

THE P.E.O. RECORD

Philanthropic Educational Organization

MAY/JUNE 2019

CELEBRATING
150 YEARS OF SISTERHOOD

**P.E.O.
Program
for
Continuing
Education**

**Funding Grants for
Brighter Futures
since 1973**



OFFICERS OF International Chapter

President

Sue Baker
1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

First Vice President

Brenda J. Atchison
14306 Hobnob Way, Nevada City, CA 95959-9407

Second Vice President

Patricia L. Brolin-Ribi
P.O. Box 305, Sun Valley, ID 83353-0305

Organizer

Cathy Moss
1400 Willow Ave. #1204, Louisville, KY 40204-1423

Recording Secretary

Alix Smith
9055 E. Kalil Dr., Scottsdale, AZ 85260-6835

Standing Appointments

Administrative Staff

Executive Director

Jackie Matt
ExecDir@peodsm.org

Director of Finance/Treasurer

Kathy A. Soppe
ksoppe@peodsm.org

Director of Communications/Historian

Kate Westercamp
kwestercamp@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

Cottey College

President, Jann Rudd Weitzel, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

Boards of Trustees and Standing Committees

Cottey College

Chairman, Gary S. Cox, 1140 Scenic Garden, Lawrenceburg, KY 40342
Vice Chairman, Grace Chalker, 1381 Annette Ct., Lakewood, OH 44107-3049
Sandra J. Laney, 5440 Leary Ave. NW, Unit 618, Seattle, WA 98107
Christine A. Scheuneman, 2550 Point del Mar Ave., Corona del Mar, CA 92625
Diann E. McChesney, 12 Fisher Lane, Ridgefield, CT 06877
James R. Bickel, 303 East Vernon, Nevada, MO 64772
Cheryl Denslow, 10787 Vista Rd., Parker, CO 80138-3129
Georgann Douglas, 7821 Silveridge Dr., Fort Worth, TX 76133-7429
Kathryn Bayne, P.O. Box 37, Libertytown, MD 21762-0037
Tamara Kenworthy, 1204 S 46th St., West Des Moines, IA 50265-5215
Hope Zoeller, 1221 Summit Ave., Louisville, KY 40204

P.E.O. Educational Loan Fund

Chairman, Cathy Manhart, 981 Strawberry Ave., Billings, MT, 59105-1931
Vice Chairman, Mary Bormann, 2510 Clydesdale Dr., Bismarck, ND 58503-0920
Jan Keeley, 2516 Zarah Dr., Great Bend, KS 67530-2461
Ann Lambert, 515 Madison St., Wrentham, MA 02093-1670
Nanci Rosensteel, 135 Ridings Way, Lancaster, PA 17601-1707

P.E.O. International Peace Scholarship Fund

Chairman, Deborah Taylor, Unit 1002, 1788 West Georgia St., Vancouver, BC V6G 2V7
Barbara C. Olson, 35524 Zephyr Way, Pleasant Hill, OR 97455-9764
Jan Knuckey, 5544 Meissen Dr., Springfield, OH 45502-8878

P.E.O. Program for Continuing Education

Chairman, (Carol) Jean Wyble, 275 Jefferson St., Export, PA 15632-9054
Susan Penrod, 22959 Central Pr., San Antonio, TX 78255-2119
Betsy Dietz, 12112 Fairway Dr., Little Rock, AR 72212-3429

P.E.O. Scholar Awards

Chairman, Andrea Wade, 24 Samanthas Way, Pittsford, NY 14534-1086
Laurie Collins, 15007 61st Dr. SE, Snohomish, WA 98296-4210
Rebecca Daniel, 194 Captain Ames Dr., Parkersburg, WV 26104-9799

P.E.O. STAR Scholarship

Chairman, Patricia Franzen, 1301 Butternut Ct., Germantown Hills, IL 61548-9094
Janet Steury, P.O. Box 6458, Saint Joseph, MO 64506-0458
Jayne Resnik, 8001 Belford St., Shawnee, KS 66218-8801

P.E.O. Foundation

Chairman, Mary Elliott, 125 Wynd Star Ct., Glasgow, KY 42141-8144
Lou McLaren, 2700 Fuller Mountain Rd., North Ferrisburgh, VT 05473-4022
Nicole Berner, P.O. Box 66, Belden, NE 68717-0066

Finance Committee

Chairman, Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715
Lori O'Keefe, 1415 E 3rd Ave., Mitchell, SD, 57301-3088
(Barbara) Ann Bowen, 4401 Bluffdale Ct., Godfrey, IL 62035-4719

Audit Committee

Chairman, Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715
Lori O'Keefe, 1415 E 3rd Ave., Mitchell, SD, 57301-3088
(Barbara) Ann Bowen, 4401 Bluffdale Ct., Godfrey, IL 62035-4719

Study and Research Committee

Chairman, Kathryn Ebert, 7220 NE Par Ln., Vancouver, WA 98662-3656
Vice Chairman, Susan Mitchell, 2409 Prairie Pl., Lutz, FL 33549-5591
Beth Linderman, 927 Ives St., Watertown, NY 13601-4241
Karen Blair, 15658 Himebaugh Cir., Omaha, NE 68116-4535
Stephanie Davis, 1366 Glen Abbey Way, Gray, TN 37615-5223
Christine Ankeney, 31866 Julep Rd., Marceline, MO 64658-1284

Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

Nominating Committee

Chairman, Linda Spence, 1913 Wildflower Cir., Medford, OR 97504-8636
Glynda Samford, 270 Dandelion Ln., Corrales, NM 87048-7819
Lou Ireland, 1660 NW 101 Way, Plantation, FL 33322-6501
Jo Ann Fetterman, 9261 Olympus Beach Rd., Bainbridge Island, WA 98110-3444
Joyce Victor, 4228 Springview Dr., Grand Island, NE 68803-6509

Membership Committee

Chairman, Barbara Burgess, 921 Ivy Meadow Lane, Durham, NC 27707-6185
Vice Chairman, Jan Loftin, 3635 S 77th St., Lincoln, NE 68506-4706
Cynthia Fulp, 3935 E Burks Pl., Springfield, MO 65809-2602
Jacqueline Dawson, 7793 E Joshua Tree Lane, Scottsdale, AZ 85250-7962
Kathleen Feldman, 32702 View Haven Ln., Sorrento, FL 32776-7754
Rita Briggs, 705 Avalon Way, Peachtree City, GA 30269-3255

Committee for the P.E.O. Leadership Development Initiative

Chairman, Julie Wilson, 9470 SW Royal Woodlands Dr., Beaverton, OR 97005-4206
Jennifer Mitchell, 471 Birchington Ln., Melbourne, FL 32940-2114
Marylou Ruud, 13100 Enchantment Ln., Albuquerque, NM 87111-7132
Debbie Kotecki, 11617 Midlavian Dr., Raleigh, NC 27614-6948

Sesquicentennial Celebration Committee

Chairman, Elizabeth E. Garrels, 2257 235th St., Mount Pleasant, IA 52641-8582
Vice Chairman, Susan R. Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715
Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889-3329
Mary Lasky, 5611 Warwick Pl., Chevy Chase, MD 20815-5503
Carol Nemitz, 706 N Main, Mount Pleasant, IA 52641-1239

To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899
Phone 515-255-3153
Fax 515-255-3820
Web peointernational.org (*Go to Members Login, enter username and password, then click Contact Us.*)

To Reach Cottey College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790
Phone 417-667-8181
Fax 417-667-8103
Email peorelations@cottey.edu
Web cottey.edu

To Reach The P.E.O. Record or Submit Material

Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312
Phone 515-255-3153
Fax 515-255-3820
Email bfrazier@peodsm.org

Layout and design of The P.E.O. Record by Allison Vial



Sue Baker, President, International Chapter

Faith, Love, Purity, Justice, Truth

The Pursuit of Peace and Purity

Many of us find ourselves feeling uneasy in the world today. Mother Teresa, one of the most admired women in history, said, "I believe that people of gentleness and caring can change the world...one small kindness at a time." Friendship and peace are created by small gestures, not grand ones. Each of us has the right to happiness and peace received through acts of love and kindness.

Inner peace comes from living a life congruent with our P.E.O. virtues: Faith, Love, Purity, Justice and Truth. Penelope Stokes in her book "Simple Words of

a tough subject, but why? Perhaps it is difficult to discuss because it is one of the more private virtues—those hidden wellsprings of faith that center in our connection with God. The private virtues, though, form the foundation of our public virtues, those that determine our bond with people around us. A clean and pure heart means an open and honest relationship with God and with each other.

Printed on a bottle of water are the words "**Purity Guaranteed.**" Wouldn't it be refreshing for lives to be lived by that slogan, purity guaranteed?

In 1890 Founder Ella Stewart, then 40 years old, described "**purity in thought, speech and action**" and is credited for saying, "**Our lives should be affected by our emblem in that we are pure minded, truthful, faithful and loving in character.**" Today we strive for that same richness of character. In P.E.O. we hold ourselves to a high standard of personal behavior and are honest in word and deed. Our focus is on the positive and the good intentions of others. We are slow to criticize and quick to praise, always strengthening the heart of P.E.O.

Virtue is a power—a healing, restorative power that enables us to live in hope, joy, love and peace.

Wisdom" writes that virtue is becoming fashionable again. What is virtue? Is it just the nice feeling we get when we've done a random act of kindness? Is it something we can acquire the way we learn proper manners? Virtue is a power—a healing, restorative power that enables us to live in hope, joy, love and peace.

One of our P.E.O. virtues that I believe is disregarded in society today is purity. We hear beautiful words about purity in our ceremony, but we don't talk much about it. In our chapters, we have inspirational programs on faith, love, justice and truth, but when was the last time you had a program on purity? It is

When you hear impure words spoken do you wish for a better filter on verbalized thoughts? Purity is not based on externals. It is not what goes into people that defiles them, but what comes out of their mouths.

We must not become complacent based on societal norms, but must stand firm in our principles. True purity of the spirit is of an internal nature. We don't purify our minds and hearts by staying isolated in a bubble of righteousness. LOVE makes us pure. It creates in us a tender heart, with a vision to see and the compassion to get actively involved, to reach out to those around us.

The impact of love in "the pursuit of peace and purity" cannot be understated. Works of love are works of peace and purity, spreading human compassion. "Pursuit" is an active word calling us to go out and search for or strive for something. Psalms 34:14 tells us to "seek peace and pursue it." Action is encouraged for small deeds, and together we will bring this world into closer harmony.

May blessings of peace and purity shine through your life and may you discover enough goodness in others to believe in a world of peace.

Contents

The P.E.O. Record | May-June 2019 | Vol. 131 | No. 3

SPECIAL FEATURES

5 Slate of Officers for Election to the Executive Board of International Chapter 2019-2021

7 P.E.O. Program for Continuing Education—Funding Grants for Brighter Futures since 1973

11 P.E.O. Notes to My Mom
BY MARY PAT LORENTE

12 Into Outer Space Again! P.E.O. Sesquicentennial Charm to Travel to International Space Station in July
BY ANN CONWAY

14 The P.E.O. Record Opened the Door to a Cherished Friendship
BY CAROL LAFAVE GABLER

18 Professional Entertainer Emily Walter Treasures Her Membership in P.E.O.
BY ANNA RATHBUN

6 Celebrate 150 Years of P.E.O.
20 Promote P.E.O. At Your Summer Celebrations
34 Connect with P.E.O. on Social Media



FOLLOW US

 **Facebook:**
PEO International

 **Instagram:**
@peointernational

 **Twitter:**
@PEOSisterhood

 **LinkedIn:**
International Chapter of the P.E.O. Sisterhood

IN EVERY ISSUE

- 1 President's Message**
Faith, Love, Purity, Justice, Truth:
The Pursuit of Peace and Purity
BY SUE BAKER
- 4 Your Letters**
- 19 Membership Development**
Every Sister is a Very
Important P.E.O.
BY JACQUELINE DAWSON
- 21 P.E.O. Leadership
Development**
Achieving Results with
SMARTI Goals
BY PAT BREMAN
- 32 Award Winning Ideas**
- 35 New Chapters**
- 36 Centennial Chapters**
- 38 P.E.O. Authors**
- 40 Where in the World
is The Record?**
- 42 BIL Corner with Albert Leffler**
Message on a Golf Shirt and
a Callout to BILs
- 43 Fundraising Marketplace**
- 48 About P.E.O.**
- 49 To The Point**

CONVENTION OF INTERNATIONAL CHAPTER

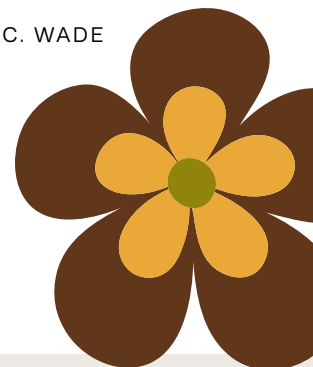
- 13** International Convention Then and Now—1969, 2019
- 16** Convention At-A-Glance
- 20** “We Who Are Sisters” Book Signing

GALLERY OF PRESIDENTS

- | | | |
|-----------|--|-------------------------------------|
| 27 | Janice Alcorn , Alabama | Connie Maxwell , Mississippi |
| | Joan Braddock , Alaska | Linda Cosner , New Mexico |
| | Sandra Smeds , British Columbia | Trish Rouse , Tennessee |
| | Barbara Lee Grant , Delaware | Barbara Riley , Texas |
| | Barb Novak , Maryland | Stephanie Halton , Utah |
| | Karen Kline , Michigan | Donna Corbin , West Virginia |

P.E.O. PHILANTHROPIES AND FOUNDATION

- 15 P.E.O. Foundation**
Make a Difference Today
- 22 P.E.O. Educational Loan Fund**
Inside the ELF Application Process BY CATHY MANHART
- 23 Cottey College**
Take a Virtual Tour of Cottey College Online BY DR. JANN WEITZEL
- 24 P.E.O. International Peace Scholarship**
South Africa's Soul Surgeon Carla da Cunha BY BARBARA OLSON
- 25 P.E.O. Scholar Awards**
P.E.O. Scholars Respond with Gratitude BY ANDREA C. WADE
- 26 P.E.O. STAR Scholarship**
Our Stars...Our Future BY JANET MILLER STEURY
- 50 Thank you**



The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, peointernational.org. The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

ELF Recipient Pays it Forward

There are literally thousands of women who have benefited from P.E.O. projects over the years, amounting to millions of dollars. We will never really know our impact in promoting and supporting education around the world but every so often we get amazing feedback.

In 1962, Nancy Butts was trying to complete her undergraduate degree at the University of Iowa. She was in her last semester when a roommate backed out of their agreement. Nancy desperately needed enough money for rent and tuition. An ELF loan for \$500 came to her rescue and she was able to complete her degree. Nancy went on to complete her Masters and Ph.D., and had a successful career teaching human physiology at the university level. She is now retired and living in Wisconsin.

Nancy is not a P.E.O., but she never forgot that Chapter JR helped her secure the ELF loan. She recently gifted our chapter with \$5,000, which we forwarded directly to the Educational Loan Fund.

We are deeply honored by Nancy's gift and are so proud of what she has achieved. We look forward to seeing how other women may benefit from Nancy's generous donation. We will keep our eyes open and our ears to the ground in search of more women who can use our assistance in achieving their goals.

— **Alice Huss, JR, Muscatine, Iowa**



Eager to Become a P.E.O.

My 10-year-old granddaughter, Caroline, is eager to be a P.E.O. After reading the article I wrote on a P.E.O. Program for Continuing Education recipient in the January-February 2019 issue of The Record, she said, "They should lower the age to join. I can't wait eight years to become a P.E.O."

It makes me happy that she is so eager to be associated with the Sisterhood. She will be a 4th generation P.E.O.

— **Susan Penrod, P.E.O. Program for Continuing Education PCE Board of Trustees**



Praise for "We Who Are Sisters"

I just finished opening my copy of "We Who Are Sisters." What an absolutely delightful book. It is so well organized, so well written and illustrated and the quality of the paper and binding is excellent. It truly is a coffee table book one can be proud to display. Most importantly, it tells the story of the P.E.O. Sisterhood so well. Even my BIL, John, is enjoying reading it and is very impressed. I urge every P.E.O. sister to order one if you have not already done so. My sincere congratulations and appreciation to the Sesquicentennial Book Committee for such a fine, permanent record of our precious Sisterhood.

— **Judith Bloom, EO, Minocqua, Wisconsin**

Slate of Officers for Election to the Executive Board of International Chapter 2019-2021

The Nominating Committee of International Chapter met March 14-17, 2019, to select a slate of nominees for the 2019-2021 biennium as directed in the Constitution, Part I, Article V, Section 4. The following slate of nominees was selected by majority vote of the committee for presentation at the Convention of International Chapter in Des Moines, Iowa, September 13-14.

President:	BRENDA J. ATCHISON <i>Past President, California State Chapter</i>
First Vice President:	PATRICIA L. BROLIN-RIBI <i>Past President, Idaho State Chapter</i>
Second Vice President:	CATHY MOSS <i>Past President, Texas State Chapter</i>
Organizer:	ALIX SMITH <i>Past President, Arizona State Chapter</i>
Recording Secretary:	KATHRYN (KAY) EBERT <i>Past President, Washington State Chapter</i>



Kathryn (Kay) Ebert: Nominee for Office of Recording Secretary of International Chapter

GROWING UP IN HONOLULU, HAWAII, Kay Ebert was given the gift of P.E.O. by Chapter C, Hawaii, when she was a freshman in college. After attending Beloit College in Wisconsin, family and professional opportunities took Kay to multiple locations. She has been a member of Chapter EP, Palatine, Illinois; Chapter AM, Hailey, Idaho; Chapter HX, Port Angeles, Washington; Chapter FB, Kent, Washington; and Chapter IN, Vancouver, Washington, where she is still a member. Kay celebrates and is grateful that she has experienced a broad range of chapters, from formal to informal, and has added many new sisters along the way.

Kay served as president of Washington State Chapter 2012-2013 and was appointed to a six-year term on the Study and Research Committee of International Chapter in 2013, culminating in the appointment as chairman of that committee for the 2017-19 biennium. She is a member of the National Association of Parliamentarians.

Kay and her husband, Alan, have four children and six grandchildren (so far). Her sisters, Gail Owen and Laurie Bugbee, daughter, Annie Nakasato and daughter-in-law, Susan Noonan belong to chapters in Illinois, Washington and Texas. Ann Simpson, Kay's mother, is an active non-participating member of Chapter C, Hawaii.

For over 30 years, Kay's professional career focused on employee safety and health, the majority of that time with a regional airline and the remainder with grocery warehousing and transport. Her focus was on providing tools, training and removing barriers so that employees could excel at their jobs while still enjoying their lives away from work.

As a champion in supportive leadership, Kay recognizes and appreciates the breath of P.E.O. sisters' talents. Life experiences have taught Kay that there are many paths on our shared P.E.O. journey towards the lessons taught by our star. ★





\$150 in honor of 150 years!

