

The P.E.O.

# RECORD



March-April



2016

**Promoting  
Education  
for Girls  
in the Amazon**



Philanthropic Educational Organization



# Officers of INTERNATIONAL CHAPTER

## President

**Beth Ledbetter**

910 Tucker Hollow Rd. W, Fall Branch, TN 37656-3622

## First Vice President

**Sue Baker**

1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

## Second Vice President

**Brenda J. Atchison**

14306 Hobnob Way, Nevada City, CA 95959

## Organizer

**Patricia L. Brolin-Ribi**

P.O. Box 305, Sun Valley, ID 83353-0305

## Recording Secretary

**Cathy Moss**

2021 Alta Ave., Louisville, KY 40205-1101

## Standing Appointments

### Administrative Staff

#### Executive Director

Jackie Matt  
ExecDir@peodsm.org

#### Director of Finance/Treasurer

Kathy A. Soppe  
ksoppe@peodsm.org

#### Director of Communications/Historian

Joyce C. Perkins  
jperkins@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

### Cotter College

President, Jann Rudd Weitzel, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

## Boards of Trustees and Standing Committees

### Cotter College

Chairman, Peggy Bottorf, 4527 Carnaby Ct., Carlsbad, CA 92010-2879  
Vice Chairman, Mathilda Hatfield, 235 Shasta Dr., Conway, AR 72034-7519  
Greg Hoffman, 225 W Austin, Suite 100, Nevada, MO 64772  
Janet M. Hansen, N7379 810th St., River Falls, WI 54022-4143  
Kathy A. Leffler, 4251 E. Shangri-La Rd., Phoenix, AZ 85028-2917  
Gary S. Cox, 1634 Bypass South, Lawrenceburg, KY 40342  
Sandra J. Laney, 5440 Leary Ave. NW, Unit 618, Seattle, WA 98107  
Christine A. Scheuneman, 2550 Point del Mar Ave., Corona del Mar, CA 92625  
Grace Chalker, 1825 King James Pky., West Lakes, OH 44145-3421  
Diann E. McChesney, 12 Fisher Lane, Ridgefield, CT 06877  
Jackie R. McMorris, 208 Cedar Woods Way, Canton, GA 30114

### P.E.O. Educational Loan Fund

Chairman, Marilyn Book, 25 Kincaid Dr., Fairfield, IL 62837-1146  
Vice Chairman, Joyce Victor, 4228 Springview Dr., Grand Island, NE 68803-6509  
Patricia Piro, 202 Atwater, Madison, AL 35756-6430  
Cathy Manhart, 981 Strawberry Ave., Billings, MT, 59105-1931  
Mary Bormann, 2510 Clydesdale Dr., Bismarck, ND 58503-0920

### P.E.O. International Peace Scholarship Fund

Chairman, Glynda Samford, 270 Dandelion Ln., Corrales, NM 87048-7819  
Deborah Taylor, 1003 1415 W Georgia St., Vancouver, BC V6G 3G8  
Barbara C. Olson, 35524 Zephyr Way, Pleasant Hill, OR 97455-9764

### P.E.O. Program for Continuing Education

Chairman, Lucinda Jensen, 87388 Halderson Rd., PO Box 25743, Eugene, OR 97402-9226  
(Carol) Jean Wyble, 275 Jefferson St., Export, PA 15632-9054  
Susan Penrod, 22959 Central Pr., San Antonio, TX 78255-2119

### P.E.O. Scholar Awards

Chairman, Kathryn Bayne, PO Box 37, Libertytown, MD 21762-0037  
Andrea Wade, 24 Samanthas Way, Pittsford, NY 14534-1086  
Ann "Punki" Bullis, P.O. Box 318, Hardin, MT 59034-1309

### P.E.O. STAR Scholarship

Chairman, Eleanor Huey, 2002 Broad River Dr., Beaufort, SC 29906-6812  
Patricia Franzen, 1301 Butternut Ct, Germantown Hills, IL 61548-9094  
Janet Steury, P.O. Box 6458, Saint Joseph, MO 64506-0458

## P.E.O. Foundation

Chairman, Jo Ann Fetterman, 9261 Olympus Beach Rd., Bainbridge Island, WA 98110-3444

Mary Elliott, 125 Wynd Star Ct., Glasgow, KY 42141-8144

Lou McLaren, 2700 Fuller Mountain Rd., North Ferrisburgh, VT 05473-4022

## Finance Committee

Chairman, Lou Ireland, 1660 NW 101 Way, Plantation, FL 33322-6501  
Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715  
Elizabeth "Libby" Tune, 33 Sylvan Way, West Caldwell, NJ 07006-7836

## Audit Committee

Chairman, Lou Ireland, 1660 NW 101 Way, Plantation, FL 33322-6501  
Jennifer Heiss, 3166 Spring Ridge, Bozeman, MT 59715  
Elizabeth "Libby" Tune, 33 Sylvan Way, West Caldwell, NJ 07006-7836

## Study and Research Committee

Chairman, Jeanette Mooney, 24253 Nicklaus Ct., Paola, KS 66071-5718  
Vice Chairman, Susan Holman, 231 HyTyre Farms Dr., Gibsonia, PA 15044-7821  
Kathryn Ebert, 7220 NE Par Ln., Vancouver, WA 98662-3656  
Susan Mitchell, 2409 Prairie Pl., Lutz, FL 33549-5591  
Beth Linderman, 927 Ives St., Watertown, NY 13601-4241  
Karen Blair, 15658 Himebaugh Cir., Omaha, NE 68116-4535

## Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

## Nominating Committee

Chairman, Elizabeth McFarland, 3924 Los Robles Dr., Plano, TX 75074-3831  
Barb Legge, 12974 Prairiewood Dr., Aberdeen, SD 57401-8104  
Linda Spence, 16 Surrey Rd., New Canaan, CT 06840-6837  
Paula Rueb, 1101 E 28th Ave., Torrington, WY 82240-2240  
Ann Davidson, 664 E Cooke Rd., Columbus, OH 43214-2822

## Regional Membership Representatives:

Debora Soutar, Past President, British Columbia Provincial Chapter  
Alice Kapla, Past President, Wisconsin State Chapter  
Barbara Burgess, Past President, New Jersey State Chapter  
Cindy Fulp, Past President, Missouri State Chapter  
Jacqueline Dawson, Past President, Arizona State Chapter  
Jan Loftin, Past President, Nebraska State Chapter

## Ad Hoc Committee for the P.E.O. Leadership Initiative

Susan Lombard, 51 Patricia Dr., Dalton, MA 01226-2042  
Meredith Kimbell, 10905 Thanlet Ln., Reston, VA 20190-3922  
Jennifer Mitchell, 471 Birchington Ln., Melbourne, FL 32940-2114  
Julie Wilson, 9470 SW Royal Woodlands Dr., Beaverton, OR 97005-4206

## Sesquicentennial Celebration Committee

Elizabeth Garrels, 2257 235th St., Mount Pleasant, IA 52641-8582  
Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889-3329  
Mary Lasky, 5611 Warwick Pl., Chevy Chase, MD 20815-5503  
Carol Nemitz, 706 N Main, Mount Pleasant, IA 52641-1239  
Susan R. Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

## To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899  
Phone 515-255-3153  
Fax 515-255-3820  
Web peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

## To Reach Cotter College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790  
Phone 417-667-8181  
Fax 417-667-8103  
Email peorelations@cotter.edu  
Web cotter.edu

## To Reach the P.E.O. Record or Submit Material:

### Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312  
Phone 515-255-3153  
Fax 515-255-3820  
Email bfrazier@peodsm.org  
Layout and design of The P.E.O. Record by Amy Tingstrom, Associate Editor

## IN A WORD...VITALITY!

If you read the President's Message in the January-February issue of The P.E.O. Record, you may remember seeing the word "vitality" more than once among the major goals listed for the 2015-2017 biennium. Why is that word so important? Well, it's not! The word isn't important at all—but what it represents is critical—vital, if you will—if we as a sisterhood are to continue "becoming" in a positive sense.

### Vitality represents:

- ✓ Exuberant physical or mental vigor
- ✓ Meaningful or purposeful existence
- ✓ Power to live or grow
- ✓ Vital force or principle (the force that animates and perpetuates living beings and organisms)  
— Webster

So when we speak of chapter vitality, which of those four representations would it be okay to leave out? When it gets right down to it, each will be present where there is real chapter vitality. Am I wrong?

I recall fondly—always fondly—a chapter that had run so dry of vitality the members couldn't see a way forward. Reluctantly, the "d" word was being whispered—disband. They thought they had tried everything—at least everything except those things they just knew (without trying) "wouldn't work!" They grieved the fact that they couldn't get unaffiliates because "the other chapters always snap them up." They didn't know any young people to invite to join their chapter. Vitality had gone missing years before. Yet...today they are a thriving, wonderfully productive chapter. Why? Basically because they came to realize at least two things: 1) most importantly, they **really** did not want to disband and 2) in their present condition, they didn't have anything to offer to unaffiliates or to new members. Oh, and the third thing—they decided they were willing, yea, eager to cooperatively do what they had to do to become productive again. Imagine their delight when they had their first new initiate and began to get transfers and project recipients and on and on. They definitely have chapter vitality. Every chapter can have that—yes, **every** chapter!

Not long ago I heard the following question: "Are you a pilgrim or a settler?" That is actually a good question to ask ourselves; it's a good question for P.E.O. members to ask their chapters. Collectively, are we pilgrims who are on a journey (could that be the journey to Becoming?) or are we settlers—satisfied that we've arrived? We're done—journey over. Chapter vitality feeds and builds on discovery, enthusiasm, achievement, purposeful goals and so much more. Settling breeds complacency, mediocrity,

stagnation—and other unattractive conditions.

You've heard it before—possibly even said it yourself, "Everything begins and ends at the local chapter." It couldn't be more true! Chapter vitality is the lifeblood of the Sisterhood and it is **local**. The state, provincial and district chapters can have vitality only when it is present in the local chapter. The local chapter is you—and it's me.

We have work to do....

No problem....

**WE CAN DO IT!**



On behalf of the executive board I want to express our sincerest appreciation to Joyce Perkins for almost 32 years of service to the P.E.O. Sisterhood at the P.E.O. Executive Office. Joyce, as Director of Communications and Historian you have delivered excellence again and again—thank you! Best wishes in your retirement—you know we will miss you!

We also welcome Kate Westercamp as she assumes her role as the new Director of Communications and Historian. Kate, we look forward to your years of service and all that you will bring to the executive office.

A handwritten signature in cursive script that reads "Beth".

Beth Ledbetter, President, International Chapter

# In this ISSUE

## March–April

### The P.E.O. Record Vol. 128 No. 2

- 12 March is Introduce Your Family to P.E.O. Month
- 18 Follow us on Instagram!
- 19 Young Sister Organizes P.E.O. Meet & Greet on Cruises by Jamée Ard
- 20 The Calming Spirit of P.E.O. by Angela Parkison
- 22 Loving Concern is a Loving Star of Hope & Art by Mary Linnea Vaughan
- 32 My P.E.O. Connect—Creating Your Account is Easy!

### Special FEATURES

- 5 Joyce Perkins Retires by Becky Frazier
- 5 Save the Date: Convocation of Alaska State Chapter
- 6 2015-2017 Boards and Committees
- 10 Native Rainforest Girls Achieve Leadership Roles Through Education by JoAnne Mowczko
- 14 P.E.O. Leadership Development Initiative: It's Time to Check it Out!
- 16 Kailey James Studies Ecology, Cares for Bears in Alaska by Barbara Prokop
- 24 How to Equip Your Family to be P.E.O. Ambassadors by Alice Kapla

### In Every ISSUE

- 1 President's Message: In a Word...VITALITY! by Beth Ledbetter
- 3 About P.E.O.
- 4 Your Letters
- 13 BIL Corner with Albert Leffler—The BIL as Poet by Marie Marrs
- 33 Award Winning Ideas Feature: California Chapter Hosts Booth at Popular Street Fair by Janis Barbour
- 34 Award Winning Ideas
- 36 P.E.O. Authors
- 40 Centennial Chapters
- 42 New Chapters
- 43 Items for Sale
- 48 Tech Tip—P.E.O. is on Instagram! by Lucy Thoms
- 49 To The Point

### P.E.O. PHILANTHROPIES AND FOUNDATION

- 25 Educational Loan Fund: Finding ELF Applicants by Joyce Victor
- 26 Cotley College: Throwback—The P.E.O. Record cover March 1966
- 27 Cotley College: Back into the Routine at Cotley by Dr. Jann Weitzel
- 28 International Peace Scholarship: 2015-2016 IPS Named Scholars by Glynda Samford
- 29 Program for Continuing Education: Chapter AK, Lancaster, Pennsylvania: Then & Now by C. Jean Wyble
- 30 P.E.O. Scholar Awards: Copper Atiken-Palmer—a Scholar with a Passion for Pandas by Andrea C. Wade
- 31 STAR Scholarship: The Gift by Eleanor Huey
- 50 Program for Continuing Education—Named Grants: Funding a Legacy of Learning



On the COVER JoAnne Mowczko lived with the Achuar people in Ecuador



The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.



## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the members' website under P.E.O. Projects.



## Age Diversity in P.E.O.

Age diversity is one of my favorite things about P.E.O. Two of my dear sisters in Chapter CF of Sioux Falls, South Dakota are over 90 and they are great examples for the rest of us. My daughter Brooke was initiated into our chapter



Jean Nicholson hopes her baby granddaughter Madilyn will one day be a P.E.O.

in 2002. Both of her grandmothers belonged to Chapter AM in Winner, South Dakota.

When my first grandchild was born July 31, 2014, Brooke asked if I would babysit for the first few months. Being newly retired, I said yes and declared a sabbatical from my usual activities. As treasurer I couldn't just step away from my P.E.O. duties, so we started bringing Madilyn Grace to meetings. Somehow there were always members available to help hold the baby while I handled roll call!

At four months the doctor broke the news that Madi had a significant heart murmur and needed surgery to close the hole in her heart. Prayers from our sisters sustained us and she had successful surgery.

When Madilyn was six months old she was ready for the babysitter and Gramma went back to my busy life. But I will always treasure those special months snuggling, keeping her away from germs when she was especially vulnerable and the welcoming atmosphere at chapter meetings for our youngest "member." I hope when Madilyn has grown into a young woman her character will prompt an invitation to join our sisterhood as a fourth generation P.E.O.

*Jean Nicholson, CF,  
Sioux Falls, South Dakota*

## The Guard Poem

At a recent chapter meeting, we had a program where each officer

explained her job. Our guard, Sonja Martens, was especially creative, switching around her scarf and donning a helmet while wielding a wooden sword as she read a poem about her duties.

*Karen DeGenaro, CA,  
Minneapolis, Minnesota*



Sonja Martens wore a costume while reciting her poem "The Guard"

## The Guard by Sonja Martens

When to the P.E.O. meeting you go,  
Your sisters' names you want to know,  
So when that senior moment hits  
You don't greet anyone as "Fritz."  
I bring the name tags to the meetings  
To facilitate the greetings.

When deep dark secrets you  
would learn,  
Like how we always speak in turn  
And why we all revere the daisy  
And are for women's education crazy,  
Then to the meetings you must go  
And the password you must know.

Then into my ear you whisper  
And join the meeting as a sister.  
But if the password you would flout,  
Then I will come and toss you out!  
And if sneaking in you'd try,  
By the door, there will be I.

When initiation comes around  
I barely even make a sound,  
But on the table, near and far,  
Ensure things in their places are  
Before I leave to go and get  
The trembling new initiate.

That is all, there is no more,  
So I will gladly cede the floor.

## Prayer Shawl Becomes a Gift of Comfort

Marilyn Book, a member of Chapter MJ, Fairfield, Illinois, and chairman of the Educational Loan Fund, is a shared sister for six months each year in Chapter ER, Sun City Grand, Surprise, Arizona. When her husband Rick died unexpectedly in 2014, Marilyn began making a prayer shawl to help with her grieving process.

