

The P.E.O.

RECORD



July-August



2012



**P.E.O. is Iowa's
"Butter Cow Lady"**



Philanthropic Educational Organization

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Quality vs. Quantity

Quality First...

"Nothing in my life has grown so luxuriously as P.E.O. The ruling spirit that actuated our birth was pure sisterly love, and I have hoped this might still continue. Affection was the cause of P.E.O.; not the desire for a club." These words of Founder Alice Bird Babb are as pertinent today as they were to Supreme Chapter in 1903.

Membership is the "lifeblood" of any organization and it certainly is such for P.E.O. Simply put, P.E.O. is a meaningful organization today because of our membership. The principles and values P.E.O. is based upon continue to attract like-minded women in today's world of "instant everything." The personal qualities so valued by the Founders hold the same importance for us. Loyalty, caring, commitment, honor and dedication are perhaps even more crucial in our fast-paced and modern civilization.

Today it is our Objects and Aims that set the groundwork for P.E.O.s' daily lives and offer life's guides whether we are "golden girls" or newly initiated members. These qualities are a firm foundation for us—they influence us to become what we think, what we say and what we do. But those fundamental qualities can also be found in our friends and relatives who are not members of our sisterhood. Today's woman must handle the "multi-tasking" demands of family, faith, professional uncertainties, home and school. It is these women who can and will continue to make significant contributions to the longevity of our sisterhood. But they need to know us.

What qualities and values will a potential member see in any local chapter of P.E.O.? Congeniality is basic ...not only for one's own chapter but for every chapter. She will see the qualities of faith, love, purity, justice and truth which are applicable as a guide for all women. And she will see that as we cultivate these attributes, we carry out the fundamental principles of living for humankind and strengthen the mission of our sisterhood.

From the beginning, the P.E.O. membership bar was set high. The ideals and purposes were of the highest motive and broadest extent. And because these qualities permeate the organization, our sisterhood has grown in influence and will continue to move forward.

It is important that our membership understands and continues to be informed about our principles and purposes—who we are and what we believe. But unlike what may have been an earlier perception of P.E.O., we can now encourage you to talk about our sisterhood, its mission of educating women and its core beliefs.

I am sure each of you has at least one acquaintance that shares our fundamental beliefs. But have you talked with her about P.E.O.? Could she be a good addition to our sisterhood? Does she know about our educational programs as well as the duties, obligations and responsibilities that we accept? Would she be a quality member? If you answer "Yes" to these questions, then shouldn't you explore this membership possibility?

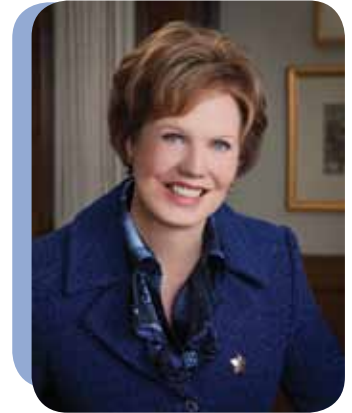
Every member has the responsibility for the quality of her chapter. The welcome that awaited you and me is waiting for others who share our ideals, our values for living and the import of the education for women. Our sisterhood can only continue its lifelong mission if there is a next generation of quality women to carry on the charge. Invest in the future; the quality of our membership is essential.

To be continued...

Remember... U.R.P.E.O.,

Susan

Susan Reese Sellers,
President, International Chapter



On behalf of the P.E.O. Sisterhood, I want to extend deep appreciation to Dr. Donald H. Cunningham, Booneville, Missouri, for seven years of dedicated service on the Cottey College Board of Trustees.

Effective June 1, 2012, Dr. Gary S. Cox, Lewisburg, Kentucky, was elected to a seven year term on the Cottey Board of Trustees. We are confident he will serve our college with distinction.

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts and sciences college for women in Nevada, Missouri, with two-year and selected four-year programs. It has been owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

Reflections from 80-Year Member

I am 98 years old and have been a member of P.E.O. since December 21, 1931 (for more than 80 years). I was initiated into Chapter CE, Sibley, Iowa. My mother's main objective in raising me (her only daughter) was that, if I was a nice girl, I could join her as a P.E.O. sister. What a wonderful gift she gave me! So many P.E.O. sisters have touched my life with their love and faith in me. As a result, I have achieved responsibilities and gifts I would never have thought possible. I helped organize Chapter CQ in Dallas, Texas, in 1951, served as President of Texas State Chapter in 1967 and participated on the P.E.O. Board of Trustees of the Educational Loan Fund from 1967-1973. I have witnessed P.E.O. grow from two philanthropies to six as P.E.O. embraced growing needs.

Even though I live in Iowa now, far away from my Texas sisters, they stay close by constantly communicating chapter and state news. My Iowa sisters have reached out also, but it is physically impossible to reciprocate. P.E.O. and its core values remain an important part of my daily life, and I treasure all it has meant to me.

*Ann S. Heath,
Past President, Texas State Chapter*

Three Months, 24 B&Bs

Last summer I took a three-month road trip from my home in Scottsdale, Arizona, to visit friends and family in Columbus, Ohio; Chicago, Illinois; Cape Cod, Massachusetts and Reston, Virginia. I decided that driving my Prius would be the most economical and sustainable way to travel. Along the way from one location to another, I stayed mainly at P.E.O. B&Bs—24 in all. The B&Bs were a wonderful part of my journey. It was a lifesaver to know that, at the end of the day, I would have somewhere welcoming, safe and friendly (i.e. "sisterly") to stay. Thank you, P.E.O.!

During my trip I went to Nevada, Missouri; to the burial place of Suela Pearson Penfield near Cleveland, Ohio; and to a Methodist Church that a sister

in my local chapter is renovating in Savoy, Texas. What a treat! Of course, another wonderful aspect of it was knowing that my daily checks were going straight to the P.E.O. philanthropies. What a wonderful program!

*Harriet T. Williams, D,
Scottsdale, Arizona*

Reinstated and it Feels so Good

I was initiated into the P.E.O. Sisterhood in 1993. I became inactive in 2006 because of commitments on the state level in another organization. With my other commitments completed, some of my Chapter KA sisters encouraged me to reinstate. Last fall I thought about how much I enjoyed P.E.O. and decided that was what I wanted to do. Imagine my surprise at the first meeting I attended after reinstating, when we started to sing our Opening Ode and recite our Objects and Aims that I remembered most of the words. It also made me think of the sister we lost during my absence. By the time we finished, there were tears in my eyes. My chapter KA sisters made me feel so welcome and I could feel the love of the Sisterhood. I am so glad I made the right decision to become active again. Thank you, sisters.

*Connie Coulter, KA,
Centerville, Iowa*

"Let's Go Find the Others" Challenge Accepted

"Let's Go Find the Others" was a terrific challenge. We embraced this challenge and sought to enthusiastically find the others. Following suggestions from the online Membership Tool Box, we set a goal, selected a Valentine date and theme, and mailed beautiful invitations to members, nonresident members and inactive members.

Present at the event were 25 members, two guests and our Florida scholarship applicant.

Our theme, "Remembering our Sisters with Love" touched our nonresident and inactive members and their response was tremendously rewarding. One sister considered coming back and two sent lovely letters that we shared. Sadly, one BIL called and said one of our sisters passed away. Several from out of town just said "Thank you for remembering me."

Thanks to the Membership Committee responsible for helping us think outside the box. Our heads are already swimming with ideas to make next year's event even more successful.

*Catherine Riddle, ET,
Leesburg, Florida*



Chapter ET, Florida, held a "Let's Go Find the Others" event. First row, from the left: Catherine Riddle, LaDonna Glover, Sanna Henderson, Pene Hardy, Mary Grace Marchant **Second row:** Connie Bissett, Lois Schielke, Beulah Lankford, Sheryl Giles, Zora Kunde, Lyn Russell, Joan Brown, Georgia Powell, Sue Geiger, Gail Burry, Marla Graber, Miranda Beck, Ann Brooks **Third row:** Jonnie Mc Ilwain, Charlene Roth, Melba Bassett, Chris Meade, Susan Sexsmith, Liz Andrews, Bobbie Hull

Message from the Editor

by Becky Frazier, Editor, The P.E.O. Record

I know from all the letters and emails I receive that readers of The P.E.O. Record are an observant and perceptive bunch. As you've no doubt noticed, this



issue of The Record reflects some changes in design and color thanks to our creative and talented associate editor Amy Tingstrom. Amy has done a great job reimagining the look of the magazine and I hope you will be as pleased as I am with the results.

This July, I celebrate five years working for The Record. In that time, I have witnessed various changes

within P.E.O., such as the switch to electronic voting and the creation of a new philanthropy. Like P.E.O. itself, The Record is an ever-evolving entity; in that same five years, I have seen two major redesigns of the magazine, both of which were met with mixed reviews. With a readership of approximately 241,000, consensus is not to be expected, but we always strive to produce an enjoyable, quality product.

As the look of The Record is updated, content will remain unchanged, save for one new feature I am happy to introduce. Beginning with this issue and continuing through the end of the biennium, we welcome BIL Albert Leffler as our Guest Editor. Albert wrote an insightful essay after attending his first International Convention in Saint

Louis in 2011, the full text of which can be found on page 12 in this issue. We look forward to hearing more from him in upcoming issues. Welcome, Albert! BILs, this does not mean you can rest on your laurels; we still want to hear from you! Your input and perspective is invaluable. Albert will be using your letters and musings as part of his column.

P.E.O.s, please continue to write us with your opinions, suggestions and stories. We love to hear from you!

Thanks for reading.

Please direct BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, AZ 85028-2917.

The International Website Provides Tools for P.E.O.s

Need a quick idea for a program? Trying to complete your annual reports? Wondering what's new at P.E.O.? Want to find a B&B for vacation? Need some help with a postinitiation consultation? Wondering when and where the next Convention of International Chapter will be? Would you like to order some new P.E.O. jewelry?

You can find answers to these and many other questions on the P.E.O. International members' website, peointernational.org. What's more, you can read past issues of The Record online too!



At peointernational.org, you will find tools to use and information about topics including:

- ✦ Our six philanthropies
- ✦ The P.E.O. Foundation
- ✦ How to nominate prospective recipient candidates
- ✦ Online ordering of P.E.O. jewelry
- ✦ Interactive games for projects and programs
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- ✦ How to contact local and state officers
- ✦ Templates for P.E.O. letterhead and business cards
- ✦ Guides about how to work with the media
- ✦ Ideas to promote P.E.O.
- ✦ Software to create and print local chapter yearbooks
- ✦ Access to state and chapter websites



P.E.O. Carries On Butter Cow Tradition in Iowa

by Becky Frazier, Editor, The P.E.O. Record

Sarah Pratt, JY, Des Moines, Iowa, is a teacher, wife and mother, but to those who don't know her personally, she's most likely known for the unique job she's taken on to continue a 101-year-old tradition at the Iowa State Fair—sculpting the butter cow. Last year when the Iowa State Fair butter cow celebrated its 100th anniversary, Sarah received quite a bit of media attention—she appeared on NBC's *The Today Show*, NPR's *On Point* and was featured in national publications such as *U.S.A. Today*.

For Sarah, the excitement of all this was tempered by her grief for the passing of her friend and mentor Norma “Duffy” Lyon, who sculpted the butter cow for 45 years before her.

Sarah apprenticed with Norma for 15 years before taking over in 2006.

Sarah grew up in Toledo, Iowa, where Norma was raising her family. Sarah said, “I had known her since I was little. We went to the same church; my parents went to school with her kids and I went to school with her grandkids.” When Sarah was about 14, she went to the Iowa State Fair with her friend Kari, who was Norma's great-niece. While Kari was showing cattle, Sarah went to help Norma with butter cow duties—cleaning buckets and softening butter—and the rest is history. Norma invited Sarah back the next year and then for the next 15 years, Sarah returned to the fair to apprentice with Norma. “I slowly learned the trade,” said Sarah. “I had a

really wonderful mentoring experience under her.”

Sarah took some art classes at the University of Northern Iowa (UNI) as she earned her teaching degree, but any other art training was informal with Norma. “Norma was a formally-trained artist,” said Sarah. “She studied under Christian Petersen—a well-known sculptor—and she studied animal science where she sketched anatomy. She was an excellent teacher and I was very fortunate to learn from her.”

It takes Sarah four to six days to sculpt the butter cow, which starts with a wood and wire mesh frame. According to the Iowa State Fair, it takes approximately 600 pounds of butter to sculpt one cow.

“I decide which cow to sculpt,” said Sarah. “I tend to stay toward the smaller breeds. Jerseys are my favorite—they are feminine and have big eyes and a smaller frame and stature.”

In addition to a cow, Sarah sculpts a companion piece in butter—usually a famous person or character. The theme for this year's butter sculpture hasn't been decided yet. Sarah said she and the people at the fair's competitive events office have brainstormed and have a list of 10 possible ideas. Recent companion sculptures have included Harry Potter, Olympic gymnast Shawn Johnson, a tribute to Neil Armstrong's moon walk and a tribute to Dr. Seuss' *Green Eggs and Ham*. “It's a fun tradition at the fair,” said Sarah, “I want it to be enjoyable for people.”



photo by the Iowa State Fair

Sarah working on the 2010 companion butter sculpture for the Iowa State Fair. This sculpture was in celebration of the 50th anniversary of Dr. Seuss' *Green Eggs and Ham*.

Continued on page 8



Sarah and Andy Pratt with their daughters Hannah (left) and Grace at the 2010 Iowa State Fair

Continued from page 7

P.E.O.

Sarah learned about P.E.O. from her mother-in-law Donna Pratt and her sister-in-law Laura Bayse, both members of Chapter JY, Des Moines, Iowa. "They had been talking to me about P.E.O. for quite a while," said Sarah. "They mentioned it to me again when I was a stay-at-home mom." Sarah recognized the value of P.E.O.'s purpose and mission of educating women, plus, she said, "It was perfect timing—I was so happy to be around these ladies."

Initiated into Chapter JY in 2005, Sarah says, "The women in our group are very caring. They always ask about my children and most recently, having a new little one, they've sent cards, brought meals and come by to cuddle the baby so I could have a break. They're always very supportive of me and interested in my life. It's nice to have these women in my life who genuinely care."

Sarah has served her chapter as chaplain and has presented programs. She gave a program about her experiences in Texas, where she and her husband went to help with recovery efforts in the wake of Hurricane Rita. And, of course, she has done a program about the butter cow.

Mary Terp, also in Chapter JY, said, "We're really pleased to have Sarah as part of our chapter. She adds a lot with her enthusiasm and ideas. It was really fun to follow Sarah's TV appearances last year and we all follow her progress on the butter cow every summer."

Work & Home

Sarah lived and taught in Kansas for two years before settling in West Des Moines with her husband Andy, whom she met while in college at UNI. She has been a special education teacher in West Des Moines for kindergarten through fifth grades. Andy works for an insurance company.

The couple has three children—eight-and-a-half-year-old twins Hannah and Grace and Dean, who was born in April 2012. Sarah stayed home with her twins for three years and is now taking a one-year leave of absence to stay home with baby Dean.

