

The P.E.O.

RECORD

November-December 2016

Celebrating the
Organization of
Alaska State Chapter



Philanthropic Educational Organization

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Where Are Our "Safe Places?"

I smile as I write the question. In this time of political correctness, it seems that a current concern of some colleges and universities is to provide "safe places" so that students can avoid having their sensibilities tweaked or otherwise being offended. Not being much of a proponent of political correctness, I'm much more a proponent of just being nice, of being considerate. Oh, that sounds familiar; sounds like "loving concern for our sisters!" It's something we aspire to but at which we all occasionally fall short.

The 7 in our 2017 goal represents honoring our Founders by showing loving concern to our chapter members—extended to our board sisters—extended to our past presidents—extended to all those with whom we associate.

This morning I had breakfast at my favorite country restaurant, Rooster Rob's. It's kind of like Cheers of TV fame—**everybody knows your name**. However, there are chairs instead of barstools and people get together to eat instead of drink. It's a neat, friendly place; yes, definitely a safe place. Familiar quotes are stenciled above the doors. One quote that gets my attention every time is "I'm sorry for what I said when I was hungry." How many permutations could we make out of that? "I'm sorry for what I **said** when (fill in the blank)." "I'm sorry for what I **did** when..."

If there really is a safe place for members of P.E.O., shouldn't it be in the presence of other P.E.O.s? Where should there be less conflict—less for which to apologize than among our P.E.O. sisters? Why should we ever have a local officer resign because of criticism or a member go inactive because of hurtful words, or groups of sisters being upset with each other? Remember what you have heard before (paraphrased), that people may forget what you say or what you do, but they never forget how you make them feel—whether valued or devalued. Our aim must be that all P.E.O.s feel valued.

There is a lot of truth in Robert Fulghum's book, "All I Really Need to Know I Learned in Kindergarten." Isn't 'playing nice' one of the very earliest things we learn as children? Fulghum listed 16 important life lessons learned in kindergarten and several have great P.E.O. application. Here are a few with P.E.O. interpretation:

3. Don't hit people (Don't belittle and demean through criticism)
5. Clean up your own mess (Own up to your mistakes

and make them right)

6. Don't take things that aren't yours (Give credit where credit is due)
7. Say you're sorry when you hurt somebody (No interpretation needed!)
13. When you go out into the world, watch out for traffic, hold hands and stick together. (Think about the Ceremony of Initiation, both as a hearer and a doer. This one covers it all.)
14. Be aware of wonder. Remember the little seed in the Styrofoam cup: The roots go down and the plant goes up and nobody really knows how or why, but we are all like that. (Seeds being new initiates and new board members; the cup being the chapters and boards at all levels. Are our seeds being adequately nurtured in the Styrofoam cup? We DO know how and why, right?)

Granted, this message is very elementary and some may be offended by its simplicity. But remember—we're back in kindergarten, re-learning what we need to know to preserve our P.E.O. safe places—places where P.E.O. vitality can grow. Colleges and universities are trying to figure it out. We've got this covered. Haven't we?



Beth Ledbetter, President, International Chapter



On behalf of the P.E.O. Sisterhood, the executive board extends grateful thanks and appreciation to Marilyn Book, past state president, Illinois, who as chairman has completed her five-year term on the Educational Loan Fund board of trustees. We also welcome enthusiastically Jan Keeley, past state president, Kansas, as the new appointee to that board for a five-year term. Our love and best wishes to both of you.

November–December

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P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

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P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the members' website under P.E.O. Projects.



Your Letters

Another P.E.O. Jeopardy! Connection

I opened the July-August 2016 Record to the "Your Letters" page and instantly recognized the picture of Claudia Stucke. I was present at the taping of her run on Jeopardy! and was impressed by the breadth of her knowledge and her delightful sense of humor. What a great idea to use the broadcasting for a fundraiser; I wish that I had the foresight to have



Sarah Thompson, a 2002 P.E.O. Scholar, was a Jeopardy! champion. Photo by Jeopardy Productions, Inc.

thought of that! Claudia's championship was ended by my daughter, Sarah Thompson, associate professor of art history at Rochester Institute of Technology and a 2002 P.E.O. Scholar. Her "reign" as champion lasted one night and went toward the down payment on her first home. How wonderfully ironic to discover this P.E.O. connection in The Record.

*Jean Thompson, NP,
Fresno, California*

Three Generations Celebrate Special P.E.O. Occasion

Three generations of P.E.O.s sporting matching t-shirts gathered to celebrate the initiation of Samantha Snook into Chapter HV, Round Rock, Texas.



From the left: Florrie Hurlbutt, Becca Snook, Lue Barndollar, Samantha Snook, Callie Young

Samantha's grandmother, Lue Barndollar, has been a member of Chapter DR, Coffeyville, Kansas, since 1965. Lue's daughters Florrie Hurlbutt, DR, Coffeyville, Kansas, and Becca Snook, HV, Round Rock, Texas, were present as was Lue's granddaughter Callie Young, DR, Coffeyville, Kansas.

It meant the world to us to be together for this special occasion and we had so much fun!

*Florrie Hurlbutt, DR,
Coffeyville, Kansas*

P.E.O. Throws Out First Pitch

Chapter DE, Chicago, Illinois, is very proud of our P.E.O. sister Martha Cassens, who threw out the first pitch at the Chicago Cubs home game on July 30. Martha is vice president, product innovation, development and quality at ACH in Chicago.

*Mary Morony, DE,
Chicago, Illinois*



Martha Cassens, DE, Chicago, Illinois, (far right) threw the first pitch at a Chicago Cubs game in July

P.E.O. and Grandaughter Share Love of Art

My granddaughter, 2015 STAR recipient Kyria Shoemaker, and I have a mutual love of art, painting and language. I am a retired teacher of German, art and English and have been painting watercolors for many years, exhibiting regularly and helping children develop artistic talents. Kyria is a student at Spring Arbor University with a plan to explore degrees in art therapy and child psychology. She paints in acrylic and colored pencil, her favorite subject being children's portraiture.



Anita Shoemaker and her granddaughter Kyria Shoemaker exhibit art at Art Fest on the River in Williamston, Michigan

For the last several years, Kyria and I have enjoyed exhibiting and selling our paintings side-by-side at Art Fest on the River in Williamston, Michigan.

In May, at the 2016 Michigan State P.E.O. Convention, I presented a speech Kyria wrote—she was unable to attend because she was on a language immersion and mission trip in Russia. In her speech, Kyria thanked the P.E.O. Sisterhood for the generous scholarship, which enabled her to study Russian at Michigan State University and prepared her for her cross-cultural adventure.

*Anita Shoemaker, BB,
East Lansing, Michigan*

Chapter Holds First Baby Shower

Chapter NY, Redding, California, was organized in 1952. This April we held our very first baby shower. Victoria Chase became a member in 2015. She had a baby girl, Lennon Elizabeth Chase, on May 5, 2016.



Members of Chapter NY, Redding, California, threw a baby shower for Victoria Chase in April

*Marianne Nobmann, NY,
Redding, California*



Convention of International Chapter

You're Invited

Join your P.E.O. sisters for the
73rd Convention of International Chapter

September 28-30, 2017

Charlotte Convention Center
Charlotte, North Carolina

Information will be updated regularly
at convention.peointernational.org

Registration opens in March 2017
online and in The Record!





Fall in Alaska, Fish Lake, Talkeetna

All photos courtesy of Nils Ribi

The Convocation to Organize Alaska State Chapter

by Joelle Hall, Chapter Q, Chugiak, Alaska, and Patricia L. Brolin-Ribi, Organizer, International Chapter

During the weekend of September 24-25, P.E.O.s gathered from all over Alaska, the United States and Canada to celebrate the Convocation to Organize Alaska State Chapter. The event, hosted by the Executive Board of International Chapter and members of local Alaska chapters, was held at the beautiful Hotel Captain Cook—a historic, lovely and welcoming venue in the heart of Anchorage.

Celebrating P.E.O. in Alaska

On Saturday night, delegates and guests gathered for a beautiful banquet and program celebrating the history of P.E.O. in Alaska. Brenda J. Atchison, Second Vice President, International Chapter, welcomed all and set the stage for the evening's events.

Special recognition was given to Laura Storms Knapp who was the President of Supreme Chapter from 1949-1951. As organizer of Supreme Chapter, Laura was determined to organize chapters in Alaska. Women who had moved north with their families in the years leading up to and during the war had generated a nucleus of P.E.O. interest in both Ketchikan and Fairbanks. Laura embarked on the long and unpredictable journey to Alaska in August 1945. The intrepid sister went to Ketchikan, where she organized Chapter A, then left directly for Fairbanks and established Chapter B. Chapters A and B are referred to as the "twin chapters" and are rightly proud to have led the way for P.E.O. in Alaska. Laura's granddaughter, Marcia Knapp Haas, past president of Connecticut State Chapter, provided a video sharing

information from her grandmother's journey to Alaska and her pivotal role in establishing our Sisterhood in the Last Frontier.

Lynne Krizek, Chapter B, and Donna Steinfert, Chapter Q, Co-Chairmen of the Convocation Committee, together with members of the Committee, presented an informative



Throughout the day, sisters enjoyed beautiful music (instrumental and vocal) by Terri Schimmack, Robin Hopper and Caitlin Hopper and the Hand Bell Ensemble—all of Chapter Q, Chugiak, Alaska

and entertaining program about the organization of Alaska's 18 local chapters and the status of the remaining 17, which included a lovely musical interlude by the Ukeladies of Chapter Q. It was a joy to see photos from the past and hear stories of what was happening in Alaska during the years when each chapter was organized, as well as what they are currently doing to advance P.E.O. in Alaska. In addition, Lynne Krizek, Chapter B, compiled a booklet commemorating the history of each chapter. "The P.E.O. Sisterhood in Alaska – A History of Chapters 1945-2016" is not only a labor of love, but is a true keepsake to treasure.

Sunday's Business Meeting

The ballroom was full for the business meeting held on Sunday afternoon. Alaska's 17 chapters each sent two delegates for a total delegate voting strength of 34. Another 244 sisters were in attendance from all over the U.S. and Canada, including New York, Hawaii, North Carolina, California, Montana and Alberta-Saskatchewan, to represent 30 state/provinces/districts in total. The love in the room and the support for the sisters in the Last Frontier was amazing. Most Alaska P.E.O.s had never been in a room with more than 30 or 40 sisters so hearing the Opening Ode and the Objects and Aims recited by such a large group of sisters is not something they will soon forget.

The processional was led by the four Past Presidents of International Chapter in attendance—Nancy Ryan Jerdee, Barbara Andes, Susan Reese Sellers and Maria T. Baseggio. Members of the seven pre-convocation committees entered, followed by the International Chapter Executive Board.

The presiding officer, International Chapter Organizer Patricia L. Brolin-Ribi, welcomed everyone to the Convocation to Organize the Alaska State Chapter and said, "I want to be perfectly clear that it is only by happenstance that I am honored to be the one standing before you today as the presiding officer...I just



Four Past Presidents of International Chapter were present for Alaska State Chapter Convocation. **From the left:** Maria T. Baseggio, Nancy Ryan Jerdee, Barbara Andes and Susan Reese Sellers

HAPPEN to be the one serving in the office of organizer of International Chapter at this particular time. That means that I stand on the shoulders of and owe a huge debt of gratitude to those who came before me—both as International Chapter officers and as Alaska members who have considered this step for oh-so-many-years.

"Please know that as we go forward today, as a team of P.E.O. sisters, I will try to do justice and honor to the privilege I am given...As you will hear throughout the day, there is much history to consider and to respect and to celebrate in this journey."

Past President of International Chapter Nancy Ryan Jerdee offered the invocation, which was especially significant as she was the Second Vice President of International Chapter at the time of the last state/provincial district Convocation—the Northeast District chapter, organized in 1990.

Reading of Dispensation

President of International Chapter Beth Ledbetter had the honor of reading the Dispensation that had been granted to organize Alaska State Chapter as was presented at the 2015 Convention of International Chapter. This important document allowed the Alaska local chapters to hold a convocation and begin organizing before receiving their official charter at the next Convention of International Chapter. Those who were in attendance in Indianapolis will remember that when the Dispensation was read by Maria T. Baseggio there was wild applause and joy for Alaska and for the entire Sisterhood.

Keynote Address/Counsel

During the keynote address, President Beth took the time to talk about the history surrounding the creation of this state chapter. It had been discussed for decades, but many Alaska sisters were not ready.

As Joelle Hall recalls, "Some from outside of Alaska may not understand the reticence of Alaska chapters to take this step. There were many considerations, but foremost amongst them were the distances that sisters would need to travel to fulfill the role and attend conventions. Fairbanks and Ketchikan are 1,559 miles apart—further apart than Bemidji, Minnesota, and San Antonio, Texas. There are no roads that connect these sisters. Travel is time-consuming and expensive. The concerns about cost, as well as other issues, stopped talk of a state chapter for years."

But in 2012 renewed interest was found. A group of Alaska sisters, some of whom were in favor of and some of whom had misgivings about a state chapter started working together, with guidance from International Officers, to begin a grassroots discussion again.

Conference calls, meetings and many frank and earnest discussions began to take root. Each chapter and sister had an opportunity to raise questions and concerns, issues were discussed, challenges were researched and addressed. In September of 2015



When Laura Storms Knapp organized Chapter A, the Ketchikan sisters presented her with this walrus tusk gavel to thank her for her effort and devotion to the P.E.O.s in Alaska. This special gavel has been in the P.E.O. archives for many years and was brought to Anchorage for Convocation

Alaska State Convocation

a vote was taken in each chapter in the state. The proposal to organize a state chapter passed with two-thirds of the chapters in favor. Alaska was to have state chapter. As Beth Ledbetter reported, it was "... a done deal. A done big deal." For the first time in 26 years P.E.O. would be establishing a new state chapter!

Presentation of Alaska State Chapter Quilt

President Beth's inspirational keynote was followed by the presentation of a



Quilt made by Chapter R features squares provided by all Alaska chapters

special quilt by members of Chapter R, Seward, Alaska. Chapter R was organized only one year ago and having missed most of the early discussion about forming a state chapter, these members wanted to be a part of the excitement. They took responsibility for assembling a quilt with blocks provided by the 17 local Alaska chapters to represent Alaska State Chapter. The quilt will be displayed at all future state conventions.

Reports of Committees

Each of the seven pre-convocation committee chairmen presented an oral report of her committee's work in preparation for the Convocation and for the inception of a state chapter. Untold hours of diligent research

and discussions resulted in solid recommendations for the delegates to consider. An additional presentation by the Membership Committee provided insights and suggestions for how to strengthen local chapters.

Golden Girls Luncheon and Project Highlights

The theme of history was constant throughout Convocation and that was especially true as 59 sisters were honored for being P.E.O.s for 50 or more years. Each of these sisters received a special pin, a gift from Chapter F, recognizing their years in P.E.O. Brief biographies were presented for the 22 of these wonderful sisters in attendance. Special thanks went to Judy Jaspersen, Chapter I, for gathering and compiling a booklet of their biographies.

Sue Baker, First Vice President, International Chapter, introduced amazing presentations about the P.E.O. International Projects and local recipients of projects supported by P.E.O. These ladies spoke with zeal about education and their appreciation for P.E.O.'s financial and emotional support. It was certainly a touching reminder of how members, working together, can accomplish so much and make an impact!



Tara Wood, recipient of a P.E.O. Program for Continuing Education grant, shared her appreciation for P.E.O.'s encouragement and financial support

Those moving presentations were followed by a presentation from Dr. Jann Weitzel, President of Cottey College, who gave an overview of all that is new at Cottey and a glimpse into the enthusiasm and passion that she has for Cottey, P.E.O. and for the mission of the college. She encouraged everyone to spread the word about Cottey.