Marilyn completed the shawl and presented it to Chapter ER's courtesy committee to become a "Traveling Prayer Shawl" for sisters in need of prayers, comfort and support. Within a couple of days of its new role, the traveling prayer shawl helped a sister following surgery and then less a week later it moved to a sister in rehabilitation after a bad fall. These early recipients are only the first of many who will find solace with the shawl.

A member of the courtesy committee is the prayer shawl caretaker responsible for monitoring chapter members and presenting it to a sister in need. The prayer shawl caretaker reports on the travels of the shawl during "Remarks for the Good of the Chapter."

*Dinah Finney, ER,  
Surprise, Arizona*



From the left: Norma (Snaque) Rollo, Marilyn Book, Dinah Finney



# Joyce Perkins Retires

by Becky Frazier, Editor, *The P.E.O. Record*

Joyce Perkins, P.E.O.'s Director of Communications and Historian, retired on February 26, 2016, after working at the Executive Office for almost 32 years. She started her P.E.O. career in May of 1984 as assistant to the editor. In 1989, she became the editor of *The P.E.O. Record* then held several other positions at the Executive Office before being named Director of Communications in 2007.

Joyce's contributions to the Sisterhood are innumerable; she has served her roles with expertise, professionalism, grace and good humor. The deep well of Joyce's P.E.O. knowledge—and especially her kind and genuine nature—will be missed by her coworkers and P.E.O. volunteers and members alike. We wish her the very best in her well-deserved retirement!

In her retirement, Joyce plans to travel and spend time with her family including her husband John, her daughter Megan (married to Howard) Tempero, her four grandchildren Rezin (14), Corbet (12), Islalucia (10), Aristella (7) and her son Joe. Megan and family live in Des Moines; Joe lives in Baton Rouge, Louisiana.

Reflecting on her time working at P.E.O., Joyce said, "I have experienced personal growth as well as the chance to work with and meet wonderful coworkers as well as members of boards and committees around the United States and Canada. They will all be missed, but I am looking forward to spending more time with my grandkids, and treks with John (who has been retired for five years), perhaps to visit Joe."



---

## Introducing Kate Westercamp



Stepping into the roles of Director of Communications and Historian is Kate Westercamp, who has been with P.E.O. for more than a year. Joyce knows she is leaving her job in capable hands; she said, "Kate will do a great job moving P.E.O. forward into communication areas that are necessary for its growth and for which she has both passion and talent."

Kate holds a BA in public relations from the University of Northern Iowa and has more than a decade of experience in nonprofit communications and marketing. Her background includes work with social media, strategic communications, marketing planning and execution and key message development for both print and digital formats.

Kate says, "I'm honored and humbled to be chosen to succeed Joyce Perkins as the Director of Communications. I look forward to supporting and working with our dedicated volunteer leaders and our talented communications team to continue to share the P.E.O. story."



# Save the Date



Convocation of Alaska State Chapter  
September 23-25, 2016  
Anchorage, Alaska  
Details to follow

# 2015-2017 Boards and Committees



## **P.E.O. Executive Board**

**From the left:** Cathy Moss, recording secretary; Sue Baker, first vice president; Beth Ledbetter, president; Brenda J. Atchison, second vice president; Patricia L. Brolin-Ribi, organizer



## **Executive Office Staff**

**From the left:** Kathy A. Soppe; director of finance/treasurer; Jackie Matt, executive director; Kate Westercamp, director of communications/historian





### Cottey College Trustees

**First row:** Dr. Jann Weitzel, president of Cottey College

**Second row, from the left:** Dr. Sandra Laney; Maria Bassegio, past president of International Chapter; Janet Hansen, Greg Hoffman

**Third row:** Mathilda Hatfield, Jackie McMorris, Peggy Botthorff

**Fourth row:** Grace Chalker, Christine Scheuneman, Diann McChesney

**Fifth row:** Beth Ledbetter, president of International Chapter; Kathy Leffler; Dr. Gary Cox



### P.E.O. Educational Loan Fund Trustees

**First row, from the left:** Patricia Piro; Marilyn Book, chairman; Mary Bormann

**Second row:** Cathy Manhart; Joyce Victor, vice chairman



### P.E.O. International Peace Scholarship Trustees

**From the left:** Barbara C. Olson; Glynda Samford, chairman; Deborah Taylor



### **P.E.O. Program for Continuing Education Trustees**

**From the left:** Susan Penrod; Lucinda Jensen, chairman; (Carol) Jean Wyble



### **P.E.O. Scholar Awards Trustees**

**From the left:** Ann "Punki" Bullis"; Kathryn Bayne, chairman; Andrea Wade



### **P.E.O. STAR Scholarship Trustees**

**From the left:** Janet Steury, Eleanor Huey, chairman; Patricia Franzen



### **P.E.O. Foundation Trustees**

**From the left:** Lou McLaren; Jo Ann Fetterman, chairman; Mary Elliott





**Finance Committee  
Audit Committee**

**From the left:** Jennifer Heiss; Lou Ireland, chairman;  
Elizabeth “Libby” Tune



**Study and Research Committee**

**First row, from the left:** Susan Holman, vice chairman;  
Jeanette Mooney, chairman; Kathryn Ebert  
**Second row:** Beth Linderman, Susan Mitchell, Karen Blair



**Parliamentarian**

Mary Short

# Native Rainforest Girls Achieve Leadership Roles through Education

by JoAnne Mowczko, CJ, Yuma, Arizona

**We have all learned about the rainforest and the natural resource treasures it holds. However, we seldom learn about another treasure found there, the Achuar people.** For eons they have lived in the rainforest using skills learned from their ancestors. The forest is their home, hardware store, pharmacy, grocery and spiritual center. I came to know of the Achuar after a visit to the Ecuadorian Amazon jungle. I discovered that the Achuar have, over the last two decades, come to realize the critical importance of education. Survival of the Achuar way of life depends on their children's ability to successfully interact with Westerners to protect their home. For this, they need better schools, more formal education and more sophisticated educational tools.

Living in the rainforest is not for the timid. Hazards include insect bites, poisonous snakes and falling limbs. Yet this is where the Achuar make their home. For millennia the Achuar lived nomadic lives and taught their children the traditions and skills needed to survive in the rainforest. The dense, impenetrable jungle protected the Achuar from Western influence until Shell Oil Company established a base near Achuar territory in the 1930s. Deeming it too dangerous an area, they abandoned it in 1948. Shell Oil returned in the 1960s; with oil exploration came roads; with roads came missionaries. One missionary, Luis Bola, brought the concept of living peacefully in communities and formal education. He brought teachers to the Achuar in the late 1960s.

My experiences in the rainforest began when my husband and I stayed at Kapawi Ecolodge for three days. We hiked in the jungle and canoed to an Achuar community. After our



JoAnne Mowczko with Achuar children. The Achuar are indigenous people of a remote area of the Ecuadorian Amazon jungle.

brief visit we were left with more questions about their way of life than were answered. Arriving home, still curious about the Achuar, I found minimal documented resources on their culture. Thus, I embarked on what would become a six-year project. The idea occurred to me to interview the Achuar people and write a book about their culture. I thought it could serve as a valuable anthropological resource. It could help other ecotourists better understand the Achuar and profits from the book could be used to help their schools.

My independent, on-site research began in 2011. I traveled by plane, bus, canoe and foot along jungle trails to reach the Achuar. My research headquarters was the Achuar owned and operated Kapawi Ecolodge. Staying there was like being on a

secluded island—the nearest road is a 10-day walk through the jungle. I never dreamed, at age 65, I would be living in a remote area of the Ecuadorian Amazon jungle with an indigenous people.

Using the rivers as roads, I traveled by canoe to visit Achuar communities. I was assigned a boatman, an Achuar guide and an Ecuadorian interpreter. I was received warmly and with much curiosity at each casa comunal (meeting house). Sometimes I was given a meal of fish soup, boiled manioc and green bananas. I was always served chicha, a beer made by the women. Once there, I explained my project to them and the community members answered my questions. They also had many questions for me. Communications were difficult because





One of the Achuar women whom JoAnne interviewed for her book

translations were made back and forth between Achuar, Spanish and English. Although painfully slow, I was able to obtain needed information, especially about Achuar schools. My book, "The Achuar of the Pastaza River,

A Glimpse into Their Rainforest World" was published in 2014.

Formal education is now highly valued by the Achuar. Because of this, all their children are getting more education. If teachers are available, communities have elementary schools; some children may have to board in another

community for middle and high school. Parents encourage their children to remain in school and earn a high school diploma, which is needed for employment in neighboring towns and at the ecolodge. The Achuar also know their young men and women will have to be educated to understand and successfully deal with Western enterprises interested in Achuar resources.

Even though both sexes receive education, opportunities are more limited for women. In Achuar culture, the husband is in charge of his household and men are the community leaders; women do not hold political positions. However, the community status of women is changing. Improved education is a vehicle for that change—now girls are waiting longer to marry and want to be the only wife, not one of several. In the past, girls were

married as young as 13 years old. Now they often wait until they finish high school, around 18 years old. With education, women are able to hold positions at the ecolodge and Achuar women with a high school diploma can be hired by the Ecuadorian government to teach in the communities. With education, girls may assume more community leadership positions in the future. Therefore, as more educational resources become available, the children will have more opportunities to learn. Girls are looking ahead to jobs never before possible.

In keeping with P.E.O.'s mission of promoting educational opportunities for women, I undertook this project to educate others about the Achuar and generate funds for badly needed educational materials. As a result, Achuar girls will have more educational opportunities. 🌸

## JoAnne Mowczko, CJ, Yuma, Arizona

by Becky Frazier, Editor, *The P.E.O. Record*

JoAnne Mowczko was born in Michigan; her parents were farmers who moved the family to Arizona in 1956. With an early interest in biology, she enrolled in Arizona State College (now Northern Arizona University) where she decided to go into teaching. JoAnne went on to earn a master's degree in biology education and a doctorate in curriculum and instruction.

JoAnne taught high school biology and anthropology for more than 30 years. She said, "Over my years of teaching, I had a chance to take girls under my wing and impact them along the way... supporting women to go into fields that they might not otherwise consider." When she was in college, JoAnne was the only woman with a zoology major. She says, "Now women can do

anything and that's what I tried to impart to my high school kids."

With that background and attitude, it's no wonder JoAnne eventually became a P.E.O. It was her dear friend Elizabeth Moody, CJ, Yuma, Arizona, who introduced JoAnne to the Sisterhood. She recalls, "I told Elizabeth I was too busy to become a P.E.O. but she said, 'We want you anyway; come when you can.'"

JoAnne was initiated into Chapter CJ in April 2011. "The aims and objectives of P.E.O. were exactly what I was looking for," she said. "The sisters are so supportive and I just love that. It's a community of helping each other. The emphasis in P.E.O. is so outstanding with a great group of beautiful women in such a nurturing environment."

Since her initiation, JoAnne has been an active participant in her

chapter. She's chaired the Cottey committee, been on the ways and means committee and is currently on the International Peace Scholarship committee. She also makes and sends cards to sisters who can't come to meetings for health reasons to let them know sisters are thinking of them.

JoAnne and her husband Bill are both retired. JoAnne has two grown sons—Christopher Dombrowski is a physicist in Livermore, California; Arick Dombrowski is a funeral director in Yuma, Arizona.

In her free time JoAnne enjoys gardening—she belongs to a garden club and is a master gardener. She is interested in floral design, does crafts including silversmithing and beadwork and has taken up belly dancing for exercise.

# March is Introduce Your Family to P.E.O. Month

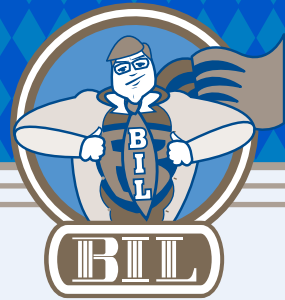


Tell **everyone** in your family—husbands, daughters, sons, brothers, sisters—about the mission of the P.E.O. Sisterhood and how important the organization is to you.

**Talking to your family** about P.E.O. helps **spread the message** of our mission and **broadens the reach** of our philanthropies.

See page 24 in this issue of The Record for more tips about how to **equip your family to be P.E.O. ambassadors.**





## The BIL as Poet

by Albert Leffler, Guest Editor, The P.E.O. Record

**This touching submission is from Marie Marrs, President, Chapter IV, Port Angeles, Washington.**

As do all P.E.O. chapters, when a sister is in need, Chapter IV, Port Angeles, Washington, springs into action. Our sister Anne Elizabeth Fisher was faced with a daunting task. Her husband Jim had been diagnosed with stage 4 cancer and would need much help to get through the regimen of changes needed to treat his illness. One of our sisters organized a meal rotation to get healthy nourishment to the Fishers during his treatment.



Jim and Anne Elizabeth Fisher

Jim was well known and loved in our community. No matter what he was involved in, one of Jim's endearing qualities was that he could make people laugh. Jim, with his great sense of whimsical humor entirely intact, sent us this poem as a thank you for our efforts to bring them meals during his treatment. To understand his quirky humor, you need to know that the name of a well-known local business in Port Angeles is POE, which stands for Pacific Office Equipment.

### Thanks POE

by Jim Fisher

Pacific Office Equipment sells name brand merchandise, Toshiba and Samsung,

so why do they pretend to be a secret organization around their community efforts,

like their meals on wheels program?

When I phoned to thank them, the man

who answered pretended not to know what I was talking about. We don't sell microwaves or stoves, so how would we cook any meals?

I thanked him anyway, saying the pork chops and the split pea soup were very good, and they should keep up the good work.

He just said, Whatever.

I can't wait to see what they cook for us the next month! It has made our life much easier and we appreciate it,

but I still think POE should be a little less anonymous, for example, I don't even know where to send this poem.

What do you mean it's PEO?

What does that mean?

Pacific Equipment for the Office? Oh, you can't tell me.

That figures. So you're a secret organization, one that does good deeds, helps the world, but takes no credit?

Not even in the local newspaper? Isn't that carrying things just a little too far? A good pat on the back never hurt me.

Here's the deal: tell me what PEO really stands for, then I'll go to the paper, let them interview me, without using your names.

I'll take all the credit, so you'll be safe — how does that sound? I could put it in the Rants and Raves section, under the Raves.

Okay, I get it, no publicity. Well, if that's how you really want to have it, then I'll just say true, thanks for all you do.

After a courageous battle against his cancer, Jim died November 2, 2014. For his Life Celebration a few weeks later, members of Chapter IV helped by greeting guests, ushering people to their chairs and serving refreshments. Jim liked cake, so Anne Elizabeth had asked each guest to bring a cake in honor of Jim. That meant we had over 50 cakes! The Celebration was wonderful and Jim would have had a great laugh at the scene. 🌸



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

**Send BIL submissions to  
Albert Leffler at  
albertleffler@gmail.com  
or 4251 E Shangri-la Road,  
Phoenix, Arizona 85028-2917**



# It's Time to Check it Out!

## Mission Statement

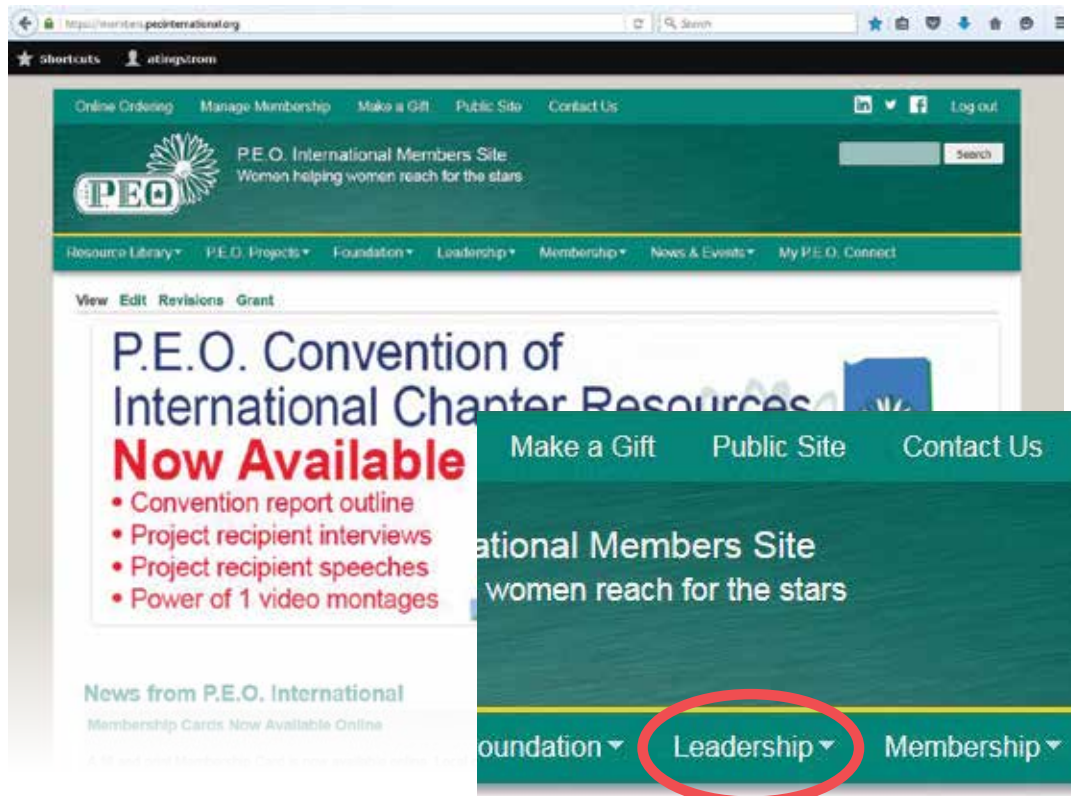
In order to maximize the potential of our members and support long-range organizational goals, the P.E.O. Leadership Initiative will offer leadership development programs and supportive resources to assist current and potential leaders at the local, state/provincial/district and international levels to enrich their leadership skills, to gain confidence in their individual positions and to be effective members of a cohesive team.