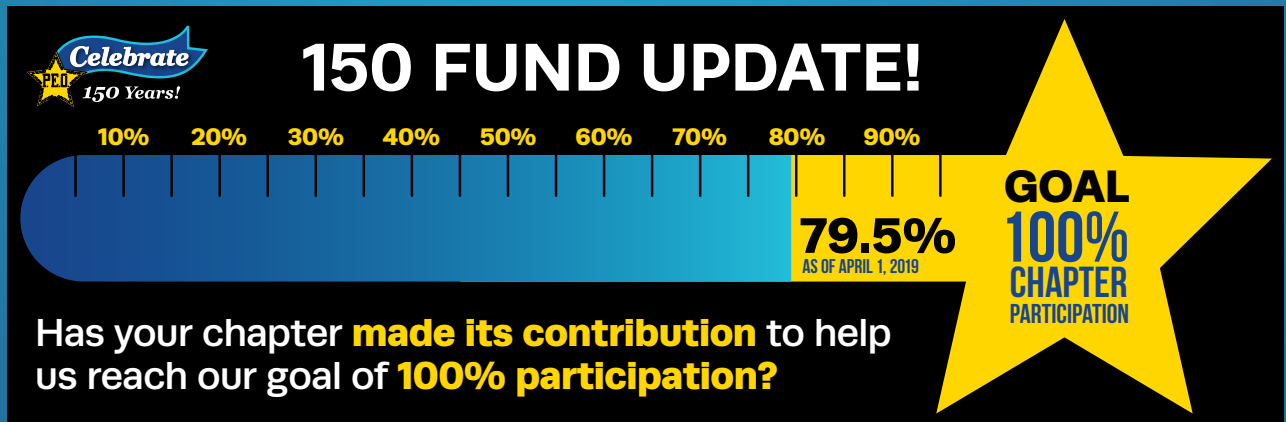
★ With a goal of **100 percent local chapter participation**, each chapter is encouraged to donate \$150 to P.E.O.'s 150th Anniversary Fund. If necessary, chapters may accumulate amounts during the collection period in order to meet the suggested \$150 donation to be submitted in one check.

★ Individual donations are also encouraged—make a donation to the fund **in honor or in memory of** a special P.E.O.

★ The **majority** of these funds will be used to supplement the International Chapter philanthropic projects.

More information, including how to donate, is available at www.peo150.org.

Reminder: Local chapter gifts should be forwarded to the s/p/d treasurer or paid assistant.



Order "We Who Are Sisters"

The New P.E.O. Pictorial History Book

Own a piece of P.E.O. history! This attractive coffee table book is 9" x 12" and features:

- More than 300 photos
- Fascinating facts
- State, provincial, district histories
- Origin stories of our P.E.O. projects
- And more!

Books are \$40 plus tax and shipping.

Visit www.peointernational.org/150 or www.peo150.org and click through to purchase the book from the printer.

Commemorative P.E.O. Anniversary Jewelry

The Tradition Continues

During P.E.O.'s 100th anniversary in 1969, a charm was created to commemorate the milestone. The Sisterhood is pleased to continue this tradition with the new sesquicentennial celebration jewelry.

See **page 12** in this issue for an exciting announcement about the jewelry.

This limited-edition jewelry is available exclusively from Herff Jones. Visit www.peo150.org for more details, including how to order.





PROGRAM FOR
CONTINUING EDUCATION

P.E.O. Program for Continuing Education



The PCE Study Committee.
From the left: Elizabeth Boyington,
Helen Storbeck, Lilas Brandhorst,
Lillian Corley, Florence Wallace,
Ruth Romero

Funding Grants for Brighter Futures since 1973

What a milestone when women earned the right to vote with the passage of the 19th Amendment in 1920. However, achieving that right was not the only passion of Alice Paul, a leader in the suffragette movement. In 1923, Congress was presented the first Equal Rights Amendment, drafted by Alice, but neither the House nor Senate ever saw it. From 1923 to 1977, the amendment was presented at every session of Congress, without success. It was the National Organization of Women, founded in 1966, that made equal rights a priority and advocated for its passage into the U.S. Constitution. Equal Rights advocates Gloria Steinem and Kate Millett were raising public awareness for women's liberation and women of all races and backgrounds were responding.

In 1969, Ruth Romero, Chapter AK, Lancaster, Pennsylvania, had a vision. The International Peace Scholarship (IPS), established in 1949, was proving successful and Ruth began to explore amending IPS so women in the United States and Canada would have the same scholarship opportunities to achieve their education goals. When then-Supreme Chapter President, Irene Kerr, caught wind of Ruth's proposed amendment she reached out and encouraged the possibility of creating a new project, one that was specific to the needs of women in the U.S. and Canada. Chapter AK's newly established Scholarship Committee sent a survey to area colleges. Fifteen colleges responded and the results were unexpected.

The raised awareness for women's liberation meant colleges were experiencing a tremendous increase in applications by women returning to school to obtain a degree in order to enter the work force. This surge meant finding funds to help these women reach success. Chapter AK, now armed with a plan, requested Pennsylvania State Chapter to consider a resolution to be presented at their state convention favoring an educational scholarship for continuing education for American and Canadian women. The resolution was approved, sent on to the Executive Board of Supreme Chapter and a study committee was created. At the 1971 Convention of Supreme Chapter the following resolution was overwhelmingly approved by the delegation:

WHEREAS, Members of the P.E.O. Sisterhood are interested in the self-improvement and development of women through education; and

WHEREAS, There is an increasing interest emerging for a wider program to aid the women of the United States and Canada, who desire to continue their education; therefore, be it

RESOLVED, That a program of educational opportunities for women of Canada and the United States be established for continuing education in fields of their interest, in which they seek purposeful goals for self and service;

RESOLVED, That this program be implemented by awarding of scholarships based upon merit and need;

RESOLVED, That this program be financed by voluntary contributions;

RESOLVED, That a scholarship applicant be recommended and sponsored by a local chapter; and be it further

RESOLVED, That the present committee, appointed by the executive board of Supreme Chapter, be continued, and that it be authorized to submit to the 1973 convention of Supreme Chapter proposed amendments to the Bylaws of Supreme Chapter to implement the provisions of this Resolution and to broaden the scope of possible P.E.O. participation in area of present-day needs and services.

PCE Recipients Courses of Study

IN THE BEGINNING, degrees for women were concentrated mostly in the education and medical fields. As the years progressed, women were stepping into more male dominated professions and proving to be successful. Here is some information on recipients throughout the years and their fields of study.

1972

Freddie Mahlmann

1972 recipient, sponsored by **Chapter B, Burlington, Vermont**. Freddie was a transfer member of Chapter B from Chapter BW, Cleveland, Ohio. She returned to school to earn a Master's degree in School Counseling so she could work in collaboration with families, other educators and the students. One year after earning her degree she moved into the school counseling department. In 1979 she became Director of Guidance at a high school in Moretown, Vermont, and remained in that position until her retirement in 2000. After retirement, she went to work as a production baker. Interestingly, her boss was a former student! Freddie became an inactive member of P.E.O. after moving to Moretown as there was not a chapter within driving distance at that time, however, she remains in touch with some members of Chapter B.

1977



Newspaper article clipping

Joy Ufema

1977 recipient, sponsored by **Chapter AQ, Harrisburg, Pennsylvania**. Joy's course of study was Thanatology, the study of death. Considered one of the top specialists in her field at the time of her application, Joy was determined to help dying patients live out the remainder of their days as fully as possible and in dignity. In 1980 she was recognized as a "Distinguished Pennsylvanian" for pioneering hospices for terminally ill patients.

1986

Dorothy Leeds, left, Chapter PCE Chairman presents grant check to Kathy



Kathy Westerwell

1986 recipient, sponsored by **Chapter AN, Billings, Montana**. A single parent of two young children, Kathy needed to complete her Certification for Teaching in Spanish and English.



Sandra, right, with her children

Sandra Albertson

1972 recipient, sponsored by **Chapters N, Worcester, and R, Worcester, Massachusetts**. A widowed mother of two young children, Sandra returned for her Master's degree in English in order to return to the workforce to care for her family. Sandra taught part-time at local community colleges and high schools and is a published author of "Endings and Beginnings."



Carol, center, with her children

Carol Brewer

1977 recipient, sponsored by **Chapter DY, Grand Junction, Colorado**, received her associate degree in nursing. As a single mother of two, Carol was struggling to pay for school and to have a Christmas for her two sons. The PCE grant eased her educational burden and allowed her to let the sleigh bells ring for her children. Her plans were to work for two years and then enroll for a Bachelor of Science in nursing degree.



Robin at work

Robin Beronio Rodgers

1984 recipient, sponsored by **Chapter UY, Santa Rosa, California**, received her Certification as a Licensed Vocational Nurse, a stepping stone to reach her ultimate career goal of being a registered nurse and earn a living as a single parent. Robin secured a position as a charge nurse at a convalescent home after completing her LVN certification. By 1987 she was enrolled in school to complete her Bachelor of Science in nursing degree.

Through the Years

1989

✓ Enid, center back, with her children



Enid Kanyangyeyo

1989 recipient, sponsored by **Chapter G, London, Ontario, Canada**. Enid's family were refugees from Uganda. As a single parent, she found part-time work teaching English as a Second Language. A Bachelor of Arts degree in Education earned in 1990 allowed Enid to obtain full-time employment as a teacher's assistant by the London Board of Education. Enid had her own classroom one year later.

2016

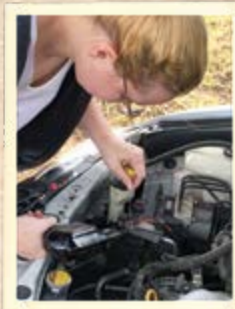


◀ Camille

Camille Marcela Cabalo

2016 recipient, sponsored by **Chapter B, Honolulu, Hawaii**. Camille was working at a medical center after earning a bachelor's degree in ethics in 2011. In order to care for her ailing father, she postponed graduate school and later took a leave of absence to complete internships in North Carolina and Washington, D.C. Camille was encouraged to return to school for a Master's degree in Business Administration to qualify for a program director position with her employer.

2018



◀ Judith repairing under the hood

Judith Holloway

2018 recipient, sponsored by **Chapter IJ, North Richland Hills, Texas**. After being homeless and living in her car for five years Judith Holloway learned how to take care of the only home she had. Not letting fear rule her life, Judith is preparing to become an excellent communicator in a male-dominated workforce. After completing her Associate degree in Automotive Service Technology she will be qualified to work for the government and private businesses.

➤ Jamie in her welding helmet



Jamie Krauel

2016 recipient, sponsored by **Chapter DQ, Sturgeon Bay, Wisconsin**. Jamie began working in a Florida shop creating art out of recycled material and increasingly desired a career with more artistic opportunities. Returning to her home state of Wisconsin, Jamie enrolled in the welding program at a technical college. Her plans were to work in manufacturing, a male-dominated field, as well as maintain her artistic talents by creating artistic pieces. She has assisted in creating one piece that has become street art in her home town.

2016

2017



◀ Chandra at work

Chandra Green

2017 recipient, sponsored by **Chapter HF, Overland Park, Kansas**. After suffering abuse and the effects of a broken home on a family, Chandra wanted to make her community a better place. Believing counseling services in a neighborhood setting helps to remove the stigma associated with counseling, and mental health issues, a Master's degree in Marriage and Family Therapy will enhance her skills as the program director of a non-profit organization where she currently works.

PCE Activity by Biennium

Biennium	Number of Grants Awarded	Amount Awarded	Maximum Grant Amount
1972-73 (Pilot Program)	25	\$5,529	\$500
1973-75	405	\$116,838	
1975-77	937	\$226,670	
1977-79	925	\$295,795	
1979-81	1,227	\$396,934	
1981-83	1,060	\$392,860	
1983-85	1,267	\$820,350	\$750
1985-87	965	\$604,779	
1987-89	1,033	\$717,202	\$1,000
1989-91	1,230	\$1,019,765	
1991-93	2,021	\$1,938,605	
1993-95	2,260	\$2,505,892	\$1,500
1995-97	1,980	\$2,423,159	
1997-99	2,198	\$2,764,952	
1999-2001	2,599	\$3,272,039	
2001-03	3,051	\$3,403,049	
2003-05	3,063	\$3,260,406	
2005-07	3,242	\$4,290,684	\$2,000
2007-09	3,131	\$5,486,509	
2009-11	3,345	\$5,010,353	\$3,000
2011-13	2,688	\$4,555,000	
2013-15	2,909	\$4,751,640	
2015-17	2,930	\$5,317,300	
2017 - January 2019	3,105	\$6,220,800	

Total number of grants awarded since 1973:

47,584*

.....

Total dollar amount awarded since 1973:

\$59,220,104*

*as of April 8, 2019 ★



P.E.O. Notes To My Mom

by Mary Pat Lorente, H,
Mount Vernon, Washington

1963

DEAR MOM, I heard you and your P.E.O. friends laughing when I was falling asleep last night. It sounded like you were having a lot of fun. I thought I heard something about you being president, but that can't be right, because I know that's Mr. Kennedy. Maybe I was already dreaming by then.

Love, Trixie

1973

MOM, I can't believe I have to go somewhere with Dad so you can have your stupid P.E.O. meeting at our house again tonight. Why are you always ruining my life?

From You-Know-Who

1983

DEAR MOM, Thanks for being at my P.E.O. initiation tonight to make sure I didn't say or do something foolish! I sure didn't know what to expect, but now I'm proud to be part of something that meant so much to you and Grandmother Hiller.

Love, Mary Pat

1993

DEAR MOM, I missed another P.E.O. meeting tonight. Did you go? I thought I was going to make it, but Emily came home from school sick and then Andrew really needed some help with his homework. Of course he put it off 'til the last minute again. Let me know what I missed.

Love, Mary Pat

2003

DEAR MOM, Jeannie called tonight and asked me to be Recording Secretary for our chapter. We were laughing about how our moms pretty much HAD to say yes when someone asked them to be a P.E.O. officer back in the day. I'm glad things have changed since those times you and Harriett remember from the '60s. I told her I'd think about it, but I'll probably say yes. It's not that big of a job, and I'm glad to help our chapter, even if it's just by taking the minutes.

Love, Mary Pat

2013

DEAR MOM, Emily was initiated into P.E.O. tonight. I'm sorry you couldn't be there too, but Colorado is a long way for you to travel these days. When we got to the point in the ceremony when it was time to present the P.E.O. pin, we used yours. Later I looked at the dates on the back, and I noticed she is the same age (24) that you were when you were initiated in Missouri in 1943. How about that? Pretty cool that now there are four generations of our family who have been able to participate in such an amazing organization.

Love, Mary Pat

2015

DEAR MOM, I went to a P.E.O. meeting tonight, and everyone asked about you as usual. I know you don't remember them anymore, but they haven't forgotten you. Martha said she'd try to stop by for a visit this week, but don't worry, she knows to tell you her name when she gets there.

Love, Your Daughter Mary Pat ★

ABOVE: Three generations of P.E.O.—the author (far right) with her mother, Pat Call and her daughter, Emily Kennedy. Pat is holding Emily's daughter, Charlotte

INTO OUTER SPACE

again!



P.E.O. Sesquicentennial Charm to Travel to International Space Station in July

by Ann Conway, Sesquicentennial Celebration Committee

A very special plaque rests near the guest book in the Centennial Center at the P.E.O. Executive Office in Des Moines, Iowa. The plaque was presented to P.E.O. at the 1969 Centennial Convention of Supreme Chapter by Madeline Moon Sternberg, Chapter A, Miami, Florida. Mounted on the plaque is the P.E.O. centennial charm that Madeline's nephew, Colonel Edwin E. "Buzz" Aldrin, Jr. carried to the moon. When Chapter A learned that Madeline's nephew had been named to the Apollo 11 crew and would be one of the two men to walk on the moon, their minds went into action. Might it be possible for Colonel Aldrin to carry along a centennial charm in memory of his grandmother, Jessie Ross Moon, also a Chapter A member? Madeline approached her nephew, and since the item was small, he felt confident he could.

moon's surface. On August 8, 1969, Madeline spoke with her nephew while he was still at the Lunar Receiving Laboratory quarters in Houston after the historic voyage. He confirmed that the centennial charm had made it to the moon and back, and was in quarantine with the crew, the spacecraft and the lunar rocks and dust. Colonel Aldrin presented the charm to his aunt on August 13, 1969, immediately following President Nixon's dinner honoring the Apollo 11 astronauts in Los Angeles, California. As stated in the new book, "We Who Are Sisters," "Not only does P.E.O. reach for the stars – P.E.O. has touched the moon."

Fast forward nearly 50 years...when the Sesquicentennial Celebration Committee (SCC) met for the first time in 2013. On the agenda was discussion about a commemorative



A vermeil sesquicentennial charm will be on board a scheduled July 8, 2019, flight to the International Space Station, berthing* on July 10 and re-entering on August 13.

On July 20, 1969, an estimated 600 million people around the world watched the live lunar landing on television. Apollo 11 became the first manned spacecraft to land on the moon, and Neil Armstrong and Buzz Aldrin stepped on the

piece of jewelry. It was quickly agreed that another charm should be designed to honor P.E.O.'s 150th anniversary. Considering modern sensibilities and input from members, the committee worked with the official P.E.O. jeweler, Herff

Jones, to review and refine many designs. To appeal to the wide range of tastes in jewelry, and even metal favorites, the committee decided to offer members several options. For example, the new piece could be ordered as a charm, just like the original centennial piece, and it could also be ordered as a pendant, with a bale option for women who wanted to wear it as a necklace. The committee also conducted a survey and determined that a two-tone piece (a gold emblem on a sterling silver background) would be a popular option in addition to more traditional single-metal charms. Thanks to Herff Jones, the sesquicentennial piece is available in a variety of precious metals: 14K gold, 10K gold, vermeil (24K gold plate atop sterling silver) and the two-tone version. A final option was gold electroplate. In 2017, the first orders were delivered. Pictures on social media prove that women are proudly wearing their commemorative jewelry to all sorts of events, even traveling the world with their chosen pieces. But could the sesquicentennial charm go even farther?

In the November–December 2018 issue of The P.E.O. Record, there appeared an article entitled, “NASA Stars Shine in Chapter GI, Texas.” Authored by Stephanie Jenkins, it

highlighted a prestigious award presented to four sisters in the chapter who work with NASA or subcontractors. Much like what happened in Madeline Sternberg’s Chapter A, when the SCC read the article, their minds went into action. Would it be possible to get another charm into space?

With the help of Stephanie, a piece of P.E.O. will be making a trip that Buzz Aldrin might not have even imagined almost 50 years ago. A vermeil sesquicentennial charm will be on board a scheduled July 8, 2019, flight to the International Space Station, berthing* on July 10 and re-entering on August 13. Stephanie’s father, Bruce Baker, made this possible. Mr. Baker is employed by a company heavily involved in space flights and he had the necessary contacts to bring the idea to fruition. For all of you planning to attend Convention of International Chapter in Des Moines this fall, be on the lookout. A second charm that has been into space will be on display at the 2019 Convention of International Chapter. The committee hopes that these unique centennial and sesquicentennial charms, with the history that surrounds them, will help all of us lift P.E.O. toward our next frontiers. ★

**Berthing occurs when an astronaut uses the station’s robotic arm to capture the spacecraft. Mission Control then takes control from the ground and directs the arm to maneuver the spacecraft to the attachment site.*

International Convention | Then and Now | 1969, 2019



LEFT:
Ann Shively circa 1969



RIGHT:
Ann at Convention
of International
Chapter in 2017

LIKE THOUSANDS OF P.E.O.S FROM ACROSS THE UNITED STATES AND CANADA, Ann Shively, past president, Idaho State Chapter, will be attending Convention of International Chapter in Des Moines this September, as P.E.O. celebrates our 150th anniversary.

Ann also attended the 100th anniversary year Convention of International Chapter in 1969! At the time she was a relatively new P.E.O, pregnant and chosen by her chapter to attend the convention as a delegate.

