

The P.E.O.

RECORD

November-December 2015

**Beth Ledbetter
Installed as
International
President**

Officers of INTERNATIONAL CHAPTER

President

Beth Ledbetter
910 Tucker Hollow Rd. W, Fall Branch, TN 37656-3622

First Vice President

Sue Baker
1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

Second Vice President

Brenda J. Atchison
14306 Hobnob Way, Nevada City, CA 95959

Organizer

Patricia L. Brolin-Ribi
P.O. Box 305, Sun Valley, ID 83353-0305

Recording Secretary

Cathy Moss
2021 Alta Ave., Louisville, KY 40205-1101

Standing Appointments

Administrative Staff

Executive Director

Jackie Matt
ExecDir@peodsm.org

Director of Finance/Treasurer

Kathy A. Soppe
ksoppe@peodsm.org

Director of Communications/Historian

Joyce C. Perkins
jperkins@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

Cottery College

President, Jann Rudd Weitzel, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

Boards of Trustees and Standing Committees

Cottery College

Chairman, Peggy Bottorf, 4527 Carnaby Ct., Carlsbad, CA 92010-2879
Vice Chairman, Mathilda Hatfield, 235 Shasta St., Conway, AR 72034-7519
Greg Hoffman, 225 W Austin, Suite 100, Nevada, MO 64772
Janet M. Hansen, N7379 810th St., River Falls, WI 54022-4143
Kathy A. Leffler, 4251 E. Shangri-La Rd., Phoenix, AZ 85028-2917
Gary S. Cox, 1634 Bypass South, Lawrenceburg, KY 40342
Sandra J. Laney, 5440 Leary Ave. NW, Unit 618, Seattle, WA 98107
Christine A. Scheuneman, 2550 Point del Mar Ave., Corona del Mar, CA 92625
Grace Chalker, 1825 King James Pky., West Lakes, OH 44145-3421
Diann E. McChesney, 12 Fisher Lane, Ridgefield, CT 06877
Jackie R. McMorris, 208 Cedar Woods Way, Canton, GA 30114

P.E.O. Educational Loan Fund

Chairman, Marilyn Book, 25 Kincaid Dr., Fairfield, IL 62837-1146
Vice Chairman, Joyce Victor, 4228 Springview Dr., Grand Island, NE 68803-6509
Patricia Piro, 202 Atwater, Madison, AL 35756-6430
Cathy Manhart, 981 Strawberry Ave., Billings, MT, 59105-1931
Mary Bormann, 2510 Clydesdale Dr., Bismarck, ND 58503-0920

P.E.O. International Peace Scholarship Fund

Chairman, Glynda Samford, 270 Dandelion Ln., Corrales, NM 87048-7819
Deborah Taylor, 1003 1415 W Georgia St., Vancouver, BC V6G 3G8
Barbara C. Olson, 35524 Zephyr Way, Pleasant Hill, OR 97455-9764

P.E.O. Program for Continuing Education

Chairman, Lucinda Jensen, 87388 Halderson Rd., PO Box 25743, Eugene, OR 97402-9226
(Carol) Jean Wyble, 275 Jefferson St., Export, PA 15632-9054
Susan Penrod, 22959 Central Pr., San Antonio, TX 78255-2119

P.E.O. Scholar Awards

Chairman, Kathryn Bayne, PO Box 37, Libertytown, MD 21762-0037
Andrea Wade, 9 Highland Dr., Apalachin, NY 13732-4221
Ann "Punki" Bullis, P.O. Box 318, Hardin, MT 59034-1309

P.E.O. STAR Scholarship

Chairman, Eleanor Huey, 2002 Broad River Dr., Beaufort, SC 29906-6812
Patricia Franzen, 1301 Butternut Ct, Germantown Hills, IL 61548-9094
Janet Steury, P.O. Box 6458, Saint Joseph, MO 64506-0458

P.E.O. Foundation

Chairman, Jo Ann Fetterman, 9261 Olympus Beach Rd., Bainbridge Island, WA 98110-3444
Mary Elliott, 125 Wynd Star Ct., Glasgow, KY 42141-8144
Lou McLaren, 2700 Fuller Mountain Rd., North Ferrisburgh, VT 05473-4022

Finance Committee

Chairman, Lou Ireland, 1660 NW 101 Way, Plantation, FL 33322-6501
Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715
Elizabeth "Libby" Tune, 33 Sylvan Way, West Caldwell, NJ 07006-7836

Audit Committee

Chairman, Lou Ireland, 1660 NW 101 Way, Plantation, FL 33322-6501
Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715
Elizabeth "Libby" Tune, 33 Sylvan Way, West Caldwell, NJ 07006-7836

Study and Research Committee

Chairman, Jeanette Mooney, 24253 Nicklaus Ct., Paola, KS 66071-5718
Vice Chairman, Susan Holman, 231 HyTyre Farms Dr., Gibsonia, PA 15044-7821
Kathryn Ebert, 7220 NE Par Ln., Vancouver, WA 98662-3656
Susan Mitchell, 2409 Prairie Pl., Lutz, FL 33549-5591
Beth Linderman, 927 Ives St., Watertown, NY 13601-4241
Karen Blair, 15658 Himebaugh Cir., Omaha, NE 68116-4535

Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

Nominating Committee

Chairman, Elizabeth McFarland, 3924 Los Robles Dr., Plano, TX 75074-3831
Barb Legge, 12974 Prairiewood Dr., Aberdeen, SD 57401-8104
Linda Spence, 16 Surrey Rd., New Canaan, CT 06840-6837
Paula Rueb, 1101 E 28th Ave., Torrington, WY 82240-2240
Ann Davidson, 664 E Cooke Rd., Columbus, OH 43214-2822

Regional Membership Representatives:

Debora Soutar, Past President, British Columbia Provincial Chapter
Alice Kaplan, Past President, Wisconsin State Chapter
Barbara Burgess, Past President, New Jersey State Chapter
Cindy Fulp, Past President, Missouri State Chapter
Jacqueline Dawson, Arizona State Chapter
Jan Loftin, Past President, Nebraska State Chapter

Ad Hoc Committee for the P.E.O. Leadership Initiative

Susan Lombard, 51 Patricia Dr., Dalton, MA 01226-2042
Meredith Kimbell, 10905 Thanlet Ln., Reston, VA 20190-3922
Jennifer Mitchell, 471 Birchington Ln., Melbourne, FL 32940-2114
Julie Wilson, 9470 SW Royal Woodlands Dr., Beaverton, OR 97005-4206

Sesquicentennial Celebration Committee

Elizabeth Garrels, 2257 235th St., Mount Pleasant, IA 52641-8582
Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889-3329
Mary Lasky, 5611 Warwick Pl., Chevy Chase, MD 20815-5503
Carol Nemitz, 706 N Main, Mount Pleasant, IA 52641-1239
Susan R. Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899
Phone 515-255-3153
Fax 515-255-3820
Web peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

To Reach Cottery College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790
Phone 417-667-8181
Fax 417-667-8103
Email peorelations@cottery.edu
Web cottery.edu

To Reach the P.E.O. Record or Submit Material:

Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312
Phone 515-255-3153
Fax 515-255-3820
Email bfrazier@peodsm.org

Layout and design of The P.E.O. Record by Amy Tingstrom, Associate Editor

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the members' website under P.E.O. Projects.



In this ISSUE

November–December

The P.E.O. Record Vol. 127 No. 6

Special FEATURES

- 8 New Leadership
- 9 Meet the President—Beth Ledbetter by Carolee McKinstry
- 32 Tech Tip—Introducing My P.E.O. Connect by Kate Westercamp
- 34 Celebrating the Dedication of the Judy and Glenn Rogers Fine Arts Building at Cottey College by Steve Reed

International CONVENTION

- 4 President's Acceptance Remarks—Becoming by Beth Ledbetter
- 10 State of the Sisterhood by Maria Baseggio
- 13 Nonie Peters Attends her 25th International Convention by Kathryn Cripps
- 14 Amendment Voting Results
- 16 Convention Report—Celebrate Hoosier Hospitality by Beth Lundy
- 20 2015 Closing Address by Maria Baseggio
- 22 BIL Corner—The Victory Lap by Albert Leffler
- 23 Live Stream Parties
- 26 Convention Scrapbook
- 50 Thank You For Celebrating Hoosier Hospitality

In Every ISSUE

- 1 About P.E.O.
- 3 Your Letters
- 35 P.E.O.s in the Spotlight
- 36 Award Winning Ideas
- 38 P.E.O. Authors
- 40 New Chapters
- 42 Centennial Chapters
- 44 Items for Sale
- 49 To The Point



On the COVER Beth Ledbetter Installed as International President



The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899.

Printed in USA.

Canada Publications Mail Agreement No. 40586518.

Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

Celebrating Cottey Event from California

Hurray for technology and for Cottey College using it to give all P.E.O. the opportunity to “be there” at Cottey for the fabulous celebration of the opening of the new Fine Arts Center. Kudos to the organizers, as the complete program for the ceremony was perfectly orchestrated. What a thrill to sit in my chair in San Diego and be “present” at Cottey on the day that all of us take ownership in. Congratulations to everyone involved—look what we accomplished! P.E.O.s are awesome!

*Suzie Curtis, DF-JH,
San Diego, California*

How I Became a P.E.O.

I left the United States on November 4, 1963, for Saudi Arabia to do medical research in trachoma, directed by Harvard Medical School and requested by King Faisal.

Eighteen years later, I returned home. My mother, P.E.O. and ELF chairman for her chapter, AN, Bryn Mawr, Pennsylvania, asked if I would present information about my experiences overseas to her chapter.



Doris Bedrossian Bobb visited Chapter AN when she returned from Saudi Arabia in 1991

I brought my slides and artifacts and presented the program. There was much interest in the unusual Arabic artifacts I brought, including the Arab thobe (robe-like garment) I wore. The members of Chapter AN

were so enthusiastic and asked many questions about the objects I brought and about life in Saudi Arabia. Three days later, I received a letter inviting me to be a P.E.O. member! Being in my mother's chapter was a lasting relationship!

*Doris Bedrossian Bobb, E,
Houston, Texas*

Gratitude from a STAR Recipient

One of the greatest blessings in my life has been the quality education I received from compassionate and qualified teachers, a gift provided to me by parents who taught me the importance of learning from a very young age. Through their guidance I learned to place my education at the top of my priorities, striving to prove myself in the classroom in order to give myself more opportunities later in life.

However, I recognize that I owe each of these opportunities, whether in my education or as a product of it, to someone other than myself. I owe them to the role models and influences that have guided me and assisted me in achieving any goal I set for myself and every dream I have passionately pursued. In the case of my college education, I am indebted and sincerely grateful to P.E.O. for providing me with the chance to attend Texas A&M University and to study in a world-renowned undergraduate program.

The assistance will make such a difference in my experience as a student. With the help of this scholarship, I will be able to fulfill my program's required study abroad in Bonn, Germany, a journey I am excited to one day write to you about. I will be able to experience the full extent of all that Texas A&M's Department of Visualization has to offer, all thanks to the generosity of one kind benefactor.

P.E.O., thank you for the opportunity you have given me to continue to pursue my education in new classrooms, on a new campus, at a world-class institution. I hope you know that this award means the world to me, and

that I will strive every day to make the most of this great blessing. Know that I will be striving to make proud the individuals that have helped me become the person and the scholar I am today, and that you are among them.

Thank you from the bottom of my heart.

*Fiona Cohen,
2015-2016 STAR Scholarship recipient*

P.E.O. Welcomes RAGBRAI Riders

This year the town of Ackley, Iowa, was on the route for RAGBRAI. RAGBRAI is an acronym for "Register's Annual Great Bicycle Ride Across Iowa" wherein bicyclists from all over the world meet at a town along the Missouri River, ride for a full week and end up at the Mississippi River, stopping at a host town each night. Ackley was a



President Elaine Larsen stands proudly behind the P.E.O. welcome sign which was created by Marlys Benning and Ginnie Jaspers.

“drive through” town on the RAGBRAI route and the community went all out to welcome the riders. When the 25,000 bike riders rode into Ackley, they were greeted by 37 white picket fences along the mile leading into town. P.E.O. Chapter BN volunteered to decorate one of the fences welcoming the riders.

*Teri Elmore, BN,
Ackley, Iowa*

Acceptance Remarks at Convention of International Chapter

by Beth Ledbetter, President, International Chapter

How far...can you think? Really—how far can you think? I know it's kind of an odd question. But odd as it is, it is an important one, so indulge me, if you will, and think about how far you can think.

I want to tell you a story—a true story from a book titled “Craddock Stories.”

Reverend Fred B. Craddock tells:

When I was just a boy, once I was taken out to the backyard just to lie there and look up at the sky. And my father said to me, “Son, how far can you think?”

I said, “What?”

He said, “How far can you think?”

“Well, I don’t know what you mean.”

“Just think as far as you can think up toward the stars.”

I screwed my imagination down, and I said, “I’m thinking... I’m thinking... I’m thinking.”

He said, “Think as far as you can think.”

“I’m thinking as far as I can think.”

He said, “Well, drive down a stake out there now. In your mind, drive down a stake. Have you driven down the stake? That’s how far you can think.”

I said, “Yes, sir.”

He said, “Now what’s on the other side of your stake?”

I said, “Well, there’s more sky.”

He said, “Move your stake.”

And we spent the evening moving my stake out there. It was a crazy thing to do, but I will never thank him enough for doing it.

What if—instead of a little boy who grew up to be a preacher it was seven girlfriends going through the exercise of “thinking as far as they could think?” Would the stake of their imagination have reached out 150 years? Those seven friends, reverently known as Our Seven Founders, most likely weren’t thinking very far past the next school term when they decided to create an order or society of their own. I suspect it never occurred to them in those very early days of P.E.O. that almost 150 years later we would be talking about them and the society they created—about what

that very early, simple effort had **become and is still becoming... indeed, what it is yet to become.**

Alice Bird Babb is quoted as saying, “We did not for one moment wish it to be a mere college fraternity; we wished a society of more lasting name and reputation.” But I seriously doubt that they could have dreamed how lasting it

would be and how revered and protected would be the reputation. How could they have known then what a powerful force their efforts were already in the process of **becoming?**

Where will we drive down our stake, having the benefit of knowledge from the past 150 years? As has already been enthusiastically announced, we will celebrate the Sesquicentennial of our P.E.O. sisterhood in four years. As that time approaches, I hope we will have given a lot of thought about where the next 150 years will take us and what a powerful influence P.E.O. can continue to be for women everywhere. There’s a lot more sky out there beyond our stake and we are not through **becoming!**

In the eight years since being elected to the International Board, P.E.O.s have been challenged by the following: President Barbara Andes told us that “Together We Can Do It”—and we did! The biennium produced so many proposed streamlining measures that the one-minute debate was born—of necessity; it continues just because it’s a good idea! Two years later we were challenged by President Elizabeth Garrels to “Expand Our Vision”—and we did that with a Coordinator of Membership Development and eventual appointment of six Regional Membership Representatives (RMRs); next we were challenged by President Susan Sellers to “Invest in the Future”—we still are, having confirmed through the work of a special committee the Sisterhood’s commitment to our values and traditions; and this latest biennium by President Maria Baseggio to “Reach New Heights” and we continue to reach, capitalizing again and again on the “Power of 1” multiplied by thousands. Having done all that, the theme for this biennium seems obvious; it can only be: “P.E.O.s Deserve a Break Today!” No—don’t write that down; that’s not what P.E.O.s do.



Having been challenged and inspired by a new leader each biennium to take P.E.O. further, higher and ever forward, never letting up or slipping back, it is evident that the P.E.O. Sisterhood is still **becoming**. Let me ask this: as P.E.O.s, have we done all we can do to promote the Sisterhood, to promote our P.E.O. Sisters, to be one of thousands of women helping other women reach for the stars? Have you maxed out? Have I? (Well, I may be close to maxed out!) We are all still **becoming**. When we go through that beautiful Ceremony of Initiation, we have not suddenly become bonafide P.E.O.s. Sure, we are privileged to call ourselves P.E.O.s but we've actually just received a starter kit to put us on the path of **becoming** P.E.O.s.

