The P.E.O.

RECORDE 2017

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A Light Lesson in Leadership

"You don't have to be **THE** leader to be **A** leader." That's a pretty simple statement and yet one that invites attention. It only took a moment upon hearing it to realize I totally agree with it. Please take a moment to consider how you feel about it.

May 13-14 was a big weekend in Nevada, Missouri—commencement at Cottey College. It was an exciting time to be on the Cottey campus and I realized how grateful I was to have the opportunity to be a part of it one last time.

At commencement rehearsal I made some brief comments and a presentation on behalf of the P.E.O. Sisterhood. It was so interesting to observe this eclectic group of students. They come from everywhere, in all sizes, short and tall, hair of every style and hue, dressed up or casual, outgoing or serene; but, there were NO "shrinking violets"—no, not one! As I watched the process of rehearsal and the students' interacting, I again thought of what I recently heard Academic Vice President Dr. Chioma Ugochukwu say: "You don't have to be THE leader to be A leader." These young women are becoming what they are to become—leaders, learners and citizens lovingly fashioned at Cottey College, fulfilling the vision of Virginia Alice Cottey. What an honor, as P.E.O.s, to have partnered in that!

But what about leadership? Is there really such a thing as THE leader? I'm not so sure there is. One would think that if one was ever to be THE leader in P.E.O., it would be as President of International Chapter. I suspect all who have followed that path would agree that the president is actually not THE leader but rather A leader among five, with each rising or stepping back depending on the current focus and the expertise needed. It's the best way to lead. Robin S Sharma said, "Leadership is not about a title or a designation. It's about impact, influence and inspiration." Amen!

In addition to being commencement time at Cottey, spring saw convention season in full swing. During this time, members of our leadership team hear too often of chapters who have a problem filling their officer positions and, occasionally, a state, province or district chapter having difficulty finding an officer for their executive board. This idea that you don't have to be THE leader to be A leader should be encouraging and take the fear out of board or committee service at any level. No one stands alone in P.E.O., but together. It has been said that the comfort zone is a nice place but nothing grows there. Is that why the Sisterhood, as a whole, has not had net growth for several years? Do we insist on staying in the comfort zone? Ginni Rometty, the CEO of IBM, says that "growth and comfort do not coexist." YIKES!

When Joyce Goff, Past President of International Chapter, visited Tennessee State Convention some 15 years ago as the International Representative, she addressed the issue of reluctance on the part of members to accept officer positions. She warned, "Don't expect anyone to want to accept a job you can't wait to get rid of! Don't be complaining



about your responsibility!" No one said it better than Joyce! God loves a cheerful giver—so does P.E.O.!

We all can be A leader—we all need to be willing to take our turn being A leader in order to continue to grow and keep P.E.O. relevant. **The Cottey graduates get it...do we? Surely!**



Beth Ledbetter, President, International Chapter

We gratefully acknowledge and thank Janet Hansen, Wisconsin, and Kathy Leffler, Arizona, as they complete their seven-year terms of service on the Cottey College Board of Trustees. It is also our pleasure to announce the appointments of Cheryl Denslow, Past President, Colorado State Chapter and Georgann Douglas, Past President, Texas State Chapter, to seven-year terms on the Cottey College Board of Trustees which commenced June 1, 2017.



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Submission of material to The P.E.O. Record is your consent to our right to edit and publish it, either all or in part, in any P.E.O. print or digital communication medium. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our Sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace
Scholarship (IPS) Fund was
established in 1949 to provide
scholarships for international women
students to pursue
graduate study in the
United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website **peointernational.org**. A reprint of this page is available on the members' website under P.E.O. Projects.

Your Letters



Do Our B&B Guests Follow Us from State to State?

We recently entertained a couple, Jim and Susan Hoag from Twin Falls, Idaho, for a two-night bed and breakfast stay at our home in Medford, Oregon. When they learned that we had moved from Santa Rosa, California (Chapter TH) and I had transferred my membership to Medford's Chapter EQ, they said they had stayed in a P.E.O. B&B home in Santa Rosa that they remembered had a beautiful curved staircase. We had a lovely curved staircase in our home there and hosted B&Bs, so I got out my guest book for sign-ins and there they were: Jim and Susan Hoag, Chapter BP, Twin Falls, Idaho, July 3, 2013. Another delightful "small world" experience.

They didn't remember us, just our staircase. Well, we didn't remember them either among the many guests we had entertained in the 15 ½ years of hosting PEOple. Here we are now in another home in another city and state, but the experience is still most rewarding.

June Porter Rittenhouse, EQ, Medford, Oregon

Lost Pin Found

A chill of panic swept through Leslie LePore Freytag, DZ, Wenatchee, Washington, when her P.E.O. pin came up missing from its special place in her jewelry box.

Thinking back three months, Leslie recalled that after the meeting, she had filled her gas tank, ran a few errands and discovered her pin missing when looking to remove it from her sweater. Carefully retracing her steps

later that day to the gas station, shops and stops, she had disappointedly come up empty handed. Leslie, a busy professional woman with clients across the country, reluctantly set thoughts of her pin aside while other matters took precedence.

Off and on, Leslie continued to hope that the pin she had received years ago in Dallas, Texas, would resurface. Random searches of her closet full of lapels and a drawer full of sweaters revealed no pin.

A few days after the last chapter meeting, Leslie drove two hours and over two mountain passes west to her Seattle condo to prepare for upcoming business meetings and travel. Again, thoughts of her lost pin were set aside for more pressing matters. With her head full of proposals and plans, Leslie heard her phone ringing as she turned the key in the lock. "Are you Leslie LePore who is a P.E.O.?" asked a woman's voice.

It was Claudia Charlton, a very busy inactive P.E.O. sister living in Port Orchard near Seattle—some 190 miles from Wenatchee. Claudia told of her son, a long-haul truck driver, who found Leslie's shiny pin on the floorboards of his truck. Recognizing the star and understanding its significance, Claudia's son called to seek his mother's advice. "Send it to me." she said.

It took Claudia a couple of months to locate Leslie, but a successful Google search found her. A few days later Leslie and Claudia met for coffee where Claudia produced the precious pin.

It's likely the pin fell off Leslie's sweater at the gas station in Wenatchee and became imbedded in the truck driver's boot later that day. It was Claudia's "loving concern for each sister" that brought Leslie's pin back to her. Claudia will reinstate her membership in P.E.O. when the time is right for her. Leslie and Claudia promised to keep in touch.

Jan Petrie, DZ, Wenatchee, Washington

Life-Saving P.E.O.

At a P.E.O. meeting recently I found my "star" sister—her name is Teresa Woodley.

On that night, my Chapter, LZ, Orion, Illinois, was gathered for a dinner and lots of socializing. It was a lovely event hosted in the home of Lori Churchill. I finished making my plate from the buffet line, took a seat and promptly grabbed a grape to eat. The grape became lodged in my throat, causing me to choke. I knew I was in trouble and being CPR trained. I also knew I could self-administer the Heimlich maneuver. I headed to a nearby ping pong table, grasped my fist near my navel and prepared to bend over the hard surface. However, before I got there, my alert sister Teresa noticed that I was having breathing difficulties. I could not talk but was clutching my throat in the universal sign for choking. Teresa, who is also CPR trained, immediately sprang into action. She got behind me, clasped her fisted hand around my waist and began squeezing hard, pushing in and up. After multiple attempts the grape finally was dislodged from my throat. The trauma was over. Teresa saved me!



It would be wonderful if every P.E.O. sister could become certified in the life-saving technique of CPR, which includes training to administer the Heimlich maneuver. One can never predict when that skill might be needed, even at a P.E.O. meeting. Perhaps YOU will be the quick thinker, the immediate reactor, the accurate administer to save the life of a P.E.O. sister.

Laurie Spriet, LZ, Orion, Illinois

Tribute to Mary Louise Remy, Past President, International Chapter

by Barbara Andes, Past President, International Chapter



Mary Louise Remy

Mary Louise Remy was the third Californian to be elected to the office of President of the P.E.O. Sisterhood and presided at the 60th Convention of International Chapter in 1991 in Omaha, Nebraska.

In her State of the Sisterhood address given at that convention she stated, "We have a strong, positive mission statement in our P.E.O. Objects and Aims. From its very beginning P.E.O.'s first objective has been the quest for general improvement for self, society and others. This search for excellence in all aspects of our lives includes adherence to ethical conduct, high moral standards, personal integrity and respect for all." Every decision made by the executive board was held to the high standards and values expressed by P.E.O.'s mission statement. It was the bottom line for measuring any plan, program or procedure.

Mary Louise's coined word for the 1989-1991 Biennium, EXCEL-ERATE, symbolized two great characteristics of our Sisterhood: "The desire to excel and to achieve excellence."

Building on the theme of the biennium, a discussion by board members led to a committee being appointed to study the potential of a new project which would give grants to women of the United States and Canada to pursue graduate degrees or engage in advanced study and research. Such a project was a long-held dream of Mary Louise's and the highlight of her administration. P.E.O.s enthusiastically supported the pilot program, nominating 410 scholars and giving more than a quarter of a million dollars. The committee chose 30 scholars with the hope "that someday the P.E.O. Scholar Awards would be as prestigious as a Rhodes Scholar."

Born, August 13, 1921 and educated in lowa she received her Bachelor of Science degree in business in 1943 from the University of Iowa where she met her future husband, Charles S. Remy. They married after he returned from active duty in the South Pacific and moved to Vallejo, California, where Chuck completed his military service at Mare Island. They subsequently moved to Los Angeles where Mary Louise was initiated into Chapter E, on May 10, 1948.

In 1960 she was appointed executive secretary of California State Chapter and served in this capacity for 14 years. She was elected to the state board in 1974 serving in all offices except that of treasurer, presiding at the 1980 state convention.

Mary Louise was elected recording secretary of International Chapter in

1981 at convention in Kansas City, Missouri, and served in all offices. Following her tenure on the executive board she was appointed to a seven year term on the Board of Trustees of Cottey College where she led with distinction as chairman of the board.

She was honored to be named an Admiral in the Nebraska State Navy, awarded a Doctor of Humane Letters by Iowa Wesleyan College and received the Distinguished Alumni Award from the University of Iowa. In March 2017 she was again recognized by the university as one of 150 Alumni Who Changed the World.

Mary Louise entered Chapter Eternal on April 4, 2017. She is survived by her daughter, Mary Frances Remy, Chapter UN, Alameda, California, her granddaughter Mary Elizabeth Franklin, husband Jaddias Franklin and two great granddaughters, Satya and Ayala, her nephew, Rev. John Langfitt, his wife, Sandi Langfit, NK, Sherman Oaks, California, and niece, Frances Langfitt, AZ, Austin, Texas. She was predeceased by her husband, Chuck, her son, Charles Sherman Remy Jr., her brother Robert Reynolds and her beloved sister Edith Frances Greathead, past president of California State Chapter.

Of her leadership, Nancy Jerdee, past president International Chapter who served with Mary Louise on the executive board said, "She earned the respect and admiration of those who knew her. On the one hand was her strength and determination and on the other, her kindness and caring and soft heart." She will be remembered by P.E.O.s who knew her as a compassionate leader who loved P.E.O. and gave her best to advance the mission of our Sisterhood.



BILs and P.E.O.s Visit Lindenwood University

by Albert Leffler, Guest Editor, The P.E.O. Record

Most of us have attended a college or university, and whether visiting our own alma mater or another campus, there is something special about academia. Evidence of this was in full view when Mid-East Missouri Reciprocity members of Missouri Chapters FM, IL, JY, KQ, LR, MP, MS, NM attended a highlight tour of the beautiful and historic Lindenwood University Campus. Founded in 1827 in Saint Charles, Missouri, Lindenwood is a liberal arts institution dedicated to excellence in higher education.

This community event satisfied two of the Objectives in the Bylaws of Mid-East Missouri Reciprocity Article 1, Section 2:

- b. to further the acquaintance of all P.E.O. members in mid-east Missouri, and
- d. to encourage communication and cooperation among the chapters in mid-east Missouri.

Bus transportation was provided to the 500-acre campus and three informative student guides were provided by the university for the 60 P.E.O.s and their BILs attending the tour. They visited the historic Butler Library, which was built in 1921 and will retire as a library building later this year when the magnificent new Library and Academic Resources Center opens. Also visited were Sibley Chapel (some say it's haunted) in Sibley Hall, the oldest building on campus and Rauch Hall, one of the newer residence halls. Next was the Lillie Roemer Memorial Arts Building, built in the '20s and named for the wife of John Roemer, who was campus

president from 1914 to 1940. It is now home to the offices of President Michael Shonrock and Student Academic Support Services. Also on the historic side. which is called the "Heritage Campus," are several other older residence Hall, which was dedicated in 1924

and Warner Hall, which now houses offices for the School of Education and served as the campus presidents' residence until 2006.

The new side of campus includes the impressive J. Scheidegger Center for the Arts, which houses theater, music, dance, TV broadcasting, fashion design and graphic design and is the site of numerous professional entertainment events held annually at its Lindenwood Theater. On the newer side of campus is Evans Commons, which includes a dining hall and numerous gym and exercise facilities for students which adjoins the Hyland Arena where basketball, volleyball, wrestling and several other of Lindenwood's 55 sports teams compete. They continued to Harmon Hall (home of the Robert W. Plaster School of Business & Entrepreneurship) and ended with a delicious lunch in the Anheuser-Busch Leadership Room at the Spellmann Center, which overlooks Hunter Stadium where football and other athletic competitions



halls such as Irwin
Hall which was
P.E.O. Chapters JY, KQ, FM, IL, LR and MN and their BILs tour
Lindenwood University in Saint Charles, Missouri

take place. The Spellman Center also houses classrooms, offices, the campus radio station (KCLC) and a newly remodeled dining hall.

Vice President for Development and Alumni Relations, Dan Grigg, greeted the group as they gathered for lunch, noting that not only was he a graduate of Lindenwood University, but his mother and grandmother were also P.E.O.s. Next, the group was formally welcomed by President Dr. Michael Shonrock, and the BILs especially enjoyed table conversations with four of the athletic coaches: Jason Owen, Jonathan Lau, Randy Cole and Scott Roberts.

The Mid-East Missouri Reciprocity BIL Event Planning Committee consisted of Saint Charles P.E.O.s Marge Pundmann (LR), Jodell Larkin (KQ), Kathy Landis (JY), and Jody Blair (LR).

One final note: Dr. Jann Weitzel, who worked in academics at Lindenwood for years and most recently served as provost, is currently president of P.E.O.'s Cottey College.



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

Executive Office Staff Tours Birthplace of P.E.O.

by Becky Frazier, Editor, The P.E.O. Record



P.E.O. Executive Office Staff in front of the P.E.O. Memorial Building on the campus of Iowa Wesleyan University in Mount Pleasant, Iowa

The P.E.O. Executive Office staff spent a beautiful day in May touring lowa Wesleyan University, the birthplace of P.E.O., in Mount Pleasant, lowa. It was a wonderful opportunity for staff members to learn more about the beginning of the organization and its rich heritage as we gear up for the next biennium and the celebrations surrounding P.E.O.'s

sesquicentennial anniversary in 2019.

Past President of International Chapter Elizabeth E. Garrels and Carol Nemitz, Original A, Mount Pleasant, Iowa, led us on the tour, assisted by other Mount Pleasant P.E.O.s. We toured the campus, which included stops at the site of the stile where the idea of P.E.O. was reportedly hatched, Old Main and the Memory Room, where the Founders were initiated. The wealth of knowledge shared by Elizabeth, Carol and the other tour guides was impressive and inspiring and we all left with a greater understanding and appreciation of the beginnings of P.E.O.

BIL COFFEE & CONVERSATION

AT CONVENTION OF INTERNATIONAL CHAPTER

For BILs hosted by Dr. Jann Weitzel & Mr. Jack Weitzel







with Dr. Jann Weitzel President of Cottey College

P.E.O. Theo Wills: Strong in Mind, Body & Spirit

by Becky Frazier, Editor, The P.E.O. Record

Theodora (Theo) Wills, F, Washington, D.C., has a talent for blooming where she is planted. Throughout her education, her career, in her hobbies and even in P.E.O., she has learned to successfully identify how best to put her skills to work.

Theo grew up in Augusta, Georgia, and earned her bachelor's degree in management from Clemson University in South Carolina. She was drawn to the healthcare industry but knew she couldn't be a doctor. "I wear my heart on my sleeve," she explained. When her academic adviser at Clemson suggested she pursue health administration, it seemed like the perfect solution. Theo went on to earn a Master of Health Administration degree from the Medical College of Virginia in Richmond. "I absolutely loved the health administration program," said Theo. "I thought as a professional pursuit, it was the right balance for me."