Are you coming to Convention to celebrate the sesquicentennial with us AND were you at Convention in 1969 when P.E.O. turned 100? **TELL US ABOUT IT!**

Send your memories and photos from the 1969 P.E.O. Convention of International Chapter to **mediamanager@peodsm.org**. ★

The P.E.O. Record

OPENED THE DOOR TO A CHERISHED FRIENDSHIP

by Carol LaFave Gabler, AP, Eau Claire, Wisconsin

The different generations in P.E.O. continue to **MOTIVATE WOMEN TO ACHIEVE THEIR HIGHEST ASPIRATIONS** in education and cultivate positive, caring friendships as Patty and Savanna have experienced, in part, because The P.E.O. Record on the coffee table helped them realize they had a connection.

PATTY PAUL LAFAVE BECAME A P.E.O. IN 1947. She remained passionate about women's education until her passing in October 2018. During the last years of her life, Patty struck up a cherished friendship with a nurse at her senior living community. One afternoon RN Savanna Kamara noticed The P.E.O. Record on Patty's coffee table. She shared with Patty that she had been a student at Cottey College. Patty told Savanna that she, her mother, sister, aunt, sister-in-law, daughter and daughter-in-law were all P.E.O.s.

Patty learned about Savanna's extraordinary life journey. In 1983, Savanna came to the United States alone from Sierra Leone, West Africa. She settled in Mankato, Minnesota, where she lived with her brother. She took classes to learn English and started 9th grade. In 11th and 12th grade she lived with friends, the Peterson family, in Mankato. Mrs. Peterson was an elementary teacher and helped Savanna navigate high school. Savanna's dreams of becoming a nurse were reinforced while spending time with the Peterson's 87-year-old grandmother who lived with the family.

When it came time to think about college, Mary Utermohlen, a family friend and P.E.O., suggested that Savanna go to Cottey College. Savanna received a scholarship and spent a wonderful year at Cottey. She said it was "the best experience" of her life. She loved the tradition at Cottey of seniors being paired with freshmen. The seniors helped the freshmen feel at home and they became great friends.

After the first year, Savanna realized that even with the scholarship she could not afford to stay at Cottey College. She returned to Minnesota and trained to be a licensed practical nurse. When Savanna became a U.S. citizen she was thrilled that some of her friends from Cottey came to celebrate her important day. After 15 years of working as an LPN, Savanna decided to further her education. She became an RN, graduating from the College of Saint Catherine, in Saint Paul, Minnesota.

Savanna and Patty's friendship developed and deepened as they spent more time together—driving to appointments, shopping and visiting over lunch. Savanna was at Patty's side every day during the illness that eventually led to her passing.

The values and ideals of P.E.O. are illustrated in the letter Savanna wrote to Patty's family about their friendship.

It was my pleasure to work with and to get to know Patty. I treasured her as my friend, with our friendship continuously growing as I spent time with her. She referred to me to others as, "My dear friend" and would further explain, "We go way, way back.", and "We did volunteer work together." It makes me smile to think about it. I felt so proud to be a part of the moments she was living in at those times. She always made me feel respected, valued and a part of her world, her family, like one of her kids, and that meant a lot to me. She made my job feel so important and it made me want to strive to do it even better. Because of that friendship I find myself trying to improve what I do and how I deal with life.



Patty Paul LaFave and Savanna Kamara shared a special bond of friendship

Being around Patty, I felt like I was truly gaining more than I was giving. She filled a role of parent and grandparent for me that I never was able to experience with my own family. Both sides of my grandparents were gone before I was born, and I was away from my parents at a young age. I felt that Patty filled a part of my life where something was missing, and it made me more engaged and connected with her. In my culture, she would be someone of wisdom whom would be cherished and honored as matron of the family. I learned from Patty through her stories about family and her generation. I learned so many things about how to fit in. I learned from watching her interact with those around her and with her environment. She would so easily strike up a conversation and include others when we were out.

Patty, who was a member of Chapter AO, Alexandria, Minnesota, at the time of her passing, enjoyed the friendships of women of different ages and treasured her friendship with Savanna.

The different generations in P.E.O. continue to motivate women to achieve their highest aspirations in education and cultivate positive, caring friendships as Patty and Savanna have experienced, in part, because The P.E.O. Record on the coffee table helped them realize they had a connection. ★



FOUNDATION

MAKE A DIFFERENCE TODAY

“If you think you are too small to be effective, you have never been in bed with a mosquito.”

— BETTE REESE

As P.E.O.s we can get caught up in the here and now: our next chapter meeting, lunch bunch gathering, committee meeting or fundraising event. It's fair to say that most of us do not think about our impact as *individual* P.E.O.s on a daily basis. But like that pesky, annoying mosquito, our “power of one” has far-reaching effects. In 2018 the P.E.O. Foundation distributed a record-breaking \$2,084,031 in undesignated funds to our projects. That's only \$9.26 per sister, which doesn't seem like much. Not enough to make a difference, right? WRONG! Each sister's gift is powerful in its own right, because we know it will join with every other sister's gift. Looking at the here and now, a small gift is just that: small. But, small is not the same thing as weak. Looking at the depth and breadth of our last 150 years as a sisterhood, we see how far-reaching our individual and collective giving have gone to elevate women's education. Whether through direct support of the projects or establishing a permanent fund in the P.E.O. Foundation, **you have the power to make your voice heard through your philanthropy.** Lift up your voice for the next 150 years of P.E.O. You are a philanthropist! ★

CONVENTION AT A GLANCE

All events are held at the Iowa Events Center unless noted otherwise.

Wednesday, September 11, 2019

Time	Event	Level	Location
11 a.m.-2 p.m.	Food Court	2	Location TBD
11 a.m.-4 p.m.	Coffee Stations	—	Various
12-5 p.m.	Registration	3	Memorial Hall West
	Registration Assistance	3	311
	Tour Desk	3	Memorial Hall West
	Displays Open • Projects, Cottey and Foundation • Membership, Record/Digital Communications, Mobile App Assistance, Information, Lost & Found and Taste of Des Moines	3 3	306-310 Grand Concourse
	BIL Corner and Hospitality	4	Grand Ballroom Concourse
	Photography Display	2	Hall BC Concourse
	Book Store	3	301
	Iowa Room	3	312-314
	Herff Jones	3	302
	Welcome Home Marketplace	3	318-320
	Heritage Gallery	3	303-305
1-1:45 p.m.	Descendants Tea	2	Hilton Cloud Ballroom AB
2-4 p.m.	Welcome Reception Hosted by Executive Board	4	Grand Ballroom Concourse
3-3:45 p.m.	Descendants Tea	2	Hilton Cloud Ballroom AB
6-9 p.m.	State Delegation Dinners <i>(start time varies by state)</i>	—	Hotels

Thursday, September 12, 2019

Time	Event	Level	Location
6-7 a.m.	Daisy Dash Morning Walk	—	Downtown 2nd & Center
6-8 a.m.	Breakfast	—	Hotels
7 a.m.-5 p.m.	Registration	3	Memorial Hall West
	Registration Assistance	3	311
	Tour Desk	3	Memorial Hall West
7 a.m.-2 p.m.	Coffee Stations	—	Various
8 a.m.-4:30 p.m.	Displays Open • Projects, Cottey and Foundation • Membership, Record/Digital Communications, Mobile App Assistance, Information, Lost & Found and Taste of Des Moines	3 3	306-310 Grand Concourse
	BIL Corner and Hospitality	4	Grand Ballroom Concourse

Thursday, September 12, 2019 (continued)

Time	Event	Level	Location
8 a.m.-4:30 p.m.	Photography Display	2	Hall BC Concourse
	Book Store	3	301
8 a.m.-6 p.m.	Iowa Room	3	312-314
	Herff Jones	3	302
	Welcome Home Marketplace	3	318-320
	Heritage Gallery	3	303-305
8 a.m.-12 p.m.	Credentials Registration by S/P/D Presidents	1	107-108
8:30-9:30 a.m.	Membership Seminar <i>(all voting members must attend)</i>	4	Grand Ballroom AB
9:30-10:30 a.m.	S&R Amendments Seminar <i>(all voting members must attend)</i>	4	Grand Ballroom AB
10:30-11:30 a.m.	Finance Budget Seminar <i>(all voting members must attend)</i>	4	Grand Ballroom AB
11:30 a.m.-12:30 p.m.	Luncheon	2	Hall A
12:30-5 p.m.	Credentials Registration by S/P/D Presidents Continues	1	107-108
12:30-2:15 p.m.	Visit P.E.O.'s International Headquarters	3	Departs from Memorial Hall West
12:30-1:15 p.m.	Changing Your World...YOU are a Philanthropist!	4	401
	Your Personal and Professional Brand	3	315-317
	P.E.O. and Cottey: Growing Incredible Futures Together	1	105-106
	P.E.O. on the Record: Sharing the Stories, Strength and Sisterhood	1	102-103
	P.E.O. and the Spirit of Thanksgiving	1	104
	Descendants Tea	—	Hilton Cloud Ballroom AB
	Art Route Des Moines: Self-Guided Walking Tour	3	Departs from Memorial Hall West
	Mindfulness and Meditation	—	Hilton Cloud Ballroom C
	P.E.O. Convention Chorus Rehearsal	2	Hall C
1:30-3:15 p.m.	Visit P.E.O.'s International Headquarters	3	Departs from Memorial Hall West
1:45-2:30 p.m.	You CAN Teach a Pig to Sing — Leading Our Sisters with Gratitude and Grace	4	Grand Ballroom A
	One Pan Two Plates	4	Grand Ballroom B
	Changing Your World...YOU are a Philanthropist!	4	401
	Your Personal and Professional Brand	3	315-317
	P.E.O. and the Spirit of Thanksgiving	1	104
	Descendants Tea	—	Hilton Cloud Ballroom AB
	Art Route Des Moines: Self-Guided Walking Tour	3	Departs from Memorial Hall West
3-4:45 p.m.	Visit P.E.O.'s International Headquarters	3	Departs from Memorial Hall West

Thursday, September 12, 2019 (continued)

Time	Event	Level	Location
3–3:45 p.m.	You CAN Teach a Pig to Sing — Leading Our Sisters with Gratitude and Grace	4	Grand Ballroom A
	One Pan Two Plates	4	Grand Ballroom B
	P.E.O. and Cottey: Growing Incredible Futures Together	1	105–106
	P.E.O. on the Record: Sharing the Stories, Strength and Sisterhood	1	102–103
	Living Your Best Life	3	315–317
	Descendants Tea	—	Hilton Cloud Ballroom AB
4–6:30 p.m.	Wellness Lounge Open	3	315–317
4:15–5 p.m.	Sounds for the Soul	3	315–317
4:30–6 p.m.	Opening Night Dinner	2	Hall A
5:30–6:15 p.m.	Essential Oils 101	3	315–317
6:15–6:30 p.m.	Brass Ensemble	2	Hall C
6:30–9 p.m.	Opening Night Ceremonies and Projects Night	2	Hall C
9–9:30 p.m.	Project Recipient Meet and Greet with Desserts	2	Hall BC Concourse

Friday, September 13, 2019

Time	Event	Level	Location
6–7 a.m.	Gentle Yoga	—	Marriott Hotel
6–8 a.m.	Breakfast	—	Hotels
7 a.m.–5 p.m.	Registration Continues for Nonvoting Members (Visitors)	3	Memorial Hall West
7–8:30 a.m.	Voting Pad Pick Up	1	107–108
7 a.m.–5 p.m.	Registration Assistance	3	311
	Tour Desk	3	Memorial Hall West
7 a.m.–2 p.m.	Coffee Stations	—	Various
8 a.m.–5 p.m.	Wellness Lounge	3	315–317
8 a.m.–5 p.m.	Displays Open • Projects, Cottey and Foundation • Membership, Record/Digital Communications, Mobile App Assistance, Information, Lost & Found and Taste of Des Moines	3 3	306–310 Grand Concourse
8 a.m.–5 p.m.	BIL Corner and Hospitality	4	Grand Ballroom Concourse
	Photography Display	2	Hall BC Concourse
	Book Store	3	301
	Iowa Room	3	312–314
	Herff Jones	3	302
	Welcome Home Marketplace	3	318–320
	Heritage Gallery	3	303–305
9–11:45 a.m.	Opening Business Meeting featuring Keynote Speaker, Jen Hatmaker	2	Hall C
12–1:30 p.m.	Luncheon	2	Hall A
12:15–1:15 p.m.	Leadership Team Reunion Luncheon (current & former Trustees)	3	Boardroom 2 (Level 3 Mezzanine)

Friday, September 13, 2019 (continued)

Time	Event	Level	Location
1:45–4:30 p.m.	Business Meeting	2	Hall C
4:30–5 p.m.	Voting Pad Return	1	107–108
5–9 p.m.	Evening (on your own)	—	—

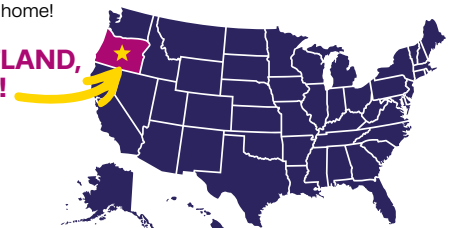
Saturday, September 14, 2019

Time	Event	Level	Location
6–7 a.m.	Balance and Stability Class	—	Marriott Hotel
6–8 a.m.	Breakfast	—	Hotels
7 a.m.–12 p.m.	Registration Continues for Nonvoting Members (Visitors)	3	Memorial Hall West
7–8:30 a.m.	Voting Pad Pick Up (if voting continues)	1	107–108
7 a.m.–12 p.m.	Registration Assistance	3	311
7 a.m.–5 p.m.	Tour Desk	3	Memorial Hall West
7 a.m.–2 p.m.	Coffee Stations	—	Various
8 a.m.–5 p.m.	Wellness Lounge	3	315–317
8 a.m.–3 p.m.	Displays Open • Projects, Cottey and Foundation • Membership, Record/Digital Communications, Mobile App Assistance, Information, Lost & Found and Taste of Des Moines	3 3	306–310 Grand Concourse
	BIL Corner and Hospitality	4	Grand Ballroom Concourse
	Photography Display	2	Hall BC Concourse
	Book Store	3	301
	Iowa Room	3	312–314
	Herff Jones	3	302
	Welcome Home Marketplace	3	318–320
	Heritage Gallery	3	303–305
8:30–9:15 a.m.	Celebration of Life	4	Grand Ballroom AB
9:30–11:45 a.m.	Business Meeting Resumes, featuring P.E.O. Convention Chorus	2	Hall C
12–1:30 p.m.	Luncheon	2	Hall A
1:45–3:30 p.m.	Business Meeting	2	Hall C
3:30–4 p.m.	Voting Pad Return	1	107–108
5–5:45 p.m.	Essential Oils 101	3	315–317
6–6:45 p.m.	Mindfulness and Meditation	3	315–317
6:30–8 p.m.	150 th Birthday Bash (Dinner)	1	Hall A
8–9 p.m.	150 th Birthday Bash (Entertainment)	1	Hall C

Sunday, September 15, 2019

Departure Day: Safe travels home!

SEE YOU IN PORTLAND, OREGON, IN 2021!



PROFESSIONAL ENTERTAINER EMILY WALTER TREASURES HER MEMBERSHIP IN P.E.O.

by Anna Rathbun, F, Bismarck, North Dakota

EMILY WALTER, F, BISMARCK, NORTH DAKOTA, is a professional entertainer—a vocalist with worldwide experience. Originally from Racine, Wisconsin, Emily grew up the youngest of nine children. She began performing from an early age and always knew that the stage would be her future.

Emily's professional career began in 1987 when she enlisted in the United States Air Force. Sgt. Emily Walter was the lead vocalist with the Strategic Air Command Band and served in the "Desert Band" during Desert Shield/Desert Storm.

In 1995 Emily earned a Master of Fine Arts degree in theater from Minnesota State University Mankato. Graduation led to a series of plucky, high-spirited roles with various theater companies across the U.S. Those roles included Annie Oakley in "Annie Get Your Gun," Anna in "The King and I," Nellie Forbush in "South Pacific," Maria in "The Sound of Music," Milly in "7 Brides for 7 Brothers," Sally Bowles in "Cabaret" and Helena in "A Midsummer Night's Dream."

While still a graduate student, Emily spent her summers in Medora, North Dakota, a tourist location in the North Dakota Badlands, where she became a Burning Hills Singer in the popular "Medora Musical." Emily's early performances in "Medora" led to her being named one of the select entertainers approved to portray the legendary Patsy Cline by the Patsy Cline Estate. She also portrays Karen Carpenter and has worked with such stars as Bob Hope, Lee Greenwood and John Denver. She has been a finalist for Favorite Vocalist at the North Dakota Music Awards and performed with the Bismarck/Mandan and Bemidji Symphony Orchestras in numerous concerts.

From 1999 to 2009, Emily traveled the world as a guest entertainer with various cruise lines. These travels took her from the far north to Antarctica and almost everywhere in between.

Emily returned to Medora in 2010 to host the "Medora Musical." She became known throughout the region as the "Queen of the West" for her down-home welcoming style and her powerful vocal talent, especially with country, patriotic and gospel tunes. She continued in that role through 2015 and made North Dakota her home.

Emily was initiated into Chapter F, Bismarck, in 2015, and performed at convention of North Dakota State Chapter in 2015 and 2018. Emily explains what drew her to the P.E.O. Sisterhood, "I became interested in P.E.O. because so many of my Medora friends from years past were part of P.E.O. When I began to learn information about the organization from Marilyn Johnson (Chapter F, Bismarck), it fit in very well with my own thoughts on empowering women and giving back to the community. I set up a college scholarship for women in musical theater long before joining P.E.O."

"I spent all of my adult life going from contract to contract, people changing constantly around me, yet keeping close with lifetime friends. I believe P.E.O. extends that same hand wherever a sister is present. Because my career and lifestyle is still filled with travel, I cannot attend all of the meetings, but I do what I can to help by singing for programs and giving input where I am able. I'm proud to be part of an organization that is comprised of educated, intelligent, compassionate, forward thinking, socially conscious women who devote part of their lives to making the lives around them better." ★





Every Sister is a Very Important P.E.O.

by Jacqueline Dawson, International Chapter Membership Committee

WE ALL LIKE TO BE TREATED AS IF WE ARE SPECIAL. It makes us feel good. In general, society goes out of its way to give the VIP treatment to important people. Given the Objects and Aims that we live by as P.E.O. sisters, it makes perfect sense that we treat each and every member as a VIP. Those special words remind us **to do all we can, at all times, and under all circumstances to express a loving concern for each sister.** The gift of loving concern imprints on us like nothing else. It can make sisters stronger. It allows sisters to explore who they are and gives them the strength to be who they can become. It helps sisters find their way through life's inevitable storms. It gives them a safe place to be both their best—and even worst—selves. Loving concern enhances our lives. Loving concern gives. **Loving concern is what matters most** and what separates us from every other organization.

International Chapter has asked for you and your chapter to participate in the **"Every Sister is a VIP" (Very Important P.E.O.)** campaign, a focused effort to show loving concern while reducing the number of sisters who go inactive each year. There are many resources located in the Local Chapter Membership (red) Toolbox that can increase awareness among members on how to reach out and be connected to our sisters that are unable due to life's circumstances to participate in chapter life and to those who are nonresident members of our chapters. A couple proven quite effective are:

- **"What to Say to a Sister Considering Inactive Status" Handout.** This one-page tip sheet gives specific language to use whenever a sister finds herself in conversation with another who may be considering inactive status and is an excellent resource for every member of the chapter.