"I'm really looking forward to being home with the baby," said Sarah. "And Hannah and Grace are such wonderful little helpers—they love to help with the butter and with the baby. I have to cherish this time. I really like to read and I'm relishing the fact that I'm on maternity leave. It's busy taking care of an infant but there's a lot of just sitting around so I've enjoyed having time to read."

Sarah says her family enjoys board games and makes a point of having a family game night at least once a week.

Known as "The Butter Cow Lady" to the public, Sarah is "Mrs. Pratt" to her students and "Mom" to her kids. P.E.O.s are lucky to be able to call her "sister." 🌸

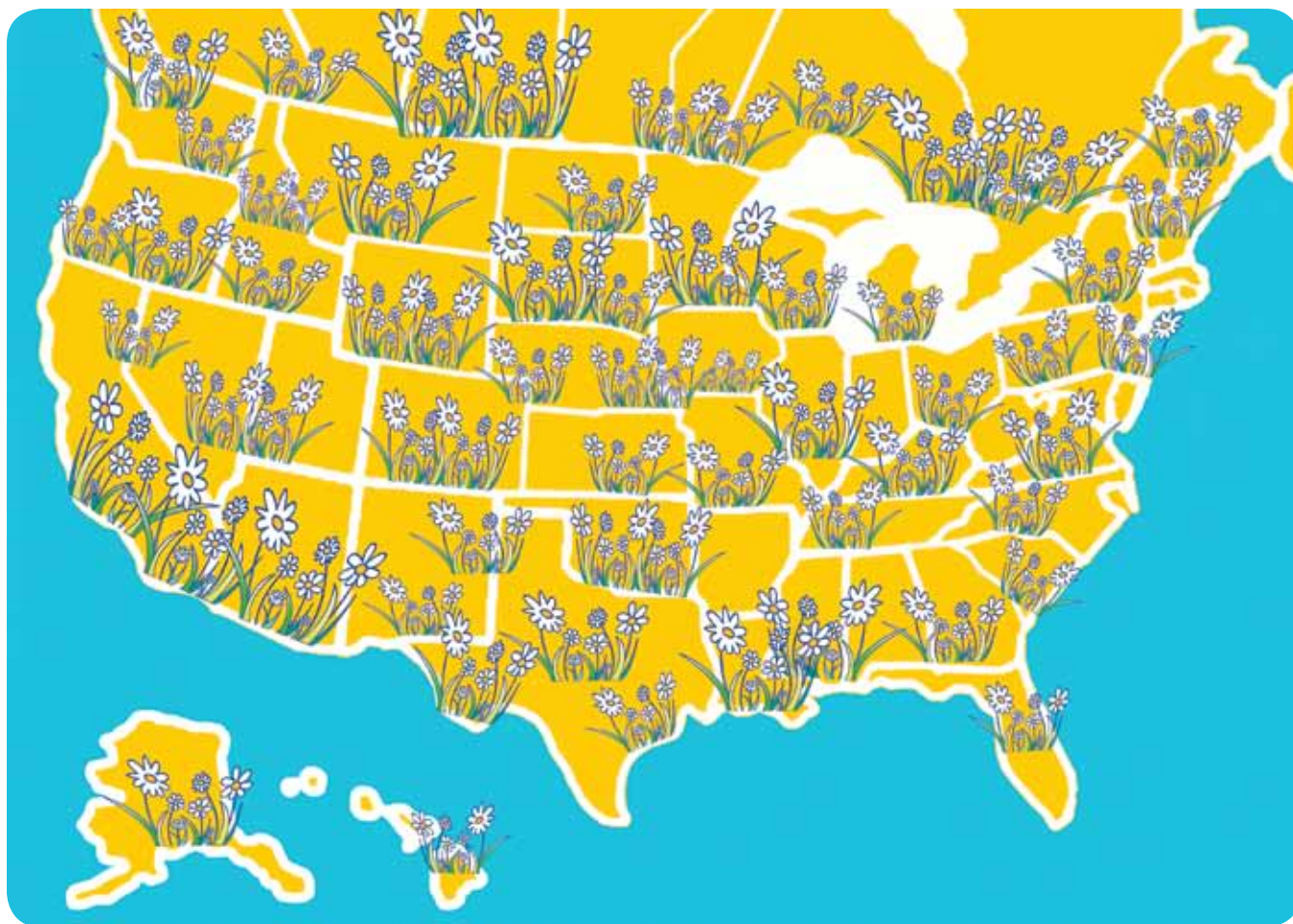


New Chapters are **GROWING** all over the Sisterhood!

Visit the Membership Development Map on the P.E.O. website peointernational.org to see where new chapters are currently organizing as well as locations hoping to organize chapters in the future.

Areas with **chapters currently organizing** have selected a charter and will be organizing soon. Those listed as **potential chapter locations** have not selected a charter and are looking for unaffiliates, inactives and potential members who may be interested in organizing a chapter sometime in the future.

Please send Introduction of a Woman Who is Not a P.E.O. and Notice of a Member Moving forms, as well as any questions you may have regarding this information, to the contact listed for each state, province or district.



Please note: Flower icons on this map do not literally represent areas of chapter growth. To find potential chapter locations and chapters currently organizing, refer to the interactive Membership Development Map on the website peointernational.org.

P.E.O. Fact or Fiction

by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

In reading through the nearly 75,000 responses to the open-ended survey questions, the Special Committee to Study Ceremonies and Meeting Procedure discovered that P.E.O. misinformation abounds in chapters across the United States and Canada. In this article we will discuss the most evident of these misconceptions and try to clarify them for our membership.

“I feel we should continue with the way it has been since the founding.”

Many survey respondents believe that all P.E.O. ceremonies and procedures were established by the seven Founders. Quite the contrary. Except for a 35-word oath of initiation whose tenets are embedded in our vows, and the Objects and Aims, little else that we currently do or say was handed down from the Founders. The seven who gathered in 1869 likely would not recognize our meetings if they were to attend today.

It was sincere friendship that prompted the Founders to create P.E.O. Though the original concise constitution that included the Objects and Aims was read at most early meetings, it was fellowship rather than stiff formality that dominated. They were seven young women, aged 16-21, with their lives in front of them. All were avid readers. They

were from several faith denominations. Six graduated from Iowa Wesleyan College. Two stayed in Mount Pleasant, and only one, Alice Bird Babb, remained continuously involved in P.E.O. after college. As she said many years later, “If there is any virtue in the founding of P.E.O., it is not on account of the Founders, for we were all ordinary girls, but on account of the time of the founding.”

Prayer has always been a part of chapter meetings. It was not until the 1890s that the prayers became standardized with the creation of the P.E.O. Prayer recited by the chaplain. The Star Ceremony dates from 1897. By 1912, reciting the Lord's Prayer was a part of the opening exercises. The Opening Ode debuted in 1921.

Our extensive research, published in *The Record** during the last biennium, revealed that our sisterhood was founded for deep friendship and common purpose. Our sisterhood is open to women 18 or older who acknowledge a belief in God.

Once the organization established several chapters, governance mechanisms followed. The Supreme Chapter adopted the Constitution of the P.E.O. Sisterhood on October 13, 1893. Revisions took place in 1897, 1903, 1919 and 1937. The Fourth Revision of the Constitution has been amended every two years from 1939 until today.

“Our chapter isn't sure what we can and cannot say about P.E.O.”

A common misperception is that P.E.O. is a secret organization. Since 2005, a concerted effort has been made to let the membership know that “It's O.K. to talk about P.E.O.” A media guide is available for guidance in publicizing our good works.



There is confusion about membership status. Remember “Once a P.E.O., always a P.E.O.” There are two membership categories—active and inactive. Active members pay dues and participate in chapter meetings and activities to the best of their ability. Within active status, there are nonresident members who pay dues but reside too far away to regularly attend meetings. Inactive members have chosen to forfeit chapter life and have not paid dues. They return their emblem. Care should be taken to make sure members are not placed on inactive status solely because they have not paid dues on time. Chapters are encouraged to follow the procedure for advancing dues and/or reinstating inactive members to active status.

* The articles are available on the P.E.O. International website.

“Chapter meetings are too lengthy and little time is left for sharing with our sisters.”

From the responses it is apparent that some chapter meetings are poorly run. The business meeting, even with an initiation, should take no longer than an hour or so. The President's Book outlines three options for taking the password.

The Recording Secretary may use a laptop computer to record minutes. Reading minutes need not dominate the first part of the meeting. Minutes should reflect actions taken including motions and membership information, not committee deliberations, discussions and flowery descriptions. On the International and state/provincial/district websites, a template is available to guide the recording secretary in compiling the minutes. Resources for all chapter officers are also available on these sites.

“Suggestions for the Good of the Chapter” are recorded in the minutes. The suggestions are only for information that is pertinent to the chapter. Personal news can be shared after the meeting closes. It should not be included in the minutes but it may be included in a newsletter or email.

It is not necessary for business meetings to take place only in members' homes. Meetings may be held anywhere as long as there is a way of keeping the meeting private. Initiations can occur anywhere there is privacy.

“The Ceremony of Initiation is difficult to coordinate.”

Memorization is no longer required for the Ceremony of Initiation; however rehearsals are necessary

even if the booklets are used. It is important the ceremony be performed fluently and with feeling. The initiate deserves a well-coordinated ceremony done to the best of your chapter's ability.

There were several comments about being unable to perform the initiation ceremony because of lack of officers. Proxy officers, including officers from other chapters, have been allowed since 1975. Since 2009, it has been possible to initiate up to three women at the same time.

“I am confused about my chapter's customs and courtesies.”

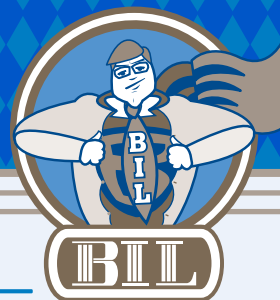
Chapters are required to meet 15 times per year. Three meetings can be social meetings to which friends and BILs (brothers-in-law) may be invited. BILs can play an active role in a chapter's social life. Sisters without BILs should not feel excluded from these events. From survey responses, it was clear that this caused pain for some members. Each chapter has some leeway in the way it plans its social meetings and fundraisers; the needs and individuality of chapter members should be considered when planning these events.

There is some confusion about which policies and procedures are part of the Constitution and Bylaws and which are courtesies. For instance, not being able to wear a hat during the meeting was mentioned. Certainly some of these “traditions” are based on the way things have been in the past. Should a sister undergoing chemo not attend a meeting because she feels uncomfortable without a hat to cover her bald head? Should a sister having a “bad hair day” stay home instead of wearing an unobtrusive sailor's cap? Certainly large, ornate hats should be avoided, but a loving concern for each sister should prevail.

A “Brag Box” is a chapter invention particular to some chapters. Some use it as a chapter fundraiser. Sharing the milestones of life with chapter members can be a fun part of chapter life, if the chapter so desires.

Please know that the survey responses were read and that the Committee appreciates the thoughtful concern that went into the responses. Hopefully, this article has cleared up some misinformation.

Since P.E.O. is a lifelong membership, it is a living organization, and thrives when its members stay current and involved. 🌸



International Convention in Saint Louis— Observations from a BIL

by Albert Leffler, Guest Editor, *The P.E.O. Record*

For most of my life, I have been surrounded by P.E.O.s. My first encounter with a P.E.O. turned into a marriage now more than 40 years strong, with our two daughters also becoming P.E.O.s. I count my mother, mother-in-law, sister, sister-in-law and friends among those “P.E.O. sisters.” My wife and our two daughters are graduates of Cottey College and the reason our mail box was regularly home to multiple copies of *The P.E.O. Record* and *Cottey Viewpoints*. As a BIL, I have attended my share of gatherings with other BILs. I am pretty sure my fellow “brothers-in-law” were in the dark about P.E.O. about as much as I was.

When my wife learned she had the opportunity to attend International Convention in Saint Louis, she encouraged me to attend with her. Encouragement in a 40-year marriage takes many forms—her words of encouragement were along the lines of, “I know what you are about to say, but I think you will be pleasantly surprised.” Like a chess player out-manuevered by a master from the first move, I knew I would soon be in Saint Louis. As she had attended a previous International Convention, I asked how many BILs might be there. She said, “More than you would think.” When I asked how many P.E.O.s would be attending the answer was, “About 5,000.” My retort along the lines of “Not good odds it seems,” went unanswered.

Prior to my trip to Saint Louis I knew that P.E.O. was an organization of, by and for women and that P.E.O. owned a college for women in Nevada, Missouri—I had visited

multiple times. I knew its chapters held monthly meetings, with various programs scheduled in advance; and they found ways of raising money for grants and loans to women. I assumed scholarships were for Cottey, although I was aware P.E.O. awarded other scholarships as well. Having frequently seen appetizer-sized food prepared before meetings and having given a program at one, I also knew that P.E.O. was quite social.

We live in a society filled with numbers and statistics where just about everything is measured against something else. There were impressive numbers coming out of International Convention—not for bragging rights, but to affirm the effectiveness of the vision. I never knew that through the years P.E.O. chapters had raised more than \$210 million to assist eligible women nationally and internationally to further their education—with remarkable results.

A few of the recipients spoke at convention. Their remarks were elegantly and passionately delivered, obviously heartfelt and, in some cases, heartbreaking. Each told her story of how P.E.O. had helped by either directly enabling or setting nascent steps to eventual and successful career paths. Raising and awarding \$210 million in grants and loans for women, plus the support of Cottey College, is an impressive figure by which P.E.O. could be judged. However, it is not the millions that should be measured—but the improved quality of life those millions have brought to the recipients and, more importantly, to all of us directly and indirectly. Such is the quiet and understated impact of P.E.O.

I now regard P.E.O. as pre-Saint Louis and post-Saint Louis. I came away from that International Convention more than pleasantly surprised. I was truly moved by P.E.O.’s depth of vision and the passion with which its resolve is driven. There is no need to wish that P.E.O. continues on its present path because I know that its superb leadership and organization make its forward momentum unstoppable. However, I do wish that every BIL has the opportunity to attend International Convention. I think most will find, as I did, that it is a life-affirming experience. As well, it will reinforce the important support we BILs can provide to those monthly chapter meetings that are the building blocks of a powerful force helping to effectively shape the lives of deserving women everywhere. 🌸



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona



Some past and present members of the Barbara Shryock Taping Project for the Visually Impaired. **First row, from the left:** Anne Vaeth, Dottie McCrossen, Brenda Mitchell, Mary Beth Hershey **Second row:** Jennifer Hart, Linda McCray, Pat Wasmuth, Carolyn Smell

For Your Listening Pleasure

Chapter offers free audio version of The Record

by Becky Frazier, Editor, *The P.E.O. Record*

In 1975 Elizabeth Schmidt Jenkins knew that her niece Barbara Shyrock, due to her failing eyesight, missed being able to read *The P.E.O. Record*. Elizabeth began taping portions of each issue of *The Record* for Barbara, who enjoyed listening to the tapes and was certain other visually impaired sisters would enjoy it too. Elizabeth and Barbara (both now deceased) were members of Chapter DO, Kansas City, Missouri. Barbara encouraged Chapter DO to consider providing the service to a wider P.E.O. audience. The chapter agreed and in 1978 they started offering recordings of *The P.E.O. Record*, free of charge, to visually impaired sisters in Missouri. In 1981, the idea of expanding the service sisterhood-wide was approved by delegates at the Convention of

International Chapter; Chapter DO started advertising the service in *The Record* and the project took off. At one time, the mailing list for *The Record* on tape peaked at 383.

