

The P.E.O.

# RECORD

November-December 2013



## International Convention Report

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## Do You Know What Your "1" Is?

**Congratulations, Texas State Chapter, for providing a motivating experience for more than 3,500 delegates, BILs and visitors who attended the 71st Convention of International Chapter! We're grateful to the many Texas volunteers, employees from Executive Office and members of the leadership team who contributed to the fabulous time we shared during business meetings, preconvention sessions, tours and entertainment by the Texas Tenors.**

Attendees from throughout the United States and Canada left Dallas more informed about the significant support P.E.O.'s offer for women's education and they gained wonderful memories that will last a lifetime. It's hard to convey the feeling one gets when attending this convention but just ask any of the attendees and they'll tell you that they "got the fever"—it's "the convention fever" that makes them want to attend more conventions in the future!

Are you wondering what gets everyone so excited when they attend these conventions time and time again? Try to imagine what it would feel like if the experience you enjoy in your local chapter was magnified 50-100 times. That's what makes attendance at Convention of International Chapter so special and memorable. Attendees get to see the "big picture" that shows the magnitude of P.E.O.'s impact on women's lives and they gain friendships with members they might never have met because they live in distant areas of the United States and Canada.

Although there's nothing like being there in person, the information provided in this issue of The Record will give you a sense of the inspiring comments given by our stellar project recipients during Opening Night and other exciting activities throughout convention. I encourage you to also check our website for videos of the interviews with those project recipients, Becky's blog of convention activities and highlights of other activities. When you read outgoing President Susan Sellers' remarks, you'll realize why we're grateful for her leadership as she helped us "Invest in the Future" last biennium.

We're now positioned to "Reach New Heights" in membership and support for our philanthropic projects because of the passion we each feel for our sisterhood—who we are, what we stand for and also how we support each other and help women around the world achieve their educational pursuits. Each of us can draw from this passion to focus on the "Power of 1" referenced in my incoming remarks (see the September-October Record).

On the final night of convention, I was so excited to hear delegates and visitors mention that they knew what their "1" was! You see, we're all in this together. We

accepted the gift of P.E.O. because it had special meaning to us. I suspect each of us knows at least one woman who would value the gift of P.E.O. and who would have much to offer our sisterhood. Have you introduced her to your chapter members? Could she be your "1"?

We're fortunate and grateful to have a strong leadership team that is ready and anxious to work with you to achieve this goal. The inside front cover of The Record lists the members of our International boards, committees and special appointments who are ready to support your efforts to "Reach New Heights." My special thanks to members who served last biennium on leadership teams for our local, state/provincial/district and International chapters and to those who are offering their service this biennium. We value your service.

So . . . do you know what your "1" is? I hope so because we're counting on each one of you!



Maria T. Baseggio,  
President, International Chapter



The executive board wishes all of you  
a wonderful holiday season!

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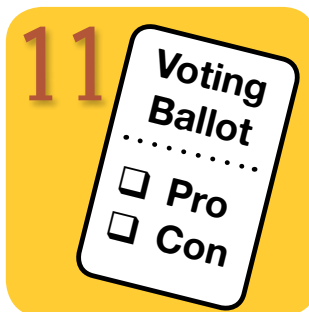
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The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, a women's college with two- and selected four-year programs, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is a fully-accredited private residential liberal arts and sciences college for women in Nevada, Missouri, with two-year and selected four-year programs. It has been owned and supported by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

## Record Cover Connections

What a surprise to have my former theater student Holly Ellis gracing the cover of the July-August Record. Chapter X in Portland, Oregon, supported Holly for an ELF loan to complete her graduate education in New York City. We must have made a good impression as she later joined P.E.O. and helped organize Chapter CO in Brooklyn.

Holly is a wonderful example of a young woman who is successfully melding an active P.E.O. life with a busy work and personal life. She was recently honored as the Young Alumni of the Year by University of Portland, where she was one of my standout students.

When I shared this article with my sisters, one of our newest members, Ann S. Woods, wrote back that her Cottey '02 classmate Kat Vecchio shared the cover with Holly. What a coincidence!

I hope that Holly and Kat's article will encourage other young people to discover this organization and help us continue the tradition of supporting women in higher education. Our energies couldn't be spent on a worthier effort.

*Jill P. Hoddick, X,  
Portland, Oregon*

## P.E.O. Love Came Down at Christmas

It was the week before Christmas 2011. Our daughter Mary, an elementary school music teacher, had managed to direct her school choir in their Christmas program the week before, even though she had been suffering from cancer for 15 months. On this Sunday night she had just finished directing her church choir in its Christmas Cantata—even though she sat on a stool, because her strength was waning—she went home and went to bed.

On Tuesday we received the call we had been dreading. Her husband Bob called to tell us her days were

numbered. Hospice was by her side, as were Bob and their two daughters. We immediately packed our bags and drove from Albuquerque, New Mexico, to Midland, Texas, and what a surprise we found as we arrived. Mary's P.E.O. chapter had been there and cleaned her house and finished her Christmas decorating. They had done the laundry and fixed dinner. Mary died December 23.

In the coming days, the love and spirit of P.E.O. surrounded us. As I looked in the freezer and refrigerator to prepare food for the family coming in, there were shelves of meals all prepared and labeled by P.E.O.s. They offered to pick up relatives flying in at the airport. Our family attended Christmas Eve service and when we returned home, there was a table full of Christmas goodies prepared by P.E.O.s and a turkey left for our Christmas dinner the next day.

Following the memorial service on December 27, Mary's sisters prepared refreshments for family and friends—all this in the midst of their own family celebrations! And when we returned to the family home, who should be there but P.E.O.s ready to serve us our dinner. As they left that evening after cleaning up the kitchen, each one handed me a note, or two or three from chapter members, filled with beautiful words and kind remembrances they so lovingly shared about our daughter. These notes continue to bring me much joy and comfort as I read them and share them with my granddaughters.

P.E.O. love truly came down that Christmas, even in the midst of sorrow. I'm proud and thankful to be a P.E.O.!

*Marilyn Williams, AL,  
Albuquerque, New Mexico*

## A Great Way to Spend New Year's Eve

Last year my daughter Anndalee and I had the opportunity to spend New Year's Eve with some amazing P.E.O. sisters at the beautiful P.E.O. Home in Beatrice, Nebraska.



Ladies at the P.E.O. home in Nebraska gathered to play games last New Year's Eve

We had stopped at the P.E.O. Home to drop off gifts of puzzles, playing cards, CDs, hand lotions, candy and other assorted goodies. My P.E.O. chapter, AS in Clay Center, Kansas, "adopted" the ladies for the holidays and my daughter and I were happy to help out by delivering the gifts. We played bingo with the ladies and then got on our way to visit friends and family in Fremont and Lincoln, Nebraska.

Four days later, as we drove back to Kansas, we found ourselves in a bad snowstorm. I stopped at the police station in Beatrice to find out how bad the highway was along the Kansas-Nebraska border. They told us the highway was snow-packed and icy and advised we not go on if we could avoid it. Anndalee said, "Why don't we stay with the ladies at the P.E.O. Home; it will be fun." Her grandmother, a 50-year member of P.E.O., had just passed away the year before and I think she really wanted to spend time with women that age.

We arrived back at the P.E.O. Home, told them our situation and were welcomed with open arms. We joined the ladies in a celebration with cheese, crackers and sparkling juice. Later, after dinner, some of us watched the Dick Clark special on TV and after watching the ball drop on the East coast, went to bed. It truly was a fun evening and one my daughter and I will never forget.

*Chris Anderson, AS,  
Clay Center, Kansas*



# Wilma Leonard Turner

## President, International Chapter 1997-1999

by Nancy Watrud Hoium, International Chapter Past President

**Wilma Leonard Turner was elected president of International Chapter in 1997 and presided at the 1999 Convention of International Chapter in Baltimore, Maryland.**

In her State of the Sisterhood address in Baltimore, Wilma said, "I can assure you that we are strong because of the rich history we have inherited. For generations P.E.O.s have cared for and sustained one another. P.E.O. chapters have maintained a positive witness in communities spread across two nations. We have proved that P.E.O. can thrive in diverse places—from rural communities to our major cities. Without question our greatest strength is our devotion to one another and the dedication to the most basic premise of P.E.O.—loving concern... We have asserted that we shall expand our minds—that we shall seek to grow.

"Perhaps the most tangible symbol of the Sisterhood's strength is its magnificent outreach through our educational projects. I remember my own chapter working together to provide funds for all the projects. We have been a more exciting chapter because we accepted the Chapter Challenge and agreed to become a Golden Anniversary Chapter, to be a part of an IPS Designated Award and to contribute to the 125th Anniversary Challenge. I have implicit optimism in the future of our projects.

"We now stand between yesterday and tomorrow—between what has been and what will be....I propose to you four challenges: to sustain our generosity, to maintain our membership, to enhance our communication and to renew our commitment to P.E.O."

A Missouri native, Wilma was initiated into Chapter EM, Rolla, Missouri, in 1961

and in 1981 held the Consent to Select the Charter List for Chapter LL, Rolla, where she remained a member. She served as Missouri State Chapter president in 1980-81 after seven years on the Missouri Executive Board.

She was a member of the International Chapter Nominating Committee from 1981-83 and then served for six years as a trustee of the P.E.O. International Peace Scholarship Fund. In 1989 Wilma was elected to the International Chapter executive board and served for 10 years. During her biennium as recording secretary she was chairman of the special committee that developed the fifth P.E.O. project, P.E.O. Scholar Awards.

After graduating from Baylor University with B.A. and M.A. degrees, Wilma began her teaching career in the Rolla Public Schools and coached championship debate teams. After her marriage she served on the Rolla Board of Education for 10 years and on the Board of Directors of the Missouri School Boards Association. Later in her career she was a lecturer in public speaking and communication at the University of Missouri in Rolla and as the coordinator of the Instructional Communication Workshop for graduate teaching assistants. She was also a member of the governor's education task force.

Wilma and her family were very active members of the First Baptist Church of Rolla where she served as financial secretary for 37 years and also as church historian.

Wilma entered Chapter Eternal on September 25, 2013. She is survived by her husband Jim, son and daughter-in-law Jay and Kathi Turner and two grandchildren. Her sister, Wanda Botkin,



Wilma Leonard Turner

is a member of Chapter DQ, Saint Louis, Missouri. Wilma was preceded in death by her daughter Anne, her parents and a brother.

She felt special joy in meeting P.E.O.s throughout the U.S. and Canada. When asked why she devoted so many years to the Sisterhood, Wilma replied, "Because I believe—I believe in P.E.O. and its good work... I have received encouragement, loving concern and opportunity for leadership. Never have I presented a chapter program without undivided attention from my audience. My first tentative presiding was met with much support.... That kind of encouragement has been one of the blessings of my life. I have been given much."

Wilma shared her talents with the Sisterhood for many years and will be deeply missed by all P.E.O.s who knew her. 🌸

# Message from the Editor

by Becky Frazier, Editor, *The P.E.O. Record*

This issue of *The Record* features reports, speeches and photos from the 71<sup>st</sup> Convention of International Chapter in Dallas. Included are Susan Sellers' State of the Sisterhood and closing addresses, complete amendment voting results, a convention report from P.E.O. Kathy Gomen and a BIL's perspective of convention from guest editor Albert Leffler.

While everything within these pages will give you a fairly complete picture of convention, I encourage everyone



to visit the convention website at [convention.peointernational.org](http://convention.peointernational.org). Here you will find a treasure trove of convention-related materials including more photos, biographies of speakers and my blog.

The convention website also features several videos to check out, including a montage of scenes from convention, recipients' speeches from Projects Night and individual interviews with those students, a video from International President Maria Baseggio that challenges P.E.O.s to "Reach New Heights" and the new video "P.E.O.—Women Helping Women Reach for the Stars" that premiered at convention. "P.E.O.—Women Helping Women Reach for the Stars" is a wonderful

resource for chapters to show prospective members—it clearly explains the purpose, ideals and goals of P.E.O. Even long-time members will find this video inspirational and informative.

Before you get deep into the convention information in this issue, please be sure to read the article by Lori Allen, IR, Kansas City, Missouri, on the following page. Lori is a columnist for the *Kansas City Star* and wrote about the P.E.O. Sisterhood in her July column. We're so pleased to be able to share this column and its outstanding message with the readers of *The P.E.O. Record*. It's always so cool to see a sister publicly extolling the virtues of P.E.O. Great job, Lori! 🌸

## Dues are Due!



**Don't forget  
to pay your dues  
before March 1  
to maintain your  
active status!**



# P.E.O. Invests in the Future of Women

by Lori Allen, IR, Kansas City, Missouri

**I started reading the book by Sheryl Sandberg titled “Lean In: Women, Work and the Will to Lead.”**

**I haven’t finished it; this is summer... kids are home, reading time is rare and work doesn’t stop. The book presents an interesting discussion on gender differences with a notion that while there is plenty of blame to go around for the lack of females in leadership positions, women themselves are to blame as well.**

Ms. Sandberg is charming and easy to relate to. She shares some thoughts about why women are so absent from leadership positions.

All too often we aren’t in positions to offer the hand up to each other as men do, and even when we are, we choose not to promote other successful women. The book cites an interesting 2003 study from Columbia Business School as proof of this, and I certainly have witnessed this behavior firsthand.

The book also notes that working women are at times at odds with stay-at-home mothers in addition to dealing with their own “tugs” from home. Enlightening too are the tales of women entering the workforce feeling the need to act like men when really we have so much more to offer when we don’t.

Many of Sandberg’s observations and positions have been criticized and attacked. I think it’s because balancing work and family is difficult and deeply personal. And it’s hard to agree on some of the solutions.



But there is one organization that I’d imagine all women could agree on, whether they are working women or those who choose to stay home with their children, young women or the more mature. It’s a place where women can learn, grow, and enjoy each other’s company, where back stabbing and criticizing are not tolerated and where caring and support abound.

Sound too good to be true? If you think so, then you are not yet familiar with P.E.O.

P.E.O. is a philanthropic educational organization for women. Founded in 1869, P.E.O. believes in supporting women and education by offering scholarships and aid. It believes so strongly in education that members have an instructional program at each meeting so that they can continue to learn and enrich their own lives as well.

Nearly 88,000 women have benefited from the five different educational grants, loans, awards and special projects of P.E.O. If you think that number is impressive, think about this: To date, the organization’s Educational Loan Fund has awarded nearly \$136 million, International Peace Scholarships more than \$28 million, Program for Continuing Education grants amount to more than \$40 million, Scholar Awards are nearly \$15 million and P.E.O. Star Scholarships total more than \$1.9 million.

That’s putting your money where your mouth is. That’s giving a hand up. That’s women supporting other women. We need a book about that. Or at least a column.

