

THE P.E.O.

MAY-JUNE

# RECORD

12

## Inspirational & Humorful: P.E.O. Nancy Hum



Philanthropic Educational Organization

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## Good...Better...Exceptional!

P.E.O. has spent the past decades becoming a premier women's organization across North America. What began with seven young women on a college campus is now established as a sisterhood of phenomenal achievement and amazing influence in its support of higher education for women around the world.

Our international organization is proof of what can be accomplished by a group of women with the highest ideals and best of motives that are focused on celebrating the advancement of women. P.E.O. now excels at educating women through scholarships, grants, awards, loans and the stewardship of Cottey College. Plus we motivate each other individually to achieve our highest aspirations.

Our Objects and Aims, one of the earliest documents written by our P.E.O. Founders, clearly defines the beliefs and purposes of our organization. Even with modernized language, the tenets of P.E.O. are just as relevant for any woman in today's world as they were in the 19th century.

Let me ask you...why did you become a P.E.O.? What was it about our organization that intrigued you to say "yes?" Why do you continue to be a strong, loyal chapter member?

Was it the friendships? Friendship is the foundation for our sisterhood that continues to be the basis for the close, personal relationships and the care and support we give to one another whether we have known each other for years or have been a member only a short time. There is an inherent, intangible feeling about P.E.O.s. We are known to be women of good character and intelligence who share the core values P.E.O. represents. How frequently have you seen a woman across the way...perhaps while on a trip, in a department store, in a restaurant or your place of worship...and said to yourself, "I wonder if she is a P.E.O."

Maybe it is our mission of higher education for women. The outward promotion and support we give to P.E.O. educational philanthropies which aid women, regardless of age, background, ethnicity or religion, to help them fulfill

## president's MESSAGE

their dreams and make a better life for themselves and their families.

Or perhaps it's the ongoing education of our sisters and ourselves because of our individual diversities, enlightening and uplifting chapter programs and ongoing leadership training.

Are these not exceptional reasons to talk about P.E.O.

to women you think could become your P.E.O. sister in your local chapter or in a chapter in another area of the United States or Canada? Does she share our core values? Would she help P.E.O. continue to grow and flourish?

Today almost a quarter of a million women enjoy the fellowship of our sisterhood. If each of us recognizes and treasures the basis upon which our sisterhood is built, then builds upon its successes and commits to the ideals and purposes of the Sisterhood, the mission of P.E.O. will continue. When we work to achieve our goals, the good becomes better and the better becomes exceptional.

Commitment is seen in action! So, join me and Invest in the Future of our sisterhood. Together we will leave a truly exceptional P.E.O. for the generations that follow.

**Remember... U.R.P.E.O.,**

*Susan*

Susan Reese Sellers,  
President, International Chapter



Beginning with this issue of The Record, you will find the first in a series of articles by the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure regarding the results of the All-Member Survey and what was learned.

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is a fully accredited liberal arts and sciences college for women in Nevada, Missouri, with two-year and selected four-year programs. It has been owned and operated by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

***P.E.O. is a philanthropic organization*** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

## Memorable Visit to Cottey

For the last four years, Chapter GI, Owasso, Oklahoma, has prepared bags of supplies, treats and other goodies for a suite at Cottey College. Last year, we prepared goodie bags for the Nebraska Suite, where Callie Fleetwood lives. Chapter GI feels a special closeness to Callie because her mother was one of the founding sisters of Chapter GI in 1994. Callie's mother passed on to Chapter Eternal in 2006. We also feel close to her because Callie's great aunt, Patsy Wilson, is a member of Chapter GI and Callie's grandmother, Betty Jo Heinrich is a member of Chapter X, Collinsville, Oklahoma.



Chapter GI sisters with Dr. Judy Rogers

On P.E.O. Visitor's Day at Cottey, four sisters from Chapter GI—Patsy Wilson, Sandy Freeland, Patti Horner and Marcia Loeffler—and Callie's grandmother, Betty Jo Heinrich—traveled to Nevada, Missouri. It was a beautiful day and we were met by Callie when we arrived. She helped us unload all the colorful bags for the girls in her suite. Kaziah Cook, a young lady from Oklahoma also attending Cottey, joined us for lunch on campus, where we were pleasantly surprised to run into President Judy Rogers. After lunch Kaziah and Callie gave us a tour of campus. Most memorable was P.E.O. Hall. This is where Betty Jo stayed when she attended Cottey in 1949 and 1950. We visited Betty Jo's old room and

enjoyed the stories she told about the Hall. We hated to leave Cottey College, but we will always cherish the memories and photos of our beautiful college that will be shared in our history book.

*Patti Horner, GI,  
Owasso, Oklahoma*

## IPS Story Hits Close to Home

I just wanted to take a minute to say "thank you" for the pages on the International Peace Scholarship fund in the January-February Record—especially, the paragraph on Esther Alabi! Esther attended Washington State University (WSU) here in little Pullman, Washington. My sisters, whom I joined only two years ago, contacted her as soon as we found out she was here. What a wonderful experience for all of us. She came to chat with our chapter and brought her youngest daughter, then only two months old! She is charming, loving and so incredibly grateful for the scholarship. We enjoyed our time with Esther in her last term at WSU—she even attended our Christmas party!

I love reading *The Record* and seeing Esther's beautiful face looking back at me just filled my heart with joy. I've seen the incredible power of P.E.O. helping women achieve their academic goals first-hand. It is just so rewarding being a part of an amazing sisterhood.

Thank you again to Linda Spence for the article. It was so great to read about all the recipients, but knowing one personally moved me to send this email.

*Anna-Maria Shannon, FZ,  
Pullman, Washington*

## STARs Aligned

What are the chances of two STAR recipients from opposite sides of the U.S. attending the same small

college and ending up in the same dorm room? A few weeks after the college term started in September at Bennington College in Bennington, Vermont, Megan Preis and Anna Connelley, during one of their many conversations, realized that they were both "STARs."



Anna Connelley and Megan Preis

Megan received her award through Chapter V in Trumbull, Connecticut. Anna was the STAR recipient from Chapter U in Klamath Falls, Oregon. Bennington has all incoming freshman fill out a comprehensive questionnaire about themselves for placement with a roommate. Megan and Anna were placed together not because of the STAR Scholarship but because they both are outstanding women with the same high ideals and goals. Whether our high school seniors are on the west coast, the east coast or in between, their accomplishments and potential for future success are similar.

*Elizabeth Bassett, V,  
Trumbull, Connecticut*

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Editor's note: Adeline Keehan ("P.E.O.s Clowning Around") is a member of Chapter PD, Claremont, California.

The May-June 2009 issue of The P.E.O. Record featured a story about the P.E.O. Group in the United Kingdom. While P.E.O. has had an organized presence in the U.K. since 1987, the Group experienced a rekindling of interest in 2008 with renewed efforts to again hold regular meetings.

Mindi Carter, CT, Belleville, Illinois, a member of the U.K. Group, wrote in that 2009 article, "We all saw potential and promise in having a regular P.E.O. Group in the U.K.,

and it could enhance our lives and give us a chance to give back to others."

Since then, the Group has undertaken an exciting new project. Their vice president and corresponding secretary, Ginny Khoury, submitted the following update of the Group's activities and their means for raising funds for our International philanthropies.

## P.E.O. Insider's Guide to London

*by Ginny Khoury, JA, Berkeley, California*

One of the best things about P.E.O. is being able to show up to a meeting in any city and find yourself in a familiar environment surrounded by amazing women that you feel like you've known for ages. This statement holds true for the U.K. P.E.O. Group which, being so far from "home," makes going to a meeting even more special. Like other "big city" chapters, the U.K. P.E.O. Group is comprised of women from all walks of life, with ages that span decades and includes members who are both deeply rooted in the community and those who will move away within a few years. However, the one thing we all have in common is that we are sisters and the time we are together is a special gift.

The U.K. P.E.O. Group meets on a regular basis and follows the standard business meeting agenda and protocols. With our members living throughout the U.K., getting everyone together can be difficult, but we are a committed bunch with some members traveling two to three hours (one-way!) to attend meetings. Rather than 15 meetings a year, the U.K. P.E.O. Group meets six times a year, usually in or near London. We always have a business meeting and try to balance our programs between partaking in one of the countless cultural wonders sitting on our doorstep, catching up with what is going on in each other's lives

while enjoying a meal or working on our fundraising project.

During the spring of 2010, Cottey students visited London. We were excited in anticipation of their visit and wanted to do something special for the students. After a bit of brainstorming we decided to put together a short guide to London. We each remembered our early experiences in adapting to a different society where things seemed similar, but yet were so foreign and therefore wanted to share our tips, tricks and shortcuts to help the Cottey students make the most of their time in London.

While we were proud of what we put together for the Cottey students, this planted the seed for an even bigger endeavour! One of the things we have struggled with being so far away for our North American sisters is how we can support the projects. As we regularly receive information requests from sisters visiting or relocating to the U.K., we decided to build on the success of the guidebook created for the Cottey students and produced the "P.E.O. Insider's Guide to London" as our fundraiser.

Since we do not meet as regularly as our sisters "on the other side of the pond," we had to find creative ways to stay in touch between meetings and keep the project's momentum going. We leveraged our online Yahoo Group to submit content and share information. We were also blessed



The U.K. P.E.O. Group enjoyed afternoon tea at their meeting in March

with a few sisters who generously offered their time and talent to edit and layout the guidebook. What started as a small brochure has grown into an extensive collaboration of helpful hints orientating readers to the U.K. including how to get around in London, things to see and do, day trips and some of our favorite places to visit and eat. We are excited about what has been created and hope the guidebook will be useful, especially for sisters and BILs traveling to London for the Summer Olympics. The guidebook is a living document that will continue to evolve as we discover other useful information for visitors.

If you are traveling to the U.K., be sure to check out the "P.E.O. Insider's Guide to London" (see the ad in Items for Sale) and if your visit falls on the second Saturday of an odd calendar month, we would love to have you join us for a meeting. 🌸

# 華僑聯誼會

CHINESE CANADIAN CULTURAL ASSN.



# Laughing Through Her Tears: The Education of Nancy Hum

by Barbara Brown, Editor-in-Chief, *The Diversity Reporter*

**Nancy Hum learned about gender inequality as a young woman in the mid-1960s coming of age in a traditional Chinese-Canadian family.**

Her father had immigrated during the Chinese Revolution, a few years before the 1949 takeover by Communist Party leader Mao Zedong. Thomas Fong Hum married Bernice Yipp of Vancouver and moved his bride to the Maritimes. The couple opened a restaurant in Campbellton, New Brunswick, and raised five sons and two daughters.

With hard work, the family eked out a modest living from the restaurant and managed to put all five sons through university. No money, however, was set aside for tuition or text books for their eldest daughter.

Mrs. Hum, a woman of traditional Chinese values, sat 17-year-old Nancy down at the kitchen table one day after her high school graduation and explained the role of a dutiful daughter and future wife. Her mother said it was not as important for the girls to attend university as it was for their brothers.

"She said that even if she had the money and had a choice to sponsor a male or a female, it would always be the male child. They were the important ones to carry on the family name. A female in the family was

just an extra mouth to feed," Nancy recalls her mother saying.

Her mother said it would be a waste of money to send her to university because Nancy would one day meet the man who would become her husband and then he would provide for her and their children.

"That conversation was indelibly stamped into my memory," recalled Nancy. "I said that I would get an education on my own without her help. I would educate myself—not because of her but in spite of her—and I would be proud of myself for doing so."

**"These women [P.E.O.s] were like my angels. They were the stars in my heaven who showed me the light at the end of my tunnel."**

Flash forward to 2003. Nancy was living in Nanaimo, British Columbia, and just four months away from completing her master's of education in counseling at the University of Victoria. Over the previous three decades, she had obtained a college diploma to become a registered nursing assistant, received an undergraduate degree in sociology and psychology, married and divorced twice and given birth to two sons.

It was certainly not the life her mother predicted.

Then came the devastating diagnosis of breast cancer that immediately curtailed the then 54-year-old single mother's plans for her master's degree.

Nancy had contracted a chronic autoimmune disease called lupus as a younger woman. It meant she was not a candidate for chemotherapy or radiation and her only option was a radical mastectomy.

While recovering from the surgery, Nancy began to think about her thesis on laugh therapy. She had completed

her course work and only needed to pay her tuition to get reinstated in the program.

Her student loan had run out during her lengthy recuperation and Nancy was struggling to support herself and her sons. She called every service club she could think of, hoping one of them would sponsor her tuition.

*Continued on page 8*

*Continued from page 7*

"The responses I got back were, 'Well, we wish you good luck with your future endeavors but we can't give you anything.'"

Nancy was at a loss of where to turn next when she remembered a friend telling her years before about the Philanthropic Educational Organization (P.E.O.).

Nancy approached a chapter [AI] in Victoria and was soon enveloped in a cocoon of compassion and support.

The Sisterhood approved a \$1,100 grant, which was enough to cover Nancy's tuition and get her back into the master's program at University of Victoria.

Nancy decided to adapt her thesis on laugh therapy to include her own experience with cancer and how humor had got her through the worst of times.

"These women [P.E.O.s] were like my angels," said Nancy. "They were the stars in my heaven who showed me the light at the end of my tunnel."

"They didn't just hand me a check and say, 'Have a nice life... Goodbye.' These women stayed with me through the whole time that I was going through my cancer, as I was getting myself reinstated, while I was writing my thesis and until the day I graduated."

Nancy has been free of cancer for four years and is now president of the P.E.O. chapter that granted her tuition fees. 🌸



Nancy Hum in Victoria's Chinatown  
Photo by Mohsin Abbas, Editor, Diversity Reporter

**This article first appeared  
in the April 20, 2011, issue  
of Diversity Reporter,  
a multilingual newspaper  
for newcomers and  
immigrants in Canada.**

## Nancy Hum, AI, Victoria, British Columbia

*by Becky Frazier, Editor, The P.E.O. Record*

Nancy Hum first experienced the loving concern of the P.E.O. Sisterhood as a PCE grant recipient. As Nancy worked to complete her master's degree in counseling, the women in her sponsoring chapter, AI, Victoria, British Columbia, kept in touch with her through letters, cards and phone calls. "They were so supportive," recalls Nancy. "It was wonderful."

Nancy graduated in 2005 and in 2006 she moved to Victoria, where she started attending social meetings of Chapter AI. "I attended a lot of meetings before I actually joined P.E.O.," said Nancy. "I knew I definitely wanted to become a member—that for all the help, loving support and encouragement I got from P.E.O., I wanted to give something back."

Taking her desire to give back to heart, Nancy is now serving her second term as Chapter AI president. In the past she's also served as corresponding secretary, guard

and vice president. She has served on the project committee for four years—actively seeking potential project candidates and conducting interviews.

Nancy's presidential theme for this year is "Our Influence in Our Community" and she's been busy meeting with local organizations to spread the word about P.E.O. and our philanthropies. The Inter-Cultural Association of Greater Victoria recently recommended a young lady who could benefit from one of the P.E.O. projects. Nancy has also reached out to the Victoria Women in Need Community Cooperative and the Victoria Immigrant and Refugee Centre Society—she serves on the board of directors of the latter.

Nancy is a retired counselor, but says she's busier now than ever before. She volunteers for several organizations and does a lot of work with senior citizens—her present project is to start a community kitchen for seniors.

Nancy also continues her work with laugh therapy, a topic she has been interested in for more than 25 years. She said, "I have used humor and laughter throughout my life. It has gotten me through many crises—it's something I use extensively in everything I do. Sometimes you look for humor and sometimes it just finds you." Nancy has conducted research and written articles on the subject of laugh therapy and the benefits of laughter. She recently completed training to become a certified laughter yoga leader. In laughter yoga sessions, Nancy leads exercises to release laughter and teaches breathing exercises to increase lung capacity so more endorphins are released. She said, "The atmosphere in laughter yoga is always very positive and fun."

Nancy is an active member of the Baha'i Faith, an avid reader and a member of the Gettin' Higher Choir. She's close with her two sons who both live in Victoria.

# Mark Your Calendars!

As your chapter yearbook committee begins program planning, please consider including opportunities for these organization-wide membership activities:

**October**—“Let’s Go Find the Others” month: Who do you know who might make a good P.E.O.? Introduce them to your chapter sisters this month.

**December**—Attendance challenge: Just for fun, designate one meeting to encourage as many members as possible to attend.

**January**—Wear Your Pin Day: Founders’ Day, January 21. Wear your pin and talk about P.E.O.!

**March**—Introduce Your Daughters to P.E.O. month: Whether our daughters are 5 or 55, find ways to introduce them to P.E.O. culture, philanthropies and chapter sisters.

Information regarding each activity will be available online in the **Membership Tool Box**.



