

The P.E.O.

# RECORD



May-June  2017

**Homesteading  
with P.E.O.  
Susan Odom**





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910 Tucker Hollow Rd. W, Fall Branch, TN 37656-3622

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1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

## Sue Baker

## Second Vice President

14306 Hobnob Way, Nevada City, CA 95959

## Brenda J. Atchison

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P.O. Box 305, Sun Valley, ID 83353-0305

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## Recording Secretary

2021 Alta Ave., Louisville, KY 40205-1101

## Cathy Moss

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Jackie Matt  
ExecDir@peodsm.org

#### Director of Finance/Treasurer

Kathy A. Soppe  
ksoppe@peodsm.org

#### Director of Communications/Historian

Kate Westercamp  
kwestercamp@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

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President, Jann Rudd Weitzel, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

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Beth Linderman, 927 Ives St., Watertown, NY 13601-4241  
Karen Blair, 15658 Himebaugh Cir., Omaha, NE 68116-4535

## Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

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Barb Legge, 12974 Prairiewood Dr., Aberdeen, SD 57401-8104  
Linda Spence, 16 Surrey Rd., New Canaan, CT 06840-6837  
Paula Rueb, 1101 E 28th Ave., Torrington, WY 82240-2240  
Ann Davidson, 664 E Cooke Rd., Columbus, OH 43214-2822

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Susan Lombard, 51 Patricia Dr., Dalton, MA 01226-2042  
Meredith Kimbell, 10905 Thanlet Ln., Reston, VA 20190-3922  
Jennifer Mitchell, 471 Birchington Ln., Melbourne, FL 32940-2114

## Sesquicentennial Celebration Committee

Elizabeth E. Garrels, 2257 235th St., Mount Pleasant, IA 52641-8582  
Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889-3329  
Mary Lasky, 5611 Warwick Pl., Chevy Chase, MD 20815-5503  
Carol Nemitz, 706 N Main, Mount Pleasant, IA 52641-1239  
Susan R. Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

## To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899  
Phone 515-255-3153  
Fax 515-255-3820  
Web peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

## To Reach Cotter College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790  
Phone 417-667-8181  
Fax 417-667-8103  
Email peorelations@cotter.edu  
Web cotter.edu

## To Reach The P.E.O. Record or Submit Material: Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312  
Phone 515-255-3153  
Fax 515-255-3820  
Email bfrazier@peodsm.org  
Layout and design of The P.E.O. Record by Amy Tingstrom, Associate Editor



# How Much is Enough?

**"Enough" is an interesting word. What does it really mean? I can't imagine that anyone has not heard, "OK—that's enough!" It probably harkens back to your childhood; then you became the adult and were the one saying it. One of the most meaningful uses of the word for me has to do with a heartstring-tugging story in which one individual said to another, "I wish you enough." Think about it.**

Exactly how much is enough? At what point in a struggle is it okay to deem it enough and quit? How much is enough to call something a success or less than enough to consider it a failure? I wonder if you might agree that perhaps "enough" is a moving target.

Thomas Alva Edison had something to say about that. While we consider him to be a genius for inventing the light bulb, phonograph and many other things, he wasn't considered a genius while growing up; rather he was pretty much written off as a failure. However, he did become very successful and is quoted as saying, "I have not failed—I've just found 10,000 ways that won't work!" Thankfully, 10,000 attempts were not enough. Perhaps it was the 10,001<sup>st</sup> attempt that brought the common light bulb into being along with the 1,092 other inventions for which he held patents.

What captured my attention from that quote is that so many times we P.E.O.s hear—and probably even say ourselves, "That won't work." And maybe it really won't work, but if it doesn't then we haven't yet done enough. It isn't enough until we find that thing that does work.

During this biennium, a great deal has been said in our various venues about vitality—chapter vitality, philanthropic vitality. Much has been said and done in the way of leadership development, providing an ever-growing leadership resource library with leadership development presentations at LEAD and other opportunities. What creates vitality? What creates good leadership? Personally, I'm going to vote for inspiration.

We cannot fault local chapters that, after struggling for years to cover their bases with officers and committee chairmen, only to have to keep doing the same jobs over and over, begin to feel like "enough is enough." The inspiration is gone. On the other hand, how often do we encounter a chapter that, when suggestions are made to help get them back in the productive column, say, "No, that won't work." Or, "We tried that one time and it didn't work." Obviously, inspiration is gone but we

must not believe that all hope is gone. We just have to go find it! Sometimes the inspiration has to be pumped in. Have you been that inspiration for someone or for a chapter desperately needing it? Conversely, who or what inspires you?

Please read the story on page 12 about Chapter F, Greenville, South Carolina—an accounting of how a remnant of that chapter allowed the steadfast determination and inspiration of a committed P.E.O. to lead them back from a point that looked impossible. Chapter F is representative of many chapters that, in the face of seeming defeat, have by their actions said, "We have not failed, we just have not found what works yet." And then they did—10,001 became their lucky number! They have kept the P.E.O. faith; may we all be inspired to do likewise!

**A long-time nonparticipating "senior" member attended Chapter F's last meeting and was so warmly welcomed that she confided, "I had such a good time I'm going to start coming all the time!" That's inspiring...agreed?**



Beth Ledbetter, President, International Chapter



With sadness we report the passing of a treasured Past President of International Chapter, Mary Louise Remy. Mary Louise presided at Convention of International Chapter in Omaha, Nebraska in 1991. A memorial tribute will follow in the July-August P.E.O. Record.



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# P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our Sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



## P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



## P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



## P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



## P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



## P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



## Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the members' website under P.E.O. Projects.





## Cottey College's Summer Workshop

Chapter BB, Savannah, Tennessee, is a relatively new chapter in rural western Tennessee. A few years ago, a grandmother in our chapter saw information about Cottey's Summer Workshop for high school girls. She thought this would be a wonderful opportunity for her granddaughter. Her granddaughter and a friend attended the workshop. At the next state convention, the granddaughter had the audience on their feet when she challenged them to send other Tennessee girls to Summer Workshop. Since then, we have had at least one, and often two young women, go to Cottey's Summer Workshop each year. Mothers of these girls say things like, "I have never seen such a change in my daughter in one week!" They are talking about daughters who are more confident and sure of themselves.

In 2015, three women from our community attended Cottey. One of them was the first in her family to graduate from high school.

If you have never sent a girl to Cottey's Summer Workshop, do so!

*Claire Bowen, BB,  
Savannah, Tennessee*

## A Tearful Birthday Surprise

My great-grandmother, Helene E. Howard, was a P.E.O. sister for 53 years; my granny, Allene Siewert Wilson, for 69 years. The love Granny had for her sisters was evident in everything she did and everyone she touched. I always wondered what this P.E.O. thing was! Granny died in September 2009 with her secret. I tried, to no avail, for many years to get my foot in the door. While waiting for a flight to Colorado in October 2015 I saw a woman with a P.E.O. suitcase handle grip. Sheila Pecha, past president, Wyoming State Chapter, was a true sister, talked to me while we waited and gave me contact information. I was initiated into a brand-new chapter, JD, in January 2016. My birthday weekend was special, as it was the same as the Florida State Convention. During lunch, on my actual birthday, the delegate from



Sharon Carr got the best birthday present when she met women from her granny's P.E.O. chapter. **From the left:** Betty Paez, Lynn McCullough, Beverly Bothel, Sharron Carr, Gloria Bulau, Kathy Fate

Chapter GS, Mary, brought me over to her table for a tearful surprise. There were five of Granny's sisters who regaled me with stories of her. I sobbed!

*Sharon Carr, JD,  
Sorrento, Florida*

## Unusual Ties that Bind

Members have long experienced the unusual ties that bind the friendships of P.E.O.s, but one group of women in southwest Ohio are testament to the strength, love and longevity of this extra special friendship.



The chairman of the 1997 Ohio State Convention Committee, Mary Kay McMillan Vance, still has the banner that was used in their convention invitation in 1996, and the committee is shown holding that banner again—20 years later. **From the left:** Pat Schaefer, Sandy Ayers, Marji Vasholz, Karen Buckley, Donna Harte, Kitty Blattner, Mary Kay McMillan Vance, Ann Buck, Kim Vandervort, Jean Needham.

In September 2016, members of the Ohio 1997 State Convention Committee met for their annual luncheon at Browns Run Country Club in Middletown, Ohio. What makes this gathering noteworthy is that not only did these members of that 1997 state steering committee become life-long friends but that they have faithfully been getting together every year since that 1997 convention. Each year these loving sisters meet for lunch and as the saying goes about lifelong friends, they begin right where they left off the year before.

*Mary Kay McMillan Vance, F,  
Wilmington, Ohio*

## Loving Care in Action

Mary Harms, LN, Ames, Iowa, and I were cousins-in-law so we had known each other but were not close friends until I moved to Ames and joined Mary's P.E.O. chapter in 2004. After I moved to Brooklyn, New York, in 2007 and started Chapter CO, Mary and I traveled together and stayed in each other's homes when I visited Iowa and when she came to New York.

Mary called me in August (2016) to tell me that she had just been diagnosed with leukemia and had decided to stay at home with hospice care and a caregiver. She said she may have only a few weeks to live and asked if I would come to Ames and be her caregiver. I am not a nurse, but immediately told Mary that I would be there in a few days.

Mary and I had moments of sadness, laughter and sharing many memories of our friendship. I became close to Mary's family members who came to see her and felt like a member of her immediate family instead of a cousin-in-law. When I move back to Ames next year, there will be the void of Mary's not being there, but I look forward to going back to Chapter LN that brought us together in a way that being distant relatives had not done.

Mary died on November 4, 2016 after nearly three months of hospice care.

I will always miss her and am glad that I was able to provide what our P.E.O. letters really mean.

*Avis Pohl, CO,  
Brooklyn, New York*

## Slate of Officers for Election to the Executive Board of International Chapter 2017-2019

**The Nominating Committee of International Chapter** met March 16-19, 2017, to select a slate of nominees for the 2017-2019 biennium as directed in the Constitution, Part I, Article V, Section 4. The following slate of nominees was selected by majority vote of the committee for presentation at the Convention of International Chapter in Charlotte, North Carolina, September 28-30:

- President:** **Sue Baker**, Past President, Ohio State Chapter
- First Vice President:** **Brenda J. Atchison**, Past President, California State Chapter
- Second Vice President:** **Patricia L. Brolin-Ribi**, Past President, Idaho State Chapter
- Organizer:** **Cathy Moss**, Past President, Texas State Chapter
- Recording Secretary:** **Alix Smith**, Past President, Arizona State Chapter



**Nominating Committee, International Chapter.**  
**First row, from the left:** Paula Rueb, Chairman  
 Elizabeth McFarland, Linda Spence.  
**Second row:** Barb Legge, Ann Davidson

## Alix Smith: Nominee for Office of Recording Secretary of International Chapter



**Born in Fort Huachuca, Arizona, Alix Smith grew up in Bisbee and, in 1992, was initiated by Chapter T, her mother's chapter.** Later, Alix transferred to Chapter AY, Phoenix, where she is still a member. Alix was appointed to the Arizona Educational Loan Fund Committee for two years prior to being elected to the Arizona State Chapter executive board in 2002. She presided at the 2009 Arizona convention with the theme "Rejoice in P.E.O." In 2009, Alix was appointed to a six-year term on the International Finance and Audit Committees and elected to serve as an investment trustee for the P.E.O. Foundation; she served as chairman of the committees for the 2013-2015 biennium.

In 1992, Alix graduated from Northern Arizona University in Flagstaff with a bachelor's degree in accountancy. In 1999, she graduated from Arizona State University in Tempe with a master's degree in taxation. Alix is a Certified Public Accountant, holds the Chartered Global Management Accountant designation and is currently serving on the Board of Trustees for the American Institute of CPA's Benevolent Fund. Currently employed as the Chief

Financial Officer for Salt River Devco, a real estate development and asset management company owned by the Salt River Pima-Maricopa Indian Community, adjacent to Scottsdale, Arizona, Alix has been involved in commercial real estate finance and accounting for over 20 years.

In addition to her P.E.O. and work responsibilities, Alix enjoys traveling, reading, knitting and other hand-crafts, hiking, baking and time with her family of four older brothers, six nieces, five nephews and two spoiled cats.





# Spring Training for BILs

by Albert Leffler, Guest Editor, *The P.E.O. Record*

**The month of March in Arizona and Florida brings a flock of snowbirds to each state where the main attractions are wonderful weather and spring training—that storied time when Major League Baseball teams play a light schedule to help coaches and players get into the swing of things to come in the regular season. Much happens between the last pitch of the regular season and the first pitch of spring training, especially with changes in coach and player rosters. Spring training is that perfect time for each team to see how changes are working and to make adjustments prior to the more than 160 games to be played in the regular season.**

Whether attending games in the Cactus League in Arizona or the Grapefruit League in Florida, fans are able to get close and interact with players in ways not possible in the much larger home stadiums. For many fans, this is the only time they can attend a Major League Baseball game and get player autographs. Smaller and more intimate stadiums are a draw, but so is the festive atmosphere that spring training helps create. There is also forgiveness for player mistakes and, win or lose, passions seem to be more about the game itself tempered by sounds of the crack of the bat and the slap of a ball in a glove. Homeruns are still rare and always cheered, and spectacular plays get the standing ovations they deserve.

All teams have one goal: winning the World Series. To reach that

goal, each day of spring training for players helps them in physical conditioning and in that all-important honing of skills necessary at bat, or when facing batters. Coaches specific to positions help players be the best possible at what they do.

Spring training was in full swing when I recently received a request from Kathryn McCormick of Chapter EQ, Ocala, Florida, asking if I could find out when P.E.O. started referring to members' husbands as BILs. Kathryn was interested in adding that background to the program slated for their March BIL luncheon. I sent her *Those Wonderful BILs* by Rosemary A. Wood, former P.E.O. historian, and my article, *BILs—Where Do They Come From?* that appeared in the July/August 2013 issue of *The P.E.O. Record*. The articles were read at the BIL luncheon by chapter president Kay McGregor and enjoyed by all, especially the BILs, who now had some idea of their roots in P.E.O.

Kathryn's request for background on BILs got me to thinking, yet again, about how we BILs, then and now, manage to be part of team P.E.O. without some version of spring training to get us ready. A few P.E.O. chapters have created humorous



Members, BILs and guests of Chapter EQ and the Ocala, Florida P.E.O. Group, gather at the Blueberry Hill Farm for a program of growing different varieties of blueberries in Florida.

BIL initiation booklets with rules emphasizing such things as setting up chairs then disappearing when a chapter meeting is held at your P.E.O.'s home—a routine I know all too well.

Whether a new or a longtime chapter member, P.E.O.s know their primary focus is to provide educational opportunities for women worldwide—and every time a woman receives financial assistance for her education is a homerun, and for many, it is truly winning a World Series.

Spring training for BILs is easy with no physical conditioning necessary: know and embrace the P.E.O. goal of educating women through their time-proven programs. The regular season for BILs is one that lasts a lifetime and is also easy: provide constant support in every way possible for your P.E.O.s as they contribute their time and efforts to educating women worldwide.

And I ask, could a BIL have a better coach than his own P.E.O.? 🌸



*Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona*

*Send BIL submissions to Albert Leffler at [albertleffler@gmail.com](mailto:albertleffler@gmail.com) or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917*



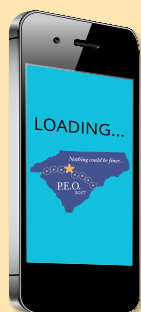
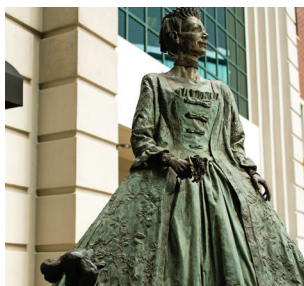


# 2017 International Convention

Registration Now Open!  
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**Early Bird  
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Deadline  
July 13!**



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- And more!

**Available in September 2017 for Android and Apple iOS devices**



A photograph of Susan Odom, a woman with glasses and a red patterned shirt under a pink apron, smiling while holding two jars of jam. The background shows a kitchen with wooden cabinets and a window. The title text is overlaid on the bottom half of the image.

# P.E.O. Susan Odom Shares the Joys of Living on a 1900 Homestead

*by Judy Walter and Susan Odom, FI, Suttons Bay, Michigan*



**Upon arriving at Hillside Homestead, located in northern Michigan on the beautiful Leelanau Peninsula, visitors are greeted by a flock of colorful hens and a chorus of geese that sound their welcome. Susan Odom, FI, Suttons Bay, Michigan, is the proprietress of this historic farmstead and she welcomes visitors with a big smile as they step into this authentic circa-1900 rural bed and breakfast adventure full of fun, hands-on experiences and good eats.**



Susan renovated the farm house at Hillside Homestead to give it an authentic turn-of-the-century look

Susan set out to create this historical experience in 2009 when she purchased the farm house and began renovating it to achieve a realistic turn-of-the-century look. Her extensive background in museum work and a passion for food history have been great assets in her endeavor. For seven years she worked at Firestone Farm, an 1885 living history farm that is part of Greenfield Village at The Henry Ford in Dearborn, Michigan. It was here that the seed for her business was planted in her heart. Susan enjoyed this Greenfield Village experience, but she wanted to share this period of history by creating a setting where visitors could intimately

engage in the experience of a bygone era including enjoying a real farm meal! Using her museum training, Susan aims to create an accurate historic portrayal—a real slice of time.