After graduating from the master's program, Theo began her career managing outpatient centers including emergency rooms, walk-in clinics and Veterans Affairs facilities. This proved to be a high-stress experience and after four years, Theo was burned out. She took time to consider her skills and what she did and did not like about her current position as she planned her next move.

Theo decided to try something completely different and took a temporary position with a start-up cosmetics firm. She recalled,



P.E.O. Theo Wills is the Chief Privacy Officer for the State of South Carolina

"Working for this cosmetics firm is where I discovered my ability to apply my skills wherever I am. It was a real turning point for me—I learned that where you work doesn't matter as much as the skills you acquire as you go along and how you use them."

Becoming a P.E.O.

This revelation led Theo back into the healthcare arena, but this time in the consulting field. As a consultant, Theo met hundreds of new people, including a fortuitous meeting with Jane Byerley, a P.E.O. in Chapter F, Washington, D.C. "Jane and I worked on a project together and we just clicked," Theo recalls. "They always say you should 'find your tribe' and Jane is definitely a member of my tribe."

Shortly thereafter Jane invited Theo to visit her P.E.O. chapter in D.C. Theo was living in Baltimore, Maryland, at the time but happily made the hour drive and continued to do so for meetings after she accepted the chapter's invitation to join; she was initiated in 2011. "I really felt welcomed by the women in Chapter F," Theo says. "Again, I feel like these are people in my tribe. I like the way they think and am inspired by their dedication to P.E.O.'s goals and projects."

Theo continues, "I think of going to P.E.O. meetings as my time to reenergize. There is a certain energy when you're with people who understand there is a greater mission in life and a difference we can make in the world. My P.E.O. sisters keep me grounded and focused."

Theo has helped organize local chapter fundraisers and assisted with the yearbook. She's also enjoyed the experience of attending state P.E.O. conventions. "I love seeing how other chapters interpret and act on our mission," she said.

Theo recognizes that expanding awareness about P.E.O. and our projects is an imperative part of our mission and is something she can continue to do to add value to the Sisterhood even as she's moved away from Chapter F and is still looking for a chapter in which to transfer in the Columbia area. She said, "I enjoy helping other women—students and those reentering the workforce—identify their skill sets. There is a huge population who can benefit

from what P.E.O. has to offer. We need to make connections with more people to make the organization even stronger and to make the world a better place."

Chief Privacy Officer

Theo moved on from consulting to serve as the Deputy Director for Privacy for the U.S. Department of Defense and Director for Privacy Compliance with the Centers for Medicare and Medicaid Services. She currently serves as the State of South Carolina's Chief Privacy Officer. At this time, six states in the U.S. have Privacy Officers— Theo was only the third person in the nation to hold this position for a state. Theo's role is to oversee the day-to-day operations of the State Privacy Office and its programs, making sure they implement the processes and procedures that protect the information of the citizens of South Carolina.

Theo works closely with all state agencies—everything from the Department of Motor Vehicles to the Department of Health and Human

high school—
I was in my
late 30s when I
became interested
in strength training
and found I
really enjoyed
weight lifting."

Theo hired a trainer who kept pushing her.
"He told me I needed a goal. I told him, 'My goal is just to get to the gym!'"
Theo's trainer suggested she train as if she was going to compete as a bodybuilder. "I had so many doubts," she said.

"I thought, 'I'll never look like that, I'll never be able to do that,' but then...I did it! I walked across the stage and did my poses. I felt so proud of myself!"



As a competitive bodybuilder, Theo has challenged herself physically and mentally

"I really felt welcomed by the women in Chapter F... I like the way they think and am inspired by their dedication to P.E.O.'s goals and projects." —Theo Wills

Services—to make sure the information they collect from their clients remains secure. Theo enjoys getting to know how each department operates and tailoring privacy procedures based on their specific situations.

Bodybuilder and Health Coach

As Theo grew professionally, she also took time to grow personally. She started getting into physical fitness as a personal challenge. "I got into physical fitness later in life," Theo recalled. "I didn't play sports in

After successfully completing her first bodybuilding competition, Theo was all in. She started training to place, which she did two years later with a second place trophy. Now she is training to win. "It's amazing what you can do when you really focus," said Theo.

Theo's successes with physical fitness and the new skills she's developed in those pursuits have inspired her to help others. She is in the midst of completing a three-month course in health coaching. "Everyone knows what they should be doing when it comes to their health," said

Theo. "There's a gap between what people are doing and what they should be doing." As a health coach, Theo hopes to help people bridge that gap and teach them better ways to take care of themselves. Theo explained, "Bodybuilding taught me that it's about getting past the obstacles you put in place yourself. If you can understand what's stopping you and understand the value of the end result, you can learn to overcome or eliminate those obstacles."

In her spare time, Theo likes to hang out with Milo, her one-eyed Boston terrier. She often makes the 45-minute drive to Georgia, to visit her 85-year-old mother and has a sister and a nephew nearby with whom she is close. Theo also enjoys reading, especially crime novels, and traveling. Local travel in particular is a favorite. She says, "A great weekend for me is driving to the next small town over where I've never been. I visit shops and discover interesting little places."



Need Chapter Vitality? Take Your P.E.O. Vitamins!

by Alice Kapla, Regional Membership Representative, Region 5

Mom was right, an apple a day can keep the doctor away! Medical science has proven that the antioxidants and vitamins in fruits and vegetables not only help us grow, they also keep us healthy. So, if nature's vitamins are good for our wellbeing, think of what P.E.O. vitamins can do for chapter vitality! Let's take a look at some "vitamins" essential to being a healthy, vital P.E.O.

Vitamin D— Sunshine and Joy

Everyone needs sunshine for our health and well-being and P.E.O.

vitamin D is all about spreading sunshine. You could be the sister who chases away the gloom and brightens



everyone's spirits.

We can all relate to the uplifting feeling we get when the sun breaks through after days of gray, rainy weather. Think about the little things that have warmed your heart, such as a smile or the offer of a ride to a chapter meeting. Now imagine sharing that warmth. Spread a little sunshine by phoning a sister who has not attended a meeting lately to update her and let her know she is a valuable member of your chapter. Send joy to a sister by mailing her a note of congratulations about her child's or grandchild's accomplishments.

Vitamin C— **Care and Concern**

Sailors have known for hundreds of years that citrus fruits are an important food to prevent scurvy, and a daily dose of vitamin C is part of many of our diets.

In P.E.O., vitamin C could be called the "Care and Concern" vitamin. Care and concern for each other is a critical part of a vital chapter. Each act of caring for one another is appreciated and leaves a lasting memory. That is what sets us apart as a sisterhood.

Honor a senior member's past contributions by reaching out with a phone call or visit. Ask her to act

as the initiate if there is no candidate during exemplification of the Ceremony of Initiation.



If a sister is not able to

attend your meetings, be the one who keeps her in the loop with newsletters, emails or phone calls. If a sister is now a care giver, offer to give her a break. Caring for sisters who are busy, working moms by providing frozen meals would be a blessing. Vitamin C in action can make you and your sister feel uplifted.

Vitamin E— **Energy and a P.E.O. Spirit**

In our bodies, vitamin E promotes good health by protecting us against toxins and free radicals. In P.E.O., vitamin E stands for energy and a P.E.O. spirit, both key nutrients for chapter vitality.

The spirit of P.E.O., if taken regularly, can guide us to care for each other,

completing the duties and responsibilities of chapter life. Don't wait for another sister to step up and offer support, step forward



and be that vitamin E sister. Vitamin E sisters are those who share our core system of values, who accept us and are forgiving of our faults and who delight in helping women reach their educational goals.

If you take a regular dose of P.E.O. vitamin E, you are the sister everyone can count on. You're the one who says "yes" when asked to help with the next fundraiser, serve as hostess, chair a committee or be a chapter officer.

Consider setting your pin on your dresser as a reminder to take your P.E.O. vitamins daily. Think of ways that you can infuse joy and sunshine; care and concern; and energy and your P.E.O. spirit into each day. 🏶



P.E.O. is Good for Your Health

by Judy McKee, BS, Winnetka, Illinois

When I was younger the idea that I would ever be old seemed as far away as Timbuktu. I can no longer deny that I'm getting there myself but I am comforted by how our members take care of dear P.E.O. sisters as they age. They are driven back and forth to meetings, helped to navigate stairs and shown care and concern through inevitable health challenges. They are treasured and respected as valued members of the chapter. Much recent research is helping us understand the aging process. People dread mental decline as much as anything as they grow older.

Unfortunately, most folks experience cognitive problems by the time they are 85. Studies have examined biological as well as environmental

Special Feature

Making new friends and maintaining social bonds has been found to be just as important as other factors in avoiding mental decline. Friendships can be life-sustaining as studies show that having a large network of friends increases longevity. Though the research is recent, knowledge of the importance of friendship bonds is not new. Aristotle placed friendship on a par with honor and justice. P.E.O. offers our older sisters opportunities for leadership, volunteering and social engagement. Our gatherings are enriched as we enjoy their life stories, historical perspectives and wisdom. While recently viewing photos in our history albums I realized, once again, the value of our intergenerational group. Through fellowship, laughter, smiles and hugs as we go about achieving our goals of women helping women, we can look forward to aging well because we are members of our vibrant organization. Knowing we will always have the care and concern of our sisters while connecting

Friendships can be life-sustaining as studies show that having a large network of friends increases longevity...Aristotle placed friendship on a par with honor and justice.

and lifestyle factors that can help maintain healthy brains. Regular exercise, a balanced diet and consistent sleep schedules are recommendations. to the life and goals of P.E.O. can help turn aging into something we all need not dread.

About the author:



Judy MeKee has written an intermittent column for NSTA Reports, the newspaper published by the National Science Teachers Association. She has served on the NSTA Committee on Preschool-Elementary Science Teaching and the Board of the Council for Elementary Science International. She is a past chair of the NSTA Retired Members Advisory Board. She has spent her retirement from classroom teaching running a consulting business, teaching methods courses, mentoring new teachers and writing.



Anna Marie Peterson

P.E.O. Anna Marie Peterson Masters the Art of Needle Felting

Anna Marie's needle-felted Vermillion Fly Catcher

by Betty Hahn, ED, Peoria, Arizona, and Becky Frazier, Editor, The P.E.O. Record

At the age of 93, Anna Marie Peterson, ED, Sun City, Arizona, learned an art form called needle felting. It involves "painting" with strands of dyed raw wool roving, poking them into a wool background with a barbed **needle.** Her pieces are derived from nature, especially birds, although she is currently working on a commissioned piece of a bison for a safari driver. Anna Marie derives her inspiration from nature photography

and is currently working with more than 30 photographers who have granted her permission to recreate their photos as needle felt pieces. She has completed over 130 pieces, had more than 50 art works juried into art shows and pieces in 10 galleries. She has won four awards and been featured in many magazine and newspaper articles. She participated in a two-woman show, a three-woman show and has another group show scheduled at a

gallery in August and September of this year.

Anna Marie grew up in Ames, lowa, where she graduated from Iowa State University in 1941 with a B.S. in applied art. She didn't pursue art as a profession at the time but made bouquets, did embroidery, knitted and crocheted for pleasure. It wasn't until she turned 93 that she became a professional artist. In addition to quilting and art quilting, she served as a church organist for

over 70 years. When she was 97, Anna Marie began writing a blog called Gramma Ann's Felting, Quilting and Stuff. She is quick to tell you she is computer savvy and is proud to say that to-date, her blog has more than 14,000 views.

Recently Anna Marie was honored by the West Valley Arts Council for her outstanding art work at a celebration for her 100th birthday, December, 2016. Thirty of her pieces were displayed in addition to the three pieces in their Invitational Show.

Anna Marie has three children, seven grandchildren, 21 great-grandchildren and one-and-a-half great-great grandchildren. In addition to needle felting, she makes guilts and



Anna Marie's needle-felted Liocichla

wall-hangings as gifts for family members. She says, "I've always kept busy with something; it keeps me happy. I'm an optimist," she says, "I enjoy my family and I love to read."

A P.E.O. for 48 years, Anna Marie was initiated into Chapter HT, Des Moines, Iowa. She has served in most offices in her local chapter and said, "I enjoyed all of them. I love the Ceremony of Initiation; the words feel more important every time I hear them. I wouldn't give up P.E.O. for anything." Anna Marie was thrilled to initiate her granddaughter Laura Potter into P.E.O. in 1994. Laura was one of the first P.E.O. Scholar Award (PSA) recipients; when Anna Marie turned 100, she donated \$500 to PSA on behalf of her chapter, making them a Laureate Chapter, as a way to give back to P.E.O. for the help Laura received. Anna Marie looks forward to celebrating 50 years in P.E.O. in 2019, the year she turns 102! **



Anna Marie and her needle-felted Warbler in the Roses at a recent art show

Total Eclipse of the Sun— Mount Pleasant, Iowa, 1869

Celebrate
150 Years!

by Elizabeth E. Garrels, Sesquicentennial Celebration Committee

On August 21, 2017, a swath of the United States will plunge into darkness during a continent-wide eclipse of the sun. From South Carolina to North Carolina, Georgia, Tennessee, Kentucky, Illinois, Missouri, Kansas, Nebraska, Wyoming, Idaho and Washington, the moon's shadow will totally cross the sun. These 12 states will have much in common with what happened in Mount Pleasant, Iowa, August 7, 1869. In P.E.O.'s founding year, a total solar eclipse was completely visible within lowa, and as now in 2017, it created sensational hype and excitement.

Mount Pleasant's location afforded unusual opportunities for scientific observation, experimentation and photography. An elevated position wasn't necessary to observe the eclipse, as it was plainly visible from almost any convenient spot in town. We can only imagine all of Mount Pleasant was watching!

There were also national visitors in Mount Pleasant to view the eclipse, including a scientific party from the Nautical Almanac led by a professor from the Massachusetts Institute

of Technology. He conducted his experiments from the corner room on the third floor of the four-story Brazelton House. This railroad hotel was one of the tallest buildings in Iowa at the time.

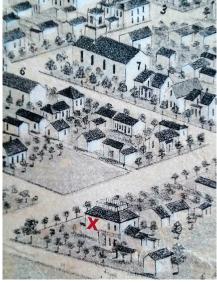
As in most cities in the path of the eclipse, parties of viewers watched by shielding their eyes from the intense sunlight using pieces of smoked glass sooted from a candle or kerosene lamp. The more fortunate had telescopes, field glasses and surveyor's instruments.

One Mount Pleasant party with guests from the Franklin Institute of Philadelphia and the United States Navy, watched from a flat roof at the J.H. Whiting home. The Whitings' nine-year-old daughter May was undoubtedly amazed by all the apparatus and excitement! She was later initiated into P.E.O., Chapter A, in 1881.

During the eclipse in 1869, the scientific registered temperature in Mount Pleasant fell from 40.8* C to 24.7* C (105.4* F to 76.5* F.) Just before the moment of totality, strong air currents were felt—rapid air cooling within the shadow path. It was also reported that the sky was clear and bright with no clouds to hinder the

full effect.

Twenty-five miles east of Mount Pleasant in Burlington, eight female students from Vassar led by Maria Mitchell, renowned scientist, teacher and distant cousin of Founder Alice Virginia Coffin, observed from



This drawing is from an 1869 bird's eye map of Mount Pleasant; "X" marks the spot of the J.H. Whiting home. Today, with a different roof line, it is the home of Chapter Original A member Ann Thomas.

a makeshift pavilion. There is no record that Maria and Alice knew about each other, but we do know they both held an interest in astronomy and the science around them. Following Alice Virginia's June 1869 graduation, she also became a teacher. It isn't known when she left for her new position in Des Moines, but perhaps she was still in Mount Pleasant in August. Today, two descendants of Maria and Alice Virginia—Christie Russell, KP, Paris, Illinois, and Jacque Bloom, past president of Georgia State Chapter—are active in P.E.O.

When you see or read about the total solar eclipse this August 21, think about southeastern lowa almost to the same date 148 years earlier. Visualize young, inquisitive P.E.O.s who participated in a similar natural phenomenon looking to the sky.



The Brazelton House was a popular location for viewing the eclipse in 1869. (Later this was the site of the first elaborate P.E.O. party with gentlemen invited, the Sidereal Soiree, on December 26, 1870)

We Are On a Mission



by the Ad Hoc Committee for the P.E.O. Leadership Initiative

Ad Hoc Committee for the P.E.O. Leadership Initiative







Meredith Kimbell



Susan Lombard Jennifer Mitchell

The P.E.O. Leadership Initiative committee is on a mission...a mission to help you unlock your leadership potential and grow personally and professionally. Leadership Development is an additional benefit of P.E.O. membership.

