

THE P.E.O.

NOVEMBER-DECEMBER

# RECORD

## Convention Report

## Amendment Voting Results



Philanthropic Educational Organization

# officers of INTERNATIONAL CHAPTER

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**Ann Davidson**, 664 E Cooke Rd., Columbus, OH 43214-2822  
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## Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

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**Fax** 515-255-3820  
**Web** peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

## To Reach Cottey College

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Becky Frazier, Editor

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## How Strong is Your Resolve?

Thank you, Missouri P.E.O.s! We extend our congratulations and appreciation for the time and effort by the more than 700 hostess chapter members who welcomed over 3,000 registered P.E.O. delegates, visitors and BILs from across the United States and Canada to the 70th Convention of International Chapter.

The “Show Me” experience was filled with wonderful hospitality, activities, special presentations, workshops and seminars and outstanding entertainment. The general business of convention was accomplished and collectively we resolved to Invest in the Future of P.E.O.

In this issue of The Record, enhance your understanding of the delegate’s report to your chapter and the events of convention. Read the special reports, understand the amendments adopted by your delegates, know about the state of our sisterhood and look for a familiar, smiling face of a friend and sister. You can learn and see more by logging on to our website at [peointernational.org](http://peointernational.org).

A warm welcome is offered to those who have accepted appointments to serve on the leadership team and a particular thank you for their investment of time and talent in the future of P.E.O. The members of the leadership team and special appointments are listed on the inside cover of every issue of The P.E.O. Record. Special gratitude is expressed to outgoing President Elizabeth Garrels for her years of service and devotion to our sisterhood. Her leadership together with her motto of “Forward” has expanded the vision for P.E.O. Our appreciation also goes to those who have completed their terms of service on boards of trustees and committees of International Chapter. To each and every one—thank you!

On the threshold of this new biennium, our new leaders are joining established boards of trustees and committees. They “bring to the table” new energy, new ideas and new resolve that will enhance the continuity of our P.E.O. leadership and purpose. Their ongoing strengths and capabilities are characteristic of those who have served before us.

It is an exciting and challenging time for our sisterhood. At the biennial meeting of leadership team members,

we took into consideration the past in order to look toward the future. We examined the opportunity to improve on past accomplishments, evaluated the issues facing our organization and looked at ways to invest in the future of P.E.O.

Leadership for P.E.O. is not just at the level of International Chapter, however. A group of leaders at every level of our organization is working together to promote and keep our sisterhood vital and strong.

The elected officers for each state, province and district are committed volunteers who carry forward the purposes of P.E.O. through established goals—both short term and long term in duration. Based on strengths and weaknesses, your board has determined goals that are focused, planned and measured and specific to the success of P.E.O. where you live.

The officers at the local level also build on established goals and initiatives determined by the members of their chapter. Have you decided to strengthen your membership? Are you looking at fundraising options to increase your project giving? Are you interested in sponsoring a woman for P.E.O. educational aid or identifying a potential student for our own Cottey College? Maybe you want to increase ways to get to know chapter sisters better and have fun doing it. The leadership in your local chapter will make a difference for all of us.

How strong is your resolve? Each of us must commit to do her part at whatever level we serve. Invest in the future of P.E.O. and make it your objective to make our sisterhood even better tomorrow than it is today.

**Remember ... U.R.P.E.O.,**

*Susan*

Susan Reese Sellers,  
President, International Chapter



*At this busy holiday season, when the fingers, however swiftly they ply, find a task for every hour, letter writing and reading seems almost a superfluity. Yet if there is a time when we would commune with one another and feel closer bound by the fair chain which links us together it is now, when our hearts are most open to tender influences and “peace on earth, to men good will” echoes from fireside to fireside around the world.*

from a chapter letter—Knoxville, Iowa  
December 1893



# November–December

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## special **FEATURES**

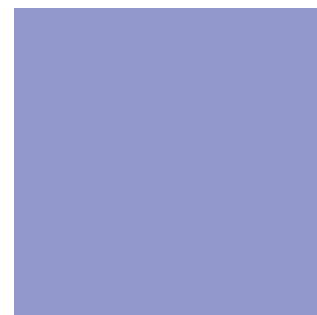
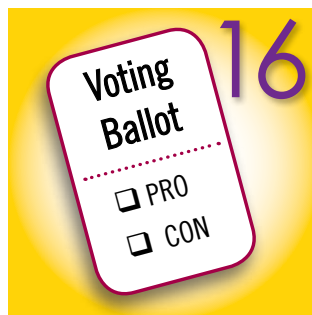
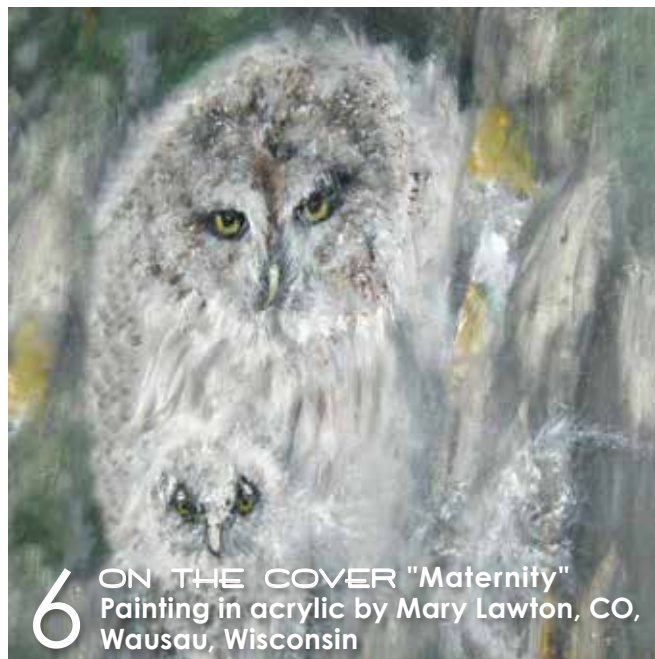
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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.



## Thanks for the Website

I don't need technical help because your new website is so easy and wonderful! I just wanted to tell you what a great job you've done with it.

Many of us are happily still on dial-up and your site is so quick, rich and user friendly. That is very rare these days. Thanks again and congratulations on a job well done!

*Laura W. Medleau, EZ,  
Bellevue, Washington*

## P.E.O. Cross Border Story

I enjoyed the May-June issue of The Record immensely. I was especially interested in the coverage of 100 years of P.E.O. in Canada. Here is my P.E.O. "cross border" story.

I grew up in Victoria, British Columbia, Canada, in the 1940s and 50s surrounded by P.E.O.s—my mother, two aunts, teachers and neighbors. During that time in Victoria the Scurrah family was prominent. They owned a women's clothing store in downtown Victoria and Percy Scurrah was mayor of Victoria for several terms. But the Victoria P.E.O.s knew that the most important member of the Scurrah family was Mabel, still the only Canadian to be president of Supreme (now International) chapter of P.E.O.

The last time I saw Mabel was in 1961 as she was supervising the final fitting of my wedding dress. I left Victoria then and was initiated into Chapter AS, Vancouver, British Columbia, in 1967. Two months later we moved to Prince George, where there was no P.E.O. chapter. There were, however, seven unaffiliates, so we selected a charter list and Chapter AV was created. Over the next few years I moved to Montreal, Quebec, where I became a member of Chapter C, then to Toronto and Chapter P and to Darien, Connecticut, in 1985 where I became a member of Chapter E and was elected president. Among my

supplies was the president's box which I explored with great interest. Included in the contents was Chapter E's charter. Chapter E was formed in 1953, before there was a Connecticut state chapter, so its charter had been granted at a Convention of Supreme Chapter. I held the charter in my hands and read it, chills running up my spine. It was signed by Mabel Scurrah.

We left Connecticut in 1999 and moved to Bellingham, Washington, where I became a member of Chapter F—the chapter responsible for taking P.E.O. to Canada. I think I've come full circle.

*Barbara Craigie, F,  
Bellingham, Washington*

## Small Groups Bring Us Together

With the blessing of a large chapter (62 resident members) comes the challenge of staying connected. I was so thrilled when I received my July-August Record because all of our committees have been pushing to include small group activities this year.

Our first was a Saturday excursion to a thrift shop. After shopping we walked to share lunch at a delightful restaurant.

In July and August we scheduled five small group gatherings. We had a central purpose to share—after three years of hard work, our historian and her committee had completed our new and revised scrapbooks. There are now two chapter history books and two new chapter biography books. Our groups (of no more than 10) are gathering in the homes of sisters. It is such fun to be together to visit and pour over our lovely scrapbooks. It's particularly fantastic to share this with hostesses who normally can't host a meeting because of our large numbers.

Our chapter can vouch for the fact that small groups can bring us together. We look forward to planning many more.

*Mary Ellen Gridley, BI, Monrovia,  
California*

## P.E.O.s Help with Birthday Surprise

My in-laws were traveling by boat around South Puget Sound during the month of July and decided to spend the night in Oak Harbor at the marina. It just so happened to be my father-in-law's birthday so my husband and I were trying to figure out how we could celebrate from afar as we live in Olympia, several hours away. The evening before his birthday, I called numerous restaurants to see if they would deliver a meal along with a birthday cake to my in-laws' boat at the marina; I kept getting turned down. We then contacted the grocery stores and although they wanted to help, they were not able to. It finally dawned on me that there must be a P.E.O. Chapter in Oak Harbor! I checked the P.E.O. International website and sure enough there was one chapter in Oak Harbor! I called Joyce Atkinson, president of Chapter EU, at 8 a.m. and explained to her that I had a very unusual request. Not only did Joyce agree to pick up the meal and cake, she used her own money to buy the dinner and birthday cake and delivered the meal to my in-laws on their boat! Joyce also called three other sisters from her chapter to meet her at the marina; they all went together, delivered the meal and birthday cake and sang Happy Birthday to Zeke, my father-in-law, on his boat!

What a memorable experience for everyone!

*Cyndi Zechmann, FO,  
Olympia, Washington*

# Wear Your Pin Day

## Founders' Day January 21, 2012



## Wear your P.E.O. pin and talk about P.E.O.!

### Our history.

- ★ P.E.O. was founded by seven college friends on January 21, 1869. Today P.E.O. is an international women's organization with nearly a quarter of a million members in the United States and Canada.

### Our mission.

- ★ P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate each other to achieve their highest aspirations.

### Our projects.

- ★ We have provided more than \$210 million to more than 85,000 women through five educational financial assistance projects, and graduated approximately 8,300 women from Cottey College.

### Our website.

- ★ Refer your friends to the P.E.O. website, [peointernational.org](http://peointernational.org). Our homepage contains lots of information for the general public to read.



# About the Artist... Mary Lawton

by Becky Frazier, Editor, *The P.E.O. Record*



Mary Lawton

This month's cover artist, Mary Lawton, CO, Wausau, Wisconsin, started painting after she retired at age 65. She says, "I feel we all have an artist in us and especially in retirement, we should let all fear go in the pursuit of something we have always wanted to do."

She has sold several pieces and her paintings appear in galleries in Wisconsin and Michigan. Mary revels in her new-found passion and often shares her work with P.E.O.s in the form of note cards and portraits of sisters and their children.

Mary earned her bachelor's degree in Spanish and her master's degree in education from the University of Wisconsin Stephens Point and spent 17 years teaching Spanish to high school students.

Other than a few painting classes after she retired, Mary has had no formal training, but said, "I've always been creative and involved in the arts all my life, especially music and musical theater. In high school my art teacher told me I was a hopeless case, but I've always

loved creating and have discovered later in life that it's really what makes me tick. For me, the secret to success, contentment and fulfillment is creativity."

Mary paints out of her 150-year-old farmhouse in Wausau. She prefers to work in watercolor and her favorite subjects to paint are animals, women and sunsets. Mary calls her ability to paint a "miracle" and says, "I capture one spark that makes a creation

just grows and grows. I wish everyone could have what I have."

When Mary's cabin on Lake Superior burned down and she lost everything, her P.E.O. sisters were there for her. She recalls, "My sisters drove hundreds of miles to help me. They organized and raised money for me to rebuild my art supplies. Now I am using my paints to give back to them—painting their portraits or portraits

**"For me, the secret to success, contentment and fulfillment is creativity."**

real—with the painting of the owls on the cover, for instance, it's not how the paint is put on the paper, it's more about the spark and the light that comes out of the eyes."

## P.E.O.—Our Guidepost

The second of three generations in P.E.O., Mary was initiated into Chapter CL, Marshfield, Wisconsin, in 1970. Her mother, Mary Madden Clement, was a P.E.O. and her daughter Priscilla Earll is a member of Chapter CL, Marshfield, Wisconsin.

President of Chapter CO last year, Mary is now vice president and says, "P.E.O. is a huge part of my life. For me P.E.O. is about relationships and caring for one another—this is what brings us the greatest joy from P.E.O. The real meaning of P.E.O. is everything you do for a sister in the name of love. What you give comes back triple fold and makes the whole Sisterhood really the star of our lives—our guidepost. I carry that with me through my life and it

of their family members. I will also be donating a painting to the chapter for our upcoming Founders' Day auction."

Mary is an avid reader and an animal lover; she also enjoys writing poetry and even won a limerick contest in Ireland. Mary also has a son Peter and seven grandchildren. 🌸



"Patroness of the Arts" by Mary Lawton



# Global Sisterhood: P.E.O. and Habitat for Humanity in Guatemala

by Lynda Paznokas, AI, Bend, Oregon

Chapter AI, Bend, Oregon, carried out our chapter's 2010-2011 theme of "Global Sisterhood: Circling the World with P.E.O. Love" by working with Habitat for Humanity in Guatemala. President Judy Osgood felt this theme and trip would help us gain first-hand knowledge of what women around the world struggle with every day as well as helping us realize how rich we are by world standards. Judy and her husband Dave are Global Village trip leaders who have taken many groups to Guatemala. One, in 2007, included two AI sisters, Judy Smith and Gretchen Williver. Their chapter program on the experience created both desire and enthusiasm for a Chapter AI trip.

In November of 2010, six AI sisters, two sisters from other local chapters and four BILs went to San Lucas Tolimán to participate in building two homes. Chapter AI members included Betty Bullis, Judy Osgood, Lynda Paznokas, Dorothy Reeves, Pauline Rhoades and Judy Smith. We were joined by Pat Thompson, FV, Bend, Oregon, and Polly Gervais, FL, Bend, Oregon. Our group was divided in half for appropriate-size working groups at each home. Habitat provided the training and tools for our work. Typical jobs included moving cement blocks, cutting and bending wires, applying cement to the blocks, shoveling, sifting sand and the like. We were encouraged to try

each job, as our interests and abilities permitted. Playing with the children, talking with the neighbors, attending special Habitat events and getting to know the neighborhoods were also parts of our days.

Over and over, the participants in our group commented on the significance of getting to know the families whose homes we were helping build. We both gained so much from each other. The Estanislado Chuta Xep family said to our group, "Thanks for coming and helping us build our house." The family no longer worries that they will have to abruptly pack and move. Things feel secure for the first time. The Maria Etelvina Coz Hernández family said, "God bless you all. I never thought I would have the help of foreigners to build my own house. Thank you all for helping."

