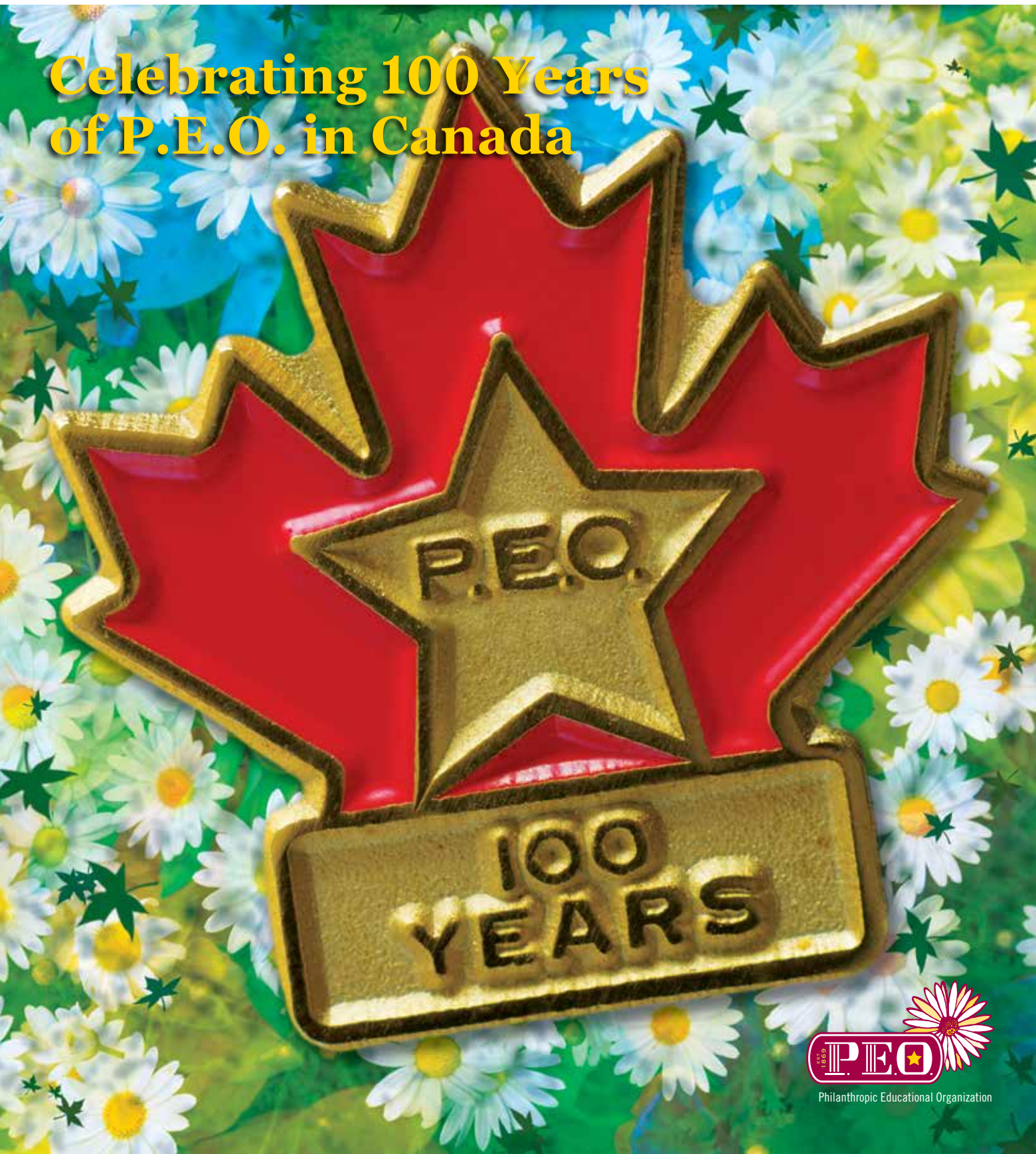


THE P.E.O.

MAY-JUNE

RECORD

**Celebrating 100 Years
of P.E.O. in Canada**



officers of INTERNATIONAL CHAPTER

President

Elizabeth E. Garrels
2257 235th St., Mount Pleasant, IA 52641-8582

First Vice President

Susan Reese Sellers
12014 Flintstone Dr., Houston, TX 77070-2715

Second Vice President

Maria T. Baseggio
173 Canterbury Ln., Blue Bell, PA 19422-1278

Organizer

Beth Ledbetter
910 Tucker Hollow Rd. W, Fall Branch, TN 37656-3622

Recording Secretary

Sue Baker
1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

Standing Appointments

Administrative Staff

Chief Executive Officer

Anne Pettygrove
ceo@peodsm.org

Director of Finance/Treasurer

Kathy A. Soppe
ksoppe@peodsm.org

Director of Communications/Historian

Joyce C. Perkins
jperkins@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

Cottey College

President, Judy Robinson Rogers, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

Boards of Trustees and Standing Committees

Cottey College

Chairman, Susan Santoli, 10615 Salt Aire Rd. E, Theodore, AL 36582
Vice Chairman, Karen Browne, 605 Orchard Dr., McDaniel Heights, Wilmington, DE 19803

Julie Wilson, 9470 SW Royal Woodland Dr., Beaverton, OR 97005

Donald Cunningham, 24988 Highway 179, Boonville, MO 65233

Nancy Gwinn, 7206 Lenhart Dr., Chevy Chase, MD 20815-3117

Kathleen Wysong, P.O. Box 79, McNeil, TX 78651-0079

Janet Brown, 2505 Lake Shore Dr., Orlando, FL 32803-1315

Chauncey E. Brummer, 3840 N Gulley Rd., Fayetteville, AR 72703

Greg Hoffman, 225 W Austin Suite 100, Nevada, MO 64772

Janet M. Hansen, N7379 810th Street, River Falls, WI 54022-4143

Kathy A. Leffler, 4251 E. Shangri-La Road, Phoenix, AZ 85028-2917

P.E.O. Educational Loan Fund

Chairman, Mary Staahl, 901 14th Ave. S, Fargo, ND 58103-4113

Vice Chairman, Deborah Skinner, 418 E Elizabeth, Mount Pleasant, MI 48858-2823

Joan Kirk, 3431 Kirkwood Ave., Osage, IA 50461-8568

Cathy Allen, 1420 Pleasant Ridge Rd., Rogers, AR 72756-0618

Paula Rueb, 1101 E. 28th Ave., Torrington, WY 82240-2240

P.E.O. International Peace Scholarship Fund

Chairman, Barbara Hoffman, 13254 170th Ave., Anamosa, IA 52205

Sandra Webster, 277 Sassafras Rd., Newport, VA 24128-4328

Linda Spence, 16 Surrey Rd., New Canaan, CT 06840-6837

P.E.O. Program for Continuing Education

Chairman, Cathy Moss, 2021 Alta Ave., Louisville, KY 40205-1101

Mary Ann Langston, 3017 Butter Churn Ln., Matthews, NC 28105-9379

Teri S. Aitchison, 627 N Fair Oaks Dr., New Castle, IN 47362-1645

P.E.O. Scholar Awards

Chairman, Diane Todd, 3326 Stoneybrook Dr., Champaign, IL 61822

Virginia Petersen, 16 Cedarwood Dr., Morgantown, WV 26505-3629

Susan Major, 903 Maplewood Cv., Oxford, MS 38655-5457

P.E.O. STAR Scholarship

Chairman, Patricia Anderson, 1903 Petit Bois, Jackson, MS 39211-6708

Susan Howard, 2020 NW 21st St., Oklahoma City, OK 73106-1614

Ann Davidson, 664 E Cooke Rd., Columbus, OH 43214-2822

P.E.O. Foundation

Chairman, Toots Green, 1019 Canyon Rd., Alamogordo, NM 88310

Patricia Brolin-Ribi, P.O. Box 305, Sun Valley, ID 83353-0305

Barbara Legge, 12974 Prairiewood Dr., Aberdeen, SD 57401-8104

Finance Committee

Chairman, Kathie Herkelmann, 5572 N Adams Way, Bloomfield Hills, MI 48302

Nancy Martin, 1111 Army Navy Dr. #801, Arlington, VA 22202-2032

Alix Smith, 9055 E Kalil Dr., Scottsdale, AZ 85260-6835

Audit Committee

Chairman, Kathie Herkelmann, 5572 N Adams Way, Bloomfield Hills, MI 48302

Nancy Martin, 1111 Army Navy Dr. #801, Arlington, VA 22202-2032

Alix Smith, 9055 E Kalil Dr., Scottsdale, AZ 85260-6835

Study and Research Committee

Chairman, Kay Duffield, 1919 Syringa Dr., Missoula, MT 59803

Vice Chairman, Mary Stroh, 4721 Woodwind Way, Virginia Beach, VA 23455-4770

Barbara Rosi, 39W600 Oak Shadows Ln., Saint Charles, IL 60175-6983

Elizabeth McFarland, 3924 Los Robles Dr., Plano, TX 75074-3831

Libby Stucky, 7121 Eastridge Dr., Apex, NC 27539-9745

Leann Drullinger, 314 S Jeffers, North Platte, NE 69101-5349

Nominating Committee

Chairman, Sue Gates, 1305 S Main, Aberdeen, SD 57401

Barbara James, 708 E Anchor Way, Post Falls, ID 83854

Sandy Booth, 3496 Torrey Pines Dr. S, Salem, OR 97302

Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889

Susan Lombard, 51 Patricia Dr., Dalton, MA 01226

Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

Special Committee for Membership Advancement

Jane Attaway, P.O. Box 151, Oblong, IL 62449-0151

Carolyn Gilstrap, 1650 E 12500 S, Draper, UT 84020-9160

Judy Haar, 11254 Valhalla Ln., Burlington, IA 52601-2465

Ellen Knox, 826 Water's Edge, Abilene, TX 79602-5244

Pamela Kregg, 5721 S 173rd Ave., Omaha, NE 68135-2800

Special Committee to Study P.E.O. Ceremonies

and Meeting Procedure

Susan Reese Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

Janet D. Litterer, 211 Hemlock Hills N., Fairfield, CT 06824-1870

Pamela Jean Estes, 102 Dottie Ln., Hot Springs National Park, AR 71901-7217

Deborah H. Taylor, 1003 1415 W Georgia St., Vancouver, BC V6G 3C8

Frances D. Becque, 2608 Kent Dr., Carbondale, IL 62901-2056

Donita Mitchell, 1016 W Wabash, Enid, OK 73703-6917

Jill Brink-Lemnah, 19631 Castille Ln., Santa Clarita, CA 91350-3878

To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899

Phone 515-255-3153

Fax 515-255-3820

Web peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

To Reach Cottey College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790

Phone 417-667-8181

Fax 417-667-8103

Email peorelations@cottey.edu

Web cottey.edu

To Reach the P.E.O. Record or Submit Material:

Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312

Phone 515-255-3153

Fax 515-255-3820

Email bfrazier@peodsm.org

It is a truism that “no one can accurately foresee the future.” However, no one can deny it is crucial that we look ahead with insightful considerations and expectations. It is neither good stewardship nor prudent if members together do not consider long-term strategies and forecasting when expanding P.E.O.’s vision to meet the realities of today and tomorrow’s world for women.

Societal indicators point to trends that are comprehensive, continuing and/or upcoming. Pragmatically considering these variations and changes will assist us in making applicable choices. Some indicators are subtle influences gaining momentum over time; others are part of constant media bombardment; most have components that are both positive and negative. If you devoted some “real time” to compiling a list of facts that will influence P.E.O. in the next 10 years, what would you include?

What external societal forces are having the most effect on your chapter’s future? Even if we wish it weren’t so, has your chapter accepted cultural trends that are today’s reality? Ever increasing use of technology, shifting demographics, an exploding choice of viable options for discretionary time, complex economic demands for average households, transient lifestyles for all ages/stages: all these might head a prioritized list of challenges to be reckoned with...How is your local chapter collectively responding?

Those of us pledged with responsibilities for International Chapter also are studying the current and projected future status for our beloved sisterhood.

In one measure of calculation, your executive board will soon be receiving a demographics research project to share with state, provincial and district leadership. This data, prepared by P.E.O. volunteers who are experts in this field, will assist in targeted programming for sustainability and growth.

On a related note for our tangible assets and resources, experienced staff led by our very capable Chief Executive Officer Anne Pettygrove, as well as P.E.O.s with excellent professional credentials, have developed a continuity strategy for business and administrative functions regarding reasonable preparedness for unforeseen events.

Daily the indicators of P.E.O.’s value deepen and widen. P.E.O. is a culture. P.E.O. is a mindset. P.E.O. is a way of living. Women need what P.E.O. exemplifies.

Organizational opportunities must offer all aspects of sisterhood wisely packaged with timeless relevancy and respected commonality. The challenge is to preserve our foundation principles and heritage but not stagnate with process. There are definitely tensions and differences within members’ viewpoints on how to engage and accomplish this. What significant trends will continue

to impact chapter life? Are we seeing only what we are looking for? What are habits? What are perceptions? What are assumptions that may or may not be fulfilled? We cannot limit possibilities by just remembering past successes. We cannot blunt reality. We ponder possible impending steps with mixed thoughts...This is healthy. Discussion for valid improvement that encourages the exchange of ideas is an incremental focus to achieve consensus and cooperation. Actions with evaluation are next.

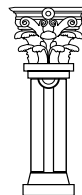
P.E.O.s are an optimistic lot! From the beginning, we have always affirmed a substantive role for women in all facets of living. P.E.O.’s standards are set high—we know we impact our neighborhoods, our communities and our world. Yes, sisters stand tall and firm as purposeful indicators of the power of momentous influence and leadership. Therefore with confident faith in the future, P.E.O.s must continue the aim to be that pertinent endearing oasis in the lives and times of women.

Thank you to state, provincial and district (s/p/d) officers, committees and appointments completing 2010-11 service in conventions this spring. Your diligence, flexibility and dedicated leadership carefully launched our streamlined s/p/d structure. P.E.O. sincerely appreciates your loyal commitment.

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter



EXPANDING POINTS

- Change is constant.
- Is your chapter working on at least one new strategy, activity, event or emphasis this year?
- Are these focused to offer strength, vigor and quality of experience?
- Thank you!

May-June

The P.E.O. Record Vol. 123 No. 3

special **FEATURES**

5 Slate of Officers for Election to Executive Board of International Chapter, 2011-2013

6 Plan Now to Attend 2011 International Convention

7 Membership Activity Calendar

8 P.E.O.: The Canadian History *by the Canadian provincial chapters with Joyce Bodie Bell and Erla Anderson*

12 My Daughter, My Sister: How One Local Chapter Makes a Tradition of Initiating Their Daughters *by Debbie Clason*

15 P.E.O. Finds Antique Painting by Early Initiate *by Peg Bivens*

16 The P.E.O. Pyramid of Giving *by Kathy Soppe*

18 P.E.O. Mackenzie Lowry Ranks Among Glamour Magazine's Top 10 College Women *by Lee Ann Rohrer and Becky Frazier*

20 P.E.O. Membership Initiatives in Action *by Becky Frazier*

22 Across the Years: Looking Back and Moving Forward *by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure*

26 BIL Corner: The Benefits of Being a BIL *by Corbett Alley*

27 CIM is VIP (Very Important Paperwork)

42 Order the Executive Office Tour DVD

in every **ISSUE**

1 President's Message—Expanding Our Vision *by Elizabeth Garrels*

1 Expanding Points

3 About P.E.O.

4 Your Letters

36 Award Winning Ideas

38 P.E.O. Authors

40 P.E.O.s in the Spotlight

41 New Chapters

42 Centennial Chapters

43 Items for Sale

48 A P.E.O. You Should Know

49 To The Point

P.E.O. Philanthropies and Foundation

27 Celebrate the 50th Anniversary of the P.E.O. Foundation

28 ELF—How It Works, What To Expect, What You Can Do *by P.E.O. Educational Loan Fund Board of Trustees*

29 Cottey College—A Message from the Cottey President *by Judy Robinson Rogers, Ph.D.*

30 IPS—Innovation in the Rice Fields of Nepal *by Linda Spence*

31 PCE—"My Benefactors Are Now My Sisters" A PCE Recipient's Story *by Lisa Sanger*

32 PSA—Where Are They Now? Celebrating Canadian Scholars *by Ginny Petersen*

34 STAR—The Perfect Complement... P.E.O. STAR Scholarship and Cottey College *by Patricia Anderson and Judy R. Rogers, Ph.D.*

50 Thank You



8 ON THE COVER Canadian P.E.O. Centennial Pin Designed by Janet Erdeg, Past State President, Ontario-Quebec



The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. **POSTMASTER:** Send address changes to **The P.E.O. Record**, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA.

Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.



Karen Coma used her iPad to show prospective members the preacceptance PowerPoint presentation

P.E.O., iPads and Preacceptance Counseling

On the evening of January 10, I sat down at my desk to get ready for the next day. I was excited that I was going to meet two women the next morning and take them through our Preacceptance Counseling. As President of Chapter E, Charlotte, North Carolina, this is a favorite job of mine. I get to spend one-on-one time with some terrific women and get to hear their stories of how they came to be invited into our chapter.

As I looked through the handout that we have used in the past for preacceptance counseling, I realized that it needed to be updated. I ordinarily would have done this but I was somewhat pressed for time. The thought occurred to me that surely the P.E.O. website had something that I could use. So, I logged on and accessed the Membership Tool Box. I found the new PowerPoint presentation titled "P.E.O. Academy—Preacceptance." After reviewing it, I knew that this was exactly what I needed to use to educate these two

women. The only challenge I had was how to use this PowerPoint presentation. It would be great on a computer display, but would take an awful lot of ink if I were to print a copy (or two or three) to use at the local eatery where we were going to meet. So, I called upon my techy husband Steve and asked if I could use a PowerPoint presentation on the new iPad I got for Christmas. He assured me that it was quite simple. After an almost instantaneous download of an iPad application called "GoodReader" and a download of the P.E.O. presentation, I was in business. How exciting it would be to show up with my iPad and take the women through this presentation. The cover for my iPad can act as an easel and the touch screen of the iPad made scrolling through the presentation a breeze.

Accompanied by two current sisters, both past presidents of Chapter E, I arrived even more excited than usual. We all sat down with our coffee and pastries and had a wonderful time getting to know each other and

sharing P.E.O. I do have to say that I impressed not only the two soon-to-be sisters and the two current sisters, but I also impressed myself. The presentation is so thorough. Yes, we should have a handout format in Word or PDF, but this was a cool, techy 21st century approach.

Thank you P.E.O. for such a great presentation in a format that made P.E.O. look like it belongs in the 21st century.

*Karen Coma, E,
Charlotte, North Carolina*

IPS in Action

I have always been impressed by the goals of the P.E.O. International Peace Scholarship Fund but have often wondered if those goals are ever met. Last week, I had just finished reading the January-February issue of *The Record* when my son, Pete, called. He had spent the weekend volunteering for the Wild and Scenic Film Festival held in Nevada City, California. He had been acting as stage manager for a documentary about a Pacific Island and wanted to tell me how wonderful it was and how well it had been received. I said, "Was it called 'There Once Was an Island' filmed by Briar March of New Zealand?" He said, "Yes it was, but how did you know?" I told him that I had just read about it in *The P.E.O. Record* and that Briar was a recipient of an IPS scholarship from P.E.O. Pete was as excited as I and went on to tell me about the documentary and that it had received an honorable mention award. It is the story of how climate change is affecting the people and culture of the Atoll islands in the Pacific. Now I understand how our scholarships are helping talented young women excel in their fields of study and have an incentive to work harder to support our P.E.O. projects.

*Norma Larson, BG,
Livermore, California*

Slate of Officers for Election to the Executive Board of International Chapter 2011-2013

The Nominating Committee of International Chapter met March 24-27, 2011, to select a slate of nominees for the 2011-2013 biennium as directed in the Constitution, Part I, Article V, Section 4. The following slate of nominees was selected by majority vote of the committee for presentation at the Convention of International Chapter in Saint Louis, Missouri, September 29, 30 and October 1, 2011: 🌸

President	Susan Reese Sellers, Past President, Texas State Chapter
First Vice President	Maria Baseggio, Past President, Pennsylvania State Chapter
Second Vice President	Beth Ledbetter, Past President, Tennessee State Chapter
Organizer	Sue Baker, Past President, Ohio State Chapter
Recording Secretary	Brenda Atchison, Past President, California State Chapter

Nominating Committee, International Chapter



Seated: Sue Gates, chairman **Standing, from the left:** Barbara James, Sandy Booth, Susan Lombard, Ann Conway

Brenda J. Atchison



Brenda Atchison, Past President of California State Chapter, is the Nominee for the office of Recording Secretary of International Chapter.

Currently a member of Chapter RI, San Anselmo, California, Brenda was initiated into Chapter AI, Twin Falls, Idaho, in 1974. She has also been a member of Chapter B, Blackfoot, Idaho. Brenda was General Chairman of the 1994 convention of California State Chapter and was elected to the

state executive board at that convention, serving in all offices. She was president of California State Chapter 2000-2001.

Brenda was appointed to the Board of Trustees for the P.E.O. International Peace Scholarship Fund in 2001 and served as chairman of the board in the 2005-2007 biennium. She served as General Chairman of the Convention Planning Board for the 2009 Convention of International Chapter held in San Diego, California.

Brenda and her husband, Jim, have two daughters, Sarah and Katy, both of whom are Cottey College alums, members of Chapter RI, California, and sixth-generation P.E.O.s. Brenda's mother, Betty Bonnett, is a member of Chapter AI, Twin Falls, Idaho, and is a past president of Idaho State Chapter.

Graduating summa cum laude with a bachelor of music in vocal music education from the University of Idaho in Moscow, Brenda graduated from

Dominican University of California with a master of business administration in strategic leadership in 2004. Jim and Brenda lived in San Rafael, California, since 1985 and recently moved to the Atchison family home in Pittsburg, California. For 12 years, Jim served on the planning commission for the city of San Rafael. He is a past district governor of Lions International. The Atchisons own a personnel firm with an emphasis on recruiting healthcare and medical information management technology professionals nationwide.

Jim and Brenda have had a life-long love of music and are members of the First Presbyterian Church of San Rafael, where they are active as deacon and elder respectively and serve in the musical ministry.

The summer is spent with good books, fishing rods, knitting projects and their Brittany spaniel at the family cabin outside of West Yellowstone, Montana.



Plan Now to Attend International Convention in Saint Louis!

70th Convention of International Chapter of the P.E.O. Sisterhood
September 29, 30 and October 1, 2011

Register online at peointernational.org
Registration deadline: Monday, August 15, 2011

Find tour descriptions and tour order form at www.destinationstlouis.com/peo.htm

Questions about Convention?

Housing or Meal Reservations Questions?

Ahn Hargens

P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312-2899
515-255-3153, extension 3702
registration@peodsm.org

General Convention Questions?

Anne Pettygrove

Chief Executive Officer
and Convention Coordinator
P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312-2899
515-255-7437
ceo@peodsm.org

Additional Questions?

Check out the website
peointernational.org

2011-2012

Mark Your Calendars!

As your chapter yearbook committee begins program planning, please consider including opportunities for these organization-wide membership activities:

October 2011—"Let's Go Find the Others" month: Who do you know who might make a good P.E.O.? Introduce them to your chapter sisters this month.

December 2011—Attendance challenge: Just for fun, designate one meeting to encourage as many members as possible to attend.

January 2012—Wear Your Pin Day: Founders' Day, January 21. Wear your pin and talk about P.E.O.!

March 2012—Introduce Your Daughters to P.E.O. month: Whether our daughters are 5 or 55, find ways to introduce them to P.E.O. culture, philanthropies and chapter sisters.

Information regarding each activity will be available online in the Membership Tool Box, in upcoming issues of The Record, and emailed to you from your regional membership representative.



P.E.O. The Canadian History

*by the Canadian provincial chapters with Joyce Bodie Bell and Erla Anderson,
Past Provincial Presidents from Alberta-Saskatchewan Provincial Chapter as editors*

In the years between 1869 and 1907, the P.E.O. Sisterhood grew from seven sisters in a college sorority chapter to a community sisterhood that expanded to Bellingham, Washington. By 1911, the first Canadian chapter was organized in Vancouver, British Columbia.

Each provincial chapter has a unique history, beginning with the dedication of a few extraordinary women, and strengthened over the years through provincial chapter mergers. Canadian chapters are fewer than U.S. chapters and usually further apart, yet common bonds have made P.E.O. a vital presence in Canada for 100 years.

British Columbia Provincial Chapter—38 chapters and 820 members

The P.E.O. sister who blazed the trail to Canada was Bertha Clarke. Bertha had been invited to join Chapter F in Bellingham, Washington, just before her husband was transferred to Vancouver, British Columbia. Bertha chose the charter list, and Chapter F sponsored the first chapter outside the United States. On August 28, 1911, Chapter A, Vancouver, was organized. On the day of the organization, the supplies did not arrive until noon.

Bertha, along with Edith Prouty from Supreme Chapter, somehow convinced customs officials not to open the packages! With only one chapter in the province, some members had great distances to travel to meetings. One new initiate to Chapter A, who took the streetcar into Vancouver to meetings, was met with a pleasant surprise on her way to one meeting. The hostess had placed marguerites from the streetcar stop to her doorstep so her sister would not get lost! Decades later, in 1983, Chapter A was in decline. In a beautiful gesture, members of Chapter AG transferred to Chapter A, giving





it new vitality. On June 19, 1925, British Columbia gained provincial chapter status. In 1941, Victoria hosted the Convention of Supreme Chapter (now International Chapter), and Mabel Scurrah, convention chair and president of British Columbia Provincial Chapter, was elected to the board of Supreme Chapter as corresponding secretary—all at the same convention! In 1953, when British Columbia hosted the Convention of Supreme Chapter in Vancouver, Mabel was president of Supreme Chapter—the only Canadian to hold this office to date. Vancouver hosted again in 2005, with the support of P.E.O.s from surrounding states and provinces.

Ontario-Québec Provincial Chapter—13 chapters and 353 members

Chapter A, Ontario could also be called a descendant of Bertha Clarke. Bertha's niece, Rae Welsh, was teaching in Toronto, Ontario, and joined Eva McDuffee in 1934 to organize Chapter A. On June 24, 1955, Ruth Rippey organized Ontario Provincial Chapter. Provincial convention was dedicated to Eva that year, in celebration of her bringing P.E.O. to Ontario. Three chapters were organized in Québec, all in Montréal: Chapter A on November 26, 1946; Chapter B on May 11, 1954; and Chapter C on May 11, 1965. Twenty years later, Ontario

Provincial Chapter and members of the Québec chapters met to discuss a merger, an idea that represented uncharted waters to the P.E.O. Sisterhood. Even so, Supreme Chapter was supportive, and Ontario-Québec Provincial Chapter was organized on May 9, 1987. Helen Gladstone, who was originally a Manitoba P.E.O., became the first president of the newly merged provinces. Other mergers of provincial or state chapters have occurred in the best interest of the existing membership and of growing P.E.O. In 2009, Alberta and Saskatchewan merged to form today's Alberta-Saskatchewan Provincial Chapter. That left another vast area of Ontario bordering on Manitoba with no chapters but with several towns that could support P.E.O. In 2009, Ontario-Québec ceded that area to the Manitoba Provincial Chapter to form the Manitoba-Northwest Ontario Provincial Chapter.

Alberta-Saskatchewan Provincial Chapter—20 chapters and 445 members

Alberta's P.E.O. history began when Laura Storms Knapp came to Edmonton on November 9, 1944, to form Chapter A, with Bertha Greer as sponsor. Bertha was a friend of Mabel Scurrah in Victoria, British Columbia, and Mabel came for the

organization of Chapter A, Edmonton at the magnificent Hotel MacDonald. Many P.E.O. events occurred at this hotel during those early years. It was common for organizers of Supreme Chapter to be honored at a lunch at the now historic hotel. In those days, P.E.O. events were announced in the newspaper, with the added excitement of visiting dignitaries. President Bertha Duncan Lipsey received the provincial charter at the 46th Convention of Supreme Chapter in 1963. Chapter A, Moose Jaw, Saskatchewan, was organized March 12, 1947 by Mabel Scurrah, and Chapter C, Regina, was organized on May 14, 1969. Chapter D, Saskatoon, was organized on March 19, 2005, by Elizabeth Garrels, with excited past presidents and board members from other provinces in attendance. In March 2008, International Chapter President Barbara Andes met to discuss the merger of Alberta and Saskatchewan, and May 2009 saw the first Convention of Alberta-Saskatchewan Provincial Chapter.

Manitoba-Northwest Ontario Provincial Chapter—18 chapters and 466 members

P.E.O. began in Manitoba when May Blackert, who had moved from Iowa to Selkirk, Manitoba, had a visit from

Continued on page 10



Continued from page 9

her childhood friend, Mary Cory, a member of Chapter AT in Spencer, Iowa. The two talked about P.E.O., and Chapter AT granted consent for May to select a charter list, resulting in Chapter A, Selkirk. Supreme Organizer Zora Knight organized the first Canadian chapter outside British Columbia on September 21, 1926, with May as president. After steady chapter growth, Manitoba Provincial Chapter was organized in Selkirk on June 22 and 23, 1951; the first provincial president was Evelyn Simpson. Manitoba proudly hosted the Convention of International Chapter in 1985, and as was said at convention, "Never before was an International Convention hosted by so few."

Beyond the Borders

The contribution of the Canadian chapters to the P.E.O. Sisterhood has a longstanding tradition. Several Canadian P.E.O.s have served on International committees, and one of the first P.E.O. Scholar Award recipients was Ida Tjosvold from Chapter F, Calgary, Alberta. The Canadian Room at Cottey College is endowed by the Canadian chapters. A Canadian flag now flies at the P.E.O. Executive Office in Des Moines, Iowa, a gift from all Canadian chapters in 1985.

The P.E.O. scene has changed over the years, but the growth of P.E.O. in Canada can be credited entirely to the intensity of purpose of those first members. Today we can all be proud of the history of P.E.O. and celebrate 100 years in Canada with a continued vision of growth. 🌸

P.E.O. Chapters in Canada

Alberta-Saskatchewan

Calgary – 8 chapters
Edmonton – 6 chapters
Medicine Hat – 1 chapter
Moose Jaw – 1 chapter
Red Deer – 1 chapter
Regina – 1 chapter
Saskatoon – 1 chapter
Saint Albert – 1 chapter

British Columbia

Abbotsford – 1 chapter
Campbell River – 1 chapter
Chilliwack – 2 chapters
Courtenay – 1 chapter
Duncan – 1 chapter
Kamloops – 3 chapters
Kelowna – 1 chapter
Nanaimo – 1 chapter
New Westminster – 2 chapters
North Vancouver – 2 chapters
Prince George – 1 chapter
Richmond – 1 chapter
Sidney – 1 chapter
Surrey – 1 chapter
Tswassen – 1 chapter
Vancouver – 6 chapters
Vernon – 1 chapter
Victoria – 8 chapters
White Rock – 2 chapters

Manitoba-Northwest Ontario

Brandon – 2 chapters
Gimli – 1 chapter
Selkirk – 4 chapters
Winnipeg – 11 chapters

