

**How Goal Setting
Strengthens the
Sisterhood**

**P.E.O. Profiles:
An Artist, An Astronaut,
A Child Nutrition Advocate**

officers of INTERNATIONAL CHAPTER

President **Elizabeth E. Garrels**
2257 235th St., Mount Pleasant, IA 52641-8582

First Vice President **Susan Reese Sellers**
12014 Flintstone Dr., Houston, TX 77070-2715

Second Vice President **Maria T. Baseggio**
173 Canterbury Ln., Blue Bell, PA 19422-1278

Organizer **Beth Ledbetter**
910 Tucker Hollow Rd. W, Fall Branch, TN 37656-3622

Recording Secretary **Sue Baker**
1961 Howland-Wilson Rd. NE, Warren, OH 44484-3918

Standing Appointments

Administrative Staff

Chief Executive Officer **Anne Pettygrove**
ceo@peodsm.org
Director of Finance/Treasurer **Kathy A. Soppe**
ksoppe@peodsm.org
Director of Communications/Historian **Joyce C. Perkins**
jperkins@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

Cotter College

President, Judy Robinson Rogers, Ph.D., 1000 West Austin Blvd., Nevada, MO 64772

Boards of Trustees and Standing Committees

Cotter College

Chairman, Susan Santoli, 10615 Salt Aire Rd. E, Theodore, AL 36582
Vice Chairman, Karen Browne, 605 Orchard Dr., McDaniel Heights, Wilmington, DE 19803
Donna Shavlik (public member), 850 Bradley Ln., Estes Park, CO 80517
Julie Wilson, 9470 SW Royal Woodland Dr., Beaverton, OR 97005
Donald Cunningham, 24988 Highway 179, Boonville, MO 65233
Nancy Gwinn, 7206 Lenhart Dr., Chevy Chase, MD 20815-3117
Kathleen Wysong, P.O. Box 79, McNeil, TX 78651-0079
Janet Brown, 2505 Lake Shore Dr., Orlando, FL 32803-1315
Chauncey E. Brummer, 3840 N Gulley Rd., Fayetteville, AR 72703
Greg Hoffman, 225 W Austin Suite 100, Nevada, MO 64772

P.E.O. Educational Loan Fund

Chairman, Kathleen Bennett, 134 Augusta Dr., Lincroft, NJ 07738
Vice Chairman, Mary Staahl, 901 14th Ave. S, Fargo, ND 58103-4113
Deborah Skinner, 418 E Elizabeth, Mount Pleasant, MI 48858-2823
Joan Kirk, 3431 Kirkwood Ave., Osage, IA 50461-8568
Cathy Allen, 1420 Pleasant Ridge Rd., Rogers, AR 72756-0618

P.E.O. International Peace Scholarship Fund

Chairman, Barbara Hoffman, 13254 170th Ave., Anamosa, IA 52205
Sandra Webster, 277 Sassafras Rd., Newport, VA 24128-4328
Linda Spence, 16 Surrey Rd., New Canaan, CT 06840-6837

P.E.O. Program for Continuing Education

Chairman, Cathy Moss, 309 Waterford Way, Kemah, TX 77565
Mary Ann Langston, 3017 Butter Churn Ln., Matthews, NC 28105-9379
Teri S. Aitchison, 627 N Fair Oaks Dr., New Castle, IN 47362-1645

P.E.O. Scholar Awards

Chairman, Diane Todd, 3326 Stoneybrook Dr., Champaign, IL 61822
Virginia Petersen, 16 Cedarwood Dr., Morgantown, WV 26505-3629
Susan Major, 903 Maplewood Cv., Oxford, MS 38655-5457

P.E.O. STAR Scholarship

Chairman, Patricia Anderson, 1903 Petit Bois, Jackson, MS 39211-6708
Susan Howard, 2020 NW 21st St., Oklahoma City, OK 73106-1614
Ann Davidson, 664 E Cooke Rd., Columbus, OH 43214-2822

P.E.O. Foundation

Chairman, Toots Green, 1019 Canyon Rd., Alamogordo, NM 88310
Patricia Brolin-Ribi, P.O. Box 305, Sun Valley, ID 83353-0305
Barb Legge, 12974 Prairiewood Dr., Aberdeen, SD 57401-8104

Finance Committee

Chairman, Kathie Herkelmann, 5572 N Adams Way, Bloomfield Hills, MI 48302

Nancy Martin, 1111 Army Navy Dr. #801, Arlington, VA 22202-2032
Alix Smith, 9055 E Kalil Dr., Scottsdale, AZ 85260-6835

Audit Committee

Chairman, Kathie Herkelmann, 5572 N Adams Way, Bloomfield Hills, MI 48302

Nancy Martin, 1111 Army Navy Dr. #801, Arlington, VA 22202-2032
Alix Smith, 9055 E Kalil Dr., Scottsdale, AZ 85260-6835

Study and Research Committee

Chairman, Kay Duffield, 1919 Syringa Dr., Missoula, MT 59803

Vice Chairman, Mary Stroh, 4721 Woodwind Way, Virginia Beach, VA 23455-4770

Barbara Rosi, 39W600 Oak Shadows Ln., Saint Charles, IL 60175-6983

Elizabeth McFarland, 3924 Los Robles Dr., Plano, TX 75074-3831

Libby Stucky, 7121 Eastridge Dr., Apex, NC 27539-9745

Leann Drullinger, 314 S Jeffers, North Platte, NE 69101-5349

Nominating Committee

Chairman, Sue Gates, 1305 S Main, Aberdeen, SD 57401

Barbara James, 708 E Anchor Way, Post Falls, ID 83854

Sandy Booth, 3496 Torrey Pines Dr. S, Salem, OR 97302

Ann Conway, 26 Dreahook Rd., Whitehouse Station, NJ 08889

Susan Lombard, 51 Patricia Dr., Dalton, MA 01226

Special Appointment

Parliamentarian, Mary Short, PRP, 3700 Grand Ave., Des Moines, IA 50312

Special Committee for Membership Advancement

Jane Attaway, P.O. Box 151, Oblong, IL 62449-0151

Carolyn Gilstrap, 1650 E 12500 S, Draper, UT 84020-9160

Judy Haar, 11254 Valhalla Ln., Burlington, IA 52601-2465

Ellen Knox, 826 Water's Edge, Abilene, TX 79602-5244

Pamela Kregg, 5721 S 173rd Ave., Omaha, NE 68135-2800

Special Committee to Study P.E.O. Ceremonies

and Meeting Procedure

Susan Reese Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

Janet D. Litterer, 211 Hemlock Hills N., Fairfield, CT 06824-1870

Pamela Jean Estes, 102 Dottie Ln., Hot Springs National Park, AR 71901-7217

Deborah H. Taylor, 1003 1415 W Georgia St., Vancouver, BC V6G 3C8

Frances D. Becque, 2608 Kent Dr., Carbondale, IL 62901-2056

Donita Mitchell, 1016 W Wabash, Enid, OK 73703-6917

Jill Brink-Lemnah, 19631 Castille Ln., Santa Clarita, CA 91350-3878

To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899

Phone 515-255-3153

Fax 515-255-3820

Web peointernational.org

To Reach Cotter College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790

Phone 417-667-8181

Fax 417-667-8103

Email peorelations@cotter.edu

Web cotter.edu

To Reach the P.E.O. Record or Submit Material:

Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312

Phone 515-255-3153

Fax 515-279-3554

Email bfrazier@peodsm.org

IN P.E.O., THE MONTH OF MARCH BEGINS A NEW YEAR FOR EACH LOCAL CHAPTER. Thank you to all who are completing responsibilities and to those accepting leadership positions as officers and committee members. This March 2010 also marks the implementation of procedural changes and the use of revised and updated materials.

Like any new time, starting points offer the opportunity to plan and access where and how we want to advance. How will this P.E.O. year unfold? What new and exciting, productive and meaningful directions will your chapter undertake? What valued programming and activities will be renewed and strengthened? How will P.E.O.'s vision be expanded in your chapter?

Now is the time to chart your chapter's upcoming course. One way to jump start thinking is to fast forward in your mind's eye to 2015. Given your current statistics and patterns, what will your chapter look like then? Realistically discuss together how your current actions are affecting your future. What do we need to be and do now that will maximize P.E.O.'s impact and potential in the years ahead? For some insight into the goal setting and challenge solving processes, please reference the article written by Coordinator of Membership Development Debbie Clason on page 22.

Everything worthwhile needs periodic evaluation for renewal and growth. Goal setting and action plans build on fact collection, group opinions and consensus. It is also important to ask these same strategic planning questions coupled with sisterly investment. For both project outreach and for our members (current and potential), ask "who needs our chapter to stand with her against life's challenges?" or "to whom can we offer the helping hand of courage?" or "how can our members personally gain in knowledge and in culture?" When members collaborate together, the connected chapter grows with promise and progress.

Like Alice in Debbie's article, it is vital for each level of P.E.O. structure to determine "how to get where it wants to go." The Executive Board of International Chapter is doing exactly what we recommend local, state/provincial/district chapters do—engage in regular strategic planning and evaluation. Believing in the sustainability of our future, I am pleased to share our goals for the 2009-2011 biennium with you. This course of action was determined as the board and CEO Anne Pettygrove met in retreat last fall.

In addition to our full commitment to facilitate service to local chapters in subordinate territories, to state/provincial/district chapters, and to our vital

philanthropies, we specifically are holding ourselves accountable to:

- Expediently provide the materials, tools and resources to implement newly adopted governance
- Redouble our efforts to reconnect with and reclaim inactive members showing them the many benefits of belonging
- Mobilize the new membership initiative that includes staff and regional volunteers offering practical assistance
- Explore ways to create new, and improve existing, avenues of communication to inform and motivate our membership
- Refine concentrated strategies of growth for chapters in subordinate territory
- Measure all decisions with costs to benefits perspectives

As stakeholders in P.E.O.'s future, we all must look beyond the present. Remember that success grows success. Dare to dream! And then—invest in these potential achievements with concrete goals and plans.

Yes, we walk together as a team, expanding the vision. We all must plan for tomorrow. Do you agree?

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter



Remember the
Pygmalion Effect?
(When a positive is
expected, that is likely
what will happen.)

Let's make the
Pygmalion Effect Ours:

In P.E.O. "the best is
yet to be!"

March–April

The P.E.O. Record Vol. 122 No. 2

special **FEATURES**

- 4** Annual Reports and Winter Mailing Completed
by Becky Frazier
- 5** Online Training Courses Available
- 6** Pine Needle Creations: From the Ground to Objets d'Art
by Sharron Eckert
- 8** 2009-2011 Boards and Committees
- 12** P.E.O. Inspires Touching Gift from Retired Japanese Teacher
by Eleanor J. Kenyon
- 14** Executive Office Celebrates 50 Years
- 14** Order the Executive Office Tour DVD
- 15** Out of this World! *by Becky Frazier*
- 18** Gene White—Woman with a Passion and Purpose
by Sheri Mar Carlberg and Louise Prewitt
- 22** Expanding Our Vision: Using goal setting to enhance chapter life *by Debbie Clason*
- 30** Virginia Chapters “Reach for the Star” *by Carol Cole*
- 37** BIL Corner—Calling all BILs: We Want to Hear from You!

in every **ISSUE**

- 1** President's Message—Expanding Our Vision
by Elizabeth Garrels
 - 1** Expanding Points
 - 3** Your Letters
 - 32** Award Winning Ideas
 - 34** Authors
 - 36** P.E.O.s in the Spotlight
 - 38** The Question
 - 40** New Chapters
 - 42** Centennial Chapters
 - 43** Chapter Items for Sale
 - 48** To the Point
 - 49** A P.E.O. You Should Know
- P.E.O. Philanthropies and Foundation**
- 11** P.E.O. Foundation—Notation
 - 24** ELF—An Italian Adventure *by Kolina Cicero*
 - 25** COTTEY COLLEGE—A Message from the Cottey President
by Judy Robinson Rogers, Ph.D.
 - 26** IPS—A Ray of Sunshine Brings Hope to Farmers
by Linda Spence
 - 27** PCE—Reach Out and Be Part of It *by Cathy J. Moss*
 - 28** PSA—It's No Secret—It's On the Web! *by P.E.O. Scholar Awards Board of Trustees*
 - 29** STAR—Looking for a STAR *by Patricia Anderson*
 - 50** PCE Named Grants—How Can You Be Part of It? It's as Easy as 1, 2, 3!



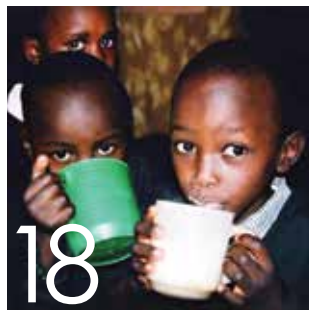
6 ON THE COVER Unique pine needle baskets woven by P.E.O. Sharron Eckert



12



15



18



30

The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. **POSTMASTER:** Send address changes to **The P.E.O. Record**, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, peointernational.org. The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

Mistaken Identity at Convention

During the International Convention my roommate and I had some fun, since my name is Sue Baker. I am currently the President of the Delaware State Chapter and as such the Delaware delegation was requested to report to me when they had arrived and to seek me out to receive their state badge. I asked the folks at the desk to put ladies asking for me through to my room. There was some confusion because some of them were put through to the room of the “other” Sue Baker—the one being elected to the International Executive Board! She questioned why these ladies wanted to see her to collect their badges. The other strange thing was that we were assigned to rooms directly across the hall from one another. Eventually, the folks at the desk would ask if the caller wanted to speak with the Sue Baker rooming with a woman or a man. The “other” Sue was accompanied by her husband. Eventually we did meet—in the aisle between the Ohio and Delaware delegations and had a good laugh.

What fun!

*Sue Baker, G,
Wilmington, Delaware*

Kudos for The Record

I’m a 50-year P.E.O. but I must admit, The P.E.O. Record has not been one of my “must reads”—that is, until lately. Suddenly The Record has become more sprightly, more personal and more appealing. Although I enjoy reading the P.E.O. profiles, it is The Question section and its comments from P.E.O.s that I find irresistible. I can hardly

wait to read the answers to “Are You a Fanatic.”

*Marilyn Ebersole, GW,
Overland Park, Kansas*

Reciprocity Success Story

I wanted to tell an overwhelming P.E.O. story. Our daughter wants to be married in 2010 in Charlottesville, Virginia. The church and country club want a member to sponsor us. I contacted Betsy Ruehl, reciprocity chair for the Charlottesville area and she forwarded our need to three chapters in the town. Within 12 hours I had emails from Chapter BK offering help and sponsorship. I sure wish I had found these wonderful sisters when our daughter was a student at University of Virginia. What a kind and caring sisterhood. I would suggest that sisters check the International or state websites to find local chapters near the schools their daughters attend. You will find overwhelming care.

*Sandy Spengel, BE,
Berwyn, Pennsylvania*



Gratitude for New P.E.O. Sign

Our chapter is so proud of our newly displayed P.E.O. sign! The sign was reinforced with a circle of alumicore and then added to the existing structure on the east edge of Denison, Iowa, on Highway 30. The other signs were refurbished

and reattached by a local youth as an Eagle Scout project. Thanks to Mary Ellen Overman and the supply department at the P.E.O. Executive Office for helping make our sign a reality for P.E.O. Chapter CO.