A Habitat house in Guatemala normally takes 22 or more days to build. The help of Global Village participants takes approximately 10 days of the building time.

Following the five days of

building, our group had time to explore the area and become even more familiar with Guatemalan culture and history. We took a boat trip to three villages on Lake Atitlán. We also spent time in the colonial-era city of Antigua, a UNESCO World Heritage Site. All of these experiences brought our P.E.O. members closer together and provided an increased insight into our place in the world. We anticipate this translating into renewed interest and energy for our P.E.O. projects, especially those with an international emphasis. We had such a great experience that there is now interest in another chapter trip. 🌸



**First row, from the left:** Susie (Habitat for Humanity staff); Lynda Paznokas, Chapter AI; Betty Bullis, Chapter AI; Pauline Rhoades, Chapter AI; BIL John Rhoades; Dorothy Reeves, Chapter AI; Judy Osgood, Chapter AI; Polly Gervais, Chapter FL **Second row:** BIL Skip Paznokas; Bethany Neumann (Habitat for Humanity staff); Kristin Masi (Habitat for Humanity staff); Judy Smith, Chapter AI; Clive Rainey (Habitat for Humanity staff); Pat Thompson, Chapter FV; BIL Dick Jacobson; BIL Dave Osgood

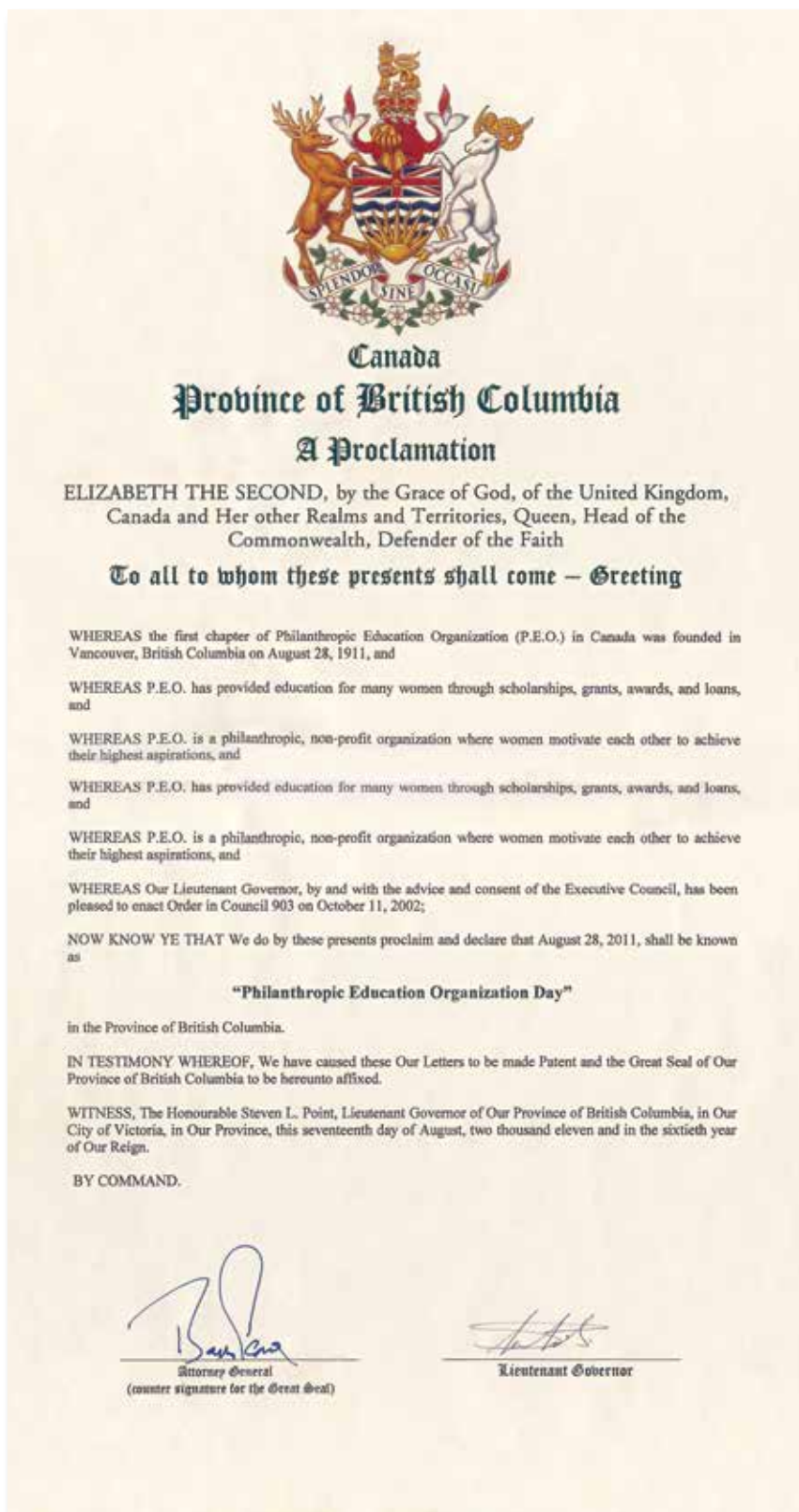
# August 28, 2011 Declared "P.E.O. Day" in British Columbia

by Mary Ann Carter, President, British Columbia Provincial Chapter

Early in May, the British Columbia Provincial Board wrote letters to several Canadian government officials, including the Governor General of Canada, the Prime Minister of Canada, The Premier of British Columbia and The Lieutenant Governor of British Columbia, telling them about the 100th anniversary of P.E.O. in Canada, what P.E.O. has offered women over the years and how it would be appreciated by Chapter A and the Sisterhood to receive recognition from them. All of the government officials responded with certificates of one kind or another, but the proclamation declaring August 28, 2011, "Philanthropic Education Organization Day" was totally unexpected.

The Proclamation was presented to Chapter A president Maureen Brynell by Honorable Colin Hansen, British Columbia Liberal Member of the Legislative Assembly for Vancouver-Quilchena at the home of P.E.O. Ruth Fowles on the evening of September 20, 2011, prior to Chapter A's business meeting. I was there as Chapter A's board buddy and Provincial President.

Now I take a laminated copy of the proclamation with me when I give International Convention reports to local chapters and I talk about how proud we felt when Elizabeth Garrels mentioned the proclamation in her introduction of the Canadian Centennial Celebration on Friday afternoon at International Convention in Saint Louis. 🌸





# P.E.O. Foundation 50<sup>th</sup> Anniversary Celebration

What a magnificent celebration for the P.E.O. Foundation's 50th Anniversary!

The goal during this celebration was to bring awareness to P.E.O. members about the Foundation as a service to our sisterhood. The trustees are grateful to all the chapters and individuals who responded with enthusiasm and joined the celebration by learning about the Foundation through a program and by donating to the P.E.O. Foundation 50th Anniversary Fund. The response on both counts has been wonderful and your participation, both as chapters and as individual P.E.O.s, has been outstanding.

The money donated to the 50th Anniversary Fund gives each of our International projects an extra boost during these tough economic times. Thanks to generous donations from chapters and individuals, \$153,778.19 was raised by the time of the announcement at the Convention of International Chapter. This amount was divided equally among our six projects with each one receiving \$25,629.70. With these special funds, you are giving the projects' trustees the opportunity to use the moneys where they are needed most—whether that be for current educational aid or for long-term investing for on-going support of the projects. They will decide how these funds will best benefit the projects and possible



recipients and where they will make the most difference.

It is remarkable what can be achieved when chapters and individuals join together with their donations toward a common goal. Money from this 50th Anniversary Fund will allow many women to receive scholarships, loans or grants to reach for the stars in pursuing their educational goals.

This additional funding for the projects and the fortunate women who will benefit would not have been possible without your generous donations.

We are proud of the P.E.O. Foundation's achievements, deeply appreciate your continuing support and are excited for what the future holds. 🌟

**Thank you,  
Thank you,  
Thank you!**

**P.E.O. Foundation Trustees**

Toots Green, Past Chairman  
Patricia Brolin-Ribi, Chairman  
Barb Legge, Vice Chairman  
Jo Ann Fetterman, Secretary



# Our Wonderful B&Bs

The highly anticipated *Bed and Breakfast* (September-October) issue of *The P.E.O. Record* hit mailboxes in October. More than 680 chapters are participating in the P.E.O. B&B program this year—that's at least 680 P.E.O.s (many chapters have more than one hostess) who have graciously agreed to open their homes to host sisters and their BILs (or other family or friends traveling with them) as they travel across

the United States and Canada. In 2010, B&Bs gave almost \$302,000 to P.E.O. philanthropies. We often hear from sisters about their successful experiences hosting and staying at P.E.O. B&Bs—these testimonials are the best endorsement for participating as a host or a guest in the P.E.O. B&B program. Here are the B&B stories of two P.E.O.s and their BILs... 🌸

## Our B&B Experience

by Karen B. Call, W, Tucson, Arizona

My BIL and I live in Tucson, Arizona. Earlier this year we had many reasons to travel—our grandson was born in late February in Colorado; my stepson was getting married in Pennsylvania. We started to outline our trip—we'd meet our new grandson in Denver first, then we'd drive to Allentown for the May wedding.

Neither my BIL nor I had ever been to the East Coast and we wanted to make the trip memorable. I had never stayed in a P.E.O. Bed and Breakfast, but had held onto the 2010 B&B issue of *The Record* and thought maybe it was time to take advantage of this program.

"Dear," I began, "what would you think about staying in homes rather than motels?"

"And who would we find to stay with?" he asked.

"Here," I said. I held up the September-October P.E.O. *Record*. "P.E.O. has a B&B program. Here's the list of members who open their homes as B&Bs all over the country. It'll be just like going to visit with family and staying in their guest rooms. What do you think?"

He replied, "B&Bs are usually more expensive than motels."

"These aren't," I said, "And besides, all the proceeds go to our philanthropies."

And I launched into a review of the philanthropies.

He was convinced and planned our trip selecting cities to stop where there was at least one P.E.O. B&B. I emailed each contact; replies came in. Some chapters have one contact who coordinates requests. Other contacts were directly with our hostesses. A flurry of back and forth messages settled the details and soon nights were booked. Success! We looked forward to our double adventure—staying in P.E.O. B&Bs and seeing the East Coast.

While staying in P.E.O. B&Bs we got tips on great restaurants, heard about places we shouldn't miss, found out about short cuts to attractions and ways to avoid bottlenecks, learned our way around Boston's commuter trains and met absolutely wonderful sisters and BILs.



Karen and Bill Call

We have so many memories of everywhere we stayed—the house at the end of a mountain road, a home on the Historic Register, eating the best ice cream on Cape Cod, sitting and watching the ocean from a Connecticut balcony.

We stayed in about 30 P.E.O. B&Bs this summer. All were different, wonderful and delightful. Everyone was warm and friendly and extended themselves to make our trip richer. BILs were as involved and some even made our breakfast!

What a success! Sisters, we've found a new way to travel! If you haven't stayed in a P. E. O. B&B, I encourage you to try it! And think how we're supporting P.E.O. philanthropies!

## Couple Dedicated to P.E.O. B&B Program Raises \$25,567 for Projects



Donna and Tom Campbell

Donna Campbell, ET, Dallas, Texas, and her BIL Tom have stayed in a total of 275 P.E.O. bed and breakfasts—in 49 states (all but Hawaii) and in the six Canadian provinces where P.E.O. B&Bs are available. They also host a B&B for Chapter ET. Between the money they have spent staying in other P.E.O. B&Bs and the money they have raised as hosts, they have brought in more than \$25,500 for P.E.O. projects.

Donna's P.E.O. sister Elaine Hempel is amazed and inspired by Tom and Donna's dedication to the P.E.O. B&B program and sat down to interview the couple about their experiences:

**Elaine:** What was it that made you want to get so involved with the P.E.O. B&B program?

**Donna:** When I asked Tom about staying in a P.E.O. B&B he said, "Are you crazy? We don't even stay with relatives when we travel." I convinced him to try it just once. We did and he was sold! When we got home to Florida, where I was a member of Chapter GM in Vero Beach, he immediately said, "Donna, organize a P.E.O. B&B here, I want to be a host." The rest is history! When we moved back to Dallas, I convinced my chapter ET to host a B&B also. We have hosted 39 guests in our B&B in Dallas.

**E:** What are the best places you've been?

**D:** We have stayed in rooms, small cottages, apartments and mansions and really...none of it makes any difference. It all comes down to the people we have met. Every place that we have been has been great.

**E:** How easy is it to make a reservation for a P.E.O. B&B?

**D:** It is extremely easy. We usually make our reservations three months in advance.

**E:** Do you stay in touch with people who have hosted you or you have hosted?

**D:** Yes, we stay in touch with many people and some have become close friends.

**E:** Have any B&B hosts been guests of yours as they travel through Dallas?

**D:** Yes, several—P.E.O.s from Oklahoma, Arkansas, Alabama, Florida and Manitoba, Canada.

**E:** If a P.E.O. B&B location was not quite convenient for you, would that deter you from staying there?

**D:** No, absolutely not. We've stayed in very interesting places off the beaten path—like on a ranch in Loveland, Colorado, when visiting Estes Park and the Rocky Mountains. We've stayed in many B&Bs more than once—we've even gone up to 50 miles out of our way to do so.

**E:** Why do you like staying in P.E.O. B&Bs?

**Tom:** I like it because women in P.E.O. have high standards and high values. Any place you go, you find P.E.O. couples have the same interests and they are very interesting and friendly.

**E:** Tom, as a man, are you uncomfortable when staying in a home hosted by a single female?

**Tom:** No, not at all. We've even stayed with a man as the host because his wife was called out of town.

**E:** Why do you prefer staying in a P.E.O. B&B as opposed to a commercial B&B?

**D:** Because the funds raised help P.E.O. projects, it helps us financially

to do more traveling and it is a fun way to meet other P.E.O.s and BILs!

**E:** What are some of the "nice touches" you've observed from B&B hosts?

**D:** Giving us small gifts like candy, water bottles, coupons for local events, information on local activities, taking us to a play, going on hikes and going boating. Some have had us for dinner; some have even taken us sightseeing.

**E:** How has the P.E.O. B&B experience enhanced your travels?

**D:** The people we've met are so friendly and tell us the best places to eat and tell us other things to see besides the advertised tourist spots. It has enabled us to do more traveling.

**E:** Where are some of the places you intend to go in the future where you will be staying at a P.E.O. B&B?

**D:** We plan to travel to Fredericksburg, Texas; Baton Rouge and New Orleans, Louisiana; and Houston, Texas.

**E:** What advice would you give to your P.E.O. sisters who might consider opening up their homes to B&B?

**D:** If you have animals, tell your guests when they are making their reservations as they might have allergies. Also, let them know if you have stairs and ask if they have any special dietary needs.