Sunday Afternoon Session

On behalf of the International Chapter Executive Board, Patricia thanked all in attendance for their enthusiastic support for Alaska State Chapter. She said, "It is both gratifying and bittersweet for International Chapter to now turn over the joys, rewards and responsibilities of supervising Alaska local chapters to the new state chapter. But with much confidence



Golden Girls were honored for their 50+ years of membership in P.E.O. and received lovely pins in recognition of their service.

and faith in the capabilities of the new officers and committees to lead Alaska P.E.O.s forward, this transition will be a benefit for Alaska sisters, for the entire P.E.O. Sisterhood, and for the women helped to pursue educational opportunities.”

Election and Installation of Officers

The Nominating Committee had done their work well and appreciated the 12 sisters who allowed their names to be considered for nomination. After much deliberation, the Committee nominated a slate of five members. The entire slate was elected unanimously as officers in the new state chapter.

President Beth, with her arm around each sister, installed them one by one in front a crowd of proud Alaska sisters. After each installation, a big hug and deep thanks from the International President sealed the deal. The new officers are:

- President Dean Nordtvedt – Chapter H, Ketchikan
- Vice President Donna Steinfort – Chapter Q, Chugiak
- Organizer Joan Braddock – Chapter F, Fairbanks
- Treasurer Neala Pierce – Chapter N, Juneau
- Secretary Kristen Dyson – Chapter K, Anchorage

In a loving gesture, Lynne de la Cruz, Chapter J, Hilo, Hawaii, presented leis to each of the new officers. This was especially poignant, given the close relationship sisters of Alaska and Hawaii chapters have had over the years.

Remarks by New Alaska State President

New Alaska State President Dean Nordtvedt thanked the sisters for their faith in her and for taking the brave step together to



Dean Nordtvedt was installed as the first president of Alaska State Chapter



Everyone in attendance was overwhelmed by the generous Love Gifts Alaska received from P.E.O.s and chapters across the U.S. and Canada **Pictured from the left:** International Chapter President Beth Ledbetter, Alaska State President Dean Nordtvedt, International Chapter First Vice President Sue Baker, Alaska State Vice President Donna Steinfort, International Chapter Second Vice President Brenda J. Atchison, Alaska State Secretary Kristen Dyson, International Chapter Organizer Patricia L. Brolin-Ribi, Alaska State Treasurer Neala Pierce, Alaska State Organizer Joan Braddock, International Chapter Recording Secretary Cathy Moss

form a state chapter. To exemplify the Alaska sister's character, she reached under the podium and held up a pair of XTRATUFs, a type of boot worn all over Alaska by men and women that reflects Alaska personalities: tough, rugged and practical. The crowd laughed knowingly.

Alaska Love Gifts

Alaska State Chapter sisters were stunned to receive more than \$8,000 in love gifts from P.E.O.s. When Kathy Soppe, Director of Finance/Treasurer, International Chapter, explained this unique concept of encouragement and support from fellow members and chapters and announced the amount to date, a gasp escaped the crowd and then a loud roar of thanks was heard from the assembled delegates and visitors. Alaskans were so touched by the support of their fellow sisters!

Invitation to the First Convention

In April 2017, the city of Kenai will host the first Alaska State Convention. To invite the sisters, four fisherwomen

from Chapters M, P and R wearing hip waders, fishing vests and carrying fly rods stepped out in front of the crowd and began talking about the magnificent Kenai River while a “salmon” (a sister dressed in a sequin dress and fins) began to “swim” upstream to their rods and attempted to take the bait.

A Historic Event

Patricia Brolin-Ribi reflected on this historic Convocation event, “The entire weekend was uplifting, as we all experienced the virtues and loving spirit of P.E.O.! It was such a great team effort, with everyone working together not only to prepare for Convocation, but **also** for the inception of Alaska State Chapter. Great thanks to sisters from every Alaska chapter, the International Chapter Executive Board and executive office staff who worked together tirelessly to make this historic event a reality. The stars aligned for all the P.E.O.s in Alaska and the aurora borealis capped it off.” 🌸

World Renowned Ice Sculptor Heather Brice

by Pat Babcock, F, Fairbanks, Alaska

Heather carving the Helmbrecht Angel in Fairbanks, Alaska.
Photo by Bruce Hart

Heather Brice, F, Fairbanks, Alaska, is one of the many wonderful women of P.E.O. in Alaska, the Last Frontier State. She has influenced our Fairbanks community, state and nation by exercising her artistic talent in award-winning ice carvings that stand out with radiating beauty.

Heather is owner/sculptor at Brice & Brice Ice Sculptures. She and her ice-carving husband, Steve Brice work together in making outstanding ice sculptures that are exhibited at Alaska's Aurora Ice Museum near Chena Hot Springs, Alaska. Their sculptures are among the very best in the world. They are routinely on the awards podium at the World Ice Art Championships and have won multiple world championships both

together and on their own teams. Steve is also a major innovator of ice sculpting tools; sculptors around the world use his tools to create their own icy masterpieces.

Sitting in her well-lit studio in the dark of a cold winter, the light of Heather's creative skills give a spark of genius. She slides her tools across a three-foot-thick piece of ice harvested from a pond near her home. An artistic idea takes shape after careful planning. After many hours of hard work, a beautiful ice sculpture radiates its beauty and clarity for everyone to behold.

Heather received her Bachelor of Arts degree in sculpture, bronze casting and mixed media and a minor in native arts at University of Alaska Fairbanks in 1992.

Heather has been a member of Chapter F, Fairbanks, Alaska, since 1997. She's been recording secretary for her chapter and her mother, Sally Ann Wells, is a member of Chapter DP in Beaverton, Oregon. 🌸



Heather and her daughter, Madi Fitch, created Music Box and won 2nd place in the 2013 Christmas In Ice Competition.



A Little Help sculpted by Heather and Steve Brice, won 2nd place at the World Ice Art Championships Single Block.



This ice sculpture, Levitation Ice, won 1st place in Lake Louise, New York, carved by Heather, her father, Ralph Wells and husband, Steve Brice.



Dues are Due

*Remember to pay your P.E.O. dues
before February 28*

It's important to keep up your dues because:

- Your dues go directly to supporting life-changing educational grants, scholarships and loans for women
- As an active member of P.E.O., you have full access to Leadership Development Initiative programs that promote personal and professional growth
- You continue to benefit from P.E.O. chapter life, strengthening meaningful relationships with your sisters
- Even if you can't make it to meetings, it shows you support the P.E.O. mission
- It gives you bragging rights—You can proudly say you are part of an organization of “Women Helping Women Reach for the Stars”!



Light and the BIL

by Albert Leffler, Guest Editor, The P.E.O. Record

Alaska is known for the almost commonplace Aurora Borealis, those fascinating Northern Lights. We rarely, if ever, see them this far south in Arizona. To make up for that here in the desert, we have amazingly clear and dark nights where the stars are brilliant. Astronomers are saying that now is one of the best times to see the Milky Way, the poetic name of the galaxy where our sun and its planets reside. Whether in Alaska or Arizona, light of all colors and intensity is something we take for granted. The same is true in Nebraska, with perhaps the exception of a BIL who did something about there not being enough light. Elaine K. Martin, BR, Lincoln, Nebraska, shared this story:

P.E.O. members are known for their dedication, loyalty and generosity. Vicki Bousquet, Chapter BR, Lincoln, Nebraska, along with her BIL, Mike, recently set in motion something very kind. Vicki and Mike had been doing some business in Beatrice, Nebraska, when she asked him if they could stop for a brief visit to the Nebraska P.E.O. Home there. As they were walking up the sidewalk and steps to this grand and stately house that is home for several retired women, Mike remarked that the lighting on the



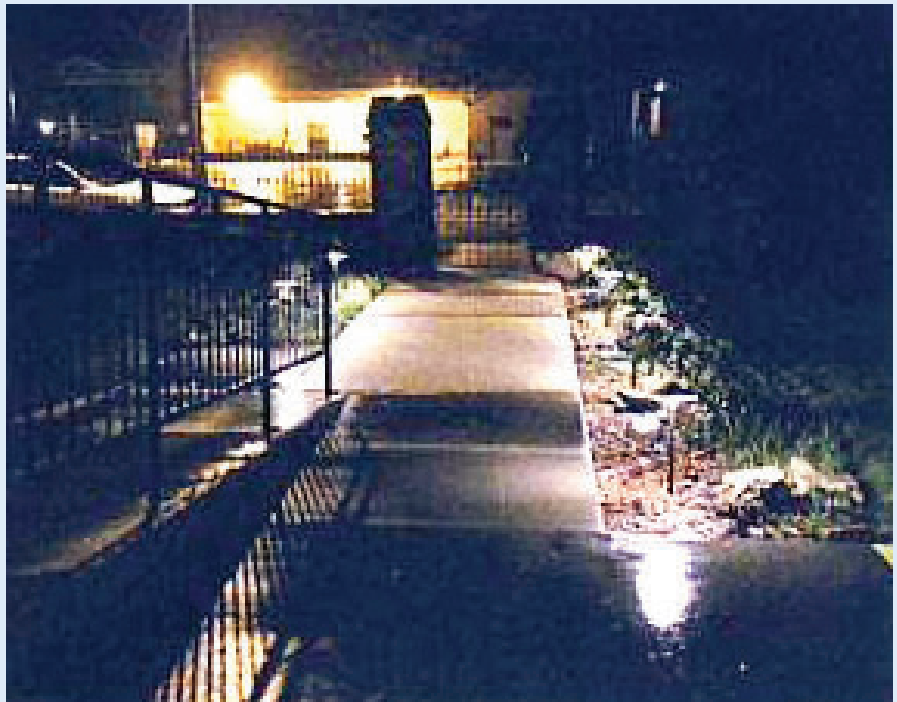
Vicki Bousquet

walk and steps was not very efficient or as safe as it could be for this type of home. He felt something should be done about the deficiency and he could do it. Fast forward: after presenting a solution and asking permission from the Home's Board, the Bousquets were given the go-ahead to install new and better lighting for the Home's entrance.

This gracious gift will benefit both visitors and guests to the P.E.O. Home. Incidentally, Michael Bousquet has cousin connections with one of the founding P.E.O. women, Hattie Briggs Bousquet. 🌻



Mike Bousquet (on right) and his maintenance man, Nic Essan, rest a minute while installing the entrance walkway lighting to the Nebraska P.E.O. Home in Beatrice, Nebraska



The walkway after Mike installed path lighting—brilliant idea, brilliant light



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

The Spirit of the *Feminine*

by Chris Mabon, G, Pittsburgh, Pennsylvania

I once heard someone say, “Spirit, like the wind, cannot be seen but we can see the evidence of it.” That thought was a constant in my mind as I stepped into the room for my first P.E.O. meeting.

There is so much that we do alone—caring for our children and aging parents, keeping house, dealing with our jobs and professions—that we can easily forget how strengthening it can be to come together with a large group of women to be infused with a dose of feminine energy.

There is strength in numbers. And, when women come together for a common goal, strong magic happens! I felt that magic when I became a member of P.E.O.

Change drove me to reinvent myself. After the passing of my husband, and after my kids moved out to begin their own journeys in life, I too had to find my place in the world. I soon realized that the years I spent devoted to my family had left me isolated from a larger friendship base. Recognizing how important friendship is and how easily we can lose touch with friends inspired me to develop workshops about making friends and staying connected.

It was during one of those workshop events held at a library that I met P.E.O. member Gretchen Woeste. Following my presentation Gretchen told me that she enjoyed the program and asked if I would present the workshop to her P.E.O. chapter. I happily presented the “Five Essential Friendships” workshop for P.E.O. Chapter G members at their chapter meeting, and shortly after that Gretchen and P.E.O. members Kay Atman and Sue McAllister invited me to consider joining the organization. I jumped at the chance. Other than my church membership I had never held a membership in any organization.

Five months after becoming a P.E.O. member I was named a delegate to the state convention. My heart opened and swelled with pride as I watched and listened to woman after woman

take her place at the convention, raise awareness and reaffirm our mission of igniting a world of great possibilities for women through education, inspiration and strong shoulders to stand on.

I once felt uncomfortable about moving past my 50s. Growing up, I remember hearing my grandmother and her friends talking about how difficult growing old was. They would jokingly say things like, “Honey, don’t get old,” or “Aging isn’t for sissies.” They led me to believe that there might be something scary or creepy about the aging process.

“...when women come together for a common goal, strong magic happens! I felt that magic when I became a member of P.E.O.”

My grandmother and her friends are gone now, but I wish they could have met the women of all ages in P.E.O. and experienced the energy that explodes in the room when we are gathered for meetings.

Just listening to the many stories from my P.E.O. sisters has made a great difference in my life. I spent years feeling out of sorts after the loss of my husband. One day Gretchen told me how she too had lost her husband early in her life and had returned to school to become a teacher. Now retired, she shared stories of how she is now the “wise woman” to her grandchildren and how they look forward to spending time with her and her marvelous storytelling. What joy they have together! Now I too hope to become the wise woman to my grandchildren when they come.

Over a cup of coffee, Kay, now retired, told me all about her career as a researcher at the University of Pittsburgh. She talked about how important it is to help young women get a good education so that they can experience the boundless possibilities in the world.

Each P.E.O. woman has a beautifully inspiring and revitalizing story that reminds me that the older I get the more my own feminine spirit will come into fullness. As a P.E.O. member I have learned that sometimes a word, a sentence or a story can be just the thing to make all the difference in a person’s life. Thank goodness Gretchen came to my friendship workshop that day.

I am grateful to Kay, Gretchen and Sue for introducing me to P.E.O. These women, along with all of my other P.E.O. sisters, their stories and their energy, are like the wind:

strong, powerful and making things happen for the good of other women.

I have been slowly working on writing a book on friendship. My P.E.O. sisters have inspired me to kick it up a few notches and get my book to the publisher by 2017. And shortly after my experience at the state convention I wrote the first of what are now monthly newsletters around friendship.

Like the wind, we cannot see the spirit of the feminine, with the visual eye, but we sure can see and feel the evidence of it. I know I do. 🌸





Tillie Schmett (left) and Marge Mooney were reunited through P.E.O. years after a random act of kindness at a grocery store

P.E.O. Power

by Marge Mooney, AJ, Boise, Idaho

I had just moved to Boise, Idaho. I didn't know my way around yet. In fact, I was just at the point of trying to figure out the basics...

Where should I do my grocery shopping? Where's the nearest post office? What church should I attend? What about dry cleaners? So, time to get started. I drove to the local Winco ready to conduct my first "audition." Perhaps this would be my new grocery store.

The store was huge, but nicely laid out, and the prices were very

reasonable. So far, Winco remained in the running! When I had checked off everything on my rather long list, I headed toward the checkout. I hadn't realized this was one of those "bag your own groceries" places, so that threw me a bit off my game at first, but I made it a point to keep up with the checker. In fact, I was regaling in my prowess, when the clerk reported the total. "Not bad," I thought to myself and handed her my credit card. "Oh, we don't take credit cards here... just checks and

cash." I knew I didn't have enough cash, and I didn't have any checks as I had just opened an account that very afternoon at my new bank. Now what was I going to do? I explained to the clerk that I had the funds to pay, I just couldn't produce it in the forms they accepted. I could go to my bank and get a temporary check, but I didn't know how to get there from here. That's when the woman in line right behind me spoke up. "I'll give you a ride to your bank. Let me pay for my things and then we'll go." I was

a bit rattled as well as embarrassed and certainly did not want to make matters worse by inconveniencing a stranger. I told her that although that was very kind of her, that wouldn't be necessary... I'd try to call someone in my family. She assured me that it was no problem—and made it apparent that we were going. Within 20 minutes Tillie Schmett had driven me to my new bank, waited while they issued me a temporary check and taken me back to Winco to retrieve my groceries and thus, “save face.” Back out at the parking lot, we gave each other a hug and she took off her way and I went mine.