Two years ago Chapter DO began offering the option of receiving *The Record* on CD. Now there are 150 sisters receiving audio versions of *The Record*—40 receive CDs, while 110 still receive cassette tapes. Anne Vaeth of Chapter DO suspects the number of women receiving *The Record* on tape has decreased due to deaths, hearing loss, progress in helping people with macular degeneration and technological advances in magnifying devices.

Preparing the recordings is a labor of love for Chapter DO. Right now there are seven sisters who are responsible for mailing. Six sisters per year volunteer

to do the reading. Linda McCray edits the recordings before they are sent to a company called Truth on Tape that does the duplication; the cost of duplication is partially subsidized by International Chapter.

Linda has a difficult job when deciding which articles should be recorded and then editing them down further to fit time constraints. Cassette tapes are 90 minutes long while CDs are only 80 minutes. Not every article can be included, but listeners can always expect to hear all of the international president's message and the complete message from Judy Rogers, president of Cottey College.

Anne, who is the main contact person for *The Record* on tape project for Chapter DO, says that most requests come via email. "We often get really nice notes with positive feedback about the tapes," said Anne. "That's what makes it all worthwhile." Occasionally listeners will make donations to Chapter DO and some chapters make it an annual tradition to send money—donations are not expected, but do help defray costs.

When a sister is first added to *The Record* on tape mailing list, she receives an introductory tape with instructions on how to return the tape for re-use and other pertinent information. Cassette tapes are returned and re-used; CDs are only used once and do not need to be returned.

As times change and technology advances, Chapter DO hopes to find a better more efficient way to record and edit *The Record* and may, in the future, be able to offer a digital audio file via email. 🌸

**For information regarding
The P.E.O. Record on tape or CD
(indicate which you want), please
contact Anne Vaeth, 11321 Craig,
Overland Park, KS 66210,
akvaeth@gmail.com.**

Ann Yingling: Advocating for Our Wounded Warriors

by Sherri Smith Brown for Fayette Woman magazine



Ann Yingling with her friend and P.E.O. sister Rita Briggs

Ann Yingling's home reflects the experiences of her life. Cuckoo clocks chime and sing on the hour. Polish pottery adorns shelves and a 100-piece Hummel figurine collection stares out from behind a glass cabinet. Korean and German antiques grace the rooms. A vase is from Bangkok; another piece of pottery is from El Paso.

Dozens of birdhouses collected from all over the world are scattered around the sunroom.

Until just a few years ago, Ann had moved 19 times in her married life. An Army wife of 30 years, Ann knows the joys and hardship of military life. She has experienced the joy of living in places all over the world—the

hardship of 19 moves; the joy of learning to make friends easily and readily; the hardship of her kids changing schools nearly every year; the joy of seeing soldiers who have been overseas reunited with their loved ones, the hardship of watching these same brave men and women deploy.

Never a bystander in life, Ann has a background of getting involved. She is as much connected to the Army today as she ever has been—even though her husband Jay is now retired. Ann has put her experience as an Army wife and a veteran of military life to good use by working for the Army's Wounded Warrior Program (AW2) as an Advocate for severely injured soldiers returning from war.

Instituted in 2004, AW2 is the official U.S. Army program that oversees and serves severely wounded, injured and ill soldiers returning from Iraq and Afghanistan, and their families. The program started at Walter Reed along with several other large military hospitals and then was instituted in VA hospitals and military installations across the country.

Today there are approximately 10,500 soldiers in the program nationwide, many with injuries such as amputations, loss of vision, loss of hearing, severe burns, post traumatic stress disorder (PTSD), traumatic brain injuries and paralysis. There are about 200 Advocates across the nation working with the soldiers on a one-to-one basis, counseling and facilitating the soldiers' progression back into careers and civilian life. Ann has been the Advocate for the program at the Atlanta VA Medical Center in Decatur since September 2008. Her territory covers a region

that includes the Atlanta metropolitan area and beyond to the North Georgia Mountains, Athens and Columbus.

"Basically, what I do is cut through the red tape so we can help our wounded warriors get what they need and help them transition back into civilian life," says Ann. "As an

Advocate for the program, I have a caseload of soldiers that I help. Each one of these soldiers is injured in some way—some more than others. I do everything from helping them get their VA benefits started to setting up medical appointments. A lot of times, they have financial problems; perhaps

someone is behind on a house payment. I help them get assistance. Recently, I went with one person to get his new I.D. cards. I'm helping another get a service dog."

Ann was not very familiar with the AW2 program before she took the job, but when she read the job

Continued on page 16

Ann Yingling, AF, Peachtree City, Georgia

by Becky Frazier, Editor, The P.E.O. Record

Ann Yingling was initiated into her mother's chapter, EY, Wamego, Kansas, in 1971. Her mother Joan Bradford is still a member of EY, and has been a P.E.O. for almost 50 years. Ann remembers being a kid, sneaking around with her brothers when their mom would host P.E.O. meetings—they would play guessing games to try to figure out what "P.E.O." stood for. Later Ann's own kids would do the same.

P.E.O. has been a blessing in Ann's life, especially through all her 19 moves. "I was living on Army bases and P.E.O. was a great way to get to know the community," said Ann. While other commitments sometimes kept her from transferring her membership, she was always welcome to visit local chapters and found comfort in the Sisterhood. She did join Chapter GC, Puyallup, Washington, where she made some of her best friends.

"What I like best about P.E.O.," said Ann, "is what we stand for. I love my sisters and the way we support each other—we're so close. And I like our mission of educating women. I was a high school counselor when I first got out of college, so education has always been important to me."

Ann has held every local P.E.O. office except treasurer. Ironically, she waited until she was working full-time to take on the presidency. "I always knew I would be president," said Ann. "It was my turn to give back to this organization that I love so much."

Ann presents programs to P.E.O. and other organizations about her work with the Wounded Warriors program. She says, "When I go out to speak to groups about our Wounded Warriors program, I want to leave them with two things: one, I can't get over the caliber of the kids I'm working with (and most of them are kids). They are so courageous and brave. And two, how far the Army and the armed services in general have come since the Vietnam days in taking care of our wounded."

Ann and her husband Jay have three children—daughter Brooke is a teacher soon

relocating from Boston to Colorado, and their daughter Libby works at a bank in Chicago. Their son Scott is in the Army, currently serving in Afghanistan. Scott's wife Chelsey is also in the Army. When Scott and Chelsey's tours overlapped for four months, Ann and Jay were happy to have their granddaughter Sadie live with them.

In her free time, Ann loves to read.



Ann (right) with her mother Joan Bradford

Continued from page 15

description, she realized it was the perfect job for her. "I thought, 'This job is what my experience as an Army wife has led me to. I have to do this—this is me.' I just begged the gal who hired me for the job," she says laughing. "I kept saying, 'Please, I can do this job for you. It's in my heart!' Later, she told me that she had heard the passion in my voice, and she knew that I would be the perfect person for the job. I love this job and feel really fortunate that I got it. I believe that the journey of my life has prepared me to work with these wounded soldiers."

And once you talk to Ann, you understand that statement completely. With a master's degree in counseling, Ann, who grew up in Kansas, was a high school counselor when she met her future husband, a U.S. Army Lieutenant at the time, at Fort Riley, Kansas. Once they were married, the Yinglings left for Fort Sill, Oklahoma, and Ann stepped into the whirlwind activity of an Army officer's wife.

Her degree in counseling and her 30-year journey as an Army wife, supplemented by a training program in Washington, D.C., were a firm foundation for her Advocate position, but Ann says she was still overwhelmed during the first six months on the job. "It takes time to learn a job, but because of being involved in the Army so long, I immediately understood a lot of the hardships and the red tape."

"When you have an AW2 Advocate who has the experience that Ann has—knows the Army the way she does, you

couldn't be in better hands," says Jay Yingling, who retired as Major General Operations Officer of Forces Command at Fort McPherson in 2009. "Plus, as we say in the Army, it all begins with attitude. And Ann's attitude is always positive. She sees the glass half full, not half empty."

"I love this job... I believe that the journey of my life has prepared me to work with these wounded soldiers."

—Ann Yingling

Ann has 58 soldiers and their families on her caseload; all are medically discharged with severe injuries and most have post traumatic stress disorder as well. The youngest soldier is 19 and a couple are in their 50s, but the average age is around 23. "Unfortunately, this is a growing business," says Ann sadly. "I don't like to think of it that way, but it is. The Army is hiring more Advocates all the time, but right now, I am the only one with this program in the Atlanta area."

Ann sees most of her caseload of soldiers when they come to Atlanta's VA hospital for appointments, but if they receive their medical care elsewhere, she travels to them. "I try to see each person at least once a quarter. I talk to them all at least once a month. There are a couple of people that I talk to nearly every day. It just depends on the severity of their injuries."

Is being an Advocate for AW2 stressful for Ann? Certainly, but

she focuses more on the rewards. "This is the most heartbreaking job I have ever had, but it's also the most heartwarming. And I am in awe of the bravery of our young people. I've got a 19-year-old whose life will never be the same, but he is proud of his service to his country. I am

amazed and inspired. How do they dig so deep—these kids—that they have found that kind of courage?

"The AW2 Wounded Warriors program's motto is 'as long as it takes,'" says Ann. "In other words, I'm going to be this Advocate for these service people on my caseload and their families until they tell me, 'Ann, go away. I don't need you anymore!'"

Dedicated, compassionate, and energetic, Ann Yingling is a good person to have on your side—the perfect Advocate for the men and women soldiers who much deserve compassion, dedication and thanks from us all. 🌸

Excerpted from an article that appeared in the January 7, 2010, issue of Fayette Woman, an online magazine for and about women in Fayette County, Georgia, and their friends. The numbers from the Wounded Warriors program have been updated to reflect current data.

P.E.O. Foundation

The P.E.O. Foundation provides a convenient way for individuals to make tax-deductible gifts to our International P.E.O. educational projects.

A Journey to Reorganization: Chapter DE-lightful's Success Story

by Joan Schnell, Past President, Indiana State Chapter



First row, from the left: Joan Schnell, Mary Miller, Amie Peele Carter, Marsha Scott **Second row:** Angela Roberts, Diana Klinge-Wilson, Beth Haner, Ann Hardin, Ann Fleetwood, Nancy Wallis, Sharon Stevens, Cal Wilson, Katherine Eardly, Sandy Firebaugh, Kathy Boyle, Debi Shilling, Julia Hakes

What have you heard about reorganization? It's a word we are all familiar with. We reorganize parts of our lives all the time: drawers, shelves, closets, desks, calendars, recipes, committees, family gatherings. Why not reorganize a P.E.O. chapter in need of a fresh start?

One Indiana chapter has written its own story about a P.E.O. reorganization. Originally organized in 1974, Chapter DE of Indianapolis was in decline 30 years later. Attendance was light; officers were hard to find. However, a few sisters were determined to save their chapter, and a few were all we needed to move forward.

We knew about the organization of new P.E.O. chapters, but had no experience with reorganization. Might reorganization be an option to rescue Chapter DE? We decided to give it a try.

This effort to reorganize Chapter DE would be the first of its kind in Indiana. You could say that a few of us "blazed a trail" with Indiana state officers holding the torches. As required, we delivered our official books to the state officers

so we could conduct "open meetings" and invite guests to learn about P.E.O. Of course, we beat the bushes (along that trail) for unaffiliated sisters and potential new initiates in the area, and developed a series of programs about P.E.O. to present at our open meetings. We explored changing meeting days and times, and of course we had delicious refreshments every time we met.

Our experiment was not an overnight success, but we remained optimistic. We reviewed our mission and revisited our Founders, all the while recording our progress. Our numbers grew. At each meeting, a sister shared her personal story about P.E.O. One told how sisters had come to her aid during an illness; another shared how she was welcomed when she moved to a new town. Many more stories inspired us. We learned about P.E.O. and we learned about each other, forming close bonds along the way. Progress was slow, but we didn't give up; in fact, we kept looking up.

Beginning our journey in the fall of 2004, we set a goal to reorganize before state convention in the spring of 2005. Indiana state officers conducted our reorganization ceremony on May 3, 2005, and we were recognized at convention of Indiana State Chapter on May 20. Officially reorganized, we were delighted!

The reorganization of Chapter DE took place nearly seven years ago, and each of our members who was present that day cherishes the

experience of rebuilding this chapter with love and devotion. New initiates and transferring sisters have joined us along the way, and each feels part of something special. We have discovered the joy of sponsoring PCE candidates and being their cheerleaders. Lively book discussions and lunches out supplement our evening meetings.

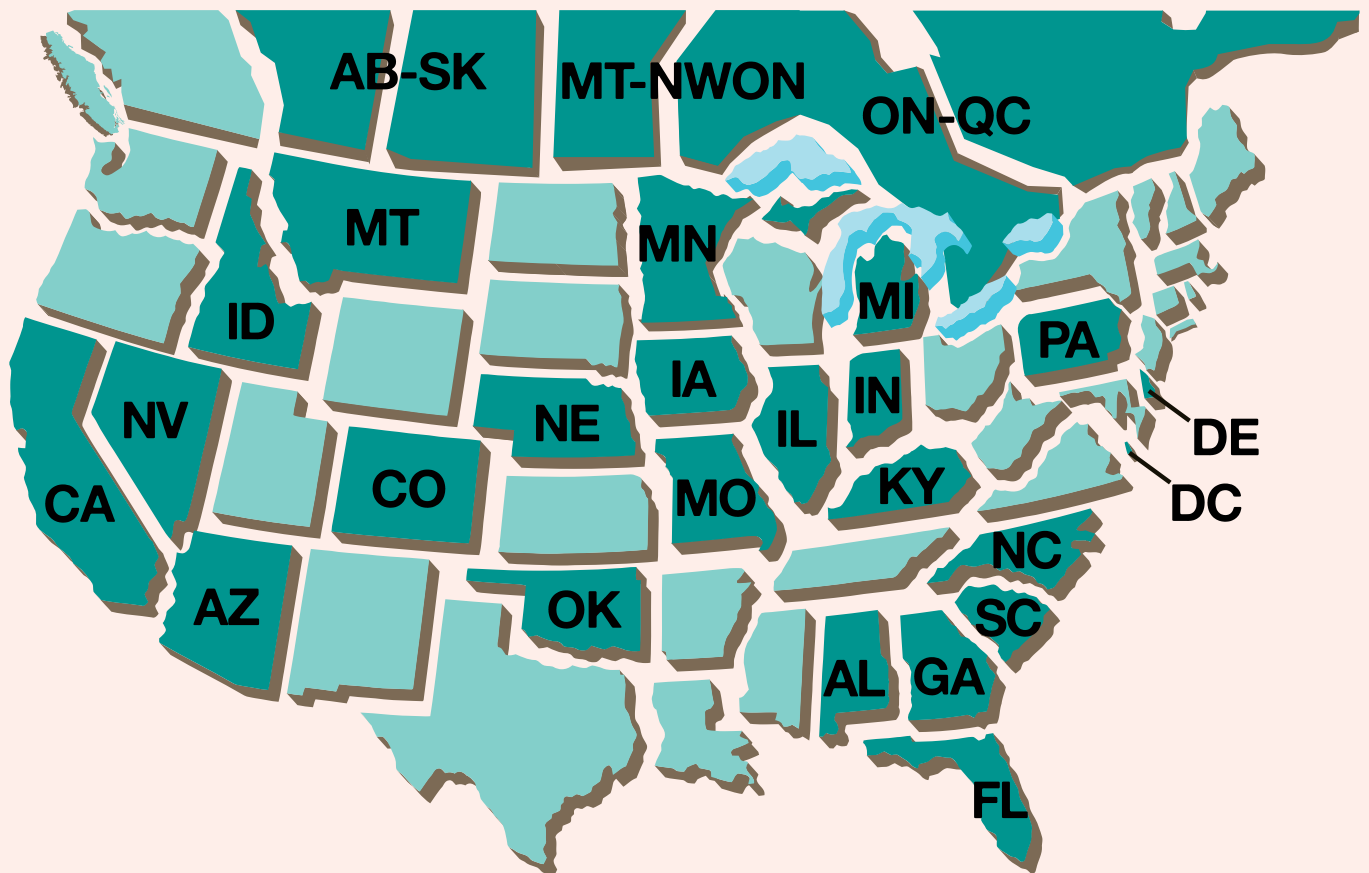
I wasn't originally a member of this chapter, but I joined this journey at the very beginning by transferring to Chapter DE, deciding that P.E.O. had given so much to me that it was time to give back. In leaving a P.E.O. chapter, we do not lose sisters; we simply widen our circle of sisters. My dear sisters would agree that our chapter DE is Definitely DELightful! Our theme this past year reflects what we have been doing all along—Moving Forward! Can your chapter succeed if you embark on the journey of reorganization? Isn't it worth a try? 🌸

Check out this recipe for success:

Reorganization Delight

If you know a chapter in distress,
There is a recipe for success,
A way to restore and revive,
A way to keep that chapter alive.
Let there be no hesitation
To look into reorganization!
State officers can point the way
With all the ingredients today;
With a few sisters daring to try,
Open meetings are easy as pie.
Let there be no hesitation
To look into reorganization!