**Do you want to learn how to speak more effectively? Recruit and motivate volunteers? Set goals that can be achieved? Nurture a new officer? Lead more effectively? If so, you have a new library to visit! The P.E.O. International Leadership Development Initiative is built for YOU! Resources are already available online and will continually be developed over time. While some resources are initially targeted to local, state/provincial/district and international officers, the goal is to make the skills applicable to all sisters and transferable to your personal, professional and volunteer lives. This leadership training will be an additional benefit to your P.E.O. membership.**

**Check Out the Webpage** on the P.E.O. International website. After logging in, select

the Leadership menu bar on the Members Only homepage or reach the page directly through **peoleadership.org**. On the homepage, you will find a video message from Maria Baseggio, Past President of International Chapter, telling the story behind the Leadership Initiative. You will also see six tiles, five

of which are Leadership Competencies: Productivity, Board Development, Inspiration, Healthy Relationships and Communication. By hovering over any one, it will provide you with a description of that competency. To explore the resources available for that competency, click it, or click





Online Ordering Manage Membership Make a Gift Public Site Contact Us Log out

PEO P.E.O. International Members Site Women helping women reach for the stars

Resource Library P.E.O. Projects Foundation Leadership Membership News & Events My P.E.O. Connect

View Edit Revisions Grant

## P.E.O. Leadership Development Initiative

**L P.E.O. LEADERSHIP DEVELOPMENT INITIATIVE**

### Leadership for our future

Welcome to the P.E.O. Leadership Development Initiative! New materials and resources are currently available and posted as Leadership Development Resources for your use. Access by clicking one of the five Key Competencies shown below on the Master List.

The initiative is in the process of development and resources will be rolled out in phases over the next several years. We encourage you to check back often as more resources and materials are added to help all P.E.O.s build their leadership skills and competencies. Stay tuned for more.

Productivity

Board Development

Inspiration

Healthy Relationships

Communication

Leadership Development Resources Master List

#### Leadership Quick Links

Leadership Development Consortia Resources for State/Provincial/District Officers

#### Mission Statement

In order to maximize the potential of our members and supporting long-range organizational goals, the P.E.O. Leadership Initiative will offer leadership development programs and supportive resources to assist current and potential leaders at the local, state/provincial/district and international levels to enrich their leadership skills, to gain confidence in their individual positions and to be effective members of a collective team.

will be used to help identify and develop new resources.

At the bottom of the homepage, you will see a Contact Us link, which sends a message from you to the Ad Hoc Committee on Leadership Development. Your suggestions and feedback on this initiative are welcomed.

**Check Back Regularly** on the website at [peoleadership.org](http://peoleadership.org). The future viability of the P.E.O. Sisterhood is dependent upon the skills and vitality of its leaders at all levels. The Leadership Development Initiative will help you build strong leadership skills, gain confidence and maximize your experience as a leader in P.E.O. and in other areas of your life.

Thank you for **“Checking It Out.”** As members embrace the opportunity to learn and grow, P.E.O. will be stronger because of your efforts. 🌻

## LEADERSHIP TIP

Assign one of your officers the responsibility of monitoring the website for additional leadership resources and recommending those that would be helpful to your chapter or board.

the sixth tile to see the Master List of Resources.

As you examine the Master List, you will be able to click on the details of that resource: a description, its length and to whom it is targeted.

Because the Leadership Initiative is new and evolving, you will see that some resources are currently under development and will be rolled out on an ongoing basis. Subject Matter Experts (SMEs)

# Kailey James Studies Ecology, Cares for Bears in Alaska

by Barbara Prokop, MD, Clayton, Missouri

**Chapter MD in Clayton, Missouri, is blessed with many young members who bring variety and excitement to our programs. One of those members is Kailey James, a fourth generation P.E.O., and recent Iowa State University graduate. Her studies in animal ecology provided Kailey with some exciting experiences to share.**

Kailey gained national recognition for her research in hydroponics while working in a lab where water is circulated to the plants from fish tanks. She presented her findings to The World Aquaculture Societies' U.S. Conference in 2014



Kailey holds a startled salmon as it excretes roe

and again in 2015. Both years, while at the conference, she won the Yellowbook Award. This award is given to undergraduates who have displayed a passion for aquaculture and are propelling this field towards the future.

Members of Chapter MD are looking forward to hearing more about this research. The Chapter is even more intrigued by Kailey's summer with the bears in Sitka, Alaska.

Kailey traveled to Sitka in May 2015 to complete an internship with Fortress of the Bear, a non-profit bear rescue facility—the largest of its kind in the United States. Mother bears sometimes die from an accident, such as being hit by a car or being illegally shot by a hunter. Additionally, when a bear becomes too aggressive and presents a danger to an area, they are euthanized. When these unfortunate events happen, the orphaned cubs are transferred to the facility, where they are raised and eventually



Kailey prepares a snack for one of "her" bears

relocated—usually to a zoo. There are several adult bears that have not been placed and remain at The Fortress, but the main focus is caring for the orphaned cubs.

The Fortress of the Bear is offered as a side trip for most tour ships and summer is a busy season.



Bear cubs relaxing in the sun



A bear cub enjoys playing in the water

Kailey's duties ranged from mucking out bear quarters to leading tour groups through the facility, while educating them on the needs and habits of the bears. Each bear has a name and a personality, and their playfulness delighted the visitors—and Kailey, too! The facility is not like a



Kailey prepares a picnic for the bears



typical zoo. The area is large and has the look and feel of the bears' natural habitat. The cubs play in the water, bounce balls, play with toys and interact with the staff and visitors.

In addition to this remarkable summer job where Kailey fell in love

with the bears, she also fell in love with Alaska. She embraced the culture of the area and loved learning of the flora and fauna.

Kailey graduated in December 2015. She looks forward to a bright future in either aquaculture or zookeeping.

She is passionate about the care and protection of animals and explains that zoos are a perfect venue for teaching this to the general public. Should zoo keeping be her choice, she will surely love being an advocate for the bears. 🌻

## Kailey James, MD, Clayton, Missouri Initiated: July 9, 2012

*By Becky Frazier, Editor, The P.E.O. Record*

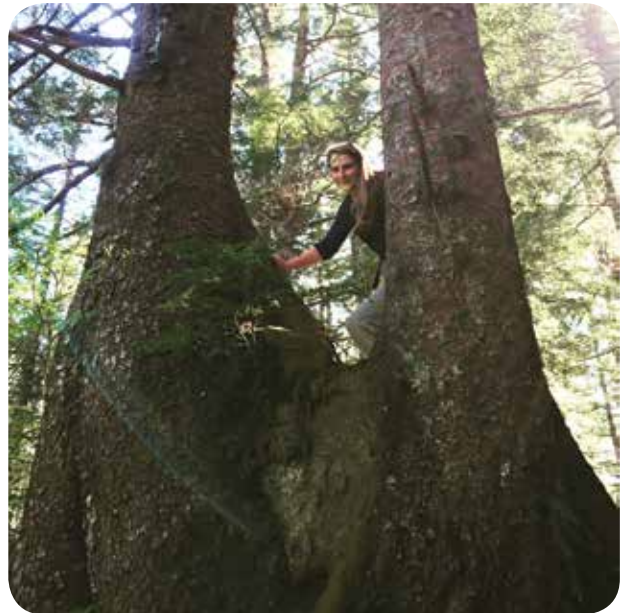
Kailey James was born in Dallas, Texas, and grew up in a suburb of Saint Louis, Missouri. She says she was interested in animals and nature from the get-go, spending most of her free time as a girl exploring the outdoors with her dogs. It was a natural choice then for Kailey to attend Iowa State University (ISU) in Ames, Iowa, to study animal ecology with a pre-veterinary focus. The animal ecology program centers on the study of wildlife and includes classes on wildlife diseases and genetics.

In 2013 Kailey went to work for the Boone Area Humane Society, a small animal shelter near ISU. There she got to do a variety of things—caring for animals, animal control and processing applications. As Kailey neared her ISU graduation date, she had to step away from her work at the humane society as she started to get more heavily involved in her research of aquaponics, which is the combination of growing fish and plants together. She was the head of the aquaponics lab where she designed experiments and oversaw research.

Kailey graduated from ISU in December 2015 and is now a full-time employee of the Animal Rescue League of Iowa in Des Moines. She started as an animal care technician but quickly

transitioned to become an animal health technician. In this position, she administers vaccinations, assists with surgery preparation and does health screenings. Kailey's dream job is to work in a zoo with large mammals—especially to get to work with bears again. She is passionate about communicating the message of wildlife conservation—and how important animals are to the ecosystem—to the public.

A fourth generation P.E.O., Kailey has known about P.E.O. all her life but as is often the case, it wasn't until she became a member that she truly understood what the Sisterhood is all about. She admits, "I was hesitant at first. P.E.O. had always been around; I just knew that my mom would have ladies over to our house. Once I got involved and everything was explained, I got it. I was surprised how welcome I was. The sisters made me feel like family instantly. Becoming a P.E.O. has been a really awesome, amazing experience



Kailey exploring a forest in Alaska

for me." Kailey follows in the steps of her great-grandmother Addie Lindvall (chapter eternal), her grandmother Barbara Prokop and her mother Pat Williams into P.E.O. Kailey, her grandmother, her mother and her two sisters, Allison James and Kathryn Williams, are all members of Chapter MD, Clayton, Missouri.

In her free time Kailey loves to hike, fish and read. She goes backpacking every year with her dad; they've hiked at Grand Teton, Yellowstone and Glacier National Parks.

# Follow us on Instagram!



P.E.O. International is now on Instagram at @peointernational. Learn more in the Tech Tip on page 48.



PEOInternational



International Chapter of the P.E.O. Sisterhood



@PEOSisterhood

# Young Sister Organizes P.E.O. Meet & Greet on Cruises

by Jamée Ard, C, New York, New York

**Emily Maixner, a young woman initiated into our chapter in 2014, was recently hired by Princess Cruise Lines as an entertainer.** During all of her cruises, Emily organizes informal social gatherings for any P.E.O.s onboard. I learned of these delightful events from a P.E.O. sister, Cindy Fry, who sent me the following email. We are so proud of Emily's accomplishments and how she has become an ambassador for the Sisterhood in this way.

*Dear Jamée,*

I had the honor of meeting your chapter sister, Emily Maixner, on a recent Alaskan cruise aboard the Ruby Princess. Delightful is not a strong enough adjective to describe her!

I have been a P.E.O. since 2006 and until recently, never imagined having a social to meet other P.E.O.s in a state where I didn't live. That is until I boarded the Ruby. That first evening, I just had this feeling come over me that I should see if there were any other sisters on board but didn't know how to go about it. So I sat quietly, going to the shows, seeing the actor/singers perform and trying to get over my disappointment for not getting my "P.E.O. fix."

Then, lo and behold, the schedule of events for Wednesday came out and there was a meeting set for P.E.O.s to meet Emily at 11:30 a.m.

I was beside myself with excitement and could hardly stand it while waiting for the time to arrive!

I walked into the meeting area to find this beautiful woman wearing, proudly I must add, her P.E.O. pin. As I approached, she put her arms out and squeezed me tight. To my amazement, she was the young woman whom I'd watched the night before in a performance. She is SO very talented! This was Emily's first time organizing a gathering and although I was the only sister to show, her enthusiasm did not wane. Before we knew it, an hour had flown by! She talked and smiled the entire time as she told me what P.E.O. and your chapter meant to her. Your continued support and love mean the world to her and I felt like I should tell you.

Each week, Emily hosts a meet and greet with P.E.O.s on the Ruby. Three or four P.E.O.s attended the second one and it's growing. Emily is doing a beautiful job representing Chapter C and her love for P.E.O.

I see that your state theme this year is "Unlocking P.E.O.'s Future." Emily is a fabulous ambassador for P.E.O. and what we represent. With sisters like her, our future is very bright. We will be able to unlock and open many doors as we provide educational opportunities to women.

Your chapter is very lucky to have Emily as a sister. It was an honor to have met her and felt her infectious love of P.E.O. I definitely received my "P.E.O. fix!"

Please share my letter with your chapter so that they know they are always in Emily's thoughts. I've attached a "selfie" that Emily took of our inaugural meeting. She is just adorable! 🌸



Emily Maixner and Cindy Fry

*Lovingly in PEO,*

*Cindy Fry, Chapter AL, Madison, Alabama*





A plane full of P.E.O.s headed to Indianapolis for International Convention was delayed on the runway in Denver

# The Calming Spirit of P.E.O.

by Angela Parkison, FY, Glenwood Springs, Colorado



A crew of firemen assisted passengers as they evacuated the plane

**I had just seven minutes to hurry down the stairs from my Vail-to-Denver plane and onto the plane for Indianapolis.** It didn't help that Vail passengers unload down steps to the tarmac and have to climb stairs back to the concourse to get to connecting flights. I was panting as I approached the United ticket taker.

"You just arrived from Vail?" I nodded, smiling, and she said, "We've been pulling for you."

I whooshed out air in a sigh as I walked down the empty jetway. I was the last passenger to board, but I'd made it. Next stop: Indianapolis and P.E.O. International Convention.

Everyone was seated and buckled up as I rolled my small bag toward the back. My seat was on the aisle, but the man in the middle seat stood when he saw me struggling to lift my carry-on into the overhead. His kindness broke the ice, so I explained my late Vail flight and my hurry to board. He was cordial, but he quickly opened a book. That was fine with me. I was still catching my breath as I looked around the plane and noticed about a third of the passengers were women about my age. I smiled to myself. "Yes, I'm surrounded by P.E.O.s."

As the flight attendants readied the cabin, I asked the woman across the aisle, "Are you a P.E.O.?" She was,

and added that she hadn't yet met any Colorado P.E.O.s on this flight. "Most of us are from Wyoming, Arizona, Washington, Oregon and Nevada, but I met some ladies from New Mexico while we waited for boarding." I looked forward to meeting them.

We were polite and attentive while the crew showed us how to fasten our seat belts, and conversation again stalled during the noisy taxiing as the pilot built up speed for take-off.

next to me complained that we wouldn't be leaving any time soon.