I couldn't get over the kindness shown by this complete stranger! I've retold that story many times. What a great way to encounter this new residence of mine. At first my family admonished me for getting into a car with a complete stranger, but then they started telling their friends who lived elsewhere that they should all move to Boise, Idaho...the friendliest place on earth!

Fast-forward a few years. Although I had been a P.E.O. member for many years, I had been inactive since relocating to Idaho. Just last fall I reactivated my membership when I joined Chapter AJ. I am now back into the P.E.O. spirit! I had always gotten so much out of my membership—the sisterhood and the philanthropic focus—I don't know why it took me so long to reactivate. I kind of kick myself for the time I've lost. I already feel that sense of community and have enjoyed several interesting meetings and fun events. Besides business meetings, Chapter AJ also has three optional gatherings for members—Lunch Bunch, Book Club and Bridge Club—providing a nice variety for anyone who wishes to partake. I like to join in with the Lunch Bunch crew whenever I can. Still being a relative newcomer to both Boise and the chapter, I find it to be a great way to get to know my sisters better

and to try different restaurants. We had one of our largest crowds this August at a restaurant called Lucky 13. One of the members had invited her neighbor to join us. This neighbor

combination of the two—“Friendly Boise” meets “P.E.O. Power”—mix well and you have the perfect recipe for a lifelong friendship! 🌸

...“Friendly Boise” meets “P.E.O. Power”—mix well and you have the perfect recipe for a lifelong friendship!

had moved to Idaho from Wyoming, and like me, had let her membership go inactive. She was interested in joining Chapter AJ so came along to meet some of the members prior to the year's first meeting. She and I sat next to each other and fell into easy conversation. I just couldn't get over the feeling that we had met before. And she felt the same way—which made the two of us start brainstorming of when our paths may have crossed.

And then it dawned on us—both at the same time—“Tillie!” “Marge!” “Winco!”

We couldn't believe our good fortune! This time, we will not be going our separate ways. I will be there this fall when Tillie reactivates her membership. We look forward to getting to know each other better.

As I reflect on the Winco incident I can't help thinking about Tillie's kindness. Is Boise indeed the friendliest place on earth? Or was it the P.E.O. mission of “women helping women” that drove Tillie to volunteer her services to a stranger? I've decided that our chance meeting was a



Tillie Schmett and Marge Mooney

Quilts of Valor

by Marjorie Harlan,
AI, Columbus, Georgia

Alana Losonsky, AI, Columbus, Georgia, recently honored a P.E.O. sister for her service in a combat zone.

Alana presented a handmade quilt to U.S. Army 1st Lt. Olivia Moses for her service as a commander of a company of Army engineers in Afghanistan.

Alana is a volunteer in a nationwide program called Quilts of Valor, founded by Catherine Roberts of Seaford, Delaware. Catherine was inspired by her son Nathaniel's yearlong tour in Iraq. During his tour of duty she dreamed of the comfort a quilt would bring to a soldier in despair. She developed the quilt program to welcome home warriors with the love and gratitude they deserve.

Since 2003, Quilts of Valor has provided more than 90,000 quilts to combat veterans who have served in every war since World War II. Alana, a member of a local Quilts of Valor group, has distributed dozens of quilts over the past five years. She has made many quilts herself, but the one she picked out for Olivia was made by two women in Atlanta, Georgia, and is called Red Bars for Honor.

In a brief private ceremony, Alana explained the Quilts of Valor program to Olivia. "We want to honor soldiers and say thank you. We know freedom isn't free."

Olivia is a new initiate to Chapter AI, but is not new to P.E.O. Her mother, Patricia Nystrom is a P.E.O. in Chapter BR, Davidson, North Carolina, and her aunt Michele Ogden is a member of Chapter BW, Holland, Michigan.

Olivia graduated from Cottey College in 2007. She credits the leadership training at Cottey with giving her the confidence to make a big decision in 2010. Olivia was about to graduate from Western Carolina University with a degree in forensic anthropology,



Alana Losonsky presented a handmade quilt to her P.E.O. sister U.S. Army 1st Lt. Olivia Moses

when the Army recruited her to be an officer in mortuary services. "Cottey set me up for success," she said, so she accepted the offer.

Before Olivia graduated from Officer Candidate School, however, the Army told her the military no longer needed her in that specialty. She could have left the service with no penalty. Instead, she elected to complete her training and was assigned to the U.S. Army Engineers. In Afghanistan she commanded 130 soldiers, building roads and other infrastructure.

After her tour she was assigned to Fort Benning, near Columbus. Olivia was initiated into Chapter AI in January of this year, partly at the urging of her mother, who wanted her to be surrounded by "women of character." Olivia is now preparing for other adventures. She'll leave the Army to earn an advanced degree in the mental health field. She was married in April and moved with her husband to Amarillo, Texas, where she hopes to find another P.E.O. chapter with women of character. 🌸

3 P.E.O. Leaders Share Stories of Success



by Susan Lombard, Ad Hoc Committee for the P.E.O. Leadership Development Initiative

Have you ever wondered what leaders actually do? Meet three dynamic women who have led their chapters to turn membership challenges into opportunities for growth and philanthropic vitality.



Kathleen Feldman

Having served as president of Florida State Chapter from 2014 – 2015, **Kathleen Feldman** is no stranger to leadership. She says, “I believe there are two things in life you can totally control. Your attitude and your effort! So with that in mind, when I moved to a new community three years ago, I recognized the need for an evening chapter in the area.” Kathleen focused on creating a core group of potential initiates and transfers to become Chapter JD, Sorrento, Florida. Before they were officially organized, she put the P.E.O. philanthropies in the spotlight. She stretched the chapter’s comfort level to set goals, one of which was initiating a golf tournament as their major fundraiser. The tournament was a bonding opportunity for this new chapter and it netted \$8,500! Kathleen promised to be president of Chapter JD for one year and states, “As a leader, I feel that my job is to motivate and be a cheerleader for P.E.O. I strive every day to teach my chapter what it means to be a true P.E.O. sister.”



Meredith Cole

Meredith Cole is leading change in Chapter J, Cleveland, Ohio. As their president, she challenges her chapter to have difficult discussions regarding chapter vitality and she challenges the status quo. She measures membership in terms of commitment and participation rather than solely through the lens of numbers. Mentoring new members is at the heart of her commitment to chapter vitality. Meredith focuses on a return to the basics of P.E.O., believing that P.E.O. is first and foremost a philanthropy that offers women financial support and educational opportunity. Meredith seeks to balance the needs of both the longtime members with those of their newest and younger members. She uses conflict resolution to build healthier relationships. Chapter J is turning to the P.E.O. projects for inspiration and is getting to know the recipients through Skype and personal contact. She says, “By discussing tough issues, focusing on the projects and being open to change, we can make our chapter stronger than ever.”



Kim Saiki

Leadership does not necessarily carry the title of president. Meet **Kim Saiki** of Chapter B, Honolulu, Hawaii. Kim says, “In 2012, my chapter had not sponsored a project recipient for 13 years and I felt the lack of a personal connection to the good work P.E.O. does. Wanting to improve chapter motivation and morale, as well as put renewed focus on projects, I volunteered to chair our projects committee. We focused on talking about P.E.O. with others, identifying students we encounter in daily situations. Our breakthrough was when our holiday party caterer asked “What is P.E.O.?” and her daughter became our first recipient. The excitement

built and by year’s end we had two more recipients. The chapter believes that “project recipients have broadened our circle and, as some become members, they have enhanced the diversity of our chapter and strengthened our Sisterhood.”

We can all be leaders in P.E.O. Have you identified where you will make a difference? 🌸

LEADERSHIP TIP

Check out peoleadership.org. New resources on “Surfacing and Addressing Issues” and “Resolving Conflict Using P.E.O. Virtues” have recently been added.

Founders' Day is January 21— How Will You Celebrate?

At the beginning of this year, P.E.O. International President Beth Ledbetter challenged all local chapters to fully embrace the Chapter Vitality goals for the current biennium. As Founders' Day approaches, it's the perfect time to turn our attention to the fourth goal:

100 percent loving concern to our chapter sisters in honor of our 7 Founders...and our future

We hear from local chapters all year about, fun, lively, informative and interesting Founders' Day celebrations. In addition to your local chapter traditions, consider participating on one of these Sisterhood-wide events in honor of our 7 Founders...and our future:

Wear Your Pin Day

Celebrate Founders' Day by wearing your P.E.O. emblem all day! It's a great way to start a conversation about P.E.O.—who we are and what we do.

Honor our Founders by proudly displaying your pin on your lapel and spreading the word about the great work P.E.O. has been doing for almost 150 years!

Phone Every One Day

Participate in Phone Every One day. Together, sisters across Canada and the United States will phone every one of our unaffiliated members, welcome them to the area and invite them to attend a P.E.O. function. It's an opportunity to reach out to our unaffiliated sisters and help them reconnect with P.E.O.s in the community so they will again feel the loving concern and support of chapter members.

Resources and sample conversations for contacting unaffiliated sisters are available in the Local Chapter Membership Committee tool box on the P.E.O. International website.

Let us know how you honored our seven Founders or how you shared the P.E.O. story on Founders' Day. Submit your stories to mediamanager@peodsm.org. 🌸



Show 100% Loving Concern for our 7 Founders!

Wear Your Pin and talk about P.E.O., call an unaffiliate and wish her *Happy Founders' Day* on January 21.



What to Say to a Sister Considering Inactive Status

by Jacqueline Dawson, Regional Membership Representative, Region 1

While we never want to hear a P.E.O. sister say “I am going inactive,” it unfortunately can happen. What do you say to this sister, especially when you are caught off guard? Your response depends entirely upon how much she believes in the mission of P.E.O. and why she no longer wants to be a dues-paying member.

Look at this as an opportunity, even a gift. Your sister has opened a window for you to talk about her thoughts instead of her making the decision to go inactive silently, which would close the door on any chance to change her mind. Asking her why she is considering inactive status is your start. Really listening to her is the next best step because ultimately those words will take you in the direction of what to say.

Perhaps your sister tells you that she has become really busy with other commitments which prevent her from participating in P.E.O. meetings and activities. Remember, just because a member can't participate does not mean she should choose inactive status. By continuing to pay her dues, she is still supporting the mission of P.E.O. and the many project recipients whose lives are changed for the better because of P.E.O. She also retains her credentials to attend business meetings as she is able.

Which leads us to a follow-up question: **“Does she still believe in the mission of P.E.O.?”** If her answer is yes, then encourage her to remain active. If she no longer believes in the mission of P.E.O., perhaps something has happened to disillusion her. Responses from newly inactive sisters to an annual letter sent from the P.E.O. Executive Office indicate long business meetings and uninteresting

chapter programs are common reasons members choose inactive status. If your sister expresses one of these as a concern, other chapter sisters may feel the same way. Acknowledge her frustration and suggest the two of you work together to help your chapter adopt more efficient ways of doing chapter business and to infuse fun into programs and activities.

There is the chance that a conflict or difference of opinion has caused your sister to think she needs to step away from P.E.O. Do some active listening to see if you can help resolve conflict between members or challenge false or negative assumptions. Your willingness to advocate may result in clearing the air and, hopefully, a sister saved!

A flight delay and P.E.O. bag helped one P.E.O. sister discover a sister who had gone inactive by mistake. She was traveling a lot to take care of elderly parents and forgot to pay her dues. That's it, no disillusion, no conflict, just a task that was simply forgotten. The next mistake was that no one from her chapter called, emailed or sent a reminder. There might be a sister who needs an extra reminder so don't give up!

There is the chance that your sister has become financially stressed. While pride can keep this hidden, by listening you may discern that dues have become a burden. You might propose your chapter pay her International and state, provincial or district dues. While these dollars are relatively minimal, your sister likely needs the loving concern this simple action demonstrates.

While we hope we never have a sister tell us she wants to become inactive, **be proactive to keep her**

active. Regardless of your sister's reason for wanting to change her status, remind her that she didn't just join P.E.O., she became a P.E.O., and she'll always be your sister. 🌸

Do You Know These Membership Definitions?

Active: *noun* ac-tive \ 'ak-tiv\
A member who has paid her dues and has all privileges of the Sisterhood.

Inactive: *noun* in-ac-tive \ (,) i-'nak-tiv\
A member who has forfeited the privileges offered in the business meetings of the Sisterhood by not paying her annual dues before March 1. An inactive member may be reinstated.

Nonparticipating: *adjective* non-partic-i-pat-ing \ ,nän-pär-'ti-sə-,pV-ti-\
An active resident member who doesn't attend or participate in the life of the chapter.

Nonresident: *noun* non-res-i-dent \ non-'re-zə-dənt,
An active member who lives too far away to regularly attend her chapter's meetings.

Resident: *noun* res-i-dent \ 're-zə-dənt
An active member who lives in or around the city where the chapter is located and can regularly attend meetings.

Unaffiliate: *noun* un-af-fil-i-ate \ un-ə-'fi-IP-,Vt
An active member who lives in your community, but belongs to a chapter in another area.

Group Keeps P.E.O.s Connected in the UK

by Ginny Khoury, JA, Berkeley, California and Katherine Everitt-Newton, AR, Cincinnati, Ohio

The United Kingdom (UK) P.E.O. Group membership is spread throughout the UK with meetings primarily in and around the London area as the majority of our members are in the Southeast.

We meet on the second Saturday of January, March, May, September and November so members and their guests are able to participate most readily. Our membership consists of permanent residents in the UK as well as those who have come for a period of time for schooling or employment for themselves or their partner.

Through the items for sale in The Record we are selling our "P.E.O. Insider's Guide to London: For Sisters by Sisters," the proceeds of which are being sent to International Chapter to go toward a \$5,000 designated scholarship. We have been delighted

that as a result of the guidebook we have heard from many P.E.O.s coming to London, some of whom have been able to attend meetings or meet with our members.

In addition to regular meetings, we enjoy social functions visiting iconic places in and around London. We have organized private tours of places including the Globe Theatre, Kew Gardens, the Wallace Collection, the Victoria and Albert Museum, the William Morris Gallery, Somerset House, the National Theatre, Handel House, the Royal Albert Hall, Dr. Samuel Johnson's House, the Cutty Sark and most recently the Houses of Parliament with several members staying for Afternoon Tea in the riverside rooms in the House of Commons. We also toured the Queen Elizabeth Olympic Park in September. 🌸

P.E.O.'s Overseas Contacts

There are P.E.O.s living in at least 36 different countries around the world—some sisters are living abroad for work or study, others are in the military or foreign service (or have spouses who are), while some have chosen to spend their retirement as expatriates. Many P.E.O.s who live overseas make an effort to get together with other sisters in their area—while away from their home chapters, spending time with P.E.O. sisters is the next best thing to being at a regular P.E.O. meeting.

Several P.E.O.s have graciously volunteered to serve as Overseas Contacts for the Sisterhood. As Overseas Contacts, these women make their contact information available to P.E.O.s who are visiting or moving to their countries.

Colleen Silan, I, Great Falls, Montana, served as a P.E.O. Overseas Contact for the country of India. While for most of her time there, she never met another P.E.O. but she did have one significant experience. She says, "My one contact as your Overseas Contact in India made me understand my real purpose here. I helped a fearful mom connect with her hospital-bound daughter. Until that moment, I was struggling mightily to live here, but through the actions of this desperate situation, I came closer to our Sisterhood and to my life here as an expat. Thank you for this remarkable opportunity."

