

THE P.E.O. RECORD

Philanthropic Educational Organization

MARCH / APRIL 2020

P.E.O. MISCHILL RILEY CREATES MAGNIFICENT MONUMENTS



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*Brenda J. Atchison, President,
International Chapter*

Oh, *Dream* OF THE POSSIBILITIES!

MARCH 2020 BRINGS THE INSTALLATION OF A NEW SLATE OF OFFICERS IN EACH OF OUR LOCAL CHAPTERS. It is often an exciting time in the life of each chapter, as well as a bit daunting time for the new officers.

As we say, "Thank you!" to the outgoing officers, each of us can raise our hands in support of our new chapter leaders. A former chapter of mine had a wonderful tradition. Following installation, the new president asked members to raise their hand if they had served in the various offices. This showed the new officers who could be called on for assistance, but also showed the vitality of the chapter's leadership legacy.

This is the time of year when too many briefcases are left on doorsteps. We need to avoid the challenges of an outgoing officer dropping off her "Briefcase on the Doorstep" and exclaiming that surely her successor is so capable and smart she'll have no problem understanding every step, item and nuance of an office.

As a sisterhood-wide best practice, each local chapter president calls for a Yearly Meeting for the officers to be held early in this new year. The yearly officer meeting is a time to set the path forward for your local chapter.

Refer to the article on page 19 of this issue, titled "Cascade Goals to Achieve Remarkable Results!" By now, each local chapter has received information and templates to assist with the cascading of goals of International Chapter through the state, provincial and district chapter and on to you.

I'm reminded of some personal goals I have for myself that I should simply write down in a plan to attack. For the past two years, I've wanted to master a stitch in knitting called brioche. It's a wonderful mind teasing stitch, yet somehow just having a book on brioche sitting on the arm of a chair next to me at home isn't accomplishing anything. So, this is the year I'm not only going to dream of my brioche knitting, I'm going to begin the implementation.

Every year, the goals of each local chapter should include initiation of new members. I recently was honored to witness the initiation of Mia Kagianas, Chapter IP, Sacramento, California. Mia recently graduated from Sacramento State University where she served as student body president. Chapter IP had taken Mia under their care as a project recipient and then made sure Mia's legacy as a P.E.O. sister was started in Chapter IP.

What is your chapter's goal for initiations this coming year?

Setting goals begins the process of allowing your dreams to become reality.

Writing goals down means you're committed! Oh, dream of the possibilities!

Write it down. Make the commitment. Begin the implementation. Now is the time!

What will you do to build our legacy?

LET'S MAKE HISTORY *together!*

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INCREDIBLE!

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MARCH IS

Introduce Your Family to P.E.O.

MONTH



Tell **everyone** in your family—
spouses, daughters, sons,
brothers, sisters, mothers, fathers,
aunts, uncles, cousins (*everyone!*)
about the mission of the P.E.O.
Sisterhood and how important
the organization is to you.

Talking to your family about
P.E.O. helps **spread the message**
of our mission and broadens the
reach of our philanthropies.

your LETTERS

WHAT P.E.O. IS ABOUT

Last August, I was scheduled to go on a tour of Alaska. Unfortunately, on the first day of my tour I tripped on a rock and fell and broke both of my shoulders. I had surgery and spent the next 10 days in the hospital in Anchorage. Lenis Brown, president of my chapter, CP, in Wisconsin, emailed the chapters in Anchorage and told them about my situation.

Needless to say being in Anchorage all by myself, the days were going to be long and lonely. But my P.E.O. sisters in Anchorage came and visited me and cheered me up. I really don't think they know how much that meant to me. My roommate in the hospital room could not believe that I didn't know these ladies because we sounded as if we had known each other for years. I plan to return to Alaska to complete this tour next summer and will come a couple days early so that I can meet again with my newfound friends and sisters. This is truly what P.E.O. is all about!

— **Mary Millard, CP, Brookfield, Wisconsin**



Wonderful Experience at International Convention

I am writing to let you know what a fabulous convention International chapter puts on!

I have been to many state conventions but never an International Convention. That's a lot of women all gathered together for a wonderful mission.

To feed that many women at one time was also a real challenge. The food was tasty and hot and there was plenty for everyone.

The highlight of displays was seeing those seven beautifully dressed mannequins. They were absolutely spectacular.

I sang in the 270-voice chorus. What a thrill that was for me! I am a music major and have sung in choruses before, but not that large and with so many outstanding singers. It was a treat and the piece we sang had a wonderful message. It was an emotional experience.

In closing, I would like to say again what a wonderful experience it was to be a delegate at the convention in Des Moines and to be at the home of where P.E.O. all started 150 years ago.

I am a 61-year member and have enjoyed all 61 of those years of helping women educationally reach for the stars!

— **Wendy Dooly, AD, Fort Smith, Arkansas**

THE STORY OF KINDERGARTEN P.E.O.

We have five children; our oldest, Tracey, is five-and-a-half and just began kindergarten.

During her second week of school, Tracey was picking out her school clothes for the next day, and said, "Oh, Mama... I want to pick a special outfit for tomorrow. Tomorrow I have P.E.O."

Both my mother and I are members so Tracey knows about P.E.O. because I attend monthly meetings, help organize social events, support fundraisers and it is commonly discussed around our house and with my mother. P.E.O. is something Tracey has heard about her entire life.

When I heard that she had "P.E.O." the next day, I didn't correct her and tell her I was sure her school did not have a P.E.O. chapter... I just said, "Okay, Sweetie, that's awesome," and let her go on picking her clothes. For all I knew, our little leader had organized her own P.E.O. meetings with her friends—that would be our little Tracey Ann.

So, she carefully picked out a special outfit, and then chose a hair bow, and then chose a necklace. While making these careful choices, she repeated several times that she had "P.E.O." tomorrow. Then, she suddenly stopped, with two necklaces held in mid-air. She looked at me and said, "Oh. Wait... I have PE tomorrow."

That was such a special moment as my oldest was so excited for P.E.O. and then realized on her own that PE (Physical Education class) might be something a little different. We then had to discuss wardrobe and the fact that there is a different dress code for PE than P.E.O.

While my children are very familiar with workouts and the importance of exercise they really have never heard the term "PE" before. "P.E.O." on the other hand—that they hear about ALL THE TIME!

— **Brooke Miller, JJ, Rifle, Colorado**



Brooke Miller, left, with her mother and daughters

P.E.O. 150 FUND WRAP-UP

IN 2019, THE P.E.O. SISTERHOOD REJOICED AS WE MARKED OUR SESQUICENTENNIAL ANNIVERSARY—150 years of celebrating the advancement of women, educating women and motivating women to achieve their highest aspirations. The 150 Fund was created in 2017, in the lead-up to the 150th anniversary, as a tangible, financial way for chapters and individuals to show appreciation of P.E.O.'s past and present achievements, and to show support for the future of our Sisterhood.

With a goal of 100% local chapter participation, each chapter was encouraged to donate \$150 to supplement the International Chapter philanthropic projects, commemorate the celebration through a lasting tribute at the P.E.O. Executive Office and maintain and preserve the birthplace of P.E.O. in Mount Pleasant, Iowa. Local chapters came through with flying colors and many individual donations were also made—as personal gifts or in memory of or in tribute to sisters.

WITH YOUR HELP AND
GENEROSITY, WE REACHED
\$1,174,742.80
IN TOTAL DONATIONS
TO THE 150 FUND!



\$150,000

will be held in a fund in the
P.E.O. Foundation for the
maintenance and preservation
of the birthplace of P.E.O.
in Mount Pleasant

\$80,000

was used for the
creation and installation
of "Encircle," a lasting
tribute at the P.E.O.
Executive Office

“The 150 Fund has been an extraordinary success,
bringing pride to participating chapters and individual donors.”

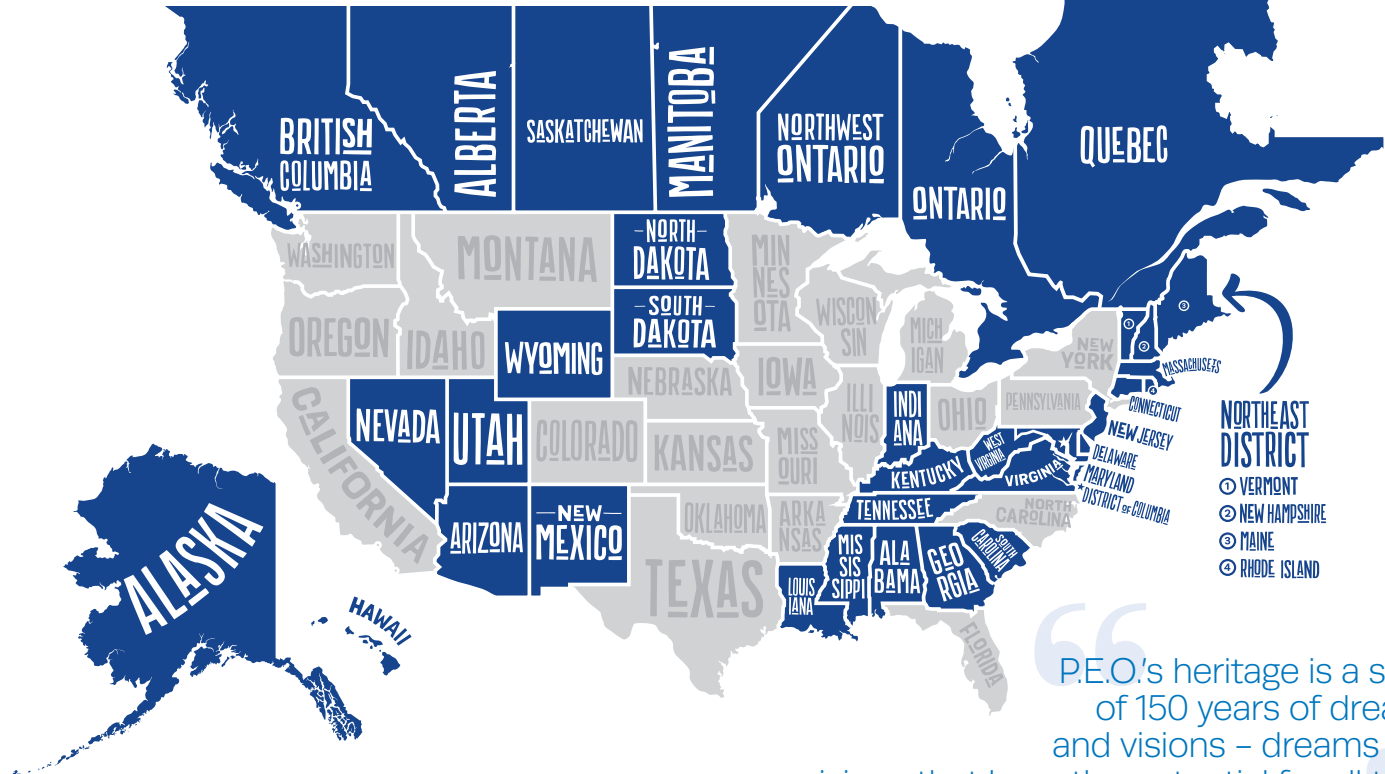
SUE BAKER, PAST PRESIDENT, INTERNATIONAL CHAPTER

10% 20% 30% 40% 50% 60% 70% 80% 90%

93% OF ALL LOCAL CHAPTERS
DONATED TO THE FUND

GOAL
100%
CHAPTER
PARTICIPATION

**CONGRATULATIONS TO THE HIGHLIGHTED STATES,
PROVINCES AND DISTRICTS BELOW WHO MET THE
100% LOCAL CHAPTER PARTICIPATION CHALLENGE!**



“P.E.O.’s heritage is a story
of 150 years of dreams
and visions – dreams and
visions that have the potential for all time.”

ELIZABETH E. GARRELS, PAST PRESIDENT, INTERNATIONAL CHAPTER

The remaining **\$944,742.80** will be divided evenly between
the six P.E.O. projects giving them **each**

\$157,437.13*



EDUCATIONAL
LOAN FUND



COTTER COLLEGE



INTERNATIONAL PEACE
SCHOLARSHIP FUND



PROGRAM FOR
CONTINUING EDUCATION



SCHOLAR AWARDS



STAR

*Each philanthropic board of
trustees will identify how to
best utilize their portion of the
funds, recognizing the spirit of
honoring the sesquicentennial.



GUIDE TO INSTAGRAM

by Annie Jenkins, Digital Communications Specialist,
International Chapter of the P.E.O. Sisterhood

Instagram is a social media platform that launched in 2010 and has steadily grown to become the second most popular social networking app in the United States, only behind Facebook (*Source: Omnicore*). Here's a little more information on what it is and why it's important for P.E.O.

INSTAGRAM AT A GLANCE

- ✓ **1 billion** people use Instagram every month worldwide
- ✓ Users spend an average of **28 minutes** a day on Instagram
- ✓ 52 percent of Instagram users are **female**
- ✓ People ages **18-29** use Instagram the most, followed by people ages **30-49**
- ✓ The most popular hashtag is **#Love**
- ✓ **Pizza** is the most Instagrammed food globally, followed by **sushi**

Sources: Hootsuite and Omnicore

WHO TO FOLLOW

The obvious places to start:

P.E.O. International (@peointernational)
and Cottey College (@cotteycollege)

For amazing photographs:

National Geographic (@natgeo)

For feeling inspired:

NASA (@nasa)

For cute pets:

Dogs of Instagram (@dogsofinstagram)

For art lovers:

The Louvre (@museelouvre)

For looking back in time:

History (@history)

For local content:

Neighborhood coffee shops, libraries, favorite restaurants and community centers

HOW ARE FACEBOOK AND INSTAGRAM DIFFERENT?

Facebook and Instagram are both popular options for sharing life updates and are even owned by the same company, so you might assume that there isn't much difference between the two, but that's not true.

Instagram is all about the visuals. On Instagram, the photo or video in the post is more prominent than on Facebook and has only a few lines of smaller text visible below it. You could click on the text to expand it and read more, but Instagram users are generally more focused on the visual than anything else. Unlike Facebook, Instagram does not allow any links within a post, which means there are no links back to news articles or websites.

Instagram also functions as an app, not a website, so although you can look at Instagram on a computer, you can only post and comment through the app on your phone or tablet. The idea behind this is that it encourages people taking photos on their phones to immediately post them to Instagram, giving the impression that users are seeing real-time updates.

Because of this focus on visuals and the immediacy of the platform, Instagram has offered huge opportunities for anyone with a phone and a decent eye for photography to build up a following.

WHY IS INSTAGRAM A GOOD WAY TO PROMOTE P.E.O.?

Instagram users generally skew a little younger than users of other social media platforms, so you might find younger members or potential members use Instagram more often than Facebook. Some Instagram users have also moved away from Facebook as it becomes more focused on news articles and have found that Instagram is a nice change where the focus is still on photos and videos.

This all means that Instagram is a good place to post photos of your socials, promote upcoming fundraisers and promote the projects. Please check the Instructions for Officers of Local Chapters (IOLC) fundraising section for specific guidelines on promoting your fundraiser on social media. You might be surprised by how you reach younger women in your life who rarely look at Facebook but are active on Instagram.