Our Mission Statement is our commitment to you:

"In order to maximize the potential of our members and support long-range organizational goals, the P.E.O. Leadership Initiative will offer leadership development programs and supportive resources to assist current and potential leaders at the local, state/provincial/district and international levels to enrich their leadership skills, to gain confidence in their individual positions and to be effective members of a cohesive team."



Go to **www.peoleadership.org.** You will find short, practical and proven resources listed under the competencies that appear on the petals of our leadership marguerite. Explore "What's New and what is being developed for Fall 2017!"

To learn more about increasing your Productivity: Choose "Productivity" - Achieve Your Goals; Leading a Productive Meeting

To strengthen your board: Choose "Board Development" - Recruiting

To address conflict more successfully: Choose "Healthy Relationships" -

Resolving Conflict Using P.E.O. Virtues; Surfacing and Addressing Conflict; Talking about Differences: Finding Common Ground

To improve your presentations and make group projects easier: Choose

"Communications" - Giving Effective Presentations; Utilizing Google Drive to Facilitate Group Projects

Additionally, to identify an effective leadership style: Choose "General Leadership" - Personal Leadership Style Workshop

We look forward to seeing many of you at Convention of International Chapter in Charlotte, North Carolina, in September. We hope you will attend our workshop, **Cooking Up Your Next Presentation: Make it Hot!** You'll leave with great ideas for the next time you want to leave your audience enthusiastic about your message. Leadership is both challenging and rewarding, and it is a great vehicle to Becoming What We Are to Become.

LEADERSHIP ${f T}$ IP

"Conflict is the source of new ideas, new creativity and stronger relationships when we handle it skillfully."

—Meredith Kimbell,
Ad Hoc Committee for the P.E.O.
Leadership Development Initiative

P.E.O.'s Mural Brings History to Life in Kenmore, Washington

by Constance Swank, G, Seattle, Washington

Have you ever faced a large blank wall and dreamed you could paint it to life? Staci Adman, G, Seattle, Washington, did just that for her hometown of Kenmore, Washington, and the result is the largest outdoor mural in the county and possibly the state.

The city of Kenmore (population 21,500), hugs the northeastern shore of Lake Washington just north of Seattle and boasts a rich history dating back to when the Coast Salish peoples fished the waters of the Lake and the Sammamish River feeding into it, and hunted for game and fur-bearing animals in the forests along the shores. The city has grown and changed over the years; businesses have come and gone, the population has mushroomed and diversified and narrow roads that once carried horse-drawn wagons and early-model automobiles are now six-lanes wide and flanked by supermarkets, coffee shops, breweries and bike trails.

In the summer of 2015, city residents gathered to envision ways to make their city distinct—to highlight its dynamic heritage and bring its colorful character to life through public art and to build community through engagement. One proposal was to turn unattractive, drab structures around the city into works of art.

When the idea of a massive "Living History of Kenmore" mural on the 188-foot-long outside wall of the local Saint Vincent de Paul's charity thrift store took hold, city officials contacted A. Gaul Culley, a California artist and former Kenmore resident. Gaul believed a project of this magnitude required a resident artist who could manage the project day-to-day and bring a



A. Gaul Culley and P.E.O. Staci Adman designed and painted a 188-foot mural in Kenmore, Washington

complementary creative vision to the mural. She knew from past collaborations that artist and Kenmore resident Staci Adman was perfect for the job.

With generous help from the Kenmore Heritage Society to ensure the historical accuracy of their images, Staci and Gaul began to sketch small-scale drawings of the many people, events and enterprises that defined and shaped the city since its beginning. They drew in pencil and ink on tracing paper so they could revise and move the sketches around until the placement was right, and shipped their work in overnight packets to one another at the end of each week, trading ideas and adding incrementally to each other's work. Over two days in March 2016,

they spread the nearly 16-foot mural design along Staci's dining room table and colored in the sketches of the approximately 120 subjects contained in the 21 pages that would later become the 21 panels comprising the final mural.

The next day, Staci and Gaul presented their color-filled scale renderings to the City Council and community. With city approval in hand, the actual mural began to take shape. Over several summer nights, Staci and Gaul cast their ink drawings sans color on the blank thrift-store wall using a special projector to enlarge the images to full scale. With only street lights and a projector beam to guide them, family, friends, civic leaders and passersby carefully

traced the outlines of the enlarged pictures on the wall.

Throughout the summer, Staci—sometimes alone and sometimes joined by Gaul as well as friends, students and business owners—painted the mural with bold colors.

The City of Kenmore provided seed money and publicity for the completion of the mural but the whole community got involved as citizens, businesses and friends contributed generously to a variety of fundraising efforts. Staci's P.E.O. sisters in Seattle and Tacoma supported the project, too. Some helped paint, some wrote personal

checks at the fundraisers, some baked dozens of cookies for the dedication ceremony and all cheered the project and Staci from start to finish.

According to Mayor Baker, the city is considering more public art projects that can engage people in creative ways. As he explained, "The more we can expose our community to art, especially those who would not otherwise experience it, the better. Even if we hold very different ideas about what constitutes art, we cannot afford to lose it. We are so fortunate individuals like Staci are part of Kenmore."

About the author:

Constance Swank lives in Tacoma, Washington, and joined Chapter G in Seattle, Washington in 2014. She is a graduate of Miami University in Ohio (B.S. in education) and the University of Iowa (M.A. and Ph.D. in communication research). Now retired, her career included senior-executive positions with AARP, Friendship Force International, United Way of Pierce County (Washington) and the State of Washington.



The completed Kenmore mural

Staci Adman, G, Seattle, Washington

by Constance Swank, G, Seattle, Washington, and Becky Frazier, Editor, The P.E.O. Record



Staci working on mural design sketches at her home studio

Staci Adman is a Seattle native with an A.A. degree from Cottey College and a B.F.A. in painting from the University of Washington.

P.E.O. has been a part of Staci's life since she was 10 years old. Her mother, Diana Thompson, became a P.E.O. in 1976. Staci recalls, "I grew up with P.E.O. meetings at our house. When it came time to go to college my mom encouraged me to consider Cottey. After meeting with a recruiter I was sold on Cottey instantly. My experience there was awesome. I had a fantastic time." Staci entered Cottey with plans to study pre-med; she was interested in science but found the memorization involved too intense. She quickly changed her focus to art. "I loved the hands-on part of science," said Staci, "but art was more of a natural passion for me."

Staci was initiated into P.E.O. in 1987, the year after she graduated from Cottey. Sadly, her mother passed away 20 years ago but Staci is grateful for the support from her P.E.O. sisters. "I think of my P.E.O. sisters as surrogate moms," she said. "That's been amazing. I'm so lucky to have them." Staci finds immense value in the unique community that P.E.O. provides, especially as she's gotten older.

Staci works in glass, metals and fiber and paints in a variety of media in her own studio in Kenmore, Washington, a few steps from the home she shares with her husband, Eric. She has taught art lessons and organized art projects in local schools for nearly two decades. She is a strong believer in the STEAM movement—an initiative to help inspire future innovation and keep art in our educational system by adding Art and Design to the current focus on STEM (Science, Technology, Engineering and Math) curricula. Staci currently teaches lampwork glass beadmaking at The Schack Art Center in Everett, Washington.

Staci and Eric have two sons—Nick, 24, works for a computer software company near Kenmore and Ben, 22, is an artist studying digital art and animation.

Staci enjoys the outdoors and spends her free time working in the yard and taking hikes.

2017 International Convention

Charlotte, North Carolina • September 28-30



Reasons to Register for Convention

Meet Inspiring People. P.E.O. members from more than 5,800 chapters in 51 states, provinces and districts meet at convention every other year. This is your unique opportunity to connect with old friends, make new ones and share stories about your chapter's current and future goals.

Strengthen your chapter and your passion for P.E.O. Workshop conversations and connections offer countless ways to help you get the most from your P.E.O. membership and make your chapter stronger. You'll find new ideas, learn best practices and share successes that will reenergize your passion for P.E.O.!

Be a Part of P.E.O.'s Future. Learn about P.E.O.'s successes in the last biennium at the Friday and Saturday Business Meetings led by International President Beth Ledbetter and then learn about the Sisterhood's vision for the next biennium and beyond.

Celebrate P.E.O. Projects. Join the festivities at Opening/Projects Night where you'll see the pomp and circumstance of the flag ceremony and the official opening of convention. Be amazed by the inspiring stories from our P.E.O. Project Recipients. While always a must-see event at each convention, there will be a few new surprises this year at Projects Night!

Explore the Carolinas. Bask in southern hospitality while at one of the many Convention events or out and about in Charlotte and the surrounding areas. You won't want to miss the local museums, beaches, theaters, parks, golf courses, restaurants or breweries!

Explore the beauty of the Carolinas through one of the pre-planned Convention Tours and Activities. You can register for Tours and Activities at 2017peotours.my-trs.com.



Meet P.E.O. sisters from all over the U.S. and Canada



Traci Svee will present P.E.O. for the Next Generations



P.E.O. International Daniel Stow President Beth Ledbetter in Charlotte



Daniel Stowe Botanical Garden in Charlotte



Project recipients who spoke at the 2015 International Convention

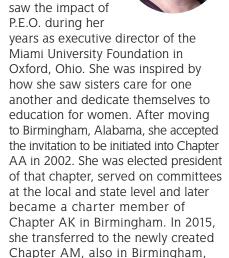
Registration
Deadline
August 17!

Visit the Convention website convention.peointernational.org



Rebecca "Becki" Reardon

Alabama
Discover the
Treasures
of P.E.O.
Becki Reardon first



where her mother Barbara was

initiated as a charter member.

Born and reared in Cincinnati, Ohio, Becki graduated from Miami University with a degree in international studies then received her law degree from the University of Cincinnati. She was admitted to the Ohio state bar in 1980. She served as a staff attorney at the University of Akron until returning to Miami University where she served in various positions, eventually becoming the Executive Director of the Miami University Foundation. While at Miami. she married her husband, Dr. Kenneth Burke (deceased) and they relocated to Birmingham in 2000. Becki is proud to claim Ken's two children, Brad Burke of Chicago, Illinois, and Christy Burke of Marrietta, Ohio, as part of her family. Brad and his wife, Kelly, are the parents of Charlotte and Violet, possible future P.E.O.s and the apples of Becki's eye. The newest addition to Becki's family is her Yorkshire Terrier, Zefir, adopted earlier this year.

Becki enjoys reading, traveling, entertaining and cooking.

Michelle Aldridge

AlbertaSaskatchewan
P.E.O.s —
Changing
the World
Michelle Aldridge
has been motivated
by the tremendous
support of her Chapter P, Calgary,
Alberta-Saskatchewan,
sisters, since September 1997. Her
service to P.E.O. would not be possible
without the love of her family, P.E.O.
sisters, board members and past
provincial presidents.

Michelle and her sisters were raised by their mother in Port Alberni, British Columbia. With the encouragement of her grandmother and the financial assistance from her community, she was the first member of her family to go to university. She swam for Simon Fraser University and rowed for the University of Victoria (UVic). In 1990 Michelle met Derek Aldridge, a fellow resident adviser. She earned her B.Sc. and B.Ed. degrees at UVic. Derek and Michelle married in 1995 and once Derek finished his M.A. in economics, the couple moved from Vancouver Island to Calgary.

Michelle is a teacher for the Calgary Board of Education and her husband is an economist. Until she became the mother of their two beautiful children, Michelle never knew she could love so deeply.

She enjoys hiking and snowshoeing in the Canadian Rocky Mountains. Each summer when Michelle isn't traveling, you can find her tenting in Banff National Park. Photographing the aurora borealis reminds her of the beauty in our world.

Gay Erickson
British Columbia
Straight from
the Heart

Gay Erickson grew up in Canwood, Saskatchewan. Volunteering started early, through 4-H,

Girl Guides and local events needing "all hands on deck." Gay obtained her Bachelor of Education degree from the University of Saskatchewan. Although her career is now in computer technology, she often facilitates office training.

Gay was introduced to P.E.O. by her friend Heather Hawkins, and was initiated into Chapter Q, Edmonton, Alberta, in 1999. She served in several officer positions and was treasurer for the 2005 provincial convention.

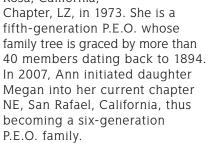
On the heels of convention, Gay moved to Kelowna, British Columbia, which surprisingly had no chapter. She met sisters anxious to organize a chapter while attending P.E.O. Central Okanagan Group meetings. In 2008, Gay became a charter member of Chapter BN, Kelowna, British Columbia. Gay has since served on the provincial finance committee and was treasurer for the 2013 provincial convention.

Eventually Gay agreed to serve on the British Columbia board. Who knew what would come from that first invitation to a P.E.O. program in Edmonton? Gay's P.E.O. highlight was when her daughter Ashley was initiated in 2016.

When time permits Gay enjoys traveling, golfing and hiking, and hopes to take up kayaking. With the loving support of Glen, her husband and best friend, and her daughter, Ashley, Gay's P.E.O. energy comes straight from the heart.

Ann Arabian California Generations of Love

Ann Arabian was initiated into her mother and grandmother's Santa Rosa, California,



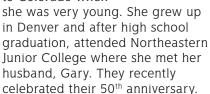
Ann and her husband of three decades, George, live in Corte Madera. Their two children have recently launched careers. Megan leads nationwide Challenge Day youth transformational workshops. Son Sam works for a San Francisco mortgage bank and has started a non-profit "The Bay Area Social Club." BIL George is managing partner of a venture capital firm.

After graduating from California State University Chico, Ann traveled for two years with the international performing group "Up With People." She spent the next 16 years enjoying her career as a flight attendant for United Airlines. Ann treasures the deep friendships made during her career, in her community and as a P.E.O. She has enjoyed volunteering for local schools and was delighted to serve as General Chair of California's 2013 State Convention.

Outside of P.E.O. and family, Ann enjoys planning adventures to new countries, entertaining, interior decorating and raising her bernese mountain dog Daphne.

Jan Kulhanek

Colorado
She Believed
She Could
So She Did
Jan Kulhanek was
born in Kansas, but
the family moved
to Colorado when



Jan was a charter initiate of Chapter HX, Westminster, Colorado, and is the first in her family to be a member of P.E.O. She served as corresponding secretary, vice president and as president four times. She served one year on the state Chapter Life Committee prior to being elected to the state board.

Jan has spent her adult years volunteering. She was the candy chairman for Camp Fire Girls and was quite surprised when the candy was delivered by a moving van. She was also a Cub Scout den mother and delivered Meals on Wheels to Adams County residents. She served her church as an ordained elder and deacon, was chair of the deacons and served on Session committees, sang in the choir and rang hand bells.

Gary and Jan have three grown children, David (Bilette, who is also a sister), Lisa (Jay) Shambaugh and Greg. They are lucky to be Grandpa (Papa) and Grandma to Kat, Andrew, Nick, Katie, Nathan, Ryan, Jack and Grace.

Jan is also a licensed pilot but hasn't flown in several years. When time permits, she can be found playing bridge, reading a book and being with friends and family.

Renie McMahan

Connecticut
P.E.O. Strong
Branches from
Strong Roots
Renie McMahan
has been actively
involved in P.E.O.,
Beta Sigma Phi and



various community action programs for more than 20 years. She was initiated into Chapter BI, Cordell, Oklahoma, in 1973 and has also belonged to chapters N, Davenport, Washington; EX, Oklahoma City, Oklahoma; Z, Farmington, Connecticut; X, Vernon, Connecticut and her current chapter—AK, Vernon, Connecticut.

Renie graduated from Southwestern Oklahoma State University, Weatherford, Oklahoma. She has worked full time in the dental field for many years; currently she is the office manager at Family Smile Center in Manchester, Connecticut. In addition, she has taught Sunday school for 30 years, has been active in PTO and served as a Cub Scout den mother and serves as a deacon in her church.

Renie and her late husband, Jim McMahan, have two children, son Dusty McMahan and daughter Monna Aubertin; three grandsons, Jacob, Jared and Noel; one great-granddaughter, Huntyr and one great-grandson, Klayton.

Renie enjoys cooking, gardening, babysitting her grandbabies, sightseeing, doing word puzzles, traveling, painting and entertaining.

