

The P.E.O.

RECORD

July-August • 2014

**Messages
from
the Past**

**What P.E.O.
Sisters in 1913
Wanted You
to Know**



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Enthusiasm is Contagious—Pass it On!

Are you enjoying the “lazy, hazy, crazy days of summer”? I surely hope so! I also hope you’re taking this time to enjoy some special moments with members of your chapter as well as with members of other local chapters in your area. It’s those special moments that help us strengthen the bonds of fellowship we hold so dear in P.E.O. These strong bonds of fellowship give our members the extra encouragement to more actively participate in chapter life.

In my earlier messages, I’ve shared ideas with you about how we can grow our sisterhood by offering the gift of P.E.O. to women who share our values, would be supportive of our philanthropic purpose and would be congenial to our members. What I hope we all realize is that we can also grow our sisterhood by nurturing our current members to let them know how important they are to us and to help them get the most out of their P.E.O. membership. You see, it’s not just about getting new members...it’s also about keeping our existing members engaged. When members are active participants, they feel the passion and have the enthusiasm that makes them want to remain involved in P.E.O.

Being a P.E.O. is so much more than just paying our dues and attending our local chapter meetings. It’s about getting to know each other better and sharing in each other’s lives. P.E.O. is about being there when our sisters need us—showing that loving concern we so willingly offer. It’s about growing as individuals because we accepted responsibilities based on our members’ confidence in our ability. Additionally, it’s about being part of the “bigger picture” by participating in activities within and outside our local chapter and by having a voice in the governance of our organization when serving as a delegate at conventions.

When I visited conventions this past spring, I was so inspired by the delegates and visitors who were in attendance! They were fully engaged! Both delegates and visitors were attentive during the business meetings and they actively participated in the workshops that provided valuable learning experiences for all. Attendees were touched by the special stories shared by the P.E.O. project recipients. Their passion for P.E.O. was very evident!

It was especially heartwarming to watch everyone renew old friendships and develop new ones with members living

in another part of their state, province or district. When they said their “goodbyes,” they were essentially saying “until next convention” because that’s become a time they’ll be able to visit with each other again.

I was thrilled to see all of this enthusiasm because it’s

the actions of individual members and the local chapters that “make it happen” for P.E.O. Have you ever noticed that enthusiasm is contagious? When you’re around someone who is excited about what they’re doing, doesn’t it make you want to join them? If you have a member in your chapter who hasn’t been actively participating lately, why not share your enthusiasm and passion with her? It may be the little ‘nudge’ she needs to regain her own enthusiasm for P.E.O. Think about it . . .

could Active Enthusiasm be your “Power of 1”?



Maria T. Baseggio,
President, International Chapter



Please join me in extending our deepest appreciation to Kathleen (Kathi) Wysong, Chapter CR, Texas, for her seven years of service on the Cottey College Board of Trustees from June 1, 2007 through June 1, 2014. We welcome Grace Chalker, Past President, Ohio State Chapter, who has accepted the appointment to the Cottey College Board of Trustees for a seven-year term commencing June 1, 2014 and ending June 1, 2021.

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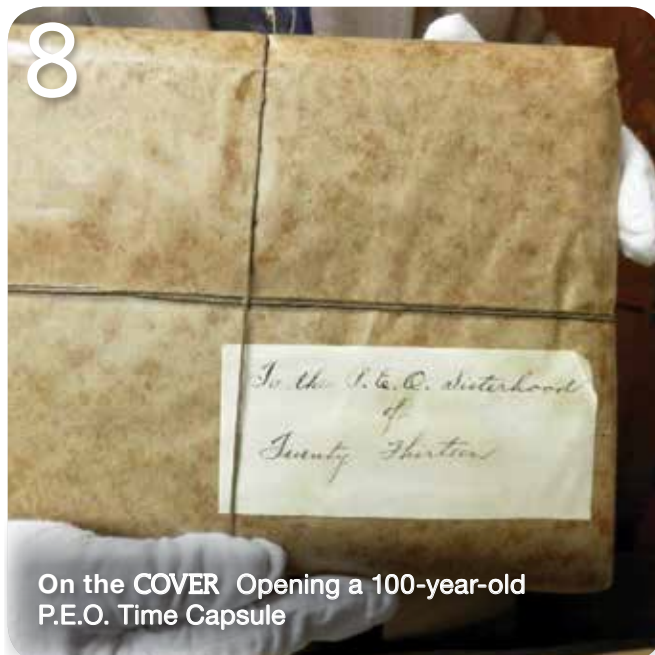
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Correction: Chuck Offenburger's article in the May-June Record incorrectly stated that Cottey College was founded in 1869. Virginia Alice Cottey Stockard founded Cottey College in 1884. She gifted the College to P.E.O. in 1927.

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, a women's college with two- and selected four-year programs, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully-accredited private residential liberal arts and sciences college for women in Nevada, Missouri, with two-year and selected four-year programs. It has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

Invite Recipients to Join P.E.O.

In an issue of The P.E.O. Record last fall, I read about named Scholar Award recipient Tamara Carley. In reading about her, I discovered that she and I had both graduated from Whitman College (although decades apart!). I contacted her immediately and have found a new friend and better yet, she is very interested in becoming a P.E.O.!

I would like to recommend that sponsoring chapters of all the amazing project recipients be encouraged to consider giving these amazing women the gift of P.E.O. I understand that many move away from wherever they are going to college but how wonderful it would be to have them as members of the Sisterhood!

*Dorothy Caravias, IS,
Kirkland, Washington*

Reunited After 66 Years

I recently moved from Mobridge, South Dakota, where I was a member of Chapter H, to Huron, South Dakota. Huron has five P.E.O. chapters and I was blessed to find one right away—Chapter AN—that I felt suited me perfectly! Monday, January 20, was my birthday and I had received a gift from my daughter-in-law Jen consisting of 12 personally quilted runners, one for every month of the year. They were beautiful so I took them to my P.E.O. meeting to share. Another member, Margaret Lehr, said



Margaret Lehr (left) and Jayne Shaffer

it was her birthday too. Our sisters all sang Happy Birthday to us....and then jokingly sang "how old are you...?" I said, "Well, I am 66." Margaret said she was 66 too! I asked her if she was born in Huron. She said, "Yes, at Saint John's Hospital."

I said, "I was too!" And then I asked, "Did Dr. Saxton deliver you?" She said, "He sure did!"

So, we are not only sisters, we are "twin" sisters! What a small world! Sixty-six years later I have met my "nursery roommate!"

*Jayne Shaffer, AN,
Huron, South Dakota*

The Importance of Communication

I'm a 25-year member of P.E.O. and I love to go antiquing. On the 21st of November 2013, I was with a friend in Geneva, New York, in an antique shop. I couldn't believe my eyes when

I saw a handmade, felt daisy-pin holder with both a P.E.O. pin and a president's gavel pin attached to it, lying on a glass shelf for sale. The strangest feeling came over me as if I was no longer in the antique shop, but at a P.E.O. meeting. Only a P.E.O. would understand how dear the meaning of our emblem is to us. It represents what P.E.O. stands for, the love and caring of our sisters in partnership with Women Helping Women Reach for the Stars. The pin belonged to a woman named Jean from Chapter E, Buffalo, New York.

I purchased the pin holder and pins and notified the president of Chapter E. The president emailed me back immediately and told me Jean had been a member of her church and had been deceased for many years and imagined her family was not aware of what was to happen with her pin. The president asked me to mail the pins to her and she would take care of it and thanked me for my loving concern. I told the president that it was fortunate that it was a P.E.O. sister that had found Jean's pin.

That is why it should be stressed to all our P.E.O. members the importance of communicating with our families that our pin is to be buried with us or returned to the chapter after we are no longer living.

*Priscilla Arthur, BT,
Manlius, New York*

P.E.O. FOUNDATION



**Help our philanthropies
REACH NEW HEIGHTS
with your gift to the P.E.O. educational projects
or the P.E.O. Foundation.**

Priceless Sisters

Our sisterhood provides a unique opportunity for women to help women.

Over the past two months in my new role as Executive Director, I have had an opportunity to learn more about our projects in-depth. I have been a dedicated member of Chapter KT in Des Moines for the past 13 years, and served several roles including president. So I certainly knew about the projects, but now I truly appreciate how much we accomplish.

I am more committed than ever to the difference we make in the lives of deserving women around the world. From a young age, my parents modeled the importance of education. As a person who had the privilege of pursuing education through a master's level, I am passionate about providing those same educational opportunities to other women.

With support of the P.E.O. Sisterhood, we are literally helping to change the lives of women for the better—one educational scholarship, grant and loan at a time. We not only impact that one individual, but the gift of education can transform a family for generations to come. What a valuable mission! If you asked anyone of those women, I know “thank you” would not put into words their gratitude. They would probably be incredibly appreciative of our financial support as well as our belief in their abilities—and maybe even refer to us as “priceless sisters.”

As we focus on “women helping women,” this transformation is not only accomplished through our projects, but also with the fellowship of sisters in our local chapters. I have clearly experienced this in my own chapter. It is a special bond of women from all backgrounds, from all walks of life and from all age groups. Our members range from their early 20s to their 90s. How wonderful to have engaged women at every age!

This diverse group comes together to not only support the projects, but to support each other as well. We share in each other's lives: the joys, the sorrows, the challenges and the victories. Our chapter, probably much like your own, has had sisters get married, have children, finish an advanced degree and celebrate retirement. Likewise, we have had sisters experience family loss, health struggles, military deployment or any of the other challenging situations that may arise. In all scenarios, our sisters are the first to step up to the plate with love, encouragement, comfort and support. Yes, all the benefits of having “priceless sisters.”

I know how busy life can be. I am married and Ed and I are blessed with five-year-old twin daughters, Nora and Bella. I think about the joy of someday having each of them join our sisterhood. So although life is busy, I have always chosen to make time for P.E.O. because I know I am a better friend, a better wife, a better mother and a better person because of what I have experienced with my chapter and my “priceless sisters.”

As I embark on this new role, I thank you, my “priceless sisters” for your support of our P.E.O. sisterhood, the projects and your local chapter. Together, we will continue to make a difference.

Lovingly in P.E.O.,
Jackie Matt
Executive Director
International Chapter of the P.E.O. Sisterhood



Ad Hoc Committee for the P.E.O. Leadership Initiative ?

by Maria T. Baseggio, President, International Chapter

During our strategic planning process last biennium, the executive board identified five key areas that are important for the growth of our sisterhood. 'Leadership & training' was one area.

This biennium the executive board chose to bring 'leadership & training' to the forefront of our strategic plans and, consequently, the Ad Hoc Committee for the P.E.O. Leadership Initiative has been appointed. This ad hoc committee will serve throughout the 2013-2015 biennium in order to develop a framework to provide leadership training that will be available for P.E.O. members in future biennia.

While this leadership training may be initially targeted to our leadership teams, the ultimate goal is to make it available for all members. If possible, initial pilot sessions may be conducted this biennium.

The Executive Board of International Chapter is grateful to the members of this ad hoc committee listed below. In addition to understanding the leadership skills beneficial throughout P.E.O., these committee members offer leadership expertise from their professional experiences in the private sector and in academia.

- ★ **Patricia Brolin-Ribi**, Chairman, Recording Secretary International Chapter
- ★ **Meredith Kimbell**, Chapter AZ, Herndon, Virginia, President of Corporate Adventure® where she serves as Executive Advisor, Strategy Consultant and Leadership Energizer
- ★ **Susan Lombard**, Past President, Massachusetts State Chapter and former Chairman of the P.E.O. Scholar Awards Board of Trustees
- ★ **Jennifer Mitchell**, President, Florida State Chapter
- ★ **Julie Wilson**, Chapter AL, Portland, Oregon, and former member of the Cottey College Board of Trustees

We are excited about the work of this committee, which will enable us to enrich our members' experiences in P.E.O. as we offer them valuable learning opportunities. Recommendations from the committee will be reported at the end of the biennium. 🌸



Dr. Judy Rogers Retires as President of Cottey College

(excerpts of the announcement letter from Janet Brown, Chairman of Cottey College Board of Trustees)

It is with mixed emotions that the Cottey College Board of Trustees announces the retirement of President Judy R. Rogers. Her retirement will be effective in the spring of 2015. With the retirement of Dr. Judy Rogers, we will also lose the dynamic participation of her husband, Dr. Glenn Rogers. We congratulate both of them on a well-deserved retirement and extend our best wishes for long, healthy and fulfilled lives. The Board of Trustees and the Campus Community

will lose a visionary leader in our retiring president, and the generosity of her time, depth of character and charismatic passion for our college and its students will be sorely missed.

The list of Dr. Rogers' accomplishments during her tenure as president of Cottey College is long and varied. Judy Rogers is and always will be Cottey's "Renaissance woman." The goals she has established and met and her steady, friendly form of leadership have been true gifts to Cottey. We again

salute the continuous support and assistance of Dr. Glenn Rogers, both to his wife and to the college community.

We know that all members of the campus community will join the Board of Trustees in congratulating Judy and Glenn Rogers on their successes as leaders of Cottey College and wish them happiness in a well-deserved retirement. We know each and every member of our community will continue to support Dr. Rogers in her final year as president of Cottey College. 🌻



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Unearthing the Past: Messages from a 1913 P.E.O. Time Capsule

by Susan Murphy Pratt, Secretary, Oklahoma State Chapter

The five of us stood talking quietly in a conference room at the Oklahoma State Historical Society Museum in Oklahoma City on a scorching July day. We were the Executive Board of the Oklahoma State Chapter, waiting anxiously to unveil the contents of a 100-year-old package which had recently been unearthed as part of a time capsule buried in April of 1913. The private “unveiling” session was taking place as historians readied the complete discovery for display beginning April 22, 2014.

Years rolled backward when the museum’s director of research Chad Williams entered, carrying the small package. It was wrapped in heavy brown paper and tied securely with twine. Thick dots of green sealing wax protected the flaps and cord. Attached to the outside was a note stating simply: “To the P.E.O. Sisterhood of Twenty Thirteen.”

Carefully we examined the exterior, curious about the hands that had prepared this treasure, knowing that they themselves would never meet the ones who opened it. We each took turns unwrapping this amazing

gift from the past, lovingly preserved by women who shared the bonds of sisterhood enjoyed today.

What, to them, was so important? Why did they participate in this unusual event? Were they wondering about the P.E.O.s in the distant future who would receive this gift?

Suspense built as the final cord was cut and the marbled brown paper removed. The package contained:

a 1913 yearbook from Chapter E, Oklahoma City; a copy of the December 1912 edition of The P.E.O. Record; convention proceedings from two of Oklahoma’s early state conventions; a book, “A History of P.E.O.” published in 1903; a typed list of the chapter’s charter members and the first year’s initiates as well as a typed poem. (Typed?

Hmmm. These were thoroughly modern women.)

With the opening of that parcel the spirit of P.E.O. flowed gently into the room, enveloping each of us with a warm, loving touch. It was an amazing link from the past to the present—evidence that the love shared by sisters a century ago has continued into the present:

vibrant, thriving, ageless. These items, in pristine condition, had not seen the light of day in slightly over 100 years. As we quickly looked over each one there was a sense of the presence of those long-ago sisters observing the scene with us.

Imagine our surprise when we peeked through The P.E.O. Record. One of the articles dealt with membership. It pointed out the need



Peggy Alverson, De Ann Bohl, Pam Guffey and Paula Dunlap examine the contents of the time capsule

to keep initiating members lest the chapter die out from “old age.” It also provided thoughts on involving members of all ages, especially cautioning against having the same person do several long programs requiring a great deal of research each year.

Modern technology also piqued a lot of interest among these sisters.



