The P.E.O.





A Chapter 2
Special Bond
Special Bond
with a Cottey Grad
& Her Mon



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President's MESSAGE

The Power Inside You Can Achieve Greatness

"Believe in yourself and all that you are. Know that there is something inside you greater than any obstacle."

-Christian D. Larson

Does this quote remind you of the actions of P.E.O.s? Yes, although some challenges are greater than others, we're each able to overcome obstacles that lie in front of us. The bigger "takeaway" from this quote, however, is the reminder of how we have enabled many women to overcome their obstacles by helping them gain the confidence needed to accomplish their goals.

Think about it. How many times have you asked a member to serve as an officer or a committee chairman, or to give a program, only to hear a response such as "I couldn't do that—I've never done it before. I wouldn't know where to start." At times, members worry that they couldn't possibly fulfill the responsibility as effectively as their predecessor. Sometimes the thought of serving as a local chapter or state/provincial/district officer, or getting up in front of their chapter members to give a committee report or present a program, is daunting to them.

It's hard to reach beyond our comfort zones. However, it's easier to do this when we know we have a support system. P.E.O. provides that support system—not one that will do the job for us, but one that will offer the guidance to help us achieve what may have previously seemed impossible. Just as our Ceremony of Initiation indicates, we're not judgmental if a member makes a mistake. Instead, we extend a helping hand so it can be a learning experience rather than an embarrassing moment. The caring manner in which we help our members reach beyond their comfort zone is an invaluable gift.

Although I've observed many remarkable moments in my P.E.O. journey, some of the most rewarding experiences have been watching members' confidence and accomplishments grow because they accepted new responsibilities with the support of their chapter. P.E.O.s provide the encouragement and assistance that enable members to tackle new challenges and overcome their obstacles.

The same is true in regard to what we offer our project recipients and Cottey students.

Although the financial assistance we provide through our loans. grants, scholarships and awards is greatly appreciated by our recipients, P.E.O.'s support has a much greater reach. Every time I've heard one of our recipients or Cottev students speak at a convention, each of them



has highlighted the importance of P.E.O.'s emotional support and encouragement.

Many times they've indicated that this extra "intangible" support we've extended was a turning point for them. This additional care from P.E.O.s has given our recipients and Cottey students the confidence and perseverance needed to overcome their obstacles. In some cases our emotional support gave them the drive to complete their education when they were experiencing some doubt. The time and effort each P.E.O. expends to provide meaningful, emotional support to our project recipients and Cottey students leaves a lasting impression with each of them.

The actions of each individual P.E.O. collectively enable our fabulous organization to make a significant impact on the lives of our members and on the lives of so many women around the world. Thank **you** for encouraging our chapter sisters to serve as officers and committee members as well as to share any talent they possess! Thank **you** for enabling thousands of women around the world to receive the education they desire!

Imagine how the "Power of 1" will enable our members, project recipients and Cottey students to know there is something inside them greater than any obstacle.

Do you know what your "1" is?

Maria T. Baseggio,

President, International Chapter

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P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website **peointernational.org**. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.



Your LETTERS W

Five Stars for P.E.O. B&Bs

My wife Lois Glinski is a member of Chapter CY, Marshfield, Wisconsin.

Recently we took a trip to Colorado and decided to utilize various bed and breakfasts provided by P.E.O. sisters. Our first night was in Boulder, Colorado, with David and Kay. Our next nights were in Estes Park, Colorado, with Ginger and Ivan, and our final nights were with Rose Mary in Monument, Colorado. We were made to feel welcome and had some excellent conversations and breakfast. Each of our hosts indicated the money we paid was being used to provide scholarships for deserving women. If any P.E.O. member is traveling, I would suggest consider utilizing the B&Bs provided by P.E.O. members from other states. You can meet many interesting people and the funds will benefit deserving women.

> BIL Mike Glinski, Marshfield, Wisconsin

Thanks to My Supportive Sisters

I left Ames, Iowa, where I was a member of Chapter LN and moved to Brooklyn, New York, seven years ago.

I am privileged to be a charter member of Chapter CO since 2011. Chapter CO is now a sisterhood of 30 dynamic young women and I am as old as some of their grandmothers. Many of them work in Manhattan and some have their own creative businesses so, of course, the meetings are full of energy and good ideas.

Last month I had a sudden bursitis attack and had to miss our chapter meeting.

In the city, it is difficult to get to grocery stores, etc. without going up and down subway stairs. As soon as I got home from the hospital, I learned that my P.E.O. sisters had taken up a collection and sent me a \$200 certificate for Fresh Direct, an online grocery delivery service. They also offered anything they could personally do for me like run errands, clean my apartment or whatever I needed.

And, busy as they are, they sent emails to check up on my healing progress.

Being away from family and old friends makes us very supportive of each other and I am so honored to be a part of this young P.E.O. chapter who all take our P.E.O. motto and initiation promises seriously.

Avis Pohl, CO, Brooklyn, New York

Inspired by P.E.O. Susan Carlson

The article featuring Susan Carlson in the January-February issue of The Record was inspiring. Women who are part of the grassroots movement for improving and promoting global food security have an important message. Women are leaders when it comes to feeding their families, regardless of where they live.

Having grown up on a dairy farm in Northwest Montana and living close to food sources certainly enriched my life. The first-hand experiences, many years of 4-H projects and also learning about policies affecting farmers and farming practices through the Montana Farmers Union broadened my upbringing. Education is truly the foundation to sustainable communities.

As we see the shrinking number of family farms in America, there is a renewed attitude to have access to more fresh foods that are grown locally. Thanks to women like Susan. Her vision and outreach will have impact here as well as globally.

> JoLynn Yenne, BH, Bigfork, Montana

Gratitude from a P.E.O.'s Daughter

Hello, I would just like to thank P.E.O. My mother, Donna Hernandez, was a member of Chapter HU, Fullerton, California, for 13 years. She recently passed and has become a member of Chapter Eternal. Her sisters attended her memorial service on January 31, 2015, and graced our service with the most touching and beautiful ceremony. It set the tone for celebrating my mother and her many years of community service

both in P.E.O. and other volunteer positions she held for many of her 70 years. Thank you to not only her beautiful chapter sisters but to all P.E.O. sisters everywhere for creating an organization that truly welcomed my mom and allowed her to belong and feel proud of her charitable work. I am forever grateful.

Michelle Hernandez Lane, Little Silver, New Jersey

A Very Special Visitor

At our January meeting Chapter KR, Ames, Iowa, welcomed a very special visitor, Aree Baker. She shared her inspiring story with us and the part her neighbor, a KR sister, played in beginning her



Aree Baker

journey toward her goal.

About 15 years ago, Chapter KR applied for a P.E.O. Continuing Education grant for Aree to assist her in returning to school to complete her degree in nursing. She first trained as a nurses' aide, then worked while taking classes toward an LPN, then RN. After much hard work while raising three small children, she did complete her education. In 2013 Aree was named one of 100 Great Iowa Nurses during Nurses Week and was recognized in an article in the Des Moines Register. She is now employed as a supervisor for WesleyLife in central lowa and is also working on her master's degree. Her children are grown, two college graduates so far, her son a West Point graduate! We are so proud of her accomplishments and grateful for the small part we were able to play in her successfully meeting her goal.

> Beth Wunder, KR, Ames, Iowa



Slate of Officers for Election to the Executive Board of International Chapter 2015-2017

The Nominating Committee of International Chapter met March 19-22, 2015, to select a slate of nominees for the 2015-2017 biennium as directed in the Constitution, Part I, Article V, Section 4. The following slate of nominees was selected by majority vote of the committee for presentation at the Convention of International Chapter in Indianapolis, Indiana, October 15-17:

President: Beth Ledbetter, Past President,

Tennessee State Chapter

First Vice President: Sue Baker, Past President,

Ohio State Chapter

Second Vice President: Brenda Atchison, Past President,

California State Chapter

Organizer: Patricia L. Brolin-Ribi, Past President,

Idaho State Chapter

Recording Secretary: Cathy Moss, Past President,

Texas State Chapter

Nominating Committee, International Chapter



First row, from the left: Kathie Herkelmann, chairman, Elizabeth McFarland. Second row: Susan Howard, Susan Santoli, Barbara Rosi

Cathy Moss: Nominee for Office of Recording Secretary of International Chapter



After being introduced to P.E.O. by her mother-in-law, Ruth Moss, Cathy Moss was initiated into Chapter DY, Grand Junction, Colorado, in 1989. When her husband, Lyle, accepted a position with an emergency medicine group in Texas, she transferred to Chapter GT, Austin. She later transferred to Chapter E, Houston. Cathy is now living in Louisville and is a member of Chapter E, Kentucky.

Cathy was appointed as the Texas State Chapter PCE Chairman in 1998 and served in this capacity for two years. She was elected to the executive board of Texas State Chapter in 2000 where she held all offices except corresponding secretary. Cathy presided at the 2006 Convention of Texas State Chapter in El Paso. Her theme was "To Fill Our Hearts With Love." She was appointed to the board of trustees for the P.E.O. Program for Continuing Education in 2006 and served as chairman during the 2009-2011 biennium. She served on the Nominating Committee of International Chapter during the 2011-2013 biennium and was the chairman of the Celebration of Life at the 2013 Convention of International Chapter in Dallas. Cathy was appointed as a Regional Membership Representative (RMR) in 2013 and is currently the RMR for the Southeast Region.

Cathy grew up on a large farm in western Ohio and graduated with a degree in social science from Ball State University. After graduation, she was a ready-to-wear buyer for L.S. Ayres in Indianapolis.

Cathy feels very fortunate that both of her sons and their families also call Louisville home. Clark is a commercial pilot with Republic Airlines and Robert is an economist for Humana. She has five grandchildren, Paxton, Max, Ava and identical twin granddaughters, Miya and Meiling, who also share a birthday with Cathy. Boulder, her 12-year-old black lab, completes her family.

Cathy attends Bardstown Road Presbyterian Church, is a member of Lakeside Swim Club, and supports the Louisville Zoo and the Kentucky Science Center. She enjoys a wide range of interests and activities; she is a yoga and fitness enthusiast, a certified ice hockey coach, a Life Master Bridge player, and is a world traveler.

BIL CORNER



The Undercover BIL

by Albert Leffler, Guest Editor, The P.E.O. Record

BILs support the efforts of P.E.O. in so many ways. I have the good fortune of receiving many examples of BIL support and it is gratifying to see the variety and depth of that support. Without a doubt, it all underscores the dedication of P.E.O.s and BILs to support education for women and Cottey College.

I recently heard from Jean Burpee, Chapter CU, Roseburg, Oregon. Jean stated, "Participation in P.E.O. is a favorite activity of mine. I served as treasurer, recording secretary, corresponding secretary, vice president and president of our chapter. I led our chapter in helping to host the Oregon State P.E.O. convention and was pleased to be the area delegate to P.E.O. International Convention in San Diego in 2009. Perhaps it is in my current role as our chapter's historian that I wish to call attention to one of our members, Una Honscheid, and in particular her BIL, Hans-Dieter."

Jean first met Una and Hans-Dieter, who goes by HD (pronounced according to the German alphabet "Hah-Day"), in the Roseburg Sister Cities organization, when they traveled as delegates to Shobu (now Kuki City) Japan in 2005. Una was initiated in Chapter CU in October 2008 and has participated extensively in the life of the chapter, serving on the program committee and as treasurer as well as giving interesting programs for chapter meetings. Una and HD first met at a language school in Germany. After they were married they moved to Silicon Valley. They chose retirement in rural Roseburg in 2001. After a year of helping HD successfully confront cancer in 2007, Una built herself a chicken coop in which she houses Henrietta, Penelope, Beattrix and other "girls" who regularly and grate-



Three yearbook covers designed by HD

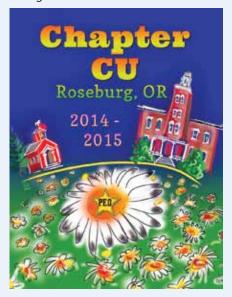
fully provide her with eggs. Travel appeals to Una and when she's home, she's gardening. The home in which Una grew up is Tor House in Carmel on the California coast. Her paternal grandfather was the American poet Robinson Jeffers.

When Una was on the program committee she created the yearbook using her computer. Members were asked to submit designs for the cover, but it was one submitted by her husband that was chosen by the chapter.

That first cover submitted by HD was followed by five others. Images of a turn-of-the-century school house and of Main Hall at Cottey College with a field of daisies grace the cover of the 2014-2015 yearbook. The current cover and the two preceding covers began as paintings portraying the path of education so important to P.E.O.

In his retirement from over 20 years as senior engineering manager at Sun Microsystems, HD now has time to enjoy his creative skills of drawing, painting and sculpting. His passion is watercolor and pen and ink. HD's art extends from small pieces to give as gifts, to nude statues and whimsical landscapes of the northwest cities Portland and Seattle. Besides creating art with a paintbrush, HD creates art with software utilizing skills from his profession.

Chapter CU is fortunate to have such a talented BIL who is willing to share his art in the advancement of the goals of P.E.O.



BIL Hans-Dieter Hanscheid designed this yearbook cover



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

Letter to the P.E.O. Membership

by Judy Rogers, Ph.D., President, Cottey College

February 2004 will remain a "life marker" for me, a passage from one lifestyle to another. During that month I accepted the opportunity to become the 11th president of Cottey College. I will forever be grateful that I was asked and that I accepted. Glenn retired; we packed up a portion of our furniture (and all of our books) and moved from Kentucky to Nevada, Missouri. But something else very significant occurred: I was invited to become a P.E.O. The journey I began in



February 2004 took me much farther in my life than I could have anticipated.

During this journey I became fiercely passionate about a college and its distinctive mission. I had already gained a good deal of experience as a teacher and educator, but I had not experienced the joy of watching the transformation of girls to women of purpose until I began working alongside the faculty and staff of Cottey College. I embraced the vision of Virginia Alice Cottey and spoke of it so often that a student once said I reminded her of the Founder! I felt highly complimented.

I had many mentors to guide my learning of P.E.O. Five were international presidents. If space permitted, I would write a tribute to each. Glenn and I traveled extensively for Cottey as I spoke at International and state/provincial/district P.E.O. conventions, reciprocities, alumnae gatherings and awareness events for the Defining Moment Campaign, and most recently events for the Cottey College Going Places marketing campaign. We represented Cottey in 36 states, one district, three Canadian provinces and a Group meeting in London, England.

I assisted the College in creating a challenging strategic plan focused on growth in enrollment, in academic and student support programs, and in visibility. I celebrated with the College when accreditation was granted to offer baccalaureate programs, when the Defining Moment campaign surpassed goal, and the Serenbetz Institute was dedicated.

We are traveling now to a different destination, back to Kentucky and the house we left. Glenn and I are deeply grateful for the richness of the experiences we have enjoyed and the friends we have found. While I do not have a strategic plan for retirement, I have faith that Gail Sheehy is correct when she writes: "The courage to take new steps allows us to let go of each stage with its satisfactions and to find the fresh response that will release the richness of the next."

With love and respect, Judy Rogers ₩



by Colleen Gardner, Elizabeth McFarland and Sandy Anderson, FV, Plano, Texas

The state of Texas has an "Adopta-Cottey-Student" program and the members of our chapter, FV, Plano, Texas, were eager to participate. The program connects local chapters to Cottey students who are from Texas. In September 2012, we received information that our Cottey student was Deja Mason, whose hometown was in nearby Carrollton, Texas.

Colleen Gardner, chairman of our chapter's Cottey College committee, immediately contacted Deja. During the 2012-2013 school year, our chapter sent greeting and gift cards to Deja for holidays and during finals weeks. Colleen also thought it was important for Chapter FV sisters to get to know Deja better. So, when she was home on spring break, Deja came to visit our chapter. Wanting Deja to be comfortable when she came, we also extended an invitation to her mom, LaBina Lee-Mason. After lunch, we were surprised and delighted to hear Deja's impromptu acapella performance of "Climb Every Mountain."

In the spring of 2013, Chapter FV members recommended Deja for a Texas Cottey College Scholarship (TCCSF). Our efforts paid off when the TCCSF committee awarded Deja a \$4,000 scholarship for her senior year at Cottey.

Our chapter continued to show support for Deja throughout 2013-2014 with gift cards, Cottey exam gift baskets and the popular "Chellie Bucks"—credits that can be spent at The Chellie Club, a coffee house on the Cottey campus. After receiving our cards

and gifts, Deja always replied with a lovely thank you note. She kept us updated on what she was doing at Cottey—her role as orientation leader, her dorm life and her participation in musicals. In the spring of 2014, we again invited Deja and LaBina to a chapter luncheon; and, again, Deja sang for us—this time, a song from the musical "Porgy and Bess."

