

THE P.E.O. RECORD

Philanthropic Educational Organization

MARCH/APRIL 2019

CELEBRATING
150 YEARS OF SISTERHOOD

Convention of International
Chapter of the P.E.O. Sisterhood

September 12-14, 2019
Des Moines, Iowa

Welcome
H O M E
1869-2019
CELEBRATING 150 YEARS

SPECIAL EDITION



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Patience... an *Elegant* Grace

"Patience is not only a virtue, but the wisdom that turns our lives into an elegant grace." AMY LARSON

Patience with family is *love*; Patience with others is *respect*;
Patience with self is *confidence*; Patience with God is *faith*.
(AUTHOR UNKNOWN)



IN THIS ISSUE OF THE RECORD

you will read the proposed amendments for Convention of International Chapter and I have long pondered this message. We are a unique sisterhood of brilliant women with strongly diverse opinions. Everyone has her own beliefs—it is part of who we are based on background, society,

family, education and acquaintances. While we celebrate our independent thinking, we MUST show understanding, patience and kindness as ideas are expressed in our democratic process.

We are united in our purpose and the harmony within our organization has been distinguished for a very long time. Today we live in a world where very often people with strong opinions can no longer come together for common good; we are divided by greater extremes and less interest in compromise and understanding. However, in P.E.O. we need to continue to strengthen the heart of our organization by respecting one another's beliefs. We listen with the intent to hear another opinion and measure our thoughts based on that shared understanding. At meetings we recite the Objects and Aims promising "to aim at self-control, equipoise and symmetry of character and temperance in opinions, speech and habits."

In the words of Founder, Alice Bird Babb, *"Continue to read over our objects and aims....and above all – be kind to all – be kind, be kind."*

Patience is a virtue. Our society thrives on instant gratification, but in our P.E.O. world change is calculated, intentional and fair. We seek patience with the process; patience with each other; and patience with our leadership who, often with the advantage of a wider perspective, carefully consider each decision for the benefit of all. In all things, we are here to uplift one another. Delegates will exercise their right to vote as big decisions are made democratically and with majority satisfaction for the good of our Sisterhood. We will accept those results and graciously **LEAD FORWARD**.

We have chosen to increase P.E.O. visibility in the community, showing pride in our organization by talking about the difference we have made in the lives of over

105,000 project recipients receiving over \$321 million in assistance from our International projects. Our organization has thrived for 150 years because of shared values with a clear purpose to educate and support women.

We are certainly living today with more diversity in our country and our organization has also naturally become more diverse. In the words of Past President of International Chapter, Beth Ledbetter, "Diversity has very long arms that embrace age, gender, ethnicity, religion, location, customs, traditions and more." It is important to remember that each person is valued for what she brings to P.E.O. and that does not compromise our own personal beliefs. We are each strong in our personal resolve and yet as a P.E.O. sister, can be welcoming of diversity within the structure of our organization, keeping in mind that P.E.O. is not for everyone.

A challenge has been issued: **"Each One, Bring One"** for every member to share the gift of P.E.O. This is not meant to be a philosophical obligation for someone else, but a joyful choice by each member. It is not meant to simply increase our membership numbers, but more importantly to demonstrate the cumulative difference made in the lives of so many women. Constant support offered by P.E.O. is vital to navigate life—we need to receive it and we need to give it. Together we can improve lives and strengthen the heart of P.E.O.

In talking about spreading the word, I have a tale to tell of strengthening the heart of P.E.O. One day my grandson said, "I have a P.E.O. question—how can two people be **sisters** when there are two generations between them—like great-grandma and my mom?" What a wonderful opportunity to explain our Sisterhood and that special bond of caring for one another. What does Sisterhood mean to you, your children and grandchildren? We have heard many sons of P.E.O.s say that their moms didn't really talk about P.E.O., but they knew it was special. Our sons and daughters are asking—let's share our story and the joys of sisterhood. Encourage them to read our magazine to see examples of our impressive work through gratitude, grace, generosity, goodwill...generation to generation.

With gratitude and grace...LEAD Forward

Sue Baker, President, International Chapter

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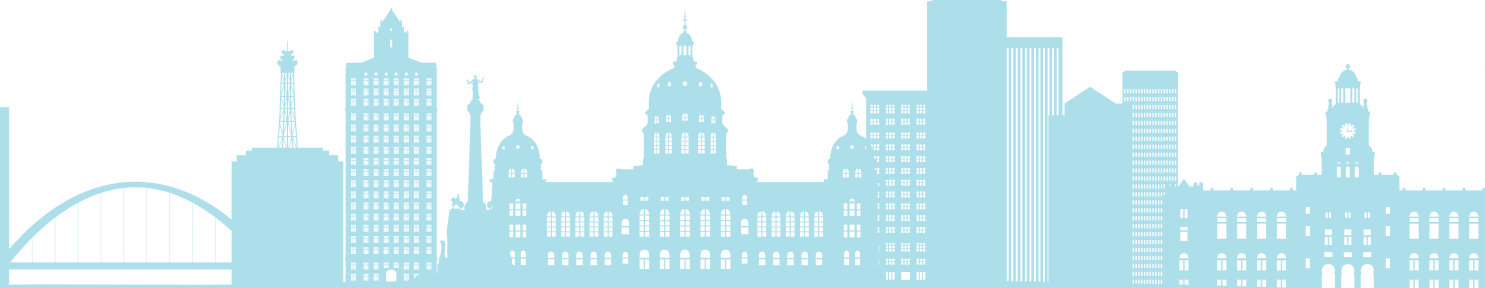
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Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.



MAKES A GREAT P.E.O. PROGRAM!

Founders' Day

"ONCE IN A P.E.O. LIFETIME" VIDEO NOW AVAILABLE

A recording of the program originally streamed live from Mount Pleasant, Iowa, on Founders' Day, January 21, 2019, is now available to view and download.

Find it at <https://members.peointernational.org/resource/once-peo-lifetime>

Find the candle-lighting service script and accompanying PowerPoint presentation online too. Go to <https://members.peointernational.org/resource/candle-lighting-ceremony>

P.E.O.S CELEBRATE FOUNDERS' DAY ON THE TODAY SHOW PLAZA

Nearly 150 P.E.O.s from all over the United States and Canada volunteered to gather on the Today Show Plaza on January 21, 2019, to represent the Sisterhood as we celebrated our 150th anniversary.

An enthusiastic delegation of P.E.O.s in bright pink shirts holding signs, daisies and stars braved freezing temperatures and made an impressive showing throughout the morning as cameras panned the crowd.



Rita Briggs, Past President,
Georgia State Chapter

"I'm not sure the pictures capture the love and spirit that was alive that morning—it was AMAZING!"

—ELLEN FOX | *President, North Carolina State Chapter*

"We had great fun and got the P.E.O. brand out there. Being seen can lead to a great conversation starter. Talk up the good things we do. There was loads of pink and daisies there. The 7° cold could not stop P.E.O.!"

—KATHERINE NEAL | *R, Charlotte, North Carolina*

"What a wonderful event—one of my best P.E.O. memories was made today!"

—DEBBIE KOTECKI | *Past President, North Carolina State Chapter*

"Thank you sisters for bringing awareness of our beloved P.E.O. on national TV."

—AUDREY TOMCHIK | *CK, Melbourne, Florida*

"Congratulations to all the P.E.O. women in NYC on the plaza outside the Today Show! You made your sisters and BILs proud everywhere!"

—BIL GARY BARCH

"You all looked cold but had the warmest of smiles on the Today Show!"

—MARYJEAN CUMMINGS BOWER | *CI, Bloomsburg, Pennsylvania*

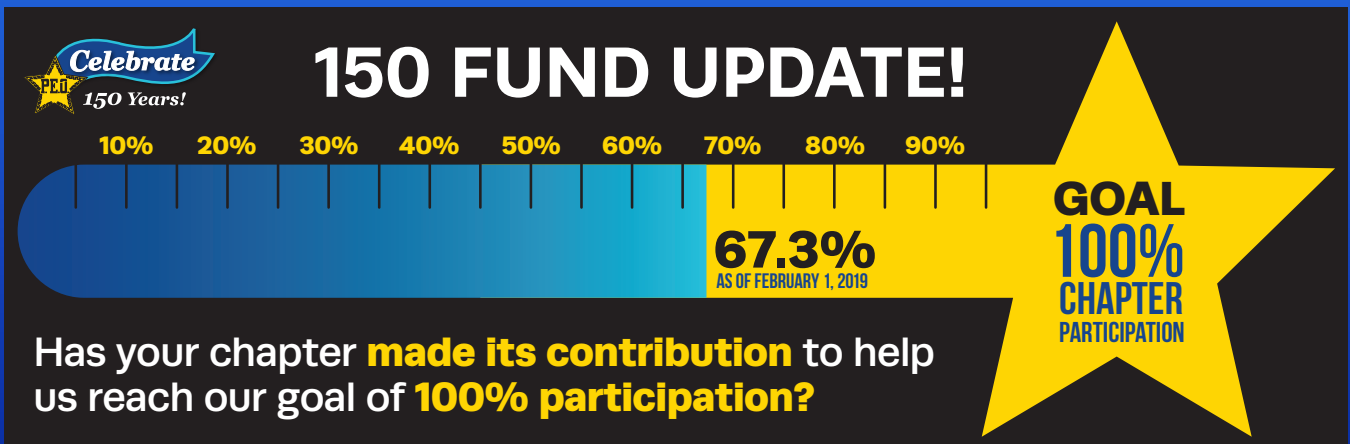




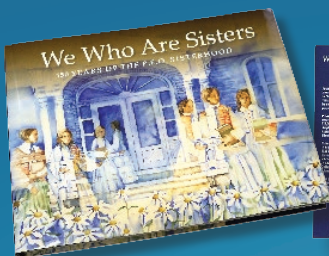
\$150 in honor of 150 years!

- ★ With a goal of **100 percent local chapter participation**, each chapter is encouraged to donate \$150 to P.E.O.'s 150th Anniversary Fund.
- ★ Individual donations are also encouraged—make a donation to the fund **in honor or in memory** of a special P.E.O.
- ★ The **majority** of these funds will be used to supplement the International Chapter philanthropic projects.

More information, including how to donate, is available at www.peo150.org.
Reminder: Local chapter gifts should be forwarded to the s/p/d treasurer or paid assistant.



100% of local chapters in **Alaska, Hawaii** and the **District of Columbia** and **more than 90%** of local chapters in **Kentucky, Maryland, Tennessee, South Carolina, West Virginia** and the **Northeast District** have contributed. *Will your state, province or district meet the challenge?*



Order "We Who Are Sisters"

The New P.E.O. Pictorial History Book

Own a piece of P.E.O. history! This attractive coffee table book is 9" x 12" and features:

- More than 300 photos
- Fascinating facts
- State, provincial, district histories
- Origin stories of our P.E.O. projects
- And more!

Books are \$40 plus tax and shipping.

Visit www.peointernational.org/150 or www.peo150.org and click through to purchase the book from the publisher.

Preordered books (orders received by January 25) have all been shipped.



Commemorative P.E.O. Anniversary Jewelry

The Tradition Continues

During P.E.O.'s 100th anniversary in 1969, a charm was created to commemorate the milestone. The Sisterhood is pleased to continue this tradition with the new sesquicentennial celebration jewelry.

Do you have your 150th anniversary jewelry yet?

This limited-edition jewelry is available exclusively from Herff Jones. Visit www.peo150.org for more details, including how to order.



CONVENTION OF INTERNATIONAL CHAPTER

HOSTED BY IOWA
P.E.O. SISTERS

DES MOINES,
IOWA

SEPTEMBER
12-14, 2019



→ CONNECT WITH YOUR ROOTS

Celebrate 150 years of P.E.O.! Tour the Sisterhood's birthplace on the picturesque campus of Iowa Wesleyan University in Mount Pleasant; stand in the Founders' Room of Old Main and tour the P.E.O. Memorial Library—the first P.E.O. headquarters. Next, take in the beautiful International Headquarters complex in Des Moines. Finally, don't miss Saturday night's exciting 150th Birthday Bash as we celebrate with our sisters from across the U.S. and Canada and toast to another 150 years!

→ ACCESS AWESOME ART

Public art abounds in Des Moines. Experience "Encircle," the outdoor sculpture commemorating P.E.O.'s heritage. Stroll the downtown Pappajohn Sculpture Park at your leisure. Check out "A Monumental Journey" in tribute to the empowerment of the nation's minority lawyers in the early 20th Century. Save time for the Des Moines Art Center's renowned collection and soak in the architecture with a trip to the World Food Prize Building with its sculptured gardens.

→ SAVOR SEPTEMBER FLAVORS

Des Moines hosts an enticing array of award-winning cuisine! Mixologists rally their art form in sophisticated lounges and a variety of craft breweries also dot the downtown scene. The Des Moines Farmer's Market, the largest in the Midwest, promises seasonal treats in a fun-packed urban setting. To whet your appetite, visit www.catchdesmoines.com for more information.

→ SHOP FOR A SOUVENIR OF YOUR ADVENTURE

Check out the Welcome Home Marketplace in the Convention Center, where you'll connect with P.E.O. artists who have created one-of-a-kind treasures especially for the International Convention. Or, get an early start by seeing online products at welcomehomemarketplace.org with new additions regularly! You'll also want to visit the boutiques in Des Moines' Historic East Village and West Des Moines' Historic Valley Junction. ★

OUR 1,500 IOWA HOSTESS VOLUNTEERS LOOK FORWARD TO WELCOMING YOU HOME THIS SEPTEMBER!





Jen Hatmaker

to Present Keynote Speech at 2019 Convention of International Chapter

NEW YORK TIMES BESTSELLING AUTHOR JEN HATMAKER will present the keynote address to Convention of International Chapter of the P.E.O. Sisterhood on Friday, September 13.

Jen is the author of 11 books, including "For the Love" and "Of Mess and Moxie." She is the happy hostess of a tightly knit online community where she reaches millions of people each week. She and her husband, Brandon, founded the Legacy Collective, a giving community that funds sustainable solutions to systemic problems around the world. They also starred in an HGTV series called "My Big Family Renovation" and live in a 105-year old farmhouse just outside Austin, Texas, with their five kids. Jen speaks at events all over the country and hosts the popular podcast "For the Love with Jen Hatmaker."

Jen is thrilled to be addressing the Sisterhood at our milestone Convention. She says,

"There is nothing more powerful on earth than a community of women committed to raising up their sisters. In a female world riddled with competition and jealousy, the 150-year history of P.E.O. Sisterhood is a rare treasure that deserves to be applauded. Let's look back in celebration as we look forward to the future of empowering more women on the margins, from hard places, and with great potential, the incoming legacy of the next 150 years." ★

CONVENTION IN THE PALM OF

your hand!

Download the official P.E.O. International Events mobile app to access 2019 Convention of International Chapter resources.

- > Find helpful maps
- > View meal and event information
- > Create a digital version of your agenda
- > Receive real-time convention updates
- > Read speaker bios
- > Connect with sisters
- > Play the interactive game
- > And so much more!

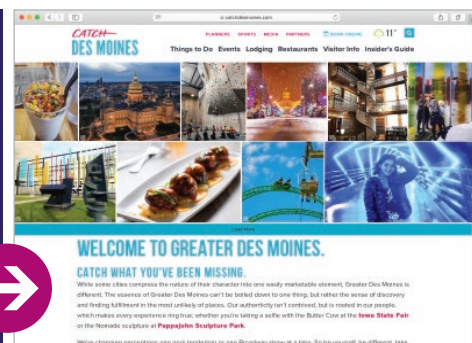
Available September 2019 for Android and Apple iOS devices.



Welcome TO DES MOINES, IOWA

WHAT YOU NEED TO KNOW ABOUT YOUR VISIT

Visit WWW.CATCHDESMOINES.COM, the official page for the Greater Des Moines Convention and Visitors Bureau for more information about planning your visit.



CONVENTION WEATHER & DRESS

September weather in Iowa is temperate and lovely, with temperatures averaging between 55°F and 75°F. A light jacket or sweater may be advised for evening outings, as well as for time within the Convention Center and hotels, in which temperatures may vary.

Convention dress calls for snappy casual—slacks, skirts, pantsuits, blouses, jackets and comfortable shoes are appropriate.

HOTELS

Given the size of this year's convention, contracts have been established with many hotels that are of the same brand and share similar names. When registering, making travel arrangements and arriving for convention, please ensure your correct hotel is used. Please refer to the following pages and the International Convention website for more hotel information.

Do not contact the hotels directly. See **page 29** for information about whom to contact with questions.

HOTEL ASSIGNMENTS

Voting members of International Convention will be assigned to one of the host hotels on **pages 8–9**. Initial hotel assignments are listed but are subject to change. Final hotel assignments will be confirmed after August 19, 2019, with final confirmation letters sent via email from the P.E.O. Executive Office.

ENTITLED VOTING MEMBER HOTEL PARAMETERS








International Chapter assumes the cost of a shared room for the nights of September 12–September 14 for entitled voting members of International Convention. Additional nights, single rooms or rooms shared with unentitled members, BILs/spouses or guests will be billed accordingly. Unlike years past, single rooms may not be able to be accommodated. We also ask that voting members share rooms with other voting members within your own state/province/district.

HOTEL CANCELLATION POLICY

Hotel cancellations must be made in writing to **registration@peodsm.org** no later than 11:59 p.m. CST on Thursday, August 1, 2019.

Hotel		Address	Check-in Time	Check-out Time	Nightly Rate	Breakfast	Tentative S/P/D Assignments
	Comfort Inn & Suites Event Center	929 3rd Street Des Moines, IA 50309	3 p.m.	11 a.m.	\$162.40	Complimentary	Nebraska, North Carolina, Northeast District, Virginia
	Embassy Suites by Hilton Des Moines Downtown	101 E Locust Street Des Moines, IA 50309	3 p.m.	12 p.m.	\$189.28	Complimentary	Connecticut, Oklahoma, Washington, Wisconsin
	Hampton Inn & Suites Des Moines Downtown	120 SW Water Street Des Moines, IA 50309	3 p.m.	12 p.m.	\$166.88	Complimentary	South Dakota
	Hampton Inn & Suites West Des Moines/SW Mall Area	6160 Mills Civic Parkway West Des Moines, IA 50266	3 p.m.	12 p.m.	\$156.80	Complimentary	British Columbia, New Mexico
	Hilton Des Moines Downtown	435 Park Street Des Moines, IA 50309	3 p.m.	12 p.m.	\$211.60	\$26 inclusive	Arizona, California, Hawaii, Idaho, Ohio, Texas
	Hilton Garden Inn West Des Moines	205 S 64th Street West Des Moines, IA 50266	4 p.m.	12 p.m.	\$157.07	\$26 inclusive	Colorado, Michigan
	Holiday Inn & Suites West Des Moines - Jordan Creek	6075 Mills Civic Parkway West Des Moines, IA 50266	4 p.m.	12 p.m.	\$189.28	\$26 inclusive	Montana
	Holiday Inn Express & Suites Des Moines Downtown	333 SW 11th Street Des Moines, IA 50309	3 p.m.	12 p.m.	\$155.68	Complimentary	Massachusetts
	Holiday Inn Des Moines DTWN - Mercy Area	1050 6th Avenue Des Moines, IA 50314	3 p.m.	11 a.m.	\$140.30	\$26 inclusive	Iowa, New Jersey, Oregon, Utah
	Hyatt Place Des Moines/Downtown	418 6th Avenue Des Moines, IA 50309	3 p.m.	12 p.m.	\$166.88	Complimentary	Alabama
	Hyatt Place West Des Moines/Jordan Creek	295 S 64th Street West Des Moines, IA 50266	3 p.m.	12 p.m.	\$136.85	\$26 inclusive	Georgia, Kansas
	Des Moines Marriott Downtown	700 Grand Avenue Des Moines, IA 50309	4 p.m.	12 p.m.	\$160.46	\$26 inclusive	Arkansas, Delaware, District of Columbia, Florida, Illinois, Kentucky, Maryland, Minnesota, New York, South Carolina
	West Des Moines Marriott	1250 Jordan Creek Parkway West Des Moines, IA 50266	3 p.m.	12 p.m.	\$166.88	\$26 inclusive	Missouri, Wyoming
	Renaissance Des Moines Savery Hotel	401 Locust Street Des Moines, IA 50309	4 p.m.	12 p.m.	\$144.67	\$26 inclusive	Pennsylvania, Tennessee

All prices are inclusive of taxes and fees.

Hotel	Address	Check-in Time	Check-out Time	Nightly Rate	Breakfast	Tentative S/P/D Assignments
 Residence Inn Des Moines Downtown	100 SW Water Street Des Moines, IA 50309	4 p.m.	12 p.m.	\$166.88	Complimentary	Louisiana
 Sheraton West Des Moines Hotel	1800 50th Street West Des Moines, IA 50266	3 p.m.	12 p.m.	\$150.08	\$26 inclusive	Alaska, Alberta–Saskatchewan, Indiana, Mississippi, Nevada, North Dakota, Ontario–Quebec, West Virginia
 Staybridge Suites Des Moines Downtown	201 E Locust Street Des Moines, IA 50309	3 p.m.	11 a.m.	\$155.68	Complimentary	Manitoba–Northwest Ontario
 Hampton Inn West Des Moines Lake Drive	7060 Lake Drive West Des Moines, IA 50266	3 p.m.	12 p.m.	\$150.08	Complimentary	Nonvoting members and volunteers
 Ramada Des Moines Airport Hotel	1810 Army Post Road Des Moines, IA 50315	3 p.m.	12 p.m.	\$152.32	Complimentary	Nonvoting members and volunteers
 Fairfield Inn & Suites Des Moines Airport	6880 Fleur Drive Des Moines, IA 50321	3 p.m.	12 p.m.	\$155.68	Complimentary	Nonvoting members and volunteers
 DoubleTree by Hilton Hotel Des Moines Airport	6800 Fleur Drive Des Moines, IA 50321	4 p.m.	12 p.m.	\$172.48	Complimentary	Nonvoting members and volunteers

All prices are inclusive of taxes and fees.