A great deal of care was put into creating her authentic farm home. Susan made use of family gifts, antique stores, eBay, Craigslist and garage sales to furnish the Homestead as authentically as possible. There is a very early Hoosier cupboard and a 1908 Round Oak Chief wood cook stove in the kitchen, a pump organ in the parlor that guests are welcome to play, a phonograph, claw-foot tubs in two of the four guest rooms, iron beds dressed in crisp linens, platform rocking chairs, hooked rugs and her favorite item—the porch swing. Susan consults original historic cookbooks, farming books and other reference books people would have used in the

1900s. She says, “I love to read old diaries, journals, menus, newspapers and magazines. These resources give a more personal insight into the lives of people at the time.” Susan also has lots of friends in the museum world who have helped her acquire or make textiles and reproduction clothing.

Hillside Homestead offers overnight lodging, farm dinners, classes, field trips and other customized experiences. Guests to the Homestead are encouraged to get involved in every aspect of traditional farm life if they desire. Visitors may help with cooking breakfast, maybe a baked omelet, home-cured bacon or hand-made waffles on the wood cook stove. Susan serves homemade maple syrup

that she taps herself from trees on the farm. Diners need to be vigilant about adding sticks of wood to the fire as they sit down to eat—they can’t let the fire die as they’ll need it later to make pie! After breakfast visitors can help feed and water the animals which usually include chickens, ducks, geese, sheep and pigs. Gathering eggs, a little gardening, repair work, picking fruit—it’s all in a day’s work. After chores are done perhaps it is time to bake a pie—custard, apple, cream and during the winter, real mincemeat, or maybe they’ll put up a few jars of preserves or fruit. And there is always time to relax in the parlor or enjoy a cold drink on the porch.

Farm dinners on the Homestead are historic—served hot from the wood cook stove—and consist of locally sourced food, much of it grown right on the farm, lovingly made from historic recipes and served family style. Guests dine by oil lamp in the dining room. There is a focus on seasonal foods like wilted lettuce, fresh tomatoes and winter squash and locally sourced and homemade items such as chicken, slow-cooked pork, homemade yeast rolls and jam with fresh churned butter and pickles. Susan also finds time to offer a variety of farming classes, from pectin-free jam making to chicken butchering and holiday cooking.

Susan serves as Chair of the Suttons Bay Township Planning Commission, as a board member of the Michigan Agritourism Association and as chaplain of Chapter FI, Suttons Bay, Michigan. She has been a P.E.O. since 1987 when she was initiated into Chapter EA, Plymouth, Michigan, at the age of 22. That was her mother’s chapter, Jo Ellen Odom. Soon, all of her mother’s loving sisters and friends became hers too.

Chapter EA welcomed her at the lowest spot in her life, a time filled with difficult personal problems that had caused a profound disconnection from the world. Her sisters helped





Susan prepares family-style meals on her wood cook stove from 1908

heal her in their quiet ways. She is forever grateful for their love and acceptance; it has proven to be a powerful act that Susan strives to emulate. Susan says, "They were not standing in judgment of my mistakes, quite the contrary they accepted me as I was and welcomed me into their sisterhood. They loved me and supported me. I was quite stunned. And I know that my P.E.O. sisters always support me, no matter what crazy new idea I might try next! I have developed a deep love for them too. I always remember that line from our

prayer... 'Have for your sisters that charity that covers a multitude of sins'."

She was happy to have P.E.O. when she moved from Plymouth to Suttons Bay where she was equally welcomed into Chapter FI. Being a P.E.O. is part of her life and always will be. She hopes to reach the 75-year mark as a P.E.O., maybe even more! The healthy farm living will help. 🌻



#### Online Exclusive

See more about this story on the P.E.O. International official social media outlets.

## Susan Odom, FI, Suttons Bay, Michigan

by Becky Frazier, Editor, *The P.E.O. Record*



Susan has mastered baking homemade pies

Susan Odom grew up in downstate Michigan, in a town called Plymouth. As she graduated from Eastern Michigan University in Ypsilanti with a degree in geography, she had ambitions of becoming a city planner. While she did work in a planning job for a time, she found her true interests lay elsewhere and went to work at the outdoor village at The Henry Ford museum. The seven years she spent working there inspired her to start Hillside Homestead.

Hillside is not only Susan's passion project and livelihood; it is also her

home. She has a small apartment in the back of the house—it's new construction, not part of the original homestead and, like the rest of the guestrooms, is outfitted with modern amenities including indoor plumbing, central heat and Wi-Fi. Despite these modern touches, the home maintains its turn-of-the-century aesthetic.

Susan has one son, James Odom, who lives in South Carolina, but may be moving back to Michigan soon. When asked about her hobbies, Susan laughed and said, "I'm married to the house. I'm constantly working on the house, figuring out new things to do in the garden or in the kitchen and mulling over problems and trying to come up with solutions with things I already have." Susan is also responsible for business planning, web updates and marketing for Hillside. Her one employee is invaluable. "Maggie is amazing," Susan said, "I couldn't do it without her."

Despite her many responsibilities at Hillside Homestead, Susan makes time for P.E.O. She has served in local chapter officer positions, was co-chair of the 2003 Michigan state convention and has hosted her chapter at Hillside for meetings and

dinners. "My sisters have always been supportive of what I do," she said. "One of the things I've always enjoyed about P.E.O. is that it's a stable, consistent, traditional thing in my life. I like the sameness of the meetings—that kind of ritual is often lacking in life today."

With her museum experience and knowledge of life in the late 19<sup>th</sup> century, Susan says, "I often think about our Founding sisters and feel like I have some insight into what their daily lives were like. I wonder how P.E.O.s in the early years could get away for meetings—how did they find time to go to P.E.O. while running a household? It must have been such a challenge for them to get away."

Susan has many fond memories of her original P.E.O. chapter, EA in Plymouth, Michigan. She says, "I miss my EA sisters. They are like second mothers to me." Likewise, she is grateful for the love and support she's received from her sisters in Chapter FI, Suttons Bay, Michigan. "I loved that when I moved to northern Michigan I was able to transfer to another chapter; I knew I would instantly get to know people. It's been wonderful."





# The Tale of the Misdelivered Record

by Grace Toney Edwards, AB, Radford, Virginia

**I live in the country in beautiful southwest Virginia. From my great room windows I look out on rounded mountaintops and forested vistas; from my side porch I gaze at black and white cows grazing on a distant hillside. Romantically pastoral and slightly remote, our location is, nonetheless, in a small neighborhood that boasts two whole streets and not quite two dozen houses. One might guess our rural mail carrier could keep his deliveries straight for that small number; not so, as this tale relates.** One balmy summer day, after trudging up my long hill to the mailbox, I discovered not only the usual batch of bills and circulars but also a magazine that I assumed to be a sales catalog of some sort.

Settling down in the house to peruse the day's cache, I discovered the magazine to be The P.E.O. Record—not intended for me at all but for a neighbor over on the other street. Our names were nothing alike, and

our addresses were totally different. Yet here was Teresa's mail in my box! Rather than immediately return it to the box and mark "missent" on it, as my dad always did in such a case, I shamelessly began to leaf through it. For you see, The Record was not totally unfamiliar to me. Many years earlier, in what almost seemed another life, I had been initiated into a new P.E.O. chapter in Boone, North Carolina. As a young college instructor, I had enjoyed P.E.O. and the fellowship of my sisters, but life has a way of moving us in various directions, and soon I left Boone for additional graduate study in Charlottesville, Virginia. A busy student's life turned into a busy mother's life and eventually a busy university professor's life once again. I simply couldn't work another thing into a packed schedule. And thus I became inactive in P.E.O.

But in the summer of 2010, having retired just days earlier from 30 years as a university administrator and professor, I found myself holding in my hand a P.E.O. Record and thinking, "Hmmm...I'd like to find out more

about P.E.O. in Radford." So I wrote a note to Teresa, whom I knew slightly from the neighborhood, and confessed my shameless act of reading her Record. I told her I had been a P.E.O. in my young years and would like to know about her chapter. Things moved fast from that point: I got a call from the chapter president who said she'd like to bring a delegation out to meet with me. They came, they talked, I wrote a check, and within a few short weeks, I was reinstated as a P.E.O. in Chapter AB in Radford, Virginia! That was six and a half years ago. Since then, I have fulfilled duties on the program committee, have been the chair of the P.E.O. Educational Loan Fund project committee, have attended two state conventions and last year served as chapter vice president. Currently I am finishing up my term as president of this remarkable chapter. What a joy these sisters have been to me, and how happy I am to be an active P.E.O. member today—all because of a misdelivered P.E.O. Record! 🌸



# Don't Give Up—Your Sisters Are Counting on You!

by Debi Foshee, Past President, South Carolina State Chapter

## What do you do when you can't get a thought out of your mind?

Three years ago I was the South Carolina state organizer and there was a chapter that I couldn't stop thinking about. Chapter F in Greenville was one of the first chapters organized in South Carolina and was now deemed an "aging chapter." When I arrived for the official visit in 2013 there were only a few who loyally showed up and they had been doing all the work for too long. Many members were in their 80s and 90s, still paying dues but no longer physically able to participate.

Chapter F looked good on paper with more than 40 active members, ongoing applicants to P.E.O. projects and consistent giving. The chapter had been encouraged to bring in new members but felt they couldn't compete with the nearby, more attractive chapters so they'd basically given up, waiting to age out. Those carrying the load were tired and wanted to disband. As organizer I listened and explained the process, but I asked them to please wait and let the state board try to help. I reminded them of their long-standing but now nonparticipating members: Don't give up—your sisters are counting on you!

*...we were on a mission to bring a chapter back to life that did not need to disband, and one of the greatest components of mission work is great love.*

Although numerous efforts were made on behalf of the chapter, the response was grim. Even some of the board members felt it was too late and perhaps Chapter F should disband. Yes, Chapter F was in trouble

but there were too many active members for disbanding to make sense—there had to be another answer. Then, just weeks before the state convention, a few chapter members announced they wanted to go forward with a Petition to Disband! The board discovered that many members hadn't paid their dues "because the chapter was going to disband"; they hadn't elected any officers "because the chapter was going to disband"; they had given away their treasury to the projects... they didn't need money "because the chapter was going to disband!" The state president and I sent an SOS request to our assigned convention representative, a member of the International Chapter executive board, for an emergency phone call.

Don't give up—your sisters are counting on you!

Several things were very wrong with this picture: 1) Chapters with that many members shouldn't disband; 2) members were misadvised by



Chapter F's 2014 Christmas party

another member not to pay their dues since they were disbanding; 3) their treasury was prematurely dissolved; and 4) protocol had not been followed, that is, a number of assumptions had been made erroneously.

After talking with our rep, she took the story to the organizer of International Chapter and the two of them came up with a plan, approved by the remainder of the Executive Board, to take the time necessary to help this chapter come back to life. Desperate times call for desperate measures and a plan was agreed to by the state board. It allowed for me, the current organizer, to continue to concentrate on Chapter F after convention, with the blessing of the new organizer. And Chapter F agreed not to submit a petition to disband.

The plan was to rebuild trust and enthusiasm with the small nucleus of members who had not gone inactive, and to make sure those who still had a glimmer of interest were welcomed to informal gatherings where sisterhood

and friendship could again take hold. I was counseled to approach it as “mission work”; we were on a mission to bring a chapter back to life that did not need to disband, and one of the greatest components of mission work is great love. I was warned it would take time and lots of effort. So, if I was willing to put forth the effort to help Chapter F, I would get the support I needed from both the state executive board and the International Executive Board.

I agreed. I wasn’t giving up!

What came next? I threw a party, of course! I called on sisters from chapters in the area to host it since I live three hours away. I sent invitations to every active and inactive member of Chapter F encouraging them to come and visit with their sisters. I said I’d be on hand to answer questions but that this was primarily a social—kind of a reunion. I got all sorts of responses—mostly positive—and about 20 women showed up. They had lots of fun visiting with each other. Then one wonderful woman spoke up: “I turned 93 yesterday and I’ve been president of this chapter three times. I can’t do it again but I’ll support you. What’s your plan?”

Wow! All this time I’d thought that my role was to be their coach. Have you heard that story about being in a pit of lions with all your friends around the rim cheering you on? If it gets too tough in that pit, then your true friends come in and lead you out. Well, that day I realized Chapter F needed more than a coach, they needed someone to lead them out of the pit—and at least my 93-year-old sister was willing to follow! So we planned another get together the following month.



A revitalized Chapter F at a meeting in March 2017

Don’t give up—your sisters are counting on you!

A gentle twisting of arms produced three “volunteers” for president, secretary and treasurer, but we knew we needed additional sisters. There were more than 100 on the unaffiliate list for the area, so we got to work. With the help of a member of the state membership committee, I emailed everyone with an email address, she called those with phones and no email, and we sent notes to the rest. All were invited to lunch to meet sisters from Chapter F. No obligation, just lunch. Some came, so we did it again, and more came. We had lunches and coffees in all sort of places. Other chapters in the area helped with our efforts and also benefited from contacts made with unaffiliates. There were two things that remained constant: if you meet with us there will be no obligation to do anything, and you’ll have fun.

I can’t tell you that this process was easy or that it happened quickly, but I can tell you that it worked. So many

things that are worthwhile are difficult, but so worth the effort. Eventually, a core group developed and decided it was time to have “real” meetings again. The next year saw seven sisters transfer in and three reinstatements—10 new members willing to rebuild the chapter! They had regular meetings and great programs. They filled officer positions and sponsored Program for Continuing Education and Educational Loan Fund recipients. The enthusiasm increased with every success.

It is so wonderful to now see these sisters enjoying their chapter. They’re still rebuilding, getting committees going and encouraging more new members—and now they have some younger sisters too! The older members aren’t forgotten, a great newsletter keeps them informed. Chapter F is no longer in trouble; rather it’s thriving and well on its way to being a solid, healthy chapter. And I’m back to being the coach who loves them and always says: **Don’t give up—your sisters are counting on you!** 🌸



# 100% Loving Concern: Helping a Widowed Sister

by Susan Wolfe, Past State President, Maryland State Chapter

**Each year, over 800,000 women in the United States become widows. In September 2016, I became a part of this group—a fast-growing demographic in the United States.**

Widows are a group of women who become identified by this five-letter word which doesn't adequately describe how devastating it is to lose our soulmates. During the last four months, I told my family and friends that the first 44 years of my marriage to Leroy prepared me for the last two months. I never knew how much love I could cram into that short of a period.

I don't know how many P.E.O.s enter this new phase of their lives each year, but I know how it has affected this sister. Many of us become caregivers for our husbands and it takes a toll on our marriages. However, the last two months Leroy and I had together were the most loving I could have imagined. We held hands all the time, snuggled first in our bed and later in the hospital bed. We developed hand signals when he couldn't speak anymore. I would point to my right eye, draw a heart with both hands and point at him. He would give me a smile that could light up the world. I told him story after story about our marriage, our children, our families, our friends, our vacations and our faith. As the time grew near to bring hospice to our home, I knew in my heart that he trusted me to make these life-changing decisions for both of us.

For those of you who think that hospice is for individuals who are so very close to death—you are wrong. They provide more than that. They allowed me to be a wife for the last

month of his life. He understood when I told him that I didn't have to be his caregiver for whatever time we had left together. He was visibly relieved. He wanted me back, too. When he died at the hospice house after only four days, it was a peaceful passing—with almost no regrets.

If you are now worrying about your spouse or any other family member who is facing the last phase of his or her life, don't be afraid to draw upon the strength of your P.E.O. sisters. They want to help but I had to tell them what help I needed. Please know, too, that there are bereavement groups that will help you, too.

In her book "The Widow's Might," Miram Neef writes, "Just remember that there will be changes so private and personal that they cannot be shared. Loneliness and solitude are words that are not descriptive enough of the space that becomes the cocoon of the widow. We discover that our journeys are very different and we fit in no mold. However, we have an incredibly strong connecting bond that links us to each other because of our shared experience." That sounds like a commercial for the P.E.O. Sisterhood, doesn't it?

If your chapter has a sister who is facing this journey, begin to think about developing a care package for her. Have it ready to give to her—probably no sooner than one to two weeks after she's lost her spouse. Meals are wonderful but I didn't feel like eating for three months. Cards and letters of encouragement are, without a doubt, the very best consolation. One idea would be to give her a journal where chapter sisters write the first page. Give her



Susan and Leroy Wolfe on their wedding day

gifts on special days because she may have lost the only person that gave her gifts. Invite her and keep inviting her to your home for dinner or to a restaurant or give her coupons for fast-food restaurants so she doesn't have to get out of the car. Be patient! Don't push her to attend local chapter meetings. She'll let you know when she's ready. One of the last things I wanted to do after Leroy died was to go to the grocery store. It reminds you that you're now buying for one. It's a sad realization.