Another article was titled "Wireless Telegraphy in P.E.O." by Mrs. May Brokaw of Illinois. Telegraphy as a means of communication was used as an

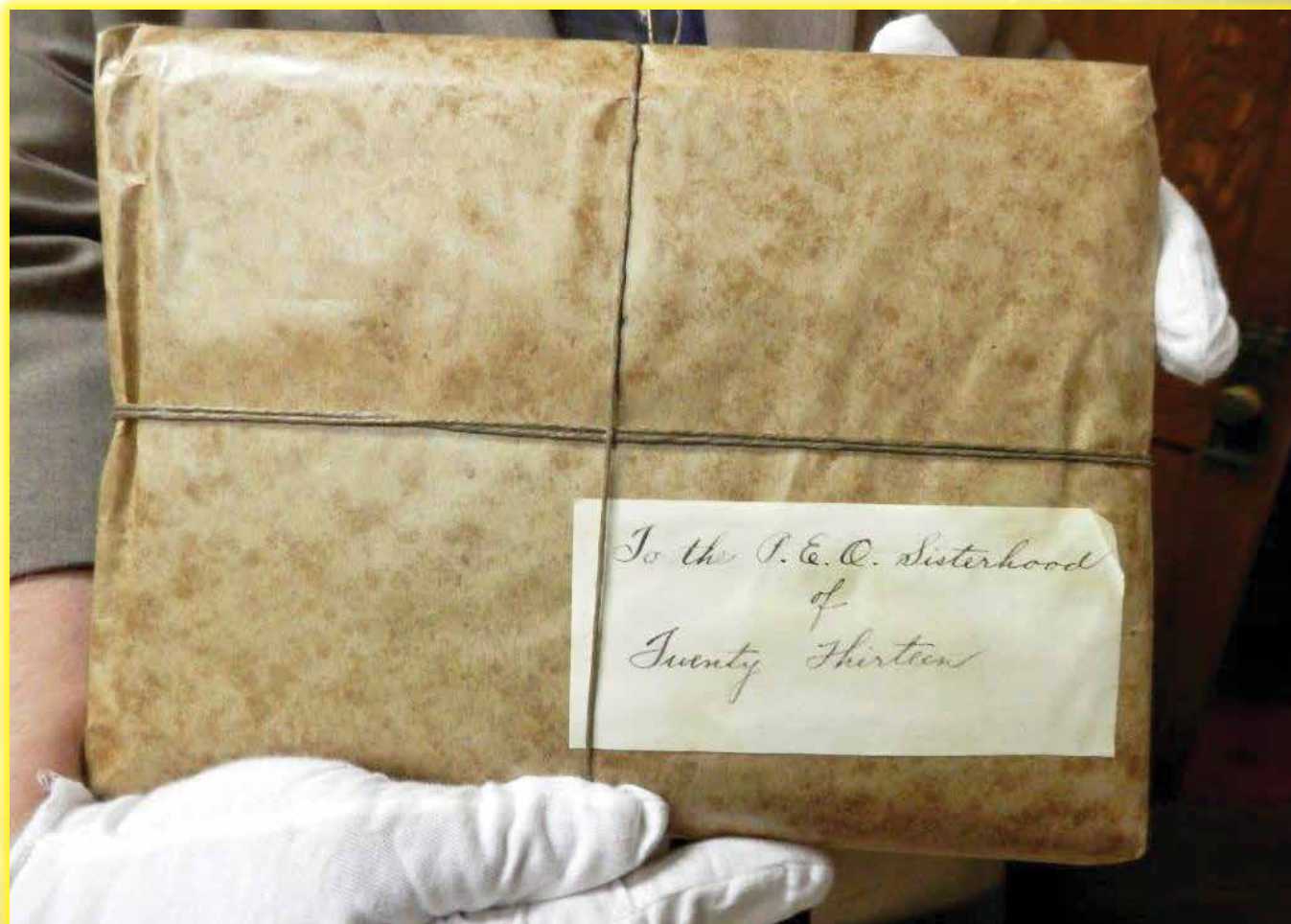
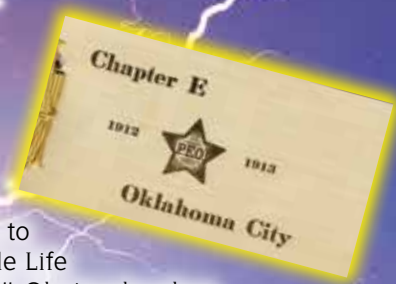
analogy describing the role P.E.O. played in the lives of its members. The author compared each of our star's five points to a transmitter sending its particular message of Faith, Love, Purity, Justice and Truth to us—the receivers. Her words took on a prophetic meaning, still true today: "As the years roll by and a younger generation looks

at this golden star, may it prove as great a source of inspiration to them as it has been to us; and it should be our earnest example and untiring effort to keep the insulation in perfect condition, that its radiant lustre be not dimmed, nor its magnetic influence lessened."

Yearbook topics from those days also held some revelations. One Chapter E meeting was spent enlightening the group on "Religions of the World," with five members preparing papers to lead a discussion on: Shintoism, Buddhism, Mohammedanism, Confucianism and Brahminism. Other meeting topics included: "The Immigration Question," "Heart Women vs. Brain Women"

and "Is A Return to the Simple Life Possible?" Obviously when they attended a meeting they spent a lot of time there—discussing a variety of scholarly subjects.

To honor their love for P.E.O. and preserve something for the future, the ladies of Chapter E must have eagerly discussed their contribution to the time capsule being planned by The Ladies' Aid Society of the First English Lutheran Church, Oklahoma City. The Century Chest, as it came to be called, captured the imaginations of people from all across Oklahoma. It originated as a "scheme" to raise \$1,000 for a church organ.



Williams explained that the idea for the time capsule was begun and completed in only three months, adding that in spite of the brief time span, "The care and detail which went into the planning for the Century Chest was meticulous." From newspaper articles in April 1913,

vault beneath the church basement. The vault was airtight and waterproof, shielding it from demolition by fire or cyclone." An agreement prior to the burial of the chest gave ownership of the articles deposited within it to the Oklahoma Historical Society. The full contents were on public display

Space in the time capsule was sold for \$5. Sales raised more than the \$1,000 sought. The contents ranged from family letters addressed to "Descendants of" to Native American artifacts, the latest fashions, books, coins, newspapers, paintings, poetry, musical compositions and a quilt. The latest in technology was also contributed: a camera, a telephone and a phonograph—complete with recordings of voices and music. A recording of the ceremony preceding the burial of the chest was made and placed inside it.

For Oklahomans, the remarkable act has produced a veritable treasure. The small parcel placed so carefully there by our departed P.E.O. sisters is priceless. It is tangible evidence that our P.E.O. values and the spirit of sisterhood are as precious to us as they were 100 years ago. The light of P.E.O., established in 1869, is still shining brightly in our hearts. 🌸

With the opening of that parcel the spirit of P.E.O. flowed gently into the room, enveloping each of us with a warm, loving touch. It was an amazing link from the past to the present—evidence that the love shared by sisters a century ago has continued into the present: vibrant, thriving, ageless.

it was learned that the chest was "placed in a large copper receptacle and double cemented into a burial

for the first time April 22, 2014, in conjunction with the 125th anniversary of the Oklahoma Land Run.

Century Chest Poem

This poem was found in the 100-year-old packet addressed to the "P.E.O. Sisterhood of Twenty Thirteen".

Here's to P.E.O. in Twenty-thirteen,
Down through the years that intervene,
Greetings of love we extend to you
That to P.E.O. you will ever be true.

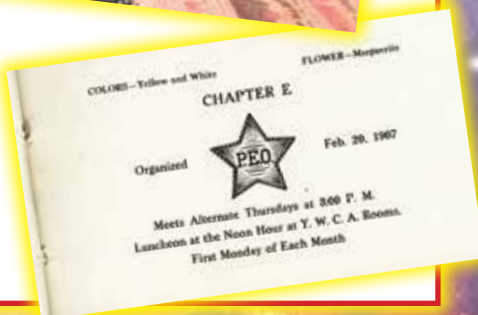
Hoping that now our P.E.O. Star
In Faith, Love and Purity, brighter by far,
Shines with a lustre that never grows dim
Shedding its rays over those who have been
Faithful and loyal, earnest, sincere,
True to its principles, ever ready to cheer.

Then here's to P.E.O.'s in Twenty-thirteen
May each wear her star with the grace of a queen.
This is the message of Chapter E
And her unmarried sisters of Chapter V.

Oklahoma City, Oklahoma
April 22, 1913



Oklahoma state board on the day they opened the packet. **From left:** Peggy Alverson, De Ann Bohl, Pam Guffey, Paula Dunlap and Susan Pratt



Cotter College Nevada, Missouri PRESIDENTIAL SEARCH



Cotter College seeks nominations and candidates for an extraordinary opportunity to lead our financially strong and well-positioned independent, liberal arts and sciences college for women. The next president will inspire students, lead dedicated colleagues, and advance Cotter to national prominence.

Cotter has a distinguished history of offering women a 2-year associate degree in the liberal arts, science, music, dance, art and theatre. The College recently began offering 4-year baccalaureate degrees in English, Business, Environmental Studies, International Relations and Business, Liberal Arts and Psychology. The Serenbetz Institute for Women's Leadership, Social Responsibility, and Global Awareness ensures that the College's vision achieves new heights in the college's 4-year programs.

The successful candidate will be an experienced leader committed to women's education and prepared to strategically build Cotter's future. The unique heritage and relationship to the P.E.O. Sisterhood requires an appreciation of the work of P.E.O. in supporting women's education and stewardship of Cotter College.

Prospective candidates are encouraged to view Cotter's Presidential Search Profile at www.cotter.edu, www.agbsearch.com or www.peointernational.org/career-opportunities-peo.

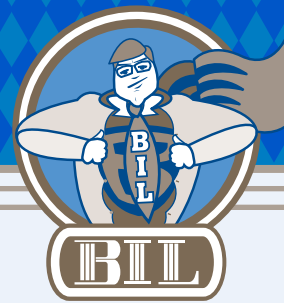


To ensure full consideration candidates should submit their materials no later than August 15, 2014. The search will continue until an appointment has been made.

To make confidential inquiries and nominations contact Georgia Yuan, Search Consultant, AGB Search, gyuan@agbsearch.com, or 202-590-7590.

Cotter College is an affirmative action/ equal opportunity employer.





Just Send Me The BIL...

by Albert Leffler, Guest Editor, The P.E.O. Record

As I write this, it has only been a few days since I attended the 2014 Arizona State P.E.O. Convention in Flagstaff—my first. It was everything I expected and more. The hostess chapters approached their many tasks with great enthusiasm and I constantly overheard that it was a memorable and productive convention.

What truly amazes me is that the Arizona Convention is not alone in its success—every state, district and province steps up to the plate with a year or more of planning to create a wonderful few days of serious rededication to the purpose of P.E.O.

The Arizona BILs were not forgotten! We had plenty of off-site activities to choose from and enjoyed joining all of the P.E.O.s during the closing banquet. Especially enjoyable were the BIL remarks delivered by Vince Cosolito, husband of Arizona President Laurie Cosolito, AT, Flagstaff. Vince

generated much laughter recounting his initial trepidation in staying at P.E.O. B&Bs when driving a 26-foot truck in the move of his mother from Atlanta to Flagstaff.

I was asked by several P.E.O.s about initiating new BILs. As guest editor I've learned there are many variations of BIL initiation among P.E.O. Chapters. However, all have a common theme of warmly welcoming BILs, mostly in a humorous fashion that takes place during a social gathering. A particularly clever BIL initiation "ceremony" was created by the sisters



How to BIL – Instruction Manual #202: How Clean Must the House Be? Clean. Really clean.

an inkling of what was to come, it turned out to be quite the memorable occasion sprinkled with tears of laughter from P.E.O.s and BILs alike.

Some background from the sisters of Chapter CI, Whitewater, Wisconsin on the creation of "How to BIL: an Instruction Manual for the Spouse of a P.E.O.":

"It all started a couple of years ago when Pat Bromley was hostess for a meeting of Chapter CI, Whitewater, Wisconsin. Like any good BIL, her husband Mark knew he had to make himself scarce during the meeting, so he spent the evening in their detached garage, working on a carpentry project. The sisters came and went. Pat and co-hostess Jeanine Stauffacher cleaned everything up in a leisurely way. After Jeanine left, Mark came into the house, holding in front of him his right hand...He had nearly cut off his finger with a table saw. Rather than interrupting the meeting to ask Pat to take him to the E.R., he had waited until ALL the sisters had left. This caused Pat to



How to BIL – Instruction Manual #102: What if the Meeting is at your House? You'll need chairs. LOTS of chairs. A P.E.O. hostess does not make her sisters sit on the floor. She might need some help setting up.

of Chapter CI, Whitewater, Wisconsin. They even created a small bound booklet and sent me a copy. It was used as the basis for a "mass" initiation of BILs at a recent Roaring 20s BIL social held by my wife Kathy's Chapter BA in Scottsdale, Arizona. Since not one BIL had

realize that a BIL does not necessarily know he CAN interrupt the meeting in an emergency. A few months later, Chapter CI was gathered at Marjorie Triebold's lake home for a June meeting. Just as the meeting closed, Martha Firari received a text message from her husband: "Tell everyone to stay there! A tornado is on the ground!" Sure enough, a huge storm came through, leveling nearby areas. This event prompted a discussion about how it is acceptable to text one's wife with an emergency message. Add to that some funny questions from the BILs, like, "Does the guard carry a weapon?" and it is obvious why Chapter CI felt the need to write an instruction booklet for BILs. With the help of photographer BIL, Tom Ganser, and willing photo models, Heidi Wood and BIL Bill Wood, the instructions Pat had written were enhanced with photo illustrations. The entire chapter assisted with proofreading and editing. With the help of Jane Watson and BIL Charles Watson, the "How to BIL" booklet was printed. It was offered for sale at the Wisconsin State Convention 2013. The initial printing sold out quickly and the chapter continues to accept orders for these booklets. The chapter has enjoyed this fun collaboration and the buzz created by the booklet!"

I'll attest to its cleverness. Some of my favorites:

- "Today we are honored to accept the task of initiating a new member into an intentionally inactive brotherhood."
- "Do you (BIL) agree that a husband and wife should walk side by side through life, but that you must always keep two steps ahead of what she is planning next?"
- "BIL initiate, will you address all BIL brothers as 'BIL' out of respect and humbleness and the knowledge that none of us know each other's first or last names anyway? Please respond, 'No problem, BIL.'"
- "Congratulations! You are now officially a member of an organization that has no dues, no by-laws, no scheduled meetings, no goals or ambitions, and no intentions of creating such things. Please do your best to keep it that way!"

The last of the 16 pages is the most poignant:

"The rewards of being a BIL are unlimited. Sure, occasionally you will have to help with chairs and then leave,



How to BIL – Instruction Manual #302: Where to Be During a Meeting at Your House? The BIL realizes that the arrival of his wife's sisters means he must make himself scarce...

but most of the time the meeting is at SOMEBODY ELSE'S house. Think about that. While your wife is gone, you can pretty much do what you want (within reason).

"You'll be invited to events with wonderful food and other BILs. As is indicated in the oath, it may be difficult to learn names when you only see the BILs a couple of times a year, but no one cares that you can't remember who they are or which sister they belong to. Really. Just enjoy the food and relax.

"Finally, if you and your wife need to pick up stakes and move—anywhere in the world—there will be a P.E.O. somewhere nearby. You have a network of sisters and BILs out there. You'd be surprised how helpful that can be." 🌸



Albert Leffler is married to P.E.O. Kathy Leffler, BA,
Scottsdale, Arizona

**Send BIL submissions to Albert Leffler at albertleffler@gmail.com
or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917**

A photograph of Mary Brooks, a woman with blonde hair, wearing a white blazer, speaking at a clear acrylic podium. A microphone is positioned in front of her. The background is a blue stage backdrop with a large, glowing yellow bee graphic. The title 'Mary Brooks: Queen of the Bee' is overlaid in large yellow text on the right side of the image.

Mary Brooks: Queen of the Bee

by Becky Frazier, Editor, The P.E.O. Record

For one week every year P.E.O. Mary Brooks, LJ, Des Moines, Iowa, knows what it feels like to be a celebrity as she is surrounded by a crowd of admirers clamoring for an autograph. For the most part, these fans vying for her attention are 8- to 15-year-olds. Mary isn't their favorite pop singer or the star of a popular television show; she is the head judge at the Scripps National Spelling Bee and to the young competitors, she is a superstar. "As these kids see it, their fate is in my hands," Mary explains. "But it's all really up to them—either they know how to spell the word or they don't."

Mary first got involved with the Scripps Spelling Bee in 1972, the year after she graduated from high school in Decorah, Iowa. Her uncle, James Wagner, was the editorial promotions director for Scripps. At that time, the spelling bee was a small operation. Mary recalls, "My uncle knew I wanted to go into teaching and asked if I wanted to serve on the staff for the week in Washington. I thought it sounded like a wonderful opportunity. At that time, there were only about 50-60 contestants. I started in '72, have gone back every year and kept moving up in the ranks."

When my uncle retired they asked me to serve as co-director, which was very



Mary at the judges' table (left), and with pronouncer Dr. Jacques Bailly (right)



Mary brings her own antique bell to the spelling bee. "This is a gorgeous old-fashioned bell," says Mary. "It has a different, richer sound than most bells."

Mary found this ornate bee ring at an estate sale. She wears it every year to the Bee.

challenging to do while working as a full-time teacher. Later I started serving on the panel of judges and that's where I've stayed!" Mary has held the head judge position for many years now.

Mary's main job as head judge at the Bee involves listening—and she is in control of the dreaded bell, which she rings if a contestant misspells their word. The judges make every effort to be fair in their rulings. Mary explained, "We try to make sure the child has heard the word correctly and that they get a chance to ask all the questions they need to so they get as much information as possible to help them spell the word." Different accents and uncommon pronunciations of letters can make the judges' job difficult. If a ruling is challenged, there is a review process in place. Recording devices are in use for re-listening and on occasion, spellers are reinstated if the judges realize they have made a mistake.

Competitors in the National Spelling Bee represent a true cross section of America. Mary describes it as "diversity personified." She says, "These students come from all walks of life—economically, culturally, socially. From home-schooled kids, public and private school students, it's a real reflection of our country." Mary is in awe of the work ethic of the students who make it to the Scripps Bee, many of whom speak more than one language.

She says, "It's amazing to watch students figure out the words—they're like little computers, searching the databank of their brain to make the most connections to that word. Most of the spellers are voracious readers, a number of them read the dictionary, sometimes more than once, and some have a



photographic memory so once they see a word in print, it's stored in their language bank."

A team of word experts, including Mary, works together throughout the year to choose which words to present at the Bee. Last year, a vocabulary component was added to the program. One of the main purposes of the Spelling Bee is to help students increase their vocabularies. "We wanted to do more than pay lip service to that purpose," says Mary. "Vocabulary is a wonderful addition to the competition. It gives more credence to the fact that these students don't just know the words and how to spell them—they also know what they mean."

Mary continued, "The program is always evolving and that's what's kept me engaged all these years. I love the good old days, but I think what they're doing with the program now is so exciting. It's such a good program for kids. I love it—it has such a positive influence on the lives of young people. And personally, it's given me so many good memories and allowed me many wonderful opportunities, including getting to meet presidents and advising on the set of the movie 'Akeelah and the Bee.'"