- **"Your Opinion Matters" Worksheet.** Your treasurer, working with your membership committee chairman, can use this tool to identify vulnerable members of the chapter and develop a plan for keeping them engaged.

While there are many great resources, there are also many opportunities in the course of a day to show sisters that you consider them important. These things can be spontaneous, based on things you are already doing, or can be planned and intentional, knowing that by reaching out, you can make a big difference. One thing you should do every time you connect is to show enthusiasm and loving concern—make them feel how important they are to you.

Active members are the heartbeat of our Sisterhood and they deserve recognition. How? Show your members how much you care about them with an expression of gratitude—helping members feel appreciated while highlighting the value your association provides. Connect with your sisters at every opportunity; by doing so you will be providing them with loving concern and the knowledge they are important to you.

Looking for some great ways to make a difference this summer?

- Consider planning summer socials and programs with non-participating members in mind. Make an effort to meet at varied times of day or different days to capture that sister who has work or family commitments during your usual meeting times.
- Will you be a "P.E.O. on the Go" this summer? Plan to connect with a nonresident member if you are going to be in her city. Even if the timing doesn't work out to meet in person, the fact that you made an effort will mean a lot to her.

Seize the opportunity to make each and every sister feel like the VIP that they are. Join in the **Every Sister is a VIP** (Very Important P.E.O.) campaign and together we will make a difference. ★



DO YOU KNOW THE DIFFERENCE BETWEEN A NONPARTICIPATING AND AN INACTIVE MEMBER?

A nonparticipating sister pays her dues, which support the Sisterhood and its mission of educating women, even though she is unable to actively participate in chapter life. An inactive sister has not paid her dues and, as such, has forfeited the privileges offered in the business meetings of the Sisterhood. She is welcome to reinstate her membership at any time.



PROMOTE P.E.O. AT YOUR SUMMER CELEBRATIONS!

SUMMER IS ALMOST HERE AND THAT MEANS FESTIVALS, FAIRS, PARADES, FARMERS MARKETS, CARNIVALS AND OTHER OUTDOOR CELEBRATIONS—BIG AND SMALL—ACROSS THE UNITED STATES AND CANADA.

This summer, gather your P.E.O. sisters and take advantage of these community events as an opportunity to promote P.E.O. and our mission of celebrating, educating and motivating women!

Will you and your chapter get involved with any summer celebrations and spread the word about P.E.O.? *We want to hear about it!*

Take pictures and send them to us at mediamanager@peodsm.org. You may be featured in a future issue of The Record or on our Facebook page.

WANT TO MAKE A **BIG IMPRESSION** AND GET PEOPLE TALKING ABOUT P.E.O. AT YOUR SUMMER CELEBRATIONS?

We've created this banner artwork and it's available to download for free on our website at members.peointernational.org/promotionalmaterials.



EXCITING CONVENTION NEWS!



=

"We Who Are Sisters" will be available for purchase at Convention of International Chapter (*while supplies last*). Stop by the Book Store, where you can purchase this commemorative history and/or have your copy **signed by the committee and cover artist!** Check out the convention website convention.peointernational.org for more details.



Achieving **Results** with SMARTI Goals

by Pat Breman, FB, Boca Raton, Florida

"A plan without action is a daydream. Action without a plan is a nightmare."

(Adapted from a Japanese Proverb)

As I assumed duties as vice president of Chapter FB in Boca Raton, Florida, I was excited to represent our chapter as the delegate to the 2018 Florida State Convention. I was particularly interested in the convention presentation on SMARTI goals since my professional consulting work focuses on the creation and implementation of these types of goals. Did you know that, according to University of Scranton research, 92 percent of us don't succeed at New Year's resolutions? Similarly, many organizations never achieve their goals. Why? It's probably because the goals aren't SMARTI goals.

not a daydream? In the example above, some strategies for achieving the \$10,000 goal might be to: (1) increase the number attending the event; (2) expand the number of items available for sale; and (3) identify ways to decrease expenses.

Focusing our activities on the achievement of our goals has another benefit. P.E.O.s are full of ideas! Often, it's difficult to decide which good ideas we should implement within our chapter. SMARTI goals provide the perfect litmus test for an activity. Does the activity support one of our goals? If not, eliminate it to free up

intent for the Pyramid of Giving, with the largest portion of chapter gifts given to our P.E.O. International projects." The chapter's financial contribution has a powerful impact when combined with the contributions from all our local chapters across the United States and Canada.

My chapter has become more intentional about setting SMARTI goals. For example, we are developing a goal to "sponsor at least one candidate this year for our state or International educational projects." This goal is specific, measurable and attainable—we will know when

SMARTI goals are:



Look at a New Year's resolution to "lose weight." Great! How much? By when? It's not specific. A SMARTI goal is to "lose 25 pounds by June 1." Likewise, instead of your P.E.O. chapter resolving to "raise funds to support International Chapter philanthropic projects," change to a SMARTI goal to "raise \$10,000 in net proceeds from the annual holiday fundraising event to contribute to International projects."

Once SMARTI goals are set, the real work begins—implementation. What are the activities or strategies that must be carried out in order to support the goal—to make it reality,

the resources of volunteer time and chapter funds for the activities that do support our SMARTI goals.

Unlike many other volunteer organizations, P.E.O. International and the various state/province/districts (s/p/d) set clear goals that provide guidelines for local chapters. When the chapter aligns its annual goals with those of International and the s/p/d (a process known as cascading), we join and magnify our efforts with those of every P.E.O. In our example above, the local chapter goal is aligned with the International goal of Philanthropic Vitality which is "to strengthen the

to celebrate our imminent success! It is relevant and time-bounded, aligning with a 2018–2019 Florida State goal. And it is inspirational, as we help another woman "reach for the stars." This well-defined goal allows us to easily create specific strategies toward success.

Whether for your chapter or your personal or professional life, if you want to achieve your goals: (1) Set SMARTI goals; (2) outline the activities that will drive you to attaining the goals; and (3) review and eliminate any that don't propel you to the achievement of your goals. ★

For more information on these topics, please visit www.peoleadership.org under *Productivity > A Workshop: P.E.O. the SMARTI Way > Achieve Your Goals > Goals, Strategies and Tactics*



Inside the ELF Application Process

by Cathy Manhart, Chairman, P.E.O. Educational Loan Fund Board of Trustees

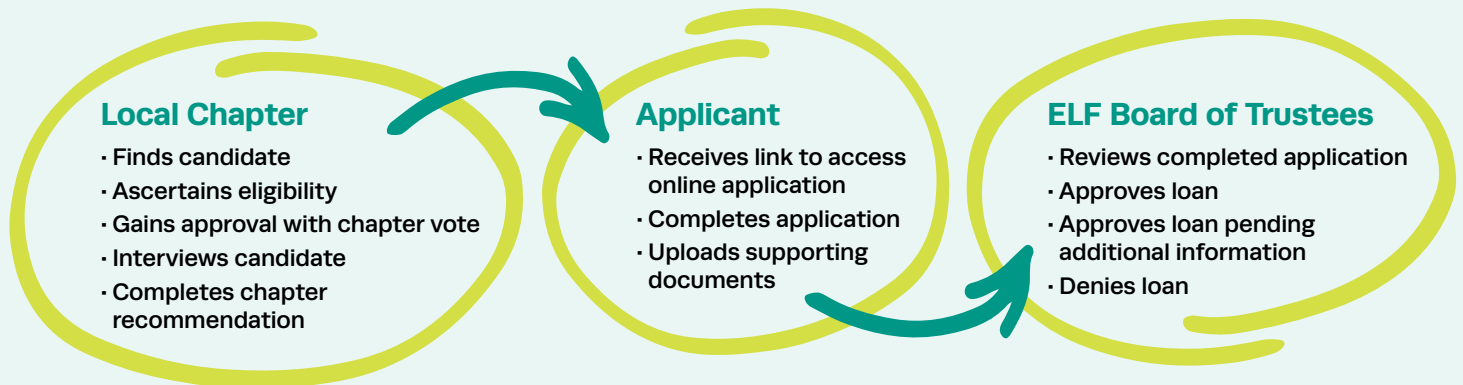
Has your chapter submitted an Educational Loan Fund (ELF) candidate recently? Using online portals, we now have the sophistication of technology to allow recipients to apply and receive loans much quicker than in the past. Let's look at the path the ELF application takes from potential applicant to the final loan phase.

Prior to starting the application process, review the **Policies Governing Loans** document on the ELF section of the P.E.O. International member website; followed by the documents under "Have an ELF Candidate? Get Started Now." Referencing these will assist throughout the application process.

There are three major components to the life of the ELF application: The local chapter, the applicant and the ELF Board of Trustees. Each component contains one step of the ELF application process. Intermixed within each is the involvement of the ELF office staff at the P.E.O. Executive Office in Des Moines. The ELF staff handles the communication between each group.

a current transcript, proof of enrollment and a completed budget worksheet. Always be sure to offer assistance to your candidate to help her with the application process. The ELF office staff will review all data and verify pertinent information. The candidate will be notified if additional information is needed. When the application and supporting documents are complete, it is ready for the final phase.

ELF BOARD OF TRUSTEES: The application is forwarded to the ELF Board of Trustees for review. During this final step, additional information from the applicant may be necessary prior to a final decision. The application process ends when the loan is either approved as is, approved pending additional information or denied. The applicant and local



LOCAL CHAPTER: The first step takes place within your local chapter. Once you have a candidate for the ELF loan, the most important aspect of this phase is to be sure she meets all eligibility criteria. Completion of the Chapter Recommendation form starts the application process. Utilize the **Summary of Interview and Recommendation** document to help you gather the specific data for this important first step. The ELF office staff will review all data and verify pertinent information. Your chapter will be notified if additional information is needed. When the form is in order, an application link will be sent to your candidate.

APPLICANT: Step two is the responsibility of your loan candidate. She will complete her application via the link provided and upload additional documentation including

chapter are notified of the results. For privacy reasons, in the event of a denial, the chapter will be informed of the applicant's ineligibility but will not receive the specific reason for ineligibility. If the loan is approved, it will enter the loan processing phase.

There may be instances when the chapter, applicant, or both, are requested to adjust or clarify their portion of the application. While we are thankful for electronic means, each revision increases time toward your applicant's progress to the next phase. A thorough initial interview to ascertain eligibility, along with understanding the process, will lead to successful results and the celebration of another successful ELF loan recipient. ★



Take a Virtual Tour of Cottey College Online

by Dr. Jann Weitzel, President, Cottey College

A campus visit is an amazing opportunity for students and their parents to receive a firsthand view of a college—to see the dining hall, the classrooms and the suites. The Cottey College Office of Enrollment Management reports over 90 percent of students who enroll visited campus before doing so. However, we recognize not all students have the time or the resources to travel to Nevada, Missouri, to gain that firsthand experience. So, what are her options?

Cottey is thrilled to introduce an immersive experience for prospective students, their influencers, P.E.O.s, BILs and friends of the College who are unable to personally make the trip. You can watch the new Cottey College virtual tour on our website at www.cottey.edu/visit/. During this 10-minute experience, you will hear about Cottey, enjoy 360 degree visuals, visit the community of Nevada and discover all that Cottey has to offer, right from the comfort of your own home. You also will enjoy a number of videos about Cottey embedded in the tour. Topics include academics, the international travel experiences, clubs, athletics and testimonials from students.

It's easy! Just log on and the visit will begin. You can move easily from

building-to-building, all while hearing a narrative that introduces the College and its many resources. Instructions are shared during the introduction, and the tour is available in both English and Spanish. The tour also offers accessible options.

So, get a group of P.E.O.s and BILs together and take a tour of the campus owned by the Sisterhood. Share the web address with influencers in your community, such as high school guidance counselors, Girl Scout leaders or Sunday School teachers. If you know a girl who will be deciding soon where to attend college, share the virtual tour with her. Or just sit back with a cup of coffee and tour our amazing College.

Cottey College Chapel and Student Center Initiative

Turn to the BIL Corner with Albert Leffler on **page 42** in this issue of The Record to read about the new Cottey Chapel and Student Center initiative. As noted by Albert, the Cottey College Chapel was built in the 1950s with funds raised by the BILs. With the opening of the Judy and Glenn Rogers Fine Arts Building, the lower level of the Chapel became available for repurposing. Under the guidance of

GastingerWalker&, an architectural firm in Kansas City, a plan was developed to use the lower level of the building to fill an important need at Cottey, a student center.

This new student center will provide inviting and relaxing areas for students, faculty and staff to congregate. Campus visitors, including prospective students, alumnae, P.E.O.s and BILs, will enjoy browsing the spirit shop, having a cup of coffee and interacting casually with campus constituents. Additionally, the upper level of the Chapel will be updated by adding air-conditioning and new technology, making a more appealing place for concerts, lectures, weddings and special services.

This initiative is being undertaken by the College with support of a task force of BILs that will continue to expand its membership. Like most colleges, Cottey is constantly updating, changing and growing. The repurposing of the lower level of the Chapel building and updating of the upper level is simply the most current initiative. Please don't hesitate to forward any questions to President Jann Weitzel or Vice President for Institutional Advancement Sherri Taylor. ★

A rendering of what the new Chapel/Student Center will look like

A virtual tour of Cottey College is now available online





SOUTH AFRICA'S SOUL SURGEON

Carla da Cunha

by Barbara Olson, P.E.O. International Peace Scholarship Board of Trustees

“I CAN’T DO BLOOD AND THE BODY, SO I KNEW I COULDN’T BE A DOCTOR AND SAVE LIVES IN THAT WAY...I FIGURED I COULD BE A DOCTOR OF THE MIND, I WANTED TO BE A SOUL SURGEON. WE HEAL THE SOUL.”

– Carla da Cunha, IPS recipient

Carla da Cunha’s desire to “heal the soul” led her to The Chicago School of Professional Psychology in Illinois where she is studying counseling psychology specializing in Latinx mental health. Carla was born and raised in South Africa, where she completed her undergraduate degree in sociology and psychology. She explained, “Growing up in South Africa...it’s a very traumatic environment due to our history. There’s intergenerational trauma, poverty-induced trauma and the implications that come from that. I knew that was the environment I wanted to work in.”

After receiving her P.E.O. International Peace Scholarship during her first year of studies at The Chicago School, Carla landed a position as a Graduate Research Assistant in the IC-RACE (Immigration, Critical Race And Cultural Equity) Lab operated and housed in The Chicago School. This lab investigates topics related to immigration, culture and race in psychology and develops programs, models and interventions to support mental wellness within communities of color. As a student, this experience has been an incredible resource, providing exposure to mentorship, research and advocating for different minority groups experiencing social injustices. Carla explains, “No matter which country you visit, there is an inhumane history of colonization, racism and oppression.”

Carla also volunteers at the Lincoln Park Community Center, where she helps empower folks facing homelessness and poverty to secure stable housing and gain the tools needed to engage healthily in society.

While Carla misses her family back home, her studies and experiences at The Chicago School provide her with welcome challenges since deciding to become a soul surgeon, in order to contribute to the elimination of the stigma of mental health and help others achieve their freedom.

Carla is receiving incredible training on diversity, minority and historic groups in America that can be used in the field. She says, “Everyone deserves to be free: mentally, emotionally and physically.”

Carla is grateful for all the support she has received. She says, “To have the support of P.E.O., the IC-Race Lab, the Lincoln Park Community Center, [and] to continuously get involved professionally and personally...really makes this academic journey worth it.

“I have been overwhelmed by the emails, mailed letters, texts and incredibly generous gifts sent to me by P.E.O. chapters, whose unconditional support and involvement have contributed to me not feeling alone while being multiple time zones away from my family. They have also given me bursts of motivation knowing that there is a group of incredible women who believe in me and are rooting for me every step of the way. I am and continue to be incredibly grateful to be a part of the P.E.O. family.” ★



Carla da Cunha attends The Chicago School of Professional Psychology in Illinois where she is studying counseling psychology specializing in Latinx mental health

P.E.O. Scholars Respond with Gratitude

by Andrea C. Wade, Chairman, P.E.O. Scholar Awards Board of Trustees

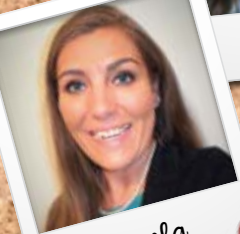
The theme for the 2017–2019 biennium provided by Sue Baker, President, International Chapter, is *"With Gratitude and Grace...LEAD Forward!"* In keeping with this theme, we would like to share the words of some recent P.E.O. Scholars who have expressed their gratitude, not only for the funds provided in the award, but also for the love and nurture of the chapters that sponsored them and continue to encourage them. ★



Olivia

"In being awarded the scholarship, I was immediately immersed within a community of women who uplift and inspire one another and whole-heartedly support each other. Never before have I experienced such encouragement and warmth from women who initially were strangers but are now sisters."

– **Olivia Scheideler**, Nominated by Chapter PX, San Leandro, California



Angela

"Receiving the P.E.O. Scholar Award has given me support from a network of women that I would not have known otherwise. I feel more confident and prepared to be successful in the male-dominated field of engineering."

– **Angela Wager**, Nominated by Chapter R, Austin, Texas



Danica

"I am so grateful to have been a recipient of this award and I can envision one day being involved in a chapter myself to help support other women in achieving their higher education goals."

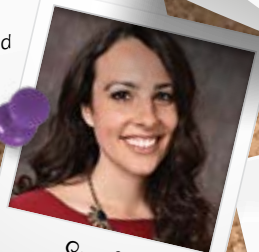
– **Danica Schaffer**, Nominated by Chapter F, Durham, North Carolina

"The P.E.O. Scholar Award is such a highly regarded award. I know for certain that this award has made me competitive in additional award applications, but also in applications for potential post-doctoral opportunities."

– **Joanna Kreitinger**, Nominated by Chapter BO, Missoula, Montana



Joanna



Emily

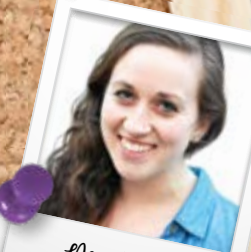
– **Emily Panza**, Nominated by Chapter C, Sparta, New Jersey

"I developed a great support system through my nominating chapter just through their nomination of me. They have sent me cards and care packages, and it has been so meaningful knowing that there was a group of women, many of whom never met me, who were rooting for me."

– **Jessica Zavadil**, Nominated by Chapter DO, Grosse Ile, Michigan



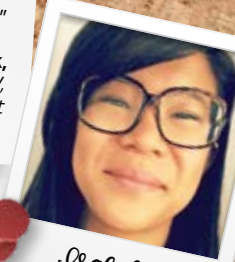
Jessica



Madeline

"In some ways this award really helped me establish myself as a top student in my department and also a top contender for other awards outside of my university. I hadn't had previous success in winning any national awards or grants, but almost everything I have applied for since winning the P.E.O. award [has] been successful."

– **Madeline Sherlock**, Nominated by Chapter W, Wilton, Connecticut



Isabella

"My nominating chapter maintained regular email contact with me to check in on my progress and provide motivational support. While finishing up my research in Peru, the chapter sent me a very sweet care package, and I just received a birthday card and good luck with the end of the semester card as well...P.E.O. has a great personal touch that many other fellowships do not have, which is very much appreciated."

– **Isabella Chan**, Nominated by Chapter Q, Tampa, Florida



OUR STARS...OUR FUTURE

by Janet Miller Steury, P.E.O. STAR Scholarship Board of Trustees

"Start unknown. Finish unforgettable!"