*Sue Rosener, CO,
Denison, Iowa*

Keeping Absent Members Active

My chapter is WS in Rancho Bernardo, California, and I must say, the most loving chapter in the world. Nine and a half years ago I returned to San Francisco Peninsula to take care of my mother, only coming home three or four times a year to maintain my home and see to personal business, rarely having time to attend a chapter meeting.

Vonnie Thomas was president and she made sure I was not forgotten. She kept me informed of new dimits, new members, illnesses and deaths, and had me on the courtesy committee to send birthday cards and write notes.

Words cannot tell you how important this was to me to still be part of my wonderful chapter while being so far away.

When I finally came home after all those years there were so many new faces, but because Vonnie had kept me “active,” everyone was familiar and I once again belonged. I felt I had really come home.

Vonnie was not only president of our chapter, but a real sister. This was a wonderful lesson in keeping P.E.O. alive when one has left or can’t attend meetings for whatever reason. She, along with our other sisters, made me feel loved, wanted and missed. You just can’t beat that!

*Carolyn Wells, WS,
Rancho Bernardo, California*

Behind the Scenes at the P.E.O. Executive Office: Annual Reports and Winter Mailing Completed

by Becky Frazier, Editor, *The P.E.O. Record*

By now, local chapter presidents have received the Annual Reports to pass on to their chapter's corresponding secretaries. Additionally, all local chapter presidents, state/provincial/district chapter officers and paid assistants have received the annual winter mailing. The Executive Board of International Chapter recognized that it was imperative to get these materials to local chapters in a timely fashion to position them for success as the new amendments, adopted at 2009 Convention of International Chapter, are implemented.

Hours of hard work went into producing these pieces—from printing and sorting to collating and stuffing, it was a huge undertaking for several members of the executive office staff.

Annual Reports

The Membership Department at the P.E.O. Executive Office completed the assembly of the Annual Reports. In the past, these reports were sent out by each state/provincial/district (s/p/d) corresponding secretary or paid assistant. Due to the recent amendments to the P.E.O. Constitution that streamlined our membership processes and decreased the number of s/p/d officers from seven to five, this duty has been taken on by executive office staff.

5,987 annual reports were printed and mailed out to chapter presidents. Included in the mailing were:



Empty mail tubs stacked almost ceiling-high

- Cover letter
- Instructions for Annual Reports of Corresponding Secretary of Local Chapter
- Chapter Membership History
- Chapter Membership Summary
- Annual Report of Corresponding Secretary Beth Mogle, Membership Department supervisor, said, "With four of us in the membership department we worked very hard to get all of these reports printed, stuffed and to the Supply Department to be mailed in January. This gave local chapter corresponding secretaries ample time to become familiar with the new forms in preparation for completing their annual reports."

Once the reports were printed and stuffed into large envelopes, Mary Ellen Overman, Supply



Carol Kenney and Gerrilyn Lane put together winter mailing packets

Department supervisor, took on the task of weighing and applying postage to each individual packet.

Winter Mailing

Gerrilyn Lane, housekeeping/functions, and Carol Kenney of the Supply Department dedicated their time and energy in putting together large packets of the winter mailing. Boxes and boxes of materials were



Annual reports ready to be weighed for postage in the Supply Department

delivered to the lower level of the Executive Office where Gerrilyn and Carol set up their work stations. Organizing all the materials in an assembly-line fashion, they walked back and forth, gathering each piece and stuffing the oversized envelopes with several items, including these essential materials:

- Constitutions
- President's Book pages
- Ceremony of Initiation booklets
- Instructions to Officers of Local Chapters
- Prayer cards
- Project Information cards
- Projects Fact Sheet
- Projects Poster
- Invitation to Membership
- Invitation to Transfer

5,987 winter mailing packets were assembled. Each envelope weighed four pounds. Large mail tubs were delivered to the executive office and once filled with the stuffed envelopes, they were picked up for mailing.

International Chapter strives to offer outstanding support to all local P.E.O. chapters to ensure growth and success. The winter



Tubs of winter mailing packets ready to go to the post office

mailing and annual reports are important pieces of this support system. In addition, International is offering free online training sessions that will compliment the printed materials and provide guidance to local chapter officers, technology contacts and membership committees about their duties and responsibilities. 🌸



Boxes full of winter mailing materials

Online Training Courses: Helping Chapters Implement Changes

International Chapter has taken a proactive approach to getting local chapters prepared for the implementation of new policies and processes by offering online training videos. The online training provides instructions for local chapter officers, which incorporate the new materials and procedures; it gives technology contacts and membership committees ideas on how to assist their chapters. International officers worked closely with executive office staff in creating the training materials, which are designed to help local chapter officers, technology contacts and membership committees.

The videos, which can be accessed from the Local Chapter Online Training section of the website (under 'Resources'), are all supplemented by a thorough set of notes. These notes may be printed for

reference and/or provided to an officer who is unable to access this training online. Local chapter officers, technology contacts and membership committees should visit the website peointernational.org and watch the training video that corresponds to their position.

Online training modules for local chapter officers are as follows:

- Presidents/Vice Presidents: Leading with Confidence
- Corresponding Secretary: Staying in Touch! (Includes a review of the new annual report process.)
- Treasurer: Money Matter\$
- Technology Contact: e-FFECTIVE Use of Our Website
- Membership Committee: Membership Basics
- Recording Secretary: Words that Count (available by March 31)

International believes these training modules will be exceedingly helpful to local chapter officers. Marti Kalar, president of Chapter D, West Hartford, Connecticut, offered this feedback. She said, "I just completed the local officer's training modules and they are really terrific. Congratulations on a job well done!"

The training modules may be accessed from the "What's New" front page of the members' section of the P.E.O. International website, peointernational.org, or the Resources/Local Chapter Online Training section of the website. To access the training modules, your member ID # will be required. If an officer does not have access to this online training, she should ask her technology contact to download the script that is available when accessing the training module.

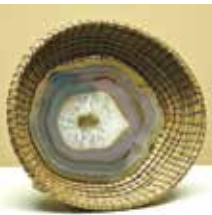
on the COVER



Pine Needle Creations: From the Ground to *Objetsd'Art*

by Sharron Eckert, AT, Fairfield Glade, Tennessee





Pine needles—natural, earthy and abundant—are often overlooked or thought useless, but I use pine needles to craft baskets and am delighted that a fiber so simple can be so valued.

Pine needle crafting has probably existed for a very long time, but as with so many historical artifacts, the items have disintegrated. In her book, "Pine Needle Basketry," author Judy Mofield Mallow writes, "In western and central Africa, gifted artisans perfected the coiling technique, and their skills traveled with them when they were brought to North America as slaves." Artisans of different civilizations have used the same

technique with native grasses, cane and other natural fibers.

During the creative process of working with pine needles, I am aware of their balmy aroma. After a time, it lessens so that only a faint memory remains of that once-soothing fragrance. Working with long leaf pine needles requires patience as well as skill. The thin pine needles are held in a bundle and stitched countless times in a coiling technique throughout the completion of a piece. As the needles are placed side-by-side with others, there seems to be a sociological lesson. A solitary needle, so fragile by itself, gains durability as it is placed side-by-side with others.

Although I begin a piece with a particular design in mind, I strive to be sensitive to the unique formation that occurs within

that piece during the process. Granted flexibility, the piece evolves into something unique.

To learn this unusual craft, I met regularly throughout 1998 with master teacher, Elisabeth McCutcheon, who had moved into Uplands Village, the same retirement community where my husband, Tom and I lived. Elisabeth preferred the traditional materials and methods, emphasizing natural raffia as the thread for coiling and for embroidering the teneriffe (the center). Since then I have participated in a class taught by master crafter Judy Mofield Mallow, who introduced me to other threads and natural materials.

I use various threads in my baskets, including waxed linen and raffia. My baskets' centers are often the embroidered teneriffe using raffia, nuts or wood. I also use sculpted gourds as a base for the pine needles. My work continues to be guided by the challenging legacy of my master teachers. 🌸



About the Artist

Sharron was initiated into Chapter AT, Fairfield Glade, Tennessee, in May 2000. She was recently nominated by the Tennessee Arts Commission and accepted into the Southern Arts Federation.

As a member of the Tennessee Association of Craft Artists and the Foothills Craft Guild based in Knoxville, Tennessee, Sharron participates in several regional festivals. Her works are in the gallery at the Appalachian Center for Crafts in Smithville, Tennessee; the Fragrant Mushroom Gallery in Sparta, Tennessee; and at the Art Guild in Fairfield Glade, Tennessee.

Last summer Sharron was featured on the National Public Television show "Tennessee Crossroads." One of Sharron's pieces was recently accepted for the permanent collection of the new public library in Crossville, Tennessee.

2009-2011 Boards and Committees

Members of the executive board, boards of trustees, standing committees and standing appointments attending the October 22-24, 2009, Leadership Team Meeting in Des Moines, Iowa



First row from the left: Julie Wilson, Linda Spence, Kay Duffield, Beth Ledbetter, Maria T. Baseggio, Elizabeth E. Garrels, Susan Reese Sellers, Sue Baker, Mary Stroh, Kathleen Wysong.

Second row: Joyce C. Perkins, Patricia Brolin-Ribi, Susan Howard, Judy Robinson Rogers, Ph.D., Nancy Gwinn, Susan Major, Libby Stucky, Kathie Herkelmann, Mary Short, Virginia Petersen.

Third row: Joan Kirk, Diane Todd, Barbara Rosi, Cathy Moss, Mary Ann Langston, Deborah Skinner, Kathleen Bennett, Patricia Anderson, Sandra Webster, Elizabeth McFarland, Cathy Allen.

Fourth row: Anne Pettygrove, Barbara Hoffman, Theresa Aitchison, Ann Davidson, Susan Santoli, Mary Staahl, Alix Smith, Nancy Martin, Toots Green, Barbara Legge, Leann Drullinger, Kathy A. Soppe.



P.E.O. Executive Board

First row, from the left: Elizabeth E. Garrels, president; Susan Reese Sellers, first vice president **Second row:** Beth Ledbetter, organizer; Maria T. Baseggio, second vice president; Sue Baker, recording secretary



Administrative Staff

First row, from the left: Joyce C. Perkins, director of communications/historian; Kathy A. Soppe, director of finance/treasurer **Second row:** Anne S. Pettygrove, chief executive officer



Cottey College trustees

First row, from the left: Susan Sellers, First Vice President, International Chapter, ex-officio; Elizabeth Garrels, President of International Chapter, ex-officio; Judy Rogers, Ph.D., president of the College;

Susan Santoli **Second row:** Julie Wilson; Greg Hoffman; Donna Shavlik; Donald Cunningham; Janet Brown; Nancy Gwinn; Chauncey Brummer; Kathleen Wysong. **Not pictured:** Karen Browne.



P.E.O. Educational Loan Fund trustees

First row, from the left: Joan Kirk; Kathleen Bennett, chairman **Second row:** Cathy Allen; Mary Stahl; Deborah Skinner



P.E.O. International Peace Scholarship trustees

First row, from the left: Sandra Webster; Linda Spence; Barbara Hoffman, chairman



P.E.O. Program for Continuing Education trustees

First row, from the left: Mary Ann Langston; Cathy Moss, chairman
Second row: Theresa Aitchison



P.E.O. Scholar Awards trustees

First row, from the left: Virginia Petersen; Susan Major
Second row: Diane Todd, chairman



P.E.O. STAR Scholarship trustees

First row, from the left: Patricia Anderson, chairman; Susan Howard
Second row: Ann Davidson



P.E.O. Foundation

First row, from the left: Barbara Legge; Patricia Brolin-Ribi
Second row: Toots Green, chairman



Finance Committee

First row, from the left: Nancy Martin; Kathie Herkelmann, chairman
Second row: Alix Smith



Audit Committee

First row, from the left: Nancy Martin; Alix Smith
Second row: Kathie Herkelmann, chairman



Study and Research Committee

First row, from the left: Elizabeth McFarland; Libby Stucky **Second row:** Mary Stroh; Barbara Rosi; Kay Duffield, chairman; Leann Drullinger



Parliamentarian

Mary Short



YOU CAN MAKE A DIFFERENCE

Make an individual gift to the Foundation or to any one of the P.E.O. Philanthropies.



P.E.O. Inspires Touching Gift

from Retired Japanese Teacher

by Eleanor J. Kenyon, D, Arlington, Virginia

In 2008, Chapter D, Arlington, Virginia, hosted a very special guest speaker from Japan—Hiroko Takabe. Hiroko is a retired teacher, counselor, vice principal, education board advisor, principal and the first

woman superintendent of schools for Okegawa City in Saitama Prefecture, near Tokyo, Japan. Hiroko earned and was awarded scholarships for high school and college as her father made only a small salary. Hiroko has

always been independent and very interested in women's education and women's issues. She has lived in a male-dominated society and had to work her way around men to achieve what she wanted to accomplish.



Hiroko is a longtime friend of Chapter D member Ellie Kenyon. Hiroko and Ellie met 18 years ago on a teacher exchange sponsored by the Close Up Foundation and the Japanese Ministry of Education. In 1992 they spent time in each other's countries and homes and have maintained their friendship since then.

Knowing Hiroko's dedication to education and especially her commitment to women's education, Ellie has, over the years, told her about P.E.O. Hiroko has been interested in P.E.O., Cottey College, our grants, scholarships and loans and what we do for women's education. When Ellie knew that Hiroko was coming for a visit, she asked if she would speak before Chapter D in a program.

Hiroko readily agreed and prepared a speech.

She recounted her experiences as a student in Japan and the obstacles she faced as she

entered the workforce as a career woman. She concluded her presentation:

"About 40 years have passed since I started my career. Nowadays the number of college minded girl students in Japan is increasing; the variety of occupations for women is expanding. The Basic Law on Gender Equality, the Equal Employment Opportunities Law and the Affirmative Action Plan have been established in Japan. But sex discrimination, stereotyping and sexual harassment are prevailing still. There is not only a glass ceiling but also high walls and slippery floors around women. We have been walking the long and winding road that has led us to the door of a new world. Education is the key for opening that door. We cannot overemphasize the importance of



From the left: Amy Hammer-Cushing, Hiroko Takabe, Ellie Kenyon, Mary Helen Hillman

education. I have respect for your P.E.O. educational activities very much. I would like to close my speech by saying this: I imagine the new world. There is no border between us, above us, only sky. Let's look forward and go together."

After the speech was over an amazing thing occurred. Ellie addressed Chapter D, "As you have just heard, Hiroko has led an exciting and challenging life struggling to become the woman she wanted to be against the odds in a very male dominated society. She has always cared about students first, most particularly about girls, and she has been very interested in and active in women's educational issues as she feels that education is the only way for women to become self sufficient and independent."

