

# THE P.E.O. RECORD

Philanthropic Educational Organization

JANUARY/FEBRUARY 2020

## INSIGHTS ON *Conservation*

FROM P.E.O. MEGAN  
HUCKABA-BARBER





# OFFICERS OF International Chapter

## President

**Brenda J. Atchison**  
14306 Hobnob Way, Nevada City, CA 95959-9407

## First Vice President

**Patricia L. Brolin-Ribi**  
P.O. Box 305, Sun Valley, ID 83353-0305

## Second Vice President

**Cathy Moss**  
1400 Willow Ave. #1204, Louisville, KY 40204-1423

## Organizer

**Alix Smith**  
9055 E. Kalil Dr., Scottsdale, AZ 85260-6835

## Recording Secretary

**Kathryn S. Ebert**  
7220 NE Par Ln., Vancouver, WA 98662-3656

## Standing Appointments

### Administrative Staff

#### Acting Executive Director

#### Director of Finance/Treasurer

**Kathy A. Soppe**

ExecDir@peodsm.org

#### Director of Communications/Historian

**Kate Westercamp**

kwestercamp@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

### Cottey College

**President, Jann Rudd Weitzel**, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

## Boards of Trustees and Standing Committees

### Cottey College

**Chairman, Christine A. Scheuneman**, 2550 Point del Mar Ave., Corona del Mar, CA 92625

**Vice Chairman, Grace Chalker**, 1381 Annette Ct., Lakewood, OH 44107-3049

**Diann E. McChesney**, 12 Fisher Lane, Ridgefield, CT 06877

**Sandra J. Laney**, 5440 Leary Ave. NW, Unit 618, Seattle, WA 98107

**James R. Bickel**, 303 East Vernon, Nevada, MO 64772

**Cheryl Denslow**, 10787 Vista Rd., Parker, CO 80138-3129

**Georgann Douglas**, 7821 Silveridge Dr., Fort Worth, TX 76133-7429

**Kathryn Bayne**, P.O. Box 37, Libertytown, MD 21762-0037

**Tamara Kenworthy**, 1204 S 46th St., West Des Moines, IA 50265-5215

**Hope Zoeller**, 1221 Summit Ave., Louisville, KY 40204

**Jack Ewing**, 593 Crum Dr., Lake Junaluska, NC 28745

### P.E.O. Educational Loan Fund

**Chairman, Mary Bormann**, 2510 Clydesdale Dr., Bismarck, ND 58503-0920

**Vice Chairman, Jan Keeley**, 2516 Zarah Dr., Great Bend, KS 67530-2461

**Ann Lambert**, 515 Madison St., Wrentham, MA 02093-1670

**Nanci Rosensteel**, 135 Ridings Way, Lancaster, PA 17601-1707

**Laurel Andrew**, 10300 Summit Canyon Dr., Las Vegas, NV 89144-4339

### P.E.O. International Peace Scholarship Fund

**Chairman, Barbara C. Olson**, 35524 Zephyr Way, Pleasant Hill, OR 97455-9764

**Jan Knuckey**, 5544 Meissen Dr., Springfield, OH 45502-8878

**Karen Neylon**, 6101 Saddle Horn Ct., Columbia, MO 65201-2886

### P.E.O. Program for Continuing Education

**Chairman, Susan Penrod**, 22959 Central Pr., San Antonio, TX 78255-2119

**Debra Dumler**, 214 S. Douglas, Lyons, KS 67554-2627

**Beverly Prewitt**, 419 Peachtree Ln., Yorktown, VA 23693-4444

### P.E.O. Scholar Awards

**Chairman, Laurie Collins**, 15007 61st Dr. SE, Snohomish, WA 98296-4210

**Rebecca Daniel**, 24700 Deep Water Point Dr., Unit 1, St. Michaels, MD 21663

**Terry Northcutt**, 909 Wellesley Rd., Pittsburgh, PA 15206-1728

### P.E.O. STAR Scholarship

**Chairman, Janet Steury**, P.O. Box 6458, Saint Joseph, MO 64506-0458

**Jayme Resnik**, 20617 W. 96th St., Lenexa, KS 66220

**Sheri Bailey**, 30 Martin Way, Brandon, MB R7C 1C8

## P.E.O. Foundation

**Chairman, Lou McLaren**, 2700 Fuller Mountain Rd., North Ferrisburgh, VT 05473-4022

**Nicole Berner**, P.O. Box 66, Belden, NE 68717-0066

**Margaret "Peggy" Rose**, 650 NE 64th St, #G610, Miami, FL 33138-6270

## Finance Committee

**Chairman, Lori O'Keefe**, 1415 E 3rd Ave., Mitchell, SD, 57301-3088

**(Barbara) Ann Bowen**, 2913 Eagle Pointe Rd., Godfrey, IL 62035-4719

**Ellen Fox**, 14812 Ballantyne Country Club Dr., Charlotte, NC 28277-2717

## Audit Committee

**Chairman, Lori O'Keefe**, 1415 E 3rd Ave., Mitchell, SD, 57301-3088

**(Barbara) Ann Bowen**, 2913 Eagle Pointe Rd., Godfrey, IL 62035-4719

**Ellen Fox**, 14812 Ballantyne Country Club Dr., Charlotte, NC 28277-2717

## Study and Research Committee

**Chairman, Beth Linderman**, 927 Ives St., Watertown, NY 13601-4241

**Vice Chairman, Karen Blair**, 15658 Himebaugh Cir., Omaha, NE 68116-4535

**Elizabeth McFarland**, 3924 Los Robles Dr., Plano, TX 75074-3831

**Christine Ankeney**, 31866 Julep Rd., Marceline, MO 64658-1284

**Judith French**, 10403 Amherst Ave., Silver Spring, MD 20902-4140

**Karen Leftwich**, 209 Granite Dr., Whitefish, MT 59937-7866

## Special Appointment

**Parliamentarian, Barbara Rosl**, PRP, 448 Raintree Ct. Unit 2Q, Glen Ellyn, IL 60137-6736

## Nominating Committee

**Chairman, Lou Ireland**, 1660 NW 101 Way, Plantation, FL 33322-6501

**Peggy Bottorf**, 2566 Discovery Rd., Carlsbad, CA 92009-3062

**Jeanette Mooney**, 470 Kingfisher, Sheridan, WY 82801-4542

**Mary Elliott**, 125 Wynd Star Ct., Glasgow, KY 42141-8144

**Cathy Manhart**, 981 Strawberry Ave., Billings, MT 59105-1931

## Membership Committee

**Chairman, Jan Loftin**, 3635 S 77th St., Lincoln, NE 68506-4706

**Vice Chairman, Jacqueline Dawson**, 7793 E Joshua Tree Lane, Scottsdale, AZ 85250-7962

**Kathleen Feldman**, 32702 View Haven Ln., Sorrento, FL 32776-7754

**Rita Briggs**, 705 Avalon Way, Peachtree City, GA 30269-3255

**Lauri Cushing**, 31 E Kent Rd., Duluth, MN 55812-1421

**Laura A. Parris**, 129 Willow Wood Dr., Slidell, LA 70461-4112

## P.E.O. Leadership Development Committee

**Chairman, Jennifer Mitchell**, 471 Birchington Ln., Melbourne, FL 32940-2114

**Marylou Ruud**, 13100 Enchantment Ln., Albuquerque, NM 87111-7132

**Debbie Kotecki**, 11617 Midlavian Dr., Raleigh, NC 27614-6948

**Julee Carucci**, 12028 Hunting Crest Dr., Prospect, KY 40059-9178

## To Reach P.E.O.

**Mail** P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899

**Phone** 515-255-3153

**Fax** 515-255-3820

**Web** [peointernational.org](http://peointernational.org) (Go to Members Login, enter username and password, then click Contact Us.)

## To Reach Cottey College

**Mail** 1000 W Austin Blvd., Nevada, Missouri 64772-2790

**Phone** 417-667-8181

**Fax** 417-667-8103

**Email** [peorelations@cottey.edu](mailto:peorelations@cottey.edu)

**Web** [cottey.edu](http://cottey.edu)

## To Reach The P.E.O. Record or Submit Material

### Becky Frazier, Editor

**Mail** 3700 Grand Ave., Des Moines, Iowa 50312

**Phone** 515-255-3153

**Fax** 515-255-3820

**Email** [bfrazier@peodsm.org](mailto:bfrazier@peodsm.org)

Layout and design of The P.E.O. Record by Allison Vial

# Happy New Year

## AND WELCOME TO THE YEAR 2020!

On January 21, 2020, we'll close out a yearlong sesquicentennial celebration—a celebration that included honoring the past and celebrating all that is amazing in today's P.E.O. Sisterhood.



**Brenda J. Atchison,**  
President, International  
Chapter

Thank you to **each sister** for making our sesquicentennial celebration a success! Since celebrating together at Convention of International Chapter in Des Moines, Iowa, your Executive Board of International Chapter has been focused on the vision for the next 10 years—the 2019-2029 Strategic Plan. This plan will be cascaded in goals set by the Executive Board; the International Chapter Leadership Team; state, provincial and district chapters; and local chapters.

We asked. We asked and encouraged input from members of our international boards and committees, our Past Presidents of International Chapter and our dedicated team of employees at the executive office. **We listened.**

We asked. We asked and hoped that each P.E.O. member would participate through completion of the "Let's Talk!" survey. As of this publication, there have been over 4,000 completed surveys. The executive board and executive office team will read each one. Survey results will be published in a future issue of The P.E.O. Record. **We are listening.**

Now there is a **strategic vision of 2019–2029**, a strong course to help us build the continuing legacy of our Sisterhood.

Setting goals allows your dreams to become reality.

What will you do to build our legacy?

Now is the time!

**LET'S MAKE HISTORY** *together!*

## 2019–2029 STRATEGIC VISION

### Strengthen Chapter Vitality

*P.E.O. thrives when local chapters reach for the stars*

#### Every sister is a Very Important P.E.O. (VIP)

- Engage and connect with each sister

#### Organize new chapters in every state, province and district

- Build your legacy – organize new chapters

#### Simplify local chapter procedures

- Streamline the work of the local chapter

### Champion the Advancement of Women

*P.E.O. celebrates women helping women globally*

#### Promote leadership development

- Build upon the initial success of leadership development and promote the value of leadership training

#### Become influencers

- Increase communication opportunities through all mediums

#### Explore geographic expansion of P.E.O.

- Identify the infrastructure necessary for local chapters and philanthropies in new frontiers; establish when financially and legally feasible

### Promote Philanthropic Vitality

*P.E.O. embraces our shared philanthropic mission*

#### Enhance local chapter outreach

- Promote community visibility of P.E.O. through service

#### Learn – Give – Sponsor – Initiate

- Connect the Philanthropic Circle

#### Impact the next generations

- Engage Generation Z, Alpha and beyond

### Provide Innovative Shared Services

*P.E.O. is committed to provide resources to support organizational efficiencies and growth*

#### Bolster resources for local chapters to function effectively

- Identify and provide innovative resources for local chapters

#### Bolster resources for state, provincial and district chapters to function effectively

- Identify and provide innovative resources for state, provincial and district chapters

#### Proactively provide innovative resources for efficient operations of International Chapter

- Create opportunities to implement up-to-date resources for use by the leadership and executive office teams

# Contents

The P.E.O. Record | January–February 2020 | Vol. 132 | No. 1

## SPECIAL FEATURES

### 6 Megan Huckaba–Barber: Midwest Girl with a Heart for the Ocean

BY BECKY FRAZIER

### 7 Conservation is for Everyone: Think Globally, Act Locally

BY MEGAN HUCKABA–BARBER

### 8 1994–2019: Building Your Legacy and Making History

BY KATE WESTERCAMP

### 11 Choosing the Significant Over the Short-Lived

BY GRETCHEN MATTHEWS

### 12 A Membership Success Story: How One Local Chapter Grew by Leaps & Bounds in Less than a Year

BY CAROL ALEXANDER

### 14 The P.E.O. Pyramid of Giving

BY KATHY SOPPE



## FOLLOW US

 **Facebook:**  
PEO International

 **Instagram:**  
@peointernational

 **Twitter:**  
@PEOSisterhood

 **LinkedIn:**  
International Chapter of the P.E.O. Sisterhood



## IN EVERY ISSUE

- 1 President's Message**  
Happy New Year and  
Welcome to the Year 2020!  
BY BRENDA J. ATCHISON
- 4 Your Letters**
- 17 P.E.O. Leadership Development**  
6 Tips for New Chapter  
Presidents: Start Strong!  
BY MEREDITH KIMBELL
- 19 Membership Development**  
Become a Membership  
Powerhouse!  
by JAN LOFTIN AND  
JACQUELINE DAWSON
- 32 Award Winning Ideas**
- 34 New Chapters**
- 35 P.E.O.s in the Spotlight**
- 36 Centennial Chapters**
- 37 Tech Tip**  
5 Ways to Share the P.E.O. Story  
BY ANNIE JENKINS
- 38 P.E.O. Authors**
- 40 Where in the World  
is The Record?**
- 42 BIL Corner with Albert Leffler**  
A BIL's Fingerprints on the Moon
- 43 Fundraising Marketplace**
- 48 About P.E.O.**
- 49 To The Point**

## P.E.O. PHILANTHROPIES AND FOUNDATION

- 13 P.E.O. Foundation**  
2019 Distribution of Undesignated Funds
  - 20 P.E.O. Educational Loan Fund**  
6 FAQs about ELF  
BY MARY BORMANN
  - 21 Cottey College**  
New Student Center Named for P.E.O. and Cottey Supporter  
Susan Bulkeley Butler  
BY DR. JANN WEITZEL
  - 22 P.E.O. International Peace Scholarship Fund**  
2019-2020 International Peace Scholarship Fund Named Awards
  - 26 P.E.O. Program for Continuing Education**  
PCE Recipient Krystal Blair Advocates for Herself,  
Other Differently-Abled Individuals  
BY DEBBIE NIELSEN DUMLER
  - 27 P.E.O. Scholar Awards**  
PSA Scholar Works to Build a More Secure Tomorrow:  
Leah West Protects Human Rights in Cyberspace  
BY LAURIE COLLINS
  - 28 P.E.O. STAR Scholarship**  
2019-2020 STAR Named & Endowed Scholarship Recipients
  - 50 P.E.O. Educational Loan Fund**  
Help Keep ELF on Track
- 
- 5** 2019-2021 Leadership Team
  - 10** Celebrating 150 Years of P.E.O.
  - 16** Pay Your P.E.O. Dues
  - 18** Celebrate Founders' Day
  - 25** Celebrate International Women's Day!

The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

## P.E.O. Recipient Pays it Forward

In 1976, I was a 35-year-old mother with two children attending Memphis State University part time. I was struggling financially because of a meager income my husband made and I had many health issues which were all expensive. One of my professors recommended that I contact P.E.O. for financial aid. After an interview, I was given money to pay for my senior year expenses. After graduation I was contacted by this Memphis chapter and told they would pay for my expenses for a Master's degree in teaching.

I am so sorry I was so long in expressing my gratitude. I now am 78 and so grateful for this help from one of your projects so many years ago.

I am donating \$1,000 to the P.E.O. Program for Continuing Education fund to pay forward a small portion of what this project and P.E.O. members provided for me. I am forever grateful for this kindness toward me and making my dream of teaching come true. I taught in the Memphis city schools for 27 years.

*Sincerely,*

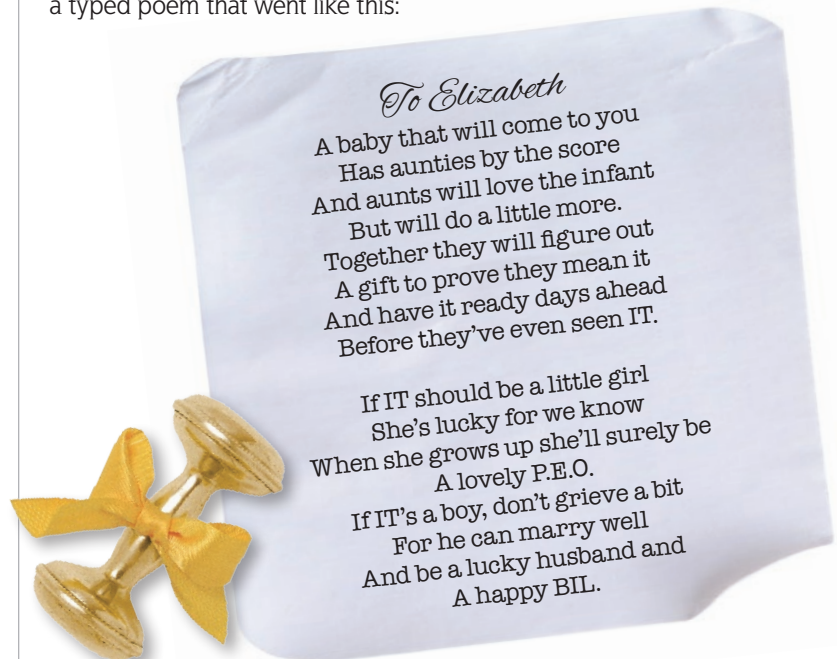
**Jean Cain, Olive Branch, Mississippi**



## P.E.O. Saved Across the Years

My husband and I were cleaning out and tossing some memorabilia when I came across a bunch of baby shower enclosure cards from when my mother, Elizabeth Stout Ehman, was pregnant with me. I looked at each one before tossing it and was stopped short when I found one from her P.E.O. Chapter in Albion, Michigan.

The little card, slightly faded from the 66 years of storage, had held up well, and was signed, "From all the Albion P.E.O.s." In it was a piece of paper with a typed poem that went like this:



On the back of the card, my mother had written "yellow-rayon-jersey comfort, yellow dumbbell rattle." Those two items stayed in my mother's cedar chest when I was growing up. Sometimes I used them with my baby dolls. When my son was born, he loved the comfort and wore it out until it was nothing but shreds.

The sisters' prediction did come true, though it took a few too many years. I joined P.E.O. in 2009, after I retired from working. My mother died in 2013, at the age of 95. She had been a member of P.E.O. for 67 years. But I have a treasure I will keep, that ties me back to her history as a P.E.O.

— **Penelope Olson, IW, Battlement Mesa, Colorado**

## THE RECORD'S YOUNGEST (AND CUTEST?) READER

When taking care of my granddaughter, Rylin, she chose some interesting reading material. I had to get a picture as she just thoroughly enjoyed looking through The P.E.O. Record!

— **Kay Johnson, EE, Escanaba, Michigan**





# Leadership Team

## 2019-2021

Members of the executive board, boards of trustees,  
standing committees and standing appointments  
attending the November 6-10, 2019,  
Leadership Team Meeting in Des Moines, Iowa.

