

The P.E.O.

Special  
Edition

# RECORD



March-April 2017



Convention of International Chapter  
of the P.E.O. Sisterhood

Charlotte, North Carolina  
September 28-30, 2017





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# What's International Going to do About...

**You have, no doubt, heard it said, "Everybody talks about the weather but nobody does anything about it." We can't argue that point, can we?**

Occasionally I hear this: "What's International going to do about (fill in the blank)?" No doubt every executive board member has been asked that or similar questions in the course of 10 years on the executive board. Many times we can provide an answer but in some cases...well, our chances of doing anything about their particular issue is about as good as doing anything about the weather!

While on a trip last spring a P.E.O. member asked me, "What's International going to do about diversity?" Before I could answer, she continued, "Oh I know the stock answer—it's up to local chapters to extend invitations! But it's going to take more than that—what's International going to do to make it happen?" She wasn't at all unpleasant about it—she simply wanted to know.

Diversity...what a huge word! Diversity has very long arms that embrace age, gender, ethnicity, religion, location, customs, traditions and more—about every demographic one can think of. So, think about this—overall, the P.E.O. Sisterhood is quite a diverse organization already. However, when a question is asked or comment made about the lack of diversity it typically relates to only one or two categories of diversity about which the individual is particularly concerned. Most often it's ethnicity or religious persuasion.

It must be emphasized that we do have lovely members of different ethnic and cultural backgrounds; it's been my privilege to meet some of them as I've criss-crossed P.E.O.dom. We have wonderful members whose faith stories are unlike the majority of our membership. All are valued members and International does not get to take credit for them; local chapter members invited and welcomed them. (Thank you!)

This biennium I heard from a member who said her chapter had decided that becoming more diverse would be a primary goal. What a positive approach—having a chapter conversation about how they want to connect with and engage women who will add diversity to their chapter. I congratulated them on this worthy goal, but also cautioned that each woman deserves to be appreciated for the richness she will add to the chapter—not used to fulfill a goal. She knew what I meant; we were in total agreement. I wish them well and much success.

It should be understood that the executive board only has a platform from which to encourage members to follow the example of the aforementioned chapter—have a conversation and decide what you will do to change the landscape of P.E.O.

Each chapter's willingness to expand their experiences is what allows diversity to grow. Inclusion is not legislated, mandated or manipulated by International. It's a head and heart thing among local chapter members. Remember these familiar P.E.O. truths: "Everything begins and ends with the local chapter," and "MEmpership begins with me."

Membership eligibility requirements are few and allow for wide diversity. P.E.O. members may exercise their right to propose amendments to bring about change to those requirements, if they desire. P.E.O. members exercise their right and responsibility to vote pro or con on those amendments at Convention of International Chapter, assuring majority satisfaction. Big decisions are made democratically by the membership—it's the P.E.O. way.

**So, let me ask: "What's the MEMbership going to do about..." I've no doubt it will be the right thing for our Sisterhood as we continue becoming what we are to become.**



A handwritten signature in cursive script that reads "Beth".

Beth Ledbetter, President, International Chapter

"Diversity is the one true thing we **all** have in common. Celebrate it every day."

—Author unknown



# March–April

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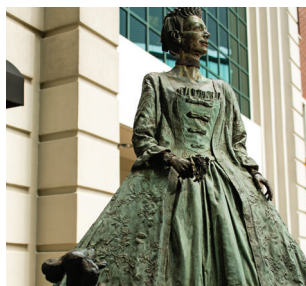


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The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899.

Printed in USA.  
Canada Publications Mail Agreement No. 40586518.  
Return undeliverable Canadian addresses to IMEX,  
P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.



*Nothing could be finer...*



*Nothing could be finer...*





# P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our Sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



## P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



## P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



## P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



## P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



## P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



## Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the members' website under P.E.O. Projects.





## 98 Years Young and She's Just Begun!

On September 19, 2016, I had the privilege of participating in the initiation of Margaret Long Lewis, age 98, into Chapter CL, Hamilton, Ohio. There were 27 Chapter CL members present, along with two Ohio state board members, vice president Linda Coulles and secretary Nancy Shelton and three visitors—two from Chapter CY, Fairfield, Ohio, and one from Chapter ES, Hamilton, Ohio. Margaret was initiated by her daughter-in-law Heather Lewis at a beautiful and emotional ceremony. Margaret and her husband Herbert have been married for 64 years and have three sons.



98-year-old P.E.O. initiate Margaret Long Lewis (left) with her daughter-in-law, Chapter CL member Heather Lewis

Margaret is a play-by-ear pianist and as a young woman worked with Henry Mancini and Andy Griffith. She also worked for newspapers and wrote jingles for radio stations. Her husband's career as a Navy Chaplain moved the family to 22 different places on five continents. With the many experiences on her life's journey people have been touched by Margaret in special ways. Margaret is an amazing woman and a real example to everyone she meets. She is a woman who is humble, fun loving, a good listener, refined and a person who is always interested in learning new things.

Recently Margaret has become very familiar with Facebook so that she can stay in touch with and follow her granddaughters in college. She is a true friend and we are so thrilled to now call her sister. Chapter CL is enriched and excited to have Margaret as a sister in their chapter.

*Linda Hartford, Past President,  
Ohio State Chapter*

## The Future of P.E.O.

In August, our chapter had a beautiful tea for guest. A few years ago, we began bringing our granddaughters. This year, my 10-year-old granddaughter Lauren came for her third tea. She always looks forward to coming, as she said, "for tiny cucumber sandwiches and desserts on tiered plates." This year as we drove there, I told her a little about P.E.O. She had lots of questions such as, What does P.E.O. mean? How do you become a P.E.O.? How old do you have to be? Can you donate if you are not a P.E.O.? Fifty years ago, my mother Roberta Ruff initiated me into her chapter, AB, Pittsburgh, Pennsylvania, and I explained to Lauren about being a second generation P.E.O. She asked, "If Mommy is not interested, will I still be a fourth generation P.E.O.?" I am pleased that these young girls will know a lot about P.E.O. when they turn 18 and will have spent time with some lovely P.E.O. women.

*Milann Daugherty, AM-BV,  
Akron, Ohio*

## Stars of Nepal Align for IPS Recipient and Chapter Y, Connecticut

This summer, sisters of Chapter Y, Mystic, Connecticut, were delighted to host International Peace Scholarship (IPS) recipient Timila Dhakhwa, from Kathmandu, Nepal at a potluck dinner preceding our business meeting. Timila spoke at the 2016 Connecticut State Convention and had just graduated from Yale with her master's degree in environmental management, focusing on innovative business practices that support sustainable agriculture



**From the left:** Karen Mera wearing a kurtha surwal (a traditional Nepali outfit) and IPS recipient Timila Dhakhwa

practices. Karen Mera, also a Yale graduate and our chapter IPS committee chair, lives and works in Kathmandu for the U.S. State Department. Karen was home on her annual leave and was thrilled to be present for Timila's visit. The stars have certainly aligned for our P.E.O. connections across the world from Nepal to Connecticut and back.

*Kathy Sinnott, Y,  
Mystic, Connecticut*

## Chicago-Area Sisters Celebrate World Series Win

Our "Chicago" chapter wanted to share some love. Our Elgin chapter is sure we helped bring the World Series Championship to our CUBBIES! Our hostesses went all out to celebrate the Chicago Cubs' World Series appearance. Go Cubs Go! Fly the W!

*Jennifer Colby, JG,  
Elgin, Illinois*



P.E.O.s celebrating the Cubs' World Series victory





# BILs To The Rescue

by Albert Leffler, Guest Editor, The P.E.O. Record

**Dot Watson, and quite a few of her Sisters of Chapter Z in Tullahoma, Tennessee, serve on that town's literacy council, a nonprofit organization that supports adult basic education. To raise funds, the council operates "The Book Shelf"—a used book store located in their local mall. All books are donated and staffing is done by volunteers, many of whom are P.E.O. sisters. They ran into a problem with staffing on P.E.O. meeting days. To the rescue came two BILs to "man" the store during those days. Not unexpectedly, the two have developed their own following, talking to customers about "guy-type" books!**

One of the BILs is Frank Nielsen, a retired banker and former member of the literacy council. He comes in every Friday to prepare their deposit and take it to the bank—could anyone be more suited to that task? The other gentleman is William "Bill" Bethmann, a retired engineer and former Navy pilot. It is easy to see why they can really talk "guy-talk" with their customers. Dot remarks, "The Sisters of Chapter Z are so fortunate to have such capable BILs!"

Speaking of "guy-talk"—North and South Carolina have joined forces to host the upcoming 2017 Convention of the International Chapter of the P.E.O. Sisterhood in beautiful Charlotte. The Convention planners have not forgotten their BILs and are planning a BIL hospitality area, with various activities and local tours.



Pictured are Bill Bethmann (left) and Frank Nielsen in The Book Shelf

One of the tours will include the Carolinas Aviation Museum that has on display an historic aircraft, an Airbus A320-214 built for US Airways. That aircraft was designated as Flight 1549 and was carrying 150 passengers and five crew members on January 15, 2009, when it left LaGuardia Airport bound for Charlotte. A few minutes after takeoff at an altitude of 2,818 feet, it hit a flock of migrating Canada geese, causing both engines to shut down. With only minutes to make life or death decisions, Captain Chesley "Sully" Sullenberger (son of the late Pauline Sullenberger, DI, Denison, Texas) and First Officer Jeff Skiles were able to successfully glide the aircraft to a water landing in the Hudson River. This will be a chance to see the actual aircraft, hear passenger stories and experience the event.

Charlotte is of course home to the NASCAR Hall of Fame and the Charlotte Motor Speedway. Yes, there is much to stoke "guy-talk" at International Convention!

The 2017 Convention of the International Chapter of the P.E.O. Sisterhood will be the fourth one I have attended. I have found each to be more inspirational than the previous with truly shining examples of how the P.E.O. Sisterhood has made such a positive influence as they carry out their goals of educating women. I return from each Convention humbled and amazed.

While the BILs activities are great—greater still is the opportunity to witness first-hand what those sisters and their BILs really do to support each local chapter. Please attend if you can. I look forward to seeing old friends and meeting new ones in Charlotte! 🌸



*Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona*

*Send BIL submissions to Albert Leffler at [albertleffler@gmail.com](mailto:albertleffler@gmail.com) or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917*

# Nothing Could Be Finer...

**Convention of International Chapter  
Hosted by North and South Carolina P.E.O.s  
in Charlotte, North Carolina  
September 28-30, 2017**



**Come and see...**The Carolinas are home to many wonderful sights and experiences from the mountains to the coast. Come and enjoy the museums, NASCAR, the Billy Graham Library, beaches, theaters, parks, The Biltmore in Asheville, the magnificent homes in Charleston and beautiful golf courses. Take one of the tours (see page 30) or plan a trip on your own after convention. While you're in the Carolinas, take advantage of what we have to offer!



**Eat out or sit a spell...**The Charlotte Convention Center is located in uptown Charlotte and surrounded by a great variety of restaurants and breweries. For more information on what is available in Charlotte visit [www.charlottesgotalot.com](http://www.charlottesgotalot.com)



**Enjoy the weather...**Late September is a wonderful time of year to be in the Carolinas. The leaves are beginning to turn in the mountains and the breeze at the beach is perfect for a stroll. We will have many sights and sounds right in the Charlotte Convention Center for you and your BILs/spouses, so be sure to bring them along.



**Shop...**You can shop at the **Carolinas Boutique** at the Convention Center when you arrive, or if you would like to shop early, visit the **Carolinas Boutique** at [www.2017peostore.com](http://www.2017peostore.com). There is also world-class shopping all over the Charlotte area, and a light rail system to help you get there.

**We can't wait to show ya'll our Carolina hospitality!  
Register for Convention of International Chapter today!**





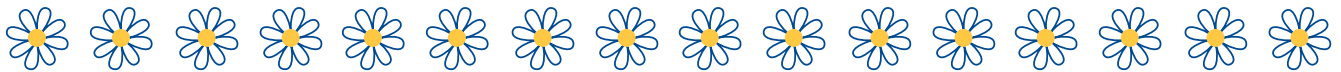
# Keynote: Cordia Harrington



Known by many as “The Bun Lady,” Cordia Harrington is the founder and CEO of The Bakery Cos., a high-speed baking company that bakes over 7 million baked goods daily and employs more than 500 people. An entrepreneur from childhood, P.E.O. member Cordia (Chapter NF, Effingham, Illinois) has founded businesses in many sectors, including real estate, fast food, transportation and manufacturing. Her motto is “never take no for an answer,” and that’s how she’s achieved her business success. Cordia’s story of courage, determination and faith, along with her mission to impact lives, will encourage and inspire.

Cordia is the recipient of the Nashville Business Journal’s Most Admired CEO Lifetime Achievement Award, the University of Arkansas’ Johnson Fellowship and Millikin University’s Excellence in Entrepreneurship Award. She was inducted in to the YWCA Academy of Women of Achievement and named to the list of the 50 Fastest-Growing Women-Owned Businesses. Harrington speaks regularly to women’s and business groups and regularly mentors other entrepreneurs.

Cordia currently resides in Franklin, Tennessee, with her husband Tom. She has five adult children and seven grandchildren. 🌸



## Leadership Team Reunion Luncheon

Friday, September 29

12:15-1:15 p.m.

Charlotte Convention Center

**Current and former International Chapter Leadership Team trustees and committee members should plan to attend and reunite with friends!**

Be sure to select the Friday Leadership Team Reunion Luncheon instead of the Friday Convention Luncheon while registering so you are added to the correct guest list and only charged once.



# Convention Guide



**Welcome to the Convention Guide edition of The P.E.O. Record,** a comprehensive listing of events and details about the 73<sup>rd</sup> Convention of International Chapter, September 28-30, 2017 in Charlotte, North Carolina



## Transportation Information

### Page 9

Getting to and around Charlotte, North Carolina.



## Hotel Information

### Pages 10-11

When home is where the hotel is...



## Meals & Entertainment

### Page 12

From Opening to Closing nights and everything in between, this southern city will keep you satisfied!



## Registration Tips

### Pages 13-14

Tips and tricks to make registering for Convention as easy as a click of your mouse!



## Seminars & Workshops

### Pages 16-21

Can a simple cup of coffee change your life? It did for Megan Gebhart. Learn how and connect with many other stories and topics at one of our exciting and educational workshops!



## General Sessions

### Pages 40-56

The Convention of International Chapter is a business meeting at which delegates vote on various proposed amendments thereby helping to make decisions that will affect the entire Sisterhood.



## Friday Evening on Your Own

### Page 35

From fine dining to food trucks, Charlotte's got a lot for every kind of foodie. With no other events planned, take advantage of the time in the city to connect with new and old friends!



## Tours & Activities

### Pages 30-34

Look closely at Charlotte and you'll discover a lot! Captivating, colorful and cosmopolitan. Charlotte is eager to introduce itself to you through one of these before, during or post-convention tours.



## Displays

### Pages 22-23

P.E.O. Scholar Awards is celebrating their 25<sup>th</sup> year in 2017! Visit with them and members of our other projects, foundation, membership and Cottey College. Displays will open at noon on Wednesday and remain open through Saturday.



## Carolina In My Mind

### Page 15

"In my mind I'm gone to Carolina. Can't you see the sunshine?" Carolina weather, shopping and more!



# Transportation Information



## Charlotte Douglas International Airport

Convention goers flying into Charlotte will arrive at Charlotte Douglas International Airport which is 15 minutes from the Convention Center and our host hotels.

## Taxi Transportation

\$25 flat fare from Charlotte Douglas International to any destination in Center City. Base charge covers up to two people; \$2 for each additional person. Volunteers will be on-site to help you locate cab service or you can call ahead to schedule service. Yellow Cab 704-444-4444.

## Public Transportation

The Charlotte Area Transit System, known as CATS, operates the Sprinter Bus that runs every 20 minutes from the airport to Center City. This bus stops near the

Charlotte Marriott City Center and Omni Charlotte Hotel. The Sprinter Bus is designed to accommodate luggage and is a hybrid, offering a green solution. Cost is \$2.20 for a one-way trip.

## Charlotte Convention Center

501 South College Street  
Charlotte, North Carolina 28202

Hourly and daily parking is available in the parking garage on Brevard Street between Stonewall Street and MLK Blvd. This garage is connected to the Convention Center by an over-street pedestrian bridge.



## Shuttle Services

A daily shuttle will operate between the Charlotte Marriott City Center, Omni Charlotte Hotel and Charlotte Convention

Center on official convention dates. Check the on-site program for details.

## Mobility

If you require mobility assistance and need to reserve a wheelchair or electric scooter for use during Convention, please contact our local partner Griffin Home Healthcare directly. 704-347-1993 or AHaas@GriffinHomeHealthCare.com

Use the event code:  
P.E.O. Convention

Manual Wheelchair: \$75

Electric Scooter: \$175

Power Wheelchair: \$175

There is not a minimum rental, however rentals are not to exceed one week. All major credit cards accepted (AmEx, Discover, MC & VISA). Credit card will be charged when order is placed. Delivery and pickup fees are included and will be made to/from the attendees' hotel bell stand/concierge.

## Parking

For a complete list of city parking including flat surface and covered parking, visit the convention website.

Hotel	Self-Parking	Valet Parking
The Westin Charlotte	\$20/day	\$30/day
Hilton Charlotte City Center	\$18/day	\$25/day
Omni Charlotte Hotel	N/A	\$24/day
Charlotte Marriott City Center	N/A	\$25/day
Embassy Suites by Hilton Charlotte	N/A	\$25/day
Hilton Garden Inn Charlotte Uptown	\$15/day	\$20/day
Hampton Inn Charlotte Uptown	\$15/day	\$20/day



*Nothing could be finer...*



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# Hotel Information



## Hotel Assignments

Voting members of Convention will be assigned to one of four host hotels including The Westin Charlotte, Hilton Charlotte City Center, Omni Charlotte Hotel and Charlotte Marriott City Center. Initial assignments are listed below however official hotel assignments will not be confirmed until September 1, 2017, when your final confirmation letter is sent from the Executive Office.

All other non-voting members and guests will be assigned to the Embassy Suites by Hilton Charlotte, Hilton Garden Inn Charlotte Uptown or Hampton Inn Charlotte Uptown.

## Voting Member Hotel Parameters

Room blocks are available for the nights of September 25-September 30. International Chapter assumes the cost of a shared room for the nights of September 28-30 for voting members. Additional nights and/or single rooms will be billed accordingly.

## Hotel Cancellation Policy

Hotel cancellations must be made in writing to [registration@peodsm.org](mailto:registration@peodsm.org) no later than 11:59 p.m. CST on **September 20, 2017**. Hotel deposits will not be refunded for cancellations after September 20, 2017.

## Hotel Listings



### The Westin Charlotte (Voting Members)

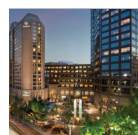
601 S College St.  
Charlotte, NC 28202  
Check-in Time: 3:00 p.m. Check Out Time: 12:00 p.m.  
Nightly Rate (Inclusive of Taxes): \$310.02

Tentatively housing voting members from Alabama, Alaska, Arizona, California, Hawaii, Idaho, Iowa, Kansas, Kentucky, Manitoba-Northwest Ontario, Minnesota, Nebraska, Nevada, North Dakota, Ohio, Pennsylvania, Tennessee, Texas, Utah and Wisconsin.