Ellie then asked chapter president Amy Hammer-Cushing if she would come forward and continued, "Because of her interest in women's education and because she has heard so much about P.E.O. and what P.E.O. does for women she is donating this gift to Chapter D for our philanthropies. I must tell you the story of this gift. The last time

Hiroko visited me I gave her a piggy bank in which to save money for another trip to America. When she went home, Hiroko started saving 500 yen coins. This is about what a cup of Starbucks coffee would cost. Just before she came here a week ago she cashed in the coins and turned them into U.S. dollars. The dollars are in this envelope which she is giving to our chapter for our projects and I would like to present these dollars to you now."

Amy then opened the envelope and counted out ten crisp \$100 bills. Hiroko had saved and donated \$1,000 to be given to the IPS project. It was then suggested that each member should consider the impact of what Hiroko had done and be encouraged to start saving in a piggy bank for our good works in the future. Needless to say, there wasn't a dry eye in the room. Our sincere thanks to Hiroko for her very generous and loving gift and may we all find the same spirit to further Hiroko's good works. 🌸



Executive Office Celebrates 50 Years

At 11:30 a.m. on Tuesday, March 29, 1960, P.E.O.s celebrated the laying of the cornerstone for the P.E.O. Executive Office building at 3700 Grand Avenue in Des Moines, Iowa.

In honor of this milestone, a commemorative DVD has been produced that takes viewers on a virtual tour of the P.E.O. Executive Office, the headquarters of P.E.O. International.

P.E.O.s and their families are always welcome to stop by the Executive Office for a tour of the

building—including offices where the philanthropies are administered, the emblem department, the office of The P.E.O. Record, the supply department, the library, the board room, the Centennial Center, the office of the president, the P.E.O. chapel, the P.E.O. Heritage Museum and more.

The general decorating theme for the P.E.O. Executive Office is that of Colonial Williamsburg, with colors carefully chosen. Many art

objects and furnishings donated or even created by P.E.O.s are found throughout the building.

The Executive Office is YOUR building, P.E.O.s! If you can't get to Des Moines to see it in person, this DVD is the next best thing. If you have been to the Executive Office, the video will make a lovely reminder of your visit and playing the disc at a chapter meeting would make a great program! 🌸

DVDs available after March 31



Centennial Conference Center



Executive board room



Library

Celebrate 50 Years of the P.E.O. Executive Office Building with the New Tour DVD

50 years ago the cornerstone was placed for the P.E.O. Executive Office at 3700 Grand Avenue in Des Moines, Iowa. The headquarters of P.E.O. International, this building really belongs to all P.E.O.s!

Great for those who can't make it to Des Moines to see the building in person, as a way to remember your visit if you have been here or for an interesting program at a chapter meeting, the DVD takes viewers on a virtual tour of The P.E.O. Executive Office.

Included on the disc are:

- Centennial Conference Center
- Executive board room
- Library
- Chapel
- Offices of the P.E.O. philanthropies

**Available after March 31,
the DVDs are \$15.**

**Visit peointernational.org or
call 515-255-3153 to order.**



Out of this World!

**Astronaut and P.E.O.
Dottie Metcalf-Lindenburger
prepares for her first spaceflight**

by Becky Frazier, Editor, The P.E.O. Record

Thirty-four year-old Dorothy (Dottie) Metcalf-Lindenburger, GX, Vancouver, Washington, is one of the youngest astronauts at NASA. The story of her journey from a child dreaming of becoming an astronaut to being selected as a Mission Specialist by NASA was featured in the March-April 2006 issue of The P.E.O. Record ("Reaching for the Stars" by Jody Lutterman). Dottie's star is now shining brighter than ever as she prepares for her first spaceflight. Her mission is scheduled for liftoff on March 18 for a 14-day

mission to the International Space Station. Dottie will be one of seven crew members launched into space aboard the space shuttle Discovery for the STS-131 mission.

A Dream Achieved

Dottie's interest in the space program was sparked in the third grade when she made a papier-mâché astronaut. Her parents nurtured her curiosity by giving her a telescope and even sending her to Space Camp. With the dream of becoming an astronaut always in the back of her mind, Dottie went on to college and then became a high school teacher. It was while doing

some research for her astronomy students that Dottie discovered a path to her dream of joining the space program. Her students wanted to know more about the daily life of an astronaut—specifically how they go to the bathroom in space. As she searched the NASA website for the answer she noticed a job posting for the astronaut educator position. She applied and the rest is history.

Selected for NASA's 20th astronaut class in 2004, Dottie was the third and final pick for the Educator Astronaut Program. According to Dottie's biography on the NASA website (www.nasa.gov), she completed Astronaut Candidate Training in 2006—that included

The STS-131 crew members, attired in training versions of their shuttle launch and entry suits, take a moment to pose for a crew photo prior to a training session in the Space Vehicle Mock-up Facility at NASA's

Johnson Space Center. **Pictured from the left:** Clayton Anderson, Stephanie Wilson, James P. Dutton Jr., Alan Poindexter, Dorothy Metcalf-Lindenburger, Naoko Yamazaki, Rick Mastracchio. Image credit: NASA





Alan Poindexter, STS-131 commander; and Dottie; along with Naoko Yamazaki (background), use the virtual reality lab in the Space Vehicle Mock-up Facility at NASA's Johnson Space Center to train for some of their duties aboard the space shuttle and space station. This type of computer interface, paired with virtual reality training hardware and software, helps to prepare the entire team for dealing with space station elements. Image credit: NASA



Dottie dons a training version of her shuttle launch and entry suit in preparation for a training session in the Space Vehicle Mock-up Facility at NASA's Johnson Space Center. Image credit: NASA

scientific and technical briefings, intensive instruction in Shuttle and International Space Station systems, physiological training, T-38 flight training and water and wilderness survival training. Completion of this initial training qualified her for technical assignments within the Astronaut Office and future flight assignments. Before being assigned to the crew of STS-131, she served as the Astronaut Office Station Branch lead for systems and crew interfaces.

Dottie says, "When this big of a dream comes true, it's unreal."

STS-131 Mission

The 33rd shuttle mission to the International Space Station, STS-131, will deliver research and science experiment equipment, a new sleeping area and supplies. Dottie describes the shuttle as "basically a U-Haul." The crew will transfer equipment onto the shuttle and take equipment off that needs to return to the ground.

Once in orbit, Dottie will handle the shuttle robotic arm operations as well as serve as an intra-vehicle crew member for the spacewalks. She'll run time lines and checklists for the spacewalks and transfer supplies.

Dottie's first venture into space is a momentous occasion for everyone who knows her. Kathryn Ebert, IN, Vancouver, Washington, calls

Dottie "an inspiration to us all." And Dottie's parents couldn't be prouder. "We are so thrilled that her dream continues to be fulfilled," say Keith and Joyce Metcalf. 🌸

Follow the progress of Dottie's mission in space at the NASA website, www.nasa.gov.



Dottie grew up in Fort Collins, Colorado. She joined P.E.O. in 1994, when she was initiated into Chapter GC, Loveland, Colorado—the same chapter of her mother, Joyce Metcalf, and sister, Neva Metcalf.

Dottie earned her B.A. in geology from Whitman College in Walla Walla, Washington, in 1997. When she moved to Vancouver, Washington, to teach earth science and astronomy at Hudson's

Bay High School, Dottie transferred into Chapter GS. Dottie and her husband Jason Lindemberger have one daughter, Cambria, who will turn three while Dottie is on the International Space Station.

Dottie is an avid runner—she has run over 30 marathons and recently completed half an iron man competition, which involves swimming, biking and running. Dottie is also a singer in the astronaut band MaxQ and last summer, during the 40th anniversary celebration of the moon landing, she sang the National Anthem at a Houston Astro's baseball game.

Gene White—Woman with a Passion and Purpose

by Sheri Mar Carlberg and Louise Prewitt,
GJ, Langley, Washington

“Peace begins when the hungry
are fed and the future begins
when they are educated.”

— Gene White



Gene White

“brilliants.” While every chapter firmament blooms with bright stars, our Gene White is a luminous supernova of a woman. You won’t know it at first if you meet her in our small island market. You are

Every P.E.O. chapter is composed of exceptional women and Chapter GJ on Whidbey Island, Washington, also has our

warmed by her quiet smile. She radiates a direct efficiency moving among the aisles, a purposeful woman finishing her task. Her embracing hug and gentle brown eyes engage you as you have a moment of conversation.

Most likely, Gene is in “reentry” mode. She probably has a suitcase at home that is half unpacked. She has probably been up since 5 a.m. because the other side of the world, and particularly the east coast, begins its day much earlier—more opportunity for Gene to reach just the right person to address a

problem she is solving. As her grocery basket fills, she is probably not thinking about her family’s hunger, but the hunger of the world’s children. For that is Gene’s passion, mission and her enduring commitment in life.

Travel Rewards Passion & Leads to Global Service

July 2009 found Gene in Sichuan Province, China, where in May of 2008, a catastrophic 7.9 magnitude earthquake decimated the countryside.

In an area where well over 80,000 lives were confirmed lost, 14,000 schools demolished and thousands of children orphaned and maimed, citizens are trying to move forward. Gene's trip was funded by the Bill and Melinda Gates Foundation. The United States Department of Agriculture was able to get permission for her to enter Deyang, where thousands of children were housed in tent schools and unheated prefab dormitories. Gene instructed officials in developing a model to provide school meals for many needy children. Teachers expressed the desire to do it right, to have a good school feeding program that will help children attend school and learn while there, so they may later become healthy, contributing citizens in their communities.

The existing schools are doing a heroic job feeding children where there are very limited facilities. Food is purchased each day at the "wet" market for meals that consist of vegetables, rice and occasionally a little meat or fish. There is no refrigeration or hot water and food supplies are short. The Chinese are eager to provide nutritious meals for their children, although cost becomes a huge problem. The immediate request from school officials was to develop a model school feeding program complete with nutrition standards and adequate facilities for improving the nutritional quality of children's diets. Many of these children are living apart from their families who themselves are often homeless. Also, many children lost parents and other family members in the earthquake. They are alone in the tent schools

and dormitories. Families are required to pay the schools for children's meals. Often children have very little food because their families are unable to pay. School officials feel that creating this model school feeding program will signal that recovery from the quake devastation has started. This is intended to bring hope to local communities.

Helping "Their Way"

"We help because they ask," says Gene. "But it is never OUR way, it is THEIR way." She explains that by utilizing educational tools, no matter what their political or local constraints, no one can take away their knowledge. It is much better than giving money. Gene emphasizes that linking food to school attendance is a positive, because when food is at school, the rate of attendance doubles, especially for girls. If a mother has even two years of formal education, she has fewer children, fewer low birth weight babies, children more likely to attend school and improved family nutrition.

Motivated By Increasing Need

As Gene wings home on her 30-hour flight from China, she uses her time to develop a strategy for creating a workable model for her Chinese teachers. She will worry about finding funding to return to teach it another day. She has learned that when she gets home, it is best to pick up where she left off. She and her BIL Bill have been a good team since their marriage in 1952. Although they were disappointed to learn they would have no



A young girl Gene met on one of her trips to Africa

children of their own, Gene says, "Bill promised we would have a full and beautiful life. How right he was. That has taught me to permit loss to become an enriching, not devastating, experience."

No Rest for the Truly Engaged

Forty-eight hours later, Gene was back on another flight—to Stellenbosch, South Africa, near Cape Town, to speak at the 11th Annual Global Child Nutrition Forum. As president of the Global Child Nutrition Foundation, Gene was instrumental in bringing together delegates from African, Latin American and South American countries to undergo training in the School Feeding Tool Kit developed to teach skills. These delegates receive technical assistance for at least three years as they implement the programs in their own countries and mentor others in subsequent

years as they face hurdles. Funding is always a challenge. Thirty-eight country leaders from 16 countries raised all moneys to get their delegates to the forum. The United Nations recently made global child nutrition a priority, and they and the Gates Foundation contributed. These countries are not asking for food dollars, just the expertise to lead them. The Tool Kit has been translated into five languages. Gene's goal is always to work with delegates to develop macro-policy on child nutrition so they can successfully implement law in their own areas.

Gene never wastes time looking backward. Her goal is to never leave a country until she leaves something they can grow and build on, something sustainable. "We are a global

family," says Gene. She recalls an African word: Umbugu. It means "I am because we are." Or "I am part of who we are." It is a word she often considers.

Gene has been described as an "old-hand humanitarian" and her praises are manifold. She gets vague when you ask about her many awards and honors, but lights up if you ask about her lifelong mission: child nutrition.

Born to an educator father and nurse mother in a small town in Ohio, Gene distinctly recalls the sofa and living room where her mother would hold her on her lap and tell her stories. "One day when I was three years old, Mother told me about children in the world who went to sleep hungry each night," said Gene. "I remember feeling so

sorry for them and I started to cry. I think this may have started my interest in reaching out to others." Gene attended Miami University of Ohio, graduating in both home economics education and nutrition. After working several years she earned her master's degree from Ohio State University and remained at the Institute of Nutrition and Food Technology for two years.

After she and Bill married, they were stationed at a Navy facility in California where he was a civilian physicist consultant. Her child nutrition work began there as a teacher and adviser in implementing China Lake's first school lunch program. In time this led to her service as the state director, the same year she was elected as president of American



Many African children will get the nutrition they need thanks to Gene White's advocacy



Children in Africa and China have benefited from Gene White's crusade against hunger

School Food Service Association. Many affiliations followed: the National Food Service Management Institute, the Child Nutrition Archives and many committees serving to shape public policy and funding. The U.S. Agency for International Development, the United Nations World Food Program and the Global Child Nutrition Foundation have all been instrumental in Gene's focus on feeding starving children. She recalls a trip she took with the U.S. Agency for International Development in Tunisia. "I found so many children were homeless and foraging the countryside for food like little animals." She had one box of animal crackers and she soon became engulfed by starving children. There were so many that she broke the crackers into pieces, fitting each piece into a tiny, dirty hand. When the box was empty, she looked into the eyes of a small, frail three-year-old girl. Obviously in the final stages of malnutrition, open sores all over her face, maggots and flies imbedded in her wounds, barefoot and dressed in rags, she beseeched Gene. Gene stated, "I still find it hard to believe I had not even a bit of animal cracker for this starving little girl. I knew then, in that desert village, that those of us who are blessed with abundance are

commissioned by these gifts to reach out to others."

Retirement Inspires International Career

"Retired" now, Gene has not left the global community. On the contrary, with the dire and looming world food crisis, Gene continues to use her energies to fight children's hunger. She is often in our nation's capitol speaking at conferences to promote global child nutrition. Bolivia, Paraguay, Pakistan, India, Chile, China, Afghanistan, Ghana, Kenya, Angola—these are all places that Gene has in her sights. Five years ago the Global Child Nutrition Foundation named the prestigious Gene White Lifetime Achievement Award for Child Nutrition in her

**"Remember," Gene says,
"We don't count our years,
we just use them."**

honor and made her its first recipient. The subsequent recipients are international, committed professionals renowned for lifetime dedication to the children they serve and to the dream of ending childhood hunger.

Recently Gene was presented with the Silver Friend of Child Nutrition Award by the National

Foodservice Achievement Management Excellence Award program. This award is given to an advocate of child nutrition that supports the feeding of children beyond the scope of normal professional duties.