Gallery of Presidents



Carol Westbrook
Alabama
Spread P.E.O. Love



Carol Westbrook was born in Alabama, grew up mainly in Texas (thanks to an Air Force father), and returned to Alabama as a high school senior. She and her husband

Pat moved to Birmingham, city of her birth, after their marriage in 1973. Having earned her master's of library science from the University of Alabama, she was employed at the Birmingham Public Library for five years, "retiring" to raise two sons. Carol reentered the work force as librarian at Shades Mountain Christian School, retiring again after 21 years of service.

Carol and Pat are blessed to have two grown sons, two daughters-in-law, three grandsons and one granddaughter. At present, their house is full as Carol's mother makes her home with them and son Brian and his family are also sharing the quarters. With four generations under one roof, the house is usually called the "Westbrook Circus."

Carol was introduced to P.E.O. by her grandmother and was initiated into Chapter D, with her grandmother's friends, in 1977. Carol's mother and daughter-in-law are also members of Chapter D. Not only does Carol feel that her P.E.O. chapter members are her true sisters, she feels very blessed that the women in her family are also her P.E.O. sisters.

Carol keeps busy with volunteer work as an adult literacy tutor, attending Bible Study Fellowship and participating in the women's group and mission projects of her church. Her interests include travel, reading, needlepoint, cooking and being with family and friends.

Margaret Hunziker
Alberta-Saskatchewan
Flying to the Stars



Margaret Hunziker was initiated into P.E.O. in 1990, and has held various offices in Chapter B, Calgary. She was on the Amendments and Resolutions and Finance

committees of Alberta Provincial Chapter prior to being elected to the board in 2007.

Margaret is a life-long resident of Alberta, moving from Edmonton to Southern Alberta over 40 years ago, and has lived in and adjacent to Cochrane, a small town near Calgary, for 38 years. She has been married to Peter since 1970. They have two grown sons. Michael and his wife Naomi, both lawyers, live with their one-year-old son in Toronto, Ontario. Kurt and Julie have a consulting business in Sydney, Australia, where they live with their three young children.

Margaret has spent much of her life in public service and church ministry. She has bachelor of arts and master of arts degrees in political science from the University of Calgary. Her professional work was sessional and part-time teaching at university and college. She also spent 12 years in elected public office as a school board trustee. Margaret has volunteered and been a member of many community and provincial government committees and boards, especially in education. Presently, she is a public member on the College and Association of Registered Nurses of Alberta. She leads a weekly worship service at a nursing home. Margaret has also volunteered with refugees, and helped to plan a women's ecumenical retreat weekend for more than 20 years. Margaret attained a private pilot's license at age 18. She

has enjoyed her role as a "White Hat Volunteer" at Calgary International Airport for 16 years. Presently, she works part-time at a theatre where she enjoys ballet, opera and Broadway shows. In any free time, Margaret loves trips to the nearby mountain national parks and traveling, especially to visit her family.

Joan Conner
Arizona
Catch the Wave of P.E.O.



Joan Conner has lived in Arcadia, Pasadena and Newport Beach, California. She was initiated into Chapter AA, Pasadena, California, in 1970. She's also been a

member of Chapter BK, Glendale, Arizona, and AH, Glendale, Arizona. She is currently a member of Chapter K, Mesa, Arizona.

After high school Joan attended La Verne University in La Verne, California, and Sawyer Business College in Pasadena, California.

Joan has been a leader in numerous community and church programs including Girl Scouts, Boy Scouts, Job's Daughters and DeMolay. She was the co-founder of a women's cooperative involved with purchasing groceries at wholesale costs, which provided financial relief for families in need. She was president of the Arizona Optometric Association Auxiliary for two years and a member of the Glendale Women's Club for four years. She worked as a career counselor at Cactus High School for five years and as office manager at a psychiatrist's office for three years. Joan teaches etiquette classes to high school students and volunteers in a kindergarten class.

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Joan and her husband Larry have three children—Linda Rodish, Karen Nolan and Brian Conner.

In her free time Joan enjoys cooking, swimming, walking, arranging flowers, holiday decorating, traveling and training dogs.

Joann Weber California P.E.O.s Shine Like Stars in the Universe



Joann Weber was born in Altoona, Pennsylvania, and raised in Alexandria. She graduated from Pennsylvania Hospital School of Nursing in Philadelphia

receiving her RN degree. After graduation, she worked exclusively as a surgical nurse.

After moving to Villa Park, California, with her family in 1972, Joann established Word Processing Consultants; training computer operators at law firms and aerospace companies. She currently is the office manager/bookkeeper for her BIL Don, a semi-retired intellectual property attorney.

Joann was initiated into Chapter RQ, Orange, California, in 1981 and held offices of president, corresponding secretary and chaplain. Serving four years on the North Orange County Reciprocity Board was a great preparation for serving on the state board.

Joann and her husband have two children. Son Donald III, a UCLA graduate, lives in Aliso Viejo with his wife Valerie, QT, Laguna Beach, California, and their two active boys, Ross and Max. Their daughter Karen, RQ, Orange, California, and her husband Mike live in Nibley, Utah, with their four rambunctious, but affectionate dogs. Joann had the great privilege of serving as president at the initiations of Karen and Valerie.

Joann attended Bible Study Fellowship where, for 27 years, she served as

discussion leader, secretary and class administrator. She now attends Community Bible Study and serves as the pianist.

Joann and Don are members of Covenant Presbyterian Church in Orange, California, where she served on the Deaconess Board. She is the church organist and is also a member of the handbell choir.

Joann's many interests include accompanying community groups on the piano and knitting for various service organizations. She is an avid walker and when spare moments occur, she reads or works math and logic puzzles. Joann and Don love to travel, especially cruising.

Diane Ritzdorf Colorado SOAR! Share Our Aims and Resources



Diane Ritzdorf is the middle of three biological sisters in Chapter FF, Denver, Colorado. All three sisters—Connie Jessen, Diane and Marcia Hall—were initiated into their grandmother and

mother's chapter, DV, Saint Edward, Nebraska, and have also belonged to Chapter GW, Lincoln, Nebraska.

Diane earned a bachelor of arts degree in education at Nebraska Wesleyan University and began her teaching career with Lincoln Public Schools. With the sponsorship of Chapter GW for a loan from ELF, she later earned a master's degree in speech communication from the University of Denver. She then began a 28-year career teaching English, public speaking and debate courses and coaching competitive forensics at Arapahoe High School, Littleton, Colorado, Public Schools.

Diane's husband Dan taught social studies and special education in Denver Public Schools until his death

in 1989. The couple's two sons both earned Eagle Scout rank and college degrees. Son Andrew now works as a park ranger and son Craig does computer programming.

As an educator, Diane was active on many school, district and state committees as well as professional organizations. She helped write curricula, served on an insurance advisory committee, chaired the state speech activities committee, directed the state speech tournament, and presented programs at numerous professional conferences. The National Communication Association presented her with the Marcella E. Oberle Award for Outstanding Teaching in Grades K-12 in 2001. In 2004 the Colorado High School Activities Association recognized her with the Sharon Wilch Lifetime Achievement Award. She also earned the double diamond coach award from the National Forensic League. Nebraska Wesleyan University honored her with an Alumni of Achievement award in 2006.

Diane serves her Presbyterian church as an elder, choir member, substitute pianist and presbytery commissioner. She has also served on presbytery committees.

Since her retirement, Diane has had more time for golfing, skiing, playing the piano, reading and traveling. She and her sister Marcia are halfway to their goal of playing golf in all 50 states.

Genevieve (Genny) Crampton Delaware Honor the Past, Embrace the Future



Genny Crampton is a native Delawarean, born and raised in Bethany Beach. She met her husband Joe while working at the Dupont Company in Seaford,

Delaware. During their 30 year

marriage they were privileged to live in several states, including Delaware, Pennsylvania, North Carolina and Virginia. Prior to her marriage, Genny graduated from Goldey Beacom Business College with an accounting degree. She received the Goldey Beacom Distinguished Alumni Award in April 1995. After graduation she worked for the Delaware Incorporation Office, the Dupont Company in Seaford and was transferred by Dupont to Kinston, North Carolina, in the marketing division. Genny and Joe married and started their family in Kinston, North Carolina. Three daughters later and several company transfers over the years found the Cramptons back in Wilmington, Delaware, where she now resides.

Throughout her life, Genny has been involved in volunteer work. At the present time, Genny is a Hagley Museum guide, Wilmington Flower Market volunteer, Blue Rock Women's Chorus member and the treasurer of her Methodist Church. She has also worked and volunteered at the Delaware Museum of Natural History, Winterthur Museum, the Delaware History Museum and the Read House.

Genny was once an avid skier. Now she loves to read, cook, sew and is a fan of the outdoors in all seasons. She also enjoys the company of animals and pets. Genny has a thriving family of three grown daughters, six young adult grandchildren and one great grandchild. Many weekends are spent with family celebrations and gatherings.

Shortly after being widowed in 1984, Genny joined Chapter B, Wilmington, Delaware. P.E.O. sisters have been supportive and encouraging throughout her years as a member of Chapter B.

Isabelle DuBois Wattles **District of Columbia** **Connected by a Star**



Isabelle DuBois Wattles was given the gift of P.E.O. by her mother, by way of a Form FR. She was initiated into Chapter UE, Idyllwild, California, in 1985. Her mother,

two aunts, grandmother, sister-in-law and all three daughters are P.E.O.s. Her mother, one aunt and her grandmother were all initiated into chapter GW, El Centro, California. After Isabelle served in all offices in her chapter, she was elected chairman of the Palms to Pines Reciprocity. She was elected to the California State Executive Board in 2000, and resigned in 2002 when she married her high school sweetheart and moved to the Washington, D.C., area. She owned and managed a production pottery business in Idyllwild for 25 years and sold it a few years after moving to Washington. She is currently the office manager and executive assistant for a software sales firm. She also serves as treasurer of her church.

Isabelle graduated from the University of California at San Diego and still loves visiting the beaches of San Diego County. With parents, daughters, sons-in-law and five grandchildren in Texas and in California, she spends lots of time flying across the country. She and her BIL Chuck enjoy international travel and look forward to more trips in the future.

Joyce Mallette **Indiana** **Knit Together in a Circle of Love**



Joyce Mallette grew up in Lafayette, Indiana, and was initiated into her mother's chapter, AY, in 1965. She graduated from Indiana University with degrees in zoology and

medical technology. She married her husband Malcolm in 1968 and they moved to Indianapolis where she transferred to Chapter BK. She has served in several offices in the chapter.

After working for 10 years as a medical technologist, Joyce turned to her hobby of knitting and was co-owner of a retail shop specializing in knitting and needlepoint supplies. She retired from the shop in 2007 to devote her time to P.E.O.

Joyce is a member of Northminster Presbyterian Church, Indianapolis, where she has served as an elder/trustee, and continues to serve as an office volunteer. She has also served as a member of the board of directors of the Eagle Creek Sailing Club in Indianapolis.

When she is not working on P.E.O., Joyce enjoys sailing with Malcolm, reading, knitting and playing bridge.

Susan Mitchell **Florida** **Synergy in Sisterhood**



Susan Mitchell was born in Japan—the fourth of seven children. Her father was an Army officer. Susan was three months old when the family returned to the States and

Florida has been her home for most

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of her life. Susan met her BIL John in Tampa. His aviation career took them to Saint Augustine, Miami and Tampa.

Susan has a bachelor's degree in business administration from the College of Charleston in South Carolina and a master's degree in accounting from the University of North Florida in Jacksonville. She is a certified public accountant and has more than 25 years of experience in the accounting field. She is currently the corporate controller (semi-retired) for a group of companies and works out of her home in Lutz.

She was a charter initiate of Chapter HD, Miami Lakes, Florida, in 1992. She transferred to Tampa and was a member of Chapter FC before selecting the charter list for Chapter IL in Lutz in 2006. As the first P.E.O. in her family, Susan is pleased to say she is not the only one. Her stepdaughter, sister and mother are now also P.E.O. sisters.

Susan has held many local chapter offices. She served as secretary/treasurer for reciprocity, as a member of the Florida P.E.O. Scholarship Committee for three years and as coordinator of convention for Florida before joining the state board.

Susan is a widow and has one stepdaughter. Andrea and her husband Darryl live in Minnesota with their three children—Beau, Curtis and Brooke. Susan shares her house with her mother Margaret and two cats.

Susan cherishes time with family and friends. When not busy with P.E.O., she enjoys reading, trying to stay in shape, doing crafts, shopping and traveling.

Karen J. Fite Georgia P.E.O. Hands



Karen Fite is originally from Savannah, Georgia. Karen's mother, Doris D. Jones, was initiated into Chapter L, Savannah, transferred to

Chapter AT when it organized and entered Chapter Eternal in 1996. Karen was a charter initiate of Chapter AR, Conyers, Georgia, in September, 1987. She lived in Athens from 1989 to 1991 and was a routine visitor to Chapter U. After moving to Savannah, Karen dimited to Chapter AL, Savannah, where she was a member from 1991-1995. Karen has been a member of Chapter U since 1995.