And P.E.O.’s own an independent liberal arts and sciences women’s college in Nevada, Mo. Cottey College, is a small vibrant community where professors are not only experts in their field but are experts at building relationships with students that foster

complete growth for the student as a person. If the student doesn’t show up for class, for example, it is not out of the ordinary for the professor to follow up with a personal phone call to make sure everything is OK. Encouragement and support is not just talked about in the classroom but followed up on in the halls.

Women have been attending Cottey College for 128 years, and proud graduates can be found in all fields. Quietly and steadily, this small college has gone from being a two-year school to offering six full baccalaureate degrees. Impressive, too, is that the college is debt free and has recently raised more than \$34 million in a recent fundraising campaign.

Graduates are strong, educated and confident women ready to attend graduate school or enter the workforce. The focus is on leadership, social responsibility and global awareness. There is no argument that our leaders for tomorrow should have those qualities.

When women are half of the global population but hold only 9.4 percent of board directorships and 20 percent of senior management positions, we can agree there’s much to be done.

Ms. Sandberg offers a lot of solutions in her book. Some brilliant, some controversial.

P.E.O. just might be the one thing that all women can agree on. It’s another solution that invests in the future of women, and it has results to back it up. 🌸

Lori Allen is a freelance columnist who writes a column for the Kansas City Star once a month. This column was published in The Star on July 24, 2013.

Reprinted with permission.

# State of the Sisterhood

by Susan Reese Sellers, President of International Chapter, 2011-2013



As president of International Chapter it is my privilege to share with you the business of the 2011-2013 biennium of the P.E.O. Sisterhood. During this biennium we have continued the Sisterhood's mission to celebrate, educate and motivate women across North America and around the world. Because of your efforts we are able to celebrate achievements and accomplishments, educate a wider circle of women that will make life-improving changes, and motivate those whom we may never know to fulfill their goals and dreams.

We finished the 2011-2013 biennium financially solvent and strong. We finished the biennium more than \$1 million under budget and saw an overall net realized gain for our long-term investment portfolio. During this two-year period, total overall giving to the Des Moines based educational projects was almost \$11 million; an increase of 7 percent. We identified approximately 4,900 women as new recipients who now will be able to make a difference for themselves and society.

All of this has transpired during "A Defining Moment ... the Campaign for Cottey College" that has brought greater awareness not only to Cottey, but to the P.E.O. Sisterhood. P.E.O.s from 5,405 chapters volunteered to be C<sup>3</sup> Sisters for the Defining Moment Campaign. More than 97 percent of our local chapters are on record as having participated monetarily. This was an extraordinary accomplishment but as P.E.O.s, it's what we do. We focus on what needs to be done in order to invest in the future. The increased giving to our projects and additional giving to Cottey this biennium have come during a depressed economy and a decline in our active membership.

Membership is the lifeblood of any organization and that is especially the case for the P.E.O. Sisterhood. It is the key to our longevity. As I have continued to reiterate, membership begins and ends at the local level. The strength and vitality of one's chapter will ensure the viability and a healthy, strong future for P.E.O.

It was my personal goal that we would be able to stem the downturn in membership numbers this biennium. We fell short of this overall goal, but we did make some progress. Reinstatements continued to increase as did the number of initiates. I would be remiss, however, if I did not further explain that unfortunately the overall trend is not in our favor. The number of members choosing inactive status also continued to rise. Of course deaths contribute to the total membership decline, but **were it not for the members who have gone inactive in this and several preceding bienniums, our membership would have continued to enjoy positive growth.** During this biennium, 48 new chapters were organized; however, 75 chapters

disbanded and 14 chapters merged with another chapter. As we finish the biennium we have a decrease of 41 chapters and a loss of 4,025 members.

We all know that technology doesn't stand still. During this biennium there have been many additions and upgrades to the technology and software used by the P.E.O. Sisterhood. New web-based reports allow the collection and processing of data for easy access. To help us better track our membership trends, a new membership portal provides an easier access to current membership information and reports used by states, provinces and districts. Also during this biennium, the International Online Web Application, which provides the online application capability for Scholar Awards, Program for Continuing Education, International Peace Scholarship and STAR Scholarship, was completed within budget. The Educational Loan Fund is currently in the programming stage.

Since I began my service on this board, The P.E.O. Record has only gotten better and I believe the issues this biennium have been outstanding. The covers invite you to pick up the magazine, turn the pages and see what is happening with recipients of our P.E.O. projects, membership pointers, special features, award winning ideas and much more.

P.E.O. is also becoming more widely recognized by non-P.E.O. members. Increasingly the bond we share as sisters and the work we do as an organization is mentioned in a book, a newspaper article, an interview or a blog. Retired airline captain Chesley "Sully" Sullenberger referred to his mother's Texas P.E.O. membership in his book "Highest Duty, My Search for What Really Matters". In Jo Kline Cebuhar's book "Whose Big Idea Was

That?“, about philanthropic ideals of various significant organizations, she includes a chapter about P.E.O. And most recently three excellent articles have appeared in Arkansas, Florida and Missouri newspapers.

The Special Committee to Study P.E.O. Ceremonies and Meeting Procedure was reappointed for the 2011-2013 biennium to complete the requirements of the resolution adopted at the 69th Convention of International Chapter in San Diego. Based on extensive research and the results of the All-Member Survey conducted in the early months of this biennium, the committee made three suggestions to the Executive Board of International Chapter. One suggestion is proposed as an amendment to be presented during these meetings; one did not require action; and the third suggestion was that chapter officers have the option to dress uniformly in all white or white blouse with black skirt or pant. The executive board voted to approve the recommendation from the special study committee to allow this dress option when presenting the Ceremony of Initiation. Therefore, local chapters may continue to wear all white as the chapter is currently doing or the chapter can decide to wear a uniform dress of a white blouse with a black skirt or pant. This option of dress for the Ceremony of Initiation will become effective upon receipt of the convention issue of The Record and instructions with implementing materials received in the 2014 Winter Mailing.

A key initiative for the biennium has been to create a strategic plan that will guide P.E.O. for the next biennia. With an eight year decline in membership, it is important that we position P.E.O. successfully for the future, while balancing our honored traditions and changing lifestyles. The executive board began the planning process in July 2012,

using a professional firm, On Point Strategies, to lead us through the process. We set aside time at each quarterly board meeting to work on this important initiative.

Online focus groups and surveys provided the International leadership team, Past Presidents of International Chapter, P.E.O. Executive Office staff and Regional Membership Representatives the opportunity to share in the conversation and bring important viewpoints to the decision-making process.

We assessed the impact of changes in our society, the shifting lifestyles of women and the impact of technology in our modern world. Each creates a unique set of challenges and opportunities for P.E.O. Throughout the project, our group was ever mindful that P.E.O. is an international organization, with local chapters, but it is fundamentally a large sisterhood, built on personal bonds and friendships.

We organized the plan's strategies into several key areas. The first key strategy is the sustainability and growth of membership. We are a diverse sisterhood that welcomes women of all races, religions and backgrounds, but it is fundamentally important that our initiates must be comfortable with our P.E.O. traditions and align with our purpose.

Our goal is to return our active membership to 250,000 by 2019. It's critical for us to reverse our declining membership trend if we are to continue expanding our educational philanthropy and provide needed services.

We have identified a range of tactics to help us at all levels of membership sustainability and growth. We will strive to increase the transfer of unaffiliated members and reinstate inactive members. We will continue to encourage the formation of new chapters and reinforce the need for pre-acceptance counseling to reduce inactive memberships. We also urge

leaders to be diligent in efforts to minimize disbanded chapters. International Chapter continues to evaluate how it can best support our state, provincial, district and local chapters in fulfilling P.E.O.'s mission.

The area of branding and communications investigated how and what we communicate to our members, potential members, recipients and the public. Raising our profile with a focus on our philanthropic work will be important – we shouldn't continue being the best-kept secret. Members should be proud of their affiliation with P.E.O. and the great work we do.

Technology and the website is another key strategic area. Technology is changing everything in our society today and we will need to continue to utilize that technology which will help us be more efficient in our operations and our communications.

Leadership and training is another important strategy our plan addresses. We believe it's important to provide the tools and resources for our states, provinces, districts and local chapters, so they can be most effective on a consistent basis. We want to re-energize local chapters to continue to be committed to P.E.O.'s work for the coming biennium. And we want to share best practices across all levels of membership.

And finally, we addressed various operational aspects of the organization to ensure long-term financial stability.

We believe it critical to the future of P.E.O. that we balance our time-honored traditions with the changing lifestyles and technological tsunami of the future. Several actions have already been implemented to begin moving the plan forward with additional implementation coming in succeeding bienniums.

The next major milestone for the Sisterhood is the celebration of its 150<sup>th</sup> anniversary in 2019. As we build toward this exciting anniversary, the executive board has appointed a Sesquicentennial Celebration Committee



of Elizabeth Garrels, Past President, International Chapter; Carol Nemitz, Original Chapter A, Iowa; Mary Lasky, Past President, Maryland State Chapter; Ann Conway, Past President, New Jersey State Chapter; and myself (Susan Reese Sellers) to consider plans and make recommendations for the 2019 celebration.

P.E.O. has spent the past decades becoming a premier women's organization across North America. What began with seven young women on a college campus is now established as a sisterhood of phenomenal achievement and amazing influence in its support of higher education for women around the world.

In 1924, Founder Mary Allen Stafford commented: "I am confident I voice the feeling of the three [living Founders] when I say that we do not for a moment take to ourselves the credit of what P.E.O. has become." And now, in 2013, I will tell you that it is indeed the efforts and quality contributions of each member that has made P.E.O. what we are experiencing today. Our Sisterhood continues to be a vital, contributing organization because our members are willing to go beyond the status quo and reach for new goals and objectives. Thank you for your commitment to our sisterhood.

Throughout the biennium it has been this president's goal to motivate

every member of every state, province and district to do her part to Invest in the Future. I am happy to say we made great strides in that endeavor and are still on that track. But P.E.O. cannot stop and rest on past accomplishments. We cannot stop growing—not in numbers and places, nor in attitudes and ideas. The efforts we put forth will continue to have positive influences on the world around us. The original values of our sisterhood still exist and the opportunity for continued growth is still available. Invest in the Future and together we will leave a truly exceptional P.E.O. for the generations that follow. 🌸

## CEO Anne Pettygrove to Retire

After 24 years of service, Anne Pettygrove, Chief Executive Officer, has made the decision to retire. The executive board of International Chapter is extremely grateful for her years of service to the P.E.O. Sisterhood, especially the last 20 in which she served in the executive role. We wish Anne much happiness in her retirement; she will be greatly missed.



## Now Accepting Applications

The executive board of International Chapter invites qualified applicants to apply for a newly structured position of Executive Director, located at the Executive Office in Des Moines, Iowa.

The Executive Director reports to the executive board of International Chapter, and is responsible to oversee the development, implementation and evaluation of programs, as well as the organization's consistent achievement of its mission and financial objectives. While representing P.E.O. in a gracious and professional manner consistent with the ideals and high standards of the P.E.O. Sisterhood, specific responsibilities include, but are not limited to: staff management and development; operations, finance and administration; capital and building improvements.

A complete job description is available in the Careers section on the P.E.O. website **peointernational.org**.

To apply, send a cover letter explaining your qualifications and interest in the position, along with a current resume to **EDSearchCommittee@peodsm.org**.

# 2013 Convention of International Chapter Amendment Voting Results

Thirty-one amendments were voted upon and eighteen were adopted.  
Amendments A-1 and H-1 will not be implemented until materials  
are received in the winter 2014 local chapter mailing.

## THE FOLLOWING AMENDMENTS WERE ADOPTED

(Refer to the March/April 2013 issue of The P.E.O. Record for the wording and numbering of the amendments.)

### A-1. Submitted by the Executive Board of International Chapter

(page 9) **Ceremony of Initiation**, chaplain's prayer.

Number of votes cast 1461

Number necessary for adoption (2/3) 974

**Pro 1297**

Con 164

The amendment **was adopted**.

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### D-2. Submitted by the Executive Board of International Chapter

(page 31) **Constitution, Part II**, Article VIII, DUTIES OF OFFICERS, Sec. 4 – ORGANIZER.

Number of votes cast 1448

Number necessary for adoption (2/3) 966

**Pro 1413**

Con 35

The amendment **was adopted as amended**.

*(The adopted amendment no longer requires the books of the recording secretary of a disbanded chapter to be sent to the chief executive officer of the P.E.O. Sisterhood.)*



## Amendments E-3 & E-4 were considered as a whole with a single vote.

### E-3. Submitted by the Executive Board of International Chapter

(page 43) **Constitution, Part III**, Article V, DUTIES OF OFFICERS, Sec. 6 – TREASURER.

### E-4. Submitted by the Executive Board of International Chapter

(page 47) **Constitution, Part III**, Article VII, THE EMBLEM, Sec. 6 – LOST EMBLEM.

Number of votes cast 1446

Number necessary for adoption (2/3) 964

**Pro 1390**

Con 56

The amendments **were adopted**.



#### E-5. Submitted by Idaho State Chapter

(page 44) **Constitution, Part III**, Article VI, MEMBERS BY INITIATION, Sec. 2 – ELIGIBILITY, subsection (a).

Number of votes cast 1442

Number necessary for adoption (2/3) 962

**Pro 1271**

Con 171

The amendment **was adopted**.



#### The following two amendments were considered as a whole with a single vote.

(Refer to the May/June 2013 issue of The P.E.O. Record for the wording of the following two amendments.)

#### Submitted by the Executive Board of International Chapter

(page 44) **Constitution, Part III**, Article VI, MEMBERS BY INITIATION, Sec. 3 – SPONSOR FORM.

#### Submitted by the Executive Board of International Chapter

(page 45) **Constitution, Part III**, Article VI, MEMBERS BY INITIATION, Sec. 7 – INVITATION TO MEMBERSHIP.

Number of votes cast 1440

Number necessary for adoption (2/3) 960

**Pro 1392**

Con 48

The amendments **were adopted**.



#### E-10. Submitted by the Executive Board of International Chapter

(page 50) **Constitution, Part III**, Article XI, MISCELLANEOUS DUTIES AND RIGHTS, Sec. 2 – LOCAL CHAPTER BYLAWS.

Number of votes cast 1446

Number necessary for adoption (2/3) 964

**Pro 1385**

Con 61

The amendment **was adopted**.



#### Amendments E-11, E-12, E-13 & E-14 were to be considered as a block with a single vote.

**Amendments E-11, E-13 & E-14 were pulled from the block,  
discussed and voted on separately.**

**Amendment E-11 was pulled from the block.**

#### E-11. Submitted by the Executive Board of International Chapter

(page 41) **Constitution, Part III**, Article IV, NOMINATIONS AND ELECTIONS, Sec. 6 – NOMINEES TO CONVENTION OF INTERNATIONAL CHAPTER.