After a conference recently, a woman approached Gene. She asked, "You're a P.E.O., aren't you?" When Gene happily said yes, she asked the woman how she knew. The woman smiled broadly and replied, "I could just tell." As Gene relates this story, you can see she is deeply pleased to be known this way. To me, Gene exemplifies all that P.E.O. embraces—women helping women reach for the stars.

Gene believes that age is not a measure of human worth or capability. Each person, she believes,

in some way has an opportunity to help make the world a better place for the global family. She will tell you that we must never permit age, gender or cultural differences to determine boundaries for human achievement. "Remember," Gene says, "We don't count our years, we just use them." 🌸

Expanding Our Vision: Using goal setting to enhance chapter life

by Debbie Clason, Coordinator of Membership Development

“‘Cheshire Puss,’ she began, rather timidly, as she did not at all know whether it would like the name: however, it only grinned a little wider. ‘Come, it’s pleased so far,’ thought Alice, and she went on. ‘Would you tell me, please, which way I ought to go from here?’

‘That depends a good deal on where you want to get to,’ said the Cat.

‘I don’t much care where—’ said Alice.

‘Then it doesn’t matter which way you go,’ said the Cat.

‘—so long as I get SOMEWHERE,’ Alice added as an explanation.

‘Oh, you’re sure to do that,’ said the Cat, ‘if you only walk long enough.’”

—*Lewis Carroll in Alice’s Adventures in Wonderland*



Our pretty storybook heroine isn’t the only one who benefits from direction. Local P.E.O. chapters looking to enrich chapter life find that the process of setting goals helps strengthen the bonds of sisterhood as well as the P.E.O. organization as a whole.

“If you set goals together and talk in an honest and open manner about what you want your chapter to do, it helps you become a group,” said Ellen Knox, a member of the Special Committee on Membership Advancement (SCMA) and Regional Membership Representative for the South Central Region. “It gets everybody on the same page and going in the same direction.”

Ellen, who is also a past state president of Texas, co-authored

the pilot program on goal setting for the SCMA. The program, soon available on the P.E.O. website, walks chapters through a process that produces unique goals specific to each chapter’s personality.

Holding a family meeting

Washington State has found that using a trained, neutral facilitator is a great way to conduct a family life meeting. Their family meeting program, called the Chapter Assessment and Resource Evaluation Meeting Program (or CARE) has been a successful membership-building tool for more than eight years.

Chapter members complete an anonymous survey prior to the meeting, which is summarized by

a trained, neutral facilitator. At the CARE meeting, the facilitator uses the survey’s results to help members work through a process of individual, small group and large group activities to identify challenges and suggest solutions for improving the way the chapter functions.

Tovi Harris, CARE Chairman and past president of Washington State Chapter, works with 17 trained facilitators throughout the state. Tovi’s 25-year experience in program development and as an educator for nonprofit organizations and public school systems has helped prepare her for the work she continues to do in P.E.O. Once the local chapter has requested the CARE program, Tovi assigns a facilitator to implement it.

Facilitators stay in contact with the chapters for six months and return upon request.

Many local chapters, such as Chapter K in Manitou Springs, Colorado, use surveys to accomplish the task on their own. Chapter K formed their Chapter Life committee in 2005 soon after Colorado State Chapter encouraged local chapters to incorporate this standing committee into their bylaws. Gretchen Richardson, a sister with experience as a volunteer director, served as chairman.

“Our efforts actually were designed to serve multiple purposes,” said Gretchen, “to address an underlying feeling of exclusiveness among some of our membership, to allow members to give suggestions for strengthening friendships and to raise the importance of designing venues for introducing women to our chapter and to P.E.O.”

At the time, Chapter K had an aging membership, several busy career women in the workplace and problems finding sisters willing to take leadership positions. Gretchen hand-picked some sisters to serve on the Chapter Life committee, (such as LJ, a retired lieutenant colonel in the United States Air Force with a penchant for organization) and drafted others who had quietly expressed concerns. They met together to discuss the best way to enhance the social life of Chapter K and created a Membership Begins with ME Chapter Life Survey as a result.

The survey, written by LJ, was based on a Likert scale with a humorous twist. A series of questions focused on volunteering, attending meetings, feeling nurtured and small group events; however, instead of the traditional strongly agree/disagree options, chapter members chose options

such as “fabulous idea” and “fun as measles” to score their answers.

“We sent out 78 surveys and got 60 responses for a 77 percent return rate, which is awesome!” Gretchen said.

Does goal setting really work?

Both Tovi and Gretchen are pleased with the results their goal-setting programs have created.

“Now that we are encouraging CARE for all chapters, we receive calls from healthy chapters that want their work to be more intentional,” Tovi said. “It’s become a program that helps chapters become their best.”

Although Tovi couldn’t reveal chapter specifics because of CARE’s promise of anonymity, she did relate the success of a local chapter that had been struggling with low attendance.

“A year and a half after going through the CARE program, the chapter had permanent name tags, lots of enthusiasm and more members with a voice in the discussion,” she said. “They reported that they were ‘in the know’ about P.E.O. and their sisters, but the big shift was in their fundraising philosophy. They had nickel-and-dimed themselves and were tired of it, so one of the goals they developed was a wonderful idea to host a dinner and variety show using P.E.O.s from their Reciprocity Group as talent. It was very successful. They donated \$3,380 to P.E.O. projects that year.”

Survey results prompted Colorado’s Chapter K to organize a variety of small groups which have helped members in the large chapter become better acquainted with each other outside of meetings. The small groups also provided them with different venues for introducing potential members to their chapter sisters. As a result, they have initiated

younger members who have stepped up into leadership positions and formed a new chapter from the women who were introduced to P.E.O. through Chapter K’s book club.

“We also realized we weren’t doing a very good job of pre- and post-initiation counseling because of the large number of inactives we had,” Gretchen said. “Now we spend more time with potential sisters before we bring them into our chapter and do a better job of telling them what P.E.O. truly is.

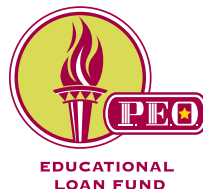
“Our chapter has addressed issues for those who were quietly feeling excluded. Small groups give us an opportunity to talk about our chapter health in a friendly way. If we only meet when there’s a meeting, you don’t get a lot of time to visit.”

How to get the process started in your own chapter

If you’ve been thinking about doing some goal setting in your own chapter, good for you. You’ve taken the first step. Keep talking! Whether you have a casual discussion during a chapter program or use a more structured program like the CARE program or Chapter K’s survey, be sure to involve as many members as possible, both active and inactive, during the process.

There are plenty of resources available to you on the P.E.O. website on the Membership page—and don’t forget to check your own state’s website for goal-setting resources as well.

“Whatever you do, make a plan together as a chapter,” Ellen advises. “Just as the hands, the head and the feet work together, no one person can do all the jobs of the chapter by herself. In order to accomplish your goals, you need every sister doing her job with eyes fixed in the same direction.” 🌸



An Italian Adventure

by Kolina Cicero, *ELF* recipient

July 2, 2009

I step into the welcome center of the quintessential east-coast college campus. Friendly staff members welcome me as I sign the Middlebury College Language Pledge, a document ridding me of any opportunity to speak English for the next six weeks. And so it begins, my yearlong journey of acquiring my masters in Italian; a journey that will go on to define who I am; a journey I couldn't have embarked on had it not been for Susan Anderson, BL, Saint Paul, Minnesota.

The year dividing my undergraduate studies at the University of Minnesota and my graduate studies at Middlebury College found me working at a local photography store. As a customer service representative, it was my job to speak with customers and help them with any questions they had. Susan Anderson and I hit it off immediately and we often spent her visits to the store showing one another photos we had taken and discussing current goings-on.

November 25, 2008

Just before Thanksgiving of 2008, I was congratulated by the director of the Italian School at Middlebury as he told me I was accepted into the intensive Italian studies masters program. Naturally, Susan heard my good news the next time I saw her. Thrilled about my upcoming adventures yet logically concerned, Susan wondered how I could manage to fund an intensive yearlong masters



Kolina Cicero lives and studies in Florence thanks in part to her ELF loan

program; a program totaling \$23,828 for tuition alone. It was then that she mentioned the P.E.O. Sisterhood and the possibility of obtaining the ELF loan.

I fit the requirements and later that spring, I was awarded the \$9,000 loan.

The loan was put toward my living expenses in Florence, one of the most costly places to reside in all of Europe. Immediately after being approved for the loan, I was congratulated with yet

**“Thank you, P.E.O. Sisterhood,
for taking a chance on me.”**

another piece of delightful news: I was eligible to receive generous grants and scholarships from Middlebury College. It seemed as though everything was falling into place. I had a plan for the next year of my life, I was on my way to make two dreams come true—be fluent in Italian and live in Italy—and for the first time in awhile, it looked like finances were not going to be a problem.

January 4, 2010

Here I am today, halfway through my intensive year abroad, grateful for every helping hand in the process. Thus far I have taken eight classes in Italian, ranging from contemporary literature to the study of dialects. My apartment is situated in the heart of Florence, just minutes from ancient churches, castles and museums. My hard work has paid off, and now,

while listening to the bells loudly ring in the tower of the church just outside my apartment window, I reflect upon my gratitude for those making it possible for me to be here. Thank you, Susan Anderson, for giving me this opportunity. Thank you, P.E.O. Sisterhood, for taking a chance on me. Without the help of all of you, I may not be sitting in my Florentine apartment at this moment. 🌸

Chapters, share the successes of your ELF recipients with the trustees.
Send your stories to **Mary Staahl at mcstaahl@hotmail.com**.



A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



I recently attended the annual meeting of the Women's College Coalition with about 30 women's college

presidents. The meeting was a brainstorming session devoted to re-envisioning the mission of the organization. The ideas flowed as first one and then another of the presidents shared their views about the future of women's colleges and woman-centered education. The presidents repeatedly expressed strong confidence in women's education and strong confidence that the young women we are educating will become leaders of transformational world change. The presidents see their graduates not only entering careers of their choice or strong graduate and professional programs, but also accepting responsibility for service and social change. There is a growing sense that educating women around the

world will lead to solutions for the world's toughest problems.

The conversation was optimistic and encouraging, but the reality remains that a large majority of young women do not recognize that there can be advantages to woman-centered education. They must be introduced to this concept and given the opportunity to consider a women's college. This is the reason we must work hard to encourage high school girls to visit the Cottey campus. We will host "C" for Yourself! April 16-18, 2010, at Cottey to allow prospective students to experience being on campus. Of course, prospective


give high school girls a sample of education at Cottey. This year the programs will include the music, dance and science options as usual, but will also include a new program: "Discovering Leadership." Encourage your chapter to help a student attend a workshop by providing a scholarship for the workshop fees or help with the costs of transportation. For information about visiting campus, check the Cottey website at www.cottey.edu. A visit to campus is the most important step in recruiting a young woman to attend Cottey.

As P.E.O.s, we have the privilege of supporting women's education

"There is a growing sense that educating women around the world will lead to solutions for the world's toughest problems."

students and their parents are also encouraged to visit whenever it is convenient for them.

From June 13-19, we will again host the summer workshop program to

through our well-managed, highly effective projects and through the support of our College. We know that women's education has the power to change lives. 

A Defining Moment: The Campaign for Cottey College

Cottey College's \$35 million comprehensive fundraising campaign is gaining momentum as information about the campaign spreads. Barbara Andes, immediate past president of the P.E.O. Sisterhood, guides the campaign as chairman. The Campaign Cabinet is in place with representatives from the P.E.O. Sisterhood, Cottey

alumnae and the Cottey College Board of Trustees. To increase knowledge of the campaign, awareness events are being held in various cities. These gatherings provide opportunities to understand the need for increased financial support for the College, but are informational, not fundraising events.

I invite you to learn more about the campaign by logging on to the Cottey homepage at www.cottey.edu and clicking on The Defining Moment Campaign button at the bottom of the page. Support of this campaign will secure Cottey's future as a model for women's education and will enable more young women to attend Cottey.

A Ray of Sunshine Brings Hope to Farmers

by Linda Spence, IPS Board of Trustees



Carolina Barreto with a Peruvian farmer

Carolina Barreto is passionate about improving the lives of farmers and eradicating poverty in her homeland of Nicaragua. At 28, she has seven years of solar technology experience in five countries and is pursuing her Ph.D. in solar energy engineering at the University of Massachusetts (UMass) in Lowell, with the assistance of an International Peace Scholarship.

Carolina is the youngest of four daughters whose parents have done community service for 30 years, helping to dramatically reduce the illiteracy rate in Nicaragua. Though divorced when Carolina was very young, her mother obtained a medical degree and supported all her children through university.

In the late 1990s, Carolina's country suffered from terrible starvation as a consequence of a coffee market crisis. This led her to pursue

agricultural engineering, convinced that rural development was the key to poverty eradication.

As an agricultural engineer she specialized in irrigation, hoping to improve food production. But the lack of electricity in rural areas prevented pumping water from wells to the irrigation fields. She started to link agriculture with renewable energy (RE) and wrote her first thesis on Solar Drip Irrigation, mainly using solar pumps.


Carolina then enrolled in the Program of Alternative Energy Sources (PFAE) at the National University of Engineering (UNI), in Lima, Peru, where she met Dr. Richard Komp, a scientist who worked on photovoltaic technology. She proved through her research that the solar system worked after installing it and producing the first solar powered sweet pepper harvest.

After proving the viability of the system in theory and practice, she was hired by PFAE to train Nicaraguan small farmers, many of whom are women, on the use of the new technology. PFAE planted in her the passion for renewable energy, reinstated her commitment to rural development and inspired her to use her knowledge to abolish poverty.

After graduating, Carolina gained technical experience with agricultural management as it relates to solar technologies in Nicaragua, Haiti and Mali, West Africa. She implemented projects related to productive uses of photovoltaic energy in rural areas and photovoltaic assembly for developing countries with local farmers and technicians.

With UNI sponsorship, Carolina received a Fulbright scholarship to obtain her master's in solar energy engineering at UMass. The master's degree gave her the opportunity to apply her skills by designing and installing solar systems in the Peruvian Andes not only for irrigation, but also for village potable water supply, transceiver radio communication, lighting, vaccine refrigeration and water purification.

Carolina has learned about RE project management, design, logistics, technology transfer, and perhaps most important of all, the cultural aspects of implementation. She feels that RE development is imperative to mitigate the abject poverty of her country, the second poorest in the western hemisphere, after Haiti. As one of her professors said, Carolina "wants to solve real problems with—not for—people in less developed countries."

After receiving her doctorate, she plans to return to teach at UNI where she can train others and continue to develop alternative energy projects. This determined young woman is providing real, sustainable solutions to problems that transcend borders. 



PCE—Reach Out and *Be Part of It*

by Cathy J. Moss, Chairman, PCE Board of Trustees

At a recent PCE interview, Chapter FL, Olathe, Kansas, was asked by their applicant, "What made women in P.E.O. decide to reach out and help a woman like me?" The chapter members smiled and answered, "That's what we do."