Our theme for this biennium—perhaps you've guessed—is simply **Becoming...** with a tagline, **"We are becoming what we are to become."** I hope to share with you ways in which we will continue the process of **becoming** this very important component of our society. In so doing we honor those sisters who have lead the way, while believing that all who come after us will continue the process in an energetic forward motion, guiding the Sisterhood to **become** more than we are right now but not yet all we will be in the future.



We are becoming what we are to become

Where do we get the desire, the energy, the motivation to continue this journey of **becoming**—a journey that, frankly, will never be completed? I think it comes from so many women being focused on the same things with the goal of bettering ourselves first so we can then offer the opportunity of education to so many others—and what is more vital to the process of **becoming** than education in its various forms? It is no accident that education is the central focus of our sisterhood. There is no doubt that through a ripple effect, hundreds of thousands of lives have been impacted positively. That is the very big picture—the picture of **becoming** P.E.O.s in the best sense of the word! I heard the concept expressed in a beautiful way

as the internal and external vitality of P.E.O.—the internal being the loving concern for each other and the external being our outreach to women who need what we can provide through philanthropy.

So what are our goals for this brand new biennium—goals to inform what we will become during **this** biennium and beyond? It's my view—and I'm confident that it's the view of many others, as well—that we can't focus only on the big picture and maintain our energy and commitment. Our sisterhood has come through a period of change, upgrading, simplifying, fortifying—entering the 21st Century some would say—all things that we have needed to do. We have soul-searched, self-analyzed and given serious thought to who we are, where we are, where we need be—and we've joined Facebook, Twitter and LinkedIn, for crying out loud, with Pinterest and Instagram in our sights! We have done a lot—and done the Sisterhood proud!

So, during this new biennium I want us to simply focus on two major areas, using the number two broadly; nothing bright and shiny or spectacular but vitally important, nevertheless.

■ **First Area—We will give focused attention to our chapters and their members:** I want us to especially concentrate this biennium on strengthening our local chapters, along with our state, provincial and district chapters. We have to take care of ourselves, that is, nurture the components of that big picture. Your executive board and our leadership team are eager to partner with you in that effort. We are fortunate to have a Coordinator of Membership Development and six outstanding Regional Membership Representatives (RMRs) to add their strength and creativity to our efforts.

Do you know I can hear thoughts? It's a handy ability to have. I hear you thinking—"Yeah, yeah, yeah—this isn't anything new; same old, same old!" OK—I already told you it wouldn't be bright and shiny or new. But maybe we can develop a new perspective. Really think about this in the context of our theme: We are right now—today, becoming what we are to become. That truth creates urgency for me; I hope it does for you as well.

What is to become of the P.E.O. Sisterhood? If you think of the implication, it is a startling question. We know things don't stay the same. Our P.E.O. sisterhood will not remain as it is today. We will grow and become more in terms of effectiveness and influence in the future, or we will diminish and become less—a remnant of ourselves. We are becoming what we are to become.

For the past several years we have been having way too many members going inactive for way too many reasons. There is little comfort in knowing that other

long standing organizations are losing membership as well. It's not going to make us better that other organizations are losing membership. I don't want our stake another 150 years out to represent a remnant and I am positive that you don't either, so what do we do?

- We start with ourselves—check our internal vitality. We individually and collectively give serious, renewed thought to what we committed to when we were initiated—and then recommit. Do you remember what you committed to? You are beautifully reminded each and every time you see a Ceremony of Initiation. Have you seen one lately? I certainly hope so. Think about it.
- Give serious thought to how well we are nurturing our current membership; not just new members but each and every one—and then **do it better!** Consider the needs of every demographic of our membership—not just select groups.

Here is a sound bite you will remember from a decade or two ago: **Just say “No”** (remember?)

- **Just say “No”** to going inactive!
- **Just say “No”** to chapter disbanding!
- **Just say “No”** to proposing names for membership without knowing that the individual will value what P.E.O. stands for—I repeat—what P.E.O. stands for—right now.
- **Just say “No”** to half-hearted preacceptance and postinitiation counseling! Half-hearted just doesn't get the job done.

OK—again, I hear your thoughts; you are wondering, “couldn't she have said that more positively?” Now I believe in being positive and constructive, but I'm just saying, “No!” Not everything is positive. Let's be real—those things I mentioned—casual attitudes toward going inactive, accepting defeat too easily and disbanding chapters, giving little thought to matching up values of prospective members with values of the Sisterhood and neglecting preacceptance and postinitiation instruction and counseling—those things impact our sisterhood in a **very negative** way. In the process of **becoming** we must pay attention—close attention—to the healthy development and maintenance of our local and s/p/d chapters and our sisters who populate those chapters. Now **that's** being positive!!

- **Second Area—Continue and/or complete what has already been started—the external vitality:** I want us to focus on making sure that we remain true to those efforts we have already begun; in some cases to guide them to a successful conclusion; in some cases, to position or continuing strongly well into the future. Here is what I mean:
 - We will continue to streamline our processes where we can in order to leave more time for “sisterhood.”

We need to guard against getting so involved with upgrading process that we neglect sisterhood. Balance is a good and beautiful thing.

- We will continue to build on our strategic plan that was formally begun in the last biennium and picked up steam and strength in this biennium. We will adhere to a coherent plan in the coming 2015-2017 biennium, reaching into the next biennium. Two items already in progress that I particularly want to mention are:
 1. The P.E.O. Leadership Development Initiative whose purpose will be to develop leaders at all P.E.O. levels; a huge priority and an essential piece in the process of becoming. Many s/p/d officers have already experienced the good work being done and we aren't finished yet! More will be evident at the upcoming LTM—Leadership Training Meeting. This biennium we will determine how that initiative will be perpetuated into the future,
 2. The organization of Alaska State Chapter—continue the nurturing partnership with our wonderful Alaska sisters to assure that a new state chapter can grow and flourish in our northland. In the time we have spent arriving at this point in seeing Alaska State Chapter become a reality, we have learned so much from our Alaska sisters—we have learned from each other and continue to develop rewarding relationships in true P.E.O. fashion; again—evidence of becoming.

**We are powerful women,
you and I—no matter where we are.
We have what it takes to do
great things through our own
example of caring for
and nurturing each other,
and through our avenues
of philanthropy.
What is more positive
or more powerful than that?**

- Then we will do our utmost in partnership with the Cottey College leadership to capitalize on all the positive influences that have been put in place to see this outstanding college flourish and maximize its potential. I just believe there is more synergy that can be developed between P.E.O. and the beautiful college for which we have the privilege of being responsible. In addition to the state of the art Judy and Glenn Rogers Fine Arts Building celebrated earlier, there is a beautiful

can-do, will-do spirit on campus, excitement about what the future holds and what we can accomplish together.

- We will continue to be good stewards of the resources our generous and faithful members contribute, maintaining good budget control and optimum utilization of funds donated to our philanthropic projects.

Those are the main points I want to lift up today, but there is another thing worth mentioning—sort of a sidebar: We can get off into the weeds and argue over issues for which there is no real basis and for which there is no one answer that will satisfy **every** member. All that does is prevent us from **becoming** the effective organization we are capable of being; it drags us down. Don't be caught in that trap—another thing to which you can just say “no!” If it doesn't build the Sisterhood up, let it go. It's not complicated.

You know, I heard not long ago someone say, we're not about consensus—we're about commitment. Well, that's a great motto for P.E.O. But it isn't enough to say we're committed and that we believe in what P.E.O. does. Words are nice but it doesn't take long to know if there is action behind the words or not and action is a huge part of **becoming**.

A few years ago, a friend told a story that will illustrate the futility of words without action—and I do have his permission to retell it. **Our friend has taken great pride, as a retired gentleman, in always making breakfast for his family before they go their ways to work or school. Well, the son was at that age of preferring to sleep in, especially on Saturday, rather than have breakfast. So on this particular Saturday morning our friend made breakfast, as usual—sausage, biscuits, gravy—the works. The son was called—he didn't respond; called again, still no response. So, the parents, assuming he wasn't coming, proceeded to enjoy the breakfast—especially the gravy. The son finally came dragging to the table and began to put his breakfast together.**

“Would you pass the gravy, please? He asked.

To the father's dismay, he had to reply, “I'm so sorry son—there isn't any more gravy.”

“You guys ate all the gravy?” He asked.

“Well, you weren't here and there wasn't much of it to begin with and, yes, we ate it all.”

So, while the son ate his gravyless breakfast, his father continued to apologize, telling him how very sorry he was—that he would have saved some gravy but he just thought...

The son interrupted him by saying, “Dad, Dad, Dad...words don't make gravy!”

Of course, our friend laughed as he told the story but he also made an object lesson out of it. And just so you don't think the son is a total ingrate, this is a family with

a sense of humor.

But words **don't** make gravy and they don't make commitment either! Our commitment at the beginning of our P.E.O. journey—at our initiation—is the beginning of our **becoming**. How are we holding up?

To summarize and bring it home, what I would love to see this biennium, more than any **new** initiatives, is a renewed appreciation for our organization and a demonstrated zeal by our membership to keep it viable—to make sure we are tapped into **becoming** effective P.E.O.s. And to have the gumption (gumption is a good word) to “just say no” to those negative influences and forces that sometimes challenge the strength and resolve of our sisterhood. We are powerful women, you and I—no matter where we are. We have what it takes to do great things through our own example of caring for and nurturing each other, and through our avenues of philanthropy. What is more positive or more powerful than that?

I am so honored to be one of you—all of us together a part of this wonderful, purposeful band of sisters known as P.E.O.s. We will continue to move our stake and resolve to keep our sisterhood strong. Thank you for the opportunities you have afforded me; for the honor of serving as your president in this new biennium. I will do my best, along with the executive board, our Leadership Team and Executive Office staff, to lead you well. **Together we can do it—expanding our vision, investing in the future and reaching new heights as we are continually BECOMING what we are to become.**



Epilogue

Some books have an epilogue—why can't a speech have an epilogue?

I continue to believe that everything that really, really matters in P.E.O. is invested in the local chapter. P.E.O. is first and foremost local. What makes the greatest, longest lasting impact in P.E.O. is what happens at the local chapter level.

It is your executive board's job—mine and Sue's, Brenda's, Patti's and Cathy's—to make administrative decisions and lead by example. But **nothing** I or they will have said or done here today is as important to the P.E.O. Sisterhood as we continue to move into the future as what you do and say when you leave Indianapolis and go back home to be leaders and influencers at the local level. You are the leaders that count the most! YOU are the leaders with the most influence and I just wanted you to know how important you are. President John Quincy Adams said, “If your actions inspire others to dream more, learn more, do more and”—here it is—“**become** more, **you** are a leader!” 🌸

Grateful appreciation is extended to these **new appointees** and **reappointees** who have joined our on-going boards, committees and “specialty” teams.

Mary Bormann, Past President, North Dakota State Chapter
P.E.O. Educational Loan Fund Board of Trustees

Barbara Olson, Past President, Oregon State Chapter
P.E.O. International Peace Scholarship Fund Board
of Trustees

Susan Penrod, Past President, Texas State Chapter
P.E.O. Program for Continuing Education Board
of Trustees

Ann “Punk!” Bullis, Past President, Montana State Chapter
P.E.O. Scholar Awards Board of Trustees

Janet Steury, Past President, Missouri State Chapter
P.E.O. STAR Scholarship Board of Trustees

Lou McLaren, Past President, Northeast District Chapter
P.E.O. Foundation Board of Trustees

Elizabeth “Libby” Tune, Past President, New Jersey State Chapter
Finance Committee and Audit Committee

Beth Linderman, Past President, New York State Chapter
Study and Research Committee

Karen Blair, Past President, Nebraska State Chapter
Study and Research Committee

Mary Short, BR, San Antonio, Texas
International Chapter Parliamentarian

Elizabeth McFarland, Past President, Texas State Chapter
Nominating Committee

Barb Legge, Past President, South Dakota State Chapter
Nominating Committee

Linda Spence, Past President, Connecticut State Chapter
Nominating Committee

Paula Rueb, Past President, Wyoming State Chapter
Nominating Committee

Ann Davidson, Past President, Ohio State Chapter
Nominating Committee

**Reappointed Ad Hoc Committee,
P.E.O. Leadership Development Initiative**

Julie Wilson, AL, Beaverton, Oregon

Meredith Kimbell, AZ, Reston, Virginia

Susan Lombard, Past President, Massachusetts
State Chapter

Jennifer Mitchell, Past President, Florida State Chapter



Meet the President—Beth Ledbetter

by Carolee McKinstry, Past President, Tennessee State Chapter

Born in Jacksboro, Texas, Beth Ledbetter began her P.E.O. journey 38 years ago in Chadron, Nebraska. A year later Beth and Howard, with three sons, moved to Johnson City, Tennessee. Chapter AE was organizing and Beth became a charter member by transfer and the chapter's first recording secretary.

Beth went back to college at East Tennessee State University as a nontraditional student to finish a B.A. degree. She graduated, and two and a half years later, opened N. Beth Ledbetter & Associates, a successful real estate appraisal business. She served on several sub committees of the Appraisal Institute and as an officer of the Greater Tennessee Chapter of the Appraisal Institute ending in 1997 as president. Beth continues a long-standing appointment by the governor to serve on the Assessment Appeals Commission of the Equalization Board for the state of Tennessee.

In 1988 Beth served as president of Chapter AE and general chairman of Tennessee State Convention in Johnson City. Beth was president of Tennessee State Chapter 2000-2001, having served in six state offices. Her theme was "Celebrate P.E.O.'s Love and Grace." She began her international responsibilities in 2001 with the P.E.O. Program for Continuing Education (PCE) Board of Trustees, a six-year term ending as chairman, 2005-07. The same year, she was elected to the Executive Board of International Chapter and has completed eight years of a 10-year term. With the completion of the coming biennium, Beth will have served a total of 22 years at the state and international board levels.

"Becoming involved in P.E.O. has been a huge education for me and

an opportunity to grow in so many ways. The P.E.O. climate and sister support has allowed me to do that comfortably; P.E.O. sisters are interested in our succeeding—not failing. I believe in what I promised—what we all promised—to devote a due share of our interest and energy to the Sisterhood. What we do collectively is far too important to jeopardize it or relegate to last place."

As an active member of Munsey Memorial United Methodist Church in Johnson City, Beth has been president of her Sunday school class, chairman of the Administrative Board and on several other boards and committees. She is past president of the Holston Conference Board of Trustees (1996-98) after several years as a board member. Beth plays the piano for her own amusement when it's time to take a break from the computer.

Howard Ledbetter, Ed.D. was an educator and administrator prior to his retirement. He is Beth's greatest supporter and adviser. His advice to Beth on serving on the PCE Board of Trustees, "You have to do it—you'll just love it, and besides, it's important." "He was right", Beth says, "I do love



it and it is important, as all our projects are."

Beth is proud of her family: Bill, Deborah (WG, Roseville, California), Kate, Mike, and Abby, Roseville, California; David, grandson Nicholas, Sacramento, California; Marcus, Jennifer (AQ, Johnson City, Tennessee) Tuck, Sam, and Ellie, Johnson City, Tennessee.

Beth is dedicated to our P.E.O. values and P.E.O. projects. Through her dignity of character, leadership and humble graciousness we will continue to expand our outreach to future women. 🌸

State of the Sisterhood

by Maria Baseggio, President of International Chapter, 2013-2015



The 2013-2015 biennium was exciting as each of us strived to enable P.E.O. to Reach New Heights.