Karen is a graduate of Georgia Institute of Technology and earned an M.B.A. from the University of Miami (Florida). She is currently employed by Georgia Tech Enterprise Innovation Institute as the director, statewide regional network, with nine region managers reporting to her.

Karen has a son, Darrell, who has a culinary art degree from Johnson & Wales and works as a chef in a local restaurant. He is an Eagle Scout and has continued being active with Boy Scouts as an adult.

Karen has been engaged in a variety of activities with her church, Athens First United Methodist, including disciple Bible study, Sunday school teacher, children's coordinator and youth coordinator. She is a Red Cross board member and Rotary Club member. In her free time she enjoys tennis, gardening, cooking and reading.

Judy Vermeers Idaho Around We Go with P.E.O.



Twenty-four members of Judy Vermeers' family have become P.E.O.s. She is a fourth generation P.E.O., starting with her great-grandmother, who was initiated

in 1887 into Chapter N, Chariton, Iowa. Judy was initiated into Chapter N, Davenport, Washington, in 1973 by her mother. She was handed the President's book in a P.E.O. Group at Washington State University and told to "Have at it!" She graduated with a degree in history/education. She is now a member of AG, Coeur d'Alene, Idaho.

Judy married her BIL Rick in 1975. She taught and coached at a high school in Spokane, Washington, for eight years. Judy and Rick have two children. Daughter Danna and her BIL Dustin live in Vancouver, Washington, and have their newest joy, granddaughter, Ava. Judy had the pleasure of initiating Danna last year, a fifth generation P.E.O. Daughter Jillian is based in Kirkland, Washington, but travels frequently worldwide.

Judy serves on the West Valley Education Foundation, which gives scholarships and grants to students and teachers in her local school district. She enjoys camping, water skiing, reading and travel. She and her family also follow Washington State University Cougars sports.

Mary Schmitendorf
Illinois
P.E.O. Share the Gifts



Born and raised in Elgin, Illinois, Mary Schmitendorf was initiated into Chapter DY, Elgin, her mother's chapter, in 1979. Serving as a delegate to the 1999 Convention

of International Chapter in Baltimore was a pivotal point in Mary's P.E.O. journey, which resulted in serving on two state committees. In 2001, Mary received the consent to select a charter list for Chapter NW, Dundee, Illinois. She is a charter member along with her daughter, Sara. Mary states, "Organizing a chapter was one of my most meaningful P.E.O. experiences." She's a past president of the Fox Valley Presidents' Round Table and before joining the state executive board she chaired the 2006 Illinois State Convention.

Mary is a graduate of Augustana College, Rock Island, Illinois. Recently she concluded a 25-year career as a realtor. She is an active member of First Congregational Church, Dundee. Mary has particularly enjoyed her 33 years as a handbell musician, ringing with her church bell choir and nine years with an auditioned community choir.

Mary, her BIL Steve (East Dundee fire chief), daughter Sara (Neil) Seeger and granddog Charlie reside in Dundee, Illinois, and enjoy relaxing at their retreat in Wisconsin on Lake Beulah whenever they can sneak away.

Barbara B. Moore
Iowa
Love Binds Together the
Patterns of Our Lives



Barbara (Babs) Moore was initiated into her mother's chapter, DT, Mount Vernon, Iowa, in 1954. She is the second generation of a four-generation P.E.O. family. Her

mother was a P.E.O. for more than 60 years; her sister, her daughter and granddaughter are all P.E.O.s.

Babs was born in Hays, Kansas, raised in Frederick, Maryland, and her family moved to Mount Vernon as she started high school. After earning her B.M. at MacMurray, she and her husband Dick moved numerous times with his Air Force career. She has belonged to many chapters, including I, Hampton, Virginia; A, Honolulu, Hawaii; KC, Belleville, Illinois, and BU, Stillwater, Oklahoma. Upon Dick's retirement from the Air Force, they moved back to Mount Vernon and Babs is back in Chapter DT, where her P.E.O. journey began. She has served in most chapter offices and some state committees. She has served as her chapter's delegate to state conventions numerous times and as a delegate to the International Convention in 2001.

Babs is active in the United Methodist Church of Mount Vernon, United Methodist Women and is the former director of children, youth and adult church choirs there. Babs was once active in community theater in Mount Vernon and enjoyed comedic roles on stage as well as serving on the Mount Vernon Community Theater Board.

Babs and Dick have three children—Rich, a firefighter in Austin, Texas; Bonnie, a paraprofessional teacher of students with disabilities and Tom,

with the nuclear power center in Cedar Rapids, Iowa. They also have five grandchildren and a great-grandson.

Over the years, in nearly every place they lived, Babs directed and/or founded children and youth church choirs and feels extremely blessed to have former 'choir kids' all over the country. Her other passions beside P.E.O. are quilting, book club, singing in choir, handbell choir, knitting, concerts, bridge, travel and her grandchildren!

Mary Elliott
Kentucky
Peace and Love in P.E.O.



Mary Elliott is a native of Lebanon, Kentucky, but has lived in Glasgow, Kentucky, since she was 17. She was initiated into Chapter Y, Glasgow, Kentucky, in November 1999.

Education is her passion and P.E.O. has afforded her the opportunity to grow and make a difference.

Mary graduated from Glasgow High School and earned three degrees in library science from Western Kentucky University (WKU), Bowling Green, Kentucky. She worked as an elementary school librarian for 33 years until retirement June, 2011 and was an adjunct professor at WKU for 10 years teaching children's literature. She has been married for more than 34 years to Tommy, who is also an educator. She has served as president of two other education organizations: Kentucky 3rd District Education Association and 3rd District School Library Media Association. She earned the Kentucky School Media Association Outstanding School Librarian State Award 2010.

Mary is a member of Saint Helen's Catholic Church; she taught religion classes for third grade students and served in the church's Ladies Auxillary.

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In addition to a fulfilling P.E.O. schedule, Mary has been actively involved in local Relay for Life activities for 10 years. Her hobbies include reading, golf, antiques and being with family.

Martha Helgerson
Manitoba-Northwest Ontario
Roots and Wings



Martha Helgerson is a third-generation P.E.O., who transferred to Chapter M, Winnipeg, Manitoba, in 1989, from Chapter MH, Clinton, Iowa.

She was initiated into Chapter Q, Des Moines, Iowa, in 1972, where her mother, Marjorie, is still a member.

Born in Red Oak, Iowa, Martha graduated from Roosevelt High School in Des Moines, and then attended Cottey College from 1971-1972, and Iowa State University, Ames, from 1972-1978, graduating with bachelor's degrees in history and journalism. She was a journalist at daily newspapers in Iowa and Minnesota, until she married her husband in 1987 and immigrated to Canada. She is married to Donald S. Houston, who specializes in haematology. They have two daughters, Anna Sigrithur, 22, and Mary Louise, 21. Martha and family also lived in Hamilton, Ontario, and Oklahoma City, Oklahoma, over a period of five years, before returning to Winnipeg in 1994. Since 1995, Martha has volunteered or worked as a freelance writer and editor for a variety of publications and non-profit organizations. Since 2007, she has been employed as an English as a second language instructor, working with adults in Winnipeg.

Martha enjoys traveling domestically and abroad, gardening with a special interest in native plants, learning about language and cultures and

being in the great outdoors. She is an active member of First Lutheran Church, Winnipeg, and of the Scandinavian Cultural Centre, Inc.

Martha Walters
Michigan
P.E.O. A Recipe for Life



Martha (Marty) Walters was initiated as a charter member of Chapter EA in Plymouth, Michigan, on March 23, 1976. She transferred to Chapter AI and again to Chapter FL

when it was organized in 2001.

Marty served as local chapter corresponding secretary, vice president and president. She served on state committees; the Michigan Cottey Scholarship, Program for Continuing Education and Educational Loan Fund. She was Michigan state convention co-chairman for Anna Anderson in 1998.

Marty enjoys spending time with her family. Sons David and Richard live out of state. Sister Cindy O'Halloran, mother-in-law Phyllis Walters, son Tom Walters and grandchildren Alex and Maya are all close enough to see frequently. Marty loves being a grandma.

Marty is a member of Ward Church where she is completing her third term as deacon. For many years, she has been active in Singles Ministries coordinating various activities.

Recently retired from more than 20 years in the relocation industry, she is enjoying having more time with her grandchildren, quilting with friends, prayer group, reading and travel.

Jill Seinola
Minnesota
The Essence of P.E.O.—the 5
S's of Sisterhood, Scholarship,
Sharing, Support & Service



Jill Seinola was initiated into Chapter Z, Valley City, North Dakota, in 1982. She is currently a member of Chapter EK, Minneapolis, Minnesota.

Born and raised in Virginia,

Minnesota, Jill earned her bachelor's degree in library science and French from Morningside College, Sioux City, Iowa. She earned a master's degree in library science from the University of Minnesota. After working as a librarian in Oakland and Sioux City, Iowa, and then at Valley City State University, she earned a master of science in information systems degree from the University of Pittsburgh (Pennsylvania) with the assistance of ELF.

Jill worked in information technology at Cargill, Inc. in Minneapolis for more than 25 years. From 1989 to 1991, she worked in Wilson, North Carolina, and was a member of Chapter BG, Greenville, North Carolina.

Jill married John Prestholdt in 2009 and they make their home in the Twin Cities. Jill's mother Phyllis Seinola is a member of Chapter DX, Virginia, Minnesota; her sister Jean Seinola and niece Katie Groves are members of Chapter DD, Duluth, Minnesota. John has two daughters and three grandchildren living in New Hampshire and Indiana.

Jill is recently retired and volunteers at church and in the Hennepin County Library System, teaching immigrants GED, citizenship, and English skills. She enjoys travel with John, time at the lake cabin, reading, walking and playing the piano.

Adelaide Parsons
Missouri
P.E.O.—Angels in Our Midst



Adelaide Parsons, EY, Cape Girardeau, Missouri, was initiated into Chapter DJ in 1966, along with her best friend. As she sought her education (Northwestern University and the

University of Michigan) and then began to teach at the high school and university level, she became a part of chapter life in AA, Chamberlain, South Dakota, and G, Athens, Ohio. When Southeast Missouri called her home, her vocation (teaching) and avocation (helping others from different cultures better their lives) came together through the P.E.O. projects as international students, refugees and immigrants sought resources needed to learn English and adapt to our culture and as their teachers sought training in how best to address the language, cultural and social needs of their students.

Having taught on the Navajo and Sioux reservations and traveled to more than 40 countries for professional reasons, Adelaide views the work of the Sisterhood as a key in changing women's lives, thus improving societal and world conditions. Adelaide and Robert (her husband of 31 years) are the proud parents of Cowboy and Goldie, two highly active kitties. They have "adopted" students across the years from Malaysia, Panama, China and North Carolina as their own. She and her husband volunteer in a Reading at Risk Program for kindergartners, share in mission trips for the United Methodist Church and play handbells. Adelaide serves at the local, district, and conference levels of the United Methodist Church and often is heard preaching at churches on Sundays. Travel, reading, history and needlework keep Adelaide busy when P.E.O. is not calling her.

Linda Reynolds
Montana
Opening Doors, Imagining the Possibilities



Linda Reynolds grew up along the Missouri River in Fort Benton, the birthplace of Montana. Graduating from Montana State University in Bozeman with a

bachelor's in secondary education with emphases in French and art, Linda has lived in Glacier County the past 44 years, delighting in the splendor of Glacier National Park as well as the beauty found in the wind-swept plains of Montana's Hi-Line.

Recently retired as an educator, Linda serves on the board of Glacier County Historical Society and is a Friend of the Library. BIL Mike has retired from teaching but continues to coach cross-country and track & field—50 years and counting. They have three children: Jill, graduate of Linfield College, holds a juris doctorate degree from Northwestern School of Law (Oregon); Erin, graduate of the University of San Francisco; and John, alumnus of Willamette University (Oregon).

Initiated into Chapter AW, Cut Bank, in 1981, it was a pleasure for Linda to preside during the initiation of daughter Jill in 1997.

A Francophile at heart, Linda's interests include photography, reading, journaling, creative book-making and travel.

Terri Ridgway
Nebraska
When You Wish Upon a Star



Terri Ridgway has lived in Nebraska all her life. She was initiated into her mother's chapter, T, Clay Center, Nebraska, in 1972 as a high school senior. She was an active member of Chapter T for many years,

serving as guard, chaplain, corresponding secretary and treasurer. Terri was invited to join Chapter EG, Kearney, Nebraska, in 1998. There she has served as both president and vice president.

Terri's post-high school education was at the Medical Institute of Minnesota, Minneapolis, where she trained as a clinical laboratory technician. She worked in the laboratory at Mary Lanning Memorial Hospital in Hastings for many years and later at Kearney Clinic in Kearney.

Terri and her BIL Ron were married in 1996, live in Kearney and enjoy a blended family. Ron's three daughters, Lolly, Bianca and Tara, and their four grandchildren all live in Colorado. Terri was blessed with two daughters but lost her dear Jessica in 1996 at the age of 16. Daughter Angela and family also live in Kearney where Grandma Terri enjoys many wonderful hours with her three grandchildren.

Ron and Terri are both members of the First Methodist Church of Kearney where Terri has been a member of the handbell choir for many years.

A special P.E.O. memory for Terri was participating in the organizational meeting of Chapter JA, Englewood, Florida, where her sister Janis Gikison is a charter member. Her mother, Genevieve Northrop, also attended, which made a wonderful family memory for all three P.E.O.s.

In her spare time Terri enjoys movies, sewing, crossword puzzles and crafts of all kinds.

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Jean Neddenriep
Nevada
P.E.O., Making a Difference



Jean Neddenriep was born in Evansville, Indiana. She's lived in Ventura, Oxnard, Bakersfield and Lancaster, California, and Gardnerville, Carson City and Reno, Nevada. She

joined P.E.O. in 1971, initiated into Chapter X, Carson City, Nevada, and is now a member of Chapter Z, Reno, Nevada.

Jean has three children—Lizanne Stoeber, Kristie Calder and Kurt Neddenriep. Kurt's wife Katie is a P.E.O. in Chapter A, Elko, Nevada. Jean is also blessed with three grandchildren—Malachi Stoeber, Kenny Calder and Kaylie Calder.

Jean earned her bachelor's degree from the University of Nevada, Reno, Nevada. She recently retired after working more than 20 years as a business system liaison for Saint Mary's Health Plans.

Jean has been a member of Soroptimist International Truckee Meadows since 1984. In the past she served on the Carson City Recreation Commission, led a Campfire group, was a member of Carson Tahoe Hospital Auxiliary, was a member of Northern Nevada Association of Health Underwriters and served on the State of Nevada Health Underwriters Association Board.

Jean enjoys spending time with her family and friends, reading, golfing and traveling.

Mary Tappan Phillips
North Carolina
The Circle of Sisterhood



Mary Phillips is a true native of North Carolina. Born and raised in Spruce Pine, where her home chapter is located, she was initiated into Chapter T in 1996. She married her

high school sweetheart Jerry 47 years ago and they have raised their family of four children—two sons and two daughters—in their hometown. Their married children and spouses and 12 grandchildren reside in the surrounding area. In her spare time, Mary loves reading, traveling and special time at the beach house in South Carolina.