**E:** What advice would you give to others who have never stayed at a P.E.O. B&B?

**D:** Try it, you will like it! Be thoughtful, make reservations in advance and if you have to cancel do it immediately—at least 24 hours in advance.

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**Don't forget: The most up-to-date, complete listing of the P.E.O. Bed and Breakfasts can always be found online in the members' side of the P.E.O. website [peointernational.org](http://peointernational.org), under Reference Listings.**

# Preacceptance Counseling

## Understanding P.E.O.'s Purpose Before Initiation

by Debbie Clason, Coordinator of Membership Development

Chapter E, Charlotte, North Carolina, is a friendly chapter that likes to meet new people. As a result, they typically initiate one or two new members each year. And as soon as the Invitation to Membership is in the mail, this 56 year-old chapter implements a process to ensure the women they initiate understand the purpose and requirements of P.E.O. before they become members. The process is called preacceptance counseling.

“The counseling really explains P.E.O.—the projects, the history and what to expect at initiation,” Chapter E’s immediate past president Karen Coma said of the counseling. “It helps prospective members see the big picture and understand what their commitment would be to our organization before they decide to join.”

Research shows that members who understand the organization’s values and mission before they join and become involved within three years, are more likely to remain active participants. That’s why preacceptance counseling is a required and important part of the membership process.

### Who counsels

Following directions in the Procedure for P.E.O. Chapter Meeting, the president appoints a counseling committee to join her for the preacceptance counsel visit. Ideally, this visit occurs before the potential

member responds to the invitation, so she can make an educated decision about P.E.O. membership.

In addition to the president, composition of the preacceptance counseling committee varies by chapter. Chapter E sends their president, a past chapter president and one of the sponsors to meet with the potential member.

The Counsel for Membership booklet recommends including

“I got to spend one-on-one time with some terrific women and hear the stories of how they came to be invited into our chapter.”

chapter members who have sponsored the candidate or other members who are familiar with her. The membership committee chairman might like to come along as well.

Karen said preacceptance counseling was one of her favorite responsibilities as president. “I got to spend one-on-one time with some terrific women and hear the stories of how they came to be invited into our chapter.”

### What we share

P.E.O. is a unique women’s organization, based on the principles of friendship and philanthropy and it’s important potential sisters are supportive of our values and mission.

The Counsel for Membership booklet’s detailed pull-out tab on preacceptance counseling is a great resource to consult before your visit. A hard copy of the booklet is filed with the president’s supplies. An electronic version is available in the Membership Tool Box on the members’ side of the P.E.O. website.

The booklet advises what information to take with you to the meeting, such as a copy of the

P.E.O. Constitution, a current issue of The P.E.O. Record, a copy of your chapter yearbook, and literature on P.E.O. philanthropies. It also recommends what to talk about. Key points to cover include the Invitation to Membership and how to accept it, member responsibilities, and the purpose of P.E.O., as well as what to expect at the initiation ceremony.

Some chapters, such as Chapter E, develop their own handouts of key points to cover. When Karen realized her chapter’s handout needed updating, she logged onto the P.E.O. website to see if there were any materials she could use instead. “Ordinarily I would have updated the handout myself, but I

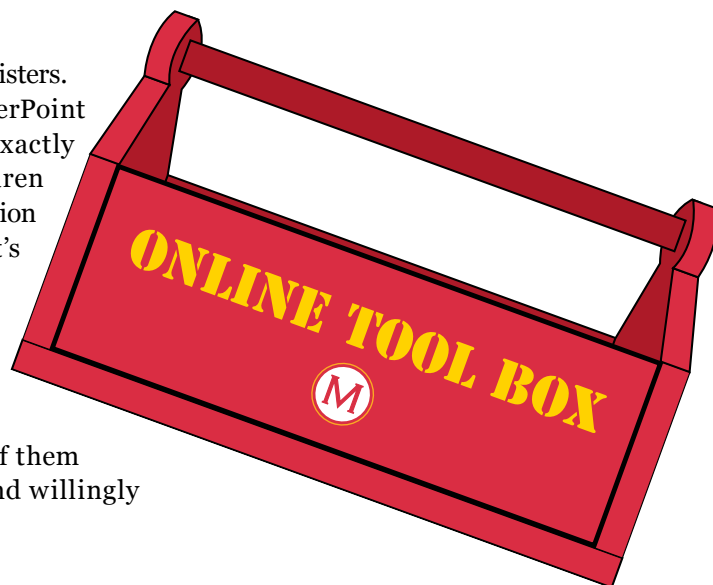


was a bit pressed for time and I thought surely the website would have something I could use.”


New materials in the online Membership Tool Box give chapters more flexibility in the way they conduct membership counseling. Karen chose the preacceptance PowerPoint presentation when talking with two prospective members about P.E.O. earlier this year. She downloaded the document from the Membership Tool Box to her iPad, so she could take it with her when she and two other members of Chapter E met with

the two soon-to-be sisters.

“The online PowerPoint presentation was exactly what I needed,” Karen said. “The presentation is so thorough and it’s a cool, techie 21st century approach. It helped our two most recent initiates see the big picture. Both of them attend regularly and willingly sign up to help.” 🌸



## Where to Find Counsel for Membership Materials

A variety of Counsel for Membership materials are available in the Membership Tool Box, depending upon the format and method of presentation you prefer. Log onto the P.E.O. website and go to the members' only section and choose the Membership Tool Box link under the . The following documents are available in the Counsel for Membership panel of the State, Provincial and District Local Chapter Membership Tool Box.

### Counsel for Membership

**Booklet:** This electronic version of the printed booklet contained in the president's supplies includes preacceptance and postinitiation counseling guidelines as well as suggestions for counseling nonparticipating, nonresident and inactive members, lateral transfers, and welcoming new members by transfer or reinstatement. Black and white or color versions are available to download and print.

### P.E.O. Academy—preacceptance:

This PowerPoint presentation expands upon the information included in the preacceptance section of the Counsel for Membership Booklet, including photos of the Founders, information about our history and philanthropies, and how to accept the invitation. Use the notes section to add pertinent chapter information. The presentation can be downloaded to any computer or other device, such as an iPad, or viewed directly from the P.E.O. website. It is available in color or black and white.

### P.E.O. Academy—postinitiation:

Once the initiation has taken place, make plans to meet with your initiate for postinitiation counseling. This PowerPoint presentation covers P.E.O. customs, what to expect at meetings, information about our emblem, special P.E.O. occasions, how to discuss P.E.O. with nonmembers, a brief introduction to our philanthropies and P.E.O. terminology. Like the preacceptance counseling Power-

Point, it can be downloaded to any computer or other device, printed, or viewed directly from the P.E.O. website. It is available in color or black and white.

### Inactives and Reinstatements: A Guide for the Local Chapter President:

Local chapter presidents may use this PowerPoint presentation to reach out to their inactive members and help them through the reinstatement process. It also gives tips on preparing the chapter for the return of a reinstated sister and appointing a mentor for her.

### Inactives and Reinstatements: Roadmap to Reinstatement:

This PowerPoint helps chapter members identify why a sister chose inactive status and how to help her reinstate when she is ready.

### Inactives and Reinstatements: Sample letter:

This customizable letter is appropriate for local chapters to send to their inactive members encouraging them to reinstate.

# State of the Sisterhood

by Elizabeth Garrels, President of International Chapter, 2009-2011



I am privileged to report on the state of the Sisterhood. There are many descriptive words to modify the collective work and focus of the 2009–2011 biennium.

## The first word is **implementation**.

During the previous 2009 Convention of International Chapter, aspects of governance policy and many changes for streamlined and simplified procedures and process were adopted. Much of the work of this biennium, from volunteer leadership and executive office staff, has been to implement and refine these changes. Certainly there has been intensive, careful application made in processes and materials. Revising in P.E.O. is quite overlapping and interrelated in our three layer system of organization. Involving technology for its obvious cost and time savings has been critiqued and realized as much as possible.

I encourage you to study the biennial reports of all officers, boards and committees contained in the program. Therein lay the more complete summaries for the implementation phase of our organizational status in action. Indeed, implementation has required excellent thinking, creative and ambitious solutions, willing attitudes, and acceptance to learn new ways from every sister. Several major changes particularly impact state/provincial/district governance, most notably the change from seven to five officers. In true P.E.O. style, officers are rethinking and reprogramming responsibilities with productive evaluation and ingenuity. Thank you. Such far-reaching change doesn't come without some glitches...yet, basically all has been accomplished with graciousness and insight. P.E.O. has never lived in status quo or taken the easy route. P.E.O. has always been forward-thinking and taken the better route. These adopted changes were about sustainability for our meaningful organization in a transitional world.

I feel a kinship to Margaret Emily Stoner from Indiana State Chapter who presided 50 years ago as president of Supreme Chapter. In our revolving plan for sharing emblems for presidents of International Chapter, I am privileged to wear the emblem Margaret Emily also wore (and then Mabel Otis after her). In Margaret Emily's final President's Page newsletter October 1961, commenting upon the biennial report she had just drafted for that upcoming convention, Margaret

Emily wrote that lots of the work of that biennium could be classified as "details." I can readily identify with that. Implementation requires multitudinous concentration on all facets that make revised systems work smoothly. May I take this opportunity to profusely thank the officers of International Chapter, our dynamic leadership team and dedicated office staff who truly "put shoulder to the wheel" in accomplishing the adopted changes with process, materials, guidance and information. Also, the entire sisterhood is to be highly commended for positive attitudes and the willingness to understand **implementation**.

The biennial reports also include the specifics of remarkable financial support for our philanthropies in tight economic times. In general business operations, please note carefully managed expenditures.

This biennium launched a **membership initiative** that adds another level of membership support and assistance for state/provincial/district chapters. As you know P.E.O. now has an employed Coordinator for Membership Development and four volunteer regional membership representatives who work directly with assigned areas. All indications point to this strong, intentional plan as being very beneficial and valuable to state/provincial/district boards and their membership committees. This new membership assistance strategy was one of the products recommended in the previous biennium by the Special Committee for Membership Advancement. They have continued to advise and consult with this

developing potential. May I offer appreciation to this special committee who again served this biennium. We'll hold applause until all are introduced; please come forward to receive recognition.

Carolyn Gilstrap, Utah  
Judy Haar, Iowa  
Pamela Kregg, Nebraska  
Jane Attaway, Illinois  
Ellen Knox, Texas  
Thank you.

Standing in their places, may I introduce the first pioneer team of Regional Membership Representatives: Jane Attaway and Ellen Knox as well as Theresa Petty, now from Arizona, and Debbie Rogers, Tennessee. This membership team is ably led by Coordinator Debbie Clason. Join me in appreciating their innovative, collaborative and pragmatic service.

Thank you.

Pursuant to the adopted resolution at the 2009 Convention of International Chapter, the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure was appointed. These very capable sisters have been researching and reporting in *The Record* these two years. Their oral convention report will be presented by the chairman this afternoon. Please

come to receive written recognition and we'll applaud when all have been introduced:

Susan Reese Sellers, chairman,  
first vice president  
Janet Litterer, Connecticut  
Pamela Jean Estes, Arkansas  
Deborah Taylor, British Columbia  
Fran Becque, Illinois  
Donita Mitchell, Oklahoma  
Jill Brink-Lemnah, California  
Thank you.

The status of the Sisterhood isn't just about us—it is also about external elements and characteristics of the world around us. As thinking women, we all have viewpoints and opinions about today's culture and society. We all need to "thoughtfully consider" those features and facets and how they will relate to tomorrow's women and the world ahead. These are not aspects that we dismiss with lip service or frustration, but rather that require everyone's full attention now in order to not only manage our future, but expand the vision!

For me, our positive, vigorous, growing status of sisterhood is well affirmed as I travel and engage with sisters across our two countries. I see and hear from members who are preserving and guarding our heritage of a meaningful sisterhood, of members who are thinking "big picture" and trying new options

designed to sustain and refine P.E.O.'s "edge." I am encouraged by sisters who are working hard at keeping our friendship society relevant and lively. I meet sisters who are unselfishly giving back with the true meaning of philanthropy, who are creating educational opportunities for women that will indeed impact our world. I meet sisters who are not gatekeepers, but gate openers.

Yes, what do I see and hear when I'm traveling for P.E.O.?

I see members living up to our mutual installation promise: members who are indeed pledging "their cheerful and ready support and cooperation" and then doing it!

Thank YOU for your part, for intensifying P.E.O.'s momentum, for taking calculated risks, for casting long shadows. May we all continue to have

- clear eyes to see expanding visions,
- warm hearts to share caring, supportive love,
- steady, firm hands to draft goals,
- discerning minds to evaluate and choose wisely,
- willing feet to move forward, climb higher and reach for stars.

May the status of our dear sisterhood be all that we individually and collectively desire it to be. 🌸

## Let Us Show You What Happened At Convention On [peointernational.org](http://peointernational.org) you will find:

- A guideline/form to use if you're reporting on convention to local chapters
- Voting results on proposed amendments
- Information from the Finance Workshop
- Short video presentations spotlighting each of the International philanthropies and Cottey College
- Videos of speeches by project recipients
- One-on-one interviews with featured recipients
- "The Climb"—a then and now presentation shown on Projects Night, highlighting some former recipients of our projects
- A video montage of various Convention events
- Editor Becky Frazier's Daily Diary



## 2011 Convention of International Chapter Amendment Voting Results

32 amendments were voted upon and 15 were adopted = 47% adopted

Some adopted amendments will not be implemented until materials are received in the winter 2012 chapter mailing.  
(Numbers refer to the amendments as listed in the March-April 2011 issue of The P.E.O. Record)

### AMENDMENTS TO CEREMONY OF INITIATION

#### A-1. and A-2. CEREMONY OF INITIATION were considered as a whole.

(page 5 and 8) Ceremony of Initiation, Part I and Part II.

Vote: Pro 611 Con 836 (2/3 required=965)

The amendments were **NOT** adopted and the Bible will remain the only holy book used.

#### A-3. through A-9. CEREMONY OF INITIATION were considered as a whole.

(pages 7 and 9) Ceremony of Initiation, Part II.

Vote: Pro 421 Con 1036 (2/3 required=972)

The amendments were **NOT** adopted and the wording will remain the same.

### AMENDMENTS TO THE P.E.O. CONSTITUTION

#### B-1. CONSTITUTION PART I

(page 13) Part I, Article II, CONVENTION OF INTERNATIONAL CHAPTER, Sec. 1, MEMBERS, will now read:

*Presidents of state chapters*

*Vice presidents of state chapters or their alternates...*

Vote: Pro 1382 Con 65 (2/3 required=965)

**THE AMENDMENT WAS ADOPTED.**

#### B-2. CONSTITUTION PART I

(page 21) Part I, Article VIII, FINANCE, Sec. 1, DUES; NET INCOME; FISCAL YEAR, paragraphs 1 and 2, will now read:

*Annual dues to International Chapter shall be twenty-six dollars (\$26.00) per active member, which shall include six dollars (\$6.00) for Cottey College...*

*Each local chapter in subordinate territory shall send to the treasurer of International Chapter by March tenth the annual dues to International Chapter of twenty-six dollars (\$26.00) per active member, six dollars (\$6.00) of which shall be for Cottey College.*

Vote: Pro 1303 Con 155 (2/3 required=972)

**THE AMENDMENT WAS ADOPTED.**

#### C-1. CONSTITUTION PART III was **WITHDRAWN** by Northeast District Chapter

(page 36) Part III, ARTICLE I, FORMATION, Sec. 2, PETITION will remain the same.