On the official P.E.O. International Instagram account, we have fewer followers than our Facebook account, but the number of followers is growing rapidly! Instagram is our fastest growing social media account. Our followers have jumped 95 percent from January 1, 2019, to January 1, 2020, so we know Instagram is going to be incredibly important in our future! ★

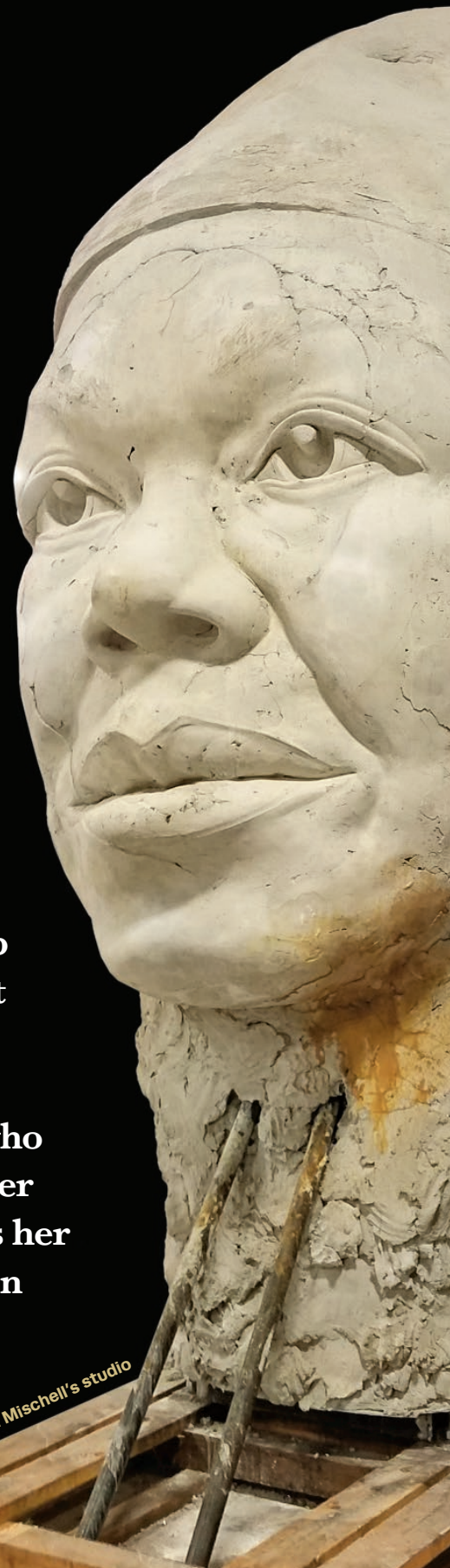
INSIDE THE MARVELOUS MIND OF SCULPTOR MISCHELL RILEY

P.E.O. AIMS TO INSPIRE HUMANITY WITH MONUMENTS TO CULTURAL HEROES

by Jannet M. Carmichael, Q, Reno, Nevada, and Becky Frazier, Editor,
The P.E.O. Record

You may not think of the Northern Nevada Black Rock Desert as a place for art, but the Burning Man festival of culture and art may change your mind. For many years, the dust around Burning Man has served as a backdrop to display giant art creations for the enjoyment of the 70,000 international inhabitants of the playa. The Burning Man art ethos is grounded in experimentation and big ideas. One artist who embraces this ethos is Mischell Riley, a member of Chapter Q, Reno, Nevada. Mischell employs her classical, fine arts skills, honed from more than three decades as a professional sculptor, to bring big ideas to life with her sculptures, two of which have made stunning appearances at Burning Man.

"Maya's Mind" in Mischell's studio





Mischell in Washington, D.C., with "Maya's Mind" at the Smithsonian



"Maya's Mind" being transported to the playa at Burning Man 2017

For her next large-scale piece, Mischell wanted to create a similar awe-inspiring experience with a sculpture of a female subject, thus "Maya's Mind," a 20-foot, 6,000 pound bust of the late Maya Angelou was born. First shown at Burning Man in 2017, "Maya's Mind" then traveled by rail to the Smithsonian Renwick Gallery in Washington, D.C., and faced the White House for eight months in 2018. The larger-than-life bust of Maya Angelou sits upon a stack of books while an audio component



MISCHELL SPENT NEARLY A YEAR building a seven-ton, 10-by-23-foot cement sculpture of Leonardo da Vinci's head. "Inside the Mind of DaVinci" is a fantastical piece that made its debut at Burning Man 2016. Mischell describes the experience of encountering this piece in the desert, "Imagine walking in a dust storm and you stumble upon a great big piece of art...you realize it's the face of Leonardo da Vinci—Renaissance-era art—and as you walk around it, you find the back half is rusted off. You can actually go inside his mind. Inside da Vinci's mind you find etchings of his inventions and ideas—you find yourself standing in greatness, inspired and reflecting on what you can do too." Originally placed on the campus at the University of Nevada outside Reno's Knowledge Center, this piece can now be enjoyed at the Carson City, Nevada, Museum of Art.

plays excerpts of her poem "Still I Rise." "Maya's Mind" is currently in Mischell's studio in Carson City, with a tentative plan for it to be placed in downtown Carson City in front of a historical building. Mischell prays that "Maya's Mind" will find a permanent home, ideally someplace prominent where it can reach a wide audience. Noting the disparity in numbers of monuments to men versus those to women, Mischell says, "I want to do this for women. I want women to stand in front of large monuments to feel the greatness reflected in themselves."

"Maya's Mind" is the first in a series of monuments to women that Mischell hopes to create, with plans for future sculptures of Jane Goodall and Amelia Earhart. Her aim is to increase the representation of women of all races and religions in public sculpture. "I want monuments to women to inspire humanity as a whole," she says.

Mischell was born in Phoenix, Arizona, and grew up in Colorado. She attended Oklahoma State

University on a full-ride scholarship for track and field. She was a stand-out in the high jump; after an injury sidelined her, she put all her energy into her other passion—art. The first person in her family history to attend university, Mischell graduated with a Bachelor of Fine Arts degree.

As Mischell reflects on her life's journey she says, "I let my heart guide me and the right people show up at the right time." This certainly held true when it came to her introduction to P.E.O. In 1999 she was working on a sculpture for a bank in Miami, Oklahoma. That's how she got to know P.E.O. Ann Neal, who was a member of the bank board. Mischell recalled, "I always looked up to her (Ann). I didn't know her personally but I would see her at church and at bible studies. I felt a strong connection to her and one day she invited me to dinner. After

“Sometimes when I sculpt, it’s like I’m in a trance...like I’m a vessel and God’s hands come through me and there is a deep quietness and connection.” – MISCHELL RILEY

interacting with her for three or four years and seeing her in the community, she invited me to be a P.E.O. It was perfect timing.”

When she moved to Nevada in 1992, Mischell transferred into Chapter Q, Reno. She remembers that time in her life, “When I first showed up at Chapter Q, I had not been doing so well in the arts; the market fell out and my gallery had closed. I was a broken girl when I came there but when my sisters found out I was an artist, they renewed my spirit and encouraged me to share my talents. They believed in me; seeing women being strong for women and seeing them support other women in their dreams and talents, my P.E.O. sisters revived and rechanneled my connection to spirit.”

Mischell continues to be grateful for her sisters’ support and understanding. “When you’re in a P.E.O. meeting and you see all these women flourish, you can’t have that not affect your heart,” she said. “It’s like they hold a flame. If you stand close enough, it will ignite your own and then you have a big flaming room of love and passion.”

Mischell carries the lessons of empowerment for women by women into her personal and professional lives—“creating greatness for women through my God-given talents.”

She says, “What I love about P.E.O. is how it’s given me this guided stairway on the next steps to what I feel my gift to humanity is. I’m taking it to a bigger level and following my heart and P.E.O. is a part of that.” ★

“Inside the Mind of DaVinci” at Burning Man 2016



2019-2021 BOARDS & committees

P.E.O. Executive Board

First row, from the left:
Patricia L. Brolin-Ribi, first vice
president; Brenda J. Atchison,
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second vice president
Second row: Kathryn S. Ebert,
recording secretary;
Alix Smith, organizer



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From the left: Kate Westercamp, Director of
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Dawn Clayberg, Director of Information Technology



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Parliamentarian

Barbara Rosi



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P.E.O. Leadership Development Committee

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Nominating Committee

From the left: Jeanette Mooney; Catherine Manhart; Lou Ireland, chairman; Peggy Bottorf; Mary Elliott



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PICTURED: P.E.O. ageless sisters—Pamela Wight, Bette Taverner, Jill Robitaille



*Age
Doesn't
Matter
P.E.O.*



by Pamela S. Wight, E,
Concord, Massachusetts

I WAS SHOCKED AT A RECENT P.E.O. MEETING when I was told that 2019 marked my 49th year as a member of our P.E.O. Sisterhood.

No way! This feat is not possible. I'm still a young woman. Well, relatively speaking. However, I realize that I'm now the age of women that I thought of as my "older" sisters when I was initiated into P.E.O. as an 18-year-old.

Before I was asked to join Chapter AJ, Pitman, New Jersey, I knew a number of my mom's friends as "Mrs. Abbot" and "Mrs. Armstrong." But moments after that momentous occasion when seven women circled me,

reciting beautiful words that lifted my spirit and brought tears to my eyes, these women were now "Prue" and "Helen." I still couldn't bring myself to calling my mom, "Marcia," but everyone else become equals—sisters—after that spring day of 1970.

Despite the fact that I attended college in a different state and rarely attended P.E.O. meetings for four years, I still felt connected to my new sisters. I attended the chapter's summer BBQs every year, and met a few for lunch during holidays. When I became engaged my junior year of college, my sisters gave me a wedding shower that was better than any that my contemporaries gave me. Oh, how these women laughed when I opened gifts of flimsy negligees and soft-smelling lotions. But the best gift I received from them was a handmade wooden box filled with each sister's favorite recipe. I still use it to this day, 49 years later.

I joined another chapter when I attended graduate school in which I became best friends with a woman 45 years older than me. She befriended me, knowing I was new to the town, studying voraciously while my new husband worked the night shift. I can still remember sitting in her sunny kitchen, the smell of her brownies baking in the oven as we talked about her life as a female administrator (then known as "secretary") for a large corporation back in the day when females were supposed to only be in the kitchen and attending to children.

Two years later I moved to Delaware for a new job and a new P.E.O. chapter. I brought my first infant to those night meetings until I no longer nursed, and then had a "night out" with my new P.E.O. friends until the next baby arrived. My sisters smiled as my baby gurgled throughout the meeting. In the meantime, my mom served as president of her Delaware chapter several times and then moved up the ranks of Delaware state officers, eventually serving as president of Delaware State Chapter.

Three years later, my life shifted and my two youngsters and I moved to California, newly single and knowing not a soul. But enter P.E.O., and Chapter E, where I met lifelong friends. Oh, the adventures we had, auctioning off our skills (one sister and I cooked a fancy dinner for an "older" sister and her husband and their famous economist friend—I won't mention names, but he was always in the news at the time). One of the sisters who took a shine to me walked up the ranks of California state leadership and asked me to be her keynote speaker when she became president of California State Chapter. Oh. My. This was one of the many highlights of my P.E.O. experiences.

Years later, it was time to move back to the East Coast with my husband and almost-grown children. And yes, I joined another glorious chapter, this time in the historic town of Concord, Massachusetts. One of my closest P.E.O. friends here is 99 years old. The other is 56. But age has never mattered here, in our Sisterhood. Age is indistinguishable between sisters.

But still. **49 years!?**

I'm proud of every single P.E.O. year. ★

in
the



Margie Bullock and her BIL, Phil

Chapter A, P.E.O.
Eureka Springs,
Arkansas
Celebrating 125 Years
1892 - 2017

I had a wonderful surprise on Wednesday afternoon, September 11, to hear your voice on our phone answering service calling from P.E.O. International Convention in Des Moines congratulating me on 50 years of P.E.O. membership. I became a P.E.O. sister in May 1969 and have enjoyed serving as an officer and committee member several times! Chapter A was organized February 15, 1892, and has a rich and interesting history. (I'm chapter historian!) Thank you for your call and participation at the International Convention. I watched every minute of the 'stream' last night for the projects and hope they make copies available! Again, thank you!

Love in P.E.O., Margie Bullock

1 OF 1,018

VIP CONNECTIONS MADE AT CONVENTION PHONATHON

by Rita Briggs, P.E.O. International Membership Committee

At the Convention of International Chapter in Des Moines last September, you may have been one of the 1,018 members who were called from the Membership Committee's VIP (Very Important P.E.O.) phonathon booth. Sisters representing our past (50-year members), present (unaffiliates) and future (new initiates) were listed by state, province and district in notebooks available in the Membership booth. Using the script provided, convention attendees called these VIPs to bring them greetings from convention.

As I called sisters from the 50-year list in the Arkansas' notebook, one was not home. I decided to leave a message bringing her greetings from convention and congratulating her on her 50-year anniversary. I let her know how important she was to P.E.O. and how much she was appreciated. Imagine my surprise when I arrived home and, within a few days, received a note from Margie Bullock, Chapter A, Eureka Springs, Arkansas. Included in the envelope was a picture of Margie and her BIL, Phil, from their state convention in May 2019. She also included a flier with the history of Chapter A's celebration of 125 years.

As much as it made Margie's day to get the message from convention, it made my day to hear from her and be able to put a face with the name of the sister I called. She truly is a VIP!

Even though the 2019 Convention of International Chapter is over, we can still recognize our VIPs—Very Important P.E.O.s. Use the resource on the International Chapter website under **Membership/Local Chapter Membership Toolbox/VIP campaign** to reach out to your chapter sisters and let them know how important they are to you and our Sisterhood. You can make someone's day brighter by showing your love. ★



CASCADE GOALS TO ACHIEVE REMARKABLE RESULTS!

by Julee Carucci, P.E.O. Leadership Development Committee

I was blessed to visit the island of Maui many years ago. One of the most beautiful spots was a waterfall that cascaded down the rocks forming intermediate pools that then cascaded down to a lagoon. I marveled at how a small stream of water falling over from the top could end up creating such a large pond at the bottom.

This waterfall is an excellent illustration for how together we can achieve tremendous results through setting cascading goals. When a goal is “cascaded” in an organization, its power and impact grows. For example, imagine that an objective is set by the Executive Board of International Chapter, which then cascades to the state, provincial and district (s/p/d) leadership, who set a corresponding goal to support this objective. It next cascades to the local chapters which set a goal relevant to their own chapter to contribute to achieving the original vision. What starts as a single objective is embraced by successively larger groups and turned into a grand accomplishment together.