**First row from the left:** Susan Callison, Diann E. McChesney, Kathryn S. Ebert, Patricia L. Brolin-Ribi, Brenda J. Atchison, Cathy Moss, Alix Smith, Dr. Jann Rudd Weitzel, Barbara C. Olson, Jayme Resnik, Jan Knuckey

**Second row from the left:** Margaret "Peggy" Rose, Lauri Cushing, Karen Blair, Grace Chalker, Kathryn Bayne, Jan Loftin, Lou McLaren, Jan Keeley, Cheryl Denslow, Jennifer Mitchell, Marylou Ruud, Debbie Dumler, Nanci Rosensteel, Tamara Kenworthy

**Third row from the left:** Karen Neylon, Ellen Fox, Rita Briggs, Kathleen Feldman, Beth Linderman, Dawn Clayberg, Karen Leftwich, Christine A. Scheuneman, Georgann Douglas, Elizabeth McFarland, Laurie Collins, Barbara Rosi, Mary Bormann, Kate Westercamp, Lori O'Keefe, Rebecca Daniel, Terry Northcutt, Sheri Bailey, Nicole Berner, Judith French

**Fourth row from the left:** Debbie Kotecki, Christine Ankeney, Laurel Andrew, Julee Carucci, Beverly Prewitt, Kathy A. Soppe, Jacqueline Dawson, Laura A. Parris, Susan Penrod, Barbara "Ann" Bowen, Janet Steury, Ann Lambert ★



Megan Huckaba-Barber

# MIDWEST GIRL WITH A Heart FOR THE OCEAN

by Becky Frazier, Editor, The P.E.O. Record

P.E.O. Megan Huckaba-Barber's interest in nature—especially aquatic life—was spurred on early in life during annual visits to Florida with her family. She recalls walking through an Everglades education center and reading about endangered manatees and sea turtles. "It broke my little heart and I wanted to help them." Megan's love for the ocean has never waned; she became SCUBA certified at age 15 and is still an avid diver. She hopes to one day live and work somewhere near the ocean.

Megan grew up in Mattoon, Illinois, and graduated from the University of Illinois Urbana-Champaign with a degree in art education. After graduating, Megan spent two summers as a missionary in Africa and upon returning to Illinois, taught art in a title 1 school, where she connected with a diverse and underserved population of children. Megan loved working with kids and hopes to teach again after she completes Project Dragonfly, a master's degree program at the University of Miami, Ohio, which she describes in the following article. Ideally, she would like to combine her two passions—art and conservation—in a non-traditional learning environment, getting kids plugged into outdoor activities through art-making workshops using materials from nature.

Project Dragonfly has proven to be an ideal program for Megan. As part of the curriculum, she has traveled to Australia, Baja and Costa Rica. In her blog, "Adventures of Captain Huck," where she details her travel experiences, Megan wrote, "After all of these years of being land locked in the Midwest, things are finally starting to fall into place. The Project Dragonfly program through Miami University of Ohio is allowing me to bring my passion for teaching, art

making, marine biology, conservation, participatory education, travel and community engagement full circle."

## P.E.O. VALUES

Megan's mom, Nancy Huckaba, is a P.E.O. in Chapter MF, Mattoon, Illinois. It was seeing the work her mom and Chapter MF were doing in the community that attracted Megan to the Sisterhood. Megan said, "The appeal of P.E.O. is just how driven they are in supporting women and in seeing women be successful. They've established a community for women to gather and support each other—inward and outward, creating a strong fabric of women who are able to be community members and engage in happy, healthy and fun interactions. It's easy to see how passionate the women in my chapter are. They want to be involved and they love what they do."

Megan and her husband, Scott, are expecting to welcome their first child in 2020. Megan says, "I'm looking forward to passing on the values of P.E.O."



*Women helping women reach for the stars*





# CONSERVATION IS FOR EVERYONE

## THINK *Globally*, ACT *Locally*

**I** by Megan Huckaba-Barber, MF, Mattoon, Illinois

I am pursuing my master's degree through Miami University of Ohio's Project Dragonfly; this is a unique Global Field Program (GFP) that brings people together from all parts of the world who are working collaboratively to bring about meaningful change in local and global contexts. The coursework focuses on inquiry-driven education, environmental stewardship, community-based conservation and global understanding to create sustainable, meaningful change. While much of the coursework is completed online, students are challenged to implement course projects within their own communities as they consider their community's context within important global issues. Each summer, GFP students participate in on-site field programs throughout the world.

In the summer of 2019, I spent two weeks exploring Costa Rica's lowland rain forest, montane forests and coastal ecosystems to gain first-hand knowledge about Costa Rica's vibrant ecotourism industry, focusing specifically on how they've been able to leverage ecotourism to protect and conserve their natural resources.

Staying at a remote indigenous community that is accessible only by boat, I experienced the Bribri community's traditional way of life while learning about the decade-long journey of working with their community to develop an ecotourism model that would allow them to preserve their traditional way of life through the support of a sustainable livelihood.

I assisted a sea turtle conservation and research station in their nightly beach patrols to monitor for nesting sea turtles. I assisted in gathering data about nesting female turtles, as well as counting eggs and relocating nests to a hatchery in order to better protect them from poachers and natural predators. A few nests hatched during our stay, creating a unique opportunity to witness baby leatherback sea

turtles being released on the beach. This was a genuine awe-inspiring encounter as it is currently predicted that only one-in-10,000 leatherback sea turtles will survive into adulthood. The work of sea turtle stations throughout Costa Rica is critical for species recovery and they rely on income generated by groups visiting their stations to fund their work.

I then spent time in the Monteverde Cloud Forest learning about the flora and fauna within this unique ecosystem and the threats it faces due to shifts in climate patterns. At 4,662 feet (1,440 m) above sea level, Monteverde sits on top of the continental divide in the Tilaran Mountains. At this elevation, the low-hanging clouds cling to the tropical canopy creating a moist ever-growing and complex ecosystem that is packed with a rich index of biodiversity. The Monteverde Reserve was established in the 1970s by concerned community members when they realized that expanding their farming and deforestation practices were negatively impacting their environment. This reserve is world renowned for its exceptional community-driven protection of biodiversity.

An important insight I hope to share from my experiences is that conservation is not just for trained biologists, rangers, scientists and teachers. While Costa Rica should be on everyone's destination list, conservation can happen in our own backyards and neighborhoods. When concerned community members band together towards a common conservation goal, anything is possible. When visiting other countries (or regional communities), where we decide to spend our time and money makes a huge difference in the livelihoods of the people and animals living there. As ecotourism continues to trend on the global level, it is easier to find conservation-minded tours and accommodations. **Everyone can think globally and act locally. ★**



# 1994-2019: BUILDING YOUR LEGACY AND MAKING HISTORY

by Kate Westercamp, Director of Communications/Historian,  
International Chapter of The P.E.O. Sisterhood

**NOTE:** As part of the P.E.O. quasiquicentennial in 1994, the then-editor of The P.E.O. Record, Joyce Perkins, wrote a series of articles for the magazine accounting for P.E.O. history in 25-year segments. The series concluded with 1969-1994; this article continues on that tradition covering the years 1994-2019.

## A TIMELINE OF P.E.O. HAPPENINGS AND MILESTONES OVER THE LAST 25 YEARS

**1995**  
Balloting on membership  
conducted by written ballot

**1998**  
P.E.O. website launched  
[www.peointernational.org](http://www.peointernational.org)

**1998**  
Membership peaks—  
252,622 active members;  
5,819 active chapters

**2009**

Ceremony of Initiation allowed to be read from official booklet and conferred upon up to three candidates at one time; Special Committee to Study P.E.O. Ceremonies and Meeting Procedure appointed



**2007**

"Let's G.R.O.W. (Give, Recruit, Outreach, Women) is introduced

**2007**

Committees appointed to streamline work of local and state chapters

**2005**

"It's O.K. to talk about P.E.O." initiative introduced to membership

**2001**

2001 Convention of International Chapter was held in Milwaukee, Wisconsin, a week after terrorist attacks in New York City and Washington, D.C.

### Praise for an Immediate Past President

I want to express my thanks for Jane Burtis Smith's strong leadership at International Convention. It was a beautiful convention, although "different" because so many of us were apprehensive about whether we should be going to a convention just one week after a national tragedy. I am so glad I was there. The spirit of P.E.O. and the support for what we stand for was, of course, there as always, but I was also very aware of the spirit of support for our country's leaders and the concern for those who have suffered so much. This was evident many times during convention.

I shall never forget the bus driver who took us from the airport to our hotel. As we left the bus, he thanked us, for he said, "It was good to hear people laughing again."

Thanks, Jane, for your years of service to our Sisterhood and your dedication to what P.E.O. means for all of us.

*Eloise Roberts, Past President, New Mexico State Chapter*



The P.E.O. RECORD > THE P.E.O. RECORD  
January-February 2018 MARCH/APRIL 2019



## 2013

After the 2013 Convention of International Chapter held in Dallas, Texas, the dress of initiation was changed allowing officers to wear all white clothing or white robes, white shoes or solid white top with black skirts, and/or black slacks, black shoes

## 2018

Refreshed P.E.O. Record masthead is debuted

## 2019

P.E.O. 150th anniversary celebration comes to a conclusion with the 2019 Convention of International Chapter held in Des Moines, Iowa. The total registration for Convention of International Chapter was 5,950, which included voting members of convention, nonvoting members, BILs/spouses and volunteers—the largest convention attendance in P.E.O. history.



## 2017

Membership becomes a standing committee

## 2014

P.E.O. joins the social media conversation with a Facebook page



## 2015

Leadership Development Initiative was announced at Convention of International Chapter



Since 1907, P.E.O. has been improving the lives of women, communities and the world through providing grants, scholarships, awards and loans and the stewardship of Cottey College.

# 48,687\*

women have received P.E.O. Educational Loan Funds

# 6,287\*

women have been P.E.O. International Peace Scholarship Fund recipients

# 47,957\*

women have received P.E.O. Program for Continuing Education grants

# 2,428\*

women have been named P.E.O. Scholar Award recipients

# 4,275\*

women have received the P.E.O. STAR Scholarship

# COTTEY COLLEGE

an independent liberal arts and sciences college and the only non-sectarian, non-denominational college owned exclusively by women

\*As of July 2019



# THROUGH MEMBERSHIP, SINCE 1869,

the P.E.O. Sisterhood has brought together **more than a half a million women (669,772 to be exact)\*\*** in the United States and Canada who are passionate about helping women advance through education, while supporting and motivating them. In addition to the educational philanthropies, the P.E.O. Sisterhood provides a framework of support and community for all members. ★

\*\*As of March 1, 2019



# CELEBRATING 150 YEARS OF Women Helping Women Reach for the Stars!

## "We Who Are Sisters"

The new P.E.O. pictorial history book "We Who Are Sisters" is still available.

- ★ Consider purchasing a copy for your chapter to keep as part of your local chapter supplies.
- ★ Purchase a copy to donate to your local library as a way to share and preserve P.E.O.'s rich history.

Books are \$40 plus tax and shipping. Copies are limited; order today!

Visit [WWW.PEOINTERNATIONAL.ORG/150](http://WWW.PEOINTERNATIONAL.ORG/150) or [WWW.PEO150.ORG](http://WWW.PEO150.ORG) and click through to purchase the book.



## 150 Fund – The Final Countdown

We are in the home stretch of the donation period for the 150 Fund, created in celebration of P.E.O.'s 150th anniversary. Contributions will be accepted until **Founders' Day, January 21, 2020**.

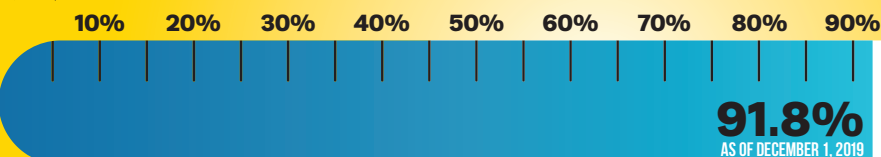
Did your state, province or district reach the goal of 100% local chapter participation?  
**HOW MUCH MONEY WAS RAISED?**

Look for final numbers in the March–April 2020 issue of The P.E.O. Record!

The 150 Fund is supporting International Chapter's philanthropic projects, a lasting tribute at the P.E.O. Executive Office in Des Moines, Iowa, and the preservation of the birthplace of P.E.O. in Mount Pleasant, Iowa. ★



## 150 FUND UPDATE!



There's still time to donate to the 150 Fund to help us reach the goal of **100% local chapter participation!**  
**DEADLINE TO DONATE IS JANUARY 21, 2020.**

**GOAL**  
**100%**  
**CHAPTER**  
**PARTICIPATION**



# CHOOSING THE SIGNIFICANT OVER THE SHORT-LIVED

by Gretchen Matthews, AA, Severna Park, Maryland

*P.E.O. Gretchen Matthews wrote this entry on her blog "Like the Dewfall" after attending the 74th Convention of International Chapter in Des Moines, in September 2019.*

Are you choosing what's significant over what's short-lived?

Alright. It's a loaded question. And I bet you're caught for a second—not sure if you want to read on.

Hear me out.

I spent a good portion of the last week in Des Moines with 6,000 of my sisters from the P.E.O. International Sisterhood celebrating the 150th anniversary of our founding. We hail from across the U.S. and Canada and every year give out millions in grants, scholarships, and low-interest loans to women pursuing higher education. We also have our own college—Cottey College in Nevada, Missouri—which we've owned outright and supported since 1927. Formed in Mount Pleasant, Iowa, in 1869 by seven bright young ladies at a time when women's education was hardly a foregone conclusion, we have never forgotten to be grateful to God for opportunity. We are drawn together by the core values and virtues to which we adhere: faith, love, purity, justice and truth. Check us out at [www.peointernational.org](http://www.peointernational.org).



Officers are chosen from among our Sisterhood of 258,000, and Friday evening, I was standing with one of Iowa's past state presidents who had been charged with the enormous responsibility of bringing so many women together for four days of meetings and parties. Though she had done a brilliant, brilliant job—she was, of course, exhausted—and still considering all the ways that each day could have gone better.

No matter how much goes right (and there was an overwhelming preponderance of excellency here), you will always catch wind of every little thing that doesn't.

So I encouraged her.

"Look around," I said. "Just look at all these women enjoying one another and making meaningful connections. **Real** connections. That's what matters. You did this. Well done."

**I wanted to elevate the *reality* of the situation for her, because too often we lose the significant as we chase the ephemeral.**

If you are like me...

- ✗ you've got a to-do list a mile long
- ✗ you haven't called your best friend this week
- ✗ you haven't connected with that new friend you promised you would
- ✗ but your phone is almost never beyond arm's reach
- ✗ somehow, you have found time to look at Facebook or Instagram...and you think you know what's going on in acquaintances' lives...and that matters to you...

Consistently, we are choosing the short-lived over the significant.

## WHERE ARE OUR PRIORITIES?

Four days of deep, eye-to-eye contact with women I love from all over the country—some I know very well, some I would give anything to know better—reminded me that THIS IS WHERE IT'S AT.

- ✓ Working on a long-term vision together.
- ✓ Revisiting our ideals.
- ✓ Or just sharing the day-to-day aches and pains.
- ✓ Breathing new life into one another.

A quick text or a "your kids are so cute" comment on social media is no substitute for longer, substantive, and yes—face-to-face conversations.

We do not intimately know one another until we sit in the same space, hear the tremor in one another's voices, watch and clasp each other's hands, and see the crinkles at the corners of our eyes as we speak—or don't speak—of love, woe and everything in between.

We use the excuse that we are busy and can't "get it together." We wear it like a badge of honor. But c'mon. We know better. We know small efforts yield big results. So let's just start.

Let's get together. For coffee. For conversation. For the sake of love. And life. Women's education and a sisterhood that endures. The future of the planet. Some other lofty goal that God has put on your heart.

For all that we know is good.

Choosing the significant over the short-lived.

For real. ★





HOW ONE  
LOCAL CHAPTER  
GREW BY  
**LEAPS & BOUNDS**  
IN LESS THAN  
A YEAR

# A Membership Success Story

by Carol Alexander, FG, Lake San Marcos, California

**P.E.O. CHAPTER FG, LOCATED IN LAKE SAN MARCOS, CALIFORNIA, HAS A MEMBERSHIP SUCCESS STORY THAT BEGAN IN THE SPRING OF 2018 AS WE WERE PLANNING OUR CALENDAR OF EVENTS. WE HAD ALREADY SCHEDULED OUR CHAPTER'S BIRTHDAY CELEBRATION BRUNCH FOR AUGUST, AND REMEMBERING A SUCCESSFUL MEMBERSHIP BRUNCH HELD SEVERAL YEARS AGO, DECIDED TO COMBINE THE TWO EVENTS.**

At our April chapter meeting, the Membership Committee announced the combination brunch idea and explained that the pipeline of prospective members was empty. It was time to start seriously thinking of friends and neighbors as possible sisters. Each sister was given a homework assignment to be completed before the next meeting. It consisted of a form that asked for the names of those to whom they would like to give the gift of P.E.O. The forms were to be returned at the next meeting.

The committee wasn't sure what to expect and was pleasantly surprised when, at the next meeting, 13 forms were turned in, thus

*The brunch  
was a huge  
success with  
34 members  
and  
13 guests  
attending.*

beginning our exciting membership success story. We made calls and mailed invitations to the prospective members and 13 accepted!

The brunch was a huge success with 34 members and 13 guests attending. We held the event at a neighborhood clubhouse, where we decorated with beautifully set tables, copies of The P.E.O. Record and tri-fold displays featuring past convention reports. Chapter FG provided mimosas and a delicious array of food. Guests were welcomed with great enthusiasm by our members. We shared background information about P.E.O., our philanthropies and local scholarship recipients. At the end of the event, each guest was





presented with a star balloon and thanked for attending. The next day, members made follow-up telephone calls, thanking each prospective member for her participation.

Of the 13 guests, one transferred in, and on September 24, 10 names were presented for membership; on October 8, all were voted pro. Two counseling sessions were held and on November 5 at a special meeting, nine new sisters were initiated, three at a time, followed by a catered lunch. The 10th new member was initiated in January. What an exciting time this was! In March, another two outstanding women became members of our chapter! Next the question was how to make them feel a part of our chapter, and also allow the existing members to become better acquainted?