A young, good-looking fireman with broad shoulders came down the aisle and passed by, looking for a seat number. A few minutes later I saw him backing down the aisle, hunched over. As he passed my seat, I realized he was helping a small white-haired woman. He had her tiny hands resting in his large fists. "Are you visiting family?" he asked, his gravelly voice quiet. My heart felt full

Organization, and that we were holding our international convention in Indianapolis. I loved telling him about Cottey College and the millions of dollars we give to help other women, and soon we were talking about people we both knew in Indianapolis.

The three buses finally headed for the terminal where we waited for another plane. The cordial United staff offered water, answered questions and laughed with us. A wonderful thing had happened. P.E.O.s talked among themselves and then included strangers, until, within minutes, everyone was part of the group and strangers become acquaintances.

For the next four hours in Denver, I didn't hear a cross word or see one impatient person. Kindness blanketed the entire group. As we went down the jetway for re-boarding, the United employee who had been with us since we boarded the bus, exclaimed, "You are all so nice!"

I laughed in response. "You're lucky. You have a plane-load of P.E.O.s." 🌸



A popped tire was caused by the high-speed abort before takeoff

Right before we lifted off, the plane's brakes screeched and hurled us all forward against our seat belts. Something was wrong. The pilot had certainly slammed on the brakes, but we continued in a straight path a long way down the runway, rolling without a shimmy.

We found out later that the pilot hadn't liked a vibration he felt in the plane during take-off and had made a high-speed abort. That action causes friction in the brakes and when the wheels reach a certain temperature, a trigger pops the tires. No one wants a fire anywhere near the tires, because fuel tanks sit over them.

When we had come to a stop, firetrucks raced toward us. Crews set large fans pointing at the tires and surrounded the plane as they waited for mobile stairs and buses. The man

as I watched his gentleness.

That was the beginning of a change in the atmosphere. No longer did I hear complaints, but instead heard people talking quietly. We were systematically escorted from the plane. Firemen helped with bags and passengers patiently waited for their turn to exit.

In the bus, P.E.O.s chatted with each other, exclaiming about the experience. We took pictures of the plane's flat tires and watched others being aided by firemen down the stairs. My seat-mate from the plane sat beside me again. This time, he didn't open a book. "Who are you ladies?" he asked, and I grinned.

I said we belong to a women's organization that helps other women, especially with education. I added that we are a Philanthropic Educational



Angela Parkison at the 2015 International Convention in Indianapolis





# Loving Concern is a Loving Star of Hope & Art

by Mary Linnea Vaughan, CH, Santa Rosa, California

Ever since I can remember, I have lived a creative life. From drawing on large sheets of printers paper that my father brought home, to becoming the humorous poster maker in high school, to cartooning in college and later becoming a prep school art teacher, creativity was my calling. I now paint in northern California to make my living, a sort of paradise of its own, and creativity is still at the core of things.

More than ever before, however, creativity and art go beyond this. The work I do is my healing zone, my peace, my story and, most of all, my prism of personality. To define oneself in this life is not easy and that, too, is a kind of miracle. Somehow art accomplishes this for me, surpassing the picture. When everything else goes, changes or shifts, rifts or throws curveballs, creativity stays and I am blessed.

In August of 2014, I was diagnosed with acute lymphocytic leukemia, a disease most commonly affecting children. Life suddenly changed abruptly. Having been healthy all of



**“Blue Water Flatland,” acrylic on canvas:** “Calm of the flat water, less obvious of rivers; yet, slow miracles still glide there, made of mud, insect and Cretaceous fossil.” —Mary Linnea Vaughan

my life and never in a hospital overnight, the world of cancer entered. I was about to witness its underbelly. Mind you, if we ignore the long, involved chemo treatments, the fears and the general hard knocks, it was not all a nightmare. I saw my children fighting with sheer joy in

their beings to simply live, which they did and I met nurse after capable nurse in oncology (realizing their world was a calling, too)—beautiful people doing beautiful work in this career to help and to soothe.

I found that one must simply take what comes, fill your head with light as much as possible and say prayers of life, not of despair, when bad things happen. In my mind, that is the only choice one has. I tried to do this and somehow today, I have pulled through. It was a creative place that sustained me at my worst; I am convinced of this.

When the sisters in Chapter CH, Santa Rosa, heard of my diagnosis, many rallied and did what P.E.O. women do. They sent love and support and most of all, that secure, endearing feeling of being seen. Their gifts helped in ways they will never fully know. Like the P.E.O. star itself, they



**“Patches,” acrylic on wood:** “Land animates growing things that whisper paradise and our own desire to be free.” —Mary Linnea Vaughan





Mary Linnea Vaughan in her studio

were shining their energy and guidance into my world, nurturing my body, but also my hope and my art.

During the worst chapter of my illness, seven of my current works were printed as a fundraiser on my behalf. Ironically, each of these images of land, nature or bird life, in some metaphorical way, connected to my tough road and the tenacity nature in and of itself demonstrates as if lesson after lesson is there, if we would only see it. Without me knowing it at the time, these images were about strength, endurance and even survival.

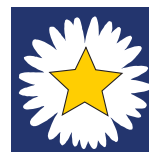
Sometimes I place what I call “visual lyrics” with my paintings, almost like poems or tender quotes that bring an association of meaning one might only sense instead of pinpoint. This often helps the viewer to enter the image in a way they could not otherwise. Such love of word also reflects an attempt to capture a certain idea over the subject being rendered. I invite you now to



**“Rolling Scud,” acrylic on canvas:** “The scud mill brewing on the horizon is fortitude of intuitive shift that humbles and exhilarates.” —Mary Linnea Vaughan

celebrate these lines of lyric with each image in hopes a kind of significance speaks to you. This is my way to say thank you to my sisters and to P.E.O., but more so, to help everyone see their own life through art and the layered beauty it compasses beyond the frame. It is there beside us, near us, forever

helping us move forward, even when it may not be obvious. 🌸



### Online Exclusive

See more about this story on the P.E.O. International official social media outlets.



## How to Equip Your Family to be P.E.O. Ambassadors

by Alice Kapla, Regional Membership Representative, Region #5

**At the 2007 Convention of International Chapter held in Vancouver, we were all told "It's okay to talk about P.E.O." Since that announcement, we have come a long way. Not only are we more comfortable talking about P.E.O. in the company of nonmembers, we now publicly share our philanthropic work on Facebook, Twitter and LinkedIn. We keep moving forward.**

As a result of all this talking, our extended families have become more familiar with P.E.O. than ever before. While some of them may never become members, with a little guidance they can all become P.E.O. ambassadors.

Who can we enlist and equip? Look no further than your loved ones. Yes, BILs, sons, daughters, sons-in-law, nieces and nephews are perfectly poised to help us spread the word about P.E.O. They have helped us clean our houses before meetings and are there to load the displays in and out of our vehicles for convention. They have supported us as we have embraced our sisterhood's ideals and aspirations. They have helped us prepare for chapter meetings and fundraisers and have assisted us in our support of fellow sisters through good times and bad. They have been working alongside us throughout our P.E.O. journey. Why not help them take the next step to become even stronger ambassadors for P.E.O.?

While we may invite some of our family to become members, others can become even more effective ambassadors with a bit of help from us. You can start the conversation by sharing the P.E.O. elevator speech: "P.E.O. provides educational opportunities for women. We do

this by offering scholarships, grants, awards and loans to help women enhance their lives through learning." Also consider sharing with your extended family members, friends and colleagues these outstanding accomplishments:

- P.E.O. membership totals more than **235,000 members** in the United States and Canada
- During just the last two years, **5,656 women received grants, scholarships, awards and loans** from our sisterhood totaling more than **\$28 million dollars**.
- Since our first support was given to women pursuing their educational goals, P.E.O. has provided more than **\$264 million dollars** to nearly **100,000 women**. That is in addition to the ownership and operation of Cottey College.
- **Cottey College** is the only nonsectarian college in the country owned and supported by women. The student population represents 40 states and 25 countries and enjoys a student to faculty ratio of 10:1.
- We accomplish all of this with a passionate group of volunteers. There are close to **6,000** local chapters and **50** state, provincial and district (s/p/d) chapters where **41,000** local chapter officers and **5,897** s/p/d officers volunteer their leadership skills.

Here are some resources available on the **public side** of the International website worth sharing:

- The Welcome Video featuring President Beth Ledbetter
- The project night speakers' videos
- The video "Women Helping Women Reach for the Stars"
- The latest P.E.O. Record

Other resources you might like to use are available in the red toolbox on the members' side of the International website:

- Introduce Your Family Members to P.E.O.
- Guide for Nonmembers—P.E.O., a Philanthropic Educational Organization
- P.E.O. project fact sheet

You can also check your own s/p/d websites for valuable information to share with extended family members, friends and colleagues. Or, consider inviting them to open sessions of your s/p/d convention to hear the good news shared by International representatives and project speakers.

When you intentionally equip your loved ones to talk about P.E.O., you deepen the understanding of our mission, broaden the reach of our philanthropies and become acquainted with a larger scope of potential members. Your chapter's next project recipient could be within reach, your next sister may be a family member's colleague. Given the right tools, these new ambassadors will help us spread the good news of our P.E.O. sisterhood with a similar passion and enthusiasm we share as sisters. 🌸







## Finding ELF Applicants

by Joyce Victor, Vice-Chairman, Educational Loan Fund Board of Trustees

**Finding applicants is essential to the Educational Loan Fund (ELF) loan process. One of the questions most frequently asked of the ELF trustees is "Where can I find applicants?" Over the past six months, information has been compiled from chapter letters to answer this question.**

The ELF flyer can be used as a great tool for finding applicants. It can be printed from the ELF page of the P.E.O. International website. Effective and proper placement of this ELF flyer in public places such as a library, church or college could potentially lead to ELF applicants for the local chapter.

The easiest applicant to identify is the one who is already a P.E.O. sister. If a P.E.O. member is furthering her education and in need of financial assistance, she should inquire about an ELF loan through a chapter.

The majority of applicants for an ELF loan are found through a P.E.O. sister who knows someone attending an institution of higher learning and shares the information with her. This often times is a mom, grandmother, aunt or cousin who talks to another family member who could be eligible for an ELF loan. Other times it is a counselor or a professor who is a P.E.O. and has a student in her classroom who could be a potential applicant.

In many cases, it is important to be aware of the families of acquaintances. Sisters should be sure to listen, and when they hear about women going to school, they should tell them about the ELF loan, especially when there is no P.E.O. affiliation. They could be coworkers or others working in businesses that members frequent. They could be

women who were classmates of members' children. They could also be patients of a care provider such as a physician or dental hygienist.

Programs given by the ELF chairman in a chapter meeting can bring to mind an applicant. Often times just having our memories refreshed regarding the eligibility requirements reminds us that we have an applicant right in our community.

There are instances when women will find the information while searching for scholarships and loans on the internet. Contact is made with the executive office in Des Moines. Those names are then forwarded to a local chapter in the area. Those are the simple cases, as the women have come to us!

Women who have applied for the STAR scholarship and/or PCE grant have later applied for an ELF loan. There are women who were ELF recipients themselves and now have daughters who are beginning their education or even women who have paid off their original ELF loan and are now applying for another one when returning to school.

**Need \$\$\$ for your education?**

Qualified women can now borrow up to:

- \$12,000** for associate and bachelor degree programs, technical or professional training, and post-graduate certifications
- \$15,000** for master's degree programs
- \$20,000** for doctoral degree programs at **2% interest** from the

**P.E.O. Educational Loan Fund**

For complete information and to find out if you qualify, visit **peointernational.org** and click on ELF Eligibility Requirements.

**Qualified women please contact:**

Local ELF Chairman: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Chapter \_\_\_\_\_ City \_\_\_\_\_

State/Province/District \_\_\_\_\_

The ELF Flyer can be printed from the ELF page on the P.E.O. International website

Names of applicants have even been received from BILs sharing some general information with people they come in contact with. One of the best phrases heard is a BIL telling someone, "My wife is involved with an organization that might be able to provide a loan at a very reasonable interest rate." So sisters, be sure that BILs are aware and informed!

These ideas have been presented to assist in finding ELF applicants, and ultimately, recipients. P.E.O. sisters should share and discuss these ideas as a chapter as our support for ELF continues! 🌸



# Throwback

50 years ago The P.E.O. Record cover featured a montage of photos from Cottey College. Were you at Cottey in 1966? Do you recognize yourself or anyone else in these photos? Let us know! Email [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org).



## Life at Cottey College 1966



## The PEO Record March 1966

The P.E.O. Record  
March 1966 Volume 78, Number 3  
THE COVER THIS MONTH

This montage of Cottey activities includes the Formal Drawing for membership in the four campus social societies, a biology lab under Mr. Moehn's guidance, a chemistry lab, a ballet group, Mr. Goering explaining botany, and a student preparing to fire pottery pieces.





# Back into the Routine at Cottey

by Dr. Jann Weitzel, President, Cottey College

**At this time of the semester, students are settled into their routines and looking forward to spring break and midterm exams.** In other



words, everyone is busy, busy, busy! One highpoint of excitement this term started on January 11 when faculty and students were able to move into and start using the classrooms, practice areas and studios in the new Judy and Glenn Rogers Fine Arts Building. A peek into the classrooms shows students organizing materials in the visual arts wing and trying out the beautiful new dance floor while the Chamber singers warmed up with a song of their own: "We're in our new space....hallelujah!" On the other side of campus, members of the Comets basketball team prepare for



Dr. Weitzel greets Judy Welch and Amy Jones, Chapter FF, Frankfort, Michigan

an upcoming game. Yes, Cottey is an active full-service campus.

It is always a special day when individual P.E.O. members or chapters stop by for a visit. Prior

to the holidays, Judy Welch and Amy Jones, Chapter FF, Frankfort, Michigan, took a tour of campus. Michigan State Chapter President Karla Woell is a member of their chapter, and the shirts they wore in the photo express Karla's theme for her presidency. Judy stated that she and Amy "were very impressed with both the college and the individuals we met. Cottey is a remarkable institution with many educational opportunities. This visit was the highlight of our trip."

Another visitor to campus in the fall was Ellie Phelps from Chapter M, London, Ontario. She, along with Ann and Stella, drove from Indiana following International Convention. Ellie shared that "This is a fabulous school of learning. I only wish I had known about it when I was to go to college." She added, "The three of us were so impressed with what Cottey does for women."

Thank you, Judy, Amy, Ellie, Ann and Stella for spending time with us. 🌸



Students and faculty organize visual arts materials



Chamber singers rehearse with Professor Theresa Spencer



Students practice dance in fine arts building



Cottey Comets prepare for upcoming game



# INTERNATIONAL PEACE SCHOLARSHIP

## 2015 – 2016 IPS Named Scholars

*by Glynda Samford, Chairman, International Peace Scholarship Board of Trustees*

**Anu Aryvl** of Nepal is the **Jean Negus Mamo Named Scholar**. She is studying to complete a Master of Public Health at the University of Washington School of Public Health. Anu always wanted to help people and as a result studied nursing. She returned to her home in far western Nepal to work for a not-for-profit health organization and found herself treating diseases that were entirely preventable. Her focus has now changed from treating the sick to wanting to prevent the healthy from falling ill. Anu plans to return to Nepal and join a global health agency to work on health care policy reform.



The **Marian K. Hume Named Scholar** is **Kyong Weon Lee** from South Korea. Kyong is a Ph.D. candidate at the Ohio State University, studying social work with an emphasis on gerontology. When she returns home to South Korea, Kyong wants to teach as well as advocate for an older generation. She plans to encourage “encore” careers that allow older adults to accomplish new things and make an impact on society in ways that they were unable to do in their previous careers.



The **Linda Spence Named Scholarship** went to **Claudia Canales Gallardo** from Mexico. Claudia is working toward a Master of Environmental Management at Yale University. Following her graduation from university in Mexico she worked, studied and traveled in Korea, Sri Lanka and Germany. Through these activities Claudia formed the belief that governments must address global issues. When she completes her studies and returns to Mexico Claudia plans to use her new knowledge to complement existing methodologies and to publicize women's contributions to sustainable environments and communities in other developing countries.