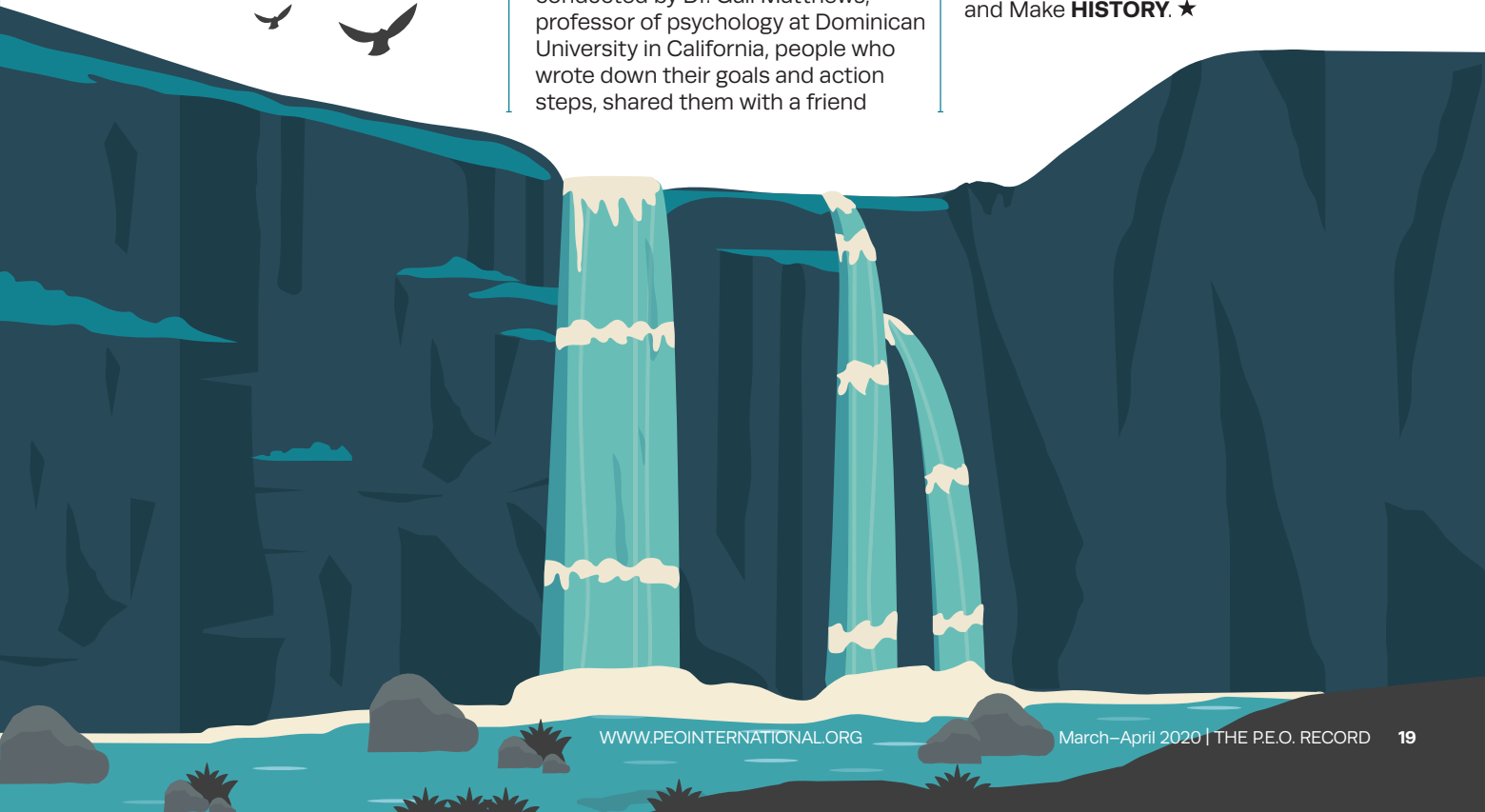


An effective tool for setting goals to achieve our mission in P.E.O. is the SMARTI structure. As a reminder, this is an acronym for Specific, Measurable, Achievable, Relevant, Time-bounded and Inspirational. For further information and step-by-step guidance on SMARTI goal setting, please visit www.peoleadership.org and view the video “Goals, Strategies and Tactics.” According to a study conducted by Dr. Gail Matthews, professor of psychology at Dominican University in California, people who wrote down their goals and action steps, shared them with a friend

and provided regular updates were 78 percent more likely to achieve their goals than those who merely set them in their head.

How can your chapter help support the overall objectives of P.E.O.? The goals established by the Executive Board of International Chapter for this biennium were set last fall and shared with your s/p/d leadership. Your s/p/d board will share its goals with local chapters during March so they can be used as you set your own goals in support. This is how goals are cascaded!

Your local chapter has the flexibility to choose how to achieve our shared goals and to set additional goals relevant to you. Working together on a shared vision and purpose makes P.E.O. stronger. By embracing cascaded goals throughout our organization, together we will **BUILD** our Legacy and Make **HISTORY**. ★



Senator Lawrence C. Phelps,
Washington, D. C.

Dear Sir:

We respectfully request you, as United States Senator in and for the State of Colorado, to cause to be prepared and introduced in the Congress of the United States of America, a Bill, Act or Memorial, providing for the designation and dedication of all that portion of Townships Forty (40) and Forty-One (41) in Range Twelve (12) East of The New Mexico Principal Meridian, in the Counties of Saguache and Alamosa, in the State of Colorado, commonly known as "The Sand Dunes", as a National Monument, Park and Playground, and in support of this request, we respectfully show:

1. That the so called Sand Dunes are unique in character; widely known and unparalleled in scenic grandeur and would create a monument and playground unsurpassed, of nationally growing interest and importance.

2. That if steps are not taken promptly to isolate and segregate this territory, which is now principally unoccupied, and remove the same from entry by individuals, small portions thereof will undoubtedly be entered and occupied by individuals thereby greatly lessening the general value to the community and to the Nation as a National Park and Playground.

RESPECTFULLY SUBMITTED:

CHAPTER "V" MONTE VISTA

By *Martha J. Corlett*, President

Myrtle Woods

Myrtle Woods

MY HUSBAND AND I HAVE BEEN VOLUNTEERS AT GREAT SAND DUNES NATIONAL PARK FOR THE LAST FIVE SUMMERS AND LOVE THIS PARK IN SOUTHERN COLORADO, home of the tallest sand dunes in North America as well as some of the oldest archaeological sites on the continent. Why is this relevant to P.E.O.?

In the mid-1920s, the Alamosa Colorado Chamber of Commerce, led by history and mathematics professor Dr. Frank Spencer, tried to boost interest in the dunes by erecting signs pointing tourists to the dunes, using hyperbole in articles in local papers and sending a letter to the U.S. Forest Service in an attempt to protect the dunes and their environs with no results, until Dr. Spencer's wife, Elizabeth, stepped in. Remember that women only won the right to vote in 1920, and that the men of the San Luis Valley had been working on this for over five years without success. Elizabeth Spencer was an active member of Chapter V, Monte Vista, Colorado. At a luncheon meeting of Chapter V in early 1930, Elizabeth touted the archaeological value of the dunes, expressed her concern that people were removing sand for construction purposes, miners were digging for gold (there is gold flour in the sand but it is cost prohibitive to recover) and that water, required to keep the dunes

fluid and at the same time stable, was being diverted for other purposes. By the end of the meeting, the Sand Dunes Committee was formed with Elizabeth Spencer as chair and Martha Jean Corlett and Myrtle Woods as members; all appointed by then-president of Chapter V, Anna Mae Darley.

Knowing the scope of the task before them was formidable, the women turned to the other P.E.O. chapters in the San Luis Valley—Chapter BH in the town of Del Norte, and Chapter AE in Alamosa, as well as Colorado State Chapter. These women working together initiated an ambitious letter writing campaign to recruit local, state and national politicians to their cause with the eventual goal of presenting their case directly to policy makers in Washington, D.C.

Our very smart sisters enlisted the aid of Martha Jean Corlett's husband who was not only a prominent local lawyer, but also the Lieutenant Governor of Colorado. George Corlett drafted a petition in support of National Monument status, which was adopted by the Colorado legislature, and the game was on. The women of P.E.O. sent letters and petitions to their congressmen and other people in the federal government, the most interesting of which was to U.S. Senator from Colorado, Edward P. Costigan, reminding him that his mother was a past state president of P.E.O.! One early suggestion was to include reasons for the designation; "not Chamber of Commerce stuff but...little descriptive



ABOVE: One of the many letters sent to government officials by P.E.O.s that prompted the creation of Great Sand Dunes Monument

BELOW: Martha Jean Corlett and Myrtle Woods were on Chapter V's Sand Dunes Committee in the early 1930s

HOW P.E.O. HELPED SAVE THE GREAT SAND

by Carol
Bohley, DA,
Lake Jackson,
Texas

Author Carol Bohley's family at the entrance to Great Sand Dunes National Park and Preserve



stuff...along archaeological lines." Another response indicated that "...in 1924-25 sufficient information was not available to properly appraise its value" for National Monument status. Having provided this information, our sisters did a better job of informing officialdom than their male counterparts!

Finally, after tours of the dunes by officials, letters to Washington and back, committee meetings of P.E.O.s and government entities, came the letter dated March 14, 1932, giving advance notice of good news, followed shortly thereafter on March 22 by the official press release creating the Great Sand Dunes National Monument, signed into being by President Herbert Hoover. They had succeeded!

In 1940 Chapter V's Sand Dunes Committee went back into action to obtain funds for improvements to the Monument, again succeeding to protect the wonder of Great Sand Dunes. In 1976, less than 50 years later, "Great Sand Dunes had gone from being the subject of a grassroots preservation project initiated by the local P.E.O. Sisterhood to one of the most popular attractions in Colorado."

The monument was elevated to National Park status in 2000.

This past summer, while volunteering in the Visitor's Center, I made a point of telling the story of P.E.O. involvement in the founding of the park. Many mothers thanked me for empowering their children with the information. One of the seasonal rangers overheard

me and made a point of asking me to tell the story at ranger meetings. I had never mentioned that I was a P.E.O. for some reason until this summer, whereupon two of our female rangers practically shouted "I want to be one!" The Visitor's Center is slated for a major renovation, and plans are being made for a plaque to be included citing the role of P.E.O. in the creation of Great Sand Dunes National Park.

As a result of my disclosure of membership, I was invited into the archives of the park where I was allowed to read and photocopy ephemera that I have used in this article, and have quoted from a wonderful resource: "Sea of Sand" by Michael Geary. In our capacity as volunteers, my husband and I saw Native American relics, the sites of settlers' cabins from the gold rush, remains of squatters' towns and had close encounters with herds of bison and elk. Watching the shadows play across the dunes fills me with peace and calm. I can turn around and be awed by majestic Sangre de Cristo Mountains, slide on the sand in the morning and climb to alpine meadows and birch forests in the afternoon. And I am constantly grateful to those P.E.O. sisters led by Elizabeth Spencer, Jean Corlett and Myrtle Woods and to the chapters of the San Luis Valley who saved this wondrous place for us all to enjoy. ★

Background photo: NPS/Patrick Myers

DUNES OF COLORADO

THE P.E.O. BED AND BREAKFAST PROGRAM BEGAN IN 1981 WITH A SINGLE LISTING

—now there are more than 650 participating chapters across the United States and Canada. This unique program has not only generated a considerable amount of money for our P.E.O. projects, but it has created many lasting friendships as well.

There are two ways for P.E.O. sisters to enjoy the P.E.O. Bed and Breakfast program: stay at one as a guest, or open your home to host sisters. Either way, you help finance the P.E.O. projects that help women around the world reach for the stars.

LOVING CONCERN IN ACTION AT A P.E.O. B&B

My husband and I were doing a cross-country trip staying at P.E.O. B&Bs wherever we could. I had contracted a terrible cold and called ahead to let the hostess know that I was sick and we would stay in a hotel. She insisted that I come ahead, that she wasn't worried and that we could be isolated if I felt the need.

When we arrived we were warmly greeted and my hostess and her husband joined us for dinner at their favorite restaurant. When they learned that we would be continuing our trip through the Florida panhandle, my hostess and her husband invited us to use a beach house they had along our route so that I could spend a couple of days in the sun to recover! They gave us the keys, told us to enjoy ourselves and mail the keys back. No one but a sister would ever do that! We gratefully accepted the offer, and mailed a check to her chapter, along with the keys!

—Carol Parente, VF, Atascadero, California



BED, BREAKFAST & LOVE... ROAMING THE P.E.O. WAY

I have enjoyed staying in P.E.O. Bed & Breakfasts for over 20 years. I cannot fully describe the comfort of staying at a sister's B&B. Kind and solicitous about any concern, P.E.O. hosts and hostesses make traveling a pleasure. P.E.O. B&Bs are truly oases. There is an immediate ease when you open the front door. You're with a sister, not a stranger.

The ease and comfort of staying in a P.E.O. B&B cannot be overstated. The satisfaction of supporting our projects feels great.

—Nance Purcell, EP, Stillwater, Minnesota

P.E.O. Bed & Breakfasts:

THE GOOD, THE GREAT AND THE GRACIOUS

HOSTING A P.E.O. B&B: RAISING FUNDS FOR PROJECTS AND BONDING WITH SISTERS

In 2018, two sisters from our chapter, IG, Keokuk, Iowa, stayed in a P.E.O. Bed and Breakfast in Kentucky. They reported it was a wonderful experience and the best part of the stay was talking with another P.E.O. sister. They learned that the B&B project was this chapter's major fundraiser. As our group was getting tired of our garage sale fundraiser, we decided to give hosting a P.E.O. B&B a try.

Three of our sisters offered their homes and we were off! To say it has been a success would be an understatement. We have had wonderful guests from Illinois, Iowa, Colorado and Arizona so far. Who would have guessed our little town in southeast Iowa would be so popular?

This project has been a real bonding project for our sisters. We work together to prepare breakfasts, help get houses ready, entertain guests and clean up.

We have enjoyed this wonderful way to raise funds while getting to know our sisters near and far.

—Susan Rogers, IG, Keokuk, Iowa

to do

Check out the P.E.O. Bed & Breakfast Listing Online!

Find the complete listing of P.E.O. Bed & Breakfasts at
[HTTPS://MEMBERS.PEOINTERNATIONAL.ORG/BEDANDBREAKFAST](https://members.peointernational.org/bedandbreakfast)

- the online listing allows for the most up-to-date and accurate listings, including new locations. The listing on the member website also protects the privacy of P.E.O. B&B hostesses as the online directory is only accessible by current P.E.O.s. For your convenience, pages from the website can be printed.

If you have questions about the P.E.O. Bed & Breakfast program or would like to become a P.E.O. B&B hostess chapter, contact us at COMMASSIST@PEODSM.ORG.

SEE THE U.S.A. THE P.E.O. B&B WAY

Since our first B&B experience, we have been amazed at how P.E.O. sisters enhance our vacation travels. When we arrive, our common bond in P.E.O. makes us feel like long-time friends meeting in person for the first time. We have lots to talk about and these local residents are invested in the quality of our visit. We have received tips, coupons and suggestions about entertainment, food and directions, as well as places to avoid and when to ignore Google Maps. Since the host donates the room and breakfast, the money from guests goes directly to P.E.O. Any time we plan a trip now, I automatically go to the P.E.O. website to find a P.E.O. B&B. We like that better than calling an 800 number to book a hotel.

-Brenda Rush, AI, Amarillo, Texas

THE P.E.O. BED & BREAKFAST PROGRAM CONTINUES TO THRIVE

\$

In the last reported period, 2018-19, the program generated **\$579,297.53** for the P.E.O. projects.



Currently (at the time of this publication) there are **667** chapter Bed and Breakfast host

homes throughout the United States and Canada.