If you are now a widow or you may become a widow shortly, help me think of a different noun to describe us. The word "widow" connotes to me a feeling of helplessness, an inability to go on without your soulmate, etc. This must be a time of strength, not weakness, or you won't have any happy times for the rest of your life. Your partner would want only the very best for you. If you need to talk, I'm only an email or phone call away. Take care and share every bit of love you have and then more, more, more. It will be worth it.

I wish you all could have known my Leroy. He was the most loving, caring, and down to earth person I ever met. I wish you all peace and love. 🌸

# An Emblem's Journey Home

by Jacquie McTaggart, BD, Independence, Iowa

**Are you an Antiques Roadshow devotee? If so, you may have fantasized about what you would do if you were ever fortunate enough to discover a priceless treasure nestled among a cache of “junk from the trunk” items. Nancy Jensen of Chapter CH, Riverside, Illinois, found such a treasure at the annual Riverside United Methodist Church antique sale. As it turned out, Nancy’s find was 119 years old and 278 miles from home.**

Riverside’s antique sale, a fundraiser for the church, features items to suit every palate. Nancy spotted her treasure, a large P.E.O. emblem, on one of many trays of jewelry—a tray overflowing with a hodgepodge of pieces from yesteryear. Nancy plucked the pin out from the jumble of jewels and asked, a bit breathlessly, what the vendor would take for that one item.

The seller eyed Nancy somewhat suspiciously. “Does the piece have significant monetary value?” the vendor wondered aloud.

“No,” Nancy responded. “It’s kind of like a sorority pin. The value is strictly sentimental.”

“In that case, how about a dollar?” the vendor asked.

“Sold,” responded Nancy. And with that her quest began. A quest that involved numerous acts of sisterly love, and one that ultimately forged a bond between two chapters from neighboring states.

The newly found emblem is larger than the one we wear today, but thinner and less sturdy. The fastener is missing from the back, and the fancy inscription is woefully faint. Nancy, however, was not deterred by a script too dim to read. She purchased a magnifying glass and set to work.

“BD IA” was easily discernible, as was the year, 1897. The name, however, presented a problem. Nelle (or Nellie) was fairly clear, but the last name was too worn to allow positive identification. Undaunted, Nancy contacted P.E.O. International. They pinpointed Chapter BD’s location as Independence, Iowa, and provided contact information for the current chapter president, Sharon Ciesielski.

After a series of emails and phone calls between the two sisters, Nancy mailed the precious old emblem to Sharon. President Nancy brought the treasure to the next regular meeting, along with BD’s record of initiates dating back to the chapter’s founding in October, 1897.

Chapter BD sisters eagerly passed the pin and magnifying glass around and within a few minutes the mystery was solved. Chapter BD was founded by eight women in October 1897, and Nelle (or Nellie) Lamb was initiated into the chapter shortly thereafter. The correct spelling of Miss Lamb’s first name is the only part of the story still open to speculation. The emblem reads “Nelle,” whereas the chapter’s written record shows an “i” before the final “e.” The sisters in BD think “Nellie” is probably the correct spelling,



On the left is Nellie Lamb’s emblem from 1897. Notice the differences between it and our modern-day emblem (on the right)

but nobody knows for sure, and furthermore, they don’t really care. They’re just happy the pin found its way back home.

The story doesn’t end there. Kate Risk, an active BD member who was at the mystery-solving meeting, told the chapter that the piano she grew up with and learned to play on was originally owned by Nellie Lamb. Today the piano, now pathetically out of tune, rests unused in the home of Kate’s sister-in-law, P.E.O. Mary Klotzbach.

Sisterly love forged a long distance connection between two chapters, and brought a beloved P.E.O. emblem home. 🌸





## Chapter Vitality Increases with Small Interest Groups

by Barbara Burgess, Regional Membership Representative, Region 6



One of Chapter DE's interest groups pose with dessert sticks

**Perhaps you've heard about chapters using small interest groups to engage and strengthen friendships within their chapters. Chapter vitality is a key topic this biennium and small interest groups increase this energy within chapters.**

Interest groups can include any number of members who have a similar passion. Participation is completely voluntary and attendance is not required. For example, a chapter in the Chicago area, Chapter DE, has a dinner group that meets once a month. The "Dinner around the World" group is adventuresome and tries small ethnic eateries. The size of the group is flexible depending on work schedules, the availability of babysitters and weather. They love having a night of fun with the girls. "Dinner around the world (and other unofficial social events) provides our chapter members with different opportunities to engage," said Ann Ross, president, Chapter DE. "It is at these events we get closer to sisters we may not have the opportunity to see outside of meetings or if they have meeting night conflicts. It's also a great

way to introduce potential new sisters to the group." This group has vitality!

Chapter A-B, Montclair, New Jersey, has a group of women who meet together weekly to knit or quilt. They meet at a sister's home who cannot usually attend meetings but continues to be devoted to P.E.O.'s mission of educating women. They talk, knit, laugh, quilt and share with each other. This fall they discovered the Family Service League had families in need of warm winter

items. The group became P.E.O. knitters with a mission! Just before Christmas they delivered 90 hats, mittens and scarves to needy families in the area. This band of women has increased chapter vitality as other members of the chapter are on the lookout for bargain yarn at local thrift shops or craft stores to support their efforts. Chris Kriedt, who hosts the group, feels that being together with the common bonds of P.E.O. and the desire to help others has strengthened their friendship.

Book clubs are another popular small interest group and Chapter EU, Scottsdale, Arizona, has a vibrant group. They enjoy reading a variety of novels and often invite local authors to speak to the group, providing a fascinating dimension to the discussion. One book about naval helicopter pilots presented a perfect opportunity to include BILs; the small group format also allows them to welcome unaffiliate members new to the area. The intrinsic truths of a book theme give sisters an opportunity to share in a loving, safe environment and allow for depth of conversation that chapter meetings cannot. Reading different genres has generated interest in visiting museums

and ethnic restaurants. Carlene Lawrence, the group's facilitator, said the members who participate have developed close, nurturing friendships.

There are many avenues to investigate when forming your chapter's groups. Talk with your sisters to see where the common interests are and then begin in those areas. Make sure to let nonparticipating and inactive sisters know about these groups as they may be interested in attending. And don't forget to include nonmember friends and family. Like the chapters in this article, you may find a small interest group brings your sisters closer together—and introduces you to like-minded women whom you welcome as sisters. 🌸

### Small Interest Group Basics

- Determine common member interests
- Ask for volunteers to lead each group your chapter creates
- Determine when and where each group should meet
- Include nonparticipating and inactive sisters
- Invite nonmember friends and family
- Celebrate the strong friendships you form
- Step-by-step instructions for forming small interest groups are posted in the Red Toolbox on the P.E.O. website. Look for the How to Develop Small Interest Groups document in the Sustaining Membership section of the Chapter Health panel at [bit.ly/peosustainingmembership](http://bit.ly/peosustainingmembership).

# Mentoring: A Key Ingredient in the Recipe for Successful Leadership



by Susan Lombard, Ad Hoc Committee for the P.E.O. Leadership Initiative

**March marked the beginning of a new P.E.O. year in our local chapters, and new officers have begun their service.** States, provinces and districts are currently holding their conventions, and the transition of their officers will begin. In September, the officers of International Chapter will change as well.

As a new officer or committee member, at any level of P.E.O. service, have you ever felt overwhelmed and wondered why you made the decision to accept a leadership position? Perhaps you didn't know where to begin or whom to ask for help? Ideally, you will receive training in the processes and procedures of your new position this year. Consider getting a mentor! You and the Sisterhood will benefit when you have a mentor who helps you handle the emotional and relational aspects of your new job as well as supporting your technical success.

## How does training differ from mentoring?

- Multiple officers on a board, committee or chapter might help train sisters to succeed in their new roles. However, only one officer is assigned as mentor. Many can train someone in the procedures, policies and tasks associated with a job, but mentoring goes beyond that and takes a personal touch.
- Training occurs promptly to prepare a sister to succeed with the specific requirements of her new office. The length and content depend on her



incoming expertise. Mentoring, however, occurs continuously to nurture and guide a sister throughout her term of service.

- A mentor supports and tracks training progress, but she mostly supports the personal adjustment required of an officer or committee member new in her role.
- Serving as a mentor allows you to actively show you care about how a sister is adjusting, to support her if she is having trouble, and to encourage her to feel and do her best throughout her adjustment and service.

## What are the characteristics of a good mentor?

### A mentor must be...

- accessible, even proactive about making contact
- nurturing
- skillful and helpful
- kind
- patient

- open and a good listener
- encouraging
- understanding

### She must be equipped to...

- offer advice
- give constructive feedback
- A mentor may be a current or past officer. She always brings successful leadership experience. Keep in mind that the person immediately preceding the new board or committee sister may not be the best person to mentor her. The mentor must have and invest the time and energy it takes to give the incoming leader the best possible experience during her service.
- Could you benefit from having a mentor? Could you be a good mentor? Learn more about this key ingredient to successful leadership by checking out new mentoring resources at [peoleadership.org](http://peoleadership.org). 🌸

## LEADERSHIP TIP

"The only thing mentors ask in return for their advice is that it be passed on to others."

—Former Congresswoman  
Susan Molinari



# “Advertising” in P.E.O.



by Elizabeth E. Garrels, Sesquicentennial Celebration Committee

**Winona Evans Reeves\* called it “advertising in P.E.O.” No, she wasn’t describing chapters’ fundraising classified ads placed in The P.E.O. Record; and no, she wasn’t talking about all sorts of commercial promotions (livelihoods of sisters and BILs) marketed there until January 1960. To quote her explanation under this title in the first “The Story of P.E.O.” 1869-1919, page 62, what Winona called advertising is “making the Sisterhood known to the outside world...”**

Many P.E.O. members today are well-acquainted with the catch-phrase introduced at the 2007 Convention of International Chapter in Vancouver, British Columbia, “It’s OK to talk about P.E.O.” This tagline is, of course, to encourage sisters to share the importance of P.E.O. membership as well as the significant positive opportunities in higher education our organization offers to qualified women. This slogan confirms Winona’s viewpoint from nearly 100 years ago—it is important to make the Sisterhood known to the outside world.

One of the initial activities of our first chapter of Founders in Mount Pleasant, Iowa, was to “advertise,” i.e., make themselves known publicly as a group. A few weeks after P.E.O.’s founding on January 21, 1869, the Sisterhood was proclaimed to Iowa Wesleyan University by the Founders’ dramatic march into Chapel services, wearing aprons made alike, each held in place by a new gleaming gold star. Read more online about this startling event in “Out of the Heart,” pages 36-39.

In the expanding years of the Grand Chapter decade (1883-93)\*\*, when P.E.O. became better known as a community organization, some local chapters would place a large paper or metal star in a window at the meeting’s home. Not only was this advertising that the society was in attendance, but it might prevent a nonmember from calling. Today, chapters might use colorful yard or porch flags to indicate the meeting location.

As the organization developed, there were more occasions for public advertising. Here’s a partial listing of some events where P.E.O. made itself known:

- P.E.O. Day, August 13, 1890, at the Bluff Park camp meeting and Chautauqua near Montrose, Iowa, on the Mississippi River.
- 1893 – World’s Columbian Exposition, Chicago, Illinois
- 1895 – Iowa State Fair, Des Moines, Iowa
- 1898 – the Trans-Mississippi Exposition, Omaha, Nebraska
- 1904 – the Louisiana Purchase Exposition, Saint Louis, Missouri



Winona Evans Reeves

- 1915 – Panama Pacific International Exposition, San Francisco, California
  - 1933 – Century of Progress Exposition, Chicago, Illinois
  - 1939 – Golden Gate International Exposition, San Francisco, California
- In 1924, Wisconsin State Chapter was very forward-thinking in advertising P.E.O. to the general audience by using a radio broadcast. According to The Record announcement, several officers were to speak “concerning P.E.O. If you wish to know what it is all about, listen in at 8 p.m., June 4 and hear.”

The first printed definition to answer questions from the

public seems to be "The P.E.O. Sisterhood – what it is" that was published in the September 1924 issue of The Record. Its concluding sentence is a timeless summary: "The organization has fine traditions,

a long and splendid history, and a devotion which promises much future achievement." That remains a great advertising statement!

Resources for a chapter's advertising today can be found

on the member website by going to Resource Library, then Local Chapter Members and selecting the Brand Resource Center. Guidelines are found under Communication Tools. 🌸

### \*Winona Evans Reeves (1871-1955)

- Initiate of Chapter A, Mount Pleasant, Iowa, and subsequently a member of Chapter S, Iowa Wesleyan University; memberships also in chapter U, Keokuk, Iowa; Chapter D, Minneapolis, Minnesota; Chapter A, Chicago, Illinois
- President, Iowa State Chapter, 1903-1904
- President, Supreme chapter, 1909-1911
- Editor of The P.E.O. Record, 1918-1949
- Trustee, Cottey College, 1936-1939, with a residence hall named in her honor in 1949
- Longtime historian and author of the two-volume history "The Story of P.E.O."

\*\* In the decade following the 1883 organization of Grand Chapter, P.E.O. grew from six chapters to 67 chapters in 10 states and the District of Columbia and also saw the organization of two state chapters—Nebraska and Iowa.

## P.E.O. Foundation



The P.E.O. Foundation serves the P.E.O. Sisterhood by receiving and disbursing bequests. For more information, contact the P.E.O. Foundation office at 515-255-3153 or see **Information for Wills** on the P.E.O. Foundation & Planned Giving link at [peointernational.org](http://peointernational.org)



# Gallery of Presidents



## Dean Nordtvedt

**Alaska**  
**Extra Tuff**  
**Women**  
**Working**  
**Together**

Dean Nordtvedt holds the distinction of being the first, and so far, the only president of Alaska State Chapter. She was elected and installed in Anchorage, Alaska, at the Convocation to organize Alaska State Chapter in September 2016. Her term will last until May 2018. Dean hails from Ketchikan, Alaska, where she has lived for 42 years. She was initiated into Chapter H in 1992, after her two sisters in Chapters AU and IT in Washington state sent an Introduction to a Woman Who is Not a PEO to Chapter H.

Dean graduated from Seattle Pacific College and was an elementary school teacher for several years. Later she joined her husband in his dental practice as office manager.

Dean's family consists of her husband, Dr. Thomas Nordtvedt, three children and six grandchildren. After practicing dentistry for over 40 years, Dean and Tom retired and became commercial fishermen, trolling for salmon in the Inside Passage of Alaska.

Dean was born and raised in Bellingham, Washington, and has lived in Seattle; Baltimore; Aniak, Alaska (an Eskimo village on the Kuskokwim River); Juneau and Ketchikan. She loves her Alaskan identity and enjoys hobbies of boating, fishing, walking in the outdoors and reading by the fire on those rainy, blustery days in Ketchikan. She also spent 13 years lecturing on the many cruise ships that visit Alaskan ports, showing her slides and telling her stories of life in Alaska.



## Jean Fitch Justice

**Arkansas**  
**P.E.O.—Pearls**  
**Every One**

Jean Fitch Justice became a P.E.O. in 2005 after her 27<sup>th</sup> move into what she hopes is her last home. She was initiated into Chapter BR in Bella Vista, Arkansas.

Jean was born in Wayne, Nebraska, and returned there for college after many childhood moves to Nebraska, Colorado, Iowa and South Dakota. She graduated from Wayne State (Nebraska) College with a B.A. in education and taught high school English and speech for one year.

Her second career was as an employee of IBM working in local, regional and area offices. She left IBM after 12 years to attend United Theological Seminary of the Twin Cities, obtaining a master's degree in religion and theology. She served on various boards and agencies of The United Methodist Church. Her third career was working in church-related positions doing adult education and serving as the ecumenical student coordinator for Luther Seminary in Saint Paul, Minnesota.

She and her husband John retired to Bella Vista in 2004. They have three children and seven grandchildren. Jean serves on the Bella Vista Library Book Selection Committee and is a member of Lovely Purchase Chapter DAR. She enjoys quilting, nature photography, genealogy, making greeting cards and traveling.



## Nancy Carwell

**Kentucky**  
**Sisters in Heart**  
**and Spirit**

Nancy Carwell was initiated into P.E.O. by chapter D, Bowling Green, Kentucky, on January 27, 1983. Having grown up with no biological sisters, Nancy appreciates all the more the special nature that sets P.E.O. apart from other organizations. Nancy has been married to her husband Keith for almost 43 years and they have three daughters and four grandchildren. She is a retired educator from Western Kentucky University and has been active in her church, PTA, Girl Scouts and various civic, book, bridge and golf clubs.

Nancy holds a Bachelor of Arts degree from West Virginia Wesleyan College in Buckhannon, West Virginia, and a Master of Arts degree from Western Kentucky University in Bowling Green, Kentucky. After growing up in a suburb of Washington, D.C., she talked her husband into moving back to his hometown in Kentucky where they have lived ever since. They are planning to circumnavigate the world in 2017, visiting friends in Thailand and continuing on to Scotland before returning to Kentucky.





