providing **over \$344 million*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



P.E.O. EDUCATIONAL LOAN FUND (ELF) A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$208.2 million.*



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS) A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$40 million in scholarships.*



P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$59.2 million in grants.*



P.E.O. SCHOLAR AWARDS (PSA) Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$26.7 million in scholarships.*



P.E.O. STAR SCHOLARSHIP (STAR) Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$10.7 million in scholarships.*



COTTEY COLLEGE A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



THE P.E.O. FOUNDATION is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit www.peointernational.org. Look for the **"Giving Opportunities"** link on the home page. ★

*As of April 2019

"I am very thankful to have found such a wonderful group of women who have supported me on my academic journey! P.E.O. provided me with a Continuing Education grant after taking several years off of school. They continue to reach out and are always very positive! Thank you for all you have done!"

—WHITNEY PATTERSON
P.E.O. PROGRAM FOR CONTINUING
EDUCATION GRANT RECIPIENT

• • • • •

"I am in awe of the seven young women who founded a society that extended outside the confines of a college campus. Their vision was beyond themselves. They began 150 years ago and the work accomplished because of selfless attitudes has blessed endless lives. I am truly proud and grateful to be part of their mission and love for others."

—LINDA JOHNSON CADWELL
LX, SIOUX CITY, IOWA



New Deadline for Project Incentive Programs

Chapters interested in participating in any of the following programs must have their donations and paperwork submitted to their state/provincial/district chapter **by January 31, 2020**, to be included in the spring selections.

- International Peace Scholarship Partners in Peace
- P.E.O. Scholar Awards Laureate Chapter
- P.E.O. STAR Scholarship's new Constellation Chapter designation



Bed & Breakfast Listing Available Online

This online listing provides the most up-to-date information and can be printed in its entirety or by specific locations. It is available 24/7 on the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast>. If you have questions or need assistance with the P.E.O. Bed & Breakfast program contact commassist@peodsm.org or call **515-255-3153**.



Local Chapter Credit/Debit Cards

Debit cards and credit cards are not to be issued or held using the name or tax ID number of a local chapter. All disbursements of a local chapter are to be approved by chapter vote prior to payment. The treasurer shall pay all bills of the chapter by check. Cards that are automatically issued in conjunction with a bank account should not be used and should be destroyed.



P.E.O. Visit Day

Plan a visit to see your college this fall. P.E.O. Visit Day is Cottey's premier visit event for P.E.O.s. It is scheduled for October 26, 2019. This wonderful opportunity includes a campus tour led by students, an update from the President of the College and participation in question-and-answer sessions with students, faculty or staff. Visit <http://www.cottey.edu/peo/experience-cottey> for more information.

Supporting Cottey Students

Your Cottey chairmen have wonderful ideas on how to support your Cottey students! Adopt-A-Student and Adopt-A-Suite programs are coordinated by each state/province/district. Most Cottey chairmen are listed on their s/p/d websites. Contact your Cottey chairman to find out more about these programs!



The P.E.O. Record on Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, Kansas 66210, chapterdoofmissouri@gmail.com to receive an audio version of the magazine. This is a free service by Chapter DO, Kansas City, Missouri, for our visually impaired sisters.



Hawaii – Kauai Potential New Chapter

If you have a friend or relative on the island of Kauai who would be interested in P.E.O., please send her contact information to Alix Smith, Organizer, asmith@peodsm.org.



Payments for Chapter Fundraisers

P.E.O. chapters are classified as nonprofit entities, but are not considered charitable by the IRS. All donations to and payments for a chapter fundraiser must be issued directly to the chapter and are not eligible for a charitable deduction. Chapter members are not to make checks payable to any P.E.O. project or P.E.O. Foundation in connection with a fundraiser involving the exchange of goods or services.

Individual charitable donations may be made payable to one of the International Chapter projects or to the P.E.O. Foundation and sent directly to the Executive Office or Cottey College. In order to receive proper tax documentation for a charitable deduction, a donor may not receive any goods or services in exchange for a contribution.



150 Fund Contributions Accepted Until January 21, 2020

Contributions are still being accepted for the 150 Fund in celebration of P.E.O.'s 150th anniversary. Donations to the fund support International Chapter's philanthropic projects, a lasting tribute at the P.E.O. Executive Office in Des Moines, Iowa, and the preservation of the birthplace of P.E.O. in Mount Pleasant, Iowa. More information, including how to donate, is available at www.peo150.org. *Reminder: Local chapter gifts should be forwarded to the s/p/d treasurer or paid assistant.*



Giving Tuesday: Save the Date!

P.E.O. is participating in Giving Tuesday on **December 3, 2019**. Look for more information on the P.E.O. International Facebook page and on the P.E.O. International Member Website. ★



Send completed form, including your former address printed in the upper right corner (or give address at which magazine was last received), six weeks in advance of your move.

Mail Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax The P.E.O. Record, 515-255-3820

Call 800-343-4921 (Automated line available
24 hours a day. May not be available in
all areas of Canada.)

Email membership@peodsm.org

Web peointernational.org (Log in as a member
and click on 'manage membership')

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ ZIP/Postal code _____

P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND ★ 1949-2019 CELEBRATING 7 DECADES OF FOSTERING PEACE THROUGH EDUCATION

Happy 70th Anniversary IPS! \$39,984,969 awarded
to women from **178** countries since 1949.

| | |
|-------------------|--|
| 1949: | Two recipients from two countries |
| 1950-1959: | Recipients from 59 different countries |
| 1960-1969: | Recipients from 61 different countries |
| 1970-1979: | Recipients from 85 different countries |
| 1980-1989: | Recipients from 94 different countries |
| 1990-1999: | Recipients from 127 different countries |
| 2000-2009: | Recipients from 144 countries |
| 2010-2019: | Recipients from 139 countries |



INTERNATIONAL PEACE
SCHOLARSHIP FUND

Thank you P.E.O. and especially to
our Partners in Peace chapters who
in 2019 helped make it possible to award
\$2,269,750 to **220** women from **68** countries.