After a two-year relationship with our chapter, Deja graduated from Cottey College in May 2014 with an associate's degree in international affairs. She is presently continuing her education at the University of Wisconsin at Madison.

Deja mentioned to Colleen that she knew some girls at Cottey who were members of P.E.O. and that she was interested in becoming a P.E.O. too. After two years of getting acquainted with—and attached to—both Deja and LaBina, our chapter members didn't want our relationship with them to end; we had no doubt in our minds that we wanted to invite them to become Chapter FV sisters. We were delighted when they accepted and on July 16, 2014, they became our sisters! Not only were Deja and LaBina the first



From the left: Sheila Bowen, Phyllis Sumpter, Canda DeBoer, Deja Mason

mother-daughter pair to be initiated into our chapter in the same ceremony, but it was the first time our chapter had initiated a Cottey graduate with whom we had developed a special bond of friendship. For now, we look forward to seeing LaBina and Deja, when she is home during her college breaks, at our meetings.

When International President Maria Baseggio wrote in the September-October 2013 issue of The P.E.O. Record that each member should "Reach New Heights" by seeking out "...at least one friend...who shares our values and supports our philanthropic purpose," she caught our attention. By supporting and getting to know one Cottey student, learning her needs and wishes, talents and dreams, we have gained not one, but two new P.E.O. sisters in the journey.



To learn more about how your chapter can sponsor a Cottey student, or a whole suite of students, contact your state/province/district (s/p/d) Cottey chair. Each s/p/d handles their adopt-a-student/suite program differently. For more details visit www.cottey.edu/peo/support-students or scan this QR code.



LaBina and Deja Mason

by Becky Frazier, Editor, The P.E.O. Record

LaBina Lee-Mason

LaBina Lee-Mason is currently completing her degree at the University of the Incarnate Word, working toward a Bachelor of Science in Business Administration—Project Management, while also working full-time for Travelers Insurance. She was recently promoted to an operations manager position, for which she relocated to San Antonio.

Shortly after LaBina moved to San Antonio in February, she received a large manila envelope full of Valentine's cards from the members of her P.E.O. chapter. She recalled, "It was the same kind of package they would send to Deja at Cottey and here I was, an adult, getting a big package of Valentine's. It was so cool!"

LaBina knew from the start that the members of Chapter FV were special. She said, "My initial impression was that this was a great group of ladies. I saw how welcoming and nurturing they were to Deja and as a mom, that was great."

Being introduced to the chapter was beneficial to LaBina as well. She recalled, "I had just been telling Deja that I needed to expand my network of ladies. When we moved to Dallas, I didn't know anybody and meeting the sisters of Chapter FV was a great opportunity." Being invited to join the Sisterhood was even more meaningful to LaBina. She says, "I know being asked to join was not to be taken lightly. I greatly appreciated they considered me for membership and was so happy to accept. I love my sisters!"

Deia Mason

As a senior at her high school's international business academy, Deja Mason helped organize a college fair. She visited the booths

of big-name schools and had made up her mind about where to apply when a woman approached herthis woman was a P.E.O. whose daughter was attending Cottey College. Deja recalled, "She gave me some information about Cottey and encouraged me to look into it. The application fee was only \$20 so I applied and was accepted. I was skeptical at first about going to an all-women's college but it appealed to me from the aspect that it was a small college centered on women. The financial backing that I got—including scholarships helped me decide that's where I wanted to go."

Deja loved her experience at Cottey and was an active member of the campus community. She was president of the student activity committee, treasurer of the honor society and participated in the LEO (Leadership, Experiences, Opportunity) Presidential Leadership Project. Her project was called "Dinner, Diversity and Dialogue"; it focused on the need for more communication about diversity on campus. Deja explained, "As one of only a few minority students on the campus. I felt it was my duty as a student and as a graduating senior to say something about it."

During her second year at Cottey, Deja lived in the Seaboard suite in Reeves hall. There she lived with other members of student government. Deja says, "Living in this suite with these other female leaders helped me become the person I am today. Their influence is responsible for my continued growth as a woman."

Another group of women who had a huge impact on Deja during her time at Cottey were the women of Chapter FV, Plano, Texas. "I feel



LaBina Lee- and Deja Mason

like they were godsends," says Deja. "They would send me cards with uplifting, personal messages. It was one of the most beneficial aspects of attending Cottey—to have a group of women, beside the ones on campus, supporting me."

When she finally got to meet the sisters of Chapter FV in person, Deja knew she would like to join the Sisterhood. She said, "If I can be around women like this, that's even better—especially since it's for a lifetime. I know my association with P.E.O. is just going to progress and get better. Just being associated with the P.E.O. Sisterhood has meant a lot to me...and to my mother!"

Deja is now a freshman at the University of Wisconsin at Madison and plans to attend the Wisconsin School of Business next fall. Her intended major is operations and technology management, which focuses on the logistics of business. She also maintains a passion for music and the performing arts. She is active in concert choir, gospel choir and the black music ensemble on campus.



Online Exclusive

See more about this story on the P.E.O. International Facebook page and on Twitter @PEOSisterhood

Ladies and Gentlemen... START YOUR ENGINES!

We are excited! Registrations are coming in and tours are being booked!

The green flag is flying—convention is on its way!

Your Indiana sisters are busy preparing for our visit! They'll show you Hoosier Hospitality at its best!

AND...all of our hotels and the Indiana Convention Center are ready and waiting to welcome **ALL** P.E.O.s and their friends this October!

Don't forget to register before the deadlines...the early bird gets the least expensive registration fee.

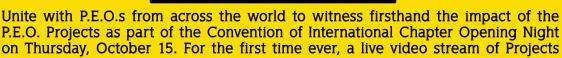
Regular registration fee: \$50 Postmarked or submitted electronically BEFORE Monday, July 20, 2015

Late registration: \$75 Postmarked or submitted electronically after Monday, July 20; and BEFORE August 10, 2015

Very late registration: \$110 Postmarked or submitted electronically ON or AFTER August 10, 2015; and BEFORE August 22

Use the registration form in the March-April issue of The Record or visit convention.peointernational.org

Live Video Stream of Projects Night OCTOBER 15, 2015



Night will be available. Coming to you straight from the Indiana Convention Center, the video stream will be in real-time!

Plan a viewing party with a group of sisters, BILs or perhaps your family! This will be a great opportunity to celebrate and share the story of P.E.O. and the impact the Sisterhood has on the advancement of women.

Stay tuned for more details in the upcoming issues. Please contact mediamanager@peodsm.org with questions.





Convention At-A-Glance

2015

All events are held at the Indiana Convention Center unless otherwise noted

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WEDNESDAY, OCTOBE							
NOON – 5 P.M.	Displays Open						
NOON – 7 P.M.	Registration Opens						
6 P.M.	State Delegation Din	State Delegation Dinners (start time varies by state)					
THURSDAY, OCTOBER	15, 2015	5, 2015					
7:30 A.M. – 5 P.M.	Registration Continu	es					
8 A.M. – NOON	Credentials Registra	tion by S/P/D Presid	ents				
8 A.M. – 4:30 P.M.	Displays Open						
8 A.M. – 9 A.M.	Required Membership Seminarall voting delegates must attend; visitors are welcome						
9 A.M. – 10 A.M.	Required S&R Amendments Seminarall voting delegates must attend; visitors are welcome						
10 A.M. – 11 A.M.	Required Finance Budget Seminarall voting delegates must attend; visitors are welcome						
11 A.M NOON	Behind the Scenes at the Indy 500	The Lincolns; Five Generations of an American Family	Three Ps for Impact: Philanthropy, Planned Gifts and P.E.O. Inter- national—Giving Your Money Meaning	The Seed of an Ethical Legacy: One Defining Moment in Time	They Followed Their Dreamsand Made Things Pop!	Designing the Landscape- Moving Your Boulder through Leadership	
NOON – 1 P.M.	Boxed Lunch						
I P.M. – 5 P.M.	Credentials Registra	Credentials Registration by S/P/D Presidents continues					
1 P.M. – 2 P.M.	Hope – One Step at a Time – A Marine's Story	Raising a Financially Fit Family	Social Media 101– How to Share the P.E.O. Story	Behind the Scenes at the Indy 500	The Lincolns; Five Generations of an American Family	The Seed of an Ethical Legacy: One Defining Moment in Time	
2 P.M.– 3 P.M.	Hope – One Step at a Time – A Marine's Story	Raising a Financially Fit Family	Three Ps for Impact: Philanthropy, Planned Gifts and P.E.O. Inter- national—Giving Your Money Meaning	Designing the Landscape– Moving Your Boulder through Leadership	They Followed Their Dreamsand Made Things Pop!	Social Media 101- How to Share the P.E.O. Story	
4:30 P.M. – 6:15 P.M.	Opening Night Dinner						
6:30 P.M. – 6:55 P.M.	Brass Ensemble Concert						
7 P.M. – 9:30 P.M.	Opening Night Ceremonies and Projects Night						
FRIDAY, OCTOBER 16,		2015					
6:30 A.M. – 8 A.M.	Breakfast at your hotel						
7:30 A.M. – 5 P.M.	Registration Continues for Visitors						
8 A.M. – 5 P.M.	Displays Open						
9 A.M. – 11:45 A.M.	Opening Business Meeting						
NOON – 6 P.M.	Closing Banquet Me	Closing Banquet Meal Exchange for Table Assignments					
NOON – 1:30 P.M.	Luncheon	Luncheon					
12:15 P.M. –1:15 P.M.		Project Reunion Luncheon; for current and former Project trustees only (at the Convention Center)					
1:45 P.M. – 5 P.M.	Business Meeting						
EVENING	On your own (Consider one of the Dinner & Entertainment Activities. See Page 33)						
SATURDAY, OCTOBER							
6:30 A.M. – 8 A.M.		Breakfast at your hotel					
8 A.M. – 3:30 P.M.	Closing Banquet Meal Ticket Exchange for Table Assignment						
8 A.M. – 3:30 P.M.	Displays Open						
B A.M. – NOON	Registration Continues for Visitors						
3:30 A.M. – 9:15 A.M.	Celebration of Life						
9:30 A.M. – 5 P.M.	Business Meeting Resumes						
NOON – 1:30 P.M.	Luncheon Book signing as Ms. Pauley's time permits						
1:45 P.M. – 5 P.M.	Business Meeting						
7:30 P.M. – 9 P.M.	Indiana Night Closing Banquet						
9 P.M. – 10 P.M.	Indiana Night Enterta	Indiana Night Entertainment					
SUNDAY, OCTOBER 18	, 2015						
GENERAL CHECKOUT FROM	N HOTELS—safe travels!						

P.E.O.s' Living Memories of Pearl Harbor Day

Most P.E.O.s can tell you exactly where they were on 9/11 when the World Trade Center was attacked. And many still remember what they were doing when they heard that President Kennedy was shot on November 22, 1963. But few have a living memory of where they were during the bombing of Pearl Harbor.

Two long-time members of the P.E.O. Sisterhood—Margaret Orndorff of Chapter CQ, Denver, Colorado, and Kay Diers, AH, Albuquerque, New Mexico—both have specific and fascinating memories of that day. Following are their stories.

Kathryn (Kay) Greenslit Diers

Kay Diers was initiated into chapter DN, Stanton, Nebraska, on December 29, 1934, at age 18. Her stepmother Beulah Greenslit was very active in that chapter. In December 1941, Kay was a reporter at the Wenatchee, Washington Daily Herald. Her Aunt Eve insisted she write down her thoughts during this time when she heard that Pearl Harbor had been bombed, as Kay's husband Bill was serving in Hawaii at the time. Kay, who will be 99 on May 2, 2015, recalls, "I didn't want to do it, but Aunt Eve was persistent."

Kay is currently an active member of Chapter AH, Albuquerque, New Mexico. This May she will be honored for her 80 years in P.E.O. at the New Mexico state convention.

Kay has two daughters, Margie Price, who lives in Albuquerque and Mary, who is an active P.E.O in Colorado.

Following is the article Kay wrote for the Wenatchee Daily Herald on December 16, 1941.

Wife of a Soldier And the Battle on in the Hawaiian Islands

Editor's Note: Perhaps the boys way out there should know the folks at home are with them in every danger. Anyway we have asked this wife of a solder to tell the story as she lived it during and following the attack on Pearl Harbor. Hers is the story of thousands of others.

by Kathryn Diers

"Japanese bomb Hawaii! Surprise attack! Untold damage and great loss of life!"

That news struck terror to my heart as I heard it in Seattle last week. Hawaii is the one spot in the world that means to the most to me. My husband is there. He's one of Uncle Sam's men.

The words hit me like a bolt from the blue. "It's here." I thought. "The war-monster has attacked us."

My mind became a kaleidoscope of whirling pictures. Utter chaos!

Terrible noise! Inhuman screams of dying men! People fleeing from an enemy who is everywhere, and who is armed, whereas they, defenseless, are caught in the mesh of their surprise.

Peace—A Boy's Prayer

As the news broke, my little sevenyear-old cousin began to sob. His mother tried to quiet him. She asked him to tell her what troubled him.

"Oh mother, the war has come. I prayed to God every night to keep it away, and He let it happen."

All those around me seemed stunned. This horror happened to others. We never believed it could happen to us.

I felt that I had to have news. More news! On the streets of Seattle people gathered together in small knots. There was tension everywhere. At first everyone seemed bewildered. Now came a flood of questions:

Will the enemy bomb Bremerton? Bomb Seattle? Blow up the Boeing plant? Destroy the city?



Kathryn Diers, Reporter Wenatchee Daily Herald

I rode out past Boeing's. Workers were crowding into the place. Airplanes were lined up on both sides of the six-lane highway. Guards paced about. In downtown Seattle the streets suddenly seemed full of soldiers and sailors hurrying back to duty.

Tales of war horrors seethed through my mind. Where was Bill? What had happened to him? I was so frightened for my husband that I was physically nauseated. And still, Sunday wasn't as bad as Monday.

By Monday I was frantic with the knowledge that it might be a long time before I heard whether Bill was alive or dead. My eyes leaked at the slightest provocation. I couldn't sleep. Food was impossible.

Back in Wenatchee, every time the phone rang my heart leaped into my threat. Telegraph messengers turned me hot and cold. I hovered over the teletype watching fearfully for casualty lists. I realized how many thousands of others had boys in Hawaii and the

Philippines. They, too, were going through this agony of helpless waiting.

I decided to send a cablegram. From my treasured Christmas hoard I spent nearly six dollars. It was worth that to send Bill my love and urge him to send me word. Later, I feared I had squandered my money. Would he get the message? How could wires already overworked by a national emergency take care of my small message?

Monday morning's mail brought a letter from Bill. Wonderful news long awaited. It read: "Catch the next boat to Hawaii so that we can have our first wedding anniversary and Christmas together." He was thrilled to think of my coming within a few weeks. It was heart-breaking for me to receive his letter just after it had become impossible for me to go. The letter had been written six days before.

The week dragged on. I had my work in the day-time, which kept my mind off my trouble, but the nights were long and filled with the

wholesale imaginings that an insomniac is prey to. Life was a nightmare. I have only the most confused memory of the things that happened in the course of the day. I knew that often I missed whole sentences of conversations.

By Friday I felt thinner in body and spirit. When I came home Friday night I found a piece of cardboard around the door knob saying that a telegram had arrived for Mrs. B. J. Diers. I had that empty feeling that I had when swinging high as a child.

"Read it," said my aunt. "It's from your husband. He must be all right."

I seized it. The words on the yellow paper shouted at me, "AM OKAY WILL WRITE SOON DO NOT WORRY".

Unspeakable relief surged over me. I wanted to weep, to laugh, to sing. But I sat down abruptly, because I found that my legs had become weak.

After that first moment of allgoneness, I felt like a new woman. I wanted to continue the daily routine of life.



Margaret Orndorff at Cottey College, circa 1941

Margaret Orndorff A Cottey Student Remembers Pearl Harbor

by Louanne Isernhagen, HB, Denver, Colorado

A first-year Cottey College student, 18-year old Margaret Sutherland had the radio on while working the switchboard at P.E.O. Hall on the morning of December 7, 1941. Everyone else was across campus eating Sunday dinner at Main Hall when the radio announcer suddenly broke in. Pearl Harbor had been bombed by the Japanese.