**FAST-FORWARD TO TODAY...**  
**ALL NEW INITIATES ARE**  
**MEMBERS OF OUR REGULAR**  
**CHAPTER COMMITTEES.**

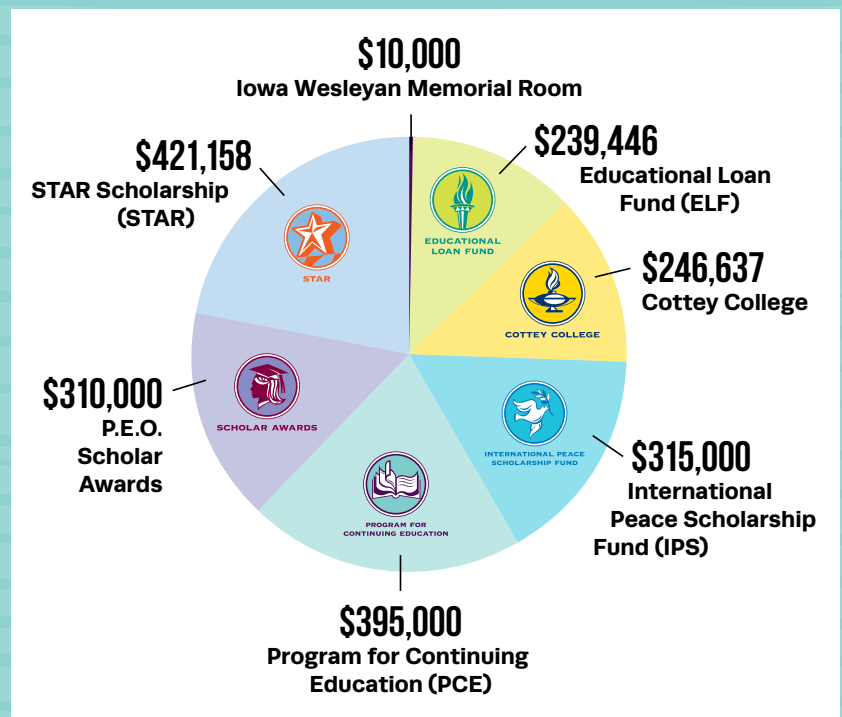
In addition, we have concentrated on getting to know each other better by having small group activities. Participation by both "old" and "new" members in these small group activities—including a breakfast group, lunch group, happy hour group, movie group and live theater group—has been outstanding. Four of the five chairs for these small group committees are new sisters! There is great enthusiasm in Chapter FG as we continue to make membership growth a priority! ★



FOUNDATION

## P.E.O. FOUNDATION TRUSTEES ARE PLEASED TO ANNOUNCE THE 2019 DISTRIBUTION OF UNDESIGNATED FUNDS

# \$1,937,241



**This distribution was made possible by the loving generosity of P.E.O.s and their families and friends.**

# THANK YOU!



# THE P.E.O. PYRAMID OF GIVING

by Kathy Soppe, Director of Finance/Treasurer, International Chapter of The P.E.O. Sisterhood

## THE P.E.O. SISTERHOOD HAS A LONG AND RICH TRADITION OF PHILANTHROPY.

For over 100 years, P.E.O.s have joined forces to support women's education through the International Chapter projects. In addition, state, provincial and district (s/p/d) chapters have established projects for scholarship funds and other worthy causes. Both International and s/p/d projects further the work of the P.E.O. Sisterhood and depend primarily on chapter and member support. Though most of the charitable work of P.E.O. is fulfilled through these projects, chapters also seek to raise awareness of P.E.O. through involvement in their communities.

The P.E.O. Finances and Service Policy states that the primary purpose of our chapters is to support the philanthropic projects of the P.E.O. Sisterhood. This not only reinforces our mission statement, but is also the basis for our IRS group exemption. In order to maintain this group exemption, chapters must illustrate support of our common purpose through use of their financial resources.

The P.E.O. Finances and Service Policy does not provide specific direction. Instead, it is a basic framework to raise awareness and encourage chapter discussion. In order to guide chapter decisions, consider the P.E.O. Pyramid of Giving, a three-tiered pyramid representing the three levels of contributions—International projects, s/p/d projects and local chapter interests.

A chapter should consider their giving on these three priority levels. **The base of the pyramid** represents the largest portion of a chapter's giving and this should be to the International Chapter projects. **The middle section of the pyramid** represents the contributions to s/p/d projects. **The smallest portion of the pyramid is the tip**—the portion of chapter giving that is available for local chapter scholarships and other community support. Though the exact amount or percentage of giving may be different among chapters, the shape of the pyramid should guide chapter decisions and help to focus support on the projects that are the strength of our Sisterhood.

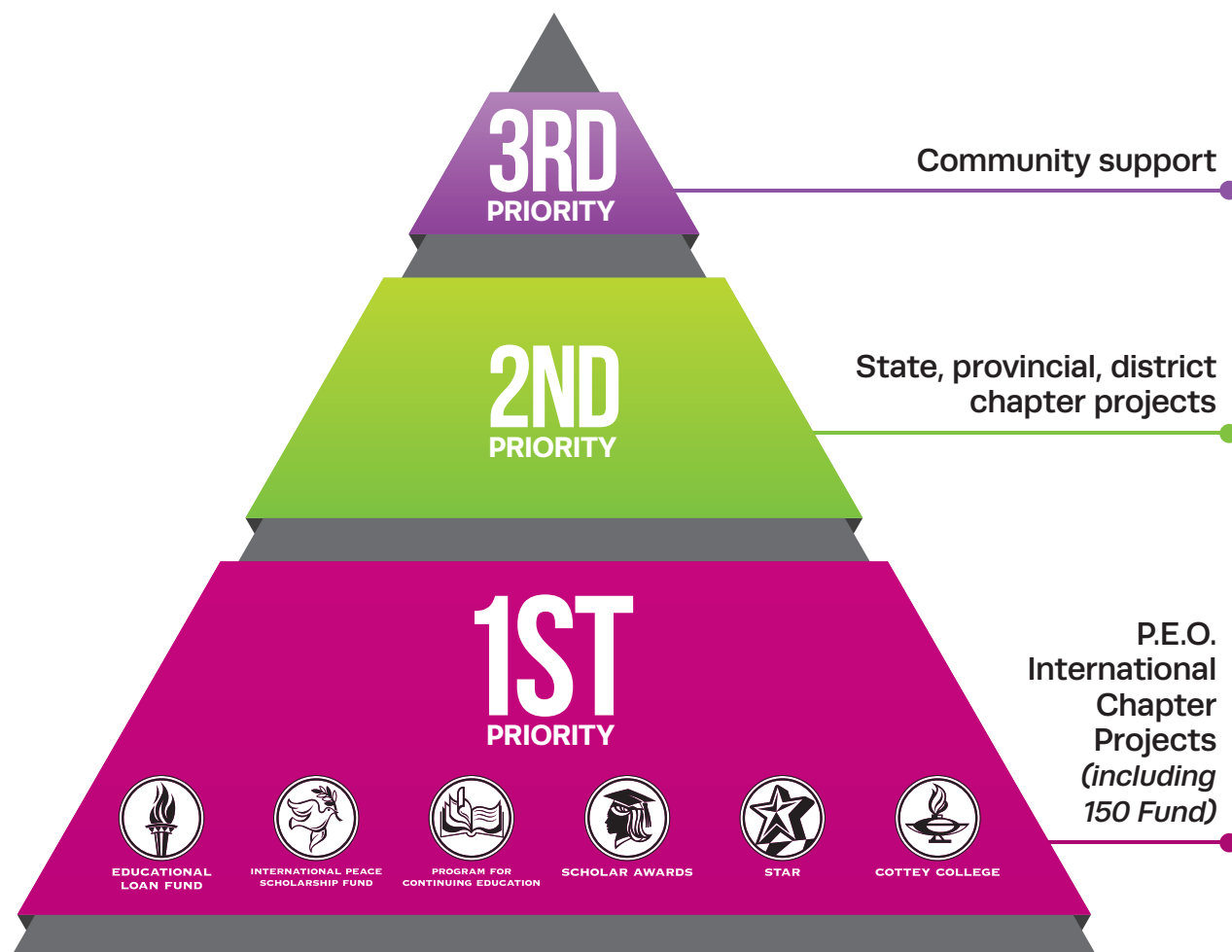
Helen Keller once stated, *"Alone we can do so little; together we can do so much."* P.E.O. has proven the worth of this statement by helping **nearly 110,000 women** finance their education with **over \$347 million** through our International Chapter projects. Our concentrated efforts will ensure the continued success of the P.E.O. philanthropic projects, and more importantly—our shared mission to help women reach for the stars! ★

**As of February 28, 2019, OVER \$20 MILLION WAS HELD IN LOCAL CHAPTER ACCOUNTS. THIS IS AN AVERAGE OF OVER \$3,500 PER CHAPTER, WITH 106 LOCAL CHAPTERS HAVING A BALANCE OF OVER \$10,000.**



## How much is too much?

**A GENERAL RULE IS TO MAINTAIN ONE YEAR OF OPERATING EXPENSES IN THE LOCAL CHAPTER TREASURY. UNLESS A CHAPTER IS SAVING FOR CONVENTION EXPENSES OR A SPECIAL GIFT, THERE SHOULD BE NO REASON TO MAINTAIN EXCESS FUNDS.**



# P.E.O. Pyramid of Giving

## P.E.O. FINANCES AND SERVICE POLICY

**In keeping with the mission of P.E.O.**, the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation with minimal chapter funds used for outside philanthropic or local educational activities.

**To strengthen P.E.O.'s visible influence in the community**, chapters and chapter members are encouraged to offer their talents and skills, time and service for local philanthropic and educational endeavors. ★



# PAY YOUR P.E.O. DUES BEFORE FEBRUARY 29

★ Your dues support P.E.O. and life-changing educational opportunities for women



★ Your dues keep you an active member of the Sisterhood where you can continue to benefit from P.E.O. chapter life and strengthening relationships with your sisters.

★ Even if you can't be an active participant, paying your dues shows you support the mission of P.E.O.

P.E.O. is a philanthropic organization where women *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans, and stewardship of Cotter College and *motivate* women to achieve their highest aspirations.



★ As an active member of P.E.O., you have full access to Leadership Development resources that promote personal and professional growth

## SUBMIT DUES TO YOUR LOCAL CHAPTER TREASURER BEFORE FEBRUARY 29, 2020



# TIPS FOR NEW CHAPTER PRESIDENTS START STRONG!

**AS SOON AS YOU ACCEPT THE GAVEL, CREATE NEW ENTHUSIASM IMMEDIATELY.**

New president, Lisa Lahrman, Chapter AZ, Herndon, Virginia, left sisters cheering by using these tips. Try them!

## > CONNECT WITH YOUR SISTERS

Speak from a place of **confidence** and **authenticity**. Your sisters chose you because they want you to succeed. So, give them your best! Show **enthusiasm** and **optimism**. It's easy when you start by celebrating last year's successes.

## > OPEN WITH APPRECIATIONS

To build new confidence and energy for the coming year, remind sisters of specific successes they achieved last year. Include as many sisters as possible.

Paraphrasing, Lisa said, "I'm **appreciative** of all the hard work and support of committee members (names) who interviewed project candidates, wrote applications and won awards for two women last year. And so many of us helped with hospitality, caring for sisters in need and fundraising."

## > SPEAK FROM YOUR HEART

Lisa named what motivates her to contribute to P.E.O. and then **inspired all with quotes** from famous women.

Lisa loves seeing "The strength of us as women..." and quoted Helen Keller, "I am only one; but still I am one. I can't do everything, but still I can do something. I will not refuse to do the something I can do."

Lisa spoke of "The promise of what we can accomplish together," and quoted Margaret Mead. "Never believe that a few caring people can't change the world. For, indeed, that's all who ever have."

Lisa shared "guilty pleasure" reasons she contributes. She celebrates that a dear friend is a new sister. She wants her future to include a strong P.E.O. and the ongoing support of sisters.

## > CHALLENGE YOUR CHAPTER

"I challenge each of you..." **List important contributions sisters can make and the benefit they will derive.** Paraphrased, here are some from Lisa:

"Think of the amazing opportunities each of us has to share P.E.O. with those important to us, to ensure that our friendships deepen into sisterhood, and to help women in our community reach their educational goals."

"Think how you can help each sister feel like a VIP, a **Very Important P.E.O.** Each active VIP enriches all of us!"

## > REVEAL YOUR THEME

**State your theme and explain key words.** Lisa's theme was "The Love and Promise of Sisterhood." She chose it because, "Together, we share a love that is stronger than the bonds between friends... We promise to support each other with the loving concern that is the strength of our Sisterhood." She not only revealed her theme, but inspired the chapter with her vision of why she chose it.

## > INSPIRE SISTERS TO ACTION

Lisa asked chapter members to **stretch** in the coming year and then quoted Harriet Tubman, "Every great dream begins with a dreamer. Remember you have within you the strength, the patience, and the passion to reach for the stars and change the world."

Use these six tips to create your own motivating message to inspire your chapter for the upcoming year! ★



# Celebrate Founders' Day!

## JANUARY 21



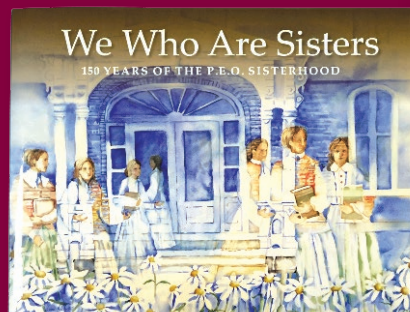
### Be Loud and Proud about Your Involvement in *P.E.O.*

- ✓ Wear your pin
- ✓ Wear a P.E.O. t-shirt
- ✓ Add a P.E.O. frame to your profile picture on Facebook (see page 37 for more information)
- ✓ Share an impactful Facebook post from International's page with your followers
- ✓ Take any opportunity to start a conversation about P.E.O.—who we are and what we do

***"P.E.O. provides educational opportunities for women. We do this by offering scholarships, grants, awards and loans to help women enhance their lives through learning."***

### *Participate* in Phone Every One Day

Join sisters across Canada and the United States in phoning nonresident and unaffiliate members. Wish these sisters a happy Founders' Day and invite them to attend a P.E.O. function. This is an opportunity to reach out to sisters—let them know they are missed and loved and help them reconnect with P.E.O.s in the community so they will again feel the loving concern and support of chapter members. Resources for contacting nonresident or unaffiliate sisters are available in the Local Chapter Membership Committee Toolbox on the member website.



### Learn About & Share Our *History*

Plan a program about the Founders. Resources about the seven women who started our Sisterhood and the birth of our organization are available on the member website at <https://members.peointernational.org/founders>.

Share one of your favorite stories from the new history book "We Who Are Sisters." ★



# BECOME A MEMBERSHIP POWERHOUSE!

by Jan Loftin and Jacqueline Dawson, International Membership Committee

**We each have the ability to make an important contribution to our Sisterhood by being a Membership Powerhouse in our own chapter. Just what and who is a Membership Powerhouse?**

## **She knows her P.E.O. “Why.”**

We each need to be solid in our knowledge of why we are P.E.O.s. If each sister can articulate why she makes P.E.O. a priority in her life, she can share that WHY with others. Our Sisterhood is worth belonging to, and we need to be prepared to tell everyone why this is the finest organization in the world—changing lives, one woman at a time.

## **She is willing to be a P.E.O. mentor.**

Mentors are special sisters who nurture a new member as she becomes a contributing part of the chapter. Members who become actively engaged in the Sisterhood within the first three years are far less likely to choose inactive status.

Each time a new sister enters our chapter, whether it is by initiation, transfer or reinstatement, she is in a new environment. Making that new member feel welcome and a part of our chapter is critical to keeping her participating and feeling that she is a valued member of the Sisterhood.

## **She lives our Objects and Aims.**

She has the determination to do all she can, at all times, and under all circumstances, to express a loving concern for each sister. Do we really listen to what we’re saying when we recite the Objects and Aims? These words are a blueprint for each of our lives.

Showing loving concern to our sisters is a significant part of living our Objects and Aims. Loving concern is an organizational aspect that is not duplicated by any other organization, therefore making P.E.O. unique. One of the main reasons we lose sisters to inactive status is that they no longer feel important to P.E.O. Our sisters are important no matter what their level of participation is or can be. Make sure every sister knows she is a VIP, a **Very Important P.E.O.**!

## **She promotes P.E.O. in her community.**

It is essential to continually promote awareness of P.E.O. throughout our local community—not just as cheerleaders for our organization, but as educators to help build an understanding of who P.E.O. is and what P.E.O. does. Do you have your elevator speech ready when someone asks you about that pin you are wearing?

## **She openly leads with gratitude and grace and shows her appreciation for all who serve.**

How often do we recognize our sisters for sharing their time and talents with P.E.O.? Incentivizing and recognizing members who contribute to the strength of our chapter is important—everyone likes to be thanked. Some may want it done privately and others enjoy a bit more of an audience. Regardless of how we do it, let’s ensure our sisters know how much they are appreciated.

## **And last, but certainly not least, she is a positive influence in her own chapter.**

Everyone has something of value to contribute. Here are ways you can be a positive influence in your chapter:

- Introduce potential sisters to your chapter
- Contact local unaffiliates and invite them to meetings
- Make attending meetings a priority
- Encourage greater attendance
- Show loving concern to every sister
- Volunteer to help your chapter officers
- Be a chapter officer
- Be an effective committee member
- Participate in fundraising efforts
- Maintain a positive upbeat attitude

Bottom line, making the personal choice to participate in P.E.O. is being a **Membership Powerhouse**.

None of this will make a difference unless we individually **TAKE ACTION**. By being a Membership Powerhouse you will inspire others to follow, and that absolutely **WILL** have a powerful impact on our Sisterhood. ★

The membership workshop presented at International Convention has been edited to create a local chapter program and can be found in the Local Chapter Membership Toolbox.

[www.peointernational.org](http://www.peointernational.org) > Membership > Local Chapter Membership Toolbox > Chapter Vitality > Become a Membership Powerhouse





# 6

## FAQs About ELF



by Mary Bormann, Chairman, P.E.O. Educational Loan Fund Board of Trustees

**THE EDUCATIONAL LOAN FUND (ELF) TRUSTEES** enjoyed visiting with chapter sisters and convention visitors who stopped by the ELF booth during Convention of International Chapter. The opportunity to hear questions of interest from chapters was of great assistance in determining what information needs to be communicated with the Sisterhood at large. The trustees would like to share some of the questions we were asked and the answers we provided. **Let's spread the word about ELF!**

**QUESTION:** Is it really true that ELF is lending over a million dollars per month?

**ANSWER:** Yes, it is absolutely true! During the 2017–2019 biennium, 1,803 new loans totaling \$25,045,950 were issued to applicants who met ELF's eligibility requirements. Policy changes made to ELF in 2014 increased loan award amounts for graduate study in addition to extending payback periods to eight and 10 years. The changes have been very well received. The increased usage of ELF loans has resulted in successful maximization of the dollars available for loans.

**QUESTION:** Does that mean that ELF is in need of donations?

**ANSWER:** Yes! As we enter the new biennium, ELF definitely needs donations to continue funding loans to the many eligible applicants who are seeking financial help to complete their programs of study. Since the start of the new fiscal year in July, ELF has already lent \$5,212,200 to women hoping to achieve their educational dreams.

ACTUAL MONTHLY APPROVED ELF LOAN AMOUNTS 2019

July, August,  
September  
& October

**\$5,212,200** TOTAL

**QUESTION:** Is it still a requirement that the sponsoring chapter write a Letter of Recommendation for the applicant?

**ANSWER:** No. The chapter recommendation process has been recently revised. The chapter is asked to provide statements, limited to 150 words, to four questions describing the chapter's knowledge of the applicant, her contact with the chapter, need for financial assistance, assessment of potential, reliability of cosigners and chapter plans for continued involvement with the applicant.

**QUESTION:** How does the chapter and applicant communicate with the office during the application process?

**ANSWER:** ELF uses system-generated email between the office, chapter and applicant. Chapters need to carefully enter the applicant's email and address correctly as the link to online forms will be sent to the applicant email address provided by the chapter. Each applicant has 30 days from the date the application is received to enter and submit the Application Form and Income and Expense Statement. Chapters should monitor email frequently for any follow-up questions that might be sent from the office with clarification questions from the trustees.