Mary's involvement with the Bee also landed her a spot in the Iowa Hall of Pride, which features prominent Iowans. There is a whole interactive kiosk dedicated to Mary and her role at the Bee. Students from all over Iowa visit the Hall of Pride and Mary even hosted her P.E.O. chapter at the Hall so they could see the facility and her exhibit.

Sadly, Mary had to miss the Bee this year. Her husband, who is suffering from cancer and congestive heart failure, was not well enough to travel to Washington, D.C., and Mary chose to stay home to be with him.



Mary (on the right) with President and Nancy Reagan in 1987.

Mary with Mike Greenberg and Mike Colic, hosts of ESPN's Mike & Mike show. ESPN started live broadcasting the Scripps Bee 20 years ago, helping raise awareness of the program and making it a media sensation.



we needed to solidify P.E.O. with high school girls. This way, we can start supporting

women's education as early as possible—all the way through any age or stage of life where a woman wants to pursue educational opportunities. P.E.O. is an organization I want to give my time and resources to. It continues to be vibrant and necessary. In addition, it's a wonderful way to get to know women in the community. I've been in Chapter LJ for some time now and I value the relationships I have there and the ways in which it has allowed me to be involved and become networked in different career areas."

Teaching

Mary's career as an educator spanned three decades. She attended Drake University in Des Moines, where she earned her degree in speech communications in only three years. Her first teaching position was with Des Moines Public Schools, where she taught four years. She then accepted a position with West Des Moines schools, where she remained until her retirement in 2008. She primarily taught eighth grade drama and at various times seventh and eighth grade English, a communications media course and classes on print and broadcast journalism. Mary also directed plays and led groups of mimes and thespians. Ten years before she retired, Mary became the coordinator for a beginner teacher program in which veteran teachers mentor new teachers. Now the Iowa government is on board and supporting the program. Mary says, "I feel fortunate to have that as part of my legacy as a teacher."

Bob, Mary's husband, also had a long career in education—he was the principal at Valley High School in West Des Moines for 22 years. Since retiring, he and Mary spend their winters in Naples, Florida. Mary says, "I would never leave Iowa, but I have grown to not like the winters at all. Now that we're retired we're taking advantage of being able to get away."

Recently Mary has endeavored to write a children's book. Called "Bampa's Bag," it is about her husband's journey with cancer. On days when he had to receive chemotherapy, Bob and Mary's daughter and granddaughters would fill a bag with things to keep him busy—books or puzzles or personal mementos—things that would make him laugh, some that would make him cry. Mary said it was a way for their granddaughters to feel like they were helping even when they didn't really understand what cancer was. Mary said, "I always wanted to be a writer—I've taught writing but never saw myself as an author. I felt this was a story that needed to be told and could help people." The book is being illustrated now and should be available in August. 🌸

To learn more about the Scripps National Spelling Bee, Mary recommends:

"Spellbound"

A documentary showcasing eight competitors in the Scripps National Spelling Bee. Mary says, "This movie painted the most vivid picture of diversity of the students and helped blow out the myth that there's a certain type of kid that makes it to the national bee."

"American Bee"

A book by James Maguire that follows the lives of five spellers as they compete. Mary was interviewed a number of times for this book and says, "If you really want to know about the Bee, this book gives the full picture."

Margaret Stimmann Branson: Champion for Education

by Tonni Giguere, Q, Reno, Nevada



When Margaret Stimmann Branson, Q, Reno, Nevada, speaks, there is a hush and everyone listens. Her illustrious career of championing the development of civic education in emerging and advanced democracies worldwide has created ripples of hope and change. She is passionate for the cause of human dignity inspire us. Margaret has been our sister since joining P.E.O., Chapter FY, Oakland, California, in 1951. We are honored to have her in Chapter Q, Reno, Nevada, since 1996.

Margaret is a writer, editor, speaker and consultant to ministries of education throughout the world, championing the urgency of civic education as essential to building a path to honorable self-government. Getting to know and appreciate Margaret's

diverse and accomplished background is fascinating. The Center for Civic Education, a non-profit, non-partisan organization is the source of this amazing chronicle of Margaret's national and international contributions. Margaret has worked in Indonesia, Kazakhstan, Bosnia-Herzegovina, South Korea, Jordan, Israel, Morocco, Germany, Guatemala, Columbia, Mexico, Turkmenistan, Japan, Russia, Northern Ireland, Croatia, Belarus, Malaysia and more. Prior to joining the prestigious staff at the center, Margaret worked as assistant superintendent of instruction in Kern County, California, associate professor of education at Holy Names College, California, and director of secondary education at Mills College, California.

Margaret is the author of numerous textbooks and serves on numerous national and international expert panels defining goals, assessments and

curriculum priorities in civic education. All of her work provides guidance and hope to emerging democracies. Margaret is currently a member of the Social Studies Assessment, Curriculum and Instruction Group of the Council of Chief States School Officers and of the National Task Force for Common States Standards in the Social Studies and is also the current Associate Director of the Center for Civic Education. She says, "I have plenty of work to do—still with the Center for Civic Education and some additional writing—most recently for the Encyclopedia of American Government."

Margaret has made a difference. She has shared her gifts of wisdom, experience and dedication with leaders of states, governments and nations. Margaret has an incredible depth of understanding of worldwide human rights catastrophes and celebrations. When home, she blesses her Chapter Q sisters with yearly programs that give us insight into her realm and made us feel important in her lifelong journey of love and giving.

Margaret, our Golden Girl, has taught us that in the current, dramatic demands for freedom throughout the world, there is no more important task than the development of an informed, effective and responsible citizenry. If you give a girl an education, the ripples spread, and that's where P.E.O. comes in! Margaret says, "My P.E.O. membership has been a very important part of my life. My admiration for the fine work it does—particularly in international education for promising young women throughout the world—is profound." 🌸



Beverly Kohl

Beverly Kohl Experiences the Many Blessings of P.E.O.

by Sue Agnew, CP, Tahlequah, Oklahoma

Beverly Kohl was initiated into Chapter CP in Tahlequah, Oklahoma, in November 2007. Less than a year later, she experienced a spinal cord injury in an accident that resulted in paralysis and completely changed her life.

"When I joined P.E.O., I didn't really know what to expect," said Beverly, "but the members of Chapter CP embraced me as a sister from the beginning. I did not know then what other blessings were in store for me."

After 44 years as a nurse, Beverly retired and planned on spending her free time helping others. Before the accident, she was a volunteer with the Retired Senior Volunteer Program, the local food pantry, and her church youth groups and vacation Bible school programs. She was also a sexual assault nurse for Help In Crisis, a local domestic violence prevention agency. Beverly traveled to Nicaragua with medical mission teams and volunteered for two extended medical mission trips

onboard "Mercy Ships" hospitals in Africa.

Beverly was always an active member of the First Baptist Church of Tahlequah and it was as part of the Oklahoma Baptist disaster relief team that she went to Baton Rouge, Louisiana, to help with cleanup efforts after Hurricane Gustav in September 2008.

Beverly was assigned to the team cooking meals for the victims and volunteers. "After working all day I stepped to the back of the big semi-trailer which housed the portable kitchen," she recalled. "I just wanted a breath of fresh air, but I fainted and fell about six feet to the concrete below."

Beverly was rushed to Our Lady of the Lake Hospital in Baton Rouge where it was determined that the fall had fractured two vertebrae. Following surgery she remained in the intensive care unit for several weeks. Beverly's P.E.O. sisters alternated trips to Baton

Rouge to be with her.

After she was moved to a different recovery unit, several P.E.O. sisters from the Chapter E Baton Rouge Tender Loving Care (TLC) group visited Beverly. Dicksie Schmitt, then a member of Chapter CP, Oklahoma, and currently a member of Chapter L, Cookeville, Tennessee, contacted the sisters and asked them to visit Beverly. Members of Chapter E also donated blood for her surgery.



Beverly with African children on one of her mission trips

Three months after her fall, Beverly was stable enough to be transferred by air ambulance to the University of Oklahoma Medical Center. "Even though Oklahoma City is a six-hour round trip drive from my home," said Beverly, "several of my Chapter CP sisters made trips to visit me."

After another month, she was finally able to come home. Beverly was overjoyed to be back in her own house, which her family had made

handicap accessible. "My Chapter CP sisters continued to visit, send cards and bring meals, and our chapter president even offered to paint the new wheelchair ramp my brother built for me."

Even though Beverly's daily activities are challenging, she maintains a busy and productive life. She has continued her church activities, including teaching vacation Bible school. She belongs to a Mah Jongg

Beverly's family looks for new challenges for her and she is always game for a trip. One sister has taken her on two Caribbean cruises and driven her to Chicago several times for appointments with specialists. Another accompanied Beverly to California to attend her grandson's high school graduation.

Airplane travel can be challenging, and long car trips exhausting, but "where there's a will, there's a way,"

"Recovery from a spinal cord injury is a very slow process. I don't know if I will ever walk again, but the one thing I am certain of is the love, support and encouragement of my P.E.O. sisters. For this I am truly grateful." —Beverly Kohl

group and goes out to movies and dinner with friends who have learned to maneuver her wheelchair in and out of her handicapped van. Twelve years ago Beverly started a book club called "The Pearls," and its members still meet today, often in her home.

Beverly maintains. Her niece found a cabin on a nearby lake especially equipped for handicapped guests, and that has become an annual getaway. Beverly's daily needs could not be met without her dedicated caregiver and her brother, who has become her chef and chauffeur and ensures her safety and security.

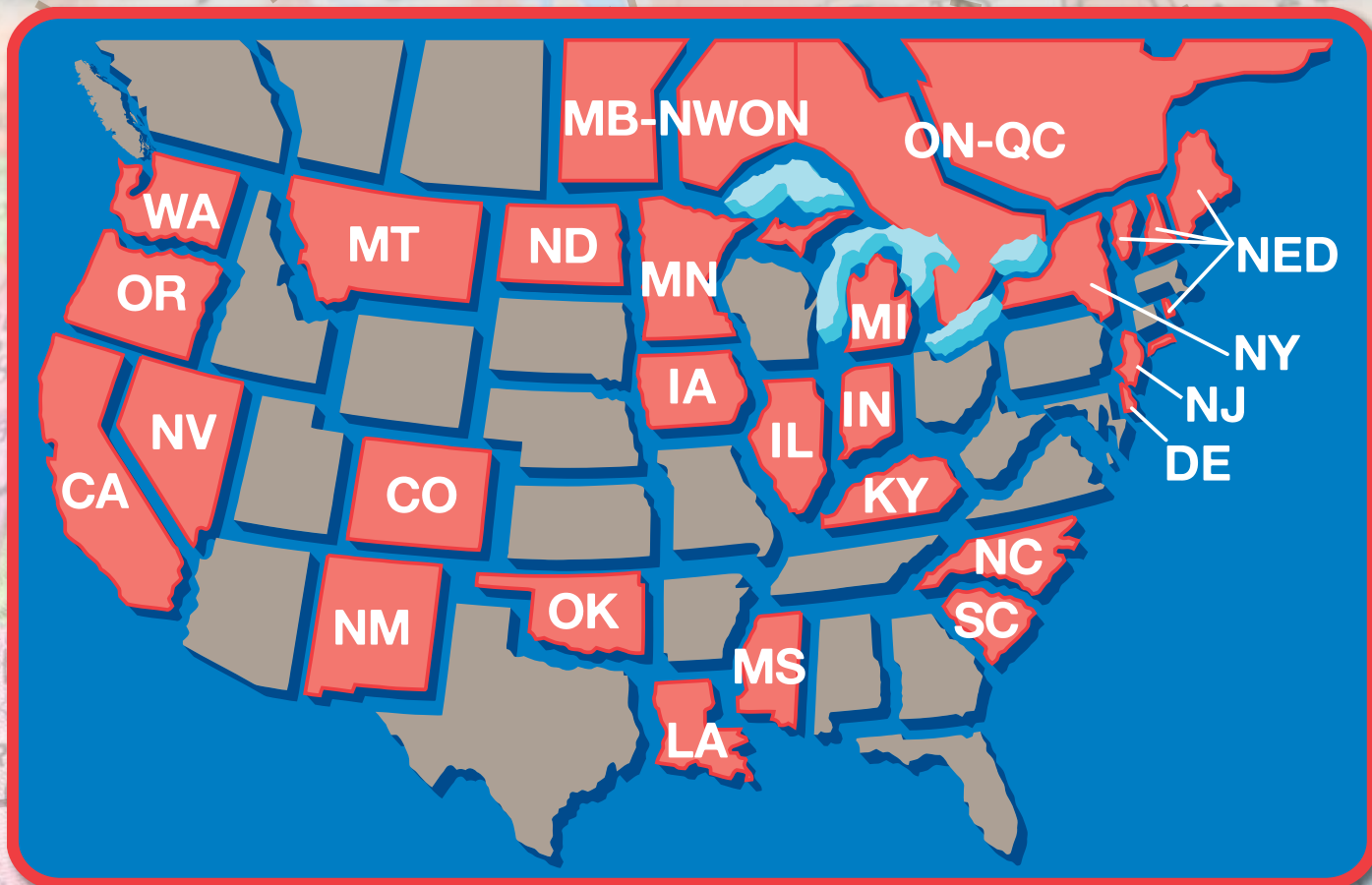
Nine months after the accident, Beverly was once again able to attend P.E.O. meetings. Chapter CP changed their meeting place from members' homes to a local church that was handicap accessible. Beverly recently served as chaplain, reading the scripture passages from her Nook. Six years after her own initiation, her niece became a member of Chapter CP.

Beverly says, "Recovery from a spinal cord injury is a very slow process. I don't know if I will ever walk again, but the one thing I am certain of is the love, support and encouragement of my P.E.O. sisters. For this I am truly grateful." 🌸



Beverly Kohl, center, surrounded by her Chapter CP sisters

Gallery of PRESIDENTS



Connie Hunnell California

Sisters of the Heart

Connie Hunnell was born in San Francisco, California, and raised in Stockton, California. She obtained her B.A. from the University of California, Santa Barbara and her teaching credential from Sacramento State University. She then taught for 38 years—all of them in the same high school in Pleasant Hill, first in home economics and later in English. A year after serving on the 2007 California State Convention Planning Board and her retirement from teaching, she was elected to the state board.

Connie was initiated into Chapter JE, Stockton as a third-generation P.E.O. When she started teaching, she transferred to Chapter QC, Walnut Creek and has remained in that chapter.

She has two children, Andrew Horn and Denise Wong. Denise and her husband Ken have two children, Kylie and Alex. When both Denise and Ken work (a police officer and a firefighter make for strange schedules), Connie enjoys taking care of Kylie and Alex. This was made easier by a move last year to Roseville, California, to a new home 1.5 miles from those grandchildren. Other favorite activities include sewing, quilting, downhill skiing, reading and travel.

Julie Baxter Colorado Celebrate! Everything P.E.O.

Julie Baxter grew up in Westminster, Colorado, graduated Ranum High



School in 1968 and received a bachelor's degree in geography from the University of Colorado. Before being introduced in 1995 to P.E.O. by a college friend, Julie was an executive assistant for 32 years.

Once initiated into Chapter CW, Denver, her life changed forever. P.E.O. set Julie on a course of volunteerism for education. Since 2005 she has volunteered with the National Western Stock Show raising money for scholarships supporting students studying agriculture/ranching and rural medicine. She also volunteers at a local elementary school and partners with her dog Dakota as a "Reading Education Assistance Dog Team" improving reading skills with third and fourth graders.

Julie married Tom Baxter in 1983 and after his passing in 2002, was blessed to meet Rick Mason. Julie and Rick have raised Dakota and Zoli their two Labrador retrievers together. If you can't find them at home, they will be fly-fishing for rainbow and brown trout on rivers in Colorado, Wyoming and Montana! Julie intends to play a lot of golf after her board service.

Dianne E. Deming Delaware

Sisters in Harmony

Growing up in a P.E.O. family, Dianne Deming always knew the tight circle of special friends her mother cherished was something she wanted to experience first-hand. She was initiated into her mother's chapter, PZ, Anaheim, California, in 1975, with her grandmother, great-aunt and aunt also in attendance, and her great-grandmother present in spirit. Initiation was the first of many memorable experiences along her P.E.O. journey.



Dianne graduated from the University of Redlands, then from San Francisco Theological Seminary, where she met her BIL Frank Deming. Serving as Presbyterian ministers has taken Dianne and Frank and their two sons, Scott and John, to Colorado, Pennsylvania and in 2003, to Rehoboth Beach, Delaware. P.E.O. sisters have helped welcome Dianne and her family to each new home. She worked in a variety of pastoral positions, spent a number of years as a stay-at-home mom, wrote several published books and currently works as a REALTOR® and advertising manager for a busy real estate team.

Besides being a P.E.O., Dianne's favorite things include playing the flute in the Rehoboth Concert Band, quilting and enjoying her beautiful seaside community with family and friends.

Rebekah (Becky) Strack Illinois

It's a New Day-Z, the Renaissance of P.E.O.

Rebekah (Becky) Strack was initiated in her late mother's (Evelyn C. Lantz) chapter, FM, Bloomington, Illinois, in 1978. Becky was raised in Bloomington and graduated from Drake University in 1979 with a B.F.A. She then transferred to Chapter AB, Salem, Oregon; Chapter A, Honolulu, Hawaii; Chapter B, Honolulu, Hawaii, and returned to Chapter FM, Illinois, in 1993. She has held the offices of president, vice-president, recording secretary and guard. It was through the mentoring of Eileen Flinspach, Ora Odle, Lois Oberdorf, Laurie Wolford and Liz Chun, that she became a P.E.O. sister.