Ontario-Quebec

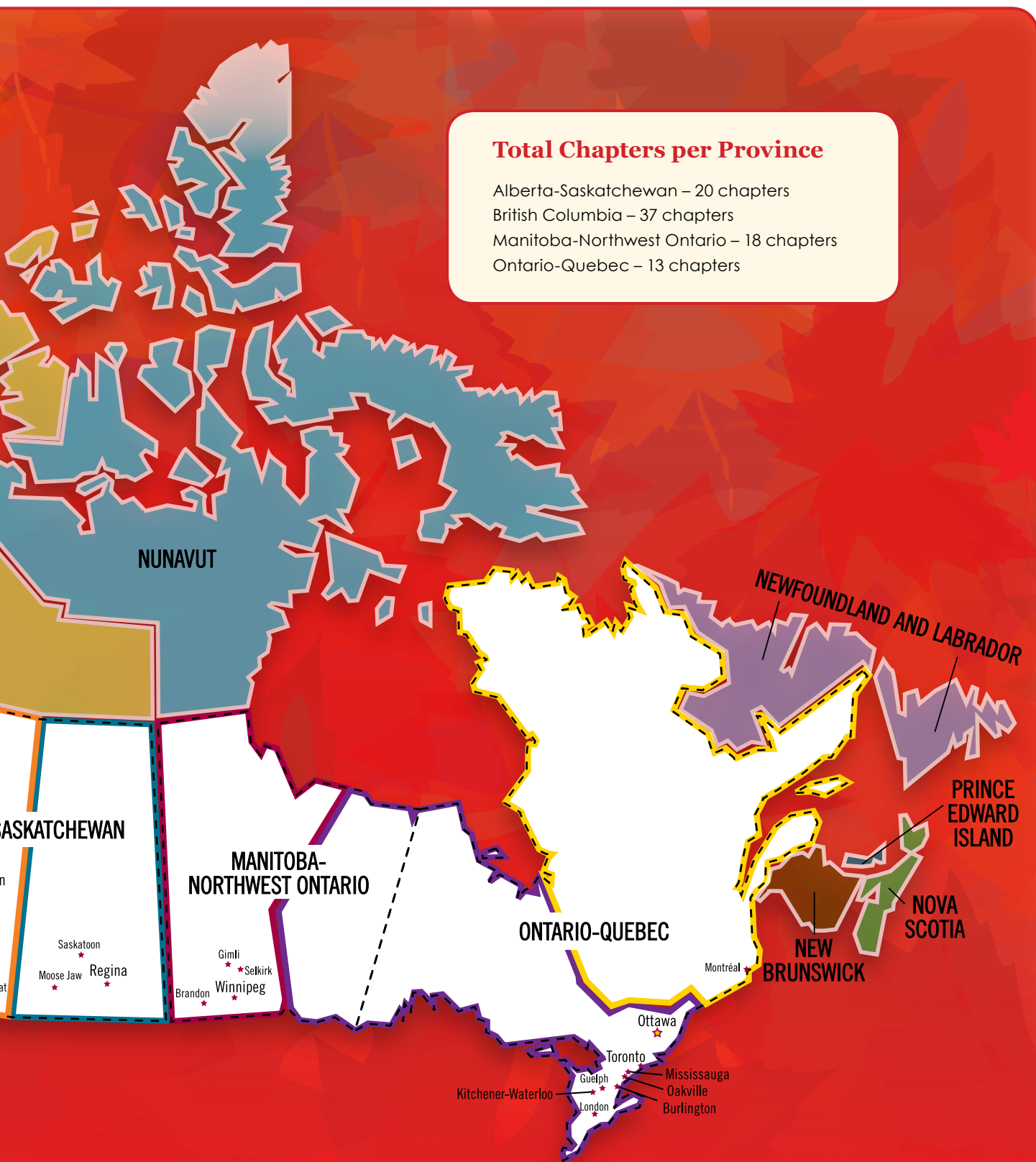
Burlington – 1 chapter
Guelph – 1 chapter
Kitchener-Waterloo – 1 chapter
London – 2 chapters
Mississauga – 1 chapter
Montreal – 1 chapter
Ottawa – 3 chapters
Toronto – 3 chapters





Total Chapters per Province

Alberta-Saskatchewan – 20 chapters
British Columbia – 37 chapters
Manitoba-Northwest Ontario – 18 chapters
Ontario-Quebec – 13 chapters



My Daughter, My Sister

How one local chapter makes a tradition of initiating their daughters

by Debbie Clason, Coordinator of Membership Development

On a sunlit Indiana porch last May, six college daughters of Chapter AL, Shelbyville, Indiana, members were initiated into the P.E.O. Sisterhood. The event was a happy one for the aunts, mothers and grandmothers who attended the initiation as well as a labor of love more than three years in the making.

Liz Wheeler, member of Chapter AL and mother of initiate Sarah Wheeler, organized the daughters' initiations. "All of the mothers are very close," she said. "We started talking with each other about proposing our daughters' names the Christmas before. Once their invitations were extended and they had accepted, we coordinated the initiations to occur the week before they began their summer jobs."

After the names were proposed, each sponsor stood up and talked about her candidate, including where she was attending school.

Three of the girls attend Purdue University, one attends Ball State University, one attends Butler University and one is a graduate law student at the University of Akron, Ohio.

Liz said Shelbyville is a small town where everyone knows everyone else so the girls were

Liz's daughter, Sarah, is a fourth generation P.E.O. Liz served as president for the initiation and her mother, Carolyn English, took the picture featured in this article. Sarah's great-grandmother, Karlene English, was an active member of Chapter AL until her death at age 107.

Members understand that by initiating these young women into P.E.O., they have introduced their daughters to a world of friendship, leadership development and philanthropy that will last a lifetime.

well known among the chapter members. "Our girls grew up surrounded by P.E.O.," she said. "They would come home from school just about the time the meetings were over. Many chapter members had attended our girls' athletic events and other school activities."

In fact, most of the new initiates enjoy a rich P.E.O. heritage. Rebecca and Emily Borchert are third generation members of Chapter AL. Melanie Clark is a third generation P.E.O., too. Her mother, Shari Clark, served as treasurer for the initiation. Melanie's grandmother, Susie Clark,



First row, from the left: Rebecca Warner, Hayley Warner, Sarah Wheeler, Melanie Clark, Rebecca Borchert, Emily Borchert
Second row: Pam Warner, Elizabeth Wheeler, Shari Clark, Linda Borchert

and aunt, Kim Taylor, are members of Chapter P, Indianapolis, Indiana, and attended the initiation. Haley and Rebecca Warner both became second generation members of Chapter AL, joining their mother, Pam.

“Initiation day was a lot of fun,” Liz said. “The day was bright and beautiful and the moms all got a little teary-eyed. The girls were very excited—they finally got to find out the meaning of our letters!”

Chapter AL enjoys great age diversity, with members ranging from 18 to more than 90 years of age. Their method is simple—they expose their daughters to P.E.O. purposes and philanthropies long before membership is an opportunity.

Continued on page 14

Collegiate Connections Program

Today's young women, known by generational researchers as the Millennial generation, are hard working, socially conscious, multi-taskers who are loyal to their organizations. They make great P.E.O. sisters! If you are fortunate enough to initiate some Millennials into your chapter, make an effort to nurture them if they attend college away from home.

Two documents in the Membership Tool Box can help you. If your chapter has collegiate members who are attending school away from home, download the **Collegiate Connections Guide for Local Chapters with Collegiate Members**. This guide gives ideas on how to nurture your young members while they are away from their home chapters. Also, be sure to complete the **Introduction of a Collegiate Member** form and send it to local chapters located in her at-school community. Although collegiate members often have demanding schedules, just knowing there's a chapter of P.E.O. sisters close by can be a comfort—both to the home chapter as well as to the student herself.


Finally, if your chapter meets in a college town, be receptive to those chapters who introduce you to their studious members by way of the **Introduction of a Collegiate Member** form. Download the **Collegiate Connections Guide for Local Chapters in a College Town** for guidelines that will help you care for collegiate members who are attending school in your community.

Continued from page 13

"It's tradition, I suppose," Liz said. "As a result, the majority of them have been initiated into a P.E.O. chapter somewhere."

Five of the six new initiates are juniors this year so they won't be attending Chapter AL meetings on a regular basis for awhile. Still, members understand that by initiating these young women into

P.E.O., they have introduced their daughters to a world of friendship, leadership development and philanthropy that will last a lifetime.

"My daughter looks forward to attending chapter meetings whenever she's home on break," Liz Wheeler says. "She knows P.E.O. will be a great way to meet people wherever she lives after she graduates." 

Introducing Our Daughters to P.E.O.

To start a conversation with your chapter about introducing daughters and granddaughters to your sisters, refer to **Introducing Our Daughters to P.E.O.** in the Membership Tool Box. This document gives you a simple process for initiating discussion about the women in your immediate family who might make good P.E.O. sisters.

Very simply, the conversation involves making an announcement during the membership committee report that you will be talking about eligibility information regarding daughters of chapter members at the next meeting. Then, during New Business at the next meeting, ask how many members have daughters living at home who are 18 years of age or older and currently not members. Continue with a discussion on how to get to know them better.

Also, ask how many have daughters (or granddaughters) living in another city or state who are currently not members. Ask if it's appropriate to send **Introduction of a Woman Who is Not a P.E.O.** forms for each of them.

By definition, young women 18-28 years of age are part of the Millennial Generation. Research tells us they are optimistic, technologically savvy, hard working individuals who believe in volunteerism and serving their community. They enjoy a sense of play and fun in the volunteer arena and want to connect their actions to personal and career goals.

When you talk to Millennials about P.E.O., help them understand their ideas and opinions are valuable and they will be mentored by bright, creative women who will help them make a difference in their communities and worldwide.

Introducing our daughters and granddaughters to P.E.O., at any age, helps them understand the value of developing close friendships and working toward a common philanthropic goal. It also preserves the legacy of P.E.O., a timeless friendship organization devoted to helping women reach their educational aspirations.

Resources

The following resources are located in the Membership Tool Box on the P.E.O. website.

1. Introducing our Daughters to P.E.O., Resource Documents Panel, Local Chapter Tool Box
2. Collegiate Connections: Guide for Local Chapters with Collegiate Members, Membership Initiatives Panel, Local Chapter Tool Box
3. Collegiate Connections: Guidelines for Local Chapters in College Communities, Membership Initiatives Panel, Local Chapter Tool Box
4. Introduction of a Collegiate Member, Membership Initiatives Panel, Local Chapter Tool Box
5. Introduction of a Woman Who is Not a P.E.O., Membership Forms Panel, Local Chapter Tool Box



Randy and Dana Johnson with the painting by Ione Ambler.
Photo by Steve Davis, Seed Co. Photo.

P.E.O. Finds Antique Painting by Early Initiate

by Peg Bivens, AM, Knoxville, Illinois

P.E.O.s have a special bond that connects them in an often mystical and inexplicable way. Dana Johnson and members of Chapter AM, Knoxville, Illinois, were reminded of this when they met in Dana's new home.

Prominently displayed in the Johnson's dining room is an antique oil painting, done in the 1870s by Ione Ambler. P.E.O. records show that both Ione Ambler and Cassie Allen claimed to have been the eighth member, the first to have been initiated after the seven Founders, though no one else could remember for sure. Each was initiated before April 16, 1870, when the first recorded minutes are available. Ione's painting is right at home in Dana's house which boasts its own P.E.O. history. Many Chapter AM meetings have been held there through the years as the house was owned at different times by chapter members.

How Dana and her husband Randy acquired the painting is an interesting story.

When the Johnsons moved into their home, Dana knew she would need more wall art to complement the new decor and accessorize the additional square footage of the house. And she had a deadline—with a P.E.O. meeting (including an Official Visit) looming on the horizon.

In the fall of 2009, Dana and Randy were on a road trip on their Harley Davidson motorcycle. Tucked away in a corner at St. Petersburg Mercantile, an antique shop in Hannibal, Missouri, Dana spied a wonderful oil painting in a massive old frame. Her excitement soared when she found the note on the back, attributing it to artist Ione Ambler. The handwritten note read, "Painting by first initiate into P.E.O. Ione Ambler, great aunt of Frances Trench." Dana

suspects that Frances Trench probably owned the painting at one time. Despite her excitement, Dana felt she had to pass on the painting, as it carried a price tag way beyond her budget. In addition, the piece was impractical and impossible to transport back to Illinois via their motorcycle. So they left the shop and continued on their journey as planned. But Dana couldn't get the painting out of her mind. She really wanted that painting—she had fallen in love with it.

BIL Randy offered to reroute their return trip and go back through Hannibal, so they could buy the painting. Once back at the antique store, Dana negotiated a lower price and bought the painting. The owner of the antique store did not recall how he came to acquire Ione's painting, but said it likely came from Marion County, in central Iowa.

After returning home to Knoxville on their motorcycle, Randy made the three-hour trip back to Hannibal in his car to pick up the painting. The painting came home to Dana's dining room and was hung on the wall in time for her P.E.O. meeting.

The spirit of P.E.O. continues to work through Dana and Chapter AM members who find their P.E.O. connections strengthened by tangible mementos like Ione Ambler's painting. 🌸

Other paintings by Ione Ambler are displayed in the P.E.O. Centennial Center. Gifted to the Sisterhood by Eleanor Smith, JK, Des Moines, Iowa, these paintings have unique histories of their own. Look for stories about these paintings and other historical items at the P.E.O. Executive Office in a future issue of The P.E.O. Record.

The P.E.O. Pyramid of Giving

by Kathy Soppe, P.E.O. Director of Finance/Treasurer

The P.E.O. Sisterhood has a long and rich tradition of philanthropy. For more than 100 years, P.E.O.s have joined forces to support women's education through the International Chapter projects. In addition, state, provincial and district (s/p/d) chapters have established projects for scholarship funds and other worthy causes. Both International and s/p/d projects further the work of the P.E.O. Sisterhood and depend primarily on chapter and member support. Though most of the charitable work of P.E.O. is fulfilled through these projects, chapters also seek to raise awareness of P.E.O. through involvement in their communities.

Questions are frequently asked concerning the appropriate amount of chapter funds to be devoted to International projects, s/p/d projects and community efforts. Common questions include...How much should a local chapter give to the International projects? How much can a chapter use for community causes, including local chapter scholarships? How much can a chapter hold in its treasury?

The Executive Board of International Chapter approved a Finances and Service policy in April 2010 (see below). This policy formally states that the primary purpose of our chapters is to support the philanthropic projects of the P.E.O. Sisterhood. This not only reinforces our mission statement, but is also the basis for our IRS group exemption. In order to maintain this group exemption, chapters must

illustrate support of our common purpose through use of their financial resources.

The P.E.O. Finances and Service Policy does not provide specifics. Instead, it is a basic framework to raise awareness and encourage chapter discussion. In order to guide chapter decisions, consider a P.E.O.

**"Alone we can do so little;
together we can do so much."**


—Helen Keller

Pyramid of Giving, a three-tiered pyramid representing the three levels of contributions—International projects, s/p/d projects and local chapter interests.

A chapter should consider their giving on these three priority levels. The base of a pyramid represents the largest portion of a chapter's giving and this should be to the International Chapter projects. The middle section of the pyramid represents contributions to s/p/d projects. The smallest portion of the pyramid is the tip, and this is the portion of chapter giving that is available for local chapter scholarships and other community needs. Though the exact amount or percentage of giving may be different between chapters, the shape of the pyramid should guide chapter decisions and help to focus support on the projects that are the strength of our sisterhood.

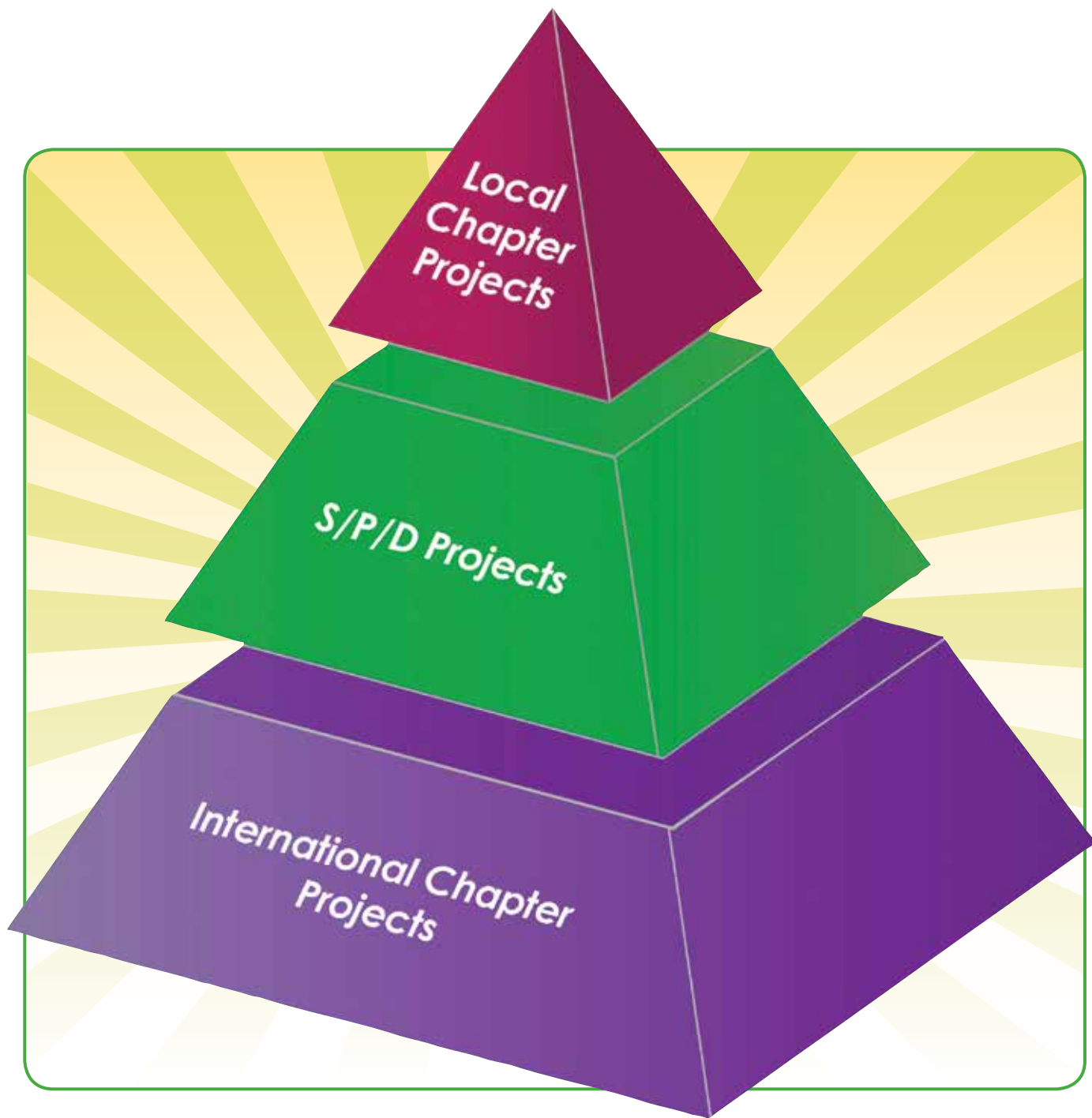
Though only a minimal amount of chapter funds should be used for local scholarships or other non-P.E.O. charities, members are encouraged

to share their time and talents in the community. For example, local chapters may gather to work in a soup kitchen, assist with disaster clean-up or volunteer at a food pantry. Just as other charities focus their finances on a specific cause, P.E.O. has chosen to focus efforts on our educational projects.