# Gallery of Presidents

## Janet Rupke

Massachusetts  
**The Unexpected  
Book of P.E.O.**

Janet Rupke was initiated into Chapter F, Pittsfield, Massachusetts, in 1998. Janet was acting president of her chapter in August of 2016 when her daughter became a P.E.O. Janet also has a cousin and aunt who are P.E.O.s in Lincoln, Nebraska.

Born and raised on a ranch in the Sandhills of Nebraska, upon high school graduation, she received her degree in early childhood education from Kearney State College, now the University of Nebraska at Kearney. After years of teaching in pre-school education she went to work in the banking world from which she retired in 2007.

In December of 1977 Janet married Edward Rupke. His work in the aerospace industry of lightning research moved them from Nebraska to Kansas, then to the Berkshires of Massachusetts in 1989, where they have lived ever since.

Janet and Ed have two grown children: Joseph (Stephanie) Rupke and granddaughter Isabella and daughter Sarah, a P.E.O. Program for Continuing Education and Educational Loan Fund recipient.

In her spare time, Janet enjoys traveling, being with family, reading, boating and listening to the music of Tanglewood. She and Ed enjoy spending winters at their second home in Sun City, Arizona.



## Laurie Chilcutt

Mississippi  
**Empowering  
P.E.O. Sisters to  
Be Their Best!**

Laurie Chilcutt was born in New Port News, Virginia, and was raised in Prattville, Alabama, after her family relocated when she was two years old. She received her B.S. in elementary education from Mississippi University for Women in Columbus, Mississippi. While in college, she met her husband Jack who was managing the family lumber yard, New Home Building Stores. They have raised four children during their 30 years of marriage.

While rearing her children, Laurie was involved in leading the children's programs at her church and served as a Cub Scout leader, a substitute teacher and the secretary of the Heritage Academy School Board of Directors. Her home is on the banks of the Tennessee-Tombigbee Waterway and she enjoys kayaking, paddle boarding, swimming and any other activities involving the river.

Laurie was initiated into her mother-in-law's P.E.O. chapter, Chapter O, Columbus, Mississippi, in 1990. P.E.O. is a family affair in the Chilcutt home as her two daughters are also P.E.O. sisters. The mission of P.E.O. is very important to her as she loves to help women find the opportunities to follow their dreams and achieve their goals. She hopes to highlight the many tools that are available for P.E.O. sisters in Mississippi so that they can share the mission of P.E.O. to the best of their abilities.



## Maureen Davidson

New Mexico  
**Chapter Vitality/  
Philanthropic  
Vitality: Knitting  
Them Together  
in P.E.O.**

Born and raised in Houston, Texas, Maureen Davidson spent her elementary, middle-school, and high school years at Mount Carmel Catholic School. Upon graduation, she followed in her father's footsteps and attended Rice University in Houston. She earned her M.B.A. from Texas A&M University and at the age of 54 received her doctorate in management. Most of Maureen's career has been in the information technology field. After graduate school, she and her husband George moved to Albuquerque, where they still reside. She worked at Sandia National Laboratories as a database administrator, owned her own software company, was the director of technology for Albuquerque Public Schools and ended her career as the chief information officer for the New Mexico Public Education Department. She has two daughters, Ashley Hamlett and Meredith Davidson, both P.E.O.s.

Maureen was introduced to P.E.O. in 1984 and has been a member of Chapter AX, Albuquerque, New Mexico, the entire time. She has served in every office for her chapter, a few for multiple terms. She is very devoted to and motivated by P.E.O.'s philanthropic projects, especially the P.E.O. Scholar Awards.



## Laurel Niemeyer

Tennessee

### P.E.O.—A Promise to Keep

As a fourth generation P.E.O. living her childhood near Madison, Wisconsin, Laurel Niemeyer knew about P.E.O. long before her initiation into Chapter GX, Saint Louis, Missouri, in 1983. In their many relocations with husband John's career she had the honor of knowing many P.E.O.s in Chapters DJ, Carmel, Indiana; EY, Laguna Beach, California; and HD, The Woodlands, Texas. P.E.O. became her "career," as her bachelor of science as a registered nurse from the University of Wisconsin, Madison, never really came to fruition except for a short time in Texas and while serving on a board for a volunteer



medical clinic before moving one more time to Signal Mountain, Tennessee.

She savors time with their two children (their daughter is also a P.E.O. in Chapter AF, Peachtree City, Georgia) and their four grandchildren who live in Georgia and Texas and relishes times conducting "Grand Camp" on Signal Mountain! Available time is spent volunteering at their church, supporting the Georgia MS 150 Bike event, playing bridge and knitting.

## Juli Cramer

West Virginia

### Growing in the Love of P.E.O.

Juli Cramer was born in Pittsburgh, Pennsylvania, but moved to West Virginia when she was only five. She attended Marshall University and West Virginia State



University and received her A.A.S. in nuclear medicine and her B.S. in health physics. While working at a hospital in Kanawha City, West Virginia, Juli met and married her husband David. Together they have raised three daughters, Megan, Michelle and Emily.

Juli is a third generation P.E.O. and was initiated into her mother's chapter, T, in Charleston, West Virginia, in 1985. She has been a member of four chapters throughout her life and has enjoyed the love and support of her P.E.O. sisters in each chapter. Juli is currently a member of Chapter Q, Parkersburg, West Virginia, where she had the joy of initiating all three of her daughters.

Juli is active in her church and enjoys being on several committees and bible studies, as well as playing the bells. She enjoys walks with her dog, reading with her book club and Zumba. 🌸

# Share Your



# Stories

Your videos and photos could be shared at Convention of International Chapter in Charlotte, North Carolina!

Visit [members.peointernational.org/2017stories](http://members.peointernational.org/2017stories) for more information.

Send to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org)  
by May 31, 2017.





## ELF.... The Way We Were

by Cathy Manhart, Educational Loan Fund Board of Trustees

**As our oldest project, Educational Loan Fund (ELF) is becoming 110 in 2017. Please reflect with the trustees how ELF became what it is today. Part two of our three-part series looks into our dazzling 60s era.**

**Patricia Moore was a typical college student in 1960.** Care-free and single, she was eager to start school and embark on a nursing career. Pat was accepted to Decatur Macon County Hospital School of Nursing, a three-year RN program. A good friend of the family was a P.E.O. member in Chapter FG, Taylorville, Illinois. She was acquainted with Pat and felt she was an excellent candidate for a P.E.O. Educational Loan Fund loan to help her complete her program. She fulfilled the ELF requirements and received a \$400 loan in 1961. Pat was on her way to becoming a registered nurse.



Pat and John Duddleston on their wedding day in 1963

A short year later, a dashing gentleman came into Pat's life. John Duddleston was recently discharged after four years in the Air Force. He was finishing his degree, living with his parents and paying rent to them. Pat and John were attending

the same singles Bible study when John's wink of an eye from across the room set their relationship in motion. They were engaged the following spring.

John was very frugal during his time in the Air Force and while attending school. Now that John had met the woman he wanted to spend his life with, adjustments would have to be made to his already tight budget. Pat was still in school and John had a year remaining until he completed his degree. John's strict budget was vigorously reworked to prepare for their wedding.

Pat was worried as she still had her ELF loan outstanding. Without any income, how was she going to fulfill her obligation to repay her loan prior to her wedding? John was aware her loan had to be paid back before he could marry her. He was budgeted to the penny, and Pat was penniless. John persevered. Pinching pennies, he paid off Pat's loan a mere 12 days before their wedding. The wedding could go on.

Throughout Educational Loan Fund's unique 11-decade history, loan policies ebbed and flowed with the times and relevancy to our Sisterhood. Yes, there was a period when loans from the Educational Loan Fund could only be granted to unmarried women; and loan recipients were required to repay their loans in full prior to marriage. In addition, if a recipient married during loan repayment, the outstanding balance was expected to be paid immediately. In 1970, the ELF policies became more lenient regarding the marriage clause: "When a loan is not

paid before marriage, the Executive Office shall endeavor to secure a substantial principal payment, payment of all interest due, and renew the balance by a note signed by both the recipient and her husband..." The policy regarding married recipients was eliminated in 1976.



Pat and John celebrated their 50<sup>th</sup> anniversary in 2013

Many P.E.O.s know women who received ELF loans during this time. Pat is one of many recipients that fell into the limitations of this ELF policy, which was in place for more than 70 years.

Where are Pat and John Duddleston now? Living in Houston, Texas, they celebrated their 50<sup>th</sup> wedding anniversary in 2013. Congratulations and thank you, John, for paying back Pat's loan.

Ah, the ELF memories of the past 110 years. If we had the chance to do it all again, would we? Absolutely. 🌸



# Cottey Takes Giant Step Forward with New Degrees and Move to NAIA

by Dr. Jann Weitzel, President, Cottey College



**Six years ago, the Cottey College Board of Trustees, administration, faculty and staff**

**took a risk—a risk to grow enrollment by offering four-year baccalaureate degrees. The result of that risk is that now, more students are staying at Cottey to earn a four-year degree than are starting at Cottey and transferring elsewhere. We all say “thank you” to everyone involved in that decision to take that step forward.**

Currently, Cottey offers Bachelor of Arts degrees in business administration management, English, environmental studies, international business, international relations, liberal arts and psychology and a Bachelor of Science degree in health sciences. Which programs have garnered the highest enrollments? The degree in health sciences has the largest number of enrollees followed closely by psychology and English. Keep in mind that Cottey continues to offer Associate in Arts, Associate in Fine Arts and Associate in Science degrees for those students who would like to attend Cottey for two years and then continue their studies elsewhere.

This spring, Cottey administration, faculty and staff, with the support of the Board of Trustees, decided to step forward again, and oh, how exciting this next step will be. In addition to adding personnel and auxiliary services to existing degree

programs, Cottey will add four **new baccalaureate degrees** starting in the fall of 2017: criminology, women's studies, organizational leadership and secondary education with teacher certification in biology, business, chemistry, English, social science and speech/theater. These degree programs were chosen based on market demand, student interest and faculty support. Additionally, Cottey will begin offering a one-year certificate in office technology, pending approval of the campus curriculum committee.



Cottey students, faculty and staff celebrate new programs

Another exciting step forward is approval to **submit application to NAIA** (National Association of Intercollegiate Athletics) to move to four-year athletic programming, one that will allow students to be recruited to and play for Cottey for a full four years!

**HOT OFF THE PRESSES:** Cottey was recently named by the U.S. News & World Report as a top 10 school

in the nation in our size category for “Where Joining a Club is Easy.” According to U.S. News & World Report, the move away from home and becoming used to an unfamiliar place can be difficult. The key is to achieve a sense of belonging by making new friends. Social clubs, of which Cottey has more than 40, allow students to bond with their classmates.

Other announcements:

- Lexi Gradwohl, member of the cross-country team, was named an NJCAA Academic All American, and Oluwabukola Pereira came in ninth place in the mile at the NJCAA national meet.
- Epsilon Chapter of Phi Theta Kappa earned a REACH award based on excellence in membership development.
- Three art students have their work displayed in the Student Expo at the Sky Gallery in Springfield, Missouri.
- Washington Suite and Ohio Suite were honored for having the highest average GPAs for the fall 2016 term.
- Two Cottey students and faculty member Dr. Catherine Volle, with financial support from the Serenbetz Institute, took part in the Biophysical Society Annual Meeting in New Orleans.
- Sophomore students traveled to Italy, Tanzania, Thailand and New Zealand for their spring break abroad trips.
- During the 2017 gala and awards banquet sponsored by the Nevada/Vernon County Chamber of Commerce, Cottey College was presented with the Large Business Pacesetter Award. 🌸





## Natascha Reich Preserves Historic Musical Instruments

by Barbara Olson, International Peace Scholarship Board of Trustees

*"An instrument conveys so much more unspoken notions than a piece of visual art, since it combines visual and acoustic aspects of self-expression. Through my research, the first ever on Peruvian colonial pipe organs, I hope to give back to Peruvian people a piece of their cultural heritage, their own history."*

—Natascha Reich, IPS recipient



IPS recipient Natascha Reich

**Natascha Reich, from Austria, is pursuing her Ph.D. in a novel area of research—musicology and ethnomusicology at the University of Oregon.** Musicology deals with the history, theory and science of music; ethnomusicology tries to answer questions about music in its cultural context. Additionally, Natascha combines methodology from the humanities (sociology, anthropology) and the "hard" sciences (physics, acoustics, material composition). Natascha's focus is on researching historical pipe organs, specifically colonial pipe organs in Peru from the 16<sup>th</sup> to 18<sup>th</sup> centuries. In preparation for her current studies,

Natascha took a distant study course in the Netherlands, preparing her in every theoretical aspect of the restoration of historical pipe organs.

Peruvian organs were built by indigenous artisans in cooperation with or under the supervision of Spanish missionaries. The instruments differ from their counterparts in Europe during the same time period in materials, applied techniques, sound and decoration. Through investigating the organs, Natascha strives to draw conclusions about dynamics and unspoken communication in the "contact zone" of colonial Peru. The uniqueness of her research is using musical instruments to arrive at historic conclusions.

Thus far the pipe organs researched reflect Peru's rich tradition of organ playing and organ building, a tradition which has been forgotten.

While Natascha has been invited to be a guest teacher at the National Conservatory in Lima, Peru, where one of very few working organs is located, her studies and commitments make this impossible at this time. Natascha hopes that her research will spark an interest in preserving these historic instruments for future generations to enjoy. 🌸



Natascha studies and restores historic pipe organs

*"The IPS scholarship from the P.E.O. has helped me so much this year. Through the IPS scholarship, I am able to focus more on my studies and research. The care and concern, small gifts and cards from P.E.O. chapters in the area make me feel like I have family here."*

—Natascha Reich, IPS recipient



## A Vision for Advocacy

by Susan Spivey Penrod, P.E.O. Program for Continuing Education Board of Trustees

**Janet Stafford was searching for bargains at a neighborhood garage sale when her mother spotted a yard sign out front that said, "Promoting Women's Education P.E.O. Fundraiser – P.E.O. Scholarships for Women."**

Moving through the crowd on that summer day in 2016, Janet sought out more information because she desperately needed a scholarship.

As members of Chapter AY, Eugene, Oregon, listened to Janet's story, it was clear that she would benefit from a P.E.O. Program for Continuing Education (PCE) grant. With no remaining financial aid and one year left to complete her degree, she was at a crisis point after a long journey of recovery and triumph.

In January of 2006, a drunk driver collided with Janet's car. "I woke up blind from a traumatic brain injury, with a back fracture and in need of two knee replacements. Then 11 days after I got home from the hospital, my husband left me," she recalled.

Janet was determined to recover because her five children, including two with special needs, were now totally dependent upon her. Janet began the long recovery with help from her family and the Oregon Commission for the Blind, and a strong faith. Though she had cared

for her special needs children and worked in special needs classrooms, she had little understanding of what it meant to be a person with special needs. She was now dealing with those challenges first hand. It would be several years before she was able to write or to navigate her home and community again.

"Then my oldest daughter enrolled me in the Oregon Women in Transition Program. I was scared to death!" Janet recalls of her enrollment in community college. "I quickly learned that I could succeed as a returning college student through the use of adaptive technology and much diligence. Soon, I finished my Oregon Transfer Degree and my daughter applied for me to get scholarships to go on to the University of Oregon."

Admission was not easy—it required assistance from the Commission for the Blind and a personal determination to break some barriers, both physical and attitudinal. Janet went on to graduate Summa Cum Laude from the Family and Human Service Program in 2014 and then was accepted into the Master of Nonprofit Management Program. It was during this time that funds were depleted and Janet was faced with the possibility of not completing her degree. With

encouragement from Chapter AY she applied for and received a PCE grant.

Janet has authored major papers for the University of Oregon about dealing with disabilities and conducts



Janet Stafford received a PCE grant in 2016

workshops to heighten awareness. "People just are not aware of those in need around them," she remarked. Following graduation this May, Oregon has asked her to serve on the state advocacy team and there could be a position at the University to educate faculty on classroom design to accommodate all. Janet has a vision for advocacy. "I give motivational speeches all over about inspiring people with disabilities to reach for their goals and to set them high!"

Janet's generous heart has led her to foster 77 drug-addicted children and host 81 international students. "I am truly blessed," she reflects. "I want to help others, to give back and will work to provide funds to those in need."

Chapter AY will continue its quest for project recipients. "We seek candidates everywhere. We talk about P.E.O. while waiting in line, at store counters and in restaurants," explains Pat Anderson, education committee chairman. President Dottie Hardy adds, "Sometimes we wear matching t-shirts at lunch to advertise P.E.O." Chapter AY fundraising events continue and members keep their eyes wide open for the next woman in need. 🌸



Chapter AY sisters including president Dottie Hardy (far left) and education committee chairman Pat Anderson (third from left)





## Practical Tips for Introducing a Scholar Award Nominee to Membership in P.E.O.

by Kathryn Bayne, Chairman, P.E.O. Scholar Awards Board of Trustees and Debbie Clason, Coordinator of Membership Development

### The Scholar Award Nominee's Lifestyle

Regardless of the type of degree being sought, these doctoral students are very busy women. They are typically juggling some combination of coursework and exams, teaching, research, writing publications, clinical work/practicums and/or mentoring more junior students. Some also have spouses and/or children or other family commitments to consider.