**Omotola Ogunsolu** of Nigeria, the **Ventura Neale Named Scholarship** recipient, is pursuing a Ph.D. in materials science and engineering at Florida State University. Omotola grew up wondering about the lack of electricity and inconsistent water supply in her community. Her dream is to return to Nigeria and implement solar energy projects. With her Ph.D. she plans to work in the field as well as teach. She wants to help increase the numbers of girls attending school and says, “I come from a country where not long ago, it was strongly and generally considered a waste of money to send a female child to school. I hope to lend a voice against this belief.”



The **Gladys Knowles Named Scholarship** was awarded to **Yvonne Elikplim Nyavor** from Ghana. She was inspired by her father, a biologist, and by her mother who struggled to educate her children after her father's death. Yvonne is pursuing a Ph.D. in neuroscience at the University of Idaho. Upon completion of her degree she plans to return to Kwame Nkrumah University of Science and Technology to teach, believing that it will allow her to reach women who do not know how much difference they can make in the development of Nigeria and to encourage them to study in the STEM fields. Yvonne is hopeful that her story will help inspire a new generation of women. 🌸







## Chapter AK, Lancaster, Pennsylvania: Then & Now

by C Jean Wyble, P.E.O. Program for Continuing Education Board of Trustees

**On December 5, 1959, Chapter AK, Lancaster, Pennsylvania, was organized with 13 charter members.** Over the next decade the chapter doubled in size and Mary Jane Hackett (also Chapter AK's first chapter president) completed her term of service on the Pennsylvania State Chapter executive board. But this chapter had bigger plans emerging from its members.



Ruth Romero

At a chapter meeting in May 1968, Ruth Romero, a member of Chapter AK, made a motion to investigate the possibility of amending the established International Peace Scholarship to include women from the United States. Although that motion was withdrawn after discussion, the idea was still fermenting within the chapter. By February 1969 a chapter scholarship committee had been appointed to study additional and effective educational opportunities for women that could become P.E.O. supported. As a member of that committee, Ruth recommended to give the \$100 chapter surplus as a scholarship to a young lady to attend a summer art workshop at Millersville State College. This single scholarship was a motivating force to continue finding a way to help women continue their education through P.E.O.!

Mary Jane, then a past state president, encouraged the committee to prepare a recommendation to be presented at the 1970 Convention of Pennsylvania State Chapter.

A questionnaire to poll financial aid officers of colleges was developed by the committee to aid in drafting a proposal. Fifteen colleges responded to this questionnaire. Irene Kerr, Supreme President, expressed an interest in the scholarship and sent Chapter AK the procedure for presenting the recommendation. And from there, the P.E.O. Program for Continuing Education (PCE) was born!

While Ruth was instrumental in getting PCE established, Chapter AK's support was invaluable. Members were called upon to think of a catchy name and asked to include this not yet approved project as a new budgeted item. According to Chapter AK's minutes there was a monthly report given on the progress of the PCE project. By January 1972, during the pilot project stage, several women had been identified as applicants for a small grant, one being a nursing student in Harrisburg, Pennsylvania. Ruth also enlisted chapter members to help sort through these first applications and type her recommendations.

Ruth remained a very active member of Chapter AK until her death at age 94 and in 2000 the chapter gave a Named Grant in her honor. Although she was instrumental in the creation of PCE, Ruth maintained, "It was truly a chapter effort."

Since 1972, Chapter AK has sponsored and supported 28 recipients not only with a PCE grant but also cards, letters and small gifts from the chapter. These women have completed their studies in education, nursing, psychology, business, photography, divinity, social work and vascular technology. The chapter maintains contact with several recipients regularly and in 2014 initiated Meek Daye who was awarded a PCE grant in 2013.

Chapter AK is currently 45 members strong! Chapter member Nanci Rosensteel serves on the Pennsylvania State Chapter executive board and will preside at the 2018 state convention, which will also be the 45<sup>th</sup> Anniversary of PCE!



Chapter AK members at their 2015 Christmas celebration

\*With acknowledgement to Chapter AK members Sally Doane, PCE chairman, Jeannette Thomas, corresponding secretary, Margaret Kramer, treasurer and Nanci Rosensteel for taking the time to gather the information and pictures for this article! 🌸



## Copper Aitken-Palmer—a Scholar with a Passion for Pandas

by Andrea C. Wade, P.E.O. Scholar Awards Board of Trustees

**In her role as chief veterinarian of the National Zoo's Smithsonian Conservation Biology Institute (SCBI), Dr. Copper Aitken-Palmer helps lead a global effort to "conserve species and to train future generations of conservationists."**

Her educational preparation for this position began when she earned a B.S. in biology from Eckerd College and was the first student at Kansas State University (KSU) to complete a dual degree program leading to an M.S. in clinical science and a D.V.M. While at KSU, Copper participated in collaborations with the Smithsonian's National Zoological Park. When she was subsequently accepted into the University of Maryland's Ph.D. program to study animal and avian sciences, she continued that relationship as a Smithsonian Visiting Fellow, studying the male reproductive physiology of the giant panda. Copper remembers the intensity of her graduate studies combined with the stress of supporting herself, saying, "I was a Ph.D. student going back and forth to China six months out of each year and also working 40 hours a week as a veterinarian to pay the bills, burning the candle at both ends."

Beverly Aitken, Copper's aunt and a member of Chapter CG, Birmingham, Michigan, introduced her chapter to Copper's many achievements. Chapter CG was understandably impressed and nominated her for the P.E.O. Scholar Awards in 2007. Copper recalls seeing a list of recent P.E.O. Scholars at the time of her nomination and being amazed at the accomplishments of this elite group of doctoral

students. After submitting her application, she was surprised and pleased to have been selected as a recipient of the Vera G. Koefoot Endowed Scholar Award. She says, "I applied for a lot of things, but being selected as a Scholar was particularly special because it provided me with the support to allow me to truly focus on my research. I was working on a project with a research center in China that would ultimately prove to be the longest and most detailed study of male giant panda seasonal reproductive patterns ever." After completing her doctoral work, Copper served a residency at the University of Florida's College of Veterinary Medicine. Her experiences included training veterinary students and managing the health care of the collection of animals and wildlife at Disney's Animal Kingdom.

In 2013, Kansas State University honored Copper with the Outstanding Young Alumnus Award. Dr. Ralph C. Richardson, dean of the College of Veterinary Medicine, said of her, "Her work with giant pandas will have both national and global impact. She is making a difference as a veterinarian and as a scientist, and we are excited to see what she will accomplish in the future." At the KSU award event, one of her classmates, Robin Stoehr-Hill from Plattsmouth, Nebraska, noticed the Scholar Awards listing on Copper's biography and pulled her aside to congratulate her, making the connection that she is a P.E.O.

In her current role, Copper is the first female to serve as head of veterinary medicine at



Scholar Award recipient Copper Aitken-Palmer is a vet who works with and studies giant pandas

the Smithsonian's SCBI, and her current team also happens to be composed of all women, a unique situation for zoos in the U.S. Her position routinely takes her to China and to zoos and facilities across the U.S. to study and assist with panda reproduction, pregnancy and births.

In a generous act of "paying it forward," Copper's grandfather, George C. Aitken, made a generous donation in memory of his wife that has supported five Scholar Awards recipients as Evelyn K. Aitken Named Scholars. Copper is especially proud of this legacy that contributes so directly to supporting the next generation of high-achieving women enrolled in doctoral studies. 🌸



## The Gift

by Eleanor Huey, Chairman, P.E.O. STAR Scholarship Board of Trustees

**Not what we give,  
But what we share,  
For the gift without the giver  
is bare**

—James Russell Lowell

A trait shared by the sisters of P.E.O. is the desire to give, to share of themselves. This is evident in chapter activities, in community work and especially in support of the philanthropies. Generosity to the STAR Scholarship since its inception seven years ago has given 1,774 outstanding high school seniors recognition and has aided them in reaching their academic goals.

Chapters have spent many hours making connections in schools and communities, communicating with young scholars and their families, choosing candidates and helping nominees complete the application process. This valuable gift of time is vital to the success of the STAR Scholarship as well as to all the philanthropies.

Many chapters have continued their process of giving after the scholarship recipient is in college. They maintain contact through cards, food, calls and other supportive gestures. The gift of education is one that will last a lifetime. In addition, some chapters have bestowed another lifelong gift, one which each sister has been privileged to receive: the gift of P.E.O.

Chapter JQ, Charles City, Iowa, actually presented this gift to two STAR recipients at one meeting. In April 2015 the daughters of P.E.O. Becky Meyer, Myla and Malayne, were both initiated.

Myla writes of her experience, "I gave a few programs throughout middle and high school to the



Sheila Meador (left) and her daughter Jenna Meador

chapter about different activities or events I was involved in. I became aware of the scholarship my junior year of high school during class day: a day that is devoted to giving out scholarships to the senior class. Both P.E.O. chapters in my hometown of Charles City, Iowa, gave scholarships in the past and continue to present day. This truly showed me how dedicated P.E.O. is in strengthening opportunities for women to advance academically. That year my sister Malayne won the P.E.O. STAR Scholarship so I became even more knowledgeable of it.

"When my senior year approached, Chapter JQ graciously nominated me. Throughout the entire application process they were extremely supportive and it was evident that they wanted me to succeed. I was honored then to receive the 2014

STAR scholarship. The chapter continued to show their support into my first year at Iowa State where I am currently pursuing a bachelor's degree in agricultural communications. Toward the end of my freshman year, I had the opportunity to become a member of P.E.O....It was a wonderful experience." Myla's story is one of gifts received and appreciated and of P.E.O.'s desire to share.

Another STAR Scholar who has been given the gift of P.E.O. is Jenna Meador (2011) who recently graduated from Texas Christian University with a major in speech language pathology and a minor in theater. She is currently working full time in the Fort Worth area as a behavioral and speech-language pathologist aide and is aggressively pursuing her true passion of stage, dance choreography and film. Jenna entertained Chapter EA, Wichita Falls, Texas, at socials and at BIL parties throughout high school and was recently initiated into the chapter. In 2015, she was delighted to become a P.E.O. in a ceremony conducted by her mother Sheila Meador. Jenna and Sheila shared the experience of attending the Convention of International Chapter in Indianapolis.

Myla, Malayne and Jenna are just three of the 106 STAR Scholar recipients who have become P.E.O.s. In each case P.E.O.s have given to make the STAR awards possible, and now they share their sisterly love with initiates who have a profound appreciation of the generosity of the sisterhood. Why shouldn't this ideal situation happen more frequently? Remember as you give so shall you receive. 🌸

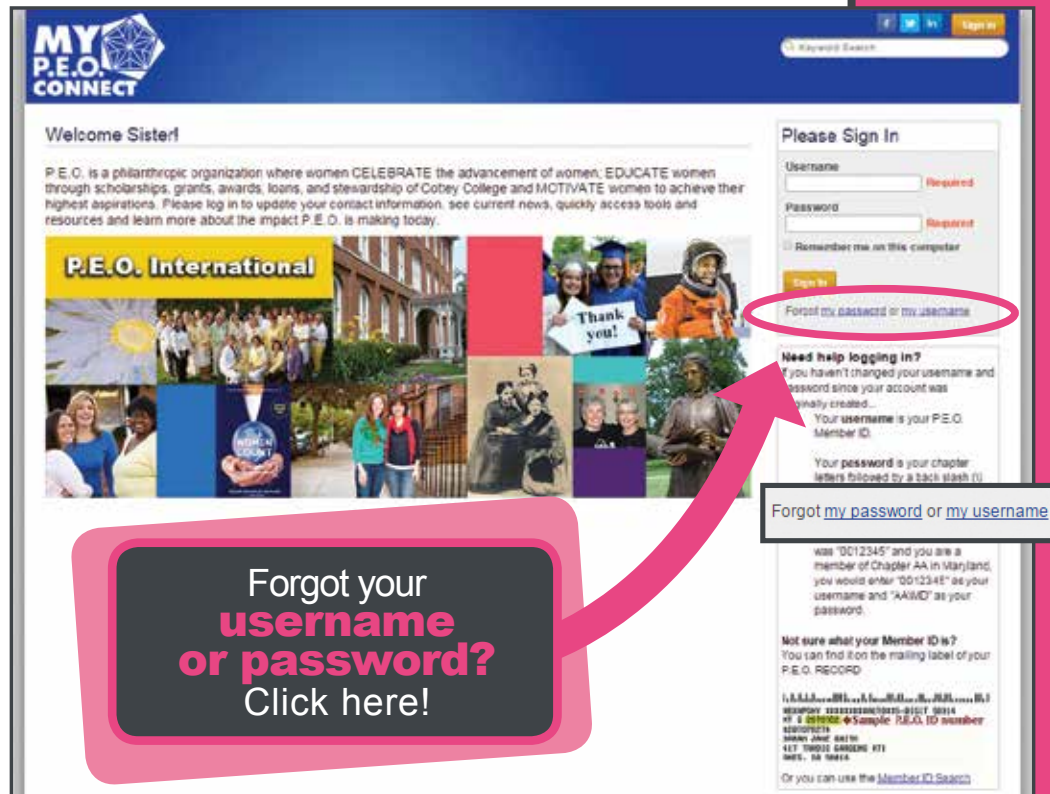


# Creating Your Account is Easy!

Click on My P.E.O. Connect from the members website or go to [www.mypeoconnect.org](http://www.mypeoconnect.org).

## When you create your account

- Your username is your P.E.O. Member ID number (found on the back of The Record) or use the “Member ID Search” tool.
- Your password is your chapter letters followed by \ (this is the slash located directly above the return or enter key) followed by your state, province or district abbreviation. Letters must be uppercase.
- If your P.E.O. Member ID was “0012345” and you are a member of Chapter AA in Maryland, you would enter “0012345” as your username and “AA\MD” as your password.



As of this printing, My P.E.O. Connect accounts have been created by **6,500 P.E.O. sisters; 741 local chapters** have posted (Chapter IZ, Port Townsend, Washington, was the first!) and **17 state/provincial/district chapters** have posted in their news feeds!

My P.E.O. Connect does not replace the members website. You can still go to [members.peointernational.org](http://members.peointernational.org) to access P.E.O. resources. Please note that the login information for the members website has not changed – you do not need your member ID for the members website.

# California Chapter Hosts Booth at Popular Street Fair

by Janis Barbour, JA, Berkeley, California

**Heeding the call to “Go Find the Others,” Chapter JA in Berkeley, California, hosted an informational booth at the Solano Stroll, an annual street fair that attracts several hundred thousand visitors.**

Held on the second Sunday of September, JA sisters began planning their Stroll booth in early April. Our goals were threefold—publicize the philanthropies of International chapter and the scholarships of California State Chapter; expose more young women to Cottey College; and introduce prospective members to the many benefits of sisterhood.

In addition to artists and other vendors, the Stroll attracts a number of community service organizations. To help us stand out we invested in a banner proclaiming the P.E.O. theme of “Women Helping Women,” and listed the projects, including Cottey College, through which we achieve that goal. We ordered copies of the Project Fact Chart and information cards on the individual philanthropies, and included print-outs of information on California state chapter scholarships and other information about our chapter.

Many members of our chapter signed up for two-hour shifts manning our booth, and we wore matching P.E.O. t-shirts of our own design to serve as our uniform. Our tables were festooned with a variety of posters along with the scholarship information, and past issues of The P.E.O. Record for interested parties to peruse. We also had reusable shopping bags printed with the P.E.O. emblem which we gave women to help them carry the handouts they collected.

To pull passers-by into our booth, we had a “Wheel of Fortune” for

children to spin to win a modest toy. This proved immensely popular with adults as well as little ones, and we ran out of toys halfway through the day. Then it was time to set aside any reticence on our part, and actually

for California state scholarships. We also invited local unaffiliates, scholarship candidates we are sponsoring, a recent Cottey graduate we have befriended and local high school guidance counselors.



Sisters in Chapter JA publicized P.E.O.'s philanthropies at the Solano Stroll street fair in Berkeley, California

call out to women to engage them in conversation. “Scholarships for women,” and “We have scholarships,” became our rallying cries. Several sisters took information sheets and walked the more than one-mile length of the route speaking with young women. Others took turns standing in front of our booth engaging people in conversation.