Number of votes cast 1403

Number necessary for adoption (2/3) 936

**Pro 1373**

Con 30

The amendment **was adopted**.



**Amendment E-12 remained in the block with no discussion and a single vote.**

**E-12. Submitted by the Executive Board of International Chapter**

(page 42) **Constitution, Part III**, Article V, DUTIES OF OFFICERS, Sec. 5 – CORRESPONDING SECRETARY.

Number of votes cast 1387

Number necessary for adoption (2/3) 924

**Pro 1193**

Con 194

The amendment **was adopted**.

**Amendment E-13 was pulled from the block.**

**E-13. Submitted by the Executive Board of International Chapter**

(page 52) **Constitution, Part III**, Article XIII, RECIPROCITY GROUPS, Sec. 6 – OFFICERS.

Number of votes cast 1392

Number necessary for adoption (2/3) 928

**Pro 1369**

Con 23

The amendment **was adopted**.

**Amendment E-14 was pulled from the block.**

**E-14. Submitted by the Executive Board of International Chapter**

(page 53) **Constitution, Part III**, Article XIV, P.E.O. GROUPS, Sec. 8 – OFFICERS.

Number of votes cast 1394

Number necessary for adoption (2/3) 930

**Pro 1385**

Con 9

The amendment **was adopted**.



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**F-1. Submitted by the Executive Board of International Chapter**

(page 64) **Bylaws**, Article IX, OFFICIAL MAGAZINE, Sec. 1 – ESTABLISHING ACT.

Number of votes cast 1448

Number necessary for adoption (2/3) 966

**Pro 1419**

Con 29

The amendment **was adopted**.

**According to Article XXI of the Bylaws, if an amendment to Part III of the Constitution makes necessary amendment to the Bylaws, such changes will be made to conform.**

**In order to conform with the adoption of the two not numbered amendments**

**(page 12) to Part III, the forms have been removed from the Bylaws,**

**therefore, a vote was not necessary on Amendment F-3.**

**F-3. Submitted by the Executive Board of International Chapter**

(page 80) **Bylaws**, Article XX, FORMS FOR USE IN LOCAL CHAPTERS.

**No vote taken.**

#### F-4. Submitted by the Executive Board of International Chapter

(page 81) **Bylaws**, Article XXI, AMENDMENTS, subsection (a).

Number of votes cast 1441

Number necessary for adoption (2/3) 961

**Pro 1049**

Con 392

The amendment **was adopted**.

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#### G-1. Submitted by Texas State Chapter

(page 83) **Standing Rules**, #4.

Number of votes cast 1453

Number necessary for adoption (majority) 727

**Pro 1287**

Con 166

The amendment **was adopted**.

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#### G-2. Submitted by the Executive Board of International Chapter

(page 85) **Standing Rules**, AMENDMENTS, subsection (a).

Number of votes cast 1437

Number necessary for adoption (majority) 719

**Pro 967**

Con 470

The amendment **was adopted**.

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#### H-1. Submitted by the Executive Board of International Chapter

(page 1) **Procedure for P.E.O. Chapter Meeting**, Item of Business #1. CALL TO ORDER.

Number of votes cast 1442

Number necessary for adoption (2/3) 962

**Pro 1426**

Con 16

The amendment **was adopted**.

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#### RESOLUTION

*Resolved*, That the Executive Board of International Chapter be authorized to correct article and section designations, punctuation, and cross references and to make such other technical and conforming changes as may be necessary to reflect the intent of the Sisterhood in connection with the Introduction, Part I, Part II and Part III of the Constitution; the Bylaws and Standing Rules; and the Procedure for P.E.O. Chapter Meeting (including Opening Ode, Objects and Aims, Ceremony of Initiation, and Ceremony of Installation).

The resolution **was adopted** by a voice vote.

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## THE FOLLOWING AMENDMENTS WERE NOT ADOPTED

(Refer to the March/April 2013 issue of The P.E.O. Record for the wording and numbering of the amendments.)

### B-1. Submitted by British Columbia Provincial Chapter

(page 11) **Constitution, Introduction**, Article V, JURISDICTION.

Number of votes cast	1452
Number necessary for adoption (2/3)	968
Pro	220
<b>Con</b>	<b>1232</b>

The amendment **was NOT adopted**.

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### C-1. Submitted by the Executive Board of International Chapter

(page 24) **Constitution, Part I**, Article XI, AMENDMENTS, subsection (a).

Number of votes cast	1441
Number necessary for adoption (2/3)	961
Pro	817
<b>Con</b>	<b>624</b>

The amendment **was NOT adopted**.

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### D-3. Submitted by the Executive Board of International Chapter

(page 35) **Constitution, Part II**, Article XIV, AMENDMENTS, subsection (a).

Number of votes cast	1447
Number necessary for adoption (2/3)	965
Pro	652
<b>Con</b>	<b>795</b>

The amendment **was NOT adopted**.

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## Amendments E-1 & E-2 were considered as a whole with a single vote.

### E-1. Submitted by Maryland State Chapter

(page 39) **Constitution, Part III**, Article III, MEETINGS, Sec. 1 – NUMBER.

### E-2. Submitted by Maryland State Chapter

(page 39) **Constitution, Part III**, Article III, MEETINGS.

Number of votes cast	1455
Number necessary for adoption (2/3)	970
Pro	294
<b>Con</b>	<b>1161</b>

The amendments **were NOT adopted**.







**Amendments E-7, E-8, & E-9 were considered as a whole with a single vote.**

**E-7. Submitted by Connecticut State Chapter**

(page 46) **Constitution, Part III**, Article VII, THE EMBLEM, Sec. 2 – ACTIVE MEMBER.

**E-8. Submitted by Connecticut State Chapter**

(page 46) **Constitution, Part III**, Article VII, THE EMBLEM, Sec. 3 – INACTIVE MEMBER.

**E-9. Submitted by Connecticut State Chapter**

(page 46) **Constitution, Part III**, Article VII, THE EMBLEM, Sec. 5 – DECEASED MEMBER.

Number of votes cast	1447
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Number necessary for adoption (2/3)	965
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Pro	331
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<b>Con</b>	<b>1116</b>
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The amendments **were NOT adopted.**



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**F-2. Submitted by Alberta–Saskatchewan Provincial Chapter**

(page 64) **Bylaws**, Article IX, OFFICIAL MAGAZINE, Sec. 1 – ESTABLISHING ACT.

Number of votes cast	1455
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Number necessary for adoption (2/3)	970
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Pro	513
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<b>Con</b>	<b>942</b>
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The amendment **was NOT adopted.**

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**H-4. Submitted by Wisconsin State Chapter**

(page 4) **Procedure for P.E.O. Chapter Meeting**, Item of Business #5. READING OF MINUTES.

Number of votes cast	1451
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Number necessary for adoption (2/3)	968
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Pro	64
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<b>Con</b>	<b>1387</b>
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The amendment **was NOT adopted.**

**H-5. Submitted by Manitoba-Northwest Ontario Provincial Chapter**

(page 5) **Procedure for P.E.O. Chapter Meeting**, Item of Business #6. INITIATION.

Number of votes cast	1438
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Number necessary for adoption (2/3)	959
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Pro	496
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<b>Con</b>	<b>942</b>
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The amendment **was NOT adopted.**

#### **H-6. Submitted by Delaware State Chapter**

(Appendix #5) **Procedure for P.E.O. Chapter Meeting**, Lord's Prayer.

Number of votes cast	1440
Number necessary for adoption (2/3)	960
Pro	771
<b>Con</b>	<b>669</b>

The amendment **was NOT adopted**.

#### **H-7. Submitted by the Executive Board of International Chapter upon Recommendation of the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure**

(Appendix #5) **Procedure for P.E.O. Chapter Meeting**, P.E.O. Prayer.

Number of votes cast	1447
Number necessary for adoption (2/3)	965
Pro	847
<b>Con</b>	<b>600</b>

The amendment **was NOT adopted**.

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### **THE FOLLOWING AMENDMENTS WERE WITHDRAWN BY THE SUBMITTING ENTITIES**

(Refer to the March/April 2013 issue of The P.E.O. Record for the wording and numbering of the amendments.)

#### **D-1. Submitted by Montana State Chapter**

(page 25) **Constitution, Part II**, Article I, FORMATION, Sec. 1 – ORGANIZATION, and Sec. 2 – PETITION.

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#### **E-6. Submitted by Connecticut State Chapter**

(page 46) **Constitution, Part III**, Article VII, THE EMBLEM, Sec. 1 – EMBLEM.

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#### **H-2. Submitted by Utah State Chapter**

(page 1) **Procedure for P.E.O. Chapter Meeting**, Item of Business #1. CALL TO ORDER.

#### **H-3. Submitted by Iowa State Chapter**

(page 1) **Procedure for P.E.O. Chapter Meeting**, Item of Business #1. CALL TO ORDER.

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## Report of the 71<sup>st</sup> Convention of International Chapter

*by Kathy Spreckelmeyer Gomen, ES, Houston, Texas*

**The stars at night were big and bright as our Texas sisters took us “Deep in the Heart” and poured out their hearts to make the 71st Convention of International Chapter in Dallas one to remember. Thanks, “all ya’ll.” We enjoyed your warm and friendly hospitality. From the moment we arrived you made us feel like honorary Texans and in true Texas spirit you captured our hearts.**

Susan Sellers with her convention assistants. **From the left:** Jane Fox, Nancy Roper, Katherine Terry, Susan Sellers, Julie Kays, Cindy Walters, Elizabeth Reese, Tamara Rains





## Convention Fun & Hospitality

From “Lone Star” flag souvenirs, the lively sound of the Mariachi Allende Band, photo ops with Norman the longhorn steer and shopping on Rodeo Drive, this convention was Texas through and through.

The Texas Room provided a steady stream of live performances and was as diverse as Texas itself with displays from the far West Texas mountains, to the piney woods of East Texas; the West Texas Plains down to the lush agricultural region of the Rio Grande Valley. Video presentations showcased history, customs and cultures of this great state. Early pioneer life was on display and period costumes were on hand to celebrate 85 years of P.E.O. in Texas. We sampled Texas pecans, BBQ and salsa and took home a packet of Texas wildflower seeds.



Mariachi Allende entertained outside The Texas Room

Our Texas sisters showed “deep in the heart” pride for their very own Susan Reese Sellers, President International Chapter 2011-13. A tribute to her was depicted through photographs and quotes.

Right outside the Texas Room was the BIL “Ranch,” hosted by none other than guest editor of The P.E.O. Record, BIL Albert Leffler. It became a favorite spot for sittin’ back, kickin’ up your boots, and chewin’ the fat. If you were lucky you got to chew a little beef jerky, too!



P.E.O.s lined up to pose for photos with Norman the longhorn steer

## Preconvention Workshops & Seminars

Everyone could “seek growth in knowledge” by attending a vast array of seminars. Our guest speakers were outstanding. Dr. Glenn Rogers, Cottey College Professor Emeritus of English (the “other” Dr. Rogers), presented “Lethal Ladies,” a humorously entertaining talk about two British detective fiction writers. Gretchen Drueger and Pat Armstrong from Wells Fargo spoke about the power of personal stories in the lives of women and the importance of passing down family histories to secure financial stability. Author and journalist Rena Penderson presented “What’s Next for You?” She shared life experiences and entertaining stories of women who started or redesigned their careers later in life.

Cottey College professor Dr. Sylvio Mannel and technology guru Steve Elbert helped us understand those GPS devices that get us from here to there. Steve introduced us to geocaching, a high-tech scavenger hunt. Colleen Walker, CEO of Girl Scouts of Northeast Texas, presented “Earning Your Leadership Badge.” We learned that Juliette Gordon Low founded the Girl Scouts on values where girls are given life skills, independence and encouragement to be leaders. Jean Chatzky’s “Invest in Yourself” discussion encouraged women to hire help with managing

investments. Not because we’re not smart enough, but because most of us are not experts and the choices can be overwhelming. It was standing room only when John Thomas, of Wildseed Farms in Fredericksburg, Texas, took the microphone. He shared stunning pictures of his fields and gave tips on how to plant wildflowers. Alan Lowe, director of the George W. Bush Presidential Library and Museum, shared the fascinating process of archiving presidential gifts and documents and preparing interactive exhibits for their libraries and museums. Two workshops were required for Delegates—the Study and Research committee’s amendments workshop and the Finance/Budget workshop. To compare our organization to a Fortune 500 Company is not a stretch! Keeping us fiscally responsible and viable during these difficult economic times is a true testament to the good works of this committee.



Financial journalist, author and motivational speaker Jean Chatzky spoke to a large crowd of P.E.O.s





Nearly 1,000 P.E.O.s toured Southfork Ranch

## Convention Isn't Just for Delegates & Amendment Wonks

Dallas-area tours offered something for everyone including shopping excursions, a tour of the George W. Bush Presidential Library, tours of the Dallas Arts District, historic Grapevine, Cowboys Stadium and the Dallas Arboretum and a guided walk of the Fort Worth Stockyards District.

The BBQ chuck-wagon dinner and tour at Southfork Ranch, home to the television series Dallas, was a convention favorite. Nearly 1,000 guests boarded 26 Texas-sized tour buses for a hoot and hollerin' good time with line dancing for those wanting to go full out country!

## Projects Are Our Focus, Defining Moments Our Challenge!

Kudos to the Projects boards! Their creative talents were on display in booths designed to inspire. Project exhibits are great sources of information. You can learn about the application process, gain an understanding of the criteria used in evaluating potential candidates, pick up cool handouts to take back to your chapter and get to know the women who serve on these committees. Sometimes you even win free stuff!

The Cottey Celebration Dance Party rocked the Hilton Anatole as

supporters donned boots and bling and learned to dance the electric slide. Dr. Rogers dressed up in her red cowboy boots and likened herself to the "Rhinestone Cowgirl." She, and Barbara Andes, chairman of the Defining Moment Campaign, congratulated the Red Region for winning the Chapter Challenge.



Dr. Judy Rogers donned red cowboy boots for the Cottey Dance Party

Project Night speakers with Susan Sellers. From the left: Fortunate Zondo, Jacy Alsup, Lisa Stiles, Susan Sellers, Roxanne Krystalli, Toni Jacobson, Lisa Sullivan





Susan Sellers was serenaded by The Texas Tenors

## Opening Night Ceremonies: Inspirational Moments from Project Recipients

Opening Night Ceremonies is always a convention highlight. Flags from each state, province and district are ceremoniously carried into the convention hall. Music plays and members of the executive board, boards of trustees, standing committees and appointees and past presidents of International Chapter file in to take their place of honor. The entire convention joins as one in singing the national anthems of Canada and the United States. Excitement builds as the president greets the assembled guests and members of convention. The host state extends the official welcome and the first vice president offers the official response. The premiere of a new video, "P.E.O.—Women Helping Women Reach for the Stars" followed.