# What was Said? What was Learned?

by the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

- 35,750 members submitted valid responses to the All-Member Survey
- 74,824 additional thoughtful comments were offered

As a result of a Resolution adopted at the sixty-ninth Convention of the International Chapter in 2009 in San Diego, the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure was appointed by the President of International Chapter.

This committee was reappointed at the seventieth Convention of the International Chapter in 2011 in Saint Louis to continue its work and consider recommendations.

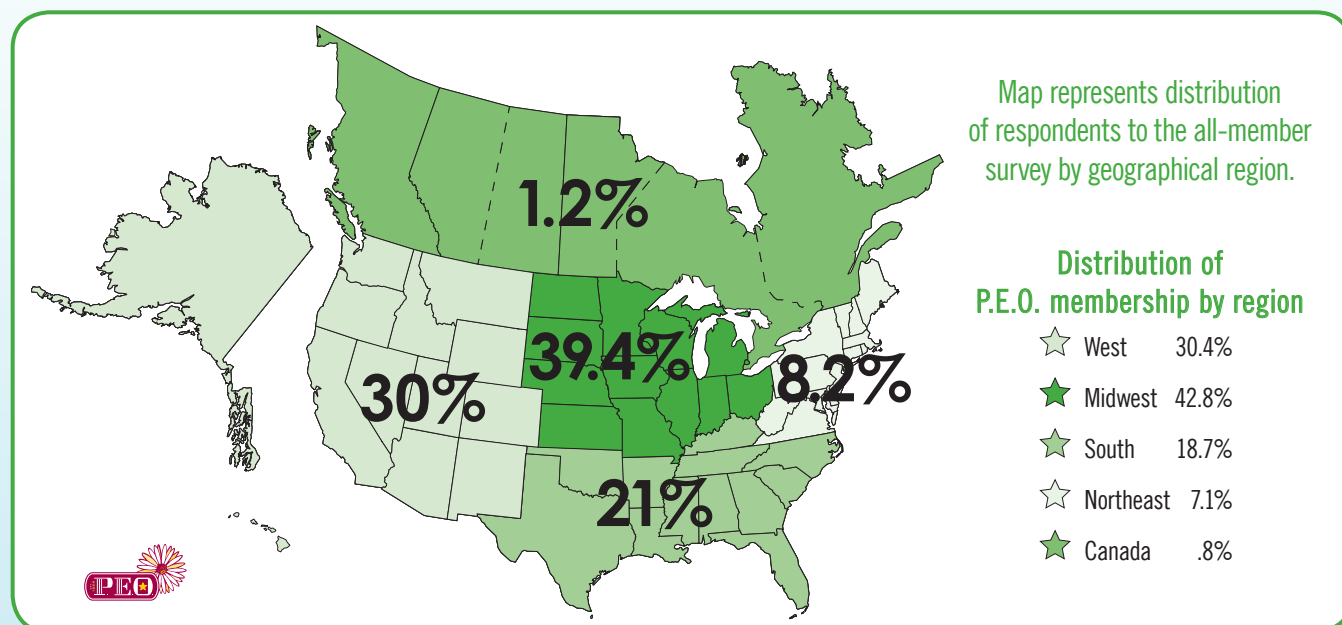
An integral part of the committee's study was input from the P.E.O. membership. To capture this information, an All-Member Survey was undertaken to gather the ideas and suggestions of our sisterhood concerning the Ceremony of Initiation and the Procedure for Chapter Meeting. Members

of the special study committee developed the survey. An independent professional market research company, On Point Strategies, conducted the survey and collected and tabulated the data to ensure integrity, objectivity and confidentiality. The All-Member Survey was published in the September-October 2011 issue of The P.E.O. Record and an online version was available on the International website from October 5 through November 30, 2011.

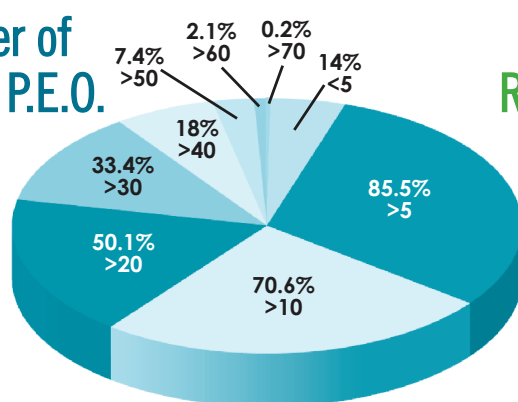
The response to the All-Member Survey was considerable. With a significant 15 percent response rate, the data compiled has strong statistical validity and results can be inferred with great confidence as representing the Sisterhood. More than 80 percent of surveys (82.5 percent) were completed online and the remaining (17.5 percent) were submitted by regular mail. Although a small number of members experienced difficulties with technology while trying to take the survey online,

all computer issues were addressed and resolved or members were asked to mail in their survey. Identifying information from the survey was kept confidential.

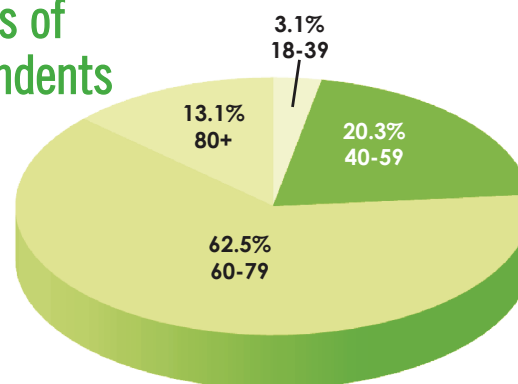
There were inquiries from the P.E.O. membership regarding why survey questions were asked about topics that were voted on at the Convention of International Chapter 2011. Due to the lead time needed to publish The Record, the questions for the All-Member Survey were written well in advance of convention.



### Number of Years in P.E.O.



### Ages of Respondents



The overwhelming majority of sisters identified themselves as Christian. There were also respondents who identified themselves as practicing (in alphabetical order): Buddhism, Hinduism, Islam, Judaism or as Unitarian/Universalist. A number of respondents indicated they did not have a formal religion. The vast majority of members identified themselves as white. There were also respondents who indicated they were (in alphabetical order): African-American, Alaskan Native, American

Indian, Asian/Pacific Islander, Eskimo, Hispanic, Latina and Spanish.

Information gathered from the survey includes more than demographics and is beyond the scope of one article. Numerous open-ended comments illustrated there is a great deal of misinformation. Future articles will include data compiled concerning 1) Fact and Fiction; 2) Meeting Procedure; and 3) Ceremony of Initiation.

## Results from the Listening Booth—Convention of International Chapter 2011

To gain additional insight into the views and concerns of the P.E.O. Sisterhood, the special study committee staffed a Listening Booth at Convention of International Chapter 2011. A total of 507 P.E.O.s completed the questionnaire prepared by the committee. The questionnaire used open-ended questions asking

what P.E.O.s liked best and least about Chapter Meeting Procedures, P.E.O. Ceremony of Initiation and the P.E.O. Ceremony of Installation. The committee also informally listened to the comments and concerns of delegates, visitors and BILs who did not complete the questionnaire.

### YOU SPOKE... WE LISTENED

#### Most liked about Chapter Meeting Procedures:

- 1) Streamlined format
- 2) Orderliness and formal structure
- 3) Sisterly, social aspects of being together
- 4) Consistency between chapters

#### Least liked about Chapter Meeting Procedures:

- 1) Meetings and discussions that are too long and leave less time for programs and socializing
- 2) Too much emphasis on formality and procedure such as using exact wording or standing to address the chair, etc.
- 3) President's lack of training and understanding of meeting procedures as well as her lack of control of the meeting—resulting in talking and disruptive behavior

#### Most liked about the Ceremony of Initiation:

- 1) All aspects
- 2) Language and meaning of the words
- 3) Eye contact, smooth delivery as well as the warmth of the words and thoughtfulness when memorized

#### Least liked about the Ceremony of Initiation:

- 1) Difficulty reading parts while managing the ribbons and booklets
- 2) Wearing white robes, white aprons, white shoes or all white clothing
- 3) Use of the King James language because of its difficulty

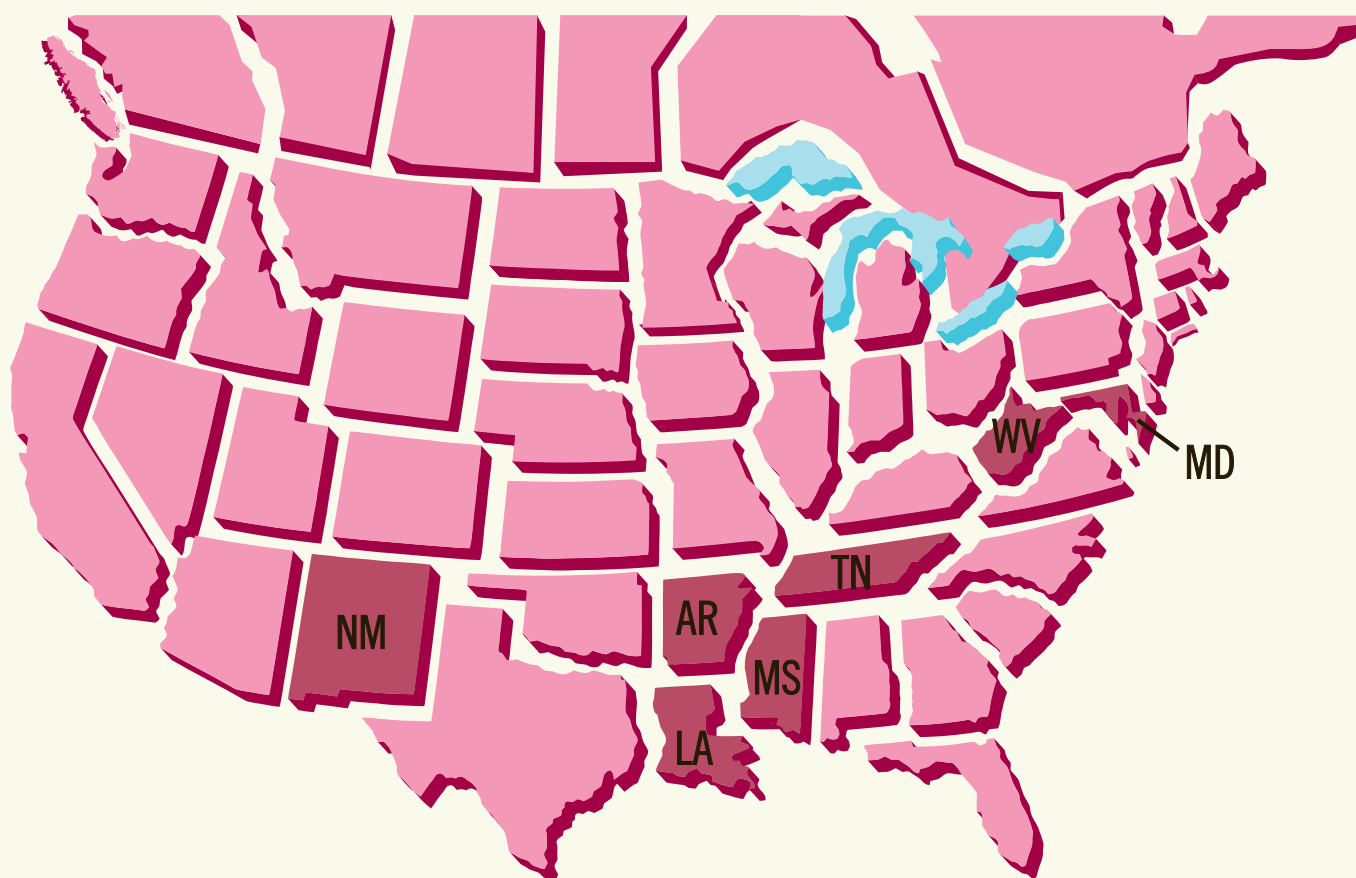
#### Ceremony of Installation:

The majority of members were satisfied. The most frequent comment was that it is a reminder of commitment to the chapter. 🌸

**Read more** detailed demographic information on the P.E.O. website.

special FEATURE

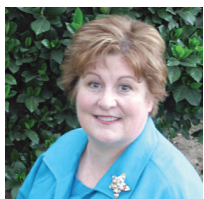
# Gallery of Presidents



## Layne Bourland

### Arkansas

#### Imagine the Possibilities



Layne Bourland grew up in Blytheville, Arkansas, where her mother Dorris Bourland was a

charter member of Chapter CI—the chapter into which Layne and her sister, Kelly Boothe, were initiated. Layne later transferred to Chapter GO, Bedford, Texas, and when she returned to Arkansas, she became a charter member and first president of her current chapter, DI, Maumelle.

Layne earned a Bachelor of Science in education from Arkansas State University. She taught math in Arkansas and Texas for 13 years and has worked in human resources for the technology and healthcare industries for the past 12 years. She has been a member of the Arkansas Compensation Association for five years.

Layne is active in her church, where she is a Sunday school teacher in the singles department. She enjoys spending time with friends and family (especially her nephews); bird watching; taking cooking, drawing and watercolor classes; playing cards and board games; reading; journaling and listening to music. After her tenure as state president, Layne looks forward to having time for travel and hopes to become an Extreme Bird Watcher.

## Annette Carroll

### Louisiana

#### P.E.O., A Timeless Treasure



Annette Carroll was initiated into Chapter BB, Monroe, Louisiana, in June 1995.

Annette, the second of three children, was born in Oak Ridge, Louisiana, graduated from Oak Ridge High School, and attained a Bachelor of Science in business at Northeast Louisiana University at Monroe. She married Donald K. Carroll, an attorney, and they live in Oak Grove, Louisiana. They share the joy of three sons, five grandchildren and two great-grandchildren.

Annette is self-employed and manages her own business as an abstractor for attorneys. After work and on weekends, Annette and Don enjoy working the summer garden, maintaining a peach orchard and a Muscadine vineyard—reaping the benefits of jelly, preserves and wine.

In the spring and fall, time is given to play on the local league tennis team. Annette is also a member of several other organizations such as Daughters of the American Revolution, Daughters of Colonial Wars, United Daughters of the Confederacy, Daughters of American Colonists and United States Daughters of 1812.

## Kathleen E. (Kitty) Marx

### Maryland

#### P.E.O.: A Recipe for Success



Kitty Marx has been an active member of P.E.O. since 1982 when she was initiated into her mother's chapter, L, Laurel,

Maryland. Kitty's mother, Carolyn E. Marx, passed away in 2010, but her mother's love and the love of her Chapter L sisters have supported her throughout her experience on the Maryland state board.

Kitty received a B.A. in history from the University of Maryland and a law degree from Vermont Law School. As a young law school graduate, she first learned to appreciate P.E.O. when she moved 3,000 miles from home to work on the Blackfeet Indian Reservation. While in Montana, she attended local chapter meetings in Cut Bank and has always been inspired to know you can find the love and support of P.E.O. sisters where ever you live.

Kitty works as the director of tribal affairs for the Centers for Medicare & Medicaid Services in Baltimore. She volunteers at the historic Calvert Mansion in Riversdale demonstrating open hearth cooking techniques using early 19th century recipes. In her spare time, Kitty and her BIL Scott Burton spend weekends renovating a 1940s hunting cabin along the Patuxent River.

## Nancy Landrum

### Mississippi

#### Gifts for Women—Priceless



Nancy Landrum was born and raised in Columbus, Mississippi, where she still

resides. She received a bachelor's of elementary education from Mississippi State College for Women and her master's of administration from Mississippi State University. She married her childhood sweetheart who sadly

lost his battle with cancer in August 2011, just days after celebrating their 50th anniversary. Nancy taught third and fourth grade and was an elementary principal for 18 years before retiring.

Nancy was initiated into her current chapter, O, Columbus, Mississippi, in 1986. She has filled several local offices, served on the state finance committee and was co-chairman of two state conventions before being elected to the Mississippi state board.

Active in the First Baptist Church, Nancy taught Sunday school and chaired vacation Bible schools. She currently serves as director of weddings and is a member of the homebound ministry and personnel committee. She volunteers as a docent at a local museum and enjoys membership in her local garden club, Bible study group and having fun with friends in a Bunko club.

In her free time, Nancy likes to garden, read, travel, cook, spend time with family and friends and attend Mississippi State University sporting events.

## Nancy Champlin

### New Mexico

#### Connected by Love—P.E.O. Style



Born in Cincinnati, Ohio, Nancy Champlin's family moved to Arizona in 1961 and the west has been in her soul ever

since. Her love for camping, hiking and adventures in the wilderness has been a part of her life as long as she can remember.

Nancy attended Northern Arizona University in Flagstaff, Arizona, and received a bachelor's degree in

education in 1973. She married and had three children, Geoff, Brandon and Megan. She moved to Fairbanks, Alaska, in 1982 where she met her BIL Ken Champlin. They blended their two families into a family of eight 25 years ago. They were partners in an architectural/engineering firm in Fairbanks for several years, Nancy serving as the firm's CFO. Family obligations lead them back to the "lower 48" in 1995.