This popular inspirational quote says so much about our chapters, our STAR Scholarship applicants and the process we follow every year.

COMMUNITY OUTREACH—SEARCHING FOR A STAR

The search for a STAR candidate gives local chapters a wonderful opportunity to reach out to the community for just the right student. School counselors, family members, chapter sisters all play a role in the selection of the student to be considered for a STAR Scholarship. The student may be well known to the STAR committee but many times, she is an unknown to other members. The process begins with introductions, interviews, many cups of coffee, school visits, chapter socials and introductions of the student. Many times, she may be accompanied either by her mother or special relative. These encounters offer opportunities for more P.E.O. exposure.

Counselors at area high schools provide references for outstanding young women. It is a wonderful way to educate them about the P.E.O. projects, including Cottey College. It pays to establish good contacts with the schools and to keep the chapter information current in the counselor's office. Let them know what P.E.O. sisters already know—the P.E.O. STAR Scholarship is a prestigious award.

NOW IS THE PERFECT TIME TO REVIEW THE 10 YEARS OF YOUR CHAPTER'S PARTICIPATION IN THE P.E.O. STAR SCHOLARSHIP.

By the time the chapter has considered all applications and voted upon the student to be sponsored, the young woman is no longer unknown to the chapter. The chapter now becomes her cheerleader and assists her as the application process unfolds. No matter if she is chosen for a STAR award or not, she is now unforgettable and worthy of recognition which can come in many forms.

MENTORING AND SUPPORT

The 150th anniversary of the founding of our Sisterhood has sparked a renewed interest in local chapter histories. Now is the perfect time to review the 10 years of your chapter's participation in the P.E.O. STAR Scholarship. Has your chapter kept in touch with your students? Have you provided care packages and notes of support throughout their college experience? Do you know where they are today?

By sponsoring a STAR applicant, your chapter is cultivating a future P.E.O. member. In my own local chapter, an interview with a STAR recipient attending Cottey was most interesting because she and her grandmother were members of a chapter in Florida; that chapter was preparing to initiate three more members of her family. Your chapter could have a similar experience which should inspire an immediate search for your STAR applicants!

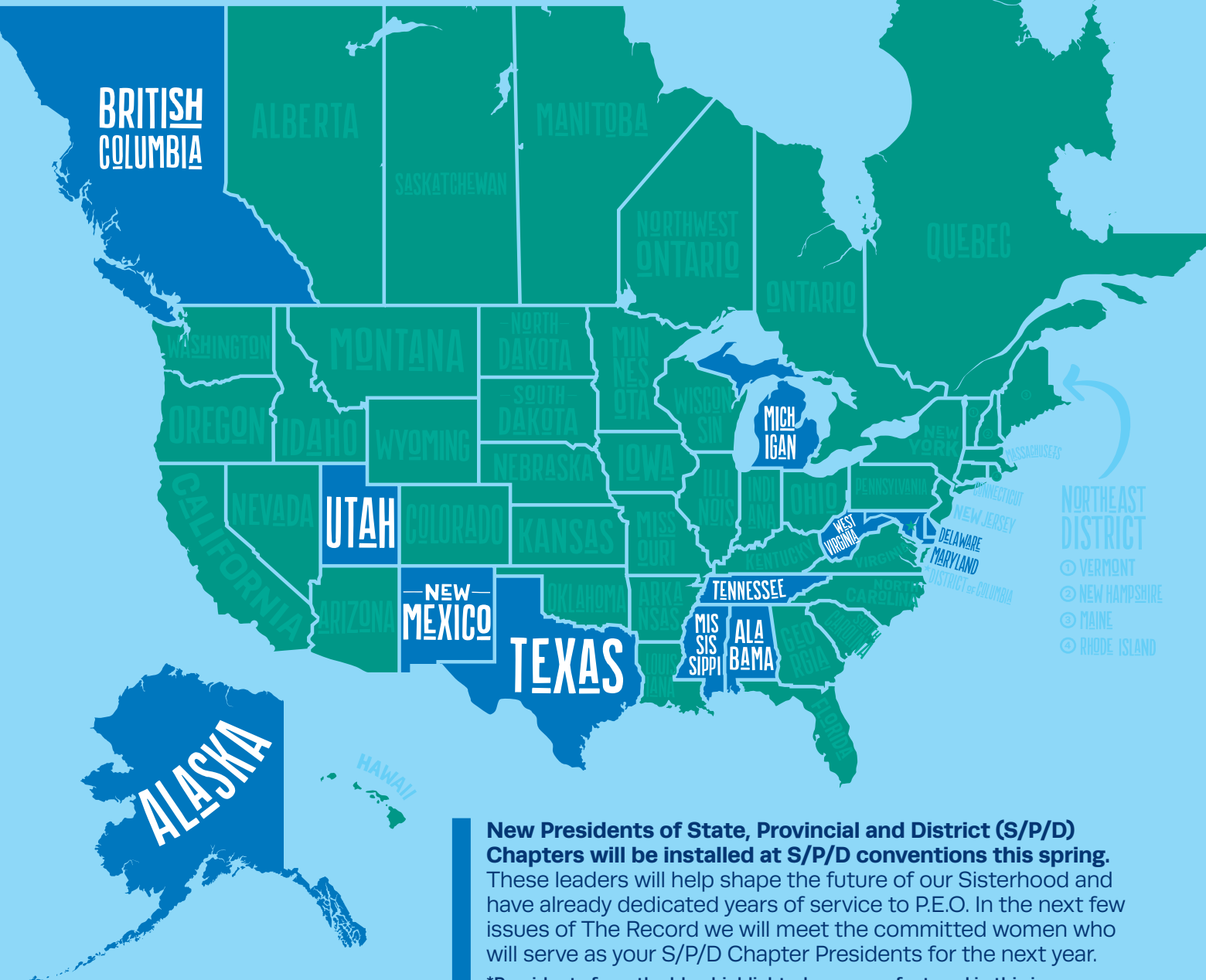
Once you have located your former applicants, determine if they are still in the area. Invite them to your next social gathering and get reacquainted. If they are now living in other areas, submit an Introduction of a Woman Who is Not a P.E.O., explaining your recommendation and connection to the young woman.

Our STAR applicants are our future. In the words of Founder Franc Roads Elliott, *"P.E.O.s should ever keep their eyes forward, to note the possibilities of the future rather than dwell on the achievements of the past."*

Reach out for a stand out! What better way to bring the process full circle as Women Helping Women Reach for the STARS. ★

GALLERY OF PRESIDENTS 2019-20

Meet Your State, Provincial & District Presidents



New Presidents of State, Provincial and District (S/P/D)

Chapters will be installed at S/P/D conventions this spring.

These leaders will help shape the future of our Sisterhood and have already dedicated years of service to P.E.O. In the next few issues of The Record we will meet the committed women who will serve as your S/P/D Chapter Presidents for the next year.

*Presidents from the blue highlighted areas are featured in this issue.



JANICE ALCORN
Alabama

*Receive the
Blessing of P.E.O.*

Janice Alcorn has three daughters, two sons-in-law and eight grandchildren. They are the lights of her life and she is thrilled to have them living in close proximity and enjoys being an Uber for them. Her late husband, Tom, lost his life to pancreatic cancer in 2011.

Janice was born in Florence, Alabama, has lived there most of her life and is proud to call it home. She attended the University of North Alabama where she studied accounting.

Janice serves on the Discipleship Committee and chairs the Children's Committee at Florence First United Methodist Church. She also volunteers in the office when needed. Janice serves on the Shoals Emmaus Cluster board and works with the Kairos Prison Ministry. She also facilitates a weekly Bible study.

In 2002, she became a member of Chapter S, Florence, Alabama, and in 2017 began the process of forming a new chapter in Florence. Chapter AN organized on August 26, 2018 and two of Janice's daughters, her sister and many friends were initiated into the P.E.O. Sisterhood. She looks forward to a year filled with blessings too numerous to count.



JOAN BRADDOCK
Alaska

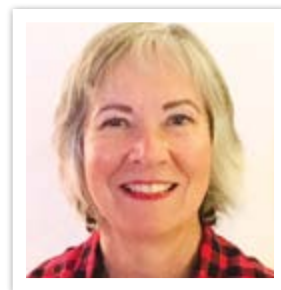
Celebrating Alaska's Stars

Joan Braddock has deep roots in Alaska, being born in a small Alaska Native village near Fairbanks. She was initiated into Chapter F in Fairbanks in 1995. Joan has been an active member of P.E.O. since she joined, serving in most local offices. She is delighted and honored to be part of the very first executive board of the Alaska State Chapter.

P.E.O. and Chapter F provide a treasured connection to her mother, who entered Chapter Eternal a few years before Joan was initiated. The day Joan was initiated was the day she learned that her mother only shared "almost" everything with her.

Professionally, Joan received her Ph.D. from the University of Alaska Fairbanks and in 1991 joined the biology faculty. Before retiring in 2016, she served in administrative positions including dean of the College of Natural Sciences and Mathematics. She was active in professional organizations throughout her career but also volunteered as a commissioner for two local volunteer fire departments and chaired the statewide Alaska Humanities Forum Board of Directors.

In her spare time, Joan and her husband, Doug, spend time traveling, hiking, biking, skiing, snowshoeing and Scuba diving. Joan also enjoys reading and an occasional sewing project.



SANDRA SMEDS
British Columbia

*Step Out—Open Your
Heart to P.E.O.*

Sandra Smeds' journey with P.E.O. began in 1996. She was initiated into Chapter AQ, North Vancouver at the same time as her sister, Deborah. Her mother, Norma Dowland, Chapter BC, was a persuasive influence. Sandra held several offices in her chapter and served on many committees in her chapter and provincially before being elected to the provincial board.

Sandra was born in Brandon, Manitoba, and lived in Calgary, Alberta and Chilliwack, B.C. before settling in North Vancouver as her home. She has a wonderful son, Kris and daughter-in-law, Julianne who live and work in California. Sandra shares her home with two black rescue cats, Edgar and Zeke. She is now retired after a 40-year, rewarding career as a medical laboratory technologist.

She has studied and traveled with shamans locally and in Peru. Sandra has had wonderful adventures from climbing Mount Kilimanjaro, being with the gorillas in Rwanda to discovering the guru within in northern India.

Sandra enjoys playing pickleball, Barre fitness, yoga and meditation, tennis, live theater and has had many happy times with Michael, family and friends at the cottage on the Sunshine Coast, with more to come.

She intends to read more books, go on more adventures and get back to water color painting after her board service. P.E.O. and its goal of "Helping women reach for the stars" will always be of importance in Sandra's life.



BARBARA LEE GRANT
Delaware

Our Sisters SPARKLE

Barbara Lee Grant has three children—Bradley, Melinda and Laura, and seven wonderful grandchildren—two boys and five girls. Her second husband of 23 years blessed her with a stepdaughter and grandchild who both sadly passed away. Barbara's mother lives in North Carolina and is 101 years young.

Barbara grew up in Massapequa, New York, then attended the State University of New York at Oswego and graduated with a bachelor's degree in secondary education and a minor in mathematics. She returned to her hometown and taught junior high and high school math. She then went to New York City and taught computer programming at AT&T.

After marriage, Barbara moved to Madison, New Jersey, and became a stay-at-home mom involved in Girl Scouts and PTA boards. She was involved with the Morristown Daughters of the American Revolution and was a member of the Junior League. She spent five years performing in the Junior League theater group for underprivileged school children and for the Morris Museum of Arts in Morristown.

Barbara, a member of Chapter L, Lewes, Delaware, is currently retired and seeing her grandchildren is a priority. Her other interests include quilting, knitting, sewing, hiking, biking, traveling and skydiving!



BARB NOVAK
Maryland

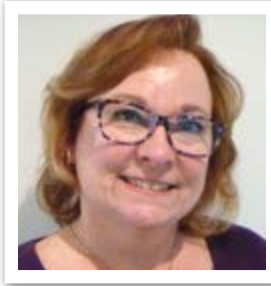
Star Power Sparks Vitality

Barb Novak was initiated into Chapter R, Severna Park, Maryland, on January 28, 1976. Chapter R has been her P.E.O. home since that day. Setting a standard for a P.E.O., Barb is always the first to assist a sister in need.

Barb graduated with a B.S. degree from Iowa State University (ISU) where she was a member of Kappa Kappa Gamma. Barb moved to the east coast four weeks after graduating from ISU. She held positions in retail buying and advertising in New York City before she and her husband moved to Maryland, where Dick opened his own company. Barb was a successful realtor in Maryland until her retirement.

She continues to be active in her community and especially enjoys holidays in Bethany Beach, Delaware, where she spends time with her sister-in-law, niece and three grand nephews. Her favorite pastimes are travel, art history and bridge.

Barb says, "It has been an honor to be on the Maryland State Board. I have learned so much and will always be grateful to all my P.E.O. sisters for their support!"



KAREN KLINE
Michigan

*P.E.O. HUGS...Helping
Us Generously Share*

Karen Kline is the third of four generations initiated into Chapter AD, Royal Oak, Michigan. Because she loved her grandmother and mother, Karen became a P.E.O. during college and then hardly participated for 14 years. Her mother paid Karen's dues during those years because it was important to remain an active member.

Karen is also the third of four generations to graduate from Albion College (Albion, Michigan), earning a B.A. in psychology and aging studies. At Albion, Karen joined Kappa Delta Sorority, played clarinet in the "British Eighth" and met Kevin. Karen and Kevin moved to Evanston, Illinois, and volunteered with the youth ministry program and Karen became a Stephen Minister.

In 1995, Karen and Kevin moved their family back home to Royal Oak. They joined First Presbyterian, Royal Oak, and Karen became a dedicated volunteer in the church's youth, pastoral and hospitality ministries and she returned to Chapter AD.

Karen's daughter, Audrey, is a P.E.O. too. Married to Brad, Audrey is an opera singer and mother of two little boys. Karen's son Jeff, a Presbyterian pastor, and his wife, Carrie, are parents of a little girl. Son Daniel works in a dementia care facility. Karen's mother, Judy Pugh, suffered with Alzheimer's disease for seven years and died in 2017. Karen paid her mother's dues during those years, knowing that her mother would want to remain an active member.



CONNIE MAXWELL
Mississippi

*Marguerites Bloom
in Loving Kindness*

Connie Maxwell was initiated into Chapter B in Gulfport, Mississippi, in 1981. Married to a U.S. soldier, she was “out of town” for many P.E.O. meetings. The Army sent her husband, Carroll, to France, where their daughter Lillian was born. At Army Education Centers, Connie taught GED preparation courses for men who needed to advance in rank. When Carroll was stationed at various state side posts, Connie taught math and science courses in high schools and community colleges. For two summers she taught chemistry at a Bangkok school. Her 49-year teaching career concluded at a private Christian school in Oxford, Mississippi. Ever the teacher, now that she is “retired,” Connie teaches a Bible correspondence course to prisoners in several states.

During the years that our soldiers were losing limbs in the fighting in Iraq, Connie became a member of Sew Much Comfort. Using their specially-designed patterns, she made pants for men who no longer had two legs.

Since her husband’s death in 2007, Connie has not been alone. Her grandson Jamie, now 30 years old, has lived with her ever since.



LINDA COSNER
New Mexico

*Committed to the Past
with a Vision to the Future*

Linda Cosner was born in Enid, Oklahoma, to an Air Force family. The family was assigned to Toul Rosieres, France, where Linda graduated from high school. Linda attended New Mexico State University (NMSU) in Las Cruces, where she earned a bachelor’s degree in elementary education in 1970. She earned a master’s degree from Eastern New Mexico University in Portales, New Mexico. She retired after 25 years of teaching.

Linda met her husband, Craig, while attending NMSU. They’ve spent most of their 49 years living in Tucumcari, New Mexico. The couple spent three years in Roswell, New Mexico, where Linda transferred to Chapter K. Upon their retirement, the Cosners moved back to Tucumcari and Linda returned to Chapter D, where she was initiated in 1978.

Linda and Craig’s daughter, Christy, is married to Todd McCutcheon. Christy and Todd have two children and live in Waco, Texas. Christy was initiated into Linda’s P.E.O. chapter in 2017.

Linda and Craig were both inducted into the New Mexico 4-H Hall of Fame in 2011. Linda enjoys making scrapbooks, gardening, traveling and—most of all—playing golf with her husband.



TRISH ROUSE
Tennessee

*The Incandescent Glow
of P.E.O.: Illuminating
the Way for Women*

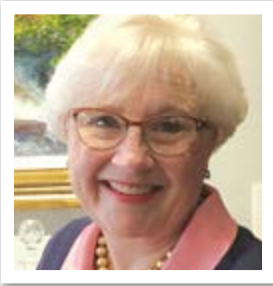
Trish Rouse was born into a military family and the question, “Where are you from?” has no simple answer. She was born in Coronado, California, where her father, a naval officer, was stationed. She and her family lived all over the United States including Hawaii, and in Paris, France.

A close friend introduced Trish to P.E.O. and she was initiated into Chapter V in Atlanta, Georgia, in 1994. She is currently a member of Chapter W, Memphis, Tennessee. For the past five years, Trish’s passion has been volunteering with the local TEAM Read program designed to improve the literacy skills of second graders in predominantly lower income neighborhood schools.

Trish earned a B.A. in theater from Tulane University in New Orleans, Louisiana, and an M.A. in theater from Florida State University. Trish has had a variety of jobs—from clerical and administrative work in medical settings to teaching high school and preschool. She is now enjoying her retirement.

Trish has been married to her BIL, Ed, for 36 years. Her daughter, Marisa, is a member of Chapter BJ, Memphis. Her son, Sam, lives in Fort Worth, Texas.

Trish loves being anywhere that is near a body of water. She also enjoys reading, walking, working in the yard, spending time with family and cheering for the Memphis Grizzlies.



BARBARA RILEY
Texas

See Us Sparkle

In 1984, Barbara Riley was initiated into and has always been in her grandmother's chapter, Chapter CE, McAllen, Texas. She served as the chairman of the 2014 Convention of Texas State Chapter held in McAllen, her hometown, and is passionate about education for women.

Both Barbara and her husband, Pat, graduated from Baylor University in Waco, Texas. During her husband's time at Baylor Dental School in Dallas, Barbara taught junior high math. After graduation, they moved back to McAllen, where she taught school for a few more years, then worked as the financial manager for Pat's dental practice until his retirement in December 2016.

A needlepoint and Sudoku enthusiast, Barbara participates in Bible Study Fellowship and teaches an adult Sunday school class with her husband at Crossroads Church. They enjoy spending time with their married children, daughter, Leighann, also a member of Chapter CE, their granddaughter, Avery, a future P.E.O. member possibly, and son, Brenton. Barbara loves gems and enjoys traveling—especially cruising to Alaska or driving through Yellowstone National Park.



STEPHANIE HALTON
Utah

*Going Places with
P.E.O.—A Joyful Journey*

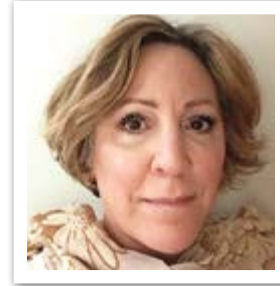
Stephanie Halton grew up on the East Coast and Elko, Nevada. She is proud to be a third-generation P.E.O.—her grandmother was a Golden Girl and her mother, aunt and cousin are members. She was initiated into Chapter HB of Spokane, Washington, in 1999 and transferred to Chapter U in Logan, Utah, in 2009.