However, many Scholar Award nominees note in their applications that there is a dearth of women role models for them to learn from. And, that is where P.E.O.s can play a critical role in her life. We can support her, be her cheerleaders and be that role model for her.

### Ways to Get to Know Her

As you take steps to get to know your Scholar Award nominee better—and to share with her more information about membership in P.E.O.—focus on activities that are either of short duration or that she can drop in on. Given her busy schedule, she is more likely to be able to fit in a fun break for a couple of hours, rather than an all-day event. Her days are likely to be more booked than her evenings or weekends, so a Friday night wine and cheese party, a weekend movie night at a member's house, or a Saturday morning breakfast or afternoon coffee/tea may be easier for her to attend.

In addition to getting to know her in person, don't forget to reach out to her through social media. Many Scholar Award nominees are on

LinkedIn and Facebook, many host their own websites, many blog or Snapchat. Explore her digital world to get to know what's on her mind, how her research is progressing and what her interests are. This will help you connect with her when you get together in person and may help you identify a specific chapter member who has common ground with her and can take the lead in introducing her to your chapter members (don't forget the nametags!).

Make it easy for her to get to know you. If your nominee is in your geographic area, perhaps ask if you can tour her lab or meet her on campus for a cup of coffee. If she is more remote to you, ask her about the milestones in her academic calendar and perhaps Skype her or send her a card around those dates to see how she is doing. In each conversation, you are building a bridge and can describe the special nature of membership in P.E.O. A good starting point is sharing with her the Guide for a Nonmember, available in the Local Chapter Membership Committee Toolbox on the P.E.O. website or ordered through the supply department.

### Resources Available to You and Your Nominee

If your nominee was selected as a Scholar, she is asked to complete a progress report midway through her award year and at the end of her award year. There is a question in the final progress report specific to her interest in learning more

about membership in P.E.O. The P.E.O. Scholar Awards project supervisor monitors these responses and informs local chapters if the Scholar has indicated an interest in learning more about membership in P.E.O.

Chapters sometimes nominate women who are studying in a different geographic region or move away after completing their degree. Consider using the Introduction of a Woman Who is Not a P.E.O. form located on the P.E.O. website to inform local chapters in her area. They can engage with her and help her learn more about our Sisterhood as she completes her studies or settles into a new location—when having a ready-made support system would be highly valued!

### Take the Long View

You may discover that your Scholar Award nominee would make a wonderful member, but either doesn't have the time right now, she is in transition (e.g., graduating and taking a job elsewhere) or her current schedule doesn't match your chapter meeting day and time. Consider taking the long view of introducing her to membership and then working with her to transfer to a chapter that better meets her schedule or location. This special woman, who warranted your support in nominating her for a Scholar Award, may also warrant the gift of P.E.O. membership. Get to know her and find out! 🌸



## Celebrating Excellence: Tracking the Path of a P.E.O. STAR

by Sharon Roulier and Sue Young, FA, Columbia, Missouri

**Among the prominent delights of being a P.E.O. is our chance to observe outstanding women achieve their highest aspirations.**

As P.E.O. sisters devoted to women reaching for the stars, we all share the opportunity to discover qualified candidates who need assistance to fulfill their educational goals. Marina Steinhauer is a stellar representative of the young women who become our project recipients.



Marina Steinhauer,  
2012 STAR  
Scholarship recipient

In spring of 2012, while members of Chapter FA, Columbia, Missouri, STAR Scholarship Committee were reviewing applications, they were struck by the merits of this outstanding young woman. The information "snapshot" in her application was a compelling introduction to Marina's many gifts and proven character. Joyfully we nominated her as a recipient for the STAR Scholarship, and we shared her delight when she was chosen to receive this award.

Proudly we have watched Marina take the investment of a P.E.O. scholarship and make the most of each opportunity offered to her. Throughout her university career, this STAR dazzled, resulting in a stunning return on all investments. Accepted into the nursing program at the University of Missouri in Columbia, Marina excelled as she distinguished herself academically as well as a leader, receiving multiple honors and distinctions. Highlights of these include an award from the National Student Nurses Association for an

educational hand-washing program which she created and implemented to instruct preschool children with developmental needs. Marina was chosen for the Griffith's Leadership Society for Women in which members stimulate their potential and that of other University of Missouri women through lifelong learning, leadership development and mentoring. In addition to being selected for membership in organizations such as Mortar Board and Sigma Theta Tau Honor Societies, she was presented with an Image of Nursing Award by the National Student Nursing Association. The Sinclair School of Nursing Faculty at University of Missouri selected Marina as the recipient of the Janet Joy Thompson Award given to the student who most exemplifies compassion. The culmination of her many achievements during her postsecondary career came when Marina was named by the University of Missouri as one of the MIZZOU 39, honoring the 39 most outstanding graduates from the more than 4,500 students receiving bachelor degrees.

Chapter FA was honored to support Marina as her STAR Scholarship sponsor in 2012. Now we're privileged to also celebrate her excellence as our P.E.O. sister, since Marina and her mother were initiated into our chapter in the spring of 2013.

Now living in Rochester, Minnesota, where she is a nurse in the neurological intensive care unit at Mayo Clinic, this sparkling STAR recipient continues to grow strong and set the standard.

Marina states, "I have a responsibility and exceptional opportunity to work hard to affect women positively by becoming involved with a new P.E.O. chapter in Rochester to serve women...being a P.E.O. means that I am able to be a part of my community, connect with others and help women in my area all at once. The many layers of P.E.O. including service to my community, social interaction, and lifelong friendships make this organization uniquely able to develop young women."

Marina recognizes that "as a STAR Scholarship recipient I was given an incredible opportunity," and she intends to pay it forward. As our chapters seize opportunities to identify and support young women like her, we invest in their futures while we enrich our own. The circle of celebrating excellence will remain unbroken, as our project recipients continue the P.E.O. legacy of empowering other women to reach for the stars. 🌟



Marina with statues of the Mayo brothers outside the Mayo Clinic where she is a nurse in the neurological intensive care unit





# P.E.O. Record Submission Guidelines

**The P.E.O. Record receives most of its content from members of the Sisterhood.** Sharing the experiences and accomplishments of our members is what makes The P.E.O. Record so special. We strive to publish a variety of submissions and are always looking for a unique mix of stories to blend with our regular features.

If you or any of your P.E.O. sisters have a story worth sharing, please consider submitting it to The Record—we couldn't create this magazine without YOU!

## Submission Checklist

Please consider the following before sending your submission:

### Have I included all the necessary information?

Each section of The Record requires different materials—see the following specific guidelines. Check to make sure you have included all information needed. In addition, please include your name, mailing address and telephone number or email address. Material will not be published without the name of an author or contact person who is responsible for ensuring the information is correct.

## Guidelines

### General Interest

Articles of general interest by or about active members of the Sisterhood are encouraged. Material chosen for publication may be edited due to style or space restrictions.

#### Include:

- an objectively written article
- photo(s)

### Did the event or news happen more than six months ago?

Please submit news in a timely fashion.

## Authors

P.E.O. authors whose works have been published no earlier than the previous year. An author must be a member of the Sisterhood at the time the work was published and submitted. We publish information about authors in the order in which they are received.

#### Include:

- an objectively written synopsis of the book
- biographical information about the author
- photo of the author or of the cover of the book

\*Publication of books that have a limited audience (e.g., self-published books and church, family or town histories) are subject to the discretion of The Record editor.

## Award-Winning Ideas

Innovative and unique ideas for chapter wellness or fundraisers for the five projects of International Chapter.

#### Include:

- description of fundraiser or project
- photo(s)

## New Chapters

In order to publish the news of a chapter's organization, the official Organizer's Report of Charter Members must have been received by the executive office Membership Department. We publish new chapter announcements in the order in which they are received.

## How to Submit Material to The P.E.O. Record

### Send submissions by mail to:

The P.E.O. Record  
3700 Grand Avenue  
Des Moines, IA 50312  
Attention: Becky Frazier, Editor

### By email to:

[bfrazier@peodsm.org](mailto:bfrazier@peodsm.org)

Publication of submissions is always at the discretion of The Record editor. All submissions will be acknowledged.

All content is published free of charge with the exception of Items for Sale entries. The P.E.O. Record does not pay for submissions.

Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium.

Guidelines are subject to change.

**Include:**

- date of organization
- photo
- identification of those pictured

**Chapter Anniversaries**

Anniversaries of 100 years only. We publish Centennial Chapter celebrations in the order in which they are received.

**Include:**

- date of organization
- date of celebration
- photo
- identification of those pictured

**Artwork**

Artwork—images of fine art paintings, illustrations, sculptures or photographs—may be featured in the magazine. Art is kept on file permanently unless an artist requests it be returned.

**Include:**

- pieces of original artwork OR photographs of artwork
- biography and photo of the artist

**In the Spotlight**

Articles about recent accomplishments of P.E.O.s of national interest or of a significant or unique nature. Members who have received awards and honors on a national or international level will be considered.

**Include:**

- an objectively written article
- photo(s)

**Project Recipient Articles**

Articles about project recipients are written or selected by the board of trustees of each individual project. Please send these articles directly to the specific project chairman listed on the inside front cover of The Record. 🌻

**Picture Perfect:**

# Photo Submission Guidelines for The P.E.O. Record

At The Record, we love getting pictures! Good photographs add richness, depth and interest to the magazine. High-quality photos help us tell your stories and spread the word about the good works of the P.E.O. Sisterhood in a more vibrant way. Here are some guidelines to help you submit brilliant photos to The Record.

**Do:**

- Send photo prints made by retail photo labs
- Send digital photos of at least 300 ppi/dpi in JPG or TIFF file format
- Send photos taken with a smart phone (if they are large and high-resolution)
- Send photos of your sisters in action, rather than posing. Candid shots are great!
- Make sure all photos have sufficient space around the subject, allowing for minor cropping as needed.
- Make sure the backgrounds of your photos are not too cluttered with objects or patterns
- Turn off the date and time stamp feature of your camera when taking photos for The Record

**Do Not:**

- Send photos printed from home printers or copies of photos from copiers
- Send photos clipped from newspapers, magazines or brochures
- Send photos retrieved from websites or online platforms such as Facebook
- Send screenshots

Photos will be returned upon request. Publication of photos is always at the discretion of The Record editors.



# Award Winning Ideas

## Cottey Daze



The planning team worked diligently at orchestrating Chapter H's successful Cottey Daze event. **From the left:** Cris Chernuka, Dawn Crosman, Rowena Yurchuk, Monica Brown

Chapter H, Edmonton, Alberta, hosted their first annual Cottey Daze fundraiser in 2016. The sisters of Chapter H and their BILs came together to cook, chat, sip wine and successfully raised over \$878 to be used for the Chapter H projects. Sister chapters within the provinces of Saskatchewan and Alberta were also invited.

P.E.O.s, BILs and guests circulated and enjoyed the great Alberta sunshine. In keeping with the theme of the event, recipes from the Cottey College cookbook were used for the menu. Tables were full of delectable dishes such as samosas, warm cornbread, cheddar cheese biscuits, dips, spicy chicken Caesar fajitas, homemade focaccia, exotic cheeses and other beautifully prepared appetizers. A variety of gooey dessert squares, delightful cinnamon crisps and peanut butter cups were tremendous hits.

Fresh crisp white linen adorned the tables and bowls of golden marguerites added elegance and cheery yellow ducks a touch of whimsy. Cottey College graciously donated materials to decorate a room dedicated to the promotion of Cottey College. These materials were auctioned off after they had been used.

## P.E.O. Philanthropies Quilt

Fidella Marty, KR, Ames, Iowa, created a P.E.O. Philanthropies quilt for her chapter's program on the International and Iowa projects. She looked for a new way to present the same information that is presented each year. Using white-on-white stars as a background, yellow borders and binding, project logos and P.E.O. stars, the wall hanging is 39" wide by 81" long. The wall hanging is on loan at the Ames Public Library and hangs in the P.E.O. sponsored meeting room; it's a great way to spread the word about P.E.O. and our projects.



Fidella Marty with the P.E.O. Philanthropies wall quilt she created. It is displayed at the Ames, Iowa, Public Library

## Founders' Day, Ken Burns Style

Chapter B, Aiken, South Carolina, tapped into the talents of their BILs for their Founders' Day program, celebrated jointly with Aiken chapters P, AI and AP and Y, North Augusta. Marti Healy, past president, Indiana State Chapter, created a script featuring fictionalized

correspondence that was discovered in an imaginary attic trunk—long-lost letters theoretically written by various male associates of our seven founding sisters. In the style of a Ken Burns documentary, the letters were read aloud by seven BILs, giving a new understanding to an old story, and touching the emotions of the audience.



**Pictured from left to right:** Marti Healy, Mark Pitts, Monnie Pitts, George Heh, Carolyn Heh, Rob Gray, Amy Gray, Rick Benton, Liz Benton, Craig Musick, Mary Musick, John Knox, Robbie Knox, JR Ludwick, Stephanie Price

## Sisters at Lunch Somewhere

Chapter JH in Vancouver, Washington, has been growing and they have established a new tradition that helps newer and long-time members get to know each other better in an informal setting. Once a month on the fourth Friday they have a SALS (Sisters At Lunch Somewhere) gathering at a local restaurant; the location and time are announced at our regular chapter meeting. RSVPs are not required—sisters just come at the appointed time and place and they enjoy lunch together. Six to 12 sisters usually join the lunch and always have a good time.



JH sisters at a recent SALS lunch

## Speakeasy Fundraiser

Chapter LT, Kirkwood, Missouri, held a fundraiser/social with a speakeasy theme. Attendees were transported back to the 1920s with fashion, music, food and beverages and learned about products from a local distillery. Themed baskets were auctioned off and raised more than \$3,000 for P.E.O. projects. Forty sisters, BILs and guests enjoyed the evening.



Chapter LT sisters and BILs decked out in 1920s fashion for a speakeasy-themed fundraiser

## Writing Herstory

While attending a storytelling event at Cave Run Lake in Kentucky several years ago, a few members of Chapter S, Versailles, in attendance were impressed with the many and varied stories told and came away from the experience with an understanding that everyone has a story to tell. One sister, Evelyn Cartmill, came up with the idea that each member of the chapter should tell her history—"herstory"—and that each story would be kept in a notebook binder as part of the chapter's history. The idea proposed in 2003 has become an integral part of Chapter S's history as members read these stories and marvel at the many contributions sisters have made to their families, churches, communities, workplaces and to P.E.O. The chapter views these stories as a tribute to our Founders—those young pioneers who had a vision to lead and encourage others like them to do likewise. Blanca Mikell Ward

says, "I offer our chapter's success in preserving these stories by encouraging other chapters to tell their stories. Learning about ourselves and preserving that history for future generations is one way to become better educated."

## Founders' Recipes

In celebration of Founders' Day, Chapter B, Honolulu, Hawaii, held a dinner using the P.E.O. Founders' recipes. Volunteer cooks made Ella Stewart's escalloped chicken, Hattie Briggs' coleslaw, Alice Coffin's baked corn, Franc Road's Indian pudding, Suella Pearson's applesauce cake, Alice Bird's crumb cake and Mary Allen's butterscotch.

Recipes were prepared as written, although the Indian pudding was not made in greased cans with brown paper tied over the top. Sisters enjoyed the meal and had fun talking about the Founders and knowing they were eating the dishes they shared together.



Chapter B sisters Elizabeth Chun and Sally Hartman showcase Food of our Founders, with photos of the Founders

## Bags, Baubles & Bubbles

Instead of cheese ball sales and silent auctions of the past, members of Chapter NS, Carroll, Iowa, decided to try a new fundraising tactic. Sisters cleaned out their jewelry boxes and stashes of purses, bags and accessories. It was a great spring-cleaning exercise for members and resulted in an impressive array of gently used but much-loved items in good condition. Earrings placed on cards and purses stuffed with tissue paper were



One of many well-designed tables at Chapter NS' Bags, Baubles & Bubbles fundraiser

beautifully displayed in the local church hall. Shoppers were offered a champagne flute with non-alcoholic sparkling beverages and chocolate kisses while they browsed.

The sale was advertised in the local newspaper and an article ran about the philanthropic efforts of P.E.O. Flyers were posted all over town and they even did an interview on a local radio station to promote the event. The chapter worked together to organize, tag and price donations, hostesses greeted shoppers and sales people on the floor restocked merchandise, answered questions and sold sold sold!