Helen Keller once stated, "Alone we can do so little; together we can do so much." P.E.O. has proven the worth of this statement by assisting nearly 100,000 women finance their education with more than \$200 million through our International Chapter projects. Our concentrated efforts will ensure the continued success of the P.E.O. philanthropic projects, and more importantly, our mission to help women reach for the stars! 

Local Chapter Accounts: How much is too much?

As of February 28, 2010, more than \$17 million was held in local chapter accounts. This is an average of \$2,800 per chapter, with 141 local chapters having a balance of more than \$5,000. How much is too much? A rule of thumb is to maintain one year of operating expenses in the local chapter treasury. Unless a chapter is saving for convention expenses or a special gift, there should be no reason to maintain excess funds.



P.E.O. Finances and Service Policy

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name

of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation, with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents, skills, time and service for local philanthropic and educational endeavors.

P.E.O. Mackenzie Lowry Ranks Among Glamour Magazine's Top 10 College Women

by Lee Ann Rohrer, K, Lexington, Kentucky
and Becky Frazier, Editor, The P.E.O. Record



Mackenzie Lowry, K, Lexington, Kentucky, is a young woman who knows how to set goals and reach them.

A 22-year-old senior at Harvard University, Mackenzie was 14 when her father died of lung cancer. She soon became very involved in a campaign to raise the state cigarette tax in Iowa to a dollar a pack. The bill passed in 2007 and Mackenzie was among those cited by the governor for their efforts.

"I wanted everyone to look at my widowed mother, my sister and me and see that smoking doesn't just hurt the person doing it," said Mackenzie.

Mackenzie deferred her enrollment at Harvard for a year to see the Iowa cigarette tax campaign through to the end. At Harvard she soon was back on the trail, founding the Tobacco Control Policy Group, a student-run think tank at the Institute of Politics.

During the summer of 2010 Mackenzie served as an intern with L'Oreal Corporate in brand management for Garnier. "I really liked it," said Mackenzie. "It was a great experience—giving the business world a try—but I've decided to stay working in some capacity with public health."

Mackenzie has also been involved with the American Cancer Society

for several years. As an intern for the American Cancer Society's International Affairs Department, she worked remotely from campus with staff from Atlanta, New York and Boston, helping with research projects, assisting with grant writing, tracking grants and getting involved in international fundraising and marketing for the organization.

Last fall, Glamour magazine recognized Mackenzie as one of the Top 10 College Women in the nation. The magazine has been giving the awards for 53 years to honor impressive female students.

Mackenzie and the other women were featured in the October 2010 issue of the magazine. The ten women were categorized by their main interests and ambitions; Mackenzie was identified as "The Politician."

Glamour hosted the winners on a four-day whirlwind tour of



P.E.O. Mackenzie Lowry was named one of Glamour's Top 10 College Women

New York City during the summer, culminating in an awards luncheon. Mackenzie was one of the three recipients chosen by The Today Show to be interviewed by Ann Curry.

Mackenzie will graduate from Harvard in May with a major in history and science and a minor

"I wanted everyone to look at my widowed mother, my sister and me and see that smoking doesn't just hurt the person doing it."

in global health and health policy. She hopes to stay at Harvard and take her life in a direction where she can have a rewarding career and still stay in the anti-tobacco line of work in any way she can. Mackenzie's senior honors thesis is

Mackenzie's P.E.O. Experience

Mackenzie was initiated into Chapter EA, Clear Lake, Iowa, in the spring of 2008. Both Mackenzie and her mother, Jackie Lowry Hofman, are members of Chapter K, Lexington, Kentucky. Formerly members of Chapter EA, Clear Lake, Iowa, they transferred their membership to Chapter K when the family moved to Lexington in 2008.

"My mom looked forward to going to P.E.O.," recalls Mackenzie. "She has formed incredibly strong friendships through P.E.O. and always spoke highly of it. I was so happy to be invited to be a part of this organization. The mission of P.E.O., with emphasis on international philanthropy and education is important to me, especially as a young college-aged woman. The network of sisters who really care about this mission is remarkable. I would encourage any young woman, if invited, to join P.E.O."

At college, Mackenzie joined a social society and she recognizes the challenges in attracting new members to P.E.O. or any organization. "It's tricky," she said, "because women now are so busy and college women have sororities and other social societies to choose from. I would be really excited if more young women would get involved with P.E.O. I think it's a great organization. There is such

support network in place—even if I am somewhere and I don't know anyone, I have a support network, just because I am in P.E.O. There is something really unique in that."

Mackenzie said, "If there's anything I can do to help cultivate growth in P.E.O. I would be delighted to do so." It's heartening to know that a young woman with such demands on her time and lofty

**"...I have a support network,
just because I am in P.E.O.
There is something really unique in that."**

a strong foundation in P.E.O.—the network of multiple generations of P.E.O. sisters that women my age can tap into is invaluable.

"It's a comfort to know that if I ever need anything, there is a

ambitions recognizes the value in P.E.O. and is genuinely interested in devoting time and energy to its future growth and success.

on the history of quitting smoking, in which she examines the different frameworks of quitting smoking from the mid-1800s to the present. "As long as people have been smoking, people have been quitting," she said. Spreading the anti-tobacco message is paramount to Mackenzie. "It's something that's really important," she said. "From this Glamour award and my work with the American Cancer Society, I have had the opportunity to do anti-tobacco speaking engagements for audiences across the country. I love being able to spread the word about a tobacco-free tomorrow. Working toward a tobacco-free tomorrow means working toward a cancer-free tomorrow."

In her limited free time, Mackenzie enjoys horseback riding. She joined the polo team at Harvard and enjoyed the time away from



Mackenzie has been involved with the American Cancer Society for several years

campus with the horses. She also enjoys reading magazines and exploring the unique neighborhoods and squares in Cambridge. She said, "There are a lot of cute specialty shops and cafes here. I enjoy walking and exploring—just getting to know the neighborhood better. Every square has its own character. It's great to get to know the community you live in better."

As for the future, Mackenzie is considering several options—possibly law school or medical school. Her dream is to eventually become a health care policy adviser to the president. With her experience and determination, that is a realistic goal. 🌸

P.E.O. Membership Initiatives in Action

Chapter L, Minneapolis, Minnesota, Membership Committee Works to Strengthen Chapter

by Becky Frazier, Editor, *The P.E.O. Record*

The membership committee of Chapter L, Minneapolis, Minnesota, concedes they might be seen as obsessed, overzealous or even crazy by their P.E.O. chapter sisters...but they don't mind because they are having fun—and making a real difference within their chapter.

Chapter L, which was formed in 1915, has 45 resident members. Twenty years ago, the majority of Chapter L sisters were centrally located near Minneapolis; today members are dispersed throughout 18 cities across the Minneapolis/Saint Paul metropolitan area. Initiation dates of Chapter L members range from 1965 to the present (five generations), with the vast majority of initiations in the last two decades.

Formed in May 2010, the Chapter L membership committee is comprised of Lindsay Larson and Kris Hanson. Kris recalls, “When we met as a committee for the first time, we used the MEmbership Begins with ME document. I can’t tell you enough how helpful it is—it contains fabulous information and it motivated us to commit to our role as a committee.”

One of the first things the committee decided to do was complete a thorough chapter assessment. First, they looked at basic demographic information, average meeting attendance, participation in social groups and cumulative participation. It was important for the committee to look at the data in context. Kris said, “When we looked at the numbers for meeting attendance alone, that did not reflect the positive energy that is in our chapter. We have an active

social group and active interest groups. These are wonderful but we don’t want these activities to be a substitute for bonding during meetings.”

Part of the assessment process was holding membership focus groups—small group sessions where members were encouraged to speak candidly with each other, bond and share stories. Topics discussed in these focus groups included “What do you love most about our chapter?” and “What would you suggest we change to make our chapter more vibrant?”

Key findings and recommendations from the chapter assessment included:

- **The more we know the more we grow.** As understanding of P.E.O. procedures, projects and traditions is enhanced, sisters will be more focused and enjoy greater satisfaction.
- **Committees are critical.** Committees provide a significant opportunity to engage and build relationships.
- **Support focus groups to explore continued opportunities for improvement.**
- **Adjust structure of meeting as needed.** Support time for bonding, chapter work and programming.
- **Commit to chapter growth.** Facilitate collaboration among committees to increase outreach and recruitment.
- **Develop emphasis on nurturing.** Implement a mentor program for new members; facilitate bonding for current members.

The membership committee maintains a visible presence within the chapter. Each month they publish two columns in the chapter newsletter. Kris explains, “The most

reasonable way to share all the information we have for members is in bits and pieces. Every month we give readers gentle reminders on where to focus their energies, how to be good members and care for one another.”

One column, called “Did You Know?” aims to inspire awareness and generate interest while sharing P.E.O. membership information. Each “Did You Know” typically includes a detailed chart or graph using membership data from March 2009–March 2010. Past “Did You Know” topics have included “Where Our Chapter Members Live,” “Where Our Meetings Take Place” and “Comparisons in Attendance—Variations Due to Days of the Week and Months of the Year.”

The other membership committee column is called “Ask a Sister,” where discussion about membership is promoted in a conversational manner using a question and answer format. This is a way to get to know P.E.O. sisters better, to know how P.E.O. impacts their lives and how their lives impact P.E.O. A new question is presented to members each month at the chapter meeting. Past questions posed in the “Ask a Sister” column include “What is your favorite way to serve the chapter?” “How has P.E.O. affected your children or you as a child?” and “Have you ever heard something that made you think ‘she sounds like a project recipient?’ How might we develop our listening skills to identify potential candidates?”

A recent coup for the committee was being able to interview International President Elizabeth (Liz) Garrels for the “Ask A Sister”

feature, asking her, “Does meeting attendance equal member participation?” Liz’s response was a resounding “Yes!” and she elaborated, “As we give in P.E.O. the rewards we receive are great. Building relationships is what builds our chapters and a strong membership leads to strong relationships.”

Inspired by their interview with Liz, the membership committee asked Chapter L sisters, “What components make you not want to miss a Chapter L meeting or social event?” Answers given were:

- Staying current with sisters
- Friendships
- Learning something new about your sister
- Promoting women’s education
- Social time after meetings
- Socializing with women of different ages, professions, etc.
- Philanthropy for local communities
- Fun, laughter, learning
- Fellowship
- Interesting, well-prepared programs
- Book group
- Hearing about the great things Chapter L is doing and the women we’re impacting
- Historical connectivity of P.E.O.
- Learning from others through interesting programs
- Inspiration and loving support from each other
- Feeling like I’m part of a cozy group
- Common interests between sisters
- With a recent initiation, the reminder of the oath I took makes me want to attend
- Being a part of something “bigger”

Last fall the membership committee presented a detailed action plan with recommendations to Chapter L’s officers. The committee’s ideas



Members of Chapter L at a recent meeting

were enthusiastically received and this year the committee’s initiatives will focus on four principles and objectives:

- **Principle:** Enthusiastic participation
Objective: To inspire membership participation through committee involvement
- **Principle:** Member attendance
Objective: To increase perceived value of meetings to drive increased attendance of members and guests
- **Principle:** Strengthening the Sisterhood
Objective: To make P.E.O. “personal” again
- **Principle:** Commitment to growth
Objective: To increase membership

The Chapter L membership committee recognizes that a strong membership is crucial to a happy and healthy chapter and that it is sometimes helpful to be reminded and reflect upon how great it is to be part of P.E.O. Kris said, “Having had the beautiful experience with

Liz, we don’t have to think of ourselves within any particular arbitrary confines—city, state or country. P.E.O. extends beyond all of those boundaries.”

Chapter L’s membership committee knows that their efforts don’t stop with one or two individuals. They say, “P.E.O. truly is an organization of many inspirational women. As we draw from—and contribute to—one another, our strength builds. It has no limits. It’s about working with our sisters so they can maximize their strengths and gain from the benefits of P.E.O.” Members of Chapter L have demonstrated genuine interest in the membership initiatives—they are clearly motivated to making Chapter L and P.E.O. the best it can be. 🌸

Across the Years: Looking Back and Moving Forward

by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure


This timeline presents a view of P.E.O. through the years, highlighting changes in procedures and ceremonies—from the 35-word oath that was incorporated into an elaborate ceremony, to the large star pin that was modified to coincide with dictates of fashion, from handwritten procedures to the modern president's book, and from a rudimentary magazine to computer technology.

In early years, members were focused on establishing the Sisterhood's internal structure. With growth in members came the need for deciding the framework by which they would be governed and assuring uniformity in procedures

for conducting meetings. Means for efficient communication were necessary. Physical structures to house the supply department and eventually the executive offices became essential.

When the internal structure was firm, P.E.O.s turned more of their attention and energy toward educational opportunities for women. The projects of the Sisterhood came in response to the evolving needs of women over the years.

What do you see in this snapshot of the evolution of P.E.O.? Has P.E.O. changed? In which direction is P.E.O. headed? What is on the horizon? In the 21st Century how

can P.E.O.s lead the way for women and be a positive influence toward all with whom we associate? 


Timeline Legend

 Changes in P.E.O. Ceremonies and Procedures




 P.E.O. Fellowship, Visibility and Communication

 P.E.O. Projects and Educational Support




1860–1869

-  **1869** First meeting held on January 21, 1869; P.E.O. was named; star chosen as emblem of society; original oath—only 35 words—a simple pledge of secrecy; constitution and bylaws established identifying objects of society; first officers installed for six month term; first pins created.

1870–1879

-  **1870** First P.E.O. social, Sidereal Soiree, held December 26; tickets \$2 apiece and a “tax” of 15 cents per member collected to pay for invitations.
-  **1870** Amendment to bylaws adopted requiring \$3 initiation fee to pay for pin.
-  **1871** Office of Chaplain established.

1880–1889

-  **1881** Office of Guard established.
-  **1882** Initiation ceremony expanded and adopted by Chapter A; original oath as written by Alice Bird was incorporated.
-  **1883** Delegates from six chapters met and adopted constitution and bylaws of first Grand Chapter; elected Mary Berry-Price President; transferred power from Chapter A to Grand Chapter.

- ★ 1884 No membership fees, but a “tax” of 50 cents, payable semi-annually, first provision passed to sustain young Grand Chapter.
- ★ 1887 Constitution and bylaws of Grand Chapter and initiation ceremony revised and expanded; old ceremonies and constitutions ordered destroyed and many P.E.O. historical records lost.
- ★ 1888 White and yellow chosen as P.E.O. colors.
- ♥ 1889 The P.E.O. Record debuted January 1; Effie Hoffman-Rogers first editor-in-chief; each chapter had a “journalist” to contribute news.