Nancy is a third generation P.E.O. preceded by maternal grandmother, Marguerite Fellows, chapter eternal, and mother Barbara Huls, AJ, Phoenix, Arizona. Nancy was initiated into her mother-in-law Elizabeth Champlin's chapter, AG, Silver City, New Mexico, in 1997. She is currently a member of Chapter BR, Silver City, New Mexico. Daughter Megan Neumeier, BV, Little Rock, Arkansas, and daughter-in-law Elizabeth Moore, O, New Mexico, are actively continuing the family P.E.O. legacy.

Nancy spent many years as a financial manager for design firms in Alaska and New Mexico. She and Ken have owned their own engineering firm for the past 10 years. She is a member of First Presbyterian Church in Silver City where she has served as an elder, Sunday school teacher and youth leader. Currently, she volunteers her time packing food bags for "Alimento para el Nino," a weekend program for kids that don't get enough to eat.

Nancy and Ken love traveling, especially in their fifth wheel. With six children spread all over the U.S., there are plenty of adventures to enjoy. Time spent with her four grandsons and one granddaughter is also a joy in her life. Nancy enjoys filling free hours in her southwest

garden, reading, hiking in the local mountains and parks, and of course, being with her P.E.O. sisters.

## Becky Payne

### Tennessee

#### Value the Past—Vision the Future



Becky Payne is a native Tennessean who grew up in Georgia. She met her BIL at the University of Georgia in 1969.

Jim's career took the couple to Kentucky, Maryland, Michigan and Louisiana. Throughout the busy years of raising their four children, Becky was actively involved in volunteer activities in the church and community. She currently serves on the board of her community's Friends of the Library.

Becky was initiated in 1984 into Chapter AY, Slidell, Louisiana, when her mother-in-law Kay Payne (a 74-year P.E.O. in Chapter AQ, Charlottesville, Virginia) sent the "Introduction of a Woman Who is Not a P.E.O." form to Slidell. Becky has been a member of Chapters K and W in Memphis, Tennessee, and is currently a member of Chapter AG, Franklin. Prior to her service on the state board, she served two years on the Tennessee State Scholarship Committee, the State Finance Committee and as State Cottey Chairman.

Becky and her husband have three grown daughters: Katie Warren, AJ, Hendersonville, Tennessee; Cassie Fish, AG, Franklin, Tennessee; Rachel Harrison, ED, Kennewick, Washington (now residing in Grove, Oklahoma); and one son Justin, who lives in Memphis. Jim and Becky are blessed with

13 grandchildren ranging in age from 10 months to 14 years.

In her spare time Becky plants a large vegetable garden and loves to cook, can and freeze. She and Jim also enjoy spending time with family and taking walks on the Natchez Trace near their country home outside of Franklin, Tennessee.

**Paula Boram**  
**West Virginia**  
**The Power of a Dream**



Raised in Follansbee, West Virginia, Paula Boram graduated with an AB education

degree in biology from Fairmont State College, Fairmont, West Virginia, where she met her husband Rob. Locating to Bedford, Virginia, they began their teaching careers. In 1976 they moved to Wellsburg, West Virginia, and continued teaching and coaching. Paula obtained her master's degree in counseling and guidance from West Virginia University in 1979. She soon transferred to a counseling position until 1986 when she coordinated a federal dropout prevention program in Wheeling, West Virginia. In 1989, her husband enticed her to join the family business—Rob Boram Construction, Inc.

Paula was initiated into Chapter N, Wellsburg, West Virginia, in 1992.

Paula and Rob have no children but are caregivers to Paula's 96-year-old mother.

Paula volunteers in the community with the Weirton Chamber of Commerce's Youth Leadership Program, teaching sessions to sophomores and helping conduct their high school business symposium to high school juniors. She has served as an elder in the Follansbee and Wellsburg Presbyterian Churches as well as participating in their hand bell choirs.

Paula enjoys traveling and entertaining friends and relatives during summer at their pool. She and her husband are avid Pittsburgh Steelers fans. 🌻

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special **FEATURE**

# JUDGING EXPERIENCE OF A LIFETIME:

## 2012 Pasadena Tournament of Roses Parade

by Lois Fowkes, BK, White Plains, New York



Photo by Tournament of Roses Association

"Donate Life—One More Day" won the Judges' Special Trophy for Outstanding Showmanship and Dramatic Impact

Every New Year's Day, millions of TV viewers around the world watch the famous Pasadena Rose Parade. As a child I can even recall watching it broadcast in black and white! So... "Just Imagine" (this year's parade theme) my surprise when I received an invitation from Pasadena



Lois with her family in Pasadena

Tournament of Roses President Richard Jackson to be one of the three float judges for the 2012 parade. Excited and amazed, I graciously accepted.

What a wonderful sensation it was to be at the center of activities preceding this great parade. At the judges' orientation, we learned the various criteria to be used in compiling the scores for each float and the mechanics of the two-day judging session ahead of us. The task was challenging since the other two judges and I were charged with selecting 24 trophy winners from more than 40 floats.

In the float barns—often the size of airplane hangers—the floral creations were gigantic towering masterpieces. Parade rules state that the entire float surface must be



Photo by Pasadena Tournament of Roses  
Lois' favorite float, "If Pigs Could Fly" won the Bob Hope Humor Trophy

covered using a variety of flowers, seeds, bark, leaves and other natural materials. These creations opened my eyes to many facets of floral design I had never considered. While the floats as viewed from a distance are beautiful and creative, it was the up-close attention to fine detail, petal and seed application and the deconstruction and reconstruction of plant material to form a larger structure that was amazing and yet perhaps under-appreciated by the viewing public. For instance, I was amazed by the use of brussels sprouts neatly halved to create the skin of a dragon, tiny split peas all lined up in a six-inch ribbon that went on for 55 feet and rose petals being attached to form the surface of an animal. I even saw long-stemmed hybrid tea roses flown in from Ecuador cut down to six inches for placement on a float to cover a surface. I observed a child of about 12 years old sitting in a sea of Blue Statice, cutting and collecting them

in pails for eventual gluing onto the floats. Never before had I seen a million rose stems in one place!

The second day of judging was a performance—filled with joy and admiration. The floats were now in their final phase with riders aboard, animation working and music playing just as they would appear in the parade. While on the first day judges mingled amongst the “petal pushers” (volunteers who work to decorate the floats) and scaffolding, the second day, the staff moved away completely to allow us to view the floats in their entirety. At the end of the day after our judging assignments were completed, the other two judges and I met to come to consensus on the trophy winners.



Photo by Pasadena Tournament of Roses®  
“Preserving Paradise” presented by Dole won the Sweepstakes Award for the Most Beautiful Float

Leaving Pasadena, I came away in absolute amazement and with so many memories—the organization, the community and the group of volunteers whose enthusiasm is an aspect of the parade that promotes camaraderie and loyalty. These floats are creative floral treasures to be viewed for a moment in time and then gone forever, but...this memory above all else, gives inspiration and hope to the world every year as we face the future. 🌸

## Lois Fowkes, BK, White Plains, New York

by Becky Frazier, Editor, *The P.E.O. Record*



Lois Fowkes, BK, White Plains, New York, has been a world-renowned rose judge for many years and was delighted to be asked to be one of the three judges for the 2012 Tournament of Roses Parade in Pasadena, California. She has judged roses all over the world and will go to South Africa in October as a delegate to the 2012 World Federated Rose Society Conference for the American Rose Society.

Lois joined P.E.O. in 2009, introduced by her friend and Chapter BK sister Elva Fisher. Lois said, “I am delighted with P.E.O.; my chapter has a wonderful core group of young professional women in their late 30s and 40s. We senior citizens are in the minority, which for me is a telling sign of a good chapter or organization because you need a core group of young women to keep a society going. I have to say I consider myself very lucky. The women in my chapter are really motivated, dynamic and fun.

I get a kind of warm fuzzy feeling that I'm with family when I'm with my P.E.O. sisters—and I mean ‘sisters’ in a real family relationship sense. My daughter is being married in a couple of weeks. My chapter president just asked me for her address so she could send a congratulations card from the chapter—it's details like that—little things our chapter does that makes each member feel special.”

Lois continued, “I really enjoy my chapter. We're focused on the good, positive goals of P.E.O. which are so important because they deal with education. I'm making a [P.E.O. Scholar Award] Laureate donation in memory of my mother and father, who were both educators.”

Lois is a practicing dental hygienist and has lived in Westchester County, New York, for more than 26 years. She's a widow with two daughters, three grandchildren and one great-grandson. Lois has friends all over the world and often spends her Sunday afternoons on the phone with them. She says, “Maintaining friendships is something very dear to my heart.”

# The Power of Connections

by Julia Christofaro, FT, Minneapolis, Minnesota

By staying alert and speaking up about P.E.O. at opportune moments, the sisters of Chapter EK, Minneapolis, Minnesota, set in motion a series of events that resulted in four women benefiting from the loving support of the Sisterhood. One woman received a P.E.O. International Peace Scholarship; three women attended Cottey College. All four women have bright futures ahead of them...and if the connections continue to expand as they have thus far, the lives of countless other women could be touched by the actions of Chapter EK. The stories of these women illustrate both the connections made through the P.E.O. network and the growing presence of international students at Cottey College.

## Matok Tenpa

It all started with Mary Coleman, Chapter EK, bringing young orphaned Tibetan refugee Matok Tenpa to Minnesota to live with her family during Matok's high school years. Mary encouraged Matok to attend Cottey College after her high school graduation, which Matok did and loved! Matok graduated from Cottey College in 2009 with her associate's degree and continued on to complete her bachelor's degree—she graduated from Salem College in Winston-Salem, North Carolina, in 2011 with a major in international affairs. She is currently living in New York City studying for the law school entrance exam and tutoring her five cousins.

## Lindiwe Sibisi

In early 2006, Janna Rennich, another Chapter EK member, met Barb Houle, a past Peace Corps volunteer in Swaziland. Barb told Janna about a wonderful woman she'd met while working in Swaziland—Lindiwe Sibisi. Lindiwe, a single mother with grown children, had sold all her personal possessions to come to the University of Minnesota to study sociology. After her first year Lindiwe found herself desperately in need of financial assistance to stay on for her second and final year. Janna promptly told Barb that Lindiwe should apply for a P.E.O. International Peace Scholarship. Lindiwe did apply, with encouragement from Chapter EK, and in 2007, she was awarded an \$8,000 IPS Scholarship!

Lindiwe became a valued friend of Chapter EK while she was attending the University of Minnesota—presenting programs about her country and culture and attending chapter socials. Lindiwe's May 2008 graduation was attended by many proud Chapter EK members. Lindiwe completed her master's degree at the University of Minnesota



Matok Tenpa, Mary Coleman, Yeshi Doma (Matok's cousin)

and returned to her home country. Lindiwe now works for the Swaziland Ministry of Education in Mbabane.

## Nonkululeko Magagula

During a Chapter EK gathering in early 2008, Lindiwe learned from Mary Coleman about Matok and her experience with Cottey College. Matok was then a freshman at Cottey College and thriving in its supportive and caring environment. Mary told Lindiwe about the excellent education Cottey provided and the excellent financial aid available through P.E.O. for women attending Cottey.

Lindiwe mentioned to Mary her niece, Nonkululeko Magagula, who wanted to come to the United States to study. Lindiwe and Mary both thought Cottey would be a great fit for Nonkululeko. The P.E.O. connection was rolling again—

many emails and lots of paperwork were exchanged between Lindiwe, Nonkululeko's parents, Cottey, Mary and Chapter EK during the next year and a half.

In August of 2009, Nonkululeko arrived in Minnesota where she met Mary Coleman and her family—her P.E.O. Chapter EK sponsors. Mary and Chapter EK held a “college shower” for Nonkululeko. The shower furnished Nonkululeko with dorm room necessities and study supplies for the upcoming school year. Although homesick at first, Nonkululeko now thrives at Cottey. She participates in the International Circle and served as a Dorm Resident Advisor during her sophomore year. Nonkululeko is now a member of Cottey's first junior class working on her bachelor's degree in international business. This spring Nonkululeko is studying business abroad in Shanghai, China.

### Sebenele Shongwe

During 2009, Nonkululeko's father and her Aunt Lindiwe worked



Nyasha (from Zimbabwe), Sebenele Shongwe, Pasang (from Nepal), Nonkululeko Magagula

together in a Swaziland government office with the mother of promising high school student Sebenele Shongwe. And of course, the great opportunities at Cottey College were discussed. Two years after their

initial conversations and again after many emails and much paperwork, Sebenele came to the U.S. and joined the Cottey College freshman class of 2011. Sebenele, like Nonkululeko, was welcomed into the open arms of Chapter EK and Mary Coleman's family. Sebenele is a freshman at Cottey College studying music and science.

The power of connections is strong. So is the generosity and love of P.E.O. sisters. Chapter EK is very proud of their sponsorship and support of all these wonderful women. They benefited greatly watching their IPS and Cottey students grow in amazing ways. The story of Chapter EK and the women they've sponsored is a very positive reinforcement in the power of connections. 🌸



Nonkululeko Magagula and Lindiwe Sibisi



# *Lady* AND THE **Flag**

*by Steve Murray, MidWeek, Honolulu, Hawaii*

**T**here are some people history just won't let us forget—many of them more infamous than famous. Then there are the countless others who go unnoticed or disappear into everyday life to be unfairly forgotten once the mission to which they have dedicated their lives has finished.

Carole Hickerson is one of the latter. What she and a dedicated group of other young women did in the late

1960s and early '70s changed the way the nation looks at its service members and veterans. Carole, for her part, helped create one of the most-recognizable symbols of anger, despair, admiration and support.

Carole married her college sweetheart, Steve Hansen, in 1962. Two years later he was sent to Vietnam, leaving behind a young wife and a son he had never met. During his year-plus tour of duty,

his CH-46 helicopter was shot down three times. Once he found refuge in a cave. The second time he found safety in a rice paddy. But on June 3, 1967, his luck ran out. Hansen was shot down in Laos and taken prisoner. He wouldn't return home until 1999 when his remains—a single tooth—were recovered and sent to the Central Identification Laboratory in Hawaii. In 2000, he was then finally given a proper burial at Arlington National

Cemetery. By then, his widow had remarried, adopted two children and helped change a nation. The homecoming was both welcome and difficult.

"Although it was hard to go through, it means a lot to have Steve buried in the country he so dearly loved," says Carole.

## Taking Up the Cause

Like most family members who lost loved ones during the Vietnam war, Carole bore her burden in silence. U.S. policy was to keep information secret regarding soldiers and airmen missing in action.

"That went on for so long. From '67 to the end of '68, that's the policy I followed," she says. "Very few people knew that Steve was listed as missing. It was going against government policy, especially when they said if you go public it could harm your husband, son or whoever."

The U.S. was not acknowledging operations outside of Vietnam, and that made getting information about service members lost beyond its borders nearly impossible. North Vietnam wouldn't release a list of prisoners, and families didn't know if their loved ones were alive or dead.

Eventually Carole grew tired of the silence and decided to speak up and began a letter-writing campaign. She wrote to 350 newspapers asking readers to write their representatives and North Vietnamese communist leaders. She wrote to embassies and radio stations, religious groups and politicians. Some were helpful, others were not. Some returned checks she sent to pay for ads, running the ads for free. Others wrote back, saying her efforts were worthless since President Richard Nixon was doing everything he could for the missing or captured. Carole thought she was alone but quickly discovered there were thousands like her.

She was flooded with letters from wives, mothers, sons and daughters. She joined with other women in California to help spread awareness and a movement was born. The women established the National League of Families of America's Prisoners of War and Missing in Action in Southeast Asia.

Sponsored by a Catholic newspaper, Carole and three other wives went on an international tour trying to put pressure on North Vietnam. The Department of Defense advised them where to go. With pressure from families mounting, the suffer-in-silence policy was quietly repealed

in 1970. They met with Pope Paul at the Vatican. They sat with Indira Gandhi. They flew to Laos trying to get to Hanoi, but weren't allowed in. They went to England and France, Norway and Egypt, Italy, Germany and the Soviet Union.

A second trip included stops at the Paris Peace Talks and at the North Vietnamese embassy in Laos, where they once again tried to get permission to fly to Hanoi. Once again they were denied.