Becky currently works for the town of Normal, Illinois, as the vehicle use tax administrator in the finance department. She has also worked in



the community development, legal, parks and recreation and uptown redevelopment departments in her more than 20 years with the town. Until recently, she was affectionately known as the “party princess,” coordinating all the events for employees.

Other local community involvement has been with the First Baptist Church, Bloomington, where she served on the Christian education, nominating, pastoral relations, and church growth committees and held the offices of vice-moderator, chairman of the associate pastor search committee and LOGOS director.

Becky says her “career highlight” are her three daughters. As a single parent she admits it wasn’t easy, but all three have earned bachelor degrees. Jessica Gaines graduated from Illinois State University in 2006 and is the residential service coordinator for an assisted living complex in Normal. Rachel (ELF recipient 2010) graduated from Bradley University in 2010 and is a secretary for the Center for Healthy Lifestyles of a local hospital and in the summer is the director of operations for the Illinois Shakespeare Festival held in Normal. Lisa graduated from Illinois Wesleyan University in 2012 and is a registered nurse in a local hospital emergency room. Becky’s family also includes her former mother-in-law Lenore, who relocated to Bloomington/Normal to be closer to her granddaughters and tiger cat Arthur and black lab Mad Eye.

Becky enjoys baking and her motto is, “A house without cookies is a home without love.” There are always fresh homemade cookies in the cookie jar!

Bonnie Ziegler Indiana

DREAM P.E.O.

Bonnie Ziegler has been a P.E.O. since 1987 when she was initiated into Chapter CC, Evansville, Indiana. She says the incredible love and



caring she found there was “better than melted butter.”

Bonnie initiated all three of her daughters into P.E.O. Her daughters all live in the Washington, D.C., area. Jennifer, married to Tom, is mother of Eleanor and Cicely. Katherine, a marine biologist, does contract work for NOAA. Alison, married to Sean, is mother of Gabriel. To complete her family, there are various granddogs and the mighty Tillie who guards her heart at home. Bonnie’s BIL Larry stays active with major bike riding while Bonnie is involved in P.E.O.

Over the years as a firm believer in service, Bonnie has been fortunate to spend much of her time working for various nonprofit groups. Active in her church, she has also served on several local boards and looks forward to soon being able to return.

Though born in Georgia, she has lived throughout the United States. Bonnie graduated from Auburn University with a B.S. in mathematics. Quilting, traveling and reading are favorite activities. She frequently reads by listening as she drives to chapter visits.

Elizabeth Bunnell Iowa

P.E.O. Nurturing Renaissance Women

Elizabeth (Liz) Bunnell is a native of Fairfield, Iowa. Following a 17-year career in teacher education which took Liz to Kenosha, Wisconsin, Saint Thomas, U.S. Virgin Islands and Milwaukee, Wisconsin, she returned to Fairfield to care for her invalid mother who was a 47-year member of Chapter HA. She continues to work as an independent insurance agent and is currently in her 25th year with the same agency.

In 1964 Liz was initiated into Chapter HA, making her a 50-year member this year.



She has also been a member of Chapter W in Milwaukee and is now a member of Chapter OO in Fairfield. She earned her B.S. degree in education from Parsons College, Fairfield; and her Masters of Education from the National College of Education in Evanston, Illinois. Achieving this goal was made possible through a P.E.O. ELF loan.

Liz served on her city’s library board for 12 years and was president twice. She served on the library foundation board for six years. In addition she has been a member of Questers and Abracadabra serving as president in both organizations. She is a member of Saint Michael’s Episcopal Church.

Liz enjoys reading, music, travel, cooking and caring for Old English Sheepdogs and her current companion, Emma, a yellow lab. Liz calls herself an Anglophile—addicted to “Downton Abbey” and most things British. As her parents and brother are deceased, Liz considers her wonderful friends and P.E.O. sisters her family.

Kathleen (Kathie) Buchino

Kentucky

P.E.O. TEAM Kentucky— Together Everyone Achieves More

Born at Scott Air Force Base, Illinois, Kathie Buchino lived in Texas and Tennessee before moving to Bridgeport, Connecticut, in high school. She graduated from Saint Joseph College, West Hartford, with a degree in home economics/dietetics in 1971. She married John after graduation while he was attending medical school at the University of Louisville. During his residency, she received an M.Ed. in nutrition education at the University of Cincinnati. They moved back to Louisville, where John



was chief of pathology at the Kosair Children's Hospital. John and Kathie have five children and eight grandchildren. Two daughters are P.E.O.s: Mary Johnson, CP, Denver, Colorado, and Nancy Schroeder, EV, Bloomington, Indiana. Oldest daughter Susan is a past recipient of an ELF loan while studying for her M.A. in occupational therapy. Son Louis and his family reside in Westlake, Ohio, and son Michael is a graphic designer in Portland, Oregon.

Kathie has been a community volunteer, active in her children's schools, her church, the Kosair Children's Hospital Auxiliary, Festival of Trees and Lights, Hand in Hand Ministries and the Ronald McDonald House. She is a member of The Woman's Club of Louisville. Her hobbies include traveling, gardening, cooking and needlework. She is a life-long learner, and loves to read. In 2013, Kathie was awarded the WLKY Bell Award for community service.

Kathie was initiated into Chapter U, Louisville, Kentucky, in November 1995. She loves the diversity of ages and interests within her chapter, and has especially enjoyed traveling throughout Kentucky as a state officer to visit other chapters. She and John host a P.E.O. bed and breakfast, and have stayed with sisters in other states when they travel.

Alyce Labanics Louisiana

P.E.O.—A Gift for a Lifetime

Alyce Labanics is a native Iowan, but for the last 24 years has made Shreveport, Louisiana her home.

She was initiated into her mother's chapter, IG, Keokuk, Iowa, 50 years ago and became the third generation of P.E.O.s, which has since included her sister, sister-in-law, mother-in-law and two nieces. Alyce graduated from Keokuk Community College (KCC), and then from business



college. While at KCC, Alyce met her husband Chuck. They were married in 1964 and lived in Iowa City while he completed BS and MBA degrees. Following graduation, their lives included nine moves and two sons. While the boys were in school, Alyce was a substitute secretary in the school district, active in the PTA and a "band mom," often traveling with the high school marching band.

For a number of years, Alyce was a nonparticipating P.E.O., due to the frequent transfers. While living in Greenville, South Carolina, she was privileged to be a charter member of Chapter F. That is when the significance of P.E.O. in her life began to take shape. Later, she was a member of Chapter BU, Burlington, Iowa, and, after the last move, Alyce transferred to another Chapter F—this time in Shreveport, Louisiana. For more than 20 years, she has been an officer in her local chapter, has served on state committees and as a state officer.

Volunteering in each community has always been a part of her life. For the past 24 years Alyce has participated in many activities at a retirement village, served as the co-chairman of a resale shop owned by the symphony guild, and was a board member and officer of a faith-based counseling center for 12 years.

When she has a moment, Alyce enjoys historical novels, cross-stitching and being with her P.E.O. sisters.

Marion Inskip Manitoba-Northwest Ontario P.E.O. is Like a Well Made Quilt, Standing the Test of Time

Marion Inskip grew up in Dauphin, Manitoba, and joined Chapter N, Winnipeg, Manitoba, in 1991. She graduated as a medical technologist in 1967 from the



Manitoba Institute of Technology and the Misericordia General Hospital in Winnipeg.

Marion and her BIL John have lived in various places in Western Canada and settled back in Winnipeg in 1976. They have two children—son Kirby and daughter Karen. Karen and her husband Nathan have a daughter, Sierra.

Marion retired from a 43-year career working as a medical technologist in 2009. She also spent time as a Girl Guide leader and served on the recreation committee and the United Way campaign at the Victoria General Hospital for seven years.

Marion's favorite pastime is quilting. She also enjoys reading mystery books and traveling with John, especially going on cruises. At the top of her list is her weekly day with two-year-old granddaughter Sierra.

Stephanie Marcoux Michigan

Promenade Your P.E.O.

Stephanie Marcoux had never heard of P.E.O. until she moved to her current residence in Otsego, Michigan, more than 35 years ago. She was invited to join Chapter ED, Otsego, Michigan, where she was



initiated in 1988 and is still a member.

Raised in Warren, Michigan, she went to Bronson School of Nursing, Kalamazoo, Michigan, right after high school and obtained her diploma in nursing. She then attended Kalamazoo Valley Community College and Western Michigan University, both in Kalamazoo, Michigan, to further her education. She worked at Bronson Methodist Hospital on the orthopedic unit and in the dialysis unit.

In 2001, she was introduced to Bob Ruthruff by a fellow line dancer. They were married in 2002. Together they have five children, four sons-in-law and 14 grandchildren.

Stephanie is an active member of her church, helping with various activities as time allows. She volunteered at the Christian Neighbors Food Pantry in Plainwell, Michigan, for more than six years, assisting clients with food choices and recipe suggestions.

Stephanie and Bob enjoy their family, camping, attending gospel concerts, antiquing and going to flea markets.

Ruth Sommers Minnesota

Believe in P.E.O.

Ruth Sommers was initiated into Chapter AR, Faribault, Minnesota, in 1980. She has been a member of Chapter LS, Des Moines, Iowa, and Chapters BI, Willmar; G, Northfield, and now FR, Northfield, Minnesota.



Ruth grew up in Kiester, Minnesota. She is a registered nurse and has worked mainly in oncology and hospice. She served several years as director of nurses.

In 1968, she married Ron Sommers. They currently live on a farm near Northfield, Minnesota, which has been in the family for more than 140 years. They have enjoyed hosting many P.E.O. events and fundraisers in their barn. Ruth and Ron have two children. Daughter Kristin, Chapter FR, Northfield, is married to Jacob Mayne; they are the parents of Maddie and Hannah and live near North Branch, Minnesota. Son Mark is married to Kimberly, Chapter EW, Maple Grove; they are the parents of Katie and Amelia and live in Champlin, Minnesota.

Spending time with her granddaughters, especially baking cookies together, is a special joy for Ruth. She also loves gardening, knitting, cooking and traveling.

Ruth is active in the United Methodist Church and the Northfield community's Christmas Sharing and Operation Backpack programs.

Pat Hazel Mississippi

The Mississippi Sound of P.E.O.: Do You Hear It?

Pat Hazel is truly a southern girl. Born in Memphis, Tennessee, raised in Dallas, Texas, and married to her high school sweetheart, Don, they share deep southern roots. They have made their home in Tupelo, Mississippi, the past 52 years. Together they have built businesses, raised a daughter and son who have given them five exceptional grandchildren and one most exceptional great-granddaughter. Pat is blessed that most of her family lives close by in the southern states.



Pat was introduced to P.E.O. by a lady whose family held a long history in P.E.O. and even though she was not familiar with P.E.O., Pat knew it was a wonderful opportunity if this Presbyterian ministers' wife invited her into her chapter. She was initiated in Chapter R, Tupelo, Mississippi, in 1997 and cherishes the gift of P.E.O., given to her by the lovely Betty Bruce.

Community service is very important to Pat. She strongly believes in giving back from the blessings in life. Over the years she has been involved in scouting and has given a decade to serving with a free medical clinic that offers assistance to the working poor in her county. Beginning in 2001 Pat joined with other like-minded community volunteers for the fundraising and construction of Sanctuary Hospice House that now serves a 17-county area in north Mississippi. She has served in various capacities of civic organizations most of her adult life.

Pat and her husband enjoy a busy social life in their retirement community. She enjoys special family times—especially the grandchildren and grand-dogs—church service, traveling,

reading, creative writing and sharing in a dinner club with wonderful friends. These activities round out their busy but content days.

Ann "Punki" Bullis Montana

The Tie That Binds

Ann Bullis, better known as Punki, is a third generation P.E.O. and a third generation Montanan. She graduated from the University of Montana and holds a master's degree in counseling from Montana State University-Billings. Punki was not only born into a P.E.O. family, but married into one as well. She was initiated into her mother-in-law's chapter in 1973. She has held all offices in Chapter L, serving as president seven times. She was an international delegate in 1981 and has served on numerous state committees.



Punki married Terry in 1969 and the couple has made their home in Hardin since 1971. Together they own and operate Bullis Mortuary which has served the families of Big Horn County, the Crow Indian and Northern Cheyenne Reservations for 100 years. Punki recently retired from the Hardin School District as administrator of the GEAR UP Program. Prior to GEAR UP, she was the dean of students at Little Big Horn College at Crow Agency and also taught courses in counseling and chemical dependency. Punki was a licensed addiction counselor for 20 years and maintained a private practice.

Punki and Terry have three children. Daughter Kristi is a member of Chapter L and works at the mortuary. Kristi and family also live in Hardin. Son Kent and family live in New Jersey. Daughter Kellie and family live in Vancouver, Washington, where she is a member of Chapter FC. The couple has two grandsons and four granddaughters.

Punki attends the Catholic church and is active in community life. Her

interests include genealogy, skiing, cross stitching and touring family and friends in the family boat on the Big Horn Lake. Family trips to the east and west coast are priorities.

Anne McKee

Nevada

Step Up to Our Star

Anne McKee was born and raised in the Los Angeles area of California, then moved to Idaho, Michigan and Colorado for her husband's career in aerospace engineering. They retired to Las Vegas in 1993, choosing to leave snowy weather behind.

Anne has a son, Mark, who lives in Las Vegas, and a daughter, Lisa, who lives in Saint Louis. Between them, she has eight outstanding grandchildren.

Anne attended Redlands University, UCLA and received a B.A. as a history major from Northern Michigan College in Marquette, Michigan. After a brief time teaching in Idaho, she stayed home to raise her children. Many years later, while working as a business analyst, she received an MBA from Northern Colorado University.

Anne was initiated into Chapter CO, North Hollywood, California, in 1968 and transferred into Chapter V, Las Vegas, Nevada, in 1999. P.E.O. became even more important to her after the loss of her husband in 2001. Her mother, mother-in-law and daughter are also members of P.E.O.

Anne is a life member of Assistance League of Las Vegas. She enjoys traveling the world, playing bridge and dominos, reading and quilting. She has met P.E.O.s on many of her travels. Anne finds the years served on the Nevada State Board one of the most rewarding experiences in her life.



Elizabeth "Libby" Tune

New Jersey

P.E.O.—A Passport to Women's Education, Bridging the World

Elizabeth "Libby"

Tune is a third-generation P.E.O. who transferred to Chapter L, Chatham, New Jersey, in 2003, from Chapter P, New Rochelle, New York. She was initiated into Chapter AO, Chester, New Jersey, in 1998, where her mother Ginger, past president of New Jersey State Chapter, is still a member.

Born in Winnipeg, Manitoba, Libby graduated from Iona College in New York with a bachelor's degree in accounting. During her time at Iona she was a member of the crew team where she met Scott D. Tune, her husband who is a technology security consultant.

After graduating college, Libby was an auditor for two of the "big five" accounting firms, at the time, prior to working for Wyndham Worldwide as an internal auditor. She was relocated to London, England, for three years for work as a Sarbanes-Oxley specialist, before returning to New Jersey in 2008. Libby is currently the assistant controller for a container leasing company in New Jersey.

While overseas, Libby and Scott took numerous trips and have explored more than 30 countries! She also met with the P.E.O. group in London and got to enjoy their private tour of Shakespeare's Globe Theatre. Libby truly enjoys traveling, cooking and playing golf.



Joyce Kozeliski

New Mexico

Take Time for P.E.O.

Joyce Kozeliski was born and raised in Gallup, New Mexico. Her grandfather, Tobe Turpen, Sr., was one of the first to operate a trading post on the Navajo Indian reservation in the early 1900s. Her father continued in the trading business and most of Joyce's life was spent working for her dad in their trading and Indian jewelry business.

Joyce attended New Mexico State University in Las Cruces, New Mexico, and received a BBA in general management in 1973. Following graduation, she and her BIL George were married, and moved to Oklahoma City where George attended law school at Oklahoma City University. After law school, they returned to Gallup, where George joined a law firm. Their three children, Andy, Will and Kate, were born in Gallup. George is currently the city attorney for the city of Gallup, and Joyce manages a self-storage facility that they own.

Joyce was given the gift of P.E.O. and initiated in Chapter C, Gallup, New Mexico, in November 1985. In 2006, she was appointed for a two-year term as state projects chairman. Being chairman of this committee was the turning point in her P.E.O. life, as she came to realize and understand the importance of our projects, and all we do to further the education of women.



Beth Linderman

New York

Le Tour de P.E.O.— Come Along

Beth Linderman is a native New Yorker, growing up in Lockport but living around the state over the years. She was introduced to the P.E.O.s of Watertown, New York, in 1993 by her college roommate and initiated into Chapter AI. She is a charter member of Chapter CP, Watertown, organized in April 2012.



Beth received a B.S. in social work from Cornell University, and a Masters of Social Work from Fordham University. Her career as a clinical social worker has included counseling individuals and families, and she was the executive director of a non-profit counseling agency. Having recently closed her private practice, Beth now provides clinical supervision to new therapists.

Beth is vice president of the Watertown Family YMCA's board and a member and director of the Watertown Rotary Club. She was elected to her first term as a school board member in the Watertown City School District in 2013.

With her husband, Robert Kimball, Beth has two grown children, Charles and Katharine, and three delightful grandchildren. Beth is an avid reader and cyclist and enjoys counted cross-stitch. She is thrilled to count her sisters Diane Wiedrich, BB, Rochester, New York, and Donna Linderman, HC, Bothell, Washington, and daughter Katie Kimball, AE, Clifton Park, New York, as new P.E.O. sisters.

Betty Colclough

North Carolina

Expressions of Love (celebrate|educate|motivate)

Betty Colclough was given the gift of P.E.O. by Chapter J, Alexandria, Virginia, in 1972. She was a charter member of Chapter AE, Durham, North Carolina, and initiated her daughter while serving as chapter president in 1979. Chapter P, Winston-Salem, North Carolina, has been her loving chapter since 1982.