#### Deposit Information

Deposit for Single Occupancy	Deposit for Double Occupancy	Deposit for Triple Occupancy	Deposit for Quad Occupancy
\$310.02	\$155.01	\$103.34	\$77.51

A one-night deposit is required for all non-voting members and guests as well as voting members staying outside of the parameters.



### Hilton Charlotte City Center (Voting Members)

222 E 3<sup>rd</sup> St.  
Charlotte, NC 28202  
Check-in Time: 4:00 p.m. Check Out Time: 11:00 a.m.  
Nightly Rate (Inclusive of Taxes): \$240.87 Single/Double, \$263.92 Triple/Quad

Tentatively housing voting members from British Columbia, Georgia, Maryland, Massachusetts, Mississippi, Missouri, New Mexico, North Carolina, Northeast District, Oregon, South Carolina, Virginia, Washington, West Virginia and Wyoming.

#### Deposit Information

Deposit for Single Occupancy	Deposit for Double Occupancy	Deposit for Triple Occupancy	Deposit for Quad Occupancy
\$240.87	\$120.44	\$87.97	\$65.98

A one-night deposit is required for all non-voting members and guests as well as voting members staying outside of the parameters.



# Hotel Information



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## Omni Charlotte Hotel (Voting Members)

132 E Trade St.

Charlotte, NC 28202

Check-in Time: 3:00 p.m. Check Out Time: 12:00 p.m.

Nightly Rate (Inclusive of Taxes): \$248.94 Single/Double, \$271.99 Triple, \$295.04 Quad

Tentatively housing voting members from Alberta Saskatchewan, Arkansas, Colorado, Delaware, Louisiana, Michigan, Montana, New Jersey, New York, Oklahoma, Ontario-Quebec and South Dakota.

### Deposit Information

Deposit for Single Occupancy	Deposit for Double Occupancy	Deposit for Triple Occupancy	Deposit for Quad Occupancy
\$248.94	\$124.47	\$90.66	\$73.76

A one-night deposit is required for all non-voting members and guests as well as voting members staying outside of the parameters.



## Charlotte Marriott City Center (Voting Members)

100 W Trade St.

Charlotte, NC 28202

Check-in Time: 3:00 p.m. Check Out Time: 12:00 p.m.

Nightly Rate (Inclusive of Taxes): \$270.84

Tentatively housing voting members from Connecticut, District of Columbia, Florida, Illinois and Indiana

### Deposit Information

Deposit for Single Occupancy	Deposit for Double Occupancy	Deposit for Triple Occupancy	Deposit for Quad Occupancy
\$270.84	\$135.42	\$90.28	\$67.71

A one-night deposit is required for all non-voting members and guests as well as voting members staying outside of the parameters.



## Embassy Suites by Hilton Charlotte Uptown (Non-Voting Members and Guests)

401 E. Martin Luther King Blvd.

Charlotte, NC 28217

Check-in Time: 3:00 p.m. Check Out Time: 12:00 p.m.

Nightly Rate (Inclusive of Taxes): \$217.82



## Hilton Garden Inn Charlotte Uptown (Non-Voting Members and Guests)

508 E M.L.K. Jr Blvd.

Charlotte, NC 28202

Check-in Time: 3:00 p.m. Check Out Time: 12:00 p.m.

Nightly Rate (Inclusive of Taxes): \$217.82



## Hampton Inn Charlotte Uptown (Non-Voting Members and Guests)

530 E M.L.K. Jr Blvd.

Charlotte, NC 28202

Check-in Time: 3:00 p.m. Check Out Time: 11:00 a.m.

Nightly Rate (Inclusive of Taxes): \$217.82

### Deposit Information

Deposit for Single Occupancy	Deposit for Double Occupancy	Deposit for Triple Occupancy	Deposit for Quad Occupancy
\$217.82	\$108.91	\$72.61	\$54.46

A one-night deposit is required for all non-voting members and guests.

# Meals & Entertainment



## Opening Night

Opening Night dinner will be held at the Convention Center followed by Opening Night ceremonies. You won't want to miss this inspiring evening featuring a brass ensemble, color guard presentation, parade of flags and the introduction of P.E.O. officers and members of boards and committees. Then hear from recipients of our loan, grant, award and scholarship philanthropies and a student from our own Cottey College. Find out what can happen when Women Help Women Reach for the Stars!



## Breakfasts & Lunches

All breakfasts and lunches will be held at the Convention Center. An optional a la carte breakfast has been added to the offerings for Thursday morning this year. It is not included in the Complete Convention Package but can be added during registration.



## Friday Dinner Reservations

Seeking the best ways to explore the city and dine like a local but don't want to join one of the Friday Dinner Tours? Stop by the Taste of Charlotte desk near Registration and the Charlotte Visitor Services team can help find a restaurant and reservation for you and your party that is sure to tickle your taste buds!

Taste of Charlotte desk dates and hours of availability are:  
 Wednesday, September 27:  
 noon – 5 p.m.  
 Thursday, September 28:  
 10 a.m. – 5 p.m.  
 Friday, September 29:  
 10 a.m. – 5 p.m.

## Closing Night Gala

Closing Night Gala dinner and entertainment will be in wonderful celebration of our amazing hostess states North Carolina and South Carolina. Join new and old friends and toast to a successful Convention!

## Tickets

Tickets are required for admittance to all meals and entertainment functions. These tickets will be in your registration packet, which you will receive at Registration at the Convention Center.

## Voting Members

International Chapter assumes the cost of meals for entitled voting members of convention, beginning with the lunch on Thursday and ending with Closing Night Gala. If you wish to add Thursday breakfast you can do so at your own cost.



## Dietary Restrictions

The Convention Center is able to accommodate vegetarian and gluten free meals. If you have food allergies or other dietary restrictions that would not be accommodated by selecting one or both of these options, please plan to register for meals accordingly.



# Registration Tips



## Who's Who at Convention

**Delegate:** An elected voting member of convention is "entitled" because her way is

paid for by International Chapter. There is one delegate for every seven local chapters. P.E.O. pays for this delegate; she, in turn, attends all convention activities for delegates such as the Required Seminars, Workshops, Friday & Saturday Business Meetings, and Opening & Closing Night Entertainment.

**S/P/D President:** The current president of each state, province or district are entitled, voting members of convention.

**S/P/D Vice President:** The current vice president of each state, province or district

are entitled, voting members of convention.

**Past S/P/D President Entitled:** According to a specific formula outlined in the Constitution (one for every eight living, active past state presidents as of March 1 in the year of convention), a specified number of past state presidents have their housing and meals paid for by P.E.O., in honor of their years of service to the Sisterhood. A past s/p/d president is a voting member of convention. S/P/D chapters have various methods by which they decide which member shall be entitled.

All items within the Complete Convention Package along with a shared hotel room for the nights of convention are complementary for all delegates, s/p/d presidents, s/p/d vice presidents and entitled past s/p/d presidents.

## Past S/P/D President

**Unentitled:** This sister pays her own way to convention and is not entitled to paid housing and meals. She is entitled to vote by virtue of her service to the Sisterhood.

Sisters registering in this category can select the Complete Convention Package or itemize only the events she will attend by selecting from the a la carte offerings.

## Nonvoting Member

**(Visitor):** A P.E.O. who chooses to attend and to pay her own way to convention. She is entitled to attend all convention events and functions but has more flexibility. She does not vote.

Sisters registering in this category can select the Complete Convention Package

or itemize only the events she will attend by selecting from the a la carte offerings.

**BIL/Spouse:** A BIL/spouse of a P.E.O. is invited to attend opening ceremonies, Celebration of Life, workshops, meals, tours and evening entertainment events. BIL/spouse may not attend business meetings or the seminars.

Those registering in this category can do so at a reduced fee of \$10. They should register for individual events by selecting them from the a la carte offerings.

**Volunteer:** Anyone volunteering at the convention. Those volunteering must register with both international and the local hostess committee. Past presidents of North or South

Carolina who are volunteering must register as a past state president. Volunteers will not be able to pre-register for workshops and seminars but can attend as space and time allows.

Those registering in this category can do so at a reduced fee of \$10. They should register for individual events by selecting them from the a la carte offerings.

**Guest:** Those attending that are not P.E.O.s such as a mother, daughter or relative of a P.E.O. attendee.

Those registering in this category are not allowed to attend the Business Meetings and should register for individual events by selecting them from the a la carte offerings.



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# Registration Tips



## Convention Website

Please visit [convention.peointernational.org](http://convention.peointernational.org) for up-to-date convention information and our online registration tool. Online registrations are preferred when possible.

## Convention Pricing

	Early Registration 3/1/17-7/13/17	Mid Registration 7/14/17-8/3/17	Final Pre-Registration 8/4/17-8/17/17	On-Site
<b>Complete Convention Package</b>	<b>\$284</b>	<b>\$309</b>	<b>\$344</b>	<b>Not Available</b>
<b>Registration Fee</b>	\$50	\$75	\$110	\$50
<b>BIL/Spouse Registration Fee</b>	\$10	\$10	\$10	\$10
<b>Volunteer Registration Fee</b>	\$10	\$10	\$10	\$10

Complete Convention Package Includes:

- Registration Fee
- Meals: Thursday Lunch, Thursday Opening Night Dinner, Friday Breakfast, Friday Lunch, Saturday Breakfast, Saturday Lunch, Saturday Closing Night Gala Dinner. (Note: if you wish to add Thursday Breakfast you will need to do so in the a la carte section)
- Thursday Seminars and a selection of Workshops
- Unlimited Access to Business Meetings on Friday & Saturday (for P.E.O. Members Only)
- Unlimited Access to All Exhibits and Displays
- Opening and Closing Night Entertainment

All events within the Complete Convention Package are also available on the A La Carte Menu.

## New for 2017!

**Thursday Breakfast:** A new Thursday morning breakfast buffet at the Convention Center has been added to the schedule and is available on the a la carte menu for all attendees. It is not included in the Complete Convention Package but voting members may be interested in adding it to your schedule.

**Daisy Dash:** Rise and shine with your sisters at a fun walk or run on Thursday morning. Starting from the Westin courtyard, this guided wellness event has one to three mile routes. Participants will get a

t-shirt and refreshments. Space is limited to the first 100 participants.

**Gentle Yoga:** Join us Friday and Saturday mornings for some intentional stretching of our bodies, minds and souls. Held at the Convention Center, gentle yoga uses chairs to help balance during stretches. For all levels of ability. Space is limited to the first 250 participants each day.

## Cancellation Policy

All cancellations must be made in writing to [registration@peodsm.org](mailto:registration@peodsm.org) no later than 11:59 p.m. CST

on **September 20, 2017.**

Registration fees are non-refundable. All cancellations are subject to a \$45 cancellation fee. Refunds will not be given for meal cancellations after September 20, 2017.

## On-Site Registration

Non-voting attendees may register on-site at the Convention Center however we strongly recommend registering in advance. Housing and meals are not available after August 17, 2017. Admittance/tickets to events is on an as-available basis for on-site registrations.



# Carolina In My Mind



## Convention Dress & Weather

The weather in Charlotte, North Carolina, in late September is lovely. Average temperatures are in the mid to upper 70s with lows in the mid 50s. Bring a light jacket for evening outings and walks. The convention calls for snappy casual dress—slacks, skirts, pantsuits, blouses, jackets and comfortable shoes. Remember that meeting room temperatures can vary and rooms in the hotels and Convention Center may be cool. You might like to dress in layers and/or bring a sweater.

## Carolinas Boutique

Beautiful daisy print bags, glassware and tasty treats await you in the Carolinas Boutique found at the Convention Center. Hosted and operated by your local Carolina sisters, the Carolinas Boutique will be open throughout convention and you won't want to miss stopping by to shop for a souvenir or two.

Celebrate the Carolinas with handmade items such as

beautifully illustrated alphabet books, pottery and jewelry. Sisters will want to take home a charming silver lady pin, colorful watercolor paper flower

pin handmade in South Carolina, and lots of star jewelry from a North Carolina P.E.O. You'll find scarves, pashminas, soaps, candles and perfect housewarming gifts such as embroidered hand towels, wine stoppers, coasters, trivets and wine glasses.

Do you need a little something to take home to your sisters? Check out the delightful Daisy Department featuring daisy pens, daisy earrings, daisy soaps, daisy pins, star stress balls, sun catchers and tins of mints, just to name but a few. The holiday area will feature themed trees and handmade glass ball ornaments.

You can shop the Carolinas Boutique before you even arrive in Charlotte at 2017peostore.com where new items are added all the time!

## Carolinas Room

As a part of the original 13 colonies, North and South Carolina are rich in history and tradition. From the Blue Ridge Mountains to the sparkling Atlantic Ocean, from ski slopes

to the Outer Banks, from moonshine to NASCAR, from the Wright Brothers to the Boeing Dreamliner, from pine trees to palm trees, with magnolias along the way, we invite you to the Carolinas Room at the 2017 International Convention in Charlotte, North Carolina. Experience the history, the culture and the relaxed lifestyle of North and South Carolina. Y'all come on down and see us!

## Visitor Information Center

With three accessible Visitor Information Center locations—two in Center City and one at Charlotte Douglas International Airport—visitors are sure to find a friendly face who will help make the most of their stay in Charlotte. And while knowledgeable local staff works at all three sites, Charlotte's call center (800-231-4636) can also assist with expert advice during the planning process. One of the Center City Visitor Info Centers is located in the Charlotte Convention Center, accessible via the College Street Entrance and Martin Luther King, Jr. Boulevard entrance. For your complete online resource, visit [Charlottesgotalot.com](http://Charlottesgotalot.com).



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# Required Seminars

## Thursday, September 28, 2017



### From Ordinary to Extraordinary, How to Bring Vitality to Your P.E.O. Chapter

8:30-9:30 a.m.

**Facilitated by members of International  
Chapter's Membership Team**

How can each member bring vitality to her chapter? Receive applicable ideas and hear firsthand from engaged, successful members in this dynamic seminar.



**First row, from the left:** Alica Kapla, Barbara Burgess **Second row:** Cindy Fulp, Jacqueline Dawson, Jan Loftin

### Press 1 for Pro: The Amendment & Voting Process

9:30-10:30 a.m.

**Presented by the Study and Research  
Committee and P.E.O. Parliamentarian  
Mary Dunn Short**

Learn how proposed amendments make their way to Convention of International Chapter and the parliamentary rules you can use during Convention when we consider the 2017 proposed amendments. Members of the Study and Research Committee and International parliamentarian, Mary Dunn Short, will be on hand to answer your questions. Bring your Constitution and this issue (March-April 2017) of The P.E.O. Record.



Mary Dunn Short

**First row, from the left:** Susan Holman, Jeanette Mooney, Kay Ebert **Second row:** Beth Linderman, Susan Mitchell, Karen Blair

### Dames & Dollars: P.E.O.'s Investments and Finances

10:30-11:30 a.m.

**Presented by International Chapter's  
Finance Committee, treasurer Kathy Soppe  
and Cottey College Chief Financial Officer  
Amy Ruetten**

Learn significant details about the Sisterhood's investments, financial position and budget.



**From the left:** Jennifer Heiss, Lou Ireland, Lori O'Keefe



# Workshops

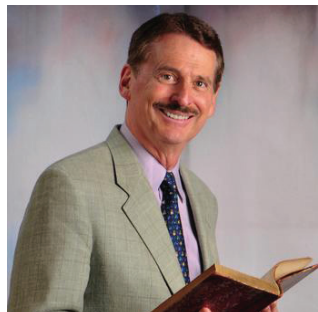
## Thursday, September 28, 2017



### The History & Mystery of Wine

1:30-2:15 p.m. and 2:30-3:15 p.m.

Dr. Elliot Engel



Dr. Elliot Engel traces the fascinating ancient origins of wine and continues the story through the wide and wild popularity of wine today. Using anecdotes, analysis and large doses of humor, Professor Engel brings to life the intoxicating journey of wine from the Ancient Egyptians through the invention of Champagne, and even explores America's small but growing influence on recent wine culture.

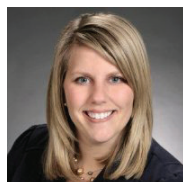
Originally from Indianapolis, Indiana, Dr. Engel now lives in Raleigh, North Carolina, where he has taught at the University of North Carolina, North Carolina State University and Duke University. He earned his M.A. and Ph.D. as a Woodrow Wilson Fellow at UCLA.

Dr. Engel has written 10 books published in England, Japan, Turkey and the United States, has lectured throughout the United States and on all the continents including Antarctica and his articles have appeared in numerous newspapers and national magazines including Newsweek. His mini-lecture series on Charles Dickens ran on PBS television stations around the United States and four plays he wrote have been produced during the last 10 years.

### Kleenex®, Post-It® and P.E.O.: Brands That Last

1:30-2:15 p.m. and 2:30-3:15 p.m.

Michelle Aldridge, Kate Westercamp and Lucy Thoms



Discover the importance of an organization's brand including what a brand is and key elements of a good one. Learn about the important elements of the P.E.O. brand and resources available to help you use it to effectively communicate the P.E.O. message. Brainstorm ideas and tips for how you and your local

chapter can share the P.E.O. Sisterhood story with friends, family, potential members and project recipients—ultimately helping more women reach for the stars.

Michelle Aldridge is the 2017 President of Alberta-Saskatchewan Provincial Chapter. She has been passionate about P.E.O. since 1997 when she became a member of Chapter P, Calgary, Alberta. Michelle is a vibrant speaker, a lifelong learner and an educator in Calgary, Alberta. Her personal motto is "give more to the world than you take."

Kate Westercamp, a member of Chapter KT, Des Moines, Iowa, is the director of communications and historian for the International Chapter of the P.E.O. Sisterhood. Kate has a degree in public relations from the University of Northern Iowa and more than a decade of nonprofit communication experience.

Lucy Thoms, a member of Chapter HE, Des Moines, Iowa, is the digital communication specialist for International Chapter of the P.E.O. Sisterhood, managing P.E.O.'s social media platforms, the P.E.O. International websites and other various digital communication projects. Lucy holds a bachelor's degree from Central College and a master's degree in publishing from Oxford Brookes University.



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# Workshops

Thursday, September 28, 2017



## P.E.O. for the Next Generations

12:30-1:15 p.m. and 1:30-2:15 p.m.

Traci Svee, Laurie Collins and Debbie Clason



Baby Boomers, Generation X, Generation Y and Millennials all have specific traits and P.E.O. can benefit each generation. In this session you'll learn about the results of focus group research conducted by International Chapter and results of a successful survey completed by Washington State Chapter.

Key findings from the research can help you connect with various generations within your chapter and find ways to successfully attract members of all generations to become new members of the Sisterhood.

Traci Svee became a member of P.E.O. in 2003 when she was initiated into her mother's chapter in Billings, Montana. After moving to Seattle, she became an active member of Chapter FQ in Snohomish, Washington. Traci is passionate about women's education and eager to introduce younger women to the Sisterhood.