P.E.O.s throughout the United States and Canada accepted the "Power of 1" challenge to make one additional contribution to our sisterhood this biennium. Your dedication and your contributions were amazing and inspirational. You proved that the spirit of P.E.O. remains strong through the fellowship shared with one another, the caring concern expressed to our sisters, as well as the tremendous support given to our philanthropic projects and recipients.

As I have mentioned in previous messages, P.E.O.s enjoy giving much more than receiving. Our members' generosity this biennium was significant. Because of tremendous support from P.E.O.s, our families, Cottey alumnae and friends of Cottey, the Defining Moment campaign goal was exceeded

by approximately 15 percent and the Judy and Glenn

Rogers Fine Arts Building was dedicated this September—

debt free. Additionally, donations this biennium to our five financial assistance philanthropies were 15 percent higher than last biennium. Contributions to the Undesignated Fund of the P.E.O. Foundation, which are allocated among the six philanthropic projects of International Chapter, also increased.

This combined generosity enabled P.E.O. to provide financial assistance to approximately 4,500 women this biennium—an increase of 12 percent over last biennium. The philanthropic support of P.E.O.s and their families is heartwarming and is deeply appreciated.

In addition to P.E.O.s being strong philanthropists, those whom you have elected and those who have been appointed have been good stewards



were reviewed, both P.E.O. and Cottey College have healthy endowments and remain debt free. The Sisterhood and Cottey each ended the biennium with surplus budgets due to the conscientious stewardship of funds and expenditures.

This biennium we experienced transition in the leadership of our executive office and of our college. Within the first six months of the biennium, Anne Pettygrove, CEO of Executive Office for 20 years, retired and our new executive director, Jackie Matt, began working with our volunteer leaders and the staff at Executive Office without missing a beat.

Dr. Judy Rogers, President of Cottey College for over 10 years, retired soon after the 2015 Commencement ceremonies. Her successor, Dr. Jann Weitzel, the 12th president of our college, arrived on campus in June and welcomed students in the fall for the 2015-2016 academic year.

We are grateful for the many contributions by both Anne and

P.E.O.s throughout the United States and Canada accepted the "Power of 1" challenge to make one additional contribution to our sisterhood this biennium. Your dedication and your contributions were amazing and inspirational. You proved that the spirit of P.E.O. remains strong through the fellowship shared with one another, the caring concern expressed to our sisters, as well as the tremendous support given to our philanthropic projects and recipients.

of our funds and our dues. Both our sisterhood and the college we own are financially strong.

As you learned in the Finance Seminar when the budgets and the Summary Statements of Assets and Liabilities

Dr. Rogers. We are also pleased with how quickly and ably Jackie and Dr. Weitzel assumed their duties and how they are already making excellent contributions to our sisterhood and to our college.

Every biennium, the main area of focus for the Executive Board of International Chapter is the health of our membership. This biennium was no different. At the beginning of this biennium, the executive board identified strategic initiatives that would enable us to make strong progress towards achieving the long-term goals established in the strategic plan developed last biennium.

The overarching goal is to regain our membership of 250,000 active members by our sesquicentennial anniversary in 2019. In order to achieve that overarching goal for membership, we also established goals last biennium for new chapter growth—both at the state and local level, reducing the number of chapters disbanding, increasing the number of inactive members who reinstate and helping our unaffiliate members quickly transfer to a chapter in their new area.

While we made progress this biennium on most of those goals, the one category that is not improving is the number of active members in our sisterhood. Our overall growth in membership is negatively impacted by the number of members going inactive each year. The executive board always asks the questions “Why?” and “What can we do to prevent our members from going inactive?”

Our executive director sent a letter to members who went inactive each year of this biennium. In 2015, nearly 10 percent of the members who went inactive indicated they simply forgot to pay their dues on time. Hopefully, local chapter treasurers can help us overcome that situation with early reminders about the deadline for dues, especially for our members who are seasonal residents.

When members are engaged in chapter life and in the fellowship that strengthens our “tie that binds,” P.E.O. will remain strong and will grow naturally. Actively participating members are far less likely to become

inactive because they feel the caring fellowship that is so present among their sisters and they see the impact we have on women’s education through our philanthropic support. The executive board is optimistic that our leadership initiative will offer further value to members and will increase member engagement.

In addition to increased member engagement, we believe the sustainability of our membership will be improved by making it easier for members to serve our sisterhood. P.E.O. is a very large organization and, as such, that requires us to have processes in place to help manage the administrative side of our sisterhood at all levels. This biennium, we implemented process improvements in an effort to address this situation. Our executive director continues to work with the executive board and the staff in Executive Office to help us identify additional opportunities for process improvements.

Given these factors, the executive board made a conscious decision to implement several strategic initiatives that centered around member engagement and making it easier for members to serve our sisterhood. We believe this will ultimately strengthen our membership.

The initiatives this biennium focused on the five core areas identified in our strategic plan. They are: membership sustainability, technology, brand and communications, leadership and operations. It’s an honor to share with you what we accomplished in each of these core areas in order to increase member engagement and simplify the work of our volunteer leaders.

Membership Sustainability

Efforts for membership sustainability were based on two key points. To reconnect with inactive and non-participating members to help them re-engage in chapter life. And to nurture all members so they may have an enriching experience in P.E.O. and,

consequently, stay engaged in chapter activities.

We increased the team of Regional Membership Representatives from four to six in order to improve our support to the membership committees and executive boards of our state/ provincial/ district (s/p/d) chapters. This team conducted six membership summits that focused on membership health at the local chapter level; they implemented a membership initiative to connect with inactive members and encourage them to reinstate and they led a program for local chapters to contact unaffiliates in their area.

Additionally, the executive board conducted an online focus group with younger members to identify ways to increase their participation in P.E.O.

Our focus on membership in subordinate territory resulted in a new local chapter in Seward, Alaska (Chapter R) and a petition from two-thirds of the local chapters in Alaska to organize a state chapter. As president of International Chapter, on October 6, 2015, I granted a dispensation to all 17 local chapters in Alaska to organize a state chapter to be known as Alaska State Chapter. The executive board believes members in Alaska will have a more enriched P.E.O. experience after the Alaska State Chapter is organized next biennium.

We are hopeful this focus on membership sustainability will position us to celebrate our overarching goal of 250,000 active members during the activities being planned by our Sesquicentennial Celebration Committee. This special committee has been working diligently throughout the biennium to plan for those events. Highlights of the initial plans for that celebration will be provided this afternoon.



Technology

Technology was key this biennium for the simplification of processes and for our outreach to members. Processes for both the P.E.O. Educational Loan Fund and the P.E.O. Foundation were automated to streamline the efforts of our local chapters and applicants. Now our processes to enable women to receive P.E.O. funds for their educational pursuits are fully automated.

The following initiatives addressed both technology and our brand and communication areas of focus.

Social media was a significant contributor for our goal of member engagement this biennium. We used a phased approach that started with



Facebook, expanded to Twitter and then to LinkedIn. It has been exciting to watch the participation on our Facebook page, which far exceeds that of similar organizations. In 2016, P.E.O. will increase our social media presence by initiating official International Chapter accounts in Pinterest and Instagram to encourage greater member engagement. Through these five social media channels, which include both social and professional networking outlets, International Chapter will be able to connect with members and friends in all age demographics.

The Executive Board of International Chapter made further efforts to connect with our members and to generate awareness about P.E.O. through technology. Starting this biennium, a video message of congratulations from the president of International Chapter has been sent to every new initiate. Once we implemented this process, the congratulatory video was emailed to new initiates within one week after the Change in Membership form was received by our membership department. We hope this message will help our new members understand

the scope of our organization and will encourage them to quickly become active in chapter life.

Additionally, a video of the president of International Chapter is available on the public side of our P.E.O. website to inform the public about P.E.O. and our philanthropic purpose. Generating awareness about P.E.O. is healthy for our sisterhood and it is not a new concept for us. As mentioned in one of my president's messages in The Record, P.E.O.s have made a conscious effort to raise awareness about our sisterhood since the late 1800s. Talking about P.E.O. provides the opportunity to learn of women who may benefit from our financial assistance. It also provides a means for us to meet more women who are not in our close circle of friends and who may be interested in membership in P.E.O. Our membership process, when followed, continues to give us the assurance that women we invite to membership share the values we hold so true to our hearts.

For the first time in the history of P.E.O., we were able to share the Projects Program on Opening Night with our members, their families, friends and the public who were unable to attend Convention of International Chapter. We are so pleased that this live stream event was extremely well received with over 3,800 "unique views" (connections from over 3,800 different locations to this live stream).

Another exciting use of technology that will support our member engagement efforts will be announced later. This new capability, "My P.E.O. Connect", will drive further connection between International Chapter, the s/p/d chapters, local chapters and our individual members—the heart of P.E.O. During this announcement, you will also learn about our redesigned Members Only website that will make it much easier for our members to access needed materials.



I encourage you to visit the P.E.O. Record and Digital Communications display during convention.

Brand/Communications

In addition to the initiatives that were just highlighted, another vital means of communications to our members is The P.E.O. Record. The stories in this bimonthly magazine show the breadth of our members' achievements, the accomplishments of our project recipients and Cottey students, as well as our members' dedication to P.E.O. While we are fortunate to have many members and chapters who wish to share their stories, it's not possible to include all of them in this publication. To enable us to share and celebrate the good works of many more members, this biennium we began providing an extension of our P.E.O. Record stories online through our website and social media channels.

Additionally, a Brand Tool Kit was recently made available to all members on our website. This tool kit will enable us to have consistent messaging about our sisterhood. It will help our members generate awareness for P.E.O. through news releases in their communities and with communications to women interested in our sisterhood.

Leadership

In May 2014, the Recording Secretary of International Chapter and four P.E.O. members were appointed to the Ad Hoc Committee for the P.E.O. Leadership Initiative. This effort is intended to enrich our members' experiences in P.E.O. as we offer them valuable learning opportunities to strengthen their leadership skills. This ad hoc committee was asked to develop the framework for this leadership initiative, which will continue to evolve over multiple biennia.

This ad hoc committee also introduced pilot leadership training at the 2014 and 2015 LEAD (Leadership, Education and Development) conferences held for our s/p/d presidents and organizers. Many of you experienced some of the training that will be

available through this initiative when you participated in the breakout session about “moving your boulder”, which was conducted by this ad hoc



committee yesterday. During tomorrow’s business meeting, you will learn more about the leadership resources that will be offered in the first full year of this program.

The executive board believes this leadership initiative will strengthen our volunteer leadership within P.E.O. and will enable all members to become stronger and more confident leaders in all aspects of their lives.

Operations

Our focus on operations this biennium resulted in the approval of two key options for treasurers to help streamline their work: 1) As of July 2015, chapters are allowed to use a debit/credit card reader such as Square, Roampay, Payanywhere, etc., to accept payments for dues, fundraisers and non-tax

deductible donations and 2) beginning with 2016 dues payments, treasurers will be allowed to print membership cards, if they desire, rather than completing them by hand. A template and instructions for printing membership cards will be provided for this option.

Additionally, in 2015 the process for annual reports of local chapter treasurers was enhanced in an effort to streamline the process for both local and s/p/d treasurers as well as to improve the accuracy of information submitted on these reports. Further refinements will be made with next year’s annual report process for local chapter treasurers.

Hopefully, it’s evident that the executive board’s efforts to increase member engagement and to make it easier for our members to serve our sisterhood were achieved through these initiatives I just shared with you. We also believe that these strategic initiatives address the important conclusions from members in the 2007 Noel Levitz survey: 1) friendships outweigh traditions, 2) P.E.O. must

attract the next generation of members and leaders, 3) reduce the burden on chapter leaders and 4) consider new ways of interaction.

These results were achieved because of true team spirit and tremendous collaboration among the Executive Board of International Chapter, the staff in our Executive Office, the Leadership Team of International Chapter and the Regional Membership Representatives as well as our ad hoc and special committees. The s/p/d officers and each individual member also contributed to these achievements through your support and participation in these initiatives. I extend my heartfelt appreciation to everyone who enabled us to Reach New Heights for P.E.O. this biennium.

Now, I ask each of you to partner with the executive board to embrace these and future initiatives in order to strengthen our sisterhood and to achieve our overarching goal of 250,000 active members by our sesquicentennial anniversary in 2019.

Perhaps that can be your final “Power of 1” for this biennium. 🌸

Nonie Peters Attends Her 25th International Convention

by Kathryn Cripps, EE, Duncan, Oklahoma, and Becky Frazier, Editor, The P.E.O. Record

There were lots of big celebrations at the 72nd Convention of International Chapter in Indianapolis this year—we celebrated the far-reaching impact of our P.E.O. Projects, the success of Maria Baseggio’s “Power of 1” initiative, the increased enrollment at Cottey College, the announcement of My P.E.O. Connect, Beth Ledbetter’s installation as President of International Chapter and much more! Meanwhile one dedicated, humble and soft-spoken P.E.O., Nonie (Wynona) Peters, Past President, Louisiana State Chapter, quietly celebrated a personal milestone as this was the 25th International Convention she attended.

Nonie was initiated into P.E.O. Chapter K, Baton Rouge, Louisiana, in 1950 by her mother, Mary Simmons Eidson, Past State President, Louisiana. In 1974, Nonie chartered Chapter AQ, Baton Rouge, Louisiana, and a year later, initiated her daughter, Mary Fuller, into that chapter. Since then, Mary has attended many International Conventions with her mother.

Nonie attended her first International Convention in 1963, in Cleveland, Ohio, and has only missed two Conventions since then. She enjoys seeing how each International Convention is different, listening to the recipients speak, learning about the Projects and attending the business meetings.



Nonie Peters and her daughter Mary Fuller at International Convention in Indianapolis this October

Congratulations, Nonie; we hope to see you at many more International Conventions! 🌸

2015 Convention of International Chapter Amendment Voting Results

Ten amendments were voted upon and eight were adopted.

THE FOLLOWING AMENDMENTS WERE ADOPTED

(Refer to the March/April 2015 issue of The P.E.O. Record for the wording of the amendments.)

B-1. Submitted by the Executive Board of International Chapter

(page 24) **Constitution, Part I**, Article XI, AMENDMENTS, subsection (a).

Number of votes cast 1435

Number necessary for adoption (2/3) 957

Pro 990

Con 445

The amendment **was adopted**.

C-1. Submitted by the Executive Board of International Chapter

(page 35) **Constitution, Part II**, Article XIV, AMENDMENTS, subsection (a).

Number of votes cast 1440

Number necessary for adoption (2/3) 960

Pro 1123

Con 317

The amendment **was adopted**.

D-1. Submitted by the Executive Board of International Chapter

(page 36) **Constitution, Part III**, Article I, FORMATION, Sec. 2 – PETITION.

Number of votes cast 1442

Number necessary for adoption (2/3) 962

Pro 1386

Con 56

The amendment **was adopted**.

D-2. Submitted by the Executive Board of International Chapter

(page 36) **Constitution, Part III**, Article I, FORMATION, Sec. 3—CONSENT TO SELECT A CHARTER LIST.

Number of votes cast 1438

Number necessary for adoption (2/3) 959

Pro 1355

Con 83

The amendment **was adopted**.

D-3. Submitted by the Executive Board of International Chapter

(page 45) **Constitution, Part III**, Article VI, MEMBERS BY INITIATION, Sec. 10—INITIATION.

Number of votes cast 1440

Number necessary for adoption (2/3) 960

Pro 1384

Con 56

The amendment **was adopted**.

D-4. Submitted by the Executive Board of International Chapter

(page 50) **Constitution, Part III**, Article XI, MISCELLANEOUS DUTIES AND RIGHTS, Sec. 4—CHAPTER DELEGATES IN SUBORDINATE TERRITORY.

Number of votes cast 1441

Number necessary for adoption (2/3) 961

Pro 1403

Con 38

The amendment **was adopted**.

E-1. Submitted by the Executive Board of International Chapter

(page 82) **Standing Rule #3**.