Betty's desire to express love for God through music and service is her life-long mission. She received a Bachelor of Music Degree from Greensboro College with majors in organ and sacred music. She had an active career teaching, playing as an organist and directing music programs in various denominations. Betty retired in 2003 as director of music ministries at Mount Tabor United Methodist Church.

In 2004, she accompanied her husband Loris to Pretoria, South Africa, where he worked as a consultant for two years. The couple enjoyed traveling and hosting expatriates. Many adventures, including a hot air balloon ride over the Serengeti in Kenya and an ultralight flight over Victoria Falls have offered happy memories.

Volunteering is a natural component of being a P.E.O. Betty's desire to give back to the Sisterhood prompted her to accept the privilege of serving on the North Carolina state board when she returned from South Africa. Family members in P.E.O. include daughter Beth White, Chapter AK, Winston-Salem, granddaughter Madison Beard, Chapter CT, Raleigh, and mother Jacqueline Thompson, chapter eternal. Her supportive BIL and husband for 54 years, son-in-law, grandsons and great-grandson offer loving joy.

Germaine Gregory

Ueckert

North Dakota

P.E.O. Leadership Recipe Roundup

Germaine Ueckert was initiated into Chapter C, Beach, North Dakota, in May of 1996.

Raised on a farm in Fairfield, North Dakota, Germaine attended a one-room country school. Her mother Josephine was her elementary teacher for seven of the eight years. Germaine graduated from Belfield High School and returned there for her first teaching assignment after earning her bachelor's degree in vocational home economics from North Dakota State University, Fargo, North Dakota, in 1975.

She taught home economics at Belfield for four and a half years. In 1981, Germaine moved to Beach, North Dakota, where she is still teaching family and consumer science.

Germaine's husband Willie died in 1995 after a short illness with cancer. Her family consists of Willie's two sons, Bill and Pat. Bill and Tina live in Bismarck with their three children Stacie, Stephanie and Brent. Pat and Dawn live in Beach with their two daughters Katelyn and Ashley. Germaine's mother resides in Dickinson, along with her brother Leroy. Her other brother Larry and his wife Beverly live in Redmond, Washington.

Germaine is a member of Saint Jon's Catholic church and was once actively teaching Confraternity of Christian Doctrine to youth. Today she assists as a Eucharistic minister and reader.

In the summer Germaine works in the tourist town of Medora, North Dakota, at a small retail shop called The Home Merchant. Her special interests include quilting, crafting, cooking, baking and participating in a good pinochle game.



Ann O. Dederer Northeast District P.E.O.—The Art of Empowering Women

Originally from Attleboro, Massachusetts, Ann Dederer was initiated into Chapter B, Bangor, Maine, in 2003. She has served as a local chapter officer and on most chapter committees.



Ann and husband Ed retired to Maine in 1998. They have five children between them and 13 grandchildren. Ann's mother-in-law was an active member of P.E.O. for 48 years until her passing at 100 years young. Ann's daughter, presently living in Houston, Texas, was initiated into her chapter on June 2 and her step-daughter is a P.E.O. in Tennessee.

In 2005, Ann organized Chapter K, Ellsworth, Maine, and joined the Northeast District executive board in 2009. Ann was inspired to attend college at the age of 52 due to a program presented at a P.E.O. chapter meeting and graduated from the University of Maine at Augusta in 2009 with a degree in liberal studies. Due to her involvement with WIPP (Women Impacting Public Policy) she was invited to attend a roundtable discussion with the Secretary of Labor and Maine State Senator Olympia Snowe.

Ann has also been an active volunteer in the Sullivan community. Her hobbies are many including painting, gardening, sewing and boating. In her spare time, Ann cherishes time spent with her P.E.O. sisters.

De Ann Bohl Oklahoma The Many Facets of P.E.O.

De Ann (Due) Bohl was initiated into Chapter EF, Grandfield, Oklahoma, in 1978. She has served in all offices of her local chapter multiple times. She served on two previous convention planning committees as the recording secretary and was general chairman for the 2008 state convention.

P.E.O. is a family affair for De Ann—her chapter has initiated many members of her family, including her mother, a 50-year member, now deceased; an aunt, two sisters, cousin, cousin-in-law, daughter, daughter-in-law and niece.

De Ann's supportive family starts with her husband of 37 years, Philip Bohl. They have a son, Adam, whose wife, Rachel, is a member of Chapter EF and a granddaughter, Lauren, with another granddaughter due in August. They all live in Chattanooga, Oklahoma, and are involved in the family farming operation. Daughter Ashley and her husband, Kevin Burk, reside in Lawton, Oklahoma. Ashley is also a member of Chapter EF. De Ann's father, L.D. Due, 84, remains her most supportive BIL.

The Bohl family has been farming for their entire married life. Starting out as the cook, laundress and parts runner, through the years she graduated to the number one hired hand. She is as comfortable driving a tractor or working cattle as she is presiding at a chapter meeting. She also has a stained glass business and has done custom work for more than 25 years creating doors and windows for private homes and churches.

De Ann also served her community with a group of moms, teaching more than 100 children from the surrounding area to swim each summer. She was



a member of the Chatty Ag Boosters for eight years while her children were in school, the pianist for the Community Presbyterian Church for 25 years, vacation Bible school teacher for 25 years and a Cub Scout den mother.

De Ann attended all 12 years of school at Grandfield School system and Cottey College in 1976-1977, before getting married.

She especially enjoys cooking with her family, gardening/canning, reading, bottle feeding orphan baby calves, doing stained glass and just being "Mimi."

Carolyn Windsor Ontario-Québec Dance with the Daisies! Sing with the Stars!

Carolyn Windsor was introduced to P.E.O. by Chapter P, Toronto, who successfully sponsored her daughter, Joanna, for an ELF loan to help her finish her Bachelor of Commerce in accounting. Carolyn was initiated into Chapter P in 1998 and joined the provincial board of Ontario-Quebec in 2008.

Carolyn graduated from the University of Toronto with a B.A. and a B. Ed. She began her career teaching French and English at the secondary school level in Toronto. She lived for three years on a farm in New Brunswick, where her daughter was born. After she returned to Toronto with her daughter, she continued her teaching career until her retirement in 2008. During these years, she added desktop publishing to her teaching repertoire and completed a M.Ed. in second language teaching from the Ontario Institute for Studies in Education.

Carolyn has sung in her church's senior choir for most of her adult life and, since her retirement, has been the editor of the church's monthly



newsletter. With friends, she attends the symphony, opera and theater performances. Carolyn takes great joy as well in spending time with her family and her two small grandchildren.

Barbara Olson Oregon

All Things Grow With P.E.O. Love

Barbara Olson was initiated into Chapter H, Eugene, Oregon, in 1997 and helped celebrate their 100 year anniversary in 2013 with many dear sisters, including her daughter Kim, mother-in-law Sally and sister-in-law Vicki. She is a native Oregonian, raised on a farm near Sisters, Oregon, which led to majoring in animal science and agricultural education at Oregon State University (OSU). Unique school opportunities included attending a one-room school grade one through five, as well as being an exchange student to Lincoln College, New Zealand, her junior year of college.

Barbara met her BIL Rick at OSU and they were married in 1978. The couple is blessed with four children; Jennifer and spouse Alex; Dan and spouse Maddie; Mike and spouse Alison; and Kim. Jennifer and Alex have two sons, Nate and Ben.

Barbara was fortunate to be a stay-at-home mom, dedicating her time to volunteering as a 4-H club leader; and numerous 4-H committees at the county and state level. She served on the local school district; budget committee, foundation board, office volunteer and introduced and served as an advisor for the "Senior Boys Pageant" benefiting Children's Miracle Network. Barbara is a sustaining member of Junior League, a recent member of the Fortnightly Club of Eugene and a member of Sister Theodore Marie Society associated



with Peace Health Medical Center. She served on the Extension Citizen's Advisory Network for six years, through OSU.

Favorite activities include family time, especially spoiling the grandkids; knitting, golf, gardening, friends, walking and raising sheep.

Ginny Argue South Carolina Spread Our Good News, P.E.O. Supports Women

Philadelphia, Pennsylvania, has always been an important city to Ginny Argue. Not only was she born and raised there, but her family history dates back to 1736.

Since her marriage to her husband Charlie, they have lived in four states—California, New Jersey, Pennsylvania and South Carolina. New Jersey is where she learned about P.E.O., eventually being initiated into Chapter AL, Toms River.

Ginny's love of the newborn led her to neonatal nursing. She also helped facilitate in-hospital training programs and was an adjunct professor at a local college after earning her master's degree from Rutgers University. In 1992 she was elected to Sigma Theta Tau International, the Honor Society of Nursing.

Since retiring to the upstate in 2007 she joined a local United Methodist Church, the Daughters of the American Revolution and transferred to Chapter I, Clemson.

Charlie and Ginny have three married children, Chuck (Chrysta), Robin (Larry) and Mark (Liza). They are also proud grandparents to three granddaughters and one grandson, Annaleigh, Emma Grace, Danielle and Flynn.

Ginny loves to sing in her church choir, read books, especially those



related to progressive Christianity, watch movies that move her to tears and visit with family and friends.

Ginny has done some traveling, but still has many places on her "bucket list."

Elizabeth Humphrey Washington

It's The Icing On Your Cake—Completing Lives Through P.E.O.

Elizabeth Humphrey, a third generation P.E.O., was initiated into Chapter ES, Bellevue, Washington, in 1977 and has since served on or chaired multiple committees and held several offices. She counts her mother Carolyn, a 70-year member, and sibling Sara as sisters in Chapter ES.

Elizabeth was born in Indiana but has called the Bellevue area home for more than 40 years. She received her Bachelor of Arts in business administration with a teaching certificate in secondary education from Washington State University in Pullman. She taught for several years at a business college before she began working for the Boeing Company as an industrial engineer. She joined the American Institute of Industrial Engineers and became Puget Sound chapter president in 1981-82. Boeing is also where she met her husband of 30 years.

After the birth of her two boys, Joshua and Jonathan, Elizabeth left the workforce and focused her attention on her family and community, staying very busy volunteering as a classroom reading buddy, school library helper, snack shack shopper for her son's swim team and a booster for the Newport High School Band. Elizabeth is also a member of Temple DeHirsh Sinai.

Elizabeth enjoys reading, decorative painting and, of course, baking and decorating cakes. 🌸





Join your P.E.O. sisters across the United States and Canada as we stay connected to our inactive sisters

by Debbie Clason, Coordinator of Membership Development

From its humble beginnings between seven friends on the Iowa Wesleyan College campus, P.E.O. has evolved into one of the largest nonsectarian, community-based organizations in North America. Our unique blend of friendship and philanthropy has served as a source of encouragement and support, both for our members as well as for the women who benefit from our philanthropic assistance.

That's why International Chapter's membership team is happy to announce the "There's No Place Like P.E.O." membership initiative, a fun and sisterly way for the entire Sisterhood to connect with our inactive sisters.

Did you know more than 128,000 of our members are inactive? Fortunately, for the past five years, we've been experiencing an upward trend in reinstatements. Here are a few reasons why our inactive sisters say they're ready for active participation again:

- I was initiated in college and moved to a town without a P.E.O. chapter after graduation. Now that I've moved to a town where there are P.E.O. chapters, I would like to reinstate.
- I went inactive due to family obligations, but I really miss the fellowship of my P.E.O. sisters.

I've met another P.E.O. and have accepted an invitation to transfer and reinstate into her chapter.

- I traveled a lot for work. I'm retired now and have more time for P.E.O.

In an effort to let our inactive sisters know how much we miss them, we'll be sending two consecutive issues of The P.E.O. Record to approximately 46,000 of our most recent inactive sisters. We'll profile a couple of sisters who reinstated their memberships and direct inactive sisters to a special landing page on the P.E.O. website which explains how easy it is to reinstate and provides a print-and-fill form for them to complete and send to local chapter presidents in their community if they're interested in transferring.

Here's how you can help:

- If you have inactive members of your chapter, make sure you have a current home address and, if possible, a current email address and phone number. If necessary, ask your corresponding secretary

to update the information by completing the Address Change Form on the home page of the P.E.O. website.

- Consider purchasing a subscription to The Record for inactive members beginning with the January-February 2015 issue. It's only \$5 per year! A link to request a subscription is located at www.peointernational.org/peo-record.

- If your inactive sisters still live in your community, invite them to attend Founders' Day or other social activities. Ask them to reinstate when you think they may be ready to return to active participation.

Showing loving concern to inactive sisters can be a rewarding part of the fellowship you practice as P.E.O. members. This fall, make sure these members know how much they are valued—and what a wonderful sisterhood they belong to. There's no place like P.E.O.! 🌸

Save the Date!

Plan now to participate in the **Phone Every One** activity for our unaffiliate sisters

Founders' Day – January 21, 2015

Look for more information in the November-December issue of The P.E.O. Record



ELF

The POT O' GOLD Features an UP Arrow

by Cathy Allen, Chairman, P.E.O. Educational Loan Fund Board of Trustees

Have you spotted the Up Arrow in the Pot O' Gold? The bright colored arrow points up and out! The message states "Educational Loans to Qualified Applicants."

The Pot O' Gold is kept filled with chapters' donations, bequests and gifts, investment income, loan repayments and interest on loans. From the Pot O' Gold, loans are distributed every month of the year. Processing loans of \$12,000 and \$20,000 is regular business in the P.E.O. ELF office.

An imaginative and thoughtful ELF trustee envisioned the ELF Pot O' Gold graphic image to describe how the P.E.O. Educational Loan Fund operates. In simple terms, money is invested in the fund, so that money can go up and out as loans to students.

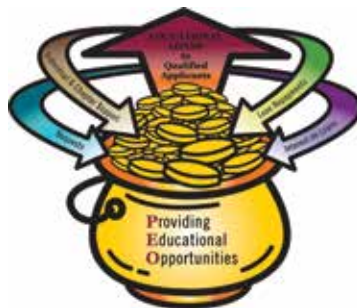
Today's well-established P.E.O. Educational Loan Fund works like a fine-tuned machine—money in / money out / money in / money out...but, like a machine, it can get out of balance and need some attention. At this point, the fund has money to lend!

ELF invites P.E.O. sisters to identify a qualified student, become acquainted with her during an interview and recommend her by completing the **ELF Online Chapter Recommendation Form and Letter!** (peointernational.org – *ELF project page)

P.E.O.s want their money to speak volumes about who we are and what we stand for. We are not interested in owning a pot of gold. We are interested in the potential energy of our pot of gold. We are interested in where and how that money can be used to help one woman complete her degree, one family improve its income potential, one child see the value of education, one P.E.O. sister know that she makes a difference.

From the first \$800 allocated by Supreme Chapter to start a loan fund in 1907 to the current investment fund, the goal has always been to make loans available to qualified women who desire higher education and are in need of financial assistance. 🌟

**Will you be the '1' who meets the challenge of the UP arrow?
ELF Has Money to Lend at 3% interest!—Find Applicants!**



Joan Kirk (2012-2013 chairman, ELF board of trustees) envisioned the Pot 'O Gold logo and associate editor of The P.E.O. Record Amy Tingstrom designed the artwork.



A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College

I love to share good news about Cottey, and so this is an especially joyous message, brimming



with good news. First, I want to announce that Cottey hosted its fourth accreditation team from the Higher Learning Commission to assess the College's request to offer programs in the physical and life sciences. The team's recommendation was positive, thus enabling Cottey to add the sciences to our four-year programs. Restrictions that had limited us to the humanities and social sciences were also removed. Now faculty may develop and propose any liberal arts programs that fulfill our mission. As we offer more majors, more students will complete their baccalaureate degrees at Cottey.

Cottey College is distinctive in many ways, but one distinction is so vital to the Cottey experience that it deserves special notice: Cottey has a laser focus on educating women to be leaders.

Recently, this effort received significant support. The Institute for Women's Leadership received a \$1 million gift and permission to be known as the Serenbetz Institute for Women's Leadership, Social Responsibility, and Global Awareness in recognition of the donor, Thelma Serenbetz, a P.E.O. from Harrison,

New York. This is the largest single cash gift in the history of the College. What a joy that this gift will support our efforts to develop women leaders! This generous gift will allow the Serenbetz Institute to excel in four significant areas:

- The Distinguished Speakers Program will bring renowned women to campus to discuss women's leadership from the perspective of their fields of interest.
- Cottey's new baccalaureate programs will be enriched by travel experiences that directly relate to the themes of the Serenbetz Institute and students' majors.
- Grants will be made available to students and faculty to focus on research projects related to leadership development within academic disciplines.

Cottey College is distinctive in many ways, but one distinction is so vital to the Cottey experience that it deserves special notice: Cottey has a laser focus on educating women to be leaders.

- Funding will support student internships to provide indepth exploration of leadership from within community, governmental, political, or nonprofit organizations. Women role models, travel, undergraduate research and internships will now be a significant part of a Cottey baccalaureate major.

This generous gift comes at just the right time to have the most positive impact. Cottey recently completed a national search for a new director of the institute, and is pleased that Dr. Carol Clyde is joining us in July. She holds the doctorate in educational leadership from Florida Atlantic University and a Master of Education in educational policy planning and leadership from the College of William and Mary.

The Serenbetz gift is not the only generous gift targeted to enhance Cottey's leadership opportunities. The Miriam Kindred Internship Program was established by Miriam Kindred in 2012 to provide experiential learning opportunities focused on leadership and career preparation. Miriam Kindred, a Cottey graduate and highly successful financial adviser, recognizes the importance of the hands-on learning provided through the institute.