**QUESTION:** What if an in-person interview is not possible?

**ANSWER:** While a personal interview with a committee of three is best, it is permissible to interview the applicant by a conference call, FaceTime or Skype methods. An email-only interview is not recommended.

**QUESTION:** Can funds from an ELF loan be used to study outside the United States or Canada?

**ANSWER:** The P.E.O. Educational Loan Fund Policies Governing Loans states that all programs and schools must be accredited U.S. or Canadian postsecondary institutions. However, an internship or study abroad program that is included in an approved U.S. or Canadian degree program may be eligible. In those circumstances, the institution granting credit to the student must be the U.S. or Canadian postsecondary institution.

Thank you to the many chapter sisters who stopped to learn about ELF, visit with the trustees and share your stories about the recipients you are sponsoring for an ELF loan. Your support, effort and donations are needed as we continue to **"Build ELF Legacy Together!"** ★



by Dr. Jann  
Weitzel,  
President,  
Cottey College

# New Student Center Named for P.E.O. and Cottey Supporter Susan Bulkeley Butler

**C**ottey College counts among its many blessings great friends and supporters. One such friend is Susan Bulkeley Butler.

In the May/June 2019 issue of The P.E.O. Record, Cottey shared its plans to update the Chapel and to use the lower level of the building as a new student center. This campus update will meet a need that was identified many years ago to have a physical space that will support the student-centered mission of our college. Included in this initiative are plans to create gathering and collaboration space for students, faculty, staff and visitors within the 5,000 sq. ft. lower level as well as to move both the campus book/spirit store and the Chellie Club coffee shop to the center. Further, two side patios, each 3,700 sq. ft. in size, will be added to the east and west sides of the building to encourage outside gatherings as well as provide venues for musical performances, lectures and additional activities.

The main floor of the Chapel will be refreshed, and a multi-faith space will be added. And of course, the entire building will be air-conditioned thereby allowing for events in the building throughout the summer months.

Cottey has been encouraged by the numbers of P.E.O.s, BILs, alumnae and friends who have expressed interest in supporting this initiative. Among those friends is Susan Bulkeley Butler, AF, Washington, D.C., a long-time supporter of Cottey who stepped forward to name the student center, henceforth to be known as the Susan Bulkeley Butler Center for Campus Life.

Susan is a P.E.O. and states that "Cottey is always on my mind for the quality of its programs and its incredible students. I am all about helping women be more successful, and this is an opportunity for me to help other women. If I can help, I'm going to do it!"

Susan is recognized globally as a business leader, author, executive coach and mentor. Before her retirement in 2002, Susan was the first woman to be named a partner with Arthur Anderson, now Accenture, and was a managing partner for Accenture's Office of the CEO. She served on Accenture's Executive Committee, which set the company's strategy, and as president of the Accenture Foundation, which provides grants for education. Susan also served as the CEO of the Susan Bulkeley Butler Institute for the Development of Women Leaders.

Susan is an incredible role model for women; she has been a frequent speaker on women's leadership and is committed to developing, coaching and mentoring women and girls so they can make bold changes in their lives and in the world. She is author of two books, "Become the C.E.O. of You" and "Women Count: A Guide to Changing the World."

Cottey is appreciative of Susan's generosity, which serves to name the student center portion of the project. Over the next months, Cottey will continue fundraising in order to attain the \$3.2 million required to complete the work.

Those interested in joining in this effort are encouraged to reach out to **[www.cottey.edu/connect](http://www.cottey.edu/connect)**. We are happy to answer any questions or to offer guidance in making a gift for this initiative. ★



**TOP:** Susan Bulkeley Butler with Dr. Jann Weitzel at a reception held in Susan's honor at the Convention of International Chapter, September 2019. Shown is a rendering of the interior of the proposed student center.

**BELOW:** Renderings provided by Amy Eckhoff, partner, GastingerWalker&





# [2019-2020]

# International Peace Scholarship Fund Named Awards



The P.E.O. International Peace Scholarship (IPS) Fund Board of Trustees introduces 11 named scholars for the 2019-2020 academic year. The Ventura Neale, Jean Negus Malmo and the Marian K. Hume Named Scholarships are endowed funds. IPS also received a large donation from Betty Smith that created eight additional awards. Could there be any better way of *Fostering Peace Through Education*?

## Marian K. Hume Scholarship

CHAPTER AF, CLEVELAND, OHIO



**Pankhuri Aggarwal** from India is the recipient of the Marian K. Hume Named Scholarship. Pankhuri is a Ph.D. student studying clinical psychology at Miami University in Oxford, Ohio. Being born into a home with aunts and uncles who were engineers and doctors set the stage for Pankhuri to aim high in her educational goals. "Service before Self" was the motto of her school which reinforced the family values with which she was raised and encouraged her to work for the betterment of others. In high school, she became a scribe for visually impaired and other special needs students. Pankhuri soon found that theater, fine arts and cinematography were effective tools to spread awareness about socio-political issues, including physical and mental disability. The field of psychology in India, as in other countries, is surrounded by stigma and misinformation. Pankhuri wishes to train a new generation of clinical psychologists in India, as well as provide ethically and culturally competent clinical care at little or no cost to individuals from impoverished backgrounds. The World Health Organization (WHO) indicates there are .3 psychiatrists and .05 psychologists per 100,000 individuals in India and that four out of five individuals with mental health issues do not receive services. (WHO, 2011)

## Ventura Neale Scholarship

CHAPTER M, MIAMI, FLORIDA



The Ventura Neale Named Scholarship was awarded to **Sharon Edea Lelega**, a renewal student from Sudan. Sharon is a doctoral student in the area of conflict resolution and analysis at Nova Southeastern University in Fort Lauderdale, Florida. She states, "I have ever been committed to be a voice to the voiceless in whatever ways I could." Sharon aspires to join researchers, policymakers and practitioners to encourage education for girls. She wants to advance understanding in the field of peace and women in conflict situations in order to understand both theoretical and practical peace initiatives and interventions in a contemporary world. Sharon tells us, "I hope to contribute toward ending gender-based violence, early girl-child marriage and discrimination against women in my community by using my present connections and education. I wish I could save lives, give young girls hope for the future. IPS support made me realize that I am no longer alone in my struggle; there are people with me to ensure that I achieve my dream."

## Jean Negus Malmo Scholarship

CHAPTER BL, SEATTLE, WASHINGTON



Brazil is home to **Flavia Penteado Kapos** who is the recipient of the Jean Negus Malmo Named Scholarship. Flavia is a student at the University of Washington in Seattle, studying for her doctorate in epidemiology. In Brazil she obtained an undergraduate degree in dentistry, where she learned the extent of chronic pain issues affecting the Brazilian

population and determined a connection between the socio-economic standing of persons and the prevalence of chronic pain. Flavia shares, "Chronic pain is truly a biopsychosocial problem and I am excited to be one of the pioneers in the field of pain research to borrow from social research theory and advanced social epidemiological methods." The University of Washington is where she is building skills and relationships in order to contribute to relieving pain and suffering of those who need it most. International studies have exceeded her expectations and allowed for Flavia to converge work, life-values and service.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



Chapter BF, Springfield, Illinois, is a Partner in Peace Chapter with **Carla da Cunha** from South Africa, a second-year recipient, pursuing a Master of Arts from the Chicago School of Professional Psychology, with an emphasis on Latinx studies. Carla shares, "I can't do blood and the body, so I knew I couldn't be a doctor and save lives in that way...I figured I could

be a doctor of the mind, I want to be a soul surgeon. We heal the soul." After receiving her P.E.O. International Peace Scholarship during her first year of studies, Carla landed a position as a graduate research assistant in the IC-RACE (Immigration, Critical Race and Cultural Equity) Lab housed in The Chicago School. This lab investigates topics related to immigration, culture and race in psychology and develops programs, models and interventions to support mental wellness within communities of color. This experience has provided exposure to mentorship, research and advocacy for different minority groups experiencing social injustices. Carla also volunteers at the Lincoln Park Community Center, where she helps empower folks facing homelessness and poverty to secure stable housing and gain the tools needed to engage healthily in society. She says, "Everyone deserves to be free: mentally, emotionally and physically."

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



Nigeria is home to **Adaeze Akubueze**, a Betty Smith Named Scholarship recipient. Adaeze is a first-year recipient, studying for a master's degree in psychology at Eastern Illinois University in Charleston. She recalls, "The general lack of awareness of the etiology and treatment of mental health disorders by most of the citizens of my home country has resulted in the

belief that mental disorder is a result of witchcraft rather than something based on scientific evidence. Nigeria has a population of about 190 million people with barely 150 psychiatrists and clinical psychologists practicing in the field of mental health, a ratio of one professional to 150,000 Nigerians." Adaeze has a goal of setting up a private practice for psychotherapy that will be accessible to all. She plans to work with other psychologists to offer mental health care in Nigeria for people who have experienced disasters such as bomb explosions or war, or who have been orphaned, kidnapped or imprisoned. She intends to use her education to add value to mental health in her home country and to make contributions in the field of psychology to the world at large.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



**Camilla Amato** from Italy is a second-year recipient of the IPS award, in the juris doctor program at Santa Clara University in Santa Clara, California. As a recipient of the Betty Smith Named Scholarship, she hopes to use her law degree to become a human rights defender. Camilla has been able to take advantage of placement in an International Human Rights Clinic, a school

program that allows students to take on real human rights cases under the supervision of an attorney. One of her drafts was submitted for review before the Inter-American Court of Human Rights, addressing the issue of human rights violations and killings of environmental defenders in Honduras. Camilla was awarded the Thurgood Marshall Alumni Scholarship, an award given to a student with a record of community service who demonstrates interest in equality, inclusion and social justice with a commitment to eliminating racial, social and economic disadvantage in under-served communities.







## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



Russia is home to **Evgeniya Fazletdinova**, a renewal student who is studying clinical psychology as a doctoral student at Wheaton College in Wheaton, Illinois. Evgeniya is also a recipient of the Betty Smith Named Scholarship and intends to use her newfound knowledge back home in Russia working toward developing standardized care in the field

of psychology, where currently anyone can practice in the field, often leading to less than optimum outcomes. Russia is home to more than 180 ethnicities with different social, cultural and religious backgrounds. Evgeniya feels her training has prepared her to work well with the poor and marginalized, upper and middle classes, as well as the diversity of Europeans, Africans, Latinos and Asians. Evgeniya has a soft spot for missionaries and recognizes the need for support for caregivers in all circumstances, an area which is often overlooked. "It has been my dream for many years to create a place where people who serve others can get rest and help," she says.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



**Paulina Lucio Maymon**, a renewal student and recipient of a Betty Smith Named Scholarship, hails from Mexico and is enrolled in the juris doctor program at the American University in Washington, D.C., with a focus on human rights of the indigenous women of Mexico. Paulina paints a picture of the challenges of these women, "Many indigenous girls are

forced to marry as soon as they are able to bear children—sometimes as young as 14. Sexual abuse, marital rape and gender-based violence are widespread...indigenous women are excluded from political life and decision-making processes; customary laws prohibit indigenous women from owning the lands they inhabit. Indigenous women's marginalization and exclusion are further reflected in their lack of access to services such as water and sewage infrastructure, technology and appliances." Using her law degree to inform women in legal literacy, Paulina sees a future where her goal comes true of empowering Mexican women to lead fulfilling lives.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



**Nathalie Greenfield** was in the spotlight at the 2019 Convention of International Chapter as the featured speaker for the International Peace Scholarship Fund. Nathalie calls France her home and is also a recipient of the Betty Smith Named Scholarship, pursuing her doctorate in law from Cornell University in Ithaca, New York. She is focused on women's

rights, having been a victim of rape in a broken legal system; she intends to work diligently to make the road easier for future victims. Nathalie spent a portion of her summer working with a network of non-governmental organizations across Europe advocating for women with disabilities. She had an opportunity to write briefs for the United Nations, researching human rights violations with respect to women with disabilities across Europe. Nathalie has also prepared a publication on gender-based cyber violence where there is a pressing need for policymakers to both understand and act against the use of online spaces to harass and violate women.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



Receiving a Doctor of Education degree at the University of Illinois—Urbana—Champaign is the dream of **Charlotte Hathaway** from England who is also a Betty Smith Named Scholarship recipient. Charlotte has overcome many obstacles in her home life and is proud to be the first in her family to attend university. She explains, "Art education is a creative and

holistic aesthetic approach to a child's cognitive, physical and emotional development. Art is a powerful tool to transform." As a dancer, Charlotte hopes to use art in creative ways to help children explore abstract concepts like pain, grief, loss and alienation in order to learn and heal. She shares, "I see the creative potential in all human beings and believe creativity is an innate trait in everyone, regardless of socio-economic background, race or gender. I have faith that using creativity in education will help us develop a society that is flexible, resilient, independent and compassionate." Charlotte hopes to develop the skills to influence educational policies integrating arts to prepare creative, innovative and problem-solving global citizens.

## Betty Smith Scholarship

CHAPTER BF, SPRINGFIELD, ILLINOIS



**Melissa Campos Zamora**, a Betty Smith Named Scholarship recipient from Mexico, is attending Harvard University in Cambridge, Massachusetts, pursuing her master's degree in medical sciences and education. Melissa's training as a medical doctor plus four years pursuing a specialty in obstetrics and gynecology influence her desire to improve the medical education/

training of individuals. She intends to devote her career to developing targeted interventions to address maternal health problems. Global health communities recognize that morbidity and mortality are distributed unequally among poor and rich populations and that there is a need to develop tools to deliver high-quality healthcare to those who most need it in a resource-limited setting. Melissa notes, "Addressing health inequities in remote settings is a complex task with no magical solutions; multidisciplinary efforts are needed to improve health education. I am passionate about using health education as a tool to improve healthcare delivery and I am convinced that educational intervention can potentially save lives." As a women's health advocate, Melissa's goal is to develop the best teaching strategies to ensure birth attendants have the skills needed for successful outcomes particularly in the area of postpartum hemorrhage, a condition which is often fatal. ★



**INTERNATIONAL PEACE  
SCHOLARSHIP FUND**

MARCH 8  
2020

**INTERNATIONAL  
WOMEN'S  
DAY!**

## CELEBRATE INTERNATIONAL WOMEN'S DAY!

Please join the International Peace Scholarship (IPS) Board of Trustees as we celebrate the achievements of our IPS recipients on March 8, 2020, International Women's Day.

### HOW WILL YOU CELEBRATE? LET US KNOW!

Send messages, photos or short videos to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org) by January 31, 2020.





# PCE RECIPIENT KRYSTAL BLAIR ADVOCATES FOR HERSELF, OTHER DIFFERENTLY-ABLED INDIVIDUALS

by Debbie Nielsen Dumler, P.E.O. Program  
for Continuing Education Board of Trustees

"With the need of social services being so great, and with society recognizing the value of the differently-abled, we know Krystal's gifts will be highly valued by employers. She is a powerful force in the independent living community and will be even more effective upon completion of her degree." With these final words of their Program for Continuing Education (PCE) grant application, Chapter J, Anchorage, Alaska, took a step closer to changing not only Krystal Blair's life, but the many lives she will eventually touch.

Chapter J was impressed with Krystal's clear plan to complete her degree. She gave articulate answers to each interview question. They described Krystal as a "gifted young woman who is determined to complete her degree in socio-cultural anthropology with an emphasis on individuals with disabilities." Krystal was further honored to be a featured project speaker at the Alaska State Convention in the spring of 2019. Lynne Krizek, current secretary of Alaska State Chapter executive board, described the speech as "so moving."

Krystal was diagnosed with Tourette syndrome at age five. Things weren't easy for her when she attended school. She struggled with reading comprehension, obsessive-compulsive disorder, as well as dyscalculia, or a severe difficulty in making arithmetical calculations. She learned what it takes to accommodate these challenges as demonstrated by her accomplishments.

Krystal grew up cultivating a passion for helping others. She sought independence while still coping with disabilities, which wasn't easy at times. At age 22, Krystal attended college in New Hampshire to obtain an A.A.S. in professional photography. She specifically chose a career that didn't require her to take a math class. She graduated with a 3.0, which was a large step up from her high school grade point.

Every job Krystal has ever had involved service to others. Krystal worked for 20 years in the advocacy and education fields. Starting in the ninth grade she volunteered as a peer advocate, helping other students in her school. As both an employee and volunteer, she worked with the homeless, hospice and a variety of non-profits where she helped to

empower individuals. She conducted meetings and workshops to heighten awareness and respect for persons with disabilities. She networked with community resources to ensure an understanding of services available to promote independent living for these individuals.

Krystal learned to advocate for herself. She initiated a policy change at her work which allowed her therapy dog (*not a service dog*) to come with her. She volunteered in several areas, including the Big Brothers/Big Sisters program. She requested little sisters who had suffered abuse since she had experience in that area also.

Today, Krystal works for Access Alaska. According to their website the mission is to "encourage and promote the total integration of people who experience a disability and elder Alaskans to live independently in the community of their choice." She is currently taking online classes through Arizona State University, working on her B.A. in sociocultural anthropology with an emphasis in disabilities through culture. On track to graduate in May 2020, she has a goal of applying for the directorship of independent living at Access Alaska. Her ultimate desire is to one day become the statewide director of Access Alaska. With the help of the P.E.O. PCE grant, she took another step closer to making that happen. Because of the PCE grant assisting her in her education, Krystal was in a position to be accepted into a leadership program that brought a tremendous change in her leadership style. Through Krystal's leadership and empathy for the differently-abled, individuals with so-called disabilities will benefit the most. ★



**TOP:** Georganna Derrick (left), Krystal Blair and Mary Britton (right)

**CENTER:** Krystal Blair and her camera

**BOTTOM:** At the 2019 Alaska State Convention. From the left: Jane Crane, Sydney Reed, Mary Britton, Laura Scanlon and Krystal Blair





Leah West  
providing  
commentary  
on the  
Canadian  
Broadcasting  
Corporation



Leah West in  
North Eastern  
Syria where she  
interviewed  
Canadian ISIS  
members

# PSA SCHOLAR WORKS TO BUILD A MORE SECURE TOMORROW

## Leah West Protects Human Rights in Cyberspace

*by Laurie Collins, Chairman, P.E.O. Scholar Awards Board of Trustees*

The complexity of cyber security is changing rapidly and with it comes new challenges to rights and freedoms in our digital age. We often think about laws that affect our privacy, free speech and associations with others online. For a 2019 P.E.O. Scholar, Leah West, these are persistent issues that require legal consideration.

Scholar Awards nominating chapter, CI, Pueblo, Colorado, has followed Leah's life and achievements for many years. Her grandmother, Eva Whittmore, has proudly shared Leah's accomplishments during "brag time" at the end of chapter meetings. Leah's aunt, Pam Whittmore, was a member of Chapter AM, Fort Worth, Texas, but has gone on to Chapter Eternal. From hearing Leah's stories, Chapter CI felt strongly that a Scholar Award would be a perfect opportunity for P.E.O. to support her.