Number of votes cast 1440

Number necessary for adoption (majority) 721

Pro 1420

Con 20

The amendment **was adopted**.

E-2. Submitted by the Executive Board of International Chapter

(page 82) **Standing Rule #4**.

Number of votes cast 1427

Number necessary for adoption (majority) 714

Pro 1135

Con 292

The amendment **was adopted**.

RESOLUTION

Resolved, That the Executive Board of International Chapter be authorized to correct article and section designations, punctuation, and cross references and to make such other technical and conforming changes as may be necessary to reflect the intent of the Sisterhood in connection with the Introduction, Part I, Part II and Part III of the Constitution; the Bylaws and Standing Rules; and the Procedure for P.E.O. Chapter Meeting (including Opening Ode, Objects and Aims, Ceremony of Initiation, and Ceremony of Installation).

Number of votes cast 1420

Number necessary for adoption (majority) 711

Pro 1386

Con 34

The resolution **was adopted**.

THE FOLLOWING AMENDMENTS WERE NOT ADOPTED

(Refer to the March/April 2015 issue of The P.E.O. Record for the wording of the amendments.)

A-1. Submitted by Colorado State Chapter

(page 12) **Constitution, Introduction**, Article V, JURISDICTION.

Number of votes cast 1445

Number necessary for adoption (2/3) 964

Pro 592

Con 853

The amendment **was NOT adopted**.

F-1 Submitted by Kansas State Chapter

(page 4) **Procedure for P.E.O. Chapter Meeting**, Item of Business #5. READING OF MINUTES.

Number of votes cast 1444

Number necessary for adoption (2/3) 963

Pro 475

Con 969

The amendment **was NOT adopted**.

Celebrate Hoosier Hospitality

Convention of International Chapter
of the P.E.O. Sisterhood



INDIANAPOLIS OCTOBER 15-17, 2015



Projects Night speakers with International Chapter President Maria Baseggio. From the left: Cottey student Kristen Bureman, STAR recipient Olivia Rusk, ELF recipient Jessie Connolly, Maria Baseggio, PSA recipient Lauren Kuhn, PCE recipient Jamie Miller, IPS recipient Fakhira Halloun

HOOSIER HOSPITALITY—
Indianapolis Hosts the 72nd
Convention of International Chapter
by Beth Lundy, Chapter EO, Grand Ledge, Michigan

P.E.O.s came by plane, train, bus and car. We came in every way and from every direction to greetings at the airport, hotel lobbies and the convention center registration area. Indiana P.E.O.s and BILs were everywhere and ready with gentle smiles, quick directions and ready maps. Truly we were welcomed and we did indeed **Celebrate Hoosier Hospitality** without end.

Convention Fun

Indiana is a wonderful place and nowhere better showed that than the Indiana Room. The entrance was graced by a large photo of a covered bridge. Indiana trivia and information filled the room including an explanation of what exactly is a “Hoosier.”

The Hoosier Marketplace was full of Indiana-related merchandise. P.E.O.-themed items and stars and daisies were everywhere. If you needed something, more than likely it was in that room, including an amazing display of handmade jewelry. Shopping continued with our official jeweler of the P.E.O. Sisterhood in the Herff Jones room. A variety of stars and daisies could be found on necklaces, bracelets, pendants and rings.



The Unaffiliate Telethon was a huge success. By the end of Convention, more than 2,000 unaffiliates were called.

The convention halls were lined with booths and tables. In addition to the project displays, one area had a P.E.O. themed Indy racecar covered in decals of the projects. The Record shared their area with the Digital Communications booth. There you could find information about how to connect on Facebook,

Twitter and LinkedIn. Later in convention, we learned that the P.E.O. Sisterhood is also moving onto Pinterest and Instagram. Some exciting news during the business meeting was the announcement of our own social media platform called **My P.E.O. Connect** which can be accessed on the International website. It will be a way for us to stay electronically connected to P.E.O. International Chapter, to our state/provincial/district chapter and within our own local chapters.

The convention halls were also the location of the Regional Membership Representatives' Membership Telethon where P.E.O.s could call sisters listed as unaffiliates to help reconnect. Over 2,000 unaffiliate sisters were called by P.E.O.s at convention. Past International Presidents and current International officers also joined in the fun. Many of these calls blessed sisters on both ends of the telephone. The Membership telethon had a surprise flash mob led by Debbie Clason, Coordinator of Membership Development, and the Regional Membership Representatives. They danced by members of the Executive Board singing “We are Family” and sisters along the way joined in the fun.



The Membership Development team led a large flash mob through Convention

Breakout Sessions

International Convention is a wonderful place to see how one sister in a local chapter is part of a bigger statewide group and an International organization which promotes education for women, and P.E.O. has been doing it for nearly 150 years! The breakout sessions are a great way to see how our sisterhood works on a membership, constitutional and financial level. All sisters attended a membership seminar and learned how we can personally use the "Power of 1" to grow and strengthen P.E.O. The Study and Research committee presented how amendments make their way to International conventions and reviewed the Parliamentary rules used in the business meeting when we consider the amendments. Additionally, members of the International Chapter's Finance Committee presented information on the Sisterhood's financial position. Did you know that in addition to the tremendous support given to our P.E.O. projects, over one million dollars was given to the undesignated fund in the P.E.O. Foundation in the fiscal year 2015?

Other learning opportunities included "The Lincolns; Five Generations of an American Family" with Dale Ogden, "Behind the Scenes at Indy 500" with Donald Davidson, "Three Ps for Impact: Philanthropy, Planned Gifts and P.E.O. International-Giving our Money Meaning" with Ellen Spong and the P.E.O. Foundation trustees. Jo Kline Cebuhar, shared "The Seed of an Ethical Legacy: One Defining Moment at a Time" and the Ad Hoc committee shared the new Leadership Development Initiative designed to help P.E.O. volunteers enhance their skills to fully maximize and enjoy their service by personal development. Sisters could also learn from the dynamic twin sisters Mandy Selke and Carly Swift who followed their dreams and successfully started a business. Marine Corporal Josh Bleill shared "Hope – One Step at a Time- A Marine's Story," our own P.E.O. International Digital



The "Popcorn Twins" Mandy Selke and Carly Swift spoke about how they followed their dreams and started a small business, making and selling popcorn.

Communication Specialist, Kate Westercamp, educated sisters in "Social Media 101–How to Share the P.E.O. Story" and Jill Shipley spoke about "Raising a Financially Fit Family."

And So it Began

There was an excitement in the room Thursday night as the Parade of Flags began and continued to the music "Best Shot" from the original soundtrack "Hoosiers." The Guards, Executive Board assistants, Boards of Trustees, Standing Committees and Appointees, Past Presidents of International Chapter and the Executive Board of International Chapter processed in and the room could feel the energy as the night's festivities began. Maria Baseggio, President, International Chapter, extended a welcome and made introductions. The Invocation was given by Susan Reese Sellers, Immediate Past President, International Chapter. The colors were presented and national anthems for both

Canada and the United States were sung. Marilyn Cinkoske, President of Indiana State Chapter, welcomed the convention and Beth Ledbetter, First Vice President of International Chapter, responded to the welcome.

Projects Program

The projects program, presided by Sue Baker, Second Vice President of International Chapter, was a wonderful way to "see" how P.E.O. and its projects are impacting lives and making a difference. Cottey Alumna and International Peace Scholarship Recipient Joseryl Beckley performed two vocal solos. Kristen Bureman, a fourth year International Business Student at Cottey, spoke of her experiences there. Educational Loan Fund recipient Jessie Connolly spoke of the support, both financially and emotionally, she received from P.E.O.

Fakhira Halloun shared her hopes and dreams of peace as our International Peace Scholarship recipient. P.E.O. Program for Continuing Education recipient Jamie Miller moved all of us when she shared her life story. Lauren



The provincial flag of British Columbia presented on Opening Night in the Parade of Flags

Kuhn, Scholar Award recipient, a student at Harvard School of Dental Medicine, has big goals for accessible dental care. Finally, STAR recipient Olivia Rusk shared her motivational life story. All in all it was a wonderful, moving night hearing about the projects.

On To the Business of it All

Maria Baseggio presided over the business meeting with 1,476 voting members at Convention. The business sessions were called to order after many remarkable "Power of 1" videos. Many can be found on the International P.E.O. website and our official Facebook page. Amendments were considered and voted upon with much congeniality and thought provoking discussion. Results of these amendments can be found on pages 14-15 of this issue of The Record. The Charter to Chapter R, Seward, Alaska, was presented by Brenda Atchison, Organizer, International Chapter. Brenda also announced that she had received a petition from chapters in Alaska to form a state chapter. Maria Baseggio then shared that she had granted dispensation to the 17 local chapters in Alaska to organize a state chapter and that a date for this convocation would be determined in the next biennium. The printed reports of the officers, boards and committees and appointees were accepted and Maria shared the State of the Sisterhood. The Sesquicentennial Celebration Committee shared with us the planning already started to celebrate our 150th Anniversary in 2019.

Saturday morning brought a beautiful Celebration of Life service. We recognized many members of Chapter Eternal including Past President of International Chapter Wilma Leonard Turner, Missouri. The music was moving, the words spoken were beautiful and overall it was a wonderful service.

The business meeting had many exciting announcements of progress and future thinking for the Sisterhood. Kate Westercamp and Jackie

Matt, Executive Director, announced not only about the new My P.E.O. Connect social media platform but also how the P.E.O. International website has been refreshed. We celebrated with Dr. Jann Weitzel, President of Cottey College, the opening of the new Judy and Glenn Rogers Fine Arts Building. Thanks were given to Judy and Glenn Rogers and Barbara and Jerry Andes for their hard work regarding the Defining Moment Campaign. Patricia L. Brolin-Ribi, Recording Secretary International Chapter, shared with us the work of the Ad Hoc Committee for the P.E.O. Leadership Initiative. The goal is to develop a framework that will enable the Sisterhood to provide leadership training to our members.

Our keynote speaker was Jane Pauley. Maria Baseggio and Jane Pauley had a terrific, humorous conversation about Jane and her new book "Your Life Calling, Reimagining the Rest of Your Life." She made us laugh and we enjoyed the conversation between the two ladies.

The afternoon included an invitation to Charlotte, North Carolina, for the 2017 convention and to Des Moines, Iowa, for the 2019 convention. In her State of the Sisterhood, President Maria Baseggio encouraged us to continue to strengthen the Sisterhood with our "Power of 1." Maria then continued that thought in her closing remarks by encouraging us to make the picture of P.E.O. deeper and richer with diversity. The new officers were installed and Beth Ledbetter, new President of International Chapter, addressed the convention.

The Last Song

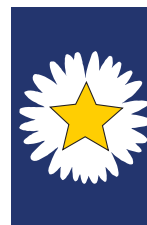
The convention ended appropriately with a high energy multi-media show presented by Glenn Gass, professor at Indiana University in Bloomington, Indiana. The program was entitled "Women Who Rock" and featured the impact women had in rock and roll. Personally, I think P.E.O. is full of women who rock. The show was a lot of fun and many could not resist singing along.

P.E.O. International Convention in Indianapolis was a wonderful experience. I so enjoyed seeing sisters from all over the country and experiencing the big picture of the



Indiana night entertainment was a multi-media presentation about women who rock by Professor Glenn Gass

Sisterhood in such a fabulous way. P.E.O. is more than just your local chapter. If you have never been to an International Convention you have missed a truly amazing experience. Attend the next one and see how you fit into the Sisterhood overall. Find your "Power of 1" and go! 🌸



Online Exclusive

View or even download each project recipient's speech from the P.E.O. Member website under News & Events, then choose Convention of International Chapter.

President's CLOSING REMARKS



by Maria Baseggio, President of International Chapter, 2013-2015

The song “Reach” by Gloria Estefan exemplifies the challenge I extended in September 2013 when I asked each of you to help us Reach New Heights this biennium by contributing your “Power of 1” to strengthen our sisterhood.

There are multiple parallels between the lyrics of this song and our dedication to P.E.O. This song characterizes the passion and commitment we all have for P.E.O. and for our individual members. It talks about following through on the promises made, such as members do when we honor the vows we each took during initiation to keep our sisterhood strong. As mentioned in the song, P.E.O.s have dreams of what the future will hold for our sisterhood and we try our very best to make those dreams come true.

This weekend the “Power of 1” video messages shared with you, and the noticeable fellowship experienced among members, were exemplary of P.E.O.s’ passion and commitment. Each member’s “1” additional contribution this biennium reflected your commitment to our sisterhood in

a variety of ways—through caring concern for each other, support of our philanthropic projects and focus on healthy membership. Other organizations can only hope to have members who are so committed.

Your passion for P.E.O. has also been visible throughout this biennium in your social media posts. You actively shared positive stories about your social activities, fundraisers and significant chapter anniversaries and member birthdays. Participation on the official Facebook page of International Chapter was remarkable—our level of participation continues to set the bar for similar organizations. One example of the tremendous participation on our official P.E.O. Facebook page is the post about the organization of Chapter R in Seward, Alaska. In just five hours, this post received over 500 “likes.” This participation proved that our members enjoy connecting with each other and with International Chapter.

Social media, and our increased use of technology overall, helped us

increase the “tie that binds” at all levels of our organization and it is enabling us to generate more awareness about P.E.O. to the public. We are connected and more engaged with one another and to those who wish to learn about us.

Our progressive actions to strengthen our sisterhood cannot stop there, though. Just as the song, “Reach” talks about dreams, each of us dreams of a strong, vibrant sisterhood that will last well beyond our sesquicentennial anniversary in 2019. Our dream of regaining a membership of 250,000 active members by this milestone anniversary may not be attained if we don’t help our members stay engaged and minimize their potential of going inactive.

International Chapter is providing the resources to help our members stay connected and actively participate. It’s not just about providing resources, though—it’s about using those resources to take positive action. As I’ve often said, it is the individual member who will truly make the difference—each of you are the

heartbeat of our sisterhood. It is the individual member who will move P.E.O. forward by embracing the initiatives set forth by your s/p/d and International Chapter leaders.

It is also the individual member who will help our membership grow by nurturing our current members and by inviting women into membership. Something I've noticed in our Record articles, in our "Power of 1" videos and as I view delegations at various conventions is that we have an opportunity to enrich our members' experiences even further by expanding our diversity.

Felix Adler, founder of the Ethical Culture movement which began in 1876, once said, "[People] may be said to resemble not the bricks of which a house is built, but the pieces of a picture puzzle, each differing in shape, but matching the rest, and thus bringing out the picture." I believe in that quote. I also believe P.E.O.'s picture is already beautiful, yet we have an opportunity to make our picture deeper and richer through more diversity. When we do so, we will enrich the experience for our members beyond what we offer today.

Diversity can be defined as simply as a variety of backgrounds and experiences that include age, race, ethnicity, as well as other categories of diversity. Greater diversity is not a risk to our sisterhood. Instead, it will become a strength because a more diverse membership will be more representative of today's society, especially as we invite young women to P.E.O. The younger generation doesn't see diversity—they live it. It is part of their everyday lives and it needs to become part of our everyday life in P.E.O.

Membership decisions are made by each member and each local chapter. I hope consideration will be given to how diversity will strengthen your local chapter and our entire sisterhood. If we trust our membership process and implement it correctly, we will be afforded the opportunity to expand

our diversity and enrich our sisterhood. Our membership process assures us that those who sponsor a woman for membership know her well enough to confirm that she shares our values, supports our philanthropic purpose and will be congenial to our members—regardless of her race, ethnicity and background as well as other areas of diversity. It is important for us to look beyond our close circle of friends and get to know our acquaintances so

consideration of feeling when speaking and protecting the reputation of each sister—all values which support congeniality among our members.