With this and other generous support, Cottey will continue to realize its goal of preparing women to be socially responsible global leaders. 🌸



IPS

Hope for a Shared Future

by Linda Spence, Chairman, P.E.O. International Peace Scholarship Board of Trustees

“I was born into a complex and unique identity—a Palestinian and also a citizen of the state of Israel...My big goal is to use this unique identity to make a significant contribution to resolving the Palestinian-Israeli conflict.”

IPS recipient Fakhira Halloun is now working toward a Ph.D. in conflict analysis and resolution at George Mason University in Arlington, Virginia. Fakhira received a B.A. in social work and M.S. in criminology



Fakhira (right) with P.E.O. Christel McDonald, O, Alexandria, Virginia

in Israel, and worked as a social worker with Palestinian prisoners from the West Bank in Israeli jails in Jerusalem.

Palestinian-Israeli relations became the issue that engaged her. Fakhira began working as a facilitator for dialogue between Israelis and Palestinians, attempting to advance a solution to the conflict. This experience exposed her to the deep dynamics of fear, mistrust and hostility between the two peoples, but also encouraged her when she saw the impact of the dialogue process in moving people on both sides to become partners, working

cooperatively and responsibly toward creating a better future between them.

Aware of the lack of women in the peace process, Fakhira began working to empower women, especially Palestinians in Israel, to help develop their role in peacebuilding. Palestinian Arabs comprise 20 percent of the population of Israel.

Fakhira was selected in 2010 by the U.S. Embassy in Israel to participate in a leadership program in Washington, D.C., for social and political leaders from the Middle East. Here she developed her skills in conflict resolution and communication, international advocacy and leadership.

Now at George Mason University, Fakhira has assumed a leadership role in this program, run jointly by the U.S. State Department and Syracuse University, functioning as the D.C. coordinator. She is building a network of contacts with Arab leaders of the future.

“When we women are deeply connected to what is important to us to realize in our lives, we are able to move mountains.”

—IPS recipient Fakhira Halloun

From Virginia, Fakhira continues to consult and mediate with the Palestinian Committee for Interaction with Israeli Society and the Israeli organization Mitvim—The Israeli Institute for Regional Foreign Policies—developing meaningful collaboration between them regarding the conflict and its solution.

She is a member of the Forum for Formulating a Jewish-Arab Vision

in Israel, initiated by several non-governmental organizations (NGOs). It is her vision to stimulate significant discourse in her region and in the world, fostering the potential of the Palestinian minority in Israel to play a role in promoting a solution to the Palestinian-Israeli conflict.

Grateful for IPS support for her education, Fakhira says notes from P.E.O.s “feel like a warm embrace in challenging moments during the past months while my close family and friends are far away, and I am just a small person in this big world trying to achieve big dreams and goals.”

Upon completion of her Ph.D., Fakhira plans to help establish a Palestinian Center for Conflict



Fakhira Halloun

Resolution in Israel, and to teach conflict analysis and resolution at universities in Israel and the West Bank. But her most important goal is to be a consultant and adviser to the Palestinian-Israeli Negotiation Team to help resolve the conflict. According to her professors, she has an excellent chance of achieving that goal. 🌸



Your Local Chapter—an Essential Leg of the PCE Ladder to Success

by Lucinda Jensen, P.E.O. Program for Continuing Education Board of Trustees

A ladder without four sturdy legs cannot function safely or efficiently, and so it is with our PCE ladders to success. Each PCE ladder relies on the foundation footing provided by the PCE project supervisor, the project trustees, the membership at large and **the local chapters who determine eligibility, sponsor applicants and mentor recipients.** It is this last leg of the ladder—the local chapter—that provides the personal connection, thoughtful consideration and encouragement so essential to assuring a steady ascent.

Two recent recipients of PCE grants are representative of the 2,688 successful grant applicants in the 2011-2013 biennium. Their stories are inspiring, but more importantly, their sponsoring chapters' efforts are exemplary. The common denominator in each applicant's successful consideration was thorough and thoughtful chapter assessment. Each chapter understood the applicant's circumstances, recognized a realistic education/career plan, identified financial needs and determined she had the resources to complete her course of study.

Katina Woodfork

Chapter JB, Grinnell, Iowa, first became aware of Katina Woodfork when she was just beginning her course of study towards an associate's degree in criminal justice. Katina grew up in the housing projects of Chicago and made a determined effort to change her life by moving away from the

drugs and violence that were a part of the daily life of her neighborhood.

Despite a compelling story, Katina's application was denied. Rather than feel discouraged, Chapter JB accepted the advice of the PCE trustees and recognized that the application was not clear in addressing how Katina would finance the remaining year of her education following the semester for which the grant was requested. The chapter remained in touch with Katina and provided moral support, assuring her of their intention to resubmit a grant application for her final semester. In preparing the second application the chapter thoughtfully assessed Katina's financial needs and only requested a grant amount sufficient for her to complete her course of study. Katina was awarded a partial grant and will graduate in May 2014 with her A.S. in criminal justice. She looks forward to a career in corrections with employment in a state or municipal correctional facility.

Janelle Davies

When members of Chapter DZ, Wenatchee, Washington, met Janelle Davies, they were impressed



Katina Woodfork (top) with her mother

by her inspiring story of perseverance. As a single mother Janelle had survived breast cancer and dealt with the loss of her travel business in the recession. With a determined spirit and resourcefulness she gained work in fast food and then decided to return to the community college to earn an A.S. in radiologic technology. In the chapter interview Janelle was confident in her educational plan but displayed embarrassment over a couple of missing teeth. The chapter felt that a boost in Janelle's self-esteem would encourage her overall performance. A dentist and chapter BIL contributed dental services and now Janelle can smile openly as she pursues her educational/career goal. A thoughtfully presented PCE application earned Janelle a full grant. Following the completion of her internship Janelle graduates in May 2014 and is assured of employment as a radiology technologist.



Janelle Davies

Consider the chapter support provided to these featured PCE grant recipients. How can your chapter enhance your efforts to find, assess and sponsor applicants and mentor recipients of PCE grants? Be that strong and stable chapter leg of the **PCE ladder to success.** 🌸



Serenade by a Scholar

by Andrea C. Wade, P.E.O. Scholar Awards Board of Trustees

While on a family vacation to New York City when she was 15, Susanna Phillips saw a performance of the Metropolitan Opera that lighted a spark and changed the course of her life. When she returned to her hometown of Huntsville, Alabama, Susanna began to seriously study voice and to develop what would become an extraordinary gift. Her senior recital at her church was her first public solo performance. She expected about 50 people would attend, mostly family. When she got up to sing, she discovered that there were 500 people in attendance! Some of those attending were members of Chapter J, Huntsville, who have since become lifelong supporters and fans.



Susanna Phillips

In 1999, Susanna was one of only three percent of applicants accepted to the Julliard School for vocal performance. She was the first vocal performance major ever accepted to the Julliard's Accelerated Master's Program, studying for both her Bachelor and Master's degrees simultaneously while training as an opera singer. In 2003, Chapter J heard about the many achievements Susanna was accruing at Julliard, and successfully nominated Susanna for a P.E.O. Scholar Award.

After becoming a P.E.O. Scholar, Susanna has continued to win awards and accolades. In 2005, she won four of the world's leading vocal competitions: the Metropolitan Opera National Council Auditions, the George London Foundation Awards Competition, the MacAllister Awards, and Operalia. She was also the recipient of the prestigious Metropolitan Opera's 2010 Beverly Sills Artist Award, and is now in her sixth consecutive season with the Metropolitan Opera.

Susanna Phillips is considered one of today's most sought-after singing actors and recitalists. In addition to her Metropolitan Opera engagements, she has performed at New York's Carnegie Hall, Washington, D.C.'s Kennedy Center, and in concert halls and opera houses nationally and internationally. She has appeared with the Philadelphia Orchestra, Saint Louis Symphony, Chicago Symphony and Chicago Lyric Opera. In 2011, Susanna released her first solo album, "Paysages."

Chapter J and the Huntsville community continue to follow Susanna's career with keen interest, tuning in to broadcasts and attending performances of the Met's "Live in HD" series in cinemas in their hometown. In December 2008, more than 400 people traveled from Huntsville to New York City for Phillips' Metropolitan Opera debut in "La Bohème." Susanna, in turn, remains grateful for the encouragement and support of P.E.O. and her community. In 2010, she co-founded the Twickenham Fest, an annual summer chamber music

festival that brings the best young classical musicians to Huntsville to perform free concerts. According to Jemalee Adams of Chapter J, "When Susanna is on the stage singing, she touches people's hearts. Susanna has taken the gift that was given her and not only developed it to an extremely high degree, but she continues to reach out and give back to her community."

Of being a P.E.O. Scholar, Susanna Phillips says, "Although the financial help was extremely helpful as I was beginning my career—taking an extra lesson, buying clothes for an audition, or purchasing a concert ticket, I particularly remember the wonderful sense of support that came with it. Receiving the support of women I respected so much gave me another layer of confidence. This award was connected to people in my community—people who knew me and supported me on this path that was unknown to many of them. Of all the many awards and recognitions I have received, the P.E.O. Scholar Award remains one of the most special." 🌸



Susanna Phillips sings Fiordiligi in *Così fan tutte*.
Photo by Cory Weaver



Lunch with Chapter G's STAR Scholarship recipient. From the left: Jinny Cochrane, Helen Braithwaite, Gwen Lammert, Jinny Plavetich, Nicole DeCarlo, Nancy Morgan, Judy Douglass, Dottie Robinson

55 Grandmas

Nicole DeCarlo, 2013 STAR recipient, is attending Franciscan University, Steubenville, Ohio, studying nursing. She wrote this blog about her sponsoring chapter, G, Pittsburgh, Pennsylvania.

January 5, 2014

In telling my stories at the retirement home where I worked, I captured the attention of several residents interested in changing my life.

They were a small part (Chapter G) of a larger organization, P.E.O. (philanthropic educational organization), choosing a young woman for a scholarship. When asked if I was interested, of course I agreed! I desperately needed money for college.

After the interview, I was given the opportunity to meet the chapter members. I remember dressing my best and feeling nervous as I drove to meet them. I walked into the meeting that day never to walk out the same. One woman introduced me and asked me to say a few words. As I thanked them and told a little about myself, I glanced around the room and saw their eyes welling up with tears.

It was one of the most powerful moments of my life.

WHY am I telling this story?

1. God will always provide

If you pray, and it's God's will, He will make things happen. Coming from a single parent home, there was a slim chance of going to a private college with a great nursing program—but God made the impossible possible.

2. You are always where you are supposed to be

If I had any other job than serving food to residents at a nursing home, I would not have had this opportunity.

3. Real Love

None of the women knew my entire life story, my daily struggles or what I had been going through—but they treated me like a grandchild. They sent me care packages and heartfelt emails.

College freshmen are often the most depressed and anxious students. I had hoped that I would be the exception and be totally fine. However, I had a difficult transition during my first semester and at times was incapable of getting out of bed to go to class. I had been a happy young woman, but now I found that things I used to enjoy no longer made me happy.

I opened my mailbox one day and had gotten a package. I brought it to my dorm room and opened it. Inside there were candies, baked goods and a card with heartfelt messages from each member of Chapter G. Messages saying "We believe in you!", "You can do this!", "Good Luck!" and "Praying for you!" brought tears to my eyes. Crying myself to sleep that night, I felt so blessed.

Here I was at this amazing university and ready to quit because I thought there were no other options. The next day I visited my doctor and was able to get some blood tests to determine why I was having trouble concentrating and being happy. It turns out that I just needed to take some extra vitamins.

The moral of this story

I love my 55 grandmas. They keep me striving for what I deserve when it is hard to believe in myself. A simple card or thoughtful gift can change a person's perspective. God never puts people in your life by mistake, leads you to a challenge without a better outcome or lets you carry burdens on your own.

I challenge you to spend time with loved ones, send a heartfelt card or gift, and realize how blessed you are by seeing the little things and being thankful. 🌸

Successful Projects Tea

The Lake County reciprocity council in Florida hosted a projects tea with overwhelming success. Approximately 200 P.E.O.s representing 14 chapters and two groups, Lake County and The Villages, attended the celebration in Fruitland Park, Florida.



PCE grant recipient Rebekah Blake spoke at the Lake County Florida, reciprocity's projects tea. Rebekah earned her fashion merchandising and history degree from Liberty University

The purpose of this gathering was to orient members and prospective new members to the philanthropic projects supported by P.E.O. and featured displays representing the six projects.

Guest speakers were women who had been recipients of P.E.O. scholarships including Evelyn Gusman, Program for Continuing Education grant recipient; Judy Adler Hull, Scholar Awards scholarship recipient and Rebekah Blake, Program for Continuing Education grant recipient. Each recipient spoke of her appreciation to P.E.O. for the life-changing opportunities that resulted from financial aid. P.E.O. has definitely helped motivate these women to achieve their highest aspirations.

The projects tea was a tremendous success, with each attendee making a small donation. The event raised awareness of P.E.O. and the good

works we do and, after expenses, earned \$400 for P.E.O. projects.

Vanilla Fundraiser

Chapter BL, Sacramento, California, recently completed a unique and successful fundraiser—making, packaging and selling homemade vanilla!

The idea was inspired and organized by Loni Reynolds, chapter treasurer, who researched recipes and purchased the necessary materials and ingredients to make and bottle the vanilla.

Loni, with the assistance of her BIL Blair, "aged" and bottled the vanilla at their home; then a committee of Chapter BL members met to help package it in attractive cellophane gift bags for display and sale.

Marketed just before the holidays as perfect "stocking presents" or "hostess gifts," the complete production of vanilla gift bags was sold at a local holiday bazaar and to members and friends, netting the chapter \$1,480 for P.E.O. projects.



Loni Reynolds led Chapter BL's vanilla fundraiser

Cool Chicks

Chapter AP, Milledgeville, Georgia, hosted the Third Annual Social, Fundraiser, Lunch and Golf Outing on April 2, 2014.

Since the event was near Easter, a "Cool Chick" theme was carried out during the day. A human-sized



Organizers of Chapter AP's "Cool Chicks" Golf Outing Dorothy Ann McKinley, Sharon Crosby and Connie Karpinsky

chicken (P.E.O. Sharon Crosby) greeted sisters and guests as they arrived for a chicken salad lunch before playing a round of golf. A decorated "Chick Cart" provided a fun backdrop for photos to be taken of each foursome before they teed off. The names of the golf teams were the Chickadees, Cool Chicks, Hot Chicks, Baby Chicks, Mother Hens and the Peeps.

Special coupons could be redeemed during the round of golf to make the game easier and accommodate all levels of players. Connie Karpinsky made beautiful daisy trivets that were awarded to the golf tournament winners. It was a wonderful and unforgettable day!

Wedding Shower for PCE Grant Winner

Chapter CS, Pinehurst, North Carolina, sponsored Michelle Trollip for a PCE grant. Michelle was a medic in Iraq before becoming an honors student in the RN program at Sandhills Community College. When Chapter CS learned she was going to be married in the spring, they hatched a plan to throw her a wedding shower and luncheon. Chapter CS is a young chapter and is very proud of their first PCE winner. The event strengthened the bonds of sisterhood and was a



Chapter CS, Pinehurst, North Carolina, threw their PCE grant recipient Michelle Trollip a wedding shower From the left: Betsy Roman, Paula Rogers, Joanie Grant, Mary Gay Shields, Carol Dillman, Linda Sapp, Judy Davis, Michelle Trollip, Barbara Blackburn, Mary Lou Norberg, Sheila Van Dyke, Carol Westerly, Carol Tilton, Jakki Whitten

good opportunity for the sisters to show their continued love and support of their sponsored PCE grant recipient.

Brunch, Bridge and Bunco

Members of Chapter EU, Scottsdale, Arizona, held their eighth annual Brunch, Bridge and Bunco fundraising event, yielding \$3,700 for P.E.O. projects. The event included a delicious brunch and games of bridge and Bunco. All invitations, programs, centerpieces, soup crackers and dessert cookies were coordinated around the theme "The Artful Alphabet." The centerpieces included Z for zebras and zinnias, J for javelin and jelly beans, C for citrus, etc. Themes used in the past were songs,



Chapter EU's alphabet-themed centerpieces—Z for Zebra

books, holidays, countries, movies, states and shades of purple. Upon arrival, guests enjoyed a social time during which they viewed the tables and completed game sheets. Following the brunch, the tables were cleared and the games of bridge and Bunco began. At the close of the day, prizes were awarded to the high score at each table.

Chocolate-Themed Fundraiser

Chapter DB, Heber Springs, Arkansas, hosted a "Girls Night Out with P.E.O. and Chocolate on Top!" at a local country club, complete with a scrumptious chocolate dessert buffet, a menu of several different dessert cocktails from which the members and guests could choose and an array of door prizes that were won



Members and guests of Chapter DB enjoyed a chocolate-filled evening

throughout the evening. The chapter used the event as an opportunity to acquaint guests with the six P.E.O. philanthropies, and introduced their current PCE recipient to the attendees. The fundraiser was a huge success for Chapter DB, raising more than \$1,200.

Socializing Par Excellence

Two eastern Pennsylvania chapters, BB, Allentown and CN, Easton, gathered to box books for sailors on board an aircraft carrier, for Afghani children and for a local Special Ops Marine serving on-board the USS Bataan, along with 4,000 other marines and sailors.