After expenses were paid, Chapter NS raised more than \$2,100 for P.E.O. projects. 🌸

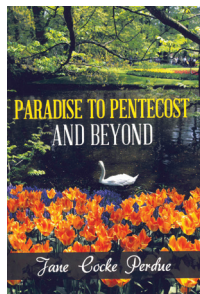




**Jane Cocke Perdue, IR, Georgetown, Texas,** is the author of three poetry collections.

Jane is a native of Asheville, North Carolina, and a graduate of the University of North Carolina at Chapel Hill. She is a wife, mother, grandmother, retired high school teacher and writer. After retiring in 1998, she lived in seven different states during the 15 years that her spouse, a Presbyterian minister, served interim assignments. During that time she joined P.E.O.

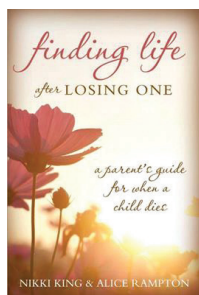
Jane is now retired and lives in the Austin, Texas, area. Her poetry writing has been enhanced by living in various sections of the country. Her themes include family, nature, places of interest, people observed and life's experiences. The most recent collection, "Paradise to Pentecost and Beyond" is based on biblical stories.



**Alice Rampton, BP, Corvallis, Oregon,** co-wrote "Finding Life After Losing One—A Parent's Guide for When a Child Dies."

Alice's co-author Nikki King and her husband lost their young daughter, Taylor, in a tragic car accident in 2012. Alice's daughter, Lora, died of cancer in 1986 when she was 20 months old. Following Taylor's death, Nikki went to Alice and asked "Will I ever be happy again? How do you manage to smile? When will the hurt go away?"

These questions led to many hours of conversations. Though a generation apart in age, Nikki and Alice found many commonalities and their dialogue



was cathartic. They decided to write a book for other parents who had experienced the death of a child. They interviewed over 20 other parents who had lost a child to a variety of causes including suicide, accident, disease and murder. These children ranged from one-day-old to about 47 years.

Each chapter begins with writings by the authors and ends with suggestions from the other parents. It's a book for parents, written by parents. The chapters cover many topics including: funerals, obituaries and memorial services, stages of grief, guilt, triggers, relationships under stress, how to support surviving children, faith, hope and ways to remember your child. The book also includes information for friends and families—how they can help those experiencing loss.

**Marti Healy, Past President, Indiana State Chapter,** wrote her first children's book,

"The Childornot Tales." It is "written for the imagination, told in the music of rhythm and rhyme, and meant for the child in all of us."



The book consists of three tales, each composed in the style of Dr. Seuss or Shel Silverstein, with "steam-punk" styled mixed-media visuals.

Marti's other books include two award-winning novels: "The Rhythm of Selby" and "The Secret Child," and two collections: "The God-Dog Connection" and "Yes, Barbara, There Is An Aiken."

In addition to her work as a book author, she continues to write a popular newspaper column and special-assignment feature stories for various publications.

**Victoria Hineman Lobert, R, Peoria, Illinois,** wrote "Ordinary Women, Extraordinary Lives," the second book in a series about Peoria's medical history.

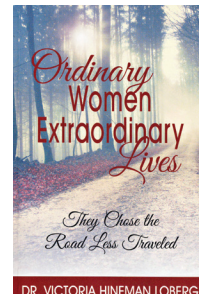
Ordinary female nurses and doctors with links to Peoria led extraordinary lives, but their narratives have been lost in the shadow of time and overwhelmed by stories of their male counterparts. One example is the story of Dr. Ellen Timmer Saar. As the Russians advanced toward her Estonia home in WWII, Dr. Timmer escaped with fleeing Germans on the last German freighter to leave Estonia. After a stay in Germany, the United Nations helped relocate Dr. Timmer in the United States and eventually in Peoria, where she met her future husband.

Another forgotten story is that of Drs. Donna and James Parker. When James was kidnapped, Donna bravely refused to pay the ransom and even faked a heart attack to aid investigators. A search for the kidnappers brought Elliot Ness' brother-in-law to Peoria to aid the local police.

Victoria, a retired physician, calls herself an "amateur medical detective" looking for needles in 200-year-old haystacks.

**Jill Davis, BW, Decatur, Illinois,**

wrote a children's ABC book called "A, B, See...The Beatles." Arguably the most influential band in history, the Beatles shaped an era and were the soundtrack of a generation. The book's whimsical illustrations commemorate special moments in the band's history. Rhyming couplets

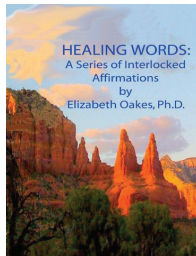


bring the lyrics and the band to life for even the littlest Beatles fans. Look for hidden references tucked into the illustrations. For an interactive experience, listen to the songs highlighted in the book.

Jill taught elementary school for 33 years and has a master's degree in elementary education. She has a love for children's literature, The Beatles and her grandchildren. Upon returning from an overseas Magical History Tour on The Beatles, she decided to share her knowledge and love of The Beatles with her grandchildren and the children of the world. Jill resides in Decatur, Illinois, with her husband, Dave.

## Elizabeth Oakes, DS, Sedona, Arizona,

wrote "Healing Words: A Series of Interlocked Affirmations" during a healing crisis. Each day she focused on a positive word during a walking meditation and created affirmations.



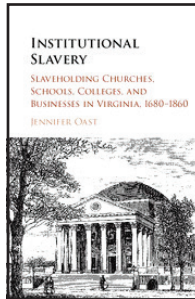
The words then began to reappear in subsequent sections, resulting in almost 500 affirmations focusing on 48 words. The words resonate, resulting in a tapestry of healing.

The affirmations include the whole self: body, heart, soul, mind and spirit. They also situate one in the context of friends, family, healers, the community and the transcendent. All are important in healing.

Elizabeth, who holds a Ph.D. in English from Vanderbilt University, is a spiritual writer, former Shakespeare professor and award-winning poet. This is her sixth book.

## Jennifer Oast, BS, Bloomsburg, Pennsylvania,

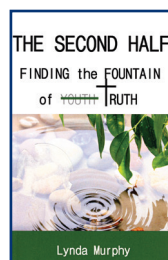
wrote "Institutional Slavery: Slaveholding Churches, Schools, Colleges, and Business in Virginia, 1680-1860." The traditional image of slavery begins with a master and a slave. However, not all slaves had traditional masters; some were owned instead by institutions, such as church congregations, schools, colleges and businesses. This practice was pervasive in early Virginia; its educational, religious and philanthropic institutions were literally built on the backs of slaves. Virginia's first industrial economy was also developed with the skilled labor of African American slaves. This book focuses on institutional slavery in Virginia as it was practiced by the Anglican and Presbyterian churches, free schools and four universities: the College of William and Mary, Hampden-Sydney College, the University of Virginia and Hollins College. It also examines the use of slave labor by businesses and the Commonwealth of Virginia in industrial endeavors. This is not only an account of how institutions used slavery to further their missions, but also of the slaves who belonged to these institutions.



Jennifer is an associate professor of history at Bloomsburg University, Pennsylvania.

## Lynda Murphy, VJ, Nevada City, California,

wrote "The Second Half—Finding the Fountain of Youth Truth" in which she explores the importance of attitude, resilience, realistic thinking, gratitude and friendship as we age. She presents scriptural references



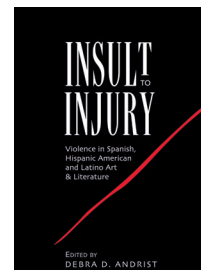
on how to erase negative self-image and painful youth experiences, transforming them into feelings of self-worth so that a person can walk, think and act confidently, letting inner beauty shine and finishing with a life well lived.

In a heartfelt and personal way, Lynda pens the wisdom she has garnered from the peaks and valleys of her own life and from honest discussions with many other women who are in the second half of their lives.

Lynda and her husband Jack live in Penn Valley, California, and celebrated 50 years of marriage last summer. They have two grown children, six grandchildren, three great-grandchildren and a much-loved Schnoodle they call Coco-nut.

## Debra Andrist, FT, Conroe, Texas,

wrote "Insult to Injury: Violence in Hispanic Art & Literature." The book focuses on the visual and literary artistic products of a group of seemingly alike yet divergent societies, with



linguistic and cultural ties that reflect those societies' means of control.

Last year her book "The Body, Subject & Subjected: The Representation of the Body Itself, Illness, Injury, Treatment & Death in Spain and Indigenous and Hispanic American Art & Literature" won the South Central Modern Language Association Book of the Year Award. This book deals with how hominids have always been obsessed with representing their own bodies. The first "selfies" were prehistoric negative hand images and human stick figures, followed by stone and ceramic representations of the human figure.

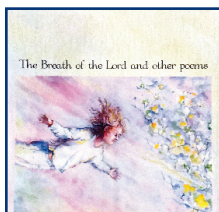
Debra is a professor of Spanish at Sam Houston State University, where she was multi-term founding



chair of foreign languages. She was a multi-term chair of modern and classical languages and professor of Spanish at the University of Saint Thomas in Houston and rose to associate professor of Spanish at Baylor University. Her scholarly work focuses on art and literature by and about women and medical topics.

**Bess Greenberg, LU, Rockford, Illinois,** wrote a collection of poems

over a period of time when her children were in grade school, called "The Breath of the Lord and other Poems." Bess



was isolated with the children as the subdivision in which they lived was outside the city and her husband needed the family car. Therefore, she had a lot of time for contemplation. Her thoughts that came took shape as poetry written on scraps of paper, paper towels, tissue or whatever was at hand. These thoughts were collected in a box, stored away. Bess' innermost thoughts of God, life, death, people and love were kept in that box for many years.

Bess' daughter, Pam, encouraged her to have the poems printed into a book; each poem is surrounded by Pam's drawings of gardens and flowers, especially daisies, enhanced by her use of color.

Bess has been a P.E.O. for more than 20 years.

**Karen Unger, AN, Portland, Oregon,** wrote "Brain Health for Life: Beyond Pills, Politics, and Popular Diets" with LuAnne H. Cavender, N.T.P.

Karen uses clear language based on the latest scientific information to give readers the information needed to be strong,



vibrantly healthy and intellectually sharp throughout life.

Initially motivated by a report on the poor health of people within the mental health system, Karen began a four-year project to understand why so many of us have become unhealthy and what we can do about it. Using her three decades of university, research and consulting experience, she has brought together the latest information on the underlying causes of our current state of health and on how we can vastly improve not only our general health, but our brain health as well.

Karen is an educator and author with a life-long interest in health. She has a background in psychology, social work and education and has worked for three decades in the fields of mental health and education.

"Brain Health for Life" is a 2015 Gold Medal Winner in the mature living/aging category awarded by the Living Now Book Awards to honor the year's best books that help readers attain healthier, more fulfilling and productive lives.

**Wendy Borders Gauntner, AR, Gillette, Wyoming,** wrote "Lee and

Me," the story of the adoption of Lee, a not-quite-two-year-old Korean boy, by Wendy and her husband Dave. Through the years (Lee is now a teenager), Wendy has learned much about the needs of children with adverse childhood experiences (ACES). Wendy and Dave were Lee's third family in less than two years of life, and the consequences for him have included trust issues as well as other complicating factors. Wendy's discussion of her experiences as an advocate for Lee in school and his treatment coordinator is a chronicle of parenting beyond that faced even by most adoptive parents. Along



the way she describes what she has learned about ACES as well as many joyful and happy family times. With Wendy's candor and humor the reader comes to understand the stress and also the many rewards of their lives together. Both parents and non-parents will enjoy the journey. "Lee and Me" is Wendy's first book.

**Dorothy Weinz Jerse, AW, Terre Haute, Indiana,** is the author of

"On this Day in Terre Haute History." Dedicated to the newspaper reporters and editors who wrote the first draft of local history, it is the story of 200 years of Terre Haute history, one day at a time filled with people and events.

A P.E.O. since 1982, Dorothy is a graduate of Saint Mary-of-the Woods College, the former curator of the Vigo County Historical Society and retired executive director of the Terre Haute YWCA. The author or co-author of six other local history publications, she continues as a freelance writer for the Tribune-Star and Terre Haute Living magazine.



**Sharon McGee Ghassami, Past President, Maryland State Chapter,**

wrote "No Secret: Adventures in Taking God at His Word." When critical challenges attack, every person must decide who or what will be the final authority in their lives. Generations ago that was scripture for most people—but what about now? Diagnosed with a brain tumor, Sharon was faced with a pivotal question: does God mean what He says in His Word about our health and healing? Deciding that He did, she was elated but not



surprised when final pre-surgery X-rays revealed that the tumor was completely gone. What a difference a single decision can make! She decided to find out what else was revealed in the “manufacturer’s manual” for us, and discovered that it is truly no secret.

**Martha Haut, Chapter AS, Joplin, Missouri,** wrote “Left,” an unusual tri-plot novel about the strength and humor of women who hid when Bushwhackers terrorized southwestern Missouri during the Civil War.



A mid-life first marriage for Saint Louis city girl Pearl and Carl Weller leads them to his farm in southwest Missouri. Carl thinks he’s going to enlist with the Union; instead he’s kidnapped by Bushwhacker recruits, leaving Pearl to fend for herself. Carl’s experience is more humorous than terrifying, as he gets involved with two independent women selling moonshine hidden in baked goods.

Suitable for junior high and up, the book is a character study of four women who learn, through wartime circumstance, they are much stronger than they ever imagined. The novel is historically accurate; all locations really do exist.

Wife of 37 years and mother of three grown sons and three grandchildren, Martha is an active member of Chapter AS, where she enjoys being the “creative sister,” bringing new ideas to a busy chapter, encouraging members to live their dreams as she has with this, her first novel.

**Jeanne Maxant Blanchet, BW, Sun City, Arizona,** wrote “Terminators:

A Saga of Lethal Mind Manipulation over Space and Time,” a historical fiction thriller about Paul O’Brien, seemingly the all-American boy, who discovers he can take out adversaries through deadly willpower alone, an ability mysteriously “inherited” from an eighth century Asian mystic. Paul’s serial murders remain undetected until he meets his match in wife Carolyn, who possesses lethal mental prowess of her own, “bequeathed” from an ancient Minoan high priestess.



This unique novel spans millennia and is set in diverse locales including the Chinese silk route town of Dunhuang, ancient Crete, and Spain as well as the USA; it climaxes in a fast-paced showdown with a surprise twist.

Award-winning artist, writer, lecturer and musical performer Jeanne was born in Chicago. After graduating summa cum laude from Northwestern University, she was awarded a prestigious Woodrow Wilson Fellowship for graduate study. She earned an M.A. from Arizona State University and a Ph.D. in Oriental art history from Hawaii, then spent five additional years in Japan pursuing post-doctoral research. Following a teaching career at various colleges and universities, she is at home in Arizona and Colorado. In her leisure Jeanne enjoys playing jazz and ragtime piano, traveling, volunteering and playing duplicate bridge.

**Laura Hicks, Chapter CV, Martin, South Dakota,** wrote a story that

appears in “Chicken Soup for the Soul: My Very Good, Very Bad Dog.”

Her story, “Real Dedication,” is one of 101 stories about man’s best friend and is a tribute to one of Laura’s very special working dogs, Zac. She relates her relationship with Zac and their dedication to each other.



Laura, a busy ranch wife, church youth leader, mom, P.E.O. sister and now author, has published numerous articles for Border Collie magazines and publishes a weekly blog sharing her faith, family and canine companions where you can find the complete story. Laura is active in the Border Collie trialing circuit and has won numerous awards with her dogs. Her breeding program has produced many champions. She, her husband Mike of 23 years, and their two sons own and operate a ranch in southwestern South Dakota where she hosts an annual sheep dog trial. Along with her father, she is currently writing a book about family redemption. Laura is a third generation P.E.O. and helped charter Chapter CV. 🌸



**Sandra Chase, CP, Lake Forest, Illinois**, was recognized by PharmaVOICE magazine as one of the “100 Most Inspiring People in the Life-Sciences Industry.”

Sandra was selected by industry peers and PharmaVOICE readers for her ability to view industry trends as opportunities and for her innovative approach to developing breakthrough strategies to improve the patient experience in clinical trials.

As vice president of patient recruitment at Continuum Clinical, Sandra delivers valuable solutions to recruitment challenges. She has made a major impact on Continuum Clinical by growing site optimization, building the clinical enrollment specialist team and introducing the highly successful clinical outreach specialist team.

“Sandy has been instrumental in growing the organization’s site optimization services from strategy development to identifying and incorporating key metrics that help sites meet and exceed their enrollment goals,” said Neil Weisman, executive vice president of Continuum Clinical. “Under Sandy’s leadership and commitment to demonstrating value we are building a new generation of industry experts.”

PharmaVOICE 100 honors the most inspirational and innovative individuals in the life-sciences industry. Candidates are selected based on their ability to inspire peers through their actions, as well as exhibiting strong leadership qualities, fearless and unique approaches to problems and innovation in strategies, products and services.

**Julia Phillips, GE, Brookings, Oregon**, was appointed to a six-year

term on the National Science Board of the National Science Foundation last year by then president Obama.