Laurie Collins became a member of P.E.O. in 1983, has been a member of chapters in four states and has served as president of Washington State Chapter. Laurie has extensive expertise in program evaluation and educational research. She works diligently to connect research with improved practice.

Debbie Clason, a member of Chapter EU, Scottsdale, Arizona, is the Coordinator of Membership Development for International Chapter of the P.E.O. Sisterhood, and facilitates the efforts of six regional membership representatives to achieve goals set by the Executive Board of International Chapter.

## Cooking Up your Next Presentation: Make It Hot!

12:30-1:15 p.m. and 2:30-3:15 p.m.

Ad Hoc Committee for the P.E.O. Leadership Development Initiative



Whether you're giving a chapter committee report, making a convention presentation or pitching an idea at work, discover the key ingredients that will make your presentation effective and inspirational. You will learn practical strategies for developing strong material, conveying confidence when speaking and leaving your audience with an appetite for action!

The Ad Hoc Committee for the P.E.O. Leadership Initiative was appointed in 2014 to create a framework for developing and offering materials and resources to help P.E.O. members learn and enhance leadership skills. Members are Julie Wilson, AL, Portland, Oregon, former trustee of Cottey College; Meredith Kimbell, AZ, Herndon, Virginia, leadership adviser;

Susan Lombard, T, Pittsfield, Massachusetts, Past President, Massachusetts State Chapter, formerly a trustee of the P.E.O. Scholar Awards and member of the Nominating Committee; and Jennifer Mitchell, EM, Melbourne, Florida, Past President, Florida State Chapter.



# Workshops

## Thursday, September 28, 2017



### For The Love of Photography

12:30-1:15 p.m. and 2:30-3:15 p.m.

Nils Ribi



This inspiring session will take all levels of photographers, from beginner to professional, on a journey that shows we can all learn something regardless of the type of camera or skill level we possess. Photography is not about how the kind of camera one uses makes a better photo, any more than how the kind of stove a chef uses helps that person cook a better tasting meal. It is the perspective and the eye of the person making the photo that creates a difference. In this session we hope you will find new ideas, photo tips and inspiration, as well as an opportunity to bring your love of photography to the next level.

Entrepreneur, business executive and recovering elected official Nils Ribi became a professional photographer by accident. His photos have been published in a number of national publications including The New York Times, the Wall Street Journal, Forbes Magazine, Outside Magazine and numerous regional publications. Nils also uses his passion for photography as an opportunity to help local non-profit and governmental organizations with their photography needs.

### Road Trip to Becoming Through Planned Giving

12:30-1:15 p.m. and 2:30-3:15 p.m.

Greg Hoffman and the P.E.O. Foundation Board of Trustees (Jo Ann Fetterman, Mary Elliott and Lou McLaren)



Did you know that P.E.O. has its own foundation, the perfect vehicle for your investment in P.E.O.'s future? Learn about the tools and methods which you can use to support the P.E.O. Foundation both now and in the future. You will learn about the tax benefits of giving, tips for estate planning and various methods of philanthropy. Join the P.E.O. Foundation Trustees and be prepared to participate in the dialogue.

The presentation also will feature Greg Hoffman, Accredited Investment Fiduciary and Chartered Retirement Planning Counselor. Greg is a former member of the Cottey Board of Trustees, serving a seven-year term ending June 1, 2016. He currently serves on the Investment Committee at the University of Central Missouri Foundation Board.



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*Nothing could be finer...*



# Workshops

## Thursday, September 28, 2017



### Leadership for Good!

1:30-2:15 p.m. and 2:30-3:15 p.m.

**Susanne R. Teel and Patricia N. Long**



Are you a good leader? Are you a leader who is doing good? Are you a leader working to make P.E.O. better for the long term? In this fun and interactive session, leadership will be discussed in terms you've heard all your life. Through research and personal experience, speakers will provide some practical ideas on how to take care of yourself as a leader, how to inspire your sisters and how you can keep yourself and others motivated.

Susanne Teel, past president, Missouri State Chapter, was initiated into Chapter BJ, Saint Joseph, Missouri, in 1977. In 2015 she moved to Leawood, Kansas, where she is currently a member of Chapter FQ, Kansas City, Missouri. She currently serves as President of the House

Corporation for Delta Delta Delta, Baker University.

In 2014, Pat Long retired from a 35-year career in education including eight years as Baker University's first female president. Pat serves on a variety of professional and community boards and organizations and enjoys consulting, public speaking and workshop facilitation. She is a proud member of Chapter CK, Baldwin City, Kansas.

### How 52 Cups of Coffee Changed My Life

12:30-1:15 p.m. and 1:30-2:15 p.m.

**Megan Gebhart**



Can a simple cup of coffee change your life? Join Megan to hear the story behind a year spent drinking coffee with strangers in cities around the world and how it led to a book, a new outlook and a significantly less stressful life!

Megan Gebhart is a storyteller, speaker and writer. Originally from Wyoming, Megan left home to attend Michigan State University, where she immersed herself in a community of daring entrepreneurs and began entrepreneurial ventures of her own, finding a love of writing in the process.

In 2010, inspired by an unexpected and life-changing cup of coffee, Megan created 52 Cups of Coffee, a website dedicated to the power of connection. Her goal was to challenge herself to spend her senior year of college having coffee with a stranger every week for a year. What began as a small project soon grew into a yearlong adventure filled with serendipity and stories that teach us that finding ourselves is a journey that can last a lifetime. Megan spoke to people from all swaths of life: entrepreneurs, teachers, a dairy farmer, 2<sup>nd</sup> grader, best-selling author and even Apple co-founder, Steve Wozniak. She chronicled her experience in her first book "52 Cups of Coffee: Inspiring and insightful stories for navigating life's uncertainties."



# Workshops

## Thursday, September 28, 2017



### Casting for Recovery: Making a Difference in the Lives of Women with Breast Cancer

12:30-1:15 p.m. and 1:30-2:15 p.m.

Whitney Milhoan and Mary Turney



Casting for Recovery's mission is to enhance the quality of life of women with breast cancer through a unique program that combines breast cancer education and peer support with the therapeutic sport of fly fishing. Casting for Recovery (CfR) retreats offer opportunities for women to find inspiration, discover renewed energy for life and experience healing connections with other women and nature.

CfR programs are available across the United States and in six other countries. Retreats are open to breast cancer survivors of all ages, in all stages of treatment and recovery and are free to participants. This presentation will include information about retreats, how to apply to attend a retreat as a participant or ways you can volunteer and support Casting for Recovery. A past participant will share her personal experience and the difference that CfR made in her life.

Whitney Milhoan, Executive Director of Casting for Recovery, was raised in Glacier National Park, where she developed a passion for the outdoors early in life. Whitney spent nearly a decade as a fly fishing guide and whitewater rafting guide on Glacier's Flathead River system, working her way through a degree in sociology from the University of Montana. For the past decade, Whitney has worked exclusively with non-profit organizations utilizing outdoor therapies to promote physical and emotional healing. She is a member of Chapter BF in Bozeman, Montana.

Mary Turney, Casting for Recovery's Chair of National Board of Trustees and Wyoming Program Coordinator learned to fly-fish in 1995 and was immediately an avid enthusiast. In 2005, Mary retired and she and her husband moved from New Jersey to South Carolina. Mary was 49 years old and looking for something that would combine her love of fly-fishing with a desire to support women. Casting for Recovery was a perfect match! Mary is a member of Chapter L in Anderson, South Carolina.



*Nothing could be finer...*



*Nothing could be finer...*



# Displays



## Educational Loan Fund (ELF)

Hey P.E.O. girls! Like the way you talk, like the way you walk, be a star and play where you are one of a kind. Want to press your luck? Come stroll along with the trustees and office supervisor Erin Del Collo as ELF celebrates and becomes 110. Amble along our historical path from our yesterdays to our dreams of tomorrow. Nothing could be finer than ELF in Carolina.



## Cottey College

For 90 years, Cottey College and the P.E.O. Sisterhood have been partners in the education of women. We invite you to celebrate all that Cottey and P.E.O. have accomplished and all that we look forward to as we imagine the future together. Come meet Cottey's trustees and staff, learn about all that Cottey offers to its students and leave with inspiring information to share with your chapters. Dr. Weitzel, our president, looks forward to meeting her P.E.O. sisters and sharing her gratitude for all that P.E.O. does to support our College.



## International Peace Scholarship (IPS)

During Convention, meet your IPS Trustees and office supervisor, Jaime Jensen, at the IPS Wall of Peace! Learn about the hopes and dreams of the impressive international women supported by P.E.O.s. Post your messages of peace and hope and find out more about Partners in Peace and the other ways your chapter can help "Foster Peace Through Education." We look forward to visiting with you and sharing our excitement about IPS!



## Program for Continuing Education (PCE)

Visit the PCE display and join the fun with a game of hoops to make a slam dunk for PCE. Participate in a courtside conversation with the PCE trustees and office supervisor Michelle DeVore Brainard to share PCE stories, address PCE questions and sharpen your skills to become a PCE sponsoring chapter. Take time to acknowledge the amazing women who have become PCE recipients, celebrate Named Grant chapters and consider setting a goal for your chapter. **PCE is Funding Grants Today for a Brighter Tomorrow!**



# Displays



## P.E.O. Scholar Awards (PSA)

The P.E.O. Scholar Awards trustees and project office supervisor, Marla Garity, invite you to join them at the PSA display to learn how your chapter's support continues to "Help Scholars Soar!" Share in the impressive achievements of recent Scholars and discover how to reach new heights as a Laureate Chapter! With your help, PSA can continue Supporting Women...Changing the World!



## STAR Scholarship

YOU have raised the bar for our P.E.O. STAR Scholarship. The STAR Trustees, Eleanor, Pat and Janet along with STAR office supervisor Nichole Bougher are excited to share with you the latest accomplishments of our scholarship and its recipients. Join us in "Recognizing Young Women of Stellar Achievement!" Nothing could be finer than gleaming in Carolina at the STAR booth.



## P.E.O. Foundation

Visit the P.E.O. Foundation booth and talk with trustees Jo Ann, Mary and Lou and Foundation supervisor Deb Swedberg. Come hear how YOU can make a difference in women's lives. Learn how, through planned giving, you can provide long-term support for the P.E.O. International projects using the services offered by the Foundation.



## Membership

P.E.O. On the Go! Learn best practices for creating chapter vitality in facilitated small group discussions. Based loosely on elements of The Amazing Race (television show) and Pokemon Go (virtual reality game), participants will obtain a game card from the membership booth and find correlating discussion groups. Return your completed game cards to the membership booth to collect a prize.



*Nothing could be finer...*



*Nothing could be finer...*



# Convention At-A-Glance



Nothing could be finer... Nothing could be finer...

All events are held at the Charlotte Convention Center unless otherwise noted.						
WEDNESDAY, SEPTEMBER 27, 2017						
Noon - 5:00 p.m.	Registration & Displays Open					
2:00 p.m. - 3:00 p.m.	Meet Your Executive Board					
6:00 p.m.	State Delegation Dinners at Hotel (start time varies by S/P/D)					
THURSDAY, SEPTEMBER 28, 2017						
6:00 a.m.	NEW! Daisy Dash Fun Run or Walk Starting from The Westin Charlotte					
7:00 a.m. - 5:00 p.m.	Registration Continues					
7:00 a.m. - 8:30 a.m.	NEW! Breakfast					
8:00 a.m. - Noon	Credentials Registration by S/P/D Presidents					
8:00 a.m. - 4:30 p.m.	Displays Open					
8:30 a.m. - 9:30 a.m.	Membership Seminar (all voting members must attend)					
9:30 a.m. - 10:30 a.m.	S&R Amendments Seminar (all voting members must attend)					
10:30 a.m. - 11:30 a.m.	Finance Budget Seminar (all voting members must attend)					
11:30 a.m. - 12:30 p.m.	Luncheon					
12:30 p.m. - 5:00 p.m.	Credentials Registration by S/P/D Presidents Continues					
12:30 p.m. - 1:15 p.m.	Road Trip to Becoming Through Planned Giving	P.E.O. for the Next Generations	For The Love of Photography	How 52 Cups of Coffee Changed My Life	Casting for Recovery: Making a Difference in the Lives of Women with Breast Cancer	Cooking Up your Next Presentation: Make It Hot!
1:30 p.m. - 2:15 p.m.	History & Mystery of Wine	Kleenex, Post-It and P.E.O.: Brands That Last	How 52 Cups of Coffee Changed My Life	Leadership for Good!	P.E.O. for the Next Generations	Casting for Recovery: Making a Difference in the Lives of Women with Breast Cancer
2:30 p.m. - 3:15 p.m.	Leadership for Good!	For The Love of Photography	Kleenex, Post-It and P.E.O.: Brands That Last	Cooking Up your Next Presentation: Make It Hot!	Road Trip to Becoming Through Planned Giving	History & Mystery of Wine
4:30 p.m. - 6:00 p.m.	Opening Night Dinner					
6:15 p.m.	Brass Quartet					
6:30 p.m. - 9:00 p.m.	Opening Night Ceremonies & Projects Night					
9:00 p.m. - 9:30 p.m.	Project Recipient Meet & Greet with Desserts					
FRIDAY, SEPTEMBER 29, 2017						
7:00 a.m. - 5:00 p.m.	Registration Continues for Nonvoting members (Visitors)					
7:00 a.m. - 8:30 a.m.	Breakfast					
8:00 a.m. - 8:30 a.m.	NEW! Gentle Yoga					
8:00 a.m. - 5:00 p.m.	Displays Open					
9:00 a.m. - 11:45 a.m.	Opening Business Meeting					
NOON - 1:30 p.m.	Luncheon					
12:15 p.m. - 1:15 p.m.	Leadership Team Reunion Luncheon (for current and former Trustees)					
1:45 p.m. - 4:30 p.m.	Business Meeting					
5:00 p.m.	Evening On Your Own					
SATURDAY, SEPTEMBER 30, 2017						
7:00 a.m. - Noon	Registration Continues for Nonvoting members (Visitors)					
7:00 a.m. - 8:30 a.m.	Breakfast					
8:00 a.m. - 8:30 a.m.	NEW! Gentle Yoga					
8:00 a.m. - 3:00 p.m.	Displays Open					
8:30 a.m. - 9:15 a.m.	Celebration of Life					
9:30 a.m. - 5:00 p.m.	Business Meeting Resumes					
NOON - 1:30 p.m.	Luncheon					
1:45 p.m. - 5:00 p.m.	Business Meeting					
6:30 p.m. - 9:00 p.m.	Closing Night Gala					
SUNDAY, OCTOBER 1, 2017						
Departure Day	Safe travels home; see you in Des Moines, Iowa, in 2019!					



# Convention Registration



## 2017 Convention of International Chapter—Charlotte, North Carolina

### Methods of Registration:

- Register online at [convention.peointernational.org](http://convention.peointernational.org) OR
- Complete this registration form
  - Mail to P.E.O. Executive Office, Attn: Convention Registration
  - 3700 Grand Avenue, Des Moines, IA 50312
  - Make check payable in U.S. Dollars to: P.E.O. International (or include credit card information)

Register only one attendee on each registration form (except BIL/Spouse). BIL/Spouses must be registered with their attendee.  
FINAL REGISTRATION DEADLINE: **Thursday, August 17, 2017**

### Registrant Information

Membership ID #	Chapter Letters	Phone	Mobile Phone
Chapter City	Chapter S/P/D*	Country	
First Name	Last Name	Email	
Preferred Badge First Name	Preferred Badge Last Name	Emergency Contact First & Last Name	
Mailing Address		Emergency Contact Mobile Phone Number	
City	State/Province	Zip/Postal	Emergency Contact Relationship to You

Your Membership ID # is the first seven digits in the address block of your P.E.O. Record and can be found through the P.E.O. website's Member ID Search.

The address and email you provide will be used as the mailing address for all registration and convention materials. Do not submit address changes on your registration form.

\*S/P/D is the State, Provincial or District Chapter

#### How many years have you been a P.E.O. Member?

- |                                      |                                      |   |   |
|--------------------------------------|--------------------------------------|---|---|
| <input type="checkbox"/> 0-4 years   | <input type="checkbox"/> 5-10 years  | <input type="checkbox"/> 11-20 years        | <input type="checkbox"/> 21-30 years              |
| <input type="checkbox"/> 31-40 years | <input type="checkbox"/> 41-50 years | <input type="checkbox"/> More than 50 years | <input type="checkbox"/> I am not a P.E.O. Member |

#### What is your age range?

- |                                      |                                      |                                      |                                      |  |
|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> 18-30 years | <input type="checkbox"/> 30-39 years | <input type="checkbox"/> 40-49 years | <input type="checkbox"/> 50-54 years | <input type="checkbox"/> 55-59 years       |
| <input type="checkbox"/> 60-64 years | <input type="checkbox"/> 65-69 years | <input type="checkbox"/> 70-74 years | <input type="checkbox"/> 75-79 years | <input type="checkbox"/> 80 years or older |

#### Are you a Cotley College Alumnae

- ☐ Yes ☐ No

### Dietary Restrictions

The Convention Center is able to accommodate vegetarian and gluten free meals. If you have food allergies or other dietary restrictions that would not be accommodated by selecting one or both of these options, please plan to register for meals accordingly.

☐ Vegetarian ☐ Gluten Free

### Registration Category

Select one of the following registration categories. You can also register your BIL/Spouse on this form.

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Delegate<br>Representing _____ S/P/D  | <input type="checkbox"/> S/P/D President<br>Representing _____ S/P/D | <input type="checkbox"/> S/P/D Vice President<br>Representing _____ S/P/D |
| Past S/P/D President<br><input type="checkbox"/> Entitled <input type="checkbox"/> Unentitled<br><input type="checkbox"/> Former Leadership Team Member (including Cotley) | Last S/P/D Served _____<br>Board or Committee _____                  | Last Year Served _____<br>Last Year Served _____                          |
| <input type="checkbox"/> Past President International Chapter  | <input type="checkbox"/> Nonvoting Member                            | <input type="checkbox"/> Volunteer  |
|  | <input type="checkbox"/> BIL/Spouse                                  | <input type="checkbox"/> Guest  |

# Convention Registration



## Hotel Information

**Do You Need a Hotel Reservation?** ☐ Yes ☐ No Check In Date \_\_\_\_\_ Check Out Date \_\_\_\_\_

Enter a date between September 25, 2017 and October 1, 2017 based on your travel needs.