Our evening's theme was Dreams and Dreamers. Second Vice President Beth Ledbetter and respective trustee chairmen introduced six exceptional project recipients. Toni Jacobson touched our hearts as she shared experiences as a 14 year old runway who later turned her life around with the help of an ELF loan. Greek IPS recipient Roxanne Krystalli impressed us with her work in conflict and post-conflict areas of the world. Lisa Sullivan

made us proud as she became the first member of her family to earn a college degree with the help of PCE. P.E.O. Scholar, Lisa Stiles, reminded us that we can make dreams come true for little girls who aspire to do great things. Jacy Alsup received a P.E.O. Star Scholarship Award and delighted us with her leadership qualities and public speaking prowess. We reaffirmed our belief in P.E.O. when Fortunate Zondo, a Cottey International student, stated she chose to attend our college for the values and morals it represents. Log on to the P.E.O. International website [peointernational.org](http://peointernational.org) to hear the entire speeches of these remarkable women.

## Let's Get Down to Business

Susan Sellers opened the first business session in due form with the Guards reporting for duty in western attire. 1,488 voting members of convention worked conscientiously addressing the proposed amendments. The results of many thought-provoking debates can be found on pages 11-17 of this issue of The Record. Throughout the meetings, attendees enjoyed lovely musical interludes woven amongst the State of the Sisterhood address and reports from Cottey College, the Nominating and Finance Committees, the P.E.O. Foundation and the Guards and the Credentials Committee.

Our keynote speaker was Angela Wrigglesworth, a wheelchair-bound fourth grade teacher from Klein, Texas. She was diagnosed at the age of 16 months with Spinal Muscular Atrophy, a form of Muscular Dystrophy. Angela knows all too well her topic of discussion, "Surmounting Obstacles." Through humor and grace she made us aware of how important it is to be able to ask for help as well as how to offer it.

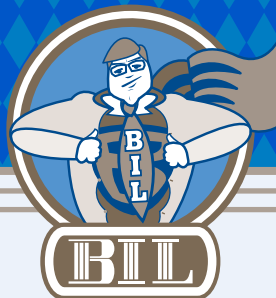
We gathered in solemn silence Saturday morning for our beautiful Celebration of Life as the lovely sound of hand bells resonated throughout the room. We were moved by a lovely piano arrangement of The Lord's Prayer as we reflected on the lives and accomplishments of 104 past presidents of state, provincial and district chapters, and 51 members of chapters in subordinate territory who entered Chapter Eternal during the past biennium. A special tribute to Jean Boswell, Past President International Chapter was given.

By lunchtime on Saturday, we finished voting on amendments. Indiana invited us to "Celebrate Hoosier Hospitality" and the 2015 Convention of International Chapter in Indianapolis, October 15-17. North and South Carolina followed with a sneak peek of their 2017 convention in Charlotte, North Carolina.

Susan Sellers presented her closing remarks in which she compared the Code of the West to the culture and values of P.E.O. She concluded her speech reiterating the tagline she used throughout her biennium as president, "U.R.P.E.O.," and received a standing ovation.

It was time to party and our Texas hostesses did not disappoint. Dinner was followed by a delightful evening with breathtaking vocals, humor and cowboy charm with The Texas Tenors. It was a fabulous ending to a fabulous convention "Deep in the Heart." Thank you, Texas! 🌸





**From the left:** Chuck Ingraham, Diamondhead, Mississippi, BIL of Jerry Ingraham, Past President Mississippi State Chapter and Donald Cunningham, outgoing member of Cottey College Board of Trustees, relaxing at the BIL Ranch

## Meanwhile, Back at the Ranch...

*by Albert Leffler, Guest Editor*

**The organizers of International Convention in Dallas, in keeping with everything is bigger in Texas, didn't just give BILs a corner in which to visit with one another—they gave us a ranch!**

And this ranch wasn't stuck in some far-off corner of the conference center, but right up front where we had to behave. There was something calming about sitting in a rocking chair and chewing on official sticks of beef jerky provided by International Chapter. Some of us spent a lot of time in those chairs and in between rocking and chewing we met some wonderful BILs.

I first attended an International Convention in Saint Louis two years ago. I was not prepared for the experience of seeing firsthand the very big business of P.E.O.s providing scholarships for women conducted with such energy and passion. Opening Night with the Projects and Programs presentations from various scholarship recipients and from Cottey College left me spellbound and emotionally drained. At the conclusion of that evening I realized for the very first time just how extensively P.E.O. touches countless women's lives in one

of the most meaningful ways possible—by playing a key role in support of their education.

Fast-forward to Dallas where I couldn't wait for Opening Night knowing that this time I could handle the impact of the presentations. I was wrong. Opening Night is electrified somehow—everyone



**From the left:** BILs John Vanacore, North Haven, Connecticut, and Kevin Rush, Dallas, Texas, with their P.E.O.s





There was a great show of support from all the BILs who attended International Convention in Dallas

can feel it. Look out if you have not been forewarned. I overheard a fellow BIL say that he was never attending Projects Night again because it was "too much emotion for one evening." I would argue that for many, it leaves a hunger for hearing more—for doing more.

P.E.O.s in attendance are fortunate in their first-hand experience, but so are individual members back at their chapters as reports are given. Unless a BIL attends International Convention, we really don't get that update, that chance for some of that energy and passion to rub off as we continue in our support role of our P.E.O.s.

Two years ago in The P.E.O. Record, specifically the BIL Corner, guest contributor Roger Kalar, BIL of Marti Kalar, Past State President Connecticut State Chapter, reported in his article "BILs—Coffee and Conversation" about the BIL meeting hosted by Drs. Judy

and Glenn Rogers at the Saint Louis Convention. His article ended with "I hope we will receive an update of the BIL support at the next convention in Dallas." We did get this update as each BIL who registered for convention received an invitation from Dr. Judy Rogers, President of Cottey College, to attend a Saturday morning coffee. There was a great turnout of more than 80 BILs who heard not only from Dr. Judy Rogers, but also from her husband and BIL Dr. Glenn Rogers.

Perhaps what we BILs could do is settle on a concrete goal to call our own, as did the BILs that built the lovely chapel on the Cottey campus and the ones that rebuilt the BIL Lodge. Maybe it is our turn to do something similar. I would greatly enjoy compiling your suggestions, thoughts and ideas. It would be nice to report on those at the next convention.

The Dallas BIL Ranch was such a thoughtful gesture, and every BIL (and many P.E.O.s) expressed their delight. I personally enjoyed getting to know a few more BILs and look forward to staying in touch. The next International Convention will be in



A large turnout for the BIL Coffee and Conversation event

Indianapolis. It's not too early to start planning for 2015—it would be great to see more BILs attend International Convention.

See you in Indy! 🌻



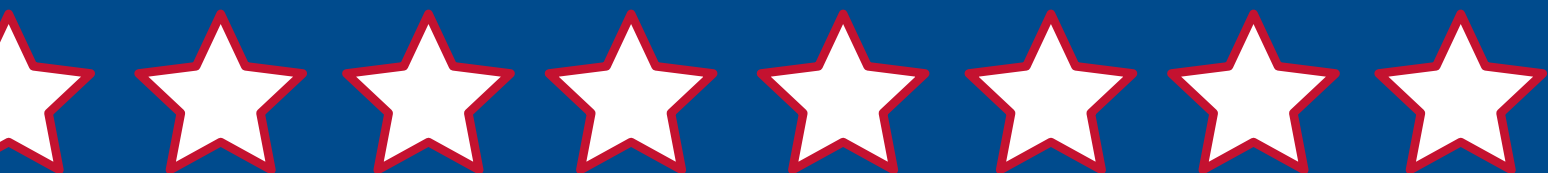
Drs. Glenn and Judy Rogers hosted the BIL Coffee and Conversation event



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

**Send BIL submissions to  
Albert Leffler at  
albertleffler@gmail.com  
or 4251 E Shangri-la Road,  
Phoenix, Arizona 85028-2917**





Susan Sellers and her sisters. **From the left:** Katherine Terry, Cindy Walters, Susan Sellers, Elizabeth Reese

# President's Closing Remarks

*by Susan Reese Sellers, President of International Chapter 2011-2013*

**Before presenting her closing remarks, Susan expressed her gratitude to the members of her P.E.O. chapter, past state presidents of Texas, all Texas P.E.O.s and the members of the executive board.**

Since I was a little girl I've always had a fascination with life in the West. The cowboys with their quiet strength and can-do spirit; the tougher-than-leather pioneer women who were up to any task no matter the circumstances—they could ride, shoot and rope with the best of 'em.

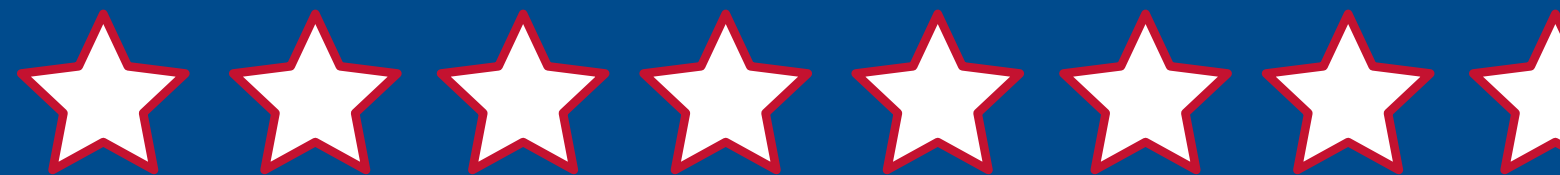
Weekly viewing at my home included "The Lone Ranger" and "Hopalong Cassidy," followed by "Sky King." And then there was "Gunsmoke," "Rawhide"

and "Wagon Train." Even today, a classic John Wayne movie draws my family around the TV to root for the guys in the white hats.

For me, the West, with its cowboys, and indeed the women who worked alongside them, stand out as symbols of an admirable culture and time-honored values. They lived by a code of honor, loyalty and truthfulness. Author James P. Owen refers to it as "Cowboy Ethics,"

but I knew it as the Code of the West. In many ways I see a correlation between the Code of the West and what might be called the code of P.E.O. Our Objects and Aims lay out a system for life that embodies faith, love, purity, justice and truth. Even John Wayne said, "Everyone needs a code, a creed to live by." I agree!

One element of the Code of the West says we should Live Each Day with Courage.



Our Founders had the courage to build a society of their own, not knowing how that society would develop or where it would lead. The women who walked across this great land alongside the ox cart headed for points unknown, those who kept a rifle at the ready for any sign of frontier trouble, and those who helped build a school house in their newly formed townships had no idea what lay beyond the horizon. But each had a vision for their futures and the dedication to meet their challenges with fierce determination. They held the ideals of P.E.O.

A second element of the Code of the West is to Take Pride in Your Work:

We are P.E.O., we do great things and it is good to talk about what we do. We have empowered more than 90 thousand women around the world to get better educations and improve the lives of themselves and their families. To do this, we have awarded more than \$235 million from our five educational assistance programs. I know of no other women's organization in the world that can make that claim. Additionally, on Friday morning amidst great jubilation, we learned The Defining Moment Campaign raised more than \$36 million for Cottey College in just the last four years.

Always Finish What You Start is the third element I want to mention:

But I first want you to look at it from the standpoint of having a willingness to start. Early pioneer women packed what they had and headed west to help build a new life for themselves and their families. They built sod huts, then cabins and then villages that ultimately became cities.

Our Founders were successful in building a society of their own, but early-day members were reluctant to leave behind the bond of P.E.O. and they soon took their new sisterhood

with them. A new chapter was formed, then another and another. It was the quest for a purpose beyond simple friendships that led to our first unified educational philanthropy.

Our predecessors experienced success and moved on to the next

## Thank you for this opportunity and experience that will forever live Deep in My Heart.

challenge. And now today we have nearly a quarter million members who provide life changing opportunities to women next door and around the globe.

Much like the frontier's men and women gone before us, the P.E.O. Sisterhood is a purpose driven organization whose ideals have propelled us beyond our immediate horizons. We have a history of finishing what we start and then starting anew.

The Code of the West also says—  
Do What Has to be Done:

The challenges of each generation of P.E.O. may have seemed daunting, but by doing what had to be done, those challenges were generally met and conquered. Membership strength and stability is one of the greatest challenges facing the current generation of P.E.O. members, but like the generations before us, we will do what has to be done.

And finally the Code suggests we should Ride for the Brand:

P.E.O. is our time-honored brand and it represents an organization we proudly work to keep healthy and strong, but our work isn't finished and our successors' work won't be finished either. I hope the Tri-Centennial Celebration Committee in 2169 will look back on their sisters of the early 21st century and say, "They lived with courage, took pride in their

work, did what had to be done and finished what they started. They were P.E.O."

Today, the men and women of the 19th century West may not seem as relevant in our world of technology driven lifestyles, and it is true that

most of us will not need to defend our herd against rustlers and the perils of mother nature, yet it is the values, principles and bonds of friendship that we build and uphold that are timeless and will always be key factors in everything we do.

It has been an honor and privilege to serve as your president. Thank you for this opportunity and experience that will forever live Deep in My Heart.

Although the work of this biennium is finished, I hope you will continue to remember:

**U.R. our heritage**  
**U.R. our future**  
**U.R.P.E.O. 🌟**





# WHAT HAPPENED

Deep in the  
Heart of Dallas!

2013 CONVENTION OF  
INTERNATIONAL CHAPTER























The oral report was presented in convention as a supplement to the biennial report of the committee as published in the Proceedings.

# Oral Report of the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure to the 71<sup>st</sup> Convention of International Chapter

The charge to the committee came from a resolution adopted at the Convention of International Chapter in 2009. Past President Elizabeth Garrels appointed seven members from six states and one province and from seven different areas of expertise. The committee met for the first time in April 2010 and determined a strategy to meet the expectations set forth in the resolution: to “prepare suggestions to preserve the intent of our traditions, to express core P.E.O. values, to be inclusive of all whom we welcome as sisters, and to enhance our contemporary appreciation and understanding of the Ceremony of Initiation and the Procedure for Chapter Meeting.” The committee members studied P.E.O. historical records and traced the evolution of meeting procedure

and ceremonies and shared what we had learned through articles in *The Record*. The committee sought input from members and feedback about P.E.O. meetings and ceremonies in a listening booth at the 2011 Convention of International Chapter in Saint Louis. By means of an all-member survey, the committee gathered information on demographics as well as opinions and comments about meeting procedure and the Ceremony of Initiation. The same members were re-appointed for the ensuing biennium by President Susan Sellers to complete the mandate of the resolution. Results of the Listening Booth and All-Member Survey were shared in *The Record*.