1890–1899

- ★ 1890 Provisions made to letter chapters in each state, beginning with A and proceeding through the alphabet; first burial ritual written and adopted.
- ★ 1893 Articles of Incorporation adopted; Grand Chapter became Supreme Grand Chapter of P.E.O. Sisterhood and annual conventions changed to biennial; office of Organizer added to Executive Board; marguerite chosen as flower.
- ♥ 1893 P.E.O. Days held at World Columbian Exposition in Chicago to increase public awareness of the Sisterhood.
- ★ 1897 Star ceremony introduced; first initiatory emblem was a painted star canvas placed on the floor; officers stood at points and read parts from books on a table. Floor star soon changed to a tabletop star “pillow” handmade by each chapter and memorization of officers’ parts required.
- ★ 1899 New initiation service using star ceremony approved and used uniformly in all chapters.

1900–1909

- ★ 1903 Although parliamentary procedures used, meetings mandated to be conducted following Robert’s Rules of Order.
- ♥ 1904 P.E.O. Days held at Saint Louis Exposition to increase public awareness of the Sisterhood.
- ★ 1905 Specific instructions adopted for disposition of P.E.O. pin upon death of a member.
- ★ 1907 At convention of Supreme Grand Chapter, revisions to initiation ceremony adopted included changing password.
- 🌿 1907 P.E.O. Educational Loan Fund established, first unified project of P.E.O.
- ★ 1909 Supreme Grand Chapter renamed Supreme Chapter of P.E.O. Sisterhood.

1910–1919

- ★ 1911 P.E.O. expands internationally when first chapter organized in Vancouver, British Columbia; Bertha O. Clarke serves as first president of Chapter A.
- ★ 1915 Members exchange large pins for more fashionable small pins.



Continued on page 24

Continued from page 23

1920–1929

-  **1921** Revision of initiation ceremony adopted changed password back to original; official P.E.O. Ode adopted.
-  **1927** Cottey College gifted to P.E.O. Sisterhood.

1930–1939






-  **1930** Reciting Objects and Aims had become part of opening exercises of chapter meetings; last paragraph “The Chief Duties of P.E.O.” not printed but memorized and recited.
-  **1933** P.E.O. Days held at Century of Progress Exposition in Chicago to increase public awareness of the Sisterhood.

1940–1949





-  **1949** P.E.O. International Peace Scholarship Fund established.

1950–1959

1960–1969

-  **1960** P.E.O. Executive Office moved from Mount Pleasant to Des Moines, Iowa.
-  **1961** P.E.O. Foundation established.
-  **1964** Modern President’s Book distributed.
-  **1967** First listing of contact persons for reciprocity groups printed in The P.E.O. Record.
-  **1969** Centennial anniversary of P.E.O. celebrated with dedication of P.E.O. Centennial Center in Des Moines, Iowa; first 100-year history of P.E.O. commemorated by Stella Clapp in “Out of the Heart: A Century of P.E.O.”

1970–1979

-  **1973** P.E.O. Program for Continuing Education established.
-  **1975** Proxy officers allowed for ceremony of initiation.
-  **1977** Last paragraph of Objects and Aims revised and allowed to be printed.
-  **1979** Supreme Chapter renamed International Chapter of P.E.O. Sisterhood.

1980–1989

- 1984 P.E.O. Executive Office purchases multi-user computer system.

1990–1999

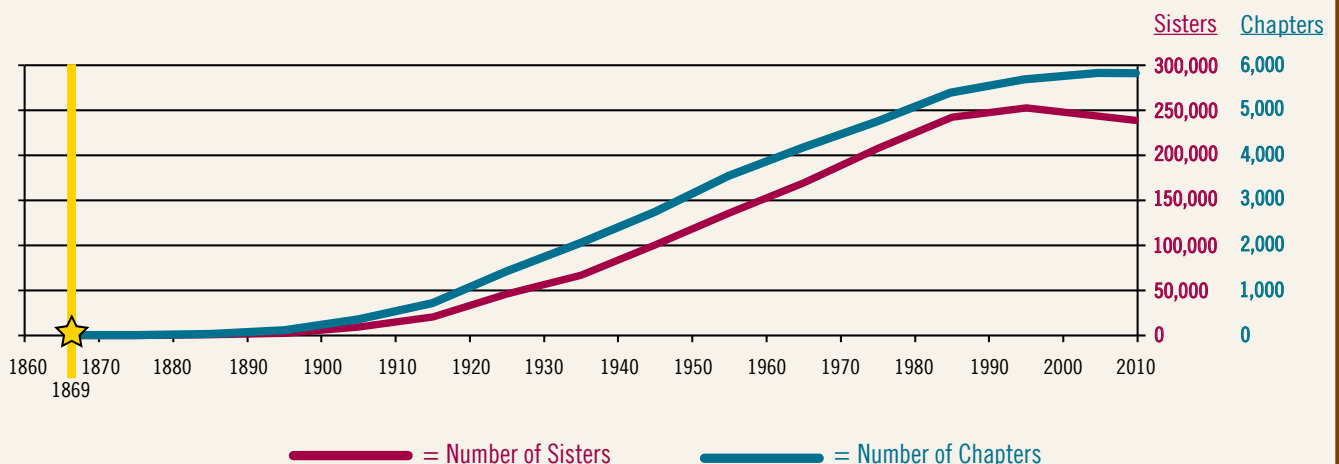
- 1991 P.E.O. Scholar Awards established.
- 1995 Balloting on membership conducted by written ballot.
- 1998 P.E.O. website launched—peointernational.org
- 1999 Membership peaks.

2000–2009

- 2005 “It’s O.K. to talk about P.E.O.” initiative introduced to membership.
- 2007 Committees appointed to streamline work of local and state chapters.
- 2009 Ceremony of Initiation allowed to be read from official booklet and conferred upon up to three candidates at one time; Special Committee to Study P.E.O. Ceremonies and Meeting Procedure appointed.
- 2009 P.E.O. STAR Scholarship established.

2010–2019

- 2011 More than 85,000 women recipients of P.E.O. financial assistance totaling more than \$210 million.



The Benefits of Being a BIL

By Corbett Alley, Tucson, Arizona



As a BIL for some 40 plus years now, I've had the pleasure of meeting and becoming friends with a large number of the most caring and compassionate people anyone could ever meet.

Initially I was a little skeptical of an organization that was rather secretive about their name. I knew

P.E.O. supported a college for women and there are more chapters than one can "shake a stick at." I did not realize however, the scope of their fundraising efforts and the support they give to deserving women until my wife, Patricia Alley, EY, Tucson, Arizona, took a special interest in the PCE program. I have seen first

hand the impact this program has had on a lot of women of all ages who, for whatever reasons, needed the extra assistance that P.E.O. was able to provide in order for them to complete a degree and begin a new chapter in their lives.

I'm convinced that the assistance P.E.O. has provided to these deserving

women has, in many cases, made the difference between success and failure. I have been to BIL parties where these recipients have spoken to the P.E.O. chapter and BILs after having achieved a degree, gotten a job and become a productive member of the workforce. There is not a dry eye in the room, as these women are very emotional and appreciative of the help they received from P.E.O. at a critical point in their lives.

This is just one of the tangible benefits of P.E.O. The side benefits for a BIL are also outstanding. My job caused us to move several times in our lives in order to advance my career. Moves are never easy, but it has been absolutely amazing to me to see the open and welcoming arms of P.E.O.s no matter where we have gone.

Women are good judges of character and one needs look no further than the assembled group of women that form one of the local chapters of P.E.O. to see the quality of this character. 🌸

“...it has been absolutely amazing to me to see the open and welcoming arms of P.E.O.s no matter where we have gone.”

CIM is VIP (Very Important Paperwork)

The Change in Membership (CIM) form is used to report:

- ★ Initiations
- ★ Transfers in
- ★ Reinstatements
- ★ Deaths
- ★ Name changes
- ★ Change of Address

Changes should be submitted via the CIM **promptly**.

Did you know?

- ★ New initiates are not shown on the P.E.O. database as a member of the Sisterhood until their CIM form is received at the P.E.O. Executive Office.
- ★ If the CIM form has not been received, an emblem will not be ordered.
- ★ Your new P.E.O. sister will not receive The P.E.O. Record until the CIM has been received.

FIRST: Send the CIM form with the initiate's information.

THEN: Order an emblem for your new member.



FOUNDATION

Celebrate the 50th anniversary of the P.E.O. Foundation with a gift to the P.E.O. Foundation 50th Anniversary Fund.

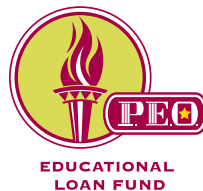
Every chapter is encouraged to donate \$50 to this fund. Donations from individuals in any amount are also encouraged.

The Foundation's 50th anniversary celebration will last through September 2011, culminating at the Convention of International Chapter in Saint Louis,

Missouri. All money contributed to the P.E.O. Foundation 50th Anniversary Fund will be distributed as a special gift to the P.E.O. educational projects.

Your gift to the P.E.O. Foundation—regardless of size or nature—will help ensure the continuance of the P.E.O. mission.

* For more details about the P.E.O. Foundation 50th Anniversary Fund, see the full page article on page 42 of the September-October 2010 P.E.O. Record or on the members' side of the website under Record and then archived issues.



ELF

How It Works

What To Expect

What You Can Do

by P.E.O. Educational Loan Fund Board of Trustees

The P.E.O. Educational Loan Fund trustees and the ELF International office receive questions from chapters and individuals throughout the year regarding how the loan fund works, what chapters can expect once they have recommended an applicant and what they can do to promote the loan fund. Here is some helpful information to answer some of your questions.

The ELF Loan Process

How does it work?

- The loan process always begins with the chapter. Once a chapter identifies a potential loan applicant, a thorough interview should be conducted to ensure that the potential candidate meets all ELF loan requirements. After eligibility is established, the chapter votes to recommend their candidate for a loan. The chapter ELF chairman completes the Chapter Recommendation (CR) form and writes a letter of recommendation. Both documents are sent to the International P.E.O. ELF office in Des Moines, Iowa.
- When the CR form and letter of recommendation are received in the ELF office, the applicant is sent an application packet. Then it is in the hands of the applicant who must complete and return all required information.
- All completed loan application materials received from the applicant are forwarded to the ELF trustees for review and approval.

Each application is reviewed on an individual basis.

- The application process typically takes eight to 12 weeks depending on the timeliness of the applicant in returning her loan application materials.

What comes next?

- The chapter is notified that its chapter recommendation has been received. If the ELF office staff has questions or notices a discrepancy in the CR Form, the chapter ELF chairman or president is sent an inquiry, usually by email.
- Upon approval, the applicant and the sponsoring chapter are each notified of the decision of the ELF board of trustees. If a loan candidate is denied a loan, she is contacted with the specific reason for denial. The chapter is also notified but is only told that the applicant was unsuccessful, thus protecting the privacy of the applicant.
- After the initial notification that an applicant has received an ELF loan,

the local chapter will not hear from the ELF office until the loan has been repaid.

What You Can Do To Promote ELF

- Become ELF educated.
- Keep your chapter informed. Give ELF reports at each chapter meeting. Use the excellent ELF information on the P.E.O. website, in The P.E.O. Record and from your state, provincial or district ELF chairman.
- Support and stay in contact with your loan recipient until her loan is repaid.
- Ask your loan recipient if she might know of other women in need of financial assistance with their education.
- Invite your loan recipient to visit your chapter to present a program.
- ACTIVELY search for potential ELF applicants. Involve all chapter members in the search.
- Set ELF goals for your chapter each year; include finding and sponsoring applicants. 🌸

How Can You Stay “ELF” Informed?

- Visit the ELF page on the P.E.O. website often.
- Get to know ELF’s history.
- Report to your chapter at every meeting. Monthly ELF 1-2-3s are posted on the P.E.O. website. These contain brief, informative and timely information about ELF.
- Become familiar with the ELF interview guidelines on the website.
- Give an informative ELF program each year to your chapter.
- Contact your state, provincial or district ELF chairman with questions. She is in the know about ELF policies and procedures.

A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



When we have guests at Cottey College, whether they are colleagues from other institutions, P.E.O.s or families and friends

of students, one thing they notice is the international diversity of our student body. The Maisons d'Éducation de la Légion d'Honneur is one of several partnerships bringing students from around the world to enrich learning at Cottey. This particular relationship has made it possible for 64 young women from France to study at Cottey, and the resulting contributions to global understanding are immeasurable.

In recognition of this relationship, I was privileged to receive the decoration, Chevalier of the Légion of Honor. Guy Wildenstein, president of the American Society of the French Légion of Honor, conferred the decoration. Family, friends, P.E.O.s, alumnae and representatives of the Légion of Honor attended the ceremony and a reception that was held at the Cultural Services of the French Embassy in New York on March 17, 2011.

The President of the French Republic appoints all members of the Légion d'Honneur on the advice of the government. The Légion d'Honneur, an order of merit, was established in 1802 by Napoleon Bonaparte to commend French civilians and soldiers. Today, in addition to military recipients, the order of merit decoration is conferred to many others. The order is the highest decoration in France, and Chevalier is the first level of merit of the five degree-levels.

The unique arrangement between Cottey College and the Maisons d'Éducation de la Légion d'Honneur began as a result of a special connection with Dr. Marie and Dr. Don Lamore, professors emeriti of French. The Lamores introduced Cottey to the Maisons d'Éducation, a distinguished

of the French Legion of Honor. When Général Jean-Pierre Kelche, Le Grand Chancelier of the Légion d'Honneur informed me of this recognition, I regarded it as a great personal honor, but I also regarded the nomination as a recognition of Cottey College and the long and beneficial relationship



Dr. Glenn Rogers, Susan Santoli and Dr. Judy Rogers attended the Chevalier of the Légion of Honor ceremony and reception at the French Embassy in New York

lycee-level school established in 1805 by Napoleon at Saint Denis, France.

Since 1978, the support of the American Society of the French Légion of Honor has been critical to Cottey's relationship with Maisons d'Éducation. The Society awards scholarship grants to the students from the Maisons d'Éducation to attend Cottey for one year, and Cottey matches these grants. These young women have also benefited from the P.E.O. International Peace Scholarship and other scholarships and grants available at Cottey.

After nearly 35 years, the relationship remains strong among Cottey, Maisons d'Éducation and the American Society

between Cottey College and the Maisons d'Éducation de la Légion d'Honneur.

From the first student, Claire-Odile de Chanterac, who arrived at Cottey in August 1977, to the students who will begin their year of study in the fall, this partnership has been a success. These students join other international students from numerous countries to make Cottey a place for global education. 🌸



The Chevalier of the Légion of Honor decoration.

IPS Innovation in the Rice Fields of Nepal

by Linda Spence, P.E.O. International
Peace Scholarship Board of Trustees

In Nepal, with abundant biodiversity, 65 percent of the active population is engaged in agriculture, but the productivity is a meager 2 percent. One current International Peace Scholarship student is on a mission to change that.

When her father left the family, Janani Rajbhandari Thapa and her siblings worked hard to assist their mother. Janani was a diligent student, receiving scholarships for higher education, and graduating as one of the top five students from Tribhuvan University. Her academic success and visits she made to remote districts of Nepal as a survey assistant led her to choose a career in agriculture.

"The experiences I have had as a daughter, as a student and a mid-career professional in agriculture have made me more committed toward working for the advancement of rural Nepalese women, who are socially, economically and culturally deprived. I came to understand poverty and misery in a more personal sense. I talked to hungry mothers and starving children who were malnourished when I worked for a Non-Government Organization (NGO) in Western Nepal."

After graduation from the Institute of Agriculture and Animal Science at Rampur, she began working with the System of Rice Intensification (SRI), which diverges greatly from traditional cultivation. To establish stronger adult



Janani Rajbhandari Thapa (on left) in an SRI field

plants, rice seedlings are planted while very young, providing them with more space to grow so they have more food, air and sunlight than under normal conditions. The higher yields attainable under this system, with reduced use of water, fertilizer and agrochemicals, attracted her. If this method worked, it would be especially beneficial for small farmers and poor households, as well as for the environment.

Janani established a research plot with financial support from Professor Norman Uphoff at Cornell University. "SRI rice fields looked almost empty and dry for the first month, due to only single seedlings planted per hill, wider spacing between plants (plant population is reduced 80-90 percent), and unflooded soil conditions. After a month as the plants started tillering profusely, however, they attracted much attention. We observed up to 45 tillers per plant compared to 10 or 12 tillers per hill (with two to three plants in each hill)."