I'd like to remind you of a quote from Oprah Winfrey that I shared in 2005 when I was elected to this board. She said, "When I look into the future, it's so bright it burns my eyes." I see a very bright future for P.E.O. The passion and commitment exemplified by all of you this biennium enabled us to



Maria Baseggio with her Convention assistants. **First row, from the left:** Mary Anne Cotton, Maria Baseggio, Loretta Hauck **Second row:** Judy Jones, Barb Ost, Ann Huddleston, Lisa De Graaff, Beth Lundy

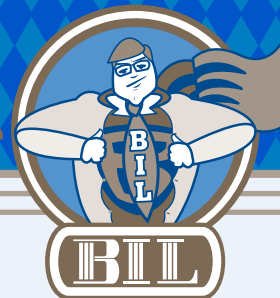
we can determine their potential for membership in P.E.O. Diversity is important for the long-term growth of our sisterhood.

By following our membership process, which includes proper preacceptance and postinitiation counseling, P.E.O. will remain an organization that offers a unique and valuable fellowship among its members. This will be true because those who say "yes", regardless of their background, will do so knowing that P.E.O. is a lifetime commitment of women who share a passion for our philanthropic purpose and who uphold our P.E.O. values. They will uphold our values such as expressing a loving concern for one another, having careful

Reach New Heights. I'm certain such dedication will continue to move us forward in the years to come.

Thank you for the honor and privilege of serving on the Executive Board of International Chapter the last 10 years and most recently as your president. My life has been enriched with many wonderful memories that will last a lifetime and with new friendships that will always be treasured.

I'd like to leave you with one last thought which I credit to Chapter TB, California and their "Power of 1" video message... "Friendship, Scholarship, Membership... P.E.O. is, and each and every one of you are, 1-derful!" 🌸



The Victory Lap

by Albert Leffler, Guest Editor, The P.E.O. Record



BILs at the Sports Bar in agreement this is the way to spend a Saturday afternoon

There was a definite Indy 500 race-themed aspect to the 72nd Convention of International Chapter of the P.E.O. Sisterhood recently held in Indianapolis.

Everyone involved with the superb planning and execution of this convention should have taken the



The daily BIL hangout—the Pit Stop Gallery

equivalent of a victory lap (hopefully at reduced speed) to celebrate a job well done. P.E.O.s and BILs would have been waving flags and cheering with congratulations honoring you for the great convention as a result of your hard work. Thank you International Chapter and everyone from Indiana Hostess Chapters!

BILs attended in record numbers, whether as a first-timer or someone like Bob Sheppard of Casper, Wyoming, who marked his 13th International Convention. Bob's P.E.O. is Helen of Chapter Y, Casper, who as a P.E.O. for 48 years, attended her 15th International Convention! All BILs attended under a common theme: unwavering support for their P.E.O.s

and the goals of the P.E.O. Sisterhood.

This was my third International Convention and each succeeding Convention offers more for BILs to do while their P.E.O.s conduct their business. However, the highlights are when P.E.O.s and BILs are together, especially for the Opening Ceremonies and Projects Program and the Closing Banquet – "Indiana Night" followed by the outstanding entertainment. But of those two evenings, the Opening Ceremonies and Projects Program vibrantly underscore what P.E.O. is all about: women celebrating the education of women; women educating women through scholarships, grants, awards, loans and

stewardship of Cottey College; and women motivating women to achieve their highest aspirations.

From a purely BIL focus, highlights were visiting the BIL Corner and Pit



New Cottey College President Dr. Jann Weitzel hosted BILs for Saturday morning coffee

Stop Gallery with an actual (retired) Indy race car, spending time together at a Saturday morning coffee hosted by Cottey College and then as fans at a nearby sports bar watching the afternoon's slate of college football games.

The 73rd Convention of International Chapter of the P.E.O. Sisterhood will be held September 2017 in Charlotte, North Carolina. I hope many of us will return for camaraderie and friendship, and hearing and seeing firsthand uplifting examples of the success of P.E.O. philanthropies and projects.

Remember: Charlotte in 2017 – see you there! 🌸



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

**Send BIL submissions to
Albert Leffler at
albertleffler@gmail.com
or 4251 E Shangri-la Road,
Phoenix, Arizona 85028-2917**

LIVE STREAM PARTIES



For the first time ever, P.E.O. International offered a live video stream of Projects Night from International Convention. On October 15, P.E.O.s all over the world were united through technology to witness firsthand the impact of the P.E.O. Projects as part of Opening Night, live from Indianapolis. An estimated 3,100 computers, tablets and smart phones were “tuned in” to live stream Projects Night Live. This was a great opportunity to celebrate and share the story of P.E.O. and the impact the Sisterhood has on the advancement of women.

We heard from many groups and chapters who organized parties around Projects Night Live and are excited to share their stories!



Chapter FF, Tucson, Arizona, had a great time streaming the P.E.O. International Convention. About 10 members gathered with snacks and drinks and enjoyed the opportunity to stream Projects Night Live and to see the recipients. We hope to have the opportunity to do this again.



Chapter GL, Oviedo, Florida, sisters gathered at the home of Laurie Hagemmaier to celebrate and view the live stream from International Convention. The group played a lively game of “Name that Project” and the winners had donations made to the International Peace Scholarship and the P.E.O. Program for Continuing Education in their honor! Food and friendship were also part of a great evening.

Pictured from the left: Laurie Hagemmaier, Eileen Pywell, Lisa Spencer, Sherrill Ingram, Lynn Lynch, Lory Challis, Adda Hedges, Paula Davoli



Chapter VP, Redlands, California, met at the beautiful home of Dianne Landeros to view the Projects Night Live stream. There were about 40 guests present, including local chapter members, visitors from other chapters, BILS, friends and relatives. We had 2 viewing areas, one on the big screen television in the family room and another on a laptop in the living room. We had a bar and appetizers set up outside on the patio and served a variety of chili and cornbread options in the kitchen. Along with the live streaming event, we held a silent auction fundraiser. Members donated gift baskets and artwork by members and family members. We were able to raise over \$2,000 for scholarships by hosting this delightful event.



Chapter AU, Glen Ellyn, Illinois, revved our engines and took our pace laps in preparation for the Projects Night Live broadcast! Sister Erin O'Connor hosted 11 sisters and one guest to an Indy 500 race-themed evening. We enjoyed “pit stops” with the checkered flag and mini-race car décor, as well as numerous treats and high-octane fellowship. It was a “gas” of an evening and left us feeling like the “winners” P.E.O. inspires us to be. The recipients were truly the stars of the night, and we were super-turbo proud!

LIVE STREAM PARTIES

PROJECTS NIGHT LIVE | P.E.O. IMPACT



Chapter H, Albia, Iowa, held a Projects Night Live viewing party. With a tailgate theme, everyone brought tailgating snacks to share. Nine members attended a P.E.O. business meeting before the live stream started; everyone enjoyed watching the project speakers.

Chapter FJ, Topeka, Kansas, hosted a Live Watch Party at Trinity Presbyterian Church. Twenty P.E.O. sisters and two BILs from six Topeka chapters enjoyed and were inspired by the stories of our project recipients. It provided an opportunity to not only see and hear the stories, but to meet P.E.O.s from other Topeka chapters. Chapter FJ provided snacks and collected donations for P.E.O. Projects.



Sisters from **Chapters ND, KK, and DW, Nevada, Missouri**, joined **current Cottey students** to learn about the powerful and supportive P.E.O. network—women helping women reach for the stars! We used the BINGO party game from the P.E.O. International website and everyone was a winner!



Chapter AW, Clarkston, Michigan, gathered in the home of Jennifer Pitcher for our Projects Night Live viewing party. There were 10 members and five guests in attendance, including the mother of our 2015 STAR recipient and member's daughter, who is a 2015 ELF recipient. Guests and members brought care package goodies for the chapter's project recipient college students (1 STAR, 2 ELF, 1 Cottey college student). It was a wonderful way to share P.E.O. and the stories of the recipients, live from Indianapolis!



Forty-five sisters from across **Western New York** excitedly gathered at a local cinema cafe to watch the live stream of Projects Night from Convention of International Chapter. Seven chapters from the Greater Buffalo Reciprocity Group were represented at the party, along with several guests and two sisters from Rochester who joined us en route to Indianapolis. We gathered early to enjoy each other's company, nosh on delicious snacks and shop in the Chapter Marketplace before the Live Stream began. Everyone received a pocket pack of tissues decorated with the "Projects Night Live/P.E.O. Impact" logo as a favor, and those tissues came in handy as we were all so moved and inspired by the speakers. We were delighted to participate in Convention from afar, and agreed this was an event to be repeated in two years!

LIVE STREAM PARTIES

PROJECTS
NIGHT
LIVE | P.E.O.
IMPACT



Chapter AW, Waynesville, North Carolina, eagerly anticipated their themed viewing party since early September as it was going to be a fun and exciting way to participate in the International Convention from afar. Six sisters and one soon-to-be sister gathered at the home of Teresa Brothers for "AW's (Awesome Women's) Projects Night in Pajamas." Donned in their pajamas, robes and slippers, sisters enjoyed an Italian dinner of baked ziti, salad and bread. Afterward, they excitedly settled in front of the television; during the live stream, everyone enjoyed apple cake prepared by Margaret Burson and Teresa's autumn spiced apple cider. Since it was a cold Smoky Mountain autumn evening, blankets and pillows were available for added comfort. During the program, sisters were filled with pride as they realized how truly valuable the contributions of each sister and chapter are in enabling P.E.O. to continue to positively impact and empower women through our projects. It was an amazing "full circle" event. To commemorate our special evening together, sisters were presented with a gift of a "sisters" or "duck" trinket dish.



Chapter BN, Woodbridge, Virginia, gathered to view the Projects Night Live video stream at a sister's home. Members and guests dined on delicious gourmet pizza, handmade by D.C. Chef Adam Lippe, son of P.E.O. sister Chris Lippe. Twenty were present to watch the live stream, celebrate the successes of the project recipients and enjoy the company of our sisters. What a special opportunity!



Chapter BR, Rapid City, South Dakota, rented a room at the South Dakota School of Mines and Technology for our viewing party. We thought it was important to offer this opportunity and were super excited about it. Four supportive sisters attended and enjoyed chocolate covered strawberries as we watched the inspiring, amazing, talented, intelligent P.E.O. projects recipients! We wouldn't have missed it for the world—so proud to be P.E.O.!

From the left: Sandy Wick, Ernestine Dusek, Bonnie Edwards, Merrilyn Schroeder



Nine members of **Chapter CV, Oconomowoc, Wisconsin**, gathered an hour before the live stream of Projects Night Live at the home of Teri Lane to share delicious appetizers, watch the sunset over Lake Okauchee and enjoy one another's company. The highlight of the night was being together to watch project recipients' inspiring speeches along with sisters attending Convention and those viewing at home from around the globe. Sister Christine Yelich was delighted by the Projects Night Live Social and said, "For me, the main event was witnessing the strong women that the P.E.O. projects empowered to make a difference in the world...Speakers recognized that P.E.O. is a family of women supporting each other so each one can reach her potential."

Sisters Greet "We are Family"

P.E.O. International Convention

Indy Stars Style

Daisies

WOW!



P.E.O.

Convention

FUN!



SUPPORTING WOMEN ... CHANGING THE WORLD



L.I.P.E.O.



The POWER of 1

CIC Membership

CIC

INDIANA

SISTERHOOD

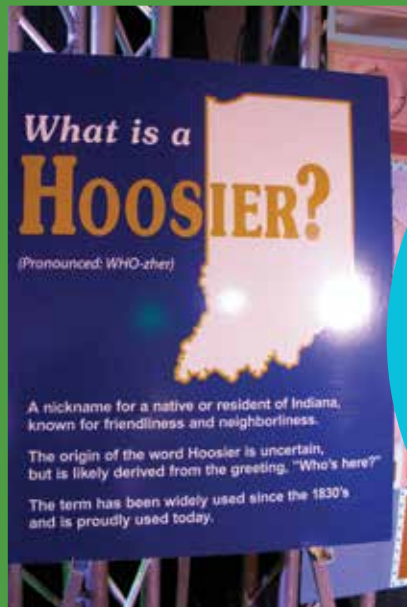


Membership



P.E.O.

Friends





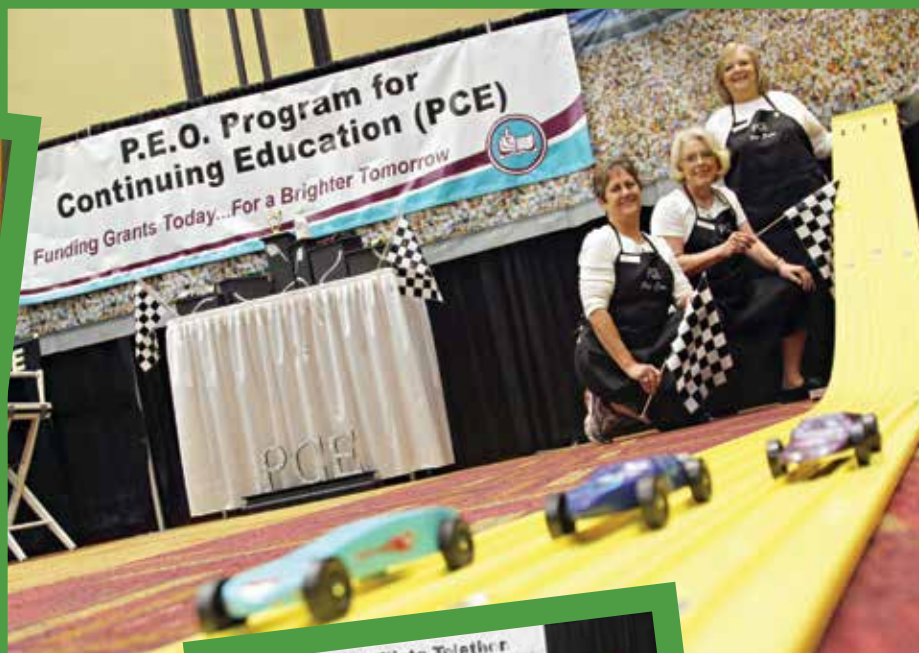
L.I.P.E.O.

Sisterhood

Daisies



We are becoming what we are to become



P.E.O.

Connecting

Projects



SISTERS

Reaching



Becoming

Stars

Recipients

Chapters

DAISIES
Founders

Women Helping Women Reach for the Stars



rowing
L.I.P.E.O.

CELEBRATE Hoosier Hospitality!

TECH TIP

Introducing My P.E.O. Connect, a Member Engagement and Communication Tool

by Kate Westercamp, P.E.O. Digital Communication Specialist

What is My P.E.O. Connect?

My P.E.O. Connect is an internal communication tool for members of the P.E.O. Sisterhood. You can sign onto My P.E.O. Connect and engage with other sisters in your chapter and easily receive information from International Chapter as well as from your state, provincial or district chapter.

This innovative communication platform includes benefits such as:

- Connecting with sisters in your local chapter;
- Staying current on news and announcements from your local chapter, state/provincial/district chapter and International;
- Quickly accessing resources specifically customized for your role through tool boxes.
- Easily updating your contact information.

How to Create an Account

Creating your account is easy! From the P.E.O. members' website, click on **My P.E.O. Connect**.

When you create your account

- Your username is your P.E.O. Member ID number (found on the back of The Record) or use the **"Member ID Search"** tool.
- Your password is your chapter letters followed by a back slash (\) followed by your state, province or district abbreviation.
- If your P.E.O. Member ID was "0012345" and you are a member of Chapter AA in Maryland, you would enter "0012345" as your username and "AA\MD" as your password.

Once you are logged in, you will be asked to confirm or update some information similar to screen number 3.

1

Log out

Search

Events ▾ My P.E.O. Connect

2

Please Sign In

Username Required

Password Required

☐ Remember me on this computer

Sign In

Forgot my username or password?

Need help logging in?

If you haven't changed your username and password since your account was created, instead:

Your username is your P.E.O. Member ID.