TRANSPORTATION

AIRPORT & HOTEL

Des Moines International Airport

Convention attendees flying into Des Moines will enter through the Des Moines International Airport, which is approximately 15 minutes from the Iowa Events Center.

RIDESHARE TRANSPORTATION TO/FROM AIRPORT

Rideshare services, such as Uber or Lyft, can be utilized for airport transportation. Please note that rideshare services, by definition, are one-time shared rides in private vehicles. Rideshare drivers connect with riders via mobile app, agree to meet at the rider's location and transport the rider to his/her destination via the driver's personal vehicle.

Convention attendees wishing to utilize such services must download the appropriate mobile app to his/her smartphone, create a user profile and provide credit/debit

card information. There are many resources for Uber and Lyft, among other rideshare services, available online.

Rideshare pricing can vary, but a \$5 base ride fare is standard. Be prepared for additional airport service charges if utilizing a rideshare service.

TAXI TRANSPORTATION TO/FROM AIRPORT

Taxi transportation can be arranged through YellowCabCo at 515-243-1111 or Capitol Cab at 515-282-8111. International Convention volunteers will be on-site during airport arrivals to assist in securing taxi service, or taxi transportation can be pre-scheduled.

Taxi rates start at \$2 and are subject to change.

SHUTTLE TRANSPORTATION TO/FROM AIRPORT

Many Des Moines hotels operate airport shuttles. More information about hotel airport shuttles can be found on the hotel website or by calling the hotel's front desk. Please allow for a minimum 24-hour notice when requesting a hotel's airport shuttle—some hotels offer shuttles on a circuit and others are upon request and demand. To ensure shuttle availability, please contact your hotel prior to your arrival.

Hotel Name	Phone Number	Shuttle Hours	Airport Shuttle	Area Shuttle
Comfort Inn & Suites Event Center	515-282-5251	7 a.m. – 9 p.m.	Yes	n/a
Embassy Suites by Hilton Des Moines Downtown	515-244-1700	4:30 a.m. – 11 p.m.	Yes	Yes
Hampton Inn & Suites Des Moines Downtown	515-244-1650	n/a	n/a	n/a
Hampton Inn & Suites West Des Moines/SW Mall Area	515-218-1110	7:30 a.m. – 4 p.m.	Yes	Yes
Hilton Des Moines Downtown	515-241-1456	5 a.m. – 12 a.m.	Yes	Yes
Hilton Garden Inn West Des Moines	515-223-0571	7 a.m. – 10:30 p.m.	n/a	Yes
Holiday Inn & Suites West Des Moines – Jordan Creek	515-309-3900	7 a.m. – 11 p.m.	Yes	Yes
Holiday Inn Express & Suites Des Moines Downtown	515-657-8181	5 a.m. – 11 p.m.	Yes	Yes
Holiday Inn Des Moines DTWN – Mercy Area	515-283-0151	6 a.m. – 11 p.m.	Yes	Yes
Hyatt Place Des Moines/Downtown	515-282-5555	6 a.m. – 10:30 p.m.	Yes	Yes
Hyatt Place West Des Moines/Jordan Creek	515-223-4001	7 a.m. – 10 p.m.	n/a	Yes
Des Moines Marriott Downtown	515-245-5500	5 a.m. – 11 p.m.	Yes	Yes
West Des Moines Marriott	515-267-1500	7 a.m. – 11 p.m.	Yes	Yes
Renaissance Des Moines Savery Hotel	515-244-2151	7 a.m. – 11 p.m.	Yes	Yes
Residence Inn Des Moines Downtown	515-288-4500	n/a	n/a	n/a
Sheraton West Des Moines Hotel	515-223-1800	5 a.m. – 10 p.m.	Yes	Yes
Staybridge Suites Des Moines Downtown	515-280-3828	n/a	n/a	n/a
Hampton Inn West Des Moines Lake Drive	515-221-1010	7 a.m. – 7 p.m. (M–F only)	n/a	Yes
Ramada Des Moines Airport Hotel	515-287-6464	4 a.m. – 12 a.m.	Yes	Yes
Fairfield Inn & Suites Des Moines Airport	515-309-4444	4:30 a.m. – 12 a.m.	Yes	Yes
DoubleTree by Hilton Hotel Des Moines Airport	515-285-7777	4 a.m. – 12 a.m.	Yes	Yes

PARKING AT HOTELS

Availability and prices subject to change. Parking rates do not include tax.

Hotel Name	Self-Parking Charge	Valet Parking Charge
Comfort Inn & Suites Event Center	Complimentary	n/a
Embassy Suites by Hilton Des Moines Downtown	n/a	\$25/day
Hampton Inn & Suites Des Moines Downtown	\$15/day	n/a
Hampton Inn & Suites West Des Moines/SW Mall Area	Complimentary	n/a
Hilton Des Moines Downtown	\$18/day	\$25/day
Hilton Garden Inn West Des Moines	Complimentary	n/a
Holiday Inn & Suites West Des Moines – Jordan Creek	Complimentary	n/a
Holiday Inn Express & Suites Des Moines Downtown	Complimentary	n/a
Holiday Inn Des Moines DTWN – Mercy Area	Complimentary	n/a
Hyatt Place Des Moines/Downtown	n/a	\$18/day
Hyatt Place West Des Moines/Jordan Creek	Complimentary	n/a
Des Moines Marriott Downtown	n/a	\$25/day
West Des Moines Marriott	Complimentary	n/a
Renaissance Des Moines Savery Hotel	n/a	\$25/day

PARKING AT HOTELS (CONTINUED)

Hotel Name	Self-Parking Charge	Valet Parking Charge
Residence Inn Des Moines Downtown	\$15/day	n/a
Sheraton West Des Moines Hotel	\$10/day	n/a
Staybridge Suites Des Moines Downtown	\$15/day	n/a
Hampton Inn West Des Moines Lake Drive	Complimentary	n/a
Ramada Des Moines Airport Hotel	Complimentary	n/a
Fairfield Inn & Suites Des Moines Airport	Complimentary	n/a
DoubleTree by Hilton Hotel Des Moines Airport	Complimentary	n/a

CONVENTION CENTER

Iowa Events Center
730 3rd Street
Des Moines, IA 50309

The Iowa Events Center, and the attached Hy-Vee Hall, is located in downtown Des Moines, south of I-235. Aided by skywalk access and complimentary D-Line shuttle service, exploring downtown Des Moines during International Convention will be a breeze!

SKYWALK ACCESS TO THE IOWA EVENTS CENTER

The Iowa Events Center is conveniently connected to more than four miles of climate-controlled skywalks. The skywalks give easy access to event space, host hotels, restaurants and more! See the Downtown Des Moines Skywalk Map on the Catch Des Moines website for more information. Convention attendees can also download the SkywalkDSM mobile app, which features a detailed, virtual map to help navigate Des Moines skywalks.

IOWA EVENTS CENTER PARKING

Parking is available north of the Iowa Events Center, with entrances off of 3rd Street, 5th Street and Crocker Street. ADA accessible parking is located in the lot south of Crocker Street, next to the Community Choice Credit Union Convention Center.

Daytime parking rates are currently set at \$10/day for cars and small trucks and \$40/day for RVs and buses. There is no overnight parking available in the Iowa Events Center lots. Vehicles left overnight will be towed.

PARKING NEAR THE IOWA EVENTS CENTER

Public city parking garages are located throughout the downtown Des Moines area. Many parking garages feature convenient skywalk access to the Iowa Events Center. Garage parking is \$1/hour, with a \$10 daily maximum.

GENERAL TRANSPORTATION**CONVENTION BUSSING SERVICES**

Daily bussing services to and from the Convention Center and our host hotels will be provided to convention attendees. More information will be available during convention.

DOWNTOWN DES MOINES SHUTTLE SERVICES

The Des Moines Area Regional Transit (DART) bus service offers a complimentary D-Line shuttle that loops the downtown area every 10 minutes, providing service from the historic East Village area to the Western Gateway area, near the Pappajohn Sculpture Park. Visit ridedart.com for more information.

MOBILITY

If you require mobility assistance and would like to rent an electric scooter or manual wheelchair for use during International Convention, please contact local vendor, Home Town Mobility, directly. Equipment reservations can be made by calling Tammy Allaway or Brie Nice at 877-928-5388, Monday through Friday, 8:30 a.m. – 5 p.m. Please provide the convention code **P.E.O. Convention** when reserving equipment. Payments will be made directly by credit card (all major credit cards accepted). The pricing is inclusive of all fees and taxes.

- Electric Scooter Rental: \$200
- Manual Wheelchair Rental: \$25 ★

MEALS & ENTERTAINMENT



OPENING & PROJECTS NIGHT*

THURSDAY, SEPTEMBER 12 - 6:15 P.M.

The International Convention Opening Night Ceremonies & Projects Night will start with a brass ensemble and color guard presentation, followed by a parade of flags and introductions of P.E.O. officers and members of P.E.O. boards and committees. After that, get ready to celebrate P.E.O. as we hear from recipients of P.E.O. loan, grant, award and scholarship philanthropies, as well as someone from our very own Cottey College. P.E.O. shows what can happen when *Women Help Women Reach for the Stars!*



CONVENTION MEALS

All breakfasts will be held at the individual hotels. All lunches will be held at the Convention Center. The Opening Night Dinner (Thursday) and the 150th Birthday Bash (Saturday) will be held at the Convention Center.

For entitled voting members: International Chapter assumes the cost for all entitled voting member convention meals, which include Thursday, Friday and Saturday breakfast and lunch, Thursday Opening Night dinner and Saturday night dinner.

For unentitled attendees, nonvoting members, volunteers and visitors: Some hotels offer complimentary breakfast. Breakfast buffets are being arranged at hotels without complimentary breakfast and will be available for an additional fee. Before selecting any available breakfast options during convention registration, please be sure to check the hotel grid to avoid additional breakfast charges. More information can be found on the International Convention website.

Unentitled attendees, nonvoting members and volunteers can register for available convention meals individually on the à la carte registration menu.



FRIDAY DINNER RESERVATIONS

FRIDAY, SEPTEMBER 13

A free night during International Convention gives you the opportunity to explore the city and dine like a local! Take part in one of the pre-scheduled tours or activities (details located on **page 30**) or go out with a group of sisters for a night in Des Moines. Stop by the Catch Des Moines desk near Registration – their team can help organize a reservation for you and your party that's sure to delight!



150TH BIRTHDAY BASH*

Saturday night's 150th Birthday Bash will be a wonderful celebration of our hostess state, Iowa. Join in on the food, drink and entertainment as convention attendees toast to another successful International Convention!



DIETARY RESTRICTIONS

The Convention Center has the ability to accommodate vegetarian, gluten-free and kosher meals. If you have food allergies or other dietary restrictions that would not be accommodated by selecting one or more of these options, please plan to register for meals accordingly. Please note that kosher accommodations will come at an increased price per meal. Additional costs will be charged to you at a later date.

**Program may feature various visual stimuli, such as flashing lights and fog as well as loud and sudden noises that can aggravate certain health conditions.*



ACCESSING CONVENTION MEALS & EVENTS

In order to participate in International Convention, registration is mandatory. All attendees must pre-register before 11:59 p.m. on August 1, 2019, in order to attend convention. **On-site registration is not available.** Convention meals and events cannot be accessed without a convention name badge – please ensure your name badge is with you throughout convention to ensure function admittance.

Master Illusionist Lyn Dillies to Perform at 150th Birthday Bash

Entertainment at Saturday's 150th Birthday Bash will be provided by master illusionist Lyn Dillies. Lyn has mesmerized audiences of all ages throughout the U.S. and Canada for over two decades. Hailed as the finest female magician in the land, Lyn's engaging personality, along with some of the most spectacular, eye-defying illusions in magic today wows her audiences with an unforgettable experience.

A pioneer in the male-dominated profession of magic, Lyn has strived to use her talents to nurture the arts and civics. In 2009, she was honored to receive the Merlin Award from the International Magician's Society for Female Illusionist of the Year. And in 2013, she was the first female illusionist to ever be presented with the prestigious Milbourne Christopher Award from the Society of American Magicians for her contributions to magic. Past recipients include David Copperfield, Penn and Teller and Siegfried and Roy. ★



Leadership Team Reunion Luncheon

Current and former International Chapter Leadership Team trustees and committee members should plan to attend the Leadership Team Reunion Lunch and reunite with friends! When registering, be sure to select the Leadership Team Reunion Luncheon.

DATE:

Friday,
September 13

TIME:

12:15–1:15 p.m.



CONVENTION DISPLAYS

UNLESS OTHERWISE NOTED, CONVENTION DISPLAYS WILL BE OPEN:

Wednesday, September 11
Noon – 5 p.m.

Thursday, September 12
8 a.m. – 4:30 p.m.

Friday, September 13
8 a.m. – 5 p.m.

Saturday, September 14
8 a.m. – 3 p.m.



EDUCATIONAL
LOAN FUND

Educational Loan Fund (ELF)

Meet ELF in Des Moines, sisters, meet us at the fair. With over a century of growth to share, the light is shining there.

Take a ride with the ELF trustees and project supervisor, Heather Nelson, to learn how ELF became the oldest philanthropy by far. Ring our bell and help ELF stay on track to ride into the next 150 years.

With our high starched collars and our high topped shoes, take a spin to see what you can win *when you meet us at the fair.*



INTERNATIONAL PEACE
SCHOLARSHIP FUND

International Peace Scholarship (IPS)

Help celebrate seven decades of Fostering Peace through Education with the IPS Board of Trustees and office supervisor, Jaime Jensen. Apply for your "Passport to Peace" and start your journey to learn more about the hopes and dreams of the impressive international women supported by P.E.O. See how these exceptional women have been lighting up the world since 1949. We look forward to celebrating with you and providing more information about how your chapter can help Foster Peace Through Education.



PROGRAM FOR
CONTINUING EDUCATION

Program for Continuing Education (PCE)

Take a ride in the "PeaCE" van back in time to the groovy 70s and dig it with the PCE trustees and project supervisor, Lori Discher, in celebrating 45 years of PCE. Gather some "Flower Power" to spread the word to your chapters of the tremendous impact PCE has had on the lives of women over the decades. Combine the technology of the past and present with a photo opportunity complete with daisy headbands and John Lennon shades. Be there or be square as PCE "keeps on truckin'" to fund grants today for a brighter tomorrow!



SCHOLAR AWARDS

P.E.O. Scholar Awards (PSA)

The P.E.O. Scholar Awards (PSA) trustees and project office supervisor, Marla Garity, invite you to join them at the PSA display to learn how your chapter's support continues to help P.E.O. in "Supporting Women... Changing the World!" At the PSA booth, you can literally "picture yourself" in the many fields of study of our P.E.O. scholars, see examples of their extraordinary achievements, and discover how you can make it on the "Dean's List" as a Laureate Chapter!



STAR

STAR Scholarship

With *Gratitude and Grace*, the P.E.O. STAR Scholarship celebrates its first decade of "Recognizing Young Women of Stellar Achievement." Join trustees Janet, Jayme and Pat, along with STAR office supervisor, Nichole Bougher, in recognizing STAR power! Research the history of STAR in your area and chapter in the STAR history binder. View our map to locate this biennium's awardees' sponsoring chapters. See some of the faces and delight in the stories of young women who will contribute to the positive future of our world.



FOUNDATION

P.E.O. Foundation

Lead forward and change the future—YOU are a philanthropist! Visit the P.E.O. Foundation display and talk with trustees Mary, Lou and Nicole and meet Foundation supervisor, Deb Swedberg. Learn what it means to be a philanthropist through your long-term support of the P.E.O. International projects through the Foundation.



Cottey College

Cottey College, an independent four-year liberal arts and sciences college for women, and the P.E.O. Sisterhood have been partners for over 90 years in providing paths toward incredible futures. Join us at Convention of International Chapter to celebrate our partnership, honor our shared legacy and learn about today's Cottey. We invite you to participate in the Cottey workshop and welcome you to visit the Cottey room to meet Cottey's trustees and staff, receive materials for your local chapter and greet the president of the College, Dr. Jann Weitzel.

Cottey College Alumnae Gathering Friday, September 13

5-7 p.m., Swart/Walsh Room
Greater Des Moines Botanical Garden

BIL Reception hosted by Cottey College

Wednesday, September 11

4-5 p.m., Cottey Room
Iowa Events Center

Saturday, September 14

10-11 a.m., Cottey Room
Iowa Events Center



Hospitality

Welcome Home P.E.O.s to our Sisterhood's founding! Iowa Hospitality will be greeting and welcoming BILs and sisters on Level 4 of the Convention Center. Hospitality—a place to get off your feet, meet friends, make a new friend or grab a refreshment. We will provide opportunity and information to our BILs for things to do on their own in the Des Moines area.



Membership

Help spread convention cheer throughout P.E.O. by participating in the Membership Telethon: Honoring our Past, Celebrating our Present and Inspiring our Future. Hosted by International Chapter's Membership Committee, sisters will be calling our beloved Golden Girls, unaffiliates and newly initiated sisters with convention greetings!

Stop by the booth and send a cheery P.E.O. "hello" to a sister with some news from convention. Express gratitude to a Golden Girl for helping make P.E.O. as special as it is today. Connect with an unaffiliate, letting her know we care and can assist her in finding a new P.E.O. home. Welcome a new initiate and let her know how excited we are for her to be a sister. Make a call and receive a special recognition pin to share your P.E.O. pride. Snap a photo by our tally board and post it on your social media account to spread the word!



The P.E.O. Record & Digital Communications

Visit The P.E.O. Record & Digital Communications booth. Meet the editor of The Record, Becky Frazier, and learn how to submit material to be considered for publication in the magazine or online. See how The Record has changed over the past 130 years and learn how P.E.O.'s presence on social media has expanded our reach and helps us share the story of P.E.O. with the world. New to social media? We can help you get started and show you how to follow our accounts so you can see all our posts and connect with sisters from all over the United States and Canada.



Iowa Room

Iowa is in the heart of the Midwest, bordered by two great rivers—the Mississippi on the east and the Missouri on the west. We have a history that is full of many firsts, uniquely many dealing with individual rights. We are often referred to as "Iowa Nice" because we are a people with values, a strong work ethic and a willingness to accept others. We have a vast geography that adds to the beauty of Iowa. In addition to agriculture we are the home to many businesses such as John Deere, Amara, Maytag, Meredith Publishing, Quaker Oats, the insurance industry and more. We can't wait to share the wonder that is Iowa with you at the 2019 International Convention.



P.E.O. Sisterhood Heritage Gallery

Join us at this once-in-a-lifetime exhibit where we will showcase the past, present and future of the P.E.O. Sisterhood. Learn about the incredible legacy left by the Founders and builders of the organization by seeing historical artifacts from the P.E.O. archives and by speaking to the founding members through our living museum. Fast forward to the present by reading through the women and chapters highlighted in "Who is P.E.O.?" and by watching the movie of the Founders Tour and even taking a selfie with your phone in our picture spots. Finally, think about the future and your own legacy by sharing your thoughts on our interactive board. Join your sisters here as we celebrate 150 years!



Welcome Home Marketplace

Welcome Home to Iowa and the 2019 Convention of International Chapter. We are excited to welcome you to the heartland, where P.E.O. began. The Marketplace will be open throughout Convention and is a place you will definitely want to visit and spend some fun time shopping. With items for home cooks, fashionistas, foodies, homemakers, collectors, P.E.O. sisters back home, BILs and kids, you will find something for everyone.

Save room in your bag to take home all of your goodies including items from Iowa artists, Iowa P.E.O.s, Iowa authors and many handmade items from local artisans. Prints of P. Buckley Moss' print "Seven Sisters" will be sold exclusively at the Welcome Home Marketplace. Iowan Isabel Bloom has created a handcrafted daisy sculpture and an angel sculpture with a star for our convention. Des Moines-based company Sticks has created two unique P.E.O. plaques and two original ornaments and Des Moines artist Laura Palmer has created a unique design that will grace many different items. Shop for souvenirs featuring the Welcome Home 2019 Convention logo and gifts emblazoned with the 150 Year Celebration logo.

If you can't wait until September to shop for these exciting and unique items, go to **welcomehomemarketplace.org** and start shopping NOW. Check back often because new items are added all the time. You will have so much fun shopping on our creative official marketplace website.



**Taste of Des Moines—
Friday Dinner Reservations**

Seeking the best ways to explore the city and dine like a local but don't want to join one of the Friday Dinner Tours? Stop by the Taste of Des Moines desk near Registration where the Catch Des Moines Visitor Services team can help find a restaurant and reservation for you and your party that is sure to tickle your taste buds!

Wednesday, September 11
Noon – 5 p.m.

Thursday, September 12
10 a.m. – 5 p.m.

Friday, September 13
10 a.m. – 5 p.m.



Catch Des Moines!

Catch Des Moines is the official destination marketing organization promoting and representing Greater Des Moines to leisure travelers and meeting planners. As the visitors' and meeting professionals' trusted partner, we help elevate the visitor experience by connecting the functional to the aspirational. For more information, visit **www.catchdesmoines.com** or one of our visitor centers/information kiosks:

- Catch Des Moines offices, 400 Locust Street, Suite 265
- Information kiosk at the Des Moines International Airport
- Information kiosks at the Iowa Event Center
 - Within Hy-Vee Hall
 - Outside the meeting rooms at the Community Choice Credit Union Convention Center
 - Within the lobby of the Community Choice Credit Union Convention Center ★

Unless otherwise noted, Convention Displays will be open:

Wednesday, September 11 Noon – 5 p.m.	Thursday, September 12 8 a.m. – 4:30 p.m.	Friday, September 13 8 a.m. – 5 p.m.	Saturday, September 14 8 a.m. – 3 p.m.
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REQUIRED SEMINARS

Thursday, September 12, 2019

All voting members of Convention are required to attend these seminars



8:30–9:30 a.m.