#### C-2. CONSTITUTION PART III

(page 37) Part III, ARTICLE I, FORMATION, Sec. 6, CHARTER MEMBERS, sentence 2, will now read: *If, because of an emergency, a transferring member or candidate for initiation is unable to attend the organization, she may still be considered a charter member at the discretion of the organizer.*

Vote: Pro 1313 Con 142 (2/3 required=970)

**THE AMENDMENT WAS ADOPTED.**

### C-3. CONSTITUTION PART III

(page 38) Part III, ARTICLE II, LOCAL CHAPTERS, Sec. 2, MEMBERS, paragraph 2, will now read: *A chapter shall not limit the number of members.*

Vote: **Pro 1415** Con 29 (2/3 required=963)

**THE AMENDMENT WAS ADOPTED.**

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### C-4. CONSTITUTION PART III considered as a whole with C-5

(page 39) Part III, ARTICLE III, MEETINGS, Sec. 1, NUMBER.

### C-5. CONSTITUTION PART III

(page 39) Part III, ARTICLE III, MEETINGS, Sec. 3, REGULAR SOCIAL.

Vote: Pro 624 **Con 827** (2/3 required=968)

The amendments were **NOT** adopted and meetings will remain the same.

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### C-6. CONSTITUTION PART III

(page 44) Part III, ARTICLE VI, MEMBERS BY INITIATION, Sec. 6, BALLOTING, paragraph 3, sentence 1, will now read: *Two con votes shall be sufficient to defeat the ballot. If only two con votes appear, a second ballot shall be taken immediately which shall be final.*

Vote: **Pro 1003** Con 442 (2/3 required=964)

**THE AMENDMENT WAS ADOPTED.**

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### C-7. CONSTITUTION PART III considered as a whole with C-8

(page 46) Part III, ARTICLE VII, THE EMBLEM, Sec. 3, INACTIVE MEMBER, will now read: *The emblem of an inactive member shall be secured immediately by the president and returned to the chapter.*

### C-8. CONSTITUTION PART III

(page 47) Part III, ARTICLE VII, THE EMBLEM, Sec. 6, LOST EMBLEM, sentence 1, will now read: *An active member who has lost her emblem shall replace it by paying the cost of a new one, which shall be ordered by the treasurer of the local chapter.*

Vote: **Pro 1328** Con 106 (2/3 required=956)

**THE AMENDMENTS WERE ADOPTED.**

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### C-9. CONSTITUTION PART III

(page 47) Part III, ARTICLE VIII, FINANCE, Sec. 4, INACTIVE MEMBER, will strike out paragraph 2. *Should a member, during the year, voluntarily return to the chapter the emblem lent to her, stating in writing her desire to become inactive, then reverse her decision prior to March first and wish to remain active, it shall require a majority-written vote of members present at any regular business meeting to accept payment of her dues prior to the next March first.*

Vote: **Pro 1434** Con 7 (2/3 required=961)

**THE AMENDMENT WAS ADOPTED.**

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*Continued on page 18*

*Continued from page 17*

**C-10. CONSTITUTION PART III considered as a whole with C-11**

(page 48) Part III, ARTICLE IX, REINSTATEMENTS, Sec. 1, INACTIVE MEMBER, paragraph 1, sentence 1, will now read: *An inactive member desiring to be reinstated shall submit a reinstatement fee of thirty-five dollars (\$35.00) with her notification letter of reinstatement to the chapter in which she will become an active member.*

**C-11. CONSTITUTION PART III**

(page 48) Part III, ARTICLE IX, REINSTATEMENTS, Sec. 1, INACTIVE MEMBER, paragraph 2, sentence 2, will now read: *The remaining twenty dollars (\$20.00) shall be placed in the General Fund of the local chapter and shall be applied toward the purchase of an emblem, if needed.*

Vote: **Pro 1430** Con 21 (2/3 required=968)

**THE AMENDMENTS WERE ADOPTED.**

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**C-12. CONSTITUTION PART III considered as a whole with C-13**

(page 50) Part III, ARTICLE X, TRANSFER, Sec. 2, INVITATION, paragraph 3, will now read: *Invitations to transfer may not be extended or accepted during the month of February with the exception of an organization or reorganization of a chapter.*

**C-13. CONSTITUTION PART III**

(page 50) Part III, ARTICLE X, TRANSFER, Sec. 3, HOW ACCEPTED, and Sec. 4, ACCEPTANCE BY INACTIVE MEMBER, will now read:

Sec. 3. *HOW ACCEPTED. A transfer shall be accepted when the invited member's letter of acceptance is read at a regular business or special meeting of a chapter, or at the organization or reorganization meeting for a chapter. Notice...*

Sec. 4. *ACCEPTANCE BY INACTIVE MEMBER. An invitation to transfer extended to an inactive member shall be accepted when the acceptance letter is read at a regular business or special meeting of a chapter, or at the organization or reorganization meeting for a chapter. Action...*

Vote: **Pro 1426** Con 8 (2/3 required=956)

**THE AMENDMENTS WERE ADOPTED**

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**C-14. CONSTITUTION PART III**

(page 50) Part III, ARTICLE X, TRANSFER, Sec. 5, REISSUED INVITATION, will strike out the entire section:

~~Sec. 5—REISSUED INVITATION. A transfer not accepted before March first following the date of issue shall be null and void. The chapter extending the invitation to transfer shall reissue the invitation after the last day of February without further action by the chapter.~~

Vote: **Pro 1441** Con 1 (2/3 required=962)

**THE AMENDMENT WAS ADOPTED.**

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## **AMENDMENTS TO THE P.E.O. STANDING RULES**

**D-1. STANDING RULES**

(page 83) STANDING RULES, #4.

Vote: Pro 533 **Con 885** (Majority required=710)

The amendment was **NOT** adopted and it will remain the same.



## D-2. STANDING RULES

(page 84) STANDING RULES, #18, will now read:

18. Annual reports of local chapter officers to the officers of state (or International) chapter, and annual reports of officers of state chapters to the officers of International Chapter, shall be kept on file as required by International Chapter.

Vote: **Pro 1427** Con 3 (Majority required=716)

**THE AMENDMENT WAS ADOPTED.**

## D-3. STANDING RULES

(page 85) STANDING RULES, #21, will strike out the rule:

~~21. Names of deceased members of chapters in subordinate territory and past presidents of state chapters must be received by the chief executive officer of the P.E.O. Sisterhood at least six weeks prior to a Convention of International Chapter, to appear on the Memorial Roll at that convention.~~

Vote: **Pro 1435** Con 4 (Majority required=720)

**THE AMENDMENT WAS ADOPTED.**

# AMENDMENTS TO PROCEDURE FOR P.E.O. CHAPTER MEETING

## E-1. PROCEDURE FOR P.E.O. CHAPTER MEETING

(page 2) Item of Business #1. CALL TO ORDER, last paragraph.

Vote: Pro 659 **Con 778** (2/3 required=958)

The amendment was **NOT** adopted and it will remain the same.

## E-2. PROCEDURE FOR P.E.O. CHAPTER MEETING

(Appendix #5) P.E.O. Prayer.

Vote: Pro 566 **Con 848** (2/3 required=943)

The amendment was **NOT** adopted and it will remain the same.

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## E-3. PROCEDURE FOR P.E.O. CHAPTER MEETING considered as a whole with E-4

(Appendix #5) P.E.O. Prayer, paragraph 1, line 1.

## E-4. PROCEDURE FOR P.E.O. CHAPTER MEETING

(Appendix #5) P.E.O. Prayer, paragraph 3, line 1.

Vote: Pro 688 **Con 750** (2/3 required=959)

The amendments were **NOT** adopted and it will remain the same.

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## E-5. PROCEDURE FOR P.E.O. CHAPTER MEETING

(Appendix #5) P.E.O. Prayer.

Vote: Pro 506 **Con 935** (2/3 required=961)

The amendment was **NOT** adopted and it will remain the same.

## E-6. PROCEDURE FOR P.E.O. CHAPTER MEETING was WITHDRAWN by Michigan State Chapter.

(Appendix #5) P.E.O. Prayer will remain the same.

## E-7. PROCEDURE FOR P.E.O. CHAPTER MEETING

THE AMENDMENT DID NOT STAND ALONE AND WAS **NOT CONSIDERED** BECAUSE AMENDMENTS C-4 AND C-5 TO PART III WERE NOT ADOPTED.

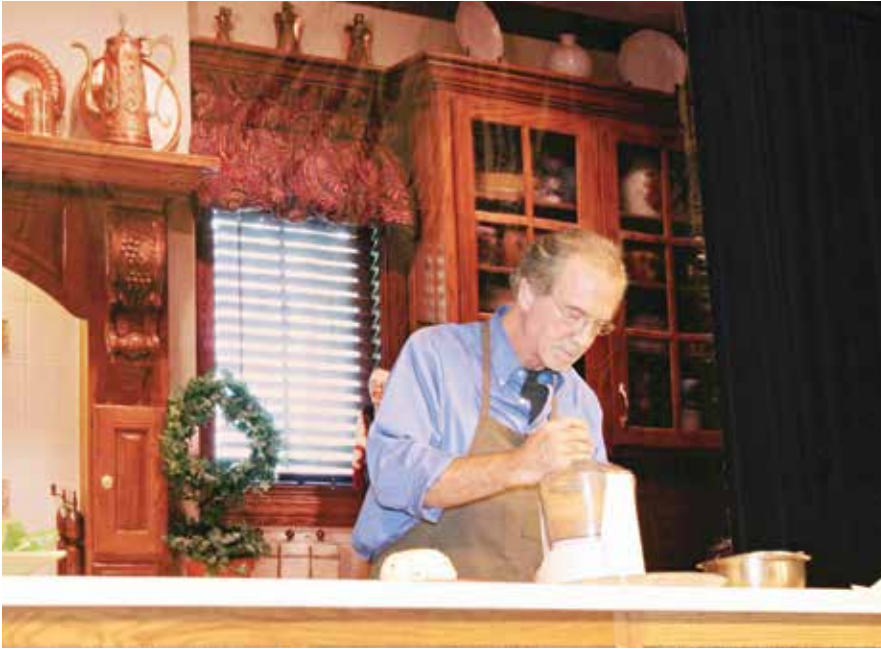
# Missouri Showed Us!

## Report of the 70th Convention of International Chapter

*by Mary Garrels Funk, OQ, Des Moines, Iowa*

**Executive board assistants with Elizabeth Garrels left to right:** Patricia Coe, Mary Garrels Funk, Mary Santjer, Elizabeth E. Garrels, Melinda Huisinga, Carol Nemitz, Sharon Davis, Karen Brimhall





Cottey Chef Michael Richards demonstrated his culinary skills

Missouri P.E.O.s promised to “show us” their brightest and best as we met in Saint Louis for the 70th Convention of International Chapter. They did not disappoint! From the toe-tapping sounds of the Gateway City Big Band on Opening Night to the Lennon Family concert after the closing banquet on Saturday, delegates and visitors alike were treated to a fantastic musical array throughout convention. From photo ops with a live Clydesdale to complimentary ice cream cones reminiscent of the World’s Fair held in Saint Louis in 1904, their hospitality knew no bounds!

It was my immense pleasure and honor to serve as a board assistant to my mother, Elizabeth Garrels, President, International Chapter 2009-2011. I can tell you that a “behind the scenes” look at convention makes the whole event and effort all the more amazing. From my tireless co-assistants who knew the Convention Center like the backs

of their hands, to the technicians and computer geniuses who helped the wireless voting go smoothly...from the International office staff who moved their entire operations 350 miles south, to the volunteers who made registration and credentialing a breeze—hats off to all of you!

## Preconvention Fun and Workshops

In the days prior to, and throughout convention, we were treated to fabulous shopping in the P.E.O. boutique. And we know how P.E.O.s enjoy a good shopping day! There were Route 66 decorated candy and gourmet pickles, golf umbrellas and spatulas with marguerites—truly something for everyone. The Herff Jones store offered all delegates a complimentary P.E.O. charm and the opportunity to purchase lovely gold, sterling and pearl jewelry inspired by our stars and

marguerites. The Missouri P.E.O.s were so welcoming in the Missouri Room. There were giveaways galore, live versions of Tom Sawyer and Becky Thatcher and information on exciting events and trips to keep every P.E.O. and BIL busy for days! One of the neatest displays was a tribute to our current International President, Susan Reese Sellers, who calls Missouri her first home.

All delegates learned a great deal in the two required preconvention seminars: Finance/Budget and Study and Research Committee/Amendments. Optional workshops included What the “Dickins” is Going on with the P.E.O. Foundation? Digging Up Your Roots (genealogy), Show Me Cottey Dancing with the upbeat Cottey College dancers, How Cottey Students Lead and What Cottey is Reading.

The preconvention featured presentations also were truly top-notch. Cottey Chef Michael Richards tempted our taste buds with a working kitchen demonstration of his culinary creations. Chef Michael signed his newly published cookbooks for those who waited in the always-long line. Mary Stier, motivational speaker and author of “Lady Leader; 10 Ways to Play in Big Boy Business,” inspired us with her presentation on “Leading in Turbulent Times.” She focused on five key factors: pick the right team; pick the right strategy; pick the right message; pick the right relationships; and pick the right legacy. She used real life examples of women leaders who exemplified these factors, from Mary Kay Ash, who picked the right strategy, to Sacagawea, who picked the right relationships. Dr. Kristi Hegstad, helped us work on making “Powerful Decisions” to lead “confident lives,” focusing on the 10-10-10 strategy. How will my current decision affect me in 10 minutes, 10 months and 10 years?



## Opening Night Festivities Focus on Our Projects

Always a highlight was the Opening Ceremonies and Philanthropies Program on Thursday evening. Each state, province and district made a grand entrance carrying its high-flying flag to the sounds of The Midwest Winds from Scott Air Force Base. Maria Baseggio, Second Vice President, and respective trustee chairmen introduced six outstanding project recipients.

Ji Yang, IPS recipient originally from Korea, took our breath away with her piano solo. You too can be enthralled with "Gargoyles" when you listen to it online on the P.E.O. website. Shereese Fagan, Cottey College Class President, Class of 2011, a native of Jamaica, impressed us with her poise and grace. Catherine Etteman, P.E.O. Star Scholarship, a student at Princeton



IPS recipient Ji Yang

University, told us about how she learned to lead by example when she was elected as the first female president of the freshman class in 14 years. We just may need to look for her on the political scene in a few years! The Program for Continuing Education speaker, Darci Niva, is not only a recipient, but recently became a sister when she was initiated into a chapter in Scottsdale, Arizona. Darci told us how much our support meant to her, financially and



PSA recipient Shwayta Kukreti

emotionally, when she returned to college after a 30-year absence. Anyone who has been touched by cancer reveled in the possibility of an innovative, non-invasive method of breast cancer detection as explained by Dr. Shwayta Kukreti, a recipient of a Scholar Award. Elizabeth Musteen Allison, ELF recipient, made us all dream of working in the Smithsonian's Natural History Museum—whether sewing giraffe hides in the new mammal hall or displaying

P.E.O.s took advantage of a great photo opportunity at the ELF display



the Hope Diamond! All of our recipients told amazing stories and we should all be so proud of what our contributions mean for real people with real mountains to climb and dreams to realize.