The responses offered both in the Listening Booth and on the survey revealed that the lines between P.E.O.

fact and fiction were sometimes blurred. For instance, customs of individual chapters—such as having a “brag box” or assessing a fine for not wearing one’s emblem to a meeting—were assumed by some respondents to be required P.E.O. procedure stipulated in the Constitution; yet they are not. Another respondent asked, “Will we ever be allowed to wear a hat?” In reality there is nothing written in our bylaws or procedure about wearing a hat, though the huge hats that were fashionable in the Victorian era made removing one’s hat a common courtesy. Other comments included suggestions to adopt procedures that are already in place—such as the option of reading or memorizing the Ceremony of Initiation. These examples of misinformation underscore the need for



comprehensive pre-acceptance and post-initiation counseling, as well as ongoing communication about our actual procedures.

Some P.E.O.s responding to the All-Member Survey expressed concern that it contained questions about demographics. Given that the membership is comprised of almost a quarter of a million women spread across the United States and Canada, and with some living abroad, the committee felt that it was important to ask demographic questions. While International Chapter keeps some information about the active and inactive members, the only demographic information kept is the date of initiation, chapter affiliations, and reported addresses. Sisters who responded identified themselves as having many and varied faith affiliations which were of an even wider scope and variety than the committee anticipated. Responses made it possible to analyze the results of the survey by geographical region, by the number of years in P.E.O., and by age range in order to accurately identify the current make-up of the Sisterhood. From this the committee was able to determine that the geographic distribution of the respondents accurately tracked with the actual geographic distribution of the membership, which was validating.

Responses also revealed that members of all ages like the predict-

the Society." Early minutes revealed the Lord's Prayer was often used for this option.

Today the password may be taken before the meeting or during the meeting; the Opening Ode may be recited or sung to one of three melodies; or the chapter may have the option to sing the P.E.O. version of "Blest Be The Tie That Binds." The Ceremony of Initiation may be read or memorized, and proxy officers may be used. Fifteen meetings per year are required; as many as three of the 15 may be Social Meetings. The Memorial Service now has three versions, including one in modern language as well as a non-sectarian version.

### Three Suggestions

Based on all of its studies and findings, the committee presented three suggestions to the Executive Board of International Chapter for consideration:

1. That during Devotions in the Procedure for Chapter Meeting the chapter have the option, following the scripture reading, to hear the P.E.O. Prayer and recite the Lord's Prayer OR following the scripture reading, to hear only the P.E.O. Prayer.

Since this option represents an addition to current meeting procedure, it comes to the floor of Convention by way of the Executive Board as a proposed amendment.

and black pant or skirt—will be incorporated into the Appendices of the President's Book. This does not mandate a change, but it allows an alternative for chapters who choose not to dress in all white.

And the third suggestion is

3. That no change be made to the language of the Ceremony of Initiation at this time.

### Ceremony of Initiation

The greatest misconception held by members regards the Ceremony of Initiation and came to the committee's attention as we read comments to the survey—like this one: "There was nothing wrong with the original [ceremony]. The words that our seven founders wrote were beautiful and very meaningful." and this one "I feel we should continue with the way it has been since the founding." Contrary to such beliefs, the first ceremony was a 35-word oath—a pledge of secrecy and a promise of self-improvement and devotion to P.E.O. While it was the Founders who began a society of their own by taking this oath, the ceremony grew and changed over time, shaped and refined by those who came after.

When the committee delved into the history of the development of the Ceremony of Initiation, we found that it has undergone many revisions—at least seven—from the simple oath of 35 words through several iterations of the star ceremony. Although Chapter Original A of Mount Pleasant was allowed to keep early documents, unfortunately we do not have the wording of every successive change, because, for uniformity, local chapters were instructed to destroy copies of the old ritual when changes were made and because archived P.E.O. documents stored in the home of the Recording Secretary of Supreme Grand Chapter were lost in a fire in 1907. However, we do know when the revisions were adopted, since mention is made of them in minutes and proceedings.

## The Sisterhood has embraced the concept of options throughout history.

ability of the order of our meetings and are amenable to chapters having options—so long as all chapters have the same options. The Sisterhood has embraced the concept of options throughout history. In the first Constitution a bylaw stated: "That each meeting, the Chaplain being present, shall be opened with prayer,...if not present it shall be left to the option of

The second suggestion is

2. That during the Ceremony of Initiation, chapter officers have the option to dress uniformly in all white OR white blouse/black skirt or pant.

As President Sellers announced in her State of the Sisterhood remarks, a choice of dress for the Ceremony of Initiation—all white or white top

There were major changes in the first years of P.E.O. The initiation ceremony evolved from that original one-sentence oath of 35 words. In 1877 a pledge was added requiring an expelled member to surrender her pin. In 1882 an expanded ceremony written mainly by Nellie Ambler of Chapter A was adopted. It had features that all of us would recognize—it had five virtues and incorporated the original oath plus two more that we use nearly word for word to this day. In 1886 the ceremony was expanded again. And Convention of 1899 saw the adoption of the star ceremony that required a large emblem. The star was originally placed on the floor.

Our committee was able to examine printed versions of the next ritual dated 1907. The lessons of the star consisted only of verses from scripture that contained the name of the virtue, and every officer spoke a verse about each virtue—a total of 25 quotations in a row. One of the findings from our study was that in the 1907 Ceremony of Initiation it appears that the words from scripture were modified for the non-sectarian purpose of P.E.O. For example, the treasurer's part used to contain a verse from Romans 5:1. In scripture it reads "Therefore, being justified by faith, we have peace with God through our Lord Jesus Christ" But for our ritual at that time, it was changed to "Being justified by faith, we have peace with God."

Appointed in 1919 a Revision Committee of three scholarly members thoroughly revised the Ceremony of Initiation as a whole. We are reminded

that it was the year before women in the U.S. won the right to vote and the year after women in Canada had received the franchise. A glimpse into the thinking of the committee can be gleaned from member Ola Babcock Miller's address to Iowa State Chapter in 1920. She said that P.E.O. is conducted "along the lines of the Christian religion but peculiar... founded on no religious creed so it is entirely non-sectarian." The Revision Committee worked for two years before presenting the ceremony in 1921. Its members recognized and stated in their report that their words were "to meet the needs and responsibilities of the women of this new day."

The ceremony as it now exists is much as the 1921 Revision Committee presented it, with minor grammatical corrections made in 1939 and a few modifications to the wording adopted as amendments over the years. In contrast to the 1907 version, the 1921 lessons for each star point explain each virtue and contain fewer quotations from scripture. Today the definitions of Purity and Justice spoken by the Corresponding Secretary and Treasurer are not biblical quotations. The previous pattern of speaking is changed so that each virtue is defined by a different officer and reinforced by a quotation spoken by the chaplain.

Our study committee analyzed the Ceremony of Initiation, its scriptural references and their context. The virtuous attributes it incorporates are grounded in the tradition of the Judeo-Christian world which was the world of our P.E.O. predecessors.

However, these virtues are also present in other world faith traditions, and we determined that members of any faith would be comfortable with the current language of the Ceremony of Initiation. After a word-by-word study of the ceremony, considering its images, literary references, and historical patterns, the committee concurred that its present language has value and is still relevant for today's membership. In the words of the 1921 committee, "...we would suggest that there may be danger of destroying the unity of the whole by making radical changes in parts."

## Conclusion

In closing, the study committee would like to share two quotations from our research. The first is a survey comment from an under 40 P.E.O. of this biennium: "I am thrilled that this organization is willing to be dynamic, ever-changing, and progressive. It is my hope that P.E.O. holds proudly to its origin and its members while recognizing and capitalizing on its possibility for growth so that we can do even more for our communities and for...women."

The second quotation comes from Out of the Heart, the centennial history of P.E.O., published in 1968, that sums up our organization's first century. It serves us well to remember it as we approach the 150-year mark: "The magnificent concept of P.E.O. will always be limited by the human limitations of P.E.O.s themselves. But to remain static is not the nature of P.E.O. Like persons, it is always in a state of becoming. 🌸"

## The Special Committee to Study P.E.O. Ceremonies and Meeting Procedure expresses its gratitude for the opportunity to serve the Sisterhood.

Susan Reese Sellers  
Frances D. Becque

Pamela Jean Estes  
Jill Brink-Lemnah  
Janet D. Litterer

Donita Mitchell  
Deborah Taylor



# Growing a New Generation of P.E.O.: Initiating daughters and project recipients; nurturing collegiate members

*by Debbie Clason, Coordinator, Membership Development*

With all of the activities today's young women have to choose from, how do you grow the next generation of P.E.O.? Take a tip from these local chapters.

## **Initiate Daughters** **Chapter CD, Reading,** **Pennsylvania**

There are 26 members of Chapter CD, ranging in age from 85 to 23. What's the secret to their age diversity? "We have several daughter-in-laws in this chapter," member Elaine Galvin says. "We like to keep the young ones coming in to keep our chapter energized."

This year, the chapter initiated two daughters and Elaine's granddaughter, who attends college in Indiana. "I know someday she may not be living in our area and P.E.O. is the best way to get her involved when she moves to a new community," Elaine explained. "She'll want to have somebody to call."

## **Utilize Lineal** **Descendant Option** **Chapter DF, Wooster, Ohio**

Ginna Phillip's daughter, Kyle Guadagno, was living in Coco Beach, Florida, when the Ohio chapter initiated her as a fifth generation P.E.O. The lineal descendant option allows chapters to initiate daughters, mothers, daughter-in-laws and sisters of a chapter member regardless of their geographic residence.

Ginna's grandmother and great-grandmother were initiated into Kansas chapters, while she and her mother were members of Chapter DF. As a result, many of Chapter DF's sisters had known Kyle since she was a baby. "We could've just as easily sent an

Introduction form to the chapters in her community but it was just special to have her initiated into our chapter."

Kyle transferred and is now an active member of Chapter EM in Melbourne, Florida.

## **Get to Know** **Project Recipients**

### **Chapter Q, Erie, Pennsylvania**

As a voice instructor, Diann Manetti works with young people. When an exceptional young woman like Rachel Gollhardt stands out, Diann introduces her to chapter sisters. Chapter Q initiated Rachel in February 2013.

Chapter members came to know and love Rachel through vocal programs and her volunteer efforts at their annual garage sale.

"Rachel is so full of excitement—a live wire!" Diann said. "She just seems to be able to get along with everyone." Although most of the chapter members are 50 and older, their last three initiates are younger than 30.

## **Connect with** **Collegiate** **Members**

### **Chapter JP,** **Lawrence, Kansas**

When collegiate members attend the University of Kansas, Chapter JP's Lori Lange is quick to give them a call. After almost 15 years of working with unaffiliates, Lori knows it's important to get them connected quickly.

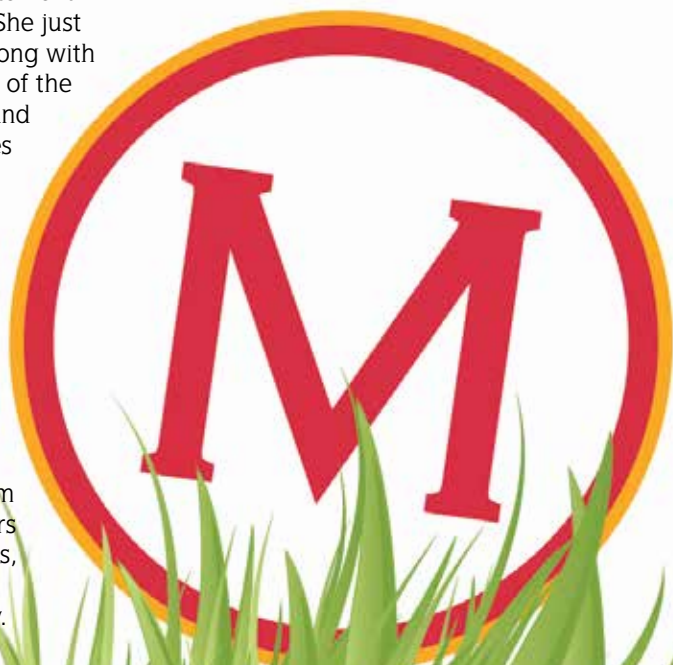
"Young members are crucial to the survival of our organization and we need

to keep trying to draw them into the P.E.O. experience."

Lori says her chapter identifies a collegiate member on the unaffiliate list by their address or the information received on the Notice of Member Moving form. Her chapter has cared for undergraduates, masters and doctoral students.

"They are so busy so sometimes it fizzles," she says of her attempts to plug this special category of sister into P.E.O. life, "and that's ok. At the very least, they know Chapter JP sisters are here if they need us."