Become a Membership Powerhouse!

Join the International Membership Committee as we celebrate P.E.O. and learn how each sister contributes to her chapter's health and vitality. Participants in this interactive workshop will leave with ways to enrich existing friendships, confidently seek new members and personally enhance chapter life.

Membership Committee, from the left: Kathleen Feldman, Jacqueline Dawson, Jan Loftin, Cindy Fulp, Rita Briggs, Barbara Burgess



9:30–10:30 a.m.

Rules, Rules, Rules: The Amendment & Voting Process

Presented by the Study and Research Committee and P.E.O. Parliamentarian

Learn how to deliberate with grace during a three-part presentation: the amendment process, decorum in debate and the mechanics of debating, asking questions and voting during convention. Members of the Study & Research Committee and International parliamentarian, Mary Dunn Short, will be on hand to answer your questions. *Bring your Constitution and this issue (March–April 2019) of The P.E.O. Record.*

Study and Research Committee, from the left: Susan Mitchell, Karen Blair, Kathryn Ebert, Christine Ankeney, Beth Linderman

Parliamentarian Mary Dunn Short



10:30–11:30 a.m.

Let's Get Fiscal!

Presented by International Chapter's Finance Committee, treasurer Kathy Soppe and Cottley College Chief Financial Officer Amy Ruetten

Learn significant details about the Sisterhood's investments, financial position and budget.

Finance Committee, from the left: Lori O'Keefe, Jennifer Heiss, (Barbara) Ann Bowen ★

WORKSHOPS & ACTIVITIES

Thursday, September 12, 2019



ANGELA E. WHITE

Changing Your World...YOU are a Philanthropist!

12:30–1:15 p.m. and 1:45–2:30 p.m.

Maximum capacity: 155 per session

When you hear the word “philanthropist,” who comes to mind? Carnegie, Rockefeller, Vanderbilt? But what about you? Yes, you! Does it occur to you that *you* are a philanthropist too? Come hear about women making a difference and learn where you fit in as a P.E.O. You will have fun, participate in interactive exercises, and walk away with an entirely new view of yourself and how you are changing your world.

Angela E. White is CEO of the design firm JGA. She has a high level of expertise in philanthropic consulting in healthcare, education, social services, arts and faith-based organizations. Angela is a Certified Fund Raising Executive, graduate of Saint Mary-of-the-Woods College in Indiana, and obtained her master’s degree in business from Purdue University. Among Angela’s passions are women’s issues and women-serving organizations. She is a member of the faculty at The Fundraising School at the Indiana University Lilly Family School of Philanthropy.



BECKY RUPIPER-GREENE

Your Personal and Professional Brand

12:30–1:15 p.m. and 1:45–2:30 p.m.

Maximum capacity: 465 per session

Beyond expertise and technical skills, your ability to exude presence and establish an influential personal brand is a differentiating advantage. This workshop provides a fresh perspective and key insights on how you can increase your ability to influence results and elevate your reputation. You’ll be equipped with skills to convey credibility, enhance first impressions and turn every interaction into a powerful connection.

Becky Rupiper-Greene is a Senior Training and Image Consultant for Tero International, an interpersonal skills research and corporate training company. Becky has over 20 years of expertise in visual communication and perception management. She is a graduate of the Fashion & Art Institute of Dallas and is certified through the London Image Institute. Becky has assisted corporate employees, politicians, college students and entrepreneurs reach their full potential through the increased credibility and confidence that result from projecting well-developed visual and verbal presence.



CARLA SNYDER

One Pan Two Plates

1:45–2:30 p.m. and 3–3:45 p.m.

Maximum capacity: 900 per session

On the trip home from work, our minds are often churning with all the things that need to be done...cleaning, laundry, bills, email and the chore of making dinner. Wouldn’t it be nice to stay home and eat a delicious, healthy, hot meal in under one hour with easy prep and minimal cleanup? Whether you’re cooking for two or a family, Carla Snyder’s three books, “One Pan Two Plates: 70 Complete Weeknight Meals for Two,” “One Pan Two Plates Vegetarian Suppers” and “One Pan Whole Family” can help you get a healthy meal on the table in less time and with less cleanup. All the dishes

in the books are complete made-from-scratch-meals, with one pan clean-up and ready to eat in 45 minutes or less. Learn to make jambalaya with chicken, shrimp and andouille and cheesy cream of cauliflower soup with leeks and rye croutons.

Carla Snyder has spent the past 30 years in the food world as a caterer, artisan baker, cooking school teacher, culinary team building company owner, freelance food writer and co-author of six cookbooks.



KATY MICHAEL AND JENN McFERRON SLOAN

P.E.O. on the Record: Sharing the Stories, Strength and Sisterhood

12:30–1:15 p.m. and 3–3:45 p.m.

Maximum capacity: 230 per session

Over the last 150 years, P.E.O. has impacted the lives of hundreds of thousands of women through sisterhood, philanthropic projects and the stewardship of Cottey College. As a way to celebrate this historic anniversary and honor the work our Founders began, it is time to share the powerful impact P.E.O. has had on women and their communities. Learn why it is important for P.E.O. to tell the world about the work it has been doing, and how you can share stories of P.E.O. to be featured in your local media. Find out how to contact the media in your area, what makes a story interesting and relevant, and see examples of interviews and articles of our sisterhood in the news.

Katy Michael is an award-winning communicator who has made a distinct mark leading or partnering with a diverse collection of A-list consumer brands. The former vice president of global communications at Crocs, Inc., Katy

has more than 16 years of integrated communications experience, including leadership roles at Build-A-Bear Workshop and FleishmanHillard, one of the world's largest communications firms. A mother of three, Katy is a noted lifestyle expert who has been featured on The Food Network, The View and media markets across the U.S.

Jenn McFerron Sloan, with 17 years as a television producer, knows broadcast media better than anyone. She has unique knowledge of what it takes to be featured in local markets. She has developed and launched television programs and worked with hundreds of local and national businesses to grow their brands and create targeted messages to resonate with audiences across all platforms. Jenn is a graduate of the University of Missouri School of Journalism and is a mother to two strong daughters.



**DR. JANN WEITZEL, DR. TRISHA STUBBLEFIELD,
JO BYRNES, STEPHANIE GRGURICH**

P.E.O. and Cottey: Growing Incredible Futures Together

12:30–1:15 p.m. and 3–3:45 p.m.

Maximum capacity: 230 per session

The seeds of women's education in America took hold during the mid-1800s, at a time when rigorous educational opportunities for women were minimal. In 1884, Virginia Alice Cottey had a burning desire to offer young women an education equivalent to that received by men. Thus, since the founding of her college, Cottey has continued to build and support the dreams of women as they grow as academic learners, motivated leaders and conscientious citizens. In this session, you will learn about the relevance of women's colleges in today's higher education landscape, discover the many programs that impact Cottey students and be informed regarding how you can engage with and help support Cottey to prospective college students.

Dr. Jann Rudd Weitzel became the 12th president of Cottey College on June 15, 2015. She quickly embraced the mission of Cottey College and strongly believes in the value of a women's institution that is founded on a strong liberal arts and science program coupled with excellent instruction in the content areas. She supports the goal of preparing each

young woman who attends Cottey to be a globally aware and socially responsible leader in her career and in her life.

Dr. Trisha Stubblefield, professor of English and Harmon Professor of English, serves as Coordinator of the English Department and Chair of the Humanities Division. Dr. Stubblefield is the sponsor of Cottey College's Sigma Tau Delta, international English honor society chapter and is a member of P.E.O. Chapter ND, Nevada, Missouri.

Jo Byrnes, professor of dance, has over 35 years of teaching experience in private studios, public schools and at the college level.

Stephanie Grgurich is the enrollment outreach coordinator at Cottey. She works with P.E.O.s, alumnae and other volunteers in promoting the College. She graduated from Cottey in 2003 and earned her Bachelor of Arts from Hood College in Frederick, Maryland, in 2005. She is a member of Chapter BB, New Bern, North Carolina.



MARY JANE MAPES

You CAN Teach a Pig to Sing— Leading Our Sisters with Gratitude and Grace



Presented as part of P.E.O. Leadership Development

1:45–2:30 p.m. and 3–3:45 p.m.

Maximum capacity: 900 per session

As P.E.O.s, we have vowed to express a loving concern for each sister. BUT, it's sometimes easier said than done.

Some of our sisters don't always seem that endearing. In this session, Mary Jane shares her innovative, laugh-out-loud insights for instantly connecting and getting along with anyone, anytime, and anywhere—including those sometimes **P**articularly **I**rritating **G**als we lovingly know as sisters. You will discover how to:

- Deal effectively with even the most trying personalities.
- Skyrocket your ability to self-manage so you can stop reacting and start responding.
- Develop the power of presence to eliminate divides and replace with genuine connections.

All resulting in stronger relationships, less stress and greater P.E.O. sisterly love.

Mary Jane Mapes, communication/leadership strategist and founder of The Aligned Leader Institute, LLC, is a P.E.O. sister from Chapter CN, Kalamazoo, Michigan. In 1984 she effectively blended a master's degree in communication with her experiences as a radio personality, a goodwill ambassador for the National Cherry Industry and a high school speech and English teacher to become a sought-after convention speaker and executive coach. She will inspire you to become even more of what you were meant to be.



MELANIE KIRKPATRICK

P.E.O. and the Spirit of Thanksgiving

12:30–1:15 p.m. and 1:45–2:30 p.m.

Maximum capacity: 155 per session

P.E.O. and the modern-day version of Thanksgiving Day both were founded in the 1860s. They share many features: a celebration of gratitude, a focus on generosity to the less fortunate and an openness to people of all faiths. Thanksgiving's godmother, Sarah Josepha Hale, was one of the era's preeminent champions of education for women. The seven Founders likely read Hale's hugely popular magazine, Godey's Lady's Book, and were influenced by her writings. This workshop will present the history of the Thanksgiving holiday in the U.S. and Canada and will invite you to celebrate the gratitude and grace in your life.

Melanie Kirkpatrick, a senior fellow at the Hudson Institute, is the author of "Thanksgiving: The Holiday at the Heart of the American Experience" and "Escape from North Korea: The Untold Story of Asia's Underground Railroad." She spent 30 years at The Wall Street Journal, where she rose from copy editor on the overnight shift in Hong Kong to deputy editor of the editorial page of the global newspaper. She received a bachelor's degree from Princeton University and a master's degree from the University of Toronto. She lives in New Hartford, Connecticut, and spends time in Manhattan, where she is a member of P.E.O. Chapter R.



MARY MCCARTHY

Living Your BEST Life!

3–3:45 p.m.

Maximum capacity: 465

Developing your leadership skills begins with self-discovery and learning to live life in the present moment.

Being present, understanding what is important to you, acknowledging your strengths and weaknesses and creating meaningful goals can set you on a path to living a more fulfilled life, while giving you the tools to help others live their best life. This is mindful leadership at its best! Author and researcher Brené Brown shares ten guideposts on the power of Wholehearted living in her book "The Gifts of Imperfection." We will review the guideposts and explore how to cultivate them in our own lives.

Mary McCarthy—yoga educator, wellness enthusiast and devoted mama of three—has been teaching in the greater Des Moines area since 2000. She completed her master's in public health in 2004 and is a certified health coach and personal trainer. She especially enjoys teaching yoga to all ages and abilities to help people "feel good at any age." Mary shares from her heart and invites you into the journey to be your best self.

Additional Thursday Afternoon Activities

Explore Des Moines, P.E.O. and yourself through these additional Thursday afternoon activity offerings

Mindfulness and Meditation

12:30–1:15 p.m.

Maximum capacity: 100

Registration required

Join us for 60 minutes of peace, tranquility and stillness. Practice several restorative meditation styles; learn mini-mindfulness techniques as well as quick and easy practices to use whenever you need a sacred pause.

Art Route Des Moines: Self-Guided Walking Tour

12:30–1:15 p.m.

1:45–2:30 p.m.

Maximum capacity: 100 per session

Registration required

Art Route Des Moines unites 87 pieces of public art with an access path via artful city sidewalks and intersections. Think, "Follow the Yellow Brick Road," where painted sidewalks guide you through the tour which includes world-renowned sculptures, murals and architecture—free for all to enjoy. The painted trail spans six miles and includes six vibrantly painted intersections for a total of 14 crosswalks. Participants will receive a map covering 20,234 steps and passing 90 businesses. Individuals or small groups can go at their own pace while visiting sites along the way.

Visit P.E.O.'s International Headquarters

\$15 per person

12:30–2:15 p.m.

1:30–3:15 p.m.

3–4:45 p.m.

Maximum capacity: 55 per session

Registration required

Walking and stairs required;

handicap accessible tours available

The international headquarters of the P.E.O. Sisterhood is located in Des Moines, Iowa. This campus includes the Executive Office, built in 1960, and the Centennial Center, constructed in 1969 in honor of the P.E.O. centennial celebration.

The Executive Office houses the P.E.O. staff members, including the five Des Moines-based projects. This tour not only gives you the opportunity to

visit the offices, but in addition you will see memorabilia special to the P.E.O. Sisterhood. In the Centennial Center, you will visit the P.E.O. Heritage Museum featuring many special items of historical value to the P.E.O. Sisterhood. Tour participants will have time to experience the new P.E.O. Founders' Walk. These walkable gardens highlight a special area in honor of each of the seven Founders. The Founders' Walk also includes the sculpture dedicated in honor of P.E.O.'s sesquicentennial celebration.

*These tours depart and end at the Convention Center in Des Moines. The Executive Office will **not** be available for individual drop-in tours during the week of Convention. (September 7–15, 2019).*

Sounds for the Soul

4:15 p.m.

Registration not required

At the end of your day, spend some time to connect with your inner peace by relaxing with the peaceful Sounds for the Soul meditation energy. We invite you to set aside your electronics, your calendar, your thoughts and your stress to take the journey from your head to your heart. Put yourself first for this hour and experience the benefits in the moment and beyond! If you're feeling overwhelmed, stressed or anxious, this mindfulness meditation—accompanied by the sounds—will help you reach a deep meditative state.

Essential Oils 101

5:30 p.m.

Registration not required

This class is a great way to explore how essential oils can be used in your day-to-day life. We'll focus on practical uses for the top 10 oils and explain how they can help you upgrade your physical and emotional health and happiness.

- Get a restful night's sleep
- Reduce stress
- Boost energy
- Decrease pain
- Build your immune system

There will be prizes, giveaways, great recipes and more!

Descendants Tea

\$15 per person

Maximum capacity: 400 per session

Registration required

Wednesday

1–1:45 p.m.

3–3:45 p.m.

Thursday

12:30–1:15 p.m.

1:45–2:30 p.m.

3–3:45 p.m.

de-scend-ant

noun

plural noun: descendants

1. a person, plant, or animal that is descended from a particular ancestor.

"Franc Roads Elliott's last direct descendant"

synonyms: successor, scion; offshoot, heir; offspring, progeny, issue, family, lineage, line.

Pack your fancy hat and gloves and join your sisters to meet descendants of our Founders and enjoy a Victorian-era themed afternoon tea as we celebrate the Founders and Builders of the P.E.O. Sisterhood.

- Handicap accessible
- Afternoon tea and snacks included
- Tea attire optional ★





REGISTRATION TIPS

CONVENTION WEBSITE

Visit **convention.peointernational.org** for the most updated International Convention information, the online registration tool and helpful convention resources. Online registrations are preferred when possible.

CONVENTION PRICING

Registration for this year's International Convention will include a selection of à la carte options.

Entitled voting member registrations include the following:

- Registration fee
- All meals
 - Breakfast and lunch: Thursday, Friday and Saturday
 - Opening Night Dinner (Thursday)
 - 150th Birthday Bash (Saturday)
- Thursday Seminars, workshops and activities
- Unlimited access to Friday and Saturday Business Meetings (for P.E.O. Members Only)
- Unlimited access to exhibits and displays
- Opening Night Ceremonies & Projects Night and 150th Birthday Bash Entertainment

CANCELLATION POLICY

All cancellations must be made in writing to **registration@peodsm.org** no later than 11:59 p.m. CST on Thursday, August 1, 2019. Registration fees are nonrefundable. All cancellations are subject to a \$50 cancellation fee. No refunds will be issued after August 1, 2019.

EVENT CAPACITY RESTRICTIONS

Please note that capacity for all meals and events for International Convention are limited. Meals and events that are at capacity will be automatically closed. Final event confirmation will be sent out via email after August 19, 2019.

Each convention attendee needs a unique, valid email address to register for International Convention. A valid email address is required to receive final event confirmation.

The following pricing applies to **all** unentitled convention attendees. Optional activities pricing applies to **all** convention attendees. *All prices are inclusive of taxes and fees.*

Registration Fees			
	Early Registration (March 1 – June 28)	Final Registration (June 29 – August 1)	Onsite Registration
Registration Fee	\$60	\$110	n/a
BIL/Spouse Registration Fee	\$10	\$10	n/a
Volunteer Registration Fee	\$10	\$10	n/a

Available Convention Meals	
Breakfast (Thursday, Friday, Saturday)	\$26
Lunch (Thursday, Friday, Saturday)	\$26
Opening Night Dinner (Thursday)	\$56
150th Birthday Bash Dinner (Saturday)	\$56

Optional Activities (subject to capacity limitations)	
Daisy Dash	\$15
Descendants Tea	\$15
Visit P.E.O.'s International Headquarters	\$15



Sisterhood in Song

We are looking for sisters to share their vocal talents at Convention of International Chapter on September 14, 2019.

A special piece of music has been composed to honor President Sue Baker. Theresa Forrester Spencer, Cottey College professor of music, will lead sisters in song during the Saturday morning Business Meeting at Convention of International Chapter! Join your sisters for this once in a lifetime opportunity!

Chorus members should:

- Identify as Soprano I, Soprano II, Alto I or Alto II
- Be able to read music
- Be available for practice on Thursday, September 12, 2019, from 12:30–1:15 p.m. (in place of the first workshop) as well as early Friday evening and Saturday morning

Space is limited; register today.

Who's Who at Convention

An elected voting member of International Convention is “entitled” because her way is paid for by International Chapter.

Delegate

There is one delegate for every seven local chapters within a state, province or district (s/p/d). International Chapter assumes the convention costs for this delegate. In turn, the delegate attends all convention activities for delegates, including the Required Seminars, the chosen Thursday Workshops and Activities, the Opening Night Ceremonies & Projects Night, the Friday and Saturday Business Meetings and the 150th Birthday Bash.

S/P/D President

The current president of each s/p/d is an entitled voting member of International Convention.

S/P/D Vice President

The current vice president of each s/p/d is an entitled voting member of International Convention.

Past S/P/D President Entitled

A specific formula exists in the Constitution that outlines the number of Entitled Past S/P/D Presidents (PPE) within each s/p/d (one PPE for every eight living, active Past S/P/D Presidents as of March 1 in the year of International Convention). In honor of her years of service, each PPE's convention costs are covered by International Chapter. Ways in which PPEs are chosen vary by each s/p/d chapter.

Entitled Past S/P/D Presidents are voting members of International Convention.

Past S/P/D President Unentitled

Unentitled Past S/P/D Presidents (PPUs) are welcome to attend International Convention, but will assume all convention costs. PPUs are entitled to vote by virtue of their service to the Sisterhood.

Nonvoting Member (Visitor)

A Nonvoting Member (Visitor) is a P.E.O. sister that chooses to pay her own way to International Convention.

She is welcome to attend all convention events and functions, but is under no obligation to participate. Nonvoting Members are not entitled to vote at International Convention.

BIL/Spouse

BILs and spouses are welcome to attend International Convention, but at a capacity limited to Opening Night Ceremonies & Projects Night, Thursday Workshops and Activities, Celebration of Life, pre-scheduled tours and activities and the 150th Birthday Bash. BILs/spouses may not attend Business Meetings or Seminars, which are reserved for P.E.O. members only.

Guest

Generally, a guest is someone that would not attend International Convention if not for the primary registrant. Guests are often friends, family members or colleagues that are not P.E.O. members and are attending convention as a personal guest to the primary registrant.

Guests may not attend Business Meetings or Seminars.

Volunteer

Volunteers are those that are giving their time and efforts to make International Convention a success! In this, volunteers enjoy a discounted registration fee of \$10.

Volunteers must complete an International Convention registration, as well as register with the local hostess committee to receive volunteer assignments.

Past S/P/D Presidents of Iowa who are also volunteering at International Convention must register as a Past S/P/D President and not as a Volunteer if they would like to vote at International Convention.

Volunteers must note that event space is limited and will be awarded on an as-available basis. ★



CONVENTION REGISTRATION

Please register online at **convention.peointernational.org** or complete the following paper registration form and mail to the address below. Online registrations are preferred.

P.E.O. Executive Office

ATTN: Convention Registration
3700 Grand Ave.
Des Moines, IA 50312

Payments must be made via credit/debit card (Visa, Mastercard or Discover). Checks will not be processed.

Only one convention attendee can be registered per paper registration form, with the exception of BILs/Spouses or Guests. BILs/Spouses or Guests must be registered with the primary registrant, within the primary registrant's paper or online registration. Please note that guests are generally non-P.E.O. friends, family members or colleagues that would not be attending International Convention if not for the primary registrant.

Registration closes when International Convention reaches capacity, or 11:59 p.m. on August 1, 2019, whichever comes first. Paper registrations that are postmarked after August 1, 2019, will not be processed.