Back in the U.S., Carole recruited actors, musicians and politicians. California Governor Ronald Reagan gave his support, as did Nixon's

*Continued on page 22*

## Carole Hickerson, F, Honolulu, Hawaii

*by Becky Frazier, Editor, The P.E.O. Record*

Carole Hickerson joined P.E.O. Chapter F, Honolulu, Hawaii, in 2005. It was Carole's dear friend, Judy Curtis, who introduced her to the Sisterhood; sadly, the meeting during which Carole was initiated was the last meeting Judy was able to attend before she passed away. Carole recalls, "It made it harder for me to continue. I didn't know many people with Judy gone. Her death was a blow to the chapter and a blow to me personally, but I will always be thankful to Judy for initiating my interest in P.E.O.—I wouldn't be a P.E.O. if it wasn't for her."

The Sisterhood is fortunate to have Carole in our ranks. An active member, she served as Chapter F president for two years. During that time, Chapter F had the opportunity to grant Consent to Select a Charter List to one of their members to organize a new chapter for younger sisters. In this way, Chapter F was instrumental in creating the new Chapter K in Honolulu. Carol said, "It was exciting for us to be a part of that. Our two chapters still do a lot of things together and it's nice to see the new chapter

flourish—it's like being proud of your offspring."

Carole is an enthusiastic supporter of the P.E.O. mission. She says, "I love our goals of supporting scholarships for women. I think it's wonderful that, in some regards, I'm part owner of Cottey College."

Carole also extols the day-to-day benefits of belonging to P.E.O. She said, "I appreciate the support and love of the other women who are my sisters. My Chapter F sisters were so supportive and encouraging when I started out as president—I had not held many offices before I took that on. And there is not a group on the face of the earth who is as good with calls and cards as P.E.O.s during hard times. When I recently lost my mom, my sisters were so supportive. It's nice to know that if you are going through something really difficult, your P.E.O. sisters will be the first ones there for you."

Carol and her husband Jim stay busy with their involvement with the Navy League of the United States and Carole is active in her church—she's served as elder and deacon. Carole and Jim have three children and five grandchildren.

*Continued from page 21*

staff. Peter Fonda spoke at rallies, Johnny Cash lent a hand and John Wayne wore Steve's POW/MIA bracelet for years.

But Carole's journey wasn't always pleasant. Invited to speak to numerous community organizations and at colleges across the land, she found the reception difficult at times. "I spoke at colleges where I was booed and had things thrown at me by students."

Carole's efforts put pressure on both the U.S. and North Vietnam. Living conditions for the captives improved. She still knew almost nothing about her husband's fate, but her support never wavered.

In 1973 at a White House reception for POWs, Carole met Sgt. Frank Cius, a crewmember aboard her husband's helicopter. Cius told her Steve was injured in the crash, that he was involved in a firefight with enemy soldiers and that he doubted her husband could have survived.

"He was the first one who had given me definitive information that Steven had not made it," she says.

## Carole's Second Chapter

Even with some closure, the next several months were tough. Almost nightly on TV she saw POWs returning to their families. Each time she cried, hoping to see Steve walk off the plane. Slowly she worked her way through the pain with the help of family and friends. A few months later, what she likes to call the second chapter of her life began at a POW event in the Cotton Bowl where she met former POW Jim Hickerson.

"This was an emotional time for me," Carole recalls. "I was coming to the realization that Steve wasn't coming home. Jim asked if he could

call me. It was just to commiserate with each other. I would listen to his tale of sadness and he would listen to mine."

A friendship slowly evolved and Jim's playful nature and his kindness toward her son eventually won her heart. They were married in Orange Park, Florida, in 1974 after Steve's status was officially changed to Killed in Action.



Carole Hickerson

"I am so very fortunate to have had two wonderful husbands," she says.

Carole retired from her up-front activism after the wedding. She felt she had done what she needed to do and it was now time to devote herself to her new husband. Jim retired from the Navy in 1984 and took a job with defense contractor Antion. In 2000, they relocated to Hawaii after the company asked Jim to head its new island office.

Jim is now retired but is active in the Navy League, the Pacific Aviation Museum and is on the board of The Armed Forces Communications and Electronics Association. Carole also is involved in the Navy League. One day she wants to write a book about

her and Jim's experiences, to leave the story to their three children.

## The Flag

But Carole's legacy is guaranteed. Even if few realize that the second-most recognizable flag in the U.S. came from her design.

In 1971, the League of Families had a name, a mission and thousands of supporters. But it didn't have a logo. Using her background in art, she created a simple design: the silhouette of a man's head, barbed wire, a guard tower and a simple message, "You Are Not Forgotten." The silhouette is of Steve.

"I do not take credit for the flag," she says, admitting she doesn't know who created it or when it happened, but is pleased the logo has grown to symbolize all people in uniform and not just those who are captured or killed.

Still, those veterans who served and didn't get recognized hold a special place in her heart. She said, "I feel for the Vietnam veterans who came home and didn't get the attention the POWs got. All of the men and women who served should have gotten accolades too."

Carole downplays her role in today's appreciation of our armed forces. But long ago she forced us to take an honest look at the men and women in uniform. She let us know that while it is acceptable to criticize U.S. policy, those tasked with carrying out that policy deserve respect and honor. That is her place in history. 🌸

This article first appeared in the July 7, 2010, issue of **MidWeek**, a Hawaii newspaper. Reprinted with permission.

# BIL What?

by Don Furnald, Montgomery, Alabama



Mary Elizabeth and Don Furnald

My first question after being told I was now a BIL—which was probably on our honeymoon—was “BIL what?” Little did I know it meant to “Bring in Luggage.” However, it is far more reaching than valises. For me, and I am sure for countless other men, there has been the realization of what P.E.O. has accomplished, as a group and as individuals to change our world. I recall the voices of women from the far reaches of the world proclaiming the wonders of P.E.O. endeavors. I have heard Blackhawk chopper pilots, nurses, teachers, chemists and every other

academic achiever that one's mind could conceive. Indeed, the P.E.O.s are a wondrous lot.

Every year at convention I sit in awe as the speakers relate their experience as recipients, or P.E.O. benefits derived from the various philanthropies. In particular I recall the building of updated science facilities at Cottey College. It appeared the money was raised in a matter of moments. Then they started to build. The rest of the world goes into debt and then tries to raise

of other women. These piles grew and grew and the dining room table lost its identity. Out of these piles came the money to support the projects and the education of countless women. Bravo!

I feel that men who do not engage in the BIL life are missing a great and fulfilling experience. The fact that you married a P.E.O. in itself is an endorsement, but participating in your P.E.O.'s joie de vivre is the greatest reward. Grab this reward and savor BIL-hood! 🌸

“Every year at convention I sit in awe as the speakers relate their experience as recipients, or P.E.O. benefits derived from the various philanthropies.”

the money. But not P.E.O.s.—and I believe there was a surplus. Where else in the world but P.E.O.?

When my wife was treasurer of Georgia State Chapter, I remember seeing piles of envelopes on our dining room table. The envelopes contained \$1, \$5, \$10 and \$50 contributions. These amounts represented P.E.O.s giving what they could to benefit the education



I am so blessed to have a husband who is supportive of me and P.E.O. in every way. As a retired chef, Don has probably prepared food for at least 200 P.E.O. events over the past 20 years. His latest was fixing the finger sandwiches for a reciprocity gathering. Just prior to that, he did all the cooking for my chapter's

BIL party. He has fed state board members, visiting International representatives and those special P.E.O.s who stay with us at our P.E.O. B&B.

I thought he paid P.E.O.s the ultimate compliment when he told me one day, “Not only are all the P.E.O.s beautiful, but they are also all women of substance.”

Don is a supporter of our philanthropies as well as our social events.

I am so glad that The Record is now setting aside a space for our BILs to share their thoughts.

Mary Elizabeth Furnald, O,  
Montgomery, Alabama

# The Gift and Secret of Sisterhood

by Susan Demler Catalano, Organizer, New York State Chapter

New York State Chapter is constantly being called upon to revitalize its chapters. Just as New York grapples with its ever-worrisome economy, employment woes, foreclosures and large number of citizens leaving our state, this reality has trickled down to P.E.O. Our board of five travels this long, thin state looking after chapters large and small, and our tireless membership committee reaches out to mentor as many as possible. When

someone shares that a chapter may be considering disbandment, our answer is: "Not on our watch!"

As state organizer, my travels on behalf of New York P.E.O.s have revealed something else to me: New York State, regardless of membership numbers, is a wonderful place to be a P.E.O. I'm proud to say that the New York State P.E.O. Chapters, from A to CO, understand the true meaning of sisterhood and loving concern so unique to our progressive organization.

Regardless of how many new ideas are put forth through workshops, seminars or the P.E.O. website, something unique happens which shows the best ideas have been with us all along and there is no special secret to revitalizing membership: the secret is Sisterhood. After four years of board service, nothing has moved me more than what Chapter AO in Syracuse has accomplished over the course of the last year: Chapter AO made a joint and selfless decision to share a priceless gift with

Chapter AD, Syracuse, New York, (seen here) was revitalized thanks to the sisterly care of Syracuse Chapter AO



Chapter AD, also in Syracuse—the gift of its own sisters.

Membership committee member Missy Shipman of Chapter AO had been following Chapter AD as its mentor for well over a year. When she took the assignment, she made it clear she would not leave AO, but she was happy to care for AD. The journey has not been without peril. From time to time, we found ourselves faced with disappointment. Then, seemingly out of the blue, Missy shared her “DREAM BIG” idea with me and with her chapter. Missy reflected that AD was a dear group of sisters, who loved the Sisterhood and valued the heritage—but the day-to-day tasks and paperwork were becoming overwhelming. AO, on the other hand, was growing by leaps and bounds. In its effort to share the Sisterhood—AO was outgrowing meeting spaces and holding back on membership because its numbers were too large.

Missy approached her chapter and earnestly inquired if some of AO’s members might thoughtfully consider lateral transfer to Chapter AD. She said “This expression of loving concern for our sisters in AD would be a great gift to our sisterhood. Chapter AD needs new energy in the form of sisters who are able and interested in serving as officers and eager to grow the chapter’s membership.” Missy worked with Chapter AD to change their meeting time from a weekday afternoon to a Saturday morning, with hopes that the option of a weekend meeting and the desire to assist another chapter might appeal to a very specific group of AO’s members. Missy believed that

by organizing a voluntary transfer of five or six members, AD would revitalize and AO would again have room to grow.

What happened next is yet another mystery of our sisterhood. The sisters initially targeted for transfer made the decision to stay with AO. In an interesting twist, seven younger women took the leap of faith. These professional women in their 20s, 30s and 40s with a sprinkling of 50s – 70s on top, were intrigued by the idea of joining a much smaller chapter of a very different generation. They were able to make the commitment because of the shift to a weekend morning—no longer a conflict in a working woman’s schedule. Anna Kudak, Ph.D., coauthor of “What Happy Women Do” writes: “Bridging the generation gap not only increases the friend pool, but it also expands and supports mental well-being. Friendships with older and younger people help broaden your perspective,

in Syracuse. Now, each chapter will grow because of AO’s sisterly care. They know the secret: sisterhood.

I simply cannot imagine the gift AO has given AD. In New York, this kind of a happening is unique and exemplary. The change has come about rapidly and there will continue to be a learning curve as, almost overnight, AD doubled in size and became a chapter with an age range of 25-101. Each member is truly young at heart. The infusion of new members brought to AD an energy it had been seeking for years. AO was a chapter which didn’t just talk about doing something—they did something! Who would have expected anything less from P.E.O?

One might question if an infusion of fresh young professional women used to implementing change rapidly might upset the quiet balance of a small and aging chapter. Not in this story. The seven women who transferred value intergenerational

## Chapter AO made a joint and selfless decision to share a priceless gift with Chapter AD, also in Syracuse— the gift of its own sisters.

which in turn allows you to have compassion and empathy in your day-to-day life.” Whether with older or younger women, intergenerational fellowship connects you to where you have been and where you are going.

Chapter AO is a shining star in New York State—not just because it is flourishing, but because it understands that by suggesting a new meeting day and time for Chapter AD and providing some of its own sisters, AO has the opportunity to share P.E.O. with a greater number of women

fellowship and understand that careful consideration of feeling so integral to our organization. In fact, after their third meeting as a group just today, I received a picture and a brief note that said: “There is lots of work to be done—but we’ll take baby steps and honor these lovely ladies.” The email was signed in her usual way: “With a glad heart, Missy”—one of the seven transfers, and the new president of AD, Syracuse, New York. 🌸



# What P.E.O. Has Done for Me

by Jane Gilbert, CF, Charleston, Illinois

In 1967, I moved my family 1,000 miles across the country. I took a job that seemed essential at the time—a job for which I felt completely unqualified. I was anxious, unhappy and unsure of myself. My self-esteem had never been lower. It seemed to rain every day. It was not a good time in my life. But one good thing happened that year.

I had been initiated into my mother's P.E.O. chapter my senior year in college. I was a first-born dutiful daughter who did what my mother wanted, and I knew she wanted me to be a P.E.O., but I had no interest. These were "old" ladies—her age, not mine—and I wanted nothing to do with them. I married, moved around the country, started a family and for 10 years did nothing with P.E.O. but pay my dues. I forgot about P.E.O... but P.E.O. did not forget about me.

Sometime that terrible year I got a call inviting me to a P.E.O.

meeting. I was in a new city with no friends, struggling at work and agonizing at home. I reached out almost in desperation. What I found was a brand-new chapter, just starting out in P.E.O. as I was myself...and many of the members were MY age! Suddenly I had friends. Within a few months I transferred into that chapter—and not too long after that they asked me to be an officer. Me? An officer? I couldn't possibly. I don't know how. "That's okay," they said, "you'll learn; we'll help you." I did, and they did.

I didn't become president because I thought I could do it—I found I could do it because I became president.

Some things got a little better. I found out I could do my job at work after all. My marriage ended, but that was for the best in the long run. I started feeling a little better about myself. And then my sisters asked me to be president.

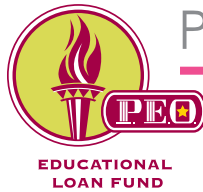
Their confidence in me gave me confidence in myself in a way that nothing else had. I found I could do that job too. I even came to enjoy it. Month by month I could feel myself growing stronger.

I came down with mono the week of our Official Visit, but even that was not a disaster—just another obstacle to be overcome. Everybody helped and we worked it out.

Others were looking to me now for leadership instead of the other way around, and that gave me a sense of empowerment I had never known before. It's true—in giving, you receive. P.E.O. gave me far more than I could ever give back.

I have been a P.E.O. for more than 50 years now, but I see that period as the turning point in my life. The

faith, love and support of my sisters were absolutely essential to me in finding out who I was and becoming the person I wanted to be. I wish I could tell this to all sisters, especially young ones, who are reluctant to take an office. I didn't become president because I thought I could do it—I found I could do it because I became president. I have watched many others grow similarly in office. P.E.O. brings out the best in us. It deserves the best we have to give. 🌸



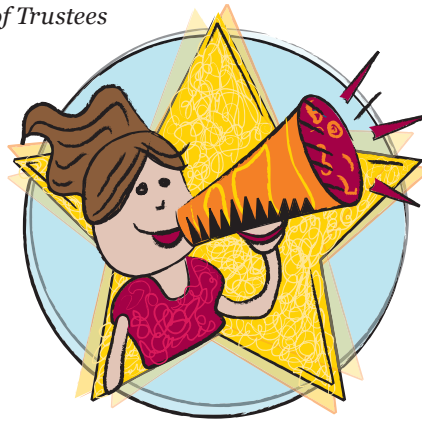
# Shout it from the Rooftops! ELF Announces Big News

by P.E.O. Educational Loan Fund Board of Trustees

As of April 1, 2012, the P.E.O. Educational Loan Fund announces new maximum loan amounts. Qualified women may now apply for loans up to \$12,000 for all programs of study and up to \$20,000 for doctoral degrees. All Chapter Recommendation Forms received after April 1, 2012, will be eligible for these new maximum loan amounts. Educational costs are rising rapidly and ELF is pleased to make additional funds available to qualified women.

**If a chapter voted to recommend a woman for a \$10,000 loan and has not mailed in the Chapter Recommendation Form, can they vote again to raise the amount up to the new maximum limit?**

Yes. The chapter can take a second vote to raise the loan amount. Simply



change the vote date and the total amount of loan before submitting the Chapter Recommendation Form to the ELF office.

**If a woman was approved by the trustees for a \$10,000 loan before April 1 and has not received any funds, can she increase her loan amount?**

Yes. The chapter should call the ELF Department at the P.E.O. Executive

Office (515-255-3153) and ask for instructions on how to proceed.