Members of Chapter BB and CN gathered to box books for children and soldiers

The social event, which also celebrated the birthday of Chapter BB, brought together 14 members from Chapters BB and CN who searched shelves for the perfect books to send to the troops. The books were hand-picked and boxed. Before closing the box, each sister wrote a "letter from the heart" telling the perfect stranger at the receiving end a personal story and thanking them for what their sacrifice means to our nation.

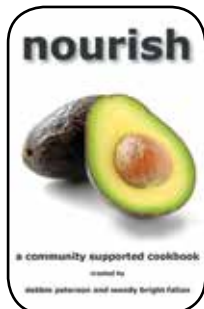
Chapter BB sisters brought shopping bags of new children's books which were boxed for the 4,500 sailors on board the USS George H.W. Bush (CVN 77) aircraft carrier, where a children's library was established in 2012 to provide books for parents to read while they are at sea. The servicemen and women are taped reading then the tapes are sent home to the families.

Several sisters decided to box children's books for Afghani children served by Operation Outreach Afghanistan, an all-volunteer Army organization at Camp Phoenix, Kabul. Since 2010, troops there have used the organizations children's books as "peace offerings" when they crisscross the desert in an attempt to build goodwill.

The result of the Social Event Boxing Party was nine boxes containing 188 books with a cover price value of \$1,311. 🌸

Wendy Bright-Fallon, past president, New Jersey state chapter,

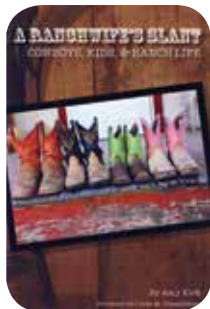
is a health advocate, lover of nourishing foods and co-author of a cookbook titled "nourish ~ a community supported cookbook." With more than 140 tasty and simple whole foods recipes, you'll find mouth-watering dishes on every page with a color picture to inspire. Sprinkled throughout the book are tidbits of health notes about the food's medicinal benefits. Recipes include raw, cooked, animal protein and vegan with 98 percent of the recipes being gluten-free. In addition to Wendy and co-author Debbie Peterson's creative recipes, the book features 50 like-minded foodies, chefs, integrative practitioners and clients. They also address hot topics including non-GMO, organic and gluten-free. Wendy and Debbie are integrative health counselors with their own practices who met during school at the Institute for Integrative Nutrition in 2008. After their success and collaboration on two cookbooks, they have created a joint venture to reach more people with their online Nourish to Flourish 30-day program.



Amy Kirk, AW, Custer, South Dakota,

is a humor columnist and speaker who wrote "A Ranchwife's Slant" in which she candidly profiles the big things in life in small but humorous ways: marriage, parenting, the gender gap and problem solving, all under the premise of living and working with cattle.

Amy doesn't candy-coat what



family life is like with cows and openly shares the good, the bad and the crazy of her family's lifestyle along with the steady challenges that are part of the gig. She gives an entertaining perspective of what it's like being a ranch wife raising a family and livestock alongside her husband Art.

In Amy's first anthology of previously published humor columns, she covers topics that husbands, wives, men, women, parents and animal lovers can all relate to with vignettes of her family and ranch life in rural western South Dakota. There are well over 100 essays in this 210 page book that includes ranch photos of her family, cow herd and beloved animals on her family's ranch along with comical kid witticisms spoken by her kids throughout their childhood.

Amy is a proud born-and-raised South Dakotan and writes a weekly humor column, "A Ranchwife's Slant" when she's not helping her husband check or feed cows, haul water, cobble fence or blogging. She and her husband Art run a Hereford-Angus cow-calf operation near Pringle, South Dakota with the help of their two teenagers Myles and Reneé.

Rita Randecker, BV, Mendota, Illinois,

researched, wrote and designed "The Stained Glass Windows of St. John's Lutheran Church," a guide to unlocking the meaning of the designs in 29 church and chapel windows. Previously Rita wrote "Celebrate Jesus, 1868-2008" the 150-year history of Saint John's Lutheran Church. With her son Jason, she co-authored a children's ecological tale about the environment suitable for a little gold fish, "The Best Home for Flashy." Rita retired from teaching



after more than 40 years. She and her husband Daniel are parents to Amy and Jason and grandparents to Noah and Ella.

Cynthia Berst, BB, Billings, Montana,

wrote "Crystals & Codes: Aurling Book 1." Fifteen-year-old Norman is an outcast in a race of Aurlings, who are designated at birth into an apprenticeship based on the color of their aura encircling their bodies. Having no aura, Norman is a disgrace to his parents, bullied at school and humiliated by the villagers.

He runs away from home and meets Lady Grace, who helps him develop his own aura powers as he learns the "old ways" of crystal magic. The Lady teams him with four other young Aurlings, each with their own unique aura, to embark on a quest to decipher the secret codes of the ancients. Their mission is to calculate the date of the invasion by the alien Subina warriors and rally all races of Pangola to fight together to protect the life-giving energy crystals or face complete annihilation.

Cynthia is a fourth-generation Montanan, who grew up in the shadows of the Beartooth Mountains where she still lives with her puppy, Chanel. She is active in the great outdoors, enjoying camping, hiking and horse-back riding. She is an entrepreneur and owner of Bright Cat Productions, Inc.—a special events marketing company. She loves writing novels about all things crystals, codes and magic. The outline for the Aurling Series came to her in a dream.



Sarah Lunsford, VQ, Murphys, California, wrote "Wineries of the Gold Country"

for the Images of America series. When you think of the California gold rush, images of miners plying glittering gold from streams and mines probably comes to mind.



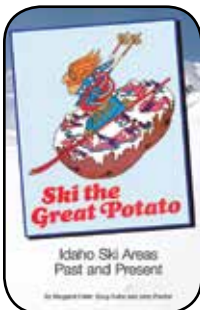
But there is a larger story in the California Gold Country than just the discovery of this precious metal. Immigrants from around the world rushed into the area, bringing with them their own languages and traditions in a quest for riches. One of those traditions was wine making, which, for some, would prove to be a greater boon than panning for gold as they discovered that the region's soils and microclimates were ideal for vineyards. Sarah's book, "Wineries of the Gold Country" tells this often untold story using photographs gathered from archives and private collections.

A second generation P.E.O., Sarah began her writing career in earnest after she graduated from the University of California at Berkeley and became a journalist covering local government and its policies. She eventually began to write feature stories for entertainment and travel magazines. Sarah lives in the town of Murphys with her son Tim and their two cats.

Margaret Fuller, T, Weiser, Idaho,

co-wrote "Ski the Great Potato: Idaho Ski Areas, Past and Present" with Doug Fuller and Jerry Painter.

"Ski the Great Potato" includes histories of all 21 ski areas in Idaho that are still



operating, and 72 of the historical or "lost" ones. It gives the basic facts about each area and how it started, and includes stories of its skiers. A few of the stories are about stolen snow plows, an exploding stove, a moose taking a nap on a ski run, a dog who stole sack lunches, the fate of a young woman who froze to the seat of a porta-pottie and more. The title of the book comes from a poster commissioned by the Idaho Department of Commerce in the early 1970s to promote Idaho skiing.

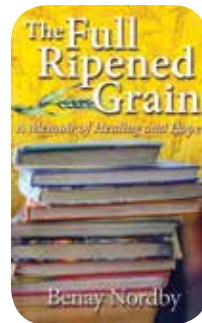
In the foreword, Olympic medalist Picabo Street says, "This book is unique, and a work to treasure for anyone interested in the heritage of Idaho ski resorts, mountains and hills."

Margaret is the author or co-author of five Idaho hiking books and three books of natural history. Co-authors of "Ski the Great Potato" are Margaret's son Doug Fuller, a former ski coach and Jerry Painter, who writes an outdoor column for the Post Register in Idaho Falls.

Benay Nordby, II, Bainbridge Island, Washington, is the author of

"The Full Ripened Grain: A Memoir of Healing and Hope." She has been a P.E.O. since 1985, when she was initiated into Chapter EF, Enumclaw, Washington. She has been a member of Chapter II since moving to Bainbridge Island in 1991.

"The Full Ripened Grain" is a memoir about a successful baby boomer, wife and mother, who finds herself deeply depressed for no apparent reason. When her husband says, "I want my wife back," she searches for herself in the pages of 30 years of personal journals. From them, she recollects the painful and poignant issues that she and her family faced during

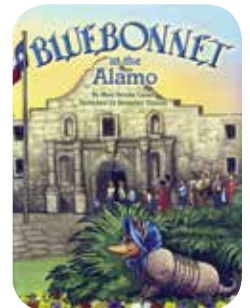


much of the 20th century: Tourette Syndrome, her mother's fate as the victim of medical malpractice, her father's secret life and the death of a beloved sister. Ultimately she reaps the grains of truth, hope and joy that God provides on this journey of faith.

Benay has been married to her BIL Lynn Karl Nordby for 42 years. They have three adult children.

Mary Brooke Casad, AB, Sulphur Springs, Texas, wrote another book for her popular

Bluebonnet series, "Bluebonnet at the Alamo." Bluebonnet the plucky armadillo teaches youngsters an important lesson about preserving



and sharing history. The story opens with hungry Bluebonnet digging away in the Alamo gardens for a snack on her way to the famous Texas landmark. Her adventure begins when she meets another armadillo whose family has lived at the Alamo since the days of the famous battle. In fact, this armadillo has Jim Bowie's knife. Can Bluebonnet convince him to leave it with the Alamo museum so the public can view it too?

Mary Brooke is a Louisiana native and a resident of Sulphur Springs, Texas. She received a BA in journalism from Southern Methodist University and is the author of several children's books. She created Bluebonnet, the well-traveled armadillo, to teach Texas children about their rich local history. 🌻

P.E.O.s in the SPOTLIGHT

Linda Tyler, Q, Salt Lake City, Utah, has been named to a five-year term on the Food and Drug Administration (FDA) Drug Safety Monitoring Board. There are 15 members on the FDA Board, three of whom are pharmacists.



She was recently featured on the cover of *Pharmacy Today*, a national magazine for pharmacists. The accompanying article detailed the innovative services the pharmacy department provides and how pharmacists help coordinate medication therapy as a patient is discharged.

Linda is a doctor of pharmacy and has been at the University of Utah since 1986. Initially, she was the director of Drug Information Services at the university's hospitals and clinics, and had a cross-appointment as a faculty member in the College of Pharmacy. In 2008, she was appointed administrative director of pharmacy services and associate dean in the college. She is responsible for all of the pharmacy services for the University of Utah's health system, which includes four hospitals, 14 retail pharmacies, four infusion services, the Drug Information Service and ambulatory care pharmacies in the clinics.

Linda has been a member of P.E.O. since 1978. Her mother, two sisters, and daughter are all P.E.O.s.

Barbara Anderson, GG, New Franklin, Missouri, has been selected by the Council of Independent Colleges (CIC) to participate in the 2014 Colloquium on Leadership for Chief Academic Officers. Barbara is associate dean of academics at



Central Methodist University in Fayette, Missouri. She is one of 18 senior academic administrators in higher education nationwide selected.

Barbara joined Central Methodist University as a member of the music faculty in 1997. She was promoted to her current position of associate dean of academics two years ago. Her doctoral degree is from the University of Missouri. She obtained her master's degree from the University of Nebraska-Lincoln and her bachelor's degree from Dana College.

The leadership development seminar is designed "to foster the perspectives and skills that can lead CAOs to succeed in unpredictable times," according to the CIC. Individuals chosen for the program are chief academic officers in higher education who wish to prepare for changes and challenges in the decades ahead, understand complex and unprecedented situations, and further develop strategic wisdom. Barbara is the only Missouri educator selected for the 2014 program.

Barbara will attend the seminar in Annapolis, Maryland, July 28-August 1. Participants will compare situations that they as chief academic officers face today with cases drawn from classical and contemporary readings—ranging from Sophocles to Eudora Welty.

Patricia (Tish) McDaniel, AY, Clovis, New Mexico, has been awarded the Susan McCreevy International Fellowship by The Nature Conservancy. Tish has been an employee of The Nature Conservancy, New Mexico, for



nine years and the award is in recognition of her outstanding work in eastern New Mexico as the Shortgrass Prairie Director. This international award allowed Tish to spend two weeks in Argentina working with The Nature Conservancy Patagonians. She said, "There are many commonalities between eastern New Mexico and the Patagonian grasslands. Those sheep ranchers in Argentina have the same fears and face the same struggles as cattle ranchers here. In both places, sustainable grazing is the key."

As a third generation, native-born New Mexican, Tish brings many years of personal experience to her job and the fellowship. Her expertise and motivation are born of years of working with the local ranchers and farmers who have endured the hardships of living on the water-deprived Great Plains. Tish works daily with landowners, federal, state and private agencies and nonprofits to promote grassland conservation. Her main focus in her career has been working with the lesser prairie chicken, currently a potential candidate as an endangered species.

Tish has been a member of P.E.O. for 43 years and has four P.E.O. sisters in her immediate family. 🌸



Chapter CW-FN, Flint-Grand Blanc, Michigan Merged: March 15, 2014

First row, from the left: Debra Grant, Palmer Schumann, Jeanne Piña, Mary Myers, Christina Flint, Ruth Gage Burns, Marilyn Orban, Nina MacGillivray, Sally Walker, Jeana Rossi-Miller **Second row:** Mary Morrin, Karlotta Heath, Mary La Forest, Pat Laycock, Lois Hartranft, Gloria Carpenter, Carole Sheidler, Paula McCollom



Chapter FU, Hastings, Minnesota Organized: May 4, 2014

First row, from the left: Sherrill Backes, Linda Brommer, Joyce Ricke, Alexandra White, Deirdre White, Mandy Kortus, Chrissy Cariveau **Second row:** Karen Rudd, Organizer; Gladys Campbell, Diane Filkins, Darla Kriewall, Connie Ball, Linda Stancer, Beth Fahlstrom, Sherry Akins, Laura Roessler



Chapter A-B, Wilmington, Delaware Merged: March 24, 2014

First row, from the left: Genny Crampton, Molly Logan; **Middle:** Jo Elsman, Rebecca Willey, Mary Lou Sculley, Marilyn Gregory **Second row:** Jeannice Clark, Nancy Scott, Helen Meredith, Lucille Yeatman, Sue Osborn, Jane-Arthur Hamlin



Chapter JH, Tomball, Texas Organized: May 17, 2014

First row, from the left: Billie Sanderson, Marian Longbottom, state organizer Lois Cartwright, Kris Dewees, Edie Tong **Second row:** Sharon Knolls, state treasurer Betty Thomas, Donna Shelton, Sara Krupke **Third row:** Sanda Launey, Donna James, Roberta Gosch, Kari Henley, Susan Terrell, Linda Voss **Fourth row:** Stephanie Howard, Ellen Wangsmo, Julie Jensen, Becky Howard, Natascha Strong, Patty McGrath Jones **Fifth row:** Mary New, Heather Gossett, Kate Cline, Jennifer Schomburg

Centennial CHAPTERS



Chapter E, Laramie, Wyoming
Organized: January 30, 1914
Celebrated: January 18, 2014

From the top, down: Nancy Pajak, Barb Jordan, Mary Garland, Pennie Espeland, Suzy Taylor, Anna Davis, Chris Aneiros, Aimee Appelhans, Claire Schaefer, Lois Crum, Abbey Hagerman, Pat Parish, Ann Marcott, Erin Chamberlain Czeck, Marilyn Aiken, Eileen Gilchrist, Nancy English



Chapter BJ, Alma, Nebraska
Organized: March 31, 1914
Celebrated: April 12, 2014

First row, from the left: Phyllis Lloyd, Eleanor Hanna, Mary Lowe, state president Merikay Berg, Janet Rentzel, Jo Long, Carol Waring
Second row: Jean Christensen, Marlys Waldo, Betty Adkins, Shirley Bailey-Gibbs, Phyllis Robertson, Jacquie Harsin, Barbara Madison, Lorrie Bantam
Third row: Sally Hanna, Jo Monthey, Wanda Brugh, Jan Stuhmer, Alice Miller, Mildred Calkins, Becky McKenzie, Kathryn Peters



Chapter F, Bismarck, North Dakota
Organized: February 24, 1914
Celebrated: April 21, 2014

First row, from the left: Bernice Walton, Rosemary Hill, Jane White
Second row: Brenda Diehl, Deb Carpenter, Lee Ball, Drinda Olsen, Peggy Puetz, Jean King, Anna Rathbun, Louise Zuern, Miki Norton, Rochelle Eick
Third row: Sandra Erickstad, Sharon Tudor, Dorrit Huber, Bobbie Westbee, Pat Grantier, Carol Thompson, Jane Towne, Ilene Larson, Erlys Fardal, Renee Hill, Janet Lucas, Marilyn Christianson, Nancy Willis
Fourth row: Mary Baumgartner, Lois Neff, Connie Johnsen, Phyllis Oxentenko, Karen Schulz, Marilyn Smith, Linda Haider, Gerrie Hase, and Marilyn Johnson



Chapter EK, Waukon, Iowa
Organized: April 7, 1914
Celebrated: April 28, 2014

First row, from the left: Connie Buresh, Thea Thies, DiAnne Haler, Linda Carstens
Second row: Helen Beardmore, Rae Beardmore, Virginia Thomson, Anna Gearhart, Dawn Shogren
Third row: Linda Johanningmeier, Jane Hasek, Loretta Schafer, Barb White, Caroll Schreiber, Nina Van Gorp, Loretta Roese, Sue Bieber
Fourth row: Sara Berges, Mona Campbell, Sue Torkelson, Jean Ann Weymiller, Marilyn Bulman, Mary Winters, Connie Pronga, Peggy Iles
Fifth row: Nancy Leiran, Laure Weymiller, Joan Schwartz, Lynnette Perry, Karen DeBuhr, Karen Carlton, Joan Burk, Marcie Fritz

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.