1 PERSONAL INFORMATION *Your Membership ID # is the first seven digits in the address block of your P.E.O. Record. You can also find your Member ID through the Member ID Search, located at www.peointernational.org. S/P/D Chapter is the state, province or district to which you belong.*

First Name	Last Name	Preferred First Name on Convention Name Badge	Preferred Last Name on Convention Name Badge
Membership ID #	Chapter Letters	Chapter City	S/P/D Chapter

2 CONTACT INFORMATION *An email address is required to receive registration information and convention materials. Convention materials, including confirmation letters for entitled voting members, will not be sent by mail. Each convention registrant requires a unique email address. A single email address cannot be used for more than one registration.*

Email Address	Phone Number	Mobile Phone Number
Address		
City	State/Province	ZIP/Postal Code
Country		

3 EMERGENCY CONTACT INFORMATION

Emergency Contact Name (First Name, Last Name)	Emergency Contact Phone Number	Emergency Contact Relationship to You
------------------------------------------------	--------------------------------	---------------------------------------

4 ADDITIONAL INFORMATION

How many years have you been a P.E.O. Member?

- | | | |
|--------------------------------------|--------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> 0-4 years | <input type="checkbox"/> 21-30 years | <input type="checkbox"/> More than 50 years |
| <input type="checkbox"/> 5-10 years | <input type="checkbox"/> 31-40 years | <input type="checkbox"/> I am not a P.E.O. Member |
| <input type="checkbox"/> 11-20 years | <input type="checkbox"/> 41-50 years | |

What is your age range?

- | | | |
|--------------------------------------|--------------------------------------|--------------------------------------------|
| <input type="checkbox"/> 18-30 years | <input type="checkbox"/> 55-59 years | <input type="checkbox"/> 75-79 years |
| <input type="checkbox"/> 30-39 years | <input type="checkbox"/> 60-64 years | <input type="checkbox"/> 80 years or older |
| <input type="checkbox"/> 40-49 years | <input type="checkbox"/> 65-69 years | |
| <input type="checkbox"/> 50-54 years | <input type="checkbox"/> 70-74 years | |

Are you a Cottey College Alumnae?

- ☐ Yes ☐ No

Pursuant to the Americans with Disabilities Act, do you require specific aids or services?

- ☐ Visual ☐ Audio ☐ No

Dietary Restrictions

- ☐ Vegetarian ☐ Gluten-Free ☐ Kosher (additional fees may apply)

The convention center is able to accommodate vegetarian, gluten-free and kosher meals. If you have food allergies or other dietary restrictions that would not be accommodated by selecting one, two or all of these options, please plan to register for meals accordingly. Please note that kosher dietary accommodations come at an increased price per meal – all convention attendees that choose kosher meals will be charged accordingly at a later time.

Are you interested in participating in the P.E.O. Convention Chorus?

- ☐ Yes *If you selected Yes, please select the voice type that most accurately describes your singing:*
- ☐ Soprano I ☐ Soprano II ☐ Alto I ☐ Alto II

5 REGISTRATION CATEGORY

Please select one of the registration categories below:

☐ Delegate: Representing _____ S/P/D ☐ S/P/D President: Representing _____ S/P/D ☐ S/P/D Vice President: Representing _____ S/P/D

Past S/P/D President (please check a box below)

☐ Entitled ☐ Untitled

☐ Former Leadership Team Member (including Cottey)

Last S/P/D Served

Last Year Served

Board or Committee

Last Year Served

☐ Past President International Chapter

☐ Nonvoting Member (Visitor)

☐ Volunteer

6 TRAVEL INFORMATION

Travel information to and from convention is required for a complete registration. Please submit your paper registration only after your travel arrangements have been made.

Mode of Transportation: ☐ Plane ☐ Car ☐ Bus

☐ a.m. ☐ p.m.

☐ a.m. ☐ p.m.

Arrival Date

Estimated Arrival Time

Departure Date

Estimated Departure Time

Arrival Airline Carrier

Arrival Flight Number

Departure Airline Carrier

Departure Flight Number

7 BIL/SPOUSE (OR GUEST) REGISTRATION

A BIL/Spouse or Guest can be registered within your registration. As the primary registrant, you will be responsible for all applicable fees and charges associated with your BIL/Spouse or Guest's registration, including those for registration, meals and fee-associated activities. If you would like to register a BIL/Spouse or Guest, please complete the fields below.

I would like to register a: ☐ BIL ☐ Spouse ☐ Guest

BIL/Spouse or Guest's Name

Email Address

Phone Number

Is your BIL/Spouse or Guest a Cottey College Alumnae?

☐ Yes ☐ No

Pursuant to the Americans with Disabilities Act, does your BIL/Spouse or Guest require specific aids or services?

☐ Visual ☐ Audio ☐ No

Dietary Restrictions

☐ Vegetarian ☐ Gluten-Free ☐ Kosher (additional fees may apply)

Travel Arrangements

☐ My BIL/Spouse or Guest has the same travel information as me (the primary registrant). If he/she does not, please complete the following information:

Mode of Transportation: ☐ Plane ☐ Car ☐ Bus

☐ a.m. ☐ p.m.

☐ a.m. ☐ p.m.

Arrival Date

Estimated Arrival Time

Departure Date

Estimated Departure Time

Arrival Airline Carrier

Arrival Flight Number

Departure Airline Carrier

Departure Flight Number

8 EVENT REGISTRATION

Entitled voting member registrations include the following:

- Registration Fee
- All Meals
 - Breakfast and Lunch: Thursday, Friday and Saturday
 - Opening Night Dinner (Thursday)
 - 150th Birthday Bash Dinner (Saturday)
- Access to Thursday Seminars and Workshops & Activities*
- Unlimited Access to Friday and Saturday Business Meetings (for P.E.O. Members only)
- Unlimited Access to Exhibits and Displays
- Opening Night Ceremonies & Projects Night and 150th Birthday Bash

*Please choose your Thursday Workshops and Activities from the selections provided on pages 26–27. Please note that some activities come with an additional fee.

9 HOTEL REGISTRATION

All hotel reservations must be made through P.E.O. Do not contact the hotel directly to place reservations. Please see below for instructions.

Do you require a hotel reservation for International Convention?

☐ Yes ☐ No (If No, please explain below)

VOTING MEMBER HOTEL REGISTRATION

The following section only applies to voting members for International Convention.

Check-In Date _____ Check-Out Date _____ Including yourself, how many people will be staying in your room?

Room Type: ☐ Single Bed Room ☐ Two Bedded Room

Do you already have a roommate assigned/chosen? *Unless special circumstances prevail, please be sure to acquire a roommate who is an entitled member of your s/p/d.*

- ☐ **YES** – I will list my requested roommate name(s) below. I will list all of the occupants staying in my room, including any BIL/Spouse or Guest.
- ☐ **NO** – I am requesting a single room. I understand that I am responsible for half of the cost of the room because I choose to have the room to myself.
- ☐ **NO** – Assign a roommate to me. If no roommate is available, I understand that I am responsible for half of the cost of the room.

Please list all room occupants below (up to three), including any BIL/Spouse or Guest. Please provide the first and last name for all occupants. Please provide the full legal name(s) for all roommate(s). For all P.E.O. member roommates, please provide each member's chapter letters, chapter city and s/p/d chapter.

Roommate #1 Name _____ Chapter Letters _____

Chapter City _____ S/P/D Chapter _____

Roommate #2 Name _____ Chapter Letters _____

Chapter City _____ S/P/D Chapter _____

Roommate #3 Name _____ Chapter Letters _____

Chapter City _____ S/P/D Chapter _____

SPECIAL HOTEL ACCOMMODATIONS

Additional charges may apply to special requests. Attendees are personally responsible for all additional charges incurred. Please note that accommodation requests cannot be guaranteed.

Do you require an accessible room? ☐ Yes ☐ No

Do you require a roll-in shower? ☐ Yes ☐ No

Do you require a refrigerator in your room for medical reasons? ☐ Yes ☐ No

HOTEL ASSIGNMENTS

- Hotels are tentatively assigned by s/p/d. Final hotel confirmations will be sent out via email after August 19, 2019.
- Single rooms cannot be guaranteed. Priority at your assigned s/p/d hotel will be given to those voting members sharing a room with another voting member.
- Deposits will not be gathered from voting members. All charges associated with single rooms and sharing with a BIL/Spouse or Guest will be gathered by the hotel upon check-in.

NONVOTING MEMBER & VOLUNTEER HOTEL REGISTRATION

- Nonvoting Members and Volunteers are assigned to one of the four designated Nonvoting Member and Volunteer hotels. **Please do not contact the hotels directly.**
- To make your reservation, visit <https://tinyurl.com/2019PEOCIC>.
- For additional assistance, please contact the Greater Des Moines Housing Bureau by calling **800-451-2625** or emailing **reservations@catchdesmoines.com**.

10 REGISTRATION SELECTIONS

***PLEASE NOTE:** Entitled attendees do not have to pay for registration fee or meals

REGISTRATION FEES

Registration Type	✓	Early Registration (March 1 – June 28)	Final Registration (June 29 – August 1)
Registration Fee*		\$60	\$110
BIL/Spouse or Guest Registration Fee		\$10	\$10
Volunteer Registration Fee		\$10	\$10

WEDNESDAY, SEPTEMBER 11, 2019

Registration Item	Time	Registrant ✓	Volunteer ✓	BIL/ Spouse or Guest ✓	Price
Descendants Tea	1-1:45 p.m.				\$15
Descendants Tea	3-3:45 p.m.				\$15

THURSDAY, SEPTEMBER 12, 2019

Registration Item	Time	Registrant ✓	Volunteer ✓	BIL/ Spouse or Guest ✓	Price
Daisy Dash Morning Walk	6-7 a.m.				\$15

(Daisy Dash Morning Walk limited to first 100 registrants)

Please select your Daisy Dash T-Shirt Size: S M L XL XXL

Breakfast* <i>Price is only for breakfast when it is not complimentary at your hotel (see pages 8-9 for hotel assignments)</i>	6-8 a.m.				\$26
Lunch*	11:30 a.m.-12:30 p.m.				\$26
Opening Night Dinner*	4:30-6 p.m.				\$56
Opening Night Ceremonies & Projects Night	6:15 p.m.				—

Seminars (all voting members are required to attend)

Become a Membership Powerhouse!	8:30-9:30 a.m.		—	—	—
Rules, Rules, Rules: The Amendment & Voting Process	9:30-10:30 a.m.		—	—	—
Let's Get Fiscal!	10:30-11:30 a.m.		—	—	—

THURSDAY, SEPTEMBER 12, 2019 (continued...)

Registration Item <i>Due to space limitations, Volunteer registration does not include admission to Thursday Afternoon Workshops & Activities.</i>	Registrant ✓	BIL/ Spouse or Guest ✓	Price
12:30–1:15 p.m. • Please register for <u>one</u> selection per session			
Visit P.E.O.'s International Headquarters** PLEASE NOTE TIMES: 12:30–2:15 p.m.		—	\$15
Changing Your World... YOU are a Philanthropist!			—
Your Personal and Professional Brand			—
P.E.O. and Cottey: Growing Incredible Futures Together			—
P.E.O. on the Record: Sharing the Stories, Strength and Sisterhood			—
P.E.O. and the Spirit of Thanksgiving			—
Mindfulness and Meditation			—
Art Route Des Moines: Self-Guided Walking Tour			—
Chorus Rehearsal (<i>please only select if registering to participate in the P.E.O. Convention Chorus</i>)		—	—
Descendants Tea			\$15
1:45–2:30 p.m. • Please register for <u>one</u> selection per session			
Visit P.E.O.'s International Headquarters** PLEASE NOTE TIMES: 1:30–3:15 p.m.		—	\$15
Changing Your World... YOU are a Philanthropist!			—
One Pan Two Plates			—
P.E.O. and the Spirit of Thanksgiving			—
You CAN Teach a Pig to Sing – Leading Our Sisters with Gratitude and Grace			—
Your Personal and Professional Brand			—
Art Route Des Moines: Self-Guided Walking Tour			—
Descendants Tea			\$15
3–3:45 p.m. • Please register for <u>one</u> selection per session			
Visit P.E.O.'s International Headquarters** PLEASE NOTE TIMES: 3–4:45 p.m.		—	\$15
P.E.O. and Cottey: Growing Incredible Futures Together			—
Living Your Best Life			—
One Pan Two Plates			—
P.E.O. on the Record: Sharing the Stories, Strength and Sisterhood			—
You CAN Teach a Pig to Sing – Leading Our Sisters with Gratitude and Grace			—
Descendants Tea			\$15

**The three Thursday afternoon Visit P.E.O.'s International Headquarters tours are reserved for voting members. For additional P.E.O. International Headquarters tours, and other tour options, visit www.peo2019tours.com.

FRIDAY, SEPTEMBER 13, 2019

Registration Item	Time	Registrant ✓	Volunteer ✓	BIL/ Spouse or Guest ✓	Price
Gentle Yoga	6–7 a.m.				—
Breakfast* <i>Price is only for breakfast when it is not complimentary at your hotel (see pages 8–9 for hotel assignments)</i>	6–8 a.m.				\$26
Business Meetings (a.m. and p.m.)	9–11:45 a.m. 1:45–4:30 p.m.		—	—	—
Lunch*	12–1:30 p.m.				\$26
Leadership Team Reunion Luncheon*	12:15–1:15 p.m. (for current and former trustees)			—	\$26

SATURDAY, SEPTEMBER 14, 2019

Registration Item	Time	Registrant ✓	Volunteer ✓	BIL/ Spouse or Guest ✓	Price
Balance and Stability	6–7 a.m.				—
Breakfast* <i>Price is only for breakfast when it is not complimentary at your hotel (see pages 8–9 for hotel assignments)</i>	6–8 a.m.				\$26
Celebration of Life	8:30–9:15 a.m.				—
Business Meetings (a.m. and p.m.)	9:30–11:45 a.m. 1:45–4 p.m.		—	—	—
Lunch*	12–1:30 p.m.				\$26
150th Birthday Bash Dinner*	6:30–8 p.m.				\$56
150th Birthday Bash	8–9 p.m.				—

11
PAYMENT INFORMATION

Payments must be made via credit/debit card (Visa, Mastercard or Discover). Checks will not be processed. Cancellations must be made in writing to registration@peodsm.org no later than **11:59 p.m. CST on Thursday, August 1, 2019**. Registration fees are nonrefundable. All cancellations are subject to a \$50 cancellation fee. No refunds will be issued after August 1, 2019.

Registration Item(s)	PRICES			
	Registrant	BIL/Spouse or Guest	Volunteer	TOTAL
Registration Fee(s)				
Meal(s)				
Activity Fee(s)				
TOTAL AMOUNT DUE (in U.S. Dollars)				

CREDIT/DEBIT CARD INFORMATION

☐ Visa ☐ Mastercard ☐ Discover

Credit Card Number

Expiration Date

Security Code (three digits on the back of the card)

Name on Card

Signature



WELLNESS

P.E.O. Convention of International Chapter Wellness Opportunities

P.E.O. is pleased to offer a variety of activities to promote wellness at this year's convention. (More Wellness activities are offered on Thursday afternoon. See page 21 for details and be sure to register accordingly.)

Daisy Dash Morning Walk

THURSDAY, SEPTEMBER 12

6–7 a.m.

LOCATION: Downtown at the Iowa Women of Achievement Bridge and trails, along the Des Moines River

COST: \$15

Join us for a morning community walk along the Iowa Women of Achievement Bridge. This bridge links the east and west sides of Des Moines. This 10 million dollar pedestrian bridge along the Principal Riverwalk was a gift to the city in celebration of Principal Financial Group's 125th anniversary. The first four women to be honored are Carrie Chapman Catt, one of the leaders of the American women's suffrage movement; Louise Noun, a philanthropist, civil rights activist and patron of the arts; Sister Bernadine Pieper, a nationally renowned scientist and educator; and Gertrude Elzora Durden Rush, the first African-American woman to practice law in the state of Iowa.

The routed trail will remain open until 7 a.m. Please meet at the head of the Principal Riverwalk Trail located at the corner of Center and 2nd Avenue. The walk will begin and end at this location.

Registration is required and limited to the first 100 participants. Participants will receive a P.E.O. International Daisy Dash T-Shirt available for pick-up on Wednesday, September 11, from 12–5 p.m. Transportation to/from hotels to the walk is not provided.



Gentle Yoga

FRIDAY, SEPTEMBER 13

6–7 a.m.

LOCATION: Marriott Hotel Downtown

Gentle yoga classes are a great place to take it a little slower while experiencing the benefits of yoga. This class focuses on releasing tension and gaining strength and flexibility through poses, breathing exercises and meditation. Traditional yoga poses can be supported by a chair. Modifications of each pose will be noted to ensure everyone can practice in a way that is supportive and healing for their unique body. Beginners are welcome.

Registration is required and limited to the first 100 participants. Transportation to/from the Marriott is not provided.



Balance and Stability Class

SATURDAY, SEPTEMBER 14

6–7 a.m.

LOCATION: Marriott Hotel Downtown

Wake up and move your body to increase stability and balance. This class focuses on specific exercises/movements that help improve strength and mobility around the ankles, knees and hip joints. A chair may be used for balance and support.

Registration is required and limited to the first 100 participants. Transportation to/from the Marriott is not provided.



Essential Oils 101

SATURDAY, SEPTEMBER 14

5–6 p.m.

This class is a great way to explore how essential oils can be used in your day-to-day life. We'll focus on practical uses for the top 10 oils and explain how they can help you upgrade your physical and emotional health and happiness.

- Get a restful night's sleep
- Reduce stress
- Boost energy
- Decrease pain
- Build your immune system

There will be prizes, giveaways, great recipes and more!

Registration is not required for this session.



Mindfulness and Meditation

SATURDAY, SEPTEMBER 14

6 p.m.

Practice several meditation styles and learn mini-mindfulness techniques. Use these quick and easy practices whenever you need a sacred pause.

Registration is not required for this session.

Wellness Lounge | **LOCATION:** Iowa Events Center

THURSDAY, SEPTEMBER 12

4–6:30 p.m.

FRIDAY, SEPTEMBER 13

8 a.m. – 5 p.m.

SATURDAY, SEPTEMBER 14

8 a.m. – 6:30 p.m.

Need a break? Take some time out to enjoy our wellness break room. This space will provide a comfortable and private space to stretch, take a short break, read, journal, enjoy essential oils or meditate. A couple of structured classes will be offered. ★

WELCOME RECEPTION

Hosted by the Executive Board

With more than 160 combined years of P.E.O. leadership, the Executive Board of International Chapter has served the Sisterhood to great lengths this biennium. Enjoy cookies and lemonade at the Convention Center on Wednesday afternoon to meet, greet and thank the Executive Board for their dedication and efforts. Hear Sue Baker's welcome message at 2:30 p.m.

WHEN:

Wednesday, September 11, 2019
2-4 p.m.

WHERE:

Iowa Events Center,
Grand Ballroom Concourse (Level 4)

The P.E.O. Executive Board. *From the left:* Cathy Moss, Organizer; Patricia L. Brolin-Ribi, Second Vice President; Sue Baker, President; Alix Smith, Recording Secretary; Brenda J. Atchison, First Vice President

VISIT THE CONVENTION WEBSITE

Visit the International Convention website at **convention.peointernational.org** for more information. While there, use the online registration portal to register today!

Questions About Convention?

HOUSING OR MEAL QUESTIONS?

Shelby Kramer

P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312

P 515-255-3153

E registration@peodsm.org

GENERAL CONVENTION QUESTIONS?

Rebecca Bruce

P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312

P 515-255-3153

E rbruce@peodsm.org

TOUR QUESTIONS?

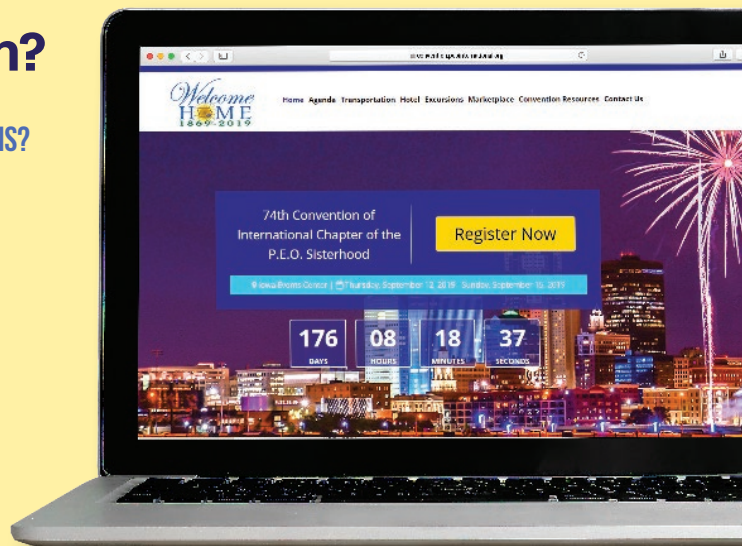
P.E.O. 2019 Tours

c/o E&B Management

P.O. Box 185
Jesup, IA 50648

P 515-412-4836

E peo2019tours@gmail.com





TOURS & ACTIVITIES



2019 Convention of International Chapter Tours & Activities

- All tours depart and end at the Convention Center in Des Moines



Visit P.E.O.'s Preserved Birthplace

MOUNT PLEASANT, IOWA

150 significant years later—Visit P.E.O.'s preserved birthplace at Iowa Wesleyan University and historic Mount Pleasant, P.E.O.'s hometown. You too may walk where our Founders walked, stand in their Old Main classroom where the first membership oaths were promised and maybe hear the rustle of 1869 petticoats. The tour will include a unique photo opportunity at the site of the famous stile, a visit to the P.E.O. Memorial Building (constructed by the Sisterhood in 1927 as a tribute to the Founders) as well as a narrated drive by the home of Mary Allen, heritage buildings mentioned in P.E.O.'s histories and four Founders' cemetery sites. Experience P.E.O.'s roots and reasons for our enduring legacy—plus deepen your own treasured connections!