**If an ELF recipient received all of her loan installments and is in need of additional funds, can the sponsoring chapter recommend her for an additional loan?**

Yes, she can apply for the additional amount provided she has not received the degree for which the original loan was approved. The chapter should call the ELF office to verify her eligibility. If she is eligible, the chapter would then complete the Additional Chapter Recommendation Form and submit it to the ELF office. The ELF office will then send an Application for an Additional Loan to the applicant to complete and return. The same cosigners can be used without obtaining their credit score. A new cosigner(s) would require confirmation of his/her credit score(s). 🌸

**Invest in ELF—Reap Dividends!**

**Qualified women may now apply for loans up to \$12,000 for all programs of study and up to \$20,000 for doctoral degrees!**





# A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



**CALLING ALL CHAPTERS!  
CALLING ALL CHAPTERS! This is Judy Rogers. Yes, the Judy Rogers with the red glasses**

**and the fairy godmother costume.**

More seriously, I am writing to remind all our chapters that we are well into the Chapter Challenge phase of A Defining Moment: the Campaign for Cottey College. More than 5,000 of our 6,000 chapters are linked electronically for the first time, able to communicate voluntarily through our network of C<sup>3</sup> Sisters, Area Ambassadors and Regional Team Leaders. I am convinced that there has rarely, if ever, been such a strong grassroots philanthropic network. I hope you have a C<sup>3</sup> Sister who is sending you information each month about your College.

Our campaign is progressing wonderfully. During the first phase following the approval of the campaign and its announcement at the San Diego International Convention, the campaign staff and volunteers focused on informing individual philanthropists of the opportunities available to Cottey. We traveled to awareness events across the country and visited with approximately 1,700 to 2,000 P.E.O.s, BILs and friends of the College and women's education. Our message was well received. I invite you to go to [www.cottey.edu](http://www.cottey.edu) and click on Defining Moment and then the Media Gallery to see a pictorial chronicle of these events. Most recently, we created a blog just for BILs to share about P.E.O., Cottey, or whatever their interests are. The link is [bilblogaboutpeo.blogspot.com/](http://bilblogaboutpeo.blogspot.com/).

There have been many advantages to this phase of the campaign besides reaching our campaign benchmarks. We have heightened the visibility of Cottey College and the knowledge of P.E.O.'s mission to support women's education. The Cottey community of faculty and staff have joined in by contributing and by volunteering to work in the campaign. Our shared sense of accomplishment grew as we focused on the many ways we assist women through our projects and our College. We learned more about leadership as we watched our exceptional campaign leaders in action.

Now we are progressing through the second phase of the campaign focused on Chapter giving. The information about the details of the Chapter Challenge is available in previous Record articles and on the Defining Moment website. There is no set amount expected from each chapter; that is a decision determined by what is appropriate for each chapter. Chapters are divided into teams to add an element of fun, and there will be "winners" announced at the international convention in Dallas based on the amount given by the team. The Chapter Challenge Committee

is providing suggestions to help chapters with new fundraising ideas and to increase the fun of working together. These ideas are available through the chapter's ways and means committee. Chapters are, however, very clever in creating the ideas that work best for them.

Of course, we all know that Cottey students are the real winners because this campaign is for them, to provide support for scholarships and to enable the College to add selected baccalaureate and leadership programs to our offerings. Cottey will maintain our associate degrees, and will now be able to offer carefully developed interdisciplinary baccalaureate programs. These programs will enhance the reputation of the College and of women's education. I invite you to help us make the Chapter Challenge a memorable experience that demonstrates the amazing Sisterhood that we are blessed to share.

**A DEFINING moment**  
the campaign for COTTEY COLLEGE



Cottey students enjoying a spring afternoon

*Women Helping Women Reach for the Stars*



# Building a Better World with Peace Studies

by Glynda Samford, International Peace Scholarship Board of Trustees

Although scholars have differing definitions of peace, most agree that lasting peace is not just an absence of war but the presence of conditions that sustain peace, including access to clean water, adequate food, equality and education for women and children, as well as physical security. Peace Studies is an interdisciplinary study, including political science, theology, gender studies, anthropology, history, sociology, psychology and international relations. These studies seek means to bring peace to all regions of our world.

Mahatma Gandhi said, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history." Among the 2011-12 IPS recipients we have many of these spirits, four determined to complete advanced degrees in Peace Studies. They are women you need to meet!

**Anna Zamezc**, a journalist from Poland, holds master's degrees in journalism and political science from the University of Wroclaw. Through her work in journalism and as a nongovernmental organization activist, she has encountered many who have directly experienced the cruelties of war, their lives violently destroyed. Anna hopes to use her journalistic skills to implement peace building in war-torn

and conflict-divided societies. With the help of her IPS award and a Fulbright graduate student award, her study toward an MA at American University is made possible.

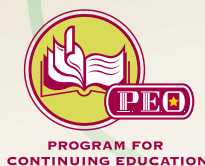
**Singmila Shimrah** grew up in the occupied Naga homeland of northeast India, a region ripped apart by seven decades of on-going armed conflict where peace is still a distant dream. Her childhood was spent in the midst of violence, torture, killings, chaos and fear imposed by military rule. She persevered in her studies and after receiving the P.E.O. International Peace Scholarship and a Fulbright-Nehru Leadership award, is studying at George Mason University. She has worked for almost a decade with grassroots movements to empower women and enhance youth leadership skills and children's rights in northeast and north India. She envisions establishing an organization to work with women and youth from conflict torn areas and becoming one of the women pioneers in the field of peace and conflict resolution bringing change to existing situations.

A native of Nepal, **Lisha Shrestha** seeks an MA. She holds another master's degree from Nepal and is an experienced researcher. She has published articles in land conflict and human security journals and worked in postreconstruction projects

helping conflict victims. She writes that Nepal, like most Asian countries, has its own internal conflict in the form of caste/ethnicity, communism and religion. Although a decade of armed conflict ended in a peace process, there is still instability because they have not addressed the problems of social exclusion, inequity and unequal distribution of resources. Lisha hopes that through her studies at Portland State University she will become a force for peace building in her country.

**Gie Kethusegile**, a Ph.D. student at the University of Manitoba, holds two bachelor's degrees from Ohio State University in Columbus and a master's from George Mason University. She is a native of Botswana, one of the most peaceful African countries. However, even there, they experience a wide range of social problems including violence against women and disputes of neighboring countries. It is Gie's hope that through her studies she can bring the issues of gender and women's needs to the fields of conflict resolution and peace studies. Gie has stated that her studies would allow her to give back to her community and her country.

As the world grows smaller, our future seems tied to these young women and students like them around the world—leaders who look for alternatives to the turmoil of armed conflict, terrorism and inequality. 🌸



# The PCE Application Process—Staying the Course: A Road Map to Guide Your Journey!

by Teri Aitchison and Lucinda Jensen, P.E.O. Program for Continuing Education Board of Trustees

Before the advent of the traveler's new best friend, the GPS, road trips to unfamiliar destinations often included a real live navigator following the route on a map while reading the road signs and advising the driver of any roadblocks or detours ahead. Without good navigation a road trip could quickly turn into a misbegotten adventure at best or lead to a disheartening dead end. Travelers on the PCE application journey can avoid the ruts in the road by recognizing that the PCE online application process depends upon the partnership between the sponsoring chapter and the applicant. The chapter, the PCE chairman and the applicant need to travel this road together with the chairman acting as the navigator. Her investment of time, due diligence and attention to details

will guide the entire process along the course to completion. Gaining a basic understanding of the online application process is essential for **all** P.E.O.s as they seek qualified applicants and support the work of their chapter PCE chairman. To that end, the trustees have created a Road Map to Guide Your Journey and lead you to your final destination—the presentation of the grant check! Since the entire application is powered through the PCE portion of the International website, be certain to “fuel up” there before you begin working with an applicant. The PCE trustees remain grateful for the generous support of P.E.O.s who continue to recognize the benefits a grant from the P.E.O. Program for Continuing Education provides.

**START**—Chapter PCE chairman views each online tutorial.

**TURBO BOOST**—PCE chairman prints copy of **Index of PCE Tutorials**, expediting tutorial review.

**BACKTRACK**—Chapter attempts to start online application before viewing tutorials and setting up chapter account. Return to **START**.

**ELIGIBILITY WORKSHEET**—Chapter PCE committee prints **PCE Eligibility Worksheet** to use for candidate interview. (Tutorial #2)

**SET UP CHAPTER PCE PORTAL ACCOUNT**—Chapter PCE chairman uses link on the PCE portion of the International website to set up account. (Tutorial #3)

**CANDIDATE INTERVIEW**—Information recorded on **PCE Eligibility Worksheet** is vital to preparing **Chapter Recommendation** and **Chapter Letter of Recommendation** forms.

## STOP

Interview shows applicant either needs or desires to pursue further education before seeking employment. (Refer to: PCE Policy Guidelines and Procedures)

**CONFIRM ELIGIBILITY**—Log into PCE portal account and transfer information gathered during interview to online **Eligibility Form** and mark “complete.” (Tutorials #3 & #4)

## STOP

If criteria are not met, contact candidate and explain she is not eligible for a PCE grant.

**DETOUR**—Chapter contact completes **Eligibility Form** more than 90 days after interview. Contact applicant to confirm all information is still accurate and return to **CONFIRM ELIGIBILITY**. (Tutorial #4)

**BACKTRACK**—Chapter attempts to complete **Chapter Recommendation Form** before **Eligibility Form** has been marked “complete.” Access to form is denied. Go back to **CONFIRM ELIGIBILITY**. (Tutorials #5 & #6)

**CHAPTER RECOMMENDATION FORM**—Chapter designee completes online form and indicates choice of primary contact for communicating with applicant and PCE office throughout **entire** application process. (Tutorial #6)

**DETOUR**—Applicant contacts PCE office asking how to access online application before **Chapter Recommendation Form** is complete. (Tutorial #6)

**APPLICANT ACCESS TO ONLINE PROCESS**—Once **Chapter Recommendation Form** is complete, message screen appears with option to send system-generated email instructions to applicant. (Tutorial #6)

**CHAPTER CONTACT WITH APPLICANT**—Primary chapter contact advises applicant to expect

email from peoapplication@gmail.com with instructions on how to proceed. (Tutorial #6)

**ROADBLOCK**—Email directions found in applicant's SPAM folder. Application delayed. (Tutorial #6)

**CHAPTER LETTER OF RECOMMENDATION**—Primary chapter contact completes online letter of recommendation by thoroughly answering both questions on **CLR** form. (Tutorial #7)

**ROADBLOCK**—Primary contact has left on vacation. Go back to **CHAPTER RECOMMENDATION FORM** and change the primary contact. (See Tutorial #6)

**APPLICANT BEGINS FORMS**—Primary chapter contact communicates with applicant and offers assistance with completing **Application Form** and **Income and Expense Statement**. (Tutorial #10)

**MONITORING APPLICANT FORMS**—Primary chapter contact periodically logs into PCE portal account to check status of applicant forms. (Tutorial #5 & #8)



**ROADBLOCK**—While conducting periodic check of applicant forms, primary chapter contact notes difference in break in education dates listed on **Application Form** and **Eligibility Form**. Confirm dates with applicant and return to form(s) to make adjustments as needed.

## APPLICANT FORMS

**COMPLETE**—After receiving email notification, primary chapter contact logs into PCE portal account and opens applicant forms for review. (Tutorial #8)

**CHAPTER REVIEW OF APPLICANT FORMS**—Before marking "approved," primary chapter contact checks forms for consistency with interview information and checks for: spelling errors; sufficient explanation to questions on **Income and Expense Statement**; and a realistic financial plan. (Tutorial #8)

**TURBO BOOST**—Primary chapter contact uses **Essentials for Reviewing and Approving Applicant Forms** to aid in review of the two applicant forms.

**ROADBLOCK**—Review of **Income and Expense Statement** reveals monthly deficit in excess of \$300 with no realistic financial plan included to cover the deficit. Mark form "Not Approved" and contact applicant with request to expand on her response to essay question. (Tutorial #8)

**SUBMIT TO INTERNATIONAL**—Only after the status of all chapter forms is "complete" and both applicant forms are "approved" will the "Submit to International" button appear on the screen. The PCE office is unable to view any of the forms associated with an application until after the "Submit to International" step has been completed. (Tutorial #9)

**ROADBLOCK**—Primary chapter contact presumes applicant forms have been received by PCE office. Chapter is awaiting news of award and applicant tuition fees are due. Go back to **SUBMIT TO INTERNATIONAL**. (Tutorial #9)

## PCE CONFIRMATION

**EMAIL**—PCE project supervisor notifies primary chapter contact when application has been received and has been either sent to trustees, placed on hold or is ineligible. (Tutorial #9)

**CORRESPONDENCE WITH PROJECT SUPERVISOR**—When more information or clarification is needed, PCE project supervisor corresponds with the primary chapter contact by email. (Tutorial #9)

**BACKTRACK**—PCE project supervisor notifies primary chapter contact by email that application is on hold pending answers to specific questions in the correspondence, which also includes a resubmission deadline. Go back to **SUBMIT TO INTERNATIONAL**.

**DETOUR**—The primary chapter contact has gone on vacation soon after the application was submitted to International and failed to email the PCE project supervisor naming new primary contact. Return to **CORRESPONDING WITH PROJECT SUPERVISOR**.

**CONFIRMATION LETTER AND AWARD CHECK**—PCE project supervisor sends letter of notification to chapter. Award check soon follows.

**FINISH LINE**—You have reached your destination. Congratulations for staying on course!

(Note: Tutorial numbers refer to specific PCE Online Application Tutorials posted on the International website where more detailed information and explanations can be found.) 🌸





# Local Chapters Inquiring Minds Want To Know Frequently Asked Questions

by P.E.O. Scholar Awards Board of Trustees

**Q: We had the perfect nominee, but she didn't win. WHAT DID WE DO WRONG?**

A: You most likely did nothing wrong. Scholar Awards is very competitive. The best thing the local chapter can do to succeed is find the strongest candidates that satisfy the evaluation criteria used during the selection process (refer to the Scholar Awards Policies, Procedures and General Information, IV., E.). Your interview of the candidate will help you make this assessment, and the nomination letter you submit should demonstrate your knowledge of the nominee.

**Q: What DO the trustees want to see in a chapter's letter?**

A: The letter serves to introduce the prospective scholar, and explains how the chapter came to nominate her, but the selection decision is based on the content of the application the nominee completes and the letters of recommendation submitted by her academic mentors. The Scholar Award Trustees are looking for a ONE PAGE letter of introduction. How did your chapter meet this candidate? What did you see in her that impressed you? Why do you think she merits a Scholar Award? Trustees do not need to see a list

of those awards, presentations, publications, etc. that the nominee will provide in her application.

**Q: Can we get a copy of the application so we can help our nominee complete it?**

A: While the trustees appreciate that the chapter wishes to assist the nominee, the student must complete the application on her own. A list of the questions the nominee must answer is viewable on the Scholar Awards web page.

**Q: Our nominee has just finished her doctoral work and is starting a postdoctoral position. Is she eligible for a Scholar Award?**

A: Unfortunately, no. Only women pursuing a doctoral level degree are eligible. This is a change from prior years, and is designed to help level the playing field for the doctoral level candidates.

**Q: My chapter is not near a university, and we don't know anyone pursuing a doctoral level degree. What else could we do to support Scholar Awards?**

A: You should look around your state to universities in other towns, especially those universities that



are renowned for specific academic programs. Your chapter could contact the dean, associate dean or other upper administration of colleges at those universities to tell them about the availability of funds through the Scholars Awards program and seek their assistance in identifying highly qualified young women.

In addition, you may wish to participate in the new Laureate Chapter program by making a lump sum contribution of \$500 or more to the Scholar Awards. This brings your chapter special recognition as a Laureate Chapter at your state/provincial/district convention, at Convention of International Chapter and on the Scholar Awards web page.

P.E.O. is all about "Women helping Women Reach for the Stars" or in the language of Scholar Awards, "Opening Doors to Brilliant Futures." 🌟




# STAR Scholarship Applications Submitted Online Beginning 2012

by Susan Howard, Chairman, STAR Scholarship Board of Trustees

**Thank you, Chapters, for doing a great job in writing letters of recommendation for your STAR Scholarship applicants.**

Most of your letters are well planned, thorough, well written, thoughtful and inspirational, i.e., well done. The STAR Trustees commend you for your efforts, diligence and overall excellence in selecting your applicants and assisting them in putting "their best foot forward." A recommendation letter that moves one to think, "Now she is someone very special!" is the type of letter every chapter should aspire to write about its applicant and which so many of you are already producing.



November 1 – suggested  
Guideline Date  
for Chapter  
Recommendations

Beginning this year, Chapters will submit your recommendations online in a simple process. The STAR Scholarship online application process was designed with the busy chapter in mind. Instructions, which will be posted on the STAR page of the P.E.O. members' website, will direct you to complete the Chapter Recommendation Form. This form includes a field for the email address through which your student applicant wishes to be contacted. Write and save your Chapter Letter of Recommendation to your computer, attach it to your online form and submit it. Once the STAR office in Des Moines receives

your electronic submission and has checked your recommendation to make sure everything is complete, you will be sent an email informing you that a link has been sent to your applicant instructing her how to complete her portion of the online application. Once you've received that email you may wish to contact your applicant to make sure she received the link and to encourage her to complete her part of the application in a timely manner.