Stephanie graduated from Whitworth University in Spokane with a B.A. in communications and a minor in English. After a sojourn in Seattle, she returned to her alma mater and worked as a resident director, career counselor and eventually as the associate director of conferences and special events.

Currently, Stephanie is a conference and corporate events administrator at the Space Dynamics Laboratory, a university-affiliated research center. She facilitates conferences, organizes community service opportunities, plans employee and family events and oversees a professional and personal enrichment speaker series.

Her volunteer activities have included serving as an ESL tutor, church small group leader, program chair for Whitworth's Staff Professional Development Committee, a regional director for the Association of Collegiate Conference and Events Directors International (ACCED-I) and member of the Utah State University Community Associates.

In her spare time, she enjoys reading, knitting, Pilates, dabbling in Adobe Creative applications and being an aunt.



DONNA CORBIN
West Virginia

We Deliver Dreams

Donna Corbin was born and raised in Fairmont, West Virginia. She attended Fairmont State University and still lives in Fairmont. She became a P.E.O. in 2011, when she was initiated into Chapter R in her hometown.

Donna had a 33-year career at Allegheny Power, where she worked in human resources, accounting and as an employee relations consultant. Now retired, she remains busy with volunteer commitments at the Life United Methodist Church, where she serves on the dinners committee.

Donna's family includes her husband, Bob; son, David Westfall; stepsons Todd and Ryan Corbin and six grandchildren—Jack, Lily, Grant, Wesley, R.T. and Asher.

In her free time, Donna especially enjoys RV'ing with her husband and their dog, Mitzy, and exploring the Pacific Northwest with her younger brother. ★

AWARD-WINNING | ideas



1890s
Traveling
Suit



1918
Mature
Woman's
Day
Dress



Jackie
Kennedy-
style
ensemble

Celebrating the
Sesquicentennial
with

Style

The members of **Chapter FZ, Eugene, Oregon**, celebrated the sesquicentennial of our Sisterhood with considerable style – A Sesquicentennial Vintage Fashion Review!

This year, the chapter made the decision to enhance their annual Friendship Luncheon with more tables and a more assertive sales effort. In place of a traditional fashion show, they looked to our sesquicentennial celebration. With the benefit of wonderful assistance from a local theater company and especially their costume coordinator, the chapter was able to secure 25 vintage fashions and reproductions from the theater's vast costume collection. Chapter members had great fun trying on and selecting costumes that spanned the decades of P.E.O. A narrative highlighting P.E.O.'s activities during each decade helped bring to life the P.E.O. story from the original seven in their school attire, to the 1890s bustles and leg-o-mutton sleeves, the shorter hemlines during the roaring 20s, the rationing of fabrics during the war years and the Jackie Kennedy style of the 60s. Chapter FZ members enthusiastically staged a Sesquicentennial Vintage Fashion Review to a most appreciative audience. But most importantly, the fun and festive event generated over \$3,000 to support educational opportunities for women—a testament to a 150-year tradition of inspiring women to reach for the stars.

CHAPTER RAISES AWARENESS OF P.E.O. WITH FARMERS MARKET BOOTH

Chapter FF, Port Townsend, Washington, hosted a booth at the local farmers market on a sunny fall day. Their goal was to raise awareness of P.E.O. in their community and to promote the mission of educational opportunities for women. Lavender sachets and hand-painted beach rocks were offered to those who visited the booth and made a donation. They also sold aprons, totes and jigsaw puzzles. Most satisfying for the volunteers, over the four-hour event, was sharing P.E.O. projects and guidelines one-on-one with women of all ages including high school students. They handed out cards featuring the P.E.O. International website.



Rosine Kohler, Chapter FF, Port Townsend, Washington



Anna Zabicka visited Chapter AO in Grosse Pointe to tell the chapter of her studies

Chapter Connects WITH IPS PARTNER IN PEACE STUDENT

Members of **Chapter AO, Grosse Pointe, Michigan**, are excited to celebrate the 150th anniversary of P.E.O. and are especially glad they can share the story with an International Peace Scholar with whom they are matched by being a Partner in Peace chapter. This year, the chapter met their IPS Partner in Peace student, Anna Zabicka, a student from the Ukraine, who is studying at nearby Wayne State University in Detroit. Anna visited the chapter to share her story with members. She was a young girl when her country was still part of the Soviet Union, so she has seen tremendous change. She is enjoying learning about the changes and growth in Detroit.

Chapter AO raised the money to become a Partner in Peace chapter with various fundraisers, large and small. Chapters can become Partners in Peace with a one-time donation of \$500 or more along with the Partners in Peace Form.

Chapter Repurposes Plastic Bags for Good Cause

At a meeting of **Chapter ER, Ypsilanti, Michigan**, there was an informal discussion concerning the difficulty of recycling plastic grocery bags; Joyce Fraker mentioned that she knew of a way to repurpose those bags by making sleeping mats which could be donated to homeless shelters. Chapter members wanted to make this a project. Joyce contacted the local homeless shelter to make sure they could put the mats to use, and Chapter ER took on the project with great enthusiasm. In the ensuing months, everyone collected bags and Joyce showed the group how to turn the bags into plastic yarn, then use that yarn to crochet the mats. These mats are water proof, bug proof, lightweight and easy to clean. Everyone helped; they collected thousands of bags, some members worked on making the "plarn" (plastic yarn) and several did the crocheting. In December the chapter was able to donate six sleeping mats to the shelter.

Chapter ER proudly shows off the mats they made by recycling plastic bags



Chapter in North Carolina Reaches Ambitious "Six In Six" Goal



Members of Chapter CT, Raleigh, North Carolina

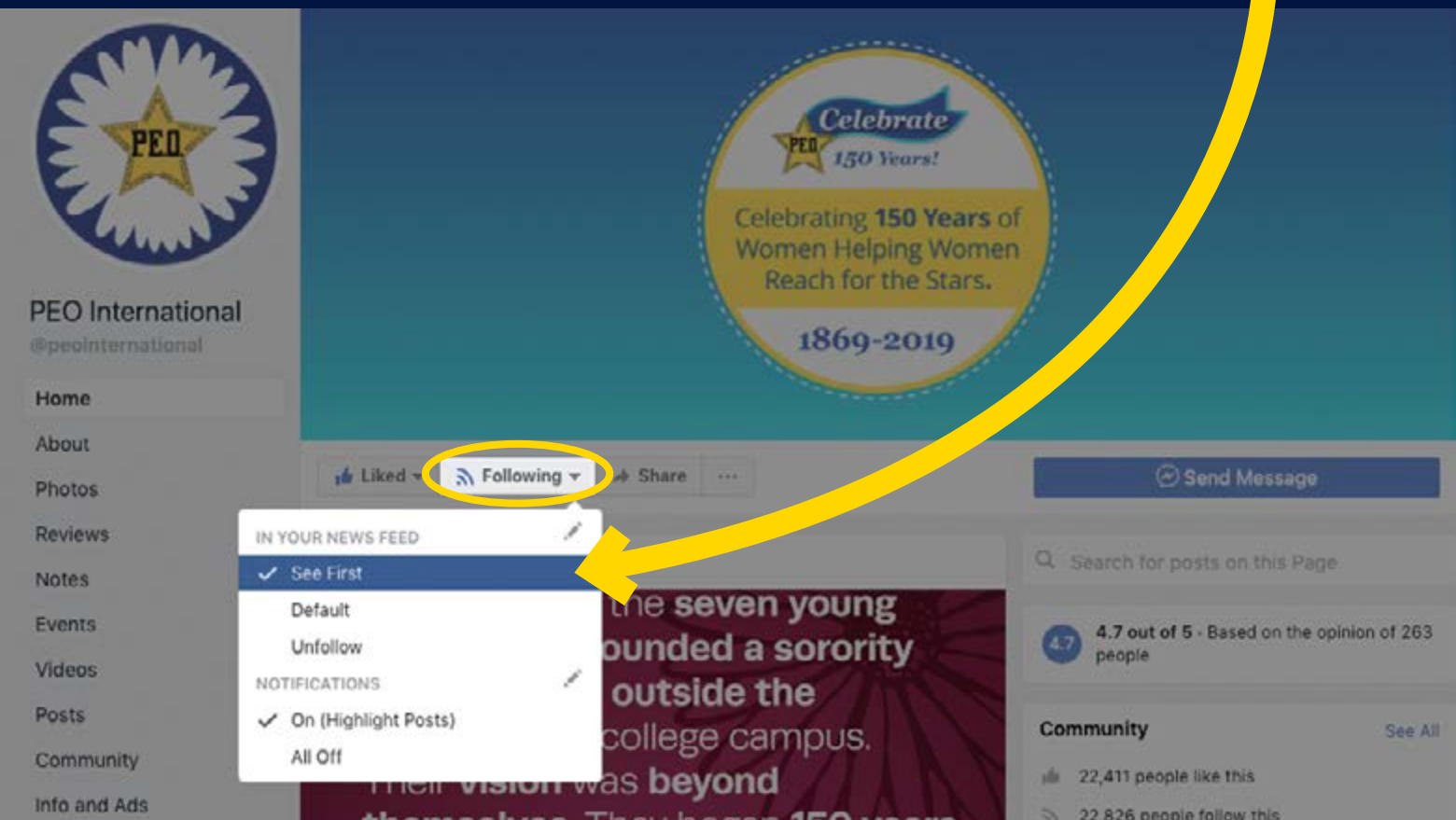
Chapter CT, Raleigh, North Carolina, was organized on November 10, 2012. The chapter has grown in the past six years and CT sisters have been involved with P.E.O. at local, regional, state and International levels. The heart of the chapter lies in the P.E.O. projects. Mary Weaver, a long-time P.E.O. and charter member of CT is passionate about finding candidates for the projects; she finds potential recipients in elevators, at the doctor's office and among Uber drivers or wait staff in restaurants. She has encouraged the sisters of CT to do the same, and has taught her sisters that no one is offended if you ask if they have an interest in going back to school and if they would be interested in financial assistance to pursue their dreams. Through the efforts of Mary and her sisters, Chapter CT has experienced great success in finding recipients for the P.E.O. projects.

When the chapter realized that they had already achieved success in finding ELF, PCE, STAR and Scholar recipients, they set a "Six In Six" goal to support each of the six P.E.O. projects before the chapter's sixth birthday. By November 10, 2018, Chapter CT added a designated IPS recipient and funded a "C for Yourself" visit for a potential Cottey student to their "honor roll." What a way to celebrate a birthday!

Chapter CT encourages other chapters, especially new chapters, to set a "Six In Six" goal. ★

Calling all P.E.O. International Facebook Followers!

We appreciate all of you and strive to provide important, useful content in our posts. To guarantee you don't miss any posts, go to our **PEO International** Facebook page, click **"Following"** and select **"See First."**



Connect with P.E.O. International on Social Media



Facebook:
PEO International



Twitter:
@PEOSisterhood



Instagram:
@peointernational



LinkedIn:
International
Chapter of the
P.E.O. Sisterhood

NEW | chapters



JM



EX



AN



AS

CHAPTER JM

Broomfield, Colorado

→ ORGANIZED:
August 25, 2018

First row, from the left:

Catherine Payne, Diann Eason, Vicki Scherer, De Cooper, Polly Westfall, Gennie Johnston **Second row:** Brenda Lewis, Beverly Crawley, Joan St. Onge, Gayle Stutesman, Gloria Stephens, Jolene Shermer, Mary Sefton, Sheryl Benzen, Jan Redding, Rita Cook, Jan Herbst

CHAPTER AN

Florence, Alabama

→ ORGANIZED:
August 26, 2018

First row, from the left:

Emily Alcorn Thornton, Linda Brocato, Samantha Hamilton, Megan Butz Simmons, Jenny Carothers, Andrea Jones, Grace Anderson **Second row:** Cecelia Perkins, Lisa Keys Mathews, Jeanette Custer, Brenda McManus, Betty Phillips **Third row:** Erin Blalock, Margie Keeling, Janice Alcorn

CHAPTER EX

Westfield, Indiana

→ ORGANIZED:
November 10, 2018

First row, from the left:

Deborah Ottsen, Dianne Horn, Julie Patton **Second row:** Angela McVey, Angela Parks, Sarah Fronczak, Barb Cummings, Mary Baird **Third row:** Amy Riebe, Judy French, Sue Zellers, Patti Kimball, Mary McCartney, Erin Noel **Fourth row:** Martye Bowman, Debi Heck, Anna Scarlavai, Anna Bauer, Kennedy Thatcher, Cathy Sprunger

CHAPTER AS

Rock Hill, South Carolina

→ ORGANIZED:
January 12, 2019

First row, from the left:

Jenny Poston, Sandra Deyton, Sandra Bateman **Second row:** Madeline Wagner, Terry Garrett, Terri Cannon, Diane Brewer, Nancy Davidson, Stephanie Gaissert **Third row:** Ellen Newton, Susan Boyd, Tanea Bohnen, Gloria Zinky, Penny Steele, Michelle Gaissert, Nancy Meleski ★

CENTENNIAL | chapters



CHAPTER BZ ★ GORDON, NEBRASKA

➔ **ORGANIZED:** April 30, 1918
CELEBRATED: April 17, 2018

First row, from the left: Kimberly Turnbull–Campbell, Dorothy Browder, Lois Hinton, Cleo Hull, Donna Mills, Carolyn Gates, Wendy Hlava, Carol Nickolisen **Second row:** Joyce Ruse, Connee Kruml, Barb Shald, Joanie Burleigh, Kortney Dolezal, Jackie Kling, Kris Ferguson, Marilyn Borders, Jana Goranson, Jolee Nielsen, Kami Scott, Jean Hensley, Lori Mills, Daneta Turnbull **Third row:** Kim Marlatt, Dayna Browder, Judy Moss, Patricia Faulk, Cindy Berndt, Candy Goodrich, Mary Bickel, Suzanne Bottorff, Jo Bowman, Linda Eisenreich, Kathie King, Melody Strasburger



CHAPTER FE ★ WATERLOO, IOWA

➔ **ORGANIZED:** May 6, 1918
CELEBRATED: May 6, 2018

First row, from the left: Beverly Lind, Dott Schreiner, Diane Golden, Dawn Larson, Sandra Benedett **Second row:** JoAnn Miller, Beverly Schmidt, Louise Frevert, Kathleen Keefer, E. Lee Stonewall, Mary Ellen Treloar, Mary Potter, Sue Schrader



CHAPTER AI ★ SPOKANE, WASHINGTON

➔ **ORGANIZED:** June 3, 1918
CELEBRATED: January 12, 2019

First row, from the left: Jackie Alsperger, Debbie Wilson, Margaret Redmond, Lydia Woodward **Second row:** Lynn Volwiler, Sally Pfeiffer, Barbara Haight, Lois Robertson, Harriet Plucker **Third row:** Sara Aebly, Jackie Robertson, Susan Colvin, Donna Motzheimer, Toby Wolf, Deanna Matney, Ann English, Theresa Brim, Barbara Elsensohn, Ruth Lenke



CHAPTER G ★ CASPER, WYOMING

➔ **ORGANIZED:** September 12, 1918
CELEBRATED: September 8, 2018

First row, from the left: Robin Broumley, Sally Koch, Mary Lou Sherry, June Ann McDaniel, Joyce Johnson, Becky Steensland, Jane Yeamans **Second row:** Phyllis Yeamans, Gale Alexander, Melanie Dowler, Liz King, Peggy Wetzel, Mary Walsh, Bev Reese, Nancy Wayte, Jeanne Tomb, Beth Nelson, Suzanne Cook, DeeAnne Simonson, Laurie Christopherson **Third row:** Amy Anderson, Joy Clark, Edna Geise, Susan O'Connor, Heidi Hager, Peg Bramson, Pam Gale, Tonya Peterson, Carey Fox, Evelyn McDaniel, Bobbi Barrasso, Deanna Frey



CHAPTER K ★ FOND DU LAC, WISCONSIN



ORGANIZED: March 12, 1919

CELEBRATED: March 15, 2019

First row from the left: Barbara Pollei, Terri Emanuel, Janet Schmidt, Gloria Meiklejohn, Claire Hutter, Sonia Pelot, Stephanie Martin, Mary Toriello **Second row:** Lori Burgess, Gina Frank, Jean Everson, Anne Faris, Patricia Popp, Kris McLain, Mary Hitselberger, Sherry Stormo, Patricia Weinke, Jennifer Zander, Patricia Schmidt, Donna Harbridge, Mary Cary, Carol Beardsley, Wendy Wilcox, Carol Ellestad



CHAPTER N ★ SPEARFISH, SOUTH DAKOTA



ORGANIZED: October 1, 1919

CELEBRATED: January 19, 2019

First row, from the left: Judy Adam, Nancy Christopherson, Bonnie Carr, Diane Wendt, Dnyee Swisher, Laura Campbell, Mary Gillick **Second row:** Carol Kessel, Joan Bockwoldt, Hilda Locke, Margie Lienemann, Bonnie Langum, Sharon Allen, Mary Roth **Third row:** Barbara Peterson, Kathy Christensen, Elaine Perry, Donna Dettman, Barbara Chrisman, Becky Stewart, Leesa Haugland, Eileen Schultz, Laurie Williams-Hayes, Sandy Nichols, Debra Parsons, Bev Draine, Tammie Wood, Teri Kinghorn, Carol Sander



CHAPTER H ★ MILAN, MICHIGAN



ORGANIZED: May 9, 1919

CELEBRATED: May 9, 2019

Pictured: Nancy Kuzniar, Barbara Susterka, Christine Spellman, Lorena Tellas, Sue Van Winkle, Mary Huber, Sue Kanitz, Cyndi Thompson, Harriet Parsons, Ruth Garrison, Ellen Bell, Patricia Schultz, Barbara Brabant, Tayna Brown, Vicky Engelbert, Suzanne Barney, Julie Zawacki, Jana Lown, Doris Ann Campbell, Denise Depp, Betty Rose, Marilyn Wisner, Sue Sweet, Molly Jeppesen, Carole London, Mary Karr, Karen Bolz, Cathy London



CHAPTER CB ★ RAVENNA, NEBRASKA



ORGANIZED: December 5, 1918

CELEBRATED: October 21, 2018

First row, from the left: Cindy Muhlbach, Lisa Jones, Betty McMaster, Michelle Abels, Katie Lewandowski, Heather Osten, Lene Axelsen **Second row:** Carmen Vacek, Brenda Schroeder, Marilyn Bohn, Barb Gentrup, Janelle Grabowski, Teresa Mingus, Laurie Johnson, Jean Luth, Jeanne Ross-Muhlbach, Kate VanWinkle, Jackie Cords, Brenda Beranek ★

P.E.O. | authors

CATHERINE SHORT



Catherine Short, U, Logan, Utah, is author of "Angels in the Attic... An Internship for Guardian Angels," a novel about a celestial experiment in an Austin, Texas, home. A coach and four novice angels establish a base camp in the Morgan family's attic and learn how to set up "coincidences" to influence family members. Their hardest lesson is learning to use their powers of morphing into human form with discretion. The internship becomes daunting when a dangerous assailant threatens the life of Beverly Morgan's best friend.

Catherine has been a newspaper reporter, photographer and freelance writer and has held various staff and volunteer leadership positions in the Presbyterian church.

DEBRA D. ANDRIST



Debra D. Andrist, FT, Conroe, Texas, wrote "S/HE: Sex & Gender in Hispanic Cultures" and "Family, Friends & Foes in Hispanic Cultures."