Leah's accomplishments include four years of the Royal Military College of Canada, graduating with a B.A. (honors) in politics; her M.A. in intelligence studies from the American Military University in West Virginia; her retirement from the Canadian Armed Forces (deployed to Afghanistan) at the rank of Captain; her J.D. from the University of Toronto, known as Canada's most competitive law school; and her LL.M. (Master of Laws) from the University of Ottawa. Leah has also received numerous impressive awards.

Currently working on her S.J.D. (Doctorate of Juridical Science) at the University of Toronto, Leah's focus is on understanding how Canadian human rights laws protect citizens in cyberspace. Canadian laws are traditionally tied to "territory." But what does that mean for Canadians who associate with others online, who have their information stored at Google in the United States, or who have bank accounts accessed on the internet? Leah states that these are especially important questions for our younger generations. The nature of their daily lives is to

communicate in cyberspace with others. Even though the internet is not a physical space, it is not a legal vacuum unencumbered by the rule of law.

Leah's passion for these issues began when she was Counsel for Canada's Department of Justice, advising the Canadian Security Intelligence Service (like the FBI in the U.S.), and was often asked, "Do I need a warrant?" It has been hard to give definitive answers to that question. She feels that state agencies really want to abide by the law, but there is uncertainty, especially now with cyberspace issues. Is cyberspace beyond the territory of Canada? Her goal is to become a leading expert on national security law in Canada. Her doctoral dissertation lies at the intersection of constitutional, international and criminal law; and raises serious issues about the rule of law in a world where technology has outpaced law.

Leah is an exceptional student and young professional. One of Leah's professors stated, "I regard Ms. West as a 'once or twice in a career' student—a person with whom it has been an absolute pleasure to work and whose career trajectory will be a remarkable thing to watch."

Leah states, "It's my turn to bring a new voice to the public debate and encourage more women to become engaged in issues of national security." When asked what receiving the P.E.O. Scholar Award means to her, Leah responded, "It was amazing to be recognized by other women, especially this organization. I know what P.E.O. has meant to members of my family." ★





# [2019-2020] STAR Named & Endowed Scholarship Recipients

**Endowed STAR scholarships may be established in honor or memory of an individual or chapter.** The funds are held in the P.E.O. Foundation. **Named STAR scholarships are a one-time gift of \$2,500 and may be designated as a Named scholarship in honor or memory of an individual or chapter.** The funds must be received by the P.E.O. Executive Office no later than December 1 to be awarded in the ensuing academic year.

The STAR Board of Trustees would like to thank each individual and chapter who have made STAR scholarships available.

The P.E.O. International website offers more information about these opportunities under STAR Resources at <https://members.peointernational.org/starchapterresources>.

Presented here are the 2019-2020 Named and Endowed STAR recipients. Visit the International website <https://members.peointernational.org/starrecipients> to learn more about these outstanding women.

## Endowed SCHOLARSHIPS

### Chapter EP, Houston, Texas, Endowed Scholarship



#### **Cassidy Irwin, sponsored by Chapter DF, Houston, Texas**

Cassidy graduated from The Saint Constantine School with honors. She plans to attend the College at Saint Constantine to continue her study of classics and philosophy. She hopes to pursue a law degree after college.

### Chapter EP, Houston, Texas, Endowed Scholarship



#### **Martha Brau, sponsored by Chapter CL, Houston, Texas**

Martha (Mattie) will be attending the University of Texas in Austin, majoring in business. She is an accomplished pianist and was active throughout high school with music, languages and cheer/dance.

## Named SCHOLARSHIPS

### Chapter GA, Los Angeles, California, Named Scholarship



#### **Samantha Lingard, sponsored by Chapter GT, Beverly Hills, California**

Samantha plans to attend Kenyon College in Gambier, Ohio, studying sociology and creative writing. Samantha is looking forward to continuing her education and embarking on new experiences in the coming years.

### Chapter GA, Los Angeles, California, Named Scholarship



#### **McKenna Grant, sponsored by Chapter ET, Santa Barbara, California**

McKenna plans to attend Cal Poly, San Luis Obispo, majoring in biology and minor in psychology. Once she is graduated from Cal Poly, McKenna plans to attend medical school to become a pediatrician.

### Chapter GA, Los Angeles, California, Named Scholarship



#### **Michelle Hattersley, sponsored by Chapter OI, Garden Grove, California**

Michelle plans to attend California Polytechnic University, San Luis Obispo, in the fall and major in kinesiology, with the intent of going into physical therapy.

### Chapter GA, Los Angeles, California, Named Scholarship



#### **Laura Gong, sponsored by Chapter PN, Palos Verdes, California**

Laura has dedicated her time creating scientific innovations to benefit the community and encouraging education locally and globally. Her plans are to attend the University of Pennsylvania studying business analytics and engineering.

### Chapter GA, Los Angeles, California, Named Scholarship



**Skylar McVicar, sponsored by Chapter CR, Long Beach, California**

Skylar will be attending Davidson College as a political science and environmental studies dual major. In high school she raised a service dog for a disabled veteran, lobbied for education reform in Sacramento and implemented an elementary school program aimed at increasing global awareness and combating illiteracy in America's youth.

### Chapter GA, Los Angeles, California, Named Scholarship



**Kristin Plat, sponsored by Chapter PR, Claremont, California**

Kristin has been captain of her tennis, water polo and swim teams throughout her high school career. Kristen will be attending the University of California San Diego and plans to major in earth sciences and become a geologist.

### Chapter GA, Los Angeles, California, Named Scholarship



**Jennifer Schultz, sponsored by Chapter IE, Orange, California**

Jennifer has been admitted to Duke University to major in pre med. She hopes to one day find the cause for Idiopathic Scoliosis and research spinal cord regeneration.

### Chapter GA, Los Angeles, California, Named Scholarship



**Allison Yetter, sponsored by Chapter SW, Chula Vista, California**

Allison graduated from Bonita Vista High School with highest honors. Allison plans to attend Colgate University in Hamilton, New York, to concentrate her studies in political science, business and history.

### Chapter ID, Goodland, Kansas, Named Scholarship



**Jade Artzer, sponsored by Chapter Z, Goodland, Kansas**

Jade will attend Fort Hays State University, majoring in business management with a minor in public relations and entrepreneurship. Jade will also be a member of the Fort Hays State Coed Cheer Squad.

### Chapter ID, Goodland, Kansas, Named Scholarship



**Jessica Confer, sponsored by Chapter U, St. Francis, Kansas**

Jessica plans to major in elementary education, and minor in health and human performance at Fort Hays State University. She spent her summer coaching younger children in various athletic activities, as well as theater. This all is just practice for what she wants to do as an adult, teach.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Isha Agarwal, sponsored by Chapter HD, Fort Collins, Colorado**

Isha will be attending Colorado State University, majoring in business and pursuing a pre professional track in health sciences. She teaches and performs traditional Indian and Bollywood dance.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Alanna Jackson, sponsored by Chapter BT, Pueblo, Colorado**

Alanna plans to major in either political science, business or international economic politics, with a double major in Spanish and a minor in women and gender studies. She hopes to attend law school to pursue a career in law, politics or business. She hopes to work for nonprofit organizations, with the mission to serve marginalized and oppressed groups of people.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Mikayla Postma, sponsored by Chapter DG, Denver, Colorado**

Mikayla has a heart for helping others and so her career choice to be an attorney in the non-profit sector seems to fit her well. She plans to attend Thornton College, majoring in both sociologic studies and history.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Elora Smith, sponsored by Chapter CH, Center, Colorado**

Elora will be attending Shenandoah University to pursue a double major in biology and global studies. Elora plans to then continue her research in genome sequencing at the university. In addition to her school activities, Elora has been active in her church; she is a children's ministry teacher and drama director for the church.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Emily Smith, sponsored by Chapter O, Golden, Colorado**

Emily plans to attend the University of Wyoming to major in communications and Spanish. She plans to obtain her master's degree in library science and ultimately, she would love to work at a special collection library in a research environment.

### Paul Phillips Trust in honor of Joan K. Sands Named Scholarship



**Alma Wolf, sponsored by Chapter IT, Durango, Colorado**

Alma will attend the University of Virginia (UVA) in Charlottesville, Virginia, as an Echols Scholar. At UVA, Alma plans to join the Air Force Reserve Officers' Training Corps and pursue a course of study in politics, public policy and international relations.





### Chapter C, Ely, Nevada, Named Scholarship



**Anna Grace Agrawal,**  
sponsored by Chapter Y,  
Las Vegas, Nevada

Anna Grace will attend the University of Michigan where she plans to major in communications and vocal performance. She has a love for softball and plans to continue to play club ball throughout college.

### Chapter EX, Fort Collins, Colorado, Named Scholarship



**Caitlin Babcock,**  
sponsored by Chapter  
CO, Fort Collins, Colorado

Caitlin's future goals of majoring in international business with a minor in music were inspired by Malala Yousafzai's courageous stand for women's education in Pakistan. Caitlin will be attending Hope College in Holland, Michigan.

### Chapter T, Arlington, Virginia, in honor of Elizabeth Morrison, Caroline Sankovich and Laurene Harvey Named Scholarship



**Catherine Barrett,**  
sponsored by Chapter T,  
Arlington, Virginia

Cate plans to pursue a pre med curriculum at William & Mary while majoring in biology. Cate is a fully certified Emergency Medical Technician, committed to helping others in her local community and in the international community.

### Chapter L, Louisville, Kentucky, in honor of Julee Carucci, President of Kentucky State Chapter Named Scholarship



**Yennifer Coca Izquierdo,**  
sponsored by Chapter L,  
Louisville, Kentucky

Yenni plans to attend Berea College in Berea, Kentucky, where she will be majoring in social issues. Yenni tutors English as a second language to students and took all the AP classes offered at her high school.

### Chapter IC, Lakeway, Texas, in honor of IC Golden Girls Sally Lancashire, Libby Raach, Janice Stoner and Lynn Vogel Named Scholarship



**Lauren-Megan Botha**  
sponsored by Chapter  
HQ, Austin, Texas

Lauren-Megan is a graduate of the Academy of Global Studies at Austin High School. She will be attending the University of Chicago in the fall where she will be studying computational analysis and public policy.

### Chapter DP, Cincinnati, Ohio, Named Scholarship



**Georgia Cheek**  
sponsored by Chapter  
EG, Cincinnati, Ohio

Georgia is enrolled in the College of Arts and Sciences at The Ohio State University. She will major in molecular genetics on the pre medicine track. Georgia was crowned Mardi Gras Queen at McNicholas' most prestigious event of the year, which honors senior students who have given their time and talents in service to the school and community throughout their high school experience.

### Chapter ML, Fremont, California, in honor of the 70th anniversary of Chapter ML (*Organized November 16, 1948*) Named Scholarship



**Pallas Chou,** sponsored  
by Chapter UF,  
Fremont, California

Pallas will be attending Harvard University where she will major in molecular and cellular biology and minor in government. A highlight of her high school career was being the Student Board Member of the Fremont Unified School District and being able to listen to the different perspectives that shape policy.

### Chapter EF, Seminole, Florida, in honor of Mary Lou Scheiffele Named Scholarship



**Angela Cuff,** sponsored  
by Chapter EL, Miami,  
Florida

Angela plans to attend Northeastern University in Boston and major in bioengineering. "I hope to make an impact on the medical field through research that leads to advancement in delivery of medications and treatment methods," says Angela, specifically in areas that have been affected by a disaster.

### Chapter CZ, Abilene, Kansas, Community Foundation of Dickinson County, Abilene, Kansas, in honor of Wendell and Nancy Gugler Charitable Giving Fund Named Scholarship



**Taylor Davison,**  
sponsored by Chapter  
BW, Salina, Kansas

Taylor will be attending Kansas State University to dual major in chemistry and microbiology, and minor in leadership studies. She will be a member of the honors college as well and hopes to join a chemistry research team.

### Chapters FD, Houston, Texas, and JH, Tomball, Texas, in honor of Texas State Chapter President Betty Thomas Named Scholarship



**Zainab Niaz,** sponsored  
by Chapter P, Houston,  
Texas

Zainab will be attending Rice University in Houston, Texas, with plans to major in chemical and biomolecular engineering and potentially minoring in French or statistics. For the past 10 years, Zainab has been an active participant in Odyssey of the Mind.

**Chapter O, Columbus, Mississippi, in honor of Laurie Chilcutt Named Scholarship**



**Lori Feng, sponsored by Chapter O, Columbus, Mississippi**

Lori plans to study at the Wharton School of Business at the University of Pennsylvania, where she will concentrate on finance and business administration with a secondary focus in social impact and responsibility.

**Chapter AY, Toledo, Ohio, Named Scholarship**



**Victoria Hagmeyer, sponsored by Chapter AG, Toledo, Ohio**

Victoria will be attending The University of Toledo to study early childhood education. She has always dreamed of becoming an elementary school teacher and cannot wait to get started on this path. A reference described her this way: "Victoria is a ray of sunshine on a cloudy day. Even in her darkest times she continues to shine."

**Chapter T, Arlington, Virginia, in honor of Elizabeth Morrison, Caroline Sankovich and Laurene Harvey Named Scholarship**



**Ruth Hailemeskel, sponsored by Chapter J, Alexandria, Virginia**

Ruth is the daughter of parents who emigrated to the U.S. from Ethiopia and are her heroes. She was recognized as one of the most distinguished community servants at her school. Ruth will be attending the College of William and Mary with the intention of studying both neuroscience and philosophy.

**Chapter T, Greensburg, Indiana, Named Scholarship**



**Julia Iorio, sponsored by Chapter DI, Columbus, Indiana**

Julia will attend Vanderbilt University in Nashville, Tennessee, and plans to study political science and Spanish. Julia was named a Rising Star of Indiana by the Indiana Association of High School Principals, awarded to the most promising juniors in the state.

**Chapter B, Memphis, Tennessee, in honor of Madelyn Reynolds Named Scholarship**



**Catherine Lockhart sponsored by Chapter W, Memphis, Tennessee**

Catherine will be attending Spring Hill College with plans to pursue a medical career in anesthesiology. She was proud to serve her high school as the student council's Pep Club President and the captain of the bowling team.

**Cantwell Family, Springfield, Missouri, in honor of Jean Cantwell, Past State President, Missouri State Chapter Named Scholarship**



**Lauren Loften, sponsored by Chapter JR, Branson, Missouri**

Lauren will be attending the University of Arkansas and majoring in public health/pre med and minoring in Spanish. Lauren was awarded the Arkansas Seal of Biliteracy for Spanish and looks forward to continuing her studies of the language and culture.

**Chapter IQ, Littleton, Colorado, in honor of Phyllis Hall-Turrou Named Scholarship**



**Bridget Lynch, sponsored by Chapter GE, Lakewood, Colorado**

Bridget plans to attend Central College in Pella, Iowa, where she will major in engineering and mathematics. She hopes to participate in the Engineers Without Borders organization.

**Chapter EU, Scottsdale, Arizona, in honor of Mary E. Kesler and Harold R. Kesler Named Scholarship**



**Alison Silver, sponsored by Chapter CE, Scottsdale, Arizona**

Allison will attend Tulane University. She is majoring in neuroscience on a pre med track. Throughout her four years in high school, Allie was heavily involved in student government and enjoyed volunteering at her local hospital and helping at her synagogue.

**V.V. Cooke Foundation in honor of Jane C. Cross Named Scholarship**



**Allison Tu, sponsored by Chapter Q, Louisville, Kentucky**

Allison will be attending Harvard University to study public health and hopes to pursue a career improving the health and well being of large populations. Allison founded a student led group dedicated to improving mental health through a bottom up approach. She is also a passionate youth advocate in other fields, particularly STEM education.

**Loin and Jeff Robinson Family in honor of Linda Bridgford Gantes, Chapter HU, Fullerton, California, Named Scholarship**



**Kiku Yoneda, sponsored by Chapter UO, Mission Viejo, California**

Kiku will be attending the University of California Irvine, majoring in biological sciences. She is founder and president of the Sign Language Club at Dana Hills High School, which works towards teaching signs to students as well as spreading awareness of the deaf culture. ★



# AWARD-WINNING | ideas

## BACK IN THE SUMMER OF '69



Sisters and BILs of **Chapter ME, Macomb, Illinois**, enjoyed a social celebrating the year 1969. Several came dressed with a "flower in their hair." Guests were welcomed with a mixer game—each person had a name of a singer pinned to their shirt and was instructed to ask questions of others to get clues until they could guess the name pinned to them. A host BIL played parts of tunes and quizzed guests on memories of the recording artists, groups and songs of 1969. The BIL committee provided Italian beef sandwiches and drinks and each sister brought a salad or dessert. Everyone enjoyed the trip down memory lane.

## Viability THROUGH Visibility

"Viability Through Visibility" is a concept and challenge brought up at the California State Convention in 2019 and **Chapter NR, San Diego, California**, took the challenge and ran with it. In August, they had a booth at the Hillcrest Farmer's Market, San Diego's largest, every Sunday. Through sales of lavender neck wraps, eye pillows, aprons and throw pillows, the chapter earned money for P.E.O. philanthropies and got the word out about P.E.O., all with an eye on Viability Through Visibility!

Chapter NR had a booth at the Hillcrest Farmer's Market every Sunday in August. From the left, P.E.O.s Darlene Daum, Papano, Sally Stovall, Janice Faulstich, Priscilla Dickson



Women helping women reach for the stars



## Lone Star Shoot Out Raises over \$10,000

After numerous planning meetings, getting sponsors and teams committed, taping posters on the doors of appropriate businesses within a 50-mile radius—among many other lists of necessary activities, **Chapter AQ, Raymondville, Texas**, hosted a successful fundraiser at a local ranch.

Billed as the "Lone Star Shoot Out," the 20 members of Chapter AQ hosted a sporting clay shoot the day before white-wing dove hunting began in south Texas. With four-person teams progressing through 10 stations with double clay pigeons flying from each of two machines set up for that purpose at each station, and P.E.O.s on hand to score and respond to the calls of "Pull!" by members of the shooting teams, a fun time and friendly competition was enjoyed by all. Special prizes for the top three winning teams, a silent auction and door prizes made it possible for many to leave with great remembrances of the day's competition.

A catered ranch lunch of Carne Guisada, Spanish rice, pinto beans, tortilla chips, homemade red and green salsa, and P.E.O.-made desserts created a great ending to the morning shoot.

The successful event raised more than \$10,000 for P.E.O.!