Indeed, it is! In 1973 PCE was a fledgling project that awarded 30 grants totaling less than \$5,000 to recipients in 14 states. Compare this to the current biennium where PCE is anticipating awarding more than 3,000 grants totaling almost \$5,000,000. Grants will be awarded to recipients in every state, province, district and subordinate territory. The incredible growth that the P.E.O. Program for Continuing Education has experienced can be attributed to the local chapters and your willingness to sponsor such deserving students.

The PCE trustees are very appreciative of your strong support and we are often asked what chapters can do to help PCE. Here is the "Trustee Wish List":

Please give generously to PCE. Your gifts to PCE are a wonderful way to Be Part of It! Every dollar you give will go to a deserving woman. With the downturn in the economy, more women are returning to school; the need for financial help has never been greater. Last year chapter contributions to PCE were down by 13 percent.

Sponsor students with true financial need. PCE grants are given to those students who meet all of the well published eligibility requirements. The requirements are

listed on the website and in the PCE Project Information Card. As you evaluate your applicant's situation, be discerning. Will her educational program lead to employment? Will it help her advance in her current job? The PCE goal has always been to help women finish their educational programs, which will enable our recipients to take better care of themselves and their families.

Submit the best application you can.

Currently, more than 60 percent of all PCE applications need additional or corrected information before they can be processed. Please check every page for accuracy and completion before you send it to the Executive Office. The Chapter Letter of Recommendation should be one type-written page; always explain why the applicant is returning to school and her employment plans. The trustees realize that a PCE grant probably is not going to pay for her entire educational program. Tell us how your applicant will finance the remainder of her program; we need to see a clear financial picture.

Take great care of your students. The trustees are requesting that each chapter voluntarily limit the number of applicants sponsored to no more than four each calendar year. The warm support and care given to our students by the sponsoring chapter is an important part of the PCE mission. Recipients frequently write thank you notes about how much the women of P.E.O. have helped them. We feel strongly that sponsoring a PCE student will strengthen your chapter.

The P.E.O. Program for Continuing Education has been reaching out to help deserving women for 37 years. During this time we have awarded more than \$35,000,000 to nearly 34,000 women. Let's keep reaching out! 🌸

It's No Secret

by P.E.O. Scholar Awards Board of Trustees

Are you serving as your chapter Scholar Awards Chairman? Do you have questions about P.E.O. Scholar Awards? Do you need program materials? Are you curious about current scholars? Do you wonder how it all began? Guess what—there are no secrets. The answers can all be found on the P.E.O. International website.

Just a click away at peointernational.org—go to the members' section, find the projects area and click on Scholar Awards. You will find the following:

1. **The PSA Policy Guidelines** which give you procedures and general information about the Scholar Awards
2. **The Chapter Nomination Form** which chapters may submit from September 1 through December 1 each year
3. **PSA Hints and Tips for Writing a Chapter Nomination Letter**
4. **Tips for Interviewing/Recommending Potential Scholar Awards Candidates**
5. **Biographies and Photos** of the current scholars—These short biographies tell about the background of our scholars, their current courses of study and goals. The bios serve as examples of what makes a successful candidate and make good “quickie” chapter reports.
6. A one-page **History of the P.E.O. Scholar Awards**
7. **Local Chapter Frequently Asked Questions**—A list of frequently asked questions with answers provided. Questions and answers may be used as a chapter program.
8. **Show Me the Money**—A program for chapter use. Have you been asked to give a program for your chapter? Consider using this program as provided or adapting it for your own chapter. (Watch the site for new programs to be added through the course of the year.)
9. **PSA Monthly Moments 2009-2010**—Information to be used by the local chapter PSA chairmen in reporting on Scholar Awards during committee reports at chapter meetings
10. **Formula for a Successful Scholar**—An updated version of a past P.E.O. Record article with hints on what makes a good scholar nominee

All of the above-mentioned materials are available to any P.E.O. They are no secret—we want you to be informed, enthusiastic and supportive! Have fun surfing the Scholar Awards website!

Scholar Awards information can also be obtained from your state, province or district (s/p/d/) Scholar Awards chairman. The name and address of your s/p/d chairman can be found in the proceedings of your s/p/d chapter convention, which your chapter president should be able to access. 🌸



It's on the web!



Looking for a STAR

by Patricia Anderson, Chairman, STAR Scholarship Board of Trustees

You're all set—you've read the materials, printed the FAQs, forms and instructions—with these in hand you are off to find the perfect applicant...but, where do you begin to look and exactly who are you looking to find?

Most chapters begin their search by looking within their own comfort zones. We are proud of our own relations but will these students be the shining stars who will most ably embody this scholarship's parameters? To ensure we are exploring all possibilities, we need to expand our search to include visits with high school guidance counselors, youth activity directors, coaches and others who interact on a frequent basis with youth. In our search, we need to investigate as many options as possible and the ones mentioned

are only a few of the trained and experienced sources.

Our P.E.O. sisters are leaders in their own right. In fact, that is one of our sisterhood's guiding principles and was a major element in the structuring of our newest project—the P.E.O. STAR Scholarship. We are looking to recognize young women who pursue academic excellence, show strong personal achievements, make a significant contribution or exhibit exceptional leadership skills. These are young women who reach out and go beyond the norm of their peers at school or in their communities. They are not just joiners, they are doers and outside-the-box thinkers who have initiated a new program or project, overcome an obstacle or made an impact on their neighbors, schools or activities. Those who are selected have experienced success both in academics as well as in life, and will continue to strive for greater challenges and opportunities to achieve loftier goals as they pursue their dreams.

Keep an open mind and be prepared to be wowed by the ingenuity, energy and experiences of today's young women! These students are the ones you are seeking to recognize and recommend as STAR students! Your opinion and letters of recommendation count!

Looking at the young women in the graduating class of 2011 may sound very futuristic! Now is not too early to establish contacts, share scholarship information and seek potential applicants. These early contacts will offer additional opportunities for interactions and spreading P.E.O.'s message. 🌟

Virginia Chapters “Reach for the Star”

by Carol Cole, P, Roanoke, Virginia





Walkers were happy to reach the finish line at Roanoke's "Reach for the Star" walk-a-thon

The first annual "Reach for the Star" walk-a-thon took place on the third Sunday of October, 2009, in Roanoke, Virginia. Roanoke is a beautiful city nestled in a long, deep valley between the Blue Ridge and the Appalachian Mountains. Right in the middle of the city is a small mountain named Mill Mountain. On the top of Mill Mountain stands the largest man-made star in the world. Consequently, Roanoke is known as "The Star City of the South." This inspired the idea of the "Reach for the Star" walk-a-thon to benefit our newest project; the STAR Scholarship.

Sisters from Chapters P, Roanoke, and AU, Blacksburg, Virginia, participated by gathering sponsorships and walking to the top of

Mill Mountain. There is a live-feed webcam embedded in the big Star, so the sponsors were alerted to check the link to see their walkers waving once the walk was completed! It seemed like a natural event: the P.E.O. Star, our new STAR Scholarship project, and the big Mill

Mountain Star! A total of \$1,736 was raised for the STAR Scholarship! This will be an annual event and all sisters who would like to "Reach for the Star" on a beautiful fall afternoon in Roanoke are welcome to join us. The event will be repeated next year on the third Sunday afternoon in October. 🌸

Right in the middle of the city is a small mountain named Mill Mountain. On the top of Mill Mountain stands the largest man-made star in the world.

Mountain Star! A total of \$1,736 was raised for the STAR Scholarship!

This will be an annual event and all sisters who would like to "Reach

Reaching Out to Grow Chapter

Chapter OH, Des Moines, Iowa, held a unique coffee in the home of one of its members last spring. Members invited their daughters and friends who were not P.E.O.s, P.E.O.s from disbanded chapters and friends from other P.E.O. chapters. Their goal was to introduce themselves to women they felt would make great P.E.O.s or who might need a new chapter home. Guests had a chance to ask questions and get a better sense of the Sisterhood and Chapter OH. The atmosphere was relaxed with fun and food, and members mingled with the nine guests and new friendships were formed.

Susan Voss, chapter member and past president of Iowa State Chapter, says the event worked toward their goal of “growing our chapter and the Sisterhood with women from all stages of life and situations who are looking for a group that truly makes a difference.”

Purses for Profit

Chapter Q, Montevideo, Minnesota, held a garage sale last summer with a unique twist. In addition to the regular garage sale items, the chapter set up a special section called “Purses for Profit.” It began by asking members, friends, neighbors, mothers, daughters and sisters to clean out their closets and donate their unused purses. More than 160 bags of all shapes, colors and sizes were collected. Purses were prepared for sale with fancy sales tags and paper stuffing to embellish their presentation. Items were organized on dress racks and shelves and reasonably priced.



Front row, from the left: Judy Stendahl, Sandy Thompson, Kennedy Olson, Shannon Olson
Second row: Stephanie Hanna, Patty Opdahl, Lorene Fromm, Liz Gilbertson, Anne Marie Halvorson, Karen Mohagen, Margaret Madsen, Kaye Thorkelson

The chapter utilized inexpensive advertising in their local paper, on cable television and on radio to publicize the event. The sale of purses alone netted Chapter Q \$900. Total sales from the day were \$2,400.

Winery Tour Fundraiser

Chapter UJ, Sacramento, California, held a November fundraiser where they sold tickets for a Wine Tour, Tasting and Lunch held at Carvalho Family Winery in Clarksburg, California. John Carvalho, owner of the winery, gave attendees a historical tour of the Old Sugar



Mill and explained the process of making wine. Following the tour, guests were treated to a wine tasting and lunch.

Chapter UJ had a profit of over \$500 for this event.

Adopt a Soldier

In the spring of 2009, Chapter AH, Denver, Colorado, adopted a soldier through www.adoptaussoldier.org. They received the name of Lt. Jennifer Dobberstein who was stationed in Iraq. Lt. Jen is a National Guard member from Philadelphia, Pennsylvania. Dividing into teams, the chapter sent letters, cards filled with cheerful and encouraging



thoughts, clippings, lots of prayers and love. They sent monthly packages containing pretzels, drink mixes, Colorado picture books, reading materials, personal items, iTunes gift cards, trail mix and whatever original ideas and surprises each team had. We received amazing notes, cards and emails from Lt. Jen. In October, Lt. Jen returned to the states and, to the chapter's complete joy, went to Colorado to visit. The chapter held an ice cream party where they presented Jen with a basket of Colorado goodies and more cards. She gave the chapter

a flag that had flown over her base in Iraq and a certificate. Chapter president Fran Frey said, "There wasn't a dry eye in the house. Jen will be in the National Guard until at least 2013, so she expects another tour, probably in Afghanistan, and we'll follow her there. We were told it's OK to talk about P.E.O., and Chapter AH took it all the way to Iraq!"

P.E.O. Day at Lyceum Theatre

One day each summer, hundreds of Missouri P.E.O. sisters flood the tiny town of Arrow Rock, Missouri, to attend a performance at the Arrow Rock Lyceum Theatre—a



Gloria Taylor, Chapter LM, Columbia, Missouri

professional regional theatre. This event, called P.E.O Day, provides a good dose of fun and entertainment and was started by Chapter BB, Sedalia, Missouri, 26 years ago. Gloria Taylor, LM, Columbia, Missouri, began assisting with the fundraiser in 2000. In 2001, she single-handedly took on the responsibility of organizing the

event and has since taken on this major project each year. Each participating P.E.O. chapter brings cookies and treats for intermission refreshments. One dollar is added to the price of each ticket on P.E.O. Day with the proceeds benefitting Cottey College. Throughout the years, attendees have seen Mame, Oliver, Chicago, Aida, Bye-Bye Birdie, West Side Story and other well-known plays and musicals. Since 2001, this annual event has raised over \$2,300 for Cottey College. P.E.O. Day at the Arrow Rock Lyceum Theatre provides sisters throughout Missouri the opportunity to enjoy a great show and socialize with sisters from around the state while contributing to Cottey College.

Benefit Concert

Chapter FK, Austin, Texas, held a benefit concert in November 2009, to raise money for P.E.O. projects. The featured performer was baritone Robert Honeysucker who is internationally recognized for his brilliant opera, concert and recital performances. Robert and accompanist Austin Haller earned rave reviews after performing a selection of show tunes, German lieder and spirituals. The concert raised almost \$5,000.



From the left: Robert Honeysucker, Andrea Horner-Semels, Jill Steinle, Austin Haller

Elves in Omaha

Every December two of Omaha Chapter EF's sisters turn into elves and assist in raising money for P.E.O. projects. This past year marked the chapter's ten year anniversary of holding a Christmas oral auction with items donated by



all the members. Since 1999, sisters Jan Falk and Sue Fisher dress as Santa's helpers and auction purchased trinkets and homemade specialty items ranging from cookies and candies, to a ready to fix Italian dinner. This annual event draws the interest of all members, and for five years has raised over \$1,600 annually. 🌸

Rebecca Marshall Farnbach, FE, Murrieta, California,



co-authored five local history books for the “Images of America” series. The books, “Temecula Wine Country,”

“Temecula,” “Murrieta Hot Springs,” “Murrieta” and “Fallbrook” are about the development of towns in the famous southern California wine country. Besides their prolific wine cultures, the books also detail the other abundant and various agricultural industries of the towns, ranging from honey, olives, almonds and fruit to avocados, gourds, nursery plants and cattle products. These historical books also present a rich heritage derived from the blending of Native American, Hispanic and Italian cultures with pioneering settlers.

Rebecca, an avid historian and freelance writer, has received numerous writing awards for her poetry and articles. In 2006, the San Diego Christian Writers Guild named her Writer of the Year. Rebecca is a founding member of the Vail Ranch Restoration Association and the Temecula Valley Historical Society. Rebecca has led a writers’ critique group for the past 10 years and volunteers in elementary schools to motivate young authors.

Mimi Meredith, DV, Phoenix, Arizona,



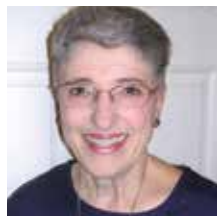
has written a book of essays reminding readers why life is good and how we all have what

it takes to help that goodness grow. In “Blooming Where You’re

Planted” Mimi shares impressions on life through topics like time-management, learning to say no, being open-minded, leadership, courteousness and communication. The book resonates with those who want to feel a bit better about life, whether they are corporate employees, entrepreneurs or anyone interested in nurturing a positive perspective.

Mimi is a business consultant and professional speaker who works and blogs from her home in Phoenix. She, her husband and their three children also enjoy time in Mimi’s native state at their Montana cabin.

Laura Abbot, A, Eureka Springs, Arkansas,



decided to follow her long-held desire to write fiction and began a late career as an author. “A Letter for Annie” is Laura’s latest

romance novel. It is about a handbag designer/waitress named Annie living in Bisbee, Arizona, who is summoned to her hometown in Oregon to care for her ailing aunt—her last living relative. While back in her hometown after being away for 10 years, the heroine is reacquainted with the best friend of her long deceased ex-boyfriend and a troubled romance ensues. A voice from the past in a letter from long ago may hold the key to Annie’s future.