Mary attended Kings Business College, Charlotte, North Carolina; Mayland Community College, Spruce Pine, North Carolina; and has a degree in interior design from the School of Interior Decorating, Atlanta, Georgia. She has served in many local organizations such as Spruce Pine Junior League, Christian Women's Club, the North Carolina Teaching Fellows Program of Mitchell County High School, and the Hospice Board. She served as an instructor for the American Cancer Society's "Reach for Recovery" for Western North Carolina and volunteered with cancer patients at the local hospital where she was also an emergency medical technician.

Since becoming a P.E.O., Mary has served in various local and state offices, and has had the privilege of initiating her daughter Buffy, daughter-in-law Alison and her own sister Margaret into P.E.O.

Denise Bailey
Oklahoma
Our P.E.O. Star—Reflecting a Light from Within



Denise Bailey was initiated into Chapter DE, Trinidad, Colorado, in 1987 and within a year moved to Holdenville, Oklahoma, where she was immediately welcomed

by the members of Chapter BZ, Wewoka. She has been a member of this chapter ever since.

Denise was born in Portales, New Mexico, and lived in southeastern New Mexico until she was seven years old when her family moved to northwestern New Mexico. After graduating from high school, Denise attended Lubbock Christian University and graduated with a degree in business administration. She and her BIL Larry recently celebrated their 35th wedding anniversary. They have lived in New Mexico, Texas and Colorado, and have called Oklahoma home for the last 25 years. Larry and Denise have two children (twins) and two grandsons. Major Bryan Bailey, U.S. Army Medical Corp and his wife Lindsay a member of Chapter MO, Kansas City, Missouri, have a three-year old son, Eli. Their daughter Meagan, a member of Chapter BZ, Wewoka, Oklahoma, and her husband Orrin Feril have a two-year-old son, Jayce.

Denise and her BIL served as full-time missionaries on the Navajo Reservation for the first four years of their marriage. Denise has spent much of her career serving as chief financial officer for her family's varied business interests and currently serves as first deputy in the Seminole County Assessor's Office in Wewoka.

Denise enjoys spending time with her BIL, her children and most importantly her grandsons Eli and

Jayce. Cross-stitching, reading, gardening, canning and quilting take up any left-over time.

Julie Priest
Ontario-Québec
Oh, the Places You'll Go in P.E.O.



Julie Priest was initiated into Chapter M, London, Ontario, in 1980. Her aunt, Irene Main, was the chapter president and it was she who introduced Julie to

P.E.O. Over the years, Julie has held local chapter offices and served on many committees. Serving on the provincial board has been especially rewarding and she has made life-long friendships. During this past year, Julie acted as proxy organizer in establishing another chapter in London, Ontario—Chapter T.

Julie relies on the wisdom in the P.E.O. Objects and Aims to traverse all areas in her life. They wisely lead her in the best direction possible. She enjoys spending time with her human family (husband Bill and two sons Jeff and Mike) and adores her pet family (Theo, Chester and Maisie). She is also passionate about opera. As a woman who did not attend a post-secondary school, P.E.O. is very dear to her heart. She feels we truly help women to forge better lives for themselves through education and friendship. Julie knows that P.E.O. makes her a better woman.

Carol Jean Wyble
Pennsylvania
Embrace P.E.O.,
With Arms Wide Open



Jean Wyble was initiated into her mother's chapter, AN, Bryn Mawr, Pennsylvania, in 1978. Born in Charlotte, North Carolina, Jean has also lived in Raleigh, North

Carolina; Chagrin Falls, Ohio; Newtown Square, Pennsylvania; Jefferson City, Missouri; Cooper City, Florida; Jupiter, Florida and Pittsburgh, Pennsylvania. Jean is a second-generation P.E.O. and was thrilled to initiate her daughter, Katie, in December 2010 and that her mother, Jo Brantley, past state president of North Carolina, was able to attend. Other P.E.O.s in the family include her two sisters and her mother-in-law. Currently a member of Chapter F, Monroeville, Pennsylvania, Jean has also enjoyed being a member of Chapter LI, Jefferson City, Missouri, and Chapter GJ, West Palm Beach, Florida.

Jean graduated Albright College, Reading, Pennsylvania, in 1979 with a bachelor's degree in home economics. In 1980 she married Jim Wyble. Together they have three children—son James is married to Jamie and the couple, living in Texas, had their first child in April. Son Brandon will graduate in April from University of Pittsburgh with a degree in computer science engineering. Daughter Katie is attending the University of Arizona, Tucson, majoring in business.

While living in Florida, Jean spent three years volunteering as a Little League director with the Jupiter Tequesta Athletic Association. After moving to Pittsburgh, her daughter Katie developed a love of figure skating and Jean began traveling the country to attend skating competitions. She

continues to be an active member of the U.S. Figure Skating Parent Committee. Jean feels blessed to be a full time homemaker, working part-time and/or volunteering whenever she feels the need to do something extra.

Jean loves to travel with her husband. Her two favorite vacations have been Paris, France, and Jackson Hole, Wyoming. When she isn't traveling, Jean enjoys reading, doing any type of handwork, golfing, and walking/hiking with her two dogs, Krystal and Penny.

Nanci Istock
South Carolina
P.E.O....Radiating All
Light Possible



Nanci Istock is originally from Wichita, Kansas. She joined P.E.O. Chapter GE in Wichita in 1982. Since then, she has been a member of Chapter R, Greenville, South

Carolina, and is now in Chapter AE, Greenville, South Carolina.

Nanci earned her bachelor of business administration degree from Wichita State University. She worked as a children's Sunday school teacher for many years and volunteered for the PTA for seven years. She currently volunteers for the Advent United Methodist Church—she's been a member of the church council for two years.

Nanci is married to Marty Istock and has one son, Ian McMillan. In her free time she enjoys quilting, sewing, reading and traveling with Marty in their motor home.



COTTEY

A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College

Since 1884, Cottey College has provided an outstanding educational opportunity for women, and since 1927 the P.E.O. Sisterhood, through its ownership of Cottey, has partnered with the College to support it through gifts, service and recruitment. With the development of the 2006 strategic plan, Building a Model for Women's Education, the College



set a goal to achieve an enrollment of 500 women. To accomplish this goal we created a five-year recruitment plan named the PILOT Program for Cottey Recruitment. We intended to conjure up images of guided flight to higher levels.

The PILOT Program creates an annual recruitment and retention goal for each state, district and province. To better support these goals, Cottey has added a sixth full-time admission representative and a new recruitment territory. This addition has resulted in the redistribution of state groupings

and, in some cases, a change of admission representative.

While this expansion of staff is exciting, it does not diminish the need for strong Cottey committees and P.E.O.s working together with enrollment staff. Cottey has some wonderful partnerships with these committees which have resulted in many successful recruitment efforts. Although successes are too numerous to list in full, here are a few examples of annual enrollments over the past 15 years: Maryland, 6 students; California, 31; Florida, 9; Minnesota, 19; Texas, 27; Montana,

Co-Pilots for Cottey Recruitment

Judi Steege

Jill Mortenson

Arizona
Florida
Iowa

Minnesota
New Mexico
North Dakota

Ohio
South Dakota
Canada

Angela Phillips

Sue Drew

Indiana
Kansas

Michigan
Nebraska

Oklahoma
Texas

Taryn Sprankles

Renee Cortise

Alabama
California
Georgia

Hawaii
North Carolina
Oregon

South Carolina
Tennessee

Amber Francis

Janice Atkins-Neva

Alaska
Colorado

Idaho
Montana
Nevada

Utah
Wyoming

Stephanie Grgurich

Robin Vanacore

Arkansas
Connecticut
Illinois
Kentucky

Louisiana
Mississippi
New York
Pennsylvania

Washington
West Virginia
Wisconsin

Miranda Wheatley

Nancy Gingrich

Washington, D.C.
Delaware
Maryland
Massachusetts

Maine
Missouri
New Jersey
New Hampshire

Rhode Island
Virginia
Vermont

20; Wisconsin, 17; New York, 5; British Columbia, 4; and Washington, 30. These numbers represent first- and second-year students, and going forward the total number per state, district, and province will also include third- and fourth-year students.

As we move toward our goal to bring Cottey enrollment to 500 women, Cottey state, district and provincial committees will continue to have the opportunity to work not only with their admission representative, but also with the member of the P.E.O. Advisory Committee for Cottey Recruitment assigned to each territory. These two women, referred to as Co-Pilots for Cottey Recruitment, provide insightful



leadership and powerful support through quarterly conference calls with their Cottey state, district and provincial committees. The committees arrange the visit schedules for the admission representatives. The visit includes recruitment gatherings for students, parents, counselors, teachers

and coaches, and training sessions for P.E.O.s. These same activities may certainly be conducted without an admission representative in attendance, and the admission representatives will supply the needed materials and assistance to achieve a successful outcome.

The chart on page 28 shows the admission representative and the P.E.O. Advisory Committee member responsible for each state, district and province. Visit the Cottey website at www.cottey.edu regularly to update yourself and your chapter about the latest happenings at Cottey as well as the recruitment tools offered. YOU are essential to COTTEY's future success! 🌸

This is Your College's Defining Moment!

Cottey College is a **premier**, liberal arts college preparing women to become **Learners, Leaders** and **Citizens** in a global society. Support the Campaign and make this **your defining moment**.

A DEFINING
moment
the campaign for COTTEY COLLEGE

Campaign Office
cfarmer@cottey.edu/417-448-1418



Chapter Challenge
[http://campaign.cottey.edu/
chapter-challenge.html](http://campaign.cottey.edu/chapter-challenge.html)

A Defining Moment
<http://campaign.cottey.edu/>

Smart phone users, track your team's progress. Download a free QR Reader and then scan this barcode to go directly to the Chapter Challenge page.





ELF

PCE and ELF: Working as a Team!

by P.E.O. Program for Continuing Education and Educational Loan Fund Boards of Trustees

"Stephanie Glick understands how to use her wonderful gifts to help others, particularly women and girls," writes Kris Allsbury, project chairman,



Stephanie Glick

Chapter BP, Raleigh, North Carolina. Stephanie taught at the Charlotte Community School for Girls (CCSG), a private school for low income middle school girls. Kris, who served on the board of directors for CCSG, observed that Stephanie was a gifted educator and although not certified to teach in public schools in North Carolina, she expertly wrote curriculum, composed lesson plans and taught with passion. She masterfully integrated curriculum—incorporating the arts and women's issues into almost all of her American history lessons.

After one full year in operation CCSG closed because of inadequate funding. Stephanie was unemployed. With a bachelor of arts in art with a minor in women's studies, she realized that she would need to further her education to attain her goals. In Stephanie's words, "My goals are to gain greater knowledge of transnational feminism and international educational development so that I may create and facilitate educational and

mental health outreach programs in developing countries." At Oregon State University she found the program that would help her do this—a master of arts in interdisciplinary studies with a concentration in women's studies and education. Kris and Chapter BP wanted to help Stephanie, but which P.E.O. project would best meet her needs?

Q: What types of awards do ELF and PCE make?

ELF: The P.E.O. Educational Loan Fund is a revolving fund that provides low interest loans to qualified applicants who desire a higher education and are in need of financial assistance.

PCE: The P.E.O. Program for Continuing Education is a grant program providing financial assistance to women whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. They must demonstrate a need for financial assistance with their educational expenses to improve their marketable skills for employment. The grant is not intended to be used in covering the cost of prerequisite courses which may be necessary for securing admission to an

educational program nor by those needing further education, beyond the current program, to gain employment.

It was decided that the chapter would sponsor Stephanie for a P.E.O. Program for Continuing Education grant. But even if she received the full amount, \$3,000, this would not be enough money.

Q: What is the maximum amount a woman can receive?

ELF: The maximum loan is \$12,000, (\$20,000 for doctoral degrees). Applications may be made for loans in lesser amounts. The chapter approval for a loan request is made at a regular or special meeting using a majority voice vote. The amount of the loan request is included in the motion and the vote recorded on the ELF Chapter Recommendation Form.

PCE: The maximum grant is \$3,000. Applications may be made for grants in lesser amounts. The chapter approval for a grant request is made at a regular or special meeting using a majority voice vote. The amount of the grant request is included in the vote and recorded on the PCE Chapter Recommendation Form.



Chapter BP wisely decided to sponsor Stephanie for the PCE grant and a P.E.O. Educational Loan Fund loan for \$10,000 (the maximum loan amount at the time she applied). With the tuition deadline looming, the application process was begun simultaneously for both the grant and the loan.

Q: How much time should be allowed to process an application for an ELF loan or a PCE grant?

ELF: There is no specific deadline for ELF loan applications, although applicants should be advised that it takes approximately 60-90 days to complete the process. Therefore, completed application packets must be received in the ELF office six (6) months prior to the stated course completion/graduation date. At the time a loan is drawn, a student must be enrolled full-time or part-time in an accredited school and within two years, but not less than four months, of completing the course of study for which the loan was approved.

PCE: There is no specific deadline for PCE grant applications, although applications will be considered no more than four months prior to the beginning of the term for which the grant is requested. All forms must be submitted electronically 10 weeks prior to the beginning of the term for which the grant is requested.



Stephanie Glick (center) received a PCE grant and an ELF loan thanks to the efforts of Chapter BP, Raleigh, North Carolina.

The Boards of Trustees of the Program for Continuing Education and the Educational Loan Fund applaud members in Chapter BP, Raleigh, North Carolina, for their vision in teaming with PCE and ELF to help Stephanie reach her educational goals. Chapter BP and Stephanie were ecstatic when Stephanie was awarded a PCE grant in December 2011 and an ELF loan in January 2012.

Q: What role do chapters play in supporting a recipient?

ELF: The chapter should offer encouragement and keep in close touch with the recipient until the loan has been entirely repaid. Though the chapter bears no financial obligation for loan repayment, the P.E.O. Executive Office should be notified of any matters affecting repayment of the loan, such as withdrawal from school, changes in circumstances of recipient, cosigners, etc.

PCE: Local chapters are encouraged to become involved in developing the potential of women in their own communities. The personal interest and encouragement shown by the chapter members are often as important as the grant itself in assisting the student as she faces a change in her life situation.

The P.E.O. Program for Continuing Education and the P.E.O. Educational Loan Fund Boards of Trustees were struck by Stephanie's great empathy, compassion and vision for her goals. We celebrate her creativity to inspire and teach. We believe that through her further education combining her interests in education, policy, and women's issues, she will put her many talents and skills to use to make the world a better place. PCE and ELF are working together as a team to invest in Stephanie's future. Women and children around the world will reap the dividends. 🌸



IPS

Planting Peace Seeds: IPS Recipient Brings Hope to Armenia's Women

by Georgiann Potts, AE, Monroe, Louisiana

It is difficult to imagine what it must be like to come to America, spend years earning a graduate education, and then return home transformed by that experience. P.E.O. International Peace Scholars experience this every year, but they have a decided advantage over others who come from abroad. Certainly the monetary value of the scholarship is significant, but more important is the support P.E.O. chapters freely give. It is that “personal touch” that the scholars remember when they return home.

Nara Martirosyan, 2009-2010 IPS recipient, returned to Armenia with two very important gifts. “I have a professional self-confidence now which would not have been there if I hadn’t studied in the States,” she explains. “More importantly, though, is that I am a better person because of P.E.O. I learned something meaningful from every P.E.O. I came in touch with.”