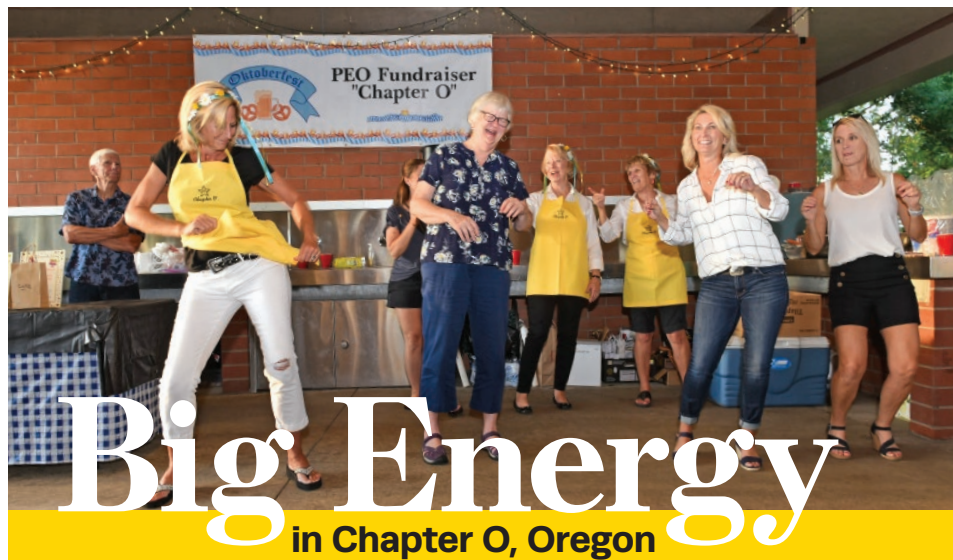
## A *Tip* OF THE *Hat* TO THIS FUN IDEA

After a conversation amongst members of **Chapter HV, Littleton, Colorado**, about how their grandmothers would have dressed for a meeting, an idea was hatched to have a meeting where members dressed in period clothes.

Thanks to one member's collection of retro hats, everyone had something fun to wear at the meeting where there was a display of black and white and sepia photos of Sarah Gilsdorf's mother, grandmother and aunt, who were all P.E.O.s. Sarah also wore her grandmother's gold wedding band and served dessert on silver and china pieces that belonged to her mother and grandmother. One sister wore an ecru lace over satin dress and a fur hat that belonged to her mother. For the program, sisters shared memories of their grandmothers, several wearing white gloves, pearls or vintage purses.

**TOP:** Margaret Blackburn and Alma Clark were members of Chapter B, Memphis, Tennessee

**BOTTOM:** Sisters paying homage to their P.E.O. ancestors. *First row, from the left:* Tracy Schantz, Lynn Vitek, Mary Burton *Second row:* Sarah Gilsdorf, Nancy Carden, Lois Llewellyn, Jill Purdy, Barb Gillick, Olivia Mayer, Sue Emil



## Big Energy in Chapter O, Oregon

**Chapter O, Albany, Oregon**, is jumping for joy as they initiated eight women and reactivated a member back into the chapter in 2019. In addition, their successful Oktoberfest fundraiser added over \$7,500 to the coffers to support P.E.O. philanthropies. The mentoring process for all the new members seemed daunting until everyone got together to work on the Oktoberfest event. At the closing of the event, the oompah band played "The Chicken Dance." New members were told that doing the chicken dance was part of their initiation. The picture tells the rest of the story. Chapter O is well over 100 years old and still working hard, thanks to an injection of new energy! ★



# NEW | chapters



## CHAPTER DW

Bentonville, Arkansas

➔ **ORGANIZED:**  
August 20, 2019

**First row, from the left:**

Caryn Foresee, Vicki Proffer, Susan Goss

**Second row:** Karen Brown, Amy Curry, Judy Geigle, Valorie Lawson, Frances Scott, Gail Harrington, Mary Shambarger, Paige Ferguson, Frances Curry, Donna Rife, Jan Price, Kate Butler, Susan Burghart, Elizabeth Ferranti Barr, DeLinda Mace

## CHAPTER JU

Prosper, Texas

➔ **ORGANIZED:**  
September 28, 2019

**First row, from the left:**

Barbara Hohlfelder, June Smith, Karen B. Boothe, Tracy Fiers, Alisa Dorman, Patty Felan

**Second row:** Sarah Cozart, Jolene Neuschafer, Vicki Marrie, Marie Sheetz, Rebecca Hunter, Cynthia Crossland, Charayne Cook, Carla Tatum, Grace K. Holdridge, Becky Branch

**Third row:** Ginger Hillert, Jose, Tamela Lanier, Teri Childs, Barbara Robinson, Debbie Clary, Amy Mason, Pam Schelldorf, Jeri Taylor

## CHAPTER DA

Burnsville, North Carolina

➔ **ORGANIZED:**  
October 5, 2019

**First row, from the left:**

Ann Hoyt, Caryl Cullom, Anna Sease, Faye Barrow, Debra Rickman, Linda Goldberg, Betty Ann Young, Eileen Maness, Joan Bowers, Nancy Lindeman, Keitha Swaim, Jane Goodwin, Bunnie McIntosh

**Second row:** Lucinda Williams, Nancy McKinnie, Susan Martin, Deb d'Aquin, Claire Wygand, Lyn Wiseman, Nancy Henkelman

## CHAPTER FV

Gaylord, Michigan

➔ **ORGANIZED:**  
October 23, 2019

**First row, from the left:**

Nancy Render, Cindy Bagnasco, Sarah Holecheck, Mary LeDuc, Carolyn Longton

**Second row:** Laurie Andrews, Wendy Huston, Susan Evans, Teresa Gertiser, Hannah Stewart, Barbara Karle, Cyndie Kievit, Ann Hollis, Cindy Gallaway, Christine Saint George, Donna Robillard, Maryann Wellard, Carol Clippard ★



# P.E.O.s IN THE spotlight

## BRENDA HICKS



**Brenda Hicks, FD, Winfield, Kansas**, has been elected national chair for the National Association of Student Financial Aid Administrators (NASFAA) for 2020-21.

NASFAA provides professional development and services for financial aid administrators, advocates for public policies that increase student access and success, serves as a forum on student financial aid issues, and is committed to diversity throughout all activities.

Brenda is the director of financial aid at Southwestern College in Winfield, Kansas. A native of Humboldt, Kansas, Brenda earned her Bachelor of Arts degree from Kansas State University and her Master of Arts degree from Wichita State University. She began working at Southwestern College in 1991 in the admission department. Since 2002 Hicks has been working in financial aid. She and her husband, Ross, live in Winfield and have two sons, Sam (20) and Isaac (17).

## RENEE CORTISE



**Renee Cortise, PC, San Jose, California**, was honored with the Award of Excellence from the Neuro-Developmental Treatment Association (NDTA) at the annual NDTA conference in March. The Award of Excellence is given to an individual who has made outstanding contributions to the NDTA or Neuro-Developmental Treatment (NDT). It is the highest award that the NDTA has to offer.

Renee contributed to the association and to the theoretical and clinical application of NDT not only by attending courses but by hosting courses and mentoring many individuals in their learning of this clinical practice model that is used with individuals with neurological challenge such as cerebral palsy, congenital anomalies, brain injury and stroke. Along her journey, Renee has volunteered in numerous trips to less advantaged countries, Mexico and India, providing her expertise and clinical skills to many people.

## BECKY CHRISTMAS



**Becky Christmas, H, Las Vegas, New Mexico**, just finished her term as the 75th president of American Gold Star Mothers (AGSM). The mission of AGSM is to find strength in the fellowship of other Gold Star Mothers who strive to keep the memory of their sons and daughters alive by working to help veterans, those currently serving in the military, their family and their communities.

After losing her son, U.S. Army Captain Todd Tyler Christmas, Becky made it her mission to ensure his legacy as a leader and defender of freedom would live on.

She says, "I wasn't looking for a grief organization; I was looking for a place where I could help out and make a difference."

Becky comes from a traditional ranching family and lives on a working ranch with her husband, Brad, and is mom to two other sons. She is an inspired artist specializing in water color, a former teacher and a woman of deep faith.

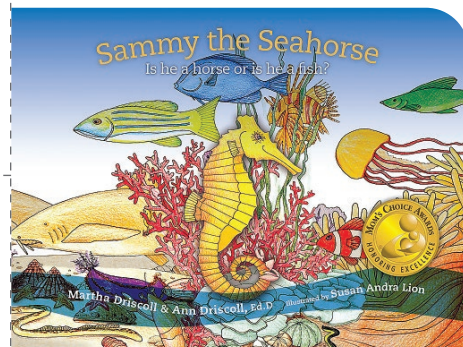
Becky stepped down as president of AGSM at the 2019 annual convention, but continues to support and advance the mission of American Gold Star Mothers.

## TERESA A. DOMEIER



Chief Warrant Officer 5 **Teresa A. Domeier, HW, Lincoln, Nebraska**, was appointed the 8th Command Chief Warrant Officer (CCWO) of the Army National Guard (ARNG). Teresa

is the first woman to be named to this position. As the CCWO, ARNG, Teresa serves as the senior warrant officer adviser to the director of the Army National Guard on all matters pertaining to policies, programs and actions impacting the warrant officer cohort across the 54 states, territories and District of Columbia, including professional development, promotions, assignments, incentives, morale, discipline, performance, strength and recruiting programs.



## MARTHA AND ANN DRISCOLL

Mother and daughter authors **Martha and Ann Driscoll, R, Portsmouth, New Hampshire**, received the 2018 Children's Literary Classics Award for their science book, "Sammy the Seahorse." The book tells where and how the seahorses live in the warm waters of the ocean all around the world. ★



# CENTENNIAL | chapters



## CHAPTER BA ★ JOLIET, ILLINOIS



**ORGANIZED:** April 10, 1919

**CELEBRATED:** April 14, 2019

**Front lower left:** Kathy Cawley, Bev Adelman, Mary Steinbach, Mary Kessling, Jan Weber **Top of the staircase:** Tari Amber, Sheila Lundeen, Sherry Buffington, Clare Dhiman, Sharon Cavanaugh, Pat Benson, Emma Sticklen, Kim Bolte, Carol Zettergren, Gwen Pelech, Paula Stimpert, Joan Paul, Peggy Yurkovich, Sharon Ash, Diane Nelson, Alicia Tocwish, Raelene Barnes, Andrea Warren



## CHAPTER BR ★ SAN DIEGO, CALIFORNIA



**ORGANIZED:** November 25, 1919

**CELEBRATED:** November 25, 2019

**First row, from the left:** Portia Wadsworth, Mary Jo Housman, Sylvia Smith, Victoria Haley, Penny Williams, Mary Wrighton, Ginny Edwards, Pat Sell, Cathy Silliman **Second row:** Elaine Parker, Dotsie Baber, Isabelle Pendleton, Doren Reese, Linda Saveland, Mona Moon, Annemarie Sprinkle, Betsy Wiedel **Third row:** Jan Caldwell, Libby Carson, EB Dembinski, Joann Austin, Pat Tapp, Sally Winton, Sue Buettner, Susan Stahl, Annemarie Brennan, Diane Delle



## CHAPTER AN ★ CHANDLER, OKLAHOMA



**ORGANIZED:** November 14, 1919

**CELEBRATED:** November 14, 2019

**First row, from the left:** Inda Jo Conway, Phyllis Duncan, Katy Greenfield, Kallie Jo Petrie **Second row:** Doris Dickson, Jan Vassar, Bette Hubbard, LaChrica Jones, Jana Telford, LaRetah Najera **Third row:** Virginia Frazier, Cindy Ashwood, Danita DeBord, Mary Selk, Pat Crouch, Ruth Ann Young **Fourth row:** Angie Bridge, Dina Frazier, Ann Sittou, Marfreda Christy **Fifth row:** Jane Hall, Hayley Frazier, Robin Crouch, Marilyn Young **Sixth row:** Jane Bridges, Marilyn Meyers, Shannon Freeman



## CHAPTER BT ★ FRESNO, CALIFORNIA



**ORGANIZED:** January 30, 1920

**CELEBRATED:** January 24, 2020

**First row, from the left:** Sally Walk, JoAnn Coffman, Louise Hastrup, Katharine Hamilton **Second row:** Deanna Householder, Valerie Kissler, Nita Davis, Nancy Fuller, Lynne Miller, Louise Armstrong, Carolyn Huber **Third row:** Debby Cousins, Joan Curry, Sheri Majors, Kay Provost, Cheryl Merrell ★

# 5 WAYS TO SHARE THE P.E.O. STORY

by Annie Jenkins, Digital Communications Specialist, International Chapter of the P.E.O. Sisterhood

Over the last year, the P.E.O. story has been shared in some really huge ways, including an appearance on the Today Show plaza, multiple news stories and a video message from Today Show co-host Savannah Guthrie. But you don't need national news attention to make a big impact. Your own social media accounts are some of the most effective tools to reach potential new members and project recipients in your own communities. Here are five tips for sharing the P.E.O. story on social media.

1

## Share posts from P.E.O. International.

This is the absolute easiest way to promote P.E.O. on your own social media accounts because you don't need to craft the message yourself or find the perfect photo. It's all done for you! The next time you see something that inspires you or simply makes you smile posted by P.E.O. International



on Facebook, Twitter or LinkedIn, take a couple of seconds to tap the Share or Re-Tweet button and that message will go out to your own network. You might be surprised by who comments and wants to know more about P.E.O.

2

## LinkedIn

**Include P.E.O. in your LinkedIn biography.** LinkedIn is a professional networking site where you can list things like job history, volunteer work and special skills in your biography. It's a great idea to include your membership with P.E.O. and any positions you've held!

3

## Post about what's going on in your local chapter.

The next time you get together with your sisters for a lunch date, movie night or some other fun event, take a quick photo and post about it on social media. If your chapter nominates a project recipient, social media is a great place to share a photo of her with your chapter to celebrate her accomplishment.

**Remember, it's OK to talk about P.E.O.!**

There are, of course, some things like business meetings that should be kept private, but if it's an event where non-members would be allowed, go ahead and share away! You could even tag a sister you haven't seen in a while or a friend who might be interested in membership.

4

## Add a P.E.O. frame to your Facebook profile picture.

This is a way to add a visual reminder about P.E.O. every time someone sees your profile picture on Facebook!



To do this, click or tap on your profile picture like you are going to change the photo, but instead choose "Add Frame." Then search P.E.O. International to find the frame that works for your photo.

5



## Share your skills with your sisters!

If you're someone who uses social media all the time, take just five minutes to help out a sister who's less comfortable with it. Show her how to share a photo on Facebook or post her first Instagram Story. Not only is it the sisterly thing to do, but it helps us all continue to share the gift of P.E.O. with an even wider audience! ★



# P.E.O. | authors

## ZOE GARNER



**Zoe Garner, EL, Houston, Texas,** wrote "Elise," a historical fiction novella taking place in Vienna during the Napoleonic War, where a young elite woman

named Elizabeth becomes fascinated by the musical passion of Ludwig Von Beethoven. The story follows the love that grows between them, despite the difference in their social class. Elizabeth's other suitor, Maximilian, is deemed far more eligible for Elizabeth's hand according to everyone, except Elizabeth. With a growing love for music, Elizabeth must choose between her duty and her passion.

## KAY LEWIS FAST



**Kay Lewis Fast, CH, Villisca, Iowa,** wrote "Learning to Live Again," a book that takes readers through the horrific journey of

grief after the loss of her husband, Rich. It is an honest account of the day-to-day struggle surviving without the person that is significant in your life. It will help others face each day with courage and strength, knowing you are not alone with your loss. The book also stresses the importance of faith in Christ and that all things are possible, and it is possible to heal after a great loss and learn to live again.

Kay is a retired vocal music director and a member of the Villisca United Methodist Church, where she has served as pianist for over 30 years. She also serves on the board of Southwest Iowa Rural Electric Cooperative; and on the board for the Clarinda Regional Hospital.

Kay lives on a farm in southwest Iowa and has two children and seven grandchildren.

## DOROTHY YODER

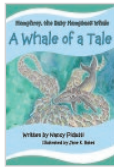


**Dorothy Yoder, IH, Monument, Colorado,** wrote "Undeserved Consequences," in which broken people deal with undeserved consequences

through their own filters. Amber, the heroine, witnesses a murder that leaves her broken. During the following investigation, suspense builds as Amber encounters one challenge after another. Through determination her broken heart mends, and an unexpected gift gives her the fortitude to welcome the future.

Dorothy is a native Coloradoan who lives in the foothills of the Rocky Mountains. She is inspired by the grandeur of nature and spends her leisure time hiking local trails and chooses Colorado as a setting for most of her fiction.

## NANCY PIDUTTI



**Nancy Pidutti, AG, Silver City, New Mexico,** has written her second children's book, "Humphrey, the Baby Humpback Whale: A Whale of a Tale." Humphrey and

his mother are on their way home to the north when he is caught in a trawler's net. Read how God's creature is dramatically rescued from imminent danger through the compassion of a man and a boy.

Nancy is an avid Bible scholar and an accomplished musician. She was born in West Virginia but has lived with her BIL, Joe, for 43 years in southwestern New Mexico. Nancy's background is in nursing, and she still works as a volunteer hospital chaplain. She has studied health and nutrition, taught classes and seminars and written a health column in various newspapers in the area.

## MARY M. KNIGHT



**Mary M. Knight, ET, Middleton, Wisconsin,** wrote "Christmas Café," an endearing holiday romance. When a company takes an interest in buying

Anne's cafe, and with her boyfriend serving across the sea, Anne turns to her friends and loyal customers to help her drive away the greedy corporation. But when one of her customers begins to turn into something more, Anne must find a way to untangle her heart without losing the cafe she loves.

## KATE FINNEY



**Kate Finney, DO, Plymouth, Indiana,** wrote "More Worship With Kids: Planting Seeds," her second book of children's worship stories. The book

contains 27 ready-to-present stories to be used in Sunday morning worship. Each lesson speaks to multiple ages, takes only 15-20 minutes to prepare and uses props that can be found around your house. Using topics like trusting God during times of change and what it means to be brave, children learn that God is easy to be with and the best way to understand Him is to do what they do naturally – explore, dream, play, ask questions.

Kate writes for and about children from her home in northern Indiana, where she lives with her husband and son.

## PEGGY RICHESON YANCY



**Peggy Richerson Yancy, F, McAllen, Texas,** wrote a daily devotional book entitled "In Other Words..." which brings the promises of God within

His Holy Word alive with depth and understanding for every season of life. Peggy has been a P.E.O. since 1955.

## KIMBERLY WEIRES

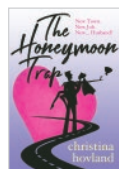


**Kimberly Weires, MP, Dubuque, Iowa**, wrote her fourth devotional in the series “Day-To-Day with Kimberella and Prince Ain’t-So-Charmin’ (MY

Prince Was NEVER a Frog!)” Each day contains a poem that deals with a variety of subjects regarding Creation, Evolution, etc. Prince Roderick and Kimberella Buckskin try to live normal lives, but sometimes their antics get them into trouble. Each story ends with a relevant Bible verse to inspire readers to reflect, reach for their own Bibles and discover God’s Word in their lives.

Kimberly is a 31-year member of P.E.O.

## CHRISTINA HOVLAND



**Christina Hovland, N, Grand Junction, Colorado**, wrote “The Honeymoon Trap,” a love story about a consumer reporter and a news producer

who must go on a hidden camera honeymoon exposé. The story is set in the fictional town of Confluence—based on Christina’s hometown of Grand Junction, Colorado.