Jane Wiechmann

Florida **Every Star** a Blessing

Iane Wiechmann was born and raised in Iowa. She graduated from Buena Vista College



in Storm Lake, Iowa, with a degree in elementary education. While at college she met and married her BIL, Arlyn. They have three adult boys: twins - Brett, daughter-in-law, Jordyn; Todd, daughter-in-law, Crystal, their son Ransom; and Cody.

Jane and Arlyn moved to Cape Coral, Florida, shortly after graduating from college to begin her teaching career that would last for 36 rewarding years. Having retired in 2015, she has since returned to her former school to teach reading and math part time.

Iane was introduced to P.E.O. and initiated as a charter member into Chapter FS, Cape Coral, Florida, in 1982, by her sister, who is a Florida past state president. Jane moved to Sarasota in 1988, where she joined and continues as an active member of Chapter F. She has served P.E.O. in all local chapter offices and on the state level as coordinator of conventions and ELF Chairman.

Jane enjoys singing with the church praise team, reading and visiting their new grandbaby.

Linda Shelles

Georgia Harmony of **Our Stars** Linda Shelles' P.E.O. iournev began nearly 25 years ago in Elmira. New York.



when she was initiated into Chapter CF, organized shortly before her initiation. Since her journey began, she has been an active P.E.O. in two other chapters: V, Atlanta, Georgia, and BQ, Decatur, Georgia. She met her BIL, Dan, while in college at Miami University, Oxford, Ohio, and they have recently celebrated their 50th anniversary. They have three children, Deb Cameron, Diana Phillips and Dave Shelles and four grandchildren.

Dan and Linda lived in Michigan for over 20 years and raised their family, then moved to Minnesota where she earned her master's degree in gerontology from Saint Cloud State. After working in New York and Georgia at universities in career management, she put her master's degree to work at a retirement community in Atlanta. She has served her local P.E.O. chapters as president, treasurer and corresponding secretary, attended the International Convention in Minneapolis and has been state chairman for Cottey College.

Since retiring, Linda volunteers with Threshold Ministry, a homeless ministry developed by her church. She also sings with the church choir and treasures music, which has always been a significant interest for her, both performing and listening.

Barbara Miner

Illinois Raise Your Voices P.E.O. Music has been part of Barbara Miner's life ever since she can remember. Born in



Peoria, Illinois, she is the youngest of four children. After graduating from the University of Illinois at Champaign-Urbana, she taught music to K-8 students.

In late 1987, Barb was paired to sing a duet with the Hinsdale Methodist Church's "best tenor." They met to practice and the rest is history. In 1988, she married Mark, still her favorite singing partner and greatest supporter. Their son Charlie and daughter-in-law Mika also live in Hinsdale. Barb's granddog Ghost gets her out for long walks on beautiful days.

Although Barb was initiated into her mother and sister's P.E.O. chapter in 1982, her job as director of corporate events for First Chicago Bank and then Sara Lee Corp. required frequent travel, nationally and internationally. A few years later, she was able to participate fully and served in several offices, including two terms as president, and another as "Q" Suburban Round Table president. She also chaired Illinois State Chapter's Lulu Corkhill Williams Friendship Fund and was assistant chair of the 2013 Illinois State Convention planning board. She is now a member of Chapter EZ, Indian Head Park, Illinois.

Barb has shared her P.E.O. experience with her mother (Chapter Eternal), sister, niece, aunt, mother-in-law and sister-in-law. Her retirement years are filled to overflowing with her passion for P.E.O.

Pat Shipley lowa Make a Difference Pat Shipley has been a P.E.O. since 1984, when she was initiated

into Chapter CH,



Villisca, lowa. She is a 1975 graduate of lowa State University and took graduate courses at Northwest Missouri State and the University of Northern lowa. Pat was a middle school teacher and coach in southwest lowa from 1975-1991. Since 1991 she has worked as the UniServe Director with the lowa State Education Association and since 2010 has been the mayor of Nodaway, Iowa.

Other volunteer commitments include being moderator of Presbytery of Missouri River Valley Commission on Ministry and working as a trainer for the National Education Association Mediation training.

Pat has one daughter, Kate Widhalm, a member of Chapter FZ, Omaha, Nebraska. Kate and her husband, Jason, have one child—Pat's granddaughter, CJ (Carolyn Jeanne). Pat is also close to her sister and brother-in-law, Judy and Phil Anderson and their son, Luke, Luke's wife, Christel and their daughter, Estelle.

Pat enjoys reading, swimming, walking and traveling.

Debbie Dumler

Kansas Sing, Seek, Sparkle P.E.O. Debbie Dumler is a third generation P.E.O. She was initiated into her mother's Chapter



HD, Russell, Kansas, in 1976 and transferred to Chapter C, Lyons, Kansas, in 1979. Today her daughter and daughter-in-law continue the P.E.O. tradition. Debbie manned the technology booth during the 2008, 2009, 2011 and 2012 state conventions. She was PCE chairman for three years and a member of the A&R committee before her election to the executive board of Kansas State Chapter.

Debbie was born in Laramie, Wyoming; she also resided in Denver, Colorado; Grand Island, Nebraska, and Russell, Kansas. She attended Fort Hays State University and earned a B.S. in history and M.S. in secondary education. She married her husband, Larry, 43 years ago. They have three children Kasey, Matthew, Andrew and six grandchildren.

Both Larry and Debbie taught in the Lyons school system; Larry taught industrial arts for 38 years and coached cross country and track. Debbie taught reading, history and English for 29 years. Both retired in May.

Debbie enjoys distance walking, reading, Bible study and travel. She has participated in four half marathons, a 15K, 10K, 8K and many 5K races. Larry is a runner having participated in the Boston Marathon in 2011.

Sheri Bailey

Manitoba-Northwest Ontario
P.E.O....a Sky
FULL of Stars
Sheri Bailey has

Sheri Bailey has lived in Manitoba her whole life; she was born in Selkirk, raised



in Winnipeg and 27 years ago, moved to Brandon. She is currently a member of Chapter R, Brandon, Manitoba-Northwest Ontario.

Sheri earned her Bachelor of Arts in sociology from the University of Winnipeg. She began working as a legal secretary before taking time off to be a stay-at-home mom and raise her family. During those 11 years, she was involved in her children's activities and was a Brownie leader, a soccer coach, a parent council fundraising chair, a Bethel Guardian for Job's Daughters, as well as a costume sewer for both dance and drama productions.

After all those years spent involved in her children's activities, Sheri says, "Now it is time to feed my soul and do the things that I enjoy." Sheri returned to work when her children were in high school and now works as the Executive Assistant to the Secretary-Treasurer of the Brandon School Division.

Sheri and her husband, Steve, have been married for 36 years. They have two adult children—daughter Jessica (married for five years to Nic) and son Gregory, all living in Saskatoon. They also have two orange tabbies—their "fur babies," Mitzi and Thomas.

Sheri loves to be creative, whether it is crocheting, scrapbooking, card making or sewing. She also enjoys the outdoors—camping and canoeing—with her husband. Recently she started practicing yoga.

Lauri Cushing

Minnesota Bloom and Grow with P.E.O. Lauri Cushing was

born in Springfield, Illinois. Being the daughter of an FBI agent required many moves and she was raised in Grand Junction, Colorado, where she graduated from Mesa College as a registered nurse. After working at the local hospital for 10 years, she met her husband, Steve, and moved to Duluth, Minnesota. It was there that she was initiated into Chapter BY in 1993.

Lauri was a stay-at-home mom raising her two daughters during the day and in the evenings teaching knitting classes through community education and spinning classes through the Art Institute. She demonstrated spinning in the local grade schools and a living history farm. When her daughters reached high school age, she opened Yarn Harbor in Duluth.

After retiring from the yarn business, Lauri delivered Meals on Wheels, read to students with the AmeriCorps reading program and participated in the church choir and bell choir. She is lucky enough to get to watch her grandson, James, several times a week.

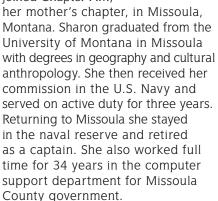
Knitting, sewing, reading and Tai Chi classes make for a happy life.

Lauri and Steve are celebrating 30 years of marriage this year. They are proud that both daughters are now P.E.O.s

Sharon Tandberg

Montana P.E.O. – Pass It On!

Sharon Tandberg is a native Montanan who became a P.E.O. in 1997 when she joined Chapter AM,



Sharon enjoys exploring her Norwegian heritage and has visited Norway several times. She met her BIL of 36 years, Rolf, through Norwegian folk dancing. She served for 12 years on the Sons of Norway District Four Board of Directors and was president of the district from 2006-2010.

After retiring in 2012, Sharon and Rolf have enjoyed visiting sites in Montana and Idaho in their travel trailer with their two retired racing greyhounds. Foreign travel has included visiting the Marquesas Islands in French Polynesia on a freighter and staying at an EcoCamp in Patagonia where she met three other P.E.O.s! An item on Sharon's bucket list is to attend a game in every NFL stadium—a goal which is 53 percent complete!

Kay Hardesty

Nevada
Seize the Daisy
In 1997 Kay Hardesty
and husband, Gary,
moved to Yerington,
Nevada, from their
hometowns of Galt/
Elk Grove, California.



With her accounting background Kay was hired as a feedlot bookkeeper, recording statistical data for bulls and heifers. The brand inspector's wife proposed her name for membership and in 2002 Kay was initiated into Chapter O, Yerington, Nevada. Kay and Gary sold their HVAC and plumbing business in October 2016, and are working towards retirement.

Their oldest daughter, Dr. Chris Hardesty, is a pediatric orthopaedic surgeon at Rainbow Babies and Children's Hospital, Cleveland, Ohio. Chris and her husband, Dustin Applegate, have two sons, Jack and Henry. Youngest daughter, Laura Butcher, a paramedic, and husband Brian have one daughter, Grace. Their only son, Michael, passed away from a Oligoastrocytoma brain tumor in 2014.

Kay is the first P.E.O. in her family, and was thrilled to initiate her mother, Earline, and daughter Laura into Chapter O! Kay, Earline and Laura are also involved in Through A Child's Eyes Dance Studio and its annual themed afternoon teas. Kay is a rabid reader, enthusiastic baker, rowdy off-roader and enjoys attending Best of Broadway shows in Reno with her P.E.O. sisters.

Wendy Knight Baker

New Jersey
Catch the
P.E.O. Wave...
of Possibilities
Three chapters
and 51 years after
initiation into
Chapter M, Syracuse,

New York, Wendy Baker continues to appreciate the commonalities of all P.E.O.s. After graduating from college she settled in the Cleveland, Ohio, area and belonged to Chapters BJ and CM. Wendy holds master's degrees in curriculum and instruction/gifted education and educational administration from Cleveland State University. She taught school then became an elementary and middle school principal.

Wendy was born in Lincoln, Nebraska, where her mother, Alice, was a P.E.O. In addition to her mom, a 65-year member, Wendy's sister, Merrie Crawford is a 52-year member of CY, Sun Lakes, Arizona. Daughter, Jennifer is a member of Chapter CA, Brecksville, Ohio. Though Wendy's childhood homes were in Cleveland, Columbus and Syracuse her family spent summers on Long Beach Island, New Jersey. It was there Wendy and her husband, John, retired and built a home to enjoy with their children and grandchildren. In New Jersey Wendy has transferred to Chapter AL, Toms River, and has enjoyed traveling all over the state to meet P.E.O. sisters. She finds sisters from places she has lived and people she knows all over the state.

In addition to enjoying beachcombing along the shore, Wendy loves to quilt, cook and read. She is a committee member of the Little Free Library in Barnegat Light. A sports fan, she cheers at her grandchildren's games and supports the Cleveland Indians and the Ohio State Buckeyes.

Marcia Frohman

New York
It's About Time
A proud graduate
of Cottey College
(1970), Marcia
Thompson Frohman
was first introduced
to Cottey by her



aunt, Marcia Larson, past president, Virginia state chapter. With both grandmothers, all three of her dad's sisters and her mother as P.E.O.s, initiation into Chapter L. Abington, Pennsylvania, in 1970 was almost a forgone conclusion. During her 39 years of marriage to Rev. Roderic Frohman, a Presbyterian minister, she has lived in Indiana. Minnesota and now New York. P.E.O. has been a part of each location. She has passed this gift to both of her daughters, Jananne (Jeremy) Fiebig, Y, Fayetteville, North Carolina, and Jennifer (Kevin) Pawlak, with whom she shares charter membership in Chapter CI. Rochester, New York.

Now retired from a varied career path including teaching high school and elementary physical education and reading; traveling as a reading consultant and developer; and managing a fair trade, not-for-profit gift shop, her most joyous moments are spent with family, especially granddaughter, Elliott and grandson, Owen. A table full of hand bells, a good crime novel, a ball of yarn and a crochet hook, a tatting shuttle and thread, card-making or other craft materials occupy her time. Ukulele lessons are waiting for her in 2018!

Kathy Boyer North Carolina "Construct Our Future" Designed by Sisters— Foundation of Love—Building for Success



Kathy Boyer was initiated into her mother's chapter, CE, Vandalia, Missouri, while a college student. This gift of sisterhood provided loving support to her when she moved to New York, Indiana, Ohio, South Carolina and North Carolina with her husband, Bruce. Kathy grew in her passion for P.E.O. when she held the charter for chapters S, Myrtle Beach, South Carolina, and CP, Kernersville, North Carolina, and served on two state committees before joining the North Carolina State Board.

Her career focused on serving others, first as a genetics research technician and then in an 8th grade science classroom for 23 years. She especially enjoyed teaching about the environment, space and man's role on earth. Now retired, she likes to spend her spare time with her grandchildren, golfing, gardening and traveling with her husband to national and state parks in their RV. Having followed her father around when growing up, she enjoys the challenge of fixing things around the house and using a saw and tools to build things.

Bruce and Kathy have been blessed with three children, Will, Dave and Kara, and four grandchildren all under the age of two. Kathy shares the P.E.O. Sisterhood with her daughter, Kara, in Chapter CP, Kernersville, North Carolina, and with her sister and niece in Chapter KK, Cedar Rapids, Iowa.

Marcia Weeks
Northeast District
Love All

Marcia (Marcy)
Weeks was
initiated into P.E.O.
in 1989 when she
was 20 years old.
She was initiated



into Chapter S in Coolidge, Arizona. Marcy enjoys being a P.E.O. with her mother, sister-in-law, aunt and niece (who was recently initiated after high school graduation). She is a graduate of Arizona State University with a Bachelor of Science degree in finance. She was the budget director for Pinal County, Arizona, and enjoyed her career until she started her family in 1998. Her husband, Lawrence. answered the call to be the rector at Trinity Episcopal Church in Portland, Maine, in 2002. She and her extended family moved across the country to return to her home state. She has enjoyed her service work at church, especially singing in the choir and leading a spiritual book study group. She has been president of the booster club at her children's high school and is currently the assistant girl's tennis coach. Tennis is a passion for Marcy, and she still trains and competes as a singles player. She loves to read and work on family scrapbooks. One of her favorite P.E.O. accomplishments has been that she formed Chapter L in Portland, Maine, in 2012.

Tricia Bitsko

Oklahoma
Bee. . .lieve
in P.E.O.
Tricia Bitsko was
initiated into
Chapter FE, Tulsa,
Oklahoma, in 1986.
She has served



her chapter as every officer except recording secretary. Tricia also served her state as a Cottey area chairman and more recently spent nine years as the executive assistant for Oklahoma State Chapter.

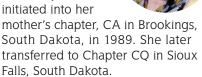
Tricia attended Cottey College, the University of Minnesota and the University of Oklahoma. She spent 20 years in the medical field before branching out on her own and opening a scrapbook store in Tulsa, Oklahoma. She has lived in Iowa, Missouri, Idaho, Connecticut, New Jersey, England and Oklahoma.

P.E.O. runs deep in Tricia's family. Her mother served on the New Jersey State Executive Board, her grandmother was a P.E.O. in Des Moines and both her sisters and one niece are P.E.O.s as well. Tricia and her BIL, Doug, have four grown children between them and 11 grandchildren. They enjoy outdoor sports like hiking, bicycling, golfing and especially camping. Tricia is an avid photographer and scrapbooker. She and Doug also love to travel and have recently been to Israel, China, Russia, Italy, Greece, Germany, Netherlands and Hungary. Between travels and the grandchildren, she has plenty of subject matter for her scrapbooks and at last count has completed 45. Tricia became Nana Bee when her first grandchild was born 20 years ago and has been collecting bees ever since.

Tricia enjoys supporting her church's mission activities and has been to the Gulf Coast seven times to work in tornado and hurricane disaster relief. She is also passionate about a summer reading program for underprivileged children in Tulsa, Project Transformation.