"Well," said Margaret, "I had no idea under the shining sun what Pearl Harbor was or where it was, or anything." She felt certain it was something the faculty needed to know but she was alone in the office. "I was afraid to leave my post." Trusting her instinct, she ran out the side door of P.E.O. Hall, past the gym, into Main Hall and down the stairs. Tapping softly on the faculty dining room door, Margaret opened it and stepped in. "I'm sorry to bother you," she interrupted, "but I just heard on the radio that Pearl Harbor was attacked by Japan."

As one, Margaret remembered, the faculty rose up and followed her back to P.E.O. Hall. They stood around the big console radio, listening

Continued on page 14

Continued from page 13

intently as President Franklin Delano Roosevelt told the nation that this was "a day which would live in infamy."

Dr. Margaret Mitchell, president of Cottey, (not the author of "Gone With the Wind"), returned to the dining hall to inform the girls and a line quickly formed at the one telephone right outside of the office in P.E.O. Hall. "One by one," Margaret said, "girls went into the little booth to call home and ask if their brothers or boyfriends were going off to war."

Margaret Orndorff's choice of Cottey came as a total surprise to her mother. "One day," Margaret said, "a lady came from Cottey to North High School in Des Moines and gave a talk in the auditorium to all these girls. I was already signed up to attend Iowa State University, but after listening to the woman, I went straight to the principal's office to use the telephone." Margaret called her mother and asked what she would think if she said she wanted to go to Cottey? Her mother, a P.E.O. in Chapter IE, Des Moines, Iowa, was seated on the chair of the little telephone stand at the time, and replied calmly, "Well honey, we'll talk about it." Years later she told Margaret she almost fell off the chair.

Using a scholarship from her mother's chapter, Margaret attended Cottey in 1941-42. In June of '42 she was initiated into her mother's chapter and that fall she decided to stay home and work at Bankers Life in Des Moines. With the war still in progress in 1943, her parents insisted she go back to school so she returned to Cottey, graduating in 1944. Both years she lived in the lowa suite in P.E.O. Hall.

Margaret has fond memories of Cottey College. "I absolutely loved it!" she said. Like many of the students, she worked the front desk and waited tables in the dining room. The professors were single women who lived in Faculty House, a big, beautiful, brick home a few blocks from campus. "Cottey was so personal," she said. "I had seven girls in my chemistry class. If a



Margaret Orndorff, far right, with her sisters Sue Lind, E, Iowa City, Iowa, and Ruth Morrison, ER, San Diego, California

student needed help, she could go over to Faculty House any time and get help from her professor."At age 91, Margaret still recalls the names of favorite professors. Dr. Stockard, a relative of Virginia Alice Cottey Stockard taught English, Miss Farley taught music and Miss Grace Evans taught Spanish.

Following graduation from Cottey, Margaret went to work in an arms plant in Wisconsin making ammunition. "Money was tight," she said, "and people grew up in a hurry." Working alongside other women, she watched as big thick rolls of black rubber came off the feeders. "We were all covered head to toe with protective clothing and wore goggles." After the war ended, she graduated from University of lowa with a degree in home economics.

Margaret Orndorff worked for 20 years in a hotel management corporation, staying for free in posh hotels around the world. She lives in Littleton, Colorado, near her two children and four grandchildren. Margaret willingly drives her P.E.O. sisters to meetings in her 10-year-old Cadillac, and represents Chapter CQ at the Denver Cottey Club which raises scholarship money for Colorado girls.

Once a year Margaret's 88-year-old sister, Ruth, flies to Denver from San Diego, and together the two women take off across country to visit their "little" sister, 81-year old Sue, in Iowa City, Iowa. "Our kids call us Thelma and Louise," Margaret said with a laugh. "They warn us that we're too old and it's not safe. I do all the driving, straight through, and we have a great time." Then she confesses, "We don't tell our kids everything that happens." The three sisters are all P.E.O.s.

A few years ago Margaret was back on the Cottey campus with her daughter and granddaughter showing them the rooms where she lived in P.E.O. Hall and the classrooms where she studied. Though the campus had changed, her memories of college and the morning of December 7, 1941, were still fresh more than 70 years later.

And one more thing Margaret will say hasn't changed. "I still recommend Cottey College to any woman who wants a good education."



P.E.O. Happy to Repay ELF Loan

When a group of sisters in Chapter FC, Ashland, Oregon, met Kristin Beers and her mom Cheryl Therkelsen through their church and book club, they knew these women would make great P.E.O.s. Kristin and Cheryl were both initiated into Chapter FC in May 2010. Since the amendment had recently passed that allowed two new members to be initiated together, this was a wonderful mother/daughter event.

Soon after her initiation, the chapter's education committee

urged Kristin to apply for P.E.O. funds, as they knew she was returning to school at Southern Oregon University to get her master's in education. So that summer Kristin applied for, and received, a loan from the P.E.O. Educational Loan Fund (ELF), as well as a Marguerite Scholarship from Oregon State Chapter.

Kristin has been a valued member of Chapter FC since she joined. Even though she's a busy mom of two young boys, she has shared her talents as an officer, member

of the education committee, and baker extraordinaire—she made more than a hundred of the most amazing decorated cupcakes (in many flavors) for the chapter's Founders' Day lunch. Her P.E.O. sister Marcia Hunter says, "She's a keeper!"

Kristin sent a wonderful thank you note to her sisters in Chapter FC as she wrote her final check to repay her ELF loan—it says so much about how her life has been impacted and we are pleased to share it here.

My dear sisters,

Well, I just made my final payment on my ELF loan! The only loan I felt happy about paying interest on, knowing it would be passed on to another woman who needed some breathing room as she finished school. It's a good feeling and a great service to women. And while I sometimes feel guilty about not using my masters in education right now, the security of knowing I have it in my back pocket for when I need it is truly freeing. The loan gave me that freedom, and you gave me the loan. And you also gave me the freedom not to use that degree.

That sounds really strange. But, seeing so many strong women who chose so many different paths and have come to be really interesting and fun people has helped me let go of my career insecurities and take the time to step back and "just be a mom." You, my sisters, have shown me, through the ELF that gets passed on and on to more and more women as it grows with our added interest, that we're not out there to judge each woman's choices, but we're out here with each other, trying to add some breathing room and love as we try out all the amazing stuff there is to do out there in the world.

Thank you, thank you.

Much love, Kristin ₩



Artist Profile: Suzanne LeCrone

By Becky Frazier, Editor, The P.E.O. Record

Suzanne (Sue)
LeCrone, DR,
Wickenburg,
Arizona, snapped
a photo of her
daughter and
granddaughter
crashed out on
the couch one
afternoon, When



she came across the photo years later, she was inspired to turn it into a painting. "Sunflowers"—the painting featured here—is the result. Sue explained, "I put in the sunflowers because my daughter always has them in her house."

Sue calls her own mother, the late Leona McCune, "the guiding light" of her life. It was her mother who inspired her to take up painting. She says, "I was always close to my mom. She had an artistic bent—she painted a little, working in acrylics; she was an experimental artist. I'd watch what she was doing and saw how much pleasure she got from it. She was always interested in the arts and supportive of what I was into."



never stopped drawing and painting. She says, "I discovered pastels about four years ago and haven't stopped working with them since. I love to paint children and landscapes. Art for me is an avocation rather than vocation. Before picking up pastels, most of my work had been in graphite,

Sue became a member of P.E.O. Chapter DR, Wickenburg, Arizona, in April 2004. She enjoys the Sisterhood because of the friendships she's established and says, "While you meet a lot of great people and make a lot of friends, you're also helping women and working toward a worthy cause." Recently, because of her husband's health issues, Sue hasn't been as involved with Chapter DR as much as she would like but is grateful for her sisters, who she says keep in touch with her on a regular basis.

Sue is also involved with the Wickenburg Art Club and enjoys spending time with her four grandchildren.

She enjoys the Sisterhood because of the friendships she's established and says, "While you meet a lot of great people and make a lot of friends, you're also helping women and working toward a worthy cause."

What Sue has always been into is art—she was an art teacher in her hometown of Downer Grove, Illinois, until she got married and had children. While she stopped teaching art, she

with forays into weaving and ceramics. But pastels seem to me a wonderful combination of drawing, which I loved, with the addition of color, which is always exciting."



Share Your "Power of 1" with the P.E.O. Sisterhood!

Videos now being accepted until May 31

P.E.O. International President Maria Baseggio's theme this biennium is "Reach New Heights." She encourages all P.E.O.s to identify and accomplish our "Power of 1." What "1" extra contribution have you or your chapter achieved to help the Sisterhood "Reach New Heights?" We are requesting short selfie video submissions from you to share the inspirational message of your "Power of 1"! Videos may be shared via P.E.O. International social media and the upcoming 2015 Convention of International Chapter in Indianapolis.



Think about what you've done to share the good works of the Sisterhood, how you've reached out to recommend a potential scholarship or grant recipient, stepped up for a leadership role, or simply showed a loving concern for a sister. We'd like a mix of videos based on individual members as well as chapters. **Don't delay, videos are due by May 31!**

Want to learn more about how to record a video on a smart phone? Read this month's Tech Tip on page 48. It is okay if you don't consider yourself a video guru or expert. We are looking for short, simple video submissions taken with a cell phone camera, around 30 seconds or less. If you have email set up on a smart phone, you can even email it directly from your phone!

Send videos via email to mediamanager@peodsm.org.



P.E.O. FOUNDATION Thank you, donors!



Frances Merker 1916-2014 Chapter CF Birmingham, Michigan

One Donor's Story:

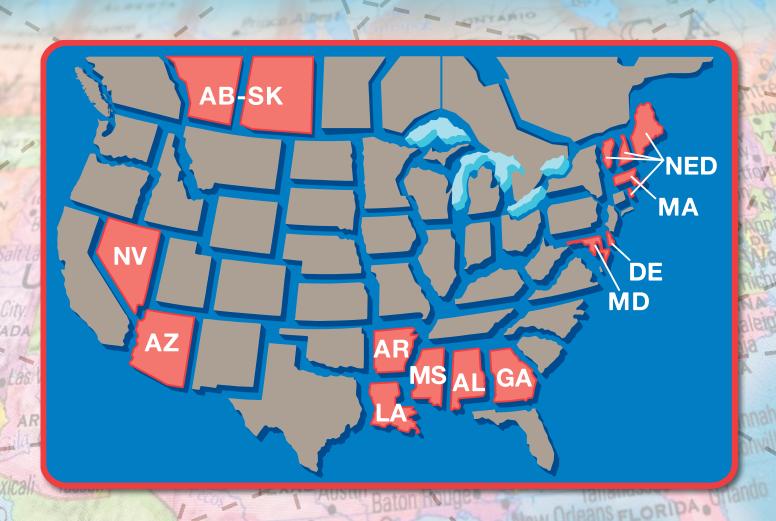
Dear P.E.O.,

As you know, one of Mom's great loves was P.E.O. She was most active in your organization and had been a member for over 50 years. Not only did she continue to be active right up through early 2014, but she was a leader and held almost every office. She had many wonderful memories because of you. She wanted to donate \$5,000 to P.E.O.

Thank you for enriching her life, not only was she able to help others, but she made so many truly good friends.

Fondly, Fran's daughters Marilyn Fisher and Marcia Bennet

Gallery of PRESIDENTS



Nancy Sites Alabama

P.E.O. ...talk about it!

Nancy Sites was initiated into her late mother's (FredaBelle Swanson) chapter, AG, Fullerton, Nebraska, in 1971. She grew up on a working farm in Nebraska and graduated from



Hastings College in Hastings, Nebraska, with a B.A. in education. She did graduate work at the University of Nebraska. She taught elementary school for five years before going over to the business side of education in 1979. Her career in educational software sales and management included extensive travel throughout the United States and Puerto Rico. She now has her own consulting business, working with educational companies in the U.S.

In college she led a P.E.O. group. She then transferred to Chapter HF. Omaha, Nebraska, as a charter member, then joined Chapter ES in Pensacola, Florida, and Chapter W in Atlanta. She is now a member of Chapter AB, Daphne, on the eastern shore of Mobile Bay. She has held the offices of president, vice president and treasurer. She served as Alabama State Historian in 2008 and the Alabama State Scholar Award State Chairman in 2010. She served on the reciprocity board for the Greater Atlanta Area and on the Georgia State Chapter Scholarship committee in 2000. She is a hostess for Chapter AB's bed and breakfast.

Her community service has included the Wisteria Garden Club (scholarships and Arbor Day), fund raising for the Distinguished Young Women national organization and church choir. Favorite activities include music, cooking and entertaining, reading, exercise and enjoying beautiful Perdido Key beach with family and friends.

Heather Wigmore Alberta-Saskatchewan Lead, Learn and Love

Heather Wigmore was born and raised in Moose Jaw, Saskatchewan. In 1975 she graduated as a registered nurse from the Foothills Hospital in Calgary, Alberta, and began her first



job on the surgical ward at the Royal University Hospital in Saskatoon. Heather's first encounter with P.E.O. was when she met her mother-in-law who was a founding member of Chapter A, Moose Jaw, Saskatchewan. In 1978 she presented Heather's name for a PCE grant and with that financial assistance Heather was able to take a post-graduate nursing course in enterostomal therapy and wound care. Heather helped to set up the Ostomy and Wound Care Program at the University Hospital in Saskatoon and enjoyed many years of working and teaching within this program.

Heather joined Chapter A in Moose Jaw in 2004 and was vice president during the merger of Saskatchewan with the Alberta Provincial Board. She served on the provincial membership committee for two years before joining the board in 2012. History has been made this year with the installation of Heather as the first Saskatchewan president to the Alberta-Saskatchewan provincial board.

Heather's P.E.O. journey has been an incredible opportunity and she finds working with project applicants very rewarding. It is so true that friendship is the cornerstone of P.E.O. She cherishes her chapter sisters and those she has had the opportunity to meet while serving on the board.

Heather's BIL Fred is supportive of her P.E.O. activities and looks forward to entertaining the board sisters at their annual retreat at their lake home. Fred and Heather enjoy spending time with their three children, son Patrick and his wife Tanja and their daughters Katie and Jocelyn. Heather also enjoys spectator sports, entertaining, gardening and always trying to improve her bridge game.

Cindy Heath-Smith Arizona

Diggin' P.E.O Cindy Heath-Smith knew she had truly grown up when she was initiated into her grandmother and mother's chapter, JP, Urbana, Illinois, in 1981. Her mother, Maxine Heath, IG,



Marble Falls, Texas, says Cindy was initiated twice because she was born only a few months after Maxine's initiation. Cindy, a member of Chapter CZ, Tempe, Arizona, also spent many loving years in chapters FT, Chicago, Illinois, and BF, Albany, New York.

Cindy grew up in Urbana, Illinois. She graduated from the University of Florida, Gainesville, with a degree in anthropology. Cindy met her BIL Mike in graduate school at the University of Illinois, Urbana, where both were studying the archaeology of Mexico. They have two daughters, April Audietis, BF, Albany, New York, and Heather Griffith, CA, Fort Scott, Kansas, and three grandchildren. Heather is a graduate of Cottey College ('03).

Mike has directed multiple archaeological projects in Mexico with Cindy working alongside him. Cindy ran a publications program for the Institute for Mesoamerican Studies at the University at Albany and continues to do some freelance copyediting and publication layout.

Cindy also enjoys reading and genealogy and is active with the Daughters of the American Revolution and United States Daughters of 1812.

Betsy Dietz

Arkansas

Reshaping Futures with Sisters!

Betsy Dietz appreciates her mother's inspiring P.E.O. legacy and happily shares that joy with her daughter and her three sisters today. Betsy was initiated into Chapter Z,



Batesville, Arkansas, in 1973; was a charter member of BQ, Batesville, Arkansas; transferred to AM, Marietta, Georgia: and is now delighted to be a part of AZ, Little Rock, Arkansas. Betsy earned a Bachelor of Science in mathematics education from the University of Arkansas and a Master of Science in computer science from (now) Missouri University of Science and Technology. During her 26-year career at IBM she enjoyed developing products and markets. She helped her clients execute business strategies, leverage technology to drive innovation and manage through transformational changes. In her retirement Betsy is pleased to serve on the state board. She considers it a unique opportunity to enrich the lives of many deserving women and to build meaningful friendships at the same time. She also serves as an adult Sunday school teacher and as stewardship and finance committee chairman for her church. She enjoys tap dancing and cooking and traveling with family and friends. Most of all she loves being "Mimi" to her five precious grandsons!

Dana A. Frail Delaware

Spreading Joy Through P.E.O.

