

THE P.E.O.

NOVEMBER-DECEMBER

RECORD

10



The Importance of Mentoring

Invitation to 2011 Convention of
International Chapter

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This autumn and early winter season is marked with lengthening shadows and focused opportunities for sharing gratitude and giving. In P.E.O. outreach, these visions can come together.

Our P.E.O. “mission statement” (aka our **Objects and Aims**) encourages us, actually requires us, “to seek growth in charity toward ALL...and to radiate ALL light POSSIBLE...” Yes, strong and sensitive lighting casts far-reaching effective shadows. Our charitable, philanthropic outreach knows no bounds.

How many of you have traveled overseas and taught nutrition in an orphans’ school in central Africa?

How many of you have personally financed the loan for a neighbor girl to study nursing education?

How many of you have motivated a talented entering college freshman to develop practical lifetime leadership skills?

How many of you have offered yearlong childcare to a second-career single mom returning to school to improve her marketable skills?

How many of you have worked on a cancer research project?

How many of you have encouraged a young woman to build on her successes while exploring new challenges to be distinctive?

Each P.E.O. member has helped to do **ALL** these things! United with philanthropic, educational **outreach** through P.E.O. International projects, our sisterhood working as one “casts a long shadow.” P.E.O. International project dollars go where we individually cannot go, and do what we individually cannot do. P.E.O. International project dollars are making a significant impact to our world—at home and abroad. We make a positive difference in people, their attitudes and their lives. This is “charity (love) for all.”

Our collective outreach is supported by chapter giving. Chapters, working together, financially impact our projects’ far-reaches. However, with personal contributions, individual members or P.E.O. families may also significantly contribute to our mutual mission and make a cumulative positive difference. In these year-end months as many members determine their concluding 2010 personal financial giving, P.E.O. philanthropic objectives are excellent venues for demonstrating resourceful gratitude. What better way to exhibit thanksgiving and genuine appreciation for God’s benefits in our individual lives? Your [U.S.] tax-deductible contribution may be given to the project(s) of your choice or to the P.E.O. Foundation either online with a credit card or by sending a check to

the P.E.O. Executive Office or Cottey College.

And, what better investment can be made in the future?

- P.E.O.’s influence compounds.
- P.E.O.’s project support empowers women to positive action.
- P.E.O.’s inspiration builds capacity and potential!

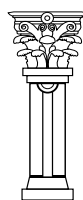
In this season of gratitude and giving, our philanthropic shadow must continue to lengthen and widen. In the upcoming year, what will you individually and your chapter do better and more effectively to continue our significant outreach?

As we conclude this calendar year, the executive board extends continued prayers to God for hope and understanding throughout our countries and world. We pray for renewal of purpose with the energy and enthusiasm to serve and nurture others the very best we can. May each new day be more worthwhile than the last. There is no doubt—with the brilliance of our multi-faceted, radiant star backing us, P.E.O. will continue to cast a long shadow.

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter



EXPANDING POINTS

The length of a shadow can change dramatically dependent upon the angle and focus of light.

November–December

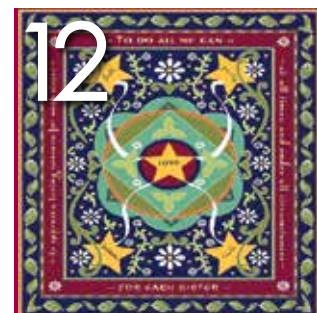
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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org

Perfect Attendance

I am a member of P.E.O. Chapter AQ in Pittsburg, Kansas. I was initiated in June of 1982. The last P.E.O. meeting I missed was December 10, 1985 (the day after my mother-in-law died). I have attended each chapter meeting AND reciprocity since January, 1986. In addition, I have participated in every initiation since October 1984.

I don't usually "toot my own horn" but as I close in on 25 years of perfect attendance, what I have accomplished even amazes me. I love P.E.O. and it is easy for me to make it to the meetings. I am blessed with good health, my husband and I are still working, our children are grown and gone—basically I have no real excuse for not being there.

*Karen Odgers, AQ,
Pittsburg, Kansas*

Pack The Record

When planning a plane or train trip the very first item to remember to put into your carry-on is The P.E.O. Record. It could bring you a miracle as it did for me.

While waiting in San Diego International Airport to board my plane for my home in Alameda, California, I noticed a pretty lady reading a familiar looking magazine. A seat next to her became available and I quietly asked, "Pardon me but is that a Record you are reading?" She drew back, stared at me with a startled look and said, "Are you one too?" I smiled and nodded my head and that was the beginning of a long and beautiful friendship.

That was 13 years ago and since that time Carolyn Wells brought my daughter Leslie Gillis into Chapter WS in Rancho Bernardo, California. When my close friend Diane Berry moved just three miles away from my daughter in Escondido, California, Leslie invited Diane to visit her chapter and subsequently Diane transferred to Chapter WS and became very active and loved in her new chapter.

The four of us are close knit sisters now and so very supportive of one another. A miracle happened several years ago in the San Diego airport but not without the aid of one copy of The P.E.O. Record.

*Mary Lee Kieffer, UN,
Alameda, California*

Cotley Connections

Chapter EH, Denver, Colorado, is proud that 23 percent of our chapter members are Cotley graduates. At a recent brunch, six of our Cotley grads and three guests who also graduated from Cotley were in attendance. These Cotley graduates represent the diversity of ages in our chapter. Our earliest graduate was Jane Kunkel Garcia '47, who took her ration book with her to college. Jennifer Luellig '02, is our most recent graduate and a new P.E.O. Jani Duncan Smith '88, helped with design and layout of materials for the Cotley "A Defining Moment" campaign. Charmaine Robledo '02, was recently selected as a member of member of the communications committee for the "A Defining Moment" campaign. Chapter EH is proud of all our Cotley sisters.

*Amy Kaverman, EH,
Denver, Colorado*



First row, from the left: Charmaine Robledo '02, Jennifer Luellig '01 **Second row:** Janet Soldwedel Swanson '77, Jani Duncan Smith '88, Eileen Gooch '79, Jane Kunkel Garcia '47

Speaking Volumes about P.E.O.

I have been a P.E.O. for 35 years. My husband of 64 years, Roy, is 85 and I am 83. We felt we were, for the most part, young for our ages. But after our health issues began in March of this year we didn't feel so young anymore. Roy had heart arrhythmia and four days later a pacemaker was installed. Shortly after this, he began to bleed from his bladder. The last few days he was in the hospital I came down with pneumonia. After he was home three days, I had to be hospitalized. To my great surprise and anguish, the day after I was admitted, he was admitted to the same hospital with intense bleeding again. Never in all our years of marriage had we both been so seriously ill at the same time and unable to help one another! After eight units of blood and some powerful medicated flushes, they managed to again stop his bleeding, I completed my five days of antibiotics and we were released from the hospital on the same day.

Upon arriving home, I had a phone call from Chapter IR incoming president, Sue Morgan, that our evening meals would be covered for the next two weeks—longer if needed—by my sisters. Each sister, individually, fixed and brought a complete meal every other day and prepared enough for the meal the next day also! Every meal was different and delicious and gave us strength and nourished our bodies and souls with love. Some of these sisters were fairly new transfers and one was a new initiate that I had never met! Does this not speak volumes about P.E.O.s?

My husband and I are overwhelmed with gratitude and appreciation for the outpouring of "Loving Concern" by these, my P.E.O. Sisters of Chapter IR!

*Frances Fly, IR,
Sun City, Texas*

See What the Show-Me State has to Show You

Start Planning Now for Convention of International Chapter

September 29-October 1, 2011

Saint Louis, Missouri

MISSOURI—The SHOW-ME STATE—wants to **SHOW YOU** the hospitality of Missouri and the attractions of Saint Louis—the site of the 70th Convention of International Chapter.

Saint Louis, the gateway city for westward expansion, is symbolized by its Arch—it's the gateway to more free attractions than any other U.S. city except our nation's capital. Some must-see attractions include:

- Saint Louis Zoo
- Grant's Farm
- Busch Stadium—home of the Saint Louis Cardinals
- Saint Louis Science Center
- Saint Louis Art Museum
- Missouri History Museum
- Saint Louis Union Station
- Missouri Botanical Garden
- Anheuser Busch InBev Brewery
- Edward Jones Dome—home of the Saint Louis Rams

Plan to come early and enjoy our preconvention tours—we'll SHOW YOU:

- A dinner cruise on a Mississippi riverboat
- Charming, unique neighborhoods such as the Central West End
- Shopping at the Galleria

Stay late for postconvention tours and we'll SHOW YOU:

- Mount Pleasant, Iowa—the birthplace of P.E.O.
- Cottey College in Nevada, Missouri—the only P.E.O. philanthropy you can visit
- The shows in Branson, Missouri

Saint Louis is the site of many auspicious beginnings—it is the birthplace of iced tea and the ice cream cone. It was in Saint Louis where the custom of placing chocolates on hotel pillows got started. Even some P.E.O. roots can be traced back to Saint Louis—the ELF Fund got its start from money raised at the 1904 World's Fair in Saint Louis!

Come to Saint Louis for the International Convention of the P.E.O. Sisterhood—it could be the beginning of your love affair with this great Midwestern city—and the beginning of many new friendships with your P.E.O. sisters from all over the United States and Canada!



**Your Missouri sisters
will SHOW YOU
a wonderful time in:**

**SAINT LOUIS
SEPTEMBER 29 & 30 AND
OCTOBER 1, 2011**

Complete convention,
housing and tour information
will appear in the
March-April, 2011 issue
of The P.E.O. Record.

About the Artist... Jan Roberts

by Becky Frazier, Editor, *The P.E.O. Record*



Jan Roberts in her home art studio

Jan Roberts, LL, Rolla, Missouri, is the artist whose work is featured on the cover of this issue of *The P.E.O. Record*. She created the piece shortly after she was initiated into the Sisterhood in 2005, inspired both by P.E.O. and an old photo. "I saw a picture of my mom with her sister from the 1940s. They were sitting on a ledge and I thought their body language really expressed the bond sisters have. I have biological sisters and now I have P.E.O. sisters," said Jan. "This design depicts the feeling of togetherness that we as women and sisters have for one another; and I included the P.E.O. gold star on the arc."

Jan says the love of art has always been with her, even as a child. "I loved the smell of crayons," recalls Jan. "And getting a new coloring book was the best." Jan continued to draw and create through school and credits her teachers for giving her lots of encouragement.

Jan grew up in Kansas and the Texas panhandle. She has lived in many places with her husband Larry who was in the military and now works as a historian with the Engineer School at Fort Leonard Wood. Jan will tell you, "I am not one to let dust get on my feet." When Jan and Larry moved to Rolla, where they have now lived for 20 years, Jan thought, "What am I going to do with myself now? I decided not to get into art right away so I went back to school. At Drury University I got an LPN, a BS in psychology, a teaching certification and a master's in education."

After getting married and having kids, Jan was only able to paint occasionally but would get involved in local art scenes. "That kept me going with my art even though I was raising a family," she said. "I always used to work with realism—landscapes, flowers, barns, buildings—but more recently, in 2003/2004, I started using the computer to create. I would draw

something, scan it, put it into Photoshop and play around with the design—manipulate it in interesting ways. Then I would enlarge it and paint it from the computer-enhanced image. The computer has been a great tool for me—it has pushed me into a more contemporary style." This contemporary, stained-glass-looking style is what we see on the cover of *The Record*. Jan's sister even learned to make stained glass, took eight of Jan's designs and made them into stained glass windows for her church!

In addition to painting, Jan works as a substitute teacher and also stays busy volunteering with her church, is involved with a local art group called Arts Rolla and is an active member of P.E.O. "The gals in P.E.O. are just wonderful," said Jan. "It's like everybody is always upbeat, positive and ready to support you. I have no doubt that if ever I needed anybody for anything, I could call them and they would step up. They are such loving and giving personalities. It's a wonderful group!"

Jan has three children, who are scattered around the country. "Another good reason to have my P.E.O. sisters around," she said. Daughter Traci lives in California, works as a lab scientist and is also interested in art; son Jason is working on his Ph.D. in creative writing at Oklahoma State and son Mark is a photojournalist.

Jan's inspiration springs from her love of life and her eclectic interests. "I love sitting out on my back deck, I love listening to music and I love observing people." Jan continues, "People are so intriguing—all of our personalities, our experiences. I like simplifying the human form and letting body language express something." 🌸

Wear Your Pin Day

Founders' Day January 21, 2011



Wear your P.E.O. pin and talk about P.E.O.!

Our history.

- ★ P.E.O. was founded by seven college friends on January 21, 1869. Today P.E.O. is an international women's organization with nearly 250,000 members in the United States and Canada.

Our mission.

- ★ P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate each other to achieve their highest aspirations.

Our projects.

- ★ We have provided over \$200 million to more than 83,000 women through five educational financial assistance projects, and graduated approximately 8,200 women from Cottey College.

Our website.

- ★ Refer your friends to the P.E.O. website, peointernational.org. Our homepage contains lots of information for the general public to read.

P.E.O. Dioramas: *A Labor of Love*

by Becky Frazier, Editor, *The P.E.O. Record*



Myrll Remley

In 1966 Myrll Remley, IZ, Liberty, Missouri, (now Chapter Eternal), approached her small-town chapter with a bold idea. Myrll was a past state president of Missouri (1958-1959) and served on The

Record board for six years. She knew there was going to be a new building dedicated at P.E.O. International headquarters in Des Moines, Iowa, in 1969, to commemorate the 100th anniversary of the Sisterhood. Myrll stood before the 20 women in her chapter and proposed they build dioramas depicting important scenes from the first 100 years of P.E.O. Myra Williams, DT, Green Valley, Arizona, Myrll's daughter, recalls, "most of us didn't even know what a diorama was!" But Myrll, a natural leader, rallied her sisters, who eventually became enthusiastic about the project.

First Myrll asked her P.E.O. sisters to read "Through the Years" to learn more about the history of P.E.O. The chapter voted on which pivotal events to depict on the miniature wooden stages, which are approximately one foot square. Nine scenes were chosen:

- Women sitting on the stile at Iowa Wesleyan University, discussing the need for a women's group
- The seven Founders hiding in the broom closet wearing their pins
- A P.E.O. meeting where the first constitution of Grand Chapter was created
- The printing of the first P.E.O. Record
- P.E.O. Day at the 1904 Louisiana Purchase Exposition in Saint Louis, Missouri

- Alice Cottey Stockard gifting Cottey College to the P.E.O. Sisterhood
- The acceptance of Cottey College and its association with the P.E.O. International Peace Scholarship program
- The Cottey College chapel's Meditation Room, which was crafted by a BIL group in 1956
- The president's office (now a library) in the P.E.O. Executive Office building

For the next three years Chapter IZ gathered once a week to do the detailed work of creating the dioramas. One woman painted the tiny portraits of the seven Founders, which are amazing replicas of the full-sized paintings; the lace curtains in the music room were made with 100-year-old lace; chandeliers were made out of earrings. The rooms were furnished with doll furniture, found things and furniture and other items that were hand-made by P.E.O.s. Myra recalls carving the

The dioramas created by Chapter IZ, Liberty, Missouri, are lovingly preserved and displayed at the P.E.O. Executive Office's Centennial Center in Des Moines, Iowa. See them when you visit and take the building tour.

arches for the World's Fair scene out of balsa wood in exchange for a lemon meringue pie. Everyone got involved with the project—painting, sewing, carving and gluing. "We used so much glue," laughed Myra, "we thought we should do a commercial for Elmer's."

For the last year and a half of the project, Myrll devoted her dining room to the nine diorama stages,



The Remley home in Liberty, Missouri, where the dioramas were made.

stashing them on top of her built-in china cabinets in the evening so the family could dine. Every Tuesday was diorama work day. Anyone with ideas or talents came to help—some Tuesdays as few as three sisters would be there, some as many as 12. Myrll was a consummate host, always making a delicious lunch for the worker bees.