**Room Type** ☐ Single Bed ☐ Two Beds

In addition to you, how many people will be staying in your room? (up to 3 are allowed) \_\_\_\_\_

**Do You Have a Roommate Preference?**

- ☐ Yes – List Below (including BIL/Spouse)  
☐ No – I am requesting a single room. I understand that I am responsible for the full cost of the room (½ the cost of the room for voting members)  
☐ No – Assign a roommate to me. If no roommate is available, I understand that I am responsible for the full cost of the room (½ of the cost for voting members)

**Roommate #1 (or BIL/Spouse)**

**Roommate #2**

**Roommate #3**

Name \_\_\_\_\_ Name \_\_\_\_\_ Name \_\_\_\_\_

Chapter Letters \_\_\_\_\_ Chapter Letters \_\_\_\_\_ Chapter Letters \_\_\_\_\_

Chapter S/P/D \_\_\_\_\_ Chapter S/P/D \_\_\_\_\_ Chapter S/P/D \_\_\_\_\_

Chapter City \_\_\_\_\_ Chapter City \_\_\_\_\_ Chapter City \_\_\_\_\_

## Special Hotel Accommodations

Additional charges may apply. Attendee will be responsible for all charges related to special requests and accommodations at check out.

Do you require an accessible room? ☐ Yes ☐ No

Do you require a roll-in shower? ☐ Yes ☐ No

Do you require a refrigerator in your room for medical reasons? ☐ Yes ☐ No

Please list any other special accommodation requests \_\_\_\_\_

## Hotels

International Chapter has contracted room blocks with the following hotels. You will or have been tentatively assigned to one of these hotels based on your registration category and/or s/p/d. Actual hotel assignments will not be confirmed until September. Hotel requests cannot be guaranteed.

To complete the grid below, please refer to your tentative hotel assignment based on the information on pages 10-11.

Hotel	Nightly Rate	DEPOSIT REQUIRED PER PERSON 1 Person In Room	DEPOSIT REQUIRED PER PERSON 2 People In Room	DEPOSIT REQUIRED PER PERSON 3 People In Room	DEPOSIT REQUIRED PER PERSON 4 People In Room
<input type="checkbox"/> The Westin Charlotte (Voting Members)	\$310.02	<input type="checkbox"/> \$310.02	<input type="checkbox"/> \$155.01	<input type="checkbox"/> \$103.34	<input type="checkbox"/> \$77.51
<input type="checkbox"/> Hilton Charlotte City Center (Voting Members)	\$240.87	<input type="checkbox"/> \$240.87	<input type="checkbox"/> \$120.44	<input type="checkbox"/> \$87.97	<input type="checkbox"/> \$65.98
<input type="checkbox"/> Omni Charlotte Hotel (Voting Members)	\$248.94	<input type="checkbox"/> \$248.94	<input type="checkbox"/> \$124.47	<input type="checkbox"/> \$90.66	<input type="checkbox"/> \$73.76
<input type="checkbox"/> Charlotte Marriott City Center (Voting Members)	\$270.84	<input type="checkbox"/> \$270.84	<input type="checkbox"/> \$135.42	<input type="checkbox"/> \$90.28	<input type="checkbox"/> \$67.71
<input type="checkbox"/> Embassy Suites by Hilton Charlotte	\$217.82	<input type="checkbox"/> \$217.82	<input type="checkbox"/> \$108.91	<input type="checkbox"/> \$72.61	<input type="checkbox"/> \$54.46
<input type="checkbox"/> Hilton Garden Inn Charlotte Uptown	\$217.82	<input type="checkbox"/> \$217.82	<input type="checkbox"/> \$108.91	<input type="checkbox"/> \$72.61	<input type="checkbox"/> \$54.46
<input type="checkbox"/> Hampton Inn Charlotte- Uptown	\$217.82	<input type="checkbox"/> \$217.82	<input type="checkbox"/> \$108.91	<input type="checkbox"/> \$72.61	<input type="checkbox"/> \$54.46

All rates are per room per night and inclusive of all taxes. A one-night deposit is required for all non-voting members and guests as well as voting members staying outside of the parameters.

## Travel Information

Provide as much information as possible. If you do not have arrival and departure information, wait to submit your registration forms until you do.

Mode of Transportation ☐ Plane ☐ Car ☐ Other \_\_\_\_\_

Date of Arrival \_\_\_\_\_ Date of Departure \_\_\_\_\_

Estimated Time of Arrival \_\_\_\_\_ ☐ a.m. ☐ p.m. Estimated Time of Departure \_\_\_\_\_ ☐ a.m. ☐ p.m.

Arrival Airline Carrier \_\_\_\_\_ Departure Airline Carrier \_\_\_\_\_

Arrival Flight Number \_\_\_\_\_ Departure Flight Number \_\_\_\_\_



# Convention Registration



## Convention Pricing

Select the Complete Convention Package and/or choose individual events from the a la carte menu.

### Package Pricing

Complete Convention Package	
<input type="checkbox"/> \$0 (Voting Member) The S/P/D Chapter will be billed for your registration fee following Convention	QTY: _____
<input type="checkbox"/> \$284 (3/1/17-7/13/17)	QTY: _____
<input type="checkbox"/> \$309 (7/14/17-8/3/17)	
<input type="checkbox"/> \$344 (8/4/17-8/17/17)	

Complete Convention Package Includes:
<ul style="list-style-type: none"> <li>• Registration Fee</li> <li>• Meals: Thursday Lunch, Thursday Opening Night Dinner, Friday Breakfast, Friday Lunch, Saturday Breakfast, Saturday Lunch, Saturday Closing Night Gala Dinner. (Note: if you wish to add Thursday Breakfast you will need to do so in the a la carte section)</li> <li>• Thursday Seminars and a selection of Workshops</li> <li>• Unlimited Access to Business Meetings on Friday &amp; Saturday (for P.E.O. Members Only)</li> <li>• Unlimited Access to All Exhibits and Displays</li> <li>• Opening and Closing Night Entertainment</li> </ul>

### A La Carte Pricing

Registration Fees		3/1/17-7/13/17	7/14/17-8/3/17	8/4/17-8/17/17
<input type="checkbox"/> Registration Fee	QTY: _____	\$50	\$75	\$110
<input type="checkbox"/> BIL/Spouse Registration Fee	QTY: _____	\$10	\$10	\$10
<input type="checkbox"/> Volunteer Registration Fee	QTY: _____	\$10	\$10	\$10

Thursday, September 28, 2017	Main Registrant	BIL/Spouse	Cost (per item)
<input type="checkbox"/> NEW! Daisy Dash (limited to the first 100) Select a Daisy Dash T-Shirt Size <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> 2XL	QTY: _____	QTY: _____	\$10
<input type="checkbox"/> NEW! Thursday Breakfast	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Thursday Luncheon	QTY: _____	QTY: _____	\$20
<input type="checkbox"/> Thursday Opening Night Dinner	QTY: _____	QTY: _____	\$55
<input type="checkbox"/> Opening Night Celebration	QTY: _____	QTY: _____	\$0
<input type="checkbox"/> Seminars (P.E.O. Members Only)	QTY: _____	QTY: _____	\$0
<input type="checkbox"/> Selection of Workshops	QTY: _____	QTY: _____	\$0

Friday, September 29, 2017	Main Registrant	BIL/Spouse	Cost (per item)
<input type="checkbox"/> NEW! Gentle Yoga (limited to the first 250)	QTY: _____	QTY: _____	\$0
<input type="checkbox"/> Friday Breakfast	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Friday Convention Luncheon	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Friday Leadership Team Reunion Luncheon (for current and former Trustees)	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Business Meeting (P.E.O. Members Only)	QTY: _____	QTY: _____	\$0

Saturday, September 30, 2017	Main Registrant	BIL/Spouse	Cost (per item)
<input type="checkbox"/> NEW! Gentle Yoga (limited to the first 250)	QTY: _____	QTY: _____	\$0
<input type="checkbox"/> Saturday Breakfast	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Saturday Luncheon	QTY: _____	QTY: _____	\$26
<input type="checkbox"/> Saturday Closing Night Gala Dinner	QTY: _____	QTY: _____	\$55
<input type="checkbox"/> Saturday Closing Night Gala Entertainment	QTY: _____	QTY: _____	\$0
<input type="checkbox"/> Business Meeting (P.E.O. Members Only)	QTY: _____	QTY: _____	\$0

# Convention Registration



## Thursday Seminars & Workshops

Seminars (P.E.O. Members Only. All voting members must attend.)	
8:30 a.m. – 9:30 a.m.	<input type="checkbox"/> From Ordinary to Extraordinary, How to Bring Vitality to your P.E.O. Chapter, Presented by members of International Chapter's Membership Team
9:30 a.m. – 10:30 a.m.	<input type="checkbox"/> Press 1 for Pro: The Amendment & Voting Process, Presented by the Study and Research Committee and P.E.O. Parliamentarian Mary Dunn Short
10:30 a.m. – 11:30 a.m.	<input type="checkbox"/> Dames & Dollars: P.E.O.'s Investments and Finances, Presented by International Chapter's Finance Committee, treasurer Kathy Soppe and Cottey College Chief Financial Officer Amy Ruetten.
Workshops	
12:30 p.m. – 1:15 p.m.	<input type="checkbox"/> Road Trip to Becoming Through Planned Giving, Presented by Greg Hoffman and the P.E.O. Foundation Board of Trustees
	<input type="checkbox"/> P.E.O. for the Next Generations, Presented by Traci Svee and Laurie Collins
	<input type="checkbox"/> For The Love of Photography, Presented by Nils Ribi
	<input type="checkbox"/> How 52 Cups of Coffee Changed My Life, Presented by Megan Gebhart
	<input type="checkbox"/> Casting for Recovery: Making a Difference in the Lives of Women with Breast Cancer, Presented by Whitney Milhoan and Mary Turney
	<input type="checkbox"/> Cooking Up your Next Presentation: Make It Hot! Presented by Ad Hoc Committee for the P.E.O. Leadership Development Initiative
1:30 p.m. – 2:15 p.m.	<input type="checkbox"/> History & Mystery of Wine, Presented by Dr. Elliot Engel
	<input type="checkbox"/> Kleenex, Post-It and P.E.O.: Brands That Last, Presented by Michelle Aldridge, Kate Westercamp, Lucy Thoms and Debbie Clason
	<input type="checkbox"/> How 52 Cups of Coffee Changed My Life, Presented by Megan Gebhart
	<input type="checkbox"/> Leadership for Good! Presented by Susanne R. Teel and Patricia N. Long
	<input type="checkbox"/> P.E.O. for the Next Generations, Presented by Traci Svee and Laurie Collins
	<input type="checkbox"/> Casting for Recovery: Making a Difference in the Lives of Women with Breast Cancer, Presented by Whitney Milhoan and Mary Turney
2:30 p.m. – 3:15 p.m.	<input type="checkbox"/> Leadership for Good! Presented by Susanne R. Teel and Patricia N. Long
	<input type="checkbox"/> For The Love of Photography, Presented by Nils Ribi
	<input type="checkbox"/> Kleenex, Post-It and P.E.O.: Brands That Last, Presented by Michelle Aldridge, Kate Westercamp, Lucy Thoms and Debbie Clason
	<input type="checkbox"/> Cooking Up your Next Presentation: Make It Hot! Presented by Ad Hoc Committee for the P.E.O. Leadership Development Initiative
	<input type="checkbox"/> Road Trip to Becoming Through Planned Giving, Presented by Greg Hoffman and the P.E.O. Foundation Board of Trustees
	<input type="checkbox"/> History & Mystery of Wine, Presented by Dr. Elliot Engel

### BIL/Spouse Workshop Registration

If your BIL/Spouse wishes to attend workshops, please indicate the sessions below.

12:30 p.m. – 1:15 p.m. \_\_\_\_\_  
 1:30 p.m. – 2:15 p.m. \_\_\_\_\_  
 2:30 p.m. – 3:15 p.m. \_\_\_\_\_

## Payment

Convention Event or Item	Cost
Hotel Deposit (from page 26)	
Convention Package (from page 27)	
OR Registration Fee (from page 27)	
A la Cart Total (from page 27)	
<b>TOTAL AMOUNT DUE (in US Dollars)</b>	

☐ VISA ☐ MasterCard ☐ Discover  
 Credit Card Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Expiration Date: \_\_\_\_/\_\_\_\_ Security Code (3 digit code on the back of card): \_\_\_\_  
 Name on Card: \_\_\_\_\_ Signature: \_\_\_\_\_

All cancellations must be made in writing to [registration@peodsm.org](mailto:registration@peodsm.org) no later than 11:59 p.m. CST on September 20, 2017. Registration fees are non-refundable. All cancellations are subject to a \$45 cancellation fee. Refunds will not be given for meal cancellations after September 20, 2017. Hotel deposits will not be refunded for cancellations after September 20, 2017.



# 2017 International Convention



From the left: President Beth Ledbetter, First Vice President Sue Baker, Second Vice President Brenda J. Atchison, Organizer Patricia L. Brolin-Ribi, Recording Secretary Cathy Moss

## International Executive Board Meet & Greet

Wednesday, September 27, 2017

2:00-3:00 p.m.

Concourse C, Charlotte Convention Center

With almost 160 combined years of P.E.O. leadership, the International Executive Board has served the Sisterhood well during this biennium. Stop by the Convention Center on Wednesday afternoon to meet, greet and thank them for their service to our Sisterhood!



Add a little wellness to your convention schedule by registering for either of these great events that are sure to engage your mind, body and soul! Registration for all events is limited.



*Nothing could be finer...*



*Nothing could be finer...*

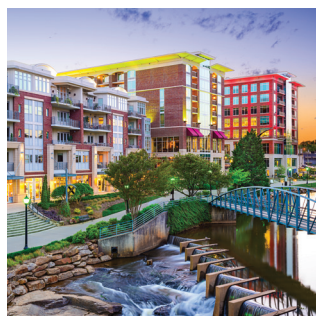


## Tours & Activities



All tours will depart from and return to the Martin Luther King Jr. Blvd entrance of the Convention Center unless otherwise noted.

### 1 Pre-Convention Greenville, South Carolina Tour



America's dedicated foodies and top chefs alike have turned their heads to Greenville's dynamic 21<sup>st</sup> century culinary scene. From its wide-ranging variety of ethnic foods to its award-winning chefs and unique architectural environments, Greenville restaurant patrons have opportunities to enjoy delights that are traditionally only thought of in America's big cities. On this culinary tour we'll bring you to some of the city's most renowned kitchens to sample dishes that will fill your food journals with stars and keep you coming back for more. Beyond the main course of delicious foods, patrons will also learn fascinating insights into Greenville's rich history and backgrounds of the restaurants to be visited from local author and historian, John M. Nolan.

"At the Chef's Table" will take you to five exciting destinations—each with the opportunity to meet other chefs and dine at their tables.

Beyond the memorable culinary experiences, you will also learn fascinating insights into Greenville's rich history, culture and architecture as well. The cultural experience will last for approximately three hours and guests will have the rest of the day to explore pedestrian-friendly downtown Greenville and places such as Art Crossing at River Place, One City Plaza and Falls Park on the Reedy on their own before coming back together at Dark Horse Distillery and venturing back to Charlotte.

**\$145 per person**

Not Handicap Accessible  
Extensive Walking  
Lunch On Your Own

1A Wednesday

September 27

9:00 a.m. – 6:00 p.m.



# Tours & Activities



## 2 Flight to Fancy in the Bible Belt Tour



North Carolina is well known for its beautiful landscape, for being “First in Flight” and for being the home of world renowned evangelical Christian Billy Graham. This tour will allow you to marvel at each aspect of North Carolina history first hand.

You’ll visit Daniel Stowe Botanical Garden, named one of the nation’s 20 Great Gardens in HGTV’s popular book, “Flower Gardening.” Part nature preserve, part showcase for the best of Southern horticulture, there are over 110 acres in cultivation for guests to enjoy.

You’ll also visit the Carolinas Aviation Museum—home to the “Miracle on The Hudson” airplane featured in the major motion picture “Sully” starring Tom Hanks. Enjoy the vast collection of aircraft covering years of North Carolina aviation history including the Wright Brothers first flight!

You’ll then tour the Billy Graham Library museum. Known for his Crusades, Graham has made Gallup’s list of most admired men and women 55 times since 1955—more than any other individual in the world. Visit this evangelical Christian’s library/museum and his childhood home. See firsthand how he attained global influence, and just how respected he has been by world leaders and celebrities of all types for more than six decades.

### \$72 per person

Handicap Accessible  
Moderate Walking  
Lunch on Your Own

2A Wednesday	September 27	12:30 p.m. – 5:00 p.m.
2B Saturday	September 30	12:30 p.m. – 5:00 p.m.

## 3 A Day with The Queen Tour



Climb aboard, sit back and enjoy your official welcome to “The Queen City.” This two-hour tour of Charlotte will take place in the comfort of an air-conditioned luxury motor coach. Our professional tour guide will educate you about Charlotte’s early history and its fascinating involvement in the birth of this nation. You will get to experience the gleaming, vibrant Center City as your guide points out fascinating works of arts, architecture, public parks, museums and entertainment venues.

You will experience some of the most visually stunning aspects of Charlotte’s historic neighborhoods, their mansions, landmarks and gardens, including the historical Duke Mansion and VanLandingham Estate. You will also get a look at some of the area’s Treasured Trees—very old trees in the Charlotte area that are documented as the largest known of their species or the only of their kind in the state.

The tour includes admission to the Levine Museum of the New South. The New South means people, places and a period of time—from 1865 to today. This interactive museum provides the nation with the most comprehensive interpretation of post-Civil War Southern society featuring men, women and children, black and white, rich and poor, long-time residents and newcomers who have shaped the South since the Civil War.

### \$45 per person

Handicap Accessible  
Limited Walking  
Lunch on Your Own

3A Tuesday	September 26	1:00 p.m. – 4:30 p.m.
3B Wednesday	September 27	1:00 p.m. – 4:30 p.m.
3C Thursday	September 28	8:30 a.m. – Noon
3D Saturday	September 30	1:00 p.m. – 4:30 p.m.



*Nothing could be finer...*



*Nothing could be finer...*



# Tours & Activities



## 4 A Quick Lap in NASCAR Valley Tour



On the Charlotte Motor Speedway “Feel the Thrill” Tour you’ll experience the 24-degree banking in the turns and areas of the legendary superspeedway that are not accessible to fans on race days. You will also get to see the NASCAR garages located in the infield, travel the two infield road courses, ride down pit road and stop for a picture in Victory Lane.

The Sam Bass Art Gallery will allow you to peruse the works of the most accomplished artist and graphic designer in NASCAR. Since 1987, he has created race team graphics for corporate America’s leading sponsors, NASCAR team owners and drivers. He is the first officially licensed artist of NASCAR. His love of music makes his guitar collection almost as impressive as his racing collection having designed guitars for many stars including Keith Urban.

One of the most successful teams in NASCAR history, Hendrick Motorsports (HMS) is the home to the Sprint Cup teams of record-tying seven-time NASCAR champion Jimmie Johnson, NASCAR’s most popular driver, Dale Earnhardt, Jr., NASCAR winning driver Kasey Kahne and current rookie-of-the-year Chase Elliott. Tour the museum and team store and check out the race team shops to get a good feel for the fascinating world of racing and the many drivers who came through the HMS tables.

**\$75 per person**

Handicap Accessible  
Moderate Walking  
Lunch Included

4A Thursday

September 28

9:30 a.m. – 2:30 p.m.