Dana A. Frail has lived in Delaware for 25 years. After a move within state in 2007, Dana was introduced to P.E.O. by her aunt, Janet Keller, Chapter HF, Estes Park, Colorado,



and joined Chapter K, Wilmington, Delaware. A P.E.O. herself, Dana's mother, Karen Arsenault, Chapter AF, Moorestown, New Jersey, was able to join in her initiation, which made it even more special. Dana has served her chapter as ELF chair, membership chair, recording secretary and president. She also served on the state finance committee, and was the convention co-chair, before joining the Delaware State Board in 2012. In 2013, she served her state as the International delegate in Dallas, Texas.

Dana graduated from Widener University's School of Hotel and Restaurant Management and worked in the hotel industry for several years before stepping in to help run her family's business in New Jersey in 1994.

Dana has been married to her BIL Jim for 25 years. They have a daughter, Hannah, who is currently living and working in New York City. Dana spent all of her daughter's childhood volunteering at her schools, making sure she understood the importance of education and time spent helping others.

An avid traveler, tennis fan and hostess, Dana loves planning trips and parties for family and friends. In her downtime, she enjoys reading, crossstitching and cheering on her favorite sports teams with Jim.

Through P.E.O., Dana has discovered the joys of sisterhood, spreading her enthusiasm throughout the state and creating lifelong friendships.

Rita Briggs Georgia

The Key to P.E.O.

Rita Briggs, born in Texas, grew up on Air Force bases in Alaska, Texas, California and Puerto Rico. After graduation from the University of Texas at Austin, she worked for



Xerox. Rita married Lee Briggs and they settled in Georgia. She was active in the community and church while raising their children and returned to work as a drapery designer when they went to college. Daughter Jami, a high school marketing teacher, is also in her chapter. Son David is a senior web designer in Atlanta. Her husband retired from Collins Avionics.

Initiated into Chapter AF, Peachtree City in 1999, Rita served in various offices and committees. On the state level, she served on the state membership committee and the 2012 convention steering committee.

Rita enjoys cooking, traveling, bridge, golf and antiquing. She is in the midst of reading Pulitzer Prize novels in sequential order (on the 60th), and loved reading in Willa Cather's 1923 novel "One of Ours" that the lady of the house was away at her P.E.O. meeting!

Margaret Berry

Louisiana

Daises in Bloom

Margaret Berry was given the gift of P.E.O. in 2013, by Chapter AG in Natchitoches, Louisiana. Margaret has held numerous chapter offices as well as state STAR



chairman, International delegate, convention chairman and state officer. P.E.O. has been a special lifetime gift. Margaret was born and raised in Jonesville, Louisiana. While attending Northwestern State University in Natchitoches, Louisiana, Margaret met her special BIL, Jimmy. Before retirement in 2003, Margaret worked for 27 years alongside her husband at Northwestern State University Middle Laboratory School.

Natchitoches, Louisiana, the oldest city in the Louisiana Purchase, the City of Lights, has been their home for 47 years. Margaret and Jimmy have two sons, Kevin and Keeth, three granddaughters and one grandson.

Besides being a P.E.O., Margaret is a member of the First Baptist Church, Saint Denis Garden Club, served as co-chairman of the City of Lights Christmas parade, co-director of Miss Merry Christmas pageant, state treasurer and chaplin Louisiana Jaycee Jaynes, Natchitoches Service League, received the Louisiana Outstanding Non-Instructional Award and the "Key to the City of Natchitoches" for outstanding community service.

Spending time with her family and friends ranks high on Margaret's list of favorite things to do along with flower arranging, embroidering and scrapbooking.

Dianne Fox Maryland Choose To Grow

Dianne Fox was born and raised in Creston, lowa. She attended the University of lowa, graduating in 1971 with a major in social work and education. She attended graduate



school at the University of Hawaii, receiving her MSW degree in 1973. In 1973 she moved to Maryland and began her civil service career as a social worker for the Veterans Administration at the Perry Point VA

Medical Center. She retired in 2012 after 39 years. During her career she provided psychiatric social work to veterans and was supervisor and program coordinator for Geriatrics and Long Term Care Services. She is currently working part time at a local nursing home.

She has been married to her husband Alan for 40 years. He is retired from the U.S. Army as a civilian employee. They have two sons, Dewey and Wesley, who live in Baltimore.

Dianne was initiated in 1968 into her mother's chapter, AZ, Creston, lowa. Her sister, Jeanne Collison is a 50-year member this year in Chapter K, Yankton, South Dakota. Dianne transferred to Chapter H, Aberdeen, Maryland, in 1977.

She currently serves on various county boards for social services and has been appointed by the governor to serve on the Citizen's Review Board since 1980. The board reviews children in foster care and makes recommendations to the courts and social services. She also has been a group therapist at the local women's shelter and a sexual assault counselor at the local hospital. She taught sociology classes from 2002 until 2012 at Harford Community College.

She enjoys her two book clubs, one with P.E.O. sisters.

Ann Lambert Massachusetts The Chemistry of Sisterhood

Ann Lambert became a member of Chapter AM, Easton, Massachusetts, in 1998. Since Ann had moved several times due to her husband's career, her sister. Gail



Hayes, Chapter DR, Terre Haute, Indiana, decided to send an introduction form to Massachusetts in order to help

Ann meet people in her new location. Turns out that move was the last Ann's family made and, as they say, the rest is history!

Ann has quite a family connection to P.E.O. Her mother, Joyce Siefker, is a member of Chapter DR, Terre Haute, Indiana, and her two daughters, Brittney and Abigail, are both members of Chapter AM, Easton, Massachusetts.

Ann grew up in Terre Haute, Indiana, and then attended Butler University where she received her B.S. in pharmacy in 1983. After working as a pharmacist for 13 years she decided to make a career switch and received her M.Ed. in secondary education from Eastern Nazarene University in 2001. She has been teaching high school chemistry and STEM research at King Philip High School since 1997.

In addition to her teaching duties, Ann spreads her passion for science through her work with Beyond Benign Green Chemistry Education as a curriculum specialist and workshop presenter. She is also a member of the King Philip Teacher Mentor Program steering committee and the adviser of the Science National Honor Society. She was honored to be named a 2014 Massachusetts Teacher of the Year Finalist by the Massachusetts Department of Elementary and Secondary Education.

Ann is an active member of the Parish of Saint Mary in Wrentham, where she and her husband Rich are lay ministers. She also has worked as a youth group leader and confirmation teacher for many years.

In her spare time, Ann enjoys reading and walking her dog, Bear, with her husband and daughter.

Joyce Dansby Mississippi Piloting Women to the Stars, so come fly with me

The middle daughter of a schoolteacher mom and crop duster father, Joyce Dansby claims both Mississippi and Louisiana as home. Born in Lake Charles, Louisiana, her family later



moved to the Mississippi delta. Joyce obtained a B.S. degree in professional aviation at Louisiana Tech in Ruston: she was one of two females in the 250+ student program, finishing as the first female in aviation on this tech campus.

Joyce married a Navy pilot and followed his career to Corpus Christi, Texas; Whidbey Island, Washington, and Beeville, Texas, and then raised two young children alone in Monroe, Louisiana.

Joyce was into a full flying career of hauling late night freight, flying charters everywhere, anytime day or night and instructing students, when Weyerhaeuser hired her (their first female pilot) for their Hot Springs, Arkansas, base. On a corporate trip, Joyce met her BIL Bill. Shortly after they married, Joyce guit flying and moved to Mississippi with Bill. After many years and around 8,000 hours logged, Joyce retired and found new outlets.

Bill's position with Weyerhaeuser took them on a three-year assignment to Ruston, Louisiana. During that time, Joyce was invited and initiated into her mom and golden girl aunt's P.E.O. chapter in Monroe. After only 18 months in the chapter, Bill and Joyce moved back to Philadelphia, Mississippi, where the closest chapter was over an hour away. P.E.O. was so rewarding and fun that an hour's drive once-a-month was nothing, but to Joyce's delight, the state organizer organized a chapter

in Meridian, Mississippi, and invited Joyce to be a part of that.

As a new board secretary, Joyce volunteered to redesign and set up the state website, introduced bigger recognition for first-timers to convention, attended every International convention and has built portable podiums for her chapter fundraiser.

Joyce enjoys her retired life full of friends, playing bridge, fishing, Bible study groups, sewing, P.E.O., hunting, knitting and a steady low-key home life.

Pami Briggs Nevada Centennial Celebration of Our P.E.O. Treasures

Pami Briggs was born in Los Angeles, California, and grew up in southern California. She received her B.S. and M.S. from the University of Southern California where she met her



husband Chuck. They have three sons and are expecting their first grandchild.

Pami was initiated into her grandmother's P.E.O. chapter, Chapter JK, Downey, California, in 1971. When she and her husband moved to Elko, Nevada, Pami transferred into Chapter A. While Pami's grandmother and Chapter JK gave her the life-long traditions and love of P.E.O., Chapter A would refine her knowledge and grow her understanding of our wonderful sisterhood. Now she loves to spread the message and opportunities P.E.O. offers to women.

Before moving to Elko, Pami taught elementary school in east L.A. She then taught first grade for over 20 years for the Elko County School District and served on many district and state committees. She was a Nevada nominee for the Presidential Award in Elementary School Math Teaching. She was also

appointed by Governor Guinn as a member of the State of Nevada Judicial Selection Committee.

Pami and her BIL enjoy traveling and seeing the world. She also enjoys reading, crafts, gardening and duplicate bridge.

Linda Lussier Northeast District P.E.O.: A Voice of Inspiration

Linda Lussier, a third generation P.E.O., was initiated into her mother's chapter, A, Providence, Rhode Island, in 1971 where she has remained an active member. She



received a B.S. degree in music education from the University of Rhode Island and taught music in public and private schools for close to 30 years.

Linda is married to her husband David and has three children and eight grandchildren. Brian Lussier, an attorney, his wife Georgeanna and their three children live in Saratoga Springs, New York; Diane Gomes, a teacher, her husband Manuel and two children live in Shrewsbury, Massachusetts; Carol Buffery, a teacher, her husband Christopher and three daughters live in Warwick, Rhode Island.

After 40 years, Linda has recently retired as choir director of the adult, children's and bell choirs at Saint Joseph Church, her home parish in West Warwick, Rhode Island. She also enjoys participating in twice-yearly concerts with the Pawtuxet Valley Community Chorus.

Linda is an avid reader and is rarely found in her leisure time without her Kindle e-reader in hand. Since her retirement, she is enjoying a closer relationship with her P.E.O. sisters and traveling and spending time with her grandchildren.



PHILANTHROPIC PROJECTS FACT CHART

Who's eligible?



Loan?



Deadlines?

Grant?



Award?



Requirements?







How to Apply?

Special pull-out section. Save and share!

P.E.O. PHILANTHROPIC

	1.L.O. I IIILAITIINOI IC					
	COTTEY	EDUCATIONAL LOAN FUND (ELF)	INTERNATIONAL PE SCHOLARSHIP (II			
ELIGIBILITY	Admission based on academic performance (minimum grade point average of 2.6), ACT/SAT scores, extracurricular activities, academic recommendations and potential for academic success Cottey's focus on women's leadership and social responsibility makes it the ideal environment for ambitious high school girls to succeed	Recommended by a chapter of the P.E.O. Sisterhood A citizen or legal permanent resident of the United States or Canada and resides in the United States or Canada High school graduate or equivalent Enrolled in an accredited school Within 2 years but not less than 4 months of completing her course of study when the loan is drawn Meets the minimum credit score of 625 Does not exceed the indebtedness level for her degree level Has 2 qualified cosigners for the loan	 Citizen of country other than U.S. or Graduate student or student attended to Cottey College Eligibility information and form are students online at the P.E.O. webs 			
GRANT, LOAN, SCHOLARSHIP, AWARD	 All students are required to complete the Free Application for Federal Student Aid (FAFSA) Scholarships available include: Merit and need based Athletics Fine Arts P.E.O. scholarships and awards Federal grants based on need Loans based on financial need 	Loan based on financial need Loan approved may not exceed amount recommended by sponsoring chapter Maximum loan is \$12,000 for all programs of study and \$20,000 for doctoral level degrees.	Scholarship based upon demonstrate Maximum \$10,000 scholarship			
RENEWALS AND FINANCIAL AID	Individual assessment of scholarship and eligibility	 First loan must be repaid in full before second loan application is considered Procedure for second loan is the same as for the original loan 	A recipient is eligible to apply for one of her scholarship			
CONTRACT	Students sign Cottey College Honor Code prior to beginning classes	 Following the graduation date originally stated on the application, interest will begin accruing and will be billed on an annual basis Interest accruals and payments will not be deferred if the student continues with further study. 	Student will return to a country outsic or Canada within 60 days of completi program (VISA status permitting), unl for Optional Practical Training			
APPLICATION FORMS	Available from Cottey's Office of Enrollment Management and through Cottey's website at www.cottey.edu	Online/electronic submission only The online Chapter Recommendation Form must be submitted early enough to allow the student to receive, complete and submit her application to the P.E.O. Executive Office at least 6 months prior to her graduation or course completion date. Once eligibility is established and Chapter Recommendation Form and Letter are complete, online instructions and a link are sent to student	If eligibility is established, the applica instructions and a link to the online ap			
APPLICATION REQUIREMENTS	Application for admission Application fee High school transcript ACT/SAT score Personal statement Teacher recommendation	Applicant must meet the minimum credit score (625) required by P.E.O. adult cosigners in accordance with documented guidelines Applicant must agree to terms of loan cosigners must meet the minimum credit score (650) required by P.E.O.	Application material 4 recommendations (3 for renewals) Confirmation of admission to graduat Round-trip or return travel expense g to home country upon completion of s terminal degree program Transcripts if applicable			
TIME TO APPLY	Applicants should apply early, during the summer prior to senior year if possible	Applications are processed year-round	Completed Eligibility Form must be su between <u>September 15</u> and <u>Decemt</u>			
SPONSOR	None	Local chapter, by voice vote	None			
SPECIAL INFORMATION	College for women, by women, about women Accredited bachelor and associate degree programs Located in Nevada, Missouri Guarantees and pays airfare/lodging for sophomore international learning experience Leadership and internship opportunities are available	Applicant signs a promissory note for each loan installment, which also requires the notarized signature of both cosigners Loan is due in full 6 years from the stated graduation date, regardless of enrollment for further study	 A gift of at least \$500 must be sent wit in Peace Form for a chapter to be par IPS recipient Named scholarships are available wi of donations equal to the scholarship 			

PROJECTS FACT CHART

EACE PS)	PROGRAM FOR CONTINUING EDUCATION (PCE)	P.E.O. SCHOLAR AWARDS (PSA)	STAR SCHOLARSHIP (STAR)
or Canada ding available to ite	Recommended by a P.E.O. chapter Enrolled in a certification or degree program; not a doctoral degree program Citizen of U.S. or Canada Studying and living in U.S. or Canada for entire course of study At least 24 consecutive months as a non-student sometime in her adult life Within 24 consecutive months of completing her educational program which, at the conclusion, will lead to employment or job advancement	 Citizen of U.S. or Canada Nominated by a local chapter Pursuing a doctoral level degree Must be within two years of degree completion with at least one academic year remaining from the date the award payment is made (August 1) Full time enrollment at an accredited college or university Priority to women well established in their program 	Exhibits excellence in leadership, academics, extracurricular activities, community service and potential for future success 20 years of age or under at the end of the application year In the final academic year (senior year) of secondary education Minimum cumulative unweighted GPA of 3.0 on a 4.0 scale Citizen or legal permanent resident of U.S. or Canada Plans to attend an accredited U.S. or Canadian postsecondary institution, full- or part-time, in fall of the academic year after graduation Recommended by a P.E.O. chapter
ed need	 Provides grants to women whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and/or their families One time only need-based grants awarded for academic, technical or online courses To be used only for educational expenses, e.g., tuition, books, supplies, transportation, childcare while in class, required uniforms, testing fees and equipment/tools Maximum \$3,000 grant; lesser amounts may be requested and/or awarded 	 Highly competitive \$15,000 award Merit award, recognizing academic excellence, achievements and potential; not based on financial need Scholars notified by May 1 	\$2,500 scholarship Recipients will be notified by April 30
renewal	None	• None	• None
le of the U.S. ng her degree ess approved	None	 Full time in program Confirmation of enrollment Periodic progress reports 	Confirmation of enrollment required
nt will receive oplication	Online/electronic submission only Full instructions for local chapter are posted on PCE portion of the P.E.O. International website Once eligibility is established and Chapter Recommendation Form and Letter are complete, online instructions and link are sent to applicant	Online instructions and link sent to nominee from P.E.O. Executive Office upon receipt of Chapter Nomination Form and letter	Online Submission: Chapter recommendation form and instructions are available on the P.E.O. website Recommended students are emailed a link with instructions to set up an online account to submit application
te study uaranteed student's	Chapter Recommendation Form and Letter Application Form Income and Expense Statement	 Application Form Written proposal Original Transcripts 3 recommendations 	Online Chapter Recommendation Form and Letter Online Student Profile Form, Activity Charts, Essay Two Letters of Reference Unofficial High School Transcript Through 11th Grade (Junior Year) Province Conversion Grading Scale from Canadian Applicants
bmitted online per 15	A chapter recommendation must be submitted no less than 10 weeks prior to the start term date for which the grant is requested However, a recommendation cannot be accepted more than 4 months in advance of the start term date	Online nominations from local chapters accepted from August 20 to November 20	Online Submission: Chapter recommendations must be submitted only between September 1 and November 1 Required student application items are due no later than 30 days after the applicant has received instructions for setting up her online account
	Local chapter, by voice vote	Local chapter, by voice vote	Local chapter, by voice vote
h the Partners tnered with an th the receipt amount	Gifts of \$3,000 entitle the donor to designate a PCE Named Grant as an honorarium or memorial Endowed awards are available when earnings on an endowment equal the award amount	Named awards are available with the receipt of donations equaling the award amount Endowed awards are available when earnings on an endowment equal the award amount	Funds must be used in the coming academic year or be forfeited Chapter submits Cottey Interest Form Limit of one applicant per chapter per year Named scholarships are available with the receipt of donations equaling the award amount Endowed scholarships are available and will be awarded when earnings equal the award amount

Our Impact... By the Numbers

Cottey College—Approximately 8,800 women from all 50 states, 4 provinces and from more than 85 countries have graduated since the first class in 1887. The College has been owned and operated by P.E.O. since 1927.