The adjustment back in Armenia presented challenges. Nara missed America—the people, food, Starbucks, driving and going to chapter meetings and conventions. “Those gatherings gave me a chance to meet P.E.O. members who had contributed to my scholarship and express my gratitude to them,” she said. Among her favorite memories was her first Christmas with Chapter AE in Monroe, Louisiana. “That day I felt like an only child being treated by her family,” she explained. “There were so many Christmas surprises prepared by the AEs. Amazing!”

Her colleagues teased her for being “too Americanized” when she



Nara Martirosyan (left) gets a hug of encouragement before final exams from AE Michele Brown.

returned, and Nara had to agree. “I came back seeing things differently than the local population did,” she admits. With time, she reached an interesting compromise. She continued to see things differently, but “translated” those differences into her home culture so that she could help other women dare to reach for the stars.

Nara was born in a tiny rural village with very limited opportunities. She overcame those limitations through hard work and the support of P.E.O. and other scholarships. Because of her experiences, she is convinced that women in developing countries can succeed. “They need support to dream big and believe in themselves,” she says. “I am always happy to encourage and support

young women because not so very long ago I was just like them.”

Today Nara is using her doctor of education studies to work as Education Program Manager for the Children of Armenia Fund, a nonprofit that reduces poverty through the revitalization of rural Armenia with projects for youth. Working with a coalition of students, teachers, young adults and community leaders, she develops initiatives that will improve the educational level of schools in 11 rural villages.

Nara has a favorite saying—“nobody can do everything, but everyone can do something.” She says, “This is the number one lesson I learned from my association with P.E.O.,” she explains. “Every P.E.O. member I met inspired me to get my education and return to Armenia to make a difference in others’ lives as P.E.O. did in mine.”

A seed of hope is taking root in Armenia thanks to the IPS program and P.E.O. sisters everywhere. 🌱



Today, Nara Martirosyan, 2009-2010 IPS recipient, is a successful professional in Armenia, mentoring women and serving as a role model.



Where Are They Now?

by Roxana Fudge, NL, Storm Lake, Iowa

Elizabeth A. Perrill, a 2006-2007 Scholar Award recipient nominated by Chapter NL, Storm Lake, Iowa, recently won a prestigious



Elizabeth Perrill

American Council of Learned Societies (ACLS) Fellowship and is writing her second book on Zulu ceramics. Under the auspices of the ACLS and a semester of leave granted by her university, Elizabeth has dedicated the 2011-2012 academic year to research, travel and writing.

Elizabeth began her academic journey in the state of Iowa, where P.E.O. was born. At Grinnell College she considered majoring in international studies, sociology or gender studies, but found that she could combine these interests through African art history. During a curatorial course she was part of a team that researched the Grinnell College collection of African art. Each team member conducted a historical and aesthetic evaluation of two pieces of artwork. This hands-on experience

continued during a study abroad semester in Zimbabwe, where Elizabeth interned at the Bulawayo National Gallery, and a curatorial internship at the Metropolitan Museum of Art's Department of the Arts of Africa, Oceania and the Americas.

Elizabeth has been working with rural potters in South Africa, conducting extensive life history interviews and has curated an exhibition of Zulu pottery. This exhibition, entitled "Ukucwebezela: To Shine" was held in conjunction with a business-skills workshop for all participating artists. The rural women that participated in her research were invited to exhibit in Durban, South Africa, and were instructed in micro-loans and business development.

Elizabeth's most recent research has taken her back to the thatched homes in KwaZulu-Natal, South Africa, where she interviews artists. Additionally, she has extended her research into castles in Germany and private collections in New York, where artwork by the artists she researches are held. In a recent article Elizabeth traced ceramic pots held in half a dozen international collections to a single rural artist. She remarks that, "Many potters in

rural Africa have had their artwork collected by galleries and museums without name attributions. After interviewing these talented women and then locating their ceramics in international collections, it is exciting to write articles that ensure each woman I can identify is acknowledged alongside her artwork."

In her writing, Elizabeth contributes to both scholarly research publications and to more practical educational projects. Her most recent book, "Zulu Pottery," a survey of this art form, was released in January 2012, in South Africa. Her target audience for this work is school instructors in South Africa who have very few materials for preparing lessons on indigenous art forms, but are required to include local arts in their school curricula and exams. Elizabeth reflects on her work, "I hope that students will be exposed to the arts of South Africa during elementary and secondary schooling and grow up with a sense of pride in their national heritage." She also presents regularly at scholarly conferences on African Studies and Art History across the U.S. and has published articles on ceramics, gender theory and contemporary South African art.

Elizabeth and her family currently reside in Greensboro, North Carolina, where she is an assistant professor at the University of North Carolina at Greensboro. Elizabeth continues to proudly list the P.E.O. Scholar Award among the prestigious grants and fellowships that have brought her this far in her career and sees this as a perfect program for promoting women to be top-rate scholars and educators. Given the difficult financial times, she salutes the efforts of P.E.O. chapters, such as her sponsoring chapter, NL, Storm Lake, Iowa, in supporting scholarships that assist women from the undergraduate to the doctoral level. 🌸

From the 2,263 applications received, the P.E.O. STAR Scholarship Board of Trustees selected 275 scholarship recipients in April for the 2012-13 academic year. The recipients' names and their recommending chapters were posted on the P.E.O. website May 1. Congratulations to all the recipi-

ents and their recommending chapters! Beginning in July, recommending chapters and student applicants will submit their portions of the STAR Scholarship application online. Check the P.E.O website, peointernational.org, for scholarship information, tips, FAQs and online application instructions.

It is strongly suggested chapters submit their portion of the application by the guideline date of November 1 to allow their applicants plenty of time to complete their portion of the online application. **All components of the application are due no later than November 30.**

Our STARS Shine in Science

by P.E.O. STAR Scholarship Board of Trustees

These two shining STARS exemplify the initiative, leadership and continued excellence of our P.E.O. STAR Scholarship recipients.

Neeharika Krothapalli

While in high school, 2009 P.E.O. STAR Scholarship recipient Neeharika Krothapalli, recommended by Chapter Z, Farmington, Connecticut, founded a Current Events Club and served as president. When visiting her family in India, Neeharika brought back a kilogram of *Jatropha curcas* seeds. She sought out a professor at the University of Connecticut and for a few years conducted research on extracting oil that met the international standards for biodiesel. She submitted her findings to the Intel Science Talent Search and Connecticut Junior Science and Humanities Symposium. She convinced the town council to use the fuel in the school buses and was assisting the council to find technology to convert the buses.



Neeharika is presently a junior at Dartmouth and is involved in the Coalition for Global Health and Social Equity. She is editor of the scientific magazine Dartmouth Undergraduate Journal of Science and is working as a certified Wilderness EMT. Neeharika is majoring in neuroscience with a minor in environmental science and French. Meanwhile, she is trying to find an investor who will put her research on *Jatropha curcas* seeds as viable biofuel feedstock in action.

Chelsea Arnold

Chelsea Arnold wrote in her essay, "I believe that in life, one must have a passion in order to succeed and to enjoy success. My deepest passion in life lies in animals, and I want to use this passion to my advantage with my career choice."

While in high school, Chelsea was a student ambassador with People to People International and represented the United States in England, France and Italy. This fall she will begin her senior year majoring in environmental science with a minor in biology at Cornell College in Mount Vernon, Iowa. Chelsea has been working for the biology department caring for plants in the greenhouse and doing research on Iowa's endangered Ornate Box Turtles. She is very enthusiastic about her turtle hatchlings. Following her graduation in 2013, Chelsea plans to earn her master's degree in animal science in preparation to become a zookeeper.



Brought up believing in P.E.O., Chelsea was initiated into P.E.O. on January 4, 2012, by sponsoring chapter V, Albuquerque, New Mexico, joining her grandmother, great-grandmother, and two grand aunts in P.E.O. Chelsea, a 2009 recipient writes, "The P.E.O. STAR Scholarship has been very important in allowing me to get my education at Cornell College. Thank you P.E.O. for being in my life." 🌟

Sisters Donate Art for Chapter Benefit Auction

by Madeline Darnell, Shay Little, Julia Marlowe and Sandra Schmidt, U, Athens, Georgia

Chapter U in Athens, Georgia, sponsored an art benefit auction on February 12, 2012. Our president, Sharon Reber, suggested spotlighting four sisters who are artists. The auction served as a fundraiser, BIL social and an opportunity to introduce many attendees to the P.E.O. organization. Chapter U capitalized on a Valentine's Day theme, calling the event the P.E.O. HeART Auction. The event was well attended and we raised more than \$3,500.

Invitations were sent to all three P.E.O. chapters in Athens (U, AD, BK). Chapter U members also sent invitations to their families and friends. The event was announced in several media outlets in the area; publicity noted that the artwork was being donated by Chapter U artists and that money raised would go toward P.E.O.'s projects for women. Tickets to attend the auction were sold for \$18 at the door or \$15 purchased in advance.

Our four artists were very generous in donating many works to the auction. Donations included mixed media works from Claire Clements, paintings from Madeline Darnell, photographs from Becky Akins and pottery from Sandra Schmidt. All four artists exhibit and sell their work locally and regionally.

In addition to the donations by our resident artists, Chapter U sisters gave of their time and talents in many ways. Our Ways and Means Committee worked out the details of the auction and presided over the event. The Social Committee made the event elegant and relaxed with wine, punch and

beautiful handmade decorations. Delicious homemade finger food was provided and attractively presented by members.

What was actually a simple meeting hall in a church was transformed into a beautiful auction gallery space. Some of the art was displayed on the walls and other items on easels or tables covered with white tablecloths. Auction sheets were stationed with each item and artists' biographies were posted in the exhibit area. The tables for food had tall

centerpieces with lighted stems, tulips and Valentine embellishments.

The event provided a fun way to socialize in a pleasant environment. All the attendees—guests, BILs and members alike—were very generous with their bids. When we closed the bidding, everyone was anxious to see if they “won” what they wanted. This was a delightful event to highlight the talents of our sisters, raise money for P.E.O. projects and socialize with one another. 🌸



Chapter U's "P.E.O. HeART Auction" spotlighted talents of chapter members and raised money for P.E.O. Projects

Equations of Love

One of Wisconsin state president Jeanne Herder's goals for her term was to add to the Sisterhood by creating a memory book written by her Wisconsin P.E.O. sisters. She called for stories, saying, "Each member is to submit in 250 words or less a story about the impact of P.E.O. in your life. It is your story and it is from your heart. It could be about someone who inspired you to become a member, a reason for staying with P.E.O. over the years or a remembrance of the special love or help that you have received from P.E.O."

Out of 5,912 Wisconsin P.E.O.s, there were 1,276 stories completed and submitted—that is 22 percent participation. Volunteer sisters sorted and compiled the stories and the book, "Equations of Love," has been printed and will be sold at the Wisconsin 2012 state convention—all profits from book sales will go to P.E.O. philanthropies.

Jeanne said, "These Wisconsin sisters made my president's goal come true. It is your story. It is everyone's story. It is the many equations that equal P.E.O."

Dinner for Cottey College

Chapter CG, Vinita, Oklahoma, held a fundraising dinner for Cottey College in February. Friends, husbands and members got together for a fun-filled evening. They charged \$25 per person and the chapter raised \$1,200 for Cottey.



Members of Chapter CG, Oklahoma, held a fundraising dinner for Cottey College

The planning committee rented a local cultural center, planned the menu, set the price for tickets and set a limit on how many people could attend. They did not advertise. Most members brought one guest. The event gave the chapter a chance to visit with friends and BILs. Everyone agreed the dinner was a great success and a similar event is already being planned for the fall. Many sisters who aren't very active in the chapter attended this function, which renewed friendships and will hopefully entice them to become more active. Pictures of the event were sent to the local paper along with an article about P.E.O. and Cottey College.

Blending Chapters

In an effort to increase social engagements in the Brainerd Lakes area, Chapters CJ and DV, Brainerd, Minnesota, occasionally get together to blend their chapters for unofficial social gatherings. The idea spawned



Minnesota Chapters CJ and DV enjoy blended social gatherings

in 2011. For some time, the two chapters—CJ (meeting during the day) and DV (meeting in the evening)—had hoped to extend their sisterhood beyond their individual chapters to get to know other Brainerd Lakes P.E.O. members.

The first event was a Christmas coffee and game afternoon at Christmas Point, a large local gift shop/coffee/lunch emporium. The gathering spurred interest for the second event—a Valentine's tea where guests were allowed (invited

as possible future members). A third event was an "At the Movies" afternoon where members gathered to eat popcorn and watch movies. The social activities lead to more interaction and a deepening affection between sisters.

The chapters hope to have at least eight or nine blended social gatherings yearly as everyone truly enjoys the interaction.

An Afternoon in Paris Luncheon

For the third year in a row, Julie Dunham and Chris Melpolder of Chapter FQ, Kansas City, Missouri, held a luncheon fundraiser to help support their chapter's projects' gifts. The luncheon has become a popular item at the chapter's annual November auction. Attendees of the luncheon include Chapter FQ sisters, Missouri State Chapter officers, and their guests and friends. Many of those attending are returning guests from previous luncheons and the event has grown over the years.

The previous two years Julie and Chris planned the menu, cooked and served hors d'oeuvres, beverages, soup, salads and dessert. The luncheons have been in January and February and centered on winter and Valentine's Day themes. This year, in planning the menu, it became clear that it was going to be a French themed event. As luck would have it 2012 was a very popular year for Parisian and French décor. Julie and



Paris-themed place setting at Chapter FQ's luncheon

Chris collected their Valentine's Day decorations, then added many French touches to complete the day. Menus, translated into French, were at each guest's place to announce all courses. The French theme kept growing and included Eiffel Towers on each table, Parisian pictures, music, food, menus and "Oooh La La" recipe books for all to take home.

2012 was the largest luncheon ever with 29 guests enjoying an "Afternoon Luncheon in Paris!" It was a fun way for all to share an afternoon together and to help with the gift of \$725 to add to Chapter FQ's project gifts.

High Tea Fundraiser

Chapter EY, Sioux City, Iowa, held a "turn of the century" high tea fundraiser. The event was held at the Pierce Mansion, a recently renovated Victorian home. Guests were greeted at the door by committee members dressed in vintage clothing, which added authenticity to the event.

A tour of the mansion, a silent auction and a favor for each guest added fun and excitement to the afternoon. After a simple blessing, the guests proceeded to the serving table, elegantly set with silver trays filled with a variety of finger sandwiches, deviled eggs, fruit and a large assortment of cookies, mints and nuts. A glass of wine was served and chapter president Sherry Padgett poured tea from an old tea service.

The chapter sold 60 tickets for \$25 each. Along with the earnings from the silent auction, they raised almost \$1,400 for P.E.O. projects. With the help and support of P.E.O. sisters, an enjoyable, successful and memorable afternoon was enjoyed by all.

Visit to Crystal Bridges American Art Museum

Members of Chapter V, Bentonville, Arkansas, met for lunch and tours at Crystal Bridges Museum of American Art, on November 16, 2011—five days



Chapter V at the Crystal Bridges Museum of American Art

after its official grand opening. As far as they have determined, Chapter V was the first P.E.O. chapter to have a meeting there after its opening. Crystal Bridges is located in Bentonville, Arkansas, and is known world-wide. More than 175,000 guests from all over the world have visited the museum. Several members of Chapter V serve as guides and volunteers at the Museum.