## 5 Duke Mansion Delights Tour



The group will have an elegant lunch at the Duke Mansion, one of Charlotte’s most prized historical sites. Its setting is a page from history, a gracious estate made famous by its former owner, James Buchanan Duke. From the moment you enter the Grand Hall, walk across the original marble floors and see the beautiful gardens through the French doors, you know that you have entered a special place.

After lunch, guests will tour the gardens and grounds while the room is being reset with nothing other than chocolates and wine! Guests will be treated to a delightful approach to experiencing their dessert and wine pairings.

Each guest samples four wines; a dessert specialist will specifically hand-craft two chocolates for each wine to perfectly match the flavor profile of the particular wine, and he will lead the group through the tasting for a truly unique, innovative and educational experience.

**\$126 per person**

Handicap Accessible  
Limited Walking  
Lunch Included

5A Wednesday

September 26

12:30 p.m. – 4:00 p.m.

# Tours & Activities



## 6 Elite Culinary Educational & Experiential Tour



Uptown Charlotte has a new regime of highly trained and talented chefs as well as master culinary artisans getting national exposure. They have worked in five-star establishments and have been featured at award-winning dinners, acclaimed food and wine festivals, Food Network and have represented Charlotte cuisine and North Carolina ingredients all over the country. These same chefs are creating masterful cuisine not only through amazing techniques, but also by utilizing the bounty of high quality flavorful ingredients via a resurgence of the area farmers and local culinary artisans.

On this behind-the-scenes walking food tour we will go in-depth with executive chefs and their teams to learn their backgrounds, the restaurant's history, see cooking demonstrations, tour some kitchens, get wine pairing, craft beer, and mixology education and sample the chef's creative specialties.

Chefs and restaurant owners will explain the influence of Southern heritage in their menus. Many of their recipes are Southern family traditions, others are created by what a local farm can provide that week and some are a modern twist on Southern cuisine.

**\$84 per person**

Not Handicap Accessible  
Extensive Walking  
Lunch On Your Own

6A Thursday

September 28

2:00 p.m. – 5:30 p.m.

## 7 Craft “Brew HaHa” Tour



Charlotte is fast on the heels of other North Carolina craft beer producing cities, producing some of the finest craft beer in the state. On this specialty tour, we will focus on one or two of Charlotte's craft brewery districts. Breweries of the NoDa Arts District include NODA Brewery, Birdsong, Free Range, Heist and Growlers Pour House. Charlotte's Southend is home to Old Mecklenburg Brewery, Lenny Boy, Triple C, Sycamore and the Unknown Brewery. On this tour, you will learn from brewers about their craft and get behind-the-scenes to find out how that mash gets in your glass at three unique local breweries.

Includes transportation, craft brewery specialty guide, two-three brewery stops, tours and tastings totaling approximately 3.5 pints per person.

**\$75 per person**

Handicap Accessible  
Moderate Walking  
Lunch On Your Own

7A Friday

September 29

1:45 p.m. – 5:15 p.m.

7B Saturday

September 30

1:45 p.m. – 5:15 p.m.



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*Nothing could be finer...*





# Tours & Activities



## 8 Shop and Stroll



Birkdale Village provides a complete one-stop shopping experience in an inviting atmosphere on a main street setting just 30 minutes away from Charlotte. It has the perfect combination of retail, office and residential units. The center has two main entrances, over 60 retail shops, 10 restaurants, a wine bar, service providers, a 16 screen theater and a one-of-a-kind interactive fountain. It offers an excellent merchant mix that includes national tenants such as: Pier One Imports, William Sonoma, Total Wine & More, Victoria's Secret, Barnes & Noble, Bath & Body Works and many more!

**\$40 per person**

Handicap Accessible  
Extensive Walking  
Lunch On Your Own

8A Friday

September 29

9:30 a.m. – 2:30 p.m.

## 9 Golf Outing at Renaissance Park Golf Course



Renaissance...the very name invokes the concept of rebirth. This 18-hole layout offers a spectacular challenge of golf, all derived from land once reserved for a landfill. Conveniently located in Southwest Charlotte, this Michael Hurdzan design is a beautiful landscape now filled with nature, flora and exciting golf holes. The expansive bent grass greens are always in top condition, and you will enjoy a fantastic round of golf that's sure to make you want to come back again and again!

Prior to the outing, join Cottey College's head golf coach, Mark Cole for a mini-putting clinic and challenge. The mini-clinic will review and possibly introduce putting techniques that will assist golfers of all levels. Try your hand at an assortment of putting challenges for a chance to win prizes.

**\$180 per person**

Not Handicap Accessible  
Extensive Walking  
Lunch Included

9A Friday

September 29

8:45 a.m. – 3:00 p.m.



# Tours & Activities



## 10 Post-Convention Asheville via the Blue Ridge Mountains Tour



We're off to explore some of the most scenic territory in the country. First we will stop at the historic resort town of Blowing Rock, North Carolina, with time to explore the many fine boutique shops, art galleries and restaurants. After lunch, we'll head out to Asheville via the Blue Ridge Parkway, taking in the breathtaking mountain scenery and spectacular overlooks of one of the "most scenic drives in America." This drive takes us close to the stunning Mount Mitchell, the highest peak east of the Mississippi River, and the engineering marvel of the Linn Cove Viaduct—the most complex segment bridge in the world elevated on the side of Grandfather Mountain.

The morning will be spent at George Vanderbilt's extraordinary Biltmore Estate and gardens, nestled on 8,000 acres in the mountains of Asheville including a tour of the mansion and self-guided tours of Antler Hill Village—featuring the Winery, The Biltmore Legacy, Village Green and Farm. You will enjoy a fabulous lunch at one of the estate's fine restaurants. Guests spend

the remainder of the afternoon exploring the lively downtown area of Asheville with its incredible shops, galleries, culinary delights, restaurants and entertaining street performers.

**Single \$ 729**

**Double \$ 579**

**Triple \$ 539**

**Quad \$ 519**

Rates are based on hotel occupancy per person.

Includes roundtrip transportation from the Charlotte Convention Center in a deluxe, late model, air-conditioned Prevost motor coach along with a courteous and professional driver, tour director for the duration of the tour, two night's quality hotel accommodations, two breakfasts and two lunches.

Extensive Walking  
Handicap Accessible

10A Depart  
Return

Sunday  
Tuesday

October 1  
October 3

8:00 a.m.  
5:30 p.m.

## 11 Post-Convention Charleston "Best of the Old South" Tour



We're off to Charleston for a visit to the "Old South." After lunch, we arrive for a tour of Magnolia Gardens. Later, we check into our hotel in Charleston for a two-night stay before heading to dinner. You will receive a warm P.E.O. welcome with Southern hospitality at its best (details to follow)!

In the morning, we will visit Drayton Hall, the only plantation house on the Ashley River to survive the Revolutionary and Civil Wars intact. Its Georgian-Palladian architecture represents the oldest surviving example of its kind in the American South. Enjoy lunch and shopping at the old City Market in downtown Charleston. This afternoon, we meet our local guide for a tour of historic Charleston, which will include preserved and restored homes, a visit to the Battery with some of the settlement's earliest fortifications, and Saint Michael's Episcopal Church, with a graveyard dating back to 1752. That evening, we will try out another local restaurant for dinner.

The next morning guests will have free time to explore on their own. The group will then meet up for lunch before heading back to Charlotte for a late-afternoon return.

**Single \$ 1,029**

**Double \$ 799**

**Triple \$ 739**

**Quad \$ 704**

Rates are based on hotel occupancy per person.

Includes all of the above with roundtrip transportation from Charlotte in a deluxe, late model, air-conditioned Prevost motor coach along with a courteous and professional driver, tour director for the duration of the tour, two-night's quality hotel accommodations, two breakfasts, two lunches and two dinners. Extensive Walking. Some events may not be handicap accessible.

11A Depart  
Return

Sunday  
Tuesday

October 1  
October 3

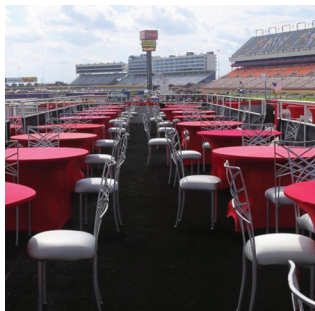
8:00 a.m.  
5:30 p.m.

# Friday Night Dinner Options



**With an entire evening to yourself**, what better way to explore the area than through a planned dinner excursion? Whether you want to live life in the fast lane, enjoy a low-key evening or go out for dinner and a show, we've got three options that will not disappoint!

## 12 Charlotte Motor Speedway Champions Club



Charlotte Motor Speedway (CMS) is one of the premier NASCAR race tracks in the county. Considered the home track to nearly all NASCAR drivers whose race shops are located in the greater Charlotte area, and playing host to three Sprint Cup Series races annually, including the esteemed NASCAR All-Star Event, CMS is truly an iconic facility.

Motion pictures such as "Days of Thunder," "Speedway," "Stroker Ace" and "Talladega Nights" along with music videos like Tracy Lawrence's "If the Good Die Young" have been filmed at the speedway. In 2006, Charlotte Motor Speedway became the first motorsports facility to host the world premiere of a major motion picture with stars such as Paul Newman, Owen Wilson, Bonnie Hunt and Larry the Cable Guy on hand for the debut of Disney/Pixar's "Cars."

Your dinner buffet will be held at the new Champion's Pavilion located in the infield overlooking pit road. Enjoy a cocktail from the rooftop of this indoor/outdoor facility complete with elevator, Wi-Fi and ample restroom facilities. This facility was built for corporate entertainment purposes for the guests of NASCAR race sponsor Bank of America. Tour will depart from the Convention Center and return to your individual hotels.

### \$125 per person

Handicap Accessible

Limited Walking

Dinner Included / Cash Bar

12A Friday

September 29

6:30 p.m. – 10:00 p.m.

## 13 Dinner Theater at NarroWay Productions "Not Just Another Love Story"



Nostalgic and Patriotic! Laugh and cry with America's greatest generation and remember the days of World War II. From an exciting collection of 40s favorites to a stirring patriotic medley, this dinner show is both nostalgic and inspirational. Based on the biblical account of Hosea told during the days of World War II. Dinner includes "Momma's Down-Home Cookin'" Menu including: Southern fried chicken breast, mashed potatoes with brown gravy, buttery corn on the cob, fresh-baked biscuit with strawberry preserves, all-American apple pie with sour cream topping, sweet iced tea or water. Alcohol is not available at this venue. Tour will depart from the Convention Center and return to your individual hotels.

### \$75 per person

Handicap Accessible

Limited Walking

Dinner Included

13A Friday

September 29

5:45 p.m. – 10:30 p.m.



# Friday Night Dinner Options



## 14 Treehouse Vineyards



Many visitors don't often think of vineyards and wineries when they think of North Carolina. But did you know that before prohibition, North Carolina was the largest wine producing state in the United States? That's why we suggest trying a local winery during your stay in the Carolinas.

Treehouse Vineyards is a family-owned-and-operated winery just outside of Charlotte that also happens to have a treehouse you can live in for a night or two, or one that's perfect for "date night." But the best part is that treehouses are not the only offering. Treehouse Vineyards is just that—vineyards with a winery in an amazing setting. This beautiful property is extremely versatile and is a spectacular place to host social and corporate events located just about an hour outside of Charlotte.

The P.E.O. Friday night dinner at Treehouse Vineyards will include a private, educational tasting of six wines and guests will be able to keep their Treehouse Vineyards tasting glass. A band will entertain guests on the patio of the covered pavilion where you will enjoy a dinner buffet. Guests can also tour the "date night" treehouse, challenge each other to a game of corn hole, explore the grounds or just relax on a porch swing. The dinner menu will offer a choice of two entrees, two-to-three sides, salad and bread and one drink ticket for a glass of wine. Tour will depart from the Convention Center and return to your individual hotels.

**Cost: \$99 per person**

Handicap Accessible

Limited Walking

Dinner Included

14A Friday

September 29

6:00 p.m. – 11:00 p.m.

## Friday Dinner Reservations



Seeking the best ways to explore the city and dine like a local but don't want to join one of the Friday Dinner Tours? Stop by the Taste of Charlotte desk near Registration and the Charlotte Visitor Services team can help find a restaurant and reservation for you and your party that is sure to tickle your taste buds!

**Taste of Charlotte desk dates and hours of availability are:**

Wednesday	September 27:	Noon – 5:00 p.m.
Thursday	September 28:	10:00 a.m. – 5:00 p.m.
Friday	September 29:	10:00 a.m. – 5:00 p.m.

Visit [peo2017tours.com](http://peo2017tours.com) for complete terms and conditions of the 2017 P.E.O. Tour & Dinner Program



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# Tour Registration Form



## Tour & Dinner Registration Form

**How to register:** Complete this form and mail with payment to the address below or register online at 2017PEOTours.com

**Mail completed form to:** Charlotte Destination Group, 401 N. Tryon St., Suite 1074, Charlotte, NC 28202

**Registration deadline:** August 8, 2017. After deadline, registration will be subject to availability. Additional tour tickets may be purchased on site based on availability.

**Questions:** Contact Kimberly at 704-375-1815 or info@charlottedestination.com

Tour Name	Tour #	Day	Date	Time	Cost	Qty	Total
Pre-Convention Greenville, South Carolina Tour	1A	Wednesday	9/27/2017	9:00 a.m. - 6:00 p.m.	\$145.00		
Flight to Fancy in the Bible Belt Tour	2A	Wednesday	9/27/2017	12:30 p.m.-5:00 p.m.	\$72.00		
Flight to Fancy in the Bible Belt Tour	2B	Saturday	9/30/2017	12:30 p.m.-5:00 p.m.	\$72.00		
A Day with the Queen Tour	3A	Tuesday	9/26/2017	1:00 p.m. - 4:30 p.m.	\$45.00		
A Day with the Queen Tour	3B	Wednesday	9/27/2017	1:00 p.m. - 4:30 p.m.	\$45.00		
A Day with the Queen Tour	3C	Thursday	9/28/2017	8:30 a.m. - Noon	\$45.00		
A Day with the Queen Tour	3D	Saturday	9/30/2017	1:00 p.m. - 4:30 p.m.	\$45.00		
A Quick Lap in NASCAR Valley Tour	4A	Thursday	9/28/2017	9:30 a.m. - 2:30 p.m.	\$75.00		
Duke Mansion Delights Tour	5A	Wednesday	9/27/2017	12:30 p.m. - 4:00 p.m.	\$126.00		
Elite Culinary Educational & Experiential Tour	6A	Thursday	9/28/2017	2:00 p.m. - 5:30 p.m.	\$84.00		
Craft Brew Haha Tour	7A	Friday	9/29/2017	1:45 p.m. - 5:15 p.m.	\$75.00		
Craft Brew Haha Tour	7B	Saturday	9/30/2017	1:45 p.m. - 5:15 p.m.	\$75.00		
Shop and Stroll Tour	8A	Friday	9/29/2017	9:30 a.m. - 2:30 p.m.	\$40.00		
Golf Outing at Renaissance Park Golf Course	9A	Friday	9/29/2017	8:45 a.m. - 3:00 p.m.	\$180.00		
Post-Convention Asheville Tour	10A	Sunday-Tuesday	Depart: 10/1/2017 8:00 a.m.	Return: 10/3/2017 5:30 p.m.	*Rates based on hotel room occupancy Single \$729 Double \$579 Triple \$539 Quad \$519		
Post-Convention Charleston Tour	11A	Sunday-Tuesday	Depart: 10/1/2017 8:00 a.m.	Return: 10/3/2017 5:30 p.m.	*Rates based on hotel room occupancy Single \$1029 Double \$799 Triple \$739 Quad \$704		
Friday Night Dinner Tours	Tour #	Day	Date	Time	Cost	Qty	Total
Charlotte Motor Speedway Champions Club	12A	Friday	9/29/2017	6:30 p.m. - 10:00 p.m.	\$125.00		
Dinner Theater	13A	Friday	9/29/2017	5:45 p.m. - 10:30 p.m.	\$75.00		
Treehouse Vineyards	14A	Friday	9/29/2017	6:00 p.m. - 11:00 p.m.	\$99.00		

### Contact Information

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State/Province: \_\_\_\_\_  
 Zip/Postal Code: \_\_\_\_\_  
 Country: \_\_\_\_\_  
 Daytime Phone: \_\_\_\_\_  
 Cell Phone: \_\_\_\_\_  
 Email Address: \_\_\_\_\_

### Payment Method (in US Dollars):

☐ Check (Payable to Charlotte Destination Group)  
☐ Credit Card—Visa, MasterCard, Amex, Discover  
 Credit Card #: \_\_\_\_\_  
 Expiration Date: \_\_\_\_\_  
 Security Code: \_\_\_\_\_  
 Name on Card: \_\_\_\_\_  
 Billing Address: \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 (Charge appears as LynkEdge, Inc.)

# 2017 International Convention



**Visit the Convention Website for Up-To-Date and In-Depth Convention Details!**  
**[convention.peointernational.org](http://convention.peointernational.org)**

While there, register using our easy to use online registration tool.



## Questions About Convention?

### Housing or Meal Reservations Questions?

#### Registration Assistance

P.E.O. Executive Office  
3700 Grand Avenue  
Des Moines, IA 50312-2899  
515-255-3153 ext 3751  
[registration@peodsm.org](mailto:registration@peodsm.org)

### General Convention Questions?

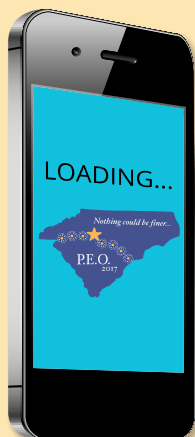
#### Rebecca Bruce

P.E.O. Executive Office  
3700 Grand Avenue  
Des Moines, IA 50312-2899  
515-255-3153 ext 3710  
[rbruce@peodsm.org](mailto:rbruce@peodsm.org)

### Tour Questions?

#### Charlotte Destination Group

401 N. Tryon St.  
Suite 1074  
Charlotte, NC 28202  
704-375-1815  
[info@charlottedestination.com](mailto:info@charlottedestination.com)



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# Proposed Amendments



Publication of amendments to International documents in The P.E.O. Record constitutes advance notice as required by the Constitution of the P.E.O. Sisterhood. The amendments are presented in a three column format which gives current wording, proposed changes and wording if adopted. Underlined words are inserted or added and words that have a line through them are struck out.

Chapters and individuals are encouraged to thoughtfully consider the merits of each amendment. The voting members of convention should wait until after hearing debate at convention to decide how they will vote on each amendment. The goal of the members of convention should be to come well prepared and contribute to the expeditious handling of the amendments at convention.

The following amendments were in the hands of the chairman of the S&R Committee by the deadline specified in the Constitution and have successfully completed the steps required to be debated and voted upon at the 2017 Convention of International Chapter.

(Voting order may change)

## PROPOSED AMENDMENTS TO THE P.E.O. CONSTITUTION

(Page numbers refer to the 2015 Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood)

### PROPOSED AMENDMENT TO THE INTRODUCTION OF THE P.E.O. CONSTITUTION

#### A-1. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 11) Amend Introduction, Article V, JURISDICTION, by striking out paragraph 2.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Hereinafter the words "state chapter" shall be used to designate state, provincial, or district chapter.	Hereinafter the words " <del>state chapter</del> " shall be used to designate <del>state</del> , provincial, or district chapter.	