All application forms will be found and must be submitted online. No paper application items will be accepted **with the only exception** being that of applicants' official high school transcripts (through the 11th grade/junior year) and Canadian applicants' Province Conversion Grading Scale. The student applicant must arrange for these items to be mailed to the P.E.O. Executive Office, postmarked no later than November 30.

Chapters may submit their recommendations as early as July of this year. Plan to submit as early as possible. **November 30 remains the deadline for all components of the STAR Scholarship application. The STAR Trustees strongly suggest chapters submit their online Recommendation Form and Letter by the guideline date of November 1.** By following this guideline date and submitting your Chapter Recommendation Form and Letter early, you are giving your applicant plenty of time to complete her portion of the application and meet the November 30 deadline.

Online application submission for the STAR Scholarship will open in July and

will close at midnight November 30 Central Standard Time. Online applications cannot be submitted nor accepted past that deadline.

## Chapter Online Application Submission:


Thoroughly read all online application information and instructions posted on the STAR Scholarship page at [peointernational.org](http://peointernational.org) (beginning in July).

1. Complete the online Chapter Recommendation Form
  2. Compose and attach your Chapter Recommendation Letter...then
  3. CLICK (Submit)...and you're done.
- Please observe the **strongly suggested guideline date of November 1 to submit your Chapter Recommendation Form and Letter.**

The earlier you submit these recommendations, the more time your applicants will have to complete her portion of the application.

The STAR office will be happy to answer any questions, plus tech support is available from Alliance Technologies. Both may be reached by calling the P.E.O. Executive Office, 515-255-3153.

During the past three years your recommendations have been wonderful. The trustees expect no less from you in 2012. Thank you in advance for your thoroughness and promptness. 🌸



A simple online process  
has been designed  
with the busy  
Chapter in mind.



# The Benefit of Transfer Funds

by Patricia L. Brolin-Ribi, Chairman, P.E.O. Foundation Board of Trustees

One of the hallmarks of our P.E.O. sisterhood is the generosity of chapters and individuals providing financial help for women pursuing their educational goals. Donors provide that support through contributions to our six International P.E.O. educational projects—and the Foundation encourages that. Money given directly to the projects is used for current spending and has an immediate impact through current awards, scholarships, loans and grants.

However, there are instances when a donor would prefer to benefit the project(s) through a more lasting legacy. This might be the case when a donor can make a substantial gift or wishes the gift to be in honor or memory. In those instances, the P.E.O. Foundation offers the option of a permanently endowed transfer fund—one that will continue in perpetuity—with the income used year after year for the benefit of the project(s) specified by the donor.

Of the types of funds offered, a “transfer fund” is often the best way to achieve what a donor wishes to accomplish. In short, a transfer fund allows a donor to establish a fund with the income transferred annually to one or more of the projects. Or, if desired, the income may be accumulated until it is sufficient to pay an award from one of the projects chosen by the donor.

It is easy to see why donors are attracted to transfer funds. They allow a donor the discretion to choose which project(s) will receive the income from

the fund. Another advantage is the ease they offer. Once established, a transfer fund continues to provide income to the chosen project(s) in perpetuity with no further decisions or duties from the donor, aside from continuing to support it with additional donations.

As perhaps the most important aspect of a transfer fund, the income supports our projects.

Currently, of the 940 funds in the Foundation, more than one-third are transfer funds. The annual income from these funds makes a significant difference for the projects. In 2011 alone, \$583,796 was transferred to the projects, allowing for a significant increase in the number of awards they were able to provide.

All these factors were pivotal when BIL Bob Reynolds established a fund to honor his wife, Martha Anne, G, Charlotte, North Carolina, for her years of service to Scholar Awards and P.E.O. Although they considered a scholarship, they did not want to divert funds from the projects, nor did they want to commit anyone to the future duties associated with a scholarship fund. They chose, instead, to support one of the projects, by having the income transferred, in this case, to Scholar Awards.

If a chapter is considering establishing a fund, there is an important caveat: We all are aware of the importance of the “giving pyramid” described so well by Kathy Soppe (The P.E.O. Record, May-June 2011). It remains crucial for chapters to support our six International projects with yearly donations. Having a fund in the Foundation is in addition to a chapter's obligation to support our projects, and does not replace it. 🌸



## Sherry Bishop, AG, Harrison, Arkansas,



has authored or co-authored 27 textbooks on Dreamweaver for Cengage Learning. Sherry's first edition of "Adobe

Dreamweaver CS5 Revealed" was recently awarded the 2011 Textbook Excellence Award (Texty), in the college level Computer Science/Engineering category, by the Text and Academic Authors Association. The Texty Award, created in 1992, recognizes current textbooks and learning materials. The book is published by Delmar, Cengage Learning, and was one of seven textbooks to receive a Texty Award.

Sherry recently retired as an instructor at North Arkansas College, Harrison, Arkansas, where she taught web design and graphic design for 28 years. She graduated from the University of Arkansas with a bachelor's degree in business administration and a master's degree in vocational business education.

Sherry is married to Donald Bishop, and they have three children and four grandchildren. She is often a guest speaker in webinars and at national conferences and workshops. Sherry is a 28-year member of Chapter AG. Her interests include gardening (she is a Master Gardener), traveling, cooking, photography, yoga and reading.

## Nellie Grant, L, Washington, D.C.,



walked the red carpet, as an honored guest at Geico insurance company's 75th anniversary celebration at its corporate headquarters in Chevy Chase, Maryland, in September 2011. Company executives recognized

Nellie as their only policyholder who has been with them since they began selling insurance to government employees in 1936.

Geico's anniversary celebration included a band, catered lunch, games and numerous giveaways that paid tribute to their gecko mascot. Nellie's daughter, two of her granddaughters, and two of her great grandchildren joined her at the celebration, which included presentations by the company's president and chairman, along with several community representatives. Geico's philanthropic division presented her with a ceremonial check for \$7,500—\$100 for each year that the company has been in business—that they donated to the American Cancer Society in her honor. Nellie delivered brief remarks and thanked the company and the hundreds of company associates in attendance for the generous donation, noting that the donation would make a difference to so many people. The company also presented Nellie with a jeweled gecko lapel pin.

Nellie has been in Chapter L for more than 60 years and held positions of president, chaplain and treasurer several times over the years.

## Raynette Eitel, AE, Las Vegas, Nevada,



wrote an award-winning poem, "At the Irish Pub." The inspiration for the poem came from several trips she and her

husband took to Ireland. Raynette was named 2011 Senior Poet Laureate of Nevada by the Amy Kitchener's Angels Without Wings Foundation. The win then moved her into the finals, where she won the organization's top prize—2011 National Senior Poet Laureate.

Raynette has self-published four books, "Harsh Country," "Earthen Jar," "Preludes to an Alleluiah Chord," and "My Heart Sings." She received her bachelor's degree from Colorado College and a master's degree from the University of Colorado.

Raynette and her husband Jim are retired and live in Sun City Summerlin, Las Vegas, Nevada.

## Shirley Roof, KL, Cedar Falls, Iowa, is one



of 25 individuals who received the American Cancer Society's Saint George National Award for outstanding service

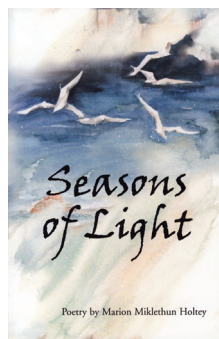
to the community in support of the Society's mission to combat cancer.

This is one of the highest awards a volunteer can receive from the American Cancer Society. Recipients were chosen based on ongoing leadership, time commitment and dedication to areas such as fund-raising, mission delivery, patient support, legislative advocacy and event engagement.

Shirley said, "Receiving the American Cancer Society's Saint George Award is both humbling and meaningful to me. I really feel I'm receiving it on behalf of all the people I've worked with, both staff and volunteers. This award deepens my commitment to the ideal that man or woman is made to serve, as well as to be served. Fighting cancer and helping to save lives is the ultimate goal, but each day we uphold this goal by moving forward with passion, perseverance and purpose."

Shirley has been an American Cancer Society volunteer for more than 35 years. She has been a member of Chapter KL for 35 years. 🌸

**Marion Miklethun Holtey, T, Park Rapids, Minnesota,** wrote "Seasons of Light,"



a collection of her poetry. Over the years, Marion's poetry and prose have been published in various magazines and anthologies. Her words are touched by love and humor and describe the struggles and wonders of life. Her inspiration comes from her faith, her family, nature, friends and sometimes total strangers.

Marion grew up in Minneapolis, received a bachelor's degree from Saint Olaf College, a bachelor of science from the University of Minnesota and a master's degree at the University of Nebraska at Omaha. She taught in Colorado, Minnesota, Nebraska and Florida before retiring with her husband at Boulder Lake near Nevis, Minnesota.

**Ellen (Elly) Stettler Leslie, VR, Rancho Bernardo, California,** wrote "Now Let's

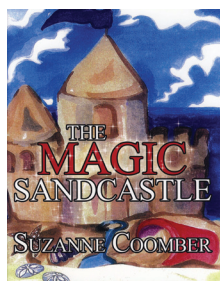


Go Sin," a memoir in which she reflects on her life as a schoolgirl, college student, teacher, wife, mother and jazz singer. Now nearly 80 and newly widowed, Elly contemplates a future without the love of her life.

Elly has also released her second CD, "Here's to Us," a tribute to the University of Northern Iowa jazz program. Elly began her love affair with music at the age of five when she learned to play the piano. Her 80 years in musical performance

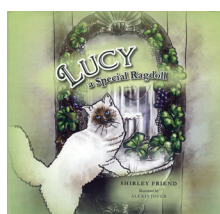
include singing with the Tommy Dorsey and Bob Crosby orchestras.

**Suzanne Coomber, WI, Palm Desert, California,** wrote and illustrated the



children's book "The Magic Sandcastle." A magical day when a young boy builds a sandcastle. Read about what happens when the strong waves wash the castle out to the bottom of the ocean. The book also includes a kid-friendly recipe for Sand Art Brownies. Suzanne says she is inspired by the imagination of children and creates her books for the young at heart.

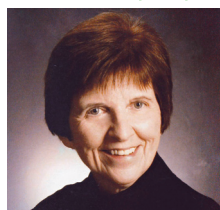
**Shirley Friend, JB, Watsonville, California,**



wrote "Lucy a Special Ragdoll," a children's book about a kitty named Lucy who shows kids that everyone is special. Lucy teaches children that change is not necessarily bad or frightening when she is adopted by Sue and Papa, making new friends and becoming part of a new family. This book encourages children to be self confident in different situations, doing new things.

Shirley is a great-grandmother who has had many kitties throughout her lifetime.

**Marie Krohn, CQ, Neligh, Nebraska,**



wrote "Portrait of a Chair," a novel about Harriet, a middle-aged widow who owns an antique

store on Main Street in a small Nebraska town. As Harriet befriends a young, recently divorced painter named Rachel, inviting her into her life and antique shop, the place buzzes with small-town gossip. But when a treasured vase disappears from the store, Harriet is forced to suspect her new friend. The story unfolds as both Harriet and Rachel find romance again with two special men and discover what it means to be independent, strong-minded women.

Marie is a former correspondent for the Norfolk Daily News and speaks for the Nebraska Humanities Council. She enjoys writing about strong female archetypes and her articles and stories have appeared in several publications.

**Eleanor Herz Swent, IC, Oakland, California,**

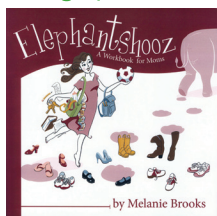


wrote "Asian Refugees in America," an historical book documenting the Asian immigrant

experience. The book is a collection of interviews between Eleanor and her adult English as a Second Language students, whom she began teaching in 1967. These interviews relate stories of desperate individuals fleeing to the United States from various Asian countries, overcoming terrible circumstances to become remarkable American citizens who have enriched the American culture.

Besides teaching, Eleanor also has been a research interviewer and senior editor at the Regional Oral History Office at the University of California at Berkeley. She was initiated into Chapter AR, Lead, South Dakota, where her mother was a charter member. Eleanor transferred to Chapter U, Grants, New Mexico, before becoming a member of Chapter IC.

**Melanie Brooks, AL, Savannah, Georgia,** wrote "ElephantShooz:

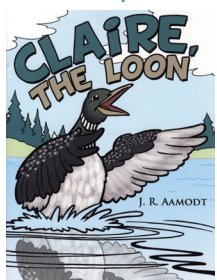


A Workbook for Moms." The book is designed to share fun and inexpensive ideas, suggestions and examples of

mothering techniques while offering readers room to include their own ideas and interpretations. It is meant to be an heirloom book to be passed through generations of mothers, or shared with spouses and other mothers. Proceeds from this book benefit Operation Hungry Child, Inc.

Melanie is the mother, adopted mother and grandmother of a growing family. She is a healthcare consultant with a flare for creative mothering. Melanie has also authored (with the help of her canine companion Spenser) the SpenserNation series of children's books. When she is not busy mothering, writing or creating charities, Melanie enjoys traveling with Spenser.

**Joanna Riden Aamodt, CY, Walker, Minnesota,** wrote "Claire the Loon,"

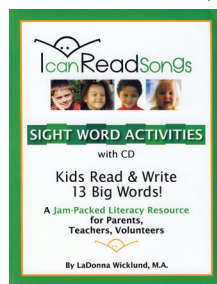


a children's book about a common loon named Claire and her adventures with her best friends, twin 10-year-old boys, Kendle and

Kenatious Kirkagaard. The book is a short chapter book that includes factual information written for children to understand. The book, designed to be read to children, presents the joys and responsibilities of friendship.

Joanna is a published ghost writer for "Diary of a Century," a story about a German woman who lived through both world wars. She is also a choral director and conductor and a published composer. For the past decade, Joanna has starred in and directed community and professional dinner/theater, and she has had a musical/lyrical collaboration published in a songbook for United Church of Christ Churches.

**LaDonna Wicklund, KQ, Iowa City, Iowa,**



wrote "I Can Read Songs—Sight Words Activities," a literacy resource for teachers, parents and volunteers to boost young children into

looking at print as they sing and dance their way into reading and writing. The book includes sections with puzzles, tracing and art activities.

LaDonna, a teacher and literacy specialist for 40 years, has a master's degree in developmental reading from the University of Iowa. After teaching, she began the non-profit company, I CAN READ, Inc., which was inspired by her work as a reading recovery teacher. Her non-profit company has gifted more than 10,000 copies of the songs to teachers in all 50 United States and internationally.

**Rita Durrett, FT, Bartlesville, Oklahoma,**

**Keeping Secrets**  
by Rita Durrett



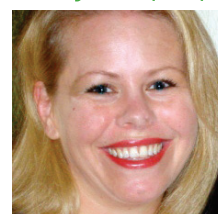
A remarkable story of courage, perseverance and, above all, love.

wrote "Keeping Secrets," a coming of age novel about courage, determination and love. It relates the story of 17-year-old Caitlyn Grant,

who was raised by her step-father after her mother died when she was three. Pregnant Caitlyn fears a forced abortion and runs away from home. The challenge of hiding from her step-father and hiding her past from new people deepens when Caitlyn tries to find a new home, a job and transportation but finds the handsome Forest Thompson instead.

Rita has two sons and four young grandsons. She has taught school for 35 years and believes it is her experience throughout life and as a teacher that has given her insight into American families, their inner turmoil and its effects on children.

**Hillary Peak, AA, Washington, D.C.,**



wrote "Wings of Hope," an ebook about a daughter's enlightening journey through the memories of

her dying father. Main character Jules learns death can be the most beautiful part of life as she realizes that her father is not only the everyday physician and dad she remembers from holidays and spring breaks, but also a guy who liberated a concentration camp, dealt cards to Bugsy Siegel and saved the life of a black panther.

**Mimi Brown,** author of The Amazing, Asonishing, Almost Alliterative Alphabet is in Chapter AR, Fort Pierce, Florida. 🌸

*Find more titles  
by P.E.O. authors  
on the P.E.O. website  
[peointernational.org](http://peointernational.org).*



# Tech Tip

## You've Got Mail...Or Do You?

The popularity of the internet has brought with it the increased use of electronic mail or email. P.E.O. is no exception to this trend. Just as your mailing address is stored with your P.E.O. membership record, there is also a place for storing your email address. Using email to send information to members, officers, trustees and other groups is a quick and inexpensive means of communication. In addition, many P.E.O. forms that need to be completed online will automatically bring in your email address from the membership database for you, eliminating the need to retype it each time.