Myrll and Chapter IZ wanted the dioramas to be on display at the Centennial Center in Des Moines but the architects had a very specific vision for the building. They were

not initially convinced the dioramas belonged—but once they saw the nine diminutive works of art, they gave their "OK" and the dioramas were given a permanent home at P.E.O. International headquarters.

"It was quite an interesting endeavor," said Myra. "My mother convinced our chapter that we could do anything—she gave us great confidence." 🌸



Room One This stage depicts two young women on a stile at Iowa Wesleyan University discussing the need for a women's group.



Room Two This display embodies the founding of P.E.O. and depicts the seven Founders hiding in the broom closet, close to the college chapel door, so they could enter as a group the first time they wore their pins.



Room Three This stage represents a meeting held in the Masonic Hall Building in Fairfield, Iowa, October 1883. This meeting was important because during it, the first constitution of Grand Chapter of the P.E.O. Sisterhood was formed.



Room Four This stage emphasizes the importance of maintaining communication among P.E.O. sisters, marking the first printing of The Record, P.E.O.'s membership magazine. This display portrays how the first binding was stitched using a sewing machine.



Room Five This is a meticulous replica of the 1904 Louisiana Purchase Exposition in Saint Louis, Missouri. The doll used to represent the babe in arms is nearly as old as the P.E.O. Sisterhood itself.



Room Six This set portrays the moment when Alice Cottey Stockard offered the gift of Cottey College to P.E.O.



Room Seven This exhibit depicts the acceptance of Cottey College, and its development into the "College of International Friendship."



Room Eight The Cottey College chapel houses an adjoining, personal worship space called the Meditation Room. This scene is of the Meditation Room, which was crafted by a BIL group in 1956 to illustrate their support for P.E.O.



Room Nine This set exhibits a miniature replica of the president's office in the Executive Office building, which is now a library.

How to Grow a P.E.O.

Why mentoring is the responsibility of every sister

by Debbie Clason, Coordinator of Membership Development

One of the best ways to strengthen the Sisterhood is by helping members of your chapter develop a better understanding of P.E.O. You make a difference when you serve as an officer or hostess, chair a committee or give a program. Yet perhaps the best way to deepen sisterly relationships is by becoming a P.E.O. mentor.

What is a mentor?

A mentor is an experienced individual who helps and guides another individual's development. The term "mentor" originated from Homer's poem *The Odyssey*. When Odysseus, king of Ithaca went to fight in the Trojan War, he entrusted his kingdom to Mentor. Mentor oversaw the education of Telemachus, Odysseus' son.

What is a P.E.O. mentor?

A P.E.O. mentor is a sister who guides the development of another P.E.O., helping her learn the ways and customs of our organization.

When is mentoring appropriate?

New members. New members benefit greatly from learning about P.E.O. from a chapter mentor. Research tells us that initiates who become active participating members of their local chapter within the first

three years feel more connected to their sisters and are much less likely to become inactive.

Transfers. Members who transfer into your chapter may be recent college graduates who were initiated into their mother's chapter before leaving for college, or an unaffiliate member who hasn't been actively participating for quite some time. These members may benefit from having a P.E.O. mentor who will help remind them of meeting protocol and other P.E.O. matters.

Nonparticipating members. Every chapter has sisters who, for one reason or another, are not able from time to time to actively participate. If this description applies to one of your close chapter friends, be intentional about staying in touch with her and keeping her informed about chapter life. This will help her feel more comfortable about returning to active participation when the time and circumstances are right.

Reinstated members. Depending upon the amount of time a reinstated sister has been inactive, she may find it useful to have the counsel of a good mentor who will help her become acquainted with new P.E.O. customs. If a sister has recently reinstated into your chapter, ask her if she would like help in this area. Be mindful that some reinstated sisters may need more mentoring than others.

Who can be a P.E.O. mentor?

Every sister with a heart for P.E.O. and the desire to help her chapter sisters develop a deeper understanding of the Sisterhood can be a mentor. P.E.O. was founded more than 140 years ago by seven college girls who treasured their friendship. This sentiment is still one of the driving forces in our organization and serves as the foundation for P.E.O. mentoring.

How to be a P.E.O. mentor

Teach by example. When you are actively participating in chapter life, other members see your passion and enthusiasm for P.E.O. Do your best to exemplify the Objects and Aims and your sisters will take notice.

Offer information. P.E.O. is a fluid, growing organization that changes to meet the needs of our members and the women we serve. Stay informed about P.E.O. customs, new projects and other opportunities. Share these enthusiastically with the sisters you mentor.

Be patient and encouraging. P.E.O. membership lasts a lifetime. Know that your encouragement and patience will help each sister you mentor find the best way to participate in our sisterhood based upon her respective time, talent and interests.

Provide appropriate challenges. Effective mentoring will deepen your friendships and provide you with insight into your sisters' leadership potential. Appropriately challenge your sisters to take an office, serve on a committee (maybe with you?), act as hostess or give a program.

Be there. Know what's going on in your mentee's life and provide sisterly support when appropriate. Let her know she can call on you for help, advice or to answer any questions she may have about P.E.O.

How to develop a mentoring program in your chapter.

Now that you understand how important it is to nurture each sister, consider implementing a mentoring program in your chapter.

- Implement a mentoring program for new members as they are initiated. Feel free to use the

Mentoring New Members resource in the online tool box as a template to create something similar for your chapter.

- Ask the corresponding secretary to fill out the Chapter Statistics Worksheet and read the numbers aloud at a chapter meeting.
- Based on your chapter's individual statistics, identify sisters who may need nurturing. Remember to include new members as well as transfers, nonparticipating and reinstated members.
- Once you've identified members who may benefit from mentoring, assign sisters who will mentor them on a one-to-one basis.
- Choose mentors who are knowledgeable and passionate about P.E.O. Consider having the president or membership committee chairman assign the mentors.
- Decide how long each mentoring relationship will last. While it's recommended that initiates be

mentored for a period of three years, the length of time needed to mentor your transfers, nonparticipating and reinstated members should be evaluated individually.

When sisters feel accepted and purposeful, they are more likely to introduce their friends to P.E.O. As our membership grows, it gives us the resources we need to fund our projects, giving birth to new educational opportunities and expanding our worldwide outreach.

Keep that in mind each time you interact with a new member or communicate with a P.E.O. sister who has moved to a new community or chosen inactive status. Membership is the responsibility of every member. When done intentionally, mentoring effectively enhances sisterly friendships and helps grow a strong organization. 🌻

Membership Resources Available in the Online Tool Box

International Chapter's Membership Team has developed a comprehensive online tool box to help you grow and strengthen your chapter's membership.

Contents include counsel for membership materials, resource documents, programming ideas, membership forms, SCMA Pilot Programs and new membership initiatives. New documents are added frequently and can be downloaded, printed or viewed directly from your personal computer.

This tool box is located on the P.E.O. website on the membership page. Look for the logo (M).

The following documents referenced in this article can be found in the online membership tool box for local chapters.

- Chapter Statistic Worksheet—located in the Programming panel.
- Mentoring New Members—located in the Resource Document panel.



The Big Give

by Elizabeth Baker, XI, Coronado, California

Coronado, California, is an enchanting place. All who live here are grateful to be surrounded by such natural beauty in a town that's a destination for worldwide vacationers. We appreciate our good fortune and welcome the opportunity to share our secrets: the best way to the bridge, the best times to get on the golf course, the best place for coffee, etc. Sharing P.E.O. has also become quite popular with five chapters thriving in such a small geographic area.

Chapter XI was the first chapter formed in California in the new millennium and the first night chapter on the island. It's a lively, active, strong, social chapter. Members bring ideas to each committee and meeting that go beyond the familiar and introduce concepts that celebrate P.E.O.'s emphasis on expressing a loving concern for each sister...not just sisters within XI or the Coronado Reciprocity, but out into P.E.O. itself.

Sisters of Love Blanket

The Sisters of Love Blanket is one of Chapter XI's fundraisers. This blanket was designed and created in response to and in honor of our Manhattan sisters who, when asked what we could do to help them after the terrorist attacks of September 11, 2001, responded by saying "keep supporting the International Peace Scholarship and other organizational objectives that further the mission of education for women of foreign countries and help give women a chance to break the cycles of poverty and illiteracy." That response was indeed P.E.O. in action, both humbling and motivating. And so the Sisters of Love Blanket was born.

Since its inception, we've sold almost 500 blankets. They've been used as birthday gifts, for officer appreciation, in bed and breakfasts and to comfort sisters going through medical treatment or crisis. And more than one BIL has called during the holidays because his wife, sister or mother told him she'd REALLY like to have a P.E.O. blanket; you name it, the blanket has served its purpose and then some!

An "Ah-Ha" Moment

Seven years later, Elizabeth Baker, a member of the Ways & Means Committee, had the idea of incorporating the chapter's blanket fundraiser into a new project called "The Big Give." Elizabeth had been following Oprah Winfrey's television show where people were given money

with the simple instruction to improve the life of another person or organization. Without fail, while the recipient of the secret gift was grateful, it was the giver of the gift who had the transcendent experience. That was an "ah-ha" moment for Elizabeth and for Chapter XI.

Demonstrating the inventive attitude Chapter XI takes pride in, Elizabeth proposed that the chapter embark on its own Big Give. The concept was simple. Using word of mouth and The P.E.O. Record as a guide, a person or chapter that had done something reflecting the values of P.E.O. would be selected as the "Give" recipient.

Once the recipient was selected, Chapter XI used the directory of presidents on the P.E.O. website to contact the chapter associated with that person. There was one aspect of the Big Give that was paramount; the Give had to be kept a secret for as long as possible, allowing the chapter to reveal/present the Sisters of Love Blanket at a time of its choosing.

It was quickly evident that if there's one thing a P.E.O. likes more than coffee, companionship and International Convention...it's a caper! And a secret caper is the best kind ever! When contacted, the designated chapter Big Give partner(s) were "all in" with their enthusiasm in pulling off a special moment for their sister or friend (not always a P.E.O.) who was our chosen recipient. No questions asked...just a whoop of surprise, a flurry of emails and they were off and running—sometimes getting on planes—to see our vision realized and their special person recognized.

The reaction to the Big Give has been tremendous. But as they say, the more you give, the more you get. The joining of Chapter XI to other chapters as they celebrated one of their own has been a truly fulfilling experience in the ever-widening circle of sisterhood that started with seven friends more than 140 years ago.



Sisters of Love blanket

Our Founders, seven women bonded in friendship, met while pursuing higher education at Iowa Wesleyan. Thinking about that time and how challenging women's lives must have been, the accomplishment of obtaining a collegiate degree is truly worthy of admiration.

It's what those seven women did as a group that changed all of us. They formed a society of their own to celebrate their friendship. And so P.E.O. was born. Through their Big Give and the many millions of dollars given since, women from all over the world have benefited from the gift of seven friends' friendship.

Reading The P.E.O. Record and hearing inspirational stories from P.E.O. sisters to decide on the Big Give recipient, Chapter XI is often moved to tears and humbled, hearing

the stories of women who've found themselves in unique and often challenging situations. These women are more than courageous. Being willing to share a story within the intimate confinement of a chapter meeting is one thing, but to share it with each sister and anyone reading The Record, making it universally known, is take-your-breath-away brave.

The Big Give from Chapter XI is our way of saying "We hear you. We see you. You are not alone. If it's a hardship recognized, then it has been shared and prayed upon. If it's a milestone or event to celebrate, then know your Coronado sisters share and celebrate with you."

We recognized Hiroko Nakamoto, former IPS recipient featured in the November-December 2009 P.E.O.

Record. Hiroko is a true example of our values; she is using her education and life experience to encourage peace in all walks of life.

We've recognized women who've served in Afghanistan as well as young women just starting in the military, volunteering during a time of war. We've recognized a chapter whose members drove through the night to help an unknown sister and her husband when he was stricken ill on a cruise ship and stayed with her, welcoming her into their homes and lives during his hospitalization. And the list goes on...

While the Big Give is certainly moving and emotional, it's also a fun thing to do! Surprises, presents, fellowship...we think our seven founding sisters would have loved this idea and if they could, would celebrate right along with all of us. 🌸

The Big Give Honors Hiroko Nakamoto

Elizabeth Baker contacted Mary Lasky, past state president, Maryland, past chairman of the International Peace Scholarship Board of Trustees and author of the November-December 2009 article about Hiroko Nakamoto. Elizabeth wanted to know where to send a letter and gift to Hiroko. It so happened that Mary Lasky and her BIL Marshall were going to visit Hiroko at her part-time home in Palm Beach Gardens, Florida (she lives most of the year in Tokyo, Japan). Elizabeth and Mary agreed that if other P.E.O.s could be present it would make it a special ceremony. Mary contacted Carol Murphy, GJ, Palm Beach Gardens, Florida, who in turn contacted the Reciprocity of the Palm Beaches. There were about 25 P.E.O.s present at the March 19, 2010 ceremony including Jane Smith, Past International President. It was a lovely sunny afternoon in March in Florida and Hiroko was very touched by the letter from Chapter XI, the gift of the Sisters of Love blanket and the outpouring of love from P.E.O.s.



Left, displaying the Sisters of Love blanket, from the left: Mary Lasky, Jane B. Smith, Past International President and Hiroko Nakamoto



Above, kneeling, from the left: Mary Lasky, past state president, Maryland, and Liz Walter, ER, West Palm Beach, Florida

Standing, from the left: Joan Bonifazi, CW, North Palm Beach, Florida; Gloria Stevenson, ER, West Palm Beach, Florida; Barbara Haberkorn, ER, West Palm Beach, Florida; Hiroko Nakamoto; Margaret Robson, AL, West Palm Beach, Florida; Jane B. Smith, CW, North Palm Beach, Florida; Joan McDermott, GJ, Palm Beach Gardens, Florida; Sherrill Harrison, GJ, Palm Beach Gardens, Florida; Carol Mostad, GJ, Palm Beach Gardens, Florida; Carol Murphy, GJ, Palm Beach Gardens, Florida; Lil Gewinner, GJ, Palm Beach Gardens, Florida; Emily Mayberry, ER, West Palm Beach, Florida; Doris Irwin, ER, West Palm Beach, Florida



An Outstanding Idea in an Expanding Frontier!

Were the Stars Aligned?

by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

A warm January morning in Iowa inspired an idea as outstanding as the day. When shared among seven friends, this idea was the impetus to fashion a society to commemorate their devotion to each other and strengthen their bonds of friendship and love. It occurred to two young college women balancing on a wooden stile—or was it seven sitting around a stove? It depends on who is telling the story, but maybe that doesn't matter. What really matters is what was happening around them—in the nation, the state, the city and the college—that would alter the status of women forever and would greatly influence the direction of P.E.O.

In the year 1869, these seven teenagers had memories of an exhausting and devastating war. They remembered the rainy April morning in 1865 that was lighted by the promise of peace—the ending of the Civil War. As reconstruction began, a shot rang out that would still the nation as they mourned the death of President Lincoln, who had fought to save the Union. Out of this devastation and death emerged throughout the nation the determination, vision and momentum to move forward.

Although these students were busy with classical studies in Greek, Latin, rhetoric and philosophy, they sought more camaraderie and purpose than simple social outings. The world of Mary Allen, Alice Bird, Hattie Briggs, Alice Coffin,

Suela Pearson, Franc Roads and Ella Stewart was changing from a simple local agriculture and manufacturing economy to an almost global one. Both the transcontinental United States rail link and the Suez Canal were completed in 1869, speeding up and improving travel and commerce. Because the rail link connecting San Francisco and Chicago made a stop in Mount Pleasant, these people were exposed to new ideas and products. This rail system was a valuable avenue for expansion of intellectual ideas and opportunities. Merchants and professional men settled with their families in the city.