**EXPLANATION:** Would eliminate the use of the words "state chapter" as the designation for "state, provincial, or district chapter".

**RATIONALE:** The use of 'state, provincial or district' provides a location identity reference for chapters.

**NOTE:** If adopted, the Constitution will be edited to reflect 'state/provincial/district' where appropriate.

# Proposed Amendments



## PROPOSED AMENDMENTS TO PARTS I, II, III OF THE CONSTITUTION, THE BYLAWS AND THE STANDING RULES OF INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

### THE FOLLOWING FIVE AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately and voted upon as one.

#### B-1. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 24) Amend Part I, Article XI, AMENDMENTS, subsection (a), by inserting the words "for consideration at a state convention".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved <u>for consideration at a state convention</u> by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter;

**EXPLANATION:** Would add to the article the explanation that local chapters are to approve for further consideration at a state convention proposed amendments to the Introduction or Part I of the Constitution or the Procedure for P.E.O. Chapter Meeting (including the Opening Ode, Objects and Aims, Ceremony of Initiation and Ceremony of Installation) of the P.E.O. Sisterhood.

**RATIONALE:** Expands the statement to include clarification that proposed amendments to International documents are to be discussed in local chapter meetings to determine if the proposal has sufficient support to be considered at state convention.

#### B-2. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 35) Amend Part II, Article XIV, AMENDMENTS, subsection (a), by inserting the words "for consideration at a state convention".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved <u>for consideration at a state convention</u> by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter;

**EXPLANATION:** Would add to the article the explanation that local chapters are to approve for further consideration at state convention proposed amendments to Part II of the Constitution of the P.E.O. Sisterhood.

**RATIONALE:** Expands the statement to include clarification that proposed amendments to International documents are to be discussed in local chapter meetings to determine if the proposal has sufficient support to be considered at state convention.

#### B-3. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 53) Amend Part III, Article XVII, AMENDMENTS, subsection (a), by inserting the words "for consideration at a state convention".

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved <u>for consideration at a state convention</u> by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter;

**EXPLANATION:** Would add to the article the explanation that local chapters are to approve for further consideration at state convention proposed amendments to Part III of the Constitution of the P.E.O. Sisterhood.

**RATIONALE:** Expands the statement to include clarification that proposed amendments to International documents are to be discussed in local chapter meetings to determine if the proposal has sufficient support to be considered at state convention.



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# Proposed Amendments



## B-4. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 80) Amend Bylaws, Article XX, AMENDMENTS, subsection (a), by inserting the words “for consideration at a state convention”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved <u>for consideration at a state convention</u> by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter;

**EXPLANATION:** Would add to the article the explanation that local chapters are to approve for further consideration at state convention proposed amendments to the Bylaws of the P.E.O. Sisterhood.

**RATIONALE:** Expands the statement to include clarification that proposed amendments to International documents are to be discussed in local chapter meetings to determine if the proposal has sufficient support to be considered at state convention.

## B-5. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 84) Amend Standing Rules, AMENDMENTS, subsection (a), by inserting the words “for consideration at a state convention”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved <u>for consideration at a state convention</u> by two-thirds of the local chapters of a state chapter;	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters of a state chapter;

**EXPLANATION:** Would add to the article the explanation that local chapters are to approve for further consideration at a state convention proposed amendments to the Standing Rules of the P.E.O. Sisterhood.

**RATIONALE:** Expands the statement to include clarification that proposed amendments to International documents are to be discussed in local chapter meetings to determine if the proposal has sufficient support to be considered at state convention.



# Proposed Amendments



## PROPOSED AMENDMENTS TO PART III OF THE CONSTITUTION OF THE P.E.O. SISTERHOOD

### THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM.

Each will be discussed separately but voted upon as one.

#### C-1. SUBMITTED BY MARYLAND STATE CHAPTER

(page 39) Amend Part III, Article III, MEETINGS, Sec. 1—NUMBER, paragraph 1, by adding a new sentence 3.

CURRENT WORDING	PROPOSED WORDING	IF ADOPTED, IT WILL READ
The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter.	The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter. <u>A chapter may elect to conduct up to two regular business meetings as open format meetings, none of which may be an official visit by the organizer or her proxy.</u>	The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter. A chapter may elect to conduct up to two regular business meetings as open format meetings, none of which may be an official visit by the organizer or her proxy.

**EXPLANATION:** Would add an option for local chapters to replace up to two regular business meetings a year with open format meetings.

**RATIONALE:** Allows prospective members to attend business meetings of the local chapter prior to accepting the invitation to membership.

**NOTE:** If adopted, the subsequent subsections will be renumbered to conform.

**NOTE:** If adopted, the agenda for open format meetings will be written by the Executive Board of International Chapter and will not include items of business pertaining to membership.

#### C-2. SUBMITTED BY MARYLAND STATE CHAPTER

(page 39) Amend Part III, Article III, MEETINGS, by inserting a new Sec. 4—OPEN FORMAT.

CURRENT WORDING	PROPOSED WORDING	IF ADOPTED, IT WILL READ
	<u>Sec. 4—OPEN FORMAT. The day and hour of open format meetings shall be specified in the chapter yearbook. Prospective members may be invited by a chapter to attend an open format meeting.</u>	Sec. 4—OPEN FORMAT. The day and hour of open format meetings shall be specified in the chapter yearbook. Prospective members may be invited by a chapter to attend an open format meeting.

**EXPLANATION:** Would require open format meetings to be noted in the chapter yearbook and define them as open to prospective members.

**RATIONALE:** Allows prospective members to attend business meetings of the local chapter prior to accepting the invitation to membership.

**NOTE:** If adopted, the subsequent subsections will be renumbered to conform.

**NOTE:** If adopted, the agenda for open format meetings will be written by the Executive Board of International Chapter and will not include items of business pertaining to membership.



Nothing could be finer...



Nothing could be finer...



# Proposed Amendments



## C-3. SUBMITTED BY SOUTH DAKOTA STATE CHAPTER

(page 39) Amend Part III, Article III, MEETINGS, Sec. 1—NUMBER, paragraph 1, sentence 1, by striking out the word “fifteen” and inserting the words “a minimum of twelve”; sentence 2 by striking out the word “twelve” and inserting the word “nine”; and by striking out the word “three” and inserting the words “all additional” following the words “regular business meetings and”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
The meetings of a local chapter shall be fifteen in number each year. Twelve meetings shall be regular business meetings and three meetings may be either regular business or regular social at the discretion of the local chapter.	The meetings of a local chapter shall be <u>a minimum of fifteen twelve</u> in number each year. <u>Twelve Nine</u> meetings shall be regular business meetings and <u>all additional three</u> meetings may be either regular business or regular social at the discretion of the local chapter.	The meetings of a local chapter shall be a minimum of twelve in number each year. Nine meetings shall be regular business meetings and all additional meetings may be either regular business or regular social at the discretion of the local chapter.

**EXPLANATION:** Would reduce the number of required yearly local chapter meetings from fifteen to a minimum of twelve; and would reduce the required regular business meetings from twelve to nine.

**RATIONALE:** Active participation in chapter meetings could potentially increase if the minimum number of meetings is reduced to twelve annual meetings with nine meetings being regular business and all additional meetings being either regular business or social.

## C-4. SUBMITTED BY SOUTH CAROLINA STATE CHAPTER

(Page 44) Amend Part III, Article VI, MEMBERS BY INITIATION, Sec. 2—ELIGIBILITY, by inserting a new letter (c).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	(c) or, she is a <u>Cottey College student, Cottey College graduate or a P.E.O. project recipient who is well known by the initiation chapter, regardless of her geographic residence.</u>	(c) or, she is a Cottey College student, Cottey College graduate or a P.E.O. project recipient who is well known by the initiation chapter, regardless of her geographic residence.

**EXPLANATION:** Would add Cottey College students, Cottey College graduates and P.E.O. project recipients to the list of those eligible for P.E.O. membership as long as they are well known by the initiating chapter, regardless of residency.

**RATIONALE:** Removes the residency requirement for a woman with knowledge and understanding of the P.E.O. Sisterhood through Cottey College or other P.E.O. philanthropies, so that she can be initiated into any chapter that knows her well.

## C-5. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 44) Amend Part III, ARTICLE VI, MEMBERS BY INITIATION, Sec. 4—QUALIFICATION FOR SPONSORING, by striking out the words “one year” and inserting the words “six months”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Sec. 4—QUALIFICATION FOR SPONSORING. A woman shall have been a member of the Sisterhood for one year before she may present a name or sponsor a woman for membership.	Sec. 4—QUALIFICATION FOR SPONSORING. A woman shall have been a member of the Sisterhood for <u>one year six months</u> before she may present a name or sponsor a woman for membership.	Sec. 4—QUALIFICATION FOR SPONSORING. A woman shall have been a member of the Sisterhood for six months before she may present a name or sponsor a woman for membership.

**EXPLANATION:** Would reduce from one year to six months the time of membership of a sister before she is eligible to present a name or sponsor a woman for membership.

**RATIONALE:** Allows women to be a part of bringing in new members to a chapter after holding membership for six months.

# Proposed Amendments



## C-6. SUBMITTED BY MARYLAND STATE CHAPTER

(page 46) Amend Part III, Article VII, THE EMBLEM, Sec. 1—EMBLEM, by striking out paragraph 2.

CURRENT WORDING	PROPOSED WORDING	IF ADOPTED, IT WILL READ
<p>Sec. 1—EMBLEM. The official emblem of the P.E.O. Sisterhood shall be its insignia (a five-pointed star with the letters P.E.O. across the center) in the form of a gold pin. The pin shall be approximately five-eighths inch in size, with the letters in black enamel. It shall be worn on the left side above all other pins worn as badges.</p> <p>A member initiated prior to October 14, 1915, having the larger emblem then in use shall be permitted to wear same and, if desired, may have also an official emblem. Both emblems shall be the property of the Sisterhood and subject to laws governing the official emblem. A record of members having both an official and a larger emblem shall be kept by the president of a local chapter. Upon death of such member, unless she has requested it be buried with her, the president of the local chapter shall secure the larger emblem and send same to the executive director of the P.E.O. Sisterhood. (See Sec. 5.)</p> <p>No official emblem or any large emblem shall be jeweled, with the exception of the recognition pin for the president and past presidents of International Chapter.</p>	<p>Sec. 1—EMBLEM. The official emblem of the P.E.O. Sisterhood shall be its insignia (a five-pointed star with the letters P.E.O. across the center) in the form of a gold pin. The pin shall be approximately five-eighths inch in size, with the letters in black enamel. It shall be worn on the left side above all other pins worn as badges.</p> <p><del>A member initiated prior to October 14, 1915, having the larger emblem then in use shall be permitted to wear same and, if desired, may have also an official emblem. Both emblems shall be the property of the Sisterhood and subject to laws governing the official emblem. A record of members having both an official and a larger emblem shall be kept by the president of a local chapter. Upon death of such member, unless she has requested it be buried with her, the president of the local chapter shall secure the larger emblem and send same to the executive director of the P.E.O. Sisterhood. (See Sec. 5.)</del></p> <p>No official emblem or any large emblem shall be jeweled, with the exception of the recognition pin for the president and past presidents of International Chapter.</p>	<p>Sec. 1—EMBLEM. The official emblem of the P.E.O. Sisterhood shall be its insignia (a five-pointed star with the letters P.E.O. across the center) in the form of a gold pin. The pin shall be approximately five-eighths inch in size, with the letters in black enamel. It shall be worn on the left side above all other pins worn as badges.</p> <p>No official emblem or any large emblem shall be jeweled, with the exception of the recognition pin for the president and past presidents of International Chapter.</p>

**EXPLANATION:** Would remove reference to members initiated prior to October 14, 1915 being allowed to have two emblems; would remove reference to the emblem belonging to the Sisterhood; would remove the requirement that the president of the local chapter keep a record of members who have both the larger emblem and the official emblem; and would remove the stipulation that the president of the local chapter secure the larger emblem upon the death of the member and returning it to the executive director of the P.E.O. Sisterhood unless the member requests it to be buried with her.

**RATIONALE:** Members initiated prior to October 14, 1915 would be 118 years old.



*Nothing could be finer...*



*Nothing could be finer...*





# Proposed Amendments



## C-7. SUBMITTED BY VIRGINIA STATE CHAPTER

(page 53) Amend Part III, Article XVII, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	<del>(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</del> (a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or

**EXPLANATION:** Would clarify that local chapters are approving an amendment for consideration on the floor of the state convention and would require proposed amendments to Part III of the Constitution of the P.E.O. Sisterhood, which governs the local chapters, be approved for presentation at a state/province/district convention by two-thirds of the local chapters voting rather than by two-thirds of the local chapters in a state/province/district.

**RATIONALE:** Only the votes received from chapters responding would be used in calculating the number of votes required to bring to the floor of state convention proposed changes to Part III of the Constitution of the P.E.O. Sisterhood. Unreturned ballots would not affect the outcome of the vote.

# Proposed Amendments



## PROPOSED AMENDMENT TO THE BYLAWS OF INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

### D-1. SUBMITTED BY THE EDUCATIONAL LOAN FUND BOARD OF TRUSTEES

(page 63) Amend Bylaws, ARTICLE VII, P.E.O. EDUCATIONAL LOAN FUND, Sec. 6—LOANS, by striking out paragraph 4.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 6—LOANS. Loans from this fund shall be made only to women who are high school graduates or who have had equivalent educational training.</p> <p>All loans, including amounts approved, shall be made in accordance with approved policies governing the Loan Fund.</p> <p>Each applicant for a loan shall be recommended by a local chapter.</p> <p>A request for a loan shall be read before the chapter at a regular business or special meeting and may be voted upon at the same meeting; the vote shall be by voice vote. Chapter recommendations shall cover the business integrity and character of the student and her cosigners; the financial standing of the student and her cosigners; her records in school and her school activities. The board of trustees shall make or direct such additional investigation as is deemed necessary.</p>	<p>Sec. 6—LOANS. Loans from this fund shall be made only to women who are high school graduates or who have had equivalent educational training.</p> <p>All loans, including amounts approved, shall be made in accordance with approved policies governing the Loan Fund.</p> <p>Each applicant for a loan shall be recommended by a local chapter.</p> <p><del>A request for a loan shall be read before the chapter at a regular business or special meeting and may be voted upon at the same meeting; the vote shall be by voice vote. Chapter recommendations shall cover the business integrity and character of the student and her cosigners; the financial standing of the student and her cosigners; her records in school and her school activities. The board of trustees shall make or direct such additional investigation as is deemed necessary.</del></p>	<p>Sec. 6—LOANS. Loans from this fund shall be made only to women who are high school graduates or who have had equivalent educational training.</p> <p>All loans, including amounts approved, shall be made in accordance with approved policies governing the Loan Fund.</p> <p>Each applicant for a loan shall be recommended by a local chapter.</p>

**EXPLANATION:** Would remove from the Bylaws, ARTICLE VII, P.E.O. EDUCATIONAL LOAN FUND, the requirement that requests for loans be read and voted upon at a regular or special chapter meeting; would remove the requirement that chapter recommendations cover the business integrity, character and financial standing of the student and her cosigners; and would remove from the board of trustees the duty of making or directing additional investigation as deemed necessary.

**RATIONALE:** The policies of the Educational Loan Fund Board of Trustees contain instructions on the loan process. Removing these provisions allows the Board of Trustees flexibility when the policy needs to be changed and aligns the guidelines of ELF with other P.E.O. International projects.



*Nothing could be finer...*



*Nothing could be finer...*



# Proposed Amendments



## D-2. SUBMITTED BY VIRGINIA STATE CHAPTER

(page 80) Amend Bylaws, Article XX, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or...	<p>a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee;</p> <p>(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or...</p>	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or...

**EXPLANATION:** Would clarify that local chapters are approving an amendment for consideration on the floor of the state convention and would require proposed amendments to the Bylaws of the International Chapter be approved for presentation at a state/province/district convention by two-thirds of the local chapters voting rather than by two-thirds of the local chapters in a state/province/district.

**RATIONALE:** Only the votes received from chapters responding would be used in calculating the number of votes required to bring to the floor of state convention proposed changes to the Bylaws of the International Chapter. Unreturned ballots would not affect the outcome of the vote.



# Proposed Amendments



## THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

### D-3. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 80) Amend Bylaws, by inserting a new ARTICLE XX—MEMBERSHIP COMMITTEE.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
	<p>ARTICLE XX MEMBERSHIP COMMITTEE</p> <p>Sec. 1—ORGANIZATION. <u>The Membership Committee shall consist of six active members of the Sisterhood, appointed by the president of International Chapter. The terms and chairmanship of the members shall be designated by the president.</u></p> <p>Sec. 2—DUTIES. <u>The duties of this committee shall be: To work with state executive boards and state membership committees; to promote membership health and growth; to provide membership resources and training; to implement membership initiatives; and to oversee unaffiliate record updates.</u></p> <p>Sec. 3—COMMITTEE EXPENSE. <u>All necessary expenses of the members in conducting the business of the committee shall be paid from the funds of International Chapter. This shall include necessary meetings of the committee, as approved by the executive board, and expenses of members when attending Convention of International Chapter.</u></p>	<p>ARTICLE XX MEMBERSHIP COMMITTEE</p> <p>Sec. 1—ORGANIZATION. The Membership Committee shall consist of six active members of the Sisterhood, appointed by the president of International Chapter. The terms and chairmanship of the members shall be designated by the president.</p> <p>Sec. 2—DUTIES. The duties of this committee shall be: To work with state executive boards and state membership committees; to promote membership health and growth; to provide membership resources and training; to implement membership initiatives; and to oversee unaffiliate record updates.</p> <p>Sec. 3—COMMITTEE EXPENSE. All necessary expenses of the members in conducting the business of the committee shall be paid from the funds of International Chapter. This shall include necessary meetings of the committee, as approved by the executive board, and expenses of members when attending Convention of International Chapter.</p>

**EXPLANATION:** Would establish in the Bylaws of International Chapter of the P.E.O. Sisterhood the Membership Committee; would outline the number and term of the members; would detail the duties of the committee; and would establish the expenses of the members that would be paid from funds of International Chapter.

**RATIONALE:** The Regional Membership Representatives were established during the 2007-09 biennium to work with state, provincial and district chapters pertaining to areas of membership. As this initiative has evolved to be a valuable asset to the Sisterhood, it should be formalized as one of the established International committees.