### Here are a few examples:

- Ordering supplies, etc. from the P.E.O. International website. An email confirmation is sent when the order is placed.
- PSA online local chapter recommendation form. The email address of the local chapter president is automatically loaded into the form according to how it is saved in her membership record.
- PCE online local chapter recommendation form. The local chapter president's contact information (including email address) is automatically loaded into the form according to how it is saved in her membership record. The email address for each contact person is also brought in from membership. The email address for the primary contact is especially important since the program sends important notices to her regarding the local chapter's PCE applicant.
- Registering for International convention.

**Email addresses tend to change frequently. With that in mind, P.E.O. International has devised a quick and simple way for you to send the membership department an email address change request.**

1. Go to the P.E.O. International webpage, scroll down and click on the "Email Address Change" link in the left-hand column. You do not have to be logged in as a member to access the link.
2. Enter your chapter letter(s), state/province/district.
3. Enter your name.
4. Continue by entering your new email address. You will be required to enter it a second time as confirmation.
5. Select the month, day and enter the year this email address will go into effect—enter today's date if you are already using this address.
6. If you have any other comments for the membership department regarding this change, enter them in the Comments box.
7. Click the Submit button when you are finished.
8. The membership department will process your request in the order received.

You've Got P.E.O. Mail? Keeping your email address up-to-date in the P.E.O. membership database will ensure that the answer is "Yes!"

## Wisconsin Chapter BL Creates Community Sharing Library

by Jean Frank, BL, Madison, Wisconsin



Wisconsin Chapter BL members Nancy Widder and Nancy Moore help organize the sharing library

American writer, poet and educator Maya Angelou once wrote “any book that helps a child to form the habit of reading as one of his deep and continuing needs, is good for him.” P.E.O. Chapter BL, Madison, Wisconsin, has focused its efforts to nurture the habit of reading in neighborhood children and adults by creating the Lussier Community Education Center (LCEC) Sharing Library.

Chapter BL, like most chapters, supports P.E.O. projects generously with what it earns from its fundraisers. But three years ago, BL's then-president Jean Nordlund learned of a project close to home that would provide a service to the community and get the word out that P.E.O. is serious about the importance of education.

A brand new neighborhood center had just opened on Madison's west side, serving residents of several low income apartment complexes as well as nearby neighborhoods. The director of the Center said he dreamed of having books close at hand for its members, many of whom had no access to books except in school. When Jean proposed the idea of

a sharing library at the Center to chapter members, it was enthusiastically received, and members rolled up their sleeves to get to work!

For its part, the LCEC offered a large central area of its building with a generous row of bookcases, a sofa and several chairs for leisure readers. The original used book collection consisted of about 1,800 books collected by BL members and other books donated to the LCEC directly. Once the word circulated about the project, donations of used books began coming from the local branch library, book sales, neighborhood churches and even from retired educators. The project planning committee decided the sharing library would operate informally and simply, without any check-ins or check-outs; the general philosophy would be “Enjoy a book for as long as you wish, then bring it back to share with others.”

One of the original BL members of the LCEC Sharing Library project, Sara Lee Hinckley, a former bookstore owner, now supervises the organization of the library and schedules weekly workers. Twenty BL members contribute their time during the year to sort books, mark and stamp them with the sharing library stamp, categorize and shelve them, organize and dust the shelves. Some of them put in their time by themselves, while others enjoy developing chapter friendships by working in pairs. Special emphasis is placed on making multicultural books in both English and Spanish available to area readers. Both fiction

and non-fiction are offered. Each book is color-coded by category and labeled “LCEC Sharing Library, P.E.O. Chapter BL of Madison, a Philanthropic Educational Organization.”

Contributions to the library have been so plentiful that books are sometimes gifted to neighborhood children. Last year during the winter holiday season, books were provided for children in 200 low-income families. Children who attended the Center's summer camp in 2011 also received books of their own. Sharing library volunteers are frequently told by Center neighborhood readers how much they enjoy reading and having the books so close at hand.

According to LCEC executive director Paul Terranova, “We have always wanted to have an efficient and effective way to get books into the hands of members of our community, but we lacked the capacity. We had no place to store books, no place to display them and no one to manage the flow. With the generous help of the P.E.O. Sisterhood (Chapter BL) organizing and maintaining a sharing library we are finally in a position to spread the joys of reading far and wide.”

Chapter BL president Jane Villa says, “The sharing library project provides an additional opportunity for our members to seek growth in charity and exhibit a sincere regard for our influence in the community. The model would be ideal for other chapters to have a positive impact in their local communities.” 🌸

## Music and Lasagna Under the Stars

Members of the Chapter BQ, Tucson, Arizona, social committee and the ways and means committee combined into an ad hoc “event committee” to plan an evening of “Music and Lasagna under the Stars” for their annual BIL party. Chapter BQ sister Kathy Parrish and her BIL Gil offered to host the event at their home. A local band, Reverie, donated its time and talent.

The ad hoc committee congregated at Kathy’s home in preparation of the event, where they made the lasagnas and put together a small silent auction.

On a balmy evening in Tucson with a nearly full moon overhead, Chapter BQ hosted a sold-out event—94 people gathered in Kathy and Gil’s backyard to dine on antipasto, salad, lasagna and tiramisu while enjoying jazz music by Reverie. With ticket sales (\$50 per person), silent auction proceeds and generous donations from some attendees, Chapter BQ’s event raised \$4,870 for our P.E.O. philanthropies.



Chapter BQ sisters sampled the food they prepared for their fundraiser

## Bags, Books & Baked Goods

The P.E.O. sisters of Chapter Z, Tullahoma, Tennessee, held a fundraiser with the theme of “Bags, Books & Baked Goods.” It was held in the yard of a member whose neighborhood was having a large community yard sale. The chapter members gathered 100 purses, approximately 500 books and a table full of baked goods. More than \$800 was raised for P.E.O. philanthropies. Chapter Z sister Dot Watson said, “The best part was that the sisters spent some quality time together and really got to know each other in different ways. Those who work and play together are friends forever!”



**Seated, from the left:** Liz Jolliffe, DaSha Miller **Standing:** Anne Bagby, Susie Schultz, Lucy Keeney, Rosalind Roche, Dorothy Mahaffy, Dot Watson, Eleanor Giacoletti, Tracy Sugg

## The Rewards of Teamwork

A whopping success was enjoyed by Chapter FR, Evergreen, Colorado, at their annual fundraiser, a Christmas Auction and Luncheon. With 58 of the 90-member strong chapter members in attendance, the chapter can proudly boast raising funds in excess of \$8,500 in proceeds for our philanthropies!

One hundred and forty people attended the gathering—including family and friends of chapter sisters and sisters from at least eight other local chapters.



Fifty Chapter FR sisters celebrated their successful fundraiser

## Cotley Care Packages

Chapter BN, Winter Haven, Florida, put together Christmas care packages for the girls in the Florida Suite at Cotley College. They collected money and purchased gift certificates for the Cotley book store and “Chellie Bucks” which are good for use at The Chellie Club, a coffee house located on Cotley campus. Chapter BN sisters had a delightful time—each contributing to the happiness and care of Cotley students. Chapter BN was thrilled when they received a hand-written thank you note from the students within a week of sending the packages. Chapter BN sister Karen Schrieber said, “It is a pleasure to belong to a group of women who help support a college that is raising such fine young ladies.” 🌸



Chapter BN sisters assemble care packages for Cotley students



## Chapter D, Forest Grove, Oregon

Organized: June 7, 1911

Celebrated: June 7, 2011

**First row, from the left:** Carol Doidge, Pat Howard, Bev Lundin, Phyllis Roney **Second row:** Dena Heath, Pat Truax, Dixie Harrison, Betsy Foster, Susan Taylor, Sue Nemchick, Christine Kidd, Robyn Bean **Third row:** Donna House, Mary Ann Mellbye, Lois Hornberger, Arlene Coon, Lucy Paterson, Yvonne Arnoldi, Courtney Downing, Teri Bean **Fourth row:** Kathy Uecker, Carolyn Cobern, Claudia Parsons, Joyln Rasmussen, Jenny Minor, Billie Tveit, Betsy Mosser, Marilyn Rodriguez **Fifth row:** Monica Marvin, Ruth Burlingham, Heidi Smith, Bonnie Bacon, Nedra Hathaway, Ruth Ann McCullough, Mary Faris



## Chapter W, Tecumseh, Oklahoma

Organized: June 19, 1912

Celebrated: June 10, 2012

**First row, from the left:** Barbara Clemence, Jill Spencer, B.J. Trousdale, Sheila Evans, Stacy Engle **Second row:** Mary Gail Cain, Debbie Hulin, Sandra Thompson, Judy Rousey, Mary Trahan, Mary Ann Shields, LaDessia Newman, Cherie Trousdale **Third row:** Shannon Cooper, Mary Branson, Linda Praytor, Leslie Pope, Audrey Seeliger, Holly George, Pat Tucker, Jerri Wolfenbarger, Nicole Sanchez, Cyndy Cooper



## Chapter T, Hoquiam, Washington

Organized: January 31, 1911

Celebrated: January 29, 2011

**First row, from the left:** Jane Sattler, Jeanie Logston, Wanda Jensen, Eva Aiken, Gretchen Klein **Second row:** Ruth Stamper, Judy Bowe, Mary Oleson, Sharon Thompson, Ingrid Larson, Evelyn Murnen **Third row:** Pirjo Tuominen, Alta Reay, Leona Olsen, Sarah Hope, Dawn Kuhn, Elise Miller, Charm Elliott, Julie Estes, Jeannette Bruun, Dixie Thompson, JoAnn Macan, Kathy Noren, Jodi McKay





## Chapter P-BD, Yakima, Washington

**Merged: October 25, 2011**

**First row, from the left:** Nikki Keller, Jessie Brodmerkle, Cindy Reed, Charlotte MacKenzie, Kay Roberts **Second row:** Joyce Marshall, Jayne Beauchene, Jean Reed, Dianne Monter, Amy Padavich, Sherrie Leavitt, Jeanine Marey, Carol Jacobson, Janice Bommersbach, JoAnn Spiegelberg, Juanita Zagelow, Gail Mathis, Mary Shinn, Kay Geffe, Jean Sharples, Helen Garretson, Joy Petersen, Delila Roulston, Maureen Dhruva, Sidney Hotchkiss, Shirley Whiteside, Hazel Curtiss, Alice Whitaker, Louise Marble, Joan Weber



## Chapter FJ, Ashland, Ohio

**Organized: January 28, 2012**

**First row, from the left:** Lisa Blackley, Wendy Guion, Janet Haberman, Christy Abel, Betty Martin **Second row:** Barbara Holdeman, Elizabeth Dickson **Third row:** Kathryn Snyder, Alissa Gibson, Sue Dickson, Carolyn Brown, Judith Webb, Kathy Daniels, Ginger Pflueger **Fourth row:** Linda Swanson, Valeria Fabich, Peggy Streiff



## Chapter AX-ED, Houston, Texas

**Merged: December 1, 2011**

**First row, from the left:** June Dempsey, Lee Heinen-Seidel, LaVerta Moore, Lavon Kirkpatrick, Jane Sloan, Judith Stone **Second row:** Sandra Pybus, Brenda Ogle, Jacqueline Yee, Blanche Burns, Johnye Voiles, Kim Irwin, Barbara Schlueter, Carol Ogle, Sheryl Hamilton, Annette Sheppard, Dottie Taylor, Mary Keating, Francille Moore, Janis Taube.



## Chapter BV, Las Cruces, New Mexico

**Organized: January 21, 2012**

**First row, from the left:** Mary Leigh Bacon, Peggy Miller, Harriette Rosenbaum, Janet Hansaker, Beverly Briggs, Louise Barnitz, Mary Brooks **Second row:** Joanna Binkley, Kristi Lane, Cindy Oheim, Liz Rose, Anne McIntosh, Jean Wiborg, Terry Bierwirth, Pam Williams, Connie Baughman, Chickie Lerdal

## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceeding the month of issue.


## Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin!**—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 7250 Lewis Ridge Pky #106, Edina, MN 55439. Write on check - LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. [Kbarbcat@aol.com](mailto:Kbarbcat@aol.com)

**Bridge tallies & marguerite note cards**, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long handled baby spoon** Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders** Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

**Yearbook binders & paper**—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham Ln, Dayton, OH 45429-1104; phone: 937-293-8912; email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com). Or visit us at our website: [www.peoyearbooks.com](http://www.peoyearbooks.com).


 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

**The original P.E.O. recognition pin** sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


**CD of newest opening ode**—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendent**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. [antjori@sbcglobal.net](mailto:antjori@sbcglobal.net).

**White gavel block** or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. Post-its 50-sheet** yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$4 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com).

**New, colorful marguerite** stickers—perfect for notes, name tags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

**Attractive address folder** for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

**Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

**Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

**New tote bag!** Great gift or treat yourself! Red embroidered P.E.O. star and daisy logo on natural 24 oz canvas, with black handles. 13 1/4" x 12" x 6 1/4". 2 interior pockets and key fob. 1 exterior pocket. \$40 includes shipping. Allow 2 weeks. Ch EX, PO Box 1734, Medina, OH 44256.

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

**P.E.O. calendar reminder stickers!** 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

**Beautiful P.E.O. jewelry**—rings, bracelets, pendants, pins, earrings—many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

**Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

**Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

**Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

**White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

**The History of P.E.O.** on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

**Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star & marguerites**—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j\_sue\_pritchett@yahoo.com.

**New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

**P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

**Officer's pinafore pattern**—Easy, wrap-around floor length pinafore, \$15 ppd. Ch. CB Jean Bruno, 849 N Kingston St, Gilbert, AZ 85233-2092, jhbruno1@cox.net.


**The original magnetic** namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org


**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

**"Looks like jewelry"**—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

 **Radko ornaments** "My P.E.O. Star" and "My Santa is a BIL". Star - 4 1/4" in glistening gold/white daisies. "P.E.O." scripted in center. Santa - roly-poly 5" holds a present wrapped in gold icing/glittered stars. "BIL" embossed on belt buckle. Small "P.E.O." scripted on back. View at [www.peotexas.org](http://www.peotexas.org). Each \$42 + \$6 S/H. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or [peointx@gmail.com](mailto:peointx@gmail.com).

 **Never struggle with** your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at [PEOnames@aol.com](mailto:PEOnames@aol.com) or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.


 **Recipe cards**—hard-to-find 3x5 cards featuring the new P.E.O. daisy logo in color. 25/pkg, lined front & back, tied in raffia. \$10/pkg ppd. Pay "P.E.O. Chapter FD". Send to 16629 Howard Cir, Omaha, NE 68118. [waters.jean@gmail.com](mailto:waters.jean@gmail.com).


**Magnetic pin holder**—Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

 **Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. [www.peochapterha.org](http://www.peochapterha.org) for order form & picture. [sheilaroodbarnette@gmail.com](mailto:sheilaroodbarnette@gmail.com) 904-343-9923


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or [caholdhusen@hotmail.com](mailto:caholdhusen@hotmail.com).


 **Magnetic marguerite pin holder**—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at [f1chapterfe@yahoo.com](mailto:f1chapterfe@yahoo.com).

 **Rhinestone P.E.O. tee shirt**—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. [www.peochapteran.com](http://www.peochapteran.com).


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. [iotexas@hotmail.com](mailto:iotexas@hotmail.com).

 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. [ebaker@ebi-ltd.com](mailto:ebaker@ebi-ltd.com).

 **Magnetic star pin** to hold your emblem. A white embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Picture available. Checks payable to Ch M, c/o Lisa Burns, 1916 Rossville Ave, Chattanooga, TN 37408. 423-618-4421, email: [lisaburns2003@gmail.com](mailto:lisaburns2003@gmail.com). Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.


 **Sister, forever, friends** bracelet handmade by our Ch L sisters w/ pewter, glass & Swarovski crystal beads w/ heart & angel charm. For order form & color chart: go to AZ Daisy Trading Post website [www.azpeo.org](http://www.azpeo.org) or email [kwunchbox@cox.net](mailto:kwunchbox@cox.net). Bracelet \$22.00; bracelet w/ earrings \$30 (+\$1 shipping).


 **Magnetic daisy pin back**—2" magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Kim Haas, 706 Oak Ridge Dr, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 [janelennox@yahoo.com](mailto:janelennox@yahoo.com)


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? [kallmt@earthlink.net](mailto:kallmt@earthlink.net).

 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. [nancyjoss@cox.net](mailto:nancyjoss@cox.net).


 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. [akaverman@earthlink.net](mailto:akaverman@earthlink.net)


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208

 **Daisy tote, umbrella, hatbox** Chapter F/NH. Please visit [PEO-FNH.org](http://PEO-FNH.org).

 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or [fcheath@verizon.net](mailto:fcheath@verizon.net).