Additional membership resources are available in the Local Chapter Membership Committee Tool Box on the P.E.O. website. 🌸





**Chapter NM, Lake Saint Louis, Missouri**  
**Organized: May 18, 2013**

**First row, from the left:** Julie Moulthrop, Donna Adams, Maggie Newbold, SallyAnn Thomas, Lisa Garven **Second row:** Susan Schwab, Becky Rowe, Kathy Stautz, Ann Gray, Linda Groesbeck **Third row:** Pam Engelhard, Kelly Joseph, Carol Littlefield, Denise Hackman, Carol Cheek, Debbie Witzman **Fourth row:** Sherry Schroeffer, Jennifer Buford, Marcy Cahill, Jennifer Kauffman



**Chapter BX, Chesapeake, Virginia**  
**Organized: January 26, 2013**

**First row, from the left:** Debra Hasbargen, Pam Roepke, Dorothy Mountsier, Evelyn Nix, Joan Haas, Alice Horst, Mary Speer **Second row:** Emily Brooks, Donna Crowder, Billye Walton, Joy Eaton, Kellie Burkholder **Third row:** Melissa Howard, Claire Burk, Carroll Pennington, Andrea Loyd, Nancy Epley, Margaret Hockeborn



**Chapter BK, Natchitoches, Louisiana**  
**Organized: February 25, 2012**

**First row, from the left:** Linda Burke, Melanie McCain, Jacque Horton, Annie Reed, Cathy Seymour, Dorothy Long **Second row:** Mary Ann Nunley, Connie Melder, Rita Breedlove, Liz Kennedy, Emilyn Horton, Susan Barron **Third row:** Cathy Sutton, Joelle Evans, Sharon Williams, Gayle Bernard, Veronica Biscoe, Cynthia Brown, Jennifer Kelly



**Chapter JU, Lawrence, Kansas**  
**Organized: August 18, 2013**

**First row, from the left:** Dru Sampson, Kay Johnson, Sandra Gautt, Karen Warner, Nancy Rumsey, Shirley McKee, Cate Zimmermann, Hamideh Gerami, Judi Billings, Judith Calhoun. **Second row:** Lorraine Haricombe, Jean Shepherd, Sheryl Jacobs, Judy Wright, Teresa Dillon, Paula Baum, Kelly Loneker, Barbara Head **Third row:** Heather Hoy, Kathryn Stover, Katie Becker, Jan Fox, Caren Lowe, Mary Newell, Ellen Wolfe, Kizzie Ricks, Doris Ricks, Mary Stein





**Chapter H, Mobridge, South Dakota**  
**Organized: January 7, 1913**  
**Celebrated: August 5, 2013**

**First row, from the left:** Betty Jay, Mary Ann Lowe, Lenora Krumm, Margaret Dixon, Deb Kraft, CJ Glader **Second row:** Betty Lawrence, Jayne Schaffer, Shirley Williams, Carol Zabel, Vonnice Salzsiedler, Ruth Anne Akre, Jane Tumbleson, Lone Stiles, Miriam Quenzer, Jane Looyenga, Shela Bohlander, Judy Harlow



**Chapter BS, Canton, Missouri**  
**Organized: May 26, 1913**  
**Celebrated: May 23, 2013**

**First row, from the left:** Julie Wright, Keri Cottrell, Anne Davis, Cindy McCutchan, Susie Welker **Second row:** Elaine Howe, Jean Sperry, Irma Jean Walker, Mary Ellen Todd, Becky Burke, Joann Steinbeck, Rosemary Taylor **Third row:** Janet Watson, Jill Putnam, Frances Lee Guilfoil, Beth Kenney, Marilyn Hoffman, Sue Johnson, Waneta Stevenson, Betty Jo Lloyd, Kathy Schuetz, Pat Miller, Janet Ricketts, Alice McCutchan, Shirley Hinkle



**Chapter EJ, Eagle Grove, Iowa**  
**Organized: May 10, 1913**  
**Celebrated: July 9, 2013**

**First row, from the left:** Bev Wilde, Pat Moser, Gerene Smith, Barbara Hamer, Marilys Fischer, Jan Trepp **Second row:** Roi-Anne Gearhart, Barb Dooley, Cheryl Jacobsen, Jan Sanders, Janet Kramersmeier, Janis Harlan, Betty Wilde, Peg Hill **Third row:** Sandy Muzzey, Charlene Korslund, Mary Ellen Christensen, Kristen Ivers, Dianne Reiland



**Chapter I, La Grande, Oregon**  
**Organized: September 2, 1913**  
**Celebrated: September 7, 2013**

**First row, from the left:** Michelle Olds, Deb Eddy **Second row:** Amparo Veloz, Muriel Shaul, Patti Spray, Ellen Campbell, Carol Campbell, Cathy Petrusek, Karen VanBlokland, Carol Haddock, Jane Peacock **Third row:** Elizabeth Cooper, April Olds, Lorna Spain, Barb Malone, Barb Minge, Carolyn Lincoln, Susan Snow, Jo Carmichael, Donna Brown, Pam Canavan, Jennifer Scott, Jan Matson, Sally Barnett, Jan Mattes



**Elaine Lohrman, AD, Darnestown, Maryland,** wrote "Conversations with Nora," the story of

a daughter's walk with her mother through the changing life patterns of dementia. During dinner conversations with a dear friend, Allison bluntly faces the dilemmas of her mother's Alzheimer's disease, the defensiveness of her only sister who is in denial and the pain of watching the end of relationships she has known all her life. To see one's mother suffer the loss of cognitive, physical and emotional abilities is a painful reality that many of us must face. To have a person with whom to share this journey is a gift to be treasured. Nora is this gift. She offers a non-judgmental ear, needed support and fresh strategies for Allison's understanding of her mother's condition and for gaining her sister's acceptance and help. This novel is based on a true story and is nominated for a Pulitzer Prize.

Elaine, a native Texan, graduated from Texas State University with a degree in music education and began her career as an elementary teacher specializing in music therapy. After earning advanced degrees from the University of Texas and North Texas, she turned her attention to sacred music at Southern Methodist University.

Elaine and her husband Bill live in the Washington, D.C., area where she continues to write a blog for caregivers of Alzheimer's individuals entitled "A Bandaid for the Caregiver." She joined P.E.O. in 1987 while in Texas and now serves as president of her local chapter in Maryland.



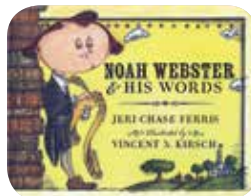
**Jeri Chase Ferris, EB, Lincoln, California,** wrote "Noah Webster & His Words," a Junior Library Guild selection.

We all know one thing Noah Webster did—he wrote Webster's Dictionary. But what else did Noah do? What did he do that held our fledgling nation of 13 different states, with 13 types of currency and 13 sets of laws, together? What did he have to do with the Constitution? With George Washington? With Benjamin Franklin? This biography for ages 6 to 96 is the story of a young man who "always thought he was right," and set out to prove it. Noah Webster made a difference.

Jeri grew up on a farm outside Lincoln, Nebraska, lived in southern California for 40 years and retired from a happy 30-year teaching career in the inner city of Los Angeles to write full time. As a history major, Jeri loves the research process, and travels all over the world to research and collect information on her subjects. She is currently completing a historical fiction for young adults set in Leningrad, USSR, during the 900-day Siege in WWII.

Jeri is the award-winning author of 12 biographies for children and young adults, plus articles and stories for the L.A. Times and other newspapers and magazines.

In addition to her involvement in P.E.O. and her writing career, Jeri is an actress, singer, dancer, teacher, horseback rider and volunteers at a local therapeutic stable as horse wrangler. She has two sons, six grandchildren and two great-grandchildren.



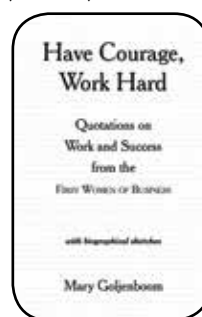
**Marian Mathews Hersrud, GX, Naples, Florida,** collected treasured and well-used

recipes for her cookbook "My Friends are the Best Cooks." Marian sees sharing a favorite recipe as a form of immortality. She hopes one or more of the recipes in this book will ring a familiar bell and that the reader and cook will recall their own special friends with whom they shared laughs, tears and recipes.

Marion has been a writer most of her life. She grew up in Minneapolis, Minnesota, attended Carleton College and graduated from the University of Minnesota. She and her husband Morry raised their four children in Lemmon, South Dakota. Marion is a past state president of South Dakota State chapter. She and Morry are now retired and live in Naples, Florida.

**Mary Goljenboom, AP, Waukegan, Illinois,** researched, wrote, and designed "Have Courage, Work Hard: Quotations on Work and Success from the First Women of Business." It's a collection of more than 200 insights, observations, opinions and pieces

of advice from 56 historic women entrepreneurs and managers. Topics range from "Woman is quite as capable as man" to "Bits of insight that light up our minds." The book includes a biographical sketch of each woman because many of them are not well known today. The title, "Have Courage, Work Hard," comes from two of the business rules of Ora Snyder (1876-1948) who founded a successful Chicago



candy business and was a P.E.O. sister (Chapter A, Chicago, Illinois).

Mary is an independent researcher and small business owner. She has been studying historical businesswomen for almost two decades. "Have Courage, Work Hard" is her second book. She also created "First Ladies of Business: A Journal of Professional Determination."

**Patricia Foulke, BX, Glens Falls, New York,** and her husband Robert

wrote the second edition of "A Visitor's Guide to Colonial & Revolutionary New England." The book spans the formative years of the United States from the 1600s through the colonial era, the Revolution and its aftermath up to 1815. It tells the story of early immigrants who carved homes out of the wilderness, later militiamen who banded together to fight for freedom and citizens who helped forge our political landscape out of disparate traditions and cultures. Chapter introductions trace the evolution of colonies into the six New England states, including timelines of major events. The exploration of historic homes and buildings, battlefields and reenactments, museums and monuments, legends and anecdotes about major figures all bring the rich past of each region alive. This revised and updated edition includes recent archeological finds, new living history museums, additions to major sites, carefully selected inns and B&Bs with roots in the era and an abundance of new photos.

The Foulkes have traveled the world together for almost 60 years—studying, teaching, exploring and writing. In that time they have produced 15 travel guides and more than 1,000 travel articles,



often focusing on history, culture, voyaging or skiing. They have lived in Lake George, New York for 40 years.

**Donna G. Paul, CJ, Dangerfield, Texas,** wrote "A Song in Every

Silence" after receiving a phone call in June 2004 which began, "Hi Mom. It's Joel. I've looked for you my whole life." After a date rape as a senior in nursing school in the 60s, Donna kept the resulting pregnancy a secret from family and classmates. She moved across the state the day after graduation. Demoralized and alone, she delivered a son and signed forms precluding her knowing anything about her baby or the couple adopting him. This memoir is a story of hope and God's grace. Donna is an inspirational speaker and welcomes opportunities to provide Texas chapters a P.E.O. program on writing.



**Shannon Tharp, AS, Gillette, Wyoming,** is the author of "The Cost of Walking" and "Vertigo in Spring," two full-length collections of poetry.

Shannon was born and raised in Wyoming. She graduated from Drake University in Des Moines, Iowa, in 2005. She has since earned a master's degree in creative writing, and in June 2013 completed a master's in library science, both from the University of Washington. She is also the author of several chapbooks of poetry.



**Joan Green, CB, Oxford, Ohio,**

wrote "Eat at Mom's: A Family and Friends Treasury of Favorite Recipes." This cookbook features 398 tested and often requested recipes, everything from old time favorites to dishes with a modern flair. The book reflects Joan's lifelong love of food, cooking and entertaining. Special features include complete menu plans for a variety of special occasions and events, including preparation tips and timelines.

Joan is also an award-winning needle art designer and the cookbook is accented with color photos of her original kitchen and food-related needlework creations.



**Marjorie Hopkins, BL, Pinehurst, North Carolina,** wrote "A Tangled

Web of Lies," a suspense novel set in Washington, D.C., and Chicago. Two lives intersect in violence and anger. Each one picks up the pieces and goes on to live a life of professional accomplishment. Both keep dark secrets in their personal life, many years later their lives intersect again and one has the power to destroy the other.

Marjorie, a Nebraska native, moved to Washington, D.C., after graduation from college. A former ambassador's assistant, teacher, children's theater director, performing arts supervisor and trade association executive, she and her husband live in North Carolina. She is also the author of "I, Amanda," a novel based on the life of her grandmother. A number of her short stories have been published in small journals. 🌸





## Yoga in the Trees

Chapter BA, Vernon, British Columbia, Canada, held a fundraiser that was both fun and healthy. A chapter member opened her home and outdoor space to accommodate yoga sessions followed by a light brunch and lots of socializing. P.E.O. sister and chapter member Annette Reeves, a certified yoga instructor, led guests in gentle yoga sessions held outside, with the forest providing shade and a peaceful surrounding. Chapter BA sisters provided muffins and fruit for the brunch as well as donating items for three theme baskets that were raffled. A total of \$900 was raised for P.E.O. projects. Not all guests participated in yoga. Some came for brunch, to socialize in the peaceful setting and to support P.E.O. This was a great opportunity for Chapter BA to introduce ladies to P.E.O. and to explain about the projects this fundraising will help to support. The event was so successful the chapter plans to make it an annual event.



Chapter BA sisters gathered in this beautiful setting for Yoga in the Trees

## Bridge Fest

Chapter EM, Pawhuska, Oklahoma, has held an annual bridge tournament fundraiser for the past five years. The first year, Bridge Fest drew 40 players and raised \$310. Since then, the tournament has grown and has helped Chapter EM raise a total of \$5,000. The event provides a fun day for bridge lovers and much-needed cash for P.E.O. projects.

The \$25 Bridge Fest entry fee covers a continental breakfast, lunch and snacks throughout the day. EM chapter members donate the food and prizes.



Bridge Fest 2013. First row, from the left: Flo Messall, Barbara Ware, Sherry Williams  
Second row: Evelyn Helm, Helen Shell, Judy Roberts

Some members donate an amount equal to the entry fee.

A whimsical traveling deuce balloon is presented to the player winning a trick with a deuce. Whoever has the balloon at the end of the day wins a gift basket. A fun prize is even awarded to the player with the worst hand.

Although Chapter EM sisters may compete in the tournament, they are excused from any of the winnings. Positive feedback from the Bridge Fest event is the camaraderie and love of bridge. Bridge Fest involves four-game contact progressive bridge. Players progress on tables and change partners. This concept allows new friendships to be formed and old ones renewed.

## Honoring Project Recipients

P.E.O. Chapter V, Monroe, Louisiana, gathered this summer to celebrate and honor the young women that they have sponsored for P.E.O. scholarships in the past 10 years. Chapter members and guests were treated to a potluck picnic with all the comfort foods of the south, right down to sweet tea and lemonade and red and white gingham checked tablecloths.

Chapter V sister Violet Collins greeted and registered chapter members and guests as they arrived. Mary Ann Adams, Chapter V president, and Kevin Coon, STAR Scholarship chairman, presented a short program which included updates on each of the six recipients and her accomplishments. At the end of the evening, Courtney

Coon, the chapter's newest recipient of a STAR Scholarship, treated the group to an informal flute concert to show her appreciation for Chapter V's support. Honorees for the evening included young women who have or are pursuing degrees in higher education to better their lives and the lives of their families.

Chapter V is proud of all the ladies they have been so lucky to recommend and support and they look forward to many more years of sharing the lives of these exceptional young women.



Chapter V president Mary Ann Adams, PCE recipient Sarah Collier, PCE recipient Jennifer Lingefelt, STAR Scholarship recipient Allyson Smith, STAR Scholarship recipient Courtney Coon, Chapter V STAR Scholarship chairman Kevin Coon

## Learning from Each Other

Chapter AW, Bloomington, Illinois, found a way to involve the talents of their members, spend time together as sisters and raise money for the P.E.O. projects. First they organized a Mah Jong class. Two sisters led four classes where each sister paid \$20 to learn this popular game.

Next Chapter AW organized a flower arranging class, where once again the talents of two sisters were put to use. For \$20 members could attend a three-hour flower arranging session. Sisters had a great time learning the art of flower arranging and got to demonstrate new skills by creating arrangements. The added bonus was the camaraderie as members spent time together.

Future "Learning from Each Other" sessions are planned in other areas of interest including cooking. Chapter AW, like all P.E.O. chapters, is blessed with



sisters who have many talents and hobbies that can bring fun, education and support of our projects.