**NOTE:** If adopted the subsequent section will be renumbered to conform.



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# Proposed Amendments



## D-4. SUBMITTED BY THE EXECUTIVE BOARD OF INTERNATIONAL CHAPTER

(page 13) Amend PART I, ARTICLE II, CONVENTION OF INTERNATIONAL CHAPTER, Sec. 1—MEMBERS, by adding to the list of members attending Convention of International Chapter the members of the Membership Committee.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>Sec. 1—MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> <li>Executive Board of International Chapter</li> <li>Past presidents of International Chapter</li> <li>Presidents of state chapters</li> <li>Vice presidents of state chapters or their alternates</li> <li>Past presidents of state chapters</li> <li>Board of Trustees of the P.E.O. Educational Loan Fund</li> <li>P.E.O. members of the Board of Trustees of Cotley College</li> <li>Finance Committee</li> <li>Study and Research Committee</li> <li>Board of Trustees of the P.E.O. International Peace Scholarship Fund</li> <li>Board of Trustees of the P.E.O. Program for Continuing Education</li> <li>Board of Trustees of the P.E.O. Foundation</li> <li>Board of Trustees of the P.E.O. Scholar Awards</li> <li>Board of Trustees of the P.E.O. STAR Scholarship</li> <li>Nominating Committee</li> </ul>	<p>Sec. 1—MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> <li>Executive Board of International Chapter</li> <li>Past presidents of International Chapter</li> <li>Presidents of state chapters</li> <li>Vice presidents of state chapters or their alternates</li> <li>Past presidents of state chapters</li> <li>Board of Trustees of the P.E.O. Educational Loan Fund</li> <li>P.E.O. members of the Board of Trustees of Cotley College</li> <li>Finance Committee</li> <li>Study and Research Committee</li> <li>Board of Trustees of the P.E.O. International Peace Scholarship Fund</li> <li>Board of Trustees of the P.E.O. Program for Continuing Education</li> <li>Board of Trustees of the P.E.O. Foundation</li> <li>Board of Trustees of the P.E.O. Scholar Awards</li> <li>Board of Trustees of the P.E.O. STAR Scholarship</li> <li>Nominating Committee</li> <li><u>Membership Committee</u></li> </ul>	<p>Sec. 1—MEMBERS. A Convention of International Chapter shall consist of the following active members of the P.E.O. Sisterhood, when present and registered:</p> <ul style="list-style-type: none"> <li>Executive Board of International Chapter</li> <li>Past presidents of International Chapter</li> <li>Presidents of state chapters</li> <li>Vice presidents of state chapters or their alternates</li> <li>Past presidents of state chapters</li> <li>Board of Trustees of the P.E.O. Educational Loan Fund</li> <li>P.E.O. members of the Board of Trustees of Cotley College</li> <li>Finance Committee</li> <li>Study and Research Committee</li> <li>Board of Trustees of the P.E.O. International Peace Scholarship Fund</li> <li>Board of Trustees of the P.E.O. Program for Continuing Education</li> <li>Board of Trustees of the P.E.O. Foundation</li> <li>Board of Trustees of the P.E.O. Scholar Awards</li> <li>Board of Trustees of the P.E.O. STAR Scholarship</li> <li>Nominating Committee</li> <li>Membership Committee</li> </ul>

**EXPLANATION:** Would add the Membership Committee to the list of members entitled to attend Convention of International Chapter.

**RATIONALE:** The Regional Membership Representatives were established during the 2007-09 biennium to work with state, provincial and district chapters pertaining to areas of membership. As this initiative has evolved to be a valuable asset to the Sisterhood, it should be formalized as one of the established International committees.

# Proposed Amendments



## PROPOSED AMENDMENT TO THE STANDING RULES OF INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

### E-1. SUBMITTED BY VIRGINIA STATE CHAPTER

(page 84) Amend Standing Rules, AMENDMENTS, by striking out section (a) and inserting a new section (a).

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or...	<del>(a) the proposed amendment has been approved by two-thirds of the local chapters of a state chapter; approved at the following convention of the state chapter by a two-thirds vote of the members voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee;</del>  <u>(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or</u>	(a) the proposed amendment has been approved for consideration at a state convention by two-thirds of the local chapters voting; approved at the following convention of the state chapter by a two-thirds vote of the members present and voting; reported immediately by the secretary of the state chapter to the president of International Chapter and the chairman of the Study and Research Committee; or...

**EXPLANATION:** Would clarify that local chapters are approving an amendment for consideration on the floor of the state convention and would require proposed amendments to the Standing Rules of the P.E.O. Sisterhood be approved for presentation at a state/province/district convention by two-thirds of the local chapters voting rather than by two-thirds of the local chapters in a state/province/district.

**RATIONALE:** Only the votes received from chapters responding would be used in calculating the number of votes required to bring to the floor of state convention proposed changes to the Standing Rules of the P.E.O. Sisterhood. Unreturned ballots would not affect the outcome of the vote.



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# Proposed Amendments



## PROPOSED AMENDMENTS TO THE PROCEDURE FOR P.E.O. CHAPTER MEETING

(Page numbers refer to the 2015 President's Book)

### F-1. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 2) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #1. CALL TO ORDER by striking out the 3<sup>rd</sup> tap of the gavel and by inserting the word "The" prior to the word "guard."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>1<sup>st</sup> tap of gavel: <i>Calls the meeting to order.</i>            PRESIDENT: The meeting will come to order.            If there is no objection...            At the tap of the gavel, please stand as you are able while (the password is taken and) the report of the guard is given. Remain standing until we have sung (recited) the Opening Ode and recited the Objects and Aims.            2<sup>nd</sup> tap of the gavel: <i>All stand. It is recommended that...</i>            3<sup>rd</sup> tap of gavel: <i>guard comes forward, gives the password and reports: Madam President, all present are entitled to remain.</i></p> <p>-OR-</p> <p>3<sup>rd</sup> tap of gavel: <i>guard then takes password from each member. Member stays standing. From the place where the last password is taken, the guard reports: Madam President, all present are entitled to remain.</i>            PRESIDENT: The guard will see that the doors are closed and take the password from all who enter.</p>	<p>1<sup>st</sup> tap of gavel: <i>Calls the meeting to order.</i>            PRESIDENT: The meeting will come to order.            If there is no objection...            At the tap of the gavel, please stand as you are able while (the password is taken and) the report of the guard is given. Remain standing until we have sung (recited) the Opening Ode and recited the Objects and Aims.            2<sup>nd</sup> tap of the gavel: <i>All stand. It is recommended that...</i>            3<sup>rd</sup> tap of gavel: <i>The guard comes forward, gives the password and reports: Madam President, all present are entitled to remain.</i></p> <p>-OR-</p> <p>3<sup>rd</sup> tap of gavel: <i>The guard then takes password from each member. Member stays standing. From the place where the last password is taken, the guard reports: Madam President, all present are entitled to remain.</i>            PRESIDENT: The guard will see that the doors are closed and take the password from all who enter.</p>	<p>1<sup>st</sup> tap of gavel: <i>Calls the meeting to order.</i>            PRESIDENT: The meeting will come to order.            If there is no objection...            At the tap of the gavel, please stand as you are able while (the password is taken and) the report of the guard is given. Remain standing until we have sung (recited) the Opening Ode and recited the Objects and Aims.            2<sup>nd</sup> tap of the gavel: <i>All stand. It is recommended that...</i>            The guard comes forward, gives the password and reports: Madam President, all present are entitled to remain.</p> <p>-OR-</p> <p>The guard then takes password from each member. Member stays standing. From the place where the last password is taken, the guard reports: Madam President, all present are entitled to remain.            PRESIDENT: The guard will see that the doors are closed and take the password from all who enter.</p>

**EXPLANATION:** Would remove the 3<sup>rd</sup> gavel tap from the Call to Order of a P.E.O. Chapter Meeting.

**RATIONALE:** The verbal instructions prior to the 2<sup>nd</sup> gavel tap give all the instructions needed.

# Proposed Amendments



## F-2. SUBMITTED BY MANITOBA-NORTHWEST ONTARIO PROVINCIAL CHAPTER

(page 5) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #6. INITIATION, by inserting a new paragraph 1 and by striking out paragraph 8.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p><i>If letter(s) of acceptance...</i>  PRESIDENT: If there is no objection, the letter(s) of acceptance...  <i>See Appendix 8 for proxy options.</i>  The...  PRESIDENT: During the Ceremony of Initiation...  <i>If more than one, continue with the assignments...</i>  <i>See Appendix 8...</i>  <i>See Appendix 21...</i>  PRESIDENT: The next business in order is initiation.  Guard says: Madam president...</p>	<p>PRESIDENT: <u>The next business in order is initiation.</u>  <i>If letter(s) of acceptance...</i>  PRESIDENT: If there is no objection, the letter(s) of acceptance...  <i>See Appendix 8 for proxy options.</i>  The...  PRESIDENT: During the Ceremony of Initiation...  <i>If more than one, continue with the assignments...</i>  <i>See Appendix 8...</i>  <i>See Appendix 21...</i>  PRESIDENT: <del>The next business in order is initiation.</del>  Guard says: Madam president...</p>	<p>PRESIDENT: The next business in order is initiation.  <i>If letter(s) of acceptance...</i>  PRESIDENT: If there is no objection, the letter(s) of acceptance...  <i>See Appendix 8 for proxy options.</i>  The...  PRESIDENT: During the Ceremony of Initiation...  <i>If more than one, continue with the assignments...</i>  <i>See Appendix 8...</i>  <i>See Appendix 21...</i>  Guard says: Madam president...</p>

**EXPLANATION:** Would move the introductory statement for initiation prior to the letter of acceptance being read.

**RATIONALE:** Initiation and all business pertaining to initiation would be introduced as the next Order of Business.

## F-3. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 11) Amend Procedure for P.E.O. Chapter Meeting, Item of Business #13. BALLOTING, by inserting new sentences 3 and 4.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
<p>PRESIDENT: The secretary will read the name(s) of the woman (women) proposed and the three who have sponsored her (them).  Before we ballot, would a member who sponsored _____ please tell us more about her (them)?  PRESIDENT: The treasurer will announce the number entitled to vote.  The vice president will distribute ballots and pencils.</p>	<p>PRESIDENT: The secretary will read the name(s) of the woman (women) proposed and the three who have sponsored her (them).  Before we ballot, would a member who sponsored _____ please tell us more about her (them)?  <u>Each member has the solemn responsibility of presenting and sponsoring only women of good character and who would be congenial to the membership. With this assurance in sponsoring, her sisters can ballot on faith.</u>  PRESIDENT: The treasurer will announce the number entitled to vote.  The vice president will distribute ballots and pencils.</p>	<p>PRESIDENT: The secretary will read the name(s) of the woman (women) proposed and the three who have sponsored her (them).  Before we ballot, would a member who sponsored _____ please tell us more about her (them)?  Each member has the solemn responsibility of presenting and sponsoring only women of good character and who would be congenial to the membership. With this assurance in sponsoring, her sisters can ballot on faith.  PRESIDENT: The treasurer will announce the number entitled to vote.  The vice president will distribute ballots and pencils.</p>

**EXPLANATION:** Would repeat the instructions given at the previous meeting prior to sponsorship that each member has the responsibility of presenting only women of good character who would be congenial to the membership and assure sisters that they can ballot on faith.

**RATIONALE:** Sponsorship and balloting do not occur at the same meeting and the same sisters may not be at both meetings. The amended wording allows those in attendance to hear these words just prior to balloting.



Nothing could be finer...



Nothing could be finer...



# Proposed Amendments



## F-4. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(Appendix #5) Amend Procedure for P.E.O. Chapter Meeting, Appendix #5, P.E.O. Prayer, paragraph 3, sentence 2, by inserting the word “(Amen)” following the word “Thine.”, and by inserting instructions as a new paragraph 4 “Continue if reciting the Lord’s Prayer”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine.	Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine. (Amen)	Dear Father, grant that all with whom we associate may be purer, braver, and stronger for our influence. Bless our Sisterhood; bless each chapter; and may it be our constant endeavor to work, not for our own glory, but for Thine. (Amen)
These blessings we would ask in the name of Him who taught us to pray, (in unison):	<u>Continue if reciting Lord’s Prayer</u>	<u>Continue if reciting Lord’s Prayer</u>
Our Father...	These blessings we would ask in the name of Him who taught us to pray, (in unison):	These blessings we would ask in the name of Him who taught us to pray, (in unison):
	Our Father...	Our Father...

**EXPLANATION:** Would allow local chapters to choose to end Devotions following paragraph three of the P.E.O. Prayer with an “Amen”, or continue with reciting the Lord’s Prayer.

**RATIONALE:** By providing an option, this proposal allows chapters to recognize diversity and demonstrate inclusiveness within its membership.

**NOTE:** If adopted, the President’s Book, 3. Devotions, will be written to conform.



# Proposed Amendments



## PROPOSED AMENDMENTS TO THE P.E.O. CEREMONY OF INITIATION

(Page numbers refer to the 2010 Prompter's Part)

### THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED SERIATIM

Each will be discussed separately but voted upon as one.

#### G-1. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 5) Amend Ceremony of Initiation, Part I, paragraph 4, president's part, by adding optional wording that would read: "Place your right hand upon your heart and raise your left hand."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?  <i>OR Optional wording:</i>  <u>Place your right hand upon your heart and raise your left hand.</u> Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?  <i>OR Optional wording:</i>  Place your right hand upon your heart and raise your left hand. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?

**EXPLANATION:** Would allow the option for an initiate to raise her left hand and place her right hand upon her heart rather than placing her hand upon the Bible when acknowledging her belief in God.

**RATIONALE:** The initiate would have the option of not placing her hand on the Bible when taking her vow.



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# 2017 International Convention



## G-2. SUBMITTED BY BRITISH COLUMBIA PROVINCIAL CHAPTER

(page 8) Amend Ceremony of Initiation, Part II, paragraph 6, president's part, by adding optional wording that would read: "Place your right hand upon your heart and raise your left hand."

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WILL READ
Place your right hand upon your heart, your left upon the Bible.	Place your right hand upon your heart, your left upon the Bible.	Place your right hand upon your heart, your left upon the Bible.
Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?
	<i>OR Optional wording:</i>	<i>OR Optional wording:</i>
	<u>Place your right hand upon your heart and raise your left hand.</u>	Place your right hand upon your heart and raise your left hand.
	Do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	Do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?

**EXPLANATION:** Would allow the option for an initiate to raise her left hand when taking her vows rather than placing her hand upon the Bible.

**RATIONALE:** The initiate would have the option of not placing her hand on the Bible when taking her vow.

## RESOLUTION

*Resolved*, That the Executive Board of International Chapter be authorized to correct article and section designations, punctuation, and cross references and to make other such technical and conforming changes as may be necessary to reflect the intent of the Sisterhood in conjunction with the Introduction, Part I, Part II, and Part III of the Constitution; the Bylaws and Standing Rules; and the Procedure for Chapter Meeting (including the Opening Ode, Objects and Aims, Ceremony of Initiation, and Ceremony of Installation).

# Follow

## P.E.O. International on Social Media



PEO International



International Chapter  
of the P.E.O. Sisterhood



@PEOSisterhood



@peointernational

# March is Introduce Your Family to P.E.O. Month



Tell **everyone** in your family—husbands, daughters, sons, brothers, sisters—about the mission of the P.E.O. Sisterhood and how important the organization is to you.

**Talking to your family** about P.E.O. helps **spread the message** of our mission and **broadens the reach** of our philanthropies.

## New Record Mailing Label

The mailing label on The P.E.O. Record has been updated to provide member identification information more clearly.

The label, as shown in the example, includes your P.E.O. member ID number and your chapter code, which is your chapter letters and state or provincial abbreviation, separated by the \. Your member ID number and chapter code are required to enter certain sections of P.E.O.'s websites.

The mailing label will also be updated everywhere it is referenced on the member website, My P.E.O. Connect and the P.E.O. Supply Online Ordering site.

Example of new mailing label

#BXNPBHY \*CAR-RT LOT\*\*R-082 MIX C OMAIL M  
#12345678#



**1234567** ← 7 digit P.E.O. ID number  
**AIA** ← Chapter letters\state or provincial abbreviation  
MARGUERITE WHITE  
12345 STARDUST DR PK123456 789-PEOR1  
DAISYTOWN IA 12345-6789 P0123 000123456



## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [bfrazier@peodsm.org](mailto:bfrazier@peodsm.org) three months preceeding the month of issue.


## Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org) at [members.peointernational.org/news-events/record/items-sale](http://members.peointernational.org/news-events/record/items-sale)


**Lapel pin or charm!** Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard** – for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark** – brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin** – the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 – free shipping. Ch ES, Jane Mills, 100 Timber Ridge Way NW #4401, Issaquah, WA 98027.


**Marguerite bridge tallies** & note cards, beautifully boxed...lovely gifts...featuring original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). Tallies can be used 25 times. 2 table tallies – \$14.50, 3 table tallies – \$17.50, box of 8 note cards – \$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks** – The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards – choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: [www.peoyearbooks.com](http://www.peoyearbooks.com), or contact Jenni Allard: 937-293-8912, or email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com).

 **P.E.O.s love it!** – Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? [Marlafarris@gmail.com](mailto:Marlafarris@gmail.com) or 765-653-2997.


**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


**CD of newest** opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant** – \$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, [sagraves@comcast.net](mailto:sagraves@comcast.net).


**White gavel block** or paperweight with the star and letters P.E.O. in center. \$15 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. sticky notes** 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com)

**Marguerite blossom new** stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.


 **Delicious marguerite mints** – Long time favorites. White "chocolate" with yellow centers (1 5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$35 ppd. (Add'l boxes to same address \$32.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. [Patricia.alesse@thecshop.com](mailto:Patricia.alesse@thecshop.com).

**Hand-colored daisy notes** – Original art folded note cards (5 1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883


**P.E.O. calendar reminder** stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 S&H/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4 1/2" x 6 1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


# Items for Sale


 **Walnut pin box**, handmade w/gold star, 3" will hold pin back, \$22. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes S&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

 **Pewter or Black Satin** Star Ornament—3 1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.


 **Official reciprocity chairman's** pin—14K gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Chapter letter pin guard** gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil** star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajames@comcast.net. 541-451-3605.


**P.E.O. Founders photos** — Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.


**License plate frame** — Black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210<sup>th</sup> Ct, Kent, WA 98031, 253-630-3893.


 **Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j\_sue\_pritchett@yahoo.com.

 **New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.


 **P.E.O. star** car magnets and daisy photo note cards; 8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410 sueswavely@gmail.com. 843-478-9090.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.


 **P.E.O. pens** in red, black, or blue with letters in gold and ink in black. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

 **The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at [www.peonamebadge.org](http://www.peonamebadge.org).


 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Laurie Nay, 42 Northwood Commons, Chico, CA 95973, phone: 530-375-7515 email: lauriea1225@yahoo.com.


 **Crocheted pin back** — White w/magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.


 **Radko ornaments** "My Santa is a BIL" - 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at [www.peotexas.org](http://www.peotexas.org). Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com


 **Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at [PEOnames@aol.com](mailto:PEOnames@aol.com) or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.


 **Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.


 **Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or [www.carolannholdhusen.com](http://www.carolannholdhusen.com). For e-cards contact: loripratt-hughes@sterlink.net


 **Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611, cell 360-286-7130.


 **Tervis tumblers w/ marguerite** LOGO. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: [floridachapterfe@gmail.com](mailto:floridachapterfe@gmail.com).

 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie Wilson, 11844 SW Windmill Dr, Beaverton, OR 97008. [www.peochapteran.com](http://www.peochapteran.com).