Debra is a Ph.D. and professor of Spanish at Sam Houston State University, Huntsville, Texas. She is a sociologist who deals with gender and/or medicine in art and literature; her scholarly works include international presentations, books, translations, articles, reviews, interviews and movie guides. Many of her published articles and presentations deal with life, art and literature by and about women, both visual (painting, especially) and in created societies (literature in all genres.) She has won grants, as well as awards for teaching, service and administration. She belongs to many professional organizations and has been an officer in most, besides being a museum docent and on the boards of various community organizations.

GINA WARREN BUZBY, KAREN HARRIS, SALLY PARROTT AND JENNY SPARKS



Four P.E.O. sisters, **Gina Warren Buzby, AK, Norfolk, Virginia; Karen Harris, L, Virginia Beach, Virginia; Sally Parrott, AK, Norfolk, Virginia; and Jenny Sparks, AK, Norfolk, Virginia**, contributed to an anthology of fictional tales about life along the Chesapeake Bay in "By the Bay 2: More East Beach Stories." The neighborhood of East Beach in Norfolk, Virginia, is the setting for these vignettes of family, friendship, mystery, history, adventure, love and light-hearted fun. All proceeds from the sale of the book are donated to local non-profit groups dedicated to improving literacy.

Gina is originally from South Carolina, and is a professional artist. Karen is an author and editor originally from California. Sally pens cozy mysteries about small towns with beach settings under her *nom de plume* Jayne Ormerod. Jenny has been a career navy wife for 30 years and is beginning to dabble in writing.

ELIZABETH FALLON



Elizabeth Fallon, BG, Idaho Falls, Idaho, wrote "The Moonlit Moose: An Alaskan Tale," a story about a 13-year-old girl who finds herself unhappily in Mount McKinley National Park with her Park Ranger father.

It was the last place on earth she wanted to be until a wilderness mystery captures her imagination, introduces her to some true Alaskan characters, and changes everything, including her future life work.

Elizabeth is Professor Emeritus from the University of Alaska Anchorage.

JUDITH FABRIS



Judith Fabris, KV, Palm Springs, California, wrote "Kameleona," a story of how people's lives change through events and acts of evil and kindness on

the small Hawaiian island of Molokai. Jack Metzger, fleeing from a life of crime, meets minister Paul Kanga, who is en route to his new parish. The untimely death of the minister provides Jack with a new identity. Jack adapts to his new life as a pastor. Over the years, he makes an impact on the lives of his congregation and is befriended by the residents of Molokai. The community placed their trust in him and embraced him, but his deceit may be unforgivable.

Judith is a native Californian and lives in the desert where she is an active volunteer in live theater and in professional literary groups.

ANNE MARIE GIROLAMI



Anne Marie Girolami, IW, Valrico, Florida, wrote "Let's End This Madness" – a book that gives defensive techniques against bullying. As

a society, we admire and reward the success of focused directness. The question is: What happens when acceptable "assertiveness" is shoved over... into unacceptable "aggressiveness" and bullying? Where is this line drawn, and who actually draws that line between the two? "Let's End This Madness" sheds light on what's going on and identifies the techniques to end this madness.

Anne Marie has helped hundreds of students as they transition from junior high to high school and out into the adult world. She volunteers her time to guide these adolescents and young adults. She does the same type of encouragement as a facilitator for small adult discussion groups.

MELINDA WINANS AND CYNTHIA NOBLES



Melinda Winans and Cynthia Nobles, AQ, Baton Rouge, Louisiana, wrote "The Fonville

Winans Cookbook: Recipes and Photographs from a Louisiana Artist."

Fonville Winans was an internationally-famous photographer who began his career by documenting the lives of Depression-Era Cajuns. Fonville experimented obsessively with recipes. The Fonville Winans Cookbook incorporates recipes he created in the 1950s and 60s. The recipes range from Cajun to Chinese to Mexican cuisines. This cookbook also features many of Fonville's photographs.

Melinda is married to Fonville's youngest son, Walker. She's a graduate of Louisiana State University and a former teacher and training specialist for the Louisiana Department of Transportation. Cynthia is a graduate of the University of New Orleans and is the editor for "The Southern Table" series of cookbooks.

DENITTA WARD



Denitta Ward, GB, Boulder, Colorado, wrote "Somewhere Still," a historical fiction novel that explores the Roaring Twenties through the

eyes of a young woman coming of age in Kansas City, offering a unique window into the history and culture of Kansas City at a turning point in its development. The novel blends history and fiction to tell the coming-of-age story of one young woman's transformative journey of love, betrayal and redemption.

Denitta uses historical sites and real events to explore the young woman's transformation from an innocent young girl to a self-assured woman, making her way in a society in transition. "Somewhere Still" aims to give insight into the transformative power of women banding together to change their world.

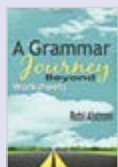
MARY McELVAIN



Mwary McElvain, DM, Litchfield Park, Arizona, co-authored two quilting books with her daughter, Andi Stanfield. The first, "Monochromatic Quilts:

Amazing Variety" contains 11 patterns to encourage beginning and seasoned quilters to experiment with one color, albeit numerous shades. The second, "AnglePlay® the Easy Way," was born of Mary's certified AnglePlay® teacher status. Each of the 12 patterns in the book is presented in two color ways. Mary and Andi give trunk shows and teach from the books.

ROBI ALSTROM



Robi Alstrom, JH, Halstead, Kansas, wrote "A Grammar Journey Beyond Worksheets," a non-traditional grammar

instruction book for kindergarten through eighth grade teachers. Instruction focuses on the function of words in sentences with student-friendly terminology and engaging activities that include applying grammar knowledge in close reading of complex text and authentic writing activities. Each section includes scaffolding ideas for English learners.

JANET DOBSON



Janet Dobson, OZ, Los Altos, California, wrote "Focus on Your Star" a memoir about her happy 72-year marriage to John

"Dobbie" Dobson, a WWII pilot who learned to fly in 1940 as an 18-year-old student and turned his love of flying into a lifelong career. Janet's reminiscences include John's harrowing adventures as a WWII fighter pilot, his 33-year dream career as a Flying Tiger air freight pilot, and his joy in retirement as an International Orbis pilot, ferrying medical personnel and supplies to Third World countries.

MARGIE NELSON KING



Margie Nelson King, FV, Plano, Texas, wrote "A Gold Camp Merry Christmas." Colorado's 1895 Cripple Creek Gold Camp joyfully celebrates

their new train depot with the first-ever Christmas Pageant. As festivities begin, a young troublemaker disrupts the celebration and chaos ensues, but child-like innocence gets him out of deep trouble and new friendships blossom. Readers are reminded that children can bring families and friends, and even a donkey, together in a celebration of peace.

Margie is passionate about Colorado's Cripple Creek and Victor District where her grandparents lived during the Last Great Gold Rush. She holds a certificate in grant writing, is an accomplished musician and a gifted singer.

MARTI HEALY



Marti Healy, B, Aiken, South Carolina, wrote "Walking with Dogs - A Spiritual Journey."

Marti began this collection of 20 faith-based, nature-centric stories several years ago, periodically writing about her spiritual experiences while walking with her dogs in and around her hometown of Aiken, South Carolina. She refers to these stories as "meditations - in the company of dogs."

As the jacket of the book states, "Walking with Dogs is a spiritual journey - not the author's alone, but for anyone reading this book, and anyone who has ever loved and learned from sharing a life with a dog. The reader is invited to join Marti and dogs Sophie and Teddy through trails deep in a woods and over open polo practice fields, during sun-soaked summer mornings and on rain-misted autumn afternoons." ★

WHERE IN THE WORLD

Becky Schmidt, CB, and Donna Marx, I, Stevens Point, WI, in Stevens Point, Wisconsin



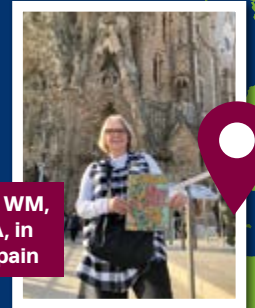
LaVonne Ankeney, BK, Denton, TX, in Gullfoss, Iceland



Debra Graham, AZ, Crossville, TN, at the San Diego Zoo, California



Virginia DeLuca, YA, Brentwood, CA, in New York City, New York



Linda Carter, WM, Fallbrook, CA, in Barcelona, Spain

Christy Jones, G, Brandon, MS, at White Sands National Monument, New Mexico



Melinda Burrows, ER, Springfield, MO, in Springfield, Missouri



Sita Kern, DN, San Jose, CA, in Maui, Hawaii



Susan Queen, HE, Evergreen, CO, in The Gambia, West Africa



Maureen Cook, CQ, Peru, IN, with BIL Ron, in Machu Picchu, Peru



Kelsey Yonce, AE, Boston, MA and Michelle Yonce, DK, Renton, WA, in Antarctica



WORLD IS THE RECORD?

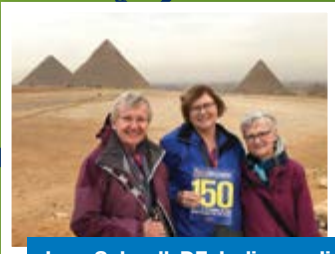


Cynthia Baker, OF, Lafayette, CA, in Ivalo, Lapland

Pack the latest issue of The P.E.O. Record when you travel!
Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.

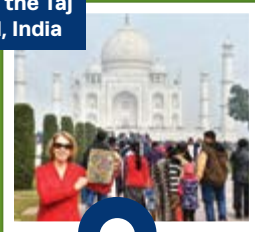


Send photos to mediamanager@peodsm.org.

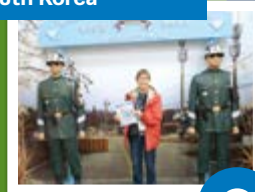


Joan Schnell, DE, Indianapolis, IN, Carolyn Wiggins, IW, Northbrook, IL, and Nancy Henning, HB, Moline, IL, in Giza, Egypt

Janet Lipinsky, CK, Smithtown, NY, at the Taj Mahal, India



Jerilyn Seitz, Z, Raleigh, NC, in the Demilitarized Zone between North and South Korea



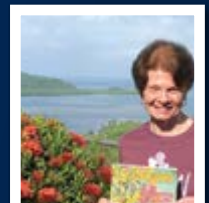
Peggy Taylor and Patty Leech, AJ, Greensburg, PA, on Mt. Fuji, Japan



Celeste Graham, QC, Walnut Creek, CA, at the Royal Necropolis of Meroe, North Sudan



Kerrienne McMurdo, BM, Sarasota, FL, in Siem Reap Province, Cambodia



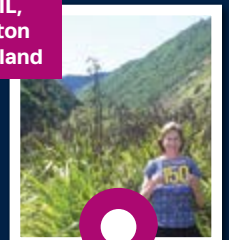
Bonnie Penno, OY, Iowa City, IA, in Pohnpei, Micronesia

Marlys Keatley, DF, Holland, MI, in Tanzania



Sarah Smith, HB, Red Oak, IA, in Singapore

Carolyn Bailey, ME, Macomb, IL, at Manawatu Gorge, Palmerston North, New Zealand, North Island



Jane Perino and Marci Henderson, BJ, Cashiers, NC, in Hobart, Tasmania, Australia

MESSAGE ON A GOLF SHIRT

and a Callout to BILs

During a recent business conference for ticketing and marketing professionals from entertainment and sports organizations, I looked forward to reconnecting with Bruce Radley, Manager of Ticket Operations for the NBA's San Antonio Spurs. At these conferences, it is customary that apparel worn by attendees features the name or logo of their team or company. I was pleasantly surprised when I noticed the attractive golf shirt worn by Bruce didn't reference the expected San Antonio Spurs, but rather Cottey College!

Bruce's daughter is a Cottey student and that helped explain the walking promotion for Cottey. In talking with Bruce, I learned that not only is he a "Cottey Dad" but also a BIL—proving we BILs can be found everywhere.

Bruce officially became a BIL on his wedding day, December 12, 2012, when he married Kara Ellingrod, a member of Chapter FP, San Antonio, Texas. Kara was initiated into Chapter BK, Emmetsburg, Iowa, in 1984, following in the footsteps of her mother, Jacki Ellingrod, a Golden Girl, of Chapter BK, Iowa. Kara's aunt Dianne Dethmers Paca, is a member of Chapter FN, Garner, Iowa.

Bruce and Kara's Cottey student is Kathryn Snyder—known as Kat on campus. She was initiated into P.E.O. in June 2018, becoming the third generation of P.E.O.s. in the family. Kat attended the "C for Yourself"

weekend in April 2017 and attended the Summer Workshop in June that same year. She is thrilled to be attending Cottey and is planning on being there all four years as an English major. She loves the small class sizes, especially after graduating from a very large high school. The scholarships from Cottey and Texas Cottey College Scholarship have made attending Cottey College a very affordable option.

As a parent, Bruce said, "Kathryn is in the very best place! We found Cottey to be a safe and warm environment that helps nurture the spirit and provide a challenging curriculum to enhance the mind. She has an 'Incredible Future' ahead of her and we can't wait to see where she goes!"

My wife, Kathy, is a Cottey alum as are our daughters Ambre and Holly. I learned from Bruce how I could have been wearing Cottey College shirts all these years as a badge of my pride in those alums and in my support of

Cottey College. Not all Cottey students have fathers that are BILs. In this case, as a BIL and a parent of a Cottey student, Bruce understands how effective the P.E.O. Sisterhood and Cottey College are in educating women. One of the visible measures of his support is the simple but effective wearing of that attractive golf shirt. *Hint to Cottey dads...*

BIL support for Cottey College has been ongoing since Cottey was founded. BILs support our P.E.O.s and help chapters raise funds. BILs have also contributed directly

to support certain major campus projects with the Chapel the shining example of what BILs as a group can accomplish.

The Chapel was primarily funded by contributions from BILs. Nearing its 7th decade, the Chapel needs updating and as part of a master plan the sanctuary will be refreshed and air conditioned. Additionally, a new Student Center will be created in the lower level—something that has never existed on campus. I think back to those BILs in the 1950s dedicating their efforts to pay for the Chapel. How exciting today, some 60 years later, for BILs to take primary ownership of funding the upgrade of the Chapel and the creation of a new Student Center, both of which will help Cottey College continue to thrive.

The most common definition of callout is: "to summon into action." Bruce wearing his golf shirt was a walking callout to dads, and moms, to promote Cottey College. Wearing that Cottey golf shirt is also a pointed callout to BILs, even if not a Cottey dad, to support this amazing campus update of the Chapel and the addition of a new Student Center. I am part of a small task force composed of BILs and Cottey College officials. Having examined the preliminary plans in-depth, I am excited for the future as these enhancements will benefit students, alumnae and visitors.

Several announcements will be made soon: 1) how BILs can help with financing for the Chapel update and new Student Center; and 2) about the launch of the on-line Cottey bookstore where among many items the attractive golf shirts can be purchased.

Stay tuned! ★



Cottey Dads and BILs Bruce Radley and Albert Leffler



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

FUNDRAISING | marketplace

Guidelines: Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Fundraising Marketplace advertising copy. Fundraising Marketplace advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

Deadline: Two months preceding the first day of the month of issue.

Rates and Billing: \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

Questions and Submissions: Submit ad information via online form at [peointernational.org](https://members.peointernational.org/fundraisingmarketplace). Questions please contact commassist@peodsm.org.



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/fundraisingmarketplace>.

Lapel pin or charm Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

Marguerite pin guard for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

Grave marker or garden ornament 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. pam.hedger@yahoo.com.

P.E.O. recognition pin The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

Marguerite bridge tallies and notecards Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email kgkilmer@comcast.net.

Long handled baby spoon Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

Permanent yearbook binders Yellow 2-ring vinyl binder with informal P.E.O. logo. Conveniently holds quarter-cut 8.5" x 11" sheets for easy formatting. \$8.25/binder, plus shipping and tax (IL residents only). Full information and pictures found on our website, peoyearbookcovers.org, where you can order and pay online (preferred) or print form and mail for check payments. Allow 4-5 weeks to process orders. Email Ch. DE directly at peoyearbookcovers@gmail.com with questions.

P.E.O.s love it Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

Original 1955 recognition pin with bling Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at gscott@wabashcapital.com or 765-720-2236.

Marguerite bookmark Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

Sterling star pendant \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or jallison7@att.net.

White gavel block or paperweight with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

P.E.O. sticky notes 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/pad (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

Marguerite blossom new stickers Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Delicious marguerite mints Long time favorites. White "chocolate" with yellow centers (1.625", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Box of 30 mints, \$37 ppd. (Add'l boxes to same address, \$34). Ch. J, c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or patricia.alesse@theshop.com.

P.E.O. calendar reminder stickers 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 801-487-7602.

3" walnut pin box Handmade with gold star. Will hold pin back. \$25 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

Pewter or black satin star ornament 3.25" handcast pewter star with raised P.E.O. letters in center. Perfect for weddings, Christmas or special occasions; suitable for engraving. \$18 ppd. Ch. AU, c/o Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.


Marguerite's mail 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. landjathome@yahoo.com.


Fingertip towels embroidered with marguerites White velour. Perfect for a gift or guest. \$16/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Official reciprocity chairman's pin** 14K gold-plated gavel on marguerite. \$95 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

P.E.O. gold foil star stickers 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Bonnie Stalker, P.O. Box 2065, Lebanon, OR 97355. ramonabon@aol.com or 541-259-1189.


License plate frame Black with gold letters "P.E.O. Educating Women." \$8 ppd or \$7/each for 10 or more mailed to same address. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.


 **Ornament with star and marguerites** Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j_sue_pritchett@yahoo.com.


 **New garden/window flag** 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

 **P.E.O. star car magnets and daisy photo notecards** 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.


A Society of Their Own DVD Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tigger@cacrewoods.net.


 **Spread the news with our 3" static decal** A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, P.O. Box 5554, Ventura, CA 93005. 805-625-2887 or beverlyhurst@mac.com.


 **Crystal nail file with hand-painted daisy** 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.

 **P.E.O. pens** Black, blue or champagne with white letters and black ink. \$6/each ppd. Checks to Ch. OX, c/o Wanda Miller, 126 West Stonebrook Dr, Unit 172, Mt. Pleasant, IA 52641. wwmiller49@gmail.com.


Free initiation robes 7 white initiation robes—we will deliver to you. Contact Barbara Musson, Ch. OY, at barbmusson@msn.com or text 319-400-4482.


 **The original magnetic name-badge/pin holder** This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at www.peonamebadge.org.


 **Elegant suncatchers** Diamond-shaped, beveled glass, 7" x 4" etched or hand-painted marguerite. \$25 ppd. Ch. DS, c/o Laurie Alderman-Nay, 42 Northwood Commons Pl, Chico, CA 95973. 530-375-7515 or lauriea1225@yahoo.com.


 **Embroidered nametag/pin holder** for your P.E.O. pin and two guards. Three styles available. \$18 ppd. Quantity price from \$14. Email PEOnames@gmail.com or write Ch. HF, c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.


Sparkling P.E.O. bracelets Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.


 **Custom name badge with magnetic fastener** Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. sheilaroodbarnette@gmail.com or 904-343-9923.


 **Magnetic marguerite pin holder** 1.5" daisy – white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$2 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.


 **Original art** Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pack of 6, plus postage. Choose from 3 series: Dancing with Daisies, Butterflies and Daisies or Pink Bunnies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or caholdhusen@hotmail.com. For ecards, contact loripratt-hughes@sterlink.net.


 **Daisy tote, umbrella, scarf** Ch. F/NH. Please visit PEO-FNH.org.

 **P.E.O. scarves** Beautifully imprinted with P.E.O. letters and stars. 14" x 60" – black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or lshooker@aol.com.