A list of Overseas Contacts can be found on the P.E.O. website peointernational.org, on the members' side under the heading "Resource Library" Select "Listings & Directories" then click on "Overseas Members"; contacts are searchable by country.



The UK P.E.O. Group stays busy with social functions and tours



Sisters Living Overseas Now Stay in Touch with My P.E.O. Connect

Sisters living overseas can stay active and remain engaged with the Sisterhood online. This summer, a group was created on My P.E.O. Connect that allows overseas members to communicate easily with each other online, to share ideas that enrich their experiences abroad and to encourage international P.E.O. gatherings. This group was previously housed in Yahoo Groups.

When you update your address with the P.E.O. Executive Office, you will automatically be added to the Overseas Group on My P.E.O. Connect. Please contact mediamanager@peodsm.org with questions or to request access to the group. 🌸

The screenshot displays the My P.E.O. Connect website interface. At the top, there's a navigation bar with links: HOME, MY PROFILE, MY LOCAL CHAPTER, STATE / PROVINCE / DISTRICT, P.E.O. INTERNATIONAL NEWS, and OVERSEAS GROUP. The main content area features a 'News Feed' with several posts. The first post is titled 'PEO group in Basel?' by Sara L. Meyer, dated August 16, 2016. It discusses her move to southwest Germany and her search for a P.E.O. group in Basel, Switzerland. The second post is 'Welcome to My P.E.O. Connect!' by International Chapter, dated June 22, 2016, welcoming overseas members and providing instructions on how to use the platform. The third post is 'Greetings from Idaho' by Patricia L. Brown-Patt, dated May 29, 2016, welcoming overseas sisters and offering to help them access the group. The fourth post is 'Thank You' by Cathy J. Moss, dated May 10, 2016, expressing gratitude for overseas members' participation. On the right side, there's a 'Welcome to the P.E.O. Overseas Group' section explaining the group's purpose and providing instructions on how to follow the community and stop following. At the bottom, there's a sidebar with 'Listings & Directories' including links to various P.E.O. resources and a 'Reciprocity and Group Contacts' section.

P.E.O.s in the Spotlight

Heidi Williams, V, Fargo, North Dakota,

was chosen as a 2015

MacArthur fellow for her work as an economist. Heidi works to unravel the causes and consequences of innovation in health care markets. She combines empirical observations and custom-designed data collection methods to build entirely new

datasets about technological changes in health care. In addition, her creative methods for determining causal inference and keen understanding of regulatory law, biological science and medical research have allowed her to trace the interplay among institutions, market behavior and public policy.

Heidi and her colleagues have investigated institutional factors affecting cancer drug development. Drugs that treat late-stage cancers take a shorter time to develop, test and bring to market than those for earlier stage cancers. Because patent protection begins at the time of filing, rather than when a drug is actually brought to market, late stage cancer drugs have a longer period of protection and offer more potential for profit. Their work provides compelling evidence that institutional factors such as the patent system create a bias against the development of drugs to treat early stage cancers.

Heidi received an A.B. (2003) from Dartmouth College, an M.Sc. (2004) from the University of Oxford, and a Ph.D (2010) from Harvard University. She has been affiliated with the Massachusetts Institute of Technology since 2011. Her articles have appeared in the Quarterly Journal of Economics, American Economic Review and Journal of Political Economy, among others.



P.E.O. Heidi Williams was a 2015 MacArthur Fellow. Photo by the MacArthur Foundation, John D. & Catherine T. MacArthur Foundation.

Kathryn Bayne, X, Frederick, Maryland, current chairman of the P.E.O. Scholar Awards Board of Trustees,

was appointed executive director of the Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) International.

In this position, Kathryn will serve as the chief executive of AAALAC International, headquartered in Frederick, Maryland. This includes overseeing the administration of AAALAC's offices in North America, Europe and Asia; supervising fiscal and personnel management for the association; providing oversight of AAALAC's Accreditation, Program Status Evaluation and Education & Outreach programs; and serving as AAALAC International's spokesperson.

"It has been an honor to have dedicated the last two decades of my professional career to AAALAC International," said Kathryn. "I believe in the mission and work of this organization and that it plays a vital role in ensuring high-quality animal care and high-quality scientific outcomes. I look forward to championing AAALAC's values around the world."

Prior to joining AAALAC International, Kathryn worked at the National Institutes of Health leading a research program on nonhuman primate psychological well-being and environmental enrichment programs for primates, dogs, cats and swine. She is a certified applied animal behaviorist and is internationally renowned for her work in laboratory animal behavior and welfare. 🌸



P.E.O. Kathryn Bayne was appointed executive director of the Association for Assessment and Accreditation of Laboratory Animal Care International



Project Pages Special Focus: From Recipient to Sister

by Becky Frazier, Editor, The P.E.O. Record

In every issue of The P.E.O. Record we share stories from each of the six P.E.O. projects. Project boards submit articles about recipient success stories, local chapters that have great strategies for finding candidates, news, policy updates and more.

For this issue of The Record we asked that all project articles focus

on the same topic—recipients who became P.E.O. sisters. Oftentimes extending the gift of membership in the P.E.O. Sisterhood can be just as meaningful to women as the monetary assistance provided by grants, loans and scholarships. The stories on the following project pages are sure to inspire—stories of chapters that

developed close relationships with project recipients; recipients who experienced the generosity, friendship, encouragement and loving concern of P.E.O.s—and the happy outcome of recipients becoming members of the P.E.O. Sisterhood!

Spread the News about the P.E.O. Interest Form!

To facilitate connecting local chapters with project applicants and their families, P.E.O. is pleased to announce the creation of a P.E.O. Interest Form landing page. Project applicants and recipients who are interested in learning more about membership in our Sisterhood can visit the membership section of the P.E.O. International website, peointernational.org, and complete the P.E.O. Interest Form. The interested woman simply provides her name and contact information, describes her hobbies and interests and submits the form online. The Interest Form notes that because fellowship among its members is an essential part of our organization, each local chapter determines whom they will consider for membership. The local chapter(s) in the interested woman's area will be notified of her interest.

Each grant, loan and award and every gesture of encouragement is like a pebble being dropped into water. It creates a ripple effect of support for women and increases awareness

of our Sisterhood. Each applicant is touched by that ripple and she may wish to share in our goals and aspirations. Now, we've just made

it easier for her to learn more about membership in P.E.O. Help make a ripple effect and share the news about the P.E.O. Interest Form! 🌸

[Member Login](#)
[Online Ordering](#)
[Giving Opportunities](#)
[Contact P.E.O.](#)
[Convention of International Chapter](#)






Women helping women reach for the stars

[About P.E.O.](#)
[P.E.O. Projects](#)
[P.E.O. Foundation](#)
[Membership](#)
[P.E.O. Record](#)
[Member Login](#)

P.E.O. Interest Form for Project Applicants and Recipients



Project recipients at the 2015 Convention of International Chapter

Thank you for your interest in P.E.O.!

P.E.O. is an organization of "women helping women reach for the stars" which provides leadership and fellowship for its members. As an applicant for one of our educational awards, you've likely experienced the love and support our members provide and are curious about membership in our Sisterhood. We would be happy to let P.E.O. chapters in your community know you're interested in learning more about P.E.O. with the information you provide us.

P.E.O. chapters are comprised of small groups of 20-60 female friends who meet regularly in each other's homes to develop a strong support system and raise money for the P.E.O. philanthropies. Because fellowship among its members is an essential part of our organization, each local chapter determines whom they will consider for membership. P.E.O. members take great pride in the philanthropic work we do to support women's education as well as the supportive network we provide for each other in chapter life. As women, we celebrate your accomplishments and wish you all the best in your future endeavors.



Returned With Interest

by Mary Bormann, P.E.O. Educational Loan Fund Board of Trustees

The P.E.O. Educational Loan Fund (ELF) has made loans available to qualified women seeking higher education since its establishment in 1907. Over the years, interest rates for ELF loans have varied but the goal has been to set loan rates as low as possible to be considerably more competitive than rates available from other lending sources.

For many women, an application for an ELF loan is a first introduction to the P.E.O. Sisterhood. Sponsoring chapters interview, guide and support the candidates through the application process. A natural relationship develops between the chapter and the ELF recipient, often resulting in an invitation for membership. Applicants' personal statements frequently reflect gratitude and appreciation for their sponsoring chapters. It is not merely the monetary advantages of ELF which make it so significant as Michelle Carlson learned when she discovered P.E.O.

Michelle, XB, Sonora, California, returned to school at the age of 32. A single mother with two teenage daughters, Michelle determinedly completed her Associate of Arts degree in 2004 and then transferred to California State University (CSU) Stanislaus to attain a Bachelor of Arts in social sciences. Throughout those years of studies, Chapter TP, Sonora, California, supported her with mail, encouragement and holiday remembrances. With P.E.O. support Michelle received a P.E.O. Program for Continuing Education grant and applied for and was awarded the Mary Stuart Roger's scholarship at

CSU. Michelle writes, "To say the P.E.O. Sisterhood was interested in my education would be an understatement."

Michelle received an ELF loan while working on her California Multiple Subject Teaching Credential. With the help of that ELF loan, Michelle could remain at home in rural Sonora and student-teach locally while working full-time in a county behavioral health job. ELF support allowed her to continue to concentrate on family and to volunteer in the community. A fortuitous opportunity arose when she was asked to work as a full-time substitute teacher in a second grade classroom for her mentor teacher who was dealing with family health issues. In recognition of her efforts at providing a seamless transition for her teacher, Delta Kappa Gamma honored her with the Outstanding Student Teacher Award.

Following graduation, Michelle began to repay her ELF loan, continuing to make monthly payments. With encouragement from Chapter TP, she began attending socials and meetings in Chapter XB, an evening chapter whose meeting time more easily accommodated her work schedule. Michelle's loan was repaid in full, the very same month she became a P.E.O., in 2013. She was able to share this joy with her grandmother and her mother who were the co-signers for her ELF loan. Michelle writes:



Michelle Carlson

"I knew from the first time I met the Sisterhood at a brown bag luncheon, one day I would be a member." ELF's investment in Michelle ultimately resulted in huge dividends for Michelle and for P.E.O.!

After nearly nine years at her job, she now works in administration, currently as the Workforce Education and Training Coordinator at Tuolumne County Behavioral Health Center. A grandmother of three beautiful girls, she has served her chapter as an officer and this year became president of Chapter XB, serving with love and gratitude. As Michelle so articulately shared, "There are strings attached with P.E.O. monies; they are heart strings!" 🌸



Amber Todd:

Cottey Alumna and P.E.O. Sister

by Dr. Jann Weitzel, President, Cottey College

As a senior in high school, Amber Todd had never heard of Cottey College, nor did she know about the P.E.O. Sisterhood's support of women's education. By the time she graduated from Cottey two years later, Amber was a second-generation P.E.O.

It was Helen Kirby, a Cottey alumna, past president of Kansas State Chapter, and former chair of the Cottey College Board of Trustees, who after working on a project with Amber's mother, Debra Rosenberg, started Amber on her journey toward being an active member of the P.E.O. Sisterhood. While Amber and her mother both knew P.E.O. members in Great Bend, Kansas, it was not until Helen "really talked it up and encouraged me to visit campus" that Cottey landed on the list of colleges she was considering. "After seeing Cottey, other places didn't measure up," says Amber. "And the thing that impressed me the most was that the faculty members were at the visit event talking about their programs and already being invested in the prospective students and their futures."

Amber arrived at Cottey in Fall 2001. She describes Cottey as a "fantastic college," where she was ranked first in her class academically, was able to conduct undergraduate research in chemistry and made lifelong friends. She also discovered the sense of support that comes from P.E.O. ownership. It seemed that there were thousands of women encouraging her to pursue her dreams. The summer after she

graduated from Cottey, she was initiated into Chapter FS, Great Bend, Kansas, as her mother had been the year before. Debra is now a member of HR, Great Bend, Kansas. Amber is a member of AK, Dayton, Ohio.

Amber works as a postdoctoral research fellow and adjunct instructor in biological sciences at Wright State University in Dayton, Ohio. In 2016, in addition to her research projects and teaching duties, she wrote three articles for refereed science education journals, and prepared three presentations for a conference on research in science teaching. At home, she and her husband, Jason, are raising two children—Amelia, 4, and Linus, 1. When they moved into their new home last summer, Amber added home decorating to her domestic research agenda, which also includes arts and crafts, preschool education and cooking. Amid all of these competing priorities, there is one more thing Amber makes sure she has time for: P.E.O.

"P.E.O. has helped me achieve balance in my life," says Amber. "When I moved to Ohio after I graduated from college, P.E.O. was a safety net of people for me." Having personally experienced the powerful support P.E.O. offers women, Amber actively participates. She has spoken at the Ohio state convention, served as



The Todd Family

chapter president, been a member of the Ohio Cottey College Committee, and assisted with the Defining Moment Campaign.

According to Amber: "Cottey instilled a lot of confidence in me and my abilities. My advice to new P.E.O.s is don't be afraid to jump in! Take the opportunities your membership offers you. P.E.O. is a fantastic experience, and there is always someone there to help you. And my advice to all P.E.O.s is to remember to think about Cottey when you meet a young woman, and to talk about it to everyone." 🌸



INTERNATIONAL PEACE SCHOLARSHIP

Meet the IPS Named Scholars

by Glynda Samford, Chairman, P.E.O. International Peace Scholarship Board of Trustees

The P.E.O. International Peace Scholarship (IPS) is honored to announce our three named scholars for the 2016-2017 academic year. **Paulina Tribulo** of Argentina is the **Ventura Neale Named Scholar** for Chapter M, Miami, Florida. **Fredericka Sesay** from Sierra Leone is the **Jean Negus Mamo Named Scholar** for Chapter BL, Seattle, Washington. **Yan Kwon Lau** of South Africa is the **Gordon and Catherine Stow Named Scholar** for Chapter AG, Lansing, Michigan.

Paulina, a Ph.D. candidate at the University of Florida studying animal science, received her first IPS scholarship for the 2014-15 academic year. As a child, she enjoyed spending summers on her grandparents' farm and as a teenager she loved camping and hiking. Paulina naturally developed an interest in natural resources and agriculture and following in her father's footsteps, became a Doctor of Veterinary Medicine. She is married with two young children, and strongly believes that women should be able to have a career and family simultaneously. Paulina loves teaching and maintains a position at the University of La Rioja while continuing her relationship with the Institute of Animal Reproduction Cordoba where she teaches graduate classes and participates in research. When she returns home, Paulina hopes to help Argentina protect its abundant natural resources by collaborating with qualified leaders in developing multidisciplinary policies.



Paulina Tribulo

While growing up during the tumultuous eleven-year civil war in Sierra Leone, Fredericka saw a trail of destruction that damaged its infrastructure, healthcare and educational systems. Despite gender bias, preference for the rich and the lack of scientific laboratories, Fredericka, a female from a humble background, emerged trained as a medical doctor. She is now the IPS Jean Negus Mamo Named Scholar and is also a Fulbright scholar. Her mission is to tackle health problems at their source. Her experiences as a member of the World Health Organization's Ebola Response Team have brought her an awareness of nuances in public health. Fredericka hopes that her master's degree in public health from the University of Washington will help her better understand the prevention of infectious disease, the formulation of public policy and health economics. When she returns to Sierra Leone she plans to help change lives in her country by implementing improved health policies.



Fredericka Sesay

Yan Kwon Lau is pursuing a Ph.D. in epidemiologic science at the University of Michigan. Before immigrating with her parents to South Africa, Yan attended kindergarten in Shenzhen, China, and elementary school in Hong Kong. She received a degree in business science (quantitative management) from the University of Cape Town and moved to Japan as an exchange teacher. Living in Sendai at the time of an earthquake and tsunami, Yan witnessed terror and devastation. Coming from a nation where medical care was costly and under-resourced, she marveled at the benefits of Japan's national health insurance. Inspired to study public health, Yan returned to the University of Cape Town where she received a M.P.H. with a specialization in health economics. South Africa is currently formulating large scale health reforms and needs experts, Yan plans to be one of the experts who will facilitate improvement in health care for the people of South Africa.