Since 2014, the P.E.O. Bed & Breakfast program has **grown by 30%**. This translates to an additional annual contribution of **\$171,387.53** to our projects and to women helping women reach for the stars! ★



UNDESIGNATED FUNDS

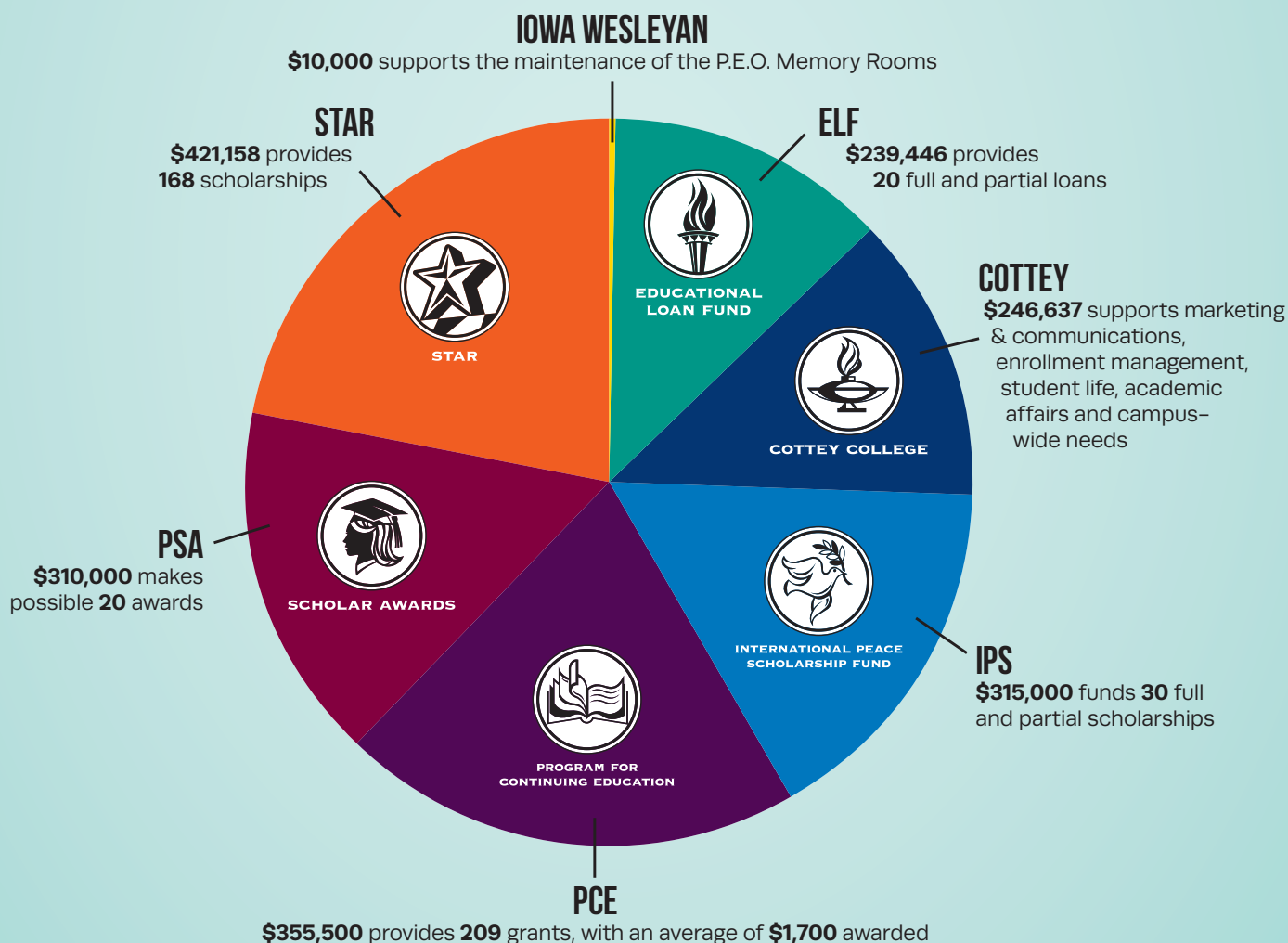
by Lou McLaren, Chairman, P.E.O. Foundation Board of Trustees

Explained

WHAT'S UP WITH THOSE UNDESIGNATED FUNDS? We talk about them only once a year, when we announce the P.E.O. Foundation's distribution of the undesignated funds, and you may have seen the pie chart in the January–February issue of The Record. You know, that chart showing the distribution to the six projects and Iowa Wesleyan. But what's the real impact of those dollars?

If a donor wants to advance the overall mission of P.E.O. and wishes to have their donation go where it is most needed, gifts can be made directly to the Undesignated Fund in the Foundation. It also is possible to establish a permanent fund in the Foundation that is designed to support some or all the projects.

Each year the Foundation trustees ask the project trustees and Cottey College what their financial needs are. We carefully evaluate the responses, recognizing that all are worthy of so much more than the Foundation can provide. **In 2019 we had \$1,937,241 to distribute.** Let's take a look at how those funds are changing lives.



The 2019 undesignated funds are helping **447** women reach for the stars, in addition to supporting the Cottey College student body and faculty. Not bad, right? As you can see, your P.E.O. dollars are hard at work, when you support the Foundation. **YOU are a philanthropist! ★**

ELF Recipient Finds Her Home in Nome

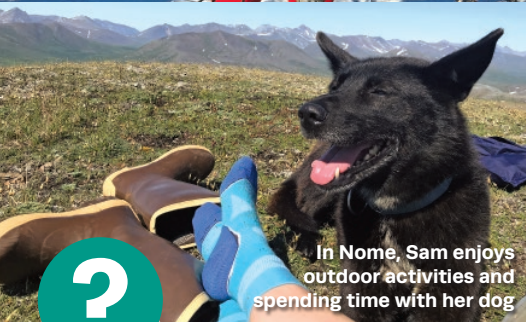
by Ann Lambert, P.E.O. Educational Loan Fund Board of Trustees



Sam (left) crab fishing



Sam worked with indigenous people in Ecuador



In Nome, Sam enjoys outdoor activities and spending time with her dog

Samantha (Sam) Pollee is an occupational therapist in Nome, Alaska, with a deep passion for travel and adventure. Originally from Michigan, her bold spirit has already led her to multiple locations in the Western Hemisphere. She studied abroad in Chile while earning her undergraduate degree, which inspired her to develop her multi-lingual skills. She earned her doctoral degree in occupational therapy at Ohio State (Class of 2018); at this time, she knew she wanted to expand her horizons and sought out opportunities for study abroad. When asked about this, Sam shared, “A lot of the class chuckled at me, but I knew that is the direction I wanted to head.” She favored Ecuador, and later completed her doctoral experience capstone there. Samantha noted, “My five months in Ecuador finishing my OTD degree was the most inspiring part of the OT program. Many stars aligned in order for me to get to Ecuador in the first place, and once down there, I could not have asked for a better experience.”

Working primarily with an indigenous population in Ecuador at a rural location, Sam gained experience working with everyone from young children to older adults. This allowed her to grow as an individual and solidified her future aspirations. After graduating, Sam took her first job as a travel occupational therapist, and when a spot opened up in Alaska it caught her attention. Before she knew it, Sam was packing her bags once again—this time, for Alaska.

Although Sam expected to continue as a traveling OT, she fell in love with Nome and now proudly calls Alaska her home. She currently works at a critical access hospital, serving 15 villages in the region, all of which rely on her hospital for medical services and village clinics. A typical day for Sam includes, “a mix of acute care patients (inpatient hospital), outpatient

appointments for orthopedics, neuro, etc., and long-term care at the nursing home facility attached to the hospital which homes 18 elders from the surrounding communities.”

Sam’s zest for adventure makes Nome a perfect fit for her. The city has around 4,000 people split with a mix of Native Alaskans and non-Native Alaskans. Nome has a strong history with the gold rush and is now best known as the finishing point for the Iditarod 1,000-mile sled dog race. Since the rural environment makes subsistence living hugely important, many people harvest salmon, pick berries and hunt big game throughout the year. Outdoor recreation includes hiking, fat-tire biking, ATV-ing, fishing, setting crab pots, berry picking, snow machining, harvesting plants and more. This is Sam’s first exposure to Alaskan Native culture and she has learned an immense amount in the past year. Sam knows OT appointments allow for a great amount of conversation and she believes that in this way, she has “been able to involve myself in learning the traditions of the Inupiaq and Yupik cultures.”

Sam has followed her passion for travel and adventure and is using her skills to make a difference in her new community. The P.E.O. Sisterhood could not be more proud of this beautiful, wonderfully impressive young woman.

Doris Balgoyen, Chapter ED, Otsego, Michigan, wrote Sam’s recommendation. Doris shared, “The interview team was inspired by how Samantha’s educational pursuit was so perfectly tied to her passion for helping others. What we saw as fearless world travel, we now appreciate as experiences that fine-tuned her ability to assess patient needs. It’s been fun to keep in touch and share her journey.”

Watch P.E.O. International’s Facebook and Instagram pages to hear more from Sam. ★

Are you an ELF recipient with a story to tell? Do you know an ELF recipient with a great story? We want to hear about it! Write to mediamanager@peodsm.org.



How Can I Help?

Talk About Cottey College's Summer Workshop for High School Girls

by Dr. Jann Weitzel, President, Cottey College

Cottey is often asked, "How can I help recruit students to our college?" You can help by telling high school girls about Cottey's amazing Summer Workshop!

Did you know...

Almost 40 percent of current Cottey students have attended Summer Workshop while in high school. Thus, more than any other method of recruiting, Summer Workshop is a direct route from high school to Cottey.

What is the Summer Workshop?

Cottey's Summer Workshop is a week-long college immersion event focused on leadership and skill-building.

What do students do at Workshop?

Participants experience all Cottey has to offer in the classroom, choosing from a variety of classes taught by Cottey faculty. Students take part in the "suite life" in our residence halls and Cottey student counselors help build the full "Cottey experience" by facilitating fun evening activities.

Who is eligible to attend Workshop and where do they come from?

Girls going into their junior or senior year of high school may attend. Students come from all over the country; in fact, in 2019, we welcomed 100 students from 24 states.

When is the next Workshop, and when does registration begin?

The next workshop is June 15-20, 2020, and registration begins March 1, 2020. Visit cottey.edu/workshop for information.

In addition to learning about Cottey, meeting new friends, and having lots of fun, are there other perks to attending Workshop?

YES! Participants who attend and then choose Cottey as their college will receive a \$3,000 annual scholarship, up to \$12,000 for four years.

What do current students say about the Workshop?

A sophomore from Arizona visited campus while her sister was enrolled and then came to Summer Workshop. Based on those visits, she said, "I fell in love. It was an easy decision to make at that point!"

A first-year student from Colorado admitted that she "wasn't completely sold" when her mom, an alumna, told her about Cottey...until she came to Summer Workshop. "I loved all I learned and I formed a bond with my suitemates. That summer pushed me to apply."

When another student from Colorado attended the Workshop, she learned "how sweet the 'suite life' is [and about] the coursework offered and the diversity."

How do students learn about the Workshop?

A first-year student from Missouri learned about Cottey through her English teacher. "She told me that Cottey is truly unique and unlike any other college. She funded my trip to Missouri for Summer Workshop." The student reported having "a great time with such brilliant and wonderful new friends."

A junior psychology major from Colorado, stated that "I learned about Cottey through my mom, an alumna. I received a scholarship to Workshop and the rest is history. I am so happy I found a home."

Other students reported learning about Summer Workshop from:

- "My great aunt who is a P.E.O." (*sophomore from Kansas*)
- "My grandma, a third generation P.E.O." (*first year from Arizona*)
- "A P.E.O. member from Texas" (*senior from Texas*)
- "My studio dance teacher" (*first year from Missouri*)

And sometimes students learn about Summer Workshop when contacted directly from Cottey, such as a first year from Wisconsin who learned about Cottey through contact with a Cottey coach. After visiting the campus and attending Summer Workshop, she said, "I knew it would be like home away from home."

How can you help?

Talk about the Workshop with those at your work or in your church or social group. Consider having your chapter sponsor a student and help with costs of attendance. Thirty-six states have some form of travel fund, so reach out to your state. You can make a difference in the life of a student and help Cottey recruit amazing young women. ★



YOUR IPS CHECK-UP

by Jan Knuckey, International Peace Scholarship Fund Board of Trustees

The P.E.O. International Peace Scholarship (IPS) is a prestigious scholarship awarded to international women. Its purpose is to assist a select group of goal-oriented, mature, graduate-level students who have the potential to return to positions of influence in their homelands. Many of these women have overcome hardships and challenges that most of us cannot even imagine and all are grateful for the opportunity for assistance to obtain an education. What sets IPS apart from other funding options for these women? YOU! Your IPS donations and personal attention toward these deserving women are key to the impact of IPS. Sharing the P.E.O.-IPS experience promotes world understanding, which is ultimately the basis for permanent world peace.

All the current information you want to know about IPS is on the P.E.O. International website. But how much do you already know about IPS? Find out by completing this Check-Up. Check the box if you knew the right answer.

✓✓✓✓✓✓✓✓✓✓✓✓✓✓✓ TRUE OR FALSE? ✕✕✕✕✕✕✕✕✕✕✕✕✕✕✕✕

☐ Potential IPS recipients are sponsored by local P.E.O. chapters.

FALSE: The majority of students that apply for a scholarship have discovered IPS online, through their university or from a past recipient. Some learn about IPS from a P.E.O. that has directed them to the public side of the International website, but chapters do not sponsor nor help the student with the application.

☐ IPS is not a full scholarship.

TRUE: It is a grant-in-aid only, with a maximum \$12,500 awarded per academic year based on need. Though it does not cover a student's total expense, the priceless personal connections made with P.E.O. sisters often make it the most important part of a student's assistance.

☐ After completion of their degree, an IPS recipient must return home within 60 days.

TRUE: An applicant must submit a witnessed statement to return home or to another country other than the U.S. or Canada within that time period.

☐ A student who will be taking online classes is eligible to apply for an IPS award.

FALSE: A student taking online classes is ineligible because the classroom interaction, campus-life and student activities that IPS recipient graduates say enhanced their cultural experience aligns with the mission of IPS.

☐ The IPS Partners in Peace (PIP) Program provides a way for P.E.O.s to develop a closer relationship with an IPS student and experience personal diplomacy.

TRUE: A donation of \$500 made payable to the s/p/d chapter, and mailed with the required P.E.O. International Peace Scholarship Fund Partners in Peace Form to the s/p/d treasurer by January 31, will qualify a chapter or individual to be partnered with an IPS recipient with whom to correspond and become acquainted. Due to the success of the program, students are usually matched with four-six PIP chapters.

☐ P.E.O. Groups and Reciprocities may participate in the PIP Program.

FALSE: Partners in Peace is limited to single chapters and individuals.

☐ PIP chapters are notified of the recipient partnered with them in April.

FALSE: The IPS Board of Trustees matches IPS recipients with PIP chapters in April at the time of student selection, but the chapters are notified of the match in mid-September after award acceptance is finalized. Some chapters may be in close proximity to their student, some may not, but no matter where the student is, she will appreciate chapter encouragement while she is far from home.

☐ The number of PIP chapters has declined over the past 20 years.

FALSE: The number of PIP chapters has steadily increased! In 1995 there were 132 PIP chapters; this year there are 795.

Every year IPS recipients express their heartfelt gratitude not only for their scholarship, but also for the love and emotional support of P.E.O.s. You are making a difference!

IPS: Fostering Peace through Education. ★



THRIVING AS A NURSE, CONNECTING WITH HER NATIVE AMERICAN ANCESTRY, **PCE Recipient Goes Forward with Courage**

by Susan Spivey Penrod, Chairman, P.E.O. Program for Continuing Education Board of Trustees

Brittany G. has a clear vision of the future as a nurse as she honors her Cherokee and Choctaw ancestors. Members of the P.E.O. Program for Continuing Education (PCE) committee of Chapter DD, Sun Lakes, Arizona, are helping the sunlight pour into Brittany's life. Mary Ann Oeschger wrote, "Brittany endured the shock of her mother dying from an aneurysm when she was 12, her father's remarriage and subsequent rejection by her stepmother. She was first placed in state care and later she was taken in by her grandparents."

While living with grandparents in Maricopa County, Arizona, Brittany had no clear path through the mist, so she decided to "stand still." She accepted an invitation from a friend to experience New York City as she put it "just to see what is was like." Brittany began to volunteer with an emergency medical service and when New York City offered scholarships for Emergency Medical Technician certification and training, Brittany jumped at the chance to enroll. "The experience was invaluable," Brittany recalled. "I became independent, grew in self-confidence and discovered that I was good with people in emergency situations."

After three years in New York City, Brittany returned to her grandparent's home where she provides care and services in exchange for rent and support. At the same time, she began to volunteer at a medical clinic serving the Choctaw Nation.

Brittany set her sights on a nursing career because she knew she wanted to use the skills and knowledge acquired through the EMT certification. Her counselor at Mesa Community College encouraged Brittany to seek out Helping Hands for Single Moms, an agency dedicated to assisting low income single mom families as the mother attains a college education, financial independence and positive family legacy. Chapter DD was quick to follow up on a recommendation from the college to interview Brittany, a single woman with two children, in need of educational assistance. The PCE committee found her to be a match for a PCE grant.