Laura earned a bachelor’s degree from Kansas State University, taught high school English for more than 25 years and retired as Dean of Faculty at an Oklahoma City College preparatory school. Laura and her husband Larry enjoy entertaining their children and grandchildren.

Caryl Towsley Moy, BF, Springfield, Illinois,



has written “Naperville’s Genevieve: A Daughter’s Memoir.” The book recounts the life and times of Genevieve

Towsley, a journalist for The Naperville Sun newspaper. The book is a blend of Genevieve’s columns for The Sun and her self-biographical sections with Caryl’s memories of her mother sprinkled throughout. Readers gain insight into Genevieve’s perceptive, pioneering nature that helped shape the unique character of this Midwestern suburb. Since she was almost as passionate about baking as she was about her weekly news columns, Genevieve’s favorite recipes are also included in the back of the book.

Caryl grew up in Naperville, Illinois, and is an emeritus professor at the University of Illinois—Springfield, where she taught for 21 years. She was honored as one of 12 women who changed Springfield. Caryl and her husband Richard have two sons, Philip and Eric.

“One Time on the Upper McDowell” is a memoir about a family in the northern Flint Hills of Kansas.

Helen Poole Tonish, IO, Broomfield, Colorado,



gives readers a unique perspective of the life of early Kansas settlers and the role machines and animals played in western agriculture. Readers learn

about similarities between settlers' methods of grazing and cropping compared to the traditional practices of the native Kansas; the American cowboy; and the influence the Flint Hills had in shaping the American beef industry. Helen also imparts a better understanding of the American prairie wildness and its subsequent taming by industrialization.

Helen grew up on McDowell Creek in rural Kansas in the house her father built. She graduated from Kansas State Agricultural College, now Kansas State University, and became a teacher. Helen and her husband Edward, a former school principal, raised their daughters Marsha and Barbara in Kansas. Helen was widowed in 1995 and moved to Broomfield.

"This is Cancer... But You Will Overcome It!" is an inspirational book written by **Phyllis B. Weichenthal, FC, Scottsbluff, Nebraska**. The



book chronicles the author's physical and spiritual journey from cancer to wholeness. As she relates personal thoughts, feelings and prayers about her battle, surgery, treatment and recovery, Phyllis is candid about the significance of God's support for her along the way. Readers learn about coping mechanisms like experiencing victory and both accepting and providing forgiveness. Phyllis aspires to impress upon readers that there is no magic formula and

hopes her book empowers those fighting cancer as they travel their own paths from cancer to wholeness.

Phyllis has a bachelor's degree from the University of Nebraska, a master's from South Dakota State University and a doctorate from the University of Illinois. She worked as a substance abuse treatment administrator in the mental health care field before retiring in 2000. Phyllis, her husband Burt and their two Maltese dogs live in Granite Bay, California, near their family, daughter Susan, son-in-law Jerry, grandson Blake and granddaughter Tessa.

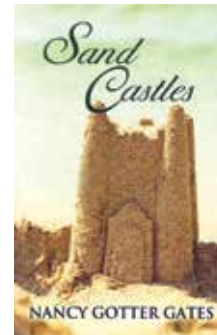
"Peace in the Valley" is a new collection of 30 devotions by **Kay Singley, F, Moulten, Iowa**. The book



was written to give comfort, strength, hope, peace and guidance to hospice patients and their families. As a hospice chaplain, Kay understands many people in the late stages of life may become disconnected with their local church for several reasons, yet they still seek a relationship with God. This book was written as a guide to help the afflicted cope and to encourage people to share their gifts, talents and wisdom as legacies with their families and loved ones.

Kay serves Mercy Hospice at Mercy Medical Center in Centerville, Iowa, as a Hospice Chaplain. She has a master's degree in pastoral ministry and is the pastor of the First Christian Church in Cincinnati, Iowa. Kay and her husband Rob raised two daughters and live on a farm.

Nancy Gotter Gates, CF, Greensboro, North Carolina, wrote "Sand Castles,"



a novel portraying a critical marital moment that often arrives at retirement. In many marriages retirement can be a time of revelation and

epiphany. For the heroine Ginny McAllister, revelations and epiphanies abound as she finds herself living far from friends and relatives in an adults-only Sarasota condo with her opportunistic husband Leland. Then she learns about Leland's long passed unfaithfulness and their son's and his wife's decision not to have children. As Ginny struggles to adapt to her new home, she recruits children to build sand castles and joins a poetry group where she meets a new love interest. Ginny undergoes an eye-opening experience when she is trapped in her condo during a hurricane while her alienating husband is fishing in the Keys.

Nancy, the author of three mystery novels, one set in Sarasota, Florida, and two set in Greensboro, North Carolina, has also had 29 short stories as well as several poems and articles published. Nancy makes her home with her cat Annie in a retirement community in High Point, North Carolina. 🌸

Nancy Bryn Myer, KB, Saint Charles, Illinois, was honored as the 2008 Official of the Year for Girls Swimming and Diving in the state of Illinois. This national honor is presented in 13 high school sports by the National Federation of High School Officials Association (NFOA). Recipients are nominated by their peers and selected for consideration by their state umbrella organization.

Nancy began her involvement with high school officiating after college in 1971 when she was recruited by her father in upstate New York. With a hiatus for marriage and child rearing, she has remained active and increasingly involved. A community volunteer when not on deck, Nancy is living her personal goal to provide a non-school role model for high school athletes, especially women.

Doris Hendrickson, EN, Leavenworth, Kansas, was awarded first place



for her quilt entitled "Flora Elena" at the second annual American Quilters Society Expo in Des

Moines, Iowa. "Flora Elena," a two-year project, is a traditional bed quilt designed and hand appliquéd by Doris and machine quilted by Theresa Ward. Doris, a former quilting instructor and lecturer, began sewing in grade school, and is well-known in the quilting world for her fine hand quilting. Although recent hand injuries have limited her time spent hand quilting, her passion for creating beautiful works of art in fabric remains undaunted! Doris has been a P.E.O. for 10 years and shares her talents as the editor of her chapter newsletter, The EN Star.

Sue Phillips, C, Charlotte, North Carolina,



is the president of the National Docent Symposium Council (NDSC). The NDSC was

established in 1988 to promote the exchange of ideas and information among volunteer docents in all types of institutions. It is made up of volunteer docents or gallery guides from each of the American Association of Museums regions and from Canada. The National Docent Symposium is held every two years, the most recent being in Toronto in October 2009. "The Docent Handbook," produced and published by the NDSC, has sold more than 7,000 copies and is widely used in docent training programs in museums, historical houses, botanical gardens and zoos.

Sue has been a docent at the Mint Museum of Art and the Mint Museum of Craft and Design in Charlotte, North Carolina, for 16 years. She is currently the president of her chapter.

Greer L. Fox, J, Knoxville, Tennessee,



participated as a speaker and discussion leader at the Oxford Roundtable "Children in Harm's Way:

The Next Generation Besieged." The Roundtable, an international and interdisciplinary gathering of scholars with interest in social well being of children across the globe, took place on the campus of Lincoln College at Oxford University in Oxford, England, in the spring of 2009. Greer is a distinguished

professor of child and family studies at the University of Tennessee. During the Roundtable deliberations, Greer spoke on her research about the effects of interparental conflicts and violence on children.

Julia Roberts, O, Bowling Green, Kentucky, has been elected to the



World Council for Gifted and Talented Children. She took office in August along with six

other members of the council who represent France, Ireland, Canada, Thailand, Australia and Germany. Julia also serves on boards for the National Association for Gifted Children and the Kentucky Association for Gifted Education and says the opportunity to serve on the global level will help programs for gifted students extend their reach. Julia, a professor of gifted studies at Western Kentucky University, started the Center for Gifted Studies 30 years ago. Julia is considered a global role model for gifted educators and officials in the field. 🌸

Calling All BILs WE WANT TO HEAR FROM YOU!

How has P.E.O. impacted your life?

What impresses you most about P.E.O.?

What is the nicest thing a P.E.O. chapter has done for you?

What is your passion in life?

What do you usually do while your wife is at her P.E. O. meetings?

What is the most unexpected thing you've encountered by having a wife who is a P.E.O.?

What is your favorite BIL activity or event?

Have you done something unique to support your wife's
membership in P.E.O.?

Retired? What do you do that is special, now that you are?

What is the best part of having a wife who is a P.E.O.?

The Question: Are you a fanatic?

I'm crazy about people's stories. I want to know more about the patterns and tracks they've left behind. Last year, when we adopted our P.E.O. chapter's theme of "Getting to Know You," I was delighted. When volunteers stepped up to tell their stories at our monthly meetings, we came to know them more fully and it was fascinating! We learned and confirmed that we are a collection of quilters, gardeners, sports women, caregivers, teachers, helpmates, leaders, learners, peers, sisters and mentors; we are a hub of community. We consist of extraordinary women with courage, faith, integrity and ferocious determination. I'm infatuated with these stories and the way they've boosted interest in our programs.

*Darlene Hayman, FJ,
Montrose, Colorado*

I am enthusiastic about the world of small things! My life is geared toward the world of miniatures! Doll houses became important to me in 2000 at the age of 66. My husband Howard and I attended a doll house show and I was hooked. I talked him into building a 10-room house, and we have been "dabbling with intensity" ever since. Howard enjoys the challenge as much as I do! Our motto is, "he builds them, she fills them."

A streak of luck started in 2002 when we won a national Christmas tree decorating contest. My 10-inch tree was covered with teeny, tiny lights and mini ornaments. During the past seven years, Howard and I have been published nine times in miniature magazines by submitting

pictures of projects or articles on specific topics.

*Mickey Bowie, HT,
Derby, Kansas*

Since my last birthday in July, I have become fanatical about a little 5 ½-inch by 8-inch by ¼-inch gift from my daughter and older son. This little gift is called a Kindle. A Kindle—smaller than most books—can hold many electronic books with thousands available and is used for reading. In the last six months I have read a dozen books. I have just finished reading "The Path Between the Seas" by David McCullough, about the building of the Panama Canal. You may enlarge the print and it takes only a minute or two to download a book to your Kindle. Long live the Kindle!

*Margaret Bame West, S,
Newport News, Virginia*

I have been a fan of the Green Bay Packers since I was eight years old. When I finished college in Iowa and moved to Wisconsin, I had friends ask me if I was moving just so I could be closer to the Packers. I have attended several games over the years, and my husband and I were lucky enough to attend the 1997 Super Bowl in New Orleans and see the Packers win.

*Jane Crise, AM,
Milwaukee, Wisconsin*

I like snowmen—or snowpersons—of all shapes and sizes. I have boxes and boxes of them that I put out early in December every year, and I keep them displayed all over the house until at least the end of February. As I was carrying them all down from the attic this year, my BIL

asked if I'm not afraid that people will think I am obsessed—is that the same as being a fanatic?

*Margaret Steorts, R,
Fairmont, West Virginia*

What am I a fanatic about? "Pride and Prejudice"! I was unfamiliar with English literature, having never studied it in high school or college. I was introduced to this well-known Jane Austen story in 1995 when the A&E television channel and Britain's BBC produced a six-part series of the story to commemorate the 200th anniversary of its writing. Unable to see all the episodes, I purchased the complete set of videos a few years later.

I have watched "Pride and Prejudice" at least 14 times while doing my ironing. I never tire of the story and have come to know most of the dialogue by heart. The actors fit their respective roles so well that it is never boring to watch. After putting it aside for a while, I can return to it completely joyful to watch it again.

I found a 1906 edition of the book at a yard sale and have read it four times. The book fills in details left out of the movie, and is like the proverbial "frosting on the cake." If I were Jane Austen, I would be very pleased indeed with the production that is based on the story. Because of my delight in "Pride and Prejudice," I have read "Emma," and have seen it and Jane Austen's other novels on video. However in my opinion, none of the others measure up to the captivating story of "Pride and Prejudice."

*Mary Lou Fletcher, CM,
Pendleton, Oregon*

In 1958, my senior year in high school, the Brooklyn Dodgers became the Los Angeles Dodgers and I became a Dodger fan. I had already been well-introduced to the game of baseball by my dad as we regularly attended Pacific Coast League games and cheered enthusiastically for our favorite team, the Hollywood Stars.

Until my retirement in 1995, I lived within 30 minutes of Dodger Stadium and frequently attended games. Now that I live three hours away, my cheering is done in front of the television or computer. We continue to subscribe to the Los Angeles Times and I ALWAYS read the sports section first. During baseball season, my fingers immediately find their way to the story of the previous night's Dodger game.

One year, as a Mother's Day gift, my son arranged for the two of us to be in Cooperstown for two full days—it was "baseball heaven."

*Judy Kemp, DP,
Lompoc, California*

In my dictionary the definition of fanatic is "overly zealous." I am not sure if my activity fits into that category, but I like keeping records of everyday happenings. My calendar is like a log. I always make a log on our out-of-town trips. On each of my recipes, I record comments like "do again" or "delicious" etc. Of course, there is the Christmas card list and letters which I have going back many years. I even keep a list of gifts given so as not to repeat. During my working days, I was an elementary school secretary. That may explain my dedication to detail and records. There have been times

when I could prove a point or win a bet because of my organized record keeping, which is always fun. Sometimes my family or friends will ask me to check a date or fact. Remembering birthdays and special times with cards is a passion too.

*Joyce Kochen, GU,
Omaha, Nebraska*

If you were to ask my family and my good friends what I am fanatic about, they would all have the same answer.

Books! Yes, I am excessively enthusiastic about reading books! I have been in a book club named APT (As the Pages Turn) for 15 years. Reading books has led me to new adventures and new places such as the Bridges of Madison County, in Winterset, Iowa, because of the book written by Robert James Waller. I've been to a cemetery in Salt Lake to find the Angel statue in "The Christmas Box," by Richard Paul Evans. I even went to Savannah, Georgia, to tour the places written about in "Midnight in the Garden of Good and Evil," by John Berendt. When I am finished with a book I just need to know more about it!

I have driven miles to see Maya Angelou, Mitch Albom, author of "Tuesdays with Morrie," Barbara Kingsolver who wrote "Animal, Vegetable, Miracles," Greg Mortenson, author of "Three Cups of Tea" and many more.

I started a very special book club eight years ago at the South Dakota Women's Prison. It has been a way to share my excessively enthusiastic passion with those who need something positive to think about.

On my next adventure I am going to Wisconsin to see Taliesin, the home built by Frank Lloyd Wright, from "Loving Frank" by Nancy Horan!

*Vonnie Shields, CG,
Pierre, South Dakota*

I'm enthusiastic about creating memory jackets and memory purse jewelry.

This passion includes traveling, storytelling, journaling and fiber/beading arts. I love to purchase interesting fabrics and beads during my travels to far away places. I found I was bringing back stuff with which I didn't know what to do. I began creating "memory vests" to preserve my travel memories. I often wear my coats and jackets during storytelling performances to evoke audience participation. One vest is made of silk squares and each represents a person I met on a trip to China. I ask the audience, "What square would you like to hear about?" That pulls them right into the story. These vests, coats and jackets capture many anecdotes and stories I've collected from all around the world.