IMPORTANT NOTE: The Birthplace will **not** be available for individual drop-in tours for two weeks before and after convention tours (August 26 – September 30, 2019).

cost: \$80 per person

DETAILS:

- Limited walking
- Old Main – handicap accessible
- P.E.O. Memorial Building – not handicap accessible
- Box meal included

Tour #	Day	Date	Time
1A	Tuesday	9/10/2019	6:30 a.m. – 2:30 p.m.
2A	Tuesday	9/10/2019	9:30 a.m. – 5:30 p.m.
3A	Tuesday	9/10/2019	12:30–8:30 p.m.
4A	Wednesday	9/11/2019	6:30 a.m. – 2:30 p.m.
5A	Wednesday	9/11/2019	9:30 a.m. – 5:30 p.m.
6A	Thursday	9/12/2019	6:30 a.m. – 2:30 p.m.
7A	Thursday	9/12/2019	9:30 a.m. – 5:30 p.m.
8A	Friday	9/13/2019	6:30 a.m. – 2:30 p.m.
9A	Saturday	9/14/2019	7:00 a.m. – 3:00 p.m.
10A	Sunday	9/15/2019	6:30 a.m. – 2:30 p.m.



America's Dutch Treasure

PELLA, IOWA

When it comes to history, Pella boasts a tastefully rich display.

Tour the Pella Historical Village, a life-size replica of a Dutch Village in the 1800s, 40 miles southeast of Des Moines.

Visit the Vermeer Mill, an 1850s replica, and the tallest working windmill in the U.S.!

Pella's downtown offers a variety of experiences, adventures and of course shopping. Spend your time meandering in and out of specialty shops, antique stores, boutiques and bakeries!

When the clock strikes, stop and look up. In the center of downtown, the Klokkenspel is a series of eight four-foot mechanical figures that perform at regular intervals to the music of a 147-bell computer driven carillon. This is one of only a handful of animated musical clocks in the United States.

cost: \$85 per person

DETAILS:

- Handicap accessible
- Moderate walking
- Lunch on your own

Tour #	Day	Date	Time
1B	Wednesday	9/11/2019	8:00 a.m. – 4:15 p.m.



REGISTER ONLINE AT
www.peo2019tours.com



Covered Bridges & John Wayne Tour

WINTERSET, IOWA

Madison County is the Covered Bridge Capital of Iowa, with the largest group of covered bridges that exists in one area in the western half of the Mississippi Valley. It inspired the well-known book and film, "The Bridges of Madison County."

Centered in Winterset, Iowa, covered bridges are scattered throughout the county. We will spend time at three of the six famous bridges: the Roseman, Holliswell and Cutler-Donahoe.

For lunch, we will dine at the Northside Cafe, where the famous book was written and a location in the film.

Winterset is also the birthplace of John "The Duke" Wayne. Tour his Birthplace Museum and experience the largest diversified exhibit of John Wayne artifacts in existence.

COST: \$120 per person

DETAILS:

- Handicap accessible
- Moderate walking
- Lunch included

Tour #	Day	Date	Time
1C	Wednesday	9/11/2019	9:00 a.m. – 3:45 p.m.
2C	Thursday	9/12/2019	9:00 a.m. – 3:45 p.m.



The Ultimate Catch Des Moines City Tour

DES MOINES, IOWA

The Ultimate Catch Des Moines City Tour will educate you about Des Moines. Des Moines is a progressive yet grounded city with authentic people, a hip vibe with unexpected art and history. On this tour you will experience a variety of unique hidden gems as your professional guide points out fascinating works of art, architecture, parks, museums, entertainment venues and more!

Your motorcoach will make two stops. First, the State of Iowa's Capitol. The Capitol building has been a beautiful icon in the state since the mid-1800s. Attractive architectural design includes a gold leaf covering on the exterior dome.

At the next stop, your tour guide will introduce you to the beautiful John and Mary Pappajohn Sculpture Park featuring 22 pieces of art by some of the world's most celebrated artists.

COST: \$60 per person

DETAILS:

- Handicap accessible – one level at the Capitol is not handicap accessible
- Moderate walking

Tour #	Day	Date	Time
1D	Wednesday	9/11/2019	9:00 a.m. – 12:00 p.m.
2D	Friday	9/13/2019	9:00 a.m. – 12:00 p.m.
3D	Saturday	9/14/2019	9:00 a.m. – 12:00 p.m.

Architectural Tour (Walking or Motorcoach)

DES MOINES, IOWA



The Architectural Tour encompasses beauty, revitalization, history and history in the making. It is an opportunity for you to learn more about the rich architectural

heritage of Iowa's capital city. Participants will learn about architectural detail, style and elements, along with intriguing facts, stories and the historical significance of the buildings that shape the downtown skyline.

WALKING TOUR *Wear your walking shoes for this 2.5 mile tour*

COST: \$30 per person

DETAILS:

- Handicap accessible
- Extensive walking
- Rain back up: walk in the skywalks

Tour #	Day	Date	Time
1E	Wednesday	9/11/2019	10:00 a.m. – 12:00 p.m.
2E	Friday	9/13/2019	10:00 a.m. – 12:00 p.m.

MOTORCOACH TOUR

COST: \$85 per person

DETAILS:

- Handicap accessible
- Moderate walking

Tour #	Day	Date	Time
1X	Thursday	9/12/2019	9:00 a.m. – 12:30 p.m.
2X	Saturday	9/14/2019	1:00–4:30 p.m.



This is Iowa Tour

DES MOINES, IOWA

Iowa is ready to surprise you! We will take you off the beaten path into the heartland of Iowa.

Known for our agriculture, take a walk down memory lane and learn the way “it used to be” on the farm. Living History Farms is a one-of-a-kind self-guided visit through 300 years of agricultural history. Discover America’s agricultural heritage as you walk through an 1875 town and working farms from 1700, 1850 and 1900—each with crops and livestock authentic to the period.

cost: \$85 per person

DETAILS:

- There are areas of the tour not fully handicap accessible
- Moderate walking

Tour #	Day	Date	Time
1F	Wednesday	9/11/2019	12:45–4:15 p.m.
2F	Thursday	9/12/2019	12:45–4:15 p.m.
3F	Friday	9/13/2019	12:45–4:15 p.m.



COMBO TOUR

Willkommen to the Amana Colonies/ P.E.O.’s Preserved Birthplace

AMANA COLONIES, IOWA
MOUNT PLEASANT, IOWA

This tour combines a trip to Mount Pleasant to see P.E.O.’s preserved birthplace (Tour A, page 30) with a visit to the Amana Colonies, which has been a treasure on the Iowa prairie for over 150 years. The seven villages of the Amana Colonies offer visitors the opportunity to relish in the comfort of locally crafted foods, furniture, art and more. The Colonies offer a unique history and culture found nowhere else in the world. Enjoy authentic German ambiance created by their ancestors and preserved by them today. Experience the unique culture of Amana through learning history, visiting eclectic shops and enjoying a delicious home-cooked meal.

cost: \$190 per person

DETAILS:

- Handicap accessible
- Moderate walking
- Lunch included
- Dinner included

Tour #	Day	Date	Time
All day	Sunday	9/15/2019	6:30 a.m. – 8:30 p.m.



Savor the Flavors Foodie & Brewery Experience

DES MOINES, IOWA

The New York Times says it best, “Iowa has something some of the finest restaurants on both coasts lack: close access to their goods.” Greater Des Moines chefs work with local farmers because the food is fresh, accessible and delicious. Whether it’s beef, poultry or Iowa’s famous Maytag Blue Cheese, our chefs know exactly the source of their ingredients. Fresh, locally-sourced food fills Greater Des Moines menus so get ready to experience how “eating local” really tastes.

Go behind the scenes with culinary experts, mixologists and brewers. The Des Moines area is one of the fastest growing craft beer markets in the country. Currently there are 13 breweries and numerous tap rooms in the area. Come experience this afternoon of tasting and learning with the best beer they have to offer.

cost: \$90 per person

DETAILS:

- Handicap accessible
- Moderate walking

Tour #	Day	Date	Time
1G	Thursday	9/12/2018	1:00–4:15 p.m.
2G	Friday	9/13/2018	1:00–4:15 p.m.



Dinner Cruise on Rathbun Lake

LAKE RATHBUN, IOWA

Do you enjoy the serenity of nature? Then this experience is for you. Join us for a scenic two-hour ride down Iowa roads. Arrive at one of the most unique opportunities around—an unforgettable dinner boat cruise. Aboard the Jon Anderson White Riverboat, relax as you float on Lake Rathbun where the friendly crew will serve you a three-course Captain’s deluxe dinner. The Riverboat is resplendent in the style of the Golden Era of river travel with a décor of gold Chiavari chairs under a gilded pressed tin ceiling, custom carpet, solid oak rope columns and Royal Blue walls.

cost: \$215 per person

DETAILS:

- Handicap accessible
- Moderate walking
- Dinner included

Tour #	Day	Date	Time
Fri1	Friday	9/13/2019	5:15 p.m. – 12:00 a.m.



Country Farm Harvest Dinner at Whiterock River House and Dance Barn

COON RAPIDS, IOWA

The Whiterock River House and Dance Barn is situated along the banks of the Middle Raccoon River in the heart of the Whiterock Valley. Prairies and gardens provide breathtaking scenery and serve as a gorgeous backdrop for an authentic Iowa Country Farm Harvest Dinner. Originally constructed in 1899, the barn was converted to a dance barn during prohibition. Hear some Whiterock and Coon Rapids history and enjoy an enchanting country evening at a serene location.

COST: \$155 per person

DETAILS:

- There are some areas at the venue not handicap accessible
- Moderate walking
- Dinner Included

Tour #	Day	Date	Time
Fri2	Friday	9/13/19	5:15–11:00 p.m.



Bikes & Brew Tour

DES MOINES, IOWA

Do you love biking and local brew? Then the Bikes & Brew Tour is definitely in your wheelhouse! Riding on hard surface trails and low-traffic streets, you and your friends will take the (flat) six mile tour visiting pubs and taprooms along the way. Each will feature locally brewed beers in glasses from 3–16 ounce pours. Your friendly tour guide will also point out hotspots along the way. This leisurely tour guarantees a fun time on easy to ride 3-speed bikes and you may just fall in love with a new favorite brew.

COST: \$40 per person

DETAILS:

- This tour will be on a 3-speed bicycle
- Bike rental for 2 hours is included
- Helmet is included
- Tour guide included
- Beverages are to be purchased on your own

Tour #	Day	Date	Time
1Z	Wednesday	9/11/2019	3:15–5:15 p.m.
2Z	Saturday	9/14/2019	2:15–4:15 p.m.



John Deere Green

ANKENY, IOWA

"We've got a lot on our plate to make sure

there's food on yours." Go behind the scenes at the John Deere Des Moines Works Factory. See how their biggest machines are brought to life in some of the most modern and efficient factories in the world. Tour guides will take you through each stage of the manufacturing process, explaining how all the pieces come together to create these massive green machines.

COST: \$45 per person

DETAILS:

- Handicap accessible
- Moderate walking
- Factory tour requirements:
 - Must be 13 years of age or older to tour
 - No open toe/heel shoes, cameras, cell phones or video cameras
 - This is a factory tour. There could be a possibility that production lines may be shut down if warranted by John Deere.

Tour #	Day	Date	Time
JD1	Thursday	9/12/2019	9:00 a.m. – 12:15 p.m.
JD2	Friday	9/13/2019	9:00 a.m. – 12:15 p.m.



REGISTER ONLINE AT
www.peo2019tours.com



Visit P.E.O.'s International Headquarters DES MOINES, IOWA

This campus includes the Executive Office, built in 1960, and the Centennial Center, constructed in 1969 in honor of the P.E.O. centennial celebration.

The Executive Office houses the P.E.O. staff members, including the five Des Moines-based projects. In the Centennial Center, you will visit the P.E.O. Heritage Museum featuring many special items of historical value to the P.E.O. Sisterhood. Experience the new P.E.O. Founders' Walk—walkable gardens that honor the seven Founders. The Walk also includes the sculpture dedicated in honor of P.E.O.'s sesquicentennial celebration.

IMPORTANT NOTE: The Executive Office will **not** be available for individual drop-in tours during the week of Convention (September 7-15, 2019).

cost: \$15 per person

Maximum capacity: 55 per tour

DETAILS:

- Walking and stairs required
- Handicap accessible tours available

Tour #	Day	Date	Time
EO1	Monday	9/9/2019	9:00–10:45 a.m.
EO2	Monday	9/9/2019	10:00–11:45 a.m.
EO3	Monday	9/9/2019	11:00 a.m. – 12:45 p.m.
EO4	Monday	9/9/2019	1:00–2:45 p.m.
EO5	Monday	9/9/2019	2:00–3:45 p.m.
EO6	Monday	9/9/2019	3:00–4:45 p.m.
EO7	Monday	9/9/2019	4:00–5:45 p.m.
EO8	Monday	9/9/2019	6:00–7:45 p.m.
EO9	Tuesday	9/10/2019	9:00–10:45 a.m.
EO10	Tuesday	9/10/2019	10:00–11:45 a.m.
EO11	Tuesday	9/10/2019	11:00 a.m. – 12:45 p.m.

EO12	Tuesday	9/10/2019	1:00–2:45 p.m.
EO13	Tuesday	9/10/2019	2:00–3:45 p.m.
EO14	Tuesday	9/10/2019	3:00–4:45 p.m.
EO15	Tuesday	9/10/2019	4:00–5:45 p.m.
EO16	Tuesday	9/10/2019	6:00–7:45 p.m.
EO17	Wednesday	9/11/2019	9:00–10:45 a.m.
EO18	Wednesday	9/11/2019	10:00–11:45 a.m.
EO19	Wednesday	9/11/2019	11:00 a.m. – 12:45 p.m.
EO20	Wednesday	9/11/2019	1:00–2:45 p.m.
EO21	Wednesday	9/11/2019	2:00–3:45 p.m.
EO22	Wednesday	9/11/2019	3:00–4:45 p.m.
EO23	Wednesday	9/11/2019	4:00–5:45 p.m.
EO24	Wednesday	9/11/2019	6:00–7:45 p.m.
EO25	Thursday	9/12/2019	9:00–10:45 a.m.
EO26	Thursday	9/12/2019	10:00–11:45 a.m.
EO27	Thursday	9/12/2019	11:00 a.m. – 12:45 p.m.

Thursday afternoon tours (EO28, EO29 and EO30) are reserved for voting members and should be registered for through the P.E.O. convention registration website.

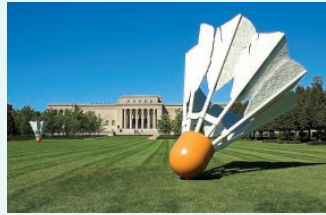
EO31	Friday	9/13/2019	9:00–10:45 a.m.
EO32	Friday	9/13/2019	10:00–11:45 a.m.
EO33	Friday	9/13/2019	11:00 a.m. – 12:45 p.m.
EO34	Friday	9/13/2019	1:00–2:45 p.m.
EO35	Friday	9/13/2019	2:00–3:45 p.m.
EO36	Friday	9/13/2019	3:00–4:45 p.m.
EO37	Friday	9/13/2019	4:00–5:45 p.m.
EO38	Friday	9/13/2019	6:00–7:45 p.m.
EO39	Friday	9/13/2019	7:00–8:45 p.m.
EO40	Saturday	9/14/2019	9:00–10:45 a.m.
EO41	Saturday	9/14/2019	10:00–11:45 a.m.
EO42	Saturday	9/14/2019	11:00 a.m. – 12:45 p.m.
EO43	Saturday	9/14/2019	1:00–2:45 p.m.
EO44	Saturday	9/14/2019	2:00–3:45 p.m.
EO45	Saturday	9/14/2019	3:00–4:45 p.m.
EO46	Saturday	9/14/2019	4:00–5:45 p.m.
EO47	Sunday	9/15/2019	9:00–10:45 a.m.
EO48	Sunday	9/15/2019	10:00–11:45 a.m.
EO49	Sunday	9/15/2019	11:00 a.m. – 12:45 p.m.
EO50	Sunday	9/15/2019	1:00–2:45 p.m.
EO51	Sunday	9/15/2019	2:00–3:45 p.m.
EO52	Sunday	9/15/2019	3:00–4:45 p.m.
EO53	Sunday	9/15/2019	4:00–5:45 p.m.

HOW TO REGISTER

Register online at **www.peo2019tours.com**.

(Please note delegates may not register for tours while Convention is in session. See Convention schedule for session timing.)

Spots are limited and reserved on a first come, first served basis. If you are unable to register online call **515-412-4836** or email **peo2019tours@gmail.com**.



Experience Kansas City Jazz, BBQ and History, Plus a Special Cottey College Tour

DES MOINES/KANSAS CITY/COTTEY COLLEGE

Visit Kansas City's Nelson–Atkins Museum. The outdoor Kansas City Sculpture Park boasts 84 pieces of art and includes four iconic Shuttlecocks. The on-site Rozzelle Court Restaurant serves an artful cuisine worthy of its glorious setting.

Spend time at Kansas City's Country Club Plaza—a historical beacon to commercial developers and a beloved destination for locals and visitors alike.

An upscale mix of cuisine, shopping, happy hour and entertainment. The Plaza also portrays an outdoor museum of romantic Spanish architecture and European art. An evening out on the town requires making choices—savor the flavor of Kansas City BBQ, South American cuisine, Italian or Chinese.

Monday we travel 100 miles south of Kansas City to Nevada, Missouri, for a special Cottey College tour.

Cottey students, administration and faculty will welcome you to this student campus that occupies 14 buildings on 11 city blocks and a 33-acre wooded recreational area with lodge. Cottey students will show you the campus and you'll have lunch in their student dining room. Cottey President Dr. Jann Weitzel will lead a robust information session where you'll experience the Cottey spirit and culture.

Transitioning from a rich history in education to a vast look at the deep historical roots Kansas City has to offer, top off your evening with live jazz and BBQ for dinner.

COST:

Single: \$1,345 / Double: \$1,175

Rates are based on hotel occupancy per person.

Includes all of the above with roundtrip transportation from Des Moines in an air-conditioned motor coach along with a professional driver, tour director for the duration of the tour, two nights in quality hotel accommodations, two breakfasts, two lunches and one dinner. Extensive walking. Some events may not be handicap accessible.

IMPORTANT NOTES:

- Cottey will **not** be available for individual drop-in tours for two weeks before and after convention tours (August 26 – September 30, 2019).
- Activities in Kansas City will be completed at 1 p.m. on Tuesday, September 17, 2019, and we will be returning to Des Moines. If you wish to fly out of the KCI airport, please contact the tour management company at 515-412-4836. If you choose to fly out of the KCI airport the tour price remains the same.

Tour #	Day	Date	Time
Post-Con	Depart: Sunday	9/15/2019	8 a.m.
	Return: Tuesday	9/17/2019	5:30 p.m.



REGISTRATION DEADLINE

- August 1, 2019, is the tour registration deadline.

• After the deadline, registration will be subject to availability. Additional tour tickets may be purchased on site based on availability.



PROPOSED AMENDMENTS

Publication of amendments to International documents in The P.E.O. Record constitutes advance notice as required by the Constitution of the P.E.O. Sisterhood. The amendments are presented in a three column format which gives current wording, proposed changes and wording if adopted. Underlined words are inserted or added and words that have a line through them are struck out.

Chapters and individuals are encouraged to thoughtfully consider the merits of each amendment. The voting members of convention should wait until after hearing debate at convention to decide how they will vote on each amendment. The goal of the members of convention should be to come well prepared and contribute to the expeditious handling of the amendments at convention.

The following amendments were in the hands of the chairman of the S&R Committee by the deadline specified in the Constitution and have successfully completed the steps required to be debated and voted upon at the 2019 Convention of International Chapter.

In the absence of specific P.E.O. guidance, Robert's Rules is the formally adopted parliamentary authority. As it pertains to proposed amendments to P.E.O. documents, guidance from Robert's Rules tells us that it is essential that every side has an equal opportunity to explain the pros/cons during debate. Therefore, discussion about the merits of or concerns with amendments shall be avoided until all sides can be heard during debate at convention.

(Voting order may change)

PROPOSED AMENDMENTS TO THE P.E.O. CONSTITUTION, THE BYLAWS AND THE STANDING RULES OF INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

(Page number refers to the 2017 Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.)

UNDERLINED PRINT = INSERT OR ADD; LINE THROUGH WORDS = STRIKE OUT.

PROPOSED AMENDMENTS TO THE INTRODUCTION OF THE P.E.O. CONSTITUTION

A-1. SUBMITTED BY NEVADA STATE CHAPTER

(page 11) Amend Introduction, ARTICLE V, JURISDICTION, paragraph 2, by striking out the word "state" preceding the word "chapter" and inserting the designation "s/p/d".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Hereinafter the words "state chapter" shall be used to designate state, provincial, or district chapter.	Hereinafter the words "state s/p/d chapter" shall be used to designate state, provincial, or district chapter.	Hereinafter the words "s/p/d chapter" shall be used to designate state, provincial, or district chapter.

EXPLANATION: Would change from state to s/p/d the generic designation for all state, provincial and district chapters.

RATIONALE: The use of 's/p/d' provides a location identity reference for chapters.

NOTE: If adopted, the Constitution will be edited to reflect 's/p/d' where appropriate.

A-2. SUBMITTED BY ALBERTA-SASKATCHEWAN PROVINCIAL CHAPTER AND NORTH CAROLINA STATE CHAPTER

(page 11) Amend Introduction, ARTICLE V, JURISDICTION, paragraph 2 by striking out the words "Hereinafter the words "state chapter" shall be used to designate state, provincial, or district chapter."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Hereinafter the words "state chapter" shall be used to designate state, provincial, or district chapter.	Hereinafter the words "state chapter" shall be used to designate state, provincial, or district chapter.	

EXPLANATION: Would eliminate the designation of "state chapter" for state chapter, provincial chapter, or district chapter.

RATIONALE: This change better reflects the nomenclature used in the different countries that are part of the International Chapter.