Your password is your chapter letters followed by a back slash (\)

Forgot my password or my username

was "0012345" and you are a member of Chapter AA in Maryland, you would enter "0012345" as your username and "AA\MD" as your password.

Not sure what your Member ID is?

You can find it on the mailing label off your P.E.O. RECORD

3

MY P.E.O. CONNECT

Please fill out the required info so that you can enter the site.

First Name

Last Name

Chapter

State

Country

Display email in public profile ☐

Submit

This is the home screen once you are signed into My P.E.O. Connect.

4

See your **local chapter** profile here (maintained by local chapter presidents).

See your **state/province/district** profile here.

Important announcements and news from International Chapter appear here; connecting you to our mission and Sisterhood.

Your profile appears here, in the upper left corner. To customize your information, click on "My Profile." On this screen, you can update any information where you see a pencil. See diagram #5.

NEW Terms for ELF Loans Now in Effect
All new Chapter Recommendations for ELF loan candidates received October 1, 2015, or later will qualify for ELF's new loan terms. ELF now has 3 loan categories to meet the needs of undergraduate, master's and doctoral students, plus new longer payback terms for all loans. And ELF's interest rate remains at a low 2%. Read about all these changes and more in the Policies Governing Loans document posted on the public and Members Only "ELF" pages of this website.

P.E.O. Tool Box
My P.E.O. Connect Get Started Guide
Membership
P.E.O. Projects
P.E.O. Foundation
Directory of Presidents
Online Ordering
Brand Resource Center

All members have quick access to convenient tools on the P.E.O. Members site. If you are an officer, links customized for you appear right below!

News Feed
News feed! Connect and engage with your local chapter by posting and replying to comments here. Stay updated with news feeds from your state/province/district and International, too!

Upcoming Dates
Upcoming dates, events and deadline reminders are all located here.

P.E.O. Scholarships
By [Sara X. Anderson](#) on July 13, 2015
I think you can see why Matt has a good candidate for one of the P.E.O. scholarships. When a girl goes to college...

5

My Profile - Other Sisters can see information in this section

About Me
I live in Cedar Falls and teach at University of Northern Iowa (Go Panthers!). My husband Matt and I have 3 boys that keep us quite busy. I enjoy reading and gardening when I can.

Why I'm a P.E.O.
I'm a third generation P.E.O. and feel so honored to be a part of this Sisterhood. My grandmother said "Your education is something that stays with you away from you."

Privacy
Personalize your information here—anything here will be visible by sisters in your local chapter. Want to remain more private? Leave this area blank.

Anywhere with a **pencil** indicates what you can update and personalize!

Update your username and password for My P.E.O. Connect here!

Information below is private, other Sisters cannot see it.

Personal Information

First Name	Sara	Current username is 3033030
Middle Name	X.	Change password and/or username

Once you are signed into **My P.E.O. Connect**, you will be signed onto the member site allowing you to navigate back and forth without having to sign in to the member site until you close your browser.

Celebrating the Dedication of the Judy and Glenn Rogers Fine Arts Building at Cottey College

by Steve Reed, Public Information Director, Cottey College



P.E.O. and Cottey leaders at the dedication of the Judy and Glenn Rogers Fine Arts Building

In a short 14 months from the groundbreaking ceremony, Cottey College dedicated the Judy and Glenn Rogers Fine Arts Building on Saturday, September 26. And what a grand opening it was! On the Thursday evening prior, employees and retirees got a “first sneak peek” at the facility. Employees could be spotted taking photos with their phones to post online or share with friends later.

On Friday evening, a special reception was held for the donors who had named spaces in the building as well as major donors to the campaign. Also in attendance were the Cottey College Board of Trustees, the Executive Board of the P.E.O. Sisterhood, representatives from both the construction firm and architectural firm and the guests of honor—Judy and Glenn Rogers. A string trio, Golden Key greeters, and, of course, magnificent Cottey food greeted those in attendance. All were impressed with the beauty and well-designed functionality of the new building and

the renovated Neale Hall.

Julie Wilson '82 and her mother Meredith Goodrich Wilson '51 attended the special preview on Friday evening and saw their named space for the first time. What did they think of the facility now that it was a reality?

“Mom says, ‘It was cool!’ We loved the specialized rooms, and also the openness of the common area,” said Julie. “It’s going to be a facility that the College can use a lot, for various gatherings and occasions; it just really adds multi-purpose event space to the campus.”

On Saturday morning, a close-to-capacity crowd filled the auditorium in the Haidee and Allen Wild Center for the Arts. The audience was treated to a magnificent performance of Beethoven’s “Ode to Joy” featuring Cottey instrumentalists, singers and dancers. Speakers at the dedication ceremony included Dr. Weitzel, President of the College; Peggy Bottorf, Chair of the Board of Trustees; Maria Baseggio, President of

International Chapter of the P.E.O. Sisterhood; Sally Holland, President of the Cottey College Alumnae Association; Barbara Andes, Campaign Chairman of A Defining Moment Campaign; Mary Haggans, Project Manager; Theresa Spencer, Professor of Music; Ty’Cember Jones, President of the Student Government Association; and Drs. Judy and Glenn Rogers.

Following the remarks, the crowd recessed to the front of the new facility where the ribbon was cut, the doors were opened and the building was available for self-guided tours. Comments from visitors were overwhelmingly positive as they admired this state-of-the-art facility.

“What a wonderful dedication it was,” said Sophia Zetmeir of Parsons, Kansas. “Beautiful sunshine, lovely food and so many smiles. Cottey really hit a home run.”

The new building was not quite ready for occupancy at the dedication weekend. Too many rainy days over the summer months pushed the completion date back. However, by the time this article is printed, the contractors will have completed their tasks and the College will have possession of the building. When the next semester begins, the Fine Arts Building will be full of students learning and practicing their crafts in music, dance and art. Many thanks to all who have helped make this building a reality. 🌸



Online Exclusive

Videos of both the ceremony and the ribbon cutting are posted on Cottey's website. They are available for viewing at www.cottey.edu/dedication.

Alexandra Hyler, AH, Blacksburg, Virginia,

has been selected for a 2015-2016 Fulbright U.S. Student Award to study in Copenhagen, Denmark. The J. William Fulbright Scholarship Program started in 1948 to help enhance mutual understanding between Americans and the people of other countries. Alex will spend the academic year working on cancer research that focuses on ways to detect ovarian cancer sooner. Ovarian cancer is a top cancer killer of women. She is a 2013 University of Kansas honors graduate in chemical engineering. Currently, at Virginia Tech as a MultiSTEPS Fellow and Ph.D. candidate in biomedical engineering, Alex is a former 2009 Lawrence High School valedictorian who was selected to address her fellow students using song titles at their commencement. Alex was a state debater and national forensics competitor and selected as a Lawrence-Journal World Academic All Star. While Alex was initiated into her mother's Chapter CW of Lawrence, Kansas, she is now an active member of Chapter AH, Blacksburg, Virginia. Her late grandmother, Mildred Royer, was a member of Chapter FU, Fort Scott, Kansas.



Jessica Morris, AB, Phoenix, Arizona, won the Nurse.com Giving Excellence Meaning (GEM) Award in the Clinical Nursing, Inpatient category for the Mountain West region.



The Nurse.com GEM Award is a national competition that recognizes professional excellence in nursing. Winners of GEM Awards are nominated by peers and selected by nurse leaders.

Jessica earned her Bachelor of Science in Nursing (BSN) from Arizona State University's (ASU) College of

Nursing & Health Innovation in 2006. She studied medical/surgical nursing. Since graduating, she has worked at the Mayo Clinic in Phoenix and earned her wound ostomy certification. In addition to bedside nursing and her service in the wound ostomy department, Jessica has been an adjunct medical/surgical instructor for ASU's BSN program since 2009 where she has clinical oversight of up to 10 students each day.

Leigh Gaddis, HA, Ada, Oklahoma,

was appointed to the Oklahoma Wildlife Conservation Commission. She is the first woman to serve as a Wildlife Conservation Commissioner since the board was established in 1925.



Leigh said, "I am extremely honored by this appointment. I'm looking forward to being part of the team to help do what's best in regard to wildlife conservation and preserving the beauty and the natural resources the state of Oklahoma has to offer."

Leigh attended the University of Oklahoma until transferring her senior year to Ada, where she completed her bachelor's degree in biology education at East Central University. She enjoys hunting and fishing with her husband and their four sons.

In Ada, Leigh is an elder of the First Presbyterian Church. She is a graduate of the Leadership Ada class of 2011 and serves on the Ada Area Chamber of Commerce's Leadership Ada Committee. She co-chairs Career Discovery, a career exploration program for students in grades 8-12 and is involved in the related Student Mentoring Program for high school students.

June Wideman, EK, Abilene, Texas, was the recipient of the 2015 Walter Johnson Award from the First Financial Bankshares, Inc.

The Walter Johnson Award is the highest honor that the company bestows upon a person who has contributed greatly and advanced

the company to new heights for customers, shareholders and employees. This award has been bestowed only four times previously in the 10 years of its existence.

Scott Dueser, chairman, president and CEO of First Financial Bankshares, Inc., said, "June is the epitome of customer service first and handles our customers and shareholders with the utmost grace, expertise and care, not to mention being a role model to the entire company."

June joined the company 31 years ago and has been executive secretary and administrative assistant to two former presidents. She is presently the executive assistant to Mr. Dueser.



Linda M. (Gilbertson) Nadel, FA, Pinetop, Arizona,

is the sole recipient of the National Rifle Association (NRA) 2015 Marion P. Hammer Woman of Distinction Award. This award is given in recognition of a Lifelong Commitment to Preserving the Second Amendment Rights through Safety Education and Mentoring in the Field and in the Classroom.

Linda is a 1974 graduate of Cottey College and a 1976 graduate of Southern Oregon University. A former state and federal law enforcement officer, Linda became an NRA Certified Instructor in 1995, and in 2004 she developed a business based on the demand for introductory handgun and personal protection training for women.

Concerned for the safety and firearms education of local school children, Linda developed a program for 6-8 graders, an elective for those students who want to learn firearms safety.

Linda has been a P.E.O. for 41 years and is currently the treasurer for Chapter FA. 🌸



Friendship Event

Chapter AD, Tucson, Arizona, occasionally holds what they call "Friendship Events" where potential P.E.O. members are invited to learn more about the Sisterhood. Thirty-two women attended the most recent Friendship Event—11 were guests and potential P.E.O.s.

Attendees were welcomed to the event by three gifted Chapter AD musicians playing the cello, violin and viola. Project chairs all manned displays with posters and brochures that explained each of the P.E.O. projects.



Chapter AD, Arizona's Friendship Event luncheon

After a time to socialize and enjoy tea and treats, the group gathered for a program. Chapter AD president Carolyn Eaton spoke to the group about P.E.O. and Chapter AD. Each project chair then spoke about her project. A P.E.O. Scholar Award candidate, a Ph.D. chemistry student, spoke about her work with Parkinson's disease and an International Peace Scholarship student from Chile talked about her studies.

After the event, Chapter AD's membership chair followed up by sending cards to each guest. A successful and enjoyable event, Chapter AD plans to continue with Friendship Events every other year.

P.E.O. T-shirts

Chapter AH, Russellville, Arkansas, designed and sold P.E.O. t-shirts to sisters in all four Russellville chapters. The front of the shirt features a



Chapter AH members in matching P.E.O. t-shirts participate in "Drums Alive"

marguerite; the back depicts four stick figures holding hands, with the chapter letters of the four Russellville chapters, AH, BM, CC and CG on them. "Sisters Helping Sisters" is printed below the figures.

Eighty-one t-shirts were sold and the chapter made a sizable profit to be used for P.E.O. projects. In addition, this gesture strengthened the bonds of sisterhood among the four local chapters.

In April, Chapter AH members met at the local fitness center wearing the t-shirts for a group exercise session called "Drums Alive." Plus, in line with the recent request from International Chapter, they videotaped portions of the session to demonstrate their "Power of 1," helping the Sisterhood "Reach New Heights." In April, a group of sisters wore the shirts as they participated in a Suicide Prevention Walk at a local university. The P.E.O.s walked as a team in memory of the daughter of one of the sisters. The real beauty of the t-shirt project is that these P.E.O.s have endless opportunities to wear the shirts and spread the word about P.E.O.

Chapter EP Fashion Show and Luncheon

It was a beautiful, sunny day in SaddleBrooke in late February when Chapter EP, Tucson, Arizona, held its ninth annual Fashion Show and Luncheon fundraiser. The 300 plus attendees enjoyed a delicious lunch followed by a showing of several stunning outfits from a locally owned

clothing store. The lovely P.E.O. models rocked down the stage to lively piano music—emphasizing this year's theme of "Rockin' 'Round the World."

Thanks to publicity sent to nearby P.E.O. chapters and many articles and photos published by local SaddleBrooke papers, the tickets were sold out the first morning they were offered. Chapter EP raised more than \$7,000 for the various P.E.O. Projects.



Chapter EP, Arizona held a fashion show fundraiser

Afternoon Tea

On April 16, 2015, it would have been difficult to determine if you were in the Ritz Hotel's Palm Court in London, England, or at the P.E.O. International Headquarters in Des Moines, Iowa, where Chapter KO hosted an Afternoon Tea. Guests were P.E.O. members from local chapters and friends. Upon arrival attendees were greeted by a life-size cutout of Queen Elizabeth II. Many wore hats and gloves adding to the festivities.

In keeping with the Afternoon Tea theme, the guests were served



BILs served as waiters for Chapter KO, Iowa's afternoon tea

a four-course menu. Included were finger sandwiches, scones with clotted cream and strawberry preserves, assorted pastries, cakes and biscuits ending with After Eights mint candies. One of the highlights of the tea were the BIL waiters in their white shirts, black pants and bow ties. They served English tea throughout the event.

When planning, the committee wanted the tea to be as authentic as possible and also an educational experience for the guests. Watercress egg salad sandwiches akin to Harrods' tea sandwiches and clotted cream imported from Devonshire, England, helped to accomplish this. Since it was a fundraising event a silent auction was included.

To aid with the educational part of the tea, several items were discussed. Guests learned about the process of making clotted cream, the difference in afternoon tea and high tea, and proper tea manners. In addition, an activity involving the fashions worn for teas took place.

KO sisters found this fundraising project to be a very positive and fun experience. They laughed and worked hard together with much communication and collaboration. As one guest related, "This was a very wonderful experience and we were all treated special."

BIL Initiation

Chapter FG, Lake San Marcos, California, initiated four new P.E.O.s this past year, and also initiated the BILs. Each P.E.O. presented her BIL for initiation and they entered to the theme music from "Star Wars." The president guided the BILs through the humorous ceremony and presented each with a badge of membership. We have found that the new BILs enjoy the suspense and attention, and BILs who have been through the ceremony are delighted to keep the details secret from the new initiates. Everyone in the chapter looks forward to this annual fun event.



Chapter FG, California "initiated" BILs into their chapter

This year the BIL initiation was held as part of Chapter FG's Spring Fling social where 57 P.E.O.s and BILs played lawn games such as croquet, badminton, bean bag toss and ladder golf alongside our beautiful Lake San Marcos. Afterward, everyone enjoyed a barbeque buffet and prizes were awarded to the winners of the games.

Pajama Movie Party

As president of Chapter I, Wahoo, Nebraska, Stacy Ideus' goal is to include more social events on the chapter calendar. Socials are not only a time to connect on a more personal level, but also to invite some potential members to see what P.E.O. is all about.

On April 9, Stacy hosted a "Pajama Movie Party" in her photography studio. Everyone enjoyed wine, snacks, fellowship and the movie "Mona Lisa Smile" starring Julia Roberts—a very appropriate and fantastic movie for a bunch of P.E.O.s to watch. We invited three potential members (all of whom have either since been initiated or invited!) and a great time was had by all.