Yan Kwon Lau

The **Jean Negus Mamo** and **Ventura Neale Named Scholarships** are endowed funds while Chapter AG was honored with a bequest from the **estate of Gordon and Catherine Stow**. Could there be any better way of **Fostering Peace Through Education?** 🌸



Qiong (Joyce) Jia's Uncommon Journey

by Deborah H. Taylor, International Peace Scholarship Board of Trustees

International Peace Scholarship (IPS) recipients rarely become P.E.O. sisters because they return to their home countries after their studies. Qiong (Joyce) Jia's journey is unusual and while it was not an easy one, we are so happy that our Hawaiian sisters offered her the gift of P.E.O.; we are proud to have her as a sister. Joyce's personal journey not only enriched her life in Hawaii but as she explains, will continue to influence her life when she returns to China.

In May 2006, as a student from China working on her master's thesis at the University of Hawaii, she was invited by Mendl Djunaidy, Associate Dean of the East West Center, to share her story with P.E.O. Chapter F, Honolulu, Hawaii. Joyce spoke to the chapter about her Tujia ethnic background, her family, leadership experience and how she was selected as a member of the International Fellowship by the Ford Foundation. Joyce says, "Accepting that invitation to speak was one of the wisest decisions I have ever made...it opened a door for me to know about P.E.O., a great organization for women helping women in the United States and Canada to reach for the stars with their educational dreams and goals."

After Joyce's talk, Ann Ayling, then-president of Chapter F, suggested that she apply for an IPS scholarship to support her Ph.D. studies. With Ann's help, Joyce became an IPS recipient for 2007-2008 and her scholarship was renewed in 2009-2010.

Joyce said that in addition to introducing her to P.E.O., Ann "also became a pillar for me and my

family in Hawaii." Joyce, along with her husband and son Jimmy, were included in holiday celebrations and events that included family and local P.E.O. chapters. What also surprised Joyce was how frequently she received cards and gifts from other P.E.O. chapters on the mainland.

Upon completing her Ph.D. field research in China on the equity and access to higher education for women in China, Joyce returned to Hawaii and was once again invited to speak at a local P.E.O. chapter—Chapter K, Honolulu. Following her presentation, then-chapter president Sally Parker asked Joyce if she would be interested in joining P.E.O. Joyce says, "I did not believe my ears" and accepted with "a big yes!" Her initiation, as she says changed her identity from "very grateful IPS scholar to, also a P.E.O. sister!"

Joyce credits Ann with helping her become an IPS scholar and Sally and the sisters of Chapter K for giving her the opportunity to experience P.E.O. as a sister. She says, "Both of them set great role models for me and demonstrated what it meant by women supporting women to achieve their highest aspirations in the real world."

While becoming a P.E.O. sister in 2012 was a high point, that year was also a difficult time for Joyce and her family. It started with a car accident in which she sustained a broken right clavicle, five fractured ribs and a punctured lung. Her P.E.O. sisters provided tremendous support by delivering meals, groceries, greeting cards and monetary gifts as well as taking her to doctor appointments and helping find an affordable replacement car. Joyce

credits her sisters' prayers and encouragement for helping her overcome her physical pain and psychological trauma. Her

sisters were also with her when her husband was diagnosed with a stage-3 kidney cancer later that year.

After a delay in her studies, P.E.O. sisters helped Joyce edit her dissertation and prepare for her oral defense. Joyce earned her Ph.D. in educational leadership and policy studies on May 13, 2013. Her post-graduate training ended in January 2016. Between 2013 and completing her studies, Joyce's husband returned to China for treatment, her son attended college in Boston and she remained in Hawaii writing a book on parenting. During this time Joyce was once again helped by Ann and her P.E.O. sisters who provided encouragement and support, including introducing her to a local publisher.

Joyce is grateful to P.E.O. for enriching her life during her time in Hawaii and believes that her P.E.O. experience will continue to influence her life when she returns to China to foster peace through education. 🌸



Qiong (Joyce) Jia



A Tale of Two Sisters: From Interview to Invitation

by Susan Penrod, P.E.O. Program for Continuing Education Board of Trustees

"I am filled with joy when I interview a student for a grant," says Sharan Aminy. "I have truly come full circle." Sharan met with Linda Rice and other members of Chapter AP, Berkeley, California, to tell her story and dreams for the future. And now as one of its members, she listens to hope-filled stories of others with similar needs and dreams. Robin Rollins, El Paso, Texas, has come full circle as well. This is a tale of two sisters, which began with an interview for a P.E.O. Program for Continuing Education (PCE) grant and led to an invitation to become a P.E.O. They have unique stories—one an immigrant to the United States and the other a veteran, but their quest for fulfilling careers to serve others is very similar.

Sharan's story begins in India where she says, "My sisters and I grew up spending summer breaks performing community service such as distributing goods following a natural disaster. Mahatma Gandhi had a big influence. We learned the importance of giving back." Sharan's parents expected her to attend college; however, she married an Afghan refugee and immigrated to the U.S. where her husband had been granted political asylum. Sharan became a U.S. citizen in 1988. She enrolled in college, taught English, cared for her family and worked two jobs to make ends meet. The PCE grant Sharan received in 2003 enabled her to finish a bachelor's degree in anthropology. Today Sharan is manager of 2-1-1 for Alameda County, California. 2-1-1 is a 24/7 phone line assisting callers with information and referrals to resources pertaining to health, housing and human services.



Sharan Aminy

A few years after Sharan received her degree, Linda was both surprised and delighted to find Sharan behind a 2-1-1 information booth at a community fair. The two quickly reconnected and soon Sharan received an invitation to membership. She said "yes" and joined three other PCE grant recipients already members of the chapter. Today Sharan serves as the chapter's vice president and is a member of the PCE committee.

Robin Rollins' story begins in El Paso, Texas, with separation from the Army that left her homeless, all alone and with no savings. While living in shelters she found support and encouragement to attend college in nearby New Mexico and finish her degree in social work, which she had started five years earlier. During a search for financial assistance, Robin discovered PCE. It was Chapter I, Las Cruces, New Mexico, that listened to her dreams for the future and was pleased to present a grant in 2006. Today Robin is employed as a social worker assisting the homeless at the Veterans Administration to secure employment.



Robin Rollins

"I always felt the need to give back to PCE," Robin said, "so I contacted the president of Chapter I, New Mexico, who told me it doesn't work that way. She said, 'There is no need to pay us back.'" So Robin presented the chapter with a donation to PCE. Chapter EH, El Paso, heard about Robin and soon she received an invitation to membership. Today Robin serves as her chapter's chaplain and is a member of their PCE committee.

Both Robin and Sharan express their appreciation for P.E.O. "My sisters are like my family, offering love and support," says Robin. "I will never forget the love and concern of a Chapter I sister who opened her home to me over Christmas when I was homeless." And Sharan cherishes the connection with women who feel like she does. "Educated women create a better community," she says. "It is important to keep growing, to uphold our ethical principles and reach for the highest standards possible. That is P.E.O." 🌸



Scholar Award Recipient, Advocate for Women's Rights, New P.E.O. Member

by Kathryn Bayne, Chairman, P.E.O. Scholar Awards Board of Trustees

While there are numerous examples of chapters that have introduced a Scholar Award recipient to membership in P.E.O., the story of



Ginger Feather

Ginger Feather and Chapter IR, Kansas City, Missouri, illustrates how a chapter member had scouting out potential project recipients in mind during a chance conversation. Chapter IR member Lori Allen's son attended the same school as Ginger's son. Lori and Ginger sat together at a football game watching their kids in the marching band; Lori took a moment to catch up with Ginger about the status of her studies. Ginger proceeded to share her

my chapter makes a strong point of discussing the importance of being on the lookout for potential scholars. They sometimes present themselves in rather unique situations—you just have to look for them!" After peppering Ginger with several more directed questions and getting the information she needed, Lori went home, did a little research and determined that Ginger was eligible for a Scholar Award. She then invited Ginger to come to the next Chapter IR meeting to describe her research.

Chapter IR president Nicki Barnes says of Ginger, "We were all so impressed and could have listened to her all night! She is just a delightful and warm, engaging person and so intelligent and driven! Ginger subsequently attended several more social hours at our meetings, and we were thrilled when Lori proposed her name."

Much to Chapter IR's delight, Ginger was selected as a 2015-2016 recipient of a P.E.O. Scholar Award. Her dissertation, titled "Women's Associations Democratize the Moroccan Family through Family Law and Penal Code Reform with Implications for National-Level Democratization" focuses on democratization within the family in predominantly-Muslim countries as a result of family law and penal code reforms, and the impact this micro-level dynamic has on democratization at the macro-level. Her biography can be found on the PSA webpage. Ginger recently accepted the case study researcher position for Morocco with the Women's Learning Partnership (WLP). This project is part of an 11-country survey of the relationship between discriminatory articles in family law and the perpetuation of violence against women (VAW). She will be in Morocco this fall interviewing and working with Moroccan women's



Ginger (far right) presented a project on Najia Adib's work combatting pedophilia in Moroccan society at the Mediterranean Women's Conference in June 2015.

associations that deal with various aspects of VAW (e.g., domestic violence centers, centers that work with unwed mothers, women's rights associations and members of law enforcement and the judiciary). Following the case study, in January she will organize and lead a workshop in Morocco with women's associations and women's rights advocates to discuss her initial observations from the case study and the necessary processes and outcomes that are required to address these discriminatory laws and subsequent VAW. After the case studies conclude, WLP is launching a global campaign to pressure governments to change these discriminatory laws.

Chapter IR was excited to initiate Ginger on September 2, 2015. Nicki notes, "In spite of being incredibly busy between her studies, her field work and her young family, [Ginger] has jumped right into P.E.O. chapter life, coming to meetings whenever possible. She has already hosted a meeting, and she is currently chairman of the P.E.O. International Peace Scholarship Fund." Clearly, Ginger is doing great things for women across the globe, and inviting her to become a P.E.O. is a fitting extension of that work. 🌸



Ginger Feather (far right) at a conference on "The Role of Women and Youth in Combatting Terrorism and Extremist Thought" held in Tunis, Tunisia in June 2015. The conference was convened to address the large numbers of Tunisian youth who have left their homeland to join ISIS.

educational goals and information about her background. Lori says, "As I listened to her describe her work toward her doctorate, I was somehow reminded of a state P.E.O. meeting where I heard a Scholar Award recipient speak. Honestly, P.E.O. rarely crosses my mind at a high school football game, so I was so pleased that



STAR Sisters

by Janet Steury, STAR Scholarship Board of Trustees

...“P.E.O.s should ever keep their eyes forward to note the possibilities of the future...”

-Founder Franc Roads Elliott

Surely the future of P.E.O. depends upon a vibrant membership, and an ideal source for these sisters is the pool of STAR applicants. Chapters are encouraged to maintain contact with their candidates. They can become great P.E.O.s! Meet seven of these STAR sisters who are helping their chapters look to the future.

Hanna Bell joins her mom as a member of Chapter AM in Nevada, Iowa. She is a sophomore student at Cottey working toward a degree in psychology and is a Golden Key member. “I began my P.E.O. journey just before I left for my freshman year at Cottey. All of the members of my chapter are so friendly and supportive and I am amazed at how far reaching P.E.O. is.”



Hanna Bell

Clair Willden, a student at the University of New Mexico, majoring in English and women’s studies, was initiated into Chapter AI, Roswell, New Mexico. Clair and her mom are both members of a very supportive chapter. “I am so pleased with the love and encouragement I receive from my chapter. They are kind, generous and make P.E.O. a positive experience that I would not trade for anything.”



Clair Willden

“I am thrilled that the day I can write to accept my invitation to this beautiful sisterhood is finally here. Because I grew up in a home where P.E.O. is so important, I have looked forward to the year I turn 18 for quite some time.”

Sarah Storer wrote these words to Chapter W, Baton Rouge Louisiana. “I am excited to serve the Sisterhood and to form warm and lasting friendships.”



Sarah Storer (right) with her mother

Madeleine Keiper joins her mom and sister as members of Chapter H, Missoula, Montana. “My mom and sister were elated that I joined them in P.E.O.” She wrote of her initiation, “I felt such a sense of community and a deep bond of friendship with



Madeleine Keiper (center) with her mom and sister

my new sisters. So many have been important parts of my life in Missoula and their support at my initiation was beyond amazing.”

Eleanor Rinas was initiated into her grandmother’s chapter, Chapter MG, Cedar Rapids, Iowa. She is studying speech pathology at the University of Oklahoma. She used part of her STAR Scholarship to buy a computer.

“I am so thankful for the financial assistance the STAR Scholarship has offered me. I am proud to be a part of such a wonderful sisterhood that supports education for women.”



Eleanor Rinas

Madeline Layeghi, VT, Vacaville, California, is a fourth generation P.E.O. and a classically trained ballerina. “The day of my initiation was such an exciting time. Seeing my grandmother’s smiling face and listening to the values of our star are moments that I will cherish forever. I could not stop smiling as I knew at that moment I had sisters for life.”



Madeline Layeghi

Morgan Brown attends Cottey, majoring in business with a minor in art. She is a LEO student and a trained peer listener. On July 30, she and her aunt, both members of Chapter BQ, Winter Park, Florida, welcomed the initiation of her mother, another aunt and her grandmother. “Having all of us in Chapter BQ is a wonderful gift. My chapter sends wonderful themed care packages and I keep them updated about all things Cottey.” 🌸



Morgan Brown (center) with her family

Correction: Named STAR Scholar Cassidy Winchester was recommended by Chapter AO, Cookeville, Tennessee

Introducing P.E.O.'s Enhanced Online Submission Process

by Jackie Matt, Executive Director, P.E.O. International

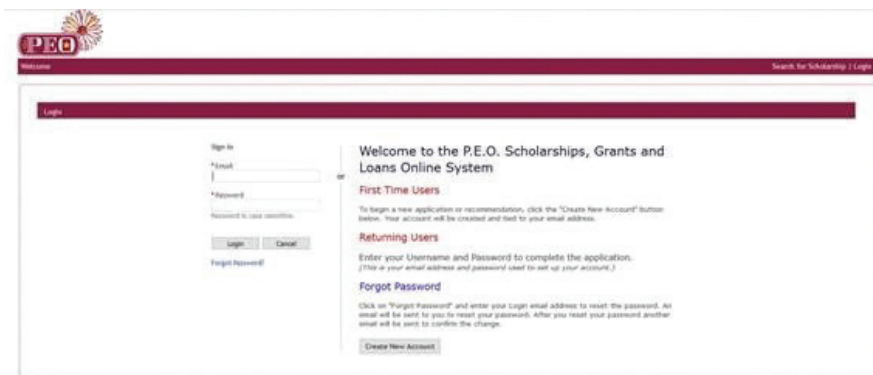
In order to better serve the Sisterhood, P.E.O. is excited to be moving to an enhanced online recommendation and application process. Starting with the P.E.O. Scholar Awards (PSA), the STAR Scholarship (STAR) and the International Peace Scholarship (IPS), this new process will eventually be rolled out for all the P.E.O. projects and the P.E.O. Foundation.

The actual nomination and application process remains the same, just utilizing a different format that has many beneficial features, including:

- Local chapters and applicants can save a recommendation as they go along. The user can “save” their progress at any time, and in case they forget, the system “auto-saves” every ten minutes. This means the

nomination/application does not have to be completed in one sitting. Users can save their work, quit and go back into the recommendation/application and complete it later. Users will not have to start all over from scratch as they can return to their saved work in progress.