We used a sign-up sheet to capture contact information from 42 people interested in learning more and invited them to a tea where, in addition to a bountiful buffet of sandwiches, baked goods and fruit, we provided brief presentations of the various philanthropies and the newly revised universal application

Seventeen chapter sisters attended our social, which enabled us to engage each guest in meaningful conversation. Our recent Cottey graduate connected with a high school senior who is exploring colleges and financial aid, and by the end of the event had convinced her to visit Cottey. All women expressed interest in attending future events, and several have expressed interest in membership.

The endeavor was an investment for the chapter, but we are excited about the connections we made, and we learned a lot about ourselves in the process. Everyone who worked on the event came away with enhanced excitement and enthusiasm for P.E.O. 🌸



## Sisters Share their Passions

Chapter CH, Sun Valley, Idaho, ways and means chairman Sara Petit challenged her sisters to “discover their passion” and share their talents as a way to raise funds for P.E.O. Members hosted classes in their areas of expertise. Each member attending one of these classes paid the chapter \$25, in addition to expenses for the hostess. A few of the many how-to classes included painting with watercolors, swinging a golf club, making enchiladas, kayaking on a local river, cooking and presenting a French dinner, snowshoeing, playing Mah Jong and baking the perfect cake. Besides spending valuable time with sisters in small groups, everyone laughed a lot, learned a lot and earned a lot—more than \$3,000 for the P.E.O. projects!



Chapter CH's French dinner group

## Turtle Krawl Race

Chapter CK, Melbourne, Florida, participated in their third annual 5K Turtle Krawl Race in 2015 at Nance Park, Indialantic, Florida. The run/walk competition is the largest 5K race in Brevard County with over 2,100 participants comprised of men, women and families with the common goal of supporting the Sea Turtle Preservation Society that encompasses the central Florida beaches.

In the previous two years, Chapter CK had seven to eight sisters participating in this community outreach event.



Chapter CK P.E.O.s and BILs participated in the Turtle Krawl Race. **First row, from the left:** Jeff Koss, Audrey Tomchik, Sandra Smith, Steve Friedmann, Nancy Marshall, Ron Marshall, Tamara Koss. **Back row:** Craig Tomchik, Jim Braddock, Del LaFrance, Dick Smith, Ann Downey, Pat Friedmann, Jerri Whitlow, Ada Fields, Jack Fields, Lucretia Braddock, Ann Totty, Lynn Goris

This time, BILs were invited and it resulted in a successful participation of 12 P.E.O.s and seven BILs—a record 19 participants! Each year, the sisters wear hand-made P.E.O. signs on the back of their jerseys and it has become an attention-getter, raising a lot of questions about what P.E.O. is, thus giving members the opportunity to share the organization's purpose.

Chapter CK can truly say they have identified their additional contribution by including BILs in the 5K Turtle Krawl Race and it has strengthened the Sisterhood!

## To Tell the Truth

Chapter DK, Adrian, Michigan, did a program, based on the old TV game show, called “To Tell the Truth.” Members were chosen randomly to be “celebrity” guests while teams of four other sisters gathered real and fake facts about them. The rest of the

groups' job was to guess which fact was not true. It was a fun way to learn more about members of the chapter.

How to play “To Tell the Truth”:

Each sister writes her name on a slip of paper; names are put in a basket. Draw four names; these are the “celebrities”

The remainder of the group numbers off in groups of four

Set up four spots where each “celebrity” will meet with a group of ones, twos, threes or fours. Give them five minutes to gather four facts about the “celebrity,” but one must be false...plausible, but not true.

When the large group reconvenes, group one is seated on a row of four chairs. The “celebrity” sister stands next to them. A moderator asks each panel member to state the name of the celebrity...“My name is Sally Powers”...each repeats. Then person number one, after coached by the moderator, reveals a fact about the celebrity. At the end, the whole group votes which fact is not true by a show of hands. Then Sally Powers tells the group which fact is false and may choose to add a little detail to the revelation.

The next team takes the panel seats and the game continues with “celebrity” number two until the four “celebrity” sisters are exposed.



Chapter DK played “To Tell the Truth”

## Art Extravaganza

Twelve sisters from P.E.O. Chapter T, Park Rapids, Minnesota, came together at The Upper Mississippian Center for the Arts last fall to present “Art Extravaganza: A Showcase of P.E.O. Chapter T's Artists.” The program was sponsored by The Headwaters Center for Lifelong Learning.





Sisters from Chapter T presented an Art Extravaganza

P.E.O. Janet McMillen, produced and presented a 40-minute PowerPoint in which 11 Chapter T artists were featured with photos of their original work, interesting facts about their artistic background, techniques, artistic statement and philosophy. Janet began her presentation with a short summary describing the mission of P.E.O. and its philanthropic projects.

Following the PowerPoint presentation the audience visited the artists at their displays to learn more about each artist's work. The P.E.O. projects were also displayed and Chapter T sisters were on hand to provide project information and answer questions.

The visual impact upon entering the auditorium was eye-popping as each artist's beautiful original work was hung and displayed on tables and easels. The categories included painters (Judy Wegenast, Martha Tacker, Gayla McElroy-Orr and Karen Sharbo), multi-media (Bickey Bender), quilters (Judy Dulski & Sue Harmon), knitter (Boo Groth), jeweler (Diane Guinn), photographer (Renee Bexell) and graphic arts (Sheila Moe).

The audience's response and enthusiasm were electrifying. Marty Leistikow, board member for Headwaters Center for Lifelong Learning said, "That was the most professional Lifelong Learning Program I have ever heard."

### Bags of Blessings

Recognizing a community need, sisters in Chapter FS, Sterling, Colorado,

answered a request from the local office of social services. Representatives of the foster care program presented a program to the chapter, noting the number of children of all ages now entering foster care and how stressful and frightening it can be for youngsters. Members of FS filled and donated 25 "bags of blessings" with personal items for children entering foster care. Colorful backpacks and fabric bags were filled with items for infant, toddler, preschool and school-aged children, who often must leave their homes without taking anything with them. Many of the "bags of blessings" have already been distributed to foster families.



Chapter FS sisters gathered items for foster families

### Bling Shirts

Chapter DJ, Lake Havasu City, Arizona, had five sisters attending the Arizona State Convention last year. They thought it would be fun to dress alike one day during convention. One of the sisters had a bling daisy made to put on a t-shirt. She put the chapter letters under the daisy on the right shoulder of the front of the shirt then put "P.E.O. Sisters" on the back. There was a great deal of interest in the shirts not only at the state convention, but at the next meeting of Chapter DJ, when the shirts were shown to the chapter members. Chapter DJ turned this interest in the custom t-shirts into a fundraising opportunity. The sales of t-shirts, in addition to the chapter's annual fashion show and sale of name tag necklaces and bracelets,

has allowed Chapter DJ to contribute generously to the P.E.O. projects.



Chapter DJ's "bling" shirts earned attention and project funds

### Sharing the Gifts of P.E.O.

More than 50 members and friends of Chapter CT, Hopkins, Minnesota, attended a successful fundraiser called "Girls Bunco Night Out and Silent Auction." Many local businesses, establishments and chapter members donated a diverse mix of silent auction items. Bidding was intense and more than \$3,600 was raised in just one evening. Chapter members created a beautiful invitation highlighting P.E.O.'s objective in advancing the education of women and the amount of scholarship dollars distributed. This provided a dual purpose to both "Share the Gifts" of P.E.O. and highlighted the importance of the Sisterhood's work while raising money for our projects. 🌸



Members of Chapter CT at their Girls Bunco Night Out and Silent Auction fundraiser

**Diane Thaxton Baublits, B, Las Animas, Colorado, and Jennifer Baublits, IL, Woodland Park, Colorado,**

wrote "The Monhollon Homesteaders: Kansas, Oklahoma, and Colorado 1859-1987." Inspired by her mother's journal, Diane spent nearly 15 years researching her family genealogy for this book. Edited by Jennifer, the book is a biography of the life of western pioneers Isaiah and Etta Monhollon, who participated in the Oklahoma Land Run, encountered Jesse and Frank James, and raised five children while surviving drought and the dust bowl days.

Diane was born and raised in Las Animas, Colorado, where she raised three children, taught high school speech and English, served as an assistant principal and worked as a media specialist. She and her husband recently celebrated 53 years of marriage.

**L. Dawn Larsen, N, Florence, South Carolina,**

coauthored "American Traveling Tent Theatre, 1900—1940: Rural and Small Town Tent Show Plays Performed in the Midwest (Including Scripts of Popular Tent Theatricals)". Dawn is the previous owner and operator of the last traveling tent show, the Hard Corn Players; her troupe traveled in the summers reconstructing Toby shows in Kentucky, Tennessee and Illinois. She was cast in the last stationary Toby theatre in Branson, Missouri, which closed in 1987.

An estimated 76,000,000 people were entertained by approximately



400 tent shows a year, claimed an article in the October 16, 1927, Sunday New York Times. Thousands of performances and hundreds of plays entertained millions of rural and small town folks, especially in the Midwest. What type of plays were they? Why were some so incredibly popular? How were they produced and who acted in them? Questions such as these and more are answered and explored in this book. There are valuable lessons to be learned from studying these plays, not just for theatre scholars, but for those interested in American culture, especially rural culture. These plays reveal much about the values of rural America during an especially formative time in the history of this country.

Dawn is a 1981 Cottey graduate; a 1998-99 P.E.O. Scholar Award recipient and is currently associate professor of theatre at Francis Marion University in Florence, South Carolina. She serves on the advisory board of the Society for the Preservation of Tent, Repertoire and Folk Theatre, has published in journals and has acted and directed professionally for more than 30 years.

**Emita Hill, AJ, Larchmont, New York,**

wrote "Bronx Faces and Voices: Sixteen Stories of Courage and Community." The book consists of 16 oral interviews, oral histories, that Emita did in the 80s with men and women in the Bronx, religious leaders, community organizers, politicians, tenant association organizers, or, differently described, ordinary members of their community, not celebrities, just men and women committed to holding together the community in very difficult times. So many people fled the Bronx in those years, but these people Emita



spoke with did not leave. Stunning black and white photographs accompany the stories.

**Shirlee Eskew Dashow, DV, Lakewood, Washington,**

wrote a work of fiction "Coke-Cry Revisited," which follows a baby as he navigates the systems of foster care, courts, health care and education as a child born to addition. Her novella provides insight into the unpleasant and challenging trip through life in an altered reality.

Through the eyes of the child, Shirlee addresses the prevalent issue of drugs and drug use and how it deeply affects children as they grow and mature in this complex world.

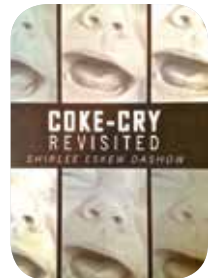
Shirlee was born and raised outside of Detroit, Michigan. She is a 1967 graduate of Cottey College. She also has her bachelor's and master's degrees and has volunteered and worked in many capacities with children.

**Susan Werner Thoresen, R, Portsmouth, New Hampshire,**

wrote "The Yoyo and the Piggy Bank" for children 5-9. The book was inspired by her mentor, Elsa Holmelund

Minarik, the author of the "Little Bear" series and her Dad, Clem Werner, a lawyer and small town banker who gave his kids Iowa corn banks.

Anna wants to get a yoyo like her friend Jackson's. Her mom suggests she earn the money. As Anna earns coins doing tasks for five people, she yearns for her sparkly purple yoyo and enjoys putting the coins she earns in her humongous pink piggy bank. She learns it is fun to help others and





interesting to learn about the different coins she earns as she nears her goal. Keith Eveland's illustrations capture the joy Anna feels as she works, dreams about her yoyo, adds to her piggy bank, buys the yoyo and learns yoyo tricks.

Sue, a retired financial adviser has written many financial planning articles, but this is her first children's book. She is a graduate of Smith College, has a MPA from Syracuse University, and had a National Endowment of the Humanities Fellowship at the University of Iowa. She has two children and four grandchildren, all born after the third draft of the book. Her mother, Jane Werner, was a lifelong member of LM, Davenport, Iowa.

**Virginia Nielsen Lindow, L, Milwaukee, Wisconsin,**

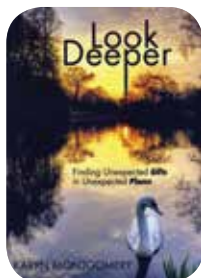
in her book, "That's the Way it Was—a Depression Era Memoir" delightfully portrays her childhood growing up on a farm in a Danish community in Wisconsin. The history of farm life in the 1930's is poignantly written from the perspective of abundance versus scarcity with thankfulness for the blessings received.



Virginia is an active member of Chapter L, Milwaukee. After raising six children and retiring from a career in elementary teaching she has become an avid quilter specializing in art quilts, winning numerous awards in the field.

**Karyn Montgomery, SO, San Luis Obispo, California,**

wrote "Look Deeper: Finding Unexpected Gifts in Unexpected Places," an inspirational collection of reflections which will lead the reader to the discovery of unexpected gifts



to be found in life's hardships, painful experiences and surprises. Living in a world that is at once broken yet beautiful, she recounts a story of resilience and recovery, hope and healing that will inspire and encourage.

Karyn earned a bachelor of arts degree from Wheaton College in Wheaton, Illinois. She worked for family services in Monterey County, California, has been active in numerous ministries serving both youth and adults, is a wife and homemaker, retired home-educator, mother of two married sons and cancer survivor. She and her husband of 37 years live in Arroyo Grande, California.

**Tina Ann Forkner, AD, Cheyenne, Wyoming**

wrote "Waking Up Joy." Behind every lost dream lies a second chance. When Joy Talley wakes up from a coma, her quirky brothers and sisters think she is off her rocker, but she has never felt better and is determined to set the past right. Now Joy must face her darkest secret and risk reopening wounds caused by an old flame who rejected her more than twenty years ago. But taking risks brings change, as well as a new, younger man into Joy's life, making her feel like a teenager again. Suddenly Joy's once humdrum life is anything but boring and routine and the future beckons, exhilarating and bright. Filled with magical charm and a Southern small-town love story, "Waking Up Joy" tackles dark secrets and complex relationships with wit, humor and insight.



Tina is the author of three novels, including "Ruby Among Us" and "Rose House." She was raised in rural Northeastern Oklahoma where her latest novel was inspired, but now makes her home in Cheyenne, Wyoming, with her husband and

their three teenagers. Tina is involved in her community and has served on the Laramie County Library Foundation Board of Directors in a variety of positions including Foundation President. She shares her love of reading and writing with students as a substitute teacher for Laramie County School District #1. When not writing, she enjoys traveling, gardening, hiking, and knitting as she brainstorms her future novels.

**Mary Sippel Wood, TE, Grass Valley, California,**

wrote "Come To The Manger," a book of six Christmas plays for children.



From a brand-new helpful angel to a group of children who save the play with unselfish acts, to the tale of Tommi, a young Tommyknocker, living in the depths of a gold mine, each tells the Christmas story in a unique way. Though the plots vary, all eventually lead the characters to the tiny babe in a manger in Bethlehem.

Mary is a 50-year P.E.O. living with her husband Jerrell in Rough and Ready, located in the Gold Country region of California. She was overjoyed to host the meeting where her two granddaughters were initiated, becoming fourth generation members of P.E.O.

**Alvina Sheeley, RR, Fairfield, California,**

wrote "Learning for Cambodian Women: Exploration Through Narrative Identity and Imagination." The research utilized in this book was conducted in the participatory inquiry method of Ellen





Herda (1999). The research explored education opportunities and existing learning programs for women who live or lived in villages and the suburbs of Cambodia. The investigation focused on the women's personal histories, narratives and hopes in order to uncover possible ways in which government and non-government agencies could help transform their lives through education.

**Sheryl Kay Guffey, JY, Saint Charles, Missouri,** wrote "Cottleville:

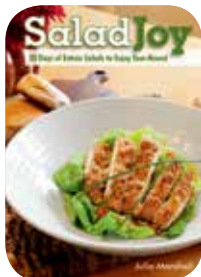
Where History Never Grows Old." The book contains stories of American pioneers who traveled West to settle on Spanish land grants in the early 1800s. The book focuses on the Cottle family, the author's direct descendants, and the impact on the community of Cottleville.