I also like to collect beads during my travels and make "purse jewelry" with them. I string them on shower curtain rings and hooks to exhibit my "around the world beads." 🌸

*Marilyn Kayton, MA,
Naperville, Illinois*

Visit the P.E.O. website
peointernational.org for
more answers

Next question: How has P.E.O. opened doors for you in a new community?

Deadline is May 1, 2010. Answers will be printed in the July-August 2010 issue or on the website.

Respond by mail to the address on the inside front cover or by email to bfrazier@peodsm.org.



Chapter CO, Asheville, North Carolina
Organized: September 13, 2008

First row, from the left: Jan Brownfield, Diane Hayes, Rana Gantt, Cheryl Brownfield, Joy McLaughlin, Sara Zeller **Second row:** Ann Baillie, Nan Revell, Diane Frost, Myra Markvart, Lynda de Friess, Bonnie Price, Susan Anderson, Sally Morton, Pauline Wickens



Chapter BD, Kingsport, Tennessee
Organized: March 28, 2009

First row, from the left: Jennie Compton, Carrie Upshaw, Linda Murphy, Florence Godat **Second row:** Marilyn Borg, Pam Davis, Michelle Harless, Mary Lee Bagwell **Third row:** Susanna Hauk, Claire Addlestone, Marjorie Sink, Jo Ann Rotenberry, Amy Ardire **Fourth row:** Liz Stothart, Anne Sorrell, Vicki Kalonick, Jeanne Peal, Woody Troutman, Susan Bell



Chapter AM, Lexington, Kentucky
Organized: December 6, 2008

First row, from the left: Karen O'Malley, Joy Hinkle, Anita Collins, Frances Edwards, Judy van de Venne, Eunice Mills, Angela Fraley, Mary Robbins **Second row:** Priscilla Poynter, Angie O'Malley, Carol Johnson, Krystal Edwards, Josephine Graham, Isabel Kasperbauer **Third row:** Mary Ellen Lutz, Betty Sue Walters, Elizabeth Wills, Wanda Brown, Holly Wethall, Jamie Shier, Mary Ann Finch



Chapter AJ, Manchester, Connecticut
Organized: April 4, 2009

First row, from the left: Mae Ostergren, Bonnie Lindland, Patricia Williams, Mary Ellen Collins, Anne Beechler, Debra Ludlow, Connecticut State Organizer Jody Gunsolley **Second row:** Barbara Charlamb, Carolyn Neely, Holly Fisher **Third row:** Mary Faignant, Priscilla Martz, Beverly Shaw, Sue Inman, Bertha Nollman, Pat Klotz, Elaine Henry



Chapter DQ, Hamburg, Arkansas Organized: June 6, 2009

First row, from the left: Lynne Townsend, Jen Foote, Julie Barnes
Second row: Tricia Tyson, Laurie Foote, Kim Veazey, Patti Meeks, Shirley Foote, Terri Lynn Riley, Rita Stewart **Third row:** Annette Weindorf, Angie Tubbs, Mary Ellen Givens, Carol Moore, Amy Chambers, Kandi Keith, Sharon Hargis



Chapter X, Diamondhead, Mississippi Organized: March 28, 2009

First row, from the left: Jackie Cameron, Susan Holcomb, Katy Giff, Mississippi State Organizer Sheri Clement **Second row:** Gloria Dean, Cathy Wilson, Linda Bigler, Beth Skeen, Kristin Alyea, Myra Zavatchan, Cherie Fisher



Chapter IX, Panama City, Florida Organized: October 24, 2009

First row, from the left: Florida State Organizer Susan Mitchell, Mary Elizabeth Furnald, Erica Price, Karen Fontaine, Suzanne Hermes, Ashley Beacham, Courtney Beacham, Betty Harris, Marian Jelks **Second row:** Michelle Price, Laura Helms, Barbara Tucker, Elizabeth Eich, Ginger Gainer, Lauren Otterman, Karen Beacham, Diane Faust



Chapter PF, Waverly, Iowa Organized: November 15, 2009

First row, from the left: Abby Jerome, Jane Roose, Kathy Shields-Ruth, Angie Steuer, Tammy Marks, Tanya Litterer, Sandy Way **Second row:** Sara Marsh, Karla Reznicek, Jody Dahlquist, Shelly Glover, Lynette McGregor, Libby Plate, Kristie Kuhse, Alison Marovets



Chapter A, Glendive, Montana

Organized: April 25, 1910

Celebrated: April 10, 2010

First row, from the left: Carol Swanson, Maurine Lenhardt, Mary Lou Brenner, Carol Condon, Ruth Schwarz, Lu Prescott, Thelma Bernston, Carmen Miller **Second row:** Annette Rime, Deb Brenner, Gert Huotari, Iris Milne, Gert Kolberg, Yvonne McGrane, Verna Carpenter, Marlene Lindquist, Trish Matteson, Adele Idso, Myrna Kintz, Gladys Krogstad, Shirley Lenhart



Chapter C, Cheyenne, Wyoming

Organized: July 5, 1909

Celebrated: July 14, 2009

Chapter C celebrated their centennial with a tea at the Nagle Warren Mansion.



Chapter S, Fort Morgan, Colorado

Organized: January 29, 1910

Celebrated: January 29, 2010

First row, from the left: Cynthia Christensen, Anita Barrett, Denna Weber, Lee Green, Meta Tibbetts, Ruth Heepke **Second row:** Melissa Smits, Deb Elrick, Joan Jolliffe, Phyllis Lee, Margy Van Dyke, Mary Zorn, Nancy Aldrich, Sue Aggson, Jan Datteri, Cindy Fiscus **Third row:** Vassi Bieber, Connie Schingle, Janna Thiel, Janis Campbell, Ceri Middlemist, Kate Jilek, Dicki Nuss, Linda Frasco, Terri Dill, Anne Overturf, Cari Christensen **Fourth row:** Kate Haley, Jo Kline, Cindy Price, Sue Schaefer, Amy Bauer, Sarah Proctor, Carol Herbst, Dorothy Thornsby, Kelly Murkins, Martha Bieber




Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.

Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs at peointernational.org

 **Lapel pin!**—Small, circular monogram, cutout letters, 24k gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$7. (MN res. Add 6-1/2% tax—\$.46 per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check—LAPEL PIN or CHARM.


 **P.E.O. recognition pin**—in graceful, gold-plated script with tie-tack back. \$14 ppd. Ch. CL c/o Virginia Berg, 234 W Sumner, Spokane, WA 99204. 509-838-1616 PST. mrsyberg@msn.com. Meet P.E.O. sisters as you travel.

 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Unique P.E.O. marguerite** bookmark—22-karat gold plate w/gift card. \$7 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

P.E.O. recognition pin—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. kbarbcat@aol.com

Attention bridge players!—Beautifully boxed permanent tallies. Can be used 25 times for a terrific savings and convenience, great as gifts. 2 table tallies—\$11.50, 3 table tallies—\$13. Ch. DO, 2137 St Andrews Dr, McMinnville, OR 97128.

 **Long-handled baby** spoon for sale. Stainless, engraved w/ the letters P.E.O. including a certificate for further engraving by your chapter. \$17 ppd. (MN residents add 6-1/2% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

Permanent yearbook binders new design! Same yellow 2-ring vinyl binder, now w/ new P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50/binder & shipping: 1 binder \$3; 2-10 \$9; 11-49 \$12; 50+ \$18. IL residents add \$.62 each sales tax. Send checks payable to P.E.O. Yearbook Covers, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham Ln, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.

P.E.O.s love it!—Gold Recognition Pin with safety clasp. Original design by former international P.E.O. president. \$10 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.


The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$35 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

Counted cross-stitch collage design with all five projects. Mail check for \$10, payable to Ch. DU, c/o Diane Bond, 11391 Wilson Mills, Chardon, OH 44024.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.


 **1" sterling star pendant** on 20" chain—\$15 ea ppd. Earrings \$20. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. artist-designed poetry book—mark \$4; Golden Girl personalized cards \$4 ea. Ch. ET, 202 South G, Wellington, KS 67152.


P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea. order. Checks to Ch. GE c/o Melody Ashenfelter, 1824 Kristi Ln, Weatherford, OK 73096. 580-772-6715 (after 5pm CST).

 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.

 **Watches—marguerite embossed** face, black leather band, sec. hand. \$30 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938. Can email pic. on request.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.


New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.


 **Fly the flag for P.E.O.**—Identify meetings and B&B. Original design of star with a field of marguerites on white 2' x 3' nylon flag, screen-printed in yellow. \$42 ppd. Ch. AD c/o Susie Wall, 23 Beech Tree Farm Lane, Scituate, MA 02066.

Hand-painted porcelain pin box—w/ marguerites, personalized w/name, date, occasion, &/or chapter letters. Send \$14 & personalized info. to Ch. IH, 2306 So. 125th Ave, Omaha, NE 68144.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Personalized laminated** luggage tag "P.E.O. On the Go"—daisy design, name/address on reverse. Include name/address for tag; mailing address if different. \$3.50 each/\$8 for 3 (same name). Check to Ch. O, c/o Melissa Olson, 2045 Thorncroft Dr, Germantown, TN 38138.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.


 **P.E.O. daisy key rings**—handcrafted by local forge. \$13.50 ppd. S. Howat, Ch. AY, 600 Woodland Ave, Grove City, PA 16127.

 **Miniature footed yellow** ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKep@aol.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 incl. P&H.—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$.55 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net


P.E.O. handbag caddy—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.


 **7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch. SG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

 **Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dlftuley@msn.com.

 **Chapter letter pin** guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty Francis, 7832 Kentwood Ave, Los Angeles, CA 90045. 310-670-4796.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.

 **P.E.O. magnetic nametag!** Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order min. 10. Contact Ch HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debarry, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3" - \$60 + s/h and 5/8" (cremation urns)—\$35 + s/h. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD: one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cotter College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.


P.E.O. clip art for yearbooks and more! 190 original P.E.O.—themed images. \$25 (CD only). Ch. HQ, M. Hilliard, 44 Woodstone Sq, Austin, TX 78703. Mdhilliard@hotmail.com.

Marguerite lapel pin—Yellow and white, 1/2" dia., \$7 ppd. Matching earrings, \$10 ppd. Fridge magnet, \$5 ppd. Ch. HV c/o Ruth Odell, 2831 220th Pl NE, Sammamish, WA 98074. 425-868-3635.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.


 **Italian charms available:** Star, P.E.O., Cotter College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.

 **Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

 **New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

 **P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, green, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 1003 Redbud Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

Officer's pinafore pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.

Namebadge pin holder—Custom engraved and magnetic all in one! 1-line (up to 18 charac) \$15, 2-line \$17 (ppd). Ch. IQ c/o L. Olsen, 4624 W. Oberlin Pl, Denver, CO 80236. BIL and nametags w/o holders also avail. To see samples and group discounts: www.peonamebadge.org

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Past president's gavel guard—14k gold-plate with 7 syn diamonds. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Thelma Kuehn, 18522 Twin Creeks Rd, Monte Sereno, CA 95030.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net

"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

Radko star ornament "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daises & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.

P.E.O. or BIL mugs—An ideal gift—White w/P.E.O. star marguerite on front; sisters are forever on bk; also BIL w/star on front, brothers in life on bk, in forest green text, \$13 ppd. Ch. DQ c/o Valerie Tims, 5417 44th Ave SW, Seattle, WA 98136.

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity discounts. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

P.E.O. star candle—Banded with new "Women Helping Women Reach for the Stars" logo. Linen color, mild vanilla fragrance, exclusive from VA Chapter E at \$16 plus \$6 S/H. Checks to VA Ch. E, P.E.O. c/o Karen Curtin, 10129 Community Ln, Fairfax Stn, VA 22039. Info: vachaptere@aol.com.

Recipe cards—daisy logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD, Send to: 3614 South 94 St, Omaha, NE 68124-3814. Questions—sbon1@yahoo.com.

Great ornament gift!—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. broylesg@bellsouth.net.

Advertise P.E.O. wherever you go!—License plate frame, blk plastic—bright yellow lettering "P.E.O. EDUCATING WOMEN" \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-458-6881. 918sam@centurytel.net.

Sparkling P.E.O. bracelets—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

New sterling silver puffed star jewelry!—1/2" (15mm) French wire earrings, \$18 ppd. 20mm charm, \$12 ppd. 31mm pendant, \$18 ppd. Ch. BH c/o Diane Scarbrough, 119 Linkside Dr, St Simons Island, GA 31522. 912-638-8543.

Custom name badge with magnetic fastener. For Meetings! Socials! New Member Gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), srbarnette@comcast.net 904-262-1203, www.PEOChapterHA.org.

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$15 each. Send requests to Carol Holdhusen, Chapter AV, AZ: 639 S Desert Flower Dr, Mesa, AZ, 85208. 480-986-2639 or caholdhusen@hotmail.com.

Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

Tervis tumblers w/marguerite. Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at fchapterfe@yahoo.com.

Rhinestone P.E.O. tee shirt—sizes M, L, XL. Black only with crystal rhinestones spelling "P.E.O." across the front of the shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 6497 NE Alder #A, Hillsboro, OR 97124. www.peochapteran.com

P.E.O. balloons! "Celebrate P.E.O." with bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg of 20 for \$15. Ch FV c/o Lynne Stern, PO Box 112, Sanibel, FL 33957.

Polyester scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.


P.E.O. license plate for the front of your vehicles. Display pride in your sisterhood! Plate is standard size, aluminum, coated permanent black. Gold on black background, \$25 per plate. Send check or M.O. payable to Chapter CL, NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.


Sisters of love blanket. Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, PO Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-itd.com.

Sisters of love tea towel. Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-itd.com.

Magnetic star pin to hold your emblem. No more pinning through your clothes! Easy on and off. A white embroidered star on a bright yellow backing. \$7 ea. ppd. Send check to Ch. M c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mckmm@netzero.net. Pictures available.


 **Handmade sterling silver P.E.O.** jewelry. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm, and a book, representing P.E.O.'s dedication to education. \$65 including tax, S/H. Charm bracelet, earrings and custom engraving also available. Checks to Karen Verdrame, 17505 Island Circle, Bennington, NE 68007. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.


 **Offering distinctive P.E.O. aprons**, great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, high-lighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.

 **"The Colorful P.E.O. Woman"** original art quilt depicted on fine 5x7 blank cards with narrative on back. Profits to P.E.O. projects. Five cards for \$10. S/H single paks, \$1.75, quantities of 4,5,6 paks \$5. Ch CJ, c/o Cathy Britton, 2810 N 6 St, Sheboygan, WI 53083.


 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.


 **Organic dog treats.** P.E.O. letters, marguerites, star shapes. Gift boxed. \$7.75 + shpg. Ch. AA/NC. Orders to Jackie Oakes, 866-794-4014.