Chapter I, Nebraska's Pajama Movie Party

Lights, Camera, Action — Movie Premier

Chapter BF, Chippewa Falls, Wisconsin, invited actress Michelle Lang to return from Hollywood, California, to present her new film "Strangely In Love" in her hometown. Michelle starred in and co-produced the film, and was nominated Best Actress by the IndieFEST for her role in the modern-day romantic comedy based on Dostoevsky's classic tale "White Nights." Chapter BF sponsored a red carpet reception for the film's premier on Sunday, May 17, 2015, at Micon Cinemas, and welcomed the public to meet and greet Michelle.



Chapter BF President, Peg Strand (left) with Premier Movie co-chairs, Joye Dobos (center) and Jean Hebert (right)

The movie premier realized \$1,500 for the P.E.O. projects, and ticket holders enjoyed a dipped strawberry reception and the movie. This event was the vision of Jean Hebert, a member of Chapter BF since 1988. 🌸



Online Exclusive

See more about Award Winning Ideas on the P.E.O. International Facebook page and on Twitter @PEOSisterhood

Louise Uden Witzenburg, Y, Sanford, Florida, is the author of "My Name is Nibthacka, A History of Nebraska in Rhyme." This delightful tale about the origin of Nebraska, the flora and fauna and explorers who traversed the land is told by a feisty old prairie woman named Nibthacka to her faithful dog Old Blue. Nibthacka, the Osage Indian word meaning "flat water," refers to the main river of Nebraska, the Platte River. Recognized as a unique teaching tool which would appeal to children as well as adults, the poem was submitted to the Nebraska State Board of Education, which approved its use as a resource for social studies teachers.



Lou began writing poetry as a child, continued in college, then returned to it in later years when she saw a flyer for monthly poetry readings of original works at a local community college.

Lou joined her mother's P.E.O. chapter, DA, Hastings, Nebraska, along with her twin sister, more than 60 years ago and has been a member of several chapters through the years in Nebraska, Kentucky, New Jersey and Florida. She describes herself as "a real P.E.O. gypsy." Lou has held nearly every office in her local chapters as well as serving as Florida State Historian and state chairman for PCE and ELF.

Lou joined her mother's P.E.O. chapter, DA, Hastings, Nebraska, along with her twin sister, more than 60 years ago and has been a member of several chapters through the years in Nebraska, Kentucky, New Jersey and Florida. She describes herself as "a real P.E.O. gypsy." Lou has held nearly every office in her local chapters as well as serving as Florida State Historian and state chairman for PCE and ELF.

Megan Gebhart, AS, Gillette, Wyoming, wrote "52 Cups of Coffee." The book began as Megan's experiment to have coffee with a stranger every week for a year. It blossomed into a website and took Megan on an amazing journey.



Whether it was talking to an unemployed recovering alcoholic suffering from chronic depression and anxiety or asking a 6-year-old girl about incidents of prejudice on a school playground, Megan has taken lessons from small town Gillette, Wyoming, to write her book.

"52 Cups of Coffee" is Megan's first book.

"52 Cups of Coffee" is Megan's first book.

Urania Christy Tarbet Harris, WV, Cameron Park, California, wrote "Dare to Dream." Urania is an accomplished pastel artist who provides her teaching and insight about art, plus vital advice and inspiration in 300 full-color pages.

"Dare to Dream" is, in part, an autobiography. Urania's story of her journey to art is a testament to her belief in the power of possibility. The reader is taken on a personal journey beginning in Urania's childhood during the depression years in the Appalachian Mountains of Kentucky, years in an orphanage and years when challenge after challenge was met and conquered.

Another part of the book features Urania's profiles of 50 working artists from all over the world who have contributed their thoughts, pastel images and unique insight.

Urania has received numerous awards for her work, including the Mary and Fred Trump Award, the Flax Award Women Artists of the West and The Pastel Award of Excellence.

Urania lives in Pollock Pines, California, with her husband Rich. She draws inspiration from the natural surroundings in the Sierra foothills.



Kathy Ortloff, EL, Alexandria, Minnesota, wrote "Words from Grandma: How to Grow Up to Be a Grown-Up and Not Just a Tall Kid."

This book is intended for children to be a "special grandma" for those who don't have their own grandma near enough to snuggle up to and hear gentle words of advice. Grandma wants you to grow up to be a grown-up who is healthy, responsible, kind friend to others, and at peace with your life.

Kathy graduated from Concordia College in Moorhead, Minnesota. She and her husband have three children and four grandchildren. She has taught German to all ages, from preschoolers to adults and volunteers occasionally in the reading program with kindergartners. When not reading, gardening, volunteering or traveling, she can be found at her sewing machine, making quilt tops for missions.

Kathy graduated from Concordia College in Moorhead, Minnesota. She and her husband have three children and four grandchildren. She has taught German to all ages, from preschoolers to adults and volunteers occasionally in the reading program with kindergartners. When not reading, gardening, volunteering or traveling, she can be found at her sewing machine, making quilt tops for missions.

Judith C. Radasch, IP, Sarasota, Florida, wrote "Full Circle: A Witness to Healing through Science and Faith and Just Plain Living," a memoir in which she recreates the most poignant moments of her life, documenting the true power of spiritual healing.

When she was just 9 years old, Judith was raped by a trusted neighbor. The event traumatized her and she was able to successfully block the memory. Her creative defense empowered her to lead a fulfilling life. She attended Harvard Business School and worked a highly stressful job on Wall Street.

The stress of Judith's job brought back the painful memories she had



shut out for 30 years and eventually led to a nervous breakdown. Determined to get better, Judith embarked on a journey of spiritual healing. From temporary insanity to true love, Judith showcases the good, the bad and even the ugly.

Filled with thought-provoking moments and life lessons, "Full Circles" serves as a testament to the power of the human spirit. Judith hopes her experiences will empower other sexual abuse victims to seek help and those who support and try to help them gain insight about what it takes to heal.

Angela Del Buono, BG, Clinton, New York, wrote

"My Love Affair with Family, Food and Life."



At first glance, one might characterize the book as a cookbook but it's more than that—it's also an inspirational chronicle of Angela's family and friends and traditions as told in recipes and stories.

The recipes in the book are intentionally simple for novice cooks or anyone who wishes to sustain a nutritious life of love and connection with friends and family.

A gifted artist, Angela has taken classes at the Munson-Williams-Proctor Art Institute and continues to study drawing and painting.

Angela and Bob Del Buono have been married for 58 years and have two sons and three grandchildren.

Whether sharing recipes with inner city Girl Scouts or encouraging aspiring authors at book signing, Angela's most poignant message is for anyone who has a dream to make it become a reality.

Kimberly Weires, MP, Dubuque, Iowa, wrote a devotional with a twist of humor called "Day-To-Day with Kimberella and Prince Ain't-So-Charmin' (If the Shoe Fits.....Run!)." Prince Roderick and Kimberella try to

live normal lives, but sometimes their antics get them into trouble. Prince Roderick's country childhood often clashes with Kimberella's city upbringing, but their shared love of camping, fishing and playing in a band together keeps them going strong. Their children, grandchildren, dog and an unrelated band member complete the cartoon strip style's characters. Each story ends with a relevant Bible quote to inspire readers to reflect, reach for their own Bibles and discover God's work in their lives.

Kimberly is a 26 year member of Chapter MP and a former assistant to Mary K. Santjer, who is the former Assistant Secretary/Treasurer for Iowa State Chapter P.E.O.

Susan Reed, Chapter IU, Friday Harbor, Washington, has

compiled and edited

"Underpinning: A Vivid Recollection of Life in the Early 1900s in Washington State." Susan found her late aunt's story some years ago and was mesmerized by what she read.

Caroline was the eldest daughter of one of the first two doctors to practice medicine in the San Juan Islands, an archipelago located in the far northwest corner of Washington state. She recorded her experiences as a young woman between 1908 and 1925, including the island's 1916 Fourth of July celebration and a town picnic. Her writing brings into sharp focus earlier glimpses of a young doctor driving horse and buggy to make house calls; her adventures at play on the island; tales of buried treasure, old hermits, smugglers,



ships lost at sea; and travel to such places as Fort Yellowstone, one of Dr. Reed's Army posts during World War I. Susan found particularly poignant her aunt's rendering of the difficulties faced by an intelligent, sensitive young woman with a strong desire to excel—in 1925.

Susan joined P.E.O. in 2012. She was born in Washington and returned to Friday Harbor after retirement as a writer for a nonprofit and a college instructor of writing. She holds two masters degrees, including the M.F.A. in writing. Susan has one daughter and a "grandpuppy." All money from book sales to P.E.O. sisters will be donated to P.E.O. scholarships.

Sally Carney, AH, Saginaw, Michigan, wrote

"Tennessee Hollow to Michigan's Motor City 1942-1952," a memoir about leaving a southern tenant farming life during WWII and forging an imaginative and surprising path toward adulthood in Detroit, Michigan. The immense differences between life on a Tennessee tenant farm and life in the industrial city of Detroit are fertile grounds for showing the overwhelming need for "fitting in" and the urgent desire for acceptance. Hardship, happiness, hard work and happenstance are markers on many rocky paths—it is the life force that infuses this child that distinguishes this writing. Sally's language is precise, imaginative and rich in details. It will open hearts and eyes to a way of thinking and living that has, in a large measure, been forgotten. The WWII migration adjustment to families, especially children, brings insight into modern attitudes. 🌸





Chapter AY, Hoboken, New Jersey
Organized: May 31, 2015

First row, from the left: Christina Andersen, Kristin Fitzgibbon, Lee Nearpass, Carrie Kennedy, Shirmilla Koinos, Ellen Heister, Kayla Flaten, Lubna Lundy **Second row:** Elizabeth Ackmann, Gina Russoniello, Jen Wilenta, Ann Marie Grecco, Julie Dougherty, Kristen Emanuele, Ana Macias Mosberg, Leah Heister, Diane Tishler, Asana Rashad



Chapter BR, Dublin, Georgia
Organized: June 6, 2015

First row, from the left: Kenlie Bell, Ann Coogle, Janet Fields, Mary Ann Tyre, Lanna Mallette, Hersha Hatchett **Second row:** Rebecca Gainous, Sue Anderson, Helen Martin, Kimberly Garnto, Rhonda King **Third row:** Judy Hood, Debbie Newman, Jennifer Payne, Dahlia Allen, Eugenia Powell



Chapter JK, Georgetown, Texas
Organized: June 6, 2015

First row, from the left: Debbi Browne, Lynne Moran, Sandy Carey, state organizer Betty Thomas, Karolee Olsen, Margaret Ricketts **Second row:** Cheryl Jenkins, Marilyn Peters, Diane Habas, Janice Bailey, Sheila Engel, Mary Goertz, Nancy Brimberry, Cindy Lane, Becky Pirkle **Third row:** Susan Biggs, Cathy Tucker, Cathy Phelps, Jeannine Fairburn, Anne Hoke, Linda Chamberlain, Carolyn Patterson, Kelly Hiatt, Karen Rayburn



Chapter T, Sherwood Park, Alberta
Organized: June 27, 2015

First row, from the left: Corryn Baker, Carol Clark, Andrea Furman, Evelyn Henry, Bonnie Hilling, Valerie Hunt, Danielle Nicolaescu **Second row:** Betty Adam, Kathy Clark, Lori Mandrusiak, Allyson Souster-Chung, Joan Souster, Merle Greenaway, Leigh Mulholland, Leslie Turnbull, Sherry Pysyk



Chapter AL, Wilton, Connecticut Organized: April 18, 2015

First row, from the left: Christina Radu, Shirley Lewis, Gigi Cobanpue, Joan Pendergast, Alice Degranges, Marianne Wallace, Ines Oro
Second row: Debbie Zucco, Sarata Kabre, Karen Prescott, Nancy Swenson Dalldorf, Carol Kaelin, Pamela George-Pendergast
Third row: Jennifer Marandola, Judy Robinson, Christine Delmar, Vivian Stewart



Chapter CO, Mars, Pennsylvania Organized: September 13, 2015

First row, from the left: Charlotte Holly, Sandi Hewko, Alana Leadbetter, Martha Drake, Pam Thompson, Linda Evancho, Gail Bieser, Sharon Kamicker, Michon Kerlin, Carol Smith, Anita Matthews
Second row: Marian Cleland, Denise Conrad, Kathy Zimmerman, Laura Logan, Debbie Fernander, Caroline Steiner, Kate Long, Pam Moody, Marilyn Brown, Jean Collins, Adrienne Ingram-Boslau with son Lincoln, Leslie Craven



Chapter JH, Longmont, Colorado Organized: August 8, 2015

First row, from the left: Sandy Renner, Beverly Berry, Lois Kuehn, Beverly Horen, Virginia Mickelson
Second row: Wendi Shaver, Candace Bailey, Mary Myers, Margaret Greene, Jeanne Moersch, Mary Leetun
Third row: Robin Lang, Sue Kernc, Grace Almquist, Kathie Narber, Pat Emerson, Kathy Jessup
Fourth Row: Kathy Pirie, Deanna Kluver, Susan McLean, Deb Heller, Ann Hovick



Chapter R, Seward, Alaska Organized: September 20, 2015

First row, from the left: Sue Magyar (president), Sue Faust, Jodi Toloff
Second row: Amanda Adams, Brandii Holmdahl, Lori J. Landstrom, Joyce Simpson, Katy Journey Scrivo
Third row: Laura Ramirez, Barb Stirling, Jean Bardarson, Cyndy Langmade, Sally Langmade, Nickole Lyon, Sandi Schiff, PJ Hatfield-Bauer

Centennial CHAPTERS



Chapter AL, Rushville, Illinois
Organized: March 20, 1915
Celebrated: March 21, 2015

First row, from the left: Barbara Hardy, Melissa Stauffer, Kristin Ewing, Lindsay White, Amanda Shoemaker, Joan Sullivan
Second row: Shirley Kost, Marge Giebitz, Frances Grinter, Ruth Teel, Betty Curl, Phyllis Rutledge, Beverly Jackson, Dorcas Herche, Mary Alice Lambert, Patti Shoemaker
Third row: Linda Butler, Helen Schuman, Frances Briney, Carol Walker, Marilyn Sillars, Martha Behymer, Marjorie Parish, Diane Snyder, Cathy Teel, Cathy Redshaw, Jody Worthington, Sheila Burton
Fourth row: Mariolyn Wheeler-Baer, Rosemary Stephens, Janet Mihalovic, Cindy Hannant, Linda Tribbey, Diana Pleviak, Ashley Strong, Judy Quillen, Debbie Worthington, Judy Busby, Alesia McMillen



Chapter CC, Appleton City, Missouri
Organized: March 30, 1915
Celebrated: June 13, 2015

First row, from the left: Patricia Bartz, Lois Brownsberger, Maxine Dugan
Second row: Dixie Zink, Judy Wood, Karla Kelly, Leta Wood, Cindy McDaniel, Carly Schooley
Third row: Donna McCullough, Jennifer Wheatley, Nancy Tindall, Anna Parsons
Fourth row: Gretchen Hellwig, Pam Bartz, Linda Lampkin
Fifth row: Karen Brown, Barbara Donahue, Lori Bartz, Marylyn Piepmeier
Sixth row: Winnie Rapp, Miranda Kassner, Lora Noble, Tammy Burchett



Chapter EP, Storm Lake, Iowa
Organized: April 14, 1915
Celebrated: April 18, 2015

First row, from the left: Cheryl Lustgraaf, Karen Hunzelman, Ginny Pierce, Jean Bennett, Ellen Smith
Second row: June Bryan, Carmen Moody, Betty Jean Richardson, Marge Hunzelman, Helen Langner, Carol Peterson, Sue Geisinger
Third row: Dory Fritcher, Karen Kuehl, Deanna Larson, Dianne Johnson, Sarah Dvergsten, Rhonda Slight, Diane Hamilton, Jeanne Tinsley, Marcia Krause, Pat Armstrong, Nina Havens, Carol Lytle, Jane McClinton