 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Martha Wentworth, Ch. M/TN, for more information at mjwentw1@gmail.com.


 **Magnetic daisy pin back** \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. mochapterjo@gmail.com.


 **P.E.O. chef's apron** Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

 **P.E.O. Founders bookmarks** Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50/each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. angiegb@cotc.net.


 **P.E.O. "Wild Women" pin** \$20, plus \$5 S&H. Ch. U, 6305 Olde Knight Pkwy, Columbia, SC 29209. jotaftfranklin@yahoo.com or 803-776-7613.


 **Original magnetic daisy pin holder** Attaches pin with a strong magnet. Pin your star to our 2.5" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. For questions, call 815-399-2755 or email jdburm@comcast.net.


 **Past president's gavel guard** 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$18 ppd.


 **Murano glass daisy heart pendant** 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. carolchaires@aol.com.

 **Celebrate P.E.O.** Darling oval car magnet for \$6/each ppd. Reads "P.E.O. Educating Women." Send check to Ch. OA, c/o Colleen Miller-Owen, 2844 Silver Springs Ct, Yorkville, IL 60560. cmowen5929@gmail.com.

 **Handcrafted pewter marguerite pin/necklace** Designed for Ch. AR/Ruidoso, NM. 1.125" x 1.5", \$20 ppd. Ch. AR, c/o J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345. jwpowell@valornet.com.


 **Star keychains** Quality metal, engraved with P.E.O. for \$12.50 ppd. (IN res. add 7% tax). Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore313@gmail.com or 574-780-7450.


 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.


Seven Heavenly Founders 15-min. DVD Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Recognition pin** 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 75, Florence, OR 97439. PEOFPINS@hotmail.com.


 **Nametags with beautiful, custom marguerite artwork** 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.


 **P.E.O. silver star bookmark/letter opener** \$25, plus \$6 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.


 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, visit www.peoiowa.org. ccetter@msn.com or 515-532-2174.


 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email chapterhv@gmail.com.

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.

 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! \$14 or \$15, plus shipping to Ch. AT. 337-280-5779 or srodemacher@gmail.com.


 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws. \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.


 **Kitchen towels** NEW! Daisy on yellow polka dot; daisy patch on white; gold star on black polka dot; Projects on yellow, turquoise, pink, green or white. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


The P.E.O. Story on DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$4 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


Our Seven Sisters as told in a beautiful paper doll book for a Founders' Day program or gift. \$17 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727.


 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jarkin70@charter.net or 636-688-5925.

 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain – please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes sales tax and shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.


 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch. HZ/St Louis, MO.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.

DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.


 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at rmhssh7@gmail.com, 479-876-8799 or 479-721-5741.

 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OL, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.


 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Susan Kautzsch at smkautzsch@gmail.com.


 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email carturner@yahoo.com for order form.

 **Restyled "Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.


P.E.O. napkins Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email anndelach@hotmail.com for photo.

 **The center of P.E.O. calligraphy notecards** 6 cards/envelopes for \$10 ppd. (6.25" x 4.25"). Checks to Ch. EP/WI, c/o Barb Sackett, W 1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.


 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.


 **Bejeweled wreath magnetic emblem holder** 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.


Founders' Day musical Stephen Foster melodies with lyrics about six of our seven Founders. Includes handwritten music score for two-part, word sheets for singers, recipes and script for an "announcer" and each of the seven Founders. Very singer-friendly! \$35 to CZ/MO, c/o S. Stock. 660-665-8416.


 **Marguerite and star pendant** P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.


Daisy design Swedish washcloths \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

 **Two pairs of pierced earrings** One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.


 **Color P.E.O. beautiful program idea** Package includes 16 master pages of artwork: 4 each of coloring pages, notecards, postcards, clipart, instructions and tips. \$20 for emailed package; \$25 for hard copies mailed to you. Checks to Ch. GB, c/o Susan Guntren, 92 Spankey Rd, Eldred, IL 62027 or email peosistergb@gmail.com.


 **Garden flag** 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

 **Daisy notecards** Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.


 **Sisters of love blanket** Originally designed, beautiful blanket. \$89 ppd to U.S. address. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.


 **P.E.O. car magnet** Large 6" x 4" oval eye-catching magnet designed by one of our sisters. Durable vinyl finish. Use on cars, mailbox, refrigerator, as a gift, etc. Has drawn other P.E.O. sisters to our chapter. \$8 ppd. Checks payable to Ch. ES, c/o Diane Chaddock, 3862 N. Marlow Rd, Apache Junction, AZ 85119. dkchaddock@gmail.com.


 **P.E.O. charms** (Pandora-style) in sterling silver and two-tone. 3 styles: star, marguerites and bees. Silver \$39; Two-tone \$49. Purchase them at vachapterazpeo.org, email orders@vachapterazpeo.org or call Ch. AZ/VA at 703-554-4594 for more information.


 **Margaret Parker's greeting cards** A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.

 **Fused glass marguerite pins and pendants** Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.


 **Welcome to the home of a P.E.O.** Lovely 5" x 7" matted hand-painted watercolor and calligraphy print. \$15, plus shipping. Ch. Y, c/o Judy Harold, 4732 46th Ave SE, Lacey, WA 98503. Email judyharoldpea@yahoo.com or call 208-220-2360.

 **P.E.O. 3" x 6" logo window clings and stickers** Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.


 **Marguerite messages** Original artwork created by Ch. FY/MO sister. Package of 8 folded, linen notecards with envelopes. \$15 ppd. Ch. FY/MO, c/o Marsha Haskell, 2319 Palomino, Cape Girardeau, MO 63701.

 **T-shirt or phone case** "P.E.O. the Bond of Sisterhood" full-color floral design by P.E.O. sister and Cottey grad Joanne Neubauer. T-shirts (\$29) heather blue in unisex sizes S-3XL. Samsung or iPhone cases in regular (\$21) or tough (\$30) with blue background. Indicate phone type and regular or tough, or shirt size, and send check made out to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelbina, MO 63468. 573-795-1456.


 **P.E.O. fabric** For designs and pricing email tammyhensley1@mac.com. Ch. BY/MN.

 **Send a daisy for any occasion** 5" x 7" daisy greeting cards in two designs. Front option 1: Handmade origami cut daisy stamped with "Have a Nice Daisy." Front option 2: Six rhinestone embellished daisies. Both cards are blank inside. Choose either design in a pack of 3 for \$10, plus \$1.50 S&H per order. Checks to Ch. A, c/o Candace Reese, 6200 Marlin Dr, Coral Gables, FL 33158. Candacer07@gmail.com.


 **Yearbook template** Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.


 **Custom P.E.O. scarves** Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. chapteraesisters@gmail.com.

 **Lap throw** Beautiful, micro-mink throw (\$36) with original floral design "P.E.O. the Bond of Sisterhood" by P.E.O. sister and Cottey grad Joanne Neubauer! 100% polyester, 30" x 40", warm sherpa lining. Checks to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelbina, MO 63468. 573-795-1456.

 **Hand-painted pin box** Beautiful round boxes. 1.5" box, \$10 ppd. 2" box, \$15 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.


Cakes for Cottey Baked for your Cottey student! \$20 payable to Ch. DW/MO. Questions? Email nquitno@gmail.com or call/text 417-667-1625.


 **Rhinestone letters and multicolored spark** Let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. letters 1.5" x 5", \$4; multicolored spark 3" x 5", \$8; or order the set for \$10 ppd. Checks to Ch. AX, c/o Julie Cahoj, 15189 Rd BB, Atwood, KS 67730, or call 785-626-5054.


 **Alone, ordinary—together, beautiful** Daisy notecards, from original watercolor by P.E.O. sister. Eight cards per pack with envelopes. Great gift for officers or initiates. \$10 ppd. Ch. AY, Barbara Mora, 11931 Marbon Meadows Rd, Jacksonville, FL 32223. 904-268-2336.


Luggage tags For prices and designs, email jbilltill@aol.com, Ch. DT.


P.E.O. Founders photos Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or mhferry@yahoo.com.


 **CD of piano music honoring our Founders** Composer, performer Jill Kremer, BL/WA. Contact Jill Kremer at 206-579-9865 or kremermusic@msn.com. CD is \$15, plus \$3.50 S&H. Sheet music is \$25, plus \$3.50 S&H.

 **Your chapter letters logo** Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or nswebster62@gmail.com.


 **Daisy Swedish dish cloth and scrubby** Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. peosdefranco@gmail.com.


 **P.E.O. handcrafted fine jewelry** Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email linda@thesilvergarden.net.


 **Herb packets set** Includes Salad Blend, Tuscan Bread Dipping, Herbs de Provence, Tex-Mex and recipes. \$16 ppd to Ch. C/AL. macrich22@aol.com.


 **BIL hat or P.E.O. visor** Navy blue with white/blue embroidery on BIL hat and blue/purple embroidery on P.E.O. visor. One size. \$5 each, plus \$2 S&H per order. Ch. BW/WA. Email annespilman@gmail.com to order.


Initiation robes Seven white poly/cotton blend perma press robes by Regency. Like new condition. 6 medium and 1 small. \$30 each, plus \$20 S&H. Ch. C, c/o Susan Mayer, 569 Bluff Rd, Northport, ME 04849. 207-323-8841 or susanjo@myfairpoint.net.


 **P.E.O. purse organizer insert with P.E.O. logo** Yellow, 9.5" x 7" x 3.25" with 9 pockets and key ring. Makes changing purses quick and easy! \$30 ppd. Checks payable to P.E.O. Sisterhood, Ch. M, c/o Mary Jane Holberton, 148 Strathcona Rd SW, Calgary, Canada ABT3H1P3. Questions contact holbertonmj@gmail.com.

 **P.E.O. passport cover** Great for travelers! RFID protected. Holds two passports and two credit cards. \$16 ppd. Checks to Ch. FC, c/o Debbie Siering, 15532 Woodway Dr, Tampa, FL 33613.

 **P.E.O. mousepads** Royal mousepad with white daisy. \$13 ppd. Personalize with chapter letters for \$2 more. Checks to Ch. GN, c/o Lynne Smith, 381 S Evergreen Ln, Wichita, KS 67209. 316-640-6291 or lsmith@uslogo.net.

 **Gorgeous laser-cut wood name badges and accessories** Name badges, earrings, pendants, keychains—all cut from finished maple plywood. \$11-\$15 each. Ch. CH/CA thanks you for your support! Designed and made by a sister! www.peoch.org.

 **Canvas double wine tote and large tote** Flat-bottom canvas totes with "Sisterhood is the Wine of Life" and others. See photo for examples. Large tote, \$15 (14"W x 15"H x 4"D). Double wine tote, \$10 (5.5" x 10.5" x 3"). S&H: 1-3 bags \$4; 4+ \$8. Please indicate which saying and color of letters. Checks to Ch. ND, c/o Ruthann Perkins, 463 Delaware Cir, Bolingbrook, IL 60440. rbp437@gmail.com or see webpage at <http://tinyurl.com/y3sxpkn>.

 **Fragrant daisy soap** 2 soaps per pack. \$8 per pack, includes S&H. Minimum order: 5 packs for \$40. Checks to Ch. JH, c/o Cris, 13515 Carrill Bend Ln, Tomball, TX 77377 or call 832-843-7480 for details.

Hot pink 150th anniversary T-shirts Similar to shirts worn on the Today Show Plaza for Founders' Day! Unisex and women's cuts: XS-2XL (\$20), 3XL-4XL (\$25), shipping included. See photos and order online from Ch. PJ/IA at <http://bit.ly/chapterpj> by 7/15/19. Shirts mailed in early August. peochapterpjjiowa@gmail.com.



Looking for the P.E.O. B&B listing?


Visit the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast> to print or view the most up-to-date listings and information. If you have questions about the P.E.O. Bed & Breakfast program contact us at commassist@peodsm.org.


 View photographs of all available items at <https://members.peointernational.org/fundraisingmarketplace>


Books

 **Child's first cookbook** Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Humorously presented recipes and illustrations bring fun to everyone. \$20 ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. donna@zebis.com.


400+ recipes! Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. nanjfitz@gmail.com.


 **Daisy Delights** Hundreds of our favorite recipes. \$15 ppd. Ch. T, c/o Gay Jacobs, 4210 West Morrison Ave, Tampa, FL 33629. ggjhappy@aol.com.


 **P.E.O. trivia book** Fun questions and game. \$9.50 ppd. Ch. BV, c/o Teri Collins, 208 George Wythe Ln, Williamsburg, VA 23188. TC10050@aol.com.

 **A Loving Concern: Ways to Show You Care** Suggestions for ways to provide love and care in cases of illness, grief and special circumstances. \$15, plus \$3.34 S&H. Contact Ch. CI/NC at peo.education.funding@gmail.com to order.

Homes

 **The Colorado P.E.O. Chapter House** in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to www.peochapterhouse.org, email colopeco@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

 **Experience beautiful Idaho** Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit www.peochapterhouseidaho.org or call 208-459-3552.

 **The Nebraska P.E.O. Home** located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at nebraskapeohome@outlook.com or call 402-228-4208.

P.E.O.'S mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 109,000 women*** pursue educational goals by providing **over \$344.8 million*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



P.E.O. EDUCATIONAL LOAN FUND (ELF) A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$208.2 million.*



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS) A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$40 million in scholarships.*



P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE) Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$59.2 million in grants.*



P.E.O. SCHOLAR AWARDS (PSA) Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$26.7 million in scholarships.*



P.E.O. STAR SCHOLARSHIP (STAR) Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$10.7 million in scholarships.*



COTTEY COLLEGE A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



THE P.E.O. FOUNDATION is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

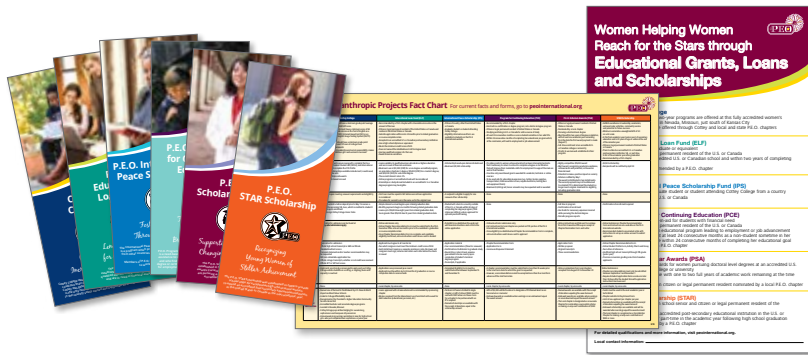
Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit www.peointernational.org. Look for the **"Giving Opportunities"** link on the home page.

*As of April 2019



"I am a Ph.D. candidate in the Learning Sciences Program, Department of Educational & Counseling Psychology, at McGill University, Montreal, Quebec, Canada. I am a proud P.E.O. International Peace Scholarship (IPS) recipient, 2018-19. I am from Bangladesh, a developing country in South Asia. I know that education is the best vector for equality and as a female researcher from Bangladesh, I will work toward contributing for the advancement of women, not only in South Asia but also in the present globalized world. I have a dream to work as a country representative of the P.E.O. IPS award so that Bangladeshi women who dream for higher studies in North America will get to know about the scholarships provided by this philanthropic organization for the deserving learners. The encouragement and warmth I have received from several P.E.O. chapters through emails, cards and gifts have made me feel that P.E.O. is the platform to help us reach the star. I believe that we, the P.E.O. IPS scholars, are the real stars who will spark and lighten up the world through our contributions."

SABRINA SHAJEEEN ALAM
P.E.O. INTERNATIONAL PEACE
SCHOLARSHIP FUND RECIPIENT



Spring Convention Project Mailing

Every state/provincial/district (s/p/d) president (or her designee) has been sent enough packets of the P.E.O. Project Information Cards, Project Fact Chart and Project Promotional Poster to distribute a set to each local chapter and to other voting members at their s/p/d convention. Delegates receiving such packets are to give these project materials to their respective local chapter president immediately following convention.

Gift Acknowledgments

Chapter gifts to our projects are acknowledged in this issue of The P.E.O. Record. Project gifts by individuals are acknowledged by the executive office. Named or designated gifts, as well as large gifts above a certain level as determined by the P.E.O. project or Foundation, are acknowledged by each board of trustees. Gifts to Cottey College by chapters and individuals are acknowledged by the College.



Baccalaureate Programs at Cottey College

Cottey offers 13 baccalaureate degrees. The newest baccalaureate program is the Bachelor of Science degree in biology. STEM is alive and well at Cottey. Our dedication to the liberal arts and sciences shows commitment to critical thinking and effective

communication, which are essential for success. We prepare women to succeed no matter what career awaits them, and we provide a foundation that is solidly based in a liberal arts and sciences education, thus encouraging investigation, promoting confidence and inspiring vision.

The P.E.O. Record on Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, Kansas 66210, chapterdoofmissouri@gmail.com to receive the magazine on tape or CD. This service for our visually impaired sisters is provided at no cost by Chapter DO, Kansas City, Missouri.



"We Who Are Sisters" is Here!

All preorders of the book "We Who Are Sisters" were shipped by mid-February. The book continues to be available online at www.peo150.org. The cost is \$40 + shipping + applicable sales tax. Will you be attending Convention of International Chapter? The writers and cover artist will be present to sign your copy.



Convention of International Chapter Updates



Projects Night Live Streaming

Save the date for **Thursday, September 12, 2019**, to join the live stream of the projects program from Convention of International Chapter in Des Moines! Plan a viewing party with a group of sisters, BIL/spouses or your family. More information will be shared in future issues of The Record. This is a great opportunity to celebrate and share the story of P.E.O. and the impact the Sisterhood has on the advancement of women.

Tours & Activities

A wide variety of tours and activities have been planned during Convention of International Chapter. The registration form for tours is available online at www.peo2019tours.com. Tours are managed by E&B Management, **515-412-4836**, peo2019tours@gmail.com. Spots are limited and reserved on a first come, first served basis. ★



Send completed form, including your former address printed in the upper right corner
(or give address at which magazine was last received), six weeks in advance of your move.

Mail Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax The P.E.O. Record, 515-255-3820

Call 800-343-4921 (Automated line available 24 hours a day.
May not be available in all areas of Canada.)

Email membership@peodsm.org

Web peointernational.org (Log in as a member and click on 'manage membership')

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____


Street or box address _____


City _____ State/Province/District _____ ZIP/Postal code _____




Thank You!


Our local chapters and members have shown **dedication, hard work** and **financial contributions** for our projects and recipients. By working together, the following results have been achieved:


 P.E.O. has given **over \$344.8 million** in financial assistance to **more than 109,000 recipients** of the ELF, IPS, PCE, PSA and STAR projects.


 P.E.O. Educational Loan Fund loans are **\$208.2 million** since **1907**.

 P.E.O. International Peace Scholarships are **\$40 million** since **1949**.

 P.E.O. Program for Continuing Education grants are **\$59.2 million** since **1973**.

 P.E.O. Scholar Awards are **\$26.7 million** since **1991**.

 P.E.O. STAR Scholarships are **\$10.7 million** since **2009**.

 In addition, P.E.O. has owned and supported Cottey College since **1927**. Cottey is a **dynamic independent** baccalaureate-granting liberal arts and sciences institution that develops **leadership qualities** and a **global perspective** within its students throughout the entirety of their academic and co-curricular experience. In **2018–19**, Cottey saw a **10 percent increase** in new first-year students and **over 70 percent** of the total student body had declared a 4-year major. Cottey College and P.E.O., together, are Creators of Incredible Futures!