- The program is more user-friendly—the system looks



and works like other websites many of us frequent today, including online banking, shopping and hotel reservation sites.

- The enhanced system is also mobile-friendly.
- With three projects currently on the new system (PSA, STAR and IPS),

feedback has been very positive. Both chapters and applicants appreciate the benefits, especially the ability to save their work as they go. As each project and the Foundation transition to this new program, instructions for using the new process will be available on the members website. 🌸

<div> <div>Search</div> <div>My Applications</div> </div>	<div>Sort By: Scholarship (A-Z)</div>
<div> <div>  <div> <div>INTERNATIONAL PEACE SCHOLARSHIP FUND</div> <div>P.E.O. International Peace Scholarship</div> </div> </div> <p>The International Peace Scholarship Fund, established in 1949, is a program which provides scholarships for selected women from other countries for graduate study in the United States and Canada. Members of P.E.O. believe that education is fundamental to world peace and understanding.</p> <p>The scholarship is based upon demonstrated need; however, the award is not intended to cover all academic or personal expenses. At the time of application, the applicant is required to indicate additional financial resources adequate to meet her estimated expenses. Examples of additional resources are personal and family funds, tuition waivers, work scholarships, teaching assistantships, study grants and other scholarships.</p> <p>The maximum amount awarded to a student is \$12,500. Lesser amounts may be awarded according to individual needs.</p> <p>View more...</p> </div>	<div> <div> <div>Begin Accepting Applications Date: 09/15/2016</div> <div>Deadline Date (EST Time Zone): 03/01/2017 11:59PM</div> </div> <div> <div>Apply</div> </div> </div>
<div> <div>  <div> <div>SCHOLAR AWARD</div> <div>P.E.O. Scholar Awards Recommendation Form</div> </div> </div> <p><u>(For Chapter Use Only - Applicants Please Click on the My Applications Tab Above)</u></p> <p>An applicant for a P.E.O. Scholar Award is required to be recommended by a local P.E.O. chapter and to be a citizen or legal permanent resident of the United States or Canada at the time of recommendation. She must also be enrolled full time in her program at an accredited U.S. or Canadian college or university. She must be within two years of completing her doctoral level degree and she must have one full academic year of work remaining at the time the first award payment is made (August 1).</p> <p>Only students enrolled in an accredited U.S. or Canadian post secondary institution are eligible for a P.E.O. Scholar Award. Study abroad is still permitted, provided the student is enrolled in a U.S. or Canadian institution.</p> <p>Please click on the above Apply button to recommend your candidate(s).</p> <p>Contact Information: For questions about this recommendation, please contact the P.E.O. Scholar Awards Supervisor at psa@peodsm.org.</p> <p>View more...</p> </div>	<div> <div> <div>Begin Accepting Applications Date: 08/20/2016</div> <div>Deadline Date (EST Time Zone): 11/20/2016 11:59PM</div> </div> <div> <div>Apply</div> </div> </div>
<div> <div>  <div> <div>STAR</div> <div>P.E.O. STAR Scholarship Recommendation Form</div> </div> </div> <p><u>(For Chapter Use Only - Applicants Please Click on the My Applications Tab Above)</u></p> </div>	<div> <div> <div>Begin Accepting Applications Date: 09/01/2016</div> <div>Deadline Date (EST Time Zone): 11/01/2016 11:59PM</div> </div> </div>

New Chapters



Chapter FL, Queen Creek, Arizona Organized: April 9, 2016

First row, from the left: Joyce Dumas, Dot Knoebel, Janie Matthews, Monica McCarty, Carole Taylor, Sally Zaremba **Second row:** Sherie Maybeck, Lori Goin, Leslie Converse, Joan Bjerke, Chris Sossaman, Jean Shipp, Janet Abraham **Third row:** Kimberlee Sossaman, Sue Williams, Carol Mayhew, Pam Smith, Sue Sossaman, Jo Ellen Scott, Rosemary Newton, Lisa Sossaman

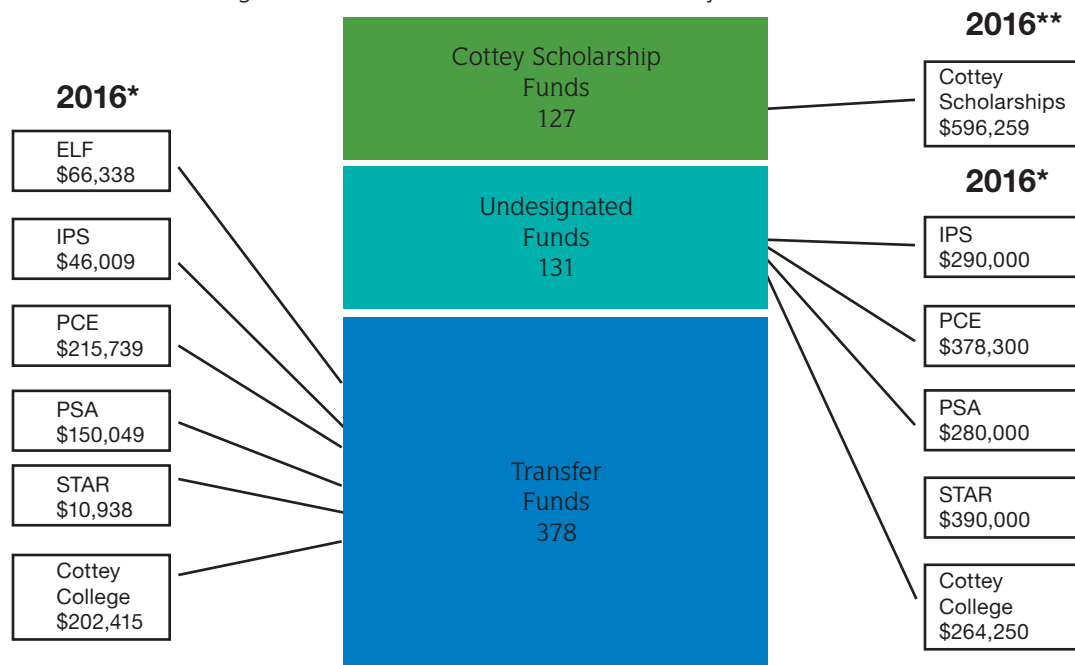


Chapter BG, Sevierville, Tennessee Organized: July 23, 2016

First row, from the left: Karen Messenger, Yvonne Peychal, Pam Moretti **Second row:** Carol Weingart, Janet Treadway, Connie Landrum, Charlene Burrell, Dorilynn Nicol, Jayne Garro, JoAnne Romer-Aylward, Janet Taylor, Sarah Ussery, Barbara Aichele, Naomi Nwadike, Vidabeth Peets

Philanthropic Vitality

In addition to the money YOU gave to the P.E.O. International educational projects in 2015, an additional \$2,890,297 was distributed to the International projects from undesignated and transfer funds administered by the P.E.O. Foundation.



This chart represents the number of funds held in the P.E.O. Foundation benefiting the International educational projects.

*2015-2016 Fiscal Year **2015-2016 Academic Year

Our P.E.O. Chapter Web

by Lisa Riley, GC, Bend, Oregon



Members of Chapter GC passed around yarn to create a web of connections

We have a tradition in our chapter for Christmas meetings—we congregate at Touchmark, a retirement community where many of our members currently reside. They have a lovely restaurant that makes for a nice meeting place and the Pilot Butte Middle School choir comes to sing for us. It is wonderful—everyone enjoys it.

Last year, we had planned for our typical Christmas program and meeting. The students were excited to come and Touchmark had prepared to host us. Everyone was on board—except the weather. The morning of the meeting, we awoke to several inches of new snow, which was still coming down, and temperatures were well below freezing. The wind was blowing and the roads were treacherous. Pegi Malnik, our president, began calling the other officers to see if they thought we should cancel the meeting but since many of our members live at Touchmark the decision was made to move forward.

I live several miles from Touchmark and waffled back and forth several times about braving the icy roads to get to the meeting. In the end, I went

and was so glad that I did. I was on the membership committee at that time, and had recently read a good article in the membership newsletter, *The Hot Spot*, and at the last minute I decided to take it with me to share with the group. I arrived at Touchmark to hot coffee, a warm welcome and lots of laughter about the weather and what each of us experienced on our drive over. We were all glad to be there and patted ourselves on the backs for carrying on in the face of such hostility from Jack Frost. Then

We made connections about colleges we attended, cruises we'd taken, sports and outdoor activities we enjoy and then we were back across the U.S. with other connections.

We finally made it all the way around the room with our web and it was truly beautiful! We learned so much about each other and all of the similarities in our lives.

came the bad news—the Pilot Butte Middle School choir was not going to make it; school had been canceled and no buses were on the road. There was disappointment all around and suddenly we were left without a

program until I remembered the *Hot Spot* newsletter in my purse.

The *Hot Spot* I grabbed was the November edition and in the Membership Moment was an activity called Create a P.E.O. Chapter Web. Luckily, I had some yarn with me so we decided that would be our program for the day. I quickly read the instructions to everyone and started by saying that I'd moved to Bend, Oregon, in 2010. Someone else piped up right away to say that they also moved to Bend in 2010 so I kept one end of the yarn and passed the rest to her. That connection continued with three or four other ladies moving to Bend in the same year; we were already making connections! We continued passing the yarn around the room, sharing things about our lives to connect to one another—places we lived, jobs we had or that our husbands had, key dates in our lives, places we'd traveled, etc. When we got stuck and no one had a connection, we would throw out more information until a connection was made. We made connections about colleges we attended, cruises we'd taken, sports and outdoor activities we enjoy and

then we were back across the U.S. with other connections. We finally made it all the way around the room with our web and it was truly beautiful! We learned so much about each other and all of the similarities in our lives. 🌸

Award Winning Ideas

Garage Sale and Fantastic Fall Garden Tour

The sisters of Chapter FO, Sandwich, Illinois, sponsored two annual fundraising events—the Good Stuff Garage Sale and the Fantastic Fall Garden Tour.

The indoor garage sale attracted numerous people eager to buy the gently used items that sisters donated. Tables were set up and clever, attractive displays were created. In addition, sisters prepared and sold homemade lunches and desserts. Ads for the garage sale were printed in the classifieds and articles in the local paper announced the P.E.O. fundraiser.

The Fantastic Fall Garden Tour featured four gardens. Sisters prepared and sold homemade lunches and desserts for this event too. Area P.E.O. chapters were invited to attend, save the date cards and posters for the Garden Tour were placed in local businesses and articles and photos of the gardens were published in local papers.



Chapter FO's successful indoor garage sale

These fundraisers were organized thanks to the dedicated planning committee and the participation and hard work of all the sisters in Chapter FO. The combined net profit from both fundraisers was \$4,500.

Wonder Women of Chapter GZ

Members of the Chapter GZ, Littleton, Colorado, yearbook committee chose a Wonder Woman theme for the current year, drawing parallels between the work of P.E.O. with the work of this feminist superhero. Pam



Chapter GZ, Littleton, Colorado, yearbook committee chose the theme of Wonder Woman. **From the left:** Bev Broth, Lynn Davis, Jan Clayton, Karen Gulley, Pam Kuhn, Suzie Haider, Terri McKinney

Kuhn says, "Our goal in P.E.O. is to help further the education of women and help them reach for the stars, knowing this will be a journey which for many will bring about a transformation and empower each of them to change their life and the world in a positive way."

The yearbook committee created a list of 12 powerful women and highlighted one woman each month ("Wonder Woman of the Month") by briefly sharing her journey and the power of her transformation. The list included Harriet Tubman, Eleanor Roosevelt, Sally Ride, Helen Hunt Jackson, Maya Angelou, Caroline Churchill, Helen Keller, Billie Jean King, Margaret Sanger, Gloria Steinem, Emily Griffith and Dr. Justina Ford.

P.E.O. Benefit Concert

Four P.E.O. chapters in the Portland/Gresham, Oregon, area came together this spring to sponsor a benefit concert to support P.E.O. International. This unique fundraising opportunity came to Chapters AW, BA, BD and DW when three professional musicians who have been playing together for over five years offered to perform a concert of light classical music to enrich P.E.O.'s coffers. The TRIAD, as they call themselves, consists of soprano, Elizabeth Eklund, pianist, Sandra Hyslop, and violin/violist, Sara Watts. All three women have P.E.O. close to their heart: two are P.E.O. members and one is the daughter of a 74-year

P.E.O. member! They offered to donate their time and talents to P.E.O. if sponsoring chapters would promote and support the concert by selling tickets and hosting an after-the-concert reception for the performers and all who attend.

With the approval of the Oregon State Chapter, four chapters agreed to sponsor the concert and formed a steering committee to work out the details and assign responsibilities for the project. On April 10, 2016, 200 P.E.O. members, friends and music lovers from the community were treated to a delightful Sunday afternoon concert of great professionally-performed music by the TRIAD...plus one! They asked BIL, Robert Potter, Chapter DW, to sing



From the left: Elizabeth Edlund, soprano, Sandra Hyslop, pianist, Robert Potter, Chapter DW BIL and Sara Watts, violin/violist

with them to provide a male voice to complement some of the musical selections. As a result of this joint money-raising event, \$3,000 was realized for P.E.O., and everyone who attended enjoyed an afternoon of beautiful music at the reasonable price of \$15 per ticket. The money was equally divided among the four chapters and each chapter decided which P.E.O. project to support with their share of the proceeds.

TRIAD members were determined to put P.E.O. front and center in this concert. They chose the title "We Sing A World" for the music they performed by Purcell, Debussy, Grieg, Barber, Copland and other great

composers. An insert in the printed program was used to educate the audience about the six P.E.O. International projects and the three Oregon State Chapter scholarships. Some of the selections featured the five P.E.O. virtues...Faith, Love, Purity, Justice and Truth. And certainly the TRIAD performers were a perfect example of "radiating all light possible...by the right exercise of any talent we possess" as expressed in the P.E.O. Objects and Aims. TRIAD hopes the concert will provide inspiration and a model for other musicians to work with P.E.O. chapters to participate in similar fundraising events. From the many comments and notes that were received, from the feelings expressed by sponsoring chapter members, and from the amount of money raised by this project, the benefit concert was declared a total success!

Unexpected Benefits of a Visit to an Art Museum

When the members of Chapter CB, Southport, North Carolina, met to develop goals for 2016-2017, they decided to add a new one largely



Anita DuBois at the Cameron Art Museum, standing next to her choice for a painting to label (bottom right). She called it "Town Council in Session."

based on the third paragraph of the P.E.O. "Objects and Aims," which instructs sisters to "seek growth in knowledge and in culture." The new goal was twofold: to expand cultural horizons and to enrich relationships with each other.

A trip to the Wilmington Cameron Art Museum (CAM) was the perfect beginning. Last spring, nine members of Chapter CB drove to Wilmington, North Carolina, to view the museum's exhibit called "She tells a story." As the name suggests, this exhibit highlights the breadth and diversity of talent among women artists, both painters and sculptors, along with interpretive essays by local writers.

The chapter's visit to CAM was especially fortuitous because of the unique approach our guide took. Luc Travers led the chapter to a room with more than 100 paintings and asked each sister to choose one and give it a title. Then when called on, each woman said their title, but did not reveal the picture chosen. Everyone else was to try to figure out which painting that person selected, based on the title given. If ever there was an exercise to point out that what each person sees is based on their recollection of previous experiences, this was it. As a side benefit, the group's guesses often prompted personal stories about why the title was chosen. These conversations continued over lunch and on the way back home.

That day the sisters all learned a little more about art and a lot more about themselves and each other.