Pam Koepsell

South Dakota
P.E.O. ~ A Field
of Dreams,
Daisies and
Dragonflies
Pam Koepsell was



Pam was born, raised and attended school in Brookings, South Dakota. She is the daughter of Paul (deceased) and Delores Koepsell. She has two older brothers, Steven and Royal.

Pam graduated from Sioux Valley Hospital School of Nursing and later completed her Bachelor of Science in nursing and Master of Science in nursing through South Dakota State University. Currently, Pam works full time as a clinical nurse specialist in perinatal, neonatal and pediatric palliative care at Sanford USD Medical Center in Sioux Falls. This is a position she truly loves. Her patients and families have taught her about life and the importance of relationships.

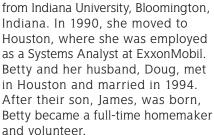
Pam has been active in her church and has served as a deacon and a Stephen Minister. She also is a substitute volunteer with Meals on Wheels.

Pam enjoys traveling. She and her mother are avid South Dakota State University Jackrabbit fans and have season tickets to the men and women's basketball games.

Betty Thomas

Texas Share the Light of Our Star! Betty Thomas grew

up in Ohio. New Jersey and Indiana. She earned a B.S. in finance and an MBA



Betty learned about P.E.O. from her wonderful mother-in law Dorothy Thomas (Chapter CY, Hot Springs Village, Arkansas), and was initiated into Chapter FD, Houston, Texas, in 1996. Betty's sister-in-law Leisa Goodman is also a P.E.O. In 2014, Betty became a charter member of Chapter JH, Tomball, Texas.

In addition to being active in her chapter, Betty has served at the state level as the Texas Cottey College Scholarship Funds Treasurer and on the Finance Committee. She has volunteered in numerous activities at her son's schools, at church and in the community. A favorite activity has been reading with first and second graders, helping them improve their reading skills and confidence. Betty has also gone on five medical mission trips to Honduras.

Betty's husband, Doug, is a retired electrical engineer. Their son, James, is a student at Purdue University. Doug and Betty love to travel and look forward to many trips in the years to come. Betty also enjoys reading, Jazzercise and movies.

Brenda Boren

Utah All Things **Grow With** P.E.O.

Brenda Boren was born in Sandpoint, Idaho, and grew up in Montana and

California before moving to Utah, where she has lived for the past 36 years. She was initiated into Chapter M, Ogden, Utah, in 1988. She has held all chapter offices, served as Ogden Reciprocity President, served on several state committees, was chairman of the 2002 Utah State Convention and served as a delegate to Convention of International Chapter in 2013. P.E.O. has given her the gift of many special friendships and mentors.

Brenda attended the University of Utah. She is currently the children's ministry director at First United Methodist Church and just recently completed 17 years as their administrative assistant. She also serves in many volunteer positions at the church. She enjoyed many years as a band mom while her boys were in high school.

She met her BIL, Mitch, while cruising the boulevard and they have been married for 31 years. They have two sons, Alex (Jennifer) and Travis. Her parents recently moved back to Utah and Brenda is thrilled to have her mother in her chapter. She enjoys reading, walking their dog and time with family and friends.

LaTrecia J Arthur

Washington Sisterly Love is a Gift.....Be Open to the **Possibilities** LaTrecia Arthur

was initiated into Chapter IZ. Port Townsend.

Washington, in 2007, quickly taking on more involvement in the work of the P.E.O. Sisterhood. She enjoys living in Port Townsend, Washington, where she and her husband, Tim, raised two sons and twin daughters. LaTrecia and Tim are first time "empty nesters" as the twins leave home to attend Cottey College this fall. Over the years LaTrecia served as PTA president, soccer mom, little league parent volunteer and sewed costumes for a local theater group. LaTrecia studied marketing in college and then spent 17 years as the manager of a café and eight years as owner of a boutique cupcake shop. Something delicious is always cooking in her kitchen. Hospitality is the priority, there are different sets of dishes to match the festivities for every occasion at the Arthur house! LaTrecia enjoys activities with family or walking on the beach with beloved Lucy the Labrador, LaTrecia enjoys participating in book club and has a love for historical fiction. She's also busy working part time for Petals Flower Shop creating beautiful arrangements.

Pattie Cook Wisconsin Gifting Daisy Joy!

Pattie Cook first heard about P.E.O. from friends who are members of



the organization. Their dedication to the Sisterhood and their bonds of friendship attracted her. Through these special women, she was welcomed into Chapter N, Green Bay, Wisconsin, in 1999. Pattie feels committed to being a steward of the Sisterhood, the core values and deep friendships have made this organization one to be cherished.

Raised in Green Bay, Wisconsin, Pattie was actually born in Upper Michigan. Leaving Wisconsin to pursue an occupational therapy/ gerontology degree at Kansas State, she returned to Green Bay to fulfill an internship during which she met her husband, Jim. They have been

married 31 years. They have two children, Elizabeth and Andrew. The latest addition to her family is puppy, Woodson, a black Labrador.

She is actively involved in many volunteer opportunities in her community and church. Now that Jim and Pattie are semiretired they have more time to kayak, backpack and cycle and travel in their Airstream, "Eleanor." On her own, Pattie practices daily yoga, runs, spins, paddle boards, travels, gardens, reads, crafts and cooks.

P.E.O. Foundation



Use of Life Insurance for P.E.O.'s Benefit

by the P.E.O. Foundation Board of Trustees

The use of life insurance offers an attractive way to benefit the P.E.O. Foundation while allowing you or your estate to receive U.S. tax benefits. Here's generally how.



Naming the P.E.O. Foundation as **irrevocable beneficiary** of your new or existing policy should provide that the P.E.O Foundation will receive the death benefits, although this does not allow you to take a current charitable deduction for U.S. income tax purposes. Instead, to qualify for a current charitable deduction, you must transfer the policy to the P.E.O. Foundation so the P.E.O. Foundation is considered owner and beneficiary. The amount of the charitable contribution deduction on a policy with a cash surrender value is generally equal to the lesser of such cash value or the net premiums paid.



If the P.E.O. Foundation receives death benefits from your life insurance, the proceeds are effectively removed from your estate through an estate tax charitable deduction. After naming family members as primary beneficiaries, the P.E.O. Foundation could be named as a **contingent beneficiary** in the event the primary beneficiaries precede your death.



In general, life insurance death benefits are not taxable to the beneficiary. However, upon death, many qualified assets—such as traditional IRAs and 401(k) plans—generate taxable income for the beneficiary. Thus, for someone with both types of these assets, providing for your family through life insurance death benefits while naming the P.E.O. Foundation as a beneficiary of qualified assets could provide more funds to all of your beneficiaries.

Please be advised, this is general information and should not be considered legal or tax advice. There are several different types of life insurance in the market, often each with its own unique terms and conditions. You are strongly encouraged to consult your tax or financial planning advisor regarding your own circumstances before making this type of contribution.

For additional information, contact the P.E.O. Foundation at peointernational.org or 515-255-3153.

EDUCATIONAL LOAN FUND



As you have read throughout The P.E.O. Record in 2017, the P.E.O. Educational Loan Fund (ELF) is becoming 110 years young. We hope you have enjoyed the first two parts of our unique history. Our third and final part of the historical series shares how generous P.E.O. sisters were even during some of the toughest times in early U.S. history.

Smallest Sacrifice...Greatest Gift

by Mary Schwaner, Al, Lincoln, Nebraska, and Joyce Victor, Chairman, P.E.O. Educational Loan Fund Board of Trustees

There is nothing surprising about a woman—young or old—aspiring to general improvement. Every generation teems with just this sort of woman. Whether driven by natural curiosity, or by a need to support herself or her family, her quest for education is praiseworthy. But how can she radiate all light possible if the lamp of learning happens to lie beyond her reach?

A bold and entrepreneurial group of sisters in Chapter O, Saint Louis, Missouri, made the first inroads when they unwittingly opened a window of opportunity. With permission from Supreme Chapter they organized a P.E.O. Day at the Louisiana Exposition scheduled to take place in their city in 1904.

When the very successful exposition was over, Chapter O paid their bills and in 1905 presented to Supreme Chapter their profit—the grand sum of \$658.88. With that donation the door was thrown wide open, and Mrs. Lillian Pollock Parmele, a past state president from Nebraska, stepped through with her proposal for scholarships for women. History was made and the Educational Loan Fund was born.

Four years later, the fund had reached \$5,000 and by P.E.O.'s Golden Jubilee in 1919 every state was participating and the fund crested at \$100,000.

What is most stunning to note is the fact that this immense growth of

a fund sponsored solely by women took place even as the country's resources went largely toward the war effort. P.E.O.s all across the country made sacrificial donations in support of U.S. troops engaged in World War I. And yet they never failed to save pennies here and there for the Educational Fund of which they were so very proud.

With this kind of loyalty, the fund thrived, but within 20 years the country would once again find itself embroiled in war. Massive in its need for every dollar and dime, World War II consumed the nation. Still, between 1937 and 1947, the Educational Fund grew from \$821,753 to \$837,723.44. This \$16,000 growth at a time when goods and staples were rationed and hardships abounded in every home is truly astonishing.

But the very women for whom the fund was intended suddenly found themselves in very different circumstances. School was put on the back burner as women assumed jobs in the labor force—jobs that their husbands, fathers, brothers and boyfriends left when they joined the armed forces. Cathy Co-ed became Rosie the Riveter, and applications for the Educational Fund plummeted.

During the 1939-1941 biennium, 1,265 loans had been granted. In 1941-1943, applications dropped to 708. And in the darkest days of World War II, 1943-1945 saw only 141 applications.

Who were these women who, between 1907 and 1947, through two devastating world wars, gave a total of \$3,612,740.45 to 9,020 girls? They were just sisters, like yours. And like you, they made it their mission to bring that precious lamp of learning within the reach of every deserving woman.

Sometimes the merest sacrifice can be the greatest gift. Just ask a P.E.O.!

ELF Looking for 110 Pictures & Video Clips

As a part of the ELF display to celebrate 110 years of ELF at Convention of International Chapter in September 2017 in Charlotte, North Carolina, the trustees would love to display pictures of ELF recipients from the local chapters. We invite you to send individual recipient pictures, pictures of a recipient with the local chapter that sponsored her or even short video clips recorded on a smart phone. Send these pictures and short videos to mediamanager@peodsm.org.

All pictures and video clips must be received by August 1, 2017. Please know that if you identify your chapter this may be shared in the display. Thank you in advance for your participation. We are positive we can reach our goal of 110 pictures and videos to share in Charlotte.

COTTEY COLLEGE

As One Year Ends, Another Begins

by Dr. Jann Weitzel, President, Cottey College



Elizabeth Dreyer (Missouri) being capped by her sister and mother.

On May 14, 2017, Cottey College celebrated its 133rd Commencement. What a glorious

weekend it was! Commencement at Cottey is not simply a half-day affair; rather, the weekend festivities include a series of special events, a few of which have been a part of the College for many years. On Friday, the associate degree students and their parents participated in the Yellow and White Dinner, followed by the Baccalaureate Service in the Chapel.

Saturday began with the Honors and Awards Convocation, which led into the Blue and White Luncheon for students graduating with a baccalaureate (four year) degree and their families, followed by a reception for all graduates.

Saturday evening culminated with one of the most treasured events, Capping, during which each graduate is "capped" by up to three special family members or friends.

Sunday morning dawned bright and beautiful and set the perfect tone for an amazing Commencement celebration.

Our Commencement speaker, Dr. Tara Stuart, is an alumna of Cottey, a world traveler and an advocate for peace. Tara gave each graduate a personal gift, a miniature peace pole to "carry on her journey as living, loving global citizens." These handcrafted poles carry the message "May Peace Prevail on Earth" in four different languages.

Cottey's Commencement is the first time the World Peace Prayer Society has been asked to craft Peace Poles for a college commencement ceremony.

Another very special guest at Commencement was Beth Ledbetter, President of the International Chapter of the P.E.O. Sisterhood. Beth presented each graduate with a copy of the "Life of Virginia Alice Cottey Stockard," the story of the founding of the College and how it became associated with P.E.O. The funding for the gift was provided by the Sisterhood, and the book was presented to the students on behalf of P.E.O. and the Cottey College Board of Trustees.



Shelby Hudson (Kansas), Rachelle Pyle (Missouri), Catherine Nolan (Tennessee) at Yellow and White Dinner



Marisa Guerrero (Missouri), baccalaureate degree graduate, receiving her diploma from Dr. Weitzel

So, the 2016-2017 year has drawn to a close. But wait! Cottey doesn't sit back and take a break! On Tuesday, May 16, 150 P.E.O.s and BILs, alumnae

and friends of the College arrived for Vacation College and on June 18, the campus welcomed 120 high school juniors and seniors for its annual Women Who are Going



120 high Grace Trumbo
school juniors
and seniors
for its annual
Women Who
are Going
Grace Trumbo
(Washington) and
Hannah Cook
(Maryland) wearing
leis from Hawaii,
Chapter C

Places Workshop.

August will soon be here, so if you know a young woman desirous of earning a two-year or four-year degree from a fully accredited liberal arts and sciences baccalaureate institution, one that offers each student the opportunity to develop her leadership skills, find her voice, work closely with faculty members, develop a network of strong friends and mentors and prepare for the next step in her life's journey, send her name and contact information to admit@cottey.edu, and we will take it from there!

INTERNATIONAL PEACE SCHOLARSHIP



Nigerian IPS Students Experience the Reward of Service

by Deborah Taylor, P.E.O. International Peace Scholarship Board of Trustees

Many of P.E.O.'s International Peace Scholarship recipients come from Nigeria and most of them have participated in Nigeria's National Youth Service Corps (NYSC). These recipients are proud of this service and personal statements supporting their scholarship applications credit the NYSC experience as influencing their decision to continue their education to help the people of Nigeria and the world.

In 1973, after its civil war, Nigeria instituted the NYSC, a one-year service program for graduates of universities and polytechnics. The primary objective of this national service year is to bring unity to Nigeria and help its youth appreciate other ethnic groups. Graduates are provided with the opportunity to live and learn with people from different tribes, social and family backgrounds. This program is mandatory, unless you are exempted from it because of

age, military service or physical disability. If you do not complete this mandatory year of service, you will be unable to work in Nigeria.

Every corps member must participate in four segments of the program which consist of a three-week orientation course; a primary assignment that emphasizes a rural posting in areas of agriculture, health, education and infrastructure; community development service aimed at harnessing the skills, creativity and innovativeness of corps members; and a winding up/passing

out that includes an assessment of the service year and debriefing.

During the service year, corps participants have constructed bridges and worked in health care centers, classroom blocks and market stalls. They have carried out projects like HIV sensitization, adult literacy campaigns, extra-curricular classes for students and road safety campaigns.

The following is a sample of what some of our IPS students have told us about their service year experience:

Olayemi Akinola is a health services research Ph.D. student at Texas A&M University. She spent her national service year teaching English and mathematics in a junior government girls school where 25 percent of the students were disabled. She also volunteered as a caregiver in a special school for the blind. These experiences intensified her "passion for intellectual empowerment" and helped her better understand the challenges of the disabled.



Adebola Adeyeni is at the University of North Texas as a master of public health student. During her service year, she was part of an environmental/sanitation group educating the community in simple practices like washing their hands, to prevent the spread of diseases like cholera and Ebola.



Marvellous Akintolan is also a Ph.D. student at Texas A&M University in health services research. Her service focused on oral health that brought her into contact with children with severe tooth decay. This led her to a career in dentistry. Currently, she is upgrading her skills to improve health outcomes, saving lives and increasing the quality of life in Nigeria.



Rita Offor is pursuing a master of public health degree at Texas A&M University in epidemiology and biostatistics. During Rita's service year, she worked as an independent monitor for the World Health Organization in a nationwide polio immunization program. She also did outreach to rural communities with an awareness program concentrating on Ebola, HIV/AIDS and diabetes, in addition to her work in the management and control of a suspected cholera outbreak. She credits her service experience with helping "hone her leadership, teamwork and interpersonal skills" and convincing her that "progress is achievable from simple, effective and timely intervention."



There is no doubt that Nigeria, through the NYSC, has helped instill in its graduates a tradition of public service that will ultimately enrich its country and the world.