The Museum was built by Alice Walton, a former member of Chapter V. Her mother, Helen Walton (Chapter Eternal), was a member and past president of Chapter V. Alice is the daughter of, and Helen the wife of, Sam Walton, founder of Wal-Mart.

The luncheon meeting was planned by Chapter V's social committee and almost all members were in attendance.

Death by Chocolate

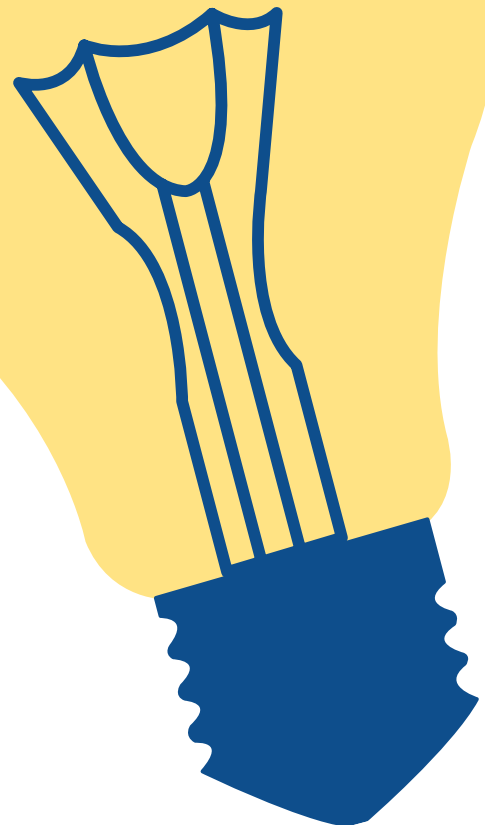
Chapter AP, Harlan, Iowa, held a fundraiser for P.E.O. projects called "Death by Chocolate" in conjunction with the Harlan Golf and Country



Members of Chapter AP, Iowa, with "Death by Chocolate" display

Club's Valentine dinners. Diners were invited to bid by silent auction on a variety of chocolate items made by members of Chapter AP. Bids started at \$15. The fundraiser made almost \$2,700, which included donations from sisters who did not make items to be auctioned.

This was Chapter AP's third annual and most successful "Death by Chocolate" event. 🌸



Elizabeth Blake, EF, Phoenix, Arizona,



wrote "How I Met My Spouse," an ebook anthology of 42 short stories about how real-life couples met and fell in love. Elizabeth wrote two of the stories—one about

her and her husband Mike, and the other about her parents. She collected and edited the other stories.

A former teacher, Elizabeth was raised in Northfield, Minnesota, and graduated from Mankato University. Throughout the 70s, she lived in Hawaii, moving to Arizona in 1980, where she lives with her husband. Elizabeth has one child and three grandchildren. She also wrote "No Child Left Behind: The True Story of a Teacher's Quest," which is a memoir of her teaching years.

Milann Daugherty, AM-BV, Akron, Ohio,



edited "Your Affectionate Son: Letters from a Civil War Soldier." In the bottom drawer of an old dresser, Milann found letters written by her great-great uncle James Cleaver, a Union soldier during the Civil

War. Fascinating accounts written in mid-19th century style give readers new insight into the daily life of a young Civil War soldier and politics of the time. Milann transcribed the time-worn letters and researched the old jargon, elaborating upon Cleaver's descriptions.

Milann was initiated into her mother's Chapter AB, Pittsburgh, Pennsylvania, where she was a member for 31 years. She also served as president of the Pennsylvania State Chapter. Now a member of Chapter AM-BV, Milann and her husband recently moved to Ohio to be near their grown children

and four grandchildren. Milann is retired from teaching and enjoys handbell ringing, knitting and sewing.

Cathy Scott, BK, Indianapolis, Indiana,



wrote "Lily Mouse," a children's book about a mouse named Lily who finds a new home in a shoe box in a tall stone church, and also finds God along the way. The illustrations were uniquely created

using fabric appliqué, and some of the illustrations represent actual places in and around the church Cathy attends.

Cathy lives in Carmel, Indiana, with her dog Griffy. She graduated from the University of Iowa, and has two adult children living in the Indianapolis area. An avid sewer who has been involved with Christian education for many years, Cathy enjoyed the challenge of creating fabric illustrations for her book.

Christine Stewart-Nuñez, CA, Brookings, South Dakota,



wrote "Keeping Them Alive," a book of poetry encompassing feelings of anger, fear, curiosity, mystery, joy and sadness as she interlaces emotions surrounding the

death of her sister and the birth of her son. Blossoming as an individual and embracing change is a recurrent theme throughout her book, which is full of vivid illuminations.

Christine teaches in the English Department at South Dakota State University. She received the Academy of American Poets Award in 2003 and has had several of her works published. Christine won the ABZ First Book Prize for her book, "Postcard on Parchment," which was published in 2008.

Marilyn Brown Oden, F, Santa Fe, New Mexico,



wrote "The Dead Saint," a mystery novel about an international conspiracy, beginning in New Orleans when a sniper bullet kills a Saints kicker. The story then moves to Vienna, the Balkans and

Sarajevo. A sinister plot threatens the first female U.S. president. Main character Bishop Lynn Peterson must solve the suspenseful mystery.

Marilyn is the award-winning author of 11 books including two novels. She enjoys writing historical fiction which is enriched by her travels to six continents where she has encountered everyone from refugees to royalty and prisoners to presidents. Marilyn served on the staff of a U.S. congressman and was a counselor. In her spare time, she enjoys spending time with her family and friends, walking to the Santa Fe Plaza and cross-country skiing by moonlight.

Ruth Foster, EG, Valparaiso, Indiana,



wrote "Plague of a Green Man" under her pen name, Ellen Foster. This is Ruth's second novel in her Lady Appollonia historical mystery series. The novel is set in 14th century England and begins in 1380 in Exeter,

England. While her second husband Edward is away in London, the heroine remains in Exeter and manages the family wool trade investments so her younger sons may have the privilege of attending the cathedral school there. Lady Apollonia encounters intimidation, mystery and murder at every turn as the harsh season of winter approaches.

During the 1990s, Ruth and her BIL Louis lived in England four different years. Ruth worked as a steward and tour guide for the Cathedral Church of Saint Peter in Exeter. Ruth and Louis have two married sons and three grandchildren.

JacLynn Herron, EG, New Brighton, Minnesota, wrote



"Singing Solo: In Search of a Voice for Mom." The memoir chronicles the frustrations of dealing with long-term and elder care facilities, particularly for patients who can

not speak, like JacLynn's mother and P.E.O. sister Ernestine "Teen" Johnson, who eventually lost her memory and ability to speak to dementia before passing away in 2006.

JacLynn, a retired family and consumer science teacher, lives with her BIL Tom in New Brighton. Teen was an English teacher, reading specialist and active P.E.O. before the onset of her dementia.

Natalie Parker, EN, San Francisco, California, wrote "Age of Wisdom: A



Collection of Time-Tested Advice" during a summer internship

at the Rehabilitation Hospital of the Pacific. While at the hospital, Natalie was inspired by the elderly patients and their stories, so she decided to share their wisdom as well as the wisdom of other seniors from across America in her book, which includes excerpts from letters and photographs of bygone eras.

Rosalie Deer Heart, B, Bangor, Maine, wrote "Awaken" an interactive

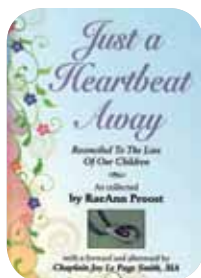


guidebook about love, spirituality and expanding self-awareness. Rosalie has been a dedicated journal keeper for more than 40 years. Her book includes more than 100 creative

exercises to assist readers in growing their consciousness. Readers will learn how to align their lives with their souls, focusing on their creativity, spirituality and healing capacities, and appreciate their connectedness to everything.

Rosalie has also co-authored, "Healing Grief: A Mother's Story," "Harvesting Your Journals" and "Soul Empowerment." She travels the world, leading workshops and retreats. Rosalie has been a teacher, psychotherapist, author, minister, sculptor and licensed medium. She lives with her daughter, two grandchildren and three cats.

RaeAnn Proost, FX, Redmond Oregon, compiled and edited "Just a



Heartbeat Away" a collection of short stories written by 14 parents whose children have died. The book celebrates the lives of the deceased children and offers emotional sup-

port to readers going through similar circumstances of loss. The forward mentions that readers are allowed to "fellow feel" or share the insight and understanding gained when parents share their feelings of grief over surviving their children as well as their fond memories of the unique individuals they raised.

RaeAnn, a retired educator, was a writing coach to students and peers for 26 years. She has had three other books published, two honoring her grandmothers and a cookbook collection of recipes featuring the memories and recipes of 28 authors. RaeAnn and her BIL Gary lost one of their daughters, Melinda, to an aggressive, rare form of ovarian cancer when she was 37 years old.

Jean (Jeanne) Elkins Chenault, S, Florence, Alabama, wrote the



cookbook "A Slice of Heaven" and "What Star?" a children's book about grief. Her cookbook features favorite family recipes with family photos and Jeanne's artwork

sprinkled throughout. Her children's book teaches children about death and the bereavement process and about parts of a funeral through the story of a young boy and his first encounter with death when he learns his grandmother has died.

Jeanne, a second generation funeral director and general manager of Elkins Funeral Home, has helped plan meaningful remembrance services for 25 years. She began Alabama's first children's bereavement program in 1997. Diagnosed in 2008, Jeanne is a breast cancer survivor who volunteers making and distributing Protect-A-Port™ devices to aid automobile transportation comfort for those wearing a port-a-catch. Jeanne and her BIL Steve have two grown children, Stephen and Abbey, and six grandchildren. 🌸



Chapter BL, Shreveport, Louisiana Organized: February 26, 2012

First row, from the left: Honour F. Zucco, Suzanne G. Ross, Bonnie Dominick, Melanie Melville, Melinda Barrett, Beth R. Hughes
Second row: Anne Springer, Kay Byrd, Kathy Kochenderfer, Alden Murphy, Nellie Lyons, Erin Pizarro, Nancy Darwin, Nancy Dear
Third row: Carrie LeBlanc, Gretchen S. Crawford, Diane Caldarera, Gwynn Holladay, Suzzanne Bright, Kenna Franklin, Kay M. Brown, Ann Rhoads, Sandra P. Prothro, Karen Wodke



Chapter JL, Camano Island, Washington Organized: March 24, 2012

First row, from the left: Nancy Uhlmansiek, Margot Hanson, Bunny Sandvig, Louise Close
Second row: Karen Wittren, Patricia Blankenship, Jeanne Jacobs, Kathleen Knapp, Julie Vaux
Third row: Arlene Niegemann, Bev White, Judy Myers, Pauline Mooney, Jackie Humes-Fear
Fourth row: Julie Dean, Pam Kindelberger, Sheila Means, Judy Pieper, Lorri De Felice



Chapter BQ, Decatur Georgia Organized: February 25, 2012

First row, from the left: Marty Sik, Carol Goettl, Sandra Quesenberry, Barbara Alfano, Signe Garnitz
Second row: Cary Cox, Linda Shelles, Lynn Seybolt, Ellen Whitlock, Martha Alexander, Sue Kahn, Denise Wood, Fay Core, Deb Bartenfeld, Thea Ragatz, Christine Ford, Nancy Cheal, Claudia Stucke, Joy Herndon, June Schuster, Lori Armstrong, Rhonda Whalen



Chapter L, Portland, Maine Organized: March 31, 2012

First row, from the left: Joan Galloway, Northeast District Organizer; Leslie Webber, M. Laurilla Nash, Andrea Tubbs, Marcia Weeks, Mary Kay Colbath, Mary Beth Morris
Second row: Lori Smidebush, Linda E. Foster, Renee B. Newman, Janet S. Boltz, Helen P. Blewett, Laura Abbott, Arlene Wignall Nickerson
Third row: Carol M. Brown, Barbara L. Daggett, Kimberly J. Blewett, Susan Gallant, Priscilla McGarry, Marion E.H. Leque, Dianne Rodrigue, Anne Holliday Abbott



Chapter X, Centralia, Washington
Organized: November 22, 1911
Celebrated: November 9, 2011

First row, from the left: Ann Busby, Jan Sinder, Grace Currey, Janet Corwin, Hilda Miller **Second row:** Bev Stacey, Margaret Burchett, Carolyn Faye, Jo Ann Weldon, Helen Anderson, Jo Ann Watson **Third row:** Olinda Olson, Bea Wright, Bonnie Martin, Barbara Wheeler, Mary Ann McCarty



Chapter AI, Syracuse, Kansas
Organized: March 26, 1912
Celebrated: March 25, 2012

First row, from the left: Rebecca Guldner, Joan Friend, Sue Slate, Judy Moore, Lorna Brown **Second row:** Barbara Fairchild, Cindy Ochs, Marilyn Kohart, Janet Mathias, Rae-Lynn Phillips, Carol Dikeman, Sue Davis, Ann Redman **Third row:** Patricia Buhle, Rhonda McAllister, Ann Palmer, Susan Westeman, Deb Hasik, Sue Davis



Chapter I, Saint Paul, Minnesota
Organized: April 12, 1912
Celebrated: April 12, 2012

First row, from the left: Elfreda Riech, Ann Johnson, Jean Jefferson, Lois Ewert, Joan Nordloef **Second row:** Marilyn Olin, Eleanor Heffron, Ginny Allen, Phyllis Matz, Jean Mansfield, Olive Jean Bailey, Alice Baier **Third row:** Betty Saunders, Ruth Flom, Maxine Erickson, Jerry McClelland, Bonnie Graham, Sandra Brophy, Donna Remarcke, Carolyn Fisher



Chapter BP, Saint Joseph, Missouri
Organized: March 7, 1912
Celebrated: April 14, 2012

First row seated, from the left: Margaret Salanski, Pat Hinton, Bobbie Hunt, Helen Pennington Behind them: Barbara Rushin, Cathy Grable, Kay Engemann, Angela Rippe, Beth Rippe, Alysston Rushin, Tammi Gumm, Ludene Welch, Susanne Teel, Eleanor Thomas, Christy Rippe, Patricia Brock **First row standing, from the left:** Kelsi Burtner, Jennifer Rippe, Peggy McMahon, Evelyn Jordan-Isaacs, Marcia Rippe, Connie Saxton **Second row:** Nancy Kirby, Susie Burmont, Barbara Crumley, Denise Kretschmar **Third row:** Christie Howard, Susie Smith **Fourth row:** Patty Roach, Sharon Vaughn, Bonnie Gregory **Fifth row:** Judy Trout, Nicole Brown, Jo Duke **Sixth row:** Donna McBride, Melissa Anthony, Pam Brock **Seventh row:** Carlyn Kline, Darlene Middleton, Mary Ellen Jensen **Eighth row:** Kay Temps, Patty Elder, Bev Barr **Ninth row:** Karen Foley, Cosette Hardwick, Merry Burtner

P.E.O.s in the SPOTLIGHT

Noel