Sheryl has been a long-time student of political and social history. She has worked as an elementary education teacher, a university professor, an educational consultant and administrator for more than 35 years. Sheryl and her husband John have two sons and live in Cottleville.

**Julia Marshall, KK, Simi Valley, California,** wrote

"Salad Joy: 30 Days of Entrée Salads to Enjoy Year-Round." After Julia's BIL John had a heart attack in 2008, she began changing how she cooked, as he wanted to dramatically lower his consumption of red meat and heavy carbohydrates. After tiring of many meals of grilled chicken over lettuce with bottled dressing, she started experimenting with more interesting ways to prepare main course salads.



These recipes reflect that change. Not a low-fat or consciously health-conscious collection of recipes, "Salad Joy" contains classic, comfort flavors for the way Julia and John eat now. But by their very nature, many of these dishes are naturally low-fat. Chicken can be substituted for the beef and pork recipes, and several of them can be made without any meat. No trendy kale or quinoa here – Julia offers traditional tastes with a contemporary flair, such as Southern Fried Salad and Thanksgiving in a Bowl. Her tasty main course meals are easy enough for week night meals yet elegant enough for guests. Passionate home cook, "Accessible Elegance" entertaining expert, equestrian and animal lover, Julia infuses everything she does in the kitchen with her signature "Mid-West meets West Coast" style: down-to-earth, yet open to adventure. Julia's personal acronym is JOY: Just Open Yourself, and it is in this spirit of exploration and openness that she has written "Salad Joy."

**Betsy Watson, R, Newport, Arkansas** has

been creating Christmas celebrations for her family and friends for over 40 years. She has had lots of fun—and lots of disasters—over the years preparing her home and her family for this merriest of seasons. After years of recording her "notes-to-self" in her red Christmas notebook, Betsy realized that her hard-won knowledge could be helpful to other folks as well, especially to young women who are just learning to navigate their way through what can be a very demanding and stressful time.

Part recipe book, part advice column, part entertaining and

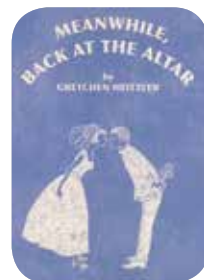


decorating primer, this little book can help young women (and older ones too!) navigate the many challenges of creating Christmas for their family and friends. With chapters on planning, decorating, gifts and cards, cooking, entertaining, taming stress and after Christmas, "The Modern Woman's Guide" will help readers create the traditions and memories their loved ones will cherish for many years to come. This book is the first of three in a series to be published by Betsy's new business, Christmas House Publishing, Inc.

**Gretchen Heitzler, V, Albuquerque, New Mexico,**

wrote "Meanwhile, Back at the Altar," a memoir about the trials and tribulations of widowhood. At the age of 45, Gretchen became a widow and picking up the pieces wasn't easy. She had to be brave with two daughters to support. She found that being faced with becoming the sole breadwinner, grief goes to second place in importance.

After graduating from Texas Tech in 1938, Gretchen moved to Albuquerque with her mother and sister. While teaching English at Washington Junior High in Albuquerque she met and married her first husband, Rusty Knotts. They were married until his death in 1961. Gretchen got remarried to Charlie Heitzler in 1967. He passed away in 2013. She says her book is about "how you kind of forge ahead in life."

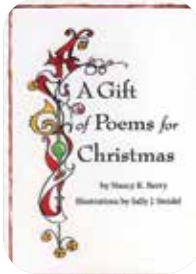


**Nancy K. Berry and Sally J. Steidel, FB, Cannon Beach, Oregon,**

collaborated on "A Gift of Poems for Christmas," which is a book of Nancy's original poetry illustrated by Sally. The poems were written, one a year, as a gift for friends and family

and finally, due to many requests for reprints, were incorporated into a collection. These are the kind of old-fashioned poems that rhyme. Sally is an accomplished illustrator and thus, on each page, her drawings, some in color, reflect and enhance the words of the poems.

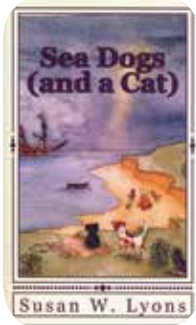
Nancy's poetry is sometimes found in local publications; Sally has a lifetime of experience in illustrating. The two say being P.E.O. sisters brought them together and being partners has been a pleasure.



## Susan Lyons, BB, Billings, Montana,

wrote and illustrated two books for young readers. The first in the series is "Sea Dogs (and a Cat)"; the second is "Sea Dogs and the Secret of the Gold Medallion." Susan combined her love of animals, stories and art to create these humorous adventures. The stories are geared specifically for readers aged 7-12. The first book tells the story of two farm dogs, Solo and Spike, and a stowaway cat, Mittens, who join forces with a band of sea dogs to rescue a poodle princess and her lady-in-waiting from a gang of pirates. The sequel finds the canine heroes back at sea battling the evil Caruncle Clyde and his band of pirates.

Susan has taught composition and literature courses and previously published works of non-fiction. The Sea Dogs books are her first works of fiction. She lives in Montana with her husband, her menagerie of dogs, cats and chickens.



## Peggy Bang, LB, Mason City, Iowa,

wrote "The Melson House Revealed: An Owner's Perspective" about the home where she and her husband have lived for over two decades. The house was designed by architect Walter Burley Griffin in 1912 for Joshua and Minnie Melson. Nicknamed "the castle" because of the wedge-shaped voussoir keystones marking the roof line, the house is considered an example of organic architecture. Peggy's book about the house is a unique kind of architectural history because it includes both academic information combined with personal stories about restoring and living in the home.



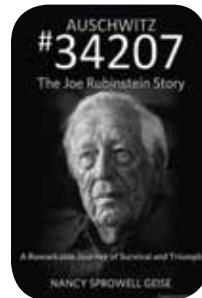
Peggy is a visual arts professor emeritus at North Iowa Area Community College, vice president of Wright on the Park and vice president of the MacNider Museum Foundation.

## Nancy Geise, HG, Topeka, Kansas,

wrote "Auschwitz 34207—The Joe Rubinstein Story" about the remarkable life story of holocaust survivor Joe Rubinstein. It is a huge and historic story about what Joe endured and how he overcame the unimaginable.

Seventy years ago Joe Rubinstein walked out of a Nazi concentration camp. Until now, he has never shared how he survived.

Shortly before dawn on a frigid morning in Radom, Poland, German soldiers forced 21 year-old Joe onto an open-air truck crowded with men and teenage boys. Wearing only an undershirt and shorts, Joe was left with no protection from the cold.



By the next morning, several around him were dead. From there, things got much worse.

Joe arrived at Auschwitz April 30, 1942. He never saw another member of his family. His widowed mother, four siblings and his identical twin were all killed during the holocaust.

Joe's story is unique in the length of time he was imprisoned at Auschwitz (over two years) and how he survived several of the most notorious Nazi concentration camps and of the incredible happenings...one after another that occurred to keep him alive.

"Auschwitz 34207" is a story of love and the triumph of the human spirit. While the Nazis took everything else, they were unable to take Joe's love of life, his affection for others and his unassailable joy. His is a story of unconquerable courage and discovering light in the darkest of places. Barefoot when he was seized by the Nazis, Joe went on to become one of New York's leading shoe designers. Joe's story is one of hope and finding light in the darkest of places.

Nancy was raised in Ames, Iowa, and is a graduate of Iowa State University. She and her husband, Doran have three grown daughters.

In her free-time, Nancy enjoys playing pickle-ball, hiking and socializing with family and friends. She divides her professional time between writing and speaking engagements. Her background includes teaching elementary school, selling homes as a real estate agent and working in the senior living industry. 🌸



# Centennial CHAPTERS



**Chapter ES, Northwood, Iowa**  
**Organized: April 30, 1915**  
**Celebrated: August 11, 2015**

**First row, from the left:** Marybelle Block, Stephanie Harmon, Addie Rugland, Jane McMullen **Second row:** Michelle Davidson, Becky Johnston, Carolyn Reeder, Joanne Steinmetz, Anneke Urbatsch, Sharyl Ferley **Third row:** Jean Stowell, Marge Hamersly, Judy Keele, Jane Podgorniak



**Chapter BO, Sidney, Nebraska**  
**Organized: June 11, 1915**  
**Celebrated: September 21, 2015**

**First row, from the left:** Jeanette Knicely, Eunice Lindell, Kathleen Edwards, Charlotte Anderson, Mildred Elwell, Marian Cook **Second row:** Marva Schiessler, Dola Witters, Norma Perkins, Joydene McCarville, Angie Swope, Susan Talich, Gayle Glover, Laura Sowell **Third row:** Janet Rosenbaum, Nancy Cruise, Cathy Mattoon, Geri Anthony, Connie Hancock, Amber Talich, Julie Peetz, Tammy Miller, Cindy Payne, Vicki Brauer, Leslie Biggs, Whitney Hurt **Fourth row:** Anne McConnell, Carla Brauer, Mary Kay Brauer, Ann Darling, Cynthia Gill, Rebecca Napier, Cheri Berry, Wanda Talich



**Chapter EV, New London, Iowa**  
**Organized: June 8, 1915**  
**Celebrated: June 20, 2015**

**First row, from the left:** Lois Finke, Adell Edwards, Gwen Moore, Doris Sharp, Kathryn Coberley, Berniece Gerdes, Janet Hesler **Second row:** Betty Grove, Kathleen Mathews, Barbara Byrd **Third row:** Kay Miller, Wanda McPheron, Martha Nelson, Jane Simmons, Aimee Goldmeyer, Sandy Griffin **Fourth row:** Missy Fear, Bobbi Huebner, Ellen Tanner, Nella Elliott, Sue Aanes, Beverly Strah, Amy Ryan



**Chapter AE, Alamosa, Colorado**  
**Organized: June 19, 1915**  
**Celebrated: June 13, 2015**

**First row, from the left:** Joyce Faris, Pauline Beckner, Dorothy Ziegler, Pat Talley **Second row:** Judy Dix, Rita Curto, Kay Laws, Katherine Hayes, Donna Swartz, Anita Wright, Gloria Curtis, Marsha Gallagher, Carol VanIwaarden, Peggy Curto





**Chapter EW, Tama, Iowa**  
**Organized: September 21, 1915**  
**Celebrated: September 20, 2015**

**First row, from the left:** Louise Aiken, Karna Smith, Donna Weaver, Ginny Shover, Shirley Franklin **Second row:** Gerry Thomas, Terri Vaske, Sarah Dostal, Michele Werner, Lana Judge, Sherry Hotchkiss, Colleen Davis **Third row:** Mary Doran, Julie Bisher, Sandra Svacina, Katelyn Gettle, Julie Rathjen, Norma Woodworth **Fourth row:** Larrie Masker, Michelle Evans, Sandy Supianoski, Dorothy Miller, Ashley Kruse, Lori Kruse, Linda Wackwitz, Cynthia Roth



**Chapter H, Mandan, North Dakota**  
**Organized: October 20, 1915**  
**Celebrated: October 17, 2015**

**First row, from the left:** Barbara Dove, Dolly Leer, Jane Ellis, Norma Lundstrom, Elsie Shaw, Susan Erbele **Second row:** Elizabeth Shortt, Lorraine Moos, Nanc Skaret, Joyce Harnden, Darlene Kautzman, Janet Dykshoorn, Susan Riedinger, Marilyn Johnson, Pat Hagerott, Naida Feland



**Chapter AM, Knoxville, Illinois**  
**Organized: October 1, 1915**  
**Celebrated: October 18, 2015**

**First row, from the left:** Betty Yemm, Marilyn Moore, Sally Hutchcroft, Vida Schultz, Patricia Lacy, Peg Bivens, Martha Scharfenberg, Barbara Hopkins **Second row:** Diane McCormick, Sarah Koons, Lori Page, Lois England, Carol Liston, Martha Brown, Becky Fleisher, Gail Coffman, Kris Wenstrom **Third row:** Jane Eiker, Jane Hise, Ann Ehler, Diana Hurd, Mindi Lehman, Julie Lambasio, Gloria Humphreys, Jennifer Lieber, Carolyn Moffitt, Chris Bailey, Leslie Wilt, Jeana Plattner



**Chapter H, Boise, Idaho**  
**Organized: February 22, 1916**  
**Celebrated: February 6, 2016**

**First row, from the left:** Marien Barton, Sandra Bryant, Charlotte Howard, Susi Lundgren, Donna Morgan, Bitsy Quinn **Second row:** Peggy Heady, Judy Bartz, Leslie Hadden, Marla Scarborough, Andrea Tluck, Bonnie Fitzpatrick, Muffin Evans **Third row:** Linda Hicks, Susan Edelblute, Jan Batt, Diana Kofoed, Ann Peterson **Fourth row:** Avonne Higgins, Janie Modie, Shirley Straubhar, Sally Jo Hudelson, Jo-Ann Kachigian **Fifth row:** Beth Wallingford, Barbara Dujanovic, Nancy Alexander, Kathy Strawn, Suzanne Scripter, Julie Helms



**Chapter CW, Matthews, North Carolina**  
**Organized: September 19, 2015**

**First row, from the left:** Meg Chriscoe, Shanna Rivera, Jan Hey, Kate Brown, Rosie Rogers **Second row:** Kathy Hood, Lisa Hey, Pattie Strong, Andrea Schultz, Martha Brown **Third row:** Kelly Moore, Melissa Countryman, Jeanne Tourtellot, Virginia Jones, Margaret Brown



**Chapter NN, Fayette, Missouri**  
**Organized: November 14, 2015**

**First row, from the left:** Karen Johnson, Beverly Mattli, Debbie Wiswall, Charlotte Acton, Gwen Wilder, Mary Paula Hunter, Joyce Taylor **Second row:** Alpha Lang, Pat Sweeney, Betty Crigler, Sydney Mittendorf, Cathey Monckton, Mary Diehl, Julia Weiker, Margaret Weiker **Third row:** Millie Buckler, Joan McMillan, Marjorie McMillan, Phyllis Linhart, Mary Pearce, Brenda Dougherty **Fourth row:** Jan Addison, Becky Feaster, Barbara Winningham, Lisa Asbury, Gail Mounter, Norma Frink, Rebecca Galloway



**Chapter PI, Norwalk, Iowa**  
**Organized: October 4, 2015**

**First row, from the left:** Mary Juergens, Betty Becker, Dotty Raun, Pat Hesselberth, Myrna Barkley **Second row:** Andrea Johnson, Cindy Dunn, Linda Vandell, Kathi Zimpleman, Jeannie Sullivan, Sally Reavely, Susan Bohlender



**Chapter OM, Chicago, Illinois**  
**Organized: November 21, 2015**

**First row, from the left:** Renee Albritton, Judie Knoerle, Lisa Ohm, Diane Hurles **Second row:** Janice Cannon, Alison Walsh, Ashley Carlson, Rosaire Hall, Robin Stahl, Maggie Bridger, Amy Sexton, Elizabeth Lulu Miranda **Third row:** Ann Parish, Becky John, Janice Thomson, Veronica White, Rebekah Bergling, Cindy Bosy, Jane Nerison, Barbara Miller



## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceeding the month of issue.


## Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin or charm!**— Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch ES, Jane Mills, 2508 171st Ave SE, Bellevue, WA 98008.


**Marguerite bridge tallies** & note cards, beautifully boxed...lovely gifts...featuring original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). Tallies can be used 25 times. 2 table tallies—\$14.50, 3 table tallies—\$17.50, box of 8 note cards—\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards – choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: [www.peoyearbooks.com](http://www.peoyearbooks.com), or contact Jenni Allard: 937-293-8912, or email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com).

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59<sup>th</sup> St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O". \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? [Marlafarris@gmail.com](mailto:Marlafarris@gmail.com) or 765-653-2997.


**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


**CD of newest opening** ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, [sagraves@comcast.net](mailto:sagraves@comcast.net).


**White gavel block** or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. sticky notes** 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com)

**Marguerite blossom new** stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson. 904 North Lincoln, Fredericksburg, Texas 78624.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$33 ppd. (Add'l boxes to same address \$30.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. [Patricia.alesse@thecshop.com](mailto:Patricia.alesse@thecshop.com).