The P.E.O. Marguerite Plaque

Chapter P, Sparta, Wisconsin, served as a 2016 Wisconsin State Convention hostess chapter. To raise funds to help offset convention expenses, Chapter P created and sold marguerite plaques.



Chapter P's marguerite plaques were created with pressed leaves and paint



Chapter P sisters worked together to create marguerite plaques. **From the left:** Cindy Solberg, Emily Spencer, Ellen Hemstock, Pauline Haug

Sisters worked together to apply texture to the plaques using pressed leaves. Later several sisters added color to the background. Chapter P sister and decorative artist Marilyn Kortbein painted the yellow and white marguerites to complete the P.E.O. plaques. The plaque project brought the chapter together and was a successful fundraiser—all the plaques were sold by the end of Wisconsin State Convention. 🌸



Elizabeth Popish, CK, Boise, Idaho, wrote “Expanded Joy: 52 Projects to Increase the Purpose, Passion, and Playfulness



in Your Life,” a blueprint for optimal living designed for women in midlife centered around seven key areas: energy (energetic health), emotions (authentic happiness), ease (intentional calm), engagement (intellectual stimulation), expression (creativity), encounters (social connections) and earth (the greater good).

Each of the seven areas is comprised of multiple research-based projects with layouts highlighting background information, how to get started, noteworthy tips and directions for the project itself. The book is designed for individual use or with a group of friends, neighbors or co-workers in an expanded joy circle.

Camilla Cole, AT, Lafayette, Louisiana, wrote her third novel, “Odyssey Magee’s War,” which takes place in the colorful canyons of the Texas Panhandle during WWII. The

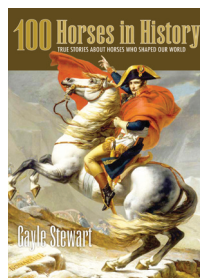


history of the Comanche Indians there, the South Plains Army Airfield where most of America’s glider pilots were trained, the Italian POW camp outside of Hereford and the then-vital Fort Worth and Denver Railway add authenticity to Odyssey’s hair-raising adventures on the vivid clay-colored escarpment.

Camilla grew up in Texas. She has an M.A. in English and a B.S. in psychology from University of Louisiana at Lafayette and a B.F.A. in speech and education from Texas Christian University. She likes to speak on the subject of writing.

Camilla currently resides with her husband Jim in Lafayette, Louisiana.

Gayle Stewart, IG, Marble Falls, Texas, wrote “100 Horses in History – True Stories of Horses Who Shaped Our World” for the middle-grade to young adult “horse crazy” reader.



“100 Horses in History” features biographies of horses who achieved great feats due to their special talents—such as the thoroughbred racehorse Secretariat and the high-diving Arabian mare Babe. Also featured are important events in history as seen through the eyes of the horses who were there.

There are stories about war horses, racehorses, show and rodeo horses, horses treasured by celebrities (including Queen Elizabeth II’s Burmese), equine entertainers, heroes and heroines, horses in literature, and founders of new breeds. A photograph, illustration or painting accompanies each biography.

These horses, and a few fabulous ponies, are like people, making contributions unique to their talents and time in history.

Gayle is a native Oklahoman and graduate of the University of Oklahoma. She is an award-winning author who has written about horses for newspapers and magazines, and has publicized equine events in major media.

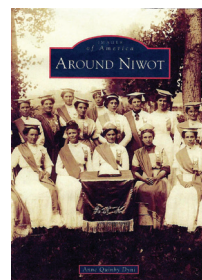
Peggy Evans Clark, BQ, Pueblo, Colorado, wrote “God Said It. What Do You Say?,” a daily devotional book for children. She wrote the book after being impressed with the elementary-aged



children learning daily scriptures at Vacation Bible School two years ago. Her decision to write a book for youngsters was motivated by her heart’s desire for her great-grandchildren and other children to know God. In her book of 201 scriptures for memorization, there is a thought for the day, a daily prayer that goes with the thought and scripture and a place for the reader to write their own prayer.

Peggy has a teaching background of almost 30 years with a master’s degree in reading from Kansas State University. Peggy was initiated into Chapter BI, Minneapolis, Kansas, in 1947. She now resides in Rye, Colorado.

Anne Quinby Dyni, EY, Boulder, Colorado, wrote “Around Niwot,” about the historic railroad town of Niwot, Colorado. Based on years of extensive research and numerous oral



history interviews, the book includes over 200 historic photographs and is part of Arcadia Publishing’s “Images of America” series. Anne told the story of Niwot largely through the use of captions for the many images she chose.

Anne is the photo archivist for the Niwot Historical Society, a local historian, lecturer and author. After tracking down the original studio prints and snapshots that had been donated throughout the years, Anne was able to digitize them for publishing. The result is a collection of illustrated stories, biographical sketches, pre-settlement history and the ever evolving growth, decline and rebirth of the small farming community which thrives today along the railroad tracks first laid down in 1873.

Jean London, Chapter DV, Brainerd, Minnesota,

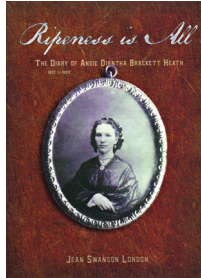
wrote “Ripeness is All” based on a long-hidden diary belonging to her great-grandmother, Angie Diantha Brackett Heath. Jean felt Angie’s story had to be told—the story of a life lived in the last half of the 1800s and the early years of the 1900s. The personal feelings and details of the diary offer a unique look into the way life was for women and their families 150 years ago.

Jean is an artist, photographer and sculptor, and has now taken up writing. She began her art career as an advertising artist and became a graphic artist.

While working as an art director in Los Angeles, she studied singing, dancing and acting, eventually landing roles in film, music videos, commercials and musical theater. Jean formed her own art studio “London Creative” to sell her original art work and to accept commissions for portraits, landscapes and still life. She has exhibited her paintings in one-woman and group shows and has won many awards in juried competitions.

She was also a pilot (WASP-Women Airforce Service Pilots) in WWII, learning to fly in their flight training program, 1942-1944, at Avenger Field in Sweetwater, Texas. She also holds a private pilot license. She married her flight instructor and has three sons.

She has made homes in Minnesota, California and Hawaii, and has traveled extensively worldwide to gain inspiration for her photography and paintings.



Kathryn Hack, G, Charlotte, North Carolina,

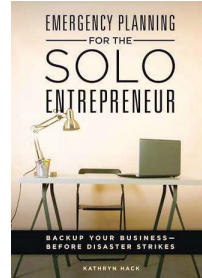
wrote “Emergency Planning for the Solo Entrepreneur – Back Up Your Business Before Disaster Strikes,” the result of a sudden health crisis that nearly ruined her solo-owned business. Fortunately she recovered before it was too late, determined to never let this happen again.

The challenges facing a solo entrepreneur when calamity strikes are unique in the realm of disaster planning, and the only effective strategy for preventing a business failure is to have a clearly thought-out emergency backup plan. Kathryn’s book guides the business owner to being 100 percent ready for the worst-case scenario.

Disasters are sudden, calamitous events that can bring about great loss and even failure to a business. Some can be prevented through good judgment and careful planning; others, whether “acts of God” such as fire or flood or a serious health crisis, cannot. What will happen if the one person responsible for the day-to-day operations of a sole entrepreneurship is suddenly incapacitated and unable to manage the business? Without a clear backup and disaster recovery plan, the outcome is often the total collapse of the business.

The book presents a tested strategy that has its roots in preparing for natural disasters, and replaces the all-too-common refusal to believe that bad things can and do happen with hard facts and realism.

Kathryn is a solo entrepreneur and the founder of Tiger Communications, a commercial print brokerage in business since 1999. She has a B.S. in English education and considers writing a way to change lives.



Cynthia Nobles, AQ, Baton Rouge, Louisiana,

wrote “A Confederacy of Dunces’ Cookbook” with recipes inspired by the delightfully commonplace and always

delicious fare of Ignatius J. Reilly and his cohorts from John Kennedy Toole’s iconic novel.

Through an informative narrative and almost 200 recipes, Cynthia explores the intersection of food, history and culture found in the Pulitzer Prize-winning novel, opening up a new avenue into New Orleans’s rich culinary traditions. Dishes inspired by Ignatius’s favorites—macaroons and “toothsome” steak—as well as recipes based on supporting characters—Officer Mancuso’s Pork and Beans and Dr. Talc’s Bloody Marys—complement a wealth of fascinating detail about the epicurean side of the novel’s memorable settings. A guide to the D. H. Holmes Department Store’s legendary chicken salad, the likely offerings of the fictitious German’s Bakery, and an in-depth interview with the general manager of Lucky Dogs round out this delightful cookbook. A lighthearted yet impeccably researched look at the food of the 1960s, “A Confederacy of Dunces’ Cookbook” reaffirms the singularity and timelessness of both New Orleans cuisine and Toole’s comic tour de force.

Cynthia is editor for “The Southern Table” series of cookbooks at LSU Press, a freelance writer for the Baton Rouge/New Orleans Advocate newspaper and author of the “Delta Queen Cookbook.” She lives in Baton Rouge with her husband, Howard. 🌸



Centennial Chapters



Chapter AE, Palouse, Washington
Organized: October 13, 1916
Celebrated: March 25, 2017

First row, from the left: Mindy Partch, Kay Youngblood, Beverly McDonnell, Diane Fernandez, Amy Culley **Second row:** Judy Gehring, Wendy Brown, Marcia Baldwin, Patsy Pfaff, Maxine Lange **Third row:** Jean Iverson, Peggy Collier, Gloria Hodges, Karen Huber, Jo Johnson, Alice Fisher, Nancy Wolf **Fourth row:** Diana Cochran, Nancy Roberts, Linda Hill, Connie Kuehner, Judy Willcox, Barbara Scoville, Gerry West



Chapter EY, Sioux City, Iowa
Organized: May 3, 1916
Celebrated: May 5, 2016

First row, from the left: Alice Sea, Sherry Padgett, Arlene Baldes, Willie Kelly, Jeanette Krage **Second row:** Jean Clem, Joanne Craig, Colleen Saltzman, Rosemary Forsling **Third row:** Kathy Wilke, Helen Suttie, Jutta Blume, Alma Hatfield, Margaret Moran, Kathy Allan, Judy Peters, Janice Huisenga, Virginia Waller, Kay Spencer, Mary Ann Younie, Florence Wictor, Laura Gerkin, MaryEllen Hartman, Clare Neilsen, Sonja Vovos



Chapter AF, Prague, Oklahoma
Organized: May 22, 1916
Celebrated: May 24, 2016

First row, from the left: Deloris Bradley, Dorothy Feltman, Charlene Jezek, Donna Smith, Norma Foreman, Margaret Wallace **Second row:** Lena Pruett, Mary Ann Pritchett, Nancy Opela, Lisa Radell, Debbie Kinslow, Leah Carver, Sharon Smith, Jo Sands, Barbara Sands, Judy Stack, Janet Baker, Georgia Klabzuba **Third row:** Brooke Kinslow Case, Jerry Troutman, Barbara Bullard, Tina Johnson, Juana Aylor, Debbie Foreman



Chapter CO, Richmond, Missouri
Organized: June 5, 1916
Celebrated: March 16, 2016

First row, from the left: Jean Davault, Jan Jackson, JoEllen Dale, Nancy Brummall, Betty Riley **Second row:** Amanda Garland, Sharon Moentmann, Jill Pence, Jo Cole, Linda Waters, Nancy Gilbert, June Harrison **Third row:** Mary Bidding, Martha Balman, Christie Sartain, Irma Brown, Kathy Best, Heather Farnan, Barbara Scowley, Joan Lewis **Fourth row:** Harriet Minnick, Denise Bowman, Holly Moentmann, Clare Flamank, Vickie McCalley, Patti Bamman, Judy Jordan, Beth Letzig **Fifth row:** Vickie Green, Kathran Jackson, Shirley Holtzen, Janet Arnette, Billie Hamann, Peggy Fridell



Chapter AP, Waukegan, Illinois
Organized: May 19, 1916
Celebrated: May 20, 2016

First row, from the left: Valerie Macrowski, Marsha Ross, Shirley Ekstrand, Sharon Labelle **Second row:** Robyn Muff, Joanne Brotherton **Third row:** Margaret Kraus, Nancy Tippet, Miriam Frick **Fourth row:** Faith Clark, Carol Anderson **Fifth row:** Mary Goljenboom, Karen Hiner, Margie Burgess **Sixth row:** Anne Linn, Rebecca Schwarz, JoEllen Schlesinger, Teddi Dunham **Seventh row:** Helen Scott, Shelly Clausing



Chapter BU, Atkinson, Nebraska
Organized: November 25, 1916
Celebrated: November 3, 2016

First row, from the left: Betty Gotschall, Corinne Tangeman, Belva Beach, Jayne Gotschall, Jan Brayton, Jean Fleming **Second row:** Sharie Flannery, Judy Hagan, Ki Slaymaker, Jean Mellor, Peggy Karo, Kat Alder, Joyce Seger, Barb Shane, Beth Vogel **Third row:** Amber Shane, Janet Kliment, Lois Poessnecker, Lisa Krysl, Maxine Brink, Cindy Gotschall, Jeanine Hale, Sally Burns



Chapter AU, Ottawa, Kansas
Organized: January 16, 1916
Celebrated: March 22 and June 28, 2016

First row, from the left: Golden Peterson, Betty Sutton, Betty Minnick, Liz Page, state recording secretary Liz Meyer, state treasurer Rita Nienstedt **Second row:** Harriett Woods, DeeAnne Harnden, Katie Ecroyd, Marna Riddle, Elie Odum, Lynda Alderman **Third row:** Cheri Underwood, Stella Tharp, Katie Nutt, Michelle Gray, Kay Eyman, Dana Harrod, Diann Prentice, Susan Geiss **Fourth row:** Becky Shrimplin, Ginny Bromert, Susan Rader, Miriam Lemp



Chapter BP, Omaha, Nebraska
Organized: February 12, 1916
Celebrated: June 8, 2016

First row, from the left: Susan Harr, Peggy Flinn, Jackie McCartney, Karen Kozak, Elaine Lamberty, Ruth Parks, Darlene Hicks, Ann Haskins **Second row:** Pam Allen, Peggy Evert, Margaret Clough-Kohler, Mary Wright, Rita Seiler, Robbie Mang, Mary Clanton, Karna Kudirka, Connie Park, Julie McCoy, Kay Snyder, Cindy Kadavy, Virginia Andrews, Ruth Schuck

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Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.


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 identifies ads with photographs on the members' side of peointernational.org at members.peointernational.org/news-events/record/items-sale


Lapel pin or charm!— Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch ES, Jane Mills, 2508 171st Ave SE, Bellevue, WA 98008.


Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies—\$14.50, 3 table tallies—\$17.50, box of 8 note cards—\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards – choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O". \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? Marlafarris@gmail.com or 765-653-2997.


Grave marker or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.


White gavel block or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. diann67@gmail.com

Marguerite blossom new stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, Texas 78624.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", ¼ oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$33 ppd. (Add'l boxes to same address \$30.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Patricia.alesse@thecshop.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

Items for Sale

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade w/gold star, 3" will hold pin back, \$22. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.

Official reciprocity chairman's pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Chapter letter pin guard gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajames@comcast.net. 541-451-3605.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.

New garden/window flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

P.E.O. star car magnets and daisy photo note cards—8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com. 843-478-9090.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

The original magnetic namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your PEO yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: warrensmarilyn@gmail.com

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.

Radko ornaments "My Santa is a BIL" 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

Sparkling P.E.O. bracelets –

Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611, cell 360-286-7130.


Tervis tumblers w/marguerite logo. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.


Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie Wilson, 11844 SW Windmill Dr, Beaverton, OR 97008. www.peochapteran.com.

P.E.O. scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.