Chapter L, Minneapolis, Minnesota
Organized: April 3, 1915
Celebrated: April 18, 2015

First row, from the left: Barbara Frank, Lisa Harmening, JoAnne Dunstan, Katy Davis, Nancy Lupardus-Twitchell
Second row: Stephanie Mendez, Cheryl Joseph, Leslie Roe, Caryn Goettsch
Third row: Leota Pearson, Melanie Dufur, Linda Boyenga, Kay Wall
Fourth row: Kris Hanson, Laura Osman, Kim Caster, Anna Porter
Fifth Row: Jody Hansen, Jean Sorenson, Martha Rustad



Chapter C, Little Rock, Arkansas

Organized: April 8, 1915

Celebrated: April 9, 2015

First row, from the left: Becky Dugan, Nancy Weber, Johnsye Campbell, Deanne Guse, Marge Solley, Lolly Honea **Second row:** Diane Hobson, Mary Frances Damour, Linda DeMint, Carolyn Kelley **Third row:** Patsy Vines, Joyce Peck, Sara Collier, Judi Short, Marion Looney, Bobbie Hesterly, Rita Robertson, Gretchen House **Fourth row:** Jane Thompson, Bridget Weiss, Teresa Murphy, Nancy Appleton, Gwen Holton-Langley **Fifth row:** Sammie Dunkum, Kevin Allis, Devonda Byrd, Louise Reynolds, Melanie Orintas, Marianne Estes, Kay McCollum, Gwen Dunkum



Chapter AT, Tonganoxie, Kansas

Organized: May 7, 1915

Celebrated: May 7, 2015

First row, from the left: Mildred McMillan **Second row:** Mary Bradley, Susie Parmer, Shirley Martin, Jeanie Williams, Nancy Pearce **Third row:** Beth Lacy, Linda Sturgeon, Donna Higbee, Ginger Hoffhines, Sarah Kettler, Susan Quisenberry **Fourth row:** Patty West, Makayla Witt, Shelly Hunter, Norma Hunter, Starla Jones, Ferry Evans, Denise LaRosh **Fifth row:** Mary Lou Grove, Debbie Krivjansky, Margie Moore, Lynn Jennings, Lori Morenz, Jill Breuer



Chapter ET, Wapello, Iowa

Organized: May 7, 1915

Celebrated: May 4, 2015

First row, from the left: Katy Anderson, Angie Woodsmall, Bev Paris, Terry Johnson, Ann Johnson **Second row:** Donna Williams, Pat Matthews, Charlene Aspelmeier, Betty McChesney, Esther Rickert, Mary Ellen Griffith **Third row:** Mary Boysen, Kathy Dale, Kathy Barrick, Debbie Huddle, Shirley Schneider, Margaret Samuels, Sylvia Belzer, Jeri Bailey, Alethea LaMar, Joan Hodges, Sue Fisher, Marilyn Smith, Regina Brown, Sue Humiston



Chapter C, Kalispell, Montana

Organized: May 21, 1915

Celebrated: May 26, 2015

First row, from the left: Darlene Frahm, Lynne Bradley, Carol Bibler, Marilyn Champoux, Jan Rayford, Kathy Hetrick, Mary Gibson **Second row:** Betty Greaves, Kathleen Zundel, Kathy Truzzolino, Norma Happ, Lauretta Milne, Marilyn McPherson, Debbie Sapp, Lucille Sorensen, Joan Stack, Maridona Norick **Third row:** Margie Dornfeld, Nancy Clawson, Helen Allen, Des Margaris, Arloene Christianson, Pat Brown, Jean Davis, Sharon Holder **Fourth row:** Pat Stetson, Joan Greene, Maxine Pistorese, Ruth Satterlee, Kathy Carlson White, Rhudi Miller, Sandy Manno, Colleen Unterreiner, Joyce Greve, Marcia Rieke, Naomi Steich, Virginia Obermiller, Linda Taylor, Kathleen Cotner

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.


Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin or charm!—Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$9 ppd. MN res. add \$.56 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch ES, Jane Mills, 2508 171st Ave SE, Bellevue, WA 98008.


Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders**
Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards - choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O". \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? Marlafarris@gmail.com or 765-653-2997.


Grave marker or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.


White gavel block or paperweight with the star and letters P.E.O. in center. \$15 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing - 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. diann67@gmail.com

Marguerite blossom new stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, Texas 78624.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$33 ppd. (Add'l boxes to same address \$30.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Patricia.alesse@theshop.com.


Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritzi Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883


P.E.O. calendar reminder stickers!


20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder.


Gold star on cover, 4-1/2" x 6-1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

 **Walnut pin box**, handmade w/star on top. Large w/removable top will hold pin back, 3". Or small 2" box w/drawer, \$22 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

 **Pewter P.E.O. star** ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.


 **Official reciprocity chairman's** pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Chapter letter pin** guard gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.


P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajjames@comcast.net. 541-451-3605.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.


 **Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.


 **New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.


 **P.E.O. star** car magnets and daisy photo note cards—8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com. 843-478-9090.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.


 **P.E.O. pens** in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

 **The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your PEO yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.


 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


 **Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.


 **Radko ornaments** "My P.E.O. Star" 4-3/4". P.E.O. in center with gold/white daisies. \$42. "My Santa is a BIL"—5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com


 **Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.


 **Sparkling P.E.O. bracelets**—Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.


 **Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923

 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net

 **Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gagner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite** logo. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.

 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.

Items for SALE


 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.


 **Magnetic daisy pin** back - \$9 Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mchaperjo@gmail.com


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks**—Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **P.E.O. Byers' choice** caroler—custom designed Caroler. LIMITED QUANTITIES LEFT! Allow 4 weeks for shipping. Mail \$80 check payable to PEO, Chapter O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$15 ppd.


 **P.E.O. daisy key** rings—Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.


 **P.E.O. garden banners**—with gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18" - \$25; small flag, 2x3' - \$50; all ppd. Mark a mtg, new chapter or outgoing president gift. Image visible on both sides. Photos & order forms with current prices at www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


 **Luggage tags**—prices & designs email jbilltill@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **Star keychain**—quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com


 **Sterling silver pin guard** for P.E.O. pin. 1" x 1 1/4" attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin**—1-1/4", burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFPINS@hotmail.com

Seven heavenly Founders—15 min DVD Cottey College Tour—10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

Nametags—beautiful custom marguerite artwork, 1 1/2x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener**—P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards—Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. peocards@gmail.com or 772-453-3469.

 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$40 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com


 **Cottey decal** \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA


 **Newsletter template** Incl images/logos cparkman.peo@gmail.com Ch AG/GA


P.E.O. chapter garden flag—waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1" namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


Insider's Guide to London—this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit www.ukpeogroup.moonfruit.com.

 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673.

 **Embroidered kitchen towel**—100% cotton flour sack w/ original P.E.O. design. Bright set (pink, turquoise, green), \$25 ppd. White, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com

 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044

 **P.E.O. inspirational stones** & tokens—Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at www.peochapterhouse.org (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or colopeco@msn.com


Our seven sisters—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.

 **Luggage strap** with I.D., yellow nylon, adjustable. \$12 + S/H. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. Maryjo918@gmail.com


 **Star key ring** — or pendant! Nice quality, engraved with P.E.O. \$10 includes gauze gift bag and s/h. Ch T — OR. mkenkel@charter.net


 **Black washable plush** vest in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ peovests@gmail.com 928-445-5614.


 **Ornaments**—display all year! Custom P.E.O. designs w/general appeal. Bronzed brass w/color. 2014 green wreath, red bow, 7 stars. \$10+sh. Ch L, M. Wittlinger, PO Box 306, Pennington, NJ 08534 marilyn@wittlinger.com. A few 2011-2014 avail.


 **Luggage handle pads** Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr, Ringwood, NJ 07456.


P.E.O. Mobius scarf Beautiful washable, silky, large daisy print, Infinity scarf in black, gray, white, lime green, and turquoise. \$15 pre-paid check payable to Chapter KQ, Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net

 **Field of daisies bookmark**—Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001. 563-584-9727


 **P.E.O. polo shirt.** Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 allen@nwi.net.


 **Sterling P.E.O. necklace**—dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056


 **BIL Pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$5.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com


P.E.O. stationery with hand-painted marguerite on 20 sheets of linen (8 1/2 x 5 1/2) paper and 20 envelopes. \$15 ppd. Make check out to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362. 360-452-4760 SandieLee@olypen.com.

 **P.E.O. tote bag!** Embroidered P.E.O. in white, with yellow rhinestone accents on 600 denier black tote bag, 14" x 15" x 1.25". \$20 ppd, payable to Ch. D/RI, Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI, 02840 or BetsFitz43@aol.com.

 **New eyeglass/computer** Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005


 **Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q, c/o Elaine McCain, 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).


Amazing magnetic marguerite pin guard. 1,200 sold already. Same fine product. \$11 includes S/H. Contact Wendy Dooly, 2800 S Waldron Rd. Fort Smith, AR 72903. Make checks payable to Ch AD.

 **Pashminas/shawls** embroidered with P.E.O. daisies. The pashmina is of a soft, light-weight material perfect for wrapping up at convention, traveling/vacations, etc. Available in sage, black, soft white & soft yellow. Hand wash. Made of viscose & acrylic. Price: \$22 + \$5 s/h ea. For ordering info, email Ch CR/NC at ncpeocr@gmail.com.


 **Yellow 4GB USB** Flash Drive with our P.E.O. logo. \$10 + S/H. Email Ch Z for order form. NVchapterZ@yahoo.com.


Items for SALE


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.weintraub2@verizon.net.

 **Elegant Emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the PEO Projects! Email Susan Keller at skeller68@charter.net for more info. Chapter HZ, St. Louis, MO.

 **P.E.O. rubber jar grippers—**daisy or star, pics on website; \$3 each. Ordering info at www.peochapterbsva.org. Ch BS/VA.


 **Daisy pin guard—**to mark a special occasion or add beauty to our star pin, this 3/8" hard enamel, antique brass, white daisy pin guard with a 2" link chain has a safety pin attachment. \$20 ppd. Checks to Ch MQ, Christine Trimble, 2210 Heartland Ridge, Jefferson City, MO 65109. ct@dulletrimble.com.


 **"Marguerite" print** 4X6" \$10 ppd w/in lower 48. Ch EN, c/o Ellen Fischer, 1330 Sherwood Dr, Greenfield, IN 46140. Questions, call 317-462-4677 or ellen.fischer@sbcglobal.net.


 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2x5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.


Founders' Day DVD Flashback to 1869. Learn our 7 founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SW 38th Dr, Gresham, OR 97080.


Gently used white choir-style robes. 2 short, 3 long, 2 medium. Will gladly donate. Request \$20 for shipping and handling. Contact fsvandermeer@gmail.com Ch H, Las Vegas, NM.


 **Personalized daisy throw** Does a sister need some special TLC? Give her a personalized fleece marguerite throw with a place for her sisters to sign. \$35 plus S&H. Info/order: Sharon Sue Harvey, 479-876-8799, rmhssh7@gmail.com.

 **Daisy tote bag** Three pockets on 100% polyester bag; 12Hx14Wx6.5"D, lime, hot pink or navy, \$20 plus \$5.95 p/h. Checks to Ch J. Meredith Cole, 29103 Westwood Rd, Bay Village, OH 44140 mmolenar@gmail.com Combined shipping available.

 **Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com to order.


 **Painted daisy notes—**5 1/2 x 4 1/4" pkg of 5 w/envelopes \$8 ppd to P.E.O. Ch OI, Anita Wild, 1025 Grove Terrace, Dubuque, IA 52001.

 **Marguerite purse hook.** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.

 **P.E.O. Apple iPhone covers** Beautiful, exclusive 3D design for 5/5s/6/6+. Must see. \$25 + \$3.50 s/h. Ch Y/NV. Page at pageshawken@yahoo.com or 702-677-0898.

Homes

 **Colorado P.E.O. Chapter House—**in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeco@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O.-sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

Books

 **Sisters in the Kitchen** Cookbook – Over 300 of our favorite recipes – Perfect gift for officers, initiates, friends, family or your kitchen—\$19 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701-Reduced prices for multiple books—email jndgolden@gmail.com.

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd nanjfitz@gmail.com.

Sisters Sharing a Taste of Heaven—cookbook of over 300 midwestern recipes. \$12.50 ea plus \$5 S&H. Ch FP-Jackie Runyan, 3 Antilles Dr, St Joseph, MO 64506, 816-387-3038. runyan@att.net

To The POINT

Dues Information

Local chapter dues are payable February 1 for 2016-17. If you are going to be out of town and unable to attend meetings, please remember to mail your check to your local chapter treasurer. Although dues are not considered delinquent until March 1, as a courtesy to the treasurer, please pay them as soon as possible. This will ensure that all annual reports are filed by the local chapter officers in a timely manner and that you continue to be counted as an active member of P.E.O.

Membership Cards

Local chapters may now print or fill and print membership cards using a template and format provided by International Chapter. Go to the members' side of the website, click on Resource Library, go to local chapter officer resources, select treasurer and you will find the link and instructions regarding paper stock.

Card Readers

Effective immediately, chapters may use debit/credit card readers to accept (not make) payments for some items. This policy will be included in the next version of the IOLC (early 2016).

Chapters may choose to use a debit/credit card reader (Square, ROAMPay, PayAnywhere, etc.) to accept payment for:

- Dues, Initiation and Reinstatement fees
- Fundraisers
- Non-tax deductible donations to chapters (for tax deductible donations, please refer to treasurer section of IOLC, page 3 of 6)

The debit/credit card reader must be linked directly to the chapter's bank account. At the chapter's discretion, transaction fees associated with this service may be paid by chapter funds or added to the charges processed for the card holder. Use of a debit/credit card reader must be approved by chapter vote.

Mailings from the P.E.O. Executive Office Annual Reports for Local Chapters

In January the treasurer's annual reports, along with membership annual reports, will be mailed from the executive office to presidents



of local chapters. Local chapter presidents should promptly forward the respective annual reports to their chapter's treasurer and corresponding secretary.

International Convention— Amendments Adopted

Amendments adopted at Convention of International Chapter that require a change in local chapter procedures are not to be implemented until the revised materials and/or instructions are received in the 2016 winter mailing.

Results of voting on the amendments are posted on the members' side of the International website and are included in this magazine on page 14.

Winter Mailing

This mailing to all local chapter presidents and s/p/d officers will be sent January 2016.



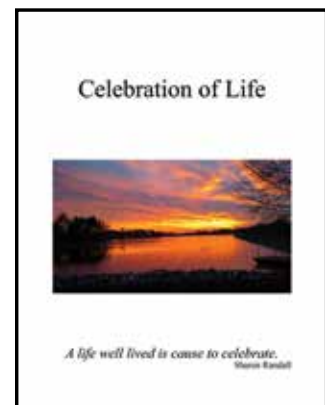
Estate Planning for P.E.O.

When considering a gift to P.E.O. through a will or trust, exact wording must be carefully chosen in order to ensure the donor's wishes are properly communicated. Sample wording is included in information for Wills, available on the P.E.O. website under the P.E.O. Foundation link. Suggested language is included for gifts to all P.E.O. projects and/or P.E.O. Foundation. For specific questions, please contact the executive office or Cottey College. As always, discuss any planned giving strategies with your attorney or financial planner to take advantage of the opportunities that are right for you.



Time of Celebration Program

Anyone who did not get a Time of Celebration program, please email jperkins@peodsm.org with your mailing information and one will be sent to you. If you left your name at convention, please submit it to Joyce again. ❁



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ **State** _____ **Date address effective** _____

Name _____

Email address _____

Street or box address _____

City _____ **State/Province/District** _____ **Zip/Postal code** _____



From all of us in Indiana, we hope you had an awesome time 'Celebrating Hoosier Hospitality'. Thank you for visiting and making P.E.O. what it is.