The 25-member board supports the National Science Foundation, including the duty to “recommend and encourage the pursuit of national policies for the promotion of research and education in science and engineering.” It establishes the policies of the Foundation by identifying issues critical to its future and approving strategic budget directions and new programs and awards. The board also serves as an independent body of advisers to the President and Congress on policy matters and education in science and engineering. The 25 members of the Board are appointed by the President and represent a variety of science and engineering disciplines. Board members are selected solely on the basis of established records of distinguished service.

Julia retired in 2015 after a career of nearly 35 years of scientific research and management at AT&T Bell Laboratories in New Jersey and Sandia National Laboratories in New Mexico, including a stint as Vice President of Research and Chief Technology Officer at Sandia. She continues to do technical work for several national laboratories and volunteers for a number of professional organizations and in the Gold Beach, Oregon, schools.

Julia was initiated into Chapter BE, Freeport, Illinois, in 1976. She is married to John Connor and has two grown daughters, one a violinist and the other a chemist. In her spare time, she and John enjoy playing flute/piano duos, walking along the Oregon coast, and gathering berries and mushrooms.



Julia Phillips

**Sharon Mathers Secor, Y, Fargo, North Dakota**, was inducted as an

Honorary Fellow of the International College of Dentists (ICD) during the American Dental Association’s annual meeting in Denver, Colorado, last fall.

Historically she is one of only 126 people worldwide to have received Honorary Fellowships and was one of just four selected for the recognition in 2016.

In 1995 Sharon’s altruistic passion and faith inspired her to lead an exploratory group from 1<sup>st</sup> Presbyterian Church in Fargo to Kenya to pursue mission possibilities. This started her 21-year humanitarian commitment of service in Kenya. With Sharon’s leadership, dedication and persistence, starting in 2000, a badly needed Dental Unit was established at the Presbyterian Church East Africa (PCEA) Kikuyu Hospital. In 2009 Sharon also encouraged her church to answer the call of the PCEA Chogoria Hospital to explore the possibility of modernizing their primitive dental unit. She has inspired numerous fundraising efforts to fund these significant projects.

Sharon continues to facilitate dental volunteerism through a new venture in Kenya: Kenya Oral Health Initiative. In presenting Sharon with its highest honor, the International College of Dentists stated, “Sharon Secor exemplifies ICD’s universal motto, ‘Recognizing Service and the Opportunity to Serve’ and humbly serves our world.” 🌸



Sharon Mathers Secor



**Chapter AQ, Bluffton, South Carolina**  
**Organized: October 22, 2016**

**First row, from the left:** Chris Olsen, Maggie Taylor, Joann McElravy, Jane Prince, Marcia Lewis, Angie Harting, Chris Richards, Jane May  
**Second row:** Alice Phillips, Fran Casperson, Debbie Jones, Lois Johnson, Deborah Paulbeck, Janet Tirone, Janette Wilkerson  
**Third row:** Christy Long, Carol Barnickel, Yvonne Cook, Dee Lehr, Becki Hale, Carrie Arguetta



**Chapter ES, Stevens Point, Wisconsin**  
**Organized: January 7, 2017**

**First row, from the left:** Jackie Schimke, Karin McDonald, Julie Meadows  
**Second row:** Mary Poinkowski, Julie Nickerson, Candise Miller, Jeanne Herder, Laura Shade-Stroik, Jean Sukow  
**Third row:** Mary Beth Slezak, Carol Wake, Tina Sivek  
**Fourth row:** Cathy Martin, Patti Olinsky, Jean O'Brien, Janet Fagan, Lisa Meier



**Chapter JM, College Station, Texas**  
**Organized: January 22, 2017**

**First row, from the left:** Bert Baker, Connie Wallace, Lynita Roper, state organizer Belinda Hargroves, Judy Hedderman, Penny Ditton  
**Second row:** Heather White, Mary Jane Baldwin, Dee Springer, Beverly Arnold, Susan Mabry, Nancy Howard, Martha Hurley  
**Third row:** Melba Arnold, Carolyn Funkhouser, Louise Hodge, Norma Read, Jean Ringer, Megan Ditton



**Chapter AE-AS, Hemet, California**  
**Merged: June 14, 2016**

**First row, from the left:** Ann Wind, Gloria Hill, Jackie Hamblin, Lola Pinder, Donda Cox, Marilyn Wyss, Eileen Kirk, Nancy Mathis, Julie Wiedemann  
**Second row:** Nancy McDonald, Dodi Clark, Lou Jolliff, Arleen Jensen, Gayle Peterson, Alice Boyd, Edie Sweeten, Pam Cutter  
**Third row:** Judy Ramirez, Betty Walker, Marilyn Windham, Dorace Williams, Cherri Fields, Silvia Karcher, Patty Werley, Heidi Eidem



# Centennial Chapters



**Chapter EX, Lake Mills, Iowa**  
**Organized: April 20, 1916**  
**Celebrated: September 24, 2016**

**First row, from the left:** Amy Mortenson Pitts, Krista Rygh Reeder, Jill Mortenson, Janet Vinson, Dorothy Higdon, Jeanne Martin, Zoe Abrahamson, Normakay Marthinson **Second row:** Char Hanson, Deb Gaskill, Virginia Kingland, LaVonne Hartman, Tami Alphs, Sue Myli, Marcia Rygh, Doris Grotewold, Amy Edgerton, Kathy Gilbertson



**Chapter AL, Fort Collins, Colorado**  
**Organized: September 2, 1916**  
**Celebrated: September 13, 2016**

**First row, from the left:** Doris Bice, Jan Adolphson **Second row:** Jessica Langren, Jody Johnson, Beth Hill, Dianna Lanz, Jodie Needy, Janet Bachman, Diane Bakken, Joyce Metier, Katrina Graydon, Donna Glover, Connie Reifschneider **Third row:** Sharon Merkel, Barbara Moir, Liza Judd-Salimbeni, Donna Beard, Boni Fanning, Judy Lira, Weezie Zimmerman, Sonnie Cooper, Jean Spencer, Joanne Rogers, Pat Haiston **Fourth row:** Lauren Guilmar, Carol Wood, Carol Ydens, Laurel McClellan, Phyllis Titterington, Jeanne Downing, (Elizabeth Alexander behind), Alene Patterson, Pat Randle **On stairs, bottom to top, from the left:** Mary Grasso, Pat St. Onge, Judy Goodhart, Cathryn Syler, Tiffany Ayraud, Debbie Lanham, Daunine Heath **On deck, from the left:** Carla Jeffrey, Connie Maxfield, Cheryl Dougherty, Geri Stutheit, Liz Brown, Joni Norwood (behind), Sue Branch (behind), Linda Cates, Mary Jane Thorson, Penne Howell, Rosemary Grant, Nancy Weaver, Jo Ann Sloan Christmann, Gretchen Osborn, Sue Disario, Ro Downing



**Chapter AJ, Craig, Colorado**  
**Organized: June 14, 1916**  
**Celebrated: June 25, 2016**

**First row, from the left:** Ingrid Hammond, Joann Stoddard, Jeannie Thornberry, Elaine Deupree, Rosemary Crosthwaite, Marianne Brosious, Nikki McLeslie **Second row:** Julie Jones-Eddy, Jane Hamilton, Judy Lyon, Kathy Rohnke, Kathy Shirley, Helen Sadik-Macdonald, Bonnie Hulstine, Karen Eitel, Kathy Duran, Kim Grant, Larona McPherson, Bonnie Revelle, Donna Lougee **Third row:** Betsy Peck, Sue Neher, Audrey Kling, Ann Charchalis, Janet Sheridan, Jordan McLeslie, Misty Jones, Nancy Loughran



**Chapter E, Billings, Montana**  
**Organized: October 12, 1916**  
**Celebrated: October 8, 2016**

**First row, from the left:** Nancy Poush, Charlene Humphrey, Sharon Vollmer, Pat Rehberg, Judy Northam, Betty Snyder, JoLou Knoll, Carole Jones, Muriel Mjelstad, Beverly Thorn, Mary Jane Helgeson, Linnea Veeder, Jeanne Nitz, Peggy Fry, Lily Moore **Second row:** Peggy Beswick, Beth Morrow, Audrey Reed, Carol Fortune, Rae Chaney, Amy MacKenzie-Sanders, Marilyn Bauer, Patty Phillips, Trish Matteson, Judy Evans, Polly McCauley, Susanne Collum, Connie Hayes, Joan Dantic, Jody Nunley, Joanne Leuthold, Sally Ehrlick





**Chapter K, Yankton, South Dakota**  
**Organized: April 12, 1917**  
**Celebrated: April 12, 2017**

**First row, from the left:** Barbara Nelson, Karen Kubal, Sharon Heisinger  
**Second row:** Mary Lou Anderson, Dee Hatch, Lyndall Cornette, Jo Wohlenberg, Carol Fountain, Kathie Gerstner  
**Third row:** Patti Vig, Audrey Stevens, Jan Stevenson, Helen Miller, Lola Waldner  
**Fourth row:** Ruth Ann Dannenbring, Lois Reade, Linda Schaa, Nancy Teachout, Connie Hines, Jeanne Collison  
**Fifth row:** Kathy Sheldon, Betty Cox, Lynn Jensen, Theresa Kulbel, Jolene Williamson  
**Sixth row:** Janice Van Gerpen, Pam Kettering, Lisa Berry, Dana Megard, Lori Stephenson  
**Seventh row:** Virginia Larson, Marilyn Wittmeier, Sue May, Colleen Chase, Nancy Sternquist  
**Eighth row:** Kathryn Reaney, Sandra Heuther, Diane Ness, Janet Hummel  
**Ninth row:** Dawn Stoner, Jane Viereck, Kathy Dredla, Rogene Cihak, Jan Everson, Leah Merkwan



**Chapter BH, Modesto, California**  
**Organized: November 28, 1916**  
**Celebrated: November 5, 2016**

**First row, from the left:** Linda Lowe, Nadine Westfall, Marge Derby, Marianne Giddings, Margaret Barker, Janice Lucero, Barbara Poth, Marla Giddings, Patty Duval, Beverly Holshouser, Lillian Luchessa, Elizabeth Facanha, Janna Wolfley, Kim Rhodes, Sue Starling  
**Second row:** Ann O'Leary, Margaret Wolfe, Jill Earle, Dorothy Langill, Claudia Krausnick, Virginia Carder  
**Third row:** Sally Olsen, Rosanne Muto, Darlene Lowry, Rebecca Ciszek, Sharon Sanders, Edith Burchell, Olive Vinande  
**Fourth row:** Patricia Wright, Darlene Derby, Pam Blake, Mary Ann Sanders, Sharon Jackson, Miriam Jorgensen, Margaret Sharp  
**Fifth row:** Suzanne Howell, Linny Schut, Anna Seidell, Jean Haven, Julie Barton



**Chapter S, Corvallis, Oregon**  
**Organized: January 13, 1917**  
**Celebrated: January 23, 2017**

**First row, from the left:** Ellen Ringler, Yvonne Lee, Lauri Meihoff, Barbara Schader, Bonnie Nelson, Meg Dooley, Helen Ellis, Jean Reiman, Ellie Edwards, Helen Dooley, Joann Henness, Bev VanderPlatt, Wilda Anderson  
**Second row:** Janet Moore, Sue Peterschmidt, Maureen Russian, Mary K Moran, Sue Wolverton, Vicki Mohler, Susan McNutt, Vivian Rutledge, Jeanne Mackey, Deb Ball, Judy Schaumburg, Cherie Reynolds, Nan Willis



**Chapter BR, Lincoln, Nebraska**  
**Organized: March 17, 1916**  
**Celebrated: August 1, 2016**

**First row, from the left:** Margaret Johnson, Elinor Dawson, Suzie Lewis, Phyllis Pauley, Marilyn Palmer, Shirley Johnson  
**Second row:** Mary Ellen Glenn, Marjorie Wyant, Vicki Bousquet, Kathy Friedman, Cathy Hahn, Sharon Mundhenke, Linda Schwartzkopf  
**Third row:** Jamie Scott, Allison Petersen, Jeanie Imler, Marsha Dunn, Shar Stock, Karen Zins, Bonnie Williams, Kristen Stohs, DeEtta Vrana, Bets Frederick, Shirley Chaffin, Carrie Bence, Barb Woito, Lou Ann Burney, Elaine Martin, Julie Bantam, Karen Lusk, Pam Gannon, Linda Smith, Shirley Wilcox, Tasha Griffin



# Follow

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## Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [broy@peodsm.org](mailto:broy@peodsm.org) three months preceeding the month of issue.


## Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org) at [members.peointernational.org/news-events/record/items-sale](http://members.peointernational.org/news-events/record/items-sale)


**Lapel pin or charm!** Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard** – for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark** – brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin** – the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 – free shipping. Ch ES, Jane Mills, 100 Timber Ridge Way NW #4401, Issaquah, WA 98027.


**Marguerite bridge tallies** & note cards, beautifully boxed...lovely gifts...featuring original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). Tallies can be used 25 times. 2 table tallies – \$14.50, 3 table tallies – \$17.50, box of 8 note cards – \$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks** – The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards – choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: [www.peoyearbooks.com](http://www.peoyearbooks.com), or contact Jenni Allard: 937-293-8912, or email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com).

 **P.E.O.s love it!** – Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? [Marlafarris@gmail.com](mailto:Marlafarris@gmail.com) or 765-653-2997.


**Grave marker** or garden ornament–Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


**CD of newest** opening ode– Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant** – \$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, [sagraves@comcast.net](mailto:sagraves@comcast.net).


**White gavel block** or paperweight with the star and letters P.E.O. in center. \$15 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. sticky notes** 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com)

**Marguerite blossom new** stickers– perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

 **Delicious marguerite mints** – Long time favorites. White "chocolate" with yellow centers (1 5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$35 ppd. (Add'l boxes to same address \$32.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. [Patricia.alesse@thecshop.com](mailto:Patricia.alesse@thecshop.com).

**Hand-colored daisy notes** – Original art folded note cards (5 1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883



# Items for Sale

**P.E.O. calendar reminder** stickers! 20 yellow ½" printed circles/page. \$.50/page plus \$1 S&H/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4 ½" x 6 ½". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade w/gold star, 3" will hold pin back, \$22. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes S&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter or black satin** star ornament—3 ¼" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.

**Official reciprocity chairman's** pin—14K gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Chapter letter pin guard** gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil** star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajjames@comcast.net. 541-451-3605.

**P.E.O. Founders photos** — Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.

**License plate frame** — Black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210<sup>th</sup> Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j\_sue\_pritchett@yahoo.com.

**New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

**P.E.O. star** car magnets and daisy photo note cards; 8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410 sueswavely@gmail.com. 843-478-9090.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black, or blue with letters in gold and ink in black. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

**The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at [www.peonamebadge.org](http://www.peonamebadge.org).

**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Laurie Nay, 42 Northwood Commons, Chico, CA 95973, phone: 530-375-7515 email: lauriea1225@yahoo.com.

**Crocheted pin back** — White w/magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.

**Radko ornaments** "My Santa is a BIL" — 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at [www.peotexas.org](http://www.peotexas.org). Include \$6 s/h. TX res. add 8-¼% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

**Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

**Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

**Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroobarnette@gmail.com. 904-343-9923


**Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com. For e-cards contact: loripratt-hughes@sterlink.net


**Magnetic marguerite pin** holder—1 ½" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611, cell 360-286-7130.


**Tervis tumblers w/ marguerite** LOGO. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: [floridachapterfe@gmail.com](mailto:floridachapterfe@gmail.com).

**Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie Wilson, 11844 SW Windmill Dr, Beaverton, OR 97008. [www.peochapteran.com](http://www.peochapteran.com).

**P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.


 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ mjwentw1@gmail.com.

 **Magnetic daisy pin** back-\$9 Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com


 **P.E.O. suncatcher** – This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron** – in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr., Sand Springs, OK 74063. nancyjoss@cox.net.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks** – Two laminated colorful “one of a kind” styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net

 **P.E.O. “Wild Women”** pin. \$20 + \$5 s/h. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 ½” daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard – 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** elegant 2.5” heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1” version for a pendant or key fob, \$15 ppd.


 **P.E.O. garden banner** – w/gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18” – \$25 ppd + 2 flag pole sizes avail. Photo & order forms avail. www.PEOChapterHV.org (link is external) or email chapterhv@gmail.com (link sends email) or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant – 1.5x1.25” pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


**Luggage tags**—prices & designs email jbillt@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads “P.E.O. Educating Women”. Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **Star keychain** – quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancofficeproducts.com


 **Sterling silver pin guard** for P.E.O. pin. 1” x 1 ¼” attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin** 1 ¼”, burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINS@hotmail.com

**Seven Heavenly Founders** – 15 min DVD. Great for programs & new members. \$18 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

**Nametags** beautiful custom marguerite artwork, 1 ½x3” white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener** P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser, 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards – Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+shipping, Chapter HB FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch FS Info at www.peoiowa.org, 515-532-2228, mikesuemechem@gmail.com.