- In addition P.E.O. has given nearly \$264 million in financial assistance to almost 96,000 recipients of the ELF, IPS, PCE, PSA and STAR projects.
- P.E.O. Educational Loan Fund loans are \$159.7 million since 1907.
- P.E.O. International Peace Scholarships are \$32.6 million since 1949.
- P.E.O. Program for Continuing Education grants are **\$47.1 million** since 1973
- P.E.O. Scholar Awards are \$20.1 million since 1991.
- P.E.O. STAR Scholarships are \$4.4 million since 2009.



P.E.O. and Cottey—Making the Connection

by Ellen Knox, Regional Membership Representative, Cottey class of 1976

Since the first class graduated from Cottey College in 1887, approximately 8,800 women from all 50 states, four provinces and more than 85 countries have received their degrees there. Cottey students and alumnae who share the qualities we value in P.E.O. and who support our philanthropies are wonderful prospective members.

Some sisters may be unused to talking about P.E.O. to women who have no knowledge of our sisterhood. But there is a distinct advantage to getting to know Cottey students and alumnae in your area. They already know basic information about P.E.O.! Many Cottey students have their first contact with P.E.O. from family members and local chapter sisters. In fact, students referred by P.E.O.s tend to enroll at Cottey in higher numbers than from any other resource, so they often arrive on campus with a beginning knowledge of our sisterhood. Local chapters across the United States and Canada send hundreds of care packages, cards and notes during the year to students. The students who receive those goodies see tangible evidence of loving, sisterly support and become even more aware of our sisterhood. "My mom's friend started pitching Cottey when I was around 10." says Ann Buschmann

Kennedy, 1996 Cottey graduate and member of Chapter ET, Rochester Hills, Michigan. "The cards and packages and all the wonderful P.E.O.s that visited campus really instilled in me a wish to be a P.E.O. so that I could show the same support that I had received to other young ladies."

Many Cottey

students and alumnae love to share information about our college with P.E.O.s. I was initiated into my mother and "As I have been sitting here, I have been thinking how strange are the ways of God to man. At the time the P.E.O. Sisterhood was beginning to foster the education of women, in a little town in Missouri I was struggling toward that same goal. As I looked at this bowl of Marguerites (other word for daisies) tied with yellow and white, I thought of a handful of hopeful young girls years ago meeting in a plain study hall to vote on the school colors and a flower to represent them—they decided on the Marguerite and the yellow and white."

-Virginia Alice Cottey Stockard

grandmother's chapter, Chapter EA, Wichita Falls, Texas, during my second year at Cottey. While completing my undergraduate degree, I loved to share my Cottey story with local P.E.O. chapters who invited me to attend their meetings. It was also a great opportunity to get off campus and enjoy a home-cooked meal! Through the years, I have had the opportunity to transfer into many different chapters; I have found that most P.E.O. sisters are eager to meet Cottev alumnae. And consider the possibilities when you connect with students and alumnae who are not yet P.E.O. sisters!

How can P.E.O.s and Cottey students and alumnae connect? In 2014, a special reception was held at Cottey, hosted by Maria Baseggio, president of P.E.O. International, and Dr. Judy Rogers, president of Cottey College, to introduce young women and their mothers to P.E.O. There is now a form on the International website where Cottey students and alumnae may express their interest in P.E.O. The Coordinator of Membership Development will provide information from the form to local chapters in the alumnae's community. Cottey does not release student and alumnae contact information to local chapters because of privacy issues. However, the Office of Alumnae Relations has an electronic form that chapters may use to connect with Cottey alumnae in their area.

Get to know Cottey students or alumnae in your area and tell them more about P.E.O. Once you request or receive information about a Cottey student or alumna in your area, contact her! Part of the sponsoring process for membership is getting to know the prospective member. Give her the brochure, P.E.O. A Philanthropic Educational Organization, available from the P.E.O. Supply Department. Share a copy of The Record. Encourage her to visit the P.E.O. website. Talk with her about P.E.O., especially the deep friendships and caring concern for our sisters and the support of our educational projects. Consider inviting students and alumnae to your next chapter social activity or program. Making connections with Cottey students and graduates is a wonderful opportunity to strengthen your membership. Could this be your "Power of 1"?

Connect with Cottey students and alumnae

Want to meet Cottey alumnae in your area? Fill out the form at www.cottey.edu in the Recruitment Tools section under the P.E.O. tab. The Office of Alumnae Relations will share your contact information with alumnae in your area who can then contact you personally. The process takes about two weeks.

Current student or alumna? Go to www.peointernational.org and click on the Membership tab. Submit the interest form found at the Cottey College Alumnae heading. Information from the form will be provided to local chapters in your community.

The P.E.O. Pyramid of Giving

by Kathy Soppe, P.E.O. Director of Finance/Treasurer

The P.E.O. Sisterhood has a long and rich tradition of philanthropy. For over 100 years, P.E.O.s have joined forces to support women's education through the International Chapter projects. In addition, state, provincial and district (s/p/d) chapters have established projects for scholarship funds and other worthy causes. Both International and s/p/d projects further the work of the P.E.O. Sisterhood and depend primarily on chapter and member support. Though most of the charitable work of P.E.O. is fulfilled through these projects, chapters also seek to raise awareness of P.E.O. through involvement in their communities.

Questions are frequently asked concerning the appropriate amount of chapter funds to be devoted to International projects, s/p/d projects and community efforts. Common questions include...How much should a local chapter give to the International projects? How much can a chapter

Helen Keller once stated, "Alone we can do so little; together we can do so much." P.E.O. has proven the worth of this statement by assisting nearly 100,000 women finance their education with over \$260 million through our International Chapter projects. Our concentrated efforts will ensure the continued success of the P.E.O. philanthropic projects, and more importantly—our mission to help women reach for the stars!

use for community causes, including local chapter scholarships? How much can a chapter hold in its treasury?

The Executive Board of International Chapter approved a Finances and

Service Policy in April 2010 (seen on the following page). This policy formally states that the primary purpose of our chapters is to support the philanthropic projects of the P.E.O. Sisterhood.

As of February 28, 2014, over \$18 million was held in local chapter accounts. This is an average of \$3,100 per chapter, with 168 local chapters having a balance of over \$10,000. How much is too much? A rule of thumb is to maintain one year of operating expenses in the local chapter treasury. Unless a chapter is saving for convention expenses or a special gift, excess funds should be donated to the P.E.O. projects.

This not only reinforces our mission statement, but is also the basis for our IRS group exemption. In order to maintain this group exemption, chapters must illustrate support of our common purpose through use of their financial resources.

The P.E.O. Finances and Service Policy does not provide specifics. Instead, it is a basic framework to raise awareness and encourage chapter discussion. In order to guide chapter decisions, consider a P.E.O. Pyramid of Giving, a three-tiered pyramid representing the three levels of contributions—International projects, s/p/d projects and local chapter interests.

A chapter should consider giving on these three priority levels. The base of a pyramid represents the largest portion of a chapter's giving and this should be to the International Chapter projects. The middle section of the pyramid should be represented by contributions to s/p/d projects. The smallest portion of the pyramid is the tip, and this is the portion of chapter giving that is available for local chapter scholarships and other community needs. Though the exact amount or percentage of giving may be different between chapters, the shape of the pyramid should guide chapter decisions and help to focus support on the projects that are the strength of our sisterhood.

Though only a minimal amount of chapter funds should be used for local scholarships or other non-P.E.O. charities, members are encouraged to share their time and talents in the community. For example, local chapters may gather to work in a soup kitchen, assist with disaster clean-up or volunteer at a food pantry. Just as other charities focus their finances on a specific cause, P.E.O. has chosen to focus efforts on our educational projects.

Helen Keller once stated, "Alone we can do so little; together we can

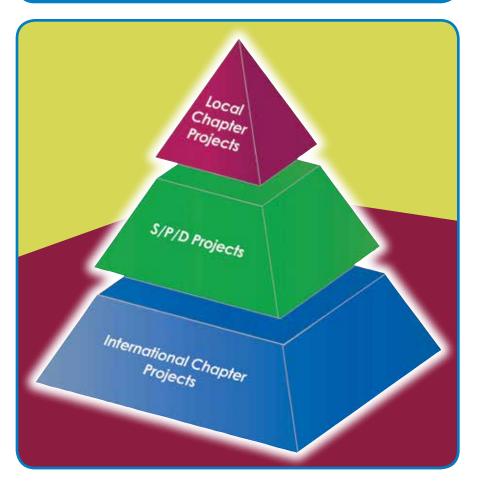
do so much." P.E.O. has proven the worth of this statement by assisting nearly 100,000 women finance their education with over \$260 million through our International Chapter

projects. Our concentrated efforts will ensure the continued success of the P.E.O. philanthropic projects, and more importantly—our mission to help women reach for the stars!

P.E.O. Finances and Service Policy:

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation, with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents and skills, time and service for local philanthropic and educational endeavors.





EDUCATIONAL LOAN FUND

Doors to the Future; Windows on the Past

by Paula Rueb, Chairman, P.E.O. Educational Loan Fund Board of Trustees

The Educational Loan Fund (ELF) Board of Trustees is focused on educating chapters to assist today's women through the doors of higher education, but sometimes we forget that there are windows on ELF's past that are instructive as well.

The January cold brought two heartwarming stories to the chairman's desk. Both were about young women during the Great Depression. Possessing little more than hope, each was able to realize her educational dream because a chapter opened the door to an ELF loan.

President Doris Dion, Chapter CJ, Rockford, Illinois, sent an 84-year-old manila folder containing original letters, an ELF application and paid receipts from a Miss R.L. On April 1, 1931, Miss R.L. wrote that she "should like to apply to the P.E.O. for a loan to help pay my expenses. As far as I can learn, the minimum amount of money I should attempt to go on would be \$200 per year... to be trained in child welfare work." The letter shared how she lost her mother at 13, helped to raise five siblings, worked and finished high school. Chapter CJ wrote Supreme Chapter and the loan application was approved on June 3, 1931. Miss R.L. received her first \$200 installment on September 15.

On January 9, 1932, Chapter CJ received a panic-filled letter. "I had 90 dollars of the money that I received from the P.E.O. in a bank here that closed [and] the money I had saved

for next semester's tuition is gone," explained Miss R.L. Chapter CJ responded, "We were very sorry to hear of your financial difficulties, but it seems bank failures are not very uncommon these days. Our chapter will take care of your loan for \$90." On February 3 Miss R.L. wrote, "The check reached me [but] I have had such a terrible time trying to get it cashed...the two remaining banks here closed their doors. A bank exchange has come in, but they won't cash a check until they are sure it is good."

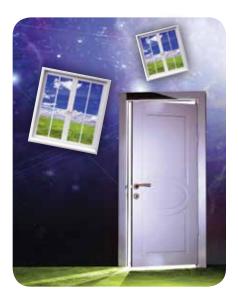
Eventually all checks were cashed, Miss R.L. graduated and \$800 plus interest was repaid to ELF, as well as the \$90 borrowed from CJ. Her last letter, dated 1938, revealed a grateful and confident young woman, living in Chicago and loving her work with disadvantaged youth.

The second wonderful letter received was from Carole Worsham, president of Chapter AD, Huntsville, Alabama. It told the story of still active chapter sister Louise Garman, 94-years-young and an ELF recipient from 1939. Louise,

too, lost her mother at 13 and became the primary care-giver, but the family slowly disintegrated. Like the story of Cinderella, Louise and her siblings soon had an unkind step-mother who sent all the children away to anyone who would



Louise Garman, AD, Huntsville, Alabama



take them. "The next few years for Louise were filled with cruel and difficult living arrangements, but one thing never changed—nothing would keep her from completing her education."

Years later, Louise connected with her Aunt Ethyl, who was also a P.E.O. On July 17, 1939, Louise applied for her ELF loan and used it to obtain her teaching certificate. Like Cinderella, Louise met and married her prince, and "went on to have a happy life with her military husband and two daughters."

These women passed through the ELF door and on to better lives. Each P.E.O. Project is like a door. One side holds dreams; the other provides assistance to realize those dreams. Project doors don't open by themselves. It takes the helping hands of a chapter to unlock the possibilities.

COTTEY COLLEGE



The P.E.O. Connection: Bringing Dr. Jann Rudd Weitzel Full Circle

In 1991, Jann Weitzel was a young middle school teacher living with her family in Waukon, Iowa. While she loved her community and her students,



Jann had dreams of earning her Ph.D. In a leap of faith, she and her husband started making plans to sell their home, resign from their positions, pack up their children and head to lowa City and The University of lowa where Jann had been accepted into the doctoral program.

After 17 years with the Allamakee School District, Jann had grown to love the small town of Waukon and the supportive women she knew in the community, many of whom were P.E.O.s. Unbeknownst to Jann. the women of the local P.E.O. chapter, many of whom had children in Jann's classes, were planning to invite her to become a P.E.O. Jann views this invitation as the greatest gift the P.E.O. sisters of Chapter EK could bestow upon her, for they knew that moving from a small rural community to a larger city would be difficult, and they were giving her the gift of friendship. To this very day, Jann is so appreciative of the thoughtfulness demonstrated by her Waukon sisters.

So started Jann's connection to P.E.O. She was initiated into Chapter EK, Waukon, Iowa, on April 8, 1991. The Weitzels then moved to Iowa City and almost immediately upon reaching her new home, Jann started receiving calls to visit local chapters.

In 1992, she transferred her membership to Chapter HI, lowa City. Indeed, her sisters from Waukon were absolutely correct that Jann would immediately be welcomed by her new sisters, and the women of Chapter HI became her friends and support system while she completed her education and received her doctoral degree.

After completing her degree, Dr. Jann Weitzel accepted a position at Lindenwood University (LU) in Saint Once again, P.E.O. and Jann's career path are interwoven as she has been selected to serve as the 12th President of Cottey College, succeeding retiring President Dr. Judy Rogers.

Dr. Weitzel understands P.E.O. and shares that it is "100 percent advantageous to have approximately 235,000 supporters for Cottey." And she adds, "How wonderful to have an all-women organization supporting an all-female higher learning institution."

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Charles, Missouri. And again, her phone began to ring with offers to visit local P.E.O. chapters. In 1997, she transferred her membership to Chapter LR, Saint Charles, Missouri, and she found a group a women who became her friends, her sisters.

During her 20 years at LU, she served as a professor, dean, provost and vice president. She has overseen the development of many new programs, including 12 degree programs for a new full-service campus in Belleville, Illinois, a nursing and health sciences center in Saint Charles and a distance learning center that now offers 10 online degrees and a multitude of individual online courses.