Rates and Billing:


\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin or charm!— Small pin, circular monogram, cut-out letters. 24K gold plate with spring-back post; or as charm. \$8ppd. MN res. add \$.50 tax per item. Indicate choice. Check to Norma Bloomquist, 7250 Lewis Ridge Pky, #166, Edina, MN 55439


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. 425-558-3543.


Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards - choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original recognition pin** with BLING! We've updated our 1955 gold classic P.E.O. lapel pin with a crystal stone set inside the "O". \$12.50 ppd per pin postage paid. (IN residents add 7% sales tax.) Make check to Ch. I, Box 390, Greencastle, IN 46135.


Grave marker or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes**—54" white breathable and water-repellent garment bags decorated w/ marguerite. \$80 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

Marguerite blossom new stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, Texas 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$24 ppd. (Add'l boxes to same address \$21.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

Items for SALE

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

Beautiful P.E.O. jewelry—rings, bracelets, pendants, pins, earrings – many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.

Official reciprocity chairman's pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Chapter letter pin guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

White pen for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.

New garden/window flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

P.E.O. star magnets for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

The original magnetic namebadge/pin holder! This is the one that over 5,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17 ppd. Handsome BIL tags and regular nametags also available. Chap IQ, PO Box 621699, Littleton, CO 80162 Andi 303-947-8650. Samples/order forms at: www.peonamebadge.org.

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

Radko ornaments "My P.E.O. Star"—4-3/4". P.E.O. in center with gold/white daisies. \$42. "My Santa is a BIL"—5" roly-poly Santa. "BIL" on belt buckle. \$42. "Deep in the Heart"—5" state of Texas. Cowboy hat over Panhandle with P.E.O. on front, 2013 on back. \$46. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

Recipe cards—hard-to-find 3x5 cards featuring the new P.E.O. daisy logo in color. 25/pkg, lined front & back, tied in raffia. \$10/pkg ppd. Pay "P.E.O. Chapter FD". Send to 16629 Howard Cir, Omaha, NE 68118. waters.jean@gmail.com.

Sparkling P.E.O. bracelets —Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.

Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


Tervis tumblers w/marguerite.


Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Several sizes available. For prices, shipping, & order form, email Chapter FE at flchapterfe@yahoo.com.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. ishooker@aol.com.


 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Contact Ch M/ TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

 **Sister, forever, friends** bracelet by Ch L sisters. Order form w/ color chart: AZ Daisy Trading Post www.azpeo.org or email kwunchbox@cox.net. \$22; w/ earrings \$30+\$3 shipping.


 **Magnetic daisy pin** back-2" yellow and white daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Mary Ellen Sims, 13750 Kenny Ln, Neosho, MO 64850, mesims76@gmail.com.

 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com

 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **Exquisite sterling silver** bell necklace. Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Jenny Gehl, 24 Jimmy Green Road, East Helena, MT 59635. mtchapterbk@aol.com


 **Portable podium:** www.peomississippi.org \$50 + \$20 S&H. 601-650-6599 for Joyce. Ch V.


 **P.E.O. mug**—Sisters of the heart w/P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch M, Sue Miller, 37 Cantwell Dr, Dover, DE 19904, SGMiller@Dentsply.com


 **P.E.O. Founders bookmarks**—Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **Oval P.E.O. car** magnets Euro car magnet for sale \$6 each. Leaves no sticky residue on your car. S&H free! Send check to Ch Z, 103 Spring Hollow Ln, Cary, NC 27518.


 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Ch. O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com


 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.

 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

 **Cross stitch kit,** easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.


 **P.E.O. daisy key** rings—Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.


 **Pandora like nametag** holder—P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Trisha Tibbits, 465 Jones Dr, LHC, AZ 86406. 928-486-3364 or email tjtibbits@yahoo.com.

 **P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"—\$25; small flag, 2'x3'—\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.

 **Luggage tags**—prices & designs email jbilltbill@aol.com Ch DT.

 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.


 **Delightful marguerite coffee** and tea sugar cubes for P.E.O. meetings, special occasions or gifts. Box of 25, \$15 ppd. Check payable to Ch. BH c/o Kam Matray, 174 Iron Bridge Pl., South Fork, CO 81154. 719-849-0349. kmatray@amigo.net


 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. S Komara, PO Box 2017, Ruidoso, NM 88345.

 **"Star" keychain**—engraved with P.E.O. for just \$10 each (includes S/H). May be worn as a necklace too! Be creative! Check payable to Ch DO, C/O Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com

 **License plate frame**—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net


Items for SALE

 **Sterling silver pin** guard for P.E.O. pin. 1" x 1 1/4" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.

 **P.E.O. ornament/gift** Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 804-232-7763, 4906 New Kent Rd, Richmond, VA 23225. Checks payable to Ch AP.


Founders' Day musical-


CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin-** 1-1/4" , burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFPINS@hotmail.com

Seven heavenly Founders- 15 min DVD Cottey College Tour-10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Nametags-** beautiful custom marguerite artwork, 1 1/2x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter** opener-P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards-Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. peocards@gmail.com or 772 -567-0287

 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$38 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com


 **Cottey decal** \$2 ea or 3/\$5. www.peoagga.com Ch AG, GA


 **Newsletter template** Incl images/logos www.peoagga.com Ch AG, GA


P.E.O. chapter garden flag-waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.

 **Classy 3x1" namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


Insider's Guide to London- this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit <http://cognitusuk.com/uk-peo-group>


 **Play Daisy Bingo-** Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673


 **Necklace/purse fob:** puzzle piece I am P.E.O. with star, daisy & sisters charms. \$20+\$2.50 S/H. Chapter FP, c/o Marj Lubben, 18774 Stonebridge Rd, Monticello, IA 52310

 **Embroidered kitchen towel-** 100% cotton flour sack w/ original P.E.O. design. Bright set (pink, turquoise, green), \$25 ppd. White, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com

CD of piano solos honors Founders. Composer, performer Jill Kremer BL/WA. Contact Sandy Keefe ph 425-582-7146 sandygocoastal@gmail.com \$15+3.50 S&H. Checks payable to Ch. BL.

 **The P.E.O. story** on DVD-A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 9, Christine, ND 58015.

 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core-sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044


 **New-P.E.O. daisy** logo magnet for your car. 6" circle \$9 ppd to Ch JE c/o Bev Jaeger 692 Hwy 603, Chehalis, WA 98532 Abjaeger8205@comcast.net or 360-748-8205 for questions


 **P.E.O. inspirational stones** & tokens-Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at www.peochapterhouse.org (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or colopeo@msn.com


Our seven sisters- as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Colorful, "up-cycled"** greeting cards. Blank on the inside to use for any occasion. \$13 for assortment of 10 cards and envelopes (includes shipping). Order from Lynn Ridlehoover, 4547 Buck Key Road, Sanibel, FL 33957. Checks payable to Chapter FV.

 **Luggage strap** with I.D., yellow nylon, adjustable. \$12, \$11, \$10 plus SH. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. Maryjo918@gmail.com


 **Clear beveled glass** frame-holds 4x6 photo P.E.O. printed between 2 marguerites \$24 ppd. Contact Sharon Krumrei 248-652-8059 or ewk111@sbcglobal.net, checks to Chapter ET (MI)


 **Star key ring** - or pendant! Back engraveable for special sister gifts. \$10 includes postage & gauze gift bag. Ch T - OR. mkengel@charter.net

 **Black washable plush** vest in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ peovests@gmail.com 928-445-5614.


 **Star with journey daisies pendant/charm**—This 1" Cloister pendant is a wonderful addition to your P.E.O. jewelry and also makes a thoughtful gift for officers or committee members. Chain is not included. \$5.50 ppd. Make check payable to Chapter E, c/o Gini Hale, 14120 Country Hills Dr, Brighton, CO 80601. GiniHale@aol.com


 **Ornaments**—bronzed brass w/color; custom designs with limited editions. Great for anyone, especially a P.E.O. \$10 + sh. NEW 2013 silhouette girl with daisies; 2012 gift w/ marguerite; 2011 Christmas tree with daisies; 2010 sold out; Ch L, Marilyn Wittlinger, Box 306, Pennington, NJ 08534 marilyn@wittlinger.com

 **Luggage handle pads**
Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr, Ringwood, NJ 07456.

 **Yearbook caddy**—organize your P.E.O. materials in blue, purple, red or burgundy with embroidered daisy on front. Pockets are 4" high. Pen and notepad included. \$20 per caddy (include S/H). State desired color. Name can also be embroidered for additional \$5. Check to Ch II, Kim Dickelman, 1193 Wyndemere Cir, Longmont, CO 80504. grandmadickelman@comcast.net.


P.E.O. Mobius scarf Beautiful washable, silky, large daisy print, Infinity scarf in black, gray, white, lime green, and turquoise. \$15 pre-paid check payable to Chapter KQ, Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net


 **Field of daisies bookmark**—Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001

 **P.E.O. polo shirt.** Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 allem@nwi.net.

Sterling P.E.O. necklace—dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$ 49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056


 **P.E.O. blank note** cards \$13 ppd for 10 cards with envelopes. Checks to Ch. HZ c/o Carolyn Hull, 312 Ute Lane, Estes Park, CO 80517 chullep@bajabb.com

 **P.E.O. Faberge Egg** Pendant—Beautiful Faberge style egg pendant with gold tone rope necklace. Custom made for P.E.O. Sisterhood with seven marguerites in yellow and white on one side and our P.E.O. star with a crystal center on the other. Pendant only \$65, with necklace \$85 (S&H included). Necklace lengths are 16, 18 or 20 inches. Please specify length desired when ordering. Chapter EF c/o Lydia Bangert, 8135 Kimble Drive, Pinckney, MI 48169.

 **BIL Pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$5.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

Homes


 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.


 **At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O.-sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

Books

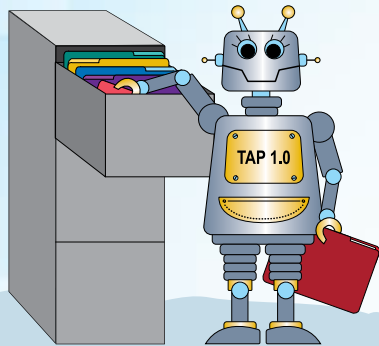
 **"Recipes for Success"**—cookbook of over 200 recipes from sisters, BILs and treasured friends. \$12 ea (\$11 ea. if 10 or more to same address). Ch DK, Diane Lake, 916 Stadium Way, Tacoma, WA 98403, 253-370-3054 danielake@harbornet.com

 **"P.E.O. Stories of Love"** written by 1300 sisters who share their achievements and dedication to our sisterhood. Many chapters have used the stories for Founders' Day. A wonderful gift to the new initiates in your chapter. All stories are woven together by a common bond of sisterhood. \$15 ppd, to Chapter EM. Mail to: Jeanne Herder, 5517 Old Hwy 18, Stevens Point, WI 54482

 **"Sisters in the Kitchen"**
Cookbook—Over 300 of our favorite recipes. Perfect gift for officers, initiates, friends, family or your kitchen. \$19 ppd to Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701. Reduced prices for multiple books—email goldenjd@kca.net

TECH TIP

Organizing Electronic Files



Organization is essential for efficiency. Many of us have filing cabinets filled with documents, manuals, photos, tax forms and more, organized alphabetically or chronologically. But what about your electronic files? The files stored on your computer should be organized so you can just as easily find documents and photos.

Most computers have a **My Documents** found on the **Desktop** or in the **Libraries** folder. This is where your electronic files are stored. In the My Documents or Libraries folder, there are usually default folders such as My Pictures, My Music, etc. When naming a new folder, be as concise as possible, using the least amount of words to clearly state what the folder contains.

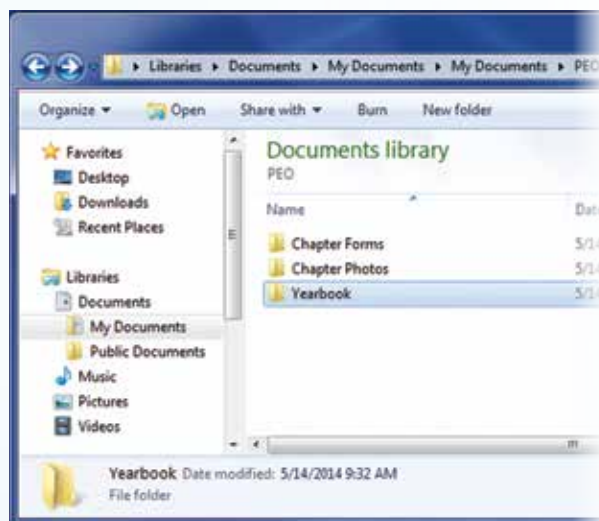
To practice, create a new folder for your P.E.O.-related files and name the folder "PEO" When naming folders (and other files), avoid using periods and special characters. Even though P.E.O. always uses periods between the letters, using periods on your electronic file names can cause problems later on with those files.

After creating the new folder, open the folder to view the contents. In our example, there are no other folders or files. Let's create some subfolders to go in our new PEO folder. Possible subfolders could be "Chapter Photos," "Chapter Forms," "Yearbook," etc.

You can create as many folders within folders as you need, though it is generally recommended not to exceed three or four layers of subfolders. In the Chapter Photos folder, you might create subfolders for the various events your chapter holds

so you can easily find photos from a specific event.

As you add documents, photos and files to your folders, remember to name the files so you know what the document is without having to open it. This will save time when you need to find the file again. For example, if you are writing a chapter letter of recommendation for a candidate of one of the projects, name the file "ELF Chapter Recommendation Letter Betty Smith [candidate's name] 2014-06-25 [date of letter]."



TAP's Tips

Having a well-organized filing system will help you easily find files if you want to email a photo to a friend or to the editor of The P.E.O. Record. For photos sent to The Record, remember that they must be sent as an image file—not pasted in a Word document or saved as a PDF. Acceptable image file types include JPG, JPEG, GIF, TIFF and PNG. Most camera files uploaded to a computer are saved as a JPG or JPEG file. Know where your camera uploads the photos so you can open that folder and move all chapter event photos to your new PEO\Chapter Photos folder. To send a photo from your email, click **Attach a File** or **Attachments**. **Sometimes this will be a button that looks like a paperclip.** When you attach a file, a dialog box will open showing folders on your computer. With your electronic files now organized, you can quickly go to My Documents (or Libraries), PEO, Chapter Photos. Then click on the event and the specific photo you want to send.

If you have a tech tip to share or a tech question to ask, let us know. Email ahargens@peodsm.org.

Until next time,
Ahn Hargens and TAP
(Technology Assistant for P.E.O.)

To The POINT

Donations for Natural Disasters



Our thoughts and prayers go out to everyone affected by natural disasters that can affect all of us, our family and friends.

If you are thinking of making a donation or offering assistance, please contact the Red Cross, United Way or any reputable local agency.

In answer to your questions about a new P.E.O. book...

The next "official" book that will continue P.E.O.'s story where "Out of the Heart" left off will become available in conjunction with the Sesquicentennial Celebration in 2019. It will be worth waiting for! Until then, if you don't have your own copy of "Out of the Heart," the digital version of this official book on P.E.O.'s first 100 years is available on our website under "History / Out of the Heart."

Other books about P.E.O. and/or our Founders that may exist have been written by individual members and are not considered "official" P.E.O. books. In answer to questions received recently from multiple members, solicitation of such books has not been approved for circularization among our members.

It's official! P.E.O. will be active in Facebook and Twitter!

International Chapter is entering the world of social media this year. Watch for the official P.E.O. Facebook page



this summer! And we'll have a Twitter feed by fall. It's all part of participating in the 21st century, while retaining our traditional methods of communication, as well. We'll keep you updated on our progress through the What's New page of our P.E.O. website and in upcoming issues of The Record. Stay tuned!

Gifts and Contributions

Our P.E.O. projects can only succeed with the continued support of our membership. Local chapters and



individual donations to these projects determine the number of women who are helped each year and the amount that is available to award. Every dollar counts—our projects depend almost entirely on P.E.O. support.

Continue to make your donations as listed below and remember individual gifts to P.E.O. projects and P.E.O. Foundation qualify as a charitable deduction for United States income tax purposes.

- Chapter gifts to projects and P.E.O. Foundation are payable to your state/province/district chapter and should be sent directly to your s/p/d treasurer or paid assistant.
- Individual gifts should be made payable to the intended project or P.E.O. Foundation and sent directly to the treasurer of International Chapter in Des Moines.

- Individual gifts for Cottey College are to be sent directly to Cottey.
- Online donations may also be submitted to the project of your choice through the P.E.O. website.

Reference Listings

On the members' side of the website, click on Reference Listings to find the following: Bed and Breakfast, Gatherings Away from Home, Honor Roll, Reciprocity & Group Contacts, S/P/D Chapter Conventions Schedule and TLC.

Bed and Breakfast—information for B&B contacts is listed in the September-October Record and in this section of the website.



TLC—P.E.O. members or their families are welcome to contact TLC chapters when hospitalized or in need of assistance. Information for TLC contacts is listed by state, province and district based on the city designation and for areas near colleges and universities, when available. If your chapter wishes to be a TLC participant or update a current listing, please contact mknee@peointernational.org.



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P.E.O. Record, 515-255-3820
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ Zip/Postal code _____

STAR SCHOLARSHIP

350
P.E.O.
STAR

Scholarships

totaling \$875,000 were awarded to high school girls across the United States and Canada for the 2014-2015 academic year.

Due to your sincere commitment to support STAR financially and finding stellar applicants these awards were possible.

Submit chapter recommendation letters online Sept 1 thru Nov 1