 **Exquisite sterling silver** bell necklace Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 [ashbymj@aol.com](mailto:ashbymj@aol.com)

 **Portable podium:** see @ [www.peomeridian.org](http://www.peomeridian.org) or [www.peomississippi.org](http://www.peomississippi.org) \$50 plus \$20 S&H. Folds flat, 6-7 lbs, painted white. Add \$25 for artwork and letters. 601-656-9006 for Joyce Ernst Dansby.

 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or [BetsFitz43@aol.com](mailto:BetsFitz43@aol.com)

**Laminated P.E.O. Founders** bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 [angiegb@brightok.net](mailto:angiegb@brightok.net)

 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 [ddhredlips@gmail.com](mailto:ddhredlips@gmail.com) 803-699-6398.

**P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.

**Send sunshine** to your sisters on golden "sister" designed note cards, matching env. "A Note to my Sister" and "Thanks a Bunch" 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

**No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

**Spread the word!** P.E.O. women start! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

**Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$11 ea + 5.15 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lcblack220@gmail.com

**Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net

**P.E.O. Byers' choice caroler**—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

**Beautiful canvas tote bags**—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com

**P.E.O. nametags**—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd, 48 ea \$6.00 ppd. Ch BB, Esther Eft, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 esthereft@comcast.net.

**Shine P.E.O. shine!** TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small–3X. Colors—black, white or yellow. \$25–\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.

**P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cotley alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.

**Original daisy pin holder** attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7.00 ea. plus \$.50 shipping ea on orders less than 10. Ch IT to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

**Beveled glass star ornament**—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.

**Past president's gavel guard**—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.

**Silver rings.** Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at [www.wix.com/mrsja3/1](http://www.wix.com/mrsja3/1).

**P.E.O. notecards** 5x7, handcrafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104

**Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

**Celebrate P.E.O.** with this easy cross stitch kit. Design created by a sister for our sisters. Kit includes all materials except frame. Floss is DMC and hand-dyed. Buttons may vary. \$19.95 + \$3.95 S/H to Ch AW c/o Sharon Streeeter, 3 Elm Ct, Osage, IA 50461. streeeter@osage.net

**P.E.O. daisy key rings**—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

**P.E.O. tote bag**—Sister-made quilted daisy tote bags, pink or blue, \$34 ppd. Write check to P.E.O. Ch P, c/o Tracy Spaeth, 629 Steeplechase Rd, Aiken, SC 29803.

**Pandora like nametag holder** P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Viki Powell, 2420 Snead, LHC, AZ 86406. 928-854-6039 or email bristygirl@yahoo.com

**Hand painted marguerite** & blue 5x9 1/2" plate. Signed by nationally recognized Tucson artist Chris Bubany & inscribed For P.E.O. on back. Created for Ch AU. \$50+priority mail of \$11 to Ch AU, Ellen Wilson, 1060 S. Desert Loop, Tucson, AZ, 85748, FMI call 520-405-9840.

**P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes: garden banner, 12"x18" - \$25; small flag, 2'x3' - \$50; & large flag, 3'x5' - \$90, all ppd. Outgoing pres. gift, mark a mtg, garden, funerals. See photos & order forms with current prices at: [www.PEOChapterHV.org](http://www.PEOChapterHV.org) or email at: chapterhv@gmail.com or call Sarah Gilsdorf at 303-594-2455, Littleton, CO.

**P.E.O. black nylon** garment bag, 46"X 22", monogrammed w/ daisy, ch & state. Send ck to Ch E, S. Wilson, 4820 Rapidon Dr, Baton Rouge, LA 70817 shrn.a.wlsn@gmail.com \$40/bag ppd.

**Compact tote bags**—Lightweight navy blue bags with daisy emblem and white lettering. Two styles: Style #1 - P.E.O. Style #2 - P.E.O. Supporting Women's Education. Tote zips into wallet size. Unzipped 14"x17". Great for travel. \$7 ppd. Specify which style. Send check payable to: P.E.O. Ch X, Sherie Reese, 156 Millbrook Dr. Pittsboro, NC 27312. ohioeyes@gmail.com.

Looking for a **Unique Founders' Day program?** Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. Brittcook671@sbcglobal.net.

**The 7 Stars of our Star** an original play for Founders' Day program. DVD or script of the factual story. \$25 ppd. CH NK, Sigrid Jones, 20131 Lorne St, Winnetka, CA 91306

**Murano glass** daisy heart pendant—Each handmade pendant is a unique piece of art that you will treasure for years to come. Perfect gift for a special sister. Each 1x1" pendant includes a silver tone neck wire. \$20 ppd. P.E.O. Ch. AA, Carol Chaires, 1381 Clydesdale Avenue, Wellington, FL 33414.

**Wine glass**—P.E.O. & marguerite in yellow \$10 each with a minimum of 2 plus \$10 S/H. Contact if more desired for S/H prices. Ch N c/o Jane Richards 733 W. Bonanza Dr, Carson City, NV 89706 or tweety8491@sbcglobal.net.

**New—P.E.O. luggage tags**—Four unique designs. Convention Favorite! Durable heavy plastic. Photos & prices via email - jbillt@aol.com

**Fun and fabulous:** Fleur de Lis window decal \$10, black tote \$25, T-shirt \$25, sizes M-XL, black or white and insulated coffee cup with lid \$25. Original design by local LA artist. Send checks payable to Chapter BD, 10914 N. Shoreline Avenue, Baton Rouge, LA 70809. shjones21@aol.com Please allow 4 weeks for delivery. Shipping is \$4.00 US

**Daisy bracelet watch**—silver daisy watch face with decorative yellow, white and silver beads. #35.00 ppd. Ch BC, Pam Ost Dahl, PO Box 326, Rock Springs, WY 82902. Order form or photo: twelsh@minershospital.org.

**Know our Founders!** Individually designed note cards by Connie McConaughy each interpreting the life of one of our 7 Founders. Checks to P.E.O. Ch CC c/o Connie McConaughy, 5787 Cliffmere Dr, Newburgh, IN 47630. \$15 ppd.

**Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

**Nature note cards**—Set of 6 blank note cards in floral and outdoor scenes. The purpose of P.E.O. is on the back of cards. \$10 for set of six plus \$1 s/h. Ch CG, c/o Ann Woody, 6202 S. Schooner Place, Boise, ID 83716 or ann.j.w1@gmail.com

**Swarovski pin guard**—Crystals, beads & pearls, 2 1/4". \$15 ppd to Ch FE, Jill Gipson, 36003 Cortona Ct, Murrieta, CA 92562. See photo and specify "pearl" for guard on left or "gold" for guard on right. Questions: peoFE@verizon.net.

**Delightful marguerite coffee** and tea sugar cubes. Dainty coffee and tea sugar cubes, hand-decorated with our yellow-centered marguerite and green leaves. A touch of elegance for P.E.O. meetings, special occasions and gifts. Box of 24 \$15 ppd. Ch. BH c/o Kam Matray, 0174 Iron Bridge Place, South Fork, CO 81154. 719-849-0349. kmatray@amigo.net

**Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. S Komara, PO Box 2017, Ruidoso, NM 88345.

**Italian marble coasters** w/ original portraits of our P.E.O. founders by artist Rosalind Roche. 4" square w/ cork back & box. Two available featuring Alice Coffin and Franc Roads (others to follow). See article in March/April Record. \$10 each plus s/h (1-2 \$6; 3-8 \$11.50). Orders taken 1 - 30 April ONLY. Chapter Z c/o Liz Jolliffe 201 Billingsley Lane, Tullahoma, TN 37388; jajolliffe@aol.com.

**P.E.O. antique silver** Finish Coin/ Pendant - \$12 ppd P.E.O.s love it! 1" circle w/P.E.O. letters over outlined star & 1869 on front; marguerite & 7 stars on back. Die stamped, black cord & packaging incl. Uses: recognition gift; souvenir of convention; jewelry/key chain/ornament. Check to Chapter EP, c/o Janine Gamble, 15019 Turkey Trail Ct, Houston, TX 77079. 281-870-8148 For P.E.O. Texas themed coin, please call.

**2012 yearbook calendars** by the month to fit purse-size 6-ring binders, \$3.50 ppd. Send checks payable to Ch.BS, c/o Joanne Ploskunak, 51516 Herak, Charlo, MT 59824. 406-261-6604. 2013 calendars available in November.

**Star keychains** — Quality silver metal, star-shaped keychains engraved with P.E.O. are available for a low price of just \$10.00 each ppd. Please make check to: Chapter DO, C/O Lenore Jones, 10820 Nutmeg Meadows Drive, Plymouth, IN 46563. Wear as a necklace too! Be creative! Contact Lenore@ancoofficeproducts.com for any questions.

**License plate frame**—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net

**Insider's guide to London**—As a supplement to other books, this guide has been lovingly created by the UK P.E.O. Group sharing a variety of insider's wisdom. It's full of useful tips for those traveling to London. To get your copy of the London Guide for Sisters by Sisters for only \$10 visit our website: <http://cognitusuk.com/uk-peo-group/>.

## Homes

**Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at [www.peochapterhouse.org](http://www.peochapterhouse.org) provides further information, more detailed descriptions, and photographs.

**At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

**At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O. Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

## Books

**Founders' Day** program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star-The P.E.O. Founders" \$15 ppd, Ch DP, Maureen Davis, 3412 61st St, Lubbock, TX 79413.

## Terri Schrader

### Chapter FG, DeSoto, Missouri

### Initiated: March 22, 2003



*The pineapple is a symbol of welcome and in the home of Terri Schrader, you'll find this symbol of hospitality throughout. Terri's Chapter FG sisters know her as a woman who exudes confidence, energy and dedication in everything she does.*

*Terri's commitment to education has been life-long. She received her bachelor's degree from Southeast Missouri State University in Cape Girardeau, Missouri, and a master's in education from Southwest Baptist University in Bolivar, Missouri. Terri has taught American and world history at DeSoto High School for 34 years. In her classroom, Terri is known as Mrs. Schrader. Outside of school, you might hear her referred to as Commander Schrader—she is a commander in the U.S. Navy Reserve.*

#### **How did you get involved with the Navy Reserve? What is your role?**

I enlisted in 1985 after I had already been teaching for seven years. A counselor at my school was in

the Reserve and told me about it—I thought it sounded interesting to travel. The Navy had a special program for civilians with college degrees so I didn't have to go through boot camp. After two years I was commissioned as an officer.

I serve one weekend a month and go on active duty for two weeks during the summer. Last summer I went to Molesworth, England, for training in military intelligence at the European Command Joint Analysis Center. My husband Bill went to England with me—while there we celebrated our 20th wedding anniversary.

I really enjoy the Navy Reserve. Like P.E.O., they're like my second family—they're good people.

#### **How did you become a P.E.O.?**

I was approached by members of Chapter FG in the fall of 2002 and was asked to join. Another teacher where I teach is a member and there are some other members who are my former students.

#### **What do you enjoy about being in P.E.O.?**

I really like the camaraderie. It's like my second family. P.E.O.s are such nice, sweet ladies who hold true about showing a loving concern for each sister. Our chapter has young people and several members in their 90s—I enjoy the wide range of ages.

Everyone is helpful on committees and the entire chapter is supportive when anybody's sick or grieving. When my mother was in hospice my chapter sisters were good about picking up all my P.E.O. tasks and

responsibilities for me and they were supportive with phone calls and cards.

Our chapter's really good about showing loving concern for each sister—we send cards to nonresident members and try to help older members—we'll pick them up and take them to meetings if they need a ride.

#### **How have you been involved with P.E.O.?**

I've served as corresponding secretary, recording secretary and am now president for the second time. I've attended three state conventions as a delegate.

Every year our chapter decides on a theme for programs. Last year our theme was poets so I did programs on Elizabeth Barrett Browning and Edgar Guest. One year our theme was first ladies—I did a program on Bess Truman.

This year's theme is "Things you don't know about your sisters." I'm going to interview the two oldest members of our chapter and give a program about them.

In January I was in a play about our Founders. I played Alice Bird. I borrowed a Civil War costume—an authentic reproduction of a dress from the Civil War. Bonnie Rieffer wrote and directed the play and we performed it at the Jefferson County reciprocity meeting.

Whatever I'm asked to do, I always say yes.

#### **What do you do in your free time?**

I enjoy walking and I like to crochet doilies—I especially like the old-fashioned pineapple design. 🍍

# to the POINT

## P.E.O. Scholar Awards

As you begin to identify women to nominate for the next cycle of P.E.O. Scholar Awards (nomination window is August 20, 2012–November 20, 2012), please make sure they meet the following criteria:

1. The nominee is on track to complete her doctoral level degree between April 2014 and August 2015. (Women doing postdoctoral research are no longer eligible.)
2. If your nominee is in a Medical Scholars program working on a joint M.D. and Ph.D., she must be scheduled to complete the entire program (both degrees) between April 2014 and August 2015.

## Promotion of Fundraisers on Facebook

The details of a chapter fundraiser may be posted on Facebook and other social media sites provided the information is limited to the basic facts. The posting shall include only:

1. the item(s) for sale or the name of the fundraising event
2. applicable date(s)
3. price
4. location
5. P.E.O. chapter contact information

Postings shall not include links to commercial websites or any non-P.E.O. contact information. No endorsements or advertisements are allowed. Only the basic facts listed above may be posted.

Facebook and social media sites should be reserved for social connections with other P.E.O. members and are not an appropriate forum to discuss official P.E.O. business.

## Yahoo for Members Living Abroad

'P.E.O. Overseas Members' is an official online Yahoo Group created for members living abroad. The intent

of the Yahoo Group is to enable members living overseas to communicate with each other via the internet, to share ideas that may enrich their experiences abroad and to encourage P.E.O. gatherings with sisters who are living outside the United States and/or Canada. P.E.O.s living abroad are encouraged to register for the members-only Yahoo Group at [peooverseas\\_members@yahoogroups.com](mailto:peooverseas_members@yahoogroups.com) (please note that there is an underscore in "peooverseas\_members" in this email address). The 'P.E.O. Overseas Members' Yahoo Group may also be accessed through the "Groups" section of the P.E.O. website.

## The P.E.O. Record on Tape/CD

For information regarding The P.E.O. Record on tape or CD (indicate which one), please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210, [akvaeth@gmail.com](mailto:akvaeth@gmail.com)

## Gatherings Away from Home

If you are interested in attending a P.E.O. function while out of town, don't forget to check the members' side of the website under REFERENCE LISTINGS and click on Gatherings Away from Home and you will find a listing of events.

If your chapter or a group of chapters in your area plans seasonal events for visiting P.E.O.s and you would like to be listed, please send the information to [mknee@peodsm.org](mailto:mknee@peodsm.org).

## Spring Convention Project Mailing

Every state/provincial/district (s/p/d) president has been sent enough packets of project information cards to distribute one to each chapter at the s/p/d convention. 🌸



## Helpful Hints

From the Membership Department at the Executive Office in Des Moines

### Spring Cleaning

Attention local chapter corresponding secretaries—the time is **NOW!**

For many of you, this is your first time as corresponding secretary while some of you are returning to this job. Thank you!

**NOW** is the time to clean out the old forms from your corresponding secretary files.

Go to the website [peointernational.org/local\\_chapter\\_forms/corresponding\\_secretary](http://peointernational.org/local_chapter_forms/corresponding_secretary).

Online forms noted by a "W" on the list of supplies may be accessed as needed.

If your forms are older than the dates listed on the website throw them away.

(Yes, it's OK to throw them away.)

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899  
**Fax:** The P.E.O. Record, 515-255-3820  
**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)  
**Email:** membership@peodsm.org  
**Web:** peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State \_\_\_\_\_ Date Address Effective \_\_\_\_\_

Name \_\_\_\_\_

Street or Box Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

# THANK YOU



## for Helping P.E.O. Invest in the Future

Local chapters and members have once again come through with dedication, hard work and financial contributions for our projects and recipients. Thanks to your commitment, our philanthropic impact will make us all proud:

Cotley College—**Over 8,500** women from all the 50 states, 4 provinces, and from **over 85 countries** have graduated since the first class in 1887. The College has been owned and operated by P.E.O. since 1927.

Total assistance—we have given nearly **\$221 million** in financial assistance to **more than 88,000** recipients of the ELF, IPS, PCE, PSA and STAR projects.

- P.E.O. Educational Loan Fund loans are **almost \$136 million** since 1907.
- P.E.O. International Peace Scholarships are **more than \$27 million** since 1949.
- P.E.O. Program for Continuing Education grants are almost **\$40.5 million** since 1973
- P.E.O. Scholar Awards are **nearly \$15 million** since 1991.
- P.E.O. STAR Scholarships are **more than \$1.9 million** since 2009.

An important component of our financial structure since 1961, the P.E.O. Foundation has grown to **\$80.3 million** in **more than 950 funds**.

**Our future looks brighter because of you!**