"Brittney enrolled in school because she has little-to-no income and needs to support her family, especially her son, Josh, who is living with autism," remarked Mary Ann Oeschger. "She recognizes that nursing offers a flexible platform for career development and provides interesting and readily available work. She maintains a high grade point and is in Phi Theta Kappa, the honors program at her community college."

As she continues to live within the Choctaw community, Brittany strengthens her ancestral ties. Her aunt recently provided family history for Brittany and she discovered her great, great, great grandfather was full-blooded Cherokee while her great, great, great grandmother was a full-blooded Choctaw. Brittany and her children are now registered with the Choctaw and Cherokee Nations and will soon begin a course to learn the Choctaw language. Brittany and her children, Josh and Bella, will celebrate their Native American heritage this summer by attending the annual Choctaw Pow Wow in Oklahoma.

Brittany is pleased to set an example for her children as the first in the family to gain college admission. Upon graduation, Brittany anticipates employment as a registered nurse at the nearby Navajo hospital. Health issues specific to Native Americans, including diabetes and alcoholism, will be her focus. Brittany is eager to participate in community outreach and education to Native Americans involving initiatives to encourage healthy living and balanced diets.

Brittany left her doubts behind; going forward with courage. ★



"WHEN YOU ARE IN
DOUBT, BE STILL, AND
WAIT; WHEN DOUBT
NO LONGER EXISTS
FOR YOU, THEN
GO FORWARD WITH
COURAGE. SO LONG
AS MISTS ENVELOP YOU,
BE STILL. BE STILL
UNTIL THE SUNLIGHT
POURS THROUGH
AND DISPELS THE MIST,
AS IT SURELY WILL.
THEN ACT
WITH COURAGE."

**NATIVE AMERICAN
WISDOM**



ABOVE: Chapter DD president
Becky Paschal-Snyder, PCE
recipient Brittney and PCE
co-chair Mary Ann Oeschger

Ask What You Can Do for Your Country...

4 P.E.O. SCHOLARS WHO HAVE ANSWERED THE CALL TO GOVERNMENT SERVICE

by Rebecca Daniel, P.E.O. Scholar Awards Board of Trustees

AN IMPRESSIVE NUMBER OF P.E.O. SCHOLARS HAVE ANSWERED PRESIDENT JOHN KENNEDY'S FAMOUS CALL TO GOVERNMENT SERVICE—CHOOSING TO DEDICATE THEIR CAREERS TO CHANGING OUR WORLD FOR THE BETTER.

Kimberly Krhounek (1993 Scholar) has performed long-term government service. Nominated as a Scholar by Chapter EF, Omaha, Nebraska, Kim intended to be a lawyer. "I had never heard of the Foreign Service and didn't know how one became a diplomat until I went to law school in Washington, D.C., and friends were interested in applying. I was drawn to public international law rather than private business transactions, so becoming a diplomat was a good fit for me."

Kim has lived in Haiti, Egypt, Czech Republic, France, Iraq, Afghanistan and now, Italy. She has served in domestic assignments at the Department of State in Washington, D.C. She worked under Madeleine Albright at the United Nations in New York and was there when Dr. Albright was nominated as the first female Secretary of State. As a diplomat, Kim has met Presidents Bill Clinton, George W. Bush and Barack Obama, as well as Secretaries of State Condoleezza Rice and John Kerry. She supported then-President Obama when he participated in COP-21, the Paris conference that reached a historic climate change agreement. She has learned that "being a diplomat is a great opportunity to be a fly on the wall of history!"

One assignment Kim would enjoy is serving as a Diplomat-in-Residence at a university, which gives Foreign Service professionals a chance to teach and advise the next generation on career possibilities with the government and in diplomacy.

2010 Scholar **Kimberly Lellis-Dibble**, nominated by Chapter C, North Kingstown, Rhode Island, is an environmental scientist. She moved to Flagstaff, Arizona, for a postdoctoral position with the U.S. Geological Survey, Grand Canyon Monitoring and Research Center. She still works there as a research biologist on fishery habitat issues—like forecasting how water temperatures throughout the Colorado River basin might change in the future based on where authorities store the region's dwindling water supply: much cooler Lake Powell (held by Glen Canyon dam) or Lake Mead (held by Hoover dam). For protecting our country's fish species, the choice matters. Kim says: "I couldn't have gotten here without P.E.O."

Chapter C in Rhode Island also nominated Scholar **Nicole Rohr** (biological sciences) in 2010. She wanted to work for a government agency that "needs input from scientists to create policy." Since graduation she has worked in both government service and the private sector. She was a Knauss Fellow (NOAA grant) in the office of a Mississippi senator and



PICTURED: Kim Krhounek with Iraqi children
RIGHT: Kim has met many U.S. presidents, including Barack Obama



"BEING A DIPLOMAT IS A GREAT OPPORTUNITY TO BE A FLY ON THE WALL OF HISTORY!"

then a legislative assistant for a California congressman. There, she tells us, "I definitely used my scientific knowledge to influence federal policy." She earned a law degree, leaving science for the legal field but has returned to government work, this time at the state level—currently as a clerk at the Connecticut Supreme Court.

Kerry Danelson, a 2009 Scholar (Chapter AB, North Carolina), is Director of Research for Orthopaedic Surgery at Wake Forest School of Medicine. With Department of Defense grants, Kerry has worked with other academic institutions to conduct research in injury biomechanics. They have been working with the Army to develop a crash test dummy for military vehicles, different from the ones used in cars to determine the star ratings because it is built to measure high velocity impacts, or damage through the floor up, like from a blast.

When asked what she would tell these new generations of P.E.O. Scholars, Kim Krhounek says, "I would never have envisioned being a diplomat and living the life I have had, and it wouldn't have happened unless someone encouraged me to just apply and see what happens. Give yourself options! Seek out mentors...when I joined the Foreign Service in 1994, only 19 percent of the political officers were women. Today that number has more than doubled, and those of us who came in when it was rarer to have women doing these kinds of jobs are happy to support the next generation of trailblazers."

P.E.O. Scholars are indeed trailblazers in public service—changing the world with each new generation. ★

THE SEARCH FOR THE STAR...

THE CLOCK IS TICKING!

by Janet Miller Steury, Chairman,
P.E.O. STAR Scholarship Board of Trustees

THE SEARCH FOR THE STAR SHOULD BEGIN NOW, TODAY, AFTER YOU HAVE FINISHED READING THIS ARTICLE! Each chapter has its own routine identifying an applicant for the STAR Scholarship. Making contact with chapter sisters who have relatives and friends who are going into their senior year, making contact with school counselors for recommendations, consulting area reciprocity groups to determine which high school will be theirs for the year...whatever the process has been in the past, **NOW** is the time for the search to begin!

Finding just the right student takes time and waiting until either late summer or early fall is really too late. Starting now will give your chapter an opportunity to get acquainted with the student and her family and to include them in summer socials and chapter activities. She is a potential future member of your chapter and she is also a good spokesperson for P.E.O. at her school. An early start will give her a much better chance for success.

As you search for a student, please also consider getting acquainted with freshmen and working with them throughout their high school career. As you review the five qualities considered for a STAR Scholarship recipient, help the young woman to identify her activities and help her to review all of her accomplishments to ensure a strong application and especially a strong essay.



After your applicant has been nominated and she receives her link to the computer-generated application, please remember that she will only have **30 days** to complete the application, to ensure that her two recommenders have submitted their information, to make sure that she has listed every community service performed, to highlight all of her leadership accomplishments and to have written the most compelling essay. Whew! All of this in 30 days!

The two recommenders should be well acquainted with the student in order for them to really highlight her accomplishments. The student should be encouraged to make contact with the recommenders before the 30-day window opens. Sadly, many applications are forfeited due to late requests to recommenders. They need adequate time to prepare their answers to the text box questions and to highlight all of the student's contributions to their school and community.

NOTE: Neither the recommenders nor the chapter sister submitting the application should be members of the applicant's family.

The chapter also submits answers to text box questions and getting an early start will allow each of the answers to be more complete. Rather than just repeating her information, spell out observations about her and all of her STAR qualities. A strong chapter response will give her a better showing as her application is reviewed. Now is not the time to be hesitant about showering her with your praises and letting her star shine!

So, now is the time, pick up the phone, open an e-mail and begin the search for the STAR. ★

THERE ARE FOUR STEPS TO ACHIEVEMENT:

plan purposefully, prepare prayerfully, proceed positively, pursue persistently.

William A. Ward

P.E.O.s IN THE spotlight



KIMBERLY A. REED

Last year, **Kimberly A. Reed, Chapter AF, Washington, D.C.**, was sworn in as the president and chairman of the Export-Import Bank of the United States (EXIM).

"I am deeply honored for this opportunity to serve my nation...by helping the thousands of U.S. companies that EXIM supports, both small and large, to create American jobs and grow our nation's economy," said Kimberly.

She is the first woman and first West Virginian to lead EXIM, an independent federal agency that supports American jobs by facilitating the export of U.S. goods and services.

Kimberly has spent her 20-plus-year career working in the public and private sectors and has led efforts focused on American job creation, trade, economic development, food and agriculture and government reform.

Recognized as one of the "100 Women Leaders in STEM" and Washingtonian's "Most Powerful Women in Washington," Kimberly was the first woman elected as Chair of the Republican National Lawyers Association.

Originally from Buckhannon, West Virginia, Kimberly earned her J.D. from West Virginia University College of Law and B.S. from West Virginia Wesleyan College. She has been a P.E.O. for 30 years.



TIFFAN YAMEN

Tiffan Yamen, OQ, Des Moines, Iowa, is one of the founders of Healthy Birth Day and the Count the Kicks stillbirth prevention campaign. She now serves as board secretary of the Healthy Birth Day organization.

In 2003, after an uneventful 37-week pregnancy, Tiffan gave birth to her second child—a beautiful, healthy-looking little girl who was stillborn due to a knot in her umbilical cord. Tiffan was connected with four other mothers who endured the heartache of losing a baby to stillbirth or infant death. A strong

bond quickly formed between the women and they decided to channel their grief into stillbirth prevention efforts.

They found research from Norway that demonstrated a 30 percent reduction in stillbirth by teaching pregnant women how to monitor fetal movement during the third trimester of pregnancy by doing kick counts on a daily basis. Several scientific studies indicate kick counting, or keeping a daily record of a baby's movements (kicks, rolls, jabs and punches) during the third trimester, is an easy, free and reliable way to monitor a baby's well-being in addition to regular prenatal visits.

In 2008 the group started the Count the Kicks public health awareness campaign. The next year, they created Healthy Birth Day, Inc. a 501(c)(3) non-profit organization as a way to help fund efforts to spread the Count the Kicks message.

Healthy Birth Day, Inc. has created a network of supportive hospitals, doctors and advocates across the U.S. who are spreading the Count the Kicks message. This public health campaign has gone global thanks to the free kick counting app, which is available in more than 10 languages.



NINA STAPLES LLOYD

InvestmentNews recognized **Nina Staples Lloyd, AG, Chapel Hill, North Carolina**, as a 2019 40 Under 40 Honoree. Nina, president and CEO of Opus Financial

Advisors in Chapel Hill, North Carolina, was chosen from a pool of about 1,000 nominees by a panel of reporters, editors and other representatives of InvestmentNews, to make a list of 40 talented individuals.

Nina, along with the others making the sixth annual 40 under 40 list, was highlighted in the June 17 issue of InvestmentNews. The article published by InvestmentNews notes Nina's work with P.E.O. in support of women's education. Nina is currently president of Chapter AG and chair of the North Carolina State P.E.O. Budget and Finance Committee.

In addition, Nina was selected as a Visionary speaker for the 2019 W Forum, a national conference for women financial advisors hosted by Advisor Group, one of the nation's largest networks of independent wealth management firms. This achievement culminated in a 15-minute Ted Talk-style presentation to 400 of her colleagues and executive Advisor Group leadership in Indianapolis, Indiana. ★

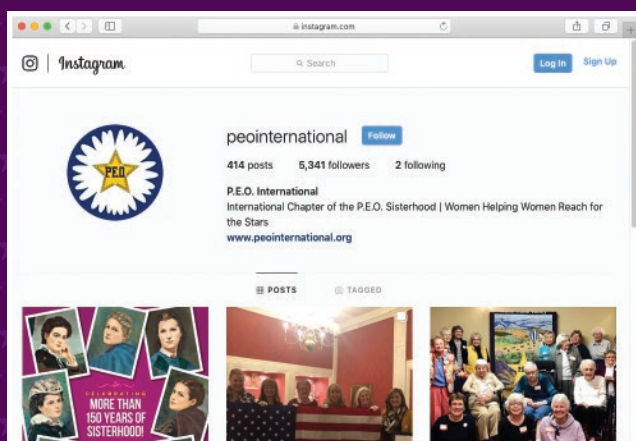
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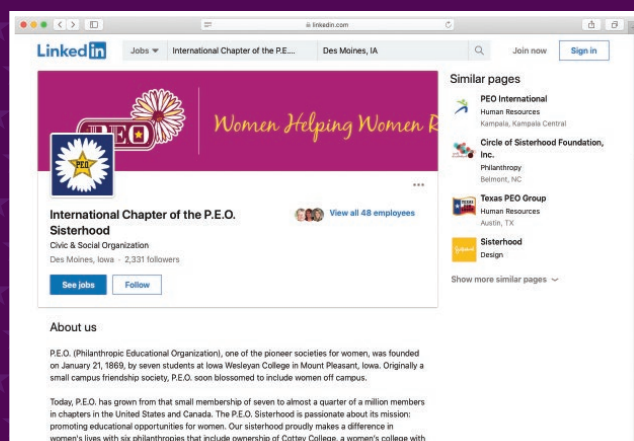
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@peointernational



LINKEDIN
International Chapter
of the P.E.O. Sisterhood

NEW | chapters



CHAPTER JQ

Lake Stevens, Washington



ORGANIZED:
January 26, 2019

First row, from the left:

Tena Hilton, Nancy Lombard, Anne Hayes, Pat Davis, Sika Aboki, Cassandra Lake **Second row:** Andrea Kauffman, Glenda Clemans, Lynn Lockwood, Wendy Kradenpoth, Karley Kincaid, Debra Hanby, Alexa Lowe **Third row:** Ashley Ruiz, Pat Veale, Julie Husby, Emma Wilmot, Belle Cruz, Bethany Colombana, Judy Maybay

CHAPTER CQ

Philadelphia, Pennsylvania



ORGANIZED:
September 28, 2019

First row, from the left:

Mary Troxell, Marilyn Myers **Second row:** Claire Singletary, Elisabeth Richt, Kelley Satterfield, Christine Neville, Isa Velez, Gail Frederick, Thea Ragatz, Jen Bogert, Marion Pulsifer, Jan Dunn **Third row:** Barbara Seiple, Alex Adams, Olivia Zietz, Betsy Barber, Barbara Cushing, Donna Maree, Rachel Goeken, Kathy Schneider, Sara Hayes, Nell McCaslin

CHAPTER JV

Montgomery, Texas



ORGANIZED:
November 9, 2019

First row, from the left:

Ann D. Griffin, Lynn Watkins, Pamela E. Dillard, Joan Slater, Texas State Organizer Karen B. Boothe, Patrice Edwards, Diane Edwards, Anna Harbison **Second row:** Jamie Hamm, Judy Hughes, Sandy Taylor, Carolyn Jones, Suzanne Baker Scannell, Ann G. Johnson, Janet Sheahan **Third row:** Debra D. Andrist, Debi Keel, Diane Carter, Molly O'Hara Parkhill, Susan Ewing, Marsha Wilson, Amy Duran, Tedi M. Armet

CHAPTER DB

Hillsborough, North Carolina

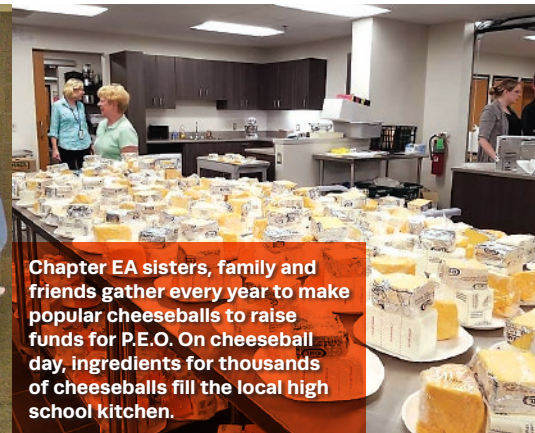


ORGANIZED:
November 16, 2019

First row, from the left:

Nancy Donohue, Barbara Burgess, Linda Jett, Judy Redwine, Angie Chamber, Frances Moore **Second row:** Candy Kelly, Kristin Heery, Nancy Callanan, Nina Hill, Hilary Williams **Third row:** Diane Price, Nancy Traubert, Dana White, Lydia Kivihya-Ndugga, Jean Bridges, Sherri Bos, Tricia Amitrano, Pat Scott-Finn ★

AWARD-WINNING | ideas



Chapter EA sisters, family and friends gather every year to make popular cheeseballs to raise funds for P.E.O. On cheeseball day, ingredients for thousands of cheeseballs fill the local high school kitchen.