PROGRAM FOR CONTINUING EDUCATION

Becoming the Dream

by Lucinda Jensen, Chairman, P.E.O. Program for Continuing Education Board of Trustees

A chapter sponsoring a woman for an application for educational assistance is on a shared path of **becoming** as the chapter members witness their applicant receiving a grant or loan and utilizing that financial support to advance her education. While she is on a path to improving her life circumstances, chapter members are inspired by her efforts and enriched by a relationship of caring and encouragement. This is the connection that has enabled the P.E.O. Program for Continuing Education (PCE) to become what it is today, a project that functions best when chapter members become engaged with the women they sponsor and mentor them through the application process, encourage them as students and keep in touch following completion of their educational goals. Perhaps they even become **sisters**.

At Projects Night during the 2013 Convention of International Chapter in Dallas, Toni Jacobson shared her story of a fractured family, reckless teen behavior, homelessness, drug addiction, sexual abuse, loss of a child and eventually criminal activity. Despite this downward spiral, she experienced a spiritual reawakening and an inner resolve to change her life, to become the woman she dreamed of being as a young girl.

Toni shared with a coworker her desire to work with at-risk youth and that confidant encouraged her efforts and eventually became her husband. Toni found a position as the head swim coach at an inner city high school and so began her impact on



Toni Jacobson with sponsoring Chapter, BU, Oregon, members Barbara Bingham, Barbara Cullicott and Lynne Miller

young people who are, as she says, "doing life **without**...without parents. without funds, without dreams, without ideas that they can be who they want to be." Coaching was the spark she needed to consider going back to school, but years of bad debt made education funding prohibitive. A web search led to P.E.O., but she needed to find a P.E.O. to gain sponsorship. Through her faith community a woman introduced her to Chapter BU, Portland, Oregon. This life-changing connection for Toni was just as pivotal for Chapter BU, for today it is a revitalized chapter after embracing Toni in her **becoming**.

Chapter BU never wavered in their support of Toni and along the way they invited her to membership. An Educational Loan Fund loan provided the financial assistance to complete her bachelor's degree in social work, and with the aid of PCE grant funding, Toni earned her master's degree. She began her career working in a residential treatment center for people with HIV/AIDS and with gang affiliated ex-convicts and within two years she paid off her ELF loan. News of an open position as a high school counselor specializing in child and

family therapy dared her to consider this dream job. Toni did not believe she had enough career experience for the position, but once again she was encouraged to believe in herself and she succeeded in spite of the rigorous interview process.

Today Toni is a counselor for at-risk teens, helping them gain coping skills and ways to process trauma "before they fall off the cliff and into chronic struggles." Her work schedule necessitated an evening chapter, so a transfer to Chapter BA, Gresham, Oregon, has allowed her to remain involved with P.E.O. Toni now inspires another chapter with her P.E.O. devotion where she serves as chairman of the chapter education committee and is currently mentoring three chapter-sponsored recipients. She has also sponsored five women for membership! Toni considers her changed life a miracle and she credits P.E.O. as a critical link in the circle of support that embraced her. Thousands of women have been assisted by PCE in their **becoming** and their sponsoring chapters have been inspired along the way, enabling PCE to become a force for funding grants today... for a brighter tomorrow.

P.E.O. SCHOLAR AWARDS



Tools and Tips for Identifying and Nominating a P.E.O. Scholar Award Candidate

by Kathryn Bayne, Chairman, P.E.O. Scholar Awards Board of Trustees

The window for nominating a P.E.O. Scholar Award recipient(s) opens on August 20, so it isn't too early to begin the process of identifying and interviewing possible candidates. This is a highly rewarding activity for a local chapter that can increase member enthusiasm and involvement—and in the process you will get to know remarkable women who will have a positive impact on society! The tools you need and helpful guidance are available on the PSA webpage. The diagram below provides examples of sources of recommendations, how-to guidance, eligibility guidance and the role of the local chapter. A review of this information and engaging your chapter members in talking about the P.E.O. Scholar Awards with those they know and meet will set you on the path to finding and nominating an exceptional doctoral student worthy of this award!

Sources of **Eligibility** Recommendations Guidance Role of the Guidance on **Local Chapter** How to Find and Nominate a Candidate **Nominee** · Deans or P.E.O. Record Articles • Policies. Procedures · Review the list of

- Department Chairs
- Community Connections (church, work, service organizations)
- · Friends and Family
- Former Scholars
- Routine errands and activities (Doctor's office. veterinarian's office, etc.)

- "Chapter Resources for PSA" Webpage (e.g., Guidelines for Locating a Potential Scholar, Interviewing Tips, **Chapter Nomination** Letter Tips. Formula for a Successful Scholar)
- and General Information
- Frequently Asked Questions
- PSA Project Chairmen
- Project Supervisor
- application questions (available on the PSA webpage)
- Interview the candidate
- Nominate only the VERY BEST (review the biographies of current and former Scholars to benchmark against)
- Consider establishing one or more contacts within a college or university



STAR Tips—The Inside Scoop

by Patricia Franzen, STAR Scholarship Board of Trustees

The P.E.O. STAR Scholarship Board of Trustees is delighted to report further improvements in the STAR portal system. The 2017-2018 application process will be even smoother with several significant improvements. To help ensure the best possible applications, consider these tips:

Chapter Suggestions:

- 1. Submission deadline is November 1 by 11:59 p.m. **EST**.
- 2. Read website information and refer to the May-June 2016 edition of The P.E.O. Record for additional information on STAR attributes.
- 3. Get to know your student! Might she take a gap year? Is she considering schools outside the U.S. or Canada? Will she turn 21 during the application year? Check the residency requirement and ensure that your candidate has at least a 3.0 **unweighted** GPA on a 4.0 scale. Issues with these conditions will disqualify your candidate.
- 4. Do you know that your candidate will receive a significant scholarship from another source? Will she attend a military academy? These situations do not preclude her from applying, but you may wish to consider a young woman with similar credentials and fewer financial options.
- 5. NOTE: Students who collect the scholarship as individuals rather than having the check go to the institution may be subject to income tax regulations.
- 6. Look for a confirmation email within 10 business days after submission of the Online Chapter Recommendation form. Please check with star@peodsm.org if you have not received it within 10 business days.

Student Suggestions:

- 1. Submission deadline is 30 days after you receive the link to the STAR Scholarship application.
- Count volunteer hours **only** from non-paid volunteer work (do not include attendance of meetings, church, etc.). Specify the total number of volunteer work hours in whole numbers—not hours per week, month, etc.
- 3. Mission and service trips qualify as community service, but enter **only the hours working**—not time sleeping, playing or in transit.
- 4. Enter invitations to leadership seminars, summits and/or camps with the Awards and Honors.
- 5. Review the application before you begin. Extracurriculars, Community Service, Honor societies and Awards/Honors have separate field sets. Consider the nature of the activity before entering it into a section.
- 6. Your essay counts! Read the instructions and include all of the items suggested.
- 7. Ask individuals from different aspects of your life who **know you well** for your reference letters; remind them to upload letters well before your deadline.

Chapter and Student

- 1. Enter the correct **personal** student email address. School email addresses frequently are blocked and disappear after graduation. Report email changes to the STAR Scholarship supervisor.
- 2. Use legal names. Please do not enter nicknames on the formal application. The name entered on the Online Chapter Recommendation form is what appears on the check if the candidate is selected for a STAR Scholarship.
- 3. Maintain student/chapter contact throughout the process to ensure that questions are answered and progress is made.
- 4. Submit by 11:59 p.m. **EST** on the day of your deadline. No exceptions! Don't wait until the end!
- 5. Proofread!

STAR is excited about this upcoming application year. Thanks to the generosity of our sisters, more young women are awarded each year. We look forward to the day when the vast majority of applicants are awarded a P.E.O. STAR Scholarship. For more insight into the process, please check the newly updated STAR FAQs page on the P.E.O. International website at **peointernational.org**

Katie Andrews, TR, Oceanside, California.

won first place at the Intercollegiate Horse Show Association's competition, in the beginner Western



Katie Andrews

horsemanship category, held

in Lexington, Kentucky. Katie is a second-year student at Rocky Mountain College in Billings, Montana, studying business management and accounting.

Katie is a fifth generation P.EO. and was initiated by her grandmother into Chapter TR following high school graduation. It was a blessing when Chapter S, Billings, Montana, contacted her and gave her much love and guidance as well as horse riding equipment. The loving concern of the Billings PEO.s is a comfort to Katie and her family while Katie is so far away from home.

Virginia Grimes, O, Montgomery, Alabama.

was named captain of the 2018 USA Curtis Cup Team by the United States Golf Association



Virginia Grimes

(USGA). The Curtis Cup is a biennial competition between top female amateur golfers from the United States. Great Britain and Ireland.

Virginia was a member of three winning USA Curtis Cup Teams, in 1998, 2000 and 2006. In 1997 she was a member of Alabama's winning golf team in the USGA Women's State Team Championship and medaled in the 1995 and 1997 U.S. Women's Amateur Championships.

Virginia is a 1987 Auburn University graduate, was a member of Auburn's women's golf team in 1985-1986 and served as the team's coach from 1991-1994.

Judy Darling Evans, BX, West

Palm Beach, Florida, was inducted into the Canadian Golf Hall of Fame. The Canadian Golf Hall of Fame

recognizes and



Judy Darling Evans

celebrates outstanding Canadian golfers and their impact on the evolution of golf in Canada.

Judy's illustrious history in golf includes three Quebec Junior Girls' titles, six Quebec Women's Amateur titles, a Quebec Women's Senior title, three Quebec interprovincial team titles, a Canadian Junior Girls title and two Canadian Women's Amateur championships. In 1959 and 1963 Judy represented Canada at the Commonwealth Games and in 1998 was inducted into the Quebec Golf Hall of Fame

Convention of International Chapter Update Charlotte, North Carolina • September 28-30



The 2017 Convention mobility provider has changed. If you require mobility assistance and need to reserve a wheelchair or electric scooter for use during convention, please contact Connie or Steven at First Choice Medical.

First Choice Medical	
704-847-0002	
Manual Wheelchair	\$125
Electric Scooter	\$175
Power Wheelchair	\$175

Quantities are limited. Use event code "P.E.O. Convention" when reserving. All major credit cards accepted. Credit card will be charged when order is placed. Delivery and pickup fees are included and will be made to/from the Convention Center.

Award Winning Ideas

Reaching out to Touch a STAR

Upon learning that STAR Scholarship recipient, Claire Breiholz of Park City, Utah, was attending the University of Portland, members of Chapter AN of Portland, Oregon, decided to reach out and welcome her to her new home city and campus. Contact information was obtained through Claire's sponsoring chapter, AJ in Park City, Utah, and Chapter AN members went to work, putting together fun boxes of campus "survival" goodies: snacks, party lights for the dorm room, small games, flash drives and gift cards. Email connections were established with members and greetings and goodie boxes are continuing to be sent throughout the school year. Claire also attended a Founders' Day celebration brunch as a guest of the chapter, as well as participating as a finalist in a P.E.O. Founders Jeopardy game. She had done her homework on P.E.O., receiving a high score!

Claire is most grateful to have received her scholarship and honored to now have so many connections with P.E.O. in both Utah and Oregon. She truly is a STAR, and Chapter AN members are thrilled to reach out to her and be her P.E.O. "aunties" while she is far from home.



STAR recipient Claire Breiholz (front, center) with members of Chapter AN, Portland, Oregon

P.E.O., Pizza and Cottey

Chapter DY, Madison, Kansas, hosted Cottey alumna Sarah Lundeen and 20 Madison High School girls for P.E.O., Pizza and Cottey.



High school girls from Madison, Kansas, attended the P.E.O., Pizza and Cottey event

A small group of local P.E.O.s hosted the event, briefly explained to the girls about P.E.O., the local chapter and the organization's commitment to the education of women. While they ate pizza, pop and cookies, the girls watched a video about Cottey College, then listened to Sarah speak. Sarah shared about her time at Cottey and what the college has to offer. When she was finished, Sarah took questions—the girls asked great questions. At

girls asked great questions. At the conclusion of the event, Chapter DY shared information about the "C for Yourself" event and how the chapter would be willing to take them to visit and support them on the journey to explore Cottey. The following week, the chapter followed up with emails to the girls with links to Cottey's website.

Calling All Officers

The Sarasota/Bradenton Reciprocity group first hosted Local Chapter Officer Training (LCOT) three years ago. They put together talking points, found a venue and sourced facilitators to lead the training. The reciprocity group has continued to do this each year and this year's event was a huge success.

Sarasota/Bradenton invited South Sarasota County Reciprocity to join them in training all local chapter officers as well as Membership and Cottey chairpersons on March 11, 2017. Once again, the event was a huge success. One hundred and eighteen sisters gathered at Pines Shores Presbyterian Church in Sarasota to enjoy fellowship with their sisters, learn more about their duties and engage in lively discussion and sharing opportunities. The reciprocity group has found this to be a real confidence booster and a valuable tool for recruiting new officers. Participant evaluations are encouraging and the hope is to hold the training every year. There are now six reciprocities in Florida who are doing the same thing.



Facilitators who lead the Local Chapter Officer Training for the Sarasota/Bradenton Reciprocity

Portrait of a Bride Fundraiser

"Portrait of a Bride, an Evolving Silhouette" was the topic of a program at a luncheon sponsored by P.E.O., Chapter IH of Bonita Springs, Florida, held at The Nest in Pelican Landing in March. Two hundred forty women enjoyed Leigh Ann Brown's collection of antique, vintage and contemporary wedding gowns.

Leigh Ann, from Lakeland, Florida, gave a glimpse of the life of the American bride, from the Victorian era through present day. It was described how social events, political and economic changes and educational opportunities of each era influenced the bride as she chose her gown.

Award Winning Ideas

Tickets for the event cost \$65 and sold out quickly. Price of admission included lunch and the program. The chapter raised more than \$9,000 for P.E.O. projects. Chapter IH sisters are overjoyed at their success.



Portrait of a Bride guests Joy Briers from Pelican Landing, Dottie Mink, Sally Tortorello and Diane McBain from Shadow Wood. Photo by Val Van Wyck.

Patriotic Fundraiser

Sisters in Chapter K, Wilmington, Delaware, organized a trip to Washington, D.C. It was a "plan your own day" event; participants were given a list of ideas (in advance) to enable them to personalize their



Sisters from Chapter K, Delaware, visited the Vietnam Women's Memorial in Washington, D.C. The memorial was spearheaded by P.E.O. Diane Carlson Evans.

day. The trip attracted participants outside of P.E.O. and was an opportunity for quality time shared by friends, families and veterans. As an added bonus, the trip coincided with the Cherry Blossom Festival Parade and fortunately the weather permitted comfortable viewing.

The event was promoted over an eight-month period, through State Board communications, "Reserve the Date" handouts, neighborhood websites, postings on church and community bulletin boards, a sign-up sheet at the annual membership meeting and personal invitations.

The trip created a unique opportunity for a P.E.O. photo taken at the Vietnam Women's Memorial with a banner (created at a BIL's print shop) to thank P.E.O. Diane Carlson Evans, AO, Helena, Montana, who spearheaded the Memorial. A program, which was inspired by an article about the Memorial in the November-December 2008 issue of The P.E.O. Record, had been presented last year. Chapter K would like to extend its gratitude to Diane for her service in Vietnam and for the Memorial in our

nation's capital that recognizes such deserving women.

Tie One on for Women's Education

Tie One on for Women's Education was the theme of the Garden Tea Party and Apron Auction hosted by Chapter DO, Mountain Home, Arkansas.

With ferns, flower mannequins and elegantly decorated tables providing the backdrop, Chapter DO welcomed a sold-out crowd of 136 guests who enjoyed afternoon tea, complete with



Janet Emery, Anabelle Rueb and Charlotte Barnhart donned aprons for Chapter DO's Tie One on for Women's Education fundraiser

dainty sandwiches, scones and pastries. Butler service was provided by BILs and students from the Mountain Home High School National Honor Society.

Each of the 17 table hostesses personalized her table using elegant linens, china, silver, teapots and a garden-themed centerpiece.

With aprons back in vogue and among the latest of fashion trends, guests participated in a spirited and entertaining apron auction. Aprons were modeled by Chapter DO sisters. Many of the beautiful aprons were lovingly made by chapter members, while others were gently worn vintage treasures. Each apron was named after the chapter member donating it. The silent auction, chaired by Mia Schwierzke, featured additional aprons and other items that wowed the bidders. The tea netted over \$6,000 for P.E.O. projects.

Tea, aprons and a cup of nostalgia—a perfect recipe for a glorious afternoon tying one on for women's education!