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883



# Items for SALE

**P.E.O. calendar reminder** stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade w/star on top. Large w/removable top will hold pin back, 3". Or small 2" box w/drawer, \$22 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter P.E.O. star** ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.

**Official reciprocity chairman's** pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Chapter letter pin guard** gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajames@comcast.net. 541-451-3605.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j\_sue\_pritchett@yahoo.com.

**New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

**P.E.O. star** car magnets and daisy photo note cards—8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com. 843-478-9090.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

**The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your PEO yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.

**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.

**Radko ornaments** "My Santa is a BIL" - 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

**Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

**Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

**Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923

**Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


**Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


**Tervis tumblers w/marguerite** logo. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.

**Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.

**P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.


 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ mjwentw1@gmail.com.

 **Magnetic daisy pin** back - \$9 Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks**—Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **P.E.O. Byers' choice** caroler—custom designed Caroler. LIMITED QUANTITIES LEFT! Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$15 ppd.


 **P.E.O. daisy key** rings—Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.


 **P.E.O. garden banners**—with gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18" - \$25; small flag, 2x3' - \$50; all ppd. Mark a mtg, new chapter or outgoing president gift. Image visible on both sides. Photos & order forms with current prices at www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


 **Luggage tags**—prices & designs email jbilltbill@aol.com Ch DT.

 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.


 **Star keychain**—quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com


 **Sterling silver pin guard** for P.E.O. pin. 1" x 1 1/4" attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin**—1-1/4" , burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINs@hotmail.com

**Seven heavenly Founders**—15 min DVD Cottey College Tour—10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Nametags**—beautiful custom marguerite artwork, 1 1/2x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener**—P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards—Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. rconley5592@aol.com or 772-453-3469.

 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$40 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com

 **Cottey decal** \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA


 **Newsletter template** Incl images/logos cparkman.peo@gmail.com Ch AG/GA


**P.E.O. chapter garden** flag—waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1" namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


# Items for SALE


 **Insider's Guide to London—** this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit [www.ukpeogroup.moonfruit.com](http://www.ukpeogroup.moonfruit.com).

 **Play Daisy Bingo—** Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673.

 **Embroidered kitchen towel—** all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White 2 daisy design, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 [kitchentowels4sisters@yahoo.com](mailto:kitchentowels4sisters@yahoo.com)

 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at [www.sgofargo.com](http://www.sgofargo.com). \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.

 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044


 **P.E.O. inspirational stones** & tokens—Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at [www.peochapterhouse.org](http://www.peochapterhouse.org) (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or [colopeo@msn.com](mailto:colopeo@msn.com)


**Our seven sisters—**as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Luggage strap** with I.D., yellow nylon, adjustable. \$12 + S/H. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. [Maryjo918@gmail.com](mailto:Maryjo918@gmail.com)


 **Star key ring –** or pendant! Nice quality, engraved with P.E.O. \$10 includes gauze gift bag and s/h. Ch T – OR. [mkengel@charter.net](mailto:mkengel@charter.net)


**P.E.O. Mobius scarf** Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, [jlarkin70@charter.net](mailto:jlarkin70@charter.net)

 **Field of daisies bookmark—** Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001. 563-584-9727


 **P.E.O. polo shirt.** Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 [allem@nwi.net](mailto:allem@nwi.net).


 **Sterling P.E.O. necklace—**dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056


 **BIL Pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. [marthahe23@hotmail.com](mailto:marthahe23@hotmail.com)

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, [buffjohns@aol.com](mailto:buffjohns@aol.com)


**P.E.O. stationery** with hand-painted marguerite on 20 sheets of linen (8 1/2 x 5 1/2) paper and 20 envelopes. \$15 ppd. Make check out to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362. 360-452-4760 [SandieLee@olypen.com](mailto:SandieLee@olypen.com).


 **New eyeglass/computer** Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005

 **Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q, c/o Eline McCain, 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).


 **Pashminas/shawls** embroidered with P.E.O. daisies. The pashmina is of a soft, light-weight material perfect for wrapping up at convention, traveling/vacations, etc. Available in lt sage, black, soft white & soft yellow. Hand wash. Made of viscose & acrylic. Price: \$22 + \$5 s/h ea. For ordering info, email Ch CR/NC at [ncpeocr@gmail.com](mailto:ncpeocr@gmail.com).


 **Yellow 4GB USB** Flash Drive with our P.E.O. logo. \$10 + S/H. Email Ch Z for order form. [NVchapterZ@yahoo.com](mailto:NVchapterZ@yahoo.com).


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or [hilde.weintraub2@verizon.net](mailto:hilde.weintraub2@verizon.net).

 **Elegant Emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P. E.O. projects! Email Susan Keller at [skeller68@charter.net](mailto:skeller68@charter.net) for more info. Ch HZ, St Louis, MO.

**P.E.O. rubber jar grippers –** daisy or star, pics on website; \$3 each. Ordering info at [www.peochapterbsva.org](http://www.peochapterbsva.org). Ch BS/VA.

 **Daisy pin guard –** to mark a special occasion or add beauty to our star pin, this 3/8" hard enamel, antique brass, white daisy pin guard with a 2" link chain has a safety pin attachment. \$20 ppd. Checks to Ch MQ, Christine Trimble, 2210 Heartland Ridge, Jefferson City, MO 65109. [ct@dulletrimble.com](mailto:ct@dulletrimble.com).

 **"Marguerite" print** 4X6" \$10 ppd w/in lower 48. Ch EN, c/o Ellen Fischer, 1330 Sherwood Dr, Greenfield, IN 46140. Questions, call 317-462-4677 or [ellen.fischer@sbcglobal.net](mailto:ellen.fischer@sbcglobal.net).

 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2x5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.



**Founders' Day DVD** Flashback to 1869. Learn our 7 founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SW 38th Dr, Gresham, OR 97080. 503-667-5974

**Gently used white** choir-style robes. 2 short, 3 long, 2 medium. Will gladly donate. Request \$20 for shipping and handling. Contact fsvandermeer@gmail.com Ch H, Las Vegas, NM.

**Personalized daisy throw** Does a sister need some special TLC? Give her a personalized fleece marguerite throw with a place for her sisters to sign. \$35 plus S&H. Info/order: Ch BO-BY, Sharon Sue Harvey, 479-876-8799, rmhssh7@gmail.com.

**Daisy tote bag** Three pockets on 100% polyester bag; 12Hx14Wx6.5"D, lime, hot pink or navy, \$20 plus \$5.95 p/h. Checks to Ch J. Meredith Cole, 29103 Westwood Rd, Bay Village, OH 44140 mmolenar@gmail.com Combined shipping available.

**Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com to order.

**Painted daisy notes-**5 1/2 x 4 1/4" pkg of 5 w/ envelopes \$8 ppd to P.E.O. Ch OI, Anita Wild, 1025 Grove Terrace, Dubuque, IA 52001.

**Marguerite purse hook.** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.

**P.E.O. APPLE iPhone covers** Beautiful, exclusive 3D design for 5/5s/6/6+. Must see. \$25 + \$3.50 s/h. Ch Y/NV. Page at pageshawken@yahoo.com or 702-677-0898.

**Pin tin** for your emblem. \$15 ppd. 3 1/4" tin handcrafted in yellow and white. Print, solid or polka dot. Ch AB/WA. bevnkristin@gmail.com.

**P.E.O. Founders book-marks** – laminated bookmarks great for gifts. \$1.50 each ppd. Ch K, c/o Susan Kautzsch at smkautzsch@gmail.com.

**P.E.O. Songbook** Create unique programs using these outstanding songs by Peggy Peppers, \$14 ea ppd. Ch AW, Dottie Van Hoesen, 4611 Arcola Dr, Lakeland, FL 33801. 863-665-5796 bobdotvan@aol.com.

**Beautiful embroidered pin holder** w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email carturner@yahoo.com for order form.

## Homes

**Colorado P.E.O. Chapter House** Celebrating its 50<sup>th</sup> anniversary, **Colorado P.E.O. Chapter House** is situated near the famous Broadmoor Hotel in Colorado Springs. A Colorado state project since 1966, the chapter house provides medically independent retirement living for P.E.O. sisters and those recommended by a P.E.O. Seven residential apartments and five guest rooms are on easy-access ground level wings with enclosed walkways to common areas. Three home-cooked style meals are served daily in the main dining room. Affordable overnight guest rooms for traveling P.E.O.s, their families and friends and a gathering place for area chapters and guests are also part of our services. For more information, go to [www.peochapterhouse.org](http://www.peochapterhouse.org), email [colopeco@msn.com](mailto:colopeco@msn.com), write to 1819 W Cheyenne Rd, Colorado Springs, CO 80919 or call at 719-473-7670.

**At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5<sup>th</sup> St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

**Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

## Books

**Sisters in the Kitchen** Cookbook – Over 300 of our favorite recipes – Perfect gift for officers, initiates, friends, family or your kitchen-\$19.00 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701-Reduced prices for multiple books—email [jndgolden@gmail.com](mailto:jndgolden@gmail.com).

**400+ Recipes!** Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd [nanjfitz@gmail.com](mailto:nanjfitz@gmail.com).

**Sisters Sharing a Taste of Heaven-**cookbook of over 300 midwestern recipes. \$12.50 ea plus \$5 S&H. Ch FP-Jackie Runyan, 3 Antilles Dr, St Joseph, MO 64506, 816-387-3038. Jackie. [runyan@att.net](mailto:runyan@att.net)

# TECH TIP

## P.E.O. is on Instagram!

by Lucy Thoms, Digital Communication Specialist

**Instagram is a mobile social media platform that allows users to share photos and videos with their followers through the Instagram app. Independently launched in 2010, the app is now owned by Facebook and has over 400 million users worldwide.**


### How to Get Started

To create an account, you will need to download the app to your smartphone or tablet by going to the App Store for Apple devices or the Google Play store for Android devices, searching for Instagram and downloading (Instagram

### Make Your First Post

Instagram allows users to capture photos or videos within the app by accessing your device's camera or to upload photos that you have already taken. Press the camera icon at the bottom of the screen. Once you have taken or chosen a photo, you can zoom in or crop it before moving on to the fun edits—Instagram lets you edit the colors, lighting and other individual components of your photo, or you can simply apply one of the built-in filters for an instant effect. The next steps are to add a caption to your photo, to add a location or

### What's in a Name?

Founders of the app were inspired by old cameras that were marketed as 'instant' and felt that sharing individual snapshots was a little like sending a telegram, so they decided to combine the two to create *Instagram* .

is free to download and use). Once you have it open, tap sign up and choose a username (must be all lowercase with no spaces) and password. Here you can customize your profile by adding a profile image and a short biography. Users have the option of making their profiles private so that followers have to request access in order to see posts; otherwise all posts are public.

### Begin by following P.E.O.!

Search for @peointernational, go to our profile and tap Follow. You will then receive all of our posts in your news feed. You can find other users and accounts to follow the same way—check to see if your favorite magazines or family friends have accounts.

tag friends, and to share the photo to your Facebook or Twitter page if you wish to do so. Once you tap share your photo will appear on your profile and in the news feeds of your followers.

### Send us your photos!

Want to see your photos featured on the @peointernational profile? We are looking for photos that highlight how you and your chapter are working toward the goals of chapter and philanthropic vitality in P.E.O. Read Beth Ledbetter's president's message in the January-February 2016 issue of The Record for specific information about these goals. Send photos from your chapter events or fundraisers to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org). 🌸

## Leadership Development Initiative

Here is a tip to help you access new resources on the member site and use it more effectively.

To access the Leadership Development Initiative resources (read more about this program on page 14-15), login to the Member Site and click on Leadership. Here you can access resources under several categories, including productivity, inspiration and healthy relationships. Download each resource by clicking on the icon next to the resource title. Watch this space for new resources coming soon!





# To The POINT

## Reporting Officers, Reciprocities and P.E.O. Groups and Local Chapter Project Chairmen Officers

It's time for local chapters, reciprocities and P.E.O. Groups to report your newly elected officers. Go to the members' side of the website, click on Resource Library, go to Local Chapter Officer Resources, continue to Corresponding Secretary and you will find the online Reports of Election of Officers of Local Chapters.

## Reciprocities and P.E.O. Groups

These are reported in the members' side of the website by clicking on Resource Library, going to Listings and Directories, continuing to Reciprocity, scrolling down to the forms and clicking on the online Report of Election of Officers and Contact Person of Reciprocities and P.E.O. Groups.

## Local Chapter Project Chairmen

The online form for this report may be completed on the members' side of the website. First click on Resource Library, go to Local Chapter Officer Resources, continue to corresponding secretary and you will find the online form to complete and submit.

By reporting your local chapter project chairman, you will be able to receive project information more expediently from your s/p/d chairman.

## Bed and Breakfast

Information regarding payment of Bed and Breakfast insurance will be sent April 1 to presidents of all



currently participating chapters. These will be included in the September-October P.E.O. Record and on the members' side of the website under Resource Library and then Listings and Directories.

## P.E.O.s Living Outside the U.S. and Canada

Names and addresses of P.E.O.s serving as overseas contacts in countries around the world are provided on the website under Resource Library and then Listings and Directories. Members living abroad are encouraged to strengthen their P.E.O. ties by communicating with the contact in their area.

Members willing to serve as contacts should write the recording secretary of International Chapter (address on the inside front cover) by June 1. P.E.O.s who agree to serve the Sisterhood by welcoming other P.E.O.s to their respective areas are not to be asked to serve the vacationing or business interests of individual P.E.O.s.



## Rx:TLC Listing

The Rx:TLC listing, which appears on the members' side of the website under Resource Library and then Listings and Directories, lists chapters willing to help P.E.O. members or their families who are hospitalized or in need of assistance when away from home.

To be included or change a listing for either the regular or college section, please send the information to The P.E.O. record at [mknee@poeodsm.org](mailto:mknee@poeodsm.org).

[poeodsm.org](http://poeodsm.org). To better help our sisters needing assistance, please list two contacts when possible. The chapter's listing will run until we are advised to change or delete it.

## Sesquicentennial Celebration Committee

The committee cordially invites all descendants of Founders or first decade (1869-1879) members to contact Carol Nemitz at [cnemitz@iw.edu](mailto:cnemitz@iw.edu). Special activities and recognitions are being planned.



## LEAD 2016— Something New

We are pleased to announce International Chapter is offering S/P/D Presidents and Organizers an optional session on Resolving Conflict on Sunday morning following the official close of LEAD. The session will be conducted by Meredith Kimbell, a member of the Ad Hoc Committee for the Leadership Development Initiative. Meredith is an expert in conflict resolution.....in her professional life, she is an executive consultant, strategy consultant and leadership coach. She can teach us things! A continental breakfast will be served 7:00 – 8:00 a.m. and the Resolving Conflict session will be from 8:00 -10:00 a.m.

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899  
**Fax:** The P.E.O. Record, 515-255-3820  
**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)  
**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)  
**Web:** [peointernational.org](http://peointernational.org) (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

**Chapter letter(s)** \_\_\_\_\_ **State** \_\_\_\_\_ **Date address effective** \_\_\_\_\_

**Name** \_\_\_\_\_

**Email address** \_\_\_\_\_

**Street or box address** \_\_\_\_\_

**City** \_\_\_\_\_ **State/Province/District** \_\_\_\_\_ **Zip/Postal code** \_\_\_\_\_

## PROGRAM FOR CONTINUING EDUCATION

### PCE Named Grants: Funding a Legacy of Learning

Be a **Legacy of Learning** Chapter by funding a **P.E.O. Program for Continuing Education Named Grant**.

Make it a chapter goal to give a special gift to the P.E.O. Program for Continuing Education in honor or memory of an individual or to celebrate the chapter.

Review **Giving the Gift of a PCE Named Grant** posted on the members' side of the International website under **Chapter Resources for PCE**. Chapter contributions made in a single donation of \$3,000 between March 1 and February 28/29 will receive special recognition at the next state/provincial/district convention.

*Funding Grants Today...For a Brighter Tomorrow*