NOTE: If adopted, the Constitution will be edited to reflect 'state/provincial/district' where appropriate.

PROPOSED AMENDMENTS TO PARTS I, II, III, BYLAWS AND STANDING RULES OF THE CONSTITUTION OF THE P.E.O. SISTERHOOD

THE FOLLOWING FOUR AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately and voted upon as one.

B-1. SUBMITTED BY KANSAS STATE CHAPTER

(page 24) Amend Constitution, Part I, ARTICLE XI, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or (a) <u>The proposed amendment:</u> (i) <u>has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</u> (ii) <u>has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</u> (iii) <u>has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</u>	(a) The proposed amendment: (i) has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome); (ii) has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and (iii) has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or

EXPLANATION: Would change the required approval for a proposed amendment for consideration at a state convention from two-thirds of the local chapters of a state to two-thirds of only returned ballots from the local chapters of a state.

B-2. SUBMITTED BY KANSAS STATE CHAPTER

(page 35) Amend Constitution, Part II, ARTICLE XIV, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	<p>(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p> <p>(a) <u>The proposed amendment:</u></p> <p>(i) <u>has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</u></p> <p>(ii) <u>has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</u></p> <p>(iii) <u>has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</u></p>	<p>(a) The proposed amendment:</p> <p>(i) has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</p> <p>(ii) has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</p> <p>(iii) has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p>

EXPLANATION: Would change the required approval for a proposed amendment for consideration at a state convention from two-thirds of the local chapters of a state to two-thirds of only returned ballots from the local chapters of a state.

B-3. SUBMITTED BY KANSAS STATE CHAPTER

(page 53) Amend Constitution, Part III, ARTICLE XVII, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	<p>(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p> <p>(a) <u>The proposed amendment:</u></p> <p>(i) <u>has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</u></p> <p>(ii) <u>has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</u></p> <p>(iii) <u>has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</u></p>	<p>(a) The proposed amendment:</p> <p>(i) has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</p> <p>(ii) has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</p> <p>(iii) has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p>

EXPLANATION: Would change the required approval for a proposed amendment for consideration at a state convention from two-thirds of the local chapters of a state to two-thirds of only returned ballots from the local chapters of a state.

B-4. SUBMITTED BY KANSAS STATE CHAPTER

(page 80) Amend Bylaws, ARTICLE XXI, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	<p>(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p> <p>(a) <u>The proposed amendment:</u></p> <p>(i) <u>has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</u></p> <p>(ii) <u>has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</u></p> <p>(iii) <u>has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</u></p>	<p>(a) The proposed amendment:</p> <p>(i) has been approved for consideration at a state convention by two-thirds of the returned local chapter ballots (local chapters not voting do not affect the outcome);</p> <p>(ii) has been approved at the following convention of the state chapter by a two-thirds vote of the members voting; and</p> <p>(iii) has been reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</p>

EXPLANATION: Would change the required approval for a proposed amendment for consideration at a state convention from two-thirds of the local chapters of a state to two-thirds of only returned ballots from the local chapters of a state.

RATIONALE: When proposing an amendment to International documents, only returned ballots would be considered when calculating the required number for approval.

THE FOLLOWING SIX AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately and voted upon as one.

B-5. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 24) Amend Constitution, Part I, ARTICLE XI, AMENDMENTS, section (d), sentences 1 and 2, by striking out the words "January 15" and inserting the words "January first" both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If it is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If it is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If it is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed amendments to Part I to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

B-6. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 35) Amend Constitution, Part II, ARTICLE XIV, AMENDMENTS, section (c), sentences 1 and 2, by striking out the words "January 15" and inserting the words "January first" both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(c) the amendment, having met the requirements of (a) or (b) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If it is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(c) the amendment, having met the requirements of (a) or (b) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If it is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(c) the amendment, having met the requirements of (a) or (b) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If it is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed amendments to Part II to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

B-7. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 54) Amend Constitution, Part III, ARTICLE XVII, AMENDMENTS, section (d), paragraph 1, sentences 1 and 2, by striking out the words "January 15" and inserting the words "January first" both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(d) the amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If it is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If it is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If it is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed amendments to Part III to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

B-8. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 80) Amend Bylaws, ARTICLE XXI, AMENDMENTS, section (d), paragraph 1, sentences 1 and 2, by striking out the words "January 15" and inserting the words "January first" both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If it is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If it is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b) or (c) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If it is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed amendments to the Bylaws to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

B-9. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 82) Amend Standing Rules, GENERAL, item 4. (d), sentences 1 and 2, by striking out the words “January 15” and inserting the words “January first” both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(d) the resolution, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If it is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the resolution, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If it is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the resolution, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If it is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed resolutions to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

B-10. SUBMITTED BY THE STUDY AND RESEARCH COMMITTEE

(page 84) Amend Standing Rules, AMENDMENTS, section (d), sentences 1 and 2, by striking out the words “January 15” and inserting the words “January first” both times they occur.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(d) the proposed amendment, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 of the year of Convention of International Chapter. If the proposal is received by the chairman after January 15 of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January 15 <u>January first</u> of the year of Convention of International Chapter. If the proposal is received by the chairman after January 15 <u>January first</u> of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.	(d) the proposed amendment, having met the requirements of (a), (b), or (c) above, is in the hands of the chairman of the Study and Research Committee by January first of the year of Convention of International Chapter. If the proposal is received by the chairman after January first of the year of Convention of International Chapter or during the intervening year, it shall be acted upon at the next following Convention of International Chapter.

EXPLANATION: Would change the submission deadline from January 15 to January first for submitting proposed amendments to the Standing Rules to the chairman of the Study and Research Committee and would change the due date from January 15 to January first in the year of Convention of International Chapter or during the intervening year for action at the next following Convention of International Chapter.

RATIONALE: The current January 15 deadline does not allow sufficient time for the required 60 days of local chapter polling on proposed amendments or resolutions.

PROPOSED AMENDMENTS TO PART I OF THE CONSTITUTION OF THE P.E.O. SISTERHOOD

C-1. SUBMITTED BY PENNSYLVANIA STATE CHAPTER

(page 16) Amend Part I, ARTICLE V, NOMINATIONS AND ELECTIONS, Sec. 4–NOMINATION OF OFFICERS, paragraph 1, sentence 3 by striking out the word “chairman” and inserting the word “chair”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
The chairman shall be named by the president and approved by the executive board.	The chairman chair shall be named by the president and approved by the executive board.	The chair shall be named by the president and approved by the executive board.

EXPLANATION: Would change the title of chairman to chair.

RATIONALE: “Chair” is a non–gender term.

NOTE: If adopted, all references to the word “chairman” or chairmen” will be replaced with “chair” or chairs” in all international documents.

PROPOSED AMENDMENTS TO THE PROCEDURE FOR P.E.O. CHAPTER MEETING

(Page numbers refer to the 2018 President's Book)

THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

D-1. SUBMITTED BY TEXAS STATE CHAPTER

(page 12) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #13. BALLOTING, by striking out paragraph 2 and inserting a new paragraph 2; and in paragraph 3, by striking out the word "(them)".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>PRESIDENT: The secretary will read the name(s) of the woman (women) proposed and the three who have sponsored her (them).</p> <p>Before we ballot, would a member who sponsored _____ please tell us more about her (them)?</p>	<p>PRESIDENT: The secretary will read the name(s) of the woman (women) proposed and the three who have sponsored her (them):</p> <p>PRESIDENT: The secretary will read <u>the name of the woman proposed and the three who have sponsored her.</u></p> <p>Before we ballot, would a member who sponsored _____ please tell us more about her (them)?</p>	<p>PRESIDENT: The secretary will read the name of the woman proposed and the three who have sponsored her.</p> <p>Before we ballot, would a member who sponsored _____ please tell us more about her?</p>

EXPLANATION: Would change the instructions from the secretary reading multiple sponsor forms at one time to having her read one sponsor form at a time followed immediately by comments from a chapter member about the woman being sponsored instead of the comments being made one after another.

D-2. SUBMITTED BY TEXAS STATE CHAPTER

(page 13) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #13. BALLOTING, by inserting new paragraphs 6 and 7.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p><i>If another name is to be balloted upon, president gives instructions:</i></p> <p>PRESIDENT: The vice president will distribute ballots.</p>	<p><i>If another name is to be balloted upon, president gives instructions:</i></p> <p><u>The secretary will read the name of the woman proposed and the three who have sponsored her.</u></p> <p><u>Before we ballot, would a member who sponsored _____ please tell us more about her?</u></p> <p>PRESIDENT: The vice president will distribute ballots.</p>	<p><i>If another name is to be balloted upon, president gives instructions:</i></p> <p>The secretary will read the name of the woman proposed and the three who have sponsored her.</p> <p>Before we ballot, would a member who sponsored _____ please tell us more about her?</p> <p>PRESIDENT: The vice president will distribute ballots.</p>

EXPLANATION: Would add instructions after the first membership ballot for the secretary to read the next sponsor form and would add instructions for a chapter member to make comments about the woman being proposed.

RATIONALE: Provides an opportunity for introductory comments regarding the woman being considered immediately before balloting.

D-3. SUBMITTED BY NEVADA STATE CHAPTER

(pages 12 and 13) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #13. BALLOTING, paragraph 4 by striking out the sentence “The vice president will distribute ballots and pencils.” on page 12; by inserting the sentence “The vice president will distribute ballots and pencils.”; and by inserting instructions “President waits to make next instruction until after the vice president has marked her own ballot”; as new paragraphs 1 and 2 on page 13.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>PRESIDENT: The treasurer will announce the number entitled to vote. The vice president will distribute ballots and pencils.</p> <p><i>Treasurer responds; recording secretary makes note of number.</i></p> <p><i>President reads voting instructions:</i></p> <p>PRESIDENT: Every member present and entitled to vote should cast a ballot. No one shall give information concerning an unfavorable ballot to anyone not a member of this chapter, for in accordance with the laws of our Sisterhood, the ballot must be confidential. Do not forget the spirit and manner in which you should cast your ballot. Be careful how you vote.</p> <p>We are now ready and will vote upon the name of ____.</p> <p>Those in favor will circle pro. Those opposed will circle con. An unmarked ballot abstains. Please rise, if you are able, or signal the vice president when your ballot is ready. Remain standing until your ballot is collected. Each member shall place her unfolded ballot face down in the container.</p> <p>The vice president will collect the ballots.</p>	<p>PRESIDENT: The treasurer will announce the number entitled to vote. The vice president will distribute ballots and pencils.</p> <p><i>Treasurer responds; recording secretary makes note of number.</i></p> <p><i>President reads voting instructions:</i></p> <p>PRESIDENT: Every member present and entitled to vote should cast a ballot. No one shall give information concerning an unfavorable ballot to anyone not a member of this chapter, for in accordance with the laws of our Sisterhood, the ballot must be confidential. Do not forget the spirit and manner in which you should cast your ballot. Be careful how you vote.</p> <p>We are now ready and will vote upon the name of ____.</p> <p>Those in favor will circle pro. Those opposed will circle con. An unmarked ballot abstains. Please rise, if you are able, or signal the vice president when your ballot is ready. Remain standing until your ballot is collected. Each member shall place her unfolded ballot face down in the container.</p> <p><u>The vice president will distribute ballots and pencils.</u></p> <p><u>President waits to make next instruction until after the vice president has marked her own ballot.</u></p> <p>The vice president will collect the ballots.</p>	<p>PRESIDENT: The treasurer will announce the number entitled to vote.</p> <p><i>Treasurer responds; recording secretary makes note of number.</i></p> <p><i>President reads voting instructions:</i></p> <p>PRESIDENT: Every member present and entitled to vote should cast a ballot. No one shall give information concerning an unfavorable ballot to anyone not a member of this chapter, for in accordance with the laws of our Sisterhood, the ballot must be confidential. Do not forget the spirit and manner in which you should cast your ballot. Be careful how you vote.</p> <p>We are now ready and will vote upon the name of ____.</p> <p>Those in favor will circle pro. Those opposed will circle con. An unmarked ballot abstains. Please rise, if you are able, or signal the vice president when your ballot is ready. Remain standing until your ballot is collected. Each member shall place her unfolded ballot face down in the container.</p> <p>The vice president will distribute ballots and pencils.</p> <p>President waits to make next instruction until after the vice president has marked her own ballot.</p> <p>The vice president will collect the ballots.</p>

EXPLANATION: Would move the instructions for the vice president to distribute ballots to follow the voting instructions and would add instructions for the president to wait until after the vice president had voted to call for the collection of ballots.

RATIONALE: Changing the timing of the distribution of ballots and pencils would ensure that each member in attendance has the opportunity to listen to the entirety of the voting instructions before casting her ballot.

D-4. SUBMITTED BY CONNECTICUT STATE CHAPTER, MASSACHUSETTS STATE CHAPTER, NEW YORK STATE CHAPTER AND NORTHEAST DISTRICT CHAPTER

(Appendix 5) Amend Procedure for P.E.O. Chapter Meeting, P.E.O. Prayer, paragraph 3, sentence 2, by inserting the word "(Amen)" following the word "Thine.", and by inserting instructions as a new paragraph 4 "*Continue if reciting the Lord's Prayer*".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine.</p> <p>These blessings we would ask in the name of Him who taught us to pray (in unison)</p> <p>Our Father...</p>	<p>Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine.</p> <p><u>(Amen)</u></p> <p><u><i>Continue if reciting Lord's Prayer</i></u></p> <p>These blessings we would ask in the name of Him who taught us to pray (in unison)</p> <p>Our Father...</p>	<p>Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine.</p> <p>(Amen)</p> <p><i>Continue if reciting Lord's Prayer</i></p> <p>These blessings we would ask in the name of Him who taught us to pray (in unison)</p> <p>Our Father...</p>

EXPLANATION: Would allow local chapters to choose to end Devotions following paragraph three of the P.E.O. Prayer or continue with reciting the Lord's Prayer.

RATIONALE: Making the Lord's Prayer optional per chapter discretion allows for religious diversity.

NOTE: If adopted, The President's Book, 3. Devotions, will be written to conform.

PROPOSED AMENDMENTS TO THE CEREMONY OF INITIATION

(Page numbers refer to the 2018 Prompter's Part)

THE FOLLOWING TWO PROPOSED AMENDMENTS WILL BE CONSIDERED SERIATIM.

Each will be discussed separately but voted upon as one.

E-1. SUBMITTED BY MASSACHUSETTS STATE CHAPTER AND NORTHEAST DISTRICT CHAPTER

(page 5) Amend Ceremony of Initiation, Part I, paragraph 4, president's part, by striking out the words "the word of God" and by inserting the word "(or and a blank line)".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. (or _____). Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible (or _____). Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?

EXPLANATION: Would allow an option other than the Bible to be used in the Ceremony of Initiation.

E-2. SUBMITTED BY MASSACHUSETTS STATE CHAPTER AND NORTHEAST DISTRICT CHAPTER

(page 8) Amend Ceremony of Initiation, Part II, paragraph 6, president's part, by inserting the word "(or and a blank line)".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon your heart, your left upon the Bible.	Place your right hand upon your heart, your left upon the Bible (or _____).	Place your right hand upon your heart, your left upon the Bible (or _____).

EXPLANATION: Would allow an option other than the Bible to be used in the Ceremony of Initiation.

RATIONALE: Allowing the option other than the Bible during the Ceremony of Initiation allows more diversity.

THE FOLLOWING TWO PROPOSED AMENDMENTS WILL BE CONSIDERED SERIATIM.

Each will be discussed separately but voted upon as one.

E-3. SUBMITTED BY DISTRICT OF COLUMBIA CHAPTER AND NEW YORK STATE CHAPTER

(page 5) Amend Ceremony of Initiation, Part I, paragraph 4, president's part, by adding optional wording that would read: "Place your right hand upon your heart and raise your left hand."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood? <i>OR Optional wording:</i> <u>Place your right hand upon your heart and raise your left hand.</u> Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood? <i>OR Optional wording:</i> Place your right hand upon your heart and raise your left hand. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?

EXPLANATION: Would allow the option for an initiate to raise her left hand and place her right hand upon her heart rather than placing her hand upon the Bible when acknowledging her belief in God.

E-4. SUBMITTED BY DISTRICT OF COLUMBIA CHAPTER AND NEW YORK STATE CHAPTER

(page 8) Amend Ceremony of Initiation, Part II, paragraph 6, president's part, by adding optional wording that would read: "Place your hand upon your heart and raise your left hand."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon your heart, your left upon the Bible. Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	Place your right hand upon your heart, your left upon the Bible. Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life? <i>OR Optional wording:</i> <u>Place your right hand upon your heart and raise your left hand.</u> Do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	Place your right hand upon your heart, your left upon the Bible. Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life? <i>OR Optional wording:</i> Place your right hand upon your heart and raise your left hand. Do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?

EXPLANATION: Would allow the option for an initiate to raise her left hand when taking her vows rather than placing her hand upon the Bible.

RATIONALE: The initiate would have the option of not placing her hand on the Bible when taking her vow.

THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

E-5. SUBMITTED BY CONNECTICUT STATE CHAPTER

(page 5) Amend Ceremony of Initiation, Part I, paragraph 4, president's part, by adding optional wording that would read: "Place your right hand upon your Holy Book, the Word of God".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood? <i>OR Optional wording:</i> <u>Place your right hand upon your Holy Book, the Word of God.</u> Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood? <i>OR Optional wording:</i> Place your right hand upon your Holy Book, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?

EXPLANATION: Would allow the option for an initiate to place her right hand on a Holy Book that professes a belief in God.

E-6. SUBMITTED BY CONNECTICUT STATE CHAPTER

(page 8) Amend Ceremony of Initiation, Part II, paragraph 7, president's part, by inserting the words "or your Holy Book" following the word "Bible".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon your heart, your left upon the Bible.	Place your right hand upon your heart, your left upon the Bible (<u>or your Holy Book</u>).	Place your right hand upon your heart, your left upon the Bible (or your Holy Book).

EXPLANATION: Would allow the option for an initiate to place her left hand on a Holy Book other than the Bible.

RATIONALE: By providing an option, this proposal allows chapters to recognize diversity and demonstrate inclusiveness within its membership.

NOTE: If adopted, the Guard's Instructions, the Initiatory Table diagrams and the President's Book, Appendix #21 will be written to conform.

E-7. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 7) Amend Ceremony of Initiation, Part II, paragraph 4, chaplain's part, by striking out sentence 2.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Chaplain: "Whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report, if there be any virtue and if there be any praise, think on these things." "As a man thinketh in his heart, so is he."	Chaplain: "Whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report, if there be any virtue and if there be any praise, think on these things." "As a man thinketh in his heart, so is he."	Chaplain: "Whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report, if there be any virtue and if there be any praise, think on these things."

EXPLANATION: Would remove the reference to how "a man thinketh in his heart" from what the chaplain says.

RATIONALE: Removing the term "man" makes the passage more in keeping with a woman's organization.

PROPOSED AMENDMENTS TO PART III OF THE CONSTITUTION OF THE P.E.O. SISTERHOOD

F-1. SUBMITTED BY ONTARIO-QUÉBEC PROVINCIAL CHAPTER

(page 39) Amend Part III, ARTICLE III, MEETINGS, Sec. 1, paragraph 1, sentence 2 by striking out the word “twelve” and inserting the word “ten”; by striking out the word “three” and inserting the word “five”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter.	Twelve <u>Ten</u> meetings shall be regular business meetings and three <u>five</u> meetings may be either regular business or regular social at the discretion of the local chapter.	Ten meetings shall be regular business meetings and five meetings may be either regular business or regular social at the discretion of the local chapter.

EXPLANATION: Would reduce the number of required business meetings from twelve to ten.

RATIONALE: Active participation in a chapter will potentially increase with a reduced business meeting requirement.

F-2. SUBMITTED BY NEVADA STATE CHAPTER

(page 39) Amend Part III, ARTICLE III, MEETINGS, Sec. 1-NUMBER, by striking out paragraph 1 and inserting a new paragraph 1.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Sec. 1-NUMBER. The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter.	Sec. 1-NUMBER. The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter. Sec. 1-NUMBER. The regular business meetings of a local chapter shall be <u>twelve in number each year. Additional meetings may be either regular business or regular social at the discretion of the local chapter.</u>	Sec. 1-NUMBER. The regular business meetings of a local chapter shall be twelve in number each year. Additional meetings may be either regular business or regular social at the discretion of the local chapter.

EXPLANATION: Would reduce the number of required chapter meetings each year from fifteen to twelve and would stipulate that additional business or social meetings would be scheduled at the discretion of the local chapter.

RATIONALE: Eliminating the requirement for the additional three social or business meetings reduces the work for chapter officers.

F-3. SUBMITTED BY DISTRICT OF COLUMBIA CHAPTER

(page 44) Amend Constitution, Part III, ARTICLE VI, MEMBERS BY INITIATION, Sec. 2-ELIGIBILITY, sentence 1 by striking out the word “eighteen” and inserting the word “seventeen”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of eighteen years; and...	Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of eighteen <u>seventeen</u> years; and...	Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of seventeen years; and...

EXPLANATION: Would decrease the eligibility age of a prospective member from eighteen to seventeen years.

RATIONALE: Increases the number of women eligible for membership.