New Chapters



Chapter AP, Florence, Kentucky Organized: April, 2, 2016

First row, from the left: Sarah Andrews, Susan Perry-Lindle, Lorna McVay, Cheryl Sheets, Donna Shupe, Billie McKee Second Row: Joyce Ruble, Tina Gibson, Ann Yingling, Christine Henning, Marsha Bulach, Anne Storey Third Row: Amber Hellebusch, Donna Mader, Gwen Alletag



Chapter JE, New Smyrna Beach, Florida Organized: February 25, 2017

First row, from the left: Bobbie Thomas, Nancy Morgan, Doreen Coln Second row: Lindsay Posick, Diana Cox, Jill Ascherl, Anna Grainger, Susan Gilead, Sonja Wiles, Jeri Reinholtz, Denise Benny Third row: Audrey King, Barbara Scott, Karla Moore, Barbara Reid, Catherine Carlson, Barbara Meeks, Sara Grimes Fourth row: Ashley Haneline, Annie Roddenberry



Chapter CJ-JI, Glendale, California Merged: March 7, 2017

First row, from the left: Lou Rhodes, Julie Beers, Mollie Lomen, Debby Steffens, Ann Denis, Edwina Johnson, Jeanne Naumann, Pamela Brett, Clara Mae Tronowsky, Doris McKently, Anna Jump, Doris Thielen **Second row:** Pam Ellis, Tamara Hughes, Corrin Bailey, Wanda McKently, Bina Luther, Carol Kearns, Elaine Loke, Pauline Puglia, Dorothy Maddux, Judy Ritchie, Franchesca McWhorter, Shon Whipple, Shary Grant

Centennial Chapters



Chapter AV, Clyde, Kansas Organized: December 1, 1916 Celebrated: April 1, 2017

First row, from the left: Dolores St. Pierre, Vivian Erickson, Joann Freeborn, Dorothy Morgan, Jean Buoy, Ava Simnitt Second row: Barb Cherney, Sandra Junek, Deanna Garlow, Debra Ohlde, Peggy Pichard, Janice Burdick, Johnita Crawford



Chapter AY, McPherson, Kansas Organized: June 2, 1917 Celebrated: June 3, 2017

First row, from the left: Marilyn Spongberg, Muriel Embers, Betty Brandsted, Claudia Law Second row: Jerri Wall-Yeargan, Patti Robinson, Alma Nigh, Leonor Mills, Cindy Griggs, Pat Johnson Third row: Debi Christner, Denise O'Connor Munsey, Mary Glidden, Beverly Scharf, Kathy Heidebrecht Fourth row: Nancy Layton, Becky LaDuke, Kristin Schmidt, Kathryn Hawkinson, Ann Heinz, Judy Musmaker Fifth row: Lynne Lichty, Lori Havens, Ruth Fraser, Carolyn Mathis, Pam Otte, Ginny Adams Sixth row: Jeanne Ediger, Betty Houghton, Sue Wall, Liz Pyle, Angie Gaeddert, Pam Shoemaker, Irmgard Eibruber



Chapter B, Reno, Nevada Organized: February 20, 1917 Celebrated: January 21, 2017

First row, from the left: Monica Freeman, Ann Carlson, Mary King, Cindy Mercado Second row: Liz Knott, Sally Martin, Shelley Furlong, Betty Hulse, Susie Stafford, Sue Beermann Third row: Jeri Chaney, Janyece Narducy, Ellen Rheuben, Cheryl Lake, Virginia Knight, Tracie Balvanz, Jeanette Jones, Joan Martin, Shirley Ericson, Kathryn Smith, Susie Long, Trish Greif



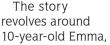
Chapter AM, Englewood, Colorado Organized: November 10, 1916 Celebrated: November 12, 2016

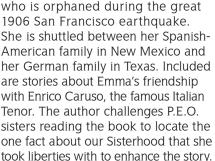
First row, from the left: Rita Campbell, Shirley Williams, Marion Taylor, Colleen Urban, Sue Gould, Kathie Habas, Judy Soucie Second row: Marjorie Becker, Barbara Spencer, Linda Arnold, Michelle Bennewitz, Linda Alexander, Else Ellett, Mary Knapp, Kathy McDaniel, Jeanette Starkey, Heidi Vinduska

P.E.O. Authors

Enid E. Haag, GL, Edmonds, Washington,

wrote "Gone to Texas," a fictional account of a P.E.O.'s mother's story, shared by her daughter with the author.





Enid has been a P.E.O. for more than 40 years. This is her sixth book.

Heather Langley-Evans, CH,

Sun Valley, Idaho, author of "Artfully Edible, An Art Inspired Cookbook" took inspiration from her time living in Paris to complete this cookbook. At the age of eight, in the kitchens of

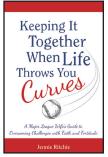


both her grandmothers, she was taught the joy of preparing delicious food. This interest continued throughout her young adulthood and then exploded when she moved to Paris to study French and art. In Paris. Heather combined her interest in cooking with her appetite for art. In addition to recipes, the book includes images of some of her favorite painters and showcases table settings and food presentation. Heather hopes the book will inspire more families to sit down and dine together. Although there is a heavy emphasis on French cooking, the recipes are not difficult.

Jennie Ritchie, CJ, Glendale,

California, wrote
"Keeping
It Together
When Life
Throws You
Curves; A
Major League
Wife's Guide
to Overcoming
Challenges

with Faith and



Fortitude." In this book, Jennie gives advice on how to keep moving forward despite challenges—from laundry piles to terminal illness.

Inspired not only by the curves their family faced from living the baseball life, but seeing so many around her facing challenges of every shape and size, Jennie wanted to write a book to help others navigate their curves. As the wife of former major league pitcher Wally Ritchie, Jennie knows firsthand the trials associated with professional sports and has geared this book toward readers with faith in God.

Jennie is a certified life coach, a teacher, speaker and writer. She received her B.A. in math/dance education from Brigham Young University in 1992. She has taught middle and high school for 20 years in California and Utah. Jennie is active in her church and has spoken to youth and women's groups nationwide on topics such as self-esteem, goal-setting and overcoming challenges. Jennie and her husband Wally have three children; they live in Saint George, Utah, where Jennie teaches middle school.

Britt Holewinski, BM, Leesburg, Virginia, wrote "Schism," the first book in a new dystopian trilogy that tells a tale of survival,



of good versus evil and of constructing a future with only memories of childhood.

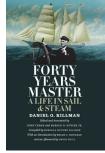
A government-created virus is accidentally released before testing is complete and within weeks it kills six billion people, children are the only survivors. Andy Christensen and her two friends travel across the country searching for a safe place to live, but nowhere, it seems, is capable of resurrection.

Born in Boston, Britt lived in six different houses across the United States during her childhood, sparking her interest to write about characters who must continually adapt to new situations and locations. Early on, she dreamed of becoming an astronaut; however, shortly after completing her graduate degree, she was offered a job with the CIA. Her years working for the Agency opened her eyes to the world we live in and gave her rare glimpses of what living in a crumbling, post-apocalyptic world might be like.

In her spare time, Britt loves to go hiking anywhere with a view, learn French and visit historical Revolutionary and Civil War sites along the East Coast. After residing in the Washington, D.C. area for 14 years, she is currently living and writing full-time in Michigan. "Schism" is her debut novel.

Rebecca Ellison, Chapter ET, Everett, Washington, compiled

and published "Forty Years Master: A Life in Sail and Steam" by Captain Daniel O. Killman, edited by John Lyman and her father, Harold D. Huycke Jr. The memoir was originally



written in the 1930s by Captain Killman after he retired from a career at sea that lasted more than 50 years.

Daniel Killman was born in 1860 in Maine. He went to sea while still in his teens, and in the decades

that followed sailed to ports all over the world—South Africa, Europe, Australia, Fiji, China, Japan, Central and South America, the Hawaiian Islands, Alaska. He was shipwrecked, dismasted in a hurricane, accused of murder and mistreatment of sailors, navigated on the high seas in leaky and damaged vessels, endured surly and rebellious crews and surprisingly discovered gold in Alaska.

Mary Brooke Casad, AB, Sulphur Springs, Texas, and Clayton Oliphint

are co-authors of a new Bible study series which focuses on Christian identity, practice and service. "The Basics" is designed to invoke holy conversation



within small groups as a way of increasing scriptural knowledge and growth as Jesus' disciples. The series is comprised of three studies that can be covered separately, or done sequentially for a complete 12-week course on the basics of living as a follower of Jesus.

Mary Brooke and Clayton are siblings who share a rich heritage of faith and ministry. The series is written on a very personal and practical level with stories reflecting the blessings of family, friends and faith communities.

The three offerings in the series include: "Citizens of Hope: Basics of Christian Identity," "The Road to Amazing: Basics of Christian Practice" and "Get in the Game: Basics of Christian Service."

Mary Brooke is former executive secretary of the Connectional Table of The United Methodist Church, a trustee and immediate past chair of the Foundation for Evangelism Trustees and a director of the Texas Methodist Foundation Board. She received a B.A. in journalism from Southern Methodist University and is the author of the popular "Bluebonnet the Armadillo" children's books. She

is married to Rev. Vic Casad; they live in Sulphur Springs, Texas. They have two sons, a daughter-in-law and three grandchildren.

Carolyn Rhame Kelley, C, Little Rock, Arkansas, wrote "From the

Prize Ring to the Pulpit," the story of her father— a man who left the glamour of a boxing career and professional entertaining to follow his deep faith. His life was on the path of



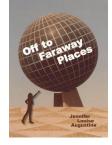
success, by today's standards, but afforded little happiness until he had a spiritual conversion that gave him a new purpose in life. Carolyn wrote her dad's story for her family after she retired from 14 years of teaching at the University of Central Arkansas.

Before moving to Arkansas, Carolyn was on the faculty of Southeast Missouri State University as a coordinator of student teaching, and a member for nine years on the Cape Girardeau School board, serving as president the last three.

She was initiated into Chapter FY, Cape Girardeau in 1984, and is now a sister in Chapter C in Little Rock where she has served as corresponding secretary, vice-president and president. Carolyn has been married to Ted for 52 years; they have three children, nine grandchildren and an ornery Old English Sheepdog.

Jennifer Louise Augustine, H, Boise, Idaho, wrote "Off to Faraway

Places," a candid account of her experiences while living and working in the Kingdom of Saudi Arabia and Australia and extensive traveling to many



Middle Eastern and Asian countries.

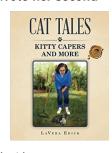
She took her camera almost everywhere, capturing life as she saw it and shared many of those photos which bring her words to life, including her captivating underwater photography.

Jennifer was raised on a ranch/ farm near a small town in the Pacific Northwest. As a child, she fantasized about traveling and living in places she read about in encyclopedias. Armed with an education and a spirit of adventure she accepted jobs in lands she knew of only in books. She lived and worked outside of the United States for 12 years.

It was only ill health that forced her to return to the USA. She taught university-level classes in health information management until she retired in 2012 at which time she decided to write of her adventures overseas.

LaVera Edick, AA, Bismarck, North Dakota, wrote her second

book, "Cat Tales, Kitty Capers and More," a heartwarming collection of stories, artwork and personal reflections on pets and the positive effect



they have on peoples' lives.

In sharing personal accounts, LaVera puts words, emotions and pictures to an intangible bond that pets share with their people. "Cat Tales" gives a voice to all of the much-loved animals of the world—it's not just about cats—it shares stories of dogs, horses and even a pig named Leadbelly.

LaVera stresses the many positive effects that pets have on a person's health.

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Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to broy@peodsm.org three months preceeding the month of issue.

Rates and Billing:

\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

o identifies ads with photographs on the members' side of peointernational.org at members.peointernational.org/news-events/record/items-sale

Lapel pin or charm! Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.

Marguerite pin guard – for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8"

chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

Marguerite bookmark – brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest. IL 60045.

P.E.O. recognition pin – the familiar block letters on the slant, our project

since 1959. 14K gold plate w/safety clasp. \$15 – free shipping. Ch ES, Jane Mills, 100 Timber Ridge Way NW #4401, Issaquah, WA 98027.

Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com).

Tallies can be used 25 times. 2 table tallies – \$14.50, 3 table tallies – \$17.50, box of 8 note cards – \$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

Long handled baby spoon
Stainless, engraved w/ P.E.O. including a
certificate for further engraving. \$18 ppd. (MN
residents add 7.275% tax). Ch. CX c/o Anne
Westman, 10712 Garden Cir, Bloomington, MN
55438. Allow 3-4 wks.

Permanent yearbook binders

Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Marcia Mawe, 2455 W. Ainslie, Chicago, IL 60625.

P.E.O. yearbooks — The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards — choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

P.E.O.s love it! — Gold Recognition
Pin with tie tack closure. Original design by former
International P.E.O. president. \$12 ppd., Ch. BC,
Carolyn Jacobs, 3128 59th St South #201,
Gulfport, FL 33707.

Original 1955 recognition pin

with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? Marlafarris@ymail.com or 765-653-2997.

Grave marker or garden ornament–Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. pamhedger@yahoo.com.

CD of newest opening ode-

Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

Sterling star pendant – \$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$15 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

Protect your robes and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. diann67@gmail.com

Marguerite blossom new stickersperfect for notes, nametags, etc. 1" round.
Packaged 30 for \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

ODE Delicious marguerite mints –

Long time favorites. White "chocolate" with yellow centers (1 5/6", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$35 ppd. (Add'I boxes to same address \$32.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Patricia.alesse@thecshop.com.

Hand-colored daisy notes -

Original art folded note cards (5 ½" x 4 ¼") by Fritzi Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883

Items for Sale

P.E.O. calendar reminder stickers! 20 yellow ½" printed circles/page. \$.50/page plus \$1 S&H/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4 ½" x 6 ½". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade w/gold star, 3" will hold pin back, \$22. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes S&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter or black satin star ornament–3 ¼" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.

Official reciprocity chairman's pin–14K gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Chapter letter pin guard gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajjames@comcast.net. 541-451-3605.

P.E.O. Founders photos – Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.

License plate frame – Black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.

New garden/window flag-11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

P.E.O. star car magnets and daisy photo note cards; 8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410 sueswavely@gmail.com. 843-478-9090.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black, or blue with letters in gold and ink in black. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

The original magnetic

namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Laurie Nay, 42 Northwood Commons, Chico, CA 95973, phone: 530-375-7515 email: lauriea1225@vahoo.com.

Crocheted pin back – White w/magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.

Radko ornaments "My Santa is a BIL"- 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-¼% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister. 5025 W Concord Ave. Visalia. CA 93277.

Sparkling P.E.O. bracelets – Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com. For e-cards contact: loripratt-hughes@sterlink.net

Magnetic marguerite pin

holder-1 ½" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611, cell 360-286-7130.

Tervis tumblers w/ marguerite LOGO. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie Wilson, 11844 SW Windmill Dr, Beaverton, OR 97008. www.peochapteran.com.

Items for Sale

P.E.O. scarves. Beautifully imprinted with P.E.O. letters & stars, 14x60 black, ivory, red, yellow & royal blue \$20 + \$2 s/h. Check to CH IO, Lynn Hooker, 1815 Newport Rd., Weatherford, TX 76086 405-642-0390. Ishooker@aol.com

Magnetic star pin to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ mjwentw1@gmail.com.

Magnetic daisy pin back-\$9
Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915
Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com

P.E.O. chef's apron – in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr., Sand Springs, OK 74063. nancyjoss@cox.net.

Daisy tote, umbrella, hatbox Chapter F/NH. Please visit PEO-FNH.org.

P.E.O. Founders bookmarks – Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net

P.E.O. "Wild Women" pin. \$20 + \$5 s/h. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

Original magnetic daisy pin holder attaches pin with a strong magnet. Pin your star to our 2 ½" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

Past president's gavel guard – 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.

Pewter ornament elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$15 ppd.

P.E.O. garden banner – w/gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18" - \$25 ppd + 2 flag pole sizes avail. Photo & order forms avail. www.PEOChapterHV.org (link is external) or email chapterhv@gmail.com (link sends email) or call Sarah at 303-594-2455.

Murano glass daisy heart pendant – 1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.

Luggage tags-prices & designs email jbilltbill@aol.com Ch DT.

Celebrate P.E.O.! Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

Handcrafted pewter marguerite pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

Star keychain – quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com

P.E.O. pin. 1" x 1 ¼" attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.

Travel tumblers 16 oz insulated travel tumbler created for us by Suzy Toronto.
\$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.

Recognition pin 1 1/4", burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINS@ hotmail.com

Seven Heavenly Founders – 15 min DVD. Great for programs & new members. \$18 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

Nametags beautiful custom marguerite artwork, 1 ½x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

Silver star letter opener

P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser, 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com

P.E.O. logo bridge cards – Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+shipping, Chapter HB FL. rconley5592@aol.com or 772-453-3469.