Throughout convention we enjoyed periodic project spotlights. Each of our International projects was featured in a two to three minute video set to music. We were excited to learn these educational and inspiring presentations are available on the P.E.O. website for use at chapter meetings. Additionally, each of the project committees outdid themselves at their respective booths. From fortune cookies filled with project-inspired fortunes at the Program for Continuing Education booth, to an eye exam that helped us focus on the big picture at the Educational Loan Fund booth, we were inspired to look for project recipients.

The Special Committee to Study P.E.O. Ceremonies and Meeting Procedures had a wonderfully inviting listening booth where sisters could talk with committee members and provide written comments or questions on these topics. The P.E.O. Foundation had a very busy day in its booth, answering questions and showcasing its golden anniversary celebration, 1961-2011.

Friday morning started with our beautifully solemn Celebration of Life, which included a lovely arrangement of "Peace Like a River" sung by the Cottey College choir. We remembered the lives and contributions of 64 past presidents of state, provincial and district chapters and 41 members of chapters in subordinate territory who entered Chapter Eternal during the past biennium.

## Business Sessions

Fifteen hundred voting members of convention worked diligently during the business sessions on Friday and Saturday, addressing 32 proposed amendments to our Constitution, the

Ceremony of Initiation, and Standing Rules and Procedures to Chapter Meetings. The results of many thought-provoking debates can be found on pages 16-19 of this issue of *The Record* and on the P.E.O. website. Throughout the business sessions, attendees enjoyed beautiful vocal and instrumental interludes; the presentation of a Charter to Chapter K, Honolulu, Hawaii; a celebration of Canada's Centennial; a report on the State of the Sisterhood by our President; and the announcement of a special Sisterhood-wide friendly competition to raise the remaining dollars necessary to reach our goal in the "Defining Moment" comprehensive campaign for Cottey College.

Looking back 100 years to when our Sisterhood enjoyed Supreme Chapter Convention in Saint Louis in 1911, special



Elizabeth Garrels

along to future generations this legacy that will last longer than any of us. She was greeted with a standing ovation for her wise leadership and solid direction during this past biennium. Those of us who know her best understand her commitment has been driven by her most sincere loyalty and love of our dear sisterhood. I am indeed honored to call her "Mom" as well as "Madam President."

Installation of our new Executive Officers capped off Saturday afternoon

# "This world needs who we are and our expanding vision."

Elizabeth E. Garrels, President of International Chapter, 2009-2011

guest Alice Bird Babb (aka Lynn Rymarz, Chapter IM, Barrington, Illinois) moved us to tears with her personal reminiscences of the birth of P.E.O.

In her closing remarks, President Elizabeth Garrels, whose theme for this biennium has been "Expanding Our Vision," challenged us to remember that P.E.O. is a "far-sighted dream, the horizontal ideal." It is a "deep reservoir, a full pool spilling over with the opportunities and possibilities for new days. This world needs who we are and our expanding vision." We must pass

in stellar fashion. Finally, Texas P.E.O.s invited "y'all" to come deep into the heart of Texas for International Chapter in Dallas September 26-28, 2013. If I could have but one wish for all my P.E.O. sisters, in terms of how best to grow our sisterhood from the inside out, and "expand our vision," it would be for every sister to attend, and be inspired, rejuvenated and motivated at an International Convention. It is a thrill that cannot be adequately described in these pages and one I know I shall never forget. 🌸

This “Centennial Moment” was presented by Carol Nemitz at the Saturday morning business meeting at Convention of International Chapter in Saint Louis.

## Centennial Moment

*by Carol Nemitz, Original A, Mount Pleasant, Iowa, Past Historian, International Chapter*



The 20th Convention of the Supreme Chapter of the P.E.O. Sisterhood met on September 26-29, 1911, in Saint Louis, Missouri, 100 years ago.

All the convention members were entertained at the Buckingham Hotel and its annex, the Monticello Hotel. Most of the P.E.O.s attending from out of town arrived by train at Union Station.

The 1911 convention was the first convention to be called to order as Supreme Chapter because when the 1909 convention was held in Mount Pleasant, Iowa, the name was changed from Supreme Grand Chapter to Supreme Chapter.

Winona Evans Reeves presided at the 1911 convention in Saint Louis. Winona Evans Reeves is a name all P.E.O.s should know. This woman served our sisterhood in leadership roles for 65 years:

- ◆ Initiated into Chapter A, Mount Pleasant, in 1889 (only 20 years after the founding)
- ◆ Graduate of Iowa Wesleyan College—1891
- ◆ President of Iowa Grand Chapter—1904
- ◆ President of Supreme Chapter—1909-1911

- ◆ Editor of the The P.E.O. Record—1918-1949 (31 years)
- ◆ Reeves Hall at Cottey College named for her
- ◆ Honorary Doctorate, Iowa Wesleyan College—1942
- ◆ Wrote “Volume 1—The Story of P.E.O.—1869-1923”  
“Volume 2—The Story of P.E.O.—1924-1936”  
“As We Were Saying”  
(Collection of her addresses)

At the time of the 1911 convention, four Founders were still living—Alice Bird Babb, Franc Roads Elliott, Suela Pearson Penfield and Mary Allen Stafford—but none made the trip to Saint Louis.

At the 1911 convention,

- ◆ for the first time a processional was used to open convention;
- ◆ charters were granted to Oregon State Chapter and Chapter A, Vancouver, British Columbia;
- ◆ a Board of Trustees for The P.E.O. Record was established;
- ◆ the word “dimit” was adopted to define transfer from one chapter to another; and
- ◆ Chapter A, Mount Pleasant, Iowa, was designated as Chapter Original A.

Winona Evans Reeves was a forward thinker:

At the 1947 convention, she recommended the Executive Board of Supreme Chapter prepare an

amendment for the 1949 convention to change the name from Supreme to International. The motion was defeated at the 1949 convention, and the change to International did not come until 1979.

It was recorded at the 1911 convention there were 411 active chapters and 12,075 active members.

The P.E.O. Register in the archives in Des Moines records 164 delegates for the 1911 Supreme Chapter Convention.

Today, 100 years later, we meet in Saint Louis for the 2011 convention with 5,983 active chapters; 240,808 active members; 1,500 voting members and more than 3,600 registered for this convention.

Mary Osmond, Editor of The P.E.O. Record, wrote in the November 1911 issue following the convention in Saint Louis:

“These Supreme Conventions are expensive things—it is well known the last one cost \$3,000.”

One hundred years ago, the 1911 convention in Saint Louis was presided over by a person who graduated from the founding site of our sisterhood, Iowa Wesleyan College, Mount Pleasant, Iowa.

Now, 100 years later, a graduate from the founding site of our sisterhood, Iowa Wesleyan College, Mount Pleasant, Iowa, is presiding over the 2011 convention in Saint Louis—Elizabeth E. Garrels. 🌸



# Meeting in Saint Louis



2011 Convention of  
International Chapter











SCHOLAR  
AWARDS















**Elizabeth Garrels and family. First row, from the left:** Henry Funk, Jack Funk, Corinne Garrels, Colette Garrels, Blake Garrels  
**Second row:** Robert Funk, Mary Garrels Funk, Elizabeth Garrels, Jennifer Garrels **Third row:** Richard Garrels, John Garrels

*by Elizabeth Garrels, President of International Chapter 2009-2011*

Thank you, Sylvia and Marcia, for this lovely presentation of stately, grand music. This was my special request and I appreciate your excellent performance. I wanted a classic, timeless backdrop and contextual setting for my concluding remarks because that is what P.E.O. is—timeless, classic, stately, grand. Like the music, within these descriptive adjectives are components of depth, breadth, innovation, the unexpected and the unique.

**The theme for this biennium placed emphasis on expanding our P.E.O. vision.**

*Liz's concluding remarks were preceded by a special piano duet by Sylvia Martin, past president, Oregon State Chapter and Marcia Thayer, past president, Illinois State Chapter. They played "Liebestraum" by Liszt.*

## The vision...

P.E.O., at its finest, is an oasis of value and values in a fast-paced world of sometimes difficult and certainly challenging times. Our often distracted world needs the stable principles that P.E.O. offers. P.E.O.'s expectations confirm worthwhile, viable standards of quality. We know P.E.O. is well made and worthy of respect. P.E.O. brings out the "best" in us.

I'm going to stop a moment and be certain we are all hearing my same focus. I'm truly speaking about P.E.O.'s timeless purpose and vision—our central heart. The issues over which there are legitimate differences of opinion are about procedural logistics, mechanics and flexibility.

What I am talking about is the far-sighted dream, the horizontal

ideal. What I'm referencing is that extraordinary feeling, belief, bond that makes P.E.O. so very precious and special. Winona Evans Reeves put it well: "P.E.O. isn't something you join. P.E.O. is something you become." And, I think we could add to that "something you continuously become."

I've heard many sisters share thoughts like these:

- If family commitments or other issues forced necessary changes in my lifestyle, after my church commitment, P.E.O. would be the very last relationship I would give up.
- If you meet a woman and discover she is also a P.E.O. sister, that instant bond of kinship puts your new association on a completely different plane.

Have you heard similar reflections or would you agree?

## The vision...

Founder Mary Allen Stafford said this, "It should be our purpose to not only make P.E.O. greater, and better, all the time, but womanhood and humanity, greater and better, because of P.E.O."

Undoubtedly each one of us can state P.E.O.'s vision for a greater and better world in her own relevant terms based upon our two dynamic dimensions—our internal support system of respected friendship for one another and our external outreach with higher educational opportunities for qualified women. As individuals, each one of us must take herself into our two purposes as fully as she can.

We cannot calculate the value of:

- welcoming/friendly hospitality,
- nurturing/mentoring relationships among generations,
- benefits from connections that inspire and enhance learning,
- personal development opportunities,
- an emphasis on strong, meaningful virtues that never goes out of style or date.

For a brief period of time in the formative years of our early history, "hope" was under consideration to be one of the star point virtues. Frankly, I'm somewhat amazed that it wasn't chosen. A huge meritorious quality in P.E.O. for me is hope. Hope brings out the best in everyone. We always hope to be better persons and we hope our decisions and actions

of servant leadership. We show others that membership in P.E.O., and its reinforced Objects and Aims repeated in every business meeting, is a wise choice in "quality living."

In quoting Florence Wallace, president of Supreme Chapter 1973-75, "We have such great opportunities to set examples for others by demonstrating just how much our membership means to us, and how much we want it to mean to every member."

As you know I come from historical Mount Pleasant, Iowa. One great lesson I have learned from my officer journey is that P.E.O. is NOT a museum. Rather P.E.O. is a deep reservoir, a full pool spilling over with opportunities and possibilities for new days. This world needs who we

**"Thank you for the privilege to have served  
as your president. It has been my honor  
and opportunity. I remain very grateful  
to all my sisters."**

bring forth improved circumstances. I always come home from a P.E.O. experience with renewed hopeful possibilities, with optimism restored and anticipation stirred.

Other incalculable intangibles that P.E.O. emulates in its visionary model are attributes of decency and kindness. In our quest for general improvement, members and chapters demonstrate to our neighborhoods and communities the significance of uprightness, civility and good humor. Demonstrating these values to the world around us indeed make P.E.O.s often stand apart. P.E.O.s must continue to invest in actions

are and our expanding vision.

P.E.O. is yours and mine for the time we have it. We will pass it on to others and the next generations of sisters, a legacy that will last longer than all of us.

And now, I hope you can feel I'm speaking to every one of you, individually, as a sister. Thank you for the privilege to have served as your president. It has been my honor and opportunity. I remain very grateful to all my sisters. May God continue to bless you and our beloved P.E.O. sisterhood. 🌸



**Catherine “Cackie” Howe, AL, San Antonio, Texas**, was presented the United States Army Europe Phenomenal Woman Scroll of Impact for her untiring efforts and outstanding contributing to U.S. Army Garrison Ansbach. The award serves as an observance of Women’s History Month and recognizes the efforts and accomplishments women make in military communities.

Cackie has lived in Germany for the last seven years. Her husband Lieutenant Colonel Rob Howe, was in Afghanistan for a year while commanding an aviation battalion. During that time, Cackie took on the responsibility of the Family Readiness Group.

Cackie comes from a P.E.O. family—her mother Margaret Walters is a member of Chapter AL, San Antonio, Texas; her mother-in-law Katie Howe is a member of Chapter AT, Spencer, Iowa.



Cackie Howe (center) received the U.S. Army Europe Phenomenal Women Scroll of Impact

**Allison Engel, Chapter EZ, Palm Desert, California**, is the co-author of a play to be presented at the acclaimed Geffen Playhouse in Los Angeles from January 3 to February 12, 2012, with actress Kathleen Turner in the title role. The play, “Red Hot



Allison Engel

Patriot,” is a one-woman show about Texas journalist Molly Ivins. Allison wrote the play with her identical twin sister, Margaret Engel. Both are longtime journalists. It will be directed by award-winning Broadway director David Esbjornson.

Kathleen Turner originated the role in the play’s first production at the Philadelphia Theatre Company in 2010, and the play broke all box office records for the theater’s 35-year history. It then moved to Austin, Texas, Molly Ivins’ hometown, with Texas actress Barbara Chisholm playing Molly at the Zach Theatre. Again, the production broke that theater’s box office record, and was reprised at the Zach five months later.

Molly Ivins, who died in 2007 after a long struggle with breast cancer, was a no-holds barred newspaper columnist and best-selling author whose first book, “Molly Ivins Can’t Say That, Can She?” spent more than a year on the New York Times bestseller list. The sharp-tongued wit skewered politicians in Texas and nationally and “lived her life out loud,” all the while working tirelessly for the ACLU and other organizations that promote free speech and democracy.

**Polly Roesch, CA, Springfield, Illinois**, broke a world record by making her singing debut with the Illinois Symphony Orchestra in Springfield at the age of 97. She performed a solo at Sangamon Auditorium in Springfield in 2007.

Polly received a certificate from the Guinness World Record Offices to commemorate her record as “oldest singer to debut with a symphony orchestra.” The previous world record was 90 years of age.

Polly sang again in December of 2010 at age 100.



Polly Roesch and P.E.O. sister Dottie Holland with Polly’s Guinness World Record Certificate

**Ruth E. Lotz, K, Washington, D.C.**, was honored for her artistic and personal accomplishments at a reception held at the Clinical Center Galleries in the National Institute of Health in Bethesda in May 2011. All of Ruth’s family and many P.E.O. sisters and friends attended this lively reception where she was feted by the National Eye Institute (NEI). NEI selected Ruth for special recognition as part of a campaign during Healthy Vision Month to raise awareness of eye disease. Ruth, who turned 90 on May 15, has



Ruth E. Lotz

been legally blind from age-related macular degeneration since 2002. Despite her disability, she continues to produce one or two paintings a week and to exhibit her work.