Dr. Weitzel and her husband have been married 40 years and have two daughters and four grandchildren. They look forward to relocating to Nevada, Missouri. One of the top items on her list is transferring her P.E.O. membership. Her mother, Barbara, also a P.E.O., will be moving to Nevada as well and is anxious to meet her new sisters.

How inspiring that the support from P.E.O. was so important as Jann pursued her doctoral degree, and that eventually that support would circle back to her leading P.E.O.'s own Cottey College.



INTERNATIONAL PEACE SCHOLARSHIP

Food Security, Global Peace and IPS

by Glynda Samford, International Peace Scholarship Board of Trustees

"I want to put all my effort into being part of the solution for hunger in Haiti. My ambitions are to continue working with those projects that consist of preventing malnutrition in the rural areas of Haiti."

(IPS recipient Nadine Aubourg of Haiti)



Nadine Aubourg

Commonly defined, food security is not just the accessibility of food, but also the ability to purchase food, coupled with the understanding of sound nutritional concepts. Food security is a major tenant of peace and a multifaceted issue almost beyond understanding in developed economies. One-sixth of the world's population suffers from chronic hunger. Without food, adults struggle to work and children struggle to learn, creating a never-ending cycle of poverty and hopelessness, thus limiting possibilities of peaceful co-existence.

In developing nations, agriculture is the major occupation. The availability of land is a primary concern to farmers, many of whom are women. Threats to land use include cultural and legal restraint on ownership by women, demands of urbanization and industrialization, as well as overuse by farmers. Agricultural productivity is severely inhibited by improper crop selection, soil management and livestock breeding. Other threats to agriculture include the lack of financial aid and services, climate change and scarce water supplies.

Developing markets for food and post-harvest distribution are also challenges. Often food can't be

transported because of blockades or checkpoints at borders, poor roads and lack of infrastructure. Sustained economic development, (from science labs to farm, to market, to table), must be part of any solution. Today there are organizations, including the UN, World Health Organization, World Farmers' Organization (see the January-February 2015 P.E.O. Record) and many others working to address these issues and end hunger in the world.

We find many IPS recipients in disciplines, such as law, public policy and economic development that indirectly affect world hunger. Others link their studies directly to food security. IPS recipient Laurette Ngere from Nigeria is

pursuing a
Ph.D. in animal
breeding at
Texas A&M
University.
Laurette's
research is
focused on
the needs of
farmers
in Africa.
She plans
to increase



Laurette Ngere

productivity and enhance availability of food by carrying out programs that breed livestock resistant to and tolerant of disease.

Studying at the University of Iowa, **Juliana Nnoko** is a Ph.D. candidate

in sociology and sustainable agriculture. As a result of her research she hopes to be able to provide education and recommendations to policy makers that will implement strategies to



Juliana Nnoko

ensure long-term food availability across Cameroon.

Without IPS scholarships many dedicated women would find it difficult to continue their educations. With the perseverance of these women, and others like them, solutions to world hunger will be found. Global food security will bring us a big step closer to world peace.

PROGRAM FOR CONTINUING EDUCATION





Doors and windows are opened

receive financial support through

the P.E.O. Program for Continuing

Education (PCE). Providing the

opportunity to improve their

education and/or marketable

skills, PCE grants help these

women pave the way toward a

more secure and fulfilling future.

chapters maintain regular contact

with their PCE recipients and take

The PCE Board of Trustees is grateful

for the glimpse into the windows of

the recipients' hearts when letters of

gratitude are received. We wanted to share some of the wonderful displays of

thanks we found during this past year's

window-shopping trip on PCE Street.

Jennifer (Texas): "I want to thank

time to celebrate their successes.

It is heartwarming to know many

every day for the women who

Windows on PCE Street

by C Jean Wyble, P.E.O. Program for Continuing Education Board of Trustees

from the bottom of my heart."

Jennifer (Wisconsin): "I cannot

tell you how much it means to have your generous support during this time of change. Not only was your grant a great financial help, but this recognition helps to give me the emotional strength and confidence I need to enter the work force after my studies are complete."

Aina (Florida): "There are no words to express my gratitude for allowing me to have this wonderful helping hand. When I received your grant, a gigantic weight was lifted off my shoulders and so much stress dissipated."

Erika (Washington): "Your support has made me feel so validated in my decision to go back to school.

Because of the International Chapter P.E.O. Sisterhood, I have 'possibility,' and it is a great feeling!"

Laurie (Maine): "After the tragic loss of my husband, I have been on a journey to acquire the education and skill necessary to survive and thrive without him. While continuing to raise our teenage children, I lead by example that education is the key that opens the doors to independence and fulfillment. With the help of your organization I am able to focus more on the knowledge and skills I will need than how I will pay for the education."

Nicole (Montana): "The Sisterhood is an invaluable organization for supporting women around the world in becoming the individuals they are meant to be. With your support I vow to pursue my passion and spread the

Providing the opportunity to improve their education and/or marketable skills, PCE grants help women pave the way toward a more secure and fulfilling future.

all the women of P.E.O. who helped make my dream a reality. The P.E.O. Sisterhood truly helped me through my schooling by bestowing their kindness, time and energy into my future...Thank you P.E.O. Sisterhood for coming together and helping me achieve my highest aspirations."

Thor said 'It's not that successful people are givers; it is that givers are successful people.' I cannot thank you all enough for not only the monetary gift but also just the feeling of knowing I have an entire organization that is rooting for my educational victory. Thank you

I've never been through an application process like P.E.O.'s before, and have thoroughly enjoyed the open and collaborative approach. From my first meeting... I've been impressed with everyone's kindness, dedication, and acumen. After every exchange I always thought, 'this is a group of women I want to be a part of'."

Brigitee (Texas): "(From an anonymous quote): 'Some have a gift for helping others to see the world as a place of possibility.'

health and happiness yoga brings to men and women alike, and also to help others reach for their full human potential. Thank you to the moon and back!"

As Chapter E, Billings, Montana wrote, "This project is so extremely powerful in its focus." The trustees couldn't agree more! PCE is well worth the commitment each chapter makes to locate, interview, recommend and maintain contact with these genuinely appreciative women!



P.E.O. SCHOLAR AWARDS

Kim Tait—"A Gem of a Scholar"

by Andrea C. Wade, P.E.O. Scholar Awards Board of Trustees

Kim Tait remembers wanting to be a geologist her whole

life. As a child, she loved rocks and was always bringing home stones and shells.



When she entered the University of Manitoba, she intended to study education to become a teacher. But after enrolling in a geology class as an elective, she took off in the study of geology and never looked back.

After completing her undergraduate studies. Kim entered the University of Arizona in the doctoral program. She wanted financial support to help with her studies, but found that many grants and scholarships were either for U.S. citizens or for non-North American foreign students. As a Canadian citizen studying in the U.S., she found her options limited, so she was on the lookout for scholarships for which she could apply. The P.E.O. Scholar Awards were one of the few awards for which she was eligible.

Chapter BB in Tucson, Arizona, was, in turn, very interested in sponsoring a P.E.O. Scholar Award recipient. They were impressed by Kim and overwhelmed by the quality and potential of her work. Chapter BB member Margaret-Ann Fangmeier recalls that Kim was "vital" and that her research was "remarkable in her field of action." The members of Chapter BB completed the process for nominating Kim and were soon delighted to learn that she was selected for the 2005 Nora L. Wallace Named P.E.O. Scholar Award.

After doing research at the Los Alamos Scientific Laboratory in New Mexico. Kim completed her doctoral studies and returned to her native Canada to work for the Royal Ontario Museum in Toronto. She held several positions and was eventually promoted to Curator of Natural History. Kim also holds a position as associate professor of geology at the University of Toronto. In 2011, she published her first book, "Gems and Minerals of the Royal Ontario Museum, Earth

members of Chapter BB and from P.E.O. as an organization. She says, "For scientists, the journey to earn a doctoral degree may be filled with frustration and failed experiments, making the road feel very long. Knowing that there were people who believed in me was so powerful.

Kim says that the value of being selected as a P.E.O. Scholar went beyond the grant itself. She recalls particularly valuing the feeling of support from the members of Chapter BB and from P.E.O. as an organization.

Treasures." In 2013, she helped author a paper in the internationally-known scientific journal Nature that provided evidence that the surface of Mars is far younger than previously thought,

she was also awarded the Mineralogical Association of Canada Young Scientist Award. Kim is currently on a sabbatical doing research on Martian meteorites at the Scripps Institute in La Iolla. California. In addition to all her professional achievements. Kim and her husband are parents to a 5-year-old daughter and 18-month-old twin sons.

Kim says that the value of being selected as a P.E.O. Scholar went beyond the grant itself. She recalls particularly valuing the feeling of support from the

I thought that if these people believed in me, I must be doing something right. It helped me to push myself to the finish line."



Kim discovered this small meteorite in Saskatchewan

STAR SCHOLARSHIP



Smoky Mountain High School and Chapter AW, Waynesville, North Carolina

by Jane D. Brown and the members of Chapter AW, Waynesville, North Carolina

One tiny high school in the beautiful Blue Ridge Mountains of Sylva, North Carolina, has three STAR recipients, 2011 Kayla Moore, 2012 Lindsay Bowers and 2013 Victoria Chapman, due to the focus and support of Chapter AW and the dedication of Becky Lindsay. Becky and her AW sisters have worked tirelessly to recruit qualified applicants from Smoky Mountain High School.

How does Becky Lindsay find these worthy young women? She has developed a strong working relationship with Smoky Mountain High School's administration and guidance staff, visiting the school often in her quest for qualified applicants. The relationship has worked both ways: if administrators or counselors know of a sophomore or junior who meets the STAR qualifications, they contact Becky, and if Becky, through word of mouth, hears of a potential nominee, she visits the school to meet her personally.

Becky also attends awards ceremonies, banquets and sporting events throughout the school year focusing on identifying women as future STAR applicants.

Articles publicizing the scholarship requirements and spotlights of the STAR recipients' college achievements are submitted to the local newspaper by Becky. Because of her continued

efforts working with the high school on a personal level and her continued publicity, the entire town of Sylva knows about P.E.O. and its scholarship opportunities.

Once Becky has identified a qualified student, the real work begins. A committee of sisters meets the applicant in person. Not only is the student interviewed but Becky also meets with the family, teachers and coaches so that they have a complete picture of the student. Becky spends hours writing the chapter recommendation to the STAR trustees introducing the applicant and the influences that make her the young woman that she is today.

If the applicant is a STAR Scholarship recipient, Chapter AW kicks into high gear and this gives the student a chance to see P.E.O. in action in a more personal way. Teresa Brothers proposed that Chapter AW form an Angel Group for each of its three STAR and one IPS recipients. She read about Chapter FJ of Sunriver, Oregon, and their Angel Group in the May-June 2013 P.E.O. Record.

The Angel Groups send cards, fill goodie bags and stay in touch with the recipients, offering much-needed moral and emotional support. Once a year, the chapter hosts a dinner with the recipients, their families and the P.E.O. sisters. This begins in their first year and continues through graduation



and beyond. As they get to know Chapter AW members, they are learning about the loving kindness of P.E.O. and perhaps a new sister is being born. The Angel Groups keep their sisters apprised of the activities and achievements of their recipients.

With a small school like Smoky Mountain High School and a closely-knit community like Sylva, North Carolina, the word spreads about P.E.O. scholarship opportunities. However, one or two dedicated sisters from any chapter and an Angel Group backing their work can lead to the same success as Chapter AW in finding qualified STAR Scholarship applicants. It is just another way that P.E.O. can advertise its mission of philanthropy in education for young women.

Award Winning IDEAS

French-Themed Fundraiser

The members of Chapter BF, Rapid City, South Dakota, held a fundraiser with a French theme. The house where



Chapter BF sisters donned berets for their French-themed event

the event took place was beautifully decorated. Upon arrival, each guest was handed a beret to match her outfit. A French lunch was served and guests were invited to mingle and look at the displays. Committee members prepared several themed baskets, including food, boudoir, wine and floral, for a silent auction. There were also two French dinners for eight for auction. More than \$7,000 was raised for P.E.O. projects at the event.

Luncheon & Silent Auction

Members of Chapter IW, Battlement Mesa, Colorado, held a successful fundraiser featuring professor Anne



Three Chapter IW sisters—Beret Brenckman, Michelle Duran and Brandy Swanson dressed in period clothing supplied by a local costume shop

M. Toewe, University of Northern Colorado (UNC), who presented a program called "The Complete Woman—Fashions 1869-1899." Anne is head of design and technology at UNC and a costume designer. She brought some of her costumes and some original period clothing. It was quite an eye-opener to see all the layers that a woman had to wear back then! As part of the entertainment, a classical cellist from Colorado Mesa University played during the luncheon.

Ticket prices covered the luncheon and two beverages. The silent auction featured many hand-made items by members of the chapter. Items up for auction included picture note cards from photographs of wildflowers on Grand Mesa, crocheted jewelry as well as other crocheted items, hand-made beaded jewelry, a painting, quilted items and much more.

This was chapter IW's most successful fundraiser to date—they raised more than \$3,000 for P.E.O.

Reciprocity Holiday Boutique

The Fresno/Madera, California, reciprocity group held a successful holiday boutique fundraiser. All nine chapters in the reciprocity participated. Each chapter had a member on the steering committee that met once a month for almost a year leading up to the event. Two members of the steering committee started working two years ahead of time—attending numerous craft and street fairs, collecting business cards from vendors. In addition to the steering committee there were committees such as vendors, food, bake sale, garden art, marketing, publicity and workers.

There was a wide assortment of vendors selling everything from tutus, jewelry, candles, clothing and pottery to toys, jams, jellies, gourmet candies, soaps, children's books, greeting cards, purses, and oils. All chapters in the reciprocity donated to the bake sale and garden art booths. In addition, the event featured a P.E.O. booth with brochures about P.E.O. and our projects. More than \$6,400

was raised for projects. Each chapter is naming a project of their choice to receive part of the proceeds.



The nine Chapters in the Fresno/Madera Reciprocity organized a holiday boutique with vendors selling an assortment of items

Beeswax Candle Elves

The members of Chapter BL, Sacramento, California, were busy making and packaging 100 percent natural beeswax candles for sale during the last holiday season.

This successful and fun project was the inspiration of new member, Carla Vincent, who purchased all the necessary materials and instructed members on how to make them. Helena Bennett, chapter president, hosted the candle-making workshops and Katie Honoré, membership



From the left: Katie Honoré, Helena Bennett, Carla Vincent

chair, designed and completed the decorative packaging.

Marketed as perfect stocking presents or holiday hostess gifts, the complete production quickly sold out to chapter members and friends, netting the chapter approximately \$600 for P.E.O. projects.

Blue-Ribbon Fundraising Idea

Chapter AN, Basin, Wyoming, has found a new and unique way to raise funds for P.E.O. projects. Several sisters chose to bring their best to be exhibited and judged at the 2014 Big Horn County Fair. Entries included sugar beets, guilts, handwork, baked and canned goods, garden vegetables, fresh fruits and flowers, photography and house plants. It was fun for all the sisters in the chapter to attend the fair and see how everyone fared ribbon-wise. Members of Chapter AN won a total of \$369 prize money, which all went toward the P.E.O. projects. It was a good way to have sisters involved and demonstrated just how P.E.O.s participate, work together and care about their community. Numbers of attendees and exhibits to the fair increased and our educational projects were the beneficiaries—the chapter plans to enter more contests at the fair this year with prize money again going to P.E.O.

P.E.O. in the Community

Chapter EP, Wisner, Nebraska, has found a unique way of letting people know that P.E.O. chapters are on the scene and busy.

Chapter member Ann Norgard stitched up bright blue denim aprons for members to wear as they work at various community events. Sister Carol Griffith utilized her talents at machine embroidery to add white and yellow daisies and P.E.O. lettering to each.

For the past several years Chapter EP has hosted concession stands at the local high school, selling hot dogs, popcorn and candy bars to those in attendance. Sisters who work at the stands wear the aprons and answer questions about the P.E.O. organization.



Three generations of Chapter EP members, from the left: Marion Pestel, her granddaughter Kasey Pester and daughter Robin Pestel, all of Wisner

The money raised by their concession stand participation fills the chapter treasury and is used for various P.E.O. projects.

Oktoberfest in Las Vegas

Chapter Y, Las Vegas, Nevada, is always looking for entertaining ways to include and interest their BILs in social events of the chapter. An Oktoberfest celebration proved to be the answer!