Janani began a demonstration project to help farmers understand the different management of land,

labor, water and capital needed to bring greater return. She learned how difficult it was to be a farmer, the risks and uncertainties, and that small decisions can have huge impacts. It was then she began to feel the need for managerial skills and the ability to make people understand.

Her initiative to spread SRI knowledge and practice in Chitwan Valley involved working with government, NGOs and farmers. Knowledge of agricultural techniques alone was not sufficient. She felt she needed capital and financial management skills, and public affairs to strengthen the human aspects in agriculture.

Now Janani is working toward her Masters in Public Administration (MPA) at Cornell's Institute for Public Affairs to acquire knowledge and proficiency to help people help themselves, making a better world for future generations, practicing sustainable agriculture. 🌸

“My Benefactors Are Now My Sisters” A PCE Recipient’s Story

by Lisa Sanger, LX, Kirkwood, Missouri

“For Displaced Homemakers” read the program description for a class at my local community college. Is that what I am? Whether I liked the idea or not, I had to admit that my life as a happy homemaker was over. Newly divorced, I was definitely feeling “displaced!”

So, fighting the gnawing in the pit of my stomach, I made the call that would return me to life as a college student. Juggling the needs of my six year old son, working part-time, and studying full-time was exhausting. Although I was earning good grades and feeling more confident every day, in the middle of my second year, during finals week, I found myself overwhelmed. My mother was diagnosed with cancer, my car stopped running and my bank account was quickly approaching zero. I was headed for a crash and it was going to be a doozy.

During an appointment with my counselor, I tried to control my emotions but the tears began to flow. I admitted that I did not have the funds to cover my expenses for the final semester of my associate's degree. I was exhausted, broke and lonely. It was all just too much!

That wise, compassionate counselor advised me to go home and get some sleep. She also asked permission to give my name and contact information to a local women's organization. She mentioned a P.E.O. program that provided grants to assist women in completing their education. “Sure,” I said, “What do I have to lose?”

That was 22 years ago. What I did not know then was how much P.E.O. was going to change my life. All through those tough years of college the amazing ladies of Chapter LX,

Kirkwood, Missouri, rallied behind me. Their enthusiasm, love and support were just the catalysts I needed to make it through one more day, one more week, one more semester. It is a credit to them that I finished that associate's degree and went on to earn both a bachelor's and master's degree. Not only did Chapter LX sponsor me for a PCE grant, but also for a later ELF loan.

During my years of study, they welcomed me into their beautiful

“I was recently given the honor of presenting another young woman with a PCE grant check. The gratitude I saw in her eyes was a reflection of my own.”

homes, served me delicious meals and made me feel like royalty. I never wanted to miss a P.E.O. Christmas luncheon. Their warm smiles and words of support were the highlight of my holiday season. These women became my examples and my mentors. Their genuine compassion and abundant encouragement won my heart.



Chapter LX Christmas luncheon. Lisa Sager is in the back row on the far right. Standing next to her is LX's recent PCE recipient, Lisa Castardi.

Today I am a proud member of Chapter LX and co-chair of the Program for Continuing Education. To my great pleasure, I was recently given the honor of presenting another young woman with a PCE grant

check. The gratitude I saw in her eyes was a reflection of my own.

I take this opportunity to thank the P.E.O. Sisterhood as a whole. Your compassion and generosity have changed thousands of women's lives. Please count me among those who recognize the great benefit of the time, care and funds you have given so freely. 🌸

Where Are They Now?

CELEBRATING CANADIAN SCHOLARS

by Ginny Petersen, P.E.O. Scholar Awards Board of Trustees

Congratulations to our Canadian sisters as we celebrate 100 years of P.E.O. in Canada—and congratulations as well to the many Canadian chapters that have successfully sponsored outstanding young women from Canada for the P.E.O. Scholar Awards. In the 20 years the Scholar Awards have been in existence, Canadian chapters have successfully nominated 58 Scholars. In this article we feature three of these young women, and share with you how they are faring on their “Journeys to Remarkable.”



Bonnie Meatherall, M.D.
Medical Doctor

2003-2004 Scholar

Sponsored by Chapter T, Winnipeg, Manitoba

Bonnie completed her medical degree in 2004 and also received her bachelor of medicine degree (research focus) at the same time. While a medical student, she did an elective block in Nairobi, Kenya, working primarily with AIDS patients; she did another block in China, studying herbal medicine and acupuncture; she did her family medicine block in Nunavut, Canada, where she saw a lot of TB patients.

Since receiving her medical degree in 2004, Bonnie has completed a residency in internal medicine at the University of Calgary, Alberta; a fellowship in infectious diseases, including a diploma of tropical medicine and hygiene through a Gorgas course in Lima, Peru; and a master of science in epidemiology from the London (England) School of Hygiene and Tropical Medicine.

As of December 2010, Bonnie is an assistant professor in the Department of Medicine/Division of Infectious Diseases at the University of Calgary. She is currently treating general infectious diseases at Foothills Medical Center and Peter Lougheed Center hospitals and providing HIV care at the Southern Alberta Clinic. She is also setting up a new clinic within the Calgary Health Region that specializes in post-travel/tropical diseases.

When she has time, Bonnie continues her long distance running, snow boarding, kayaking, mountain climbing, camping and traveling to warmer climates! She took up surfing and Salsa dancing in Peru, and she has traveled on her own to Morocco, India and Nepal, all areas that are of great medical interest.

Bonnie's mother Pat is a P.E.O. and past provincial president of Manitoba.

“Thank you P.E.O. for helping me live my dreams!”

—Michele Martin



Michele Martin,
BO, Victoria, British Columbia
B.Comm, DVM, Ph.D.
Breast Cancer Researcher

2008-2009 Scholar
 Sponsored by Chapter BG, Sidney,
 British Columbia

Michele started her Ph.D. in 2005, after having worked as a clinical veterinarian for five years. She began her work as a breast cancer researcher at the BC Cancer Agency, working on a project that investigates the immune response to breast cancer. These studies led to three publications in peer-reviewed journals and numerous speaking engagements. She also attended a number of national and international conferences during her Ph.D. studies, including Huntington Beach, California, Seattle, Washington, Toronto, Ontario and Amsterdam, The Netherlands.

Upon completing her Ph.D. in 2010, Michele took a position with the University of Victoria as an Associate Professor, where she is continuing her research into breast cancer, and also filling a role as the Veterinary Director providing oversight for biomedical and field-based research.

In her spare time Michele enjoys reading, hiking, bike riding and spending time with her faithful canine companion, Jack.

In 2009, Michele became a charter member of Chapter BO in Victoria, British Columbia, serving as guard, as well as chairing the technology and projects committees. For the past two years, she has also served as provincial chairman for ELF, which she says has been a great learning experience, especially for a brand new P.E.O.



Alicia Lammerts Van Bueren,
BG, Sidney, British Columbia,
Ph.D., Biochemist

2006-2007 Scholar
 Sponsored by Chapter BG, Sidney,
 British Columbia

When **Alicia** received her Scholar Award in 2006, she was a Ph.D. student in biochemistry at the University of Victoria investigating mechanisms on how bacteria use carbohydrates in the human body and the role they play in bacterial infections.

She received her Ph.D. in 2008 and began a postdoctoral research position in the York Structural Biology Laboratory at the University of York in England working on characterizing enzymes that are active on carbohydrates that are of medical importance. "We get clues into how to treat infections and certain diseases like cancers by looking at the structure of enzymes that are active on carbohydrates which can then be used to develop new drugs for treatment."

In March 2011 Alicia began a new position at the Netherlands Cancer Institute (NKI) in Amsterdam, The Netherlands, to research new methods for visualizing human and bacterial cells at very high magnification to see how they interact in their native environment. "My future career goals are to begin my own research lab where I can combine all of the techniques I have learned. So far the results are exciting."

In her spare time, Alicia enjoys spending time with her husband and 3-year-old daughter and cycling around Holland.

In 2007 Alicia was given the gift of P.E.O., being initiated into her sponsoring chapter, BG, Sidney, British Columbia. 🌸

Thank you, Canadian chapters, for nominating and supporting these outstanding young women for a Scholar Award. They are well on their way to making significant contributions in their fields. By supporting them, you have truly **"Invested in Journeys to Remarkable."**



The Perfect Complement ... P.E.O. STAR Scholarship and Cottey College

by Patricia Anderson, Chairman, STAR Scholarship Board of Trustees and Judy R. Rogers, Ph.D., President, Cottey College

Have you ever wondered about project recipients once they have received their awards? Five P.E.O. STAR Scholarship recipients at Cottey discuss their past, present and future plans. See how YOU have made a difference ...

BELLA DALLY

"I have always been fascinated with teaching and helping other people."
(2010 recipient)

Bella grew up on Montana's Flathead Indian Reservation among the Salish, Pend d'Oreille and Kootenai people. Focusing on her cultural heritage, she learned to speak the Salish language and volunteered for the reservation's health education programs.

During her eighth grade year, a P.E.O. introduced Bella to Cottey College. "There was an intercom announcement for a presentation about a women's college and at that time I really wanted to get out of my math class."

During high school Bella played volleyball, basketball and softball; coached youth softball and basketball; served as vice president of the West Montana District of Family, Career and Community Leaders of America (FCCLA); worked part-time and graduated fifth in her class.

At Cottey, Bella has served as the Robertson Hall freshman representative to Cottey's Student Government Association and cleans local houses

for extra money. When asked about her favorite aspects of Cottey, she quickly answered, "The welcoming suite environment, helpful tutoring program, [her] loving Catholic Church host family and P.E.O.!"

Bella plans to attend the Catholic University of America in Washington, D.C., or Boise State University to pursue a constitutional law degree.

JOSEPHINE FOLEY

"I want to be an ambassador for horses that have been mistreated or are injured."
(2010 recipient)

Despite growing up in a small town, Josie found opportunities to make a difference. In high school, she was involved with the Nevada Future Farmers of America, Spanish Club, band, theater, National Honor Society and National Technical Honor Society. She had a part-time job and graduated with honors.

Currently, Josie serves as secretary for Angels for Pets and Cottey's Emerson Society and is a freshman suite representative. Three nights each week she tutors students from her high school and is also involved in numerous church activities.

Josie plans to earn a master's degree in equestrian science, a doctoral degree in animal science and hopes to make a positive impact on the cattle industry by developing a healthy, chemical-free meat and an efficient grain for the animals.

ANNETTE STEVENSON

"I have always been a rather driven and goal-oriented individual."
(2010 recipient)

As a high school senior, Annette was the crew leader for one of Pineville's Heart of Oregon Corps crews. Funded by the American Recovery and Reinvestment Act, her crew worked on a wetland preservation project studying stream vegetation.

Leadership and decision making were familiar concepts to Annette, who served as the student government secretary, Key Club member and Rotary Club volunteer. She also competed in track and cross country skiing. Graduating tenth in her class, she wanted an academically focused college and said, "I liked the idea of having close connections with my professors."

At Cottey, Annette has participated in the LEO certificate program; is Freshman Class Song Leader; a member of the Feminist Majority Foundation and a receptionist for P.E.O. Hall. Although focused on a career in marine biology, Annette has enjoyed studying ceramics this semester.

Annette is thankful for the support system resulting from completing her STAR Scholarship application, "It is nice to have someone to talk to and share your experiences with that cares about your education."

REBECCA EATON
***"My fascination with law
and psychology I will use as
stepping stones to influence
my surroundings."
(2009 recipient)***

"I would definitely choose Cottey College again," Rebecca states. "The STAR Scholarship meant I had an opportunity to continue my education wherever I might go, and it's given me the opportunity to live through my education to be a better woman in life."

Currently Rebecca is a resident assistant in Robertson Hall, vice president of the Rotaract Club, a member of Bacchus and the LEO program and an intern for the Vernon County Youth Task Force. Rebecca plans to study political science and counseling, minoring in Spanish, at William Jewell College with the goal of becoming a lawyer for children's advocacy.

JULIE HANKINSON
***"I want to make a difference
in the life of a child."
(2009 recipient)***

To earn her Girl Scout Gold Award, Julie hosted a community Thanksgiving dinner for 200 people in need or alone during the holiday. Growing up in a small town, she was active in the United Methodist Youth Fellowship, served on numerous mission teams and worked at the local nursing home as a dining room aide.

After graduation, Julie plans to earn an elementary education degree from William Woods University and pursue a career teaching kindergarten—she already has classroom experience after completing a work-study program at an elementary school in Nevada. Julie served as a Golden Key Ambassador, is a member of Psi Beta National Honor Society for psychology



From left to right: Bella Dally, Julie Hankinson, Josie Foley, Rebecca Eaton, Annette Stevenson

students, volunteers through the LEO program, participates in a wind ensemble and is a student representative on the Cottey Assessment Committee.

"The [STAR] Scholarship was an honor to receive," Julie shared. "My mother, grandmother, great-grandmother and sister are all P.E.O. members. I have also been initiated. Being a P.E.O. made my Cottey experience even more meaningful."

Ever-changing circumstances and economic realities are encouraging young women to expand their horizons and explore new careers—often with a global impact. This is no more evident than with the innovative achievements and leadership shown in the increased number of P.E.O. STAR Scholarship applications and continued growth of Cottey College.

Leadership is the common thread running through the lives and focus of today's young women, providing opportunities and encouraging them "to step out of the mold," reaching far beyond their comfortable surroundings. They have traveled more extensively, participated in decisions affecting their communities and regions, advocated policy changes and seek to address the needs, lives and cultural conditions of the world's population.

Since P.E.O. accepted the gift of Cottey College in 1927, Cottey has continued as a premier college

encouraging students to flourish by providing life-changing educational opportunities and programming designed for the success of women. Eighty-two years later, with the establishment of the STAR Scholarship in 2009, there is a perfect blending of efforts offering recognition and endless possibilities for achievement and growth. By acknowledging their present excellence and encouraging and channeling the skills of these young women, the STAR Scholarship and Cottey College will make them more forward-thinking and poised to achieve higher goals and greater recognition in their future endeavors.

The accomplishments of these young women are a glimpse of what their future achievements are certain to be. P.E.O. members are encouraged to explain the benefits and opportunities our projects offer and how they work. By sharing information and answering questions, school administrators, parents and communities will have a better understanding of the P.E.O. STAR Scholarship and the uniqueness of a Cottey College education.

Help identify these emerging leaders

- for the P.E.O. STAR Scholarship, recognizing and encouraging dreams, and
- for Cottey College, to develop their confidence, to realize their dreams and experience A Defining Moment. 🌸

Coffee for Author

Chapter IB of Dillon, Colorado, recently held a coffee featuring Polly Letofsky, author of “3MPH, The Adventures of One Woman’s Walk Around the World.” Polly walked across four continents, more than 14,000 miles in five years, to become the first woman to walk around the world. Her purpose was to raise global awareness for breast cancer. Polly’s book is filled with adventure, humor and transformational moments, delivering the timely reminder of the difference one person can make. She entertained guests of the coffee with tales of her trip. Refreshments were served and more than \$1,500 was raised to support P.E.O. philanthropies.



Author Polly Letofsky speaks at Chapter IB's Christmas Coffee fundraiser

VIP B&B

The Master’s Golf Tournament every April in Augusta, Georgia, has provided four South Carolina chapters an opportunity to showcase their lovely area. Aiken and North Augusta are 18 or less miles from the Augusta National where the tournament is held. For the week’s activities, the Aiken/North Augusta chapters of B, P, Y, and AI offer VIP bed and breakfast accommodations. The chapters work together to assure placement for as many P.E.O.s and their families as possible. While B&B



Jo Ellen McMahan, AI, Aiken, and Elizabeth Benton, B, Aiken, are ready to welcome guests to South Carolina B&Bs

guests are welcome anytime during the year, Master’s week is special. With dozens of hostesses among the four chapters, the B&B chairmen match guests and hostesses based on interests and needs. Before arriving guests are provided with maps, literature on the area and insider tips to assist with their planning and to ensure an enjoyable stay. South Carolina sisters have made many friends from many states over the years. Some “regulars” have been enjoying the southern hospitality for more than a decade, and each year the four chapters look forward to meeting and assisting sisters and their families who are new to the Masters. These B&Bs have generated more than \$15,000 for P.E.O. projects.