Lucy Campbell never expected to see William Covington again. And she certainly never expected him to be her new boss. How is she supposed to work for him with all these butterflies in her stomach? But when she has to take a new assignment, she’s in for an adventure because now she has to pretend to be his wife...on their honeymoon.

Christina is an award-winning author and a 2017 Golden Heart® Finalist. A former journalist and marketing manager, she now makes chocolate professionally and writes love stories. She lives in Colorado with her husband, four children and the sweetest dog around.

## MARISSA HENLEY



**Marissa Henley, DA, Fayetteville, Arkansas**, wrote “Loving Your Friend through Cancer: Moving Beyond ‘I’m Sorry’ to Meaningful Support.”

When you hear “it’s cancer” from someone you care about, you know at once that your friend’s life has been turned upside down. Whether she’s a good friend, a best friend or just an acquaintance, you want to be supportive. But how can you understand what she’s going through enough to know what she needs?

Marissa wrote this faith-based book to help readers understand what having cancer feels like and what friends truly need. She prepares readers to support friends with knowledge and compassion and offers specific action steps and practical support resources to help show love in the day-to-day details.

Marissa is herself a cancer survivor. She lives in Arkansas with her husband, three children and one disobedient dog.

## MARILYN BROWN ODEN



**Marilyn Brown Oden, GZ, Littleton, Colorado**, has written two new books—“The Santa Fe Secret,” a book of international intrigue, and “Crested Butte,” a piece of historical fiction.

Marilyn has had a varied career and has worked as a teacher, school counselor, director of volunteers for a large urban school district and District Liaison for a U.S. Congressman. She was also an adjunct professor of writing at two universities, and taught spiritual formation at Perkins School of Theology. She holds graduate degrees in counseling and in creative writing and has been involved in programs for the homeless and served in the Kairos prison ministry.

Marilyn is the wife of a Methodist Bishop. She has been a P.E.O. for 35 years.

## MAXINE FERRIS



**Maxine Ferris, BB, East Lansing, Michigan**, published her second religious romantic novel, “Give Love a Chance.”

This book takes place in the East Lansing/Okemos community.

The goals and values of the two main characters are not in sync. He is an active church-goer; she has no time or interest in church or religion. He is looking forward to finding a wife and building his dream house. Her goal is to become the best possible researcher and college instructor. How common interests challenge them to explore whether men and women can develop a positive relationship that is not sexual is an underlying theme of the book.

Maxine is the author of six previous non-fiction books based on her active church life, career as a university professor and administrator and experience founding a Montessori school in Michigan. Maxine has been a P.E.O. since 2004. She and her husband have two adult sons, a daughter-in-law and two grandchildren.

## SUZANNE CROWLEY



**Suzanne Crowley, K, Newton, Massachusetts**, wrote middle-grade novel “Finding Esme.” After her grandfather died on Solace Hill, 12-year-old

Esme’s been inextricably drawn to that spot, where she later discovers dinosaur bones.

Esme thinks the bones must be a message from her grandfather from beyond the grave. When word gets out that the farm is hiding something valuable, reporters, researchers and neighbors arrive in droves. Esme struggles to understand who has her best interests at heart, especially as the memory of her grandfather begins to slip away.

Full of friendship and adventure, and a palpable Texas setting, “Finding Esme” is a story about family, friendship and learning to deal with loss. ★



# WHERE IN THE WORLD

Laura Craig and Rebecca Farnbach, FE, Murrieta, CA, on the Pacific Crest Trail in San Diego County



Joan, Marcia, Pam, IG, Keokuk, IA, Lynda, U, Keokuk, IA at Dead Horse State Park, Utah



Susan Harwood, Nina Tallent and Kathy Brazle, DD, Chanute, KS, at Niagara-on-the-Lake, Ontario, Canada

Connie Avey, Anne Carlsen, Linda Yost and Kate Johnson AT, Casper, WY, on Sao Miguel Island



Marlys Austin, Y, Richmond, VA, and Linda Cool, LS, Des Moines, IA, at the Fountain of Youth, St. Augustine, Florida



Karen Arico, DA, Bowling Green, MO, in Scottsdale, Arizona



Cheryl Bowers, EZ, Bolivar, MO, SCUBA diving in Roatan, Honduras



Ruth Lee and Amy Colombana, FU, Edmonds, WA, with Fatima at Imik Smik Women's Association for Rural Development in Ait Benhaddou, Morocco



Debbie Cantrell, HC, Inverness, FL, at Cape Horn in Chile

# WORLD IS THE RECORD?

**Pack the latest issue of The P.E.O. Record when you travel!**

Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.



Send photos to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org).



Debbie Baker, GK, Yukon, OK, in Figueres, Spain



Jan Wollenhaupt, HY, Des Moines, IA, in Louangphabang Province, Laos



Sandy Arnesen, FO, Broomfield, CO, and Dianne Toebe, P, Anchorage, AK, in Papua, New Guinea

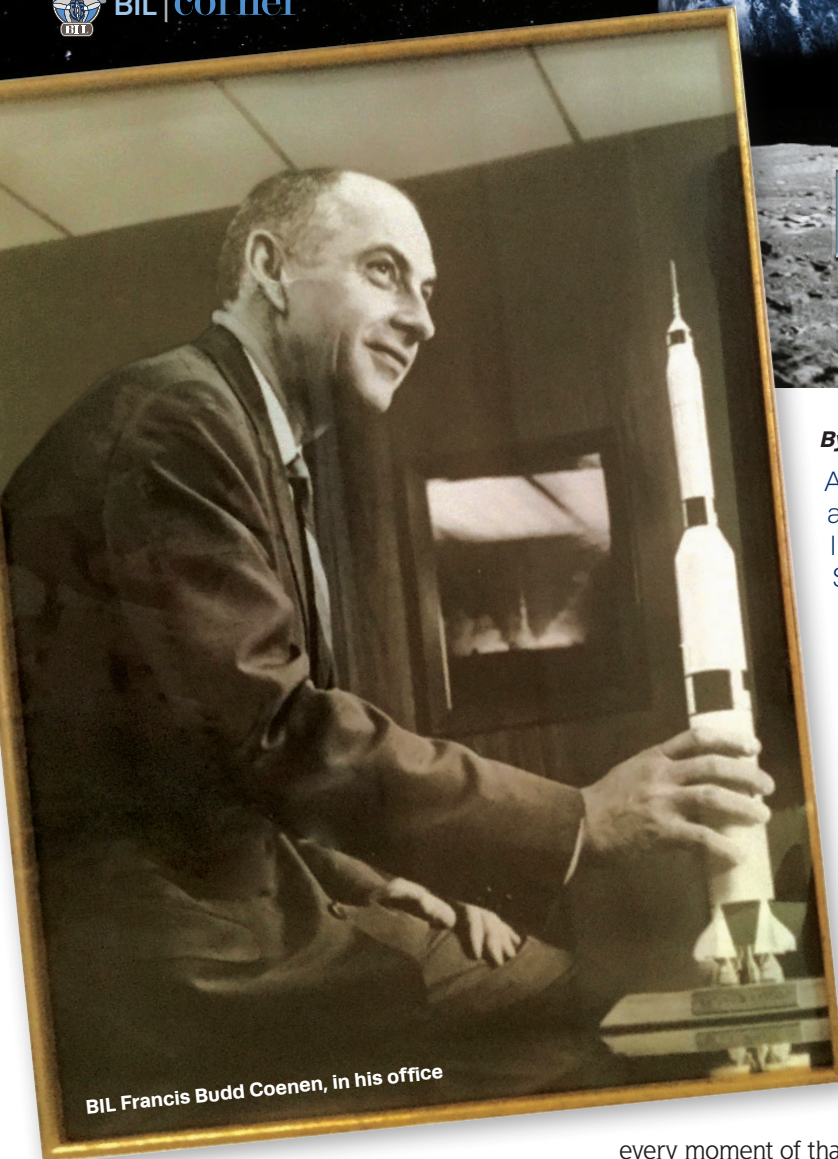


Tina Lamb and Sharon Richard, C, Baton Rouge, LA, in Budesti, Romania



Kathryn Bayne, Past President, Maryland State Chapter, in the Waitakere Mountains, North Island, New Zealand





BIL Francis Budd Coenen, in his office

# A BIL'S FINGERPRINTS ON THE MOON

**By Albert Leffler, Guest Editor, The P.E.O. Record**

As of this writing, Dr. Jessica U. Meir, NASA astronaut, is orbiting the earth aboard the International Space Station. A 2008 P.E.O. Scholar Award is among the many honors and awards she has received.

The stage was set for Jessica exactly 50 years ago when Apollo 11 was launched from Cape Canaveral with astronauts Neil Armstrong, Buzz Aldrin and Michael Collins. Apollo 11 was a two-part affair consisting of the Lunar Module Eagle and the Command Module Columbia. Some 109 hours and 42 minutes after the mighty Saturn V rocket lifted-off, Neil Armstrong became the first man to step onto the surface of the moon. Twenty minutes later Buzz Aldrin became the second. Orbiting overhead, Michael Collins waited for their reunion and journey back to earth.

That famous mission was the result of efforts of thousands of specialists and countless hours of training and simulation. And at the top of that list of contributors was the Mission Director, Francis (Bud) Coenen, a BIL.

It is easy to imagine the pressure and tension every moment of that mission. Bud Coenen was responsible for testing rockets and making sure Armstrong and Aldrin would walk on the moon. That evening after the successful liftoff, there was a celebratory party to honor Bud during which time he received NASA's highest civilian award.

Bud's daughter, Nancy Coenen Christenson, Chapter FG, Carefree, Arizona, vividly recalls being at the launch site for Apollo 11. A sophomore at Louisiana State University, she was flown to the Cape and joined her mother in the VIP section. They were seated with former President Lyndon Johnson and celebrities including Johnny Carson, Ed McMahon, Walt and Roy Disney and many government officials. Bud was in the launch control room seated next to Wernher Von Braun and Kurt Heinrich Debus, probably the two most important individuals of the 1,600 missile scientists, engineers and technicians brought to the U.S. from Germany after WWII as part of Operation Paperclip.

Bud Coenen was director for all Apollo missions through the last Apollo 17. He then became Director of the Naval Division for the Boeing Company in charge of their Hydrofoil and Jetfoil programs. That would be his last and final role that spanned 47 years and 21 different programs.

Nancy recalls that her father was always a man of integrity and professionalism. He was known as "Mister Cool – the Unflappable Man." Nancy says, "It seemed out of character when he told his friends that he approached his job by assuming that 'every little wrong detail was a crisis.' And when there was a crisis, he kept his cool so well that it was ALMOST impossible to tell that he was irritated. It was said of my father that he had a talent for squeezing spring water out of Mississippi mud. It's simply a matter of the COENEN Filter which worked without hurting anyone's feelings."

There is much to admire in Francis "Bud" Coenen – his accomplishments and the way he lived his life – a remarkable BIL. ★



**Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona**

Send BIL submissions to Albert Leffler at [albertleffler@gmail.com](mailto:albertleffler@gmail.com) or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

# FUNDRAISING | marketplace

**Guidelines:** Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

**Deadline:** Two months preceding the first day of the month of issue.

**Rates and Billing:** \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

**Questions and Submissions:** Submit ad information via online form at [peointernational.org](https://members.peointernational.org). Questions please contact [commassist@peodsm.org](mailto:commassist@peodsm.org).



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/fundraisingmarketplace>.

**📷 Lapel pin or charm** Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

**📷 Marguerite pin guard** for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Kelly Spong, 1320 SE Florence Dr #11, Waukegan, IA 50263. 703-944-4974.

**Grave marker or garden ornament** 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [pam.hedger@yahoo.com](mailto:pam.hedger@yahoo.com).

**📷 P.E.O. recognition pin** The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

**📷 Marguerite bridge tallies and notecards** Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email [kgkilmer@comcast.net](mailto:kgkilmer@comcast.net).

**📷 Long handled baby spoon** Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

**📷 Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Conveniently holds quarter-cut 8.5" x 11" sheets for easy formatting. \$8.25/binder, plus shipping and tax (IL residents only). Full information and pictures found on our website, [peoyearbookcovers.org](http://peoyearbookcovers.org), where you can order and pay online (preferred) or print form and mail for check payments. Allow 4-5 weeks to process orders. Email Ch. DE directly at [peoyearbookcovers@gmail.com](mailto:peoyearbookcovers@gmail.com) with questions.

**📷 P.E.O.s love it** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$14 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

**📷 Original 1955 recognition pin with bling** Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$15/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at [gscott@wabashcapital.com](mailto:gscott@wabashcapital.com) or 765-720-2236.

**📷 Marguerite bookmark** Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

**📷 Sterling star pendant** \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or [jallison7@att.net](mailto:jallison7@att.net).

**White gavel block or paperweight** with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**📷 Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

**P.E.O. sticky notes** 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/page (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

**Marguerite blossom stickers** Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Lois Bush, 209 W Ufer St, Fredericksburg, TX 78624.

**📷 Delicious marguerite mints** Long time favorites. White "chocolate" with yellow centers (1.625", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Box of 30 mints, \$37 ppd. (Add'l boxes to same address, \$34). Ch. J, c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or [patricia.alesse@theshop.com](mailto:patricia.alesse@theshop.com).

**P.E.O. calendar reminder stickers** 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 385-230-7069.

**📷 3" walnut pin box** Handmade with gold star. Will hold pin back. \$30 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

**📷 Pewter or black satin star ornament** 3.25" handcast pewter star with raised P.E.O. letters in center. Perfect for weddings, Christmas or special occasions; suitable for engraving. \$18 ppd. Ch. AU, c/o Joyce Diehl, 114 Country Rd 219, Fayette, MO 65248.

**📷 Marguerite's mail** 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. [landjathome@yahoo.com](mailto:landjathome@yahoo.com).

**📷 Fingertip towels embroidered with marguerites** White velour. Perfect for a gift or guest. \$16/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.



**📷 Official reciprocity chairman's pin** 14K gold gavel on marguerite. \$105 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**P.E.O. gold foil star stickers** 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Bonnie Stalker, P.O. Box 2065, Lebanon, OR 97355. ramonabon@aol.com or 541-259-1189.

**License plate frame** Black with gold letters "P.E.O. Educating Women." 2-9 frames, \$8 each, or \$7 each if purchasing 10+ mailed to same address. Please call for single frame pricing. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

**📷 Ornament with star and marguerites** Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j\_sue\_pritchett@yahoo.com.

**📷 New garden/window flag** 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

**📷 P.E.O. star car magnets and daisy photo notecards** 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 4619 Country Woods Ln, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.

**A Society of Their Own DVD** Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@cacrewoods.net.

**📷 Spread the news with our 3" static decal** A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, 1220 Johnson Dr, Spc. 55, Ventura, CA 93003. Ph. 805-625-2887 or beverlyhurst@mac.com.

**📷 Crystal nail file with hand-painted daisy** 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.

**📷 P.E.O. pens** Black, blue or champagne with white letters and black ink. \$6/each ppd. Ch. OX, c/o Pat Coe, 1100 W Henry, Mount Pleasant, IA 52641-1513. pmcoee831@gmail.com.

**📷 The original magnetic name-badge/pin holder** This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at [www.peonamebadge.org](http://www.peonamebadge.org).

**📷 Elegant suncatchers** Diamond-shaped, beveled glass, 7" x 4" etched or hand-painted marguerite. \$25 ppd. Ch. DS, c/o Laurie Alderman-Nay, 42 Northwood Commons Pl, Chico, CA 95973. 530-375-7515 or lauriea1225@yahoo.com.

**📷 Embroidered nametag/pin holder** for your P.E.O. pin and two guards. Three styles available. \$18 ppd. Quantity price from \$14. Email [PEOnames@gmail.com](mailto:PEOnames@gmail.com) or write Ch. HF, c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

**Sparkling P.E.O. bracelets** Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.

**📷 Custom name badge with magnetic fastener** Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. [sheilaroodbarnette@gmail.com](mailto:sheilaroodbarnette@gmail.com) or 904-343-9923.

**📷 Magnetic marguerite pin holder** 1.5" daisy - white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$4 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.

**📷 Original art** Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pack of 6, plus postage. Choose from 3 series: Dancing with Daisies, Butterflies and Daisies or Pink Bunnies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or [caholdhusen@hotmail.com](mailto:caholdhusen@hotmail.com). For ecards, contact [loripratt-hughes@sterlink.net](mailto:loripratt-hughes@sterlink.net).

**📷 Daisy scarf, soft bag and more** Ch. F/NH. Please visit [PEO-FNH.org](http://PEO-FNH.org).

**📷 P.E.O. scarves** Beautifully imprinted with P.E.O. letters and stars. 14" x 60" - black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or [lshooker@aol.com](mailto:lshooker@aol.com).

**📷 Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Martha Wentworth, Ch. M/TN, for more information at [mjwentw1@gmail.com](mailto:mjwentw1@gmail.com).

**📷 Magnetic daisy pin back** \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. [mochapterjo@gmail.com](mailto:mochapterjo@gmail.com).

**📷 P.E.O. chef's apron** Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. [nancyjoss@cox.net](mailto:nancyjoss@cox.net).

**📷 P.E.O. Founders bookmarks** Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50/each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. [angiegb@cotc.net](mailto:angiegb@cotc.net).

**📷 Original magnetic daisy pin holder** Attaches pin with a strong magnet. Pin your star to our 2.5" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. For questions, call 815-399-2755 or email [jdburm@comcast.net](mailto:jdburm@comcast.net).


**📷 Past president's gavel guard** 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


**📷 Pewter ornament** Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit [PEOChapterFFMI@charter.net](mailto:PEOChapterFFMI@charter.net). Also available: 1" version for a pendant or key fob, \$18 ppd.


**📷 Murano glass daisy heart pendant** 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. [carolchaires@aol.com](mailto:carolchaires@aol.com).

**📷 Celebrate P.E.O.** Darling oval car magnet for \$6/each ppd. Reads "P.E.O. Educating Women." Send check to Ch. OA, c/o Colleen Miller-Owen, 2844 Silver Springs Ct, Yorkville, IL 60560. [cmowen5929@gmail.com](mailto:cmowen5929@gmail.com).

**📷 Handcrafted pewter marguerite pin/necklace** Designed for Ch. AR/Ruidoso, NM. 1.125" x 1.5", \$20 ppd. Ch. AR, c/o J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345. [jwpowell@valornet.com](mailto:jwpowell@valornet.com).


 **Star keychains** Quality metal, engraved with P.E.O. for \$12.50 ppd. (IN res. add 7% tax). Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore313@gmail.com or 574-780-7450.


 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$35. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Marki Morison-Gille, 850 Towne Court, Monument, CO 80132. 719-375-3732.


 **Travel tumblers** 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.

**Seven Heavenly Founders 15-min. DVD** Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Recognition pin** 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 1072, Florence, OR 97439. PEOFQPINs@hotmail.com.


 **Nametags with beautiful, custom marguerite artwork** 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.


 **P.E.O. silver star bookmark/letter opener** \$25, plus \$6 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.


 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, contact lisa.k.kluss@gmail.com or 515-851-0063.