Social committee members spent the summer scouring garage sales and thrift shops for artificial flowers. These flowers were used to make head wreaths and were given as favors to the women. The rest of the flowers were used to transform a member's patio



Carol Lee Stober, Y, Las Vegas, Nevada, welcomes members and BILs to the German biergarten

into a German biergarten. As members entered the biergarten they found it awash with color and were treated to live accordion music provided by a music teacher from the local school district. After choosing from a variety of beverages including German beers and wines, members joined others at long tables decorated with blue and white accessories and live plants. Appetizers of large hot pretzels served with German mustard were especially enjoyed. The dinner menu of brats, potato salad, red cabbage, green salad and an array of homemade mini-German chocolate and Black Forest cupcakes was a big hit with the men. One of the chapter's BILs owns an Alphorn, and the highlight of the afternoon was his playing this magnificent instrument as the sun set over the mountains in Las Vegas.

Say Cheese Balls!

Twenty-three sisters from Chapter AF, Cleveland, Ohio, gathered at the John Knox Presbyterian Church in North Olmsted, Ohio, last October to make 582 cheese balls. Making cheese balls (from a secret recipe) for purchase at the holidays has been the chapter's major fundraiser for many years. Each year the number of cheese balls has grown, as has the chapter's contribution to P.E.O. projects. Presently there are 31 sisters in Chapter AF. Good fellowship, a wide variety of interests available and the promise of lasting friendships provides a wonderful atmosphere for chapter growth.



Sisters of Chapter AF, Ohio, busy making cheese balls for their annual fundraiser

P.E.O. AUTHORS

Jacqueline Syrup Bergan, EB, Rio Verde, Arizona, and Sister

Marie Schwan co-wrote a five volume series, "Take and Receive." The five books— "Love," "Forgiveness," "Birth," "Surrender" and "Freedom"—are quides for scripture



prayer based on the Spiritual Exercises of Saint Ignatius. Their writings also include "Praying with Ignatius of Loyola" and "Taste and See," a collection of prayer services for gatherings of faith.

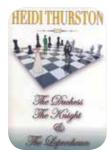
Jacqueline and Sister Marie ministered together in the Diocese of Crookston, under the auspices of the Center for Christian Renewal, from 1976-1988, offering days and evenings of prayer. It was during these gatherings of people throughout the diocese that they came to recognize the hunger for spirituality that inspired them, through their writing, to provide a support and a resource for prayer.

Currently they are in the process of completing another guide for prayer based on the Contemplation to Attain Divine Love, a culminating prayer experience in the Spiritual Exercises. In 2013 Jacqueline and her writing partner were honored with the Hearts on Fire Writer's Award in Spirituality, given annually by the Loyola Institute of Spirituality in Orange, California. The award was in recognition for their writing which is based on Ignatian spirituality.

Jacqueline and her husband Leonard live in Amery, Wisconsin, and spend their winters in Rio Verde, Arizona. They have a very full life which revolves around their blended family of eight adult children and their spouses as well as numerous grandchildren and great-grandchildren. Jacqueline is an experienced retreat director, but at the present time the focus of her ministry is spiritual direction. She is a member of the Spiritual Director team at the Franciscan Renewal Center in Scottsdale, Arizona.

Heidi Thurston, CC, Cornelius, North Carolina, wrote "The Duchess,

The Knight and the Leprechaun." Heidi is Danish by birth, coming to the United States in her late teens. Her novel makes colorful use of her early years with wonderful descriptions of Denmark.



It is the story of Anna, a middle-aged widow living in North Carolina, who makes computer contact with her Danish first love. A trip to Denmark follows with a romantic reunion. There are mysteries and secrets from her past that Anna must uncover and resolve before she can move ahead to a happy future.

Heidi has worked as a journalist and received several awards from the Pennsylvania Press Association. She lives in Kanapolis, North Carolina, with her husband Chuck who is also an author, playwright and columnist.

Meredith Oppenlander, OD, Whittier, California, released the

first book in a series, titled "Howard the Hippo and the Great Mountain Adventure." In this gentle tale, Howard invites his



friend Harold along for a mountain climb. The two hippos encounter new challenges and experiences along the way and discover the importance of encouraging each other in the face of uncertain danger. Their friendship gains strength through this mountain adventure. It is the perfect story to read to young children ages 2 through 8 and includes colorful illustrations and is also an e-LIVE book.

Meredith also wrote two emergent readers many years ago, "In the Hen House" and "How to Make Snake Mix" but it has always been her dream to write a series of books for young children. The name Howard honors the memory of her favorite uncle who always had a smile and a contagious laugh.

Now retired after 39 years teaching primary grades, Meredith and her husband are starting adventures of their own that may appear in future books. Their two grown sons, William and Jonathan, are a huge support and make their parents beam with pride.

Brenda Beem, FB, Kent, Washington,

is the author of "Knockdown." (Note: A sail boat can tip over and come back up again—sailors call this a "knockdown.") The story begins in Seattle, on Puget Sound where



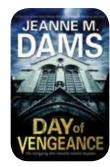
our author has sailed for years with her friends and family.

In 18 hours a mega tsunami will hit the Pacific Coast. It will leave in its wake massive destruction and the threat of an ice age. Sixteen-year-old Toni, her brothers and their friends race the clock as they sail Toni's family boat far out to sea. They must get beyond where the wave crests, or the boat will be crushed. Without their parents to guide them, the reluctant crew improvises. Romances bloom and tempers flare. There is little privacy. Cell phones won't work. The engine breaks down. They are running out of time. When disaster strikes, it is up to Toni to find the strength to lead the crew when her brothers cannot.

This is the first of three novels to complete the story of these amazing young people as they pull together for their very survival. It was first place Young Adult Category Winner for the 2014 HTML Writer's Guild Annual Genre Manuscript Contest. The novel is aimed at young adults but is a fascinating read for all adults as well.

Brenda is a Seattle native as well as a sailing enthusiast. Her love of literature and the Pacific Northwest continued at the University of Washington where she earned a degree in English. **Jeanne Dams, N, South Bend, Indiana,** announces the publication of her 24th mystery novel, "Day of

Vengeance." The book takes place in England, where ex-pat Dorothy Martin, originally from Indiana, and her retired chief constable husband Alan Nesbitt become embroiled in the complicated process



of choosing a new bishop for their Anglican diocese of Sherebury. Alan is nominated to the Crown Appointments Commission and discovers just how vicious church politics can get when one of the short list of candidates is murdered in his own church. Dorothy, who dearly loves Sherebury Cathedral, joins Alan and the official police in uncovering the tragic story behind the murder.

Jeanne, an Episcopalian and a confirmed Anglophile who has visited England more times than she can count, found the process of selecting a bishop in the Church of England incredibly convoluted, and very different from the way it's done in the Episcopal Church here in America. Even knowing that the Church of England is the official state church, she still found it odd that the Prime Minister and the Queen get into the act! Jeanne has lived all her life in South Bend, where her other series is set in the Studebaker mansion. Tippecanoe Place, in the early 1900s. She is at present working on a new series to take place in South Bend during World War II.

Joyce Hemphill, OB, Saint Charles, Illinois, and 1977

graduate of Cottey College wrote "The Power of Playful Learning: The Green Edition." The book provides instructions to create games/ activities using safe

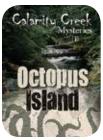


common household recyclables. It also includes a listing of the educational, cognitive, physical and social-emotional benefits when a child makes the activity...and then plays with the activity.

After graduating from Cottey, Joyce earned her B.A. in economics from Indiana State University and in 1987 earned her doctorate in developmental psychology from The Ohio State University. She retired in 2012 from the University of Wisconsin-Madison where she was faculty in the School of Education. The inspiration for the activities in her book developed from a course on the importance of play in child development that she created and taught for six years. Joyce, along with her students, offered activities that utilized common household recyclables.

Jan Pierson, AV, Chehalis, Washington, wrote "The Calamity

Creek" mystery series for the 9- to 12-year-old reader. Set in the San Juan Islands off the coast of Washington state, the series of six mystery-adventures for young readers



launches Octopus Island, first in the series. Central characters Zack and Rachel Granger unearth fascinating history and very cool mysteries in these fast-paced stories involving buried treasure, smugglers and plenty of danger. Caves, coves, legends and hidden tunnels beneath an old lighthouse are but just a few of the compelling plot twists driving this adventurous brother and sister into mysteries yet to be discovered. Educators, parents and grandparents will love the historic connections with, for example, sunken Spanish Galleon treasures preserved in beeswax or hidden gold stashed by Russian crewmen when Russian Alaska was purchased by the United States. Young readers need more history and Calamity Creek Island affords the perfect backdrop for the characters (and

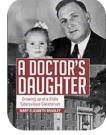
readers) to discover treasures more important than gold.

Calamity Creek Mysteries include "Octopus Island," "Howling Caves," "Skeleton Rocks," "Sasquatch Island," "Grizzly Island" and "Ebony Stallion."

Jan is a freelance writer and author of 18 books. She holds a B.A. in psychology and criminal justice from The Evergreen State College in Olympia, Washington, and is a former writing instructor with the Institute of Children's Literature. Two of her books have been published and translated in Europe.

Mary Elizabeth Bradley, IB, Branson, Missouri, wrote "A Doctor's

Daughter: Growing up at a State Tuberculosis Sanatorium." This autobiography tells the story of a girl who grew up at a tuberculosis sanatorium in southeastern Oklahoma following WWII. Starting



with the rich history of her family, "A Doctor's Daughter" moves into tales of the war from her father, getting to know one of the founders of the Boy Scouts, Ernest Thompson Seton, the sweet simplicity of her youth and the unfolding of her life after the sanatorium.

Pat Mesch, EO, Bellevue, Washington, compiled "Conversations:

Connecting Generations of Women" with her friend Karen Gutowsky.



"Conversations" brings women ages 20-80 through a journey of self-discovery, community and

personal empowerment. The book's genesis is the result of an ongoing discussion between the co-authors over the course of 20-some years. The authors started "Conversations" with four simple questions asked of women throughout the United States.

"Conversations" addresses the concerns of modern American women of all ages, races and economics. It includes themes of the quest for meaning, direction and clarity in one's life, however, it differs from others in that the conversation is derived from the women themselves.

"Conversations" encourages the reader to enter into the conversation/ dialogue with other women and to embrace authenticity and meaning in their lives. The intent of this book is to be a vehicle for sharing.

Pat has co-authored four text books for English teachers, published poetry and articles in the English Journal and has presented at national conventions. She has taught high school and college students in Illinois, Colorado and Washington. Her undergraduate work was completed at Barat College in Lake Forest; graduate degrees from the University of Illinois and the University of Chicago. She has four daughters, two sons-in-law, seven grandchildren and a grandson-in-law. Pat is currently an adjunct professor at Bellevue College.

Heidi Martin, AK, Duxbury, Massachusetts, wrote the

children's book "Treasure Hunt."

In this playful story, readers take off with a group of curious school children who have embarked on a field trip of exploration



which takes them over the river, through the woods and into a dark cave in search of an unexpected treasure. Children of all ages will delight in the lyrical text and vibrant illustrations as they follow along and discover just how much fun a treasure hunt can become!

Ann Woods, X, Portland, Oregon,

wrote a new paranormal romance series entitled "Sapphire Shade" under the pseudonym Ann Serafini.



What if human beings are merely the ancestors of a

highly intelligent master race, called the Ikhälea, which controls everything in the universe from dreams to the afterlife? When it is discovered that the balance of evolution has been upset and the people of Earth are on a path to eventual self-destruction, a young Irish immigrant learns that she is the only one who can save humanity from extinction.

Twenty-one-year-old Asiah O'Connor, the youngest daughter of a poor Irish fisherman, received a peculiar portent on the passage from Ireland to America nearly nine years ago. Now, as the country suffers through the Great Depression, Asiah has all but forgotten about the fleeting premonition until she meets a dark stranger one windy afternoon in Chicago.

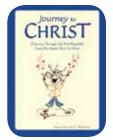
Told from alternating points of view, this first installment in the romantic fantasy series about ill-fated love travels from Chicago's underground speakeasies to a dodgy insane asylum, to a secluded cottage where magic isn't just a myth, it is the key to humanity's survival.

Ann is a Wyoming native, but lives in the Pacific Northwest where she practices optometry full-time to support her fledgling writing career. The story told in this series has been brewing in her head for nearly two decades, and this is her first foray into professional writing. The first two books of the "Sapphire Shade" series are available, with five more to follow.

Becky Lock, AM, Beaufort, South Carolina, wrote and illustrated "Journey

To Christ," a book of short, personal vignettes.

Becky is a native of Mount Dora, Florida. She received an AA from Montreat Junior College in 1967 and a BSED



with a major in physical education in 1969 from Georgia Southern College. She taught physical education for almost 25 years in North Carolina, Florida and South Carolina.

Becky met and married her BIL David Mc Brier Lock in 1973. Together they had three children—David Jr., George Thomas and Kelly R Crouch.

Becky resides on the back waters of Beaufort, South Carolina, where the katydids live!

Lisa Skelton, CJ, Sioux Falls, South Dakota, wrote "The Grumpy Little Grayfish."

This fish tale is inspired by real grumpy lake fish. The Grumpy Little Grayfish was netted by author Lisa's children and lived in the family fish tank for more than



five years. Lisa, her husband, Jeff, and their three children; Jonathan, Joshua and Faith live in Sioux Falls, South Dakota. Lisa is a freelance writer and former television anchor, producer and reporter. She loves to create, photograph nature, write and is inspired by God's creation every day. "The Grumpy Little Grayfish" lures young readers in with the true message that God has a plan and purpose for everyone's life... even for those tough times when you feel like you're "stuck in the tank."

New CHAPTERS



Chapter JJ, Haslet, Texas Organized: December 6, 2014

First row, from the left: Susie Cooper, MaryMargaret Ward, Linda Carter, state organizer Lois Cartwright, Susan Henderson, Nina Duffy, Marxanna Lilburn Second row: Cheryl Rios, Mary Ingols, Kathy Waggoner, Marilyn Van Ellin, Linda Leavenworth, Jacqueline Merritt, Ainslie Black, Marne Loftin, Barbara Vreeland, Dana Bourne, Alicia Kitterlin, Megan Turner, Ashley Lilburn, Laura Walters



Chapter JM, Battle Ground, Washington Organized: October 12, 2014

First row, from the left: Jeanne Lightburn, Siobhan Passmore, Maili Halverson, Christina Sackett, Danielle Vance, Karen Rodewald, Carrie Tanner, Julie Tanner Second row: state organizer Laurie Collins, Anna Morrison, Dorothy Summers, Peg Steinmeyer, Rita Stromme, Claremarie Gillis, Beverly Osieck, Mary Lennox, Phyllis Gildehous, Cheri Lockwood, Becky Roberts, Kristen Jameson, Meredith Chapman, Mary Stevens, Linda Marousek



Chapter CU, Sunset Beach, North Carolina Organized: April 26, 2014

First row, from the left: Eleanor Tucker, Jack DeGroot, Sharon Habel, Diane Tufts, Clare Leary, Grace Snow, Linda Issitt **Second row:** Judy Sconyers, Winona MacKinnon, Susan White, Susan Seidel, Kathy Duckworth, Linda Eyre, Mary Ann Graham, Phillis Ray, Juleen Evanoff, Kitty Kesler, Susie Kubley, state organizer Ann Hoeke



Centennial CHAPTERS



Chapter AB, Eaton, Colorado Organized: January 22, 1915 Celebrated: January 13, 2015

First row, from the left: Kathy Taylor, Kayedeane Adams, Karen Height, Ann Aron, Harriett Anderson, June Gustafson, Sue Maack, Adrienne Haythorn Second row: Mary Burkes, Karolyn Bruce, Susan Reeman, Carol Loftis, Sheilah Engel, Janice Sudduth, Tammy Lawhead, JoEllen Hasbrouck, Carolyn Sutter, Kelly Ross, Lori Geisick, Carolyn Prior Third row: Lisa Schreiber, Debbie Bell, Mary Gibbs-Jimenez, Connye Benson, Teri Sieg, Barbra Anderson, Kris Howard, Val Dunn, Glenda Cazer, Marilyn Barber Fourth row: Lori Hatchell, Lyndsey Oates, Kelli Crider, Julie Ratliff, Emily Haythorn, Julie Kennedy, Elizabeth Perkins



Chapter AC, Cañon City, Colorado Organized: January 27, 1915 Celebrated: January 17, 2015

First row, from the left: Lois Olson, Jane LeDoux, LaVonne Starck, Kay Bevens, Sharon Barth, Jeannine Glover, Pam Meyndert, Barbara Warnke, Jeannie Telck, Diann Tomar, Amy Kaverman Second row: Elsie Martin, Erin Hoffman, Vickie Gardner, Helen Hurt, Brenda Wilson, Christina Wilson Third row: Kathy Uhland, Marilyn Treharne, Dawn Green, Dawn Claflin Fourth row: Margaret Storm, Nancy Kattnig, Gyda Hasenauer, Gin Patton, Robbie Feuerstein, Rachel Alexander, Toni Freehling, Judy Weyenberg



Chapter B, Tucson, Arizona Organized: November 17, 1914 Celebrated: November 19, 2014

First row, from the left: Anne Vance, Bev Knox, Alice Nielsen, Molly Hambacher, Peg Arnold, Virgie Cortner, Doris Ballmer Second row: Lynne Van Sice, Mary Hutchison, Carol Gaudette, Betty Jo Drachman, Shirley Duncan, Barbara Carter, Nancy Bingman, Flo Scarff, Margy Vaughan, Joan Seaney, Barbi Rauscher, Jean Gault, Kay Meyer, Jane Reedal Third row: Carleen Sholdt, Gayna Scott, Patty Seese, Carol Timberlake, Barbara Scheer, Susan Casteloes, Coty Meloy, Kathryn Findlay, Joy Abbott, Kathleen Sullivan, Sue Winters, Marilyn Vesling



Chapter CE, Vandalia, Missouri Organized: May 12, 1915 Celebrated: May 3, 2015

First row, from the left: Helen Thompson, Dotty Cahill, Cindy Pirch, Jean McConnell, Elenore Schewe Second row: Ruth Calcaterra, Anne Barnes, Grace Wortman Third row: Carol Kohl, Teresa Wenzel, Jody Bauman, Ann Carter, Muriel Beshears, Sharon Lewton, Marcella Bauman Fourth row: Ann Foreman, Jean Barnes, Michelle Talbert, Linda Witte, Elayne Gore Fifth row: Loralee Adam, Joy Davis, Ruth Nation, Janie Zimmer, Shirley Morris, Ann Kohl, Jean Trower, Sheila Ennis, Beth Motley

Items for SALE

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.