THE LITTLE CHEESEBALL THAT COULD

How much can one P.E.O. chapter accomplish for women's education by making and selling 12-ounce cheeseballs? The answer is, "More than you can imagine!" Twenty-two years ago when members of **Chapter EA, Baraboo, Wisconsin**, were looking for innovative ways to increase chapter donations, sister Marge Ahlf shared her recipe for holiday cheeseballs, and the decision was made to get together on a weekend and make cheeseballs to sell.

The first effort in 1997 resulted in the sale of 168 cheeseballs for a profit of \$653.63. Every year since then the number of cheeseballs made and money raised has grown.

Prep and setup begins on a Friday evening with friends and family members joining in to cut, scoop and measure ingredients. On Saturday morning the kitchen facilities at Baraboo High School are excitedly bustling with activity as 10 stand mixers begin whirring and twirling. Cheeseballs are mixed in batches of four cheeseballs at a time, which are then chilled, rolled and wrapped for delivery to customers who say they "just can't wait to receive their EA cheeseballs!"

It's truly a day of fun—jokes, (imagine the cheese puns), laughter and singing. In 2018, Chapter EA made 968 cheeseballs; in 2019, they made 1,092. Profits from cheeseball sales over the years have allowed Chapter EA to give **\$53,278.35** to the P.E.O. projects!

Chapter EA cheeseballs have become somewhat of a legend in the area with a count as high as 1,168 made in one year! Thanks to the hard work and organizational skills of the cheeseball committee, and the camaraderie of a wonderful group of sisters, chapter EA knows anything is possible when we support educational opportunities for women—one cheeseball at a time.

Town Square DISPLAY PROMOTES P.E.O.

Every year during the Barton County Fair in **Lamar, Missouri**, groups and individuals display collections or group activities in windows on the town square. In 2019, **Chapter EP** in Lamar set up a display celebrating 150 years of P.E.O. The display featured paper dolls of the seven Founders, photos of past and current chapter members and a large poster with information about all the P.E.O. philanthropic projects. What a great way to educate the community about 150 years of women helping women reach for the stars!



PICTURED: Marilyn Couch, Linda O'Sullivan, Nancy Curless, Jill Purinton, Susan Conrace, Dee Eigenmann, Nancy Gilkey, Pat Sample, Beth Brisbin, Sharon Belline

Time Capsule Project Preserves Chapter History



In 2019, **Chapter NE, Barnhart, Missouri**, created a time capsule in honor of P.E.O.'s sesquicentennial anniversary. Included in the time capsule are several pictures of Golden Girls from state convention luncheons, a friendship pin, a crocheted pin back made when the chapter was organized in 2006 and other items that have meaning to the sisters and the chapter. Members of Chapter NE plan to add items to the time capsule for two years and open it in five years. Sisters are enjoying the thought of finding things to represent P.E.O. for the capsule and seeing all the things in five years.

PICTURED: Liz Gray decorated the time capsule box with pictures she downloaded from the P.E.O. International website



Last winter, **Chapter AO, Vienna, Virginia**, decided to hold a mammoth garage sale to raise funds for P.E.O. The members spent months planning, scheduling and collecting items for the sale. P.E.O. Patsy Graff and her BIL, Brian, graciously offered the use of their super-sized garage as the sale site. Patsy, a hard-working volunteer and devoted animal lover, also occasionally serves as a temporary "foster mom" to female shelter dogs who are expecting litters.

P.E.O. workers gathered early on sale day, encouraged that customers were already there and anxiously waiting to enter. As the sisters hurried to complete the setup, Patsy's current canine expectant mom briefly wandered through the workers, receiving greetings and pets. About an hour after the sale opened, however, Patsy rushed out of the house to announce, "She's in labor!"

INSET: Chapter AO sisters Kathy Dunkerley and Patsy Graff

ABOVE: Patsy's foster dog with her litter of puppies, born during Chapter AO's garage sale

AWARD-WINNING | ideas

Memorable GARAGE SALE YIELDS FRUITFUL RESULTS

Before long, Brian came out to the garage to announce that the first puppy had arrived. After that, family members, including Patsy's sons and P.E.O. mom, Shirley Johnson, appeared at intervals to provide real-time progress reports. P.E.O.s and customers alike anxiously waited for the latest news update! One customer even left and then returned... to buy something he'd forgotten AND to check on the puppy progress! Around 2 p.m., Brian made a final appearance, proudly stating that "We're all done, and Patsy had to help deliver the last three!" The garage crowd erupted in applause and cheers.

The sale is something Chapter AO won't forget. The proceeds topped \$1,000; the sisters provided P.E.O. information sheets to all customers and collected additional monetary donations from some truly generous people who wished to support P.E.O.'s projects; and...they welcomed NINE new puppies in the process! It was a good day's work for all!



P.E.O. VINO On the Move

Chapter JO, Wheaton, Illinois, kept busy last fall with fun events. Sisters dressed up as P.E.O. VINO wine bottles for a local Wicked Wine Walk for the American Brain Tumor Association. In addition to helping a good cause, the clever costumes raised visibility of P.E.O. in the community. ★

PICTURED: Chapter JO sisters in P.E.O.-branded wine bottle costumes

CENTENNIAL | chapters



CHAPTER G ★ BUTTE, MONTANA

➔ **ORGANIZED:** December 5, 1919
CELEBRATED: December 5, 2019

First row, from the left: MilAnn Combs, Jan Gilder, Deanne Zora, Gerry Walter, Dorothy Hruska, Margery Christiansen
Second row: Lyza Schnabel, Bonnie Dwyer, Susanne Whelchel, Linda Nutter, Janet Wheeler, Marne Oaas, Connie Kenney, Judy Regan



CHAPTER CQ ★ RIDGEWAY, MISSOURI

➔ **ORGANIZED:** January 23, 1917
CELEBRATED: April 22, 2017

First row, from the left: Joann Meek, Jandy Whitaker, Ramona Williams, Beverly Schmille
Second row: Gloria Craig, Katy Burkhead, Jeanne Cracraft, Virginia Thomas
Third row: Jodi Thomas, Kelly Claycomb, Jeanne Weller, Ginger Bennett, Maxine Williams, Rita Tuggle



CHAPTER BC ★ DECATUR, ILLINOIS

➔ **ORGANIZED:** June 6, 1919
CELEBRATED: June 6, 2019

First row, from the left: Terri Rathje, Val Grohne, Donna Druessel, Kathy Altoff, Diane Malone, Carol Sudduth, Cheryl Sappington, Amy Cleveland, Kathryn Gresham
Second row: Anne Condon, Sonja Carlson, Marjorie Bennett, Judy Oettel, Mary Blalock, Margaret Evans, Claudia Curry, Marilyn Madden, Mary Lou Brown, Jeannette Bradley
Third row: Kristie Tindall, Christine Foster, Anne Hostetler, Mary Totel, Deborah Evans, Lori Jensen, Barbara McElroy, Dawn Yuhas, Linda May, Christina Fagin, Betsy Tietz, Betty Cochran, Laura Bodine, Deborah Foster, Jean Smith



CHAPTER BE ★ FREEPORT, ILLINOIS

➔ **ORGANIZED:** November 10, 1919
CELEBRATED: November 9, 2019

First row, from the left: Abbie Peterson, Nancy Norland, Sally Toefer, Jane Goodspeed, Helen Saunders, Flo Chapin, Jean M. Joyce, Marsha Block, Fran DeMong, Carol Maglietta, Margaret Hoefle, Cheryl Leahy
Second row: Gail Hunt, Deborah Lischwe, Malene Petty, Margaret Morgan, Joyce Wymer, Judy Hewitt, Ida Saar-Hutchison, Mary-Ellen Baxter, Mary Scholbe, Marjorie Phillips, Ellie Prendergast, Julie Dorsey
Third row: Deborah Workman, Jean Koberstein, Sue Norman, Jan Wicks, Mary Dickman, Louise Oldenburg, Cindy Kleckner, Joan Schulz, Sue Bronn, Becky Connors, Karen North
Fourth row: Nicole Bauer-Greene, Joy Wirth, Pam Wessel, Carol Morrisett, Judy Byram Nelson, Melinda Sherwood Fruth, Jennifer Kanosky, Hope Laughlin, Ann Crothers, Molly Doolittle, Sue Perry



CHAPTER BB ★ DENVER, COLORADO

➔ **ORGANIZED:** September 27, 1919
CELEBRATED: September 28, 2019

First row, from the left: Janet Horn, Peggy Eickelman, Dee Hodges, Marcia Lanz, Becky Alderson, Karen Kilde, Linda Bushman **Second row:** Genette Henderson, Karen Torp, Polly Speranza, Carol Maul, Kelly Hesser, Barbara Papalia **Third row:** Laura Cravens, Julie Gustafson, Sandy Albers, Mary Jane Noakes, Carla Fiant, Linda Hall, Arlene Geiken, Marcia Strom



CHAPTER BB ★ ABINGDON, ILLINOIS

➔ **ORGANIZED:** April 19, 1919
CELEBRATED: April 20, 2019

First row, from the left: Linda Ryan, Joan Andrews, Sharon Lomax, Holly Weidenhamer **Second row:** Barb Link, Mary Ann Link, Diana Underwood, Melba Onion, Linda Jones, Sally Cramer, Brenda Bliss, Pam Gaskill, Angela James, Connie Thurman, Mary Austin, Sue Dechow, Carol Roberts, Deb DeCrane



CHAPTER Q ★ MONTEVIDEO, MINNESOTA

➔ **ORGANIZED:** October 29, 1919
CELEBRATED: October 14, 2019

First row, from the left: Anne Marie Halvorson, Judy Stendahl, Lorene Fromm, Sandy Thompson, Kaye Thorkelson, Eloise Valentino **Second row:** Merrie Bertrand, Jan Briones **Third row:** Gaynelle Lee, Cindy Skulstad, Jean Rekow, Billie Rillo, Betty Christensen **Fourth row:** Chris Jerve, Margaret Madsen, Pam Arneson, Mary Jo Collins, Lynn Mader, Sheri Schneider **Fifth row:** Sue Kempe, Sue Dyshaw, Peggy Danielson, Diane Halbmaier, Sally Halvorson **Sixth row:** Maren Bakken, Donna Krueger, Marilyn Hanson, Karinda Groothuis, Mary Sellner



CHAPTER O ★ MADISON, SOUTH DAKOTA

➔ **ORGANIZED:** November 18, 1919
CELEBRATED: November 14, 2019

First row, from the left: Claire Bogenschütz, Trudi Nelson **Second row:** Kathy Kowalczyk, Winnie Giles, Allison Nagel **Third row:** Joyce Welbon, Patricia Simon, Betty Jensen, Lois George **Fourth row:** Cindy Oswald, Nancy Sabbe, Nancy Jensen-Miller, Karen Rahn **Fifth row:** Ann Zervas, Marian Wheeler, Cindy Ellsworth, Kay Johnson **Sixth row:** Robin Jarrett, Teri Jaspers, Alana Heinrich, Sarah Rahn, Nancy Gienapp ★

P.E.O. | authors

JAN COX



Jan Cox, BO, Westwood, California, wrote "Mended Wings: Poetry of a Cancer Survivor" during and after two bouts with breast cancer in 2002 and 2007.

Her poetry takes the reader from her first diagnosis through layers of healing to a rebirth of health and inner joy, gratitude and renewal.

In a prose afterword, she explains a little more about her journey and leaves the reader with some practical information which helped in her own recovery and survival.

Before retiring, Jan taught elementary school—predominantly kindergarten and first grade as well as Reading Recovery, a program for first graders who were at-risk of learning to read, for 24 years. She has been a member of Chapter BO since 1999.

DONNA JEAN GERRIER



Donna Jean Gerrier, D, Saskatoon, Saskatchewan, wrote "Eggs on the Wall... For the Love of Family" about her family facing

monumental challenges together. Her mother was diagnosed with rheumatoid arthritis and osteoporosis. Her father, a Parkinsonian, cared for her mother until he suffered a stroke. They found the best medicine was embracing humor and a love for life.

Donna Jean shares her family's story to help others facing the responsibility of caring for a loved one. She facilitates a pet-loss support group and is passionate to end violence towards animals and women. A retired speech language pathologist, she pursues an interest in the performing arts.

MARY ECKARD



Mary Eckard, BI, Indianapolis, Indiana, wrote an inspirational memoir titled "Take Your Stage: A Story of Challenge." Mary shows

how she looks for the challenges in life and solves them, and in doing so, creates a whole new life that she never expected. She tells the stories of her lifelong passion for music and show business, getting to interview the soon-to-be Vice President's wife, running for public office and finding a special love.

Mary majored in music at Michigan State University and went on to sing with a big name band as one of their vocalists. She has auditioned for Broadway shows, the Metropolitan Opera, sung with the Roland Kelly Singers and has sung professionally since she was 17. She taught voice for over 30 years. Mary is a businesswoman with a background in sales and marketing and lives in Carmel, Indiana, with her husband, Barry. She has two grown children and three grandchildren.

KATHY COLEMAN



Kathy Coleman, GG, Katy, Texas, wrote and illustrated "Mrs. Wise Owl Teaches Color," a children's educational book for Pre-K and early elementary kids teaching the animals the three primary colors and how to mix those colors to make other colors. The animals learn to see the colorful world God created for them. This is Kathy's third book, but her first children's book. Kathy is also a children's mural artist.

SUE LYONS REEL



Sue Lyons Reel, BB, Evansville, Indiana, wrote "Tales and Traditions from Howell." The book's stories and traditions, some of

which date back to 1882, reveal the sometimes funny, sometimes sad, sometimes scandalous everyday history of Howell, Indiana, a railroad town now absorbed into the neighboring city of Evansville, Indiana. Sue is a third-generation Howell native who knows her subject well. Sue enjoys her family and its history, and is a vibrant 30-year member of her P.E.O. chapter.

JENNIFER ROBERTA MORGAN



Jennifer Roberta Morgan, AM-BV, Akron, Ohio, is the author of "Acceptance

and Commitment Theory on The River of Life."

Jennifer is an artist and a visual learner. While working as a counselor with children (and some adults) she found that drawing a picture often offered the missing link for clients to connect the dots and achieve their "ah ha!" moment of clarity. Jennifer gathered some of the sketches... refined and elaborated the themes and this collection is the result.