The great expansion of the western frontier and the lure of free land drew families to midwestern locales like Mount Pleasant. Education was important to these pioneers. While most other western towns had district schools, Mount Pleasant had three schools of higher learning: Iowa Wesleyan University (subsequently named Iowa Wesleyan College), one of the oldest collegiate institutions founded west of the Mississippi River; Howe's Academy, one of the earliest normal schools of the west; and the Young Ladies' Seminary, a school of high academic standards for women. Early in its existence, Mount Pleasant was promoted as a cultural center and was later christened the "Athens of Iowa." It had strong religious roots. Four church denominations established congregations: Methodist Episcopal,

Congregational, Cumberland Presbyterian and Presbyterian Church in the U.S.A.

The Women's Rights Movement was gaining momentum. Before the Civil War, there were few opportunities for women to associate outside religious circles. The passage of the 14th Amendment, ratified in 1868, propelled the women's movement to greater action. Activist women believed the 14th Amendment actually enfranchised women, since it made no mention of gender in its provision asserting the rights of citizenship. Orators making the public speaking circuits promoted the ideals of women's full participation. Political movements arose from within the antislavery movement. Susan B. Anthony, one of the activists and founder of the American Equal Rights Association, believed that equality should extend to women and African Americans.

Mount Pleasant was a gathering place of intellectual minds. In 1869, this city was the venue for a solar eclipse expedition sponsored by the National Almanac. Gifted orators and lecturers, such as Frederick Douglas, Susan B. Anthony, Elizabeth Cady Stanton, Anna Elizabeth Dickinson and Bronson Alcott spoke at Union Hall. Augusta Jane Chapin, one of the first women to be ordained a minister, was living in Mount Pleasant and preaching Universalist theology. Arabella Babb Mansfield, an Iowa Wesleyan alumna and sister-in-law to P.E.O. Founder Alice Bird Babb, was the first woman in the United

States to receive a license to practice law. In 1870, she was elected permanent chairman for a state convention held in Mount Pleasant for the purpose of organizing the Iowa Women Suffrage Association.

Franc Roads counted as her friends suffragists Susan B. Anthony, Lucy Stone and Elizabeth Cady Stanton, as well as poet John Greenleaf Whittier. Another notable figure was Mary Eunice Harlan, daughter of Iowa Senator James Harlan, and wife of Abraham Lincoln's son, Robert Todd Lincoln. Mount Pleasant was gifted with many women intellectually ready and willing to move forward and was reinforced by institutions of higher learning available to infuse the momentum.

Iowa Wesleyan College, sponsored by the Iowa Conference of the Methodist Episcopal Church, was rooted in religious, educational and cultural aspirations of early settlers. In the beginning there were two professors and the teachings were natural and moral science; "belles lettres"; ancient language and literature; and mathematics. In 1853, James Harlan had become president of Iowa Wesleyan and was determined to advance the educational status of the school. Money was raised to build "Old Main," the building in which P.E.O. was founded. Harlan expanded the curriculum adding political economy and theology, as well as piano, drawing, French and German. This school of higher learning was a pioneer in coeducation. In 1859, Lucy Webster Killpatrick was the first woman to graduate. Susan Mosely Grandison, the first black alumna, graduated in 1885. It was an institution with forward thinking individuals, enthusiastic and dedicated students concentrating on higher education for all.

Were the stars aligned for our Founders? Were the seven in the

right place at the right time with the right purpose to establish a society for women? Mary Allen, Alice Bird, Hattie Briggs, Alice Coffin, Suela Pearson, Franc Roads and Ella Stewart's ages ranged from 17 to 21. All earned a degree from Iowa Wesleyan, except for Ella. Each of the seven was driven by a pioneer heritage, a religious background and educational opportunities. A successful college life led to careers in teaching, music, art and service and leadership opportunities in communities where they settled with their families. Alice Bird reported that after graduation in 1869 they became scattered. Of the original seven, only two remained in Mount Pleasant. They continued to participate in P.E.O. affairs as lifestyles and chapter availability allowed. Mary Allen Stafford "dimitted" to four chapters and Alice Bird Babb contributed to P.E.O. throughout her long life including speaking at conventions and writing articles for The P.E.O. Record. Franc Roads Elliott moved to Nebraska and maintained her intense interest in the advancement of women. She was appointed to represent that state at the New Orleans Expo, the first time women commissioners were named to an international exposition, and for more than 15 years Franc worked to secure a woman's right to a seat and vote in the General Conference of the Methodist Episcopal Church.

Maybe Alice Bird answered the question when she wrote: "If there is any virtue in the founding of P.E.O., it is not on account of the Founders, for we were all ordinary girls, but on account of the time of the founding. It was an age of vision, reconstruction not only along national lines, but reconstruction of thought, minds, and souls. Women's clubs were demanded; they came at just the right time." 🌸

A list of references used to complete this article is available on the P.E.O. website peointernational.org. Click on the "P.E.O. Record" link.

Three of the P.E.O. Founders: Franc Roads, Mary Allen Stafford and Hattie Briggs



Sisterhood in the Electronic Age: Using Technology Productively and Politely

by Becky Frazier, Editor, *The P.E.O. Record*

As P.E.O. continues to change with the times, many of us are embracing new technology. In this, the information age, email has become pervasive as the most efficient way to share information and exchange ideas. In addition, social networking sites such as Facebook make it easier than ever to keep in touch with your P.E.O. sisters around the globe. These tools can be beneficial but also come with their own set of problems.

Email Etiquette

The email addresses of many state, district, provincial and local chapter officers are available online. This is invaluable information that helps members communicate and expedites the business of P.E.O. In addition, many local chapter yearbooks now include the email addresses of members as just another way to stay in touch with sisters. Usually P.E.O.s are conscientious about using this information appropriately—emailing only to pass along important information or to send a friendly message of birthday wishes or congratulations.

Occasionally however, P.E.O. sisters may be put on a group email list and be on the receiving end of a chain email forward. Most forwarded messages are benign and may be no more than a nuisance but sometimes “forwards” stray into the subject of political or religious commentary, which could disturb or offend recipients. Like any large family, P.E.O. sisters have varying beliefs, feelings and opinions on various issues. Even some humorous

forwards may strike the wrong chord—not everyone shares the same sense of humor.

It is advisable to think twice before sending any mass email forwards. Will EVERYONE on your distribution list find the message valuable or funny? Unless they are all close friends or family there is really no way to know for sure. If you are forwarding a warning about a computer virus or public safety, have you verified it on snopes.com? You don’t want to perpetuate false information or spread unwarranted fear. If you decide forwarding a message is the right thing to do, be sure to remove any email addresses in the body of the email and if you must forward to more than one person, put your email address in the “To” field and all the others you are sending to in the “BCC” field to protect their email address from being published to those they do not know.

Sisters on the receiving end of messages that they find offensive or bothersome should not be afraid to nicely ask the sender to stop sending chain emails and other types of forwards.

Circulation & Email Circularization

Do not use the online Directory of Presidents for circularization (the

circulation of letters or canvassing members and/or chapters.) None of our publications or our listings, e.g., Bed and Breakfast, Rx:TLC, Reciprocity Reference, are to be used as mailing lists or mass emails. Emails are only intended for official P.E.O. business, e.g., sending an Introduction of a Woman Who Is Not a P.E.O. form or contacting an officer regarding a transfer.

Our members provide us with these email addresses with the understanding they will not receive “spam” emails from P.E.O. members or mass emails. Chapter presidents and state officers have allowed us to publish their email addresses for your convenience. Please respect their trust in us.

Each P.E.O. needs to be aware of the provisions of Standing Rule #2 of the International Chapter, found on page 83 of the Constitution. Standing Rule #2 requires state and/or International executive board authorization for circularization among members, local chapters, reciprocity groups, or P.E.O. groups.



Any circularization beyond the state chapter on any subject must be authorized in advance by the Executive Board of International Chapter.

Social Media Guidelines

Various social media options are available on the Internet. Social media sites such as Facebook or Twitter provide networking opportunities for P.E.O.s joining these groups. International Chapter recognizes that many groups have been started by individual members and/or chapters. While these groups provide networking with other P.E.O.s, they were not started, nor are they monitored or supported, by International Chapter. Members join at their own discretion.

Members using social media sites (e.g. Facebook, Twitter, etc.) for the purposes of providing an electronic social networking tool for P.E.O. members should consider the following guidelines.

1. Preference should be given to “closed” sites that require a participant to be a P.E.O. If your social media site allows open membership, be conscious that your content will portray an image of P.E.O. to participating nonmembers.
2. Members who join any of these groups should be reminded that they must abide by Standing Rule #2—Circularization, and not use any of these groups for the purpose of promotion of International Chapter projects or circularizing opinion on any subject without the permission of the Executive Board of International Chapter. (See Constitution, SR #2 paragraphs 2 and 3).

NOTE: Authorization is not required for social correspondence and/or routine reciprocity business among member chapters. However, advertising on these social media sites is not permitted.

DOs and DON'Ts of Email

Email is an amazing tool. Its immediacy is one of its greatest assets. It can also be one of its biggest downfalls. Don't just mindlessly shoot off email messages. Especially if you are angry or emotional, take a step back before you hit “send.” Once that message is gone, there's no way to get it back. Be a courteous email correspondent—here are some tips to keep in mind. With a little bit of thoughtfulness, friends, family, business associates and P.E.O. sisters will be happy to see messages from you in their inbox.

- Do not default to “Reply All”—Does everyone on the distribution list need to see your reply? Do you want them to?
- Keep emails short—Too much text in an email can be intimidating
- Write meaningful subject lines—Not only will this get the reader's attention and help them organize their inbox, it will help keep your messages from getting filtered as “spam.” Perhaps for P.E.O.-related messages, include “P.E.O.” in the subject line.
- Clean up emails before forwarding them—Forwarding emails is a great way of sharing ideas, but make sure the original idea is not hidden in a bunch of clutter.
- When in doubt, send plain text email, not HTML—Not everybody can receive fancily-formatted emails.
- Don't forward hoaxes—Forwards often contain stories that are intriguing but untrue. Snopes.com is an online resource that debunks (or validates) internet rumors and urban legends.
- Use antivirus software—Make sure you're not spreading worms and viruses via email or acting as a vehicle for spreading spam.
- Say why you think a forward will interest the recipient—If you decide a forward would be of value to a friend, write a short message explaining why you are sending it. A forward with no message is impersonal and may come off as thoughtless.
- Let people know you got their message—If you will not be able to respond right away, at least let the sender know you got their email. Don't leave senders hanging, wondering if a spam filter caught their message or if it is otherwise somewhere lost in cyberspace.
- Ask before you send huge attachments—Some email systems can't handle very large files.
- Use punctuation—It makes it easier to understand the intended meaning of sentences.
- Use acronyms sparingly—Not everybody knows every acronym. Don't assume they do.
- Don't shout in your emails—Writing in all caps is like shouting; and all caps is difficult to read.
- Be careful with irony and sarcasm in emails—Tone is difficult to convey in email. Trying to use irony or sarcasm can cause misunderstandings.

When creating a social media site do not use the official P.E.O. insignia (the star, letters P.E.O. and Greek key design). The new informal logo with the yellow and pink daisy, a rendering of the emblem, stylized stars or marguerites may be used. Be cognizant that the appearance of your Facebook wall or social

media front page portrays an image of P.E.O. to everyone—members and nonmembers.

If you are offering a social media site, keep it current. Sites with stagnant information and/or little or no activity do not provide value to their members. 🌸

Flood Brings Waves of Friendship to P.E.O.

by Becky Frazier, Editor, *The P.E.O. Record*



Lisa Quinn

Lisa Quinn, N, Nashville, Tennessee, was initiated into P.E.O. in 2003. She has enjoyed the benefits of belonging to the Sisterhood, namely the camaraderie and the friend-

ships. "I enjoy the feeling of knowing that no matter what, someone has my back," said Lisa. "I have made so many new friends for life—I truly consider them my sisters. They're the best!"

Lisa always knew her P.E.O. sisters were special but it wasn't until recently, in the aftermath of a large natural disaster, that she discovered just how strong and deep the bonds of sisterhood can be.

The Beginning

Lisa earned her marketing degree from the University of Tennessee at Martin. She spent many years as a senior account executive for Southeastern Telecom, a large telecommunications company. It was a stressful career that Lisa walked away from to spend more time with her family. Boredom eventually led her to pursue a new calling—as the owner of a specialty gift shop called The Willow Tree, where she offers seasonal items, home décor and gifts. "I try to find unique things," said Lisa, "things that aren't found in the big-box stores." She rented space at a popular local shopping spot called Blacklion—a

multi-merchant concept where individuals and businesses rent space to sell their goods. Lisa started with a single space and as the business grew and became more successful, she expanded and ended up with a larger, six-space area for her shop. "I loved my new career," said Lisa. "It was something that was truly my own."

The Flood

In May 2010, 13 inches of rain poured down on Tennessee over the period

of two days. Creeks, lakes and rivers overflowed their banks. The Cumberland River, which winds through downtown Nashville, crested 12 feet above flood stage, washing away roads and devastating the area. Part of the area that was severely affected included the Opry Mills Mall, the site of Blacklion and Lisa's shop. After the rain stopped, officials toured the mall in boats—the movie theater at the mall was under 10 feet of water. Water inside Blacklion reached three feet high.



Lisa Quinn's P.E.O. sisters wore hard hats, masks and gloves to help her evacuate her flood-ravaged store. Merchandise was destroyed by the water.

"We were not allowed to go into the mall until a week after the flood, when the water receded," recalls Lisa. "I can't even put it into words how severe the devastation was." The first thing Lisa and other shop owners were faced with when returning to their flood-ravaged stores was the smell—sewage had backed up into the river—and the floors were soaked with this contaminated water. There was no electricity, no lights and no air conditioning. Conditions were abhorrent. Shop owners, who had no flood insurance, were told that everything had to be removed from the building in one week.

"It was so overwhelming," said Lisa. "Things that were up high on shelves were salvageable, but everything on the floor had to be trashed. Thousands of dollars worth of merchandise had to be thrown away." Luckily, Lisa had much of her inventory stored in the attic of the building—but there was still the task of getting it all out by the deadline. "I thought 'how in the world am I going to do this?'" said Lisa. "I just began to pray."

P.E.O. to the Rescue

Lisa's husband Don took the week off work to help her evacuate the merchandise and then one of Lisa's P.E.O. sisters, Gerri Steltjes, emailed her asking how she was doing. Lisa responded, "Things aren't good, but I'll get through it." That's when P.E.O. sisterly love kicked into high gear. Gerri began to make calls—she spoke to P.E.O.s Katherine Letterman and Cathy Christie, who organized sisters to go help Lisa. P.E.O.s arrived at the mall ready to work—they had to don hardhats, safety goggles, boots and gloves to protect themselves from the unsanitary conditions. "It was a massive undertaking," said Lisa. "We got everything out a day early. If it hadn't been for my P.E.O. sisters,



Lisa Quinn's shop The Willow Tree flourishes in its new location

friends and church family, I don't know how I would have done it. Everybody just rolled up their sleeves and went to work. These women went through something horrific for me; the conditions were truly terrible—stinky and gross, but these women have such sweet spirits."

The Happy Ending

While the hardest, dirtiest work was done, Lisa still felt the stress of losing her shop. She and the other business owners from Blacklion were in limbo...would Blacklion reopen? If so, when? What did the future hold for Lisa and The Willow Tree? Lisa recalls, "While I was getting emails from Blacklion saying they weren't sure when they would reopen, my sister suggested

I go look at a storefront that was available. I went to see it and really liked it. I decided to just go for it and see what happened. I signed the lease and shortly thereafter received an email from Blacklion saying they would probably not be returning to the mall. I knew I was exactly where I should be. Everything just fell into place. It was like divine intervention."