 **Cottey decal** \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA

 **Newsletter template** Incl images/logos cparkman.peo@gmail.com Ch AG/GA

**P.E.O. chapter garden flag** – waterproof 14x20” flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1” namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


 **Insider's Guide to London** – this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit www.ukpeogroup.moonfruit.com

 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, PO Box 4127, Riverside, CA 92514-4127. 951-809-3673.




# Items for Sale


 **Embroidered kitchen towel** – all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White w/P.E.O. or daisy design, (please specify) \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com


 **The P.E.O. Story** ON DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl 12 x 18" flag. To be used with your own flag stand. \$25, plus \$5 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core-STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.

**Our seven sisters** – as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **P.E.O. Mobius scarf** Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net


 **Field of daisies bookmark** – Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727


 **Sterling P.E.O. necklace** – dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056

 **BIL pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$10 ppd each. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$12 ea + \$6 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642, buffjohns@aol.com

 **New eyeglass/computer** cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree, 5 3/4" square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX Westminster CO c/o Ann Thomas 8432 Newcombe St, Arvada CO 80005


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.weintraub2@verizon.net.

 **Elegant emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch HZ, St Louis, MO.


**P.E.O. rubber jar grippers** – daisy or star, pics on website; \$3 each. Ordering info at www.peochapterbsva.org. Ch BS/VA.


 **Daisy pin guard** – this 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch MQ, Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Charming daisy print** Great gift to honor new initiates, officers, P.E.O. shut-ins, etc. Artwork resembling vintage seed packet (4x6) by IN artist Cheryl Harris. \$5.50 each + \$3 s&h (for up to 10 prints) Canada \$10 s&h. Ch EN, Martel Plummer, martelp7@gmail.com.

 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2 x 5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.


**DVD on our Founders** Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.


 **TLC fleece**, crocheted edge daisy throw. \$35 plus shipping. Contact: Sharon Sue Harvey, rmhssh7@gmail.com 479-876-8799, 479-721-5741.


 **Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com to order.


 **Painted daisy notes** 5 1/2 x 4 1/4" pkg of 5 w/ envelopes \$9 ppd to Ch OI, Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068-9626.

 **Marguerite purse hook** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** – laminated bookmarks great for gifts. 2/\$1 plus S&H. Ch K, c/o Susan Kautzsch at smkautzsch@gmail.com.


 **Beautiful embroidered pin holder** w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email carturner@yahoo.com for order form.


 **HY-Notes** variety pk of 7 P.E.O. themed notecards from members' original artwork. \$15/pkg ppd, cks to Ch HY, K. Hanna, 256 Las Flores Dr, Bakersfield, CA 93305, hhanna1@bak.rr.com.


 **Marguerite postcard** created by Ch E/MN sister. Send Hello, Get Well, Happy Birthday, etc. Order pkg 25 (or more) for \$12 + 2.75 shipping. Shellief@mchsi.com

**P.E.O. napkins** perfect to hostess a chapter meeting! 25 beverage size, white w/gold P.E.O. imprinting; \$7.50 ea. includes s/h. Checks to Ch FC, Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Anndelach@hotmail.com for photo.


 **Restyled** "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12 + shipping. Orders to Ch D/RI c/o Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI 02840 or BetsFitzPEO@gmail.com.


 **Marguerite bangle bracelet.** Top-quality silver alloy. Adjusts to fit any size wrist. The perfect gift for yourself or a special sister. \$18.50 ppd. Send check and shipping address to Ch FO, Debra Maul, 115 Causeway Blvd, Belleair Beach, FL 33786 flpeofo@gmail.com.

 **The center of P.E.O.** – calligraphy note cards. 6 cards/envelopes for \$10 ppd. (6 ¼ x 4 ½). Checks to Ch EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521 barbs@countsunlimited.com.


 **P.E.O. pin bag** – Sisters, never forget your pin and name tag again! Put them in this lovely zippered P.E.O. pin bag and attach it to your yearbook binder. \$12 includes tax and shipping. Each bag is handmade and unique. Colors will vary. All will be made with yellow or white fabric on top with assorted fabric and thread color on bottom. Checks to Ch BF, Carolyn Homes, 115 E Mountain Sky Ave, Phoenix, AZ 85048. holmesholistic@gmail.com.

 **P.E.O. daisy visor**, slide on, khaki w/custom patch with letters. \$12 + \$3 shipping. Send orders to: Dordie Roberts, Chapter GT, 280 S Collier Blvd. #1105, Marco Island, FL 34145.

 **Daisy table runner** – short 41x15"-\$23.99ppd. Long 57x15"-\$28.99ppd. Washable. Blue or green center. Select size & color. (MN res add 7.275% tax) Cks to Ch EH c/o M. Gaboriault, 2199 Dahl Ave, St Paul, MN 55119. ehmnpeo@yahoo.com. Allow 2-3 wks.

 **Artisan handmade soap** with gift bags, round, 3-3.8 oz, floral scented, yellow & white daisy embossed, natural ingredients. 6/\$36 + shipping, checks only, payable to Ch DP. Contact SandyOlukalns@gmail.com. 513-235-2908.


 **New 20-minute Founders' Day video** A STAR-LACED LEGACY is now available from Ch AI, Lincoln, NE. \$22 plus \$3 postage. Send email to peostarvideo@gmail.com to order.


 **Let others know** you're a P.E.O. 4x5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4 each, paid to Chapter LR; Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304 or pblair4546@gmail.com or contact through our website sites.google.com/site/chapterlrpeo/fundraising.

**P.E.O. stationery** with marguerite on 20 sheets of paper and 20 envelopes. \$15 ppd. Make check to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.

 **Fragrant daisy soap** 2 pk \$6 plus \$2 tax, shipping, handling, (each) minimum chapter order 5 daisy 2 pk (5 x \$8=\$40 minimum order) Please send check to Ch JH, POBox 638, Cypress, TX 77410 or call Julie at 281-213-4773 for details.

**Note cards** 5 hand-drawn flower designs in color, each one different, 5 ¼ x 4 ½ with envelopes. \$17 per pkg, incl shipping. Suzette Bartell, 4636 SE Circle Way, Stuart, FL 34997. 772-219-8887 or jamor26@hotmail.com.


 **Performance wear logo shirts** moisture-wicking tees for active wear, socials, & fundraisers. Navy, white or gold with P.E.O. daisy logo. State left chest or center front. XS-4XL. Men's long sleeve order 1 size down. Long sleeve \$22 or short \$20 ppd. Ch NB, Linda Schreier, 5379 Reber Pl, St Louis, MO 63139. peoshirts@gmail.com or 314-609-8661. Allow 8 weeks. NB Shirts order Form.


 **Garden flag**, 11x17" with your chapter letters. \$20 plus shipping. Make checks to P.E.O. Ch FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

 **Grave and urn markers** Solid Bronze. Exact Replicas of Emblem. Officially Approved. 3 inch Marker, \$60. 5/8 inch Marker, \$35 plus \$5 S/H for either marker. View our extensive gift catalog of beautiful JEWELRY & GIFT ITEMS... many have DRASTICALLY REDUCED PRICES. Visit our web link at <https://plus.google.com/collection/4CsVmB>. We are also listed on the Nevada State web site, or contact Su Hand, sumhand1@gmail.com, 214-455-7752. All major credit cards accepted. Ch Y, NV - Your VEGAS connection!!

**Daisy design Swedish washcloths** \$7 each includes shipping. Text or email for other great designs! Ch T c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520 or 360-580-5180 or tanddkuhn@msn.com.

## HOMES


 Celebrating its 50<sup>th</sup> anniversary, **Colorado P.E.O. Chapter House** is situated near the famous Broadmoor Hotel in Colorado Springs. A Colorado state project since 1966, the chapter house provides medically independent retirement living for P.E.O. sisters and those recommended by a P.E.O. Seven residential apartments and five guest rooms are on easy-access ground level wings with enclosed walkways to common areas. Three home-cooked style meals are served daily in the main dining room. Affordable overnight guest rooms for traveling P.E.O.s, their families and friends are also part of our services. For more information, go to [www.peochapterhouse.org](http://www.peochapterhouse.org), email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80907 or call at 719-473-7670.


 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

## BOOKS

**400+ Recipes!** Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed OR coast Ch. GB \$15 ppd nanjfitz@gmail.com.

 **A Loving Concern** – Ways to Show You Care. Suggestions for ways to provide love and care in cases of illness, grief, and special circumstances. \$15 + \$3.34 postage. Contact NC Chapter CI at [peo.education.funding@gmail.com](mailto:peo.education.funding@gmail.com) to order.

 **Daisy Delights** – hundreds of our favorite recipes. \$15 ppd. Chapter T, Gay Jacobs, 465 Severn Ave, Tampa, FL 33606 ggjhappy@aol.com

## Be the CEO of your PEO kitchen!

Cooking from the Heart cookbook. Nearly 600 recipes, including many from our founders. A gift of taste for sisters, family and friends. Hardcover with spiral binding. \$20.00 each ppd. Make Check to Chapter LO and mail to: 494 Piney Point Dr., Roach, MO 65787. Questions? Email: [nrns04mckinney@socket.net](mailto:nrns04mckinney@socket.net) or 573-374-5438.



## Finding Local Chapter Programs Online

by Lucy Thoms, Digital Communication Specialist

**We often get questions about programs at the Executive Office—“Where can I find program ideas for my local chapter?” “What do I do if I want to show a video?” “How do I make my program exciting?” While the exciting part is best left to you, we can help you find program ideas and share digital media during your program.**

### Program Ideas

Many state/provincial/district (s/p/d) chapters house extensive program libraries on their websites. These are there for you to use. Find programs on the Founders, P.E.O. history, our philanthropic projects and more. The best part is that you are not restricted to your own s/p/d chapter website—as a P.E.O. member, you are welcome to log in to any of the websites and peruse their programs. The P.E.O. International member website provides easy access to these websites—go to Resource Library, Listings & Directories and choose State/Provincial/District Chapter Websites. You can log in using the same username and password you use for the P.E.O. International member website.

### Videos and Presentations

A great way to add visual interest to your program is to share a video or use a presentation tool, like PowerPoint or Prezi. While this requires a bit of planning, it can certainly be worth the extra effort. Are you meeting at someone’s home? Find out if she has a TV you could connect your device to. If your chapter gathers in a meeting room, see what audiovisual capabilities they have

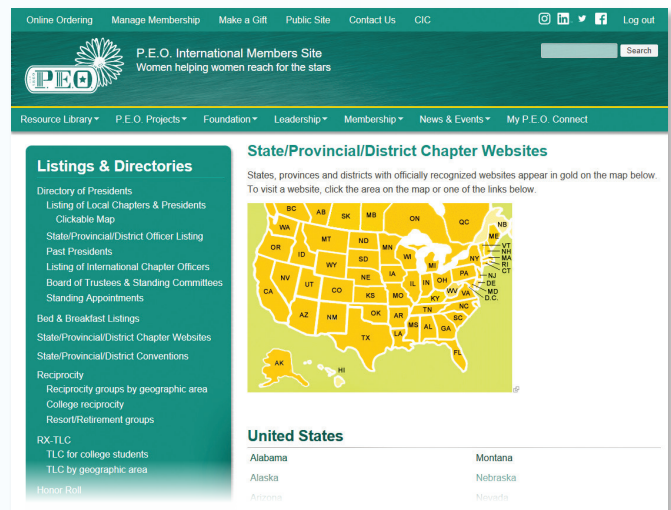
and if they can accommodate your device and content.

You will mostly likely need a cord to connect your device (laptop, smartphone, tablet) to a screen (TV or a projector). An HDMI cord is compatible with most laptops, TVs and projectors. If both your device and the screen have an HDMI port, find a cord that has HDMI plugs at both ends. Smartphones and tablets do not have HDMI ports, so you will need to find a cord or an adaptor that will plug into its port, which is most likely a micro-USB port. Double-check this, especially if you use Apple devices. If connecting to a TV, you will likely need to set your source or input as HDMI.

You will also want to check if your meeting space has Wi-Fi available. If it does, you will be able to access the internet directly during your program. If it doesn’t, you will need to make

sure your video or presentation is saved directly on your computer and is available offline.

Looking for videos about P.E.O.? Check out the Video Library on the P.E.O. International member website by going to Resource Library, then Local Chapter Members and choosing Video Library. There you’ll find messages from International Chapter, videos from past conventions, project recipient interviews and more. Most videos are available to download; click on the title of each and then look for the movie reel icon to download. 🎬



Don't forget to share **your 2017 stories** with us! Check out page 23 for more information.



## Convention of International Chapter Updates

### Projects Night Live Streaming

Save the date for Thursday, September 28, 2017 to join the live stream of the projects program from Convention of International Chapter in Charlotte! In 2015, thousands of members viewed the projects celebration within Opening Night and experienced live the impact P.E.O. is having on lives. Plan a viewing party with a group of sisters, BIL/spouses or perhaps your family. More information will be shared in future issues of The Record. This is a great opportunity to celebrate and share the story of P.E.O. and the impact the Sisterhood has on the advancement of women.

### Tours & Activities

A wide variety of tours and activities have been planned during Convention of International Chapter. The registration form for tours is available in the March-April issue of The P.E.O. Record and online at [convention.peointernational.org](http://convention.peointernational.org). From the main navigation, click on Convention of International Chapter; then click on Agenda, then click on Tours. Read about the various Tours and Friday Night Activities. Tours are limited; register today! Tours are managed by The Charlotte Destination Group 704-375-1815, [info@charlottedestination.com](mailto:info@charlottedestination.com).

## Important Update Regarding Convention of International Chapter Lodging

In the March-April 2017 issue of the magazine, an incorrect hotel was listed as a hotel for the 2017 Convention of International Chapter. The Embassy Suites which will be housing P.E.O. during convention is Embassy Suites by Hilton Charlotte Uptown, 401 E. Martin Luther King Blvd., Charlotte, North Carolina.

## The P.E.O. Record on Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, Kansas 66210, [chapterdoofmissouri@gmail.com](mailto:chapterdoofmissouri@gmail.com) to receive the magazine on tape or CD. This service for our visually impaired sisters is provided at no cost by Chapter DO, Kansas City, Missouri.

## Spring Convention Project Mailing

Every state/provincial/district (s/p/d) president has been sent enough packets of the P.E.O. Project Fact Chart to distribute one to each chapter at their s/p/d convention. Delegates receiving such packets are to give these project materials to their respective local chapter president immediately following convention.



## Gift Acknowledgements

Chapter gifts to our projects are acknowledged in this issue of The P.E.O. Record. Project gifts by individuals are acknowledged by the executive office. Named or designated gifts, as well as large gifts above a certain level as determined by the P.E.O. project or Foundation, are acknowledged by each board of trustees. Gifts to Cottey College by chapters and individuals are acknowledged by the College.



## Plan a Visit to See Your College this Fall

P.E.O. Visit Day is Cottey's premier visit event for P.E.O.s. It is scheduled for October 21, 2017. This is a wonderful opportunity to see the campus with a student-led walking tour, hear an update from the president of the College and engage in question and answer sessions with students, faculty and staff. Go to [www.cottey.edu/peovisit2017](http://www.cottey.edu/peovisit2017) and send in your registration form today!

## P.E.O. Membership Interest Form for Cottey Grads

Did you know that Cottey graduates have the opportunity to let local P.E.O. chapters know of their interest in joining the Sisterhood? Each local chapter determines whom they will consider for membership, but the form at [www.cotteygrad.com](http://www.cotteygrad.com) allows alumnae to contact P.E.O.'s Coordinator of Membership Development to express interest in learning more about becoming a P.E.O.



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax:** The P.E.O. Record, 515-255-3820

**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)

**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web:** [peointernational.org](http://peointernational.org) (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State/Province/District \_\_\_\_\_ Date address effective \_\_\_\_\_

Name \_\_\_\_\_

Email address \_\_\_\_\_

Street or box address \_\_\_\_\_

City \_\_\_\_\_ State/Province/District \_\_\_\_\_ Zip/Postal code \_\_\_\_\_

## Thank You!

**Our local chapters and members have shown dedication, hard work and financial contributions for our projects and recipients. By working together, the following results have been achieved:**

- P.E.O. has given over **\$304 million** in financial assistance to more than **102,000 recipients** of the ELF, IPS, PCE, PSA and STAR projects.
- P.E.O. Educational Loan Fund loans are **\$185.8 million** since 1907.
- P.E.O. International Peace Scholarships are **\$36 million** since 1949.
- P.E.O. Program for Continuing Education grants are **\$52.6 million** since 1973.
- P.E.O. Scholar Awards are **\$23 million** since 1991.
- P.E.O. STAR Scholarships are **\$6.6 million** since 2009.

In addition, P.E.O. has owned and supported Cottey College, a baccalaureate-granting liberal arts and sciences institution, since 1927. In 2016-2017, 50% of Cottey students had declared a major in the baccalaureate program; each year, the number of baccalaureate degrees awarded increases. In just one year, from spring 2015 to spring 2016, the number of B.A./B.S. degrees awarded doubled!



*We are becoming what we are to become*