Jennifer has a BFA in art and an MSC in counseling. She describes the book as "A visual journey of self-discovery and insights into the joys, problems and pitfalls experienced on the river of life based on Acceptance and Commitment Theory." Her book includes 90 full-page colored pencil illustrations to ponder and explore.

SALLY WILKE



Sally Wilke, AG, Winterset, Iowa, wrote "Waiting for Good News: Living with Chronic and Serious Illness." She has lived with and through

the serious chronic illness of someone she cared deeply about. And she has provided pastoral care to individuals and families in similar situations.

Sally's book captures her hard-won and hope-filled wisdom. She organized the book around seven questions that those who face serious illness often ask. From "What Is the Diagnosis?" to "Where Do I Find More Help?"

The heart of the book is the stories—Sally's own, those of others who have struggled with severe illness, and accounts from the Bible. She offers tools, tips, ideas and resources for reflection and for obtaining additional support. Chapters conclude with questions that may be used for personal reflection and discussion with family members, patients and support groups.

KATHY J. JACOBSON



Kathy J. Jacobson, M, Dodgeville, Wisconsin, is the author of the "Noted!" series of inspirational fiction. "Footnotes" is the

newest in the series. The books follow the life of a strong and faithful woman, Jillian, who is starting anew in her life. Everywhere Jillian goes, she positively affects the lives of others, just by her grace and kindness. The books illustrate how faith can make a difference in one's life—in the good times, and in the not-so-good times as well.

Kathy holds an undergraduate degree from the University of Wisconsin and a Masters of Divinity degree from Wartburg Theological Seminary, Dubuque, Iowa. She lives in the beautiful "Driftless" area of Southwest Wisconsin with her husband, Jeff. They are parents of three grown children. In addition to her work in the church and as a volunteer hospice chaplain, she is a speaker and retreat leader.

YVONNE SKOUBY



Yvonne Skouby, CF, Indianapolis, Indiana, wrote "Cooper Hill, Missouri, The Village and One-Room School, 1857-1957."

The village was co-founded by Yvonne's great-grandfather who, in 1857, built a combination saw and grist mill on virgin land. With narrative she writes of the 100 years when the village thrived until the closing of its one-room school and post office, both in 1957.

Yvonne grew up in Cooper Hill and attended its one-room school for eight years. She has degrees in math education from the University of Central Missouri and Louisiana State University. With her husband, Alan, now deceased, she lived in many states but now lives in Columbia, Missouri. She is a 32-year member of P.E.O. ★

ELISABETH IRENE "BETSY" QUINN



Elisabeth Irene "Betsy" Quinn, G, Washington, D.C., edited and published "Gold Rush Girl: Pioneer Life in the Black Hills," a memoir first written

by her great-grandmother in the 1920s that chronicles the struggles and adventures of growing up in Lead, South Dakota, from her arrival in 1879 to her last visit in 1945.

Betsy's great-grandmother, Sarah Elizabeth "Sadie" retells the true stories of those who lived in Lead, South Dakota, in those early pioneer days. Real encounters with legendary figures like Wild Bill Hickok bring her memories to life. Sadie invites her readers to see this most critical and fascinating period of American history from her own eyes—the eyes of a sickly but strong willed young girl who learned to survive, overcome and love such a wild country.

SHIRLEY CONDIT STARKEY



Shirley Condit Starkey, AU, Tucson, Arizona, wrote "I Married a Soldier: One Family's Cold War Adventures."

The author, like many women of her era, left a promising career to follow her husband to new Army postings without the support of friends, family or surroundings. She chronicles two tours in Iran during the time of the Shah, where she learns tough life lessons that help make her one of America's unsung heroines.

Shirley was initiated into Chapter AU in 1986. Her P.E.O. relatives include Lillian Honeycutt, a past president of Nevada State Chapter. She holds a B.A. from the University of Arizona and, in addition to being the author of three memoirs, is an accomplished water color artist.



WHERE IN THE WORLD

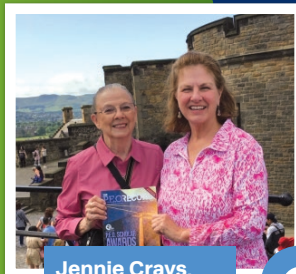
**Susan Macaulay, EZ, Richardson, TX,
in the Yukon, Canada**



**Nancy Gausman, Jenny Behlings,
Carrie Moore, SaDonna Cordell
and Lisa Brown, AW, Custer, SD,
on South Padre Island, Texas**



**Barbara Barton
and Jeanette Kragel, HY, St.
Joseph, MO, in
New York City,
New York**



**Jennie Crays,
IZ, Coppell, TX,
and Diane Parry,
FV, Plano, TX,
in Edinburgh,
Scotland**

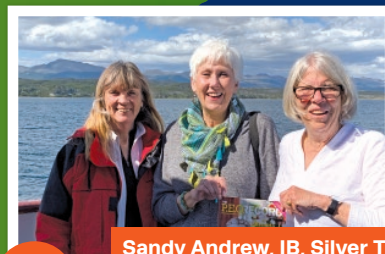
**Jane Barnhart, AC, Incline Village,
NV, and Clare Faber, IF, The Villages,
FL, in The Villages, Florida**



**Ruth Garvey,
BA, Scottsdale,
AZ, at Tulum
National Park**



**Melissa Dufour, AS,
Covington, LA; Libby
Mobley, CY, Kennett,
MO, and Sharon Haber,
AS, Covington, LA, in
Barcelona, Spain**



**Sandy Andrew, IB, Silver Thorn, CO;
Sooz Edwards, GL, Omaha, NE, and
Sue Keller, FQ, Park Rapids, MN, in
Tierra del Fuego, Argentina**

WORLD IS THE RECORD?

Pack the latest issue of The P.E.O. Record when you travel!

Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.



Send photos to mediamanager@peodsm.org.

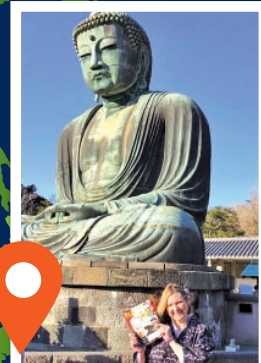


Janet Fink, OQ, Des Moines, IA, and Caroline Fink, STAR scholarship recipient, in Paris, France

Mary Frank, GR, Olathe, KS, in Aspendos, Turkey



Shelly Madsen, AE, Salisbury, MD, in Rajasthan, India



Helen Parks, MW, Davenport, IA, in Kamakura-Shi-Komachi, Japan



Susanne Teel, FQ, Kansas City, MO, and Linda Nollen, HE, Overland Park, KS, in Cairo, Egypt



Mary Keener, CK, Morehead City, NC, in Bangkok Thailand



Ade Monareh, J, Kittery, ME, in Bali



Jennifer and Marcia Mead, AD, Cheyenne, WY, at Serengeti National Park

Stephanie Sieber, B, Washington, D.C., near Christchurch, New Zealand

Janice Chambers, BN, Houston, TX, in Limpopo Province, South Africa



Laurel Hunter, AX, Crawford, NE and Kris Ferguson, BZ, Gordon, NE, in Tasmania, Australia



A UNITED



FORCE

*By Albert Leffler, Guest Editor,
The P.E.O. Record*

The following is excerpted from a speech given by Thomas C. Watling to the New York State P.E.O. Convention last year. Tom traveled from Turlock, California, to New York to participate in the recognition of the New York State President, namely Susanna Watling—his daughter.

Tom remarked that it has been his good fortune to have been a BIL for a LONG time. His wife's mother and his wife, Nancy were members of Chapter BG, Springfield, Missouri, before they were married more than 71 years ago. Along with Susanna, Tom's daughter-in-law Diana and Diana's daughter Jaclyn, five P.E.O.s can be counted in his immediate family.

Tom rightfully believes that if there were a BIL pin it would be for five stars!

Tom continued:

"P.E.O. at 150! Truly, a milestone to be recognized and celebrated. Think, for just a moment, of some of the remarkable changes—and vast improvements in our everyday lives that have occurred during that time: in travel, communication, the eradication of many diseases, our relationships with minorities and certainly in the status and treatment of women. We've come a long way—we're not quite there yet—but I can see a very bright light at the end of that tunnel.

"P.E.O. for 150 years has provided significant leadership and encouragement for women to develop their talents, perfect their skills and 'Reach for the Stars.' The P.E.O. philanthropies include scholarships, financial grants and most notably, Cottey College, nationally recognized for its success in providing education focused on leadership, social responsibility and global awareness.

"As the oldest BIL in the room, I've had the opportunity to assist and support quite a variety of P.E.O. activities and functions—mostly by donating time and occasionally, a little money. But I must confess, those individual contributions don't really amount to anything of significance. For some time, I've had a notion that if BILs join forces there might be a better way to support the worthy goals of P.E.O.—collectively, we BILs are a vast potential resource!

"What better way than supporting the project underway at Cottey College in creating a Student Center (they have never had one!) and at the same time renovating the Chapel. The 1950s Chapel was originally financed by contributions from BILs—what a golden opportunity for BILs to work together to continue that legacy."

Tom ended with a challenge to the incoming New York State P.E.O. officers to sponsor a **BIL Chapel Renovation Fund** with a state-wide contest between individual chapters and special recognition for the chapter with the highest percentage of BIL participants. Hopefully, something like this would spread throughout all states, with New York leading the way!

"Let's make use of the dormant strength of **A United BIL Force** in active support of P.E.O. Invite us to accept that challenge! We have to be invited! Just ask us!"

EDITOR'S NOTE: There is great merit in Tom's idea of **A United BIL Force!** And some of us will indeed get together to help that idea along. In the meantime, for more information or to make individual, group or chapter donations:

Cottey.edu/connect | 417-667-8181, x2120 | advancement@cottey.edu ★



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

FUNDRAISING | marketplace

Guidelines: Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

Deadline: Two months preceding the first day of the month of issue.

Rates and Billing: \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

Questions and Submissions: Submit ad information via online form at peointernational.org. Questions please contact commassist@peodsm.org.



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/fundraisingmarketplace>.

📷 Lapel pin or charm Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

📷 Marguerite pin guard for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Kelly Spong, 1320 SE Florence Dr #11, Waukegan, IA 50263. 703-944-4974.

Grave marker or garden ornament 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. pam.hedger@yahoo.com.

📷 P.E.O. recognition pin The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

📷 Marguerite bridge tallies and notecards Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email kgkilmer@comcast.net.

📷 Long handled baby spoon Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

📷 Permanent yearbook binders Yellow 2-ring vinyl binder with informal P.E.O. logo. Conveniently holds quarter-cut 8.5" x 11" sheets for easy formatting. \$8.25/binder, plus shipping and tax (IL residents only). Full information and pictures found on our website, peoyearbookcovers.org, where you can order and pay online (preferred) or print form and mail for check payments. Allow 4-5 weeks to process orders. Email Ch. DE directly at peoyearbookcovers@gmail.com with questions.

📷 P.E.O.s love it Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$14 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

📷 Original 1955 recognition pin with bling Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$15/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at gscott@wabashcapital.com or 765-720-2236.

📷 Marguerite bookmark Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

📷 Sterling star pendant \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or jallison7@att.net.

White gavel block or paperweight with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

📷 Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

P.E.O. sticky notes 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/pad (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

Marguerite blossom stickers Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Lois Bush, 209 W Ufer St, Fredericksburg, TX 78624.

📷 Delicious marguerite mints A long-time favorite—makes an elegant gift! White chocolate, 1.625", 1/4 oz. box of 30 for \$38. Additional boxes to same address are \$35. Ch. J, c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or patricia.alesse@theshop.com.

P.E.O. calendar reminder stickers 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 385-230-7069.


📷 3" walnut pin box Handmade with gold star. Will hold pin back. \$30 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

📷 Marguerite's mail 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. landjathome@yahoo.com.


📷 Fingertip towels embroidered with marguerites White velour. Perfect for a gift or guest. \$16/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


📷 Official reciprocity chairman's pin 14K gold gavel on marguerite. \$105 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

P.E.O. gold foil star stickers 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Bonnie Stalker, P.O. Box 2065, Lebanon, OR 97355. ramonabon@aol.com or 541-259-1189.


 **Ornament with star and marguerites** Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j_sue_pritchett@yahoo.com.


License plate frame Black with gold letters "P.E.O. Educating Women." 2-9 frames, \$8 each, or \$7 each if purchasing 10+ mailed to same address. Please call for single frame pricing. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.


 **New garden/window flag** 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.


 **P.E.O. star car magnets and daisy photo notecards** 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 4619 Country Woods Ln, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.


A Society of Their Own DVD Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@cacrewoods.net.

 **Spread the news with our 3" static decal** A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, 1220 Johnson Dr, Spc. 55, Ventura, CA 93003. Ph. 805-625-2887 or beverlyhurst@mac.com.


 **Crystal nail file with hand-painted daisy** 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.


 **P.E.O. pens** Black, blue or champagne with white letters and black ink. \$6/each ppd. Ch. OX, c/o Pat Coe, 1100 W Henry, Mount Pleasant, IA 52641-1513. pmcoe831@gmail.com.


 **The original magnetic name-badge/pin holder** This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at www.peonamebadge.org.

 **Elegant suncatchers** Diamond-shaped, beveled glass, 7" x 4" etched or hand-painted marguerite. \$25 ppd. Ch. DS, c/o Laurie Alderman-Nay, 42 Northwood Commons Pl, Chico, CA 95973. 530-375-7515 or lauriea1225@yahoo.com.


Sparkling P.E.O. bracelets Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.


 **Custom name badge with magnetic fastener** Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. sheilaroodbarnette@gmail.com or 904-343-9923.


 **Magnetic marguerite pin holder** 1.5" daisy - white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$4 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.


 **Original art** Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pack of 6, plus postage. Choose from 3 series: Dancing with Daisies, Butterflies and Daisies or Pink Bunnies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or caholdhusen@hotmail.com. For ecards, contact loripratt-hughes@sterlink.net.


 **Daisy scarf, soft bag and more** Ch. F/NH. Please visit PEO-FNH.org.

 **P.E.O. scarves** Beautifully imprinted with P.E.O. letters and stars. 14" x 60" - black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or lshooker@aol.com.


 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Martha Wentworth, Ch. M/TN, for more information at mjwentw1@gmail.com.


 **Magnetic daisy pin back** \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. mochapterjo@gmail.com.

 **P.E.O. chef's apron** Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **P.E.O. Founders bookmarks** Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50/each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. angiegb@cotc.net.


 **Original magnetic daisy pin holder** Attaches pin with a strong magnet. Pin your star to our 2" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. Questions? 815-399-2755 or jdburm@comcast.net.


 **Past president's gavel guard** 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$18 ppd.


 **Murano glass daisy heart pendant** 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. carolchaires@aol.com.

 **Celebrate P.E.O.** Darling oval car magnet for \$6/each ppd. Reads "P.E.O. Educating Women." Send check to Ch. OA, c/o Colleen Miller-Owen, 2844 Silver Springs Ct, Yorkville, IL 60560. cmowen5929@gmail.com.


 **Handcrafted pewter marguerite pin/necklace** Designed for Ch. AR/Ruidoso, NM. 1.125" x 1.5", \$20 ppd. Ch. AR, c/o J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345. jwpowell@valornet.com.


 **Star keychains** Quality metal, engraved with P.E.O. for \$12.50 ppd. (IN res. add 7% tax). Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore313@gmail.com or 574-780-7450.


 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$35. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Marki Morison-Gille, 850 Towne Court, Monument, CO 80132. 719-375-3732.


 **Travel tumblers** 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.

Seven Heavenly Founders 15-min. DVD Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Recognition pin** 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 1072, Florence, OR 97439. PEOFQPINS@hotmail.com.