The Willow Tree is now in Sylvan Park—a historic neighborhood in Nashville. Lisa's P.E.O. sisters were there to help her move, decorate and stock the shelves...and of course they continue to support Lisa by shopping! "My P.E.O. sisters have really risen to the occasion. I don't know what I would have done without them," said Lisa. "They probably helped me more than anyone." 🌸

TLC, tender loving care, is a cornerstone of the P.E.O. Sisterhood. The loving concern we show for one another is one of the greatest benefits of belonging to P.E.O. But TLC has a whole other meaning in P.E.O. culture too—the TLC listing, now found exclusively on the P.E.O. website under “Reference Listings” (formerly CARE), is a unique resource for P.E.O. members and their families. In the TLC listing you will find the names and contact information of generous and caring sisters from across the United States and Canada who have graciously volunteered to act as contacts for P.E.O.s when hospitalized

P.E.O. mothers have found comfort from this service when sending their children off to college. Many cities have chapters participating in the College TLC program. The sisters who volunteer as College TLC contacts are great about keeping in touch with students in their area—sending care packages and making the occasional home-cooked meal.

Jan Angel, CE, Charlotte, North Carolina, first learned about the TLC program when she was in Hot Springs, Arkansas, visiting her father in the hospital. Jan said, “I needed to know such fundamental things in Hot Springs...how to find the post



What better way to inspire closeness than to help another P.E.O. when she's far from home and really needs a friend. Who could do this better than a P.E.O.? Whoever thought of it, bravo!”

Jan now volunteers for the TLC program in the North Charlotte/



What is TLC?

by Becky Frazier, Editor, The P.E.O. Record

or in need of assistance in any of the listed locations.

The P.E.O. Record receives dozens of letters a year from grateful P.E.O.s who have benefited from the kindness of TLC contacts. We have heard from P.E.O.s who have been involved in accidents while on road trips far from home, P.E.O.s visiting ill parents or loved ones in a strange city and P.E.O.s and BILs who have fallen ill themselves while on vacation. P.E.O. sisters who have made themselves available provide assistance of all kinds. P.E.O.s on the TLC listing do things such as provide meals and make hospital visits. Of course, P.E.O.s also reach out with simple gestures of TLC—talking, listening, holding a hand or giving a hug.

Another facet of the TLC program is College TLC—TLC listings specifically for college students. Many

office, city hall, a church...I was there for almost four months without my husband so it was a lonely time with a lot of responsibility. I got around with the help of my computer and a GPS but there's no substitute for a friend guiding you.”

Jan continued, “When I came home I wanted to know everything I could about TLC and how to fill that need for others. I love the concept and I wanted to talk about it with my sisters at a meeting immediately.



Concord/Huntersville area of North Carolina. She has yet to be called on but says “I am eager to lend a sisterly hand to someone in need so I hope the word will spread about this wonderful program!”

Chapters or individuals interested in participating and being listed as available for the TLC or College TLC program should contact Millie Knee at the P.E.O. Executive Office, mknee@peodsm.org. There is no fee to be listed. It is a free service for sisters, by sisters.

The TLC listing is updated weekly. To find the TLC listing, log on to the members' section of the P.E.O. website peointernational.org, select Reference Listings (formerly CARE) from the menu on the left. From there, click on TLC to search for TLC by State/Province/District or for a College TLC.



History of TLC

A unique opportunity to be of service to P.E.O. sisters throughout the United States was recognized by Chapter BM of Rochester, Minnesota, when the chapter was organized in 1936. Rochester is home to the Mayo Clinic, the world's largest association of physicians in the private practice of medicine. This world-famous medical center brings several hundred thousand patients and visitors from every state and every

part of the world to Rochester annually. Among these visitors each year are many P.E.O.s who are patients or who have accompanied their BILs, relatives or friends. Because of this need, in 1936 Chapter BM initiated a chapter project of calling on hospitalized P.E.O. sisters.

Chapter CK, also of Rochester, shared the project with Chapter BM from the time of its organization in 1948. It wasn't until January 1964,

however, that the Rochester project was listed in The P.E.O. Record. In January 1985 and January 1986 only the Buffalo, New York, hospital program was listed (in the classified ad section). In June 1988 Rochester again sent in notice and the total number of listings began to grow.

In October 1989 a separate listing was started in The Record called Rx:TLC; that first listing contained 17 entries. Now there are more than 750 TLC entries.



Celebrate the 50th anniversary of the P.E.O. Foundation with a gift to the P.E.O. Foundation 50th Anniversary Fund.

Every chapter is encouraged to donate \$50 to this fund. Donations from individuals in any amount are also encouraged.

The Foundation's 50th anniversary celebration will last through September 2011, culminating at the Convention of International Chapter in Saint Louis,

Missouri. All money contributed to the P.E.O. Foundation 50th Anniversary Fund will be distributed as a special gift to the P.E.O. educational projects.

Your gift to the P.E.O. Foundation—regardless of size or nature—will help ensure the continuance of the P.E.O. mission.

* For more details about the P.E.O. Foundation 50th Anniversary Fund, see the full page article on page 42 of the September-October 2010 P.E.O. Record.

Daisy Do Tell is a new regular feature in The P.E.O. Record. A Frequently Asked Questions forum, this is a page where you will find answers to commonly asked questions about anything and everything P.E.O.—including the P.E.O. philanthropies and P.E.O. rules and regulations.

Question: What is the new procedure for a transfer?

Answer: The procedure for a transfer is as follows:

- The chapter votes to invite a member to transfer to the chapter (previously done with an invitation to dimit).
- If the vote is favorable, the corresponding secretary will send an “Invitation to Transfer” to the member.
- The member invited to transfer will respond in writing to the inviting chapter, accepting the invitation.
- Once this letter has been read during a chapter meeting, the sister is now a member of that chapter.
- The corresponding secretary will complete the Change in Membership (CIM) Form and send it to the Membership Department at the P.E.O. Executive Office in a timely manner. ***It is important to send the CIM to the Executive Office as soon as possible to ensure membership records stay current.**
- If the form is received by email or through the online CIM form, the sender will receive an email

acknowledgement. If the form is sent by mail, no reply will be sent.

- The membership department will send a letter to the former chapter letting them know into which chapter their member has transferred once the information has been entered into the membership database.

Question: Does my chapter need to collect sales tax on fundraisers?

Answer: Possibly. Though your chapter is exempt from federal and state income taxes, sales tax is another issue. Because states have different sales tax requirements, contact your state department of revenue prior to the fundraiser to see if a 501(c)(4) nonprofit organization must collect and remit sales tax. Ask only about your upcoming fundraiser and do not comment on the activities of any other P.E.O. chapters.

Question: A member in my chapter has a marguerite guard on her P.E.O. emblem. I'd like to get one for my emblem but I can't find it on the supply order form or in the online jewelry order section of the website. How can I get this guard?

Answer: The marguerite guard is sold as a local chapter fundraiser. You can find the ad with ordering information in the “Items for Sale” section in the back of The P.E.O. Record or in the “Items for Sale” section of the P.E.O. website peointernational.org.

Question: I was recently on a cruise and on board the ship I met several P.E.O. sisters from different chapters all over the country! We were amazed

that we found each other while so far away from home. We took a group picture and would like to have it published in The Record. Is this possible?

Answer: It is always amazing when P.E.O.s meet while traveling and we appreciate hearing stories like this from readers. P.E.O.s are well-traveled women and often meet each other when traveling at home and abroad—proving that it really is a small world! However, we regret that we are unable to publish the material. Due to a large number of similar submissions, we no longer publish items regarding P.E.O.s who meet while traveling.

Question: I am the corresponding secretary for my chapter. I'm not sure when and how to use the Notice of a Member Moving form. Can you please help?

Answer: The Notice of a Member Moving form is to be completed by a local chapter's corresponding secretary and mailed to the chapters in the area where the member has recently moved. The form may be mailed or emailed to the presidents of the chapters in the member's new location and should also be mailed to the organizer of the state province or district (s/p/d) chapter to which the member has moved. Contact information for organizers of s/p/d chapters and for presidents of local chapters can be found on the P.E.O. website at peointernational.org, under the Directory of Presidents. The form should only be sent to the membership department if the member is moving to a town in a subordinate territory (Alaska or Hawaii). Please do not use this form for a change of address. 🌸



Online Membership Toolbox

The online Membership Toolbox is now available!

The Toolbox contains resources for the local chapter to use—tools designed to grow and strengthen membership in the Sisterhood

Find the Membership Toolbox on the P.E.O. website—on the members' side—under the 

In the Membership Toolbox you will find:

- ★ resource documents
- ★ programming ideas
- ★ membership forms
- ★ SCMA Pilot Programs
- ★ new membership initiatives

New content is added frequently so check back often!

Co-authors **Elaine Bezanson and Kathryn Wallace, E, Iowa City, Iowa,**



have written a book to enhance the joys of grandparenting. "Celebrate! Gifts of Time with Grandma" is filled with more than 200 activities to foster learning

and enliven time spent with grandchildren. Activities are divided into 12 categories such as nature, food fun, imaging and science and logic. Each activity provides directions and suggested age levels. Activities include night hikes, marshmallow buildings and Pig Latin.

Elaine and Kathryn retired from careers in education and social work in which they worked with children of all ages. They travel frequently with their husbands to visit their grandchildren.

Dorothy Simpson, H, Las Vegas, New Mexico, has written her second



biography "Audrey of the Mountains: The Story of a Twentieth Century Pioneer Woman." It relates a

colorful history of New Mexico and the Las Vegas area as told to Dorothy by her mother, Audrey Simpson. Dorothy describes her mother's life as a freelance writer for the Denver Post, New Mexico Magazine and a reporter/editor at the Las Vegas Daily Optic. Included are stories about Audrey interviewing and knowing some of the last Rough Riders, actors Rex Allen and Fred A. Stone and writers S. Omar Barker and Claire Turlay Newberry.

Dorothy, a Las Vegas native, earned an Ed.D. from the University of New Mexico and taught for more than 30 years while writing books and articles for various magazines and journals. She is a professor emeritus at New Mexico Highlands University. Dorothy has two daughters, Laura Mitchell and Rose Shore and three grandchildren, Caitlin, Wade and Jessica.

Bonna Cunningham, H, Mandan, North Dakota, has ghost-written a book



for 95-year-old G. Woody Gagnon entitled "The Woody I Know: George Woodrow Gagnon an Autobiography."

Strong family ties and unique experiences are patterns throughout the book. Each chapter is prefaced with a "lifelong learning experience" relating a decision that defined Woody's life—from relationships with friends and relatives to a military career, followed by a political career that lead to Woody's nomination as the chief of staff for North Dakota's 27th governor. Readers glimpse the life of a man who shook hands with every president from Hoover to Clinton.

Rather than striving to write a best selling book, Bonna chose to focus her talents on touching the life of another through the writing process.

"Woody Gagnon walked into my life and became part of our family. I encourage everyone to seek a way to touch others' lives. The reward will be two fold, I promise," said Bonna.

Suzanne Coomber, WI, Palm Dessert, California, has written and illustrated

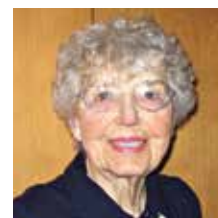


"The Run Away Persimmon," a children's book featuring Peter Persimmon who was taken to the Farmer's

Market by Farmer Jones. The book relates Peter's adventure of rolling lost through the Farmer's Market after being dropped by a little girl visiting the fall market with her parents and grandmother. The book is a celebration of fall that teaches a lesson about being safe at public gatherings and the value of staying close to a loving family. It will interest children and the young at heart.

Suzanne gathers inspiration from the magical world of a child's imagination. She has a degree in design and has practiced residential and commercial design for many years.

Chery Schaffner Porten, K, Miles City, Montana, has written "Random

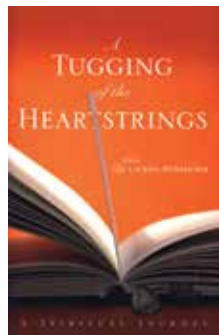


Thoughts," a book about the simple, everyday scenes and happenings that enrich life.

From an ever-changing Montana sky, abundant wild-life and gardens to cozy fires on chilly days, the scent of wood smoke and the fragrance of the earth on a fresh spring morning—these topics and more are meditations in Chery's book as she focuses on appreciating beauty.

Chery grew up on a cattle ranch in western North Dakota with her sisters Hope and Truth during a severe drought and the Great Depression. She is a long-time local writer for her town newspaper and writes poems for her P.E.O. chapter. Chery was an elementary school teacher, managed a hotel and later ran a KOA Campground with her husband Russ.

Laurita McKercher, CT, Sioux Falls, South Dakota, has written “A Tugging



of the Heartstrings.” It is a collection of Laurita’s poems meant to comfort and challenge readers to examine the true attitudes of their hearts.

Each poem is accompanied by a scripture reference. Laurita hopes her book challenges readers to push past their first layer of thought and encourages them to walk with confidence.

Laurita is the mother of three grown daughters and resides in the Midwest with her husband Scott. She expresses her values through poetry, song and her knowledge of scripture. Laurita is the lyricist of several published spiritual poems and songs. She also teaches Bible studies and speaks to women’s groups.

Jacquie McTaggart, BD, Independence, Iowa, is a 42-year teaching veteran



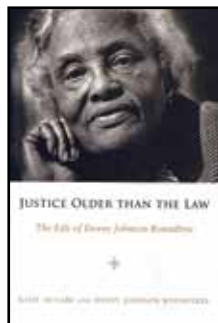
who has written her second book for educators, “If They Don’t Learn the Way You Teach, Teach the Way They

Learn.” Jacquie’s book is a collection of language arts materials, practices, methods, booklists, websites, teaching tips and technology aids to motivate today’s students. The book particularly emphasizes techniques to engage boys. Much of the information used in Jacquie’s book comes from expert teachers around the United States with real life experience working with children.

Jacquie has also authored “From the Teacher’s Desk,” a book for parents

and is a chapter contributor for two reference books, “Teaching Visual Literacy” and “Reading in 2010 and Beyond.” She operates an interactive website, www.theteachersdesk.com, conducts reading and writing workshops, does in-service training and is a frequent speaker at International Reading Association conferences.

Katie McCabe, M, Bethesda, Maryland,



has written “Justice Older than the Law: the Life of Dovey Johnson Roundtree” co-authored with pioneering civil rights lawyer Dovey Roundtree. The

result of a 15-year collaboration, the book depicts Mrs. Roundtree’s struggle rising from poverty in the South making history as one of the first black women to train as a World War II Army officer, becoming the first black member of the D.C. Women’s Bar and being one of the first women ordained a minister in the African Methodist Episcopal Church.

Katie, a freelance writer whose work has appeared in the Washingtonian Magazine, Baltimore Magazine and Reader’s Digest, is the National Magazine Award-winning author of an article about black medical legend Vivien Thomas. The HBO film “Something the Lord Made,” winner of three Emmys and a 2005 Peabody award, was based upon Katie’s article about Thomas.

Enid E. Haag, EJ, Edmonds, Washington,



1999 Past President, Washington State Chapter, has written two books in the past year. “From

Europe to Texas,” is a genealogy pictorial of wedding photographs depicting a family’s 1845 immigration from Germany to New Braunfels, Texas. “Peggy’s Wartime Memories,” is an autobiographical narrative portraying the period between 1930 and 1945 through the eyes of a young girl whose family follows her father, an Army dentist called to active duty after the bombing of Pearl Harbor. Moving hinders the girl’s efforts to learn to read, but she experiences many adventures along the way.

Despite her dyslexia, Enid graduated from the University of Nebraska-Lincoln and earned two master’s degrees from the University of Denver, one in education and the other in librarianship. She taught school for 12 years before beginning a 22-year tenure as a professor at Western Washington University from which she retired.

Jan Johnston, Q, Cleveland Heights, Ohio,



has written her first children’s book “Wrapped in Love.” The book appeals to the senses

of preschoolers with a fuzzy green cover and a puppy named Snoozzer for the main character. Snoozzer worries about scary sounds he hears late at night, but with comfort and support from his mom and dad, Snoozzer learns to deal with strange nighttime noises himself and overcomes his fear of the dark.