Chapter L, Delaware, Holds Benefit Concert

Chapter L, Lewes, Delaware, hosted a benefit concert called “Music Man to Madame Butterfly,” and raised more than \$6,000 for P.E.O. projects. Sisters worked for three months in advance, pre-selling tickets and distributing flyers and posters throughout the community. They wrote ads and articles for local newspapers and provided homemade baked goods that were served during intermission. The musicians

presented a program of solos and duets from popular shows such as “The Music Man,” “Chicago,” “The Desert Song,” “Elixir of Love” and “Madame Butterfly” to the delight of all who attended. Through this community event, Chapter L raised awareness of P.E.O. and what we do to help women and their educational endeavors.



Chapter L held a benefit concert. From the left: Tom Cheney, Catherine Venable, Teresa Eickel, Brian Cheney, Eileen Cheney

Putting Their Best Foot Forward

Since one of our country’s biggest challenges is our health, Chapter Q, Rapid City, South Dakota, decided to meet that challenge by hiking and biking in the beautiful Black Hills. The chapter first biked Rapid City’s bike path, which is more than 17 miles long in one direction. Ten chapter members biked along Rapid Creek and through many city parks. Everyone enjoyed it so much they wanted to try hiking. The hardest decision was choosing which one of the 500 miles of trails to explore. Sixteen women met in the northern hills and hiked the Botanical Trail, through high canyon walls, bur oaks and birch trees. Sisters reveled so much in the fun and benefits of physical fitness that they challenged the chapter to another hike this summer. Fifteen women trekked through shallow caves and crevasses



Chapter Q, Rapid City, South Dakota, hiked the Black Hills to get exercise and raise money for P.E.O.

with overhangs, crossed a pristine creek, walked in wildflowers and took in the beauty of fall colors. Chapter Q learned the bonuses of physical activity, enjoyed getting to know each other better and became more aware of the world in their own backyard. All of the money charged for these excursions has gone into the chapter's P.E.O. projects ways and means fund.

Information Sheet Yields Praise, Donations

The few times a year when chapter RC, Stockton, California, has a program presented by a non-P.E.O., the program committee sees that a brief information sheet is given to that person either prior to or immediately following the program.

The recipients are impressed when they learn more about the role our Philanthropic Educational Organization plays on local, state, national and international levels assisting thousands of women in realizing their educational goals through grants, awards, loans and scholarships.

The sheet includes a short paragraph about P.E.O.'s start in 1869 and its growth.

Two recent presenters returned the gift card received in appreciation for programs and insisted the chapter donate the money to one of the P.E.O. projects.

P.E.O. Chapter RC Stockton, California

P.E.O. is a Philanthropic Educational Organization founded in 1869 by seven young college women as one of the pioneer societies for women. Since then, the organization has grown to a national and international organization, and assists thousands of women in realizing their educational goals.

P.E.O. supports women through educational philanthropy, by awarding grants, loans, scholarships, and support of our Cotter College. The California State Chapter of P.E.O. provides educational scholarships and grants to California women studying in a variety of fields.

P.E.O. is a source of friendship, encouragement and support in the lives of nearly a quarter of a million women.

www.peointernational.org

Chapter RC, Stockton, California, hands out P.E.O. information sheets to presenters and other non-members

Sister Chapters

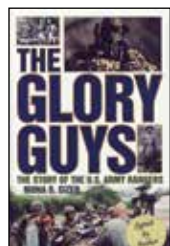
You've heard of sister cities and sister schools, but have you ever heard of sister chapters? A chapter in Michigan and one in Virginia have taken that creative step and have become sister chapters.

The idea came about as a result of casual conversation. Joyce Darnton, BJ, Williamsburg, Virginia, spends the warmer months at a second home in northwest lower Michigan where she regularly attends meetings and functions of Chapter EM, Suttons Bay. In talking with the president of Michigan's Chapter EM, Connie Eisenhart, they decided it might be fun to be sister chapters with each other. Connie consulted with EM's board buddy Marty Walter, and Joyce talked with Dee Jones, Organizer, Virginia State Chapter.

Both were very enthusiastic about the concept—two chapters sharing newsletters, sharing ideas for fundraisers, programs, social activities, etc.

So the idea was born, accepted well by both chapters and has flourished for more than two years. Both of these chapters are large, and the idea of small groups within the chapter which had operated well for EM was successfully adopted by BJ. The two chapters have also exchanged small gifts at Christmas. Chapter BJ sent Virginia peanuts in the shell one year, and paperwhites as a hope for spring, while Chapter EM sent dried cherries, for which their region is well known. Chapter BJ sent a poem written by one of their published sisters, and this year Chapter EM made a contribution to one of the philanthropies in honor of their special friendship. The chapters also share yearbooks and believe that the idea is one that could be enjoyed by other chapters across the country. Good ideas are meant to be shared, and these sisters cherish the special bond of sharing, created by being sister chapters in P.E.O. 🌸

Mona D. Sizer, FY, Harlingen, Texas,



has written “The Glory Guys, The Story of the U.S. Army Rangers.” Mona tells about ranger units from their inception in the 18th century

through present day. Readers learn about Captain Robert Rogers’ legendary “Rules of Ranging”—still followed by U.S. Army Rangers today—“Gray Ghost of the Confederacy” Colonel John S. Mosby, General Frank Merrill and Merrill’s Marauders, Colonel Rudder’s Rangers at Omaha Beach and rangers throughout American history. Mona’s book ends with a chapter written by Lieutenant Colonel Robert L. Pickett, U.S. Army (retired).

Mona has published 36 books. Her works include fiction, biography, history, poetry and a memoir. Mona is the publicity chairman for her P.E.O. chapter and the Rio Grande Valley Birding Festival.

Carrie Yakola, CQ, Chicago, Illinois,



has written “Lucy’s Shooting Star” the second book in a children’s celestial trilogy. Carrie’s book is true-to-life with facts about

nature and the universe. Filled with color illustrations, this book presents young readers with the mystery of the moon, stars and planets, including educational information about the galaxy in a dialogue between a little girl and her father.

Carrie has lived and worked in Oregon, Colorado, South Korea, Austria, Germany, The Netherlands, Illinois, Indiana, New York and Maine. During her travels, she has

learned that certain things—like children and nature—transcend culture. Carrie, who has admired the moon and stars throughout her life, currently lives in York, Maine, with her husband, daughter and cat.

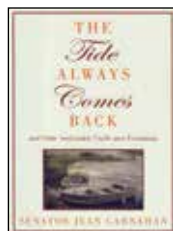
Mary Elizabeth “Mary Liz” Bailey has written “Bits of Yesterday” a collection of poems reflecting upon a lifetime of experience. Readers gain insight into the strength and



joys of a woman who meets life’s challenges and uses her experiences to learn and grow. Mary Liz’s poems celebrate family, friendships, nature, faith, special events and small moments that may otherwise go unnoticed.

Mary Liz was born and raised in Colfax, Iowa, graduated from the University of Iowa majoring in English and music and taught high school English and elementary school music. She and her BIL enjoyed traveling the world and attending elder hostels. Mary Liz now divides her time between Florida and Brevard, North Carolina, where she enjoys being active in P.E.O. and spending time with family, friends and her cairn terrier.

Jean Carnahan, KU, Rolla, Missouri,



wrote this book after the tragic death of her husband, Missouri Governor Mel Carnahan, and their oldest son in a plane crash and after the 9/11 attacks. When

her husband was posthumously elected Missouri Senator, Jean took his seat. Readers experience Jean’s positive attitude, humor, faith and patriotism through these circumstances.

Jean served as Missouri Senator during one of our nation’s most difficult times. Currently, she is a motivational speaker, political activist and blogger. She lives in Saint Louis near her three children and four grandchildren.

Barbara Collins, FC, Muscatine, Iowa,



under the pseudonym Barbara Allan, has published “Antiques Bizarre,” the fourth mystery novel in an award-winning

Trash ‘n’ Treasures series. It is the tale of a church bazaar gone awry when a stolen Faberge egg leads to the owner’s murder. Barbara’s book is a humorous mystery featuring a pregnant divorcée (acting as a surrogate mother for her best friend), her bi-polar mother and their blind, diabetic dog Sushi. Each chapter ends with a light-hearted antiques tip.

Barbara writes with her BIL Max Allan Collins. Barbara and Max have also co-authored a collection of short stories and three other books in the Trash ‘n’ Treasures series, winning the 2008 Romantic Times Toby Bromberg Award for Most Humorous Mystery.

Amy Rooks, FF, Klamath Falls, Oregon,



has written “Alfonso the Ant: Why Can’t I Know the Secret” a children’s rhyming book

about a persistent ant and his quest to learn his friends' secret. The colorful artwork and easy rhymes hold the attention of children learning to read. Amy wrote this book with second and third graders in mind.

Amy graduated with a bachelor's degree in education from Southern Oregon University and has a master's degree in counseling from Portland State University. Amy was a teacher for more than 30 years and later became a school counselor and vice principal in the Henley school system in Klamath Falls. Amy and her BIL enjoy bird watching, wild flowers and spending time with their family.

Pat Holt, NB, Saint Louis, Missouri,

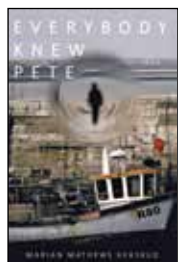


co-chaired the committee responsible for the organization of "Herbal Cookery From the Kitchens and Gardens of the St. Louis Herb

Society." This cookbook is the collaborative effort of the 60 active members of the Saint Louis Herb Society, spearheaded by Pat. The book contains more than 200 tested recipes for everyone from beginners to expert cooks. This is the third cookbook published by the society, founded in 1941 and based at the Missouri Botanical Garden in Saint Louis. It has won several awards including the Gourmand World Cookbook Award for Best Fundraising Cookbook in the U.S.

Pat photographed the cover image and several other images inside the book. She and her BIL Don live in Kirkwood, Missouri. Pat has been an active member of the Herb Society for nearly 20 years.

Marian Mathews Hersrud, GX, Naples, Florida,



has written her third novel "Everybody Knew Pete," a mystery beginning in October of 1998 when teens Jenny and Erin sneak into a church. While in the bell tower, Jenny witnesses what she

believes to be a man dragging the dead body of another man to a pier. The next day Peter Clampton turns up dead. Flash forward to present time when Jenny, a school teacher, wakes after a recurring nightmare about the incident, and decides to go back to her hometown, Sowatna, Maine, to learn the truth and dispel the night terrors. In Sowatna, Jenny meets Miami crime reporter Charlie Brewster there completing his play about the murder. Trouble ensues as Jenny and Charlie develop a hot and cold relationship.

Marian ("Mattie") grew up in Minneapolis, Minnesota, attended Carleton College and graduated from the University of Minnesota. She married her BIL Morris during World War II and moved to South Dakota where they raised four children. Marian served on the Board of Regents of Higher Education and helped develop a four-year medical school at the University of South Dakota. Marian has also written two other novels, "Sweet Thunder" and "Spirits and Black Leather."

Joanna V. Hunter, BW, Wisconsin,



has written "But He'll Change: End the Thinking That Keeps You in an Abusive Relationship" a self-help book offering information and guidance to women in physically or emotionally abusive

relationships. Joanna uses expert advice in addition to her own story and the stories of other women who have survived or turned away from domestic violence. In her book, Joanna helps readers face their problems head on, and identify trouble areas as well as teaching patience and forgiveness. Through this book, Joanna hopes to help women in abusive relationships build strength and hope in order to shed the victim role and become survivors who understand their power to change their lives.

Joanna, an abuse survivor herself, speaks, volunteers and trains on domestic violence, working with victims and those who serve them.

Sally Petersen, FC, Vancouver, Washington,



has written "Tea Pie, Love and Reality" a collection of memoir essays in miniature form. In her book, Sally delivers vignettes of human experiences such

as love, loss, friendship and the extra tidbits that create a full life. Readers may choose a brief taste of life, reading only one, or they may indulge and read several, one right after the other.

Sally, raised in the Midwestern plains of Nebraska, is a former journalist, columnist and essayist who writes about everyday experiences. Now Sally lives with her BIL Jim, also a writer, in Oregon's wine country between the coast and mountains. 🌸



Kathryn Proctor Daux, BE, Eau Claire, Wisconsin, was recently elected and installed as president-elect of the National Association of Teachers of Singing (NATS) at the national conference in Salt Lake City. NATS is the largest association of voice professionals in the world. Kathryn is a Professor Emerita of Music at the University of Wisconsin, Eau Claire, Wisconsin. She holds a bachelor's degree from Austin College, Sherman, Texas, a master's of fine arts degree from the University of Minnesota and a doctor of musical arts degree from the University of Iowa.



Kathryn Proctor Daux

Kathryn has been a voice teacher for nearly 40 years. She is a charter member of the Wisconsin State Chapter of NATS, serving in several offices including chapter president and Wisconsin governor of NATS.

Kathryn has performed with the Minnesota Orchestra, the Milwaukee Symphony, the Florentine Opera, the Minnesota Bach Society, the Saint Paul Chamber Orchestra, Dallas Summer Musicals, Wisconsin Public Radio, the Oshkosh Symphony, the Chippewa Valley Symphony, the

Eau Claire Chamber Orchestra, Zeitgeist and she has sung many recitals in the Midwest.

Her students are successful teachers, music therapists and performers, including a Metropolitan Opera winner and several international artists in opera and musical theater.

Nancy Thies Marshall, BQ, Salem, Oregon, has been named a World Acrobatic Legend by the World Acrobatic Society. Nancy traveled to Las Vegas for the hall of fame induction ceremony. She was a member of the 1972 U.S. Olympic gymnastics team, which finished in fourth-place at the Munich Games. Nancy has worked as a broadcaster for NBC Sports and spent many years on boards and projects for U.S.A. Gymnastics. One of her key roles was as the director of a program on athletic wellness that addressed gymnastic-related issues such as eating disorders and osteoporosis.

Nancy earned degrees in history and journalism from the University of Illinois. She lives in Salem with her husband Charlie and is the mother of three.

Lauren Kuhn, Chapter T, Hoquiam, Washington, has been crowned Miss Seattle 2011. She will be competing in the Miss Washington Scholarship Pageant in July. The Miss Washington Pageant is an official preliminary to the Miss America Pageant.

Lauren is a third generation member of Chapter T, a P.E.O. STAR Scholarship recipient and is earning A's at Gonzaga University in Spokane, Washington, where she is studying to be an orthodontist. She is living her platform of promoting volunteering by helping many non-profit organizations, including the Stafford Creek Correctional Center, where she helped update the

Volunteer Opportunities at Grays Harbor brochure.



Lauren Kuhn with Dawn Taylor of Stafford Creek Correctional Center

Lori Hansen, K, Yankton, South Dakota, is the first female dean of Sanford School of Medicine clinical campus in South Dakota. Lori is a pulmonologist at Yankton Medical Clinic and is the nation's leading expert on integrated longitudinal education, an alternative model for medical education in which students get a more real-life experience of what it's like to practice medicine. This program format grounds students academically and professionally, which assists them in securing the residency program of their choice.