Magnetic star pin to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ mjwentw1@gmail.com.

 **Magnetic daisy pin** back - \$9
Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks**—Two laminated colorful “one of a kind” styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net


 **P.E.O. “Wild Women”** pin. \$20 + \$5 s/h. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2” daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.

 **Pewter ornament** elegant 2.5” heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1” version for a pendant or key fob, \$15 ppd.


 **P.E.O. garden banner**—w/gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18” - \$25 ppd + 2 flag pole sizes avail. Photo & order forms avail. www.PEOChapterHV.org (link is external) or email chapterhv@gmail.com (link sends email) or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25” pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


Luggage tags—prices & designs email jbilltill@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads “P.E.O. Educating Women”. Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.


 **Star keychain**—quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancofficeproducts.com


 **Sterling silver pin guard** for P.E.O. pin. 1” x 1 1/4” attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin** 1-1/4”, burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFPINS@hotmail.com

Seven heavenly Founders 15 min DVD. Cotley College Tour – 10 min DVD. Great for programs & new members. \$15 ppd each or both for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Nametags** beautiful custom marguerite artwork, 1 1/2x3” white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener** P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards—Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. rconley5592@aol.com or 772-453-3469.


 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$45 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com

 **Cotley decal** \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA

 **Newsletter template** Incl images/logos cparkman.peo@gmail.com Ch AG/GA


P.E.O. chapter garden flag—waterproof 14x20” flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1” namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


 **Insider's Guide to London**—this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit www.ukpeogroup.moonfruit.com.


 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, PO Box 4127, Riverside, CA 92514-4127. 951-809-3673.

Items for Sale


 **Embroidered kitchen towel—** all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White w/P.E.O. or daisy design, (please specify) \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com


 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl 12 x 18" flag. To be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$25, plus \$5 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.

Our seven sisters—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.

 **P.E.O. Mobius scarf** Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net


 **Field of daisies bookmark—** Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001. 563-584-9727


 **Sterling P.E.O. necklace—**dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056


 **BIL pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$10 ppd each. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com


 **New eyeglass/computer** Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005

 **Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q, c/o Eline McCain, 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.weintraub2@verizon.net.

 **Elegant Emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P. E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch HZ, St Louis, MO.


P.E.O. rubber jar grippers — daisy or star, pics on website; \$3 each. Ordering info at www.peochapterbsva.org. Ch BS/VA.


 **Daisy pin guard —** this 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch MQ, Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com


 **"Marguerite" print** 4X6" \$10 ppd w/in lower 48. Ch EN, c/o Ellen Fischer, 1330 Sherwood Dr, Greenfield, IN 46140. Questions, call 317-462-4677 or ellen.fischer@sbcglobal.net.


 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2x5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.


Founders' Day DVD Flashback to 1869. Learn our 7 founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974


 **Personalized daisy throw** Does a sister need some special TLC? Give her a personalized fleece marguerite throw with a place for her sisters to sign. \$35 plus S&H. Info/order: Ch BO-BY, Sharon Sue Harvey, 479-876-8799, rmhssh7@gmail.com.


 **Daisy tote bag** Three pockets on 100% polyester bag; 12Hx14Wx6.5"D, lime, hot pink or navy, \$20 plus \$5.95 p/h. Checks to Ch J. Meredith Cole, 29103 Westwood Rd, Bay Village, OH 44140 mmolenar@gmail.com Combined shipping available.


 **Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com to order.


 **Painted daisy notes—**5 1/2 x 4 1/4" pkg of 5 w/ envelopes \$8 ppd to P.E.O. Ch OI, Anita Wild, 1025 Grove Terrace, Dubuque, IA 52001.


 **Marguerite purse hook.** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.


 **P.E.O. APPLE iPhone covers** Beautiful, exclusive 3D design for 5/5s/6/6+. Must see. \$25 + \$3.50 s/h. Ch Y/NV. Page at pageshawken@yahoo.com or 702-677-0898.

 **Pin tin** for your emblem. \$15 ppd. 3 1/4" tin handcrafted in yellow and white. Print, solid or polka dot. Ch AB/WA. bevnkristin@gmail.com.

 **P.E.O. Founders bookmarks —** laminated bookmarks great for gifts. 2/\$1 plus s&h. Ch K, c/o Susan Kautzsch at smkautzsch@gmail.com.

 **Beautiful embroidered pin holder** w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email carturner@yahoo.com for order form.

 **Hy-Notes** variety pk of 7 P.E.O. themed notecards from member's original artwork. \$15/ pkg ppd, cks to Ch HY, K. Hanna, 256 Las Flores Dr, Bakersfield, CA 93305, hhanna1@bak.rr.com.

 **Marguerite postcard** created by Ch E/MN sister. Send Hello, Get Well, Happy Birthday, etc. Order pkg 25 (or more) for \$12 + \$2.75 shipping. Shellief@mchsi.com

P.E.O. napkins perfect to hostess a chapter meeting! 25 beverage size, white w/gold P.E.O. imprinting; \$7.50 ea. includes s/h. Checks to Ch FC, Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Anndelach@hotmail.com for photo.

Restyled "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12 + shipping. Orders to Ch D/RI c/o Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI 02840 or BetsFitzPEO@gmail.com.

Marguerite bangle bracelet. Top-quality silver alloy. Adjusts to fit any size wrist. The perfect gift for yourself or a special sister. \$18.50 ppd. Send check and shipping address to Ch FO, Debra Maul, 115 Causeway Blvd, Belleair Beach, FL 33786 flpeofo@gmail.com.

The center of P.E.O. – calligraphy note cards. 6 cards/envelopes for \$10 ppd. (6 1/4 x 4 1/2). Checks to Ch EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521 barb@countsunlimited.com.

Cakes for Cottey – baked for your Cottey student, \$20 payable to Ch DW, Nevada, MO. Questions? Email bakennedy01@gmail.com. Phone 417-321-1842.

P.E.O. pin bag – Sisters, never forget your pin and name tag again! Put them in this lovely zippered P.E.O. pin bag and attach it to your yearbook binder. \$12 includes tax and shipping. Each bag is handmade and unique. Colors will vary. All will be made with yellow or white fabric on top with assorted fabric and thread color on bottom. Checks to Ch BF, Carolyn Homes, 115 E Mountain Sky Ave, Phoenix, AZ 85048. holmesholistic@gmail.com.

P.E.O. daisy visor, slide on, khaki w/custom patch with letters. \$12 + \$3 shipping. Send orders to: Dordie Roberts, Chapter GT, 280 S Collier Blvd. #1105, Marco Island, FL 34145.

Daisy table runner—short 41x15"—\$23.50ppd. Long 57x15"—\$28.50ppd. Washable. Blue or green center. Select size & color. (MN res add .7275% tax) Cks to Ch EH c/o M. Gaboriault, 2199 Dahl Ave, St Paul, MN 55119. ehmnpeo@yahoo.com. Allow 2-3 wks.

Artisan handmade soap with gift bags, round, 3-3.8 oz, floral scented, yellow & white daisy embossed, natural ingredients. 6/\$36 + shipping, checks only, payable to Ch DP. Contact SandyOlukalns@gmail.com. 513-235-2908.

Gift a holiday wreath – amazing prices – fresh from the Oregon forest and brimming with aroma, shipped direct to you or your friend with your personalized message. Order by Nov 15, \$54 or \$58 includes delivery to the lower 48 states near Dec 1. Order info: www.peochaptereoregon.blogspot.com; or contact wellsk2010@gmail.com Kathy Wells, 11780 SW Robbins Dr, Beaverton, OR 97008, 503-686-4990.

New 20-minute Founders' Day video A STAR-LACED LEGACY is now available from Ch AI, Lincoln, NE. \$22 plus \$3 postage. Send email to peostarvideo@gmail.com to order.

Let others know you're a P.E.O. 4x5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4 each, paid to Chapter LR; Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304 or pblair4546@gmail.com or contact through our website https://sites.google.com/site/chapterlrpeo/fundraising.

P.E.O. stationery with marguerite on 20 sheets of paper and 20 envelopes. \$15 ppd. Make check to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.

Daisy soap oatmeal/honey 2 pk \$6.00 plus \$2 tax-S&H. minimum chapter order (5). Single TX state and star soaps also available. Fragrance free available. Contact Julie Ch JH, POBox 638, Cypress, TX 77410. 281-213-4773 for details.

Homes

Celebrating its 50th anniversary, Colorado P.E.O. Chapter House is situated near the famous Broadmoor Hotel in Colorado Springs. A Colorado state project since 1966, the chapter house provides medically independent retirement living for P.E.O. sisters and those recommended by a P.E.O. Seven residential apartments and five guest rooms are on easy-access ground level wings with enclosed walkways to common areas. Three home-cooked style meals are served daily in the main dining room. Affordable overnight guest rooms for traveling P.E.O.s, their families and friends and a gathering place for area chapters and guests are also part of our services. For more information, go to www.peochapterhouse.org, email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80919 or call at 719-473-7670.

At the Nebraska P.E.O. Home, licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

Independent retirement living in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

Books

Sisters in the Kitchen Cookbook – Over 300 of our favorite recipes – Perfect gift for officers, initiates, friends, family or your kitchen—\$19 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701—Reduced prices for multiple books—email jndgolden@gmail.com.

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd nanjfitz@gmail.com.

A Loving Concern – Ways to Show You Care. Suggestions for ways to provide love and care in cases of illness, grief, and special circumstances. \$15 + \$3.34 postage. Contact NC Chapter CI at peo.education.funding@gmail.com to order.

Daisy Delights – hundreds of our favorite recipes. \$15 ppd. Chapter T, Gay Jacobs, 465 Severn Ave, Tampa, FL 33606 ggjhappy@aol.com

Algorithmic Timelines on Social Media

by Lucy Thoms, Digital Communication Specialist

The phrase “content is king” is commonly heard across various communications professions. There is no realm where this is more true than social media—while the platforms may change, social media wouldn’t exist without the content shared by millions and millions of users every day.

But how do you wade through the endless content available? Many of us have hundreds, if not thousands, of friends and followers online, and it’s an overwhelming task to read all of their posts. Enter algorithmic timelines. Several social media platforms have made the change from chronological timelines to basing the content you see on factors like user engagement,

the amount of time spent on a post or its popularity with your friends, just to name a few. The content the platform determines to be most relevant to you appears at the top; what’s less relevant is further down or might not even appear at all. Here’s how three of the major players in social media have implemented algorithms into their news feeds.

Facebook first introduced algorithms to its news feed in 2009. Today, it takes into account hundreds of factors, all so that users see the best posts first. Its system means that you might not see some content without going to a person or an organization’s profile.



PEO International

Twitter made the controversial move of incorporating elements of algorithmic timelines in early 2016. Long known and valued for its strictly reverse chronological order, the platform now has features like “While you were away,” which shows certain tweets in its own section in your timeline, and “Show me the best tweets first,” which, unlike Facebook, gives you the option of promoting relevant content to the top.



@PEOSisterhood

Instagram, the most recent of the platforms to implement algorithms, stresses that all of its content will still appear, but that certain posts will come first. Many users feel that this takes away from the “in the moment” feel of Instagram, but is a natural step to keep up with the likes of Facebook and Twitter.



@peointernational

What does this mean for P.E.O.’s social media accounts?

You can find P.E.O. International on Facebook, Twitter, Instagram and LinkedIn. While we try very hard to put out content that is relevant to our members, recipients and others who follow our organization, we also hope that you engage with our posts so that you always see our content—like or favorite a post, comment on a photo and share our posts so that you and others can continue to be reminded of the incredible impact of P.E.O. 🌸



International Chapter
of the P.E.O. Sisterhood

Mailings from the P.E.O. Executive Office

Annual Reports for Local Chapters

In January the treasurer's annual reports, along with membership annual reports, will be mailed from the executive office to presidents of local chapters. Local chapter presidents should promptly forward the respective annual reports to their chapter's treasurer and corresponding secretary.

Winter Mailing

This mailing to all local chapter presidents and s/p/d officers will be sent in January 2017.

Cottey Ranked Among the Best

Building upon two rankings received earlier this year from BestValueSchools.com as one of the most affordable women's colleges in the United States and a best value college in Missouri, Cottey has now been recognized by the prestigious U.S. News and World Report in its annual 2017 Best Colleges rankings. Cottey is listed at #22 in Midwest Regional Colleges, representing 11 Midwestern states. Cottey is one of only four schools in Missouri and one of only two women's colleges listed in the Midwest rankings.



This ranking is based on the following criteria: retention, assessment by peers and counselors, faculty resources, student selectivity, financial resources, graduation rate performance and alumnae giving rate.

The College is from the President's Higher Education Community Service Honor Roll in which Cottey was the only Missouri institution named to all four honor rolls including for General Community Service, Interfaith Community Service, Economic Opportunity and Education. In the

category of Interfaith Community Service, Cottey was recognized with "distinction."

Time to Pay Dues

Local chapter dues are payable February 1 for 2017-2018. If you are going to be out of town and unable to attend meetings, please remember to mail your check to your local chapter treasurer.

Although dues are not considered delinquent until March 1, as a courtesy to the treasurer, please pay them as soon as possible. This will ensure that all annual reports are filed by the local chapter officers in a timely manner and that you continue to be counted as an active member of P.E.O.

*Dues are Due
before February 28*

Membership Cards

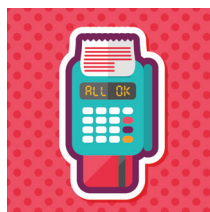
Local chapters may print membership cards using a template and format provided by International Chapter. Go to the members' side of the website, click on Resource Library, go to Local Chapter Officer Resources and select Treasurer Forms and you will find the link and instructions regarding paper stock.

Card Readers

Chapters may use debit/credit card readers to accept (not make) payments for some items.

Chapters may choose to use a debit/credit card reader (Square, Roam pay, Pay anywhere, etc.) to accept payment for:

- Dues
- Fundraisers



- Non-tax deductible donations to chapters (for tax deductible donations, please refer to Treasurer section of IOLC, page 3 of 6)

The debit/credit card reader must be linked directly to the chapter's bank account. At the chapter's discretion, transaction fees associated with this service may be paid by chapter funds or added to the charges processed for the card holder.

Estate Planning for P.E.O.

When considering a gift to P.E.O. through a will or trust, exact wording must be carefully chosen in order to ensure the donor's wishes are properly communicated. Sample wording is included in information for wills, available on the P.E.O. website under the P.E.O. Foundation link. Suggested language is included for gifts to all P.E.O. projects and/or P.E.O. Foundation. For specific questions, please contact the executive office or Cottey College. As always, discuss any planned giving strategies with your attorney or financial planner to take advantage of the opportunities that are right for you.

Sale of P.E.O.-Related Items



All "official" P.E.O.-related items are sold through chapter fundraisers or through the official P.E.O. website. Private or commercial websites selling items specific to P.E.O. or Cottey are not sponsored or endorsed by P.E.O. and could create legal and/or tax concerns. Solicitation of such websites or products has not been approved for circularization among our members. 🌸

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P.E.O. Record, 515-255-3820
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ Zip/Postal code _____



Scholar Awards

*Celebrating
25 Years*



Through the financial support and enthusiastic participation of P.E.O. chapters and individuals, PSA has grown over the last 25 years, touching the lives and encouraging the hopes of women scholars. Those local chapters that support PSA at a high level (i.e., making a lump sum contribution of \$500 or more or nominating a successful Scholar) are recognized as Laureate Chapters. Because “Laureate” means “worthy of the greatest honor or distinction,” it is a fitting descriptor for these participating chapters.

Join in the celebration of the 25th anniversary of the P.E.O. Scholar Awards by bringing PSA into your local chapter life through programs, contributions and nominating candidates for the award!