Jan, a retired teacher, developed “Wrapped in Love” from experiences with her preschool aged grandson and her puppy Nomie as well as research gathered by Zero to Three, an organization dedicated to giving young children good starts in life. Jan offered her book as a fundraiser for nursery schools and day care centers and read it to a group of preschoolers. 🌸



Karole Cook, CD, Colorado Springs, Colorado, was awarded a National Certificate of Merit by

the American Red Cross for saving two lives when elderly residents of a care center choked on food. She was honored at the first American Red Cross Pikes Peak Chapter Home-town Heroes Salute.

Beth Barry, G, Northfield, Minnesota, earned the Sertoma Club's national "Service to Mankind" award. Beth is one of the creators and coordinators of the TORCH (Tackling Obstacles and Raising College Hopes) program, which helps increase the graduation and postsecondary attendance rates of Latino and low-income students, as well as young people who would be first-generation college students.

Beth first received the local "Service to Mankind" award. From there she went on to win the district, regional and national award. In July, Beth traveled to San Antonio, Texas, to receive the recognition. She was one of seven people in the nation to be nominated for this award, the purpose of which is to recognize outstanding community service.

Cindy Greenburg, BH, Albuquerque, New Mexico, was named Administrator of the Year by the National Association of School Nurses. Cindy has been the Albuquerque Public School (APS) nursing manager for eight years. She has almost 30 years of broad community, hospital, clinical and school nursing experience and was an APS school nurse for five years before becoming nursing manager in 2002. In addition to her supervisory duties, Cindy writes and oversees

several health-related Center for Disease Control grants designed to help with early intervention, asthma management and childhood diabetes. Cindy was recognized by her nursing colleagues at the National Association of School Nurses 42nd annual conference this summer in Chicago.

Sally Hunter, AD, Albuquerque, New Mexico, was named the National Association of School Nurses' School Nurse of the Year. Sally has been a school nurse for more than 30 years and has served on numerous committees including the Medicaid Task Force, Nursing Management Council and the Health and Safety Committee. She is also on the board of the Physical Activity Nutrition Advisory Council for New Mexico. Sally conducts training for other nurses on such topics as suicide prevention, immunization promotion and school nutrition. Sally was recognized by her nursing colleagues at the National Association of School Nurses 42nd annual conference this summer in Chicago.

Donna Koch, KG, Cedar Rapids, Iowa, a lifelong advocate for children's literacy, has been recognized with an Anne Richardson Community Member Volunteer of the Year Award by Reading is Fundamental (RIF). The annual Anne Richardson RIF Volunteer of the Year Awards program celebrates the dedication and service of truly outstanding volunteers. It recognizes the inspiring work of RIF coordinators, parent volunteers and community volunteers who donate their time, talents and energy to motivate children to read.

Donna, 82, has served her community as an educator, media specialist and volunteer for more

than 60 years. She earned her master's degree in library science from the University of Iowa and worked as a librarian in the Cedar Rapids school district for 25 years. Donna has volunteered with Friends of the Cedar Rapids Public Library and its RIF program for the past 17 years. She was honored as Volunteer of the Year at a gala event in Washington, D.C., in May.

Sue Ann Twist-Powell, DC, Grants Pass, Oregon, won the National Garden Clubs' Vision of Beauty design contest. Sue's design, "She Flies



With Her Own Wings," was chosen for the cover of the 2011 Vision of Beauty calendar.

Sue's winning arrangement is a "framed spatial design"—a design suspended in a frame; it infers movement, but

does not move. Sue's arrangement is suspended within a custom frame that her husband built. Included in Sue's winning design are arranger-grown plant materials and a weed seed pot called *Harpagophytum procumbens* (unicorn plant).

Sue joined her local garden club in 2005, grew as a designer of floral material and eventually began classes in judging. She is the first designer from West of the Mississippi River to be featured on the cover of the calendar. "My goal is to encourage everyone to develop talents and artistic skills. One never knows where that talent will take them," said Sue. 🌸

Witness to a Great Organization

For the 67 years of my married life I have been blessed to have a P.E.O. at my side for 58 of them. What a joy to have P.E.O. friends in six different communities in which we lived.

Early in our marriage, my mother encouraged my wife Doris to join a P.E.O. chapter if she was ever invited to do so and she did—in Anchorage, Alaska, in 1952. Our odyssey continued through Falls Church, Virginia; Belmont, California; Morgantown, West Virginia; New Smyrna Beach, Florida and finally, Deland, Florida.

BIL activities have always been delightful and I have had opportunity to read original poetry and perform a one-man play portraying Robert Frost for several chapters, always with gracious reception.

What have I done when my wife has been in meetings? In the early days, I took care of our four children. In later years, I played golf or just waited for her return.

When Doris was Chapter B president in Morgantown, she was master of ceremonies at the state convention BIL banquet, and I was privileged to read my BIL poem, "My Wife, A P.E.O."

I think it is obvious that I have embraced my wife's life-long P.E.O. relationship as part of my life.

When I first met her, or better said,
First saw her as someone more than just
a friend,
I often wondered what made her
different from all the other girls,
and then
I became aware
Of a quality that was there
Which was beyond compare.

It was composed of humility with grace,
A steadfastness and loyalty with which
she would face
The future (I hoped with me)
With optimism, integrity, and inner
strength,
And go to any length
To fill this earthly passage with beauty
and love.

But why tell you, Brothers?
You, above all others
Know
That these are the attributes
Of a P.E.O.

Robert L. Smith,
Deland, Florida

What P.E.O. Means to this BIL

My wife Lavon Starr was initiated into Chapter E, Laramie, Wyoming, where my mother was a member. Since that time she has been an enthusiastic and hard-working sister. As a 50-year-plus member in Chapter FM, Fort Collins, Colorado, Lavon has ensured that P.E.O. will continue to be important in our family since our daughter Deb and daughter-in-law Kimberly are currently active members, with the potential for two granddaughters to become sisters.

I've often asked myself, what is it about this organization that makes it so important to Lavon? This question was answered several years ago following the deaths of my mother and father and my cancer diagnosis—the answer being friendship and support during times of pain and need.

During these periods, Lavon's chapter sisters unfailingly provided meals, cards and support for us. Thus, the friendship, closeness and concerns of the sisters were very apparent.

This issue of character is the primary reason why this BIL is such a strong supporter of P.E.O. 🌸

Robert Starr,
Fort Collins, Colorado

P.E.O. Foundation

ANNUAL YEAR-END GIVING

Have you considered including a gift to the Foundation or any one of the P.E.O. philanthropies in your annual year-end giving plans? Contact the P.E.O. Foundation for additional information.

The Legacy of an ELF Loan

by Mary Staahl, Chairman, P.E.O.
Educational Loan Fund Board of Trustees

The stories of our P.E.O. Educational Loan Fund recipients are all interesting and varied, but in the case of Helen Gibson Throop, receiving her ELF loan in 1931 lead to an ELF legacy.

Helen's educational story is a familiar one...a young woman in need of financial assistance for her education, meets a member of P.E.O. and is offered the opportunity to complete her education by receiving a loan from ELF. What life would hold for Helen and her future family really began with the \$800 dollars she received from P.E.O.

Helen, with the assistance of the ELF loan, was able to obtain her degree in 1933 from the University of Kansas at Lawrence. She began her teaching career with a salary of only \$70 a month and a determination to repay her loan. She was able to do just that within five years of graduating. However, the repayment of her ELF loan was only the beginning of her relationship with P.E.O.

Chapter P, Holton, Kansas, had sponsored Helen for her loan and in 1938 decided to offer Helen much more—membership in P.E.O.! She readily accepted their invitation and her lifetime of dedication to education and promoting educational opportunities for women became a focus.

Helen married a Presbyterian minister and raised a family of four. She was an officer time and again in the six chapters to which she had the privilege of belonging. Two of her children were



Helen Gibson Throop's daughters Carolyn Blaine and Judy Nelson

daughters and to them she offered the gift of P.E.O.

Both of her daughters (Judy Nelson, DD, Omaha, Nebraska, and Carolyn Blaine, Y, Fargo, North Dakota) reflect on what the P.E.O. ELF loan meant to their mother. "She often stated that her life would have been so different if she had not received that loan. She was grateful for the opportunity and trust P.E.O. had in her and her goal of completing her education. She had a commitment to education and to the repayment of her loan. She knew that by repaying her loan other women would also be given the gift of an education." They believe that no one valued an education more than their mother.

Helen entered Chapter Eternal in 2001 at the age of 90. She was

honored in 1995 by having her ELF story shared in *The Record*. But that is not the end of Helen's story, it is just the beginning. Both of her daughters are active members of their chapters. Both live their mother's legacy of promoting education of women through P.E.O. Helen's daughter Judy is currently president of her chapter and has set a goal for her chapter of finding and sponsoring their first ELF recipient. Nothing would have made her mother happier. She knows, as did her mother, that the true legacy of an ELF loan is giving a future to all of our loan recipients.

**Won't you be that P.E.O.
who starts a legacy
for a deserving woman?** 🌸

A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



As I travel and meet P.E.O.s and Cottey alumnae, I hear more and more women express an interest in leadership education. It is a

goal of Cottey's 2011 strategic plan to gain a national reputation for women's leadership; and though the goal was set nearly five years ago, it still seems timely and urgent. Pursuing this goal, the Cottey College Board of Trustees approved the creation of the Cottey College Institute for Women's Leadership and Social Responsibility to expand leadership education. It is through the Institute that Cottey's selected baccalaureate programs, when fully approved, will be coordinated and offered. These programs in English, international relations and business, and environmental studies will be interrelated by the themes of women's leadership and social responsibility with a global focus.

Cottey is maintaining a focus on women and women's leadership that is exceptional. We are striving to define how women lead, how they lead differently, and how we can provide education and opportunities to allow our students to do that. We know, for example, that many young women benefit from learning in a single gender environment and that they benefit from women role models. We know that young women frequently bring a different perspective to solving the critical issues that face our world. We value this perspective and want to provide opportunities for our students to study an academic discipline while

learning how that discipline relates to the future of our society and how they can become agents of change in that society. With the support of the **Defining Moment** comprehensive fundraising campaign, we will expand our leadership programming to provide new global opportunities and experiences.

a broad approach to leadership theory and development—across all disciplines. She has designed many learning experiences that help students identify and develop their leadership skills.

Susan Bulkeley Butler, in her recently published book, "Women Count: A Guide to Changing the World" (Purdue University Press), reviews and

**“We need to claim our
rightful seats at the world’s
decision making tables
and begin to make
new accomplishments as
teams of both women and men.
Only then, as equal members,
can we make the changes
the world needs so badly.”**

—Susan Bulkeley Butler

I am pleased to announce that Dr. Sonia Cowen has joined the Cottey staff as the Executive Director of the Institute. Dr. Cowen is a distinguished and experienced scholar and administrator in higher education and the field of leadership. For the past seven years she has served as the endowed chair and founding director of the Daniels Leadership Center at the New Mexico Military Institute. She holds a doctorate in leadership studies from Gonzaga University, Spokane, Washington. Her focus provides

celebrates the tremendous progress women have made and the many "firsts" women have achieved. Yet she still reminds us: "We need to claim our rightful seats at the world's decision making tables and begin to make new accomplishments as teams of both women and men. Only then, as equal members, can we make the changes the world needs so badly." At Cottey, women learn to be leaders in their fields of study, in their communities, in their families, in whatever setting their leadership is needed. 🌸

Opening Doors to World Peace Through IPS

by Sandra Webster, P.E.O.
International Peace Scholarship
Board of Trustees

Tabór is a historic town of about 35,000, founded by the Hussites in 1420 in Southern Bohemia. It boasts a castle, fortifications and catacombs. When Barbora Batóková left Tabór, came to California as a high school exchange student and stayed with Ruth Balsdon (Chapter OE, Concord, California), her world boundaries changed forever.

Barbora later desired to continue her education in the United States because of leadership and volunteer opportunities not available in her homeland. Ruth recommended Cottey College with its rich history and desire to enroll international students. A door to her future opened.

Barbora moved worlds away from the Czech Republic to study at Cottey. In Missouri, with the support of an IPS scholarship and a caring, close-knit community, Barbora found the springboard to her future. She was an outstanding Cottey student from 2004 to 2006, edited The Spectrum newspaper and The Retrospect yearbook and won several national awards. She lived up to Cottey's standards, becoming a leader, role model and confident individual with much promise.

Barbora completed her undergraduate studies at Chatham University in Pennsylvania, graduating summa cum laude. She is currently earning a



IPS recipient and Cottey College graduate Barbora Batóková teaches English to children in the Czech Republic

Master of Design in Communication Planning and Information Design at Carnegie Mellon University in Pittsburgh. Throughout her academic career, Barbora has achieved a 4.0 GPA.

Using her creative design talents, Barbora is becoming an ambassador for peaceful solutions to world conflict. She wants to work with organizations that strive to make the world a better place by helping them deliver their message. In Pittsburgh she began work with Mediators Beyond Borders, a non-profit that assists in resolving conflicts around the world. Through her design work, Barbora has supported projects in Nepal and Zimbabwe, worked with the Israeli-Palestinian conflict and aided in the aftermath of Hurricane Katrina. For a decade she has also taught English to children ages 8-18 in the Czech Republic for a summer program called "Vacation with English."

Barbora is a Czech citizen, designer, photographer, ESL tutor and, because of the generosity of P.E.O.s, she is an IPS scholar making the world a better

place for those who have seen conflict. As Barbora states, "I believe our future lies in education and in our ability to cooperate with each other, whether it be two people or two nations... I hope to use my communication, planning, writing and design skills to increase the understanding among people and help them live better lives." She also wishes to say, "A thank you to all the P.E.O.s that are so generously helping us to achieve our dreams!"

A thread connecting Cottey and Carnegie Mellon is the IPS scholarship that Barbora was awarded at both. At Cottey, foreign students are eligible to apply for P.E.O. support through the International Peace Scholarship Fund. An international Cottey student later attending graduate school in the U.S. or Canada may apply for one more scholarship from IPS, agreeing to return to her homeland when her graduate education is complete. This year IPS scholarships of \$4,000 each have been awarded to 11 Cottey students from other countries, opening even more doors to world understanding. 🌸

Words of Thanks, Hope & Promise

Letters from the P.E.O. Program for Continuing Educations Grant Recipients

by Teri S. Aitchison, P.E.O. Program for Continuing Education Board of Trustees

John Lennon reminds us that “Life is what happens to you while you’re busy making other plans.” This oft-repeated quote is poignantly true, especially in the lives of our PCE recipients. Their stories recount unexpected events and changes in circumstances making it necessary for these women to return to school. From across the United States and Canada, dozens of letters from our recipients are received each month, expressing gratitude for the help P.E.O. has given. Along with words of thanks come stories of hope and promise.

Claudia writes, “Your decision to award this grant to me has literally made the upcoming semester a possibility, and has inspired me to continue putting forth my very best efforts in recognition of your support.”

Marianne shares, “I have seen my dreams, my hope and my vision reflected in your eyes. I am forever grateful for how you have reached out and supported me. I am renewed and restored. I look forward to the coming year, my education and my new part time position at the hospital.”

Susan adds, “Thank you so much for assisting me. It is a blessing not only to me but to my family. My children have high dreams for their own education too, and by giving to me, you have, in a sense, invested in their lives in motivating them to pursue their own goals.”

From a sponsoring chapter, “Our recipient was thrilled with the award and with the support she felt from sisters she met for the first time. She commented that she felt like a celebrity. As she shared her story of paying for her higher education through working double jobs, tears

came and her voice wavered. She was overcome by the generosity of a group of women who didn’t know her until her interview and yet have been so supportive of her.”