After Ruth earned a Bachelor of Fine Arts degree from the University of Oregon in 1941, she carried on with her art studies and familiarized herself with the works of master artists. She has won several awards over the years and her paintings have been displayed at many juried art exhibits. This accomplished artist has been a member of several art leagues and associations. Her current affiliations include juried memberships in the Baltimore Watercolor Society and the Potomac Valley Watercolorists, and she is a member of the Gaithersburg Fine Arts Association.

As she pursues her passion for painting, she strives to improve her craft and her interplay of watercolor and acrylic techniques. Her positive outlook on life and energetic approach to all her activities helps

her maintain a happy and healthy life style. Although Ruth can no longer read music, she keeps up with her life-long love of music by playing the piano daily.

**Connie A. Jacobs, FX , Durango, Colorado,** received the Charles C. Irby Distinguished Service Award from the National Association of Ethnic Studies (NAES).

Charles C. Irby dedicated his life to the field of ethnic studies as president and as editor of NAES publications. He worked to ensure social justice and to eliminate racism, sexism, and classism. NAES honors his memory each year by presenting the Charles C. Irby Distinguished Service award to an individual who has achieved distinction in his or her own professional life and community, who has demonstrated commitment to the goals and ideals of NAES, and who has shown leadership qualities in the organization.



Connie Jacobs

**Marian Pierce Hoffart, K, Newton, Massachusetts,** was awarded a \$25,000 grant by America Online in celebration of their 25th anniversary. A panel of judges made up of curators, editors and artists named 25 artists as tomorrow's ground-

breakers and visionaries from the 9,000 applicants. The grants were presented "to help ignite the artistic spark of the next generation of culture shapers and influencers."

In 1948, at age 20, Marian was initiated into her mother's chapter, CG, Curtis, Nebraska. In 1950 she transferred to Chapter A, York, Nebraska, and in 1959 to Chapter K, Newton, Massachusetts, where she served as chapter president and raised a family.



Marian Pierce Hoffart

Marian's art story began 22 years ago at age 60 when she retired from teaching. She took an introductory drawing class at DeCordova Museum in Lincoln, Massachusetts, and continued her studies at Massachusetts College of Art.

Marian's painting style can be described as impressionist. Her works are spontaneous and expressive and focus on live objects and photos from the past. Marian has a home studio and paints with 11 other artists at Medicine Wheel Production Studios of South Beach, Massachusetts. Her art can be seen at several exhibits and galleries in the Boston area as well as in private collections. Her work is featured on AOL Artists throughout 2011. 🌸





Chapter KQ sisters pack and fold scarves

## Wearable Art Fundraiser

When Chapter KQ, Iowa City, Iowa, was assigned fundraising for the 2011 Iowa State P.E.O. Convention, two sisters dreamed up a creative idea.

Julie Law, KQ, Iowa City, Iowa, phoned her sister Jan Kostka, LB, Mason City, Iowa, to brainstorm. They decided to create an accessory that could be worn proudly anytime, anywhere—a silk scarf that included powerful verbs symbolizing the positive actions of P.E.O. Jan designed the scarf and Julie organized production and sales. Jan wove words into patterns and colors (butterscotch yellow, black and white) representing the power and strength of the P.E.O. Sisterhood. Our seven Founders are represented by seven circles of differing sizes, symbolizing diversity. Overlapping words symbolize the interconnectedness of our individual strengths while the rectangles show the stability and balance of our sisterhood.

Scarf sales took off both before and during the 2011 Iowa State P.E.O. Convention in June. Postconvention, Chapter KQ is proceeding with the project on their own to replace their biannual holiday auction. All proceeds will be part of Chapter

KQ's gifts to the P.E.O. projects. Each month, different KQ sisters meet as a team to hand inspect and fold the scarves and process and pack orders. This team project has proven to be a wonderful opportunity for enhanced friendship, reflection and fun within the chapter.

Outside the chapter, the impact of the scarf as a conversation starter directly relates to furthering the interests of P.E.O. For one sister, wearing the scarf helped identify a candidate which her chapter then sponsored for a PCE grant. Another wearer said, "I wear my scarf at least once a week. It is recognized by other P.E.O.s in restaurants, airports and churches. We have a hug and share good ideas!"

## Last Wishes

When P.E.O. Vicki Foreman, T, Siloam Springs, Arkansas, was diagnosed with ovarian cancer in August 2010, it was a blow to her and her family and friends. As

she was battling the disease, her friend and P.E.O. sister Suellen Coleman Chase put her own life on hold to move in and give care and support to Vicki. One day Vicki asked, "Oh Suellen, what will you do with all of my clothes?" Suellen answered, "Perhaps we could give them to Chapter T so they could have a really big garage sale," and they laughed. Vicki thought a minute then said quietly, "You know...I would like that."

Thus began the plan to gather all of Vicki's clothes. Invitations to the sale were made by word-of-mouth. The sisters of Chapter T paid double for the privilege of shopping early. At the end of the day when sales were totaled, Chapter T was thrilled to find they had



Vicki Foreman



Chapter T presented a \$1,000 check to Cottey College in memory of Vicki Foreman

raised more than \$5,000—more money than their chapter had ever made from a fundraiser.

Vicki passed away in December 2010. The chapter was faced with the question of how to honor Vicki's thoughtful gift. In September 2011, Chapter T traveled to Cottey College to have lunch and tour the campus. They presented a check for \$1,000 in honor of Vicki and voted to give \$1,000 to the Cottey College Defining Moment Campaign.

### P.E.O.s Go to Pot

For several years, Chapter IX of DeSoto, Missouri, has been letting their extra change “go to pot” in support of our P.E.O. projects. It's a fairly painless way to collect just a little more for the P.E.O. philanthropies. Each sister was given a small old-fashioned flower pot. Each bloomed with a paper daisy and on the side was this verse composed by Maxine Jinkerson:

*A penny, a dime, a nickel or so  
Could help our P.E.O. projects  
to grow.*

*Yes, the change that you  
sometimes don't need  
Could become a P.E.O. seed!  
Just plant it in the Project Pot  
And you'll be a P.E.O.  
Forget-me-not!*

Flower pots are kept at home and whenever a sister's change purse is getting a bit heavy it can be emptied into this little flower pot. If strategically placed, even BILs can empty pocket change there! Once a year at a designated meeting this change is collected; and it adds up. Since this is “small change,” sisters don't miss it much as they “go to pot” for P.E.O. projects.

### Quilt Raffle & Garage Sale

Chapter FR, Olney, Illinois, held a successful quilt raffle and garage sale. Ways and Means chairmen Linda Zerkle and Neva Casstevens created a picture display showing six quilts made by chapter president Dolores McNabb. Displays were posted around town—at three local banks and the public library. Raffle tickets were sold for \$1 each or six for \$5. The winner of the raffle was able to choose from one of the six quilts. Also advertised on the display was the chapter's garage sale, where the drawing was held. The quilt displays gave exposure to the purpose of P.E.O. and was an effective advertising tool for the garage sale, where funds were raised for the P.E.O. projects. The local paper ran a story about the quilt raffle and garage sale, giving P.E.O. and Chapter FR's fundraising events even more exposure. Chapter FR's quilt raffle raised \$1,346 for P.E.O. projects on top of the profits made at the garage sale!



Linda Zerkle and Neva Casstevens holding Chapter FR's quilt display

### Growing Plants and P.E.O.

Chapter BS, Rupert, Idaho, is happy with their decision to follow International Chapter's advice to talk about and promote P.E.O. A few years ago the chapter

voted to take over the planter box at the entrance to town and purchased the P.E.O. recognition sign sold by International Chapter to place at the box. This year the chapter's president, Peggy Goodman, who is also the PCE chairman, visited with two women who want to return to



**First row, from the left:** BS sisters Melle Lee Warren, Tammy Jones and Peggy Goodman **Second row:** Lisa Funk and Patricia Correa

school. They have a landscaping business that has been hurt by the slow economy and are interested in returning to school and applying for PCE grants at the appropriate times. When the planter box was mentioned both women offered to help with the selection of plants and the planting. 🌻

# “Mystery Meals”

## Give P.E.O.s a Chance to Bond Outside Chapter Meetings

*by Laurie Nesbitt, K, Dallas, Texas*

It's true that an element of mystery can add a touch of excitement and intrigue to any event. And with this as a theme, Mystery Meals was started. As Membership Chair, it is important to bring your chapter together into closer fellowship. How do you do that in this day and age when everyone is going in so many different directions, sometimes making it difficult to even get to a chapter meeting? I developed Mystery Meals for Chapter K, Dallas, as a result of needing to solve this problem. Everyone has to eat, right? And very often in our weekly schedule we make time to catch lunch with a friend here and there. So why couldn't that idea be incorporated into our lives as P.E.O.s? And what about those sisters we seldom see because our meeting date just doesn't work into her schedule? While our meeting times together are fun and we have our social time together, there is rarely a real chance to learn about our sisters on a personal level because there are so many people around. Mystery Meals offers an opportunity to talk to a small group of sisters on a day that works into our busy schedules. It's given an element of fun by incorporating

mystery into the concept by keeping who will eat together a mystery until everyone shows up at the restaurant. And quite often the restaurant ends up being new and different to someone in the group too.

To successfully create Mystery Meals events, I became Chapter K's social secretary. Everyone in the chapter (including those that never come to meetings) told me a handful of dates (or a specific a day of the

the “mystery” part. Everyone would be surprised with which of their sisters they would be sharing a meal. Closer to each group's date, I then emailed or called each group with the time and place they were to meet. Email makes this easy because just one email can be sent by blind carbon copy so no one knows who else is getting the email. Most everyone in our chapter has email these days, so very few calls had to be made.

Normally, our meeting participation rate falls below 40 percent, but the Mystery Meal participation rate was at 70 percent.

week) within a timeframe of a couple of months that they could work in a lunch (or breakfast, or dinner) into their schedule. I then put everyone's name on the dates they specified on a calendar. Without fail, dates that sisters were available overlapped, so I could easily make groups of three, four or five sisters. I emailed or called everyone to confirm a date to be put on a calendar to minimize backing out. No one was to talk about their date with anyone in the chapter because who they would be dining with would remain a secret until they showed up at the restaurant. That's

Normally, our meeting participation rate falls below 40 percent, but the Mystery Meal participation rate was at 70 percent. Half of the sisters whose name we hear at roll call during each meeting, but don't see, also participated. One sister, after her Mystery Meal outing, emailed me and said, “I want to let you know what a delightful time I had at lunch. It was a wonderful way to get to know two of my P.E.O. sisters better. I know it must take a lot of work to get this all together, but for me it was well worth it.” 🌸



# BILs—Coffee and Conversation

*By Roger Kalar, Avon, Connecticut*

On Saturday morning of the 2011 Convention of International Chapter of P.E.O. in Saint Louis, I was one of 71 BILs who met with Dr. Judy Rogers, President of Cottey College and Dr. Glenn Rogers for “Coffee and Conversation.” A personal invitation to attend this meeting was sent to all registered BILs, and it was nice to be recognized as a BIL with an interest in supporting our P.E.O. wives and their college.

I found the discussion of the historical involvement of BILs presented by Dr. Glenn Rogers very interesting. I did not realize that BILs purchased 33 acres of land near the campus and in 1966, rebuilt a BIL lodge that had burned, or that in 1957 BILs raised money to build the Cottey Chapel. Recently BILs created the BIL Cottey Endowment Fund to honor their wives and daughters with a purpose to enhance learning experiences of Cottey students.

President Judy Rogers defined the growth plan for Cottey and the current five-year campaign to increase enrollment to 500 students with the associated programs to provide bachelor’s degrees in several areas of study. The financial needs will be met by the Defining Moment Campaign.

While we were not directly asked to give, it was apparent we could support our spouse’s contributions, and if we wished, we could contact Carla Farmer, Campaign Manager at Cottey.

During the meeting, BILs spoke up and mentioned ways of giving: bequests in wills, beneficiaries of life insurance, five-year planned



*Marti and Roger Kalar*

pledges and dollar gifts to the campaign. Cottey needs to raise an additional \$18 million to reach the goal. I am currently evaluating ways to show my support, and I hope other BILs will do the same. I know that if my granddaughter chooses to attend Cottey, she will receive an excellent education.

I hope we will receive an update of the BIL support at the next convention in Dallas. 🌸

**Roger Kalar is married to P.E.O. Marti Kalar, Past State President, Connecticut State Chapter.**

**Candace Toft, SU, Susanville, California,** has written a biography



of heavyweight boxer Ron Lyle. “Off the Ropes: The Ron Lyle Story” was launched at the International Boxing Hall of Fame Induction

Weekend in Canastota, New York, with both Ron and Candace in attendance. Candace lived in Denver in the 1970s when Ron Lyle was a local folk hero, not only as a heavyweight contender, but as a humanitarian who devoted countless hours to Denver youth, which he still does today at the Red Shields Cox-Lyle Youth Center in Denver.

The book not only explores the era of the greatest heavyweights in world boxing history, it tells an equally compelling personal tale of a man who grew up in the Denver projects, one of 19 children in a religious family, and learned to box during time served in the state penitentiary. It is a story of hardship and triumph and that of a man defined not only by his losses, but by his victories in life as well as in the ring.

“Off the Ropes: The Ron Lyle Story” was short-listed for the William Hill Sports Book of the Year in the United Kingdom.

Candace’s previous published works have included novels, short stories and collections of poetry. In 2009 she worked with the California Council on Humanities to collect and publish local stories in the book “Small Moments in Time: Memories of Lassen County.” Candace lives in Susanville with her husband and several cats.

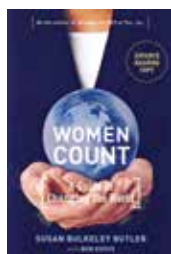
**Murlie Hanson, ST, Salinas, California,**



wrote “The Christmas Tooth Fairy,” a children’s book in which the Tooth Fairy, in a rare television interview, reveals the secrets of her work and the magical poetry that helps her do her job. But readers learn that even magic has limitations. When the Tooth Fairy is grounded by a wing torn inside the room of a very messy child, she calls upon Santa Claus to lend a helping hand. “The Christmas Tooth Fairy” is a 2011 Gold Medal winner by Mom’s Choice Awards, honoring excellence in children’s picture books.

Murlie enjoys writing poems and short stories. She was a Fulbright Scholar, a reporter, a columnist and wrote a legal rights handbook for the disabled. She practices law in California, where she resides with her husband.

**Susan Bulkeley Butler, AF, Washington, D.C.,** has released her new book,



“Women Count: A Guide to Changing the World.” Susan contends there has never been a better time for women to make a difference in the world.