 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email chapterhv@gmail.com.

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.

 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! \$14 or \$15, plus shipping to Ch. AT. 337-280-5779 or srodemacher@gmail.com.


 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws. \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.

 **Kitchen towels** Daisy on yellow polka dot; Daisy Patch on white; Gold Star on black polka dot; Projects on yellow. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


**The P.E.O. Story on DVD** A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$4 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


**Our Seven Sisters** as told in a beautiful paper doll book for a Founders' Day program or gift. \$20 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727.


 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.

 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain – please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.


 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.


**DVD on our Founders** Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.


 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at rmhssh7@gmail.com, 479-876-8799 or 479-721-5741.

 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OI, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.


 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Barbara Bain at bainbarb@isu.edu.

 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email carturner@yahoo.com for order form.


 **"Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.


**P.E.O. napkins** Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email anndelach@hotmail.com for photo.


 **Calligraphy poem note cards** The letter E is found in honesty and love, and is the center of P.E.O. Six cards/envelopes for \$10 ppd. (6.25" x 4.5"). Checks to Ch. EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.


 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.





 **Bejeweled wreath magnetic emblem holder** 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.


 **Marguerite and star pendant** P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.


 **Daisy design Swedish washcloths** \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

 **Two pairs of pierced earrings** One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.


 **Color P.E.O. beautiful program idea** Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.


 **Garden flag** 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

 **Daisy notecards** Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.


 **Sisters of love blanket** Originally designed, beautiful blanket. \$89 ppd to U.S. address. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.

 **P.E.O. car magnet** Large 6" x 4" oval, eye-catching magnet designed by one of our sisters. Durable vinyl finish. \$8 ppd. Checks payable to Ch. ES, c/o Patty Dahm, 1841 N. Red Cliff, Mesa AZ 85207. nanapatty4@yahoo.com.

 **P.E.O. charms** (Pandora-style) in sterling silver and two-tone. 3 styles: star, marguerites and bees. Silver \$39; Two-tone \$49. Purchase them at vachapterazpeo.org, email orders@vachapterazpeo.org or call Ch. AZ/VA at 703-554-4594 for more information.


 **Margaret Parker's greeting cards** A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.


 **Fused glass marguerite pins and pendants** Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.


 **P.E.O. 3" x 6" logo window clings and stickers** Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.


 **P.E.O. fabric** For designs and pricing email tammyhensley1@mac.com. Ch. BY/MN.


 **Yearbook template** Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.

 **Custom P.E.O. scarves** Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. chapteraesisters@gmail.com.

 **Hand-painted pin box** Beautiful round boxes. 1.5" box, \$10 ppd. 2" box, \$15 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.


 **Rhinestone letters and multicolored spark** Let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. letters 1.5" x 5", \$4; multicolored spark 3" x 5", \$8; or order the set for \$10 ppd. Checks to Ch. AX, c/o Julie Cahoj, 15189 Rd BB, Atwood, KS 67730, or call 785-626-5054.


 **Cakes for Cottey** Cakes for any occasion baked for your Cottey student or suite! \$20, payable to Ch. DW/MO. For more information, call or text Nora at 417-667-1625 or e-mail nquitno@gmail.com.


 **Alone, ordinary—together, beautiful** Daisy notecards, from original watercolor by P.E.O. sister. Eight cards per pack with envelopes. Great gift for officers or initiates. \$10 ppd. Ch. AY, Barbara Mora, 11931 Marbon Meadows Rd, Jacksonville, FL 32223. 904-268-2336.


**Luggage tags** For prices and designs, email jbilltbill@aol.com, Ch. DT.


**P.E.O. Founders photos** Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or mhferry@yahoo.com.


 **CD of piano music honoring our Founders** Composer, performer Jill Kremer, BL/WA. Contact Jill Kremer at 206-579-9865 or kremermusic@msn.com. CD is \$15, plus \$3.50 S&H. Sheet music is \$25, plus \$3.50 S&H.


 **Your chapter letters logo** Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or nswebster62@gmail.com.


 **Daisy Swedish dish cloth and scrubby** Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. peosdefranco@gmail.com.


 **P.E.O. handcrafted fine jewelry** Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email linda@thesilvergarden.net.


 **Herb packets set** Includes Salad Blend, Tuscany Bread Dipping, Herbs de Provence, Tex-Mex and recipes. \$16 ppd to Ch. C/AL. macrich22@aol.com.


 **BIL hat or P.E.O. visor** Navy blue with white/blue embroidery on BIL hat and blue/purple embroidery on P.E.O. visor. One size. \$5 each, plus \$4 S&H per item. Ch. BW/WA. Email annespilman@gmail.com to order.


 **P.E.O. purse organizer insert with P.E.O. logo** Yellow, 9.5" x 7" x 3.25" with 9 pockets and key ring. Makes changing purses quick and easy! \$30 ppd. Checks payable to P.E.O. Sisterhood, Ch. M, c/o Mary Jane Holberton, 148 Strathcona Rd SW, Calgary, Canada ABT3H1P3. Questions contact holbertonmj@gmail.com.


 **P.E.O. passport cover** Great for travelers! RFID protected. Holds two passports and two credit cards. \$16 ppd. Checks to Ch. FC, c/o Debbie Siering, 15532 Woodway Dr, Tampa, FL 33613.


 **P.E.O. mousepads** Royal mousepad with white daisy. \$13 ppd. Personalize with chapter letters for \$2 more. Checks to Ch. GN, c/o Lynne Smith, 381 S Evergreen Ln, Wichita, KS 67209. 316-640-6291 or lsmith@uslogos.net.


 **Gorgeous laser-cut wood name badges and accessories** Name badges, earrings, pendants, keychains—all cut from finished maple plywood. \$11-\$15 each. Ch. CH/CA thanks you for your support! Designed and made by a sister! www.peoch.org.


 **Canvas double wine tote and large tote** Flat-bottom canvas totes with "Sisterhood is the Wine of Life" and others. See photo for examples. Large tote, \$15 (14"W x 15"H x 4"D). Double wine tote, \$10 (5.5" x 10.5" x 3"). S&H: 1-3 bags \$4; 4+ \$8. Please indicate which saying and color of letters. Checks to Ch. ND, c/o Ruthann Perkins, 463 Delaware Cir, Bolingbrook, IL 60440. rbp437@gmail.com or see webpage at <http://tinyurl.com/y3sxpke>.


 **Fragrant daisy soap** 2 soaps per pack. \$8 per pack, includes S&H. Minimum order: 5 packs for \$40. Checks to Ch. JH, c/o Cris, 13515 Carrill Bend Ln, Tomball, TX 77377 or call 832-843-7480 for details.


 **P.E.O. "wild woman" pin** \$20 + \$5 S&H. Checks to Ch. I, c/o R. Merrill, 205 Bud Nalley Dr, Easley, SC 29642. atonear@gmail.com.


 **Zippered fleece hoodie** Royal blue hoodie embroidered with 3" daisy and P.E.O. letters. Small to XXXL. \$30, plus postage. Checks to Ch. AZ, c/o Genie Summers, 4115 Arboles Ct, Fallbrook, CA 92028. Questions? Email [bruceandgeniesummers@gmail.com](mailto:bruceandgeniesummers@gmail.com).


 **Handcrafted pin box** 2" x 2" box made from plastic, canvas and yarn. \$10 ppd. Ch. BK, P.O. Box 348, T or C, NM 87901. Questions to [jrohn54@gmail.com](mailto:jrohn54@gmail.com).


 **Garden flag** "Welcome" flag with an artful star in the center of a large daisy. 100% polyester, printed on one side, stand not included, 12" x 18", \$15 ppd. Ch. FL/OK, c/o R. VanPool, 2649 SW 96th St, Oklahoma City, OK 73159. [gfs4@yahoo.com](mailto:gfs4@yahoo.com).


 **Equipoise tote** 16" x 14" x 3" – Black polyester canvas with yellow text & seven petal white daisy as dot in first "i." \$25 ppd. Ch. AZ, c/o Carolyn Scott, 24 Meandering Way, Round Rock, TX 78664. [carolyn@ask-scott.com](mailto:carolyn@ask-scott.com).


 **P.E.O. ceramic ornament** 2.75". Smooth, ceramic, two-sided. \$25, includes S&H and gift box. Checks payable to Ch. CN, c/o Hope Strohm, 1216 Maple St, Bethlehem, PA 18018. For more: [hoph36@gmail.com](mailto:hoph36@gmail.com).

 **Daisy or star bracelet** US artist creates with stainless steel and glass charm. \$29 ppd. Ch. EE, c/o Mary Kerr, 1019 Linden St, Morton, IL 61550. [patchesmusca@aol.com](mailto:patchesmusca@aol.com).


 **Sisterhood travel carry-all** Perfect for your iPad with a wonderful P.E.O. message. \$28 USD, includes shipping. To order, email Ch. B/BC at [chapterb@telus.net](mailto:chapterb@telus.net).

 **P.E.O. vinyl banner** 5' x 2'. \$55 ppd. Ch. O/NH. For more information, contact [robertac1202@gmail.com](mailto:robertac1202@gmail.com) or 603-744-5110.


 **Pewter or black satin star ornament** 3.25" handcast pewter or black satin star with raised letters—P.E.O. in the center. Perfect for weddings, Christmas or special occasions. Suitable for engraving. \$20 ppd. Make checks payable to Ch. AU, c/o Joyce Diehls, 114 County Road 219, Fayette, MO 65248. [j.diehls@icloud.com](mailto:j.diehls@icloud.com).

 **Paper linen napkins and guest towels** Gold-foil marguerite design on white Caspari paper linen. The look of linen, the feel of cloth and the convenience of paper. Beverage napkins: 18 per pack/\$13. Guest towels: 14 per pack/\$15. Please add \$3 S&H. Checks to Ch. DP, c/o Evelyn Hooge, 10323 Veneto Cir, Oklahoma City, OK 73120. [hoogeb1@cox.net](mailto:hoogeb1@cox.net).

 **Magnetic daisy pinback** \$9 ppd. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large, small and single pin orders. Please specify if your emblem attaches with a safety-pin fastener or a tie-tack fastener. Checks payable to Ch. JO. Contact Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email [mochapterjo@gmail.com](mailto:mochapterjo@gmail.com).

 **Magnetic star or daisy emblem holder** 2.5" white star with yellow outline or white daisy with yellow center. \$10 ppd. Contact Ch. PE/IA, Diedra Betzen at [deebetzen@yahoo.com](mailto:deebetzen@yahoo.com) for more information.


**Mailbox star** Use to identify a house for chapter meetings. Weatherproof canvas with P.E.O. embroidered on both sides. Stars are approximately 12". \$25 ppd to Ch. AC. Contact Susan Diehn at 828-890-3487.

 **P.E.O. shopping bag** Folds into pouch. Bright yellow with distinct logo. \$8 ppd or bulk discount. Ch. K-M/CT. [jillsaQT@icloud.com](mailto:jillsaQT@icloud.com).

## Books


 **Child's first cookbook and apron** Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Over 70 humorously presented recipes and illustrations bring fun to everyone. Cookbook \$20; Apron \$20; Personalized Apron \$30; ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. [donna@zebis.com](mailto:donna@zebis.com).


**400+ recipes!** Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. [nanjfitz@gmail.com](mailto:nanjfitz@gmail.com).

 **Daisy Delights** Hundreds of our favorite recipes. \$15 ppd. Ch. T, c/o Gay Jacobs, 4210 West Morrison Ave, Tampa, FL 33629. [ggjhappy@aol.com](mailto:ggjhappy@aol.com).




View photographs of  
all available items at  
<https://members.peointernational.org/fundraisingmarketplace>


 **P.E.O. trivia book** Fun questions and game. \$9.50 ppd. Ch. BV, c/o Teri Collins, 208 George Wythe Ln, Williamsburg, VA 23188. [TC10050@aol.com](mailto:TC10050@aol.com).


 **A Loving Concern: Ways to Show You Care** Suggestions for ways to provide love and care in cases of illness, grief and special circumstances. \$15, plus \$3.34 S&H. Contact Ch. CI/NC at [peo.education.funding@gmail.com](mailto:peo.education.funding@gmail.com) to order.



## Homes

 **The Colorado P.E.O. Chapter House** in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to [www.peochapterhouse.org](http://www.peochapterhouse.org), email [colopeo@msn.com](mailto:colopeo@msn.com), write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

 **Experience beautiful Idaho** Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

 **The Nebraska P.E.O. Home** located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at [nebraskapeohome@outlook.com](mailto:nebraskapeohome@outlook.com) or call 402-228-4208.





**P.E.O.'S** mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 109,000 women\*** pursue educational goals by providing **almost \$348 million\*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



**P.E.O. EDUCATIONAL LOAN FUND (ELF)** A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$210.6 million.\*



**P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS)** A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$40 million in scholarships.\*



**P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE)** Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$59.6 million in grants.\*



**P.E.O. SCHOLAR AWARDS (PSA)** Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$26.7 million in scholarships.\*



**P.E.O. STAR SCHOLARSHIP (STAR)** Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$10.7 million in scholarships.\*



**COTTEY COLLEGE** A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



**THE P.E.O. FOUNDATION** is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit [www.peointernational.org](http://www.peointernational.org). Look for the **"Giving Opportunities"** link on the home page. ★

\*As of July 2019

*"I was fortunate enough to receive a graduate school loan through the P.E.O. Educational Loan Fund and I have been nothing but blown away by the love and support I've received from the women in my sponsoring chapter. The chapter president touches base frequently and during my spring finals I received a good luck card signed by all the women with a Starbucks card tucked inside...I cannot say enough good things about the work P.E.O. does and the women that are involved."*

—AMANDA GOFF

P.E.O. EDUCATIONAL LOAN FUND RECIPIENT

• • • • •

*"Finding words to describe P.E.O. is not an easy task! After a 13-year membership, I have experienced and witnessed some of the most dedicated and tireless women in the world...with an undying commitment to providing a great education for women around the world. I am proud and humbled to call myself a member!"*

—SNOOKIE DEMARCE

EK, NEW SMYRNA BEACH, FLORIDA



### Honor Our Founders on January 21

Wear your pin and share the P.E.O. story!

Think of ways small groups of chapter members can be visible in your community. And, take time in your chapter to remember the seven Founders. Refer to the P.E.O. Brand Tool Kit on how to answer "What is P.E.O.?"

The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa, by Mary Allen (Stafford), 1848-1927; Ella Stewart, 1848-1894; Alice Bird (Babb), 1850-1926; Hattie Briggs (Bousquet), 1849-1877; Franc Roads (Elliott), 1852-1924; Alice Virginia Coffin, 1848-1888; Suela Pearson (Penfield), 1851-1920.

Members may also find information regarding the Founders on the P.E.O. member website by visiting <http://members.peointernational.org/founders>.

Biographical information, images and recipes can be located here. Submit your Founders' Day celebration photos to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org) for consideration to share on the P.E.O. International social media outlets.



### Important Update to ELF Repayments Starting January 2020

Starting with loans processed on January 20, 2020, a six month grace period will be provided following the borrower's stated graduation date, with no interest accrued and no payments required. Following this six month grace period, equal installments of combined principal and interest will commence.

Monthly loan payments will not be deferred if the student continues with further study or joins a service organization.



### NEW! January 31 Deadline for Special Chapter Recognition Programs (*IPS Partners-in-Peace, PSA Laureate Chapters and STAR Constellation*) submissions to s/p/d treasurers

Beginning in 2020, all local chapter P.E.O. International Peace Scholarship Fund Partners-in-Peace, P.E.O. Scholar Award Laureate Chapter and the newly announced P.E.O. STAR Scholarship Constellation Chapter donations must be sent through the state/provincial/district (s/p/d) chapter and are **due to the s/p/d treasurer or executive assistant by January 31**. This allows the s/p/ds to process the gifts in February and remit to the executive office no later than February 28/29. Donations meeting this deadline will be recognized at the s/p/d conventions in spring 2020.

Remember, if you choose to participate in any or all of these recognition programs, they require a **one-time, lump sum donation of \$500 per program**. In addition, Partners in Peace (PIP) donations require a PIP form to accompany the donation. Please see the P.E.O. International Member Website for further information on these programs as well as other project giving.



### Listen to The P.E.O. Record on Your Smartphone or Computer

Since the late 1970s, Chapter DO, Kansas City, Missouri, has recorded an abridged audio version of The P.E.O.

Record for visually-impaired sisters. Tapes and CDs were sent to sisters free of charge as a service to the Sisterhood. Recent technological advances have allowed Anne Vaeth and other members of Chapter DO to move away from physical media and they are now producing digital (MP3) files. Located on The P.E.O. Record page of the member website, <https://members.peointernational.org/news-events/peo-record>, MP3 files are available for any sister to stream or download!

### Acting Executive Director Announcement

As of November 12, 2019, Kathy Soppe accepted the position of Acting Executive Director while maintaining her position of Director of Finance/Treasurer. Kathy's contact information is included on the inside front cover of this issue.



### Summer Workshop

Cottey's Summer Workshop for women entering their junior or senior year of high school is an exciting opportunity that offers students insight into leadership, skill development and college and career preparation. It also is a great way to showcase everything Cottey has to offer. If a student attends the Summer Workshop, she will receive a \$3,000 scholarship, renewable for four years. Registration for the June 15-20, 2020 Summer Workshop will open April 1, 2020. You may find more information at [cottey.edu/workshop](http://cottey.edu/workshop).



### Mailings from the P.E.O. Executive Office ANNUAL REPORTS FOR LOCAL CHAPTERS

In January the treasurer's annual reports and membership annual reports will be mailed from the executive office to the presidents of each local chapter. It is best if each local chapter president promptly forwards the respective annual reports to the chapter's treasurer and corresponding secretary, giving them plenty of time before they are due to be returned to the state, province or district leadership.

### WINTER MAILING

This mailing to all local chapter presidents and s/p/d officers will be sent in late January.

### Reminder for Check Presentations

If your chapter has successfully sponsored a candidate for the P.E.O. Program for Continuing Education grant, please download a newly-created certificate to use during a presentation in lieu of the actual check. This will help minimize opportunity for fraud, plus the certificate is better for photo opportunities! ★





Send completed form, including your former address printed in the upper right corner (*or give address at which magazine was last received*), six weeks in advance of your move.

**Mail** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax** The P.E.O. Record, 515-255-3820

**Call** 800-343-4921 (*Automated line available  
24 hours a day. May not be available in  
all areas of Canada.*)

**Email** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web** [peointernational.org](http://peointernational.org) (*Log in as a member  
and click on 'manage membership'*)

**Automatic Address Change:** The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State/Province/District \_\_\_\_\_ Date address effective \_\_\_\_\_

Name \_\_\_\_\_

Email address \_\_\_\_\_

Street or box address \_\_\_\_\_

City \_\_\_\_\_ State/Province/District \_\_\_\_\_ ZIP/Postal code \_\_\_\_\_



EDUCATIONAL  
LOAN FUND

## HELP KEEP ELF ON TRACK HOW?

- ✓ Keep supporting ELF with your donations!
- ✓ Keep nominating qualified women!

*Let's Make  
History Together!*