Kathi recounts, “I greatly appreciate your generosity as well as respect

Susan states, “I want to assure you this [grant] is the best investment you could have made toward the greater good in the world. Your chapter’s support of my application and the trustees’ approval of this grant [will] help me complete my degree, but more



Karen confides, “This little girl reminded me of a visual representation of what you and P.E.O. did for me. You propped me up and held me in place during some challenging times.”

the mission of your organization. My journey has not been easy, but knowing that I have support and encouragement from other women helps motivate me to keep going. I hope to pass that support and encouragement on to other women.”

Kinley questions, “Could I have achieved my goal without your help? I do not know, and I will be forever thankful I never have to find out! I am sure my story is not unique; sometimes taking that first step towards your life’s dream is the knowledge that you are not alone.”

importantly, it becomes a gift that keeps giving forward.”

And finally, Benjamin Franklin reminds us all, “An investment in knowledge always pays the best interest.”

Your donations helped make it possible to award 1,820 grants during the 2009-2010 fiscal year. Donations received during the current fiscal year have a direct effect on next year’s grant budget. During this season of giving, remember to give generously. Be assured that these investments will continue to pay the best interest possible: Women helping Women Reach for the Stars. 🌟

A Scholar Awards GPS

Guidelines for Locating Potential Scholars

Nominate a Scholar!

by Susan Major, P.E.O. Scholar Awards Board of Trustees

Today's P.E.O. world has been transformed by technology. We communicate with our chapter sisters by email; we nominate Scholar candidates online via the P.E.O. website; we find locations of P.E.O. sister's homes for meetings by entering addresses in a GPS navigation system and following directions right to their doorsteps. Wouldn't it be useful to have a set of Guidelines for locating Potential Scholars?

If your chapter is ready to take the step of nominating a woman doctoral or postdoctoral student for a P.E.O. Scholar Award, WONDERFUL! The Scholar Awards Board of Trustees offers the following GPS guide for your use as you look for Scholar Award nominees.

What is PSA looking for?

Before beginning your search, you'll want to review the eligibility requirements on the PSA website. Beyond these criteria, always remember that you are looking for excellence. We are looking for serious, goal oriented scholars who are excited about their subject—and are in the process of creating new knowledge, developing new technology or making new discoveries through research. Recipients of Scholar Awards are outstanding women who have already begun contributing significantly to their chosen fields. They are already leaders among their peers. They have already achieved amazing things. Their remarkable achievements are documented by evidence such as patents, publications in peer-reviewed journals, presentations at international conferences, having their work cited

by others in their field, unique global service experiences, innovative new program development, etc. They have been accepted by nationally ranked programs at universities recognized for their excellence and will be able to obtain detailed, personalized letters of recommendation from their professors.

How does my chapter find such a scholar to be its PSA nominee?

It's natural to begin your search close to home. If the description above fits a chapter sister, relative or friend of a P.E.O. sister—by all means—suggest her name to your local PSA committee. But don't stop there. Realize that excellence may be found in many places. Go beyond your comfort zone and your close circles to look for leads all around you.

Look for Outstanding Students

The best students seek out the best programs nationally. Is there someone from your community who has gone off to a nationally known institution for her studies? (If you are a former teacher, think of your past students.)

Look for Outstanding Graduate Programs

If you have an excellent graduate institution near you, some outstanding doctoral students may be found there.

- Conduct research on which doctoral programs at your local institution are highly regarded nationally. (Not all are—but most institutions have at least one or two such programs.)



- Make good use of any chapter connections with campus personnel. Get their advice on whom to contact or how to find out about the best doctoral programs.
- Contact department chairs/deans of these programs to inform them about PSA and to ask for referrals to their top women doctoral candidates. Also ask for permission to display the P.E.O. Projects poster in their hallway. It's very important to place these posters strategically—in the buildings of the best doctoral programs on campus—not just near the graduate school office, for example.

Look for Outstanding Candidates

Conduct an extensive interview with any potential Scholars. Most candidates will have many admirable qualities, but look for a nominee who is truly accomplished and who has the potential to make a difference in her discipline and in the world. Nominate her! Remember: Scholar Awards are about excellence—they are NOT based on need.

We hope that this Scholar Awards GPS will inspire you to begin your search. Do consult the website for eligibility criteria and instructions for every step of the nomination process. Please consider making an investment of your time and join with us in the process of helping these wonderful young women on their "Journey To Remarkable." 🌸



Named and Endowed P.E.O. STAR Scholarships

by STAR Scholarship Board of Trustees

Beginning immediately...

Named and Endowed P.E.O. STAR Scholarships may be established in honor or memory of an individual or chapter with the designated funds to be held in the P.E.O. Foundation.

**The first of these scholarships will be awarded
to recipients in April of 2011.**

This is your opportunity to provide a lasting tribute for a special individual or chapter while recognizing the unique talents and accomplishments of outstanding graduating high school senior women planning to pursue post-secondary educational opportunities.

A named scholarship is a one-time \$2,500 award. The funds for a named scholarship may include contributions from individuals, chapters or collective gifts, but must be submitted in one payment. The recognition certificate for a recipient of such an award shall reflect the named scholarship.

An endowed scholarship shall be a designated scholarship supported by a specially endowed fund held in the P.E.O. Foundation. The endowed fund must generate \$2,500 in income before a scholarship may be awarded. The recognition certificate for a recipient of such an award shall reflect the name of the endowed scholarship.

Additional information and specifics may be found on the P.E.O. website at peointernational.org under P.E.O. Projects/Philanthropies—P.E.O. STAR Scholarship.

Honor a life or a memory and make a significant investment in the future success of these young women as they pursue their dreams! 🌟

Celebrate 50 Years of the P.E.O. Executive Office Building with the New Tour DVD

50 years ago the cornerstone was placed for the P.E.O. Executive Office at 3700 Grand Avenue in Des Moines, Iowa. The headquarters of P.E.O. International, this building really belongs to all P.E.O.s!

Great for those who can't make it to Des Moines to see the building in person, as a way to remember your visit if you have been here or for an interesting program at a chapter meeting, the DVD takes viewers on a virtual tour of The P.E.O. Executive Office.

Included on the disc are:

- ★ Centennial Conference Center
- ★ Executive board room
- ★ Library
- ★ Chapel
- ★ Offices of the P.E.O. philanthropies



Available now, the DVDs are \$15.

Visit peointernational.org or call 515-255-3153 to order.

P.E.O. Sisterhood Showcased at Old Threshers Reunion

by Melinda Huisinga, OX, Mount Pleasant, Iowa



Clockwise: P.E.O. float in Old Threshers parade, Elizabeth Garrels as grand marshal, P.E.O. hospitality tent, P.E.O.s dressed in pinafore aprons representing the seven Founders



The stars were aligned over Mount Pleasant, Iowa, during the 60th annual reunion of Midwest Old Threshers held September 1-6, 2010. Mount Pleasant is not only the hometown of Old Threshers, but also the birthplace of the P.E.O. Sisterhood at Iowa Wesleyan College and the residence of our current International P.E.O. president, Elizabeth Garrels. What a perfect opportunity for the five chapters in Henry County, Iowa, to unite and invite our P.E.O. sisters to experience both their agricultural and their P.E.O. heritage simultaneously.

While it was fun to showcase Old Threshers, Iowa Wesleyan College and the P.E.O. Sisterhood in this one-of-a-kind summer celebration, it was also a great opportunity for the five local chapters—Chapters Original A, NZ and OX in Mount Pleasant,

Chapter EV in New London, and Chapter GT in Winfield—to become better acquainted. As one of our sisters from Chapter EV summarized, “The best part of the Old Threshers project may have been bringing all the Henry County chapters together.”

During the 12-month planning process, representatives from each of the chapters met at Iowa Wesleyan College to discuss ideas and report back to their respective chapters. Volunteers from each chapter signed up to ride in the opening day parade representing our seven founding sisters, serve as hostesses in our hospitality tent, bake cookies and provide fresh flower arrangements, staff each of the chapters’ market-place tables, make star-shaped name tags for our volunteers, sell specially designed P.E.O. t-shirts, conduct

tours of the Memory Rooms at Iowa Wesleyan College and offer housing for our out-of-town P.E.O. visitors. More than 100 volunteers were actively involved; it could not have been done without everyone’s cooperation and participation.

During the opening day parade, Elizabeth Garrels served as parade marshal. Chapters from surrounding communities and states were in the crowd to cheer as her yellow convertible and our seven founding sisters wearing white pinafores passed by.

During the reunion we welcomed P.E.O. guests (including BILS and other family members) from more than 17 different states. Many were first-time visitors to Mount Pleasant and contributed to the 12 percent increase in overall attendance during the five-day event. We hope they enjoyed their experience as much as we enjoyed hosting them. The stars are destined to be aligned again next September 2011, when our P.E.O. sisters are invited to visit Mount Pleasant following the P.E.O. International Convention in Saint Louis. Your P.E.O. sisters in Henry County, Iowa, will eagerly await your arrival. 🌸

Preserving Our P.E.O. Memories through Scrapbooking

by Sandy Zawaly, T, Winnipeg, Manitoba



When we wanted to share the 32 years of history of Chapter T, Winnipeg, Manitoba, with our one reinstated and eight new sisters, we turned to the eight photo albums and the picture collection in the historian's box. Upon careful examination, we found that our albums were in very poor condition. Faded pictures, duplicates and a tremendous excess of unnecessary material cluttered the existing history books. We needed to reorganize!

In 2007, we started with a program, "Introduction to Scrapbooking" presented by one of our own members. The chapter was challenged to examine a multitude of possibilities for displaying pictures and writing journal entries. As a result, the chapter decided to proceed with scrapbooking our past—to bring it alive!

Two scrapbooking sessions were held with the entire chapter involved. A small group of members became particularly interested and assumed responsibility for completing the project. They held eight additional mini-sessions, each two and a half hours in length. The usual attendance was four to six members which was a very workable number. These sisters made the decision to scrapbook only the activities and achievements of the Chapter members and not those of extended family.

Among the materials in the historian's box were all of the president's letters. They were assembled in a separate acid-free

album. The yearbooks were kept together in a plastic container, thus making these sets of items readily available for historical reference. Although some say a picture is worth a thousand words, we soon realized the need for accurate journaling to tell the story and precise labeling to identify those persons in the photos. Correctly dating each page was also a must. Faded and unidentifiable pictures and thank-you notes were discarded. Care was taken to use photo-safe materials to preserve our memories.

The conversations around the scrapbooking table were animated as the phrase "do you remember when?" was heard time and time again. Several long-time sisters were a priceless resource in identifying people in the photos. It was discovered that we had many duplicate pictures which were promptly eliminated, thus paring down the huge amount of material in our history books. Photos were cropped, journal entries appeared and pleasing pages were created as each sister brought her unique perspective to the task of scrapbooking.

We had many trips down memory lane during the productive mini-sessions. In two years, the eight original photo albums were replaced by four attractive scrapbooks, with abundant room for more memories to be added. The total cost of the scrapbooking

project to the chapter was approximately \$200. However, as is often the case, many materials were donated by sisters.

Enthusiasm increased as we neared the finish line of our scrapbooking adventure. It has been a massive job and we have worked diligently. In the spring of 2009, the "new history books" were displayed to the entire chapter. For the scrapbookers, this endeavor has been a wonderful opportunity to bond with one another. We feel proud that our history books are preserved for future Chapter T P.E.O.s to enjoy. 🌸



Tussie-Mussie Fundraiser

P.E.O. sisters of Chapter F, Lewisburg, West Virginia, gathered around tables filled with paper doilies, satin ribbons, red rosebuds, baby's breath and lemon leaves to make Tussie-Mussie bouquets. A Tussie-Mussie is an old Victorian art dating back to Queen Victoria with a grouping of flowers skirted in a doily and tied with a ribbon. The chapter advertised the bouquets and took orders. In one day, they delivered 324 Tussie-Mussies and raised over \$1,100 for P.E.O. projects!



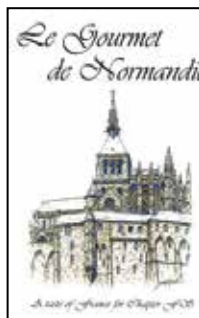
Chapter F, Lewisburg, West Virginia

Le Gourmet de Normandie

Chapter FS of Sterling, Colorado, recently enjoyed a unique fundraising evening. Ann Prestwich and her BIL Larry just returned from two years of living in Le Havre, Normandy, France, and they offered to prepare a seven-course meal for the chapter. Members were charged for the meal and BILs were invited. Everyone "dressed for dinner."

Members were asked to volunteer to host a table, bringing table cloths and table service, so that each table was elegantly different. The volunteer hostesses attended an informational meeting, dealing with French customs and dining traditions, such as the use of bread to clean the plate and that forearms should be placed on the edge of the table, not in the lap, during the meal.

Ann prepared the exquisite French food with a little help from chapter members. Larry, who teaches art at a local junior college, made large ink sketches of picturesque buildings they had seen in France. The sketches adorned the walls of the dining room and the front of the menu. Two FS members teamed up with Larry to sing favorite songs in French.



The excellent meal, from l'aperitif to l'entrée to la soupe to le plat principal (main course) to la salade to les fromages (cheeses) and le dessert, was served in the manner of unhurried French dining, with a pause between courses for diners to enjoy the blending of flavors and to rise and visit with guests from other tables.

The delightful meal filled the entire evening, and is one that chapter members will remember for a long time to come.

From Physical to Fiscal: A Healthy Fundraiser

When Sarah Thompson joined Chapter CL, Binghamton, New York, she brought a breath of fresh air to the group. Her youthful demeanor



Sarah Thompson

and her innovative ideas energize the chapter, and when she offered to contribute her expertise as a certified health and fitness specialist for a fundrais-

ing idea, every sister expressed her enthusiasm. Sarah led a low-impact exercise class designed to increase strength and balance without too much stress—especially appealing to those of a "certain age," but also beneficial for all ages. The classes were open to everyone in the community at \$35 for an hour, once a week for six weeks. The chapter members, BILs and friends wanting to increase their physical agility were quick to fill the class. The chapter earned \$700 for P.E.O. projects!



Phyllis Kramer and other members of Chapter DD, Illinois

Food Demonstration Raises Money for P.E.O. Projects

Members of Chapter DD, Aurora, Illinois, held a successful fundraiser this spring. Phyllis Kramer, talented chef on staff at Robert Morris University Culinary School, gave a food demonstration entitled "Delicious Delights and Desserts." Phyllis demonstrated appetizers and desserts that allow a hostess to relax and have fun with friends and family, especially during the summer months. She also presented many helpful ideas and tips for the hostess.

Cold cucumber soup, sausage cupcakes with mashed potato frosting, chicken bites with orange sesame glaze and zesty salmon cakes with salsa were among the appetizers demonstrated. Chocolate ganache cups served in small votive cups

and topped with seasonal fruit were a hit for dessert. All recipes were easy to prepare and delicious! Attendees sampled the demonstrated recipes at lunch and received a recipe booklet to take home.

The event raised \$1,500 for P.E.O. philanthropies.



The blue ribbon winning exhibit, "Women Helping Women Reach for the Stars" entered by Chapter T, Albany, Georgia, at the Southwest Georgia Exchange Club Fair.

Spreading the Word about P.E.O.

Chapter T, Albany, Georgia, introduced Southwest Georgia to P.E.O. at the Southwest Georgia Exchange Club Fair. With the theme "Women Helping Women Reach for the Stars," the P.E.O. exhibit was the \$500 blue ribbon winner.

Utilizing icons and information from The P.E.O. Record and other sources, the exhibit featured P.E.O.'s scholarships, awards and history. It also provided the website to acquire more information.

P.E.O. Chapter DY Finds Sweet Success

In June 2010, P.E.O. Chapter DY, Troy, Ohio, participated in the annual Troy Strawberry Festival by serving hand-dipped ice cream, and earned a net profit of \$1,000 for P.E.O. philanthropies. The festival is a long-time tradition for residents of Troy, Ohio. The theme of this year's festival was "Volunteers Change the World."