In “Women Count” Susan shows readers how to change the world through a series of inspiring case studies that chronicle how she and other pioneering women in a range of fields have done so in years past. Amid financial meltdowns, wars and societal struggles, the world greatly needs the unique abilities of women to lead the way. Susan says women must step into their power and become “women who count” to truly change the world.

**Deena Lindstedt, FB, Cannon Beach, Oregon,** has written a mystery



novel called “Deception Cove.”

When main character Meredith Davison receives a routine assignment to investigate the theft of four valuable paintings, she soon finds her life taking twists and turns she never bargained for—from murder to being enmeshed with drug smugglers only the beginning. Not content to let professional law enforcement officers take charge, she uses her job as a subterfuge to finding the truth. But when a hired killer has her in his crosshairs, she realizes more is at stake than solving a mystery.

Following a successful career in insurance administration, Deena made a decision to return to college to hone her writing craft. In 2006, at the age of 70, she graduated from Marylhurst University, near Lake Oswego, Oregon, with a bachelor of arts degree in English literature and writing. She is currently writing a historical novel based on her theory William Shakespeare was a front for a woman.

**Valerie Barnes Lipscomb, IY, Bradenton, Florida,** has published “Staging



Age: The Performance of Age in Theatre, Dance, and Film.” Co-edited with Leni Marshall,

Ph.D., this collection of scholarly essays is the first to address issues of age and performance in a variety of media. In addition to conceiving and editing the volume, Valerie

co-authored the essay “Performing Female Age in Shakespeare’s Plays.”

An assistant professor of English at the University of South Florida Sarasota-Manatee, Valerie teaches literature and specializes in researching the performance of age in modern drama. A P.E.O. Scholar Award recipient, Valerie is a charter member of the newest chapter in Florida, IY, organized in January 2011. The Iowa native has been married for more than 20 years to Kevin Lipscomb, M.D., and has two teenaged daughters, Vanessa and Natalie.

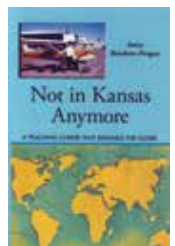
**Jane Benson, NJ, Webb City, Missouri,**



wrote “Ballet Class,” a story involving four young girls and their experiences at Miss Nina’s School of Ballet. Although a book

geared to young dancers, as it contains much information regarding ballet technique, it can be enjoyed by all. As Amy, Abbie and Nancy find a way to bring the new girl, Silvia, out of her unfriendly ways, the story deals with apologies, forgiveness and true friendship.

**Anita Burdette-Dragoo, EU, Oak Harbor, Washington,** has written



“Not in Kansas Anymore: A Teaching Career That Spanned the Globe,” comparing her rural Kansas educational experience with that of the junior

and senior high military dependents she taught on U.S. bases from Korea to Turkey to Europe. Just as Anita touched down in one country for a few years before going on to

another, each day, each year, students entered her classroom where they touched each other’s lives before going on to new classes or new schools. In addition to comparing school life, Anita writes about life in foreign cultures and life in military culture.

**Lois Schillie Eikleberry, FK, Lakewood, Colorado,** wrote the memoir “One



20th Century Woman: The Life and Times of a Distaff Doctor.” Lois graduated from medical school and began her life as a woman practicing

general medicine in 1953. She was poised to observe, from a unique viewpoint, the sweeping changes that occurred in medical practice during the second half of the 20th century. Because she was a woman with four children and a spouse, who was also a physician, she experienced life in the medical profession quite differently than did male physicians at the time or women who entered the field later.

**Mary Helen Dement, IP, Trophy Club, Texas,**



writes about the private grief of having an addicted child in “When Dreams and Daughters Die.” Mary Helen shares the story of the

20 roller-coaster years when the sickness of alcoholism overwhelmed her family. She writes about the grief of losing her daughter and her on-going spiritual journey. This is Mary Helen’s first book.

**Mary I. Huntley, BE, Mankato, Minnesota,**



has co-authored a book about friendship with her life-long friend, Judy Appel. “Amazing Attributes of

Aging: Silly & Sacred Stories of Blue Garter Friends,” lifts up a unique story of 36 women who formed the Blue Garter Gang when they graduated from high school in 1958. All went to college and reconnected to celebrate bridal showers and weddings and the gift of a blue garter. Unimaginable fun is recreated at the annual gatherings, for as many as 28 gals. They are scattered throughout the U.S. and cherish reminiscences of who they have become. Their silly and sacred stories of continued bonding, sharing homemade cuisine and celebrating aging is an inspiration to women, younger and older.

Prior to the publication of this book, Mary co-authored another book about laughter and wellness, “A Mirthful Spirit: Embracing Laughter for Wellness.” She and her book partner, Edna Thayer, urge people from all walks of life to use laughter and positive mirth—the feelings of joy and delight—as simple prescriptions for healing and wellness. The self-help book tells readers how to prevent negative teasing and how to apply its mirth-filled messages for healthful home-life and productive work places. 🌸







## Chapter V, Seattle, Washington

Organized: February 15, 1911

Celebrated: February 14, 2011

**First row, from the left:** state officer Nancy Stannert, Jamie Froebe, Sara Vadset, Mary Mohagen, state president Jo Ann Fetterman  
**Second row:** Barbara Howell, Doris Winship, Connie Leonard, Jeanne Bryan, Marilyn McKenzie, Joy Goodenough  
**Third row:** Shirley Buongiorno, Helen Seiler, Nancy Hunt, Loretta Lanz, Kay Taverniti, Patti Devin, Helen Arnold, Donna Colley, Cathy Grindle, Karen Smith



## Chapter AF, Long Beach, California

Organized: March 23, 1911

Celebrated: March 5, 2011

**First row, from the left:** Marilyn Reed, Barbara Bostwick, Beverly Marks, Alice Blackwell, Phyllis Poper, Jean Crampon  
**Second row:** Chris Zion, Virginia Kesler, Monica Kelly, Donna Marks, Ruth Whitcomb, Marcia Easton, Melissa Beck Pugh  
**Third row:** Cheryl Shaw, Carol Timerous



## Chapter R, Waynoka, Oklahoma

Organized: March 18, 1911

Celebrated: March 19, 2011

**Pictured are:** Marilyn Beatty, Nancy Blankinship, Cindy Bradford, Susan Bradford, Marge Cohlma, Murlitta Crissup, Tammy Devine, Sally Eggleston, Judy Ferguson, Kathy George, Lisa George, Nadine Hayes, Donna M. Hull, Dr. Susie Hull, Barbara Icke, Connie Moore, Erlene Mullins, Michelle Paddy, Alicia Pitts, Marilyn Toellner, Jo Ann Urban, Rosalie Walker, Sandy Blankinship, Rose Ann Conley



## Chapter BJ, Saint Joseph, Missouri

Organized: March 30, 1911

Celebrated: March 21, 2011

**First row, from the left:** Mary Ann Bibens, Beth Vining, Janice Pray, Judith Giddens, Mary Ellen Strobl, ElDora Schmidt, Emma Jo Windsor, LaVaughn Ray  
**Second row:** Renee Voltmer, Kathleen Davison, Alma Thackery, Debbie Fite, Judy Halferty, Betty Hoge, Jacklyn Koeneman, Shirley Andersen, Linda Justin, Dixie Turner, Linda Judah, Debbie Sass, Jane Kimble, Carrie Ellis  
**Third row:** Sharon McKinney, Mary Elder, Sharon Gillespie, Mollie Allen, Susanne Teel, Victoria Sample, Stephanie Bowe, Terry McKellar



### Chapter C, New York, New York

Organized: May 22, 1911

Celebrated: May 21, 2011

**First row, from the left:** Barbara McLendon, Catherine Byers, Patricia Donohue, Elizabeth Field Hogan **Second row:** Lilly Sanders, Judy Wood, Deanna Williams, Pamela Lavine, Jackie Sykes, Brenda Verduin Dean, Barbara Schoenberg, Rosemary LaPointe



### Chapter BD, Ashland, Nebraska

Organized: May 27, 1911

Celebrated: May 21, 2011

**First row, from the left:** Natalie Sherman, Amy Angelos, Elizabeth Flynn, Caroline Westerhold, Kristen Laughlin, Cindy Rieke, Nancy Richards, Karen Cooper, Anita LaScala, Kathy Schneider **Second row:** Karen Raikes, Judy McReynolds, Donna Todd, Mila Curtis, Eleanore Elijah, Deb Erickson, Marilyn Wright, Carolyn Blobaum, Janette Harms, Kay Hiatt, Ruth Riedesel **Third row:** Shirley Arnold, Natalie Sell, Cindy Walsh, Nicole Chudomelka, Patti Schofield, Bonnie Hoffart, Lucille Sapp, Mary Ziegenbein, Catherine Marcy, Karen Fricke, Melanie O'Brien, Claudia Cerny, Kathy Mattoon, Kathryn Andrews, Janet Yanike, Marjorie Stinton **Fourth row:** Jan Loftin, Cynthia Campbell, Joyce Victor, Pam Garber, Penelope Stewart, Patricia Hodges, Susie Richard, Carla Anderson, Sharron Stock, Anita Cooper, Judy Duff, Margaret Lutton, Teresa Swagerty, Sue Lutton, Denny Hill, Karen Beranek



### Chapter A, Loveland, Ohio

Organized: June 2, 1911

Celebrated: June 2, 2011

**First row, from the left:** Jo Marggrander, Marirose Stiver, Linda Slusher, Carol Williams, Joyce Baron, Rae Bauer, Ann Benhase **Second row:** Patsy Howcroft, Nancy Garfinkel, Madalyn St. Clair **Third row:** Jan Gerdorn, Marilyn Skowronski, Patti Veroni, Joyce Thalheimer, Connie Smith, Chriss Bailey, Barb Davis **Fourth row:** Laurie Gordon, Madelain Campbell, Ann Johnson, Linda Williams, Kathy Hartsook, Laura Beatty, Avery Foster, Sabrina Bailey Fogle



### Chapter V, Monte Vista, Colorado

Organized: August 16, 1911

Celebrated: April 30, 2011

**First row, from the left:** Devi Jardon, Kathy Metz, Pam Self, Janet Noland, Pat Smedly, Mary Baumfalk, Nina Powell **Second row:** Vicki Cannon, Marilyn Davey, Evelyn Farish, Gloria Wright, Carla Clutter, Donna Templeton, Donna Glee Swartz, Karen Widger





### Chapter AO, Bluffton, South Carolina Organized: October 30, 2010

**First row, from the left:** Carol Wetherell, Patricia Krauser, Mildred Barber, Marilyn Fletcher, Eva Kottraba **Second row:** Nancy Stockman, Susan Fearon, Joan Walker, Nancy Stull, Christine Olsen, Laura Ellenburg, Joan Whan, McPherson McCanless, Chris Pittenger, Jane May **Third row:** Jane Prince, Joan Egenes, Susan Markwood, Linda Hartrick, Carol Simpson, Judy Frazer, Sharon Ebbert



### Chapter BD, Sioux Falls, South Dakota Organized: April 2, 2011

**First row, from the left:** Sally Kulm, Katrina Kalo, Doris Nelson, Pat Schultz, Marilyn Alvine, Kathy Amundson, Kay Olson **Second row:** Joni Miller, Linda Hove, Audrey Forrette, Laura Phillips, Katherine Schnabel, Pam Soderholm, Kathy Anderson



### Chapter CR, Wake Forest, North Carolina Organized: April 30, 2011

**First row, from the left:** Catharine Hennessy, Joyce Matthews, Liz Cooper, Gail Vaughan-Purdie, Debra Sinay, Norma Johnson, Karen Reardon, Debbie Kotecki, state organizer Nancy Curl **Second row:** Karen Lainez Rubi, Pat Anderson, Jackie Revill, Elizabeth Smith, Cathy Anderson, Leslie Damiano, Irene Duffy, Lynn Orlando



### Chapter CF, Helena, Montana Organized: April 30, 2011

**First row, from the left:** Monica Wassell, Betty Lockey, Jean Bartlett, Diane Lockey, Emy Ingebritson **Second row:** Jan Turner, Mary Kelley, Kathy Smith, Mary Patrick, Karen Lorenz **Third row:** Sandy Jomini, Valinda Holmes, Elizabeth Cargo, Sandra Quickenden, Betty Pohlman



## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceeding the month of issue.

## Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin!**—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check - LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant. Our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. [kbarbcats@aol.com](mailto:kbarbcats@aol.com)

**Bridge tallies & marguerite note cards**, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon**  
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders**  
Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

**Yearbook binders & paper**—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com). Or visit us at our website: [www.peoyearbooks.com](http://www.peoyearbooks.com).

 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

**The original P.E.O. recognition pin** sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

**CD of newest opening ode**—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. [antjori@sbcglobal.net](mailto:antjori@sbcglobal.net).

**White gavel block** or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


**P.E.O. Post-its 50-sheet** yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096. 580-772-2383.


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com).

**New, colorful marguerite stickers**—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

**Attractive address folder** for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **New tote bag!** Great gift or treat yourself! Red embroidered P.E.O. star and daisy logo on natural 24 oz canvas, with black handles. 13 1/4" x 12" x 6 1/4". 2 interior pockets and key fob, 1 exterior pocket. \$40 includes shipping. Allow 2 weeks. Ch EX, PO Box 1734, Medina, OH 44256.

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

**P.E.O. calendar reminder stickers!** 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net

**P.E.O. handbag caddy**—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

**7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

**Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

**Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

**Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

**White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

**The History of P.E.O.** on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

**Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j\_sue\_pritchett@yahoo.com.

**New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

**P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

**Officer's pinafore** pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.

**The original magnetic** namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org


**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net


**"Looks like jewelry"**—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

**Radko star ornament** "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.



 **Never struggle with** your pin again! Embroidered name tag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.


 **Recipe cards**—daisy logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—waters.jean@gmail.com.


 **Sparkling P.E.O. bracelets**—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

**Magnetic pin holder**—Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.


**Sterling silver** star jewelry, photos and order info at our Ch BH/GA website—starsforpeo.weebly.com.

 **Custom name badge** with magnetic fastener. For meetings! socials! new member gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), sheilaroodbarnette@gmail.com 904-343-9923, www.PEOChapterHA.org


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.


 **Magnetic marguerite pin holder**—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.

 **Rhinestone P.E.O. tee shirt**—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN C/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. balloons!** "Celebrate P.E.O." with these bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg. of 20 for \$16. Ch. FV, c/o Betty Reynolds, 9086 Mockingbird Dr, Sanibel, FL 33957.

 **Polyester scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.


 **Show your P.E.O. pride as you travel.** P.E.O. license plate for the front of your vehicle. Makes great new member gift. Plate is standard size, aluminum coated. \$20/ea. Send check, payable to Chapter CL/NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.

 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-ltd.com.


 **Magnetic star pin** to hold your emblem. A white embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Picture available. Checks payable to Ch M, c/o Lisa Burns, 1916 Rossville Ave, Chattanooga, TN 37408. 423-618-4421, email: lisaburns2003@gmail.com. Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.


 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.


 **Magnetic daisy pin back**—2" magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Kim Haas, 706 Oak Ridge Dr, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? kallmt@earthlink.net.