Chapter AW's flower arrangement class. **From the left:** Betty Toland, Mary Lou Farnsworth, Carole Dolan, Emmalyn Dickinson, Jeanie Wendt, Donna Grant, Mary Ann Brumleve, Carol Denny, Melissa Paschold, Gina Wey, Marsha Funk

### Holiday House Fundraiser

The December 2012 fundraiser of Chapter D, Blytheville, Arkansas, ushered in the holidays and proved to be the season's best social event. The Holiday House featured the recently completed home of member Pam Blankenship and BIL Koehler. Events began with an invitation-only preview party on Friday evening. Guests arriving to valet parking by BILs knew they were in for an evening filled with elegance and fun. Entertained by pianist Keith Hearnberger at the baby grand, guests mingled among various food stations where they enjoyed heavy hors d'oeuvres prepared by Chapter D members Abby Whitener and Amy Louise Gullic and BILs Charles Singleton and Ryan Braswell. The evening's activities included a silent auction and the raffle of an outdoor cooker. Auction items included original paintings, holiday gift-wrapping services, a dessert of the buyer's choice per month for one year and much more.

The well-publicized fundraising event continued on Saturday when the Holiday House was open for tours by the public. Tickets, available in advance from Chapter D members, were also sold at the door. Visitors were transported from a nearby church parking lot by golf carts. After

strolling throughout the home, guests enjoyed holiday refreshments prepared by Chapter D members. A gift shop offered original art, handmade jewelry, cookbooks and holiday goodies.

The successful project raised in excess of \$13,000, allowing the chapter to donate additional funds for P.E.O. projects while strengthening the bonds of sisterhood.



Chapter D's Holiday House fundraiser. **First row, from the left:** Amy Louise Gullic, Pam Blankenship, Melissa Braswell **Second row:** Janiece Barrett, Nancy Summitt, Ashley Stewart, Abby Whitener, Pat Singleton, Molly Jackson, Martha Dale Regenold

### Ornament Sales Fundraiser

For more than a decade, Chapter FX in Richland, Washington, has been successfully raising funds for P.E.O. projects with their sale of ornaments. The project was conceived by a sister who had been involved with a similar project with local senior citizens. Once the chapter was on-board, another sister's daughter (a P.E.O. in another state) developed the ornament's original design, the ornaments were ordered and advertised through the Washington State Convention, The P.E.O. Record and word-of-mouth.

Chapter FX sells each ornament for \$8. Profits from ornament sales have been used to boost the chapter's contributions to all the P.E.O. projects. Through February of this year, the ornament project has raised more than \$4,000.



P.E.O. ornament sold by Chapter FX

### Learning About Our Sisters

Two Maryland P.E.O. chapters, AN and P, held a tea in June to get to know one another better. Each P.E.O. was given a sheet of paper with 24 squares that said, "Find a sister who..." Each square held a statement such as "has been a P.E.O. the longest," "is a night owl" or "has an unusual pet." It was up to the attendees to ask other sisters if they fit any category, thus learning new information about everyone. It was an imaginative method of becoming better acquainted with each other. Everyone's answers were shared with the group at the end of the affair.

Both chapters brought food and helped with set-up and clean-up. A total of 27 P.E.O.s attended the function and agreed it was a huge success! Chapter P and AN sisters highly recommend that chapters schedule get-together activities and meetings to become better acquainted with more of the wonderful women who are in the P.E.O. Sisterhood.



Sisters from Chapters AN and P in Maryland gathered for a "Getting to Know You" event. **First row, from the left:** Dianne Huston, Lynn Clinedinst, Carolyn Goddard, Marjorie Pearsall-Groenwald, Barbara Anderson, June Mathis **Second row:** Susan Burkart, Judy McCorkill, Carole Grimm, Beth Obear, Marilyn Winter, Nancy Hack-Behringer, Lucy Travers, Lorian Scheff, Marilyn Hammond, Donnelle Lyons, Linda Bumgarner, Sandy Weller, Kathy Lloyd, Cheryl Sayman **Third row:** Tanya Vander Kolk, Betsy Stock, Daralee Baker, Gwen Grubb, Missy Lawrence

## P.E.O. Cake Ball Gala

by Tessa Warner Breneman, IW, Lincoln, Nebraska

**Chapter IW of Lincoln, Nebraska, had a great idea for a fundraiser, but they knew they would need a little help from their friends (and sisters).**

The idea was born when Lori Thomas from Chapter IW suggested to her chapter sister, Tessa Breneman, that the chapter should host a cake decorating contest as a fundraiser. Loving the idea, but thinking it would be too difficult for their chapter to do alone, they decided to invite all the Lincoln-area chapters to participate. Right away, they put in a call to their friend Jan Loftin, a former Nebraska State Chapter president and member of Chapter ES of Lincoln, who they knew would help them get the event off the ground.

After leveraging support from 21 of the 28 Lincoln, Nebraska chapters, the first annual P.E.O. Cake Ball Gala was held on

January 25, 2013, at the Country Club of Lincoln. Approximately 350 P.E.O. sisters, family, coworkers and friends attended the cake decorating contest, which raised \$13,000 for the P.E.O. International projects.

The process was difficult at times, given that the event was unprecedented. They rolled out the plan to interested chapters at a meeting held in June of 2012, and the sisters from other chapters that came chipped in ideas that produced the core elements and goals of the event. They decided they would recruit professional bakers to compete in an event that would raise money, engage current members, acquaint members of all the local chapters and recruit new members to P.E.O.

Shortly after the initial meeting, Dee Weyeneth, another former Nebraska State Chapter president from Chapter K of Lincoln, joined the steering committee with Marilyn Hoskins (Chapter DL of Lincoln), Colleen Eubanks (Chapter DX of Lincoln) Lori, Tessa, and Jan. Together, they energized local chapters, organized the silent auction, helped recruit bakers, communicated event details to the chapters, and coordinated the judging panel, volunteers and ticket sales.

In addition to tasting confections from 12 professional bakers, guests shopped at the silent auction and enjoyed a performance by Boots & Cats, the only female cappella group from the University of Nebraska-Lincoln. Also, Tim Victor of Grand Island, Nebraska (BIL of Joyce Victor, HJ, Grand Island, Nebraska), spoke about P.E.O.

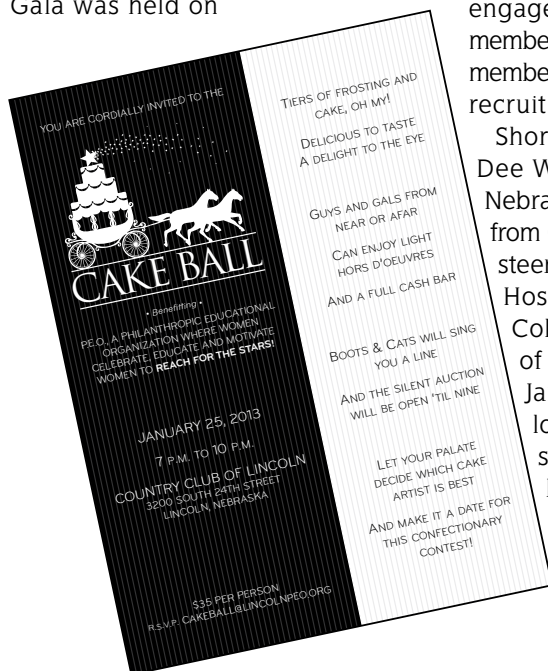


Judges tasting the winning cake at Chapter IW's first annual Cake Ball Gala

The event primarily raised money through the \$35 tickets and silent auction bids. However, guests could also purchase tickets to stuff the bag of their favorite baker, who went home with the People's Choice award at the end of the night.

Chapters could participate in the event by recruiting a baker, donating a silent auction item, volunteering time before or during the event or buying and selling tickets.

The event was successful and garnered enough support for a second annual event, which will take place on January 24, 2014, at the Country Club of Lincoln. 🌸






## Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceeding the month of issue.

## Rates and Billing:


\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin!**—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 7250 Lewis Ridge Pky #106, Edina, MN 55439. Write on check - LAPEL PIN or CHARM.

 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. [Kbarbcata@aol.com](mailto:Kbarbcata@aol.com)


**Marguerite bridge tallies & note cards**, beautifully boxed...lovely gifts...featuring original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby spoon** Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders** Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

**Yearbook binders & paper**—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jenni Allard for brochure/paper sample at P.E.O. YEARBOOKS, 4720 Burnham Lane, Dayton, OH 45429-1104; phone: 937-293-8912; email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com). Or visit us at our website: [www.peoyearbooks.com](http://www.peoyearbooks.com).


 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original recognition pin** with BLING! We've updated our 1955 gold classic P.E.O. lapel pin with a crystal stone set inside the "O". \$12 ppd per pin. (IN residents add 7% sales tax.) Make check to Ch. I, Box 390, Greencastle, IN 46135.

**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


**CD of newest opening ode**—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, [sagraves@comcast.net](mailto:sagraves@comcast.net).

**White gavel block** or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


**P.E.O. sticky notes 50-sheet** yellow pad w/marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$4 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes**—54" white breathable and water-repellent garment bags decorated w/ marguerite. \$80 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com).

**New, colorful marguerite** stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

**Attractive address folder** for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$24 ppd. (Add'l boxes to same address \$21.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070.

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$8 incl. P&H. - 5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 59 Woodside Ave, Westport, CT 06880

**P.E.O. calendar reminder stickers!** 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

# Items for SALE

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

**Beautiful P.E.O. jewelry**—rings, bracelets, pendants, pins, earrings – many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

**Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

**Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

**White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j\_sue\_pritchett@yahoo.com.

**New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

**P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

**P.E.O. officer's pinafore pattern**—Easy, wrap-around floor length pinafore, \$20 ppd. Ch. CB Jane Swanson, 2615 E Fox St, Mesa, AZ 85213-5334. husker5699@cox.net.

**The original magnetic** namebadge/pin holder! This is the one that over 5,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. Chap IQ, PO Box 621699, Littleton, CO 80162 Andi 303-947-8650. Samples/order forms at: www.peonamebadge.org.

**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

**Radko ornaments** "My P.E.O. Star" and "My Santa is a BIL". Star - 4 3/4" in glistening gold/white daisies. "P.E.O." scripted in center. Santa - roly-poly 5" holds a present wrapped in gold icing/glittered stars. "BIL" embossed on belt buckle. Small "P.E.O." scripted on back. View at www.peotexas.org. Each \$42 + \$6 S/H. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com.

**Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

**Recipe cards**—hard-to-find 3x5 cards featuring the new P.E.O. daisy logo in color. 25/pkg, lined front & back, tied in raffia. \$10/pkg ppd. Pay "P.E.O. Chapter FD". Send to 16629 Howard Cir, Omaha, NE 68118. waters.jean@gmail.com.

**Sparkling P.E.O. bracelets**—Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

**Never stick P.E.O.** pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.

**Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


**Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Choose Dancing with Daisies series or Butterfly series. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639 or cell 480-250-6546 or caholdhusen@hotmail.com.


**Magnetic marguerite pin holder**—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611





## **Tervis tumblers w/marguerite.**


Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Several sizes available. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.

 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Contact Ch M/ TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

 **Sister, forever, friends** bracelet by Ch L sisters. Order form w/ color chart: AZ Daisy Trading Post www.azpeo.org or email kwunchbox@cox.net. \$22; w/ earrings \$30 + \$1 shipping.

 **Magnetic daisy pin back—2"** yellow and white daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Mary Ellen Sims, 13750 Kenny Ln, Neosho, MO 64850, mesims76@gmail.com.

 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$15 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—46¢ stamps for \$21.95 ppd per sheet. Ten sheets or more \$18.95 ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, 506 Burnham Pl, Helena, MT 59601. Questions? kallmt@earthlink.net.

 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

## **Handcrafted P.E.O. trivet—**


Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.


 **Daisy tote, umbrella, hatbox** Chapter F/NH. Please visit PEO-FNH.org.


 **Exquisite sterling silver** bell necklace. Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Jenny Gehl, 24 Jimmy Green Road, East Helena, MT 59635. mtchapterbk@aol.com

 **Portable podium:** www.peomississippi.org \$50 + \$20 S&H. 601-650-6599 for Joyce. Ch V.


 **P.E.O. mug—SISTERS OF THE HEART** w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com

 **P.E.O. Founders bookmarks—**Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net

 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **Oval P.E.O. Car Magnets** Euro car magnet for sale \$6 each. Leaves no sticky residue on your car. S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614.


**Daisy magnets** for car, mailbox and fridge! 7" round white and yellow daisy w/ P.E.O. in center. \$11 ea + 5.15 shipping for 1-10 magnets. Ch AN, c/o L. Black, 220 Holly Dr. Easley, SC 29640. lblack220@gmail.com.


 **P.E.O. Byers' choice caroler—**custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com


 **P.E.O. nametags**—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd, 48 ea \$6 ppd. Ch BB, Barbara Papalia, 3203 Country Club Pkwy, Castle Rock, CO 80108-8300. 3203papalia@comcast.net.


 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or email lotionbars@gmail.com.

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$.50 shipping ea on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Star ornament**—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Kate Scruggs, 2419 S Joplin Ave, Tulsa, OK 74114-3825 wishornament@gmail.com.


 **Past president's gavel guard—**14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.

 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

 **Cross stitch kit**, easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.

 **P.E.O. daisy key rings**—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

 **Pandora like nametag holder** P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Trisha Tibbits, 465 Janes, Dr, LHC, AZ 86406. 928-486-3364 or email ttibbits@yahoo.com.


 **P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"—\$25; small flag, 2"x3"—\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.

# Items for SALE

 **Luggage tags**—prices & designs email jbilltill@aol.com Ch DT.


**7-Sister's Notecards** as pictured in The Record, p 35, Jan/Feb, 2013. Perfect for Founder's Day invitations. Checks to P.E.O., Ch. CC, c/o Connie McConaughy, 5787 Cliftmere Dr, Newburgh, IN 47630. Or email cjmcconau@roadrunner.com. \$15 ppd.

 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Swarovski pin guard**—Crystals, beads & pearls, 2 1/4". \$15 ppd to Ch FE, Jill Gipson, 36003 Cortona Ct, Murrieta, CA 92562. See photo and specify "pearl" for guard on left or "gold" for guard on right. Questions: peoFE@verizon.net.


 **Delightful marguerite coffee** and tea sugar cubes. Dainty coffee and tea sugar cubes, hand-decorated with our yellow-centered marguerite and green leaves. A touch of elegance for P.E.O. meetings, special occasions and gifts. Box of 24 \$15 ppd. Ch. BH c/o Kam Matray, 0174 Iron Bridge Place, South Fork, CO 81154. 719-849-0349. kmatray@amigo.net


 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. S Komara, PO Box 2017, Ruidoso, NM 88345.

 **"Star" keychain**—engraved with P.E.O. for just \$10 each (includes S/H). May be worn as a necklace too! Be creative! Check payable to Ch DO, C/O Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com

 **License plate frame**—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net


 **Sterling silver pin guard** for P.E.O. pin. 1" x 1 1/4" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **P.E.O. ornament/gift** Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 757-565-5197; 3309 Oxmor Court, Williamsburg, VA 23188. Checks payable to Ch AP.