Margaret Dillow organized the volunteer schedule and made strawberry aprons for volunteers to wear. Sisters and several BILs volunteered to make decorations and split the shifts during the two-day festival. Volunteers served strawberry ice cream and sundaes. At the end of the festival, the chapter received the "Chairman's Award" for its efforts.

Volunteers felt rewarded—supporting P.E.O. sister Sabra Johnson (Chairperson for the Troy Strawberry Festival), raising money to support P.E.O. projects, generating publicity in the community for P.E.O. and its philanthropic work, working side by side with P.E.O. sisters and growing an even stronger bond within the chapter.



Jenny Zapadka, Sara Wiggershaus, Kay Kaebnick, Camille Green, Nancy Eppleston

Heritage Tour

Chapter GV, Wichita, Kansas, sponsored a Heritage Tour for 26 Wichita P.E.O.s April 20-22, 2010.

Starting in Mount Pleasant, Iowa, sisters were treated to dinner by Chapter NZ. The next morning International President Elizabeth Garrels guided the group on a special tour of Iowa Wesleyan College and told the story of our Founders and how P.E.O. all began. Following a driving tour of Mount Pleasant, the group went to Des Moines to tour the P.E.O. Headquarters where lunch was served by Chapter GX,



First row: International President Elizabeth Garrels **Second row, from the left:** Kaye Abbott, Sandra Gordon, Nianne Mohlstrom, Jan Messman, Carol Brown, Georgia Chandler, Lillian Mayer, Jean Wellshear, Emma Lou Atherley **Third row:** Madgie Hinners, Olive Moehring, Mary Lou Blum, Doris Nyberg, Marilyn McKee, Joan Crowns, Ruth Lance, Donna Berner **Fourth row:** Irene Storrer, Dorothy Gordon, Janis Merideth, Joan Buenten, Kay Harrison, Gayle Fisher, Dorothy Bronson, Sally Hayes, Marcia Newton

and tour guides introduced the Wichita P.E.O.s to the workings of the various offices and staff serving the Sisterhood. A tour of Salisbury House and Gardens completed the day.

Early the next morning the group drove to Winterset where they were led by another P.E.O. on a tour of the Bridges of Madison County, John Wayne's birthplace and the Madison County Historical Complex where lunch was served by Chapter AG. Returning home to Wichita that evening, members were proud to know they supported three Iowa chapters and met new sisters across the state.

All proceeds of the tour were presented to Dr. Judy Rogers at a reception in Wichita on June 11 before the Kansas State Convention. 🌸



Chapter A-E, Edmonton, Alberta, Canada Merged: September 3, 2009

First row, from the left: Marilyn Darwish, Geri McCutcheon, Agnes Robertson, Margaret Henderson, Pat Rooney, Eva Walker **Second row:** Sharon Campbell, Carol Treasure, Anne Pressey, Ruth Mansfield, Doreen Losie, Shirley Jay, Marie Foster, Mel Covey, Agnes Fisher, Norma Robertson, Gaye Bateman



Chapter AT, Newburyport, Massachusetts Organized: October 3, 2009

First row, from the left: Hilary Lind, Kara Peters-Kniker, Gail Bukow, Anne Wood, Rebecca Vinson, Ann Caron **Second row:** state president Nancy Hill, Marge Motes, Jolene Larsen, Jamie Nadeau, Dana de Bernardo, Ella Buckley, Colleen McAuley, Beth Keller, Ellen Hazo, Katie Haried, Margie Frew, Tamah French, state organizer Betty Tully



Chapter BO-BY, Bella Vista, Arkansas Organized: March 13, 2010

First row, from the left: Maxine DeCanniere, Claire Lorenzen, Myra Baker, Tyra Walker, Maryann Johnson, Joey Potter, Dolores Robertson, Lynn Stone, Peg Reimer **Second row:** Lora Gander, Helen Ferris, Joan Shively, Phyllis Moore, Lorna Lewis, Sharon Robinson, Joyce Whittlesey, Pheobe Phillips, Betty Dale **Third row:** Harriett Williams, Geri Felstul, Jean Meadows, Sharon Beard, Dawn Thompson, Judy McClure, Sharon Sue Harvey **Fourth row:** Glenda Burris, Loretta Luschar, Mary Lou Schmidt, Jean Anderson, Audrey Nugent, Glenda Burton



Chapter P, Bowie, Maryland Reorganized: March 20, 2010

First row, from the left: Judy Quigley, Nora Petty, Marilyn Hammond, Linda Waldon, Becky White, June Mathis, Carolyn Goddard **Second row:** Lelia Gilday, Paula Clinedinst, Lynn Clinedinst, Barbara Anderson, Daralee Baker, Norma Rowe, Lisa Clark-Perosi, Julie Hassur, Beth Obear, state organizer Kitty Marx



Chapter BK, Cheyenne, Wyoming Organized: March 20, 2010

First row, from the left: Salli Halpern, Kara Brighton, Emily Madrid, Marie Replogle, Cheryl Black **Second row:** Jeni Brown, Lisa Harris, Maureen Eldridge **Third row:** Carol Waeckerlin, Judy Schulz, Denise Green, Cathy Stoughton **Fourth row:** Betty Sue Allen, Beth Howard, Kerrin O'Brien, Elizabeth Kelly



Chapter AN, Hendersonville, North Carolina Reorganized: March 27, 2010

First row, from the left: Becky Cook, Carrie Everhart, Dottie Washburn, Sally Kitts **Second row:** state organizer Mary Phillips, Betsy Lockwood, Marcia Johnson, Peggy Roberts, Dana Carpenter, Annette Baber **Third row:** Carol Duff, Pat Barker, Mary Ann Byrd, Penny Ammerman, Mary Olson, Connie Scott, Joan Uhrich, Liz Holcomb, Vivian Hoeppner



Chapter EO, Minocqua, Wisconsin Organized: May 1, 2010

First row, from the left: Jane Kincheloe, Nancy Jensch, Mickey Conner, Diane Johnson, Judith Bloom, Jane Nicholl **Second Row:** Ellie Orbison, Laurie Bybee, Judith Akins, Cheryl Kelsey, Carol Gelwicks, Beth Jacobson, Linda DeYoung-Olsen, Susan Bassett, Deb Schillinger, Katie Roe, Kate Kerr



Chapter CQ, Newland, North Carolina Organized: May 15, 2010

First row, from the left: Margaret Clark, state organizer Mary Phillips, Olivia Steele, Debbie Clark, Alison Phillips, Anne Heath **Second row:** Joe Ann Mihalyi, Gay Deans, Doris Francis, Barbara Cornett, Lou Cooper, Ruth Campbell, PG Jones, Margaret Beam, Janet Goodell, Brenda Brittain



Chapter Q, Everett, Washington

Organized: February 8, 1910

Celebrated: May 15, 2010

First row, from the left: Ruth Hieb, Jane Blake, Marion Parks, Davis Rainville, Winnifred Ringhoffer **Second row:** Joan Ekstrom, Missy Snell, Amy Snell, Anne Mitchell, Ruth Curtis, Barb Bly **Third row:** Diana Parks, Anna Bly, Mary Wilmot, Judy Silk



Chapter E, Minneapolis, Minnesota

Organized: April 5, 1910

Celebrated: May 15, 2010

First row, from the left: Jane Metcalfe, Diane Magnuson, Lori Schoch, Eleanor Ayers, Cindy Lang, Beth Gibbs, Katie McCullough **Second row:** Laurie Klingemeyer, Betty Cabalka, Jean Knowles, Phyllis Amidon, Margaret Andrus, Eunice Bowles, Ruth Sandt, Margaret Kiriluk, Margaret Dickey, Merry Wachal **Third row:** Judy Christensen, Carolyn Hartwigsen, Kathleen Abrams, Karen Lapp, Margaret McBride, Nancy Dreissiger, Carolyn Byers, Margaret Longlet, Gen Wood, Jill Stricker **Fourth row:** Jeanne Fraley, Michele Frahm, Cindy Erickson, Janet Benson, Pat Holmes, Jan Jacobson, Teri McArthur, Brenda Cattfordoris, Bonnie Ostby, Janelle Miller, Jane Karsh, Karen Somers, Mary Knowlton, Jean Volna



Chapter R, Spokane, Washington

Organized: February 26, 1910

Celebrated: April 17, 2010

First row, from the left: Anita Herdener, Rita Jensen, Julie Hope **Second row:** Vicki Barnes, Kay Lester, Liz Pearce, Barbara Berry **Third row:** Barbara Barry, Pati Dahmen, Mary Alice Rothweiler, Betsy Carosella **Fourth row:** Janie Modie, Barbara Sweat, Nancy Thompson, Linda Gray, Linda Taylor **Fifth row:** Carol Simpson, Roberta Hunt, Sue Kennedy, Kathy Smith



Chapter AC, Santa Barbara, California

Organized: March 26, 1910

Celebrated: March 26, 2010

First row, from the left: Marilyn McCook, Bonnie Schreiner, Toni Straka, Elaine Kovar, Anne Weber, Alice Zanger, Elly Bajor, Ellie Starfas, Wini White, Linda Shobe **Second row:** Diana Phillips, Nancy Seed, Susie Hibbard, Cathy Titus, Karole Christian, Polly Lundhal **Third row:** Lynda Butner, Nancy Renshaw, Claire Roberts, Peggy Alexander, Isabel Bartolome, Barbara Kucera, Betty Battey **Fourth row:** Marilyn Van Donge, Molly Long, JoAnne Ando, Peggy Montgomery, Wardlee Meyer, Marian Walters, Lois Miller, Ellen Voorhees



Chapter EA, Clear Lake, Iowa
Organized: April 30, 1910
Celebrated: April 24, 2010

First row, from the left: Jean Knutson, Past State President Joan Kirk, Katherine Short **Second row:** Virginia James, Dee Miles, LaVerne Calhoun, Esther Johnson, Shirley Ingersoll, Deborah Stanton, Mary Curtis **Third row:** Marty Lundberg, Pat Treloar, Bonnie Ahrens, Zoe Dankle, Donna Etchen, Paula Hanus, Nancy Kennedy, Tracy Hansen, Barb Andrews, Helen Lowman, Cynthia Kimball **Fourth row:** Colette Orcutt, Jean DenHartog, Jan Price, Beth Shaw, Sarah Shaw



Chapter Y, Havana, Illinois
Organized: April 22, 1910
Celebrated: April 28, 2010

First row, from the left: Mary Evans, Meghan Curless, Jennifer Snider, Jill Hills, Raeann Emme, Brenda Davenport-Fornoff **Second row:** Ann Drew, Lee Schafer, Lou Coleman, Rita Smith, Karen Snedeker, Debbie Yetter, Kathleen Williams **Third row:** Judy Hofreiter, Peg France, Annabelle Glesenkamp, Virginia Mays, Linda Gren, Carolyn Knake, Barbara Knake, Janis Hackman, Nancy Glick, Carol Walker, Kris Hahn, Kris Darling **Fourth row:** Julia Pryor, Cheryl Stinauer, Becky Morgan, Jan Hurley, Leah Gaye Houghton, Annette Brown



Chapter DY, Tipton, Iowa
Organized: April 26, 1910
Celebrated: May 4, 2010

First row, from the left: Sylvia Ferguson, Berrie Glick, Esther Witmer, Edna Hamilton, Pat Tate, Dorothy Grove, Lois Salmonson, Donna Gault **Second row:** Barb Rickard, Lorna Miller, Bev Reid, Judy Keller, Helen Palmer, Marla Todd, Marsha Newton **Third row:** Ellen Fear, Sylvia Gould, Barb Conrad, Alice Ann Gallagher, Alma Chapman, Kiaya Rickard-Urban, Jan Esbeck, Deb McKay, Erma Lyle Deb Black **Fourth row:** Krista Clark, Tina Nau, Becky Young



Chapter D, Minneapolis, Minnesota
Organized: April 4, 1910
Celebrated: May 10, 2010

First row, from the left: Lois DeSantis, Nancy Bogart, Caryl Crozier, Roberta Olsen, Harriet Dukelow **Second row:** Vera Klein, Charline Miller, Marilyn Martinsen, Mitzi Pickard, Roi Anne McRaith, Beverly Hauser **Third row:** Arla Giddings, Sharon Pressler, Marilyn Schelmeske, Jean McCarl, Marlys Henneman **Fourth row:** Jan Kirchner, Karen Ford, Judy Kim, Jan Chorzempa, Edna Lorschbach, Betty O'Leary, Marlys Hudson

Exciting News for 2011!

As we look forward to a new year, P.E.O. will be making exciting improvements to the application, recommendation and nomination processes for our projects that help women reach for the stars!

This year, the P.E.O. International Peace Scholarship Fund (IPS) and the P.E.O. Scholar Awards (PSA) have successfully completed the first step in the transition to online applications, recommendations and nominations.

In 2011 changes will be implemented for the local chapter's recommendation/nomination

process, where applicable, and the candidate's application process for the four philanthropic projects to which the new online processes apply: IPS, PSA, P.E.O. Program for Continuing Education (PCE) and the P.E.O. STAR Scholarship (STAR).

Local chapters and candidates will benefit from these changes. Electronic submissions mean:

- ★ Faster submitting—no waiting on the postal service for delivery or risking the forms getting lost in the mail
- ★ Better accuracy—the online programs check for errors and omissions before submitting

- ★ More efficient, timely processing and decision-making—there will be fewer delays due to illegible handwriting, out-of-date forms, missing information, etc.

Your chapter's technology chairman will be a great asset during this transition; she, along with the staff at P.E.O. International, will be there for guidance and to answer questions.

With progressions in technology and your continued support, P.E.O. will advance our mission of promoting educational opportunities for women and making a difference in the lives of women all over the world. 🌟

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.


Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin!—Small, circular monogram, cutout letters, 24k gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$7. (MN res. Add 6-1/2% tax—\$.46 per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check—LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Unique P.E.O. marguerite** bookmark—22-karat gold plate w/gift card. \$7 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. kbarbcat@aol.com

Bridge Tallies & Marguerite Note Cards, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see peochapterdo.webs.com). 2 table tallies—\$13.50, 3 table tallies—\$16.50, box of 8 note cards—\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon**
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders**
Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham LN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.

 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.


The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


Counted cross-stitch collage design with all five projects. Mail check for \$10, payable to Ch. DU, c/o Mrs John (Kitty) Schirm, 11180 Brentwood Ln, Chardon, OH 44024.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea. order. Checks to Ch. GE c/o Melody Ashenfelter, 1824 Kristi Ln, Weatherford, OK 73096. 580-772-6715 (after 5pm CST).


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to Ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


Watches-marguerite embossed face, black leather band, sec. hand. \$40 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.


 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Personalized laminated** luggage tag "P.E.O. on the Go"—daisy design, name/address on reverse. Include name/address for tag; mailing address if different. \$4 each/\$10 for 3 (same name) ppd. Check to Ch. O, c/o Melissa Olson, 2045 Thorncroft Dr, Germantown, TN 38138.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.


 **P.E.O. daisy key rings**—handcrafted by local forge. \$13.50 ppd. S. Howat, Ch. AY, 600 Woodland Ave, Grove City, PA 16127.


 **Miniature footed yellow** ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKe@aol.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 incl. P&H.—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch. AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net

 **P.E.O. handbag caddy**—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné, P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.


 **7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch. SG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.


 **Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6 ppd. Ch. AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

 **Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.

 **P.E.O. magnetic nametag!** Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order-min. 10. Contact Ch. HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debarry, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

 **Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD: one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.


P.E.O. clip art—P.E.O.-themed images in color (\$25), black and white (\$15) or both (\$40) from Ch. HQ. Easy to use! See images at www.peoclipart.blogspot.com. Email anajenk@yahoo.com.