 **Magnetic daisy pin back**—2" magnetic daisy to hold your P.E.O. emblem. \$8 payable to Ch JO c/o Carolyn Wolfe, 13465 Kodiak, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

 **White European style** decal, P.E.O. in large black letters. Use to identify car, notebook, luggage. \$3 each or 2/\$5 ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101. 206-922-2692

 **Exclusive Camelbak®**, BPA free, dishwasher safe, 750mL water bottle with the P.E.O. marguerite logo. Orders ship in minimum quantities of 6 at \$105 per six pack ppd. Checks payable to Chapter JO c/o Kathy Clickner, 1837 Palisades Dr, Santa Rosa, CA 95403. Call 707-526-6707 or email ckclickner@comcast.net


 **P.E.O. decal!** 4 x 6 oval, white with black P.E.O. and web address. \$3 each or 2 for \$5. Send check to Chapter AR c/o Catherine White, 7383 Ruby Stone Court, Leland, NC 28451. Or email csnowm@gmail.com


 **Scented P.E.O. candle** soy-based, elegant crème brulee scent in eco-friendly recycled 16 oz. tin with marguerite label. \$10 each + S/H. Contact: Chapter G c/o Debbie Griffin, 1306 Luker Lane, Sapulpa, OK 74066, 918-224-6545 or dlgriffin52@yahoo.com


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$10 ppd. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. Star & White Marguerites on blue background. Sheet of 20—44¢ stamps for \$21.95 ppd. to P.E.O. Ch. O. c/o Mary Kelley, PO Box 6752, Helena, MT 59604-6752. For quantity discounts, email ChapterO@q.com or call Mary at 406-458-5296


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **P.E.O. bracelet**—beautiful handmade bracelet that incorporates the star and is infused with pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charluene Dr, Fenton, MI 48430. PEO_MI_FB@live.com


 **P.E.O. love bracelet** choose sentiment "SISTERS" or personalized name on sterling silver blocks with Swarovski glass beads with stars, daisies and hearts. For further information, see peotennessee.org or call 423-743-5299. \$35 ppd payable to Chapter AQ, Johnson City, c/o Jan Goodsell, 132 Country Club Dr, Unicoi, TN 37692.


 **Unique freshwater pearl** P.E.O. bracelet. Handcrafted piece of art made to order, with sterling silver P.E.O. star, marguerite and toggle. Pearls can be white, gray or brown. Total cost \$50. To order and questions: email racersix@embargmail.com. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net

 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Both items constructed of quality materials, beautiful photographic image of our daisy imprinted (artist—Harold Feinstein). These are museum gift-shop quality items! Tote: \$20, umbrella: \$25, both with added S&H charges (quantities discounted). Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: P.E.O. daisy umbrella or tote or email linhask@aol.com


 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 including S&H. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.


 **Portable podium:** see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$15 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley


 **Daisy quilt pattern** for 36"x40" quilt with 3D pieced blocks. Includes instructions, supply list and templates. \$8 ppd. Chapter DG c/o Barbara Redwine, 4260 Tahoe Circle Dr, Springdale, AR 72762. Barbara@redwine.org

 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com


 **P.E.O. T-shirts.** Bright yellow t-shirts with P.E.O. logo on front and "Women Helping Women Reach for the Stars" on the back. A great gift! \$19 ppd. Sizes S-2XL. Send check to Jennifer Gately, Chapter HT, 1911 Palace Dr, New Braunfels, TX 78130

 **Watercolor prints** for children by award winning sister. The Chase, 32x16 or Say Cheese, 20x24. Great parent interaction! Unframed 1@ \$35 or 2@ \$50 ppd. Ch. IL, Sandi Fravel, 17073 C-60, Sioux City, IA 51109 edmulligan@netzero.net

 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd., Milford, DE 19963 or BetsFitz43@aol.com

 **Permanent reminder calendar** for those dates that never change. A thoughtful gift for any occasion, beautifully illustrated by renowned artist Joanne Donaca. Send check payable to P.E.O. Chapter AI, Judy Osgood, PO Box 3386, Sunriver, OR 97707. \$12 ppd.


New! Hand-crafted star jewelry. Perfect for anyone. Silver & bronze earrings \$25 (clip-ons available), pendant w/18" chain \$22, the set \$45. Add \$2.50 S/H, plus 6.5% sales tax. Carol Harvey, 716 Ledgerrock Cir, Brunswick, OH 44212, 330-225-3809 or CH_EC_OH@yahoo.com


 **P.E.O. Longaberger basket**—7" x 5" x 3 1/2" collectible tea basket w/plastic protector for pleated-fabric liner & specialty P.E.O. ceramic tie-on. Send \$90 payable to Chapter DL & shpg info to: Pat Peddicord, Ch. DL, 2090 Taylor Lane, Newark, Ohio 43055.

Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brighttok.net


P.E.O. Clothing Chapter GT. Embroidered small P.E.O. marguerite emblem on polo shirt \$30, sweatshirt \$35, baseball cap \$25, or fleece vest \$45. Variety of colors/sizes. To view images/download order form visit www.peoclothing.org, OR info via e-mail: smithhandsons@charter.net; phone: Elma 636-519-0647.


True nature notecards Choose from a series of eight dolphin caught in action over blue waters, or eight butterflies basking in the sun. Go to <http://truenaturenotecards.blogspot.com/> for preview. Each set \$23, each additional set \$18, ppd. Make checks to Chapter FV, FL. Send to Donna Aldrich, 1490 Albatross Rd, Sanibel, FL 33957.

 **Daisy linens** have white and green leaves in an embroidered cutwork design. Made of 100% poly fabric for easy care. Table square 43" x 43" \$39, runners 15" x 34" \$20, 15" x 44" \$25, 15" x 53" \$28, & 15" x 69" \$32 ppd. Ch BC Cathy Mitchell, 12145 18th PL N, Plymouth, MN 55441 mnmtitchell@comcast.net

 **Star letter opener**, polished nickel finish, suitable for engraving, 6.34 inches in length. \$15.50 ppd. Ch BL, Patty Jordan, 22417 96th Ave W, Edmonds, WA 98020-4530 jjordan3@comcast.net

Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs, Colorado, offers for residency three different floor plans: 5 suites (275 sq. Ft.); 2 expanded suites (525 sq. Ft.); and 5 one-bedroom apartments (820 sq. Ft.). All floor plans have private bathrooms. The two larger floor plans have a kitchenette and small dining area, a living room and a sleeping area. One-bedroom apartments have a separate bedroom. All residences have private entrances, patio and a small garden plot. Leases are month-to-month and include three meals daily, light house-keeping, on-site supervision, use of laundry equipment, and a security system. A carport is available and local transportation is provided. All units have ample storage space. Additional storage space can be rented. Common facilities include a large dining room, a living room with fireplace, a library and several sitting areas. The entire facility is at ground-level; no stairs anywhere. Chapter house is located in a beautiful park where nature and wildlife provide enjoyment for the residents. Its small size promotes a true family atmosphere between all residents and the staff at chapter house. Eligible for residency are members of P.E.O., their family members, BILs and P.E.O.-sponsored individuals. All residents must be able to maintain a medically independent lifestyle. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeco@msn.com. The website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm. Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.


California P.E.O. Home is creating a different type of senior living experience. We are building a new retirement community in Alhambra, CA. Redstone will be more than a new place to live; it will be a new way of life. To find out more information about Redstone, call 888-810-8820. Or visit our website at www.redstoneliving.org.

Idaho P.E.O. Chapter House in Caldwell, Idaho, offers a lovely campus living environment. We welcome P.E.O. sisters and sisters with their BILs to enjoy economical P.E.O. community living in a wonderful location. Come add your vitality to our Chapter House community for short- or long-term residence. For information, contact Idaho Chapter House Manager, 114 E. Logan, Caldwell, ID 83605. Tel: 208-459-3552. Email: PEOCH@aol.com.

Books

Founders Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

"Baby Owner's Manual"—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at www.BabyAnOwnersManual.com. Signed copy by P.E.O. author \$12.00 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chaptercookbooks@mac.com.

A Friendship Garden of Recipes. 343 pgs of over 600 delicious, family tested recipes. \$23.50 ppd. Payable to Ch FG c/o Katie McPike, 849 N Beech, Ludington, MI 49431

Certificates of Insurance for Local Chapters, Groups and Reciprocities

Local P.E.O. chapters, P.E.O. groups and reciprocities often hold meetings, fundraisers and other events at facilities such as schools or churches. P.E.O. carries insurance that covers P.E.O. for such events. If the facility requests a certificate of insurance, the executive office in Des Moines will send that to the facility and a copy to the chapter. However... International Chapter will NOT add facilities as “additional insureds.” Be sure to check early in your planning with your facility to be sure that they will not be requiring this additional coverage.

Updated Materials on Website

The items listed below have been updated to reflect changes implemented as of March 1, 2010, based on amendments adopted at the 2009 Convention of International Chapter. These items are available only on the website in the sections designated. Please use these updated materials and destroy previous versions.

■ Forms

- List of Supplies for Officers of Local Chapters (3/10)
- Notice of Member Moving (3/10)—see related paragraph on this page

■ Manuals & Handbooks

- Manual for Amendments and Recommendations Committees (2/10)
- Membership Begins With ME!—Guide for a Local Chapter Membership Committee (3/10)
- P.E.O. Counsel for Membership Booklet (3/10)
- Reciprocity Manual (3/10)

■ Membership

- Membership Begins With ME!—Guide for a Local Chapter Membership Committee (3/10)
- P.E.O. Counsel for Membership Booklet (3/10)

■ Resources

- Publicity/Media Kit Instruction sheet (3/10)

Notice of Member Moving

Notice of Member Moving (formerly Form 12), reporting the name and address of a member moving to another city, has been updated to include information for an active or inactive member. Please check the appropriate membership status box before sending. You are encouraged to assist both an active or inactive sister to reinstate in a local chapter in her new location using this notification.

Bed and Breakfast

Information regarding payment of P.E.O. Bed and Breakfast insurance will be sent April 1 to presidents of all participating chapters. To be included in the September-October listing, insurance payments must be postmarked by June 1. If your chapter wishes to become a new B&B, please go to the members' only section of the P.E.O. website and under FORMS you will find guidelines and insurance forms. For questions please email mknee@peodsm.org.


P.E.O.s Living Outside the U.S. and Canada

Names and addresses of P.E.O.s serving as overseas contacts in countries around the world are updated on the website under CARE issue, Reciprocity listing. Members living abroad are encouraged to strengthen their P.E.O. ties by communicating with the contact in their area who will put them in touch with P.E.O.s in their vicinity.

Members willing to serve as contacts should write the recording secretary of International Chapter (address on the inside front cover) by June 1. P.E.O.s who agree to serve the Sisterhood by welcoming other P.E.O.s to their respective areas are not to be asked to serve the business interests of individual P.E.O.s.

Rx:TLC Listing

The Rx:TLC listing which appears on the website under CARE issue lists chapters willing to help P.E.O. members or their families who are hospitalized or in need of assistance when away from home.

To be included or change a listing for either the regular or college section, please send information to The P.E.O. Record at mknee@peodsm.org. To help our sisters needing assistance, please list two contacts when possible. The listing will run until we are advised to change or delete it. 

Jean Finlayson

Chapter I, New Brunswick, New Jersey

Initiation date: April 1, 1958



Jean Finlayson with IPS Named Scholar
Yu Yu Wai

Jean Finlayson is an enthusiastic, active member of her P.E.O. chapter, I, New Brunswick, New Jersey. A 52-year member of the Sisterhood, Jean has held almost every office in her chapter.

How did you first become involved in P.E.O.? What is the best part of belonging to the Sisterhood?

I was introduced to P.E.O. by two fellow teachers. The two women who invited me into P.E.O. became my closest friends and through them, I got to know other P.E.O.s and their extended families. The best part of being a P.E.O. is the close friendships—the true sisters. I was a member of a small family and am now the only living member. I never married or had children so P.E.O. has been my family.

I'll be in 82 in August. I've had a great life. I would say the three biggest parts of my life have been teaching, church and P.E.O.—and all the people I have met through these have become my extended family.

Tell us about your P.E.O. chapter.

We have a vital, active chapter. It's an evening chapter. When I first

joined it was mostly teachers, social workers and women connected to the church. We still have a vital chapter but now there are more career women. We are working really hard on bringing in younger members—in their 20s, 30s and 40s. We still have an active group of women in their 70s, 80s and 90s. We recently moved to having year-round meetings, which makes it easier for working women to attend.

The new changes voted on at the most recent convention will also make it easier for working women to be active in P.E.O. I am optimistic and always remind people that there are new ways to do things. If the Founders were alive today, they would be ahead of the game in everything.

Our chapter has a keen interest in education. We have new people coming in with interesting ideas and backgrounds—all very supportive of education. We know we need to educate women so their families can move forward and get ahead.

You recently spearheaded a fundraising campaign for the International Peace Scholarship (IPS) in New Jersey. Why was that so important to you?

As a teacher I had the opportunity to work overseas—in Ecuador and Indonesia. I benefited so much from going overseas and living with people abroad so I feel strongly that we should support women coming to the United States. I realize the importance of creating a world community of peace.

As a former state IPS chairman and member of the state IPS

committee for three years, I was interested in helping IPS grow. New Jersey is a small state so I challenged local chapters to get involved and donate money. People became enthusiastic and chapters all over the state got involved. Individuals gave anywhere from \$5 to \$500. It was so successful that a Named International Peace Scholarship Fund was created in honor of my efforts. I was so surprised and honored by this decision.

You had a chance to meet Yu Yu Wai, your scholarship recipient. What was that like? Do you keep in touch?

I got to meet Yu Yu at a reciprocity meeting in October 2009, and have had lunch with her a couple times since. I am anxious to follow through with Yu Yu after she returns to Myanmar. I know what she wants to do there won't be easy—she wants to set up centers where families can go and get help, where parents can learn about child development, how to raise children and how to help teenagers. She is someone who will persevere to try to help the next generation.

Do you have advice for the younger generation of P.E.O.s?

Whenever I talk to a new P.E.O. I point out that this is something she will have for the rest of her life. At times she will be able to be deeply involved; at other times she won't, but know you're never lost in P.E.O. There will be someone to take care of you, be interested in you and be there for you. It is a lifelong commitment with lifelong benefits. 🌸

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P. E.O. Record, 515-279-3554
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

Street or Box Address _____

City _____ State _____ Zip Code _____

PCE NAMED GRANTS



How Can You Be Part of It?

IT'S AS EASY AS 1, 2, 3!

STEP 1: Give a gift of \$3,000 from an individual, a chapter, a group of chapters or a state/provincial/district chapter to the P.E.O. Program for Continuing Education.

STEP 2: Send the check, made payable to PCE, to the treasurer of International Chapter and include: the name and address of the donor, the name and address of the person honored or, if a memorial, the name and address of a family member to be notified. (The memo line on the check should specify **PCE Named Grant.**)

STEP 3: The PCE board of trustees will select **PCE Named Grant** recipients from applicants sponsored by local chapters and processed through the office of the P.E.O. Program for Continuing Education. Named Grant funds will be held in the current year PCE grant budget and will be awarded as soon as a match is found.

For additional information, please visit the P.E.O. website and reference the *P.E.O. Program for Continuing Education Named Grant Q & A* posting or contact your s/p/d PCE chairman.