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Tote: small \$20, large \$25 umbrella: \$25, both with added S&H charges. Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: PEO daisy umbrella or tote or email linhask@aol.com

 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.

 **Portable podium:** see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-656-9006 for Joyce Ernst Dansby.


 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbjm@aol.com

 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com


 **Hand-crafted star jewelry** See photo for a sample of our line which runs \$15-25. Contact Carol Harvey, 716 Ledgerock Circle, Brunswick, OH 44212 @ 330-225-3809 or CH\_EC\_OH@yahoo.com for a complete flyer


**Laminated P.E.O. Founders** bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 adhdredlips@gmail.com 803-699-6398.


 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.

 **Send sunshine** to your sisters on golden "sister" designed note cards, matching env. "A Note to my Sister" and "Thanks a Bunch" 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.


 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

 **Spread the word!** P.E.O. women star! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117


 **Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com


 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net


 **Daisy photographic gifts**—Chapter CX, MN. <http://daisies.1000markets.com>.

 **P.E.O. Byers' choice caroler**—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

**Beautiful canvas tote bags**—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com


 **P.E.O. nametags**—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd, 48 ea \$6.00 ppd. Ch BB, Esther Eff, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 esthereff@comcast.net.

 **Shine P.E.O. shine!** TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small—3X. Colors—black, white or yellow. \$25-\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.


 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Coffey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.

 **Original daisy pin holder** attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7.00 ea. plus \$.50 shipping ea on orders less than 10. Ch IT to Janet Burnmeister, 1818 Ohio Parkway, Rockford, IL 61108.

 **Beveled glass star ornament**—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.


 **Past president's gavel guard**—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.


**Silver rings.** Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at [www.wix.com/mrsja3/1](http://www.wix.com/mrsja3/1).

 **P.E.O. notecards** 5x7, handcrafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104


**Myrtlewood daisy pin** Laser carved, open-work daisy pin made of Oregon Myrtlewood. 1 1/2 x 2 - safety clasp, light brown in color. Looks great on blouse, dress or suit lapel. Send \$13 postage paid to: Ch.EL, Alice Bray, 555 Shorepines Ct., Coos Bay, OR 97420.


 **Marguerite glass nail files** with plastic sleeve. Great gifts for new initiates, guests, etc. \$8.50 ea. incl. s&h. Check to Ch. CL, 14605 W. Heritage Dr., Sun City West, AZ 85375, adahome1@cox.net

 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

 **Celebrate P.E.O.** with this easy cross stitch kit. Design created by a sister for our sisters. Kit includes all materials except frame. Floss is DMC and hand-dyed. Buttons may vary. \$19.95 + \$3.95 S/H to Ch AW c/o Sharon Streeter, 3 Elm Ct, Osage, IA 50461. streeter@osage.net

 **P.E.O. daisy key rings**—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

 **Handmade sterling silver** P.E.O. JEWELRY from Ch CV. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm and a book, representing P.E.O.'s dedication to education. \$65 plus \$5 S/H. Charm bracelet, earrings and custom engraving also available. Checks to Kathryn Velasco, 6207 S 160th St, Omaha, NE 68135. View at [peojewelry.wordpress.com](http://peojewelry.wordpress.com). Inquiries: kmvelasco@gmail.com.

 **P.E.O. tote bag**—Sister-made quilted daisy tote bags, pink or blue, \$34 ppd. Write check to P.E.O Ch P, c/o Tracy Spaeth, 629 Steeplechase Rd, Aiken, SC 29803.

 **Pandora like nametag holder** P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Viki Powell, 2420 Snead, LHC, AZ 86406. 928-854-6039 or email bristygirl@yahoo.com

**Go green tote bags**—navy blue canvas 15"x13"x6" screened P.E.O. Star \$10 ppd. Ch BF, 4612 Longview Dr, Rocklin, CA 95677.



**Cotter College tour**—15 MIN DVD gives intimate view of campus, colonial architecture and eager young women learning to be leaders of tomorrow. Great for programs/new members. \$15 ppd, Ch EW, Carol Ann Lang, 7620 NW 24th St, Bethany, OK 73008.

**Hand painted marguerite** & blue 5x9 1/2" plate. Signed by nationally recognized Tucson artist Chris Bubany & inscribed For P.E.O. on back. Created for Ch AU. \$50+priority mail of \$11 to Ch AU, Ellen Wilson, 1060 S. Desert Loop, Tucson, AZ, 85748, FMI call 520-405-9840.

**P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes: garden banner, 12"x18" - \$25; small flag, 2'x3' - \$50; & large flag, 3'x5' - \$90, all ppd. Outgoing pres. gift, mark a mtg, garden, funerals. See photos & order forms with current prices at: [www.PEOChapterHV.org](http://www.PEOChapterHV.org) or email at: [chapterhv@gmail.com](mailto:chapterhv@gmail.com) or call Sarah Gilsdorf at 303-594-2455, Littleton, CO.

**P.E.O. black nylon** garment bag, 46"x 22", monogrammed w/ daisy, ch & state. Send ck to Ch E, S. Wilson, 4820 Rapidon Dr, Baton Rouge, LA 70817 [shr.a.slsn@gmail.com](mailto:shr.a.slsn@gmail.com) \$40/bag ppd.

**Compact tote bags**—Lightweight navy blue bags with daisy emblem and white lettering. Two styles: Style #1 - P.E.O. Style #2 - P.E.O. Supporting Women's Education. Tote zips into wallet size. Unzipped 14"x17". Great for travel. \$7 ppd. Specify which style. Send check payable to: P.E.O. Ch X, Sherie Reese, 156 Millbrook Dr. Pittsboro, NC 27312. [ohioeyes@gmail.com](mailto:ohioeyes@gmail.com).

**Mailbox cover** weatherproof fabric, 18"x21" marguerites on sage background, ties on box, says "P.E.O. Sisterhood Women Helping Women" \$24.50 ppd; [alnnolan@bellsouth.net](mailto:alnnolan@bellsouth.net) Ch BF, 395 Laura Dr S, Mandeville, LA 70448

**Unique Founders' Day program**—Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. [Brittcook671@sbcglobal.net](mailto:Brittcook671@sbcglobal.net).

**The 7 Stars of our Star** an original play for Founders' Day program. DVD or script of the factual story. \$25 ppd. CH NK, Sigrid Jones, 20131 Lorne St, Winnetka, CA 91306

**Offering distinctive P.E.O. aprons**, great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, highlighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608 251-342-3608 or [www.2638smbg@bellsouth.net](mailto:www.2638smbg@bellsouth.net).

**Golden star ceremony** certificate commemorating 50 years or more of PEO, printed on parchment paper with gold lettering. \$5 each or 5 for \$20. Please add \$1 per order for postage and handling. Contact Nancy Youngman, Ch HD, 8940 Holdrege, Lincoln, NE 68505 or email [nyoungm@msn.com](mailto:nyoungm@msn.com)

**Early P.E.O. history** from The P.E.O. Record-Selections (in PDF) from Jan 1889 issue to Dec 1939. Compiled by Diana M. Rhinebeck, \$17.50 ppd to Ch QS, 5104 Sims Mtn Ct, Antioch, CA 94531. See ad in eBoutique at [www.peocalifornia.org](http://www.peocalifornia.org).

**"The Power of Our Words"** silk P.E.O. scarf in butterscotch yellow, black and white. Send your check @\$26 per scarf, plus your details to: Ch KQ, c/o Connie Funk, 4779 Dryden Ct., Iowa City, IA 52245

**Murano glass** daisy heart pendant—Each handmade pendant is a unique piece of art that you will treasure for years to come. Perfect gift for a special sister. Each 1x1" pendant includes a silver tone neck wire. \$20 ppd. P.E.O. Ch. AA, Carol Chaires, 1381 Clydesdale Avenue, Wellington, FL 33414.

**Wine Glass**—P.E.O. & marguerite in yellow \$10 each with a minimum of 2 plus \$10 S/H. Contact if more desired for S/H prices. Ch N c/o Jane Richards 733 W. Bonanza Dr, Carson City, NV 89706 or [tweety8491@sbcglobal.net](mailto:tweety8491@sbcglobal.net).

**New—P.E.O. luggage tags**—Four unique designs. Convention Favorite! Durable heavy plastic. Photos & prices via email - [jbilltbbill@aol.com](mailto:jbilltbbill@aol.com), Ch DT.

**Fun and fabulous:** Fleur de Lis window decal \$10, black tote \$25, T-shirt \$25, sizes M-XL, black or white and insulated coffee cup with lid \$25. Original design by local LA artist. Send checks payable to Chapter BD, 10914 N. Shoreline Avenue, Baton Rouge, LA 70809. [shjones21@aol.com](mailto:shjones21@aol.com) Please allow 4 weeks for delivery. Shipping is \$4.00 US

## Homes

**Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email [colopeco@msn.com](mailto:colopeco@msn.com). Its website at [www.peochapterhouse.org](http://www.peochapterhouse.org) provides further information, more detailed descriptions, and photographs.

**At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

**At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail [peoch@aol.com](mailto:peoch@aol.com)

## Books

**Founders' Day** program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star-The P.E.O. Founders" \$15 ppd, Ch DP, Maureen Davis, 3412 61st St, Lubbock, TX 79413.

**"Baby Owner's Manual"**—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at [www.BabyAnOwnersManual.com](http://www.BabyAnOwnersManual.com). Signed copy by PEO author \$12 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024

## Cathy Megee

### Chapter ER, Springfield, Missouri

### Initiation Date: April 9, 1998



Cathy Megee

*Cathy Megee recently completed her seventh consecutive year as an umpire at the U.S. Open Tennis Championships. She has been a United States Tennis Association (USTA) umpire since 2000. She especially enjoys working at college events and has umpired at the NCAA national championships the last two years. She has received many awards and has been named the Missouri District Outstanding USTA Official in four different years.*

*Cathy loves what she does and says, "Umpiring tennis is all business, hard work and requires lots of concentration, but is exciting and fun. What better job to have than one that you really love!"*

#### How did you become a P.E.O.?

I was introduced to P.E.O. by Grace Elsey, Chapter Eternal, and Judith Payton, AK, Tulsa, Oklahoma. Grace was in her 80s when she suggested I join P.E.O. She was

active in our church and one of the most with it, intelligent ladies I've ever known. She said she felt like P.E.O. would be a perfect place for me. And Judith, one of my closest friends, was also introduced to P.E.O. by Grace. Judith was busy—with four kids, she was always involved in a lot and I figured if she could fit it into her busy schedule, surely I could too. I'm so glad I accepted the invitation and got involved. In my chapter I have served as secretary, guard and chaplain.

#### What's the best part of being in P.E.O.?

I didn't have a big family. To me, P.E.O. is like having a larger family. You have all these sisters who care about you. If you're ill, they want to come and help you and they're there to enjoy your successes with you. It's fun when I go to meetings and my sisters want to know what I'm doing—they're so supportive. I learn so much from being around women of such varying ages.

#### Where did you go to college?

I got my bachelor's degree in marketing at the University of Arkansas in Fayetteville. It was kind of a family tradition—my father and older brother went there and so did my twin sister and I.

#### Tell us about your family.

I've been married to my husband John for 33 years. We have two

children—Alicia is 28 and Travis is 24. I also have an 18 month old granddaughter.

#### How did you get into working as an umpire?

I've been playing tennis since middle school. I play at a local tennis facility and in 2000 I was watching some college tennis dual matches. I saw these officials on the court and thought to myself, "Wouldn't it be cool to be that up close and personal to the action?" I left that match and in the hallway, there was a sign advertising a class for becoming a USTA official. I got a rule book, went to a class, shadowed umpires at matches and got certified. I have to get re-certified every year.

#### What other activities fill your free time?

I like to read and work in my flower beds. Another thing I'm known for is knitting. I love to knit. I got into knitting baby and children's items and now sell them and give them away.

I also volunteer at one of our local hospitals, Cox South, and have been helping them since 1994. I have helped in different areas, but one that I really like is being a transporter. I volunteer one day a week—out of the admissions department. I help take people all over the hospital for tests and procedures. I get to meet people from all walks of life. 🌸





## All Member Survey

Thank you to everyone who took the recent All Member Survey either online or from the copy in The Record. Submissions were accepted until November 30 at midnight. Results will be shared at a later date.

## Mailings from the P.E.O. Executive Office

### Annual Reports for Corresponding Secretary

In January the membership department will send the Chapter Membership Summary, Annual Report of Corresponding Secretary, Annual Report Cover Letter and Instructions, and the Sample Chapter Membership Records to each local chapter president unless otherwise designated.

### Annual Reports for Treasurer

These will be mailed to s/p/d treasurers or paid assistants in late November or early December. In turn they will send the report forms to your local chapter president.

### Annual Reports for Chapters in Subordinate Territory

In January the treasurer's annual reports along with membership annual reports will be mailed from the executive office to presidents of chapters in subordinate territory.

### Winter Mailing

This mailing to all local chapter presidents and s/p/d officers will be sent early in January 2012. Included with revised materials will be three copies of the 2011

P.E.O. Constitution and the 11th edition of Roberts Rules of Order Newly Revised. The treasurer's annual report will reflect the resource fee to local chapters.

## International Convention

Amendments adopted at Convention of International Chapter that require a change in local chapter procedures are not to be implemented until the revised materials and/or instructions are received in the 2012 winter mailing.

The \$3 dues increase adopted at the Convention of International Chapter will be in effect with the February 2012 payment of dues. International Chapter dues are now \$26.

Results of voting on the amendments are posted on the members' side of the International website and included in this magazine on pages 16-19.

## State/Provincial/District (S/P/D)

Our communication material often includes the abbreviation for state/provincial/district chapters. Although our Constitution states that any reference to a state chapter incorporates provincial/district chapters as well, we are proud of our provincial and district chapters and think the s/p/d abbreviation is a good way to acknowledge them.

## The P.E.O. Record on Tape

For information regarding The P.E.O. Record on tape or CD, please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210.; akv@everestkc.net. This service for our visually impaired sisters is provided free of charge by Chapter DO, Kansas City, Missouri. 🌸



## Helpful Hints

From the Membership Department at the Executive Office in Des Moines

### Inactive Members

Remember—members will be considered inactive if they have not paid their dues by the end of February. Consider sending out your dues reminders NOW to those members who can't attend meetings on a regular basis and to your nonresident members—they may have forgotten the dues deadline date.

Let's eliminate unintentional inactives! An early dues reminder can help! It's OK to accept dues early!

### Reporting Inactive Members

When you DO need to report inactives....remember this: Inactive members should only be recorded on the Annual Report of Corresponding Secretary at Annual Report time—not on the Change in Membership (CIM) form.

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax:** The P.E.O. Record, 515-255-3820

**Call:** 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web:** [peointernational.org](http://peointernational.org) (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State \_\_\_\_\_ Date Address Effective \_\_\_\_\_

Name \_\_\_\_\_

Street or Box Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

# THANKS TO EVERYONE

who made the 2011 Convention of

International Chapter in Saint Louis

# a Great Success!