Marguerite lapel pin—Yellow and white, 1/2" dia., \$7 ppd. Matching earrings, \$10 ppd. Fridge magnet, \$5 ppd. Ch. HV c/o Ruth Odell, 2831 220th PI NE, Sammamish, WA 98074. 425-868-3635.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch. GC, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

 **Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

 **Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

 **New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

 **P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, green, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 1003 Redbud Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

Officer's pinafore pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.

The original magnetic namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your PEO yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. (303)795-9216. See samples/order forms/discounts at: www.peonamebadge.org

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net

"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

Radko star ornament "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity discounts. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

P.E.O. star candle—Banded with new "Women Helping Women Reach for the Stars" logo. Linen color, mild vanilla fragrance, exclusive from VA Chapter E at \$16 plus \$6 S/H. Checks to VA Ch. E, P.E.O. c/o Karen Curtin, 10129 Community Ln, Fairfax Stn, VA 22039. Info: vachaptere@aol.com.

Recipe cards—daisy logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—waters.jean@gmail.com.

Great ornament gift!—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. broylesg@bellsouth.net.

Advertise P.E.O. wherever you go!—License plate frame, blk plastic—bright yellow lettering "P.E.O. EDUCATING WOMEN" \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-298-9860. 918sam@centurytel.net.

Sparkling P.E.O. bracelets—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

New sterling silver puffed star jewelry!—1/2" (15mm) French wire earrings, \$18 ppd. 20mm charm, \$12 ppd. 31mm pendant, \$18 ppd. Ch. BH c/o Diane Scarbrough, 119 Linkside Dr, St Simons Island, GA 31522. 912-638-8543.

Custom name badge with magnetic fastener. For meetings! socials! new member gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), sheilaroodbarnette@gmail.com 904-343-9923, www.PEOChapterHA.org

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.

Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

Tervis tumblers w/marguerite. Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.

Rhinestone P.E.O. tee shirt—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 6497 NE Alder #A, Hillsboro, OR 97124. www.peochapteran.com

P.E.O. balloons! "Celebrate P.E.O." with bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg of 20 for \$15. Ch FV c/o Lynne Stern, PO Box 112, Sanibel, FL 33957.


Polyester scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.


P.E.O. Christmas gift to you. We have reduced the price for P.E.O. license plate for the front of your vehicles, as a Special Christmas Gift to our Sisters. Perfect Christmas gift for P.E.O. friends and family. Plate is standard size, aluminum coated permanent. Gold on black background. Reduced to \$19.99 per plate. Send check, payable to Chapter CL, NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.

Sisters of love blanket. Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-itd.com.


Sisters of love tea towel. Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-itd.com.


Magnetic star pin to hold your emblem. No more pinning through your clothes! Easy on and off. A white embroidered star on a bright yellow backing. \$7 ea. ppd. Send check to Ch. M c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mmmurphy@epbf.com. Pictures available.


 **Handmade sterling silver** P.E.O. jewelry. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm, and a book, representing P.E.O.'s dedication to education. \$65 including tax, S/H. Charm bracelet, earrings and custom engraving also available. Checks to Karen Verdirame, 17505 Island Circle, Bennington, NE 68007. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.

 **Offering distinctive P.E.O. aprons**, great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, highlighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.


 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.

 **Magnetic daisy pin back—2"** magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Lindell Hughes, 17373 Goldfinch Rd, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.


 **Exclusive Camelbak®**, BPA free, dishwasher safe, 750mL water bottle with the P.E.O. marguerite logo. Orders ship in minimum quantities of 6 at \$105 per six pack ppd. Checks payable to Chapter JO c/o Kathy Clickner, 1837 Palisades Dr, Santa Rosa, CA 95403. Call 707-526-6707 or email ckclickner@comcast.net


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. Sheet of 20 - 44¢ stamps for \$21.95 ppd. to P.E.O. Ch. O, c/o Mary Kelley, P.O. Box 6504, Helena, MT 59604-6504. For quantity discounts, email ChapterO@a.com or call Mary at 406-458-5296


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **P.E.O. bracelet**—beautiful handmade bracelet that incorporates the star and is infused with pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charlueene Dr, Fenton, MI 48430. PEO_MI_FB@live.com


 **P.E.O. wearable art**. Pearls with sterling silver. Bracelet \$50. Earrings \$20. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920. Order/Questions: racersix@embarqmail.com.

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter. 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Tote: small \$20, large \$25 umbrella: \$25, both with added S&H charges. Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: PEO_daisy_umbrella_or_tote@linhask@aol.com


 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 including S&H. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.


 **Portable podium**: see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley


 **Daisy quilt pattern** for 36"x40" quilt with 3D pieced blocks. Includes instructions, supply list and templates. \$8 ppd. Chapter DG c/o Barbara Redwine, 4260 Tahoe Circle Dr, Springdale, AR 72762. Barbara@redwine.org


 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com


 **P.E.O. T-shirts**. Bright yellow t-shirts with P.E.O. logo on front and "Women Helping Women Reach for the Stars" on the back. A great gift! \$19 ppd. Sizes S-2XL. Send check to Jennifer Gately, Chapter HT, 1911 Palace Dr, New Braunfels, TX 78130

 **Watercolor prints** for children by award winning sister. The Chase, 32x16 or Say Cheese, 20x24. Great parent interaction! Unframed 1@ \$35 or 2@ \$50 ppd. Ch. IL, Sandi Fravel, 17073 C-60, Sioux City, IA 51109 edmulligan@netzero.net

 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com


 **Permanent reminder calendar** for those dates that never change. A thoughtful gift for any occasion, beautifully illustrated by renowned artist Joanne Donaca. Send check payable to P.E.O. Chapter AI, Judy Osgood, PO Box 3386, Sunriver, OR 97707. \$12 ppd.


 **New! Hand-crafted star jewelry**. Silver & bronze earrings \$25 (clip-ons available), pendant w/18" chain \$22, the set \$45. Add \$2.50 S/H, plus 6.5% sales tax. Carol Harvey, 716 Ledgerock Cir, Brunswick, OH 44212, 330-225-3809 or CH_EC_OH@yahoo.com


 **P.E.O. Longaberger basket—7"** x 5" x 3 1/2" collectible tea basket w/plastic protector for pleated-fabric liner & specialty P.E.O. ceramic tie-on. Send \$90 payable to Chapter DL & shpg info to: Pat Peddicord, Ch. DL, 2090 Taylor Lane, Newark, Ohio 43055.


Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net

 **Daisy linens** have white and green leaves in an embroidered cutwork design. Made of 100% poly fabric for easy care. Table square 43" x 43" \$39, runners 15" x 34" \$20, 15" x 44" \$25, 15" x 53" \$28, & 15" x 69" \$32 ppd. Ch BC Cathy Mitchell, 12145 18th PL N, Plymouth, MN 55441 mnmittchell@comcast.net


 **Star letter opener**, polished nickel finish, suitable for engraving, 6.34 inches in length. \$15.50 ppd. Ch BL, Patty Jordan, 22417 96th Ave W, Edmonds, WA 98020-4530 jrjordan3@comcast.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddholman@SC.RR.com 803-699-6398.

 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, Twiga44@comcast.net.

 **Send some sunshine.** to your sisters-on bright, golden, original "sister" designed note cards. Choose from "A Note to my Sister" and "Thanks a Bunch" with matching envelopes. \$10 for an 8 pack or \$8 each for two, ppd. Ch. JA, Peggy Allen, 8170 Trafalger Dr, Colo Springs, CO 80920, 719-325-9027, or perkeeppeggy@yahoo.com


 **White chef's apron**—washable 100% poly, silk-screened JOY OF P.E.O. logo in royal blue, yellow and green on bib, adj strap, 2 pockets, 1 size fits all. \$17.95 ppd (includes S/H). Checks payable to Ch LV, Judy Mills, 130 Oxford, Clarendon Hills, IL 60514. Email: joyofpeoaprons@att.net.

 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6 each, S&H free! Send check to Ch Z, 1500 Crag Burn Lane, Raleigh, NC 27604


 **Spread the word!** P.E.O. women start! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

Star ornament—Classic laser-cut stainless steel, 5-point, 4 1/2-inch, concentric stars ornament that can be fanned out into a 3-dimensional piece. For window, Christmas tree, lamps, etc. Nice gift for speakers. \$15 ppd. to Ch V, P.E.O. c/o Betsey Grover, 2755 Donna Dr., Columbus, OH 43220, egrover@columbus.rr.com

 **Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com

 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant (shipping included). Chapter C/NH: Margo Penneck, 11 Earle Drive, Lee, NH 03861; margo.penneck@comcast.net


 **Daisy photographic gifts**—Chapter CX, MN. <http://daisies.1000markets.com>.

 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, PEO books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to PEO, Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

Beautiful canvas tote bags—Black with stars and yellow lettering "PEO - Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com


A Recipe Collection: Cookin' Up Valentine Memories! 31 recipes showcase a buffet, appetizers, desserts and much more. \$5 + \$1.50 shipping ea payable to Pat Steele, Chapter GT, 9001 Scotland Well Cv, Austin, TX 78750. Great stocking stuffers or officer gifts.

White beaded star ornament centered with gold lettered P.E.O. beads. \$10 ppd. Ch FU, Box 327, Grant, NE 69140.


 **Seven heavenly Founders**—15 min DVD details origin of sisterhood and Founders' bios. Great for program/new members. \$15 ppd, Ch EW, Carol Ann Long, 7620 NW 24th St, Bethany, OK 73008.

Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.


 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

California P.E.O. Home is creating a different type of senior living experience. We are building a new retirement community in Alhambra, CA. Redstone will be more than a new place to live; it will be a new way of life. To find out more information about Redstone, call 888-810-8820. Or visit our website at www.redstoneliving.org.

 **At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O. Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at www.peochapterhouseidaho.org or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chaptercookbooks@mac.com.

"Baby Owner's Manual"—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at www.BabyAnOwnersManual.com. Signed copy by PEO author \$12 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024

Mary Hogan

Chapter MD, Morris, Illinois

Initiation date: December 8, 2003



Mary Hogan models the Medical Dignity Garment that she designed and patented

Mary Hogan's P.E.O. sister Cindy Fahey describes her as "a problem solver by nature and an interior designer by occupation." Mary put both her problem-solving and design skills to use when a friend's young daughter, Sarah, was going through chemotherapy and had trouble finding clothing that would modestly cover her while also allowing access for the IVs and central lines necessary for the procedure. Mary designed and patented the Medical Dignity Garment—it has Velcro flaps on the sleeves at each elbow for IV placement and a Velcro flap at each collarbone for port access.

Who introduced you to P.E.O.?

Penny Gomien introduced me to P.E.O. She is a long-time family friend; I grew up next door to Penny and her family.

What do you like about being in P.E.O.?

I just think it's a wonderful group of ladies. They are all so welcoming and charming. They are such bright, interesting women and I love the fact that the organization is there to help other women achieve their goals of education.

Where did you go to college?

I went to Columbia College where I got my bachelor's degree with an emphasis in interior design.

What kind of design work do you do?

I especially enjoy working on residential design projects but right now I am spending a lot of time focusing on the Medical Dignity Garment.

How did you come up with the idea for the Medical Dignity Garment?

I was trying to be supportive of my friend's family. Sarah felt exposed

and vulnerable while receiving her chemotherapy treatment and she didn't want to be in pajamas all the time. I looked for solutions, but nothing was out there. Through prayer and trying to figure out what to do to help, I sat down and drew an outfit. I found some fabric, took it to a seamstress and we worked together to modify some patterns to create an outfit. Sarah loved it! She wore it throughout her treatment (Sarah is now in full remission) and I thought to myself, "This has helped Sarah, why wouldn't it help other people as well?" Since then I have modified the design so everyone can wear it. It is a classic white button-down style and comes in toddler, children and adult sizes.

How do you spread the word about the Medical Dignity Garment?

I have a website and I attend American Cancer Society events, trade shows and health fairs.

What do you like to do in your free time?

I spend a lot of time with my family—my husband Tom and our two daughters—Andrea, 19 and Shannon, 18. Andrea is a sophomore at Eastern Illinois University. I also enjoy the outdoors, exercising and cooking.

Are your daughters future P.E.O.s?

I hope so! That would be wonderful! 🌸


Personal Contributions to P.E.O.

Reminder! In order to qualify for a charitable donation in the United States, personal contributions from P.E.O. members, family and friends should be made payable directly to the P.E.O. projects or P.E.O. Foundation, not to a local chapter. P.E.O. chapters are classified by the IRS as tax exempt, meaning they do not have to pay income tax on chapter earnings; however, donations received by chapters are not qualified as charitable contributions.

Only the International Chapter projects, P.E.O. Foundation and certain state chapter projects qualify with the IRS as charitable entities. Tax deductible contributions can be mailed directly to the P.E.O. Executive Office or Cottey College. Acknowledgements and proper tax documentation will be sent to donors to substantiate that a qualified charitable donation was received by P.E.O.

Membership Resources


Honor Roll

The listing of our members celebrating 50, 60, 70, 75 and 80 years in P.E.O. is now only on the website. Think about having the tech person in your chapter print out the Honor Roll and sharing it with members in the chapter who might be celebrating milestone birthdays in P.E.O. Then check under Membership  for special celebration ideas.

Online Toolbox under Membership

International Chapter's Membership Team has developed a comprehensive online toolbox to help you grow and strengthen your chapter's membership.

Contents include counsel for membership materials, resource documents, programming ideas, membership forms, SCMA Pilot Programs and new membership initiatives. New documents are added frequently and can be downloaded, printed or viewed directly from your personal computer.

This toolbox is located on the P.E.O. website on the membership page. Look for the .

Notice of Member Moving

The local chapter corresponding secretary uses the Notice of Member Moving form to report the name and address of a member moving to another city. The form is to be sent to the state organizer, and may also be sent

to the area Reciprocity and/or to the presidents of local chapters in the city. When a member is moving to a chapter in Alaska, Hawaii or to a foreign country, send the form to the P.E.O. Executive Office.

The chapter receiving the form should complete and return the bottom section of the form to the sender. It is important that a P.E.O. moving to a different location be contacted as soon as possible by a local chapter. Let your P.E.O. contact be the member's first welcome to a new community.

A member moving or contemplating a move may check the Directory of Presidents to contact a chapter president in her new area. She may also contact the local reciprocity.

Contact information for s/p/d organizers and local chapter presidents may be found in the Directory of Presidents section of the website. Reciprocity contact information is available on the website under REFERENCE LISTINGS (formerly CARE)/Reciprocity.


Emblem Ordering

It is important for the corresponding secretary to get an initiate's information reported on the Change in Membership (CIM) form to the Membership Department immediately after initiation. The order for the initiate's emblem, submitted by your chapter's treasurer, will not be processed by the executive office until the CIM form has been received.

Reprinting from The P.E.O. Record

Material published in The P.E.O. Record does not carry a copyright. Articles are chosen to help you understand the policies of P.E.O., to keep you up to date on the projects, to give you inspiration, and to provide humor. You are encouraged to copy any articles or parts of them from the magazine for new members or for use at a chapter meeting. If an article is reprinted, please give credit to The P.E.O. Record.

2011 International Convention

The 2011 Convention of International Chapter will be held September 29 through October 1 in Saint Louis, Missouri. Amendment, registration and tour information will be included in the March-April 2011 issue of The P.E.O. Record. Continue to watch the members' side of the P.E.O. website for more information. 

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

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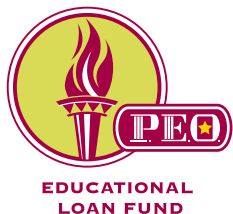
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City _____ State _____ Zip Code _____

ACT FOR ELF



Offer *deserving women* the opportunity
to *realize* their *educational dreams*.

Actively search for potential ELF loan recipients.

Commit to making ELF a priority for your chapter.

Take time to visit the P.E.O. website ELF page often
and become ELF informed.

BECOME **ELF ACTIVE**