 **Silver plated bookmark** hook of Swarovski crystals interlaced with pewter P.E.O. letters; finalized with a hand-painted pewter daisy \$9 ea or \$8 ea for 3 or more ppd. Checks to Ch. EK c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168

**Get P.E.O. magnetism!** 4" square car magnet spreads word about P.E.O. Black backgrd, large lovely daisy w/ letters P.E.O. \$6 ppd to Ch AJ c/o Bev Shaw, 83A Grouse Hill Rd. Glastonbury, CT 06033 bevshaw@cox.net. Order 5 or more – only \$5 each! (free ship).


**Founders' Day musical**—CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com


 **Travel Tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin** 1-1/4" , burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINs@hotmail.com

 **Scarf**—silk P.E.O. "Power of Our Words" in butterscotch yellow, black and white. 10" x 60". Please mail \$26 check, plus details to: Chapter KQ, c/o Connie Funk, 4779 Dryden Ct., Iowa City, IA 52245


**Seven heavenly Founders**—15 min DVD Cottey College Tour – 10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.


 **Nametags**—beautiful custom marguerite artwork, 1 1/2x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener** P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25.00 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com

 **P.E.O. logo bridge cards** Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB Fl. peocards@gmail.com or 772 -567-0287

 **Best bag for your bucks!** Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$38 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com

 **Counted cross-stitch** redesigned collage with all six projects. Mail check for \$10 to Ch. DU, c/o Mrs. John (Kitty) Schirm, 11180 Brentwood Ln., Chardon, OH 44024


 **Express your pride** in being a P.E.O. & Cottey College supporter. This window decal is the perfect way to do just that. \$2 ea or 3 for \$5. Order form & add'l info at www.peoagga.com Ch AG, GA or cparkman.peo@gmail.com

 **Newsletter template** w/holiday & P.E.O. approved images. \$10. Order info at www.peoagga.com Ch. AG/GA.


**P.E.O. chapter garden flag**—waterproof 14"x20" flag with your chapter letters! \$25 ppd. Checks payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **New classy gold** 3"x1" namebadge pin/magnet, st, chap & polkadot ribbon; yrbk pg pin storage; 337 280 5779; Sandy@lusfiber.net \$15/pin + s&h, Ch AT/LA


 **Yellow 4 GB** USB flash drive with daisy P.E.O. logo. \$10 + S/H. Email Ch Z for order form NVchapterZ@yahoo.com.


 **Myrtlewood daisy pin** Stunning, laser carved, open-work, Oregon myrtlewood pin. 1 1/2 x 2 with safety clasp. Ideal gift for your favorite P.E.O. or outgoing officers. Send \$13 ppd to EL, Shirlee Moore, 91223 Cape Arago, Coos Bay, OR 97420. snjmoor@charter.net

**Insider's guide to London**—this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit http://cognitusuk.com/uk-peo-group


 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673


 **Marguerite windsock**—Flowers embroidered on yellow body. 8" x 31" \$25 ppd Ch BZ c/o MaryLee Long, 543 Cedar Park Dr, Port Angeles, WA 98362


 **Necklace/purse fob**: puzzle piece I am P.E.O. with star, daisy & sisters charms. \$20+\$2.50 S/H. Chapter FP, c/o Marj Lubben, 18774 Stonebridge Rd, Monticello, IA 52310


 **Embroidered kitchen towel**—100% cotton flour sack w/ original P.E.O. design. BRIGHT set (pink, turquoise, green), \$25 ppd. WHITE, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com



 **Candle**—Original design in soft yellow w/lemongrass scent features star, P.E.O. and daisy motif. Interior burns 50+ hrs. Use votive for continued enjoyment. Oval 4 3/4" x 3 3/4" x 3". \$22 ppd. (\$20 ea. for 10 or more to same address). Make checks to Ch CH, P.O. Box 430, Bartlesville, OK 74005. Email: chapterchpeo@gmail.com.


 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at [www.sgofargo.com](http://www.sgofargo.com). \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—STURDY! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044

 **New—P.E.O. daisy** logo magnet for your car. 6" circle \$9 ppd to Ch JE c/o Bev Jaeger 692 Hwy 603, Chehalis, WA 98532 Abjaeger8205@comcast.net or 360-748-8205 for questions

 **P.E.O. inspirational stones** & tokens—Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at [www.peochapterhouse.org](http://www.peochapterhouse.org) (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or [colopeco@msn.com](mailto:colopeco@msn.com)

 **Royal blue t-shirts** screen printed with spray of 3 marguerites and 7 stars. 100% pre-shrunk cotton, Ladies sizes M,L,XL. Long (\$25) or short (\$20) sleeve. Great for casual chapter events! Free shipping! Ch. AY; c/o Joanna Branvold, 922 Spyglass Dr, Eugene, OR, 97401. 541-688-9251 [jjbravold@comcast.net](mailto:jjbravold@comcast.net)


**Our seven sisters**—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Colorful, "up-cycled"** greeting cards. Blank on the inside to use for any occasion. \$13 for assortment of 10 cards and envelopes (includes shipping). Order from Lynn Ridlehoover, 4547 Buck Key Road, Sanibel, FL 33957. Checks payable to Chapter FV.


Looking for a **unique Founders' Day program?** Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. [Brittcook671@sbcglobal.net](mailto:Brittcook671@sbcglobal.net)

 **Luggage strap** with I.D., yellow nylon, adjustable. \$12, \$11, \$10 plus SH. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. [Maryjo918@gmail.com](mailto:Maryjo918@gmail.com)

 **Clear beveled glass frame**—holds 4x6 photo P.E.O. printed between 2 marguerites \$24 ppd. Contact Sharon Krumrei 248-652-8059 or [ewk111@sbcglobal.net](mailto:ewk111@sbcglobal.net), checks to Chapter ET (MI)

 **Star key ring** — or pendant! Back engraveable for special sister gifts. \$10 includes postage & gauze gift bag. Ch T — OR. [mkenkel@charter.net](mailto:mkenkel@charter.net)

 **Black washable plush vest** in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ [peovests@gmail.com](mailto:peovests@gmail.com) 928-445-5614.


 **Star with journey daisies pendant/charm**—This 1" Cloister pendant is a wonderful addition to your P.E.O. jewelry and also makes a thoughtful gift for officers or committee members. Chain is not included. \$5.50 ppd. Make check payable to Chapter E, c/o Gini Hale, 14120 Country Hills Dr, Brighton, CO 80601. [GiniHale@aol.com](mailto:GiniHale@aol.com)


**Dottey Cottey notecards**—repro from orig 1950's Dottey Cottey Calendar by P.E.O. Doris Kingsbury Gazagian. Set of 6. \$10 ppd. [PEODottey@yahoo.com](mailto:PEODottey@yahoo.com). 978-250-8191.

 **Ornaments**—bronzed brass w/color; custom designs with limited editions. Great for anyone, especially a P.E.O. \$10. + sh. NEW 2013 silhouette girl with daisies; 2012 gift w/ marguerite; 2011 Christmas tree with daisies; 2010 sold out; Ch L, Marilyn Wittlinger, Box 306, Pennington, NJ 08534 [marilyn@wittlinger.com](mailto:marilyn@wittlinger.com)

 **Luggage handle pads** Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr, NJ 07456.

## Homes


 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email [colopeco@msn.com](mailto:colopeco@msn.com). Its website at [www.peochapterhouse.org](http://www.peochapterhouse.org) provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O.-sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

## Books

 **Recipes for Success**—cookbook of over 200 recipes, from sisters, BILs and treasured friends. \$12 ea (\$11 ea. if 10 or more to same address). Ch DK, Diane Lake, 916 Stadium Way, Tacoma, WA 98403, 253-370-3054 [dianelake@harbornet.com](mailto:dianelake@harbornet.com)

 **P.E.O. Stories of Love** written by 1300 sisters who share their achievements and dedication to our sisterhood. Many chapters have used the stories for Founders' Day. A wonderful gift to the new initiates in your chapter. All stories are woven together by a common bond of sisterhood. \$15 ppd, to Chapter EM. Mail to: Jeanne Herder, 5517 Old Hwy 18, Stevens Point, WI 54482

**Beauty in Bent Grass** bio of courageous young photographer's self-help ways to handle pain and problems. \$15 to Chapter IP, Ruth Clark, 1005 Lincoln Ave., Dubuque, IA 52001

**"Sisters in the Kitchen" Cookbook** Over 300 of our favorite recipes. Perfect gift for officers, initiates, friends, family or your kitchen. \$19 ppd to Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701. Reduced prices for multiple books—email [goldenjd@kca.net](mailto:goldenjd@kca.net)

# A P.E.O. YOU SHOULD KNOW



**Who:** Rita Garman

**P.E.O. Chapter:** HX, Danville, Illinois

**Initiated:** July 15, 1997

**Notable achievement:** Rita became the 119th Chief Justice of the Illinois Supreme Court on October 26, 2013. She is only the second woman in Illinois to be Chief Justice and the second woman to head one of the three branches of government in Illinois.

**Background:** Raised in Oswego, Illinois, Rita was class valedictorian at Oswego High School. She received her bachelor's degree in economics with honors from the University of Illinois and her J.D. degree with distinction from the University of Iowa College of Law. She first worked as an associate judge in 1974 in Danville, Illinois, and subsequently served in numerous other

judicial capacities including circuit judge and appellate justice. She joined the Illinois Supreme Court in February 2001. She is the longest-serving woman judge in Illinois.

**Community involvement:** Besides P.E.O., Rita is active in the Danville Rotary Club. She is a director emeritus of the Danville Symphony Orchestra and a member of the board of directors of the University of Illinois Alumni Association.

**Family:** Rita and her husband Gill, an attorney, live in Danville. They have two children and three grandchildren. 🌸

## Tech TiP...

At the 2013 Convention of International Chapter, P.E.O. held its first ever Tech Talk workshop. At the request of many attendees, we are bringing Tech Tips back to The P.E.O. Record. "TAP," Technology Assistant for P.E.O., will be helping. Look for TAP in future issues of The P.E.O. Record as well as on the P.E.O. website.

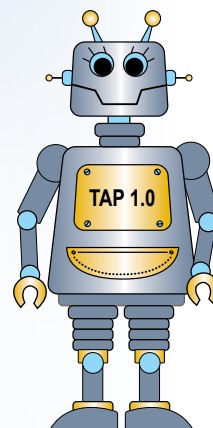
**Social Media** – We know members are interested in using social media for P.E.O., but we also recognize members' concerns about the security of personal and P.E.O. information. International is currently researching uses of social media and how it can best be used without compromising the security and integrity of P.E.O.'s traditions and history. Stay tuned for further developments!

**TAP's Tech Tip** – Local Chapter Corresponding Secretaries: don't forget the **Annual Report Tutorial Video** posted on the P.E.O. International website.

- Go to [peointernational.org](http://peointernational.org)
- Click Member Login and log in with the username and password
- After logging in, click **Annual Reports** in the left side menu to watch the tutorial and find Frequently Asked Questions.

If you have a technology question, let us know. Email [ahargens@peodsm.org](mailto:ahargens@peodsm.org).

Until next time,  
Ahn Hargens & TAP





# To The POINT

## Time to Pay Dues

Local chapter dues are payable February 1 for 2014-15. If you are going to be out of town and unable to attend meetings, please remember to mail your check to your local chapter treasurer. Although dues are not considered delinquent until



March 1, as a courtesy to the treasurer, please pay them as soon as possible. This will ensure that all annual reports are filed by the local chapter officers in a timely manner and that you continue to be counted as an active member of P.E.O.

## Mailings from the P.E.O. Executive Office Annual Reports for Corresponding Secretary

In January the membership department will send the Chapter Membership Summary (CMS), Annual Report of Corresponding Secretary (ARCS), annual report cover letter and instructions, and the sample chapter membership records to each local chapter president unless otherwise designated.

## Annual Reports for Treasurer

The executive office will mail these annual report forms to s/p/d treasurers or paid assistants in late November or early December. In turn the s/p/d designee will send the report form to their local chapter presidents sometime in January.

## Annual Reports for Chapters in Subordinate Territory

In January the treasurer's annual reports, along with membership annual reports, will be mailed from the executive office to presidents of chapters in subordinate territory.

## Winter Mailing

This mailing to all local chapter presidents and s/p/d officers will

be sent in January 2014. Included with revised materials will be three copies of the 2013 P.E.O. Constitution. The treasurer's annual report will reflect the resource fee to local chapters.



## International Convention— Amendments Adopted

Amendments adopted at Convention of International Chapter that require a change in local chapter procedures are not to be implemented until the revised materials and/or instructions are received in the 2014 winter mailing.

Results of voting on the amendments are posted on the members' side of the International website and included in this magazine on pages 11-17.

## Optional Attire for Ceremony of Initiation

The optional attire for the Ceremony of Initiation that was announced at Convention of International Chapter will not go into effect until instructions are received in the 2014 winter mailing.



Until that time, officers and proxies conducting the ceremony must still wear all white.

## IRA Charitable Rollover

The American Taxpayer Relief Act of 2012 allows tax-free treatment of certain distributions from IRAs to qualified charities, such as P.E.O. projects and the P.E.O. Foundation. This provision applies to charitable IRA distributions received in 2013.

In order to qualify for this tax-free distribution to P.E.O., the following provisions must be met:

You must be at least 70-1/2 at the time you make the gift.

The contribution must be made directly from your traditional or Roth IRA.

The distribution may not exceed \$100,000.

As always, discuss any planned giving strategies with your attorney or financial planner to take advantage of the opportunities that are right for you.

## Estate Planning for P.E.O.

When considering a gift to P.E.O. through a will or trust, exact wording must be carefully chosen in order to ensure the donor's wishes are properly communicated. Sample wording is included in Information for Wills, available on the P.E.O. website under the P.E.O. Foundation link. Suggested language is included for gifts to all P.E.O. projects and/or P.E.O. Foundation. For specific questions, please contact the executive office or Cottey College. As always, discuss any planned giving strategies with your attorney or financial planner to take advantage of the opportunities that are right for you.



## The P.E.O. Record on Tape/CD

For information regarding The P.E.O. Record on tape or CD (indicate which one), please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210, [chapterdoofmissouri@gmail.com](mailto:chapterdoofmissouri@gmail.com)

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899  
**Fax:** The P.E.O. Record, 515-255-3820  
**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)  
**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)  
**Web:** [peointernational.org](http://peointernational.org) (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State \_\_\_\_\_ Date Address Effective \_\_\_\_\_

Name \_\_\_\_\_

Street or Box Address \_\_\_\_\_

City \_\_\_\_\_ State/Province/District \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

# THANK YOU!

**A fantastic group of volunteers made the  
2013 Convention of International Chapter  
in Dallas a great success!**