 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.


 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ [mjwentw1@gmail.com](mailto:mjwentw1@gmail.com).

 **Magnetic daisy pin** back-\$9  
Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email [mochapterjo@gmail.com](mailto:mochapterjo@gmail.com)


 **P.E.O. suncatcher** – This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. [janelennox@yahoo.com](mailto:janelennox@yahoo.com)


 **P.E.O. chef's apron** – in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr., Sand Springs, OK 74063. [nancyjoss@cox.net](mailto:nancyjoss@cox.net).


 **Daisy tote, umbrella**, hatbox Chapter F/NH. Please visit [PEO-FNH.org](http://PEO-FNH.org).


 **P.E.O. Founders bookmarks** – Two laminated colorful “one of a kind” styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 [angiegb@cotc.net](mailto:angiegb@cotc.net)

 **P.E.O. “Wild Women”** pin. \$20 + \$5 s/h. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 [ddhredlips@gmail.com](mailto:ddhredlips@gmail.com) 803-699-6398.

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 ½” daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard – 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** elegant 2.5” heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: [PEOChapterFFMI@charter.net](mailto:PEOChapterFFMI@charter.net). Also available: 1” version for a pendant or key fob, \$15 ppd.


 **P.E.O. garden banner** – w/gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18” – \$25 ppd + 2 flag pole sizes avail. Photo & order forms avail. [www.PEOChapterHV.org](http://www.PEOChapterHV.org) (link is external) or email [chapterhv@gmail.com](mailto:chapterhv@gmail.com) (link sends email) or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant – 1.5x1.25” pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


**Luggage tags**—prices & designs email [jbillt@aol.com](mailto:jbillt@aol.com) Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads “P.E.O. Educating Women”. Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **Star keychain** – quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. [Lenore@ancofficeproducts.com](mailto:Lenore@ancofficeproducts.com)


 **Sterling silver pin guard** for P.E.O. pin. 1” x 1 ¼” attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. [mbergz@aol.com](mailto:mbergz@aol.com). Discounts for orders of 5 or 10.


 **Recognition pin** 1 ¼”, burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. [PEOFQPINS@hotmail.com](mailto:PEOFQPINS@hotmail.com)

**Seven Heavenly Founders** – 15 min DVD. Great for programs & new members. \$18 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

**Nametags** beautiful custom marguerite artwork, 1 ½x3” white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, [heidi@cburnett.net](mailto:heidi@cburnett.net)

 **Silver star letter opener**  
P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser, 3470 NW 7th St., Miami, FL 33125, [hdelisser@aol.com](mailto:hdelisser@aol.com)


 **P.E.O. logo bridge** cards – Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+shipping, Chapter HB FL. [rconley5592@aol.com](mailto:rconley5592@aol.com) or 772-453-3469.


 **P.E.O. bag** \$45. Ch FS Info at [www.peoiowa.org](http://www.peoiowa.org), 515-532-2228, [suemikemechem@gmail.com](mailto:suemikemechem@gmail.com).


 **Cotter decal** \$2 ea or 10/\$10. [Cparkman.peo@gmail.com](mailto:Cparkman.peo@gmail.com) Ch AG/GA


 **Newsletter template** Incl images/logos [Cparkman.peo@gmail.com](mailto:Cparkman.peo@gmail.com) Ch AG/GA


**P.E.O. chapter garden flag** – waterproof 14x20” flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.

 **Classy 3x1” namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; [srodemacher@gmail.com](mailto:srodemacher@gmail.com) \$14 or \$15+s/h, Ch AT.

 **Insider's Guide to London** – this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit [ukpeogroupinfo@cognitusuk.com](mailto:ukpeogroupinfo@cognitusuk.com).

 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, PO Box 4127, Riverside, CA 92514-4127. 951-809-3673.


 **Embroidered kitchen towel** – all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White w/P.E.O. or daisy design, (please specify) \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 [kitchentowels4sisters@yahoo.com](mailto:kitchentowels4sisters@yahoo.com)

 **The P.E.O. Story** ON DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.





# Items for Sale

 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl 12 x 18" flag. To be used with your own flag stand. Photo can be viewed at [www.sgofargo.com](http://www.sgofargo.com). \$25, plus \$5 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core-STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.

**Our seven sisters** – as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **P.E.O. Mobius scarf** Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, [jlarkin70@charter.net](mailto:jlarkin70@charter.net)


 **Field of daisies bookmark** – Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727


 **Sterling P.E.O. necklace** – dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056


 **BIL pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$10 ppd each. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. [marthahe23@hotmail.com](mailto:marthahe23@hotmail.com)

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$12 ea + \$6 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642, [buffjohns@aol.com](mailto:buffjohns@aol.com)

 **New eyeglass/computer** cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree, 5 3/4" square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX Westminster CO c/o Ann Thomas 8432 Newcombe St, Arvada CO 80005

 **Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q AZ c/o Eline McCain 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or [hilde.weintraub2@verizon.net](mailto:hilde.weintraub2@verizon.net).

 **Elegant emblem holder**, magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P.E.O. projects! Email Susan Keller at [skeller68@charter.net](mailto:skeller68@charter.net) for more info. Ch HZ, St Louis, MO.


**P.E.O. rubber jar grippers** – daisy or star, pics on website; \$3 each. Ordering info at [www.peochapterbsva.org](http://www.peochapterbsva.org). Ch BS/VA.


 **Daisy pin guard** – this 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch MQ, Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. [ct@dulletrimble.com](mailto:ct@dulletrimble.com).


 **"Marguerite" print** 4X6" \$10 ppd w/in lower 48. Ch EN, c/o Ellen Fischer, 1330 Sherwood Dr, Greenfield, IN 46140. Questions, call 317-462-4677 or [ellen.fischer@sbcglobal.net](mailto:ellen.fischer@sbcglobal.net).

 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2 x 5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.


**Founders' Day DVD** Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974


 **TLC fleece**, crocheted edge daisy throw. \$35 plus shipping. Contact: Sharon Sue Harvey, [rmhssh7@gmail.com](mailto:rmhssh7@gmail.com) 479-876-8799, 479-721-5741.


 **Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. [KarenTreacarr@gmail.com](mailto:KarenTreacarr@gmail.com) to order.


 **Painted daisy notes** 5 1/2 x 4 1/4" pkg of 5 w/ envelopes \$9 ppd to Ch OI, Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068-9626.

 **Marguerite purse hook** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** – laminated bookmarks great for gifts. 2/\$1 plus S&H. Ch K, c/o Susan Kautzsch at [smkautzsch@gmail.com](mailto:smkautzsch@gmail.com).


 **Beautiful embroidered pin holder** w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email [cartturner@yahoo.com](mailto:cartturner@yahoo.com) for order form.


 **HY-Notes** variety pk of 7 P.E.O. themed notecards from members' original artwork. \$15/pkg ppd, cks to Ch HY, K. Hanna, 256 Las Flores Dr, Bakersfield, CA 93305, [hhanna1@bak.rr.com](mailto:hhanna1@bak.rr.com).

 **Marguerite postcard** created by Ch E/MN sister. Send Hello, Get Well, Happy Birthday, etc. Order pkg 25 (or more) for \$12 + 2.75 shipping. [Shellief@mchsi.com](mailto:Shellief@mchsi.com)

**P.E.O. napkins** perfect to hostess a chapter meeting! 25 beverage size, white w/gold P.E.O. imprinting; \$7.50 ea. includes s/h. Checks to Ch FC, Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. [Anndelach@hotmail.com](mailto:Anndelach@hotmail.com) for photo.


 **Restyled** "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12 + shipping. Orders to Ch D/RI c/o Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI 02840 or [BetsFitzPEO@gmail.com](mailto:BetsFitzPEO@gmail.com).


 **Marguerite bangle bracelet.** Top-quality silver alloy. Adjusts to fit any size wrist. The perfect gift for yourself or a special sister. \$18.50 ppd. Send check and shipping address to Ch FO, Debra Maul, 115 Causeway Blvd, Belleair Beach, FL 33786 [flpeofo@gmail.com](mailto:flpeofo@gmail.com).


 **The center of P.E.O.** – calligraphy note cards. 6 cards/envelopes for \$10 ppd. (6 1/4 x 4 1/2). Checks to Ch EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521 [barb@countsunlimited.com](mailto:barb@countsunlimited.com).


**Cakes for Cottey** – baked for your Cottey student, \$20 payable to Ch DW, Nevada, MO. Questions? Email [bakennedy01@gmail.com](mailto:bakennedy01@gmail.com). Phone 417-321-1842.




 **P.E.O. pin bag** – Sisters, never forget your pin and name tag again! Put them in this lovely zippered P.E.O. pin bag and attach it to your yearbook binder. \$12 includes tax and shipping. Each bag is handmade and unique. Colors will vary. All will be made with yellow or white fabric on top with assorted fabric and thread color on bottom. Checks to Ch BF, Carolyn Homes, 115 E Mountain Sky Ave, Phoenix, AZ 85048. holmesholistic@gmail.com.

 **P.E.O. daisy visor**, slide on, khaki w/custom patch with letters. \$12 + \$3 shipping. Send orders to: Dordie Roberts, Chapter GT, 280 S Collier Blvd. #1105, Marco Island, FL 34145.

 **Daisy table runner** – short 41x15"-\$23.99ppd. Long 57x15"-\$28.99ppd. Washable. Blue or green center. Select size & color. (MN res add 7.275% tax) Cks to Ch EH c/o M. Gaboriault, 2199 Dahl Ave, St Paul, MN 55119. ehmnpeo@yahoo.com. Allow 2-3 wks.

 **Artisan handmade soap** with gift bags, round, 3-3.8 oz, floral scented, yellow & white daisy embossed, natural ingredients. 6/\$36 + shipping, checks only, payable to Ch DP. Contact SandyOlukalns@gmail.com. 513-235-2908.


 **New 20-minute Founders' Day video** A STAR-LACED LEGACY is now available from Ch AI, Lincoln, NE. \$22 plus \$3 postage. Send email to peostarvideo@gmail.com to order.


 **Let others know** you're a P.E.O. 4x5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4 each, paid to Chapter LR; Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304 or pblair4546@gmail.com or contact through our website sites.google.com/site/chapterlrpeo/fundraising.

**P.E.O. stationery** with marguerite on 20 sheets of paper and 20 envelopes. \$15 ppd. Make check to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.


 **Fragrant daisy soap** 2 pk \$6 plus \$2 tax, shipping, handling, (each) minimum chapter order 5 daisy 2 pk (5 x \$8=\$40 minimum order) Please send check to Ch JH, POBox 638, Cypress, TX 77410 or call Julie at 281-213-4773 for details.


**Note cards** 5 hand-drawn flower designs in color, each one different, 5 ¼ x 4 ½ with envelopes. \$17 per pkg, incl shipping. Suzette Bartell, 4636 SE Circle Way, Stuart, FL 34997. 772-219-8887 or jamor26@hotmail.com.


 **Performance wear logo shirts** moisture-wicking tees for active wear, socials, & fundraisers. Navy, white or gold with P.E.O. daisy logo. State left chest or center front. XS-4XL. Men's long sleeve order 1 size down. Long sleeve \$22 or short \$20 ppd. Ch NB, Linda Schreier, 5379 Pever Pl, St Louis, MO 63139. peoshirts@gmail.com or 314-609-8661. Allow 8 weeks. NB Shirts order Form.

 **Garden flag**, 11x17" with your chapter letters. \$20 plus shipping. Make checks to P.E.O. Ch FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.

## HOMES


 Celebrating its 50<sup>th</sup> anniversary, **Colorado P.E.O. Chapter House** is situated near the famous Broadmoor Hotel in Colorado Springs. A Colorado state project since 1966, the chapter house provides medically independent retirement living for P.E.O. sisters and those recommended by a P.E.O. Seven residential apartments and five guest rooms are on easy-access ground level wings with enclosed walkways to common areas. Three home-cooked style meals are served daily in the main dining room. Affordable overnight guest rooms for traveling P.E.O.s, their families and friends and a gathering place for area chapters and guests are also part of our services. For more information, go to [www.peochapterhouse.org](http://www.peochapterhouse.org), email [colopeco@msn.com](mailto:colopeco@msn.com), write to 1819 W Cheyenne Rd, Colorado Springs, CO 80907 or call at 719-473-7670.

 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

## BOOKS

**400+ Recipes!** Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed OR coast Ch. GB \$15 ppd [nanjfitz@gmail.com](mailto:nanjfitz@gmail.com).

 **A Loving Concern** – Ways to Show You Care. Suggestions for ways to provide love and care in cases of illness, grief, and special circumstances. \$15 + \$3.34 postage. Contact NC Chapter CI at [peo.education.funding@gmail.com](mailto:peo.education.funding@gmail.com) to order.

 **Daisy Delights** – hundreds of our favorite recipes. \$15 ppd. Chapter T, Gay Jacobs, 465 Severn Ave, Tampa, FL 33606 [ggjhappy@aol.com](mailto:ggjhappy@aol.com)

# Submit Your 2 0 1 7 Stories

by Lucy Thoms, Digital Communication Specialist

The theme for this biennium is “becoming what we are to become.” With a focus on chapter vitality at the heart of this message, the Executive Board of International Chapter issued the goals of:

- 2** new initiates per chapter each year
- 0** new inactive members and zero newly disbanded chapters
- 1** new chapter in each state/province/district chapter and 100% loving concern to our chapter sisters in honor of our...
- 7** Founders and our future



your entire chapter. We recommend videos be 30 seconds to one-minute long. If you are unable to submit a video and would rather send in photos, we will gladly accept those as well.

It's always the right time to be thinking about how you (yes, you!) can work toward creating a more vibrant and meaningful chapter life for all members. We would love to hear about how your chapter is working toward achieving one (or more) of these biennial goals. At the Convention of International Chapter later this year in Charlotte, North Carolina, montages of YOUR chapter stories will be shared—with everyone!

We are asking for short and sweet video submissions that address these goals to compile into montages. Videos can easily be filmed with smartphone or tablet cameras and can be of a single member, a few members or

### Here are some easy tips for shooting a great video on a mobile device:

- Make sure the setting isn't too dark—go outside or use a well-lit room
- Make sure that there aren't too many distractions in the background
- Use your mobile device sideways to get a wider view—and use both hands to prevent shaking
- If taking a video of yourself, you can use the self-facing camera
- Make sure fingers don't end up in the view
- Make sure you aren't blocking the microphone with your hand

### Here's how you can share your video with us:

- Go to the video within your photos app or media center on your device, and look for the Share icon.



Choose your preferred email app, and follow the prompts for sending—you can send it to **mediamanager@peodsm.org**. You can also choose to share through the Facebook Messenger app. Choose PEO International as the recipient—look for our official emblem.

- If you have uploaded the video to your computer, attach it to an email to **mediamanager@peodsm.org**. If the file is too big, you can also upload to a file sharing site like Dropbox and send us the link to the file.
- Make sure to include your chapter details in your message, as well as any other useful information.

Happy filming! Get in touch with any questions by emailing Lucy at [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org). 🌸

## Reporting Officers for Local Chapters, Reciprocities and P.E.O. Groups; Local Chapter Project Chairmen and Delegates to Convention of International Chapter Officers

### Officers

It's time for local chapters, reciprocities and P.E.O. Groups to report your newly elected officers. Go to the member section of the website, click on Resource Library, go to Local Chapter Officer Resources, continue to Corresponding Secretary Forms and you will find the Report of Elections of Officers of Local Chapter.

### Reciprocities and P.E.O. Groups

These are reported on the member section of the website by clicking on Resource Library, going to Listings and Directories, Reciprocity. In the forms section, choose the Report of Election of Officers and Contact Person of Reciprocities and P.E.O. Groups.

### Local Chapter Project Chairmen

The online form for this report may be completed on the member section of the website. First click on Resource Library, go to Local Chapter Officer Resources, continue to Corresponding Secretary Forms and you will find the online form.

By reporting your local chapter project chairman, you will be able to receive project information more expediently from your s/p/d chairman.

## P.E.O.s Living Outside the U.S. and Canada

Names and addresses of P.E.O.s serving as overseas contacts in countries around the world are provided on the website under Resource Library and then Listings and Directories. Members living abroad are encouraged to strengthen their P.E.O. ties by communicating with the contact in their area.

Members willing to serve as contacts should write to the recording secretary of International Chapter (address on the inside front cover) by June 1. P.E.O.s who agree to serve the Sisterhood by welcoming other P.E.O.s to their areas are not to be asked to serve the vacationing or business interests of individual P.E.O.s.

## Bed and Breakfast

Information regarding payment of Bed and Breakfast insurance will be sent April 1 to presidents of all chapters currently participating. Starting in 2017, the current listings will only be available on the members' side of the website under Resource Library and then Listings and Directories.



## Rx:TLC Listing

The Rx:TLC listing, which appears on the member section of the website under Resource Library and then Listings and Directories, lists chapters willing to help P.E.O. members or their families who are hospitalized or in need of assistance when away from home.

To be added to the listing or to change a current listing for either the regular or college section, write to [contactus@peodsm.org](mailto:contactus@peodsm.org). To better help our sisters needing assistance, please list two contacts if possible. The chapter's listing will run until we are advised to change or remove it.



## Cottey Vacation College

You're invited to join us for Vacation College at Cottey May 16-21, 2017. Come experience a time of growth and renewal as you explore new areas of interest, hone your developing skills or gain insight into your fields of expertise. With a wide array of course offerings, Vacation College has something for everyone. Experience Cottey College for yourself and grow! Online course descriptions and registration are available at [cottey.edu/peo/grow](http://cottey.edu/peo/grow).

For information, contact the Office of P.E.O. Relations, Cottey College, 1000 W. Austin, Nevada, MO 64772. You may also email the office at [peorelations@cottey.edu](mailto:peorelations@cottey.edu) or call 417-667-8181, ext. 2122.

## LEAD Scheduled for July 13

State/provincial/district presidents and organizers will be "Delivering Excellence on the Road to Becoming" at the 2017 LEAD Conference in Des Moines, Iowa, July 13-16. New this year, the Heritage Tour to the P.E.O. birthplace in Mount Pleasant will take place in one day, on Thursday, July 13. Friday and Saturday will be full of interactive learning and sharing, along with another optional workshop on Sunday morning. A schedule is currently posted and registration will be open on April 1. For more information, visit [members.peointernational.org/lead](http://members.peointernational.org/lead).



*Delivering Excellence on the Road to Becoming*



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax:** The P.E.O. Record, 515-255-3820

**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)

**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web:** [peointernational.org](http://peointernational.org) (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State/Province/District \_\_\_\_\_ Date address effective \_\_\_\_\_

Name \_\_\_\_\_

Email address \_\_\_\_\_

Street or box address \_\_\_\_\_

City \_\_\_\_\_ State/Province/District \_\_\_\_\_ Zip/Postal code \_\_\_\_\_

## Plan Now to Attend International Convention

73<sup>rd</sup> Convention of International Chapter of the P.E.O. Sisterhood  
Charlotte, North Carolina  
September 28-30, 2017