F-4. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 44) Amend Part III, ARTICLE VI, MEMBERS BY INITIATION, Sec. 2-ELIGIBILITY by striking out all words following "eighteen years".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of eighteen years; and</p> <p>(a) she is the daughter, mother, daughter-in-law, sister or lineal descendant of a member of the initiating chapter, regardless of the prospective member's geographic residence, or</p> <p>(b) she has been for the six months immediately preceding presentation of her name a resident of one of the following:</p> <p>(1) the city in which the chapter is located; or</p> <p>(2) another community close enough to the city in which the chapter is located to permit regular attendance at meetings of the initiating chapter.</p>	<p>Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of eighteen years; and</p> <p>(a) she is the daughter, mother, daughter-in-law, sister or lineal descendant of a member of the initiating chapter, regardless of the prospective member's geographic residence, or</p> <p>(b) she has been for the six months immediately preceding presentation of her name a resident of one of the following:</p> <p>(1) the city in which the chapter is located; or</p> <p>(2) another community close enough to the city in which the chapter is located to permit regular attendance at meetings of the initiating chapter.</p>	<p>Sec. 2-ELIGIBILITY. A woman shall be eligible for membership in the P.E.O. Sisterhood if at the time of presentation of her name she has attained the age of eighteen years.</p>

EXPLANATION: Would remove the stipulations that a prospective member meet stated family relationship or residency requirements.

RATIONALE: Opens membership eligibility to accommodate a mobile society.

F-5. SUBMITTED BY MARYLAND STATE CHAPTER

(page 45) Amend Part III, ARTICLE VI, MEMBERS BY INITIATION, by inserting a new Sec. 8-CHAPTER VISITATION.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	<p><u>Sec. 8-CHAPTER VISITATION. Prior to initiation, an eligible candidate for membership (defined as someone who has been extended an invitation to membership) may be invited, with prior consent of the chapter president, to attend portions of one regular business meeting of the chapter.</u></p>	<p>Sec. 8-CHAPTER VISITATION. Prior to initiation, an eligible candidate for membership (defined as someone who has been extended an invitation to membership) may be invited, with prior consent of the chapter president, to attend portions of one regular business meeting of the chapter.</p>

EXPLANATION: Would add to the article on Members by Initiation the option to allow invited candidates to attend portions of one local chapter regular business meeting before accepting the invitation to membership.

RATIONALE: This provides an opportunity for prospective members to see how the business of a P.E.O. chapter meeting is run before accepting the invitation to join the chapter.

NOTE: If adopted, the subsequent sections would be renumbered to conform.

NOTE: If adopted, the Executive Board of International Chapter is authorized to make conforming directions in the Procedure for P.E.O. Meeting to allow visitation for business items #2 through #9.

THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

F-6. SUBMITTED BY MARYLAND STATE CHAPTER

(page 46) Amend Part III, ARTICLE VII, THE EMBLEM, Sec. 2-ACTIVE MEMBER, by striking out the word "lent" and inserting the word "provided" in sentence 1 and by striking out sentences 3 and 4.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Sec. 2-ACTIVE MEMBER. An emblem is lent to each member of the Sisterhood for her sole use as long as she is an active member. Name, chapter letter, state and year of initiation shall be engraved on the reverse side. All such emblems are the property of the Sisterhood. An emblem lent to one who is not a member shall be forfeited and returned to the chapter.	Sec. 2-ACTIVE MEMBER. An emblem is lent provided to each member of the Sisterhood for her sole use as long as she is an active member. Name, chapter letter, state and year of initiation shall be engraved on the reverse side. All such emblems are the property of the Sisterhood. An emblem lent to one who is not a member shall be forfeited and returned to the chapter.	Sec. 2-ACTIVE MEMBER. An emblem is provided to each member of the Sisterhood for her sole use as long as she is an active member. Name, chapter letter, state and year of initiation shall be engraved on the reverse side.

EXPLANATION: Would change the ownership of the emblem from the Sisterhood to the individual member and not require the emblem to be returned if she is no longer an active member.

F-7. SUBMITTED BY MARYLAND STATE CHAPTER

(page 46) Amend Part III, ARTICLE VII, THE EMBLEM, by striking out sections 3, 4, and 5 in their entirety.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 3-INACTIVE MEMBER. The emblem of an inactive member shall be secured immediately by the president and returned to the chapter. An inactive sister whose non-payment of dues is a result of physical or emotional health may retain her emblem until her death. If an inactive member is reinstated within three years, her emblem shall be returned to her; otherwise it shall be sent by the president to the P.E.O. Supply Department. A member reinstated after three years shall be lent a new emblem.</p> <p>An inactive member of a disbanded chapter shall deposit her emblem with the president of state (or International) chapter.</p> <p>The official form may be used to secure the emblem from an inactive member.</p> <p>Sec. 4-EXPELLED MEMBER. An expelled member shall deposit her emblem with her chapter. If the emblem has been lost, she shall reimburse the chapter.</p> <p>Sec. 5-DECEASED MEMBER. The emblem may be buried with a deceased member, or the president shall secure and return it to the P.E.O. Supply Department. The official form may be used to secure the emblem.</p>	<p>Sec. 3-INACTIVE MEMBER. The emblem of an inactive member shall be secured immediately by the president and returned to the chapter. An inactive sister whose non-payment of dues is a result of physical or emotional health may retain her emblem until her death. If an inactive member is reinstated within three years, her emblem shall be returned to her; otherwise it shall be sent by the president to the P.E.O. Supply Department. A member reinstated after three years shall be lent a new emblem.</p> <p>An inactive member of a disbanded chapter shall deposit her emblem with the president of state (or International) chapter.</p> <p>The official form may be used to secure the emblem from an inactive member.</p> <p>Sec. 4-EXPELLED MEMBER. An expelled member shall deposit her emblem with her chapter. If the emblem has been lost, she shall reimburse the chapter.</p> <p>Sec. 5-DECEASED MEMBER. The emblem may be buried with a deceased member, or the president shall secure and return it to the P.E.O. Supply Department. The official form may be used to secure the emblem.</p>	

EXPLANATION: Would eliminate the requirement of the president to secure the emblem of an inactive member or expelled member and allow it to be kept by the member; and would eliminate the requirement of the president to secure the emblem of a deceased member.

RATIONALE: Transferring ownership of the emblem from the Sisterhood to the individual simplifies process.

NOTE: If these amendments are adopted the sections in ARTICLE VII will be renumbered to conform, and the Ceremony of Initiation will be amended for consistency; page 10, Part III, paragraph 3, treasurer's part, will be removed.

F-8. SUBMITTED BY ILLINOIS STATE CHAPTER

(page 47) Amend Part III, ARTICLE VIII, FINANCE, by inserting a new Sec. 4-EMERITUS.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	<u>Sec. 4-EMERITUS. Emeritus member status would be granted to any current active sister who, due to significant health condition is no longer able to fully participate in the life of her P.E.O. chapter, but given her commitment to P.E.O. the Chapter wishes to honor her P.E.O. legacy by granting her Emeritus status. Emeritus status would require a two-thirds vote of the chapter and notification of Executive Board of International Chapter for final review and approval of Emeritus status. As an Emeritus member, she would continue to be listed in the chapter yearbook. Emeritus members would not be required to attend any meetings, social gatherings, nor serve as officers or committee members. They would not pay dues and they would not receive the P.E.O. Record.</u>	Sec. 4-EMERITUS. Emeritus member status would be granted to any current active sister who, due to significant health condition is no longer able to fully participate in the life of her P.E.O. chapter, but given her commitment to P.E.O. the Chapter wishes to honor her P.E.O. legacy by granting her Emeritus status. Emeritus status would require a two-thirds vote of the chapter and notification of Executive Board of International Chapter for final review and approval of Emeritus status. As an Emeritus member, she would continue to be listed in the chapter yearbook. Emeritus members would not be required to attend any meetings, social gatherings, nor serve as officers or committee members. They would not pay dues and they would not receive the P.E.O. Record.

EXPLANATION: Would create a new membership status, Emeritus; would specify that this status could be conferred by the chapter upon sisters with significant health conditions who are unable to participate in chapter life; would require the chapter have a two-thirds favorable vote; would relieve dues obligations from those with this membership status; and would stipulate that chapters advise the Executive Board of International Chapter of the changed membership status.

RATIONALE: Eliminates the payment of International, state, and local dues for members that due to serious health conditions are unable to participate in their chapter.

NOTE: If adopted the remaining sections would be renumbered to conform.

THE FOLLOWING THREE PROPOSED AMENDMENTS WILL BE CONSIDERED SERIATIM.

Each will be discussed separately but voted upon as one.

F-9. SUBMITTED BY NORTH CAROLINA STATE CHAPTER

(page 48) Amend Part III, ARTICLE IX, REINSTATEMENTS, Sec. 1-INACTIVE MEMBER, by inserting a new paragraph 1.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	<u>An inactive member may be invited to attend up to two regular business meetings of a chapter prior to reinstatement or invitation to transfer, provided that her inactive membership status has been verified through the International Chapter membership database. Such inactive member shall have no other privileges and will be excused during business pertaining to membership issues.</u>	An inactive member may be invited to attend up to two regular business meetings of a chapter prior to reinstatement or invitation to transfer, provided that her inactive membership status has been verified through the International Chapter membership database. Such inactive member shall have no other privileges and will be excused during business pertaining to membership issues.

EXPLANATION: Would allow an inactive member, upon verification of her membership status, to attend up to two regular business meetings; would confer no other membership privileges and would require that she be excused from the meeting during discussion of membership issues.

F-10. SUBMITTED BY NORTH CAROLINA STATE CHAPTER

(page 39) Amend Part III, ARTICLE II, LOCAL CHAPTERS, Sec. 2-MEMBERS, last paragraph, by inserting the words “(except as noted in Part III, ARTICLE IX, Sec. 1)” after the word “Sisterhood”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
An inactive member shall be one who has forfeited all privileges of the Sisterhood upon failure to pay dues and/or assessments before March first. (See Part III, ARTICLE VIII, Sec. 4)	An inactive member shall be one who has forfeited all privileges of the Sisterhood <u>(except as noted in Part III, ARTICLE IX, Sec. 1)</u> upon failure to pay dues and/or assessments before March first. (See Part III, ARTICLE VIII, Sec. 4)	An inactive member shall be one who has forfeited all privileges of the Sisterhood (except as noted in Part III, ARTICLE IX, Sec. 1) upon failure to pay dues and/or assessments before March first. (See Part III, ARTICLE VIII, Sec. 4)

EXPLANATION: Would reference ability for an inactive member to attend up to two regular business meetings as stated in Part III, ARTICLE IX, Sec. 1.

F-11. SUBMITTED BY NORTH CAROLINA STATE CHAPTER

(page 47) Amend Part III, ARTICLE VIII, FINANCE, Sec. 4-INACTIVE MEMBER, by inserting the words “(except as noted in Part III, ARTICLE IX, Sec. 1)” after the word “Sisterhood”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
A member shall be termed inactive, and shall forfeit all privileges of the Sisterhood, upon failure to pay dues and/or assessments of local, state or International chapters before March first, unless exempted from payment of local chapter dues and/or assessments by vote of the chapter, or for a nonresident member by a local chapter bylaw. (See Part III, ARTICLE VII, Sec. 3).	A member shall be termed inactive, and shall forfeit all privileges of the Sisterhood <u>“(except as noted in Part III, ARTICLE IX, Sec. 1)</u> upon failure to pay dues and/or assessments of local, state or International chapters before March first, unless exempted from payment of local chapter dues and/or assessments by vote of the chapter, or for a nonresident member by a local chapter bylaw. (See Part III, ARTICLE VII, Sec. 3).	A member shall be termed inactive, and shall forfeit all privileges of the Sisterhood “(except as noted in Part III, ARTICLE IX, Sec. 1), upon failure to pay dues and/or assessments of local, state or International chapters before March first, unless exempted from payment of local chapter dues and/or assessments by vote of the chapter, or for a nonresident member by a local chapter bylaw. (See Part III, ARTICLE VII, Sec. 3).

EXPLANATION: Would reference ability for an inactive member to attend up to two regular business meetings as stated in Part III, ARTICLE IX, Sec. 1.

RATIONALE: Allowing an inactive member to attend a limited number of regular business meetings may encourage her to reinstate membership.

PROPOSED AMENDMENTS TO PART III OF THE CONSTITUTION AND TO THE P.E.O. PROCEDURE FOR CHAPTER MEETING

G-1. SUBMITTED BY CONNECTICUT STATE CHAPTER

(page 5) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #5. READING OF MINUTES by adding optional wording that would read: "The minutes of the last meeting were sent to you using secure, current technology for your review. Are there corrections to the minutes? There being no corrections, the minutes stand approved as sent. If corrected: The minutes stand approved as corrected. Recording secretary makes corrections, if any, and writes 'approved' with date opposite signature."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>PRESIDENT: The secretary will read the minutes of the last meeting(s): <i>See Appendix 7 for instructions for minutes.</i></p> <p><i>Minutes of interim special meetings and social meetings are read at this time. Minutes for each meeting are approved separately. President may be seated during reading of minutes.</i></p> <p>PRESIDENT: Are there corrections to the minutes? <i>If none:</i> There being none, the minutes stand approved as read. <i>If corrected:</i> The minutes stand approved as corrected. <i>Recording secretary makes corrections, if any, and writes "approved" with date opposite signature.</i></p>	<p>PRESIDENT: The secretary will read the minutes of the last meeting(s): <i>See Appendix 7 for instructions for minutes.</i></p> <p><i>Minutes of interim special meetings and social meetings are read at this time. Minutes for each meeting are approved separately. President may be seated during reading of minutes.</i></p> <p>PRESIDENT: Are there corrections to the minutes? <i>If none:</i> There being none, the minutes stand approved as read. <i>If corrected:</i> The minutes stand approved as corrected. <i>Recording secretary makes corrections, if any, and writes "approved" with date opposite signature.</i></p> <p><u><i>OR Optional wording:</i></u> <u>PRESIDENT: The minutes of the last meeting were sent to you for your review using secure, current technology.</u> <u>PRESIDENT: Are there corrections to the minutes?</u> <u><i>If none:</i></u> <u>There being none, the minutes stand approved as sent.</u> <u><i>If corrected:</i></u> <u>The minutes stand approved as corrected</u> <u><i>Recording secretary makes corrections, if any, and writes "approved" with date opposite signature.</i></u></p>	<p>PRESIDENT: The secretary will read the minutes of the last meeting(s): <i>See Appendix 7 for instructions for minutes.</i></p> <p><i>Minutes of interim special meetings and social meetings are read at this time. Minutes for each meeting are approved separately. President may be seated during reading of minutes.</i></p> <p>PRESIDENT: Are there corrections to the minutes? <i>If none:</i> There being none, the minutes stand approved as read. <i>If corrected:</i> The minutes stand approved as corrected. <i>Recording secretary makes corrections, if any, and writes "approved" with date opposite signature.</i></p> <p><u><i>OR Optional wording:</i></u> <u>PRESIDENT: The minutes of the last meeting were sent to you for your review using secure, current technology.</u> <u>PRESIDENT: Are there corrections to the minutes?</u> <u><i>If none:</i></u> <u>There being none, the minutes stand approved as sent.</u> <u><i>If corrected:</i></u> <u>The minutes stand approved as corrected.</u> <u><i>Recording secretary makes corrections, if any, and writes "approved" with date opposite signature.</i></u></p>

EXPLANATION: Would allow a chapter the option of sending minutes using secure, current technology to its members for review prior to a chapter meeting.

RATIONALE: Allows local chapter members to consider minutes prior to meetings which may help streamline meetings.

THE FOLLOWING TWO PROPOSED AMENDMENTS WILL BE CONSIDERED SERIATIM
Each will be discussed separately but voted upon as one.

G-2. SUBMITTED BY OREGON STATE CHAPTER

(page 42) Amend Constitution, Part III, ARTICLE V, DUTIES OF OFFICERS, Sec. 4-RECORDING SECRETARY, by inserting a new paragraph 3.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 4-RECORDING SECRETARY.</p> <p>The duties of the recording secretary shall be:</p> <p>To keep a record of the proceedings of all meetings of the chapter and to authenticate same by her signature.</p> <p>To read all papers not correspondence.</p> <p>To record answers pro and con when a vote is taken by roll call.</p> <p>To sign official forms as required.</p> <p>To send in March as instructed by the state executive board (or International Chapter) a copy of the local chapter bylaws (and standing rules) only if they have been amended during the fiscal year.</p>	<p>Sec. 4-RECORDING SECRETARY.</p> <p>The duties of the recording secretary shall be:</p> <p>To keep a record of the proceedings of all meetings of the chapter and to authenticate same by her signature.</p> <p><u>To review draft minutes, individual chapters may elect to have the recording secretary do one, or both, of the following: (a) read the minutes at a meeting as directed by the president; and/or (b) send minutes to members by electronic or regular mail within one (1) week of a meeting.</u></p> <p>To read all papers not correspondence.</p> <p>To record answers pro and con when a vote is taken by roll call.</p> <p>To sign official forms as required.</p> <p>To send in March as instructed by the state executive board (or International Chapter) a copy of the local chapter bylaws (and standing rules) only if they have been amended during the fiscal year.</p>	<p>Sec. 4-RECORDING SECRETARY.</p> <p>The duties of the recording secretary shall be:</p> <p>To keep a record of the proceedings of all meetings of the chapter and to authenticate same by her signature.</p> <p>To review draft minutes, individual chapters may elect to have the recording secretary do one, or both, of the following: (a) read the minutes at a meeting as directed by the president; and/or (b) send minutes to members by electronic or regular mail within one (1) week of a meeting.</p> <p>To read all papers not correspondence.</p> <p>To record answers pro and con when a vote is taken by roll call.</p> <p>To sign official forms as required.</p> <p>To send in March as instructed by the state executive board (or International Chapter) a copy of the local chapter bylaws (and standing rules) only if they have been amended during the fiscal year.</p>

EXPLANATION: Would add the duty to the recording secretary to distribute draft minutes within one (1) week of the meeting by electronic or regular mail at the discretion of the chapter.

G-3. SUBMITTED BY OREGON STATE CHAPTER

(page 5) Amend Procedure for P.E.O. Chapter Meeting, by adding revised language to Item of Business #5. READING OF THE MINUTES.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>PRESIDENT: The secretary will read the minutes of the last meeting(s).</p> <p>PRESIDENT: Are there corrections to the minutes?</p> <p><i>If none:</i> There being none, the minutes stand approved as read.</p> <p><i>If corrected:</i> The minutes stand approved as corrected.</p>	<p>PRESIDENT: The secretary will read the minutes of the last meeting(s).</p> <p><i>OR Optional wording:</i> <u>PRESIDENT: The minutes of the last meeting(s) were sent to you by electronic or regular mail.</u></p> <p>PRESIDENT: Are there corrections to the minutes?</p> <p><i>If none:</i> There being none, the minutes stand approved as read <u>or distributed.</u></p> <p><i>If corrected:</i> The minutes stand approved as corrected.</p>	<p>PRESIDENT: The secretary will read the minutes of the last meeting(s).</p> <p><i>OR Optional wording:</i> PRESIDENT: The minutes of the last meeting(s) were sent to you by electronic or regular mail.</p> <p>PRESIDENT: Are there corrections to the minutes?</p> <p><i>If none:</i> There being none, the minutes stand approved as read or distributed.</p> <p><i>If corrected:</i> The minutes stand approved as corrected.</p>

EXPLANATION: Would allow a chapter the option of sending minutes by electronic or regular mail prior to a chapter meeting and would announce whether the approved minutes were as read or distributed.

RATIONALE: Allowing the option for members to review draft minutes prior to the meeting and not have the minutes read out loud could streamline the business portion of the meeting.

PROPOSED AMENDMENT TO THE BYLAWS OF INTERNATIONAL
CHAPTER P.E.O. SISTERHOOD

THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

H-1. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER
(page 80) Amend Bylaws, by inserting a new ARTICLE XXI-LEADERSHIP DEVELOPMENT COMMITTEE.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	<p>ARTICLE XXI</p> <p>LEADERSHIP DEVELOPMENT COMMITTEE</p> <p>Sec. 1-ORGANIZATION. The Leadership Development Committee shall consist of three active members of the Sisterhood, appointed by the president of International Chapter. The terms and chairmanship of the members shall be designated by the president.</p> <p>Sec. 2-DUTIES. The duties of this committee shall be: To work with local, state, and international levels of P.E.O. to promote leadership skills and opportunities; to provide resources and training for International committees, state officers and committees and local chapter officers and committees; to implement leadership initiatives.</p> <p>Sec. 3-COMMITTEE EXPENSE. All necessary expenses of the members in conducting the business of the committee shall be paid from the funds of International Chapter. This shall include necessary meetings of the committee, as approved by the executive board, and expenses of members when attending Convention of International Chapter.</p>	<p>ARTICLE XXI</p> <p>LEADERSHIP DEVELOPMENT COMMITTEE</p> <p>Sec. 1-ORGANIZATION. The Leadership Development Committee shall consist of three active members of the Sisterhood, appointed by the president of International Chapter. The terms and chairmanship of the members shall be designated by the president.</p> <p>Sec. 2-DUTIES. The duties of this committee shall be: To work with local, state, and international levels of P.E.O. to promote leadership skills and opportunities; to provide resources and training for International committees, state officers and committees and local chapter officers and committees; to implement leadership initiatives.</p> <p>Sec. 3-COMMITTEE EXPENSE. All necessary expenses of the members in conducting the business of the committee shall be paid from the funds of International Chapter. This shall include necessary meetings of the committee, as approved by the executive board, and expenses of members when attending Convention of International Chapter.</p>

PROVISO: The initial committee will consist of four members appointed by the president to serve through the 2019-2021 biennium. The number of members on the Leadership Development Committee (three) will take effect with the appointments in 2021.

EXPLANATION: Would establish in the Bylaws of International Chapter of the P.E.O. Sisterhood the Leadership Development Committee; would outline the number and term of the members; would detail the duties of the committee; and would establish the expenses of the members that would be paid from funds of International Chapter.

NOTE: If adopted the subsequent section will be renumbered to conform.