P.E.O. bag \$45. Ch FS Info at www.peoiowa.org, 515-532-2228, mikesuemechem@gmail.com.

Cottey decal \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA

Newsletter template Incl images/logos cparkman.peo@gmail.com Ch AG/GA

P.E.O. chapter garden flag – waterproof 14x20" flag with your chapter letters!

waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.

Classy 3x1" namebadge gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.

Play Daisy Bingo—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, PO Box 4127, Riverside, CA 92514-4127. 951-809-3673.

all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White w/P.E.O. or daisy design, (please specify) \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com

The P.E.O. Story ON DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

P.E.O. garden flag P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl 12 x 18" flag. To be used with your own flag stand. \$25, plus \$5 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.

Items for Sale

Portable president's lectern

Folds flat, featherweight, only 8.5 oz, made from durable foam core-STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.

Our seven sisters - as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.

P.E.O. Mobius scarf Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net

Field of daisies bookmark – Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727

Sterling P.E.O. necklace dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056

BIL pins All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$10 ppd each. Check to Ch. L. 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

Daisy magnets for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$12 ea + \$6 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642, buffjohns@aol.com

New eyeglass/computer

cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree, 5 3/4" square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX Westminster CO c/o Ann Thomas 8432 Newcombe St, Arvada CO 80005

Seven Founders full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde. weintraub2@verizon.net.

Elegant emblem holder,

magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch HZ, St Louis, MO.

P.E.O. rubber jar grippers – daisy or star, pics on website; \$3 each. Ordering info at www.peochapterbsva.org. Ch BS/VA.

Daisy pin quard – this 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch MQ, Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.

Charming daisy print Great gift to honor new initiates, officers, P.E.O. shut-ins, etc. Artwork resembling vintage seed packet (4x6) by IN artist Cheryl Harris. \$5.50 each + \$3 s&h (for up to 10 prints) Canada \$10 s&h. Ch EN, Martel Plummer, martelp7@gmail.com.

Rhinestone letters and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 $\frac{1}{2}$ x 5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.

DVD on our Founders Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.

TLC fleece, crocheted edge daisy throw. \$35 plus shipping. Contact: Sharon Sue Harvey, rmhssh7@gmail.com 479-876-8799, 479-721-5741.

Graceful, classic P.E.O. jewelry: letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @\$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com

Painted daisy notes 5 ½ x 4 ¼" pkg of 5 w/ envelopes \$9 ppd to Ch OI, Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068-9626.

Marguerite purse hook Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.

P.E.O. Founders bookmarks – laminated bookmarks great for gifts. 2/\$1 plus S&H. Ch K, c/o Susan Kautzsch at smkautzsch@ gmail.com.

Beautiful embroidered pin holder w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email carturner@yahoo.com for order form.

Marguerite postcard created by Chapter E MN sister. Send Hello, Get Well, Happy Birthday, etc. Order pkg 25 (or more) for \$12 + 2.75 shipping. Shellief@mchsi.com

P.E.O. napkins perfect to hostess a chapter meeting! 25 beverage size, white w/gold P.E.O. imprinting; \$7.50 ea. includes s/h. Checks to Ch FC, Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Anndelach@hotmail.com for photo.

Restyled "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12 + shipping. Orders to Ch D/RI c/o Betsy Fitzgerald, 11C Vicksburg PI, Newport, RI 02840 or BetsFitzPEO@gmail.com.

Marguerite bangle bracelet.

Top-quality silver alloy. Adjusts to fit any size wrist. The perfect gift for yourself or a special sister. \$18.50 ppd. Send check and shipping address to Ch FO, Debra Maul, 115 Causeway Blvd, Belleair Beach, FL 33786 flpeofo@gmail.com.

The center of P.E.O. – calligraphy note cards. 6 cards/envelopes for \$10 ppd. (6 1/4 x 4 1/2). Checks to Ch EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521 barb@countsunlimited.com.

P.E.O. pin bag - Sisters, never forget your pin and name tag again! Put them in this lovely zippered P.E.O. pin bag and attach it to your yearbook binder. \$12 includes tax and shipping. Each bag is handmade and unique. Colors will vary. All will be made with yellow or white fabric on top with assorted fabric and thread color on bottom. Checks to Ch BF, Carolyn Homes, 115 E Mountain Sky Ave, Phoenix, AZ 85048. holmesholistic@gmail.com.

P.E.O. daisy visor, slide on, khaki w/custom patch with letters. \$12 + \$3 shipping. Send orders to: Dordie Roberts, Chapter GT, 280 S Collier Blvd. #1105, Marco Island, FL 34145.

Daisy table runner - short 41x15"-\$23.99ppd. Long 57x15"-\$28.99ppd. Washable. Blue or green center. Select size & color. (MN res add 7.275% tax) Cks to Ch EH c/o M. Gaboriault. 2199 Dahl Ave. St Paul. MN 55119. ehmnpeo@ yahoo.com. Allow 2-3 wks.

Artisan handmade soap with gift bags, round, 3-3.8 oz, floral scented, yellow & white daisy embossed, natural ingredients. 6/\$36 + shipping, checks only, payable to Ch DP. Contact SandyOlukalns@gmail.com. 513-235-2908.

New 20-minute **Founders' Day video**A STAR-LACED LEGACY is now available from
Ch Al, Lincoln, NE. \$22 plus \$3 postage. Send
email to peostarvideo@gmail.com to order.

Let others know you're a P.E.O. 4x5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4 each, paid to Chapter LR; Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304 or pblair4546@gmail.com or contact through our website sites.google.com/site/chapterIrpeo/fundraising.

P.E.O. stationery with marguerite on 20 sheets of paper and 20 envelopes. \$15 ppd. Make check to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.

Fragrant daisy soap 2 pk \$6 plus \$2 tax, shipping, handling, (each) minimum chapter order 5 daisy 2 pk (5 x \$8=\$40 minimum order) Please send check to Ch JH, POBox 638, Cypress, TX 77410 or call Julie at 281-213-4773 for details.

Performance wear logo shirts moisture-wicking tees for active wear, socials, & fundraisers. Navy, white or gold with P.E.O. daisy logo. State left chest or center front. XS-4XL. Men's long sleeve order 1 size down. Long sleeve \$22 or short \$20 ppd. Ch NB, Linda Schreier, 5379 Reber PI, St Louis, MO 63139. peoshirts@gmail.com or 314-609-8661. Allow 8 weeks. NB

Garden flag, 11x17" with your chapter letters. \$20 plus shipping. Make checks to P.E.O. Ch FM. 2158 Calusa Lakes Blvd. Nokomis. FL 34275.

Grave and urn markers

Shirts order Form.

Solid Bronze. Exact Replicas of Emblem. Officially Approved. 3 inch Marker, \$60. 5/8 inch Marker, \$35 plus \$5 S/H for either marker. View our extensive gift catalog of beautiful JEWELRY & GIFT ITEMS... many have DRASTICALLY REDUCED PRICES. Visit our web link at plus.google.com/collection/4CsVmB. We are also listed on the Nevada State web site, or contact Su Hand, sumhand1@gmail.com, 214-455-7752. All major credit cards accepted. Ch Y. NV - Your VEGAS connection!!

Daisy design Swedish washcloths

\$7 each includes shipping. Text or email for other great designs! Ch T c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520 or 360-580-5180 or tanddkuhn@msn.com.

Be-Jeweled wreath magnetic emblem holder 1-1/2" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center.

Additional rings may be affixed to accommodate emblem guards. Please specify # rings required.

Orders are shipped July 15 & November 15. Send orders to: Chapter CL, Becky Vannatter, 14903

Bramblewood Dr., Houston, TX 77079 (281-496-6452) bvannatter@aol.com \$25 includes s/h.

P.E.O.-OPOLY game is a perfect Founder's Day or anytime activity. Templates, instructions for assembly, 7 tokens & dice \$20 ppd (add 'I tokens \$5). Ch AB 2104 Twin Peaks Ct., Frederick, MD 21702 corsair45@comcast.net

P.E.O. postcards! Eye-catching postcards to help you keep in touch with your sisters. Fifty (50) sturdy 4"x6" postcards, printed front & back. \$15 ppd. Front: "P.E.O...Giving Women The Power to Bloom and Grow" is centered over a purple & white daisy background. Back: Divided for address and message; "Sisters Helping Sisters Reach for the Stars" and www.peointernational.org are centered on the bottom. Make check to P.E.O. Chapter CF, 2985 Broxton Lane, York, PA 17402 Questions? Email: schopkins@verizon.net

P.E.O. Founders' Day musical -

Stephen Foster melodies with lyrics about six of our seven Founders. Includes hand-written music manuscript for 2-part, word sheets for singers, recipes and script for an "announcer" and each of the seven "Founders." Very singer-friendly. \$35 ppd. Check to Ch. CZ/MO c/o S. Stock, 864 College Park Pl. Kirksville, MO 63501 or 660-665-8416.

Marguerite and star pendant - P.E.O. letters, various bead colors. Each unique, 5" long, multi-strands, lobster claw clasp for a necklace. \$25 ppd. Ch KK, Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772 debzjewelrystation@gmail.com

Two Pairs Pierced Earrings -

One pair silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check including postage per pouch to Chapter EK. Donna LaValle, 25 Fore Dr., New Smyrna Beach, FL 32168.

Color P.E.O. Beautiful! -

Meeting program idea – coloring is perfect for a meeting activity. Package includes 13 master pages of art work to print: 4 coloring pages, 4 note cards, 4 postcards, 2 bookmarks, clip art and tips page, all emailed to you. \$20 for complete pkg. Ch GB, Susan Guntren, R.R. 1, Box 53 Eldred, IL 62027 or email peosistergb@gmail.com.

HOMES

The Colorado P.E.O. Chapter

House in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our Guest Stay rooms. Area chapters and others may meet here. For more information, go to www.peochapterhouse.org; email colopeo@msn.com; write: 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

At the Nebraska P.E.O. Home,

licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

Independent retirement living

in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

BOOKS

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed OR coast Ch. GB \$15 ppd nanifitz@gmail.com.

A Loving Concern – Ways to Show You Care. Suggestions for ways to provide love and care in cases of illness, grief, and special circumstances. \$15 + \$3.34 postage. Contact NC Chapter CI at peo.education. funding@gmail.com to order.

Daisy Delights - hundreds of our favorite recipes. \$15 ppd. Chapter T, Gay Jacobs, 465 Severn Ave, Tampa, FL 33606 ggjhappy@aol.com

Be the CEO of your P.E.O. kitchen!

Cooking from the Heart cookbook. Nearly 600 recipes, including many from our Founders. A gift of taste for sisters, family and friends. Hardcover with spiral binding. \$20 each ppd. Make Check to Chapter LO and mail to: 494 Piney Point Dr., Roach, MO 65787. Questions? Email: nrns04mckinney@socket.net or 573-374-5438.

All About Apps

by Lucy Thoms, Digital Communication Specialist

If you own a smartphone or tablet, you can be pretty certain you've used a mobile application, more commonly known as an app. Facebook, Google Search, Maps, your mobile calendar, even your device's camera—they're all apps. You probably have your favorites, perhaps Pinterest or an app that helps you stay in touch with your family or manage your to-do lists. What's the point of an app, you might ask? Mobile apps came about because the things we do on a desktop computer don't always translate well to our smaller devices. Apps are meant to simplify and streamline the capabilities of something you do on your computer for smaller screens and different device specifications. A good way to understand the value of an app is to try logging in to Facebook through a browser (for example Safari or Google Chrome) on your mobile device. It looks much as it does on your desktop, but is smaller and isn't as easy to navigate with a touch screen. Now open the Facebook app on your phone—it probably feels like a much easier experience. Companies know that if they want customers to use their products, they need to make them accessible on the go—many companies are even moving to designing their products to be "mobile-first," as that's how customers are most likely to access them.

The app market has grown exponentially in recent years. Today, there are approximately two million apps in each the Apple App Store and the Google Play Store, and the market shows no signs of slowing

down. You can find an app to do just about anything—track your personal health, chat with friends across the globe, collaborate at work, play Sudoku, manage your travel plans—you name it, there's probably an app for it.

Creating an app is not an easy feat, however; it can be time-intensive and costly. In addition, Apple and Google both have stringent requirements that must be met before they will allow an app into their stores.

As mobile technologies continue to develop and improve and as the Internet of Things becomes more evident in our everyday lives, apps will remain an important medium for accessing our favorite services. Here are some quick tips for finding apps and keeping them up-to-date.

How to download an app:

On an Apple device open the App Store; on an Android device, look for the Play Store. Browse through the store's offerings or search for a specific app—you can see images of what it looks like, read reviews and check if there are in-app purchases. If you choose to download an app, the app icon will appear on your home screen.

Check for updates:

App developers periodically release updates to improve functionality, fix bugs in systems and offer new features. Every once in a while check your app store's updates section to see if there is anything new.



P.E.O. International is venturing into the world of mobile apps for the first time with an app for this fall's 73rd Convention of International Chapter of the P.E.O. Sisterhood. The app will include easy-to-navigate agendas and maps, will allow you to create personal schedules, will notify you of important announcements and more. Look for more information in the next P.E.O. Record.



Convention of International Chapter Updates

Registration Deadlines & Cancelation Policy

All convention attendees can register online using a credit card or mail in the form from the March/April issue of The Record. Registration deadlines are at midnight CST on the following dates:

July 13, 2017 (Registration fee increases by \$25 after this date)

August 3, 2017 (Registration fee increases by \$35 after this date)

August 17, 2017 (Final registration date. Meals and housing are no longer available after this date)

All cancelations must be made in writing to registration@peodsm.org no later than 11:59 p.m. CST on September 20, 2017. Registration fees are non-refundable. All cancelations are subject to a \$45 cancelation fee. Refunds will not be given for meal cancelations after September 20, 2017. Hotel deposits will not be refunded for cancelations after September 20, 2017.

Visit convention.peointernational.org for all the details and to register today!

Help Us Celebrate!



Contributions to the **150 Fund** are now being accepted in celebration of P.E.O.'s 150th anniversary. All contributions will support International Chapter philanthropic projects, a lasting tribute at the P.E.O. Executive

Office and the preservation of the birthplace of P.E.O. in Mount Pleasant, Iowa.

Gifts to the **150 Fund** should be forwarded as all other P.E.O. contributions:

Local chapter gifts should be forwarded to the s/p/d treasurer or executive assistant.

(Note: If necessary, chapters may accumulate gifts over the collection period to meet the suggested \$150 donation.)

Personal donations should be made payable to "P.E.O. Foundation—150 Fund" and sent directly to the executive office.

Personal credit card donations will be processed on the P.E.O. website.

To learn more, please go to www.peo150.org or see the January/February 2017 issue of The Record.

Bed & Breakfast Listing Available Online



Starting in 2017, the P.E.O. Bed & Breakfast listing will only be available online for member use.

The online listing allows for the most up-to-date and accurate listings, including new locations, to be available for potential guests. It also protects the privacy of P.E.O.s listed as the online directory is only accessible by current P.E.O.s. Be on the lookout for additional messages within The P.E.O. Record and on the member website educating members regarding this transition. To quickly find the B&B listing, visit members.peointernational. org/bedandbreakfast

How to Support Cottey Students

Your Cottey chairman will have wonderful ideas on how to support your Cottey students! The Adopt-A-Student and Adopt-A-Suite programs are coordinated by each state/province/district. Most Cottey Chairmen are listed on their s/p/d websites. Contact your Cottey Chairman to find out more about these programs in your state!

Did You Know?

Cottey now has four new baccalaureate degree programs! The new offerings

will begin in the fall of 2017 and include degrees in criminology; women, gender and sexuality



studies; organizational leadership and secondary education. Next to be added is a Bachelor in Science degree in biology, starting perhaps as early as Spring 2018.

Take a Break to Advance Your Leadership Skills this Summer

Summer is here! For some, that means a break in P.E.O. meetings, for others it means that it's time to gather on

the deck and enjoy a balmy evening. Take advantage of this time to get your



officers and/or committee chairs together in a relaxed environment, to plan the remainder of the year. Go to peoleadership.org and utilize two modules: Goals, Strategies and Tactics; and Achieve Your Goals. Agree as a team on specific goals, timelines and responsibilities, to make this P.E.O. year substantive and joyful!

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office 3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours

a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) S	tate/Province/District	Date address effective	_
Name			
Citv	State/Province/District	Zip/Postal code	

Projects Night Live Streaming



Watch the live stream of Projects Night from Convention of International Chapter

Live from the Charlotte Convention Center

Thursday, September 28, 2017

Visit **convention.peointernational.org** for more information