 **Nametags with beautiful, custom marguerite artwork** 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.


 **P.E.O. silver star bookmark/letter opener** \$25, plus \$6 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.


 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, contact lisa.k.kluss@gmail.com or 515-851-0063.


 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email chapterhv@gmail.com.

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.

 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! \$14 or \$15, plus shipping to Ch. AT. 337-280-5779 or srodemacher@gmail.com.

 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.

 **Kitchen towels** Daisy on yellow polka dot; Daisy Patch on white; Gold Star on black polka dot; Projects on yellow. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


The P.E.O. Story on DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$4 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


Our Seven Sisters as told in a beautiful paper doll book for a Founders' Day program or gift. \$20 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Paula Herrig, 2160 Sunnyview, Dubuque, IA, 52002. 563-451-6334.


 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.


 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain - please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.


 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.


 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at rmhssh7@gmail.com, 479-876-8799 or 479-721-5741.


DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.

 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OL, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.


 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Barbara Bain at bainbarb@isu.edu.

 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email cartturner@yahoo.com for order form.

 **"Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.

P.E.O. napkins Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email annndelach@hotmail.com for photo.

 **Calligraphy poem note cards** The letter E is found in honesty and love, and is the center of P.E.O. Six cards/envelopes for \$10 ppd. (6.25" x 4.5"). Checks to Ch. EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.

 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.

Bejeweled wreath magnetic emblem holder 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.

Marguerite and star pendant P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.

Daisy design Swedish washcloths \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

Two pairs of pierced earrings One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.

Color P.E.O. beautiful program idea Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.

Garden flag 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

Daisy notecards Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.

Sisters of love blanket Originally-designed, beautiful blanket. \$50, plus shipping. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.

P.E.O. car magnet Large 6" x 4" oval, eye-catching magnet designed by one of our sisters. Durable vinyl finish. \$8 ppd. Checks payable to Ch. ES, c/o Patty Dahm, 1841 N. Red Cliff, Mesa AZ 85207. nanapatty4@yahoo.com.

Margaret Parker's greeting cards A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.

Fused glass marguerite pins and pendants Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.

P.E.O. 3" x 6" logo window clings and stickers Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.

Yearbook template Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.

Custom P.E.O. scarves Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. chapteraesisters@gmail.com.

Hand-painted pin box Beautiful round boxes. 1.5" box, \$10 ppd. 2" box, \$15 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.

Cakes for Cottey Cakes for any occasion baked for your Cottey student or suite! \$20, payable to Ch. DW/MO. For more information, call or text Nora at 417-667-1625 or e-mail nquitno@gmail.com.

Luggage tags For prices and designs, email jbilltill@aol.com, Ch. DT.

P.E.O. Founders photos Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or mhfferry@yahoo.com.

Your chapter letters logo Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or nswebster62@gmail.com.

Daisy Swedish dish cloth and scrubby Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. peosdefranco@gmail.com.

P.E.O. handcrafted fine jewelry Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email linda@thesilvergarden.net.

Herb packets set Includes Salad Blend, Tuscan Bread Dipping, Herbs de Provence, Tex-Mex and recipes. \$16 ppd to Ch. C/AL. macrich22@aol.com.

P.E.O. purse organizer insert with P.E.O. logo Yellow, 9.5" x 7" x 3.25" with 9 pockets and key ring. Makes changing purses quick and easy! \$30 ppd. Checks payable to P.E.O. Sisterhood, Ch. M, c/o Mary Jane Holberton, 148 Strathcona Rd SW, Calgary, Canada ABT3H1P3. Questions contact holbertonmj@gmail.com.

P.E.O. passport cover Great for travelers! RFID protected. Holds two passports and two credit cards. \$16 ppd. Checks to Ch. FC, c/o Debbie Siering, 15532 Woodway Dr, Tampa, FL 33613.

P.E.O. mousepads Royal mousepad with white daisy. \$13 ppd. Personalize with chapter letters for \$2 more. Checks to Ch. GN, c/o Lynne Smith, 381 S Evergreen Ln, Wichita, KS 67209. 316-640-6291 or lsmith@uslogo.net.

Gorgeous laser-cut wood name badges and accessories Name badges, earrings, pendants, keychains—all cut from finished maple plywood. \$11-\$15 each. Ch. CH/CA thanks you for your support! Designed and made by a sister! www.peoch.org.

Canvas double wine tote and large tote Flat-bottom canvas totes with "Sisterhood is the Wine of Life" and others. See photo for examples. Large tote, \$15 (14"W x 15"H x 4"D). Double wine tote, \$10 (5.5" x 10.5" x 3"). S&H: 1-3 bags \$4; 4+ \$8. Please indicate which saying and color of letters. Checks to Ch. ND, c/o Ruthann Perkins, 463 Delaware Cir, Bolingbrook, IL 60440. rbp437@gmail.com or see webpage at <http://tinyurl.com/y3sxpkn>.

Fragrant daisy soap 2 soaps per pack. \$8 per pack, includes S&H. Minimum order: 5 packs for \$40. Checks to Ch. JH, c/o Cris, 13515 Carrill Bend Ln, Tomball, TX 77377 or call 832-843-7480 for details.

P.E.O. "wild woman" pin \$20 + \$5 S&H. Checks to Ch. I, c/o R. Merrill, 205 Bud Nalley Dr, Easley, SC 29642. atonear@gmail.com.

Zippered fleece hoodie Royal blue hoodie embroidered with 3" daisy and P.E.O. letters. Small to XXXL. \$30, plus postage. Checks to Ch. AZ, c/o Genie Summers, 4115 Arboles Ct, Fallbrook, CA 92028. Questions? Email bruceandgeniesummers@gmail.com.

Handcrafted pin box 2" x 2" box made from plastic, canvas and yarn. \$10 ppd. Ch. BK, P.O. Box 348, T or C, NM 87901. Questions to jrohne54@gmail.com.

Garden flag "Welcome" flag with an artful star in the center of a large daisy. 100% polyester, printed on one side, stand not included, 12" x 18", \$15 ppd. Ch. FL/OK, c/o R. VanPool, 2649 SW 96th St, Oklahoma City, OK 73159. gf4s@yahoo.com.



Remember to review photographs of all available items at <https://members.peointernational.org/fundraisingmarketplace>

Equipoise tote 16" x 14" x 3" – Black polyester canvas with yellow text & seven petal white daisy as dot in first "i." \$25 ppd. Ch. AZ, c/o Carolyn Scott, 24 Meandering Way, Round Rock, TX 78664. carolyn@ask-scott.com.

P.E.O. ceramic ornament 2.75". Smooth, ceramic, two-sided. \$25, includes S&H and gift box. Checks payable to Ch. CN, c/o Hope Strohm, 1216 Maple St, Bethlehem, PA 18018. For more: hoph36@gmail.com.

Daisy or star bracelet US artist creates with stainless steel and glass charm. \$29 ppd. Ch. EE, c/o Mary Kerr, 1019 Linden St, Morton, IL 61550. patchesmusa@aol.com.

Sisterhood travel carry-all Perfect for your iPad with a wonderful P.E.O. message. \$28 USD, includes shipping. To order, email Ch. B/BC at chapterb@telus.net.

P.E.O. vinyl banner 5' x 2'. \$55 ppd. Ch. O/NH. For more information, contact robertac1202@gmail.com or 603-744-5110.

Pewter or black satin star ornament 3.25" handcast pewter or black satin star with raised letters—P.E.O. in the center. Perfect for weddings, Christmas or special occasions. Suitable for engraving. \$20 ppd. Make checks payable to Ch. AU, c/o Joyce Diehls, 114 County Road 219, Fayette, MO 65248. j.diehls@icloud.com.

Paper linen napkins and guest towels Gold-foil marguerite design on white Caspari paper linen. The look of linen, the feel of cloth and the convenience of paper. Beverage napkins: 18 per pack/\$13. Guest towels: 14 per pack/\$15. Please add \$3 S&H. Checks to Ch. DP, c/o Evelyn Hooze, 10323 Veneto Cir, Oklahoma City, OK 73120. hoozeb1@cox.net.

Magnetic daisy pinback \$9 ppd. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large, small and single pin orders. Please specify if your emblem attaches with a safety-pin fastener or a tie-tack fastener. Checks payable to Ch. JO. Contact Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com.

Magnetic star or daisy emblem holder 2.5" white star with yellow outline or white daisy with yellow center. \$10 ppd. Contact Ch. PE/IA, Diedra Betzen at deebetzen@yahoo.com for more information.

P.E.O. shopping bag Folds into pouch. Bright yellow with distinct logo. \$8 ppd or bulk discount. Ch. K-M/CT. JillsaQT@icloud.com.

Mailbox star Use to identify a house for chapter meetings. Weatherproof canvas with P.E.O. embroidered on both sides. Stars are approximately 12". \$25 ppd to Ch. AC. Contact Susan Diehn at 828-890-3487.

Books

Child's first cookbook and apron Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Over 70 humorously presented recipes and illustrations bring fun to everyone. Cookbook \$20; Apron \$20; Personalized Apron \$30; ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. donna@zebis.com.

400+ recipes! Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. nanjfitz@gmail.com.

A Loving Concern: Ways to Show You Care Suggestions for ways to provide love and care in cases of illness, grief and special circumstances. \$15, plus \$3.34 S&H. Contact Ch. CI/NC at peo.education.funding@gmail.com to order.



Homes

The Colorado P.E.O. Chapter House in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to www.peochapterhouse.org, email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

Experience beautiful Idaho Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit www.peochapterhouseidaho.org or call 208-459-3552.

The Nebraska P.E.O. Home located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at nebraskapeohome@outlook.com or call 402-228-4208.

LOOKING FOR THE P.E.O. B&B LISTING?

Visit the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast> to print or view the most up-to-date listings and information. If you have questions about the P.E.O. Bed & Breakfast program contact us at commassist@peodsm.org.





P.E.O.'S mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 109,000 women*** pursue educational goals by providing **almost \$348 million*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



P.E.O. EDUCATIONAL LOAN FUND (ELF) A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$210.6 million.*



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS) A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$40 million in scholarships.*



P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$59.6 million in grants.*



P.E.O. SCHOLAR AWARDS (PSA) Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$26.7 million in scholarships.*



P.E.O. STAR SCHOLARSHIP (STAR) Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$10.7 million in scholarships.*



COTTEY COLLEGE A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



THE P.E.O. FOUNDATION is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit www.peointernational.org. Look for the **"Giving Opportunities"** link on the home page. ★

*As of July 2019

"I would like to sincerely thank you once again for your generous scholarship to be used in my time as an undergraduate student. I am honored to be selected as a P.E.O. STAR recipient of 2019-2020. Because of your generosity, I can spend more time studying as a physics and aerospace engineering double major and math minor, and less time worrying about expense."

—ELISAVET GALLOU
STAR SCHOLARSHIP RECIPIENT

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"[P.E.O.] is a strong community of friends who are so close they could all be sisters and who believe in helping other women get educated and reach for their own stars and aspirations! P.E.O. is loving and open throughout the Americas and around the world."

—MELANIE MELVILLE
AA, BATON ROUGE, LOUISIANA



P.E.O. Executive Director Search

The search for the next P.E.O. Executive Director is in progress. A job description is available for viewing on the P.E.O. public website at www.peointernational.org/careers. Please

forward this information to anyone you feel is qualified for the position, located in Des Moines, Iowa.



Ensure you are Receiving P.E.O. Communications, Including The P.E.O. Record!

To receive important communications from P.E.O. International via email, phone and even The P.E.O. Record, be sure your contact information is up-to-date. If you have moved recently or have a new phone number or email address, be sure to update it online on this page <https://members.peointernational.org/update>.

If you have updated your contact information within your local chapter, please submit it via the link above or ask your chapter corresponding secretary to complete a Change in Membership Form to ensure P.E.O. International has the most up-to-date information. As a reminder, we do not sell or share our member contact information and it is stored and protected in the P.E.O. membership database.



Reporting Officers for Local Chapters, Reciprocities and P.E.O. Groups and Local Chapter Project Chairmen

OFFICERS

Reported on the P.E.O. International member website, *Resource Library/Local Chapter Officer Resources/Corresponding Secretary*. There you will find the Report of Election of Officers of Local Chapter.

LOCAL CHAPTER PROJECT CHAIRMEN

Reported on the P.E.O. International member website, *Resource Library/Local Chapter Officer Resources/Corresponding Secretary Forms*. There you will find the Local Chapter Report of Project Chairmen. By reporting your local chapter project chairmen, you will be able to receive project information more expediently from your s/p/d chairman.

RECIPROCITIES AND P.E.O. GROUPS

Reported on the P.E.O. International member website, *Resource Library/Listings & Directories/Reciprocity*. There you will find the Report of Election of Officers and Contact Person of Reciprocities and P.E.O. Groups.

If assistance is needed by a local chapter, please contact your state, provincial or district secretary.



P.E.O.s Living Outside the U.S. and Canada

Names and addresses of P.E.O.s serving as overseas contacts in countries around the world are provided on the P.E.O. International member website under *Resource Library/Listings & Directories/Overseas Members*. Members living abroad are encouraged to strengthen their P.E.O. ties by communicating with the contact in their area.

Members willing to serve in this role should call the P.E.O. Executive Office at **515-255-3153** or email commassist@peodsm.org. P.E.O.s who agree to serve the Sisterhood by welcoming other P.E.O.s to their respective areas are not to be asked to serve the vacationing or business interests of individual P.E.O.s.

Rx:TLC Listing

The Rx:TLC listing on the P.E.O. International member website under *Resource Library/Listings & Directories/RX-TLC*, are chapters willing to help P.E.O. members or their families who are hospitalized or in need of assistance when away from home.

To be included or change a listing for either the regular or college section, please send the information to commassist@peodsm.org. To better help our sisters needing assistance, please list two contacts when possible. The chapter's listing will run until we are advised to change or delete it.



P.E.O. Membership

What do the healthiest chapters have in common? All of them initiate and welcome new members into P.E.O. every year. If your chapter has not initiated this year, set it as the number one goal for the coming months. One resource for potential members is the Introduction of a Woman Who is Not a P.E.O. form. These women have been recommended to you by another sister. Please connect with them and share the gift of P.E.O. to strengthen your chapter and our Sisterhood.



International Travel Experiences at Cottey College

Cottey College believes students benefit from international travel. All students who have earned at least 24 credit hours at Cottey have the opportunity to spend the first week of spring break on a European city excursion with classmates, faculty and staff learning about art, history, science and culture. This year the College-led excursion is to Germany. Using interest from a fund set up by the Cottey College Board of Trustees, the College supports the excursion with little cost to students. Students may choose to forgo the European excursion and participate in a faculty-led travel experience with some cost to themselves. The option this year is Poland! In March 2021, students will visit Greece or China. ★



Send completed form, including your former address printed in the upper right corner (or give address at which magazine was last received), six weeks in advance of your move.

Mail Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax The P.E.O. Record, 515-255-3820
Call 800-343-4921 (Automated line available
24 hours a day. May not be available in
all areas of Canada.)
Email membership@peodsm.org
Web peointernational.org (Log in as a member
and click on 'manage membership')

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ ZIP/Postal code _____



INCREDIBLE!

U.S. NEWS & WORLD REPORT 2020 REGIONAL RANKINGS: #2 Best College | #2 Best Value School | #2 Lowest Student Debt Load | #4 Largest Proportion of International Students

COLLEGE CONSENSUS 2019 RANKINGS: #2 Best Colleges & Universities in the Midwest | #4 Best Women's College in the Nation | #18 Best Small College in the Nation

COMING SOON: Center for Campus Life | Stock Trading Lab | Esports Team
For information on the Center for Campus Life, visit cottey.edu/connect



Visit cottey.edu/workshop to learn about our Summer Workshop taking place June 15-20, 2020, for girls entering their junior and senior year of high school.