Lori is sought after to speak both domestically and internationally on the topic of integrated longitudinal education. She recently traveled to Australia where she presented at the Consortium of Longitudinal Integrated Clerkship Conference. In 2011, she will facilitate the annual Conference of Longitudinal Integrated Clerkship in her hometown of Yankton, South Dakota, hosting many international visitors. 🌸



Chapter JC, Denver, Colorado Organized: October 17, 2010

First row, from the left: Cathy Lewis, Michelle Dimodica, Kara Krasner, Lea Ann Adkins, Amanda Meyer, Amy Hansen, Kim Davis **Second row:** Amanda Jones, Devon Carr, Michelle Marks, Nicole Foster, Evan Fauerbauch, Christa Oliva



Chapter EP, Verona, Wisconsin Organized: November 20, 2010

First row, from the left: Tara DeSciscio-Fussell, Margie Acker, Pam Cooper, Karole Leadholm, Lois Ridley, Murial Benedict **Second row:** Sheri Mauerman, Karin Condon, Meredith Wolf, Ginny Anderson, Beth Percy, Mary Carol Rosenberger, Marion Sorenson, Ann DeBrouz, Jeannette Richardson, Mary Moran, Louise Greenlaw, Jodi Thill, Karen Falkner



Chapter IY, Bradenton, Florida Organized: January 15, 2011

First row, from the left: Michelle Argandona, Maria Davidson, Nancy "Charley" Turon, Diane Battle, Laney London, Tami Hegge **Second row:** Valerie Lipscomb, Bridget Querrard, Susan Franko, Stephanie Skinner-Gerstenberger, Katherine Skinner, Amanda Hegge, Susan Reel, Christine Jackson, Judy Ratz, state organizer Kathleen Feldman



Chapter PG, Ankeny, Iowa Organized: January 16, 2011

First row, from the left: Linda Wibben, Jessica Balsley, Allison Wetzeler, Erin Port, Kara Hogue, Beverly Soden **Second row:** Michelle Olson, Jeanne Johnson, Debbie Jetmund, Cynthia Carr, Cynthia Cisneros, Becky Orr Montgomery, Darlene Churchman **Third row:** Kathy Eastin, Elizabeth Olson, Susie Carlson, Connie Larson, Julie Hall, Jean A. Murphy, Staci Porter



Chapter BB, Ord, Nebraska
Organized: November 19, 1910
Celebrated: November 1, 2010

First row, from the left: Jan Keller, Laura Spatz, Linda Studnicka, Tenille Rogers, Barb Johnson, Virginia Knapp, Marilyn Winkelbauer
Second Row: Jeanne Tinkham, Nancy French, Claudia Cecetka, Danielle Proskocil, Jonna Sich, Carrie Zangger, Kate Zangger, JoAnne Willis, Karen Kovarik
Third Row: Vickie Lansman, Linda Cetak, Carol Keyser, Kristi Hagstrom, Jennifer Bengston, Bethanne Kunz, Kayla Hinrichs, Yvonne Bodyfield, Vicki Bredthauer, Kara Fischer
Fourth row: Rita Grigg, Agnes Cernik, Kelly Geweke, Deloris Christensen, Kay Knapp, Barbara Vavra, Jan Weber, Mary Sevenker, Carol VanNordheim, Marie Mason



Chapter Q, Enid, Oklahoma
Organized: March 16, 1911
Celebrated: March 11, 2011

First row, from the left: Ann Peterson Bryant, Edna Hopping, Amy Cummings, Jeannine Bowers, Nancy Davies, Anita Cribley, Judy Fleming, Mary Merritt
Second row: Patty Long, Vickie Pierson, Carol Janzen, Betty Shuttee, Odie Frantz, Hallie Caldwell
Third row: Becky Cummings, Sue Taylor, Karen Maxwell, Dannette Frantz, Denise Tucker, Janelle Hamm, Stephanie Shelton, Ann Reding, Janet Hardin
Fourth row: Cindy Allen, Betty Evans, Dianne Frantz, Lucia Spencer, Beverly Schneider, Christie Swann, Pam Ruby, Lynette Luttrell, Lora Whitehead, Judy Forney

Celebrate 50 Years **of the P.E.O. Executive Office Building with the Tour DVD**

50 years ago the cornerstone was placed for the **P.E.O. Executive Office** at 3700 Grand Avenue in Des Moines, Iowa. The headquarters of P.E.O. International, this building really belongs to all P.E.O.s!

Great for those who can't make it to Des Moines to see the building in person, as a way to remember your visit if you have been here or for an interesting program at a chapter meeting, the DVD takes viewers on a virtual tour of The P.E.O. Executive Office.

Included on the disc are:

- ★ Centennial Conference Center
- ★ Executive board room
- ★ Library
- ★ Chapel
- ★ Offices of the P.E.O. philanthropies

Available now, the DVDs are \$15.

Visit peointernational.org or call 515-255-3153 to order.



Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.

Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin!—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check - LAPEL PIN or CHARM.

 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. kbarbcat@aol.com

Bridge tallies & marguerite note cards, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see peochapterdo.webs.com). 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon**
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders**
Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.


 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


Watches-marguerite embossed face, black leather band, sec. hand. \$40 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938.

 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.


New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.


 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.

 **Miniature footed yellow** ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKe@aol.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net


 **P.E.O. handbag caddy**—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

 **7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.


 **Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

 **Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.


 **P.E.O. magnetic nametag!** Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order-min. 10. Contact Ch HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debary, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

 **Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.


The History of P.E.O. on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.


P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.


 **Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

 **Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

 **New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.


 **P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

 **Officer's pinafore** pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.


 **The original magnetic** namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org


 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


 **Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net


“Looks like jewelry”—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com


 **Radko star ornament** “My P.E.O. Star”—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate “P.E.O.” scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.

 **Never struggle with** your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

 **Recipe cards—daisy** logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—waters.jean@gmail.com.

 **Great ornament gift!**—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. broylesg@bellsouth.net.

 **Advertise P.E.O. wherever you go!**—License plate frame, blk plastic—bright yellow lettering “P.E.O. EDUCATING WOMEN” \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-298-9860. 918sam@centurytel.net.


 **Sparkling P.E.O. bracelets**—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.


Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.


Sterling silver star jewelry, photos and order info at our Ch BH/GA website—starsforpeo.weebly.com.


 **Custom name badge** with magnetic fastener. For meetings! socials! new member gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. ‘social’ logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping). sheilaroodbarnette@gmail.com 904-343-9923, www.PEOChapterHA.org


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.

 **Magnetic marguerite pin holder**—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.

 **Rhinestone P.E.O. tee shirt**—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling “P.E.O.” across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN C/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.

 **P.E.O. balloons!** “Celebrate P.E.O.” with these bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter’s special occasions. Pkg. of 20 for \$16. Ch. FV, c/o Betty Reynolds, 9086 Mockingbird Dr, Sanibel, FL 33957.


 **Polyester scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.

 **Show your P.E.O. pride as you travel.** P.E.O. license plate for the front of your vehicle. Makes great new member gift. Plate is standard size, aluminum coated. \$20/ea. Send check, payable to Chapter CL/NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.


 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-ltd.com.


 **Sisters of love tea towel.** Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-ltd.com.

 **Magnetic star pin** to hold your emblem. A white embroidered star on a bright yellow backing. Pictures are available. \$7 ea ppd. Checks payable to Ch M, c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mmmurphy@epbf.com. Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.


 **Offering distinctive P.E.O. aprons,** great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, high-lighted with monogrammed “Marguerite and P.E.O.”, one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.


 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.


 **Magnetic daisy pin back**—2" magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Soni Elrod, 803 Roundup, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? Contact Kallrat@earthlink.net.


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **P.E.O. bracelet**—beautiful hand-made bracelet that incorporates the star and is infused with pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charlue Dr, Fenton, MI 48430. PEO_MI_FB@live.com


 **P.E.O. wearable art.** Pearls with sterling silver. Bracelet \$50. Earrings \$20. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920. Order/Questions: racersix@embarqmail.com.

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Tote: small \$20, large \$25 umbrella: \$25, both with added S&H charges. Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: PEO daisy umbrella or tote or email linhask@aol.com

 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.


 **Portable podium:** see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley


 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbjm@aol.com


 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com


 **Hand-crafted star jewelry** See photo for a sample of our line which runs \$15-25. Contact Carol Harvey, 716 Ledgerrock Circle, Brunswick, OH 44212 @ 330-225-3809 or CH_EC_OH@yahoo.com for a complete flyer


Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.


 **Send sunshine** to your sisters—on golden "sister" designed note cards, matching env. "A Note to my Sister" and "Thanks a Bunch" 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

 **White chef's apron**—washable 100% poly, silk-screened JOY OF P.E.O. logo in royal blue, yellow and green on bib, adj strap, 2 pockets, 1 size fits all. \$17.95 ppd (includes S/H). Checks payable to Ch LV, Judy Mills, 130 Oxford, Clarendon Hills, IL 60514. Email: joyofpeoaprons@att.net.


 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

 **Spread the word!** P.E.O. women star! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117


 **Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com


 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net


 **Daisy photographic gifts**—Chapter CX, MN. <http://daisies.1000markets.com>.


 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com


Beautiful canvas tote bags—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com

 **Seven Heavenly Founders**—15 MIN DVD details origin of sisterhood and Founders' bios. Great for program/new members. \$15 ppd, Ch EW, Carol Ann Lang, 7620 NW 24th St, Bethany, OK 73008.


 **P.E.O. nametags**—Custom designed, self-adhesive nametags that "really stick"! Dainty marguerites on a white background with "P.E.O. a place to grow" written across bottom. Great for chapter guests or any special occasion. 24 ea \$3 ppd, 48 ea \$5 ppd. Check payable to Ch BB, send to Esther Eft, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 efffam@netzero.net.

 **Shine P.E.O. shine!** TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small–3X. Colors—black, white or yellow. \$25–\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.

 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.

 **The original daisy pin holder** holds your pin with a strong magnet. Pin your star to our Daisy (2 1/2" in diameter) once and there is no need to struggle with that tiny fastener again. \$7.00 ea. plus \$.50 handling. Ch IT, c/o Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108

 **Beveled glass star ornament—**etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.

 **Past president's gavel guard—**14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.

Sterling silver rings. Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at www.wix.com/mrsja3/1.

Back by popular demand! The original is back—an embroidered magnetized marguerite pin guard! Large enough to never lose with a strong magnet—no more holes in your clothes! ONLY \$9.00 ppd, to Ch AD c/o Wendy Dooly, 2800 S Waldron Rd, Ft Smith, AR 72903.


P.E.O. notecards 5x7, handcrafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104


Golden star ceremony Certificate commemorating 50 years or more of PEO, printed on parchment paper with gold lettering. \$5 each or 5 for \$20. Please add \$1 per order for postage and handling. Contact Nancy Youngman, Ch HD, 8940 Holdrege, Lincoln, NE 68505 or email nyoungm@msn.com


Myrtlewood daisy pin Laser carved, open-work daisy pin made of Oregon Myrtlewood. 1 1/2 x 2 - safety clasp, light brown in color. Looks great on blouse, dress or suit lapel. Send \$13 postage paid to: Ch.EL, Alice Bray, 555 Shorepines Ct., Coos Bay, OR 97420.

Marguerite glass nail files with plastic sleeve. Great gifts for new initiates, guests, etc. \$8.50 ea. incl. s&h. Check to Ch. CL, 14605 W. Heritage Dr., Sun City West, AZ 85375, adahome1@cox.net

Homes


 **Colorado P.E.O. Chapter House—**in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at www.peochapterhouseidaho.org or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chapterbcookbooks@mac.com.

"Baby Owner's Manual"—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at www.BabyAnOwnersManual.com. Signed copy by PEO author \$12 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024



Patricia Quinlisk Chapter IE, Des Moines, Iowa Initiation date: May 12, 1982

Patricia (Patty) Quinlisk grew up in La Crosse, Wisconsin, and is now the Iowa state epidemiologist and medical director of the Iowa Department of Health. She investigates the causes and sources of disease outbreaks, decides how to handle them and communicates with the public to make sure the sick get treatment and warn people about future risks.

Who introduced you to P.E.O.?

I joined my mother's chapter, BI, La Crosse, Wisconsin, when I came home from the Peace Corps. My little sister Barbara Helgeson is in P.E.O. too (Chapter DC, Onalaska, Wisconsin).

What's the best part about being in P.E.O.?

P.E.O. is a great way to meet people and get to know people. The points in my life when I have been really active in P.E.O. were when I was new in town. My work requires me to travel quite a bit so I never know when I will make a meeting, but the current president of my chapter and I go to the same exercise class so I see her and other women from my chapter around town, which is always fun.

Where did you get your education and training for your career?

I started at Saint Olaf College. I went there for two years and spent a term in the Far East—Taiwan, Japan and Thailand. When I came back, I attended the University of Wisconsin, Stevens Point for two years.

I attended grad school at John Hopkins University and graduated medical school at the University of Wisconsin, Madison.

I always knew that I wanted to do something in the field of science. I always liked science and math—things that weren't really in style at the time if you were a girl. When I was at Stevens Point, I thought I would be a forest ranger or do something with soil management. The courses I took toward that goal made it clear that there wouldn't be many jobs in those fields so I knew I needed something to fall back on.

Then I went through a training program as a medical technologist

and worked for about a year before I joined the Peace Corps. I was in Nepal from 1979-1982, where my primary job was to work in laboratories and to train locals to run the lab. In the village I lived there were other labs that needed assistance, so I helped where I could, including in the tuberculosis control program. I also did work for the Save the Children Fund UK clinic, helping to feed malnourished children.

What do you like to do in your free time?

I like to hike—I have hiked in several U.S. National Parks, including Bryce Canyon and Zion National Park. I have hiked to the bottom of the Grand Canyon and back. I've started going all over the world to hike, including Canada, Switzerland, France, Morocco and North Vietnam. I enjoy hiking because it is so different than what I do day-to-day—I get to see beautiful scenery, birds, plants and animals—and don't have to think too much. Since cell phones usually don't work in such remote locations, people can't call me.

I also enjoy gardening—it is my mental release on weekends. I have a small yard with almost no grass left because I have turned so much of it into garden. I grow tomatoes, peppers and onions.

I have joined a fitness boot camp, which I attend five to six nights a week—I am trying to get into better shape. And I have recently been getting more involved with community activities; I have joined a local park board and am enjoying that. 🌸

P.E.O. Scholar Awards

As you begin to identify women to nominate for the next cycle of P.E.O. Scholar Awards (nomination window is August 20, 2011–November 20, 2011) please make sure they are: (1) a U.S. or Canadian citizen; and (2) on track to complete their doctoral level degrees or postdoctoral research between April 2013 and August 2014. A candidate in a Medical Scholars program working on a joint M.D. and Ph.D. must be scheduled to complete the entire program (both degrees) by these dates.

Electronic Applications for PCE

Effective September 1, 2011, only electronic/online applications will be accepted by the PCE office. All paper applications will be returned to the chapter unprocessed. The online application and instructions are available on the PCE link at peointernational.org.

Emailing Chapter Minutes

As stated in the Instructions to Officers of Local Chapter, Recording Secretary's information, minutes of the local chapter shall not be sent to members of the chapter by postal service, email or fax except between the president, recording secretary and their pro tems.

Emailing to keep chapter members informed of chapter activities is widespread, but remember that minutes may contain membership sensitive information. In addition, minutes have the potential to contain private chapter information that is reported in a way more specific (and with names attached) than if the same information were to be summarized. Emails have the inherent component for easy, inadvertent distribution with unintended consequences. Private chapter official business, even the balance in the treasury, should not be potentially available to a mass audience.

Chapter newsletters are prepared with a different perspective of sharing information and motivation. Consider this venue as a way to keep your members informed.

Spring Convention Mailing

Every state/provincial/district (s/p/d) president has been sent enough packets of project information cards to distribute one to each chapter in the s/p/d.

Email Scams

We have received complaints of hackers using a member's email contacts to send fraudulent notices to many of our members. These usually indicate the member is out of the country, is in danger and needs money.

Delete the email and do not answer it. Your computer will not get a virus. The person whose system has been compromised, however, will need to have her computer checked. She should also change all of her passwords, e.g., for email, internet access and hardware.

Gatherings Away from Home

If you are interested in attending a P.E.O. function while out of town, don't forget to check the members' side of the website under REFERENCE LISTINGS and click on Gatherings Away from Home and you will find a listing of events.

If your chapter or a group of chapters in your area plans seasonal events for visiting P.E.O.s and you would like to be listed, please send the information to mknee@peodsm.org.


The P.E.O. Record on Tape/CD

For information regarding The P.E.O. Record on tape or CD, please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210., akv@everestkc.net. This service for our visually impaired sisters is provided free of charge by Chapter DO, Kansas City, Missouri.

Supply Postage Charge

Due to ongoing postage increases, the P.E.O. Supply Department will implement the following postage rates for orders received on or after July 1, 2011:

Supply orders under \$10 = \$3 postage

Supply orders of \$10 or more = \$5 postage 

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

Street or Box Address _____

City _____ State _____ Zip Code _____

THANK YOU FOR EXPANDING OUR VISION!

Local chapters and members have once again come through with dedication, hard work and financial contributions for our projects and recipients. With your commitment, we can be proud of our current philanthropic impact:

Cottey College—approximately 8,300 women from all the 50 states and from over 85 different countries have graduated since the first class in 1887. The College has been owned and operated by P.E.O. since 1927.

Total assistance—we have given \$210 million in financial assistance to more than 85,000 recipients of the ELF, IPS, PCE, PSA and STAR projects.

- **P.E.O. Educational Loan Fund** loans are more than **\$130 million since 1907.**
- **P.E.O. International Peace Scholarships** are **\$27 million since 1949.**
- **P.E.O. Program for Continuing Education** grants are more than **\$38 million since 1973.**
- **P.E.O. Scholar Awards** are more than **\$14 million since 1991.**
- **P.E.O. STAR Scholarships** are more than **\$1 million since 2009.**

An important component of our financial structure now celebrating its 50th anniversary, the **P.E.O. Foundation** has grown to **nearly \$77 million in more than 890 funds since 1961.**

Thank you!