H-2. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 13) Amend Constitution, PART I, ARTICLE II, CONVENTION OF INTERNATIONAL CHAPTER, Sec. 1-MEMBERS, by adding to the list of members attending Convention of International Chapter the members of the Leadership Development Committee.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 1-MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> Executive Board of International Chapter Past presidents of International Chapter Presidents of state chapters Vice presidents of state chapters or their alternates Past presidents of state chapters Board of Trustees of the P.E.O. Educational Loan Fund P.E.O. members of the Board of Trustees of Cottey College Finance Committee Study and Research Committee Board of Trustees of the P.E.O. International Peace Scholarship Fund Board of Trustees of the P.E.O. Program for Continuing Education Board of Trustees of the P.E.O. Foundation Board of Trustees of the P.E.O. Scholar Awards Board of Trustees of the P.E.O. STAR Scholarship Nominating Committee Membership Committee 	<p>Sec. 1-MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> Executive Board of International Chapter Past presidents of International Chapter Presidents of state chapters Vice presidents of state chapters or their alternates Past presidents of state chapters Board of Trustees of the P.E.O. Educational Loan Fund P.E.O. members of the Board of Trustees of Cottey College Finance Committee Study and Research Committee Board of Trustees of the P.E.O. International Peace Scholarship Fund Board of Trustees of the P.E.O. Program for Continuing Education Board of Trustees of the P.E.O. Foundation Board of Trustees of the P.E.O. Scholar Awards Board of Trustees of the P.E.O. STAR Scholarship Nominating Committee Membership Committee <u>Leadership Development Committee</u> 	<p>Sec. 1-MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> Executive Board of International Chapter Past presidents of International Chapter Presidents of state chapters Vice presidents of state chapters or their alternates Past presidents of state chapters Board of Trustees of the P.E.O. Educational Loan Fund P.E.O. members of the Board of Trustees of Cottey College Finance Committee Study and Research Committee Board of Trustees of the P.E.O. International Peace Scholarship Fund Board of Trustees of the P.E.O. Program for Continuing Education Board of Trustees of the P.E.O. Foundation Board of Trustees of the P.E.O. Scholar Awards Board of Trustees of the P.E.O. STAR Scholarship Nominating Committee Membership Committee Leadership Development Committee

EXPLANATION: Would add the Leadership Development Committee to the list of members entitled to attend Convention of International Chapter.

RATIONALE: The Leadership Development Initiative was established in 2014 to work with all levels of the P.E.O. Sisterhood to enhance leadership opportunities. As this initiative has evolved to be a valuable asset to the Sisterhood, it should be formalized as one of the established International committees.

EDITORIAL RESOLUTION

Resolved; That the Executive Board of International Chapter be authorized to correct article and section designations, punctuation, and cross references and to make other such technical and conforming changes as may be necessary to reflect the intent of the Sisterhood in connection with Part I, Part II and Part III of the Constitution; the Bylaws and Standing Rules, Ceremonies of Initiation and Installation, and the Procedure for P.E.O. Chapter Meeting.

RESOLUTION

SUBMITTED BY KANSAS STATE CHAPTER

Whereas, The Circularization Policy (Standing Rule #2 of the Constitution) and the term “Circularization” (located in multiple P.E.O. documents depending on its application) are generally unfamiliar to and largely misunderstood by our membership, resulting in confusion; and

Whereas, The Circularization Policy and the term Circularization limit opportunities for members to be thoroughly informed on issues impacting our Sisterhood; and

Whereas, The Circularization Policy, approved in 1933, is now outdated in light of today’s mass communication methods;

Resolved, That the Executive Board of International Chapter appoint a special committee representing each level of the Sisterhood to thoroughly review the appropriateness of Standing Rule #2 and all references to it and to publish the committee’s findings to the entire P.E.O. membership. ★



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Guidelines: Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

Deadline: Two months preceding the first day of the month of issue.

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Lapel pin or charm Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

Marguerite pin guard for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

Grave marker or garden ornament 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. pam.hedger@yahoo.com.

P.E.O. recognition pin The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

Marguerite bridge tallies and notecards Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email kgkilmer@comcast.net.

Long handled baby spoon Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

Permanent yearbook binders Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder, plus shipping. For 1-2 binders add \$3.50, 3-10 \$9.50, 11-49 \$12.50, 50+ \$18.50 (IL residents add \$.50 per binder for sales tax). Allow 4-5 weeks to process orders. Make check payable to P.E.O. Yearbook Covers, Ch. DE, c/o Marcia Mawe, 2455 W. Ainslie, Chicago, IL 60625. marcia.mawe@gmail.com

P.E.O.s love it! Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

Original 1955 recognition pin with bling! Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at gscott@wabashcapital.com or 765-720-2236.

Marguerite bookmark Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

Sterling star pendant \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or jallison7@att.net.

White gavel block or paperweight with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

P.E.O. sticky notes 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/pad (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

Marguerite blossom new stickers Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Delicious marguerite mints Long time favorites. White "chocolate" with yellow centers (1.625", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints, \$35 ppd. (Add'l boxes to same address, \$32). Pat Alesse, Ch. J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or patricia.alesse@theshop.com.

P.E.O. calendar reminder stickers 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 801-487-7602.

3" walnut pin box Handmade with gold star. Will hold pin back. \$25 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

Pewter or black satin star ornament 3.25" handcast pewter star with raised P.E.O. letters in center. Perfect for weddings, Christmas or special occasions; suitable for engraving. \$18 ppd. Ch. AU, c/o Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.

Marguerite's mail 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. landjathome@yahoo.com.

Fingertip towels embroidered with marguerites White velour. Perfect for a gift or guest. \$14/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

📷 Official reciprocity chairman's pin 14K gold-plated gavel on marguerite. \$95 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

P.E.O. gold foil star stickers 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355. lajjames@comcast.net or 541-451-3605.

License plate frame Black with gold letters "P.E.O. Educating Women." \$8 ppd or \$7/each for 10 or more mailed to same address. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

📷 Ornament with star and marguerites Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j_sue_pritchett@yahoo.com.

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📷 P.E.O. star car magnets and daisy photo notecards 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.

A Society of Their Own DVD Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@cacrewoods.net.

📷 Spread the news with our 3" static decal A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, P.O. Box 5554, Ventura, CA 93005. 805-625-2887 or beverlyhurst@mac.com.

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📷 P.E.O. chef's apron Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

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📷 Original magnetic daisy pin holder Attaches pin with a strong magnet. Pin your star to our 2.5" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. For questions, call 815-399-2755 or email jdburm@comcast.net.


📷 Past president's gavel guard 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


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 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


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 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, visit www.peoiowa.org. ccetter@msn.com or 515-532-2174.


 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email chapterhv@gmail.com.

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.

 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! \$14 or \$15, plus shipping to Ch. AT. 337-280-5779 or srodemacher@gmail.com.


 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.


 **Kitchen towels** NEW! Daisy on yellow polka dot; daisy patch on white; gold star on black polka dot; Projects on yellow, turquoise, pink, green or white. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


The P.E.O. Story on DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$3 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


Our Seven Sisters as told in a beautiful paper doll book for a Founders' Day program or gift. \$17 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727.

 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.


 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain - please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes sales tax and shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthae23@gmail.com.

 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.


P.E.O. rubber jar grippers Daisy or star, pics on website. \$3/each. Ordering info at www.peochapterbsva.org. Ch. BS/VA.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Charming daisy print** Great gift to honor new initiates, officers, P.E.O. shut-ins, etc. Artwork resembling vintage seed packet (4" x 6") by IN artist Cheryl Harris. \$5.50/each, plus \$3 S&H (up to 10 prints); Canada \$10 S&H. Ch. EN, Martel Plummer, martelp7@gmail.com.

DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.


 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at rmhssh7@gmail.com, 479-876-8799 or 479-721-5741.


 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OL, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.

 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Susan Kautzsch at smkautzsch@gmail.com.


Marguerite postcard Created by Ch. E/ MN sister. Send hello, get well, happy birthday, etc. Order pack of 25 (or more) for \$12, plus \$2.75 S&H. shellief@mchsi.com.


 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email carturner@yahoo.com for order form.

 **Restyled "Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.


P.E.O. napkins Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email anndelach@hotmail.com for photo.

 **The center of P.E.O. calligraphy notecards** 6 cards/envelopes for \$10 ppd. (6.25" x 4.25"). Checks to Ch. EP/WI, c/o Barb Sackett, W 1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.


 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.


 **Bejeweled wreath magnetic emblem holder** 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.


Founders' Day musical Stephen Foster melodies with lyrics about six of our seven Founders. Includes handwritten music score for two-part, word sheets for singers, recipes and script for an "announcer" and each of the seven Founders. Very singer-friendly! \$35 to CZ/MO, c/o S. Stock. 660-665-8416.


 **Marguerite and star pendant** P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.


Daisy design Swedish washcloths \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

 **Two pairs of pierced earrings** One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.

 **Color P.E.O. Beautiful Program idea** Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.


 **Garden flag** 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.


 **Daisy notecards** Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.


 **Sisters of Love Blanket** Originally designed, beautiful blanket. \$89 ppd to U.S. address. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.


 **P.E.O. fabric** For designs and pricing email tammyhensley1@mac.com. Ch. BY/MN.

 **P.E.O. car magnet** Large 6" x 4" oval eye-catching magnet designed by one of our sisters. Durable vinyl finish. Use on cars, mailbox, refrigerator, as a gift, etc. Has drawn other P.E.O. sisters to our chapter. \$8 ppd. Checks payable to Ch. ES, c/o Diane Chaddock, 3862 N. Marlow Rd, Apache Junction, AZ 85119. dkchaddock@gmail.com.


 **P.E.O. charms** (Pandora-style) in sterling silver and two-tone. 3 styles: star, marguerites and bees. Silver \$39; Two-tone \$49. Purchase them at vachapterazpeo.org, email orders@vachapterazpeo.org or call Ch. AZ/VA at 703-554-4594 for more information.


 **P.E.O. Sisterhood sticky notes** 50-sheet, white pad with original design of 3 colorable marguerites and P.E.O. Sisterhood at bottom. \$4/pad (min. 5 pad order), plus \$2 postage. Checks to Ch. FH, c/o Marie Butler, 1505 Highland Dr, Hastings, NE 68901.


 **Rock star necklace** Gold-tone star on smooth gray rock, approx. 1" x 1/2". Black leather-like cord. 17.25" with 2.25" chain for adjustable length. Each necklace is unique! \$20 ppd. Ch. AS, c/o Sue Cox, 724 Elm, Coos Bay, OR 97420.


 **Margaret Parker's greeting cards** A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.

 **Fused glass marguerite pins and pendants** Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.

 **Welcome to the Home of a P.E.O.** Lovely 5" x 7" matted hand-painted watercolor and calligraphy print. \$15, plus shipping. Ch. Y, c/o Judy Harold, 4732 46th Ave SE, Lacey, WA 98503. Email judyharoldpea@yahoo.com or call 208-220-2360.


 **P.E.O. 3" x 6" logo window clings and stickers** Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.

 **Marguerite messages** Original artwork created by Ch. FY/MO sister. Package of 8 folded, linen notecards with envelopes. \$15 ppd. Ch. FY/MO, c/o Marsha Haskell, 2319 Palomino, Cape Girardeau, MO 63701.


 **T-shirt or phone case** "P.E.O. the Bond of Sisterhood" full-color floral design by P.E.O. sister and Cottey grad Joanne Neubauer. T-shirts (\$29) heather blue in unisex sizes S-3XL. Samsung or iPhone cases in regular (\$21) or tough (\$30) with blue background. Indicate phone type and regular or tough, or shirt size, and send check made out to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelby, MO 63468. 573-795-1456.

 **Send a daisy for any occasion!** 5" x 7" daisy greeting cards in two designs. Front option 1: Handmade origami cut daisy stamped with "Have a Nice Daisy." Front option 2: Six rhinestone embellished daisies. Both cards are blank inside. Choose either design in a pack of 3 for \$10, plus \$1.50 S&H per order. Checks to Ch. A, c/o Candace Reese, 6200 Marlin Dr, Coral Gables, FL 33158. Candacer07@gmail.com.

 **Yearbook template** Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.

 **Custom P.E.O. scarves** Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. chapteraesisters@gmail.com.

 **Lap throw** Beautiful, micro-mink throw (\$36) with original floral design "P.E.O. the Bond of Sisterhood" by P.E.O. sister and Cottey grad Joanne Neubauer! 100% polyester, 30" x 40", warm sherpa lining. Checks to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelby, MO 63468. 573-795-1456.

 **Hand-painted pin box** Beautiful round boxes. 1.5" box, \$7 ppd. 2" box, \$10 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.

Cakes for Cottey Baked for your Cottey student! \$20 payable to Ch. DW/MO. Questions? Email nquinto@gmail.com or call/text 417-667-1625.



Remember to review photographs of all available items at <https://members.peointernational.org/fundraisingmarketplace>

Rhinestone letters and multicolored spark Let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. letters 1.5" x 5", \$4; multicolored spark 3" x 5", \$8; or order the set for \$10 ppd. Checks to Ch. AX, c/o Julie Cahoj, 15189 Rd BB, Atwood, KS 67730, or call 785-626-5054.

Alone, Ordinary—Together, Beautiful! Daisy notecards, from original watercolor by P.E.O. sister. Eight cards per pack with envelopes. Great gift for officers or initiates. \$10 ppd. Ch. AY, Barbara Mora, 11931 Marbon Meadows Rd, Jacksonville, FL 32223. 904-268-2336.

Luggage tags For prices and designs, email jbilltill@aol.com, Ch. DT.

CD of piano music honoring our Founders Composer, performer Jill Kremer, BL/WA. Contact Jill Kremer at 206-579-9865 or kremermusic@msn.com. CD is \$15, plus \$3.50 S&H. Sheet music is \$25, plus \$3.50 S&H.

P.E.O. Founders photos Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or mhfferry@yahoo.com.

Your chapter letters logo Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or nswebster62@gmail.com.

Daisy Swedish dish cloth and scrubby Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. peosdefranco@gmail.com.

P.E.O. handcrafted fine jewelry Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email linda@thesilvergarden.net.

Herb packets set Includes Salad Blend, Tuscany Bread Dipping, Herbs de Provence, Tex-Mex and recipes. \$16 ppd to Ch. C/AL. macrich22@aol.com.

BIL hat or P.E.O. visor Navy blue with white/blue embroidery on BIL hat and blue/purple embroidery on P.E.O. visor. One size. \$5 each, plus \$2 S&H per order. Ch. BW/WA. Email annespilman@gmail.com to order.

Initiation robes Seven white poly/cotton blend perma press robes by Regency. Like new condition. 6 medium and 1 small. \$30 each, plus \$20 S&H. Ch. C, c/o Susan Mayer, 569 Bluff Rd, Northport, ME 04849. 207-323-8841 or susanjo@myfairpoint.net.

Books

Child's first cookbook Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Humorously presented recipes and illustrations bring fun to everyone. \$20 ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. donna@zebis.com.

400+ recipes! Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. nanjftz@gmail.com.

Daisy Delights Hundreds of our favorite recipes. \$15 ppd. Ch. T, c/o Gay Jacobs, 4210 West Morrison Ave, Tampa, FL 33629. ggjhappy@aol.com.

P.E.O. trivia book Fun questions and game. \$9.50 ppd. Ch. BV, c/o Teri Collins, 208 George Wythe Ln, Williamsburg, VA 23188. TC10050@aol.com.



Homes

The Colorado P.E.O. Chapter House in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to www.peochapterhouse.org, email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

Experience beautiful Idaho! Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit www.peochapterhouseidaho.org or call 208-459-3552.

The Nebraska P.E.O. Home located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at nebraskapeohome@outlook.com or call 402-228-4208.



Looking for the P.E.O. B&B listing?

Visit the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast> to print or view the most up-to-date listings and information. If you have questions about the P.E.O. Bed & Breakfast program contact us at commassist@peodsm.org.



P.E.O.'S mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 105,000 women*** pursue educational goals by providing **over \$321 million*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



P.E.O. EDUCATIONAL LOAN FUND (ELF) A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$195.4 million.*



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS) A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$37.9 million in scholarships.*



P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$55.3 million in grants.*



P.E.O. SCHOLAR AWARDS (PSA) Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$24.5 million in scholarships.*



P.E.O. STAR SCHOLARSHIP (STAR) Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$8.5 million in scholarships.*



COTTEY COLLEGE A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



THE P.E.O. FOUNDATION is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit www.peointernational.org. Look for the "Giving Opportunities" link on the home page.

*As of April 2018

"I'm so happy to be a new member of this wonderful sisterhood society that helps women further their education all over the nation. Happy 150th anniversary P.E.O.!"

—PAT SCOTT-FINN

AT, CHAPEL HILL, NORTH CAROLINA

• • • • •

"I can say wholeheartedly that P.E.O. changed my life. I am sure that I would not be where I am today without the support I received as an ELF recipient. I've dedicated my entire career thus far towards global health and development with emphasis on women and girls' health and empowerment. I am grateful for P.E.O. for accelerating my progress in life and now putting me in the position to empower the women after me achieve beyond their wildest dreams."

—ARIEL DELANEY

HW, SNOHOMISH, WASHINGTON

• • • • •

"I am so blessed in that I was given the gift of P.E.O. 50 years ago. The organization is so supportive, stimulating and creative and the heartbeat of P.E.O. is love, caring and helping women reach their goals. I do not hear P.E.O.s whine—I hear them dig in, work and reach out to others to help 'lift them up' to the stars."

—PEGGY MCGOUGH

GS, FORT COLLINS, COLORADO

Reporting Officers for Local Chapters, Reciprocities and P.E.O. Groups; Local Chapter Project Chairmen and Delegates to Convention of International Chapter

Officers

Reported on the P.E.O. International member website, **Resource Library/Local Chapter Officers/Corresponding Secretary**. There you will find the Report of Election of Officers of Local Chapter.

Local Chapter Project Chairmen

Reported on the P.E.O. International member website, **Resource Library/Local Chapter Officers/Corresponding Secretary**. There you will find the Local Chapter Report of Project Chairmen. By reporting your local chapter project chairmen, you will be able to receive project information more expediently from your s/p/d chairman.

Reciprocities and P.E.O. Groups

Reported on the P.E.O. International member website, **Resource Library/Listings & Directories/Reciprocity**. There you will find the Report of Election of Officers and Contact Person of Reciprocities and P.E.O. Groups.

Delegates to Convention of International Chapter

Reported on P.E.O. International member website **Resource Library/Local Chapter Officers/Corresponding Secretary/International Convention – Nominee for Delegate**. You will find instructions and a separate online form to submit.

If assistance is needed by a local chapter, please contact your state, provincial or district secretary.

P.E.O. Bed and Breakfast Program

An up-to-date listing of P.E.O. Bed & Breakfasts is available on the P.E.O. International member website under **Resource Library/Listings & Directories** or by visiting <https://members.peointernational.org/bedandbreakfast>. If you have questions about the program, please email commassist@peodsm.org.



Celebrating 150 years of Women Helping Women Reach for the Stars!

Please see **page 4 of this magazine** for more information regarding the P.E.O. 150th anniversary including progress updates on the 150 Fund, pictorial history book, commemorative jewelry piece and new resources for local chapters. More than **67 percent** of local chapters have donated to the 150 Fund by February 1 —on our way to the goal of 100 percent of local chapters participating. Has your chapter made a donation? Visit <https://members.peointernational.org/150fundupdate> and see if your chapter has sent a contribution.

P.E.O.s Living Outside the U.S. and Canada

Names and addresses of P.E.O.s serving as overseas contacts in countries around the world are provided on the P.E.O. International member website under **Resource Library/Listings & Directories/Overseas Members**. Members living abroad are encouraged to strengthen their P.E.O. ties by communicating with the contact in their area. Members willing to serve in this role should call the P.E.O. Executive Office at 515-255-3153 or email commassist@peodsm.org. P.E.O.s who agree to serve the Sisterhood by welcoming other P.E.O.s to their respective areas are not to be asked to serve the vacationing or business interests of individual P.E.O.s.

Rx:TLC Listing

The Rx:TLC listing on the P.E.O. International member website under **Resource Library/Listings & Directories/RX-TLC**, are chapters willing to help P.E.O. members or their families who are hospitalized or in need of assistance when away from home. To be included or change a listing for either the regular or college section, please send the information to commassist@peodsm.org. To better help our sisters needing assistance, please list two contacts when possible. The chapter's listing will run until we are advised to change or delete it.

Cottery College International Travel Experiences

At Cottery, we believe all students benefit from international travel. Sophomore-level students and transfer students who

have earned at least 24 hours at Cottery have the opportunity to spend the first week of spring break visiting a European city with classmates, faculty, and staff learning about art, history, science, and culture. This year students will travel to Barcelona, Spain. Remember, this trip is not financed through student fees or as part of tuition. Students also may choose to forgo the European trip and travel instead to other locations with some cost to themselves. The option this year is Australia! In March 2020, students will visit Munich, Germany, or Poland.

LEAD scheduled for July 19–21, 2019

State/provincial/district presidents and organizers will focus on “150 Years Strong – Lead Forward” at the 2019 LEAD Conference in Des Moines, Iowa, July 19–21. Registration will begin in April. For more information, visit <https://members.peointernational.org/lead>.



Robert's Rules of Order

Robert's Rules of Order is our formally adopted parliamentary authority. As it pertains to proposed amendments to P.E.O. documents, guidance from Robert's Rules tells us that it is essential that every side has an equal opportunity to explain the pros/cons during debate. Therefore, discussion about the merits of or concerns with amendments shall be avoided until all sides can be heard during debate at convention. ★



Send completed form, including your former address printed in the upper right corner
(or give address at which magazine was last received), six weeks in advance of your move.

Mail Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax The P.E.O. Record, 515-255-3820

Call 800-343-4921 (Automated line available 24 hours a day.
May not be available in all areas of Canada.)

Email membership@peodsm.org

Web peointernational.org (Log in as a member and click on 'manage membership')

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ ZIP/Postal code _____



SPACE IS LIMITED; REGISTER TODAY!

PLAN NOW TO ATTEND INTERNATIONAL CONVENTION

74th Convention of International Chapter of the
P.E.O. Sisterhood

Des Moines, Iowa | September 12-14, 2019