Rates and Billing:

\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

identifies ads
 with photographs on
 the members' side of
 peointernational.org

Lapel pin or charm!— Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$9 ppd. MN res. add \$.56 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.

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Marguerite bookmark-brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

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residents add 7.275% tax). Ch. CX c/o Anne
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55438 Allow 3-4 wks

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binder for sales tax. Send checks payable to
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- Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave. Madison, NE 68748. phylmt@yahoo.com
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- Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.
- P.E.O. scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.
- Magnetic star pin to hold your emblem. White embroidered star on bright yellow backing. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

- Magnetic daisy pin back \$9
 Two inch yellow and white daisy to hold your
 P.E.O. emblem. We welcome large and small
 orders. Please specify if your P.E.O. emblem
 attaches with a safety pin fastener or a tie tack
 fastener. Postage paid. Make check payable
 to Chapter JO. Contact: Sandra Smith, 1915
 Sherry Lea Dr, Neosho, MO 64850 or email
 mochapterjo@gmail.com
- P.E.O. sun catcher—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com
- P.E.O. chef's apron—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.
- Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.
- Daisy tote, umbrella, hatbox Chapter F/NH. Please visit PEO-FNH.org.
- P.E.O. Founders bookmarks— Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net
- P.E.O. "Wild Women" pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.
- Oval P.E.O. car magnets Euro car magnet for sale \$6 each. Leaves no sticky residue on your car. S&H free! Send check to Ch Z, 103 Spring Hollow Ln, Cary, NC 27518.
- P.E.O. Byers' choice carolercustom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Ch. O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com

- Original magnetic daisy pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.
- Past president's gavel guard-14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.
- Pewter ornament elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.
- Cross stitch kit, easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.
- P.E.O. daisy key rings-Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.
- Pandora like nametag holder-P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Trisha Tibbits, 465 Jones Dr, LHC, AZ 86406. 928-486-3364 or email tjtibbits@yahoo.com.
- P.E.O. garden banners—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"-\$25; small flag, 2'x3'-\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.
- Murano glass daisy heart pendant–1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.
- Luggage tags—prices & designs email jbilltbill@aol.com Ch DT.
- Celebrate P.E.O.! Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

- Handcrafted pewter marguerite pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.
- Star keychain—quality metal engraved with P.E.O. for just \$12.50 each (includes S/H). May be worn as a necklace too! Payable to Ch DO, C/O Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com
- License plate frame—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net
- Sterling silver pin guard for P.E.O. pin. 1" x 1 ¼" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.
- P.E.O. ornament/gift Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 804-232-7763, 4906 New Kent Rd, Richmond, VA 23225. Checks payable to Ch AP.

Founders' Day musical-

CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com

- Travel tumblers 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.
- Recognition pin— 1-1/4", burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINS@ hotmail.com
- Seven heavenly Founders—15 min DVD Cottey College Tour—10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.
- Nametags—beautiful custom marguerite artwork, 1 ½x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net
- P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com

Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. peocards@gmail.com or 772-453-3469.

Best bag for your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$40 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com

Cottey decal \$2 ea or 3/\$5. www.peoagga.com Ch AG, GA

Newsletter template Incl images/ logos www.peoagga.com Ch AG, GA

P.E.O. chapter garden flag—waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg PI, Lawrence, KS 66049.

Classy 3x1" namebadge gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or\$15+s/h, Ch AT.

Insider's Guide to London—this 70+ page guide has been lovingly created by the UK P.E.O Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit www.ukpeogroup.moonfruit.com.

Play Daisy Bingo—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673.

Embroidered kitchen towel— 100% cotton flour sack w/ original P.E.O. design. Bright set (pink, turquoise, green), \$25 ppd.

Bright set (pink, turquoise, green), \$25 ppd.
White, \$8 each ppd. Ch FL, c/o Joan P, 15604
Acacia Road, Oklahoma City, OK 73170
kitchentowels4sisters@yahoo.com

The P.E.O. story on DVD-A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

P.E.O. garden flag! Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine. ND 58015.

Portable president's lectern

Folds flat, featherweight, only 8.5 oz, made from durable foam core-sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044

P.E.O. inspirational stones

& tokens-Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at www.peochapterhouse.org (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or colopeo@msn.com

Our seven sisters—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St. Lubbock, TX 79413.

Luggage strap with I.D., yellow nylon, adjustable. \$12 + S/H. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. Maryjo918@gmail.com

Beveled glass frame, clear-holds 4x6 photo w/P.E.O. printed between 2 marguerites \$24 ppd. Chapter ET/MI. jennifer.catron@comcast.net 586-677-2381

Star key ring – or pendant! Back engraveable for special sister gifts. \$10 includes postage & gauze gift bag. Ch T – OR. mkengel@charter.net

Black washable plush vest in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ peovests@gmail.com 928-445-5614.

Ornaments-display all year! Custom P.E.O. designs w/general appeal. Bronzed brass w/color. 2014 green wreath, red bow, 7 stars. \$10+sh. Ch L, M. Wittlinger, PO Box 306, Pennington, NJ 08534 marilyn@wittlinger. com. A few 2011-2014 avail.

Luggage handle pads

Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr. Ringwood. NJ 07456.

P.E.O. Mobius scarf
Beautiful washable, silky, large daisy print, Infinity scarf in black, gray, white, lime green, and turquoise. \$15 pre-paid check payable to Chapter KQ, Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, ilarkin70@charter.net

Field of daisies bookmark-

Dimensions are 2" x 8 ½". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001. 563-584-9727

P.E.O. polo shirt. Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 allem@nwi.net.

Sterling P.E.O. necklace—dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia. NC 28056

Beautiful Faberge style egg pendant with gold tone rope 18 OR 20" necklace. Custom made with seven marguerites in yellow & white & P.E.O. star with crystal center. Pendant only \$65, with necklace \$85 (S&H included). Specify length when ordering. Chapter EF, Denise Kunkle, 6148 Kingsley Ct, Brighton, MI 48116, 810-355-1233 icanmosaicthat@att.net.

Square with polished raised letters and military clutch back. \$5.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

Fold-up totes, embroidered pocket, \$28. Info/order at http://bit.ly/fxtotes. FX/KS

Daisy magnets for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com

P.E.O. Songs by Peggy Peppers for chapter, reciprocity, or convention programs; 12 full print songs in binder, \$13 (spring sale) ppd: Ch. AW, Dottie VanHoesen, 4611 Arcola Pl. Lakeland, FL 33801; 863-665-5796

P.E.O. stationery with hand-painted marguerite on 20 sheets of linen (8 ½ x 5 ½) paper and 20 envelopes. \$14 ppd. Make check out to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362. 360-452-4760 SandieLee@olypen.com.

P.E.O. tote bag! Embroidered P.E.O. in white, with yellow rhinestone accents on 600 denier black tote bag, 14" x 15" x 1.25". \$20 ppd, payable to Ch. D/RI, Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI, 02840 or BetsFitz43@aol.com.

Seven Founders—full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch. DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.weintraub2@verizon.net.

New eyeglass/computer

Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005

Love binds us luggage tag 4 ¼ x 2 ½" yellow w/white daisy \$8 ppd. Payable Ch Q, c/o Eline McCain, 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).

Amazing magnetic marguerite

pin guard. 1,200 sold already. Same fine product. \$11 includes S/H. Contact Wendy Dooly, 2800 S Waldron Rd. Fort Smith, AR 72903. Make checks payable to Ch AD.

Pashminas/shawls embroidered with P.E.O. daisies. The pashmina is of a soft, light-weight material perfect for wrapping up at convention, traveling/vacations, etc. Available in It sage, black, soft white & soft yellow. Hand wash. Made of viscose & acrylic. Price: \$22 + \$5 s/h ea. For ordering info, email Ch CR/NC at ncpeocr@gmail.com.

Yellow 4GB USB Flash Drive with our P.E.O. logo. \$10 + S/H. Email Ch Z for order form. NVchapterZ@yahoo.com.

Homes

Colorado P.E.O. Chapter

House—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance,

patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

At the Nebraska P.E.O. Home,

licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

Independent retirement living

in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

Books

Sisters in the Kitchen

Cookbook – Over 300 of our favorite recipes – Perfect gift for officers, initiates, friends, family or your kitchen-\$19.00 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701-Reduced prices for multiple books—email_jndgolden@gmail.com.

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd nanifitz@gmail.com.

Sisters Sharing a Taste of Heaven-

cookbook of over 300 midwestern recipes. \$12.50 ea plus \$5 S&H. Ch FP-Jackie Runyan, 3 Antilles Dr, St Joseph, MO 64506, 816-387-3038. Jackie. runyan@att.net



Ten Minutes to Take a Video Use these tips to record your "Power of 1" video!

With the integration of cell phones-and specifically smart phones-into our everyday life, many of us have been turned into mobile photographers and videographers. Cameras in the palm of our hands—literally—have meant it's easier and quicker now more than ever to share the beauty of everyday life as well as big moments with friends and family!

To encourage and equip as many P.E.O.s as possible to submit a "Power of 1" video, this Tech Tip will give an overview of how to create a video on your cell phone.

Getting Ready

- Choose a location that is quiet. Make sure there isn't anything distracting in the background, such as a large floral display, large picture, etc.
- Make sure your phone is sideways, or horizontal. This will make sure the video doesn't have black bars. down the side.
- Open your Camera app by touching the button that reads Camera. Even though it says Camera, this is how you access the video camera on your phone. Once the Camera app opens, you will need to make sure you choose the video mode. You can touch the word video to be transferred to it or slide the bar over to the video recorder image.

Recording

- Once you've completed the steps above, you are ready to actually start recording.
- Touch the camera where the subject of your video will be.

iPhone	Android	
First, you can go to your Photo app (photo library) and find the video and tap it.	First, you can go to your Photo app (photo library) and find the video and tap it.	
Then, select this button which brings up the various ways you can share.	Then, select this button which brings up the various ways you can share.	

This will focus the camera on the subject and provide a better quality video. To prevent shaking, always hold the camera with both hands and keep your elbows as close to your body as possible, preferably rested on your waist, providing the necessary support your arms need.

messaging, so you can easily and quickly send photos and videos. For the purpose of providing a tutorial on how to create a "Power of 1" video, we'll focus on how to email.

Choose Mail, which will then launch vour email program. Type in the recipient's email (if you are sending your "Power of 1" video,

If you want to take a video of yourself, make sure you select a self-facing camera. Look for this icon!



- The red button will start and stop the actual recording.
- After you are done recording, the video will show up in your Photo app (yes, even though it's a video, it will show in your photo app) as well as in the lower left-hand corner of your screen.

Sharing

One of the best parts of creating a video is sharing it! Today's phones integrate apps such as Facebook, Instagram, and even email and

please send to mediamanager@ peodsm.org), include a brief message and send.

Please note, operating systems can vary from phone-to-phone based on the version you are using. The steps identified here are a general overview; your phone system may vary slightly.

Kate Westercamp, **Digital Communications Specialist**

POINT

New Trustee for P.E.O. STAR Scholarship Board of Trustees

The executive board of International Chapter accepted, with regrets, the resignation of Susan (Sue) Luscomb, Past President, Tennessee State Chapter, as a member of the P.E.O.

STAR Scholarship Board of Trustees. Patricia (Pat) Franzen, Past President, Illinois State Chapter, was appointed to



complete the six-year term ending at the close of 2019 Convention of International Chapter. We are grateful to both Sue and Pat for their dedication to our sisterhood.

International Convention Updates Online Registration Forms

Don't forget to check out the online International Convention registration forms on P.E.O.'s website at peointernational.org. Click on the Check Out Plans for the Convention of International Chapter graphic that rotates on the homepage of either the main website or member website and this will take you directly to the registration site. Once on the registration site, click on Registration and continue. All delegates, past state/provincial/district presidents, visitors and volunteers can use the online registration and submit your payment with a credit card. You can also print the registration form (or use the one provided in the March-April Record) and mail the



completed form with a check. If you register online, you'll immediately receive confirmation that your registration has been submitted.

Advance registration is open until Friday, August 22. PLEASE NOTE, however, there is a sliding scale for registration fees.

Attendees must submit a registration form in order to make hotel or meal reservations. The final deadline for housing and meal reservations must be submitted online or show a postmark on or before August 22.

Tour Forms

The registration form for tours is available in the March-April issue of The Record and on P.E.O.'s website at peointernational.org. Go to the



member side and click on Convention of International Chapter; then click on Tours and Activities. Tours are managed by DMCIndy, not P.E.O. International. For questions contact DMCindy at 317-217-1691 or at nataliek@dmcindy.com or tracyp@dmcindy.com.

The P.E.O. Record on Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, Kansas 66210, doofmissouri@gmail.com to receive

the magazine on tape or CD. This service for our visually impaired sisters is at no cost by Chapter DO, Kansas City, Missouri.



Email Address on Change In Membership (CIM) Form

Please be sure to include your members' email addresses when submitting CIM forms for changes in membership. This is especially important for new initiates so they may receive the video welcome message from the President of International Chapter.

Spring Convention Project Mailing

Every state/provincial/district (s/p/d) president has been sent enough

packets of project information cards to distribute one to each chapter at their s/p/d convention.

Delegates receiving

such packets are to give these project materials to their respective local chapter president immediately following convention.

Gift Acknowledgements

Chapter gifts to our projects are acknowledged in this issue of The P.E.O. Record. Projects gifts by individuals are acknowledged by the executive office. Named or designated gifts, as well as large gifts above a certain level as determined by the respective P.E.O. project or the P.E.O. Foundation, are acknowledged by each board of trustees. Gifts to Cottey College by chapters and individuals are acknowledged by the College.



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office

3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours

a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s)	State Date address effective		
Name			
Email address			
Street or box address			
City	State/Province/District	Zip/Postal code	

P.E.O. IS REACHING NEW HEIGHTS!

Our local chapters and members have shown dedication, hard work and financial contributions for our projects and recipients. By working together the following results have been achieved:

Cottey College—Approximately 8,800 women from all 50 states, 4 provinces and from more than 85 countries have graduated since the first class in 1887. The College has been owned and operated by P.E.O. since 1927.



- In addition P.E.O. has given nearly **\$264 million** in financial assistance to almost **96,000** recipients of the ELF, IPS, PCE, PSA and STAR projects.
- P.E.O. Educational Loan Fund loans are \$159.7 million since 1907.
- P.E.O. International Peace Scholarships are \$32.6 million since 1949.
- P.E.O. Program for Continuing Education grants are \$47.1 million since 1973.
- P.E.O. Scholar Awards are \$20.1 million since 1991.
- P.E.O. STAR Scholarships are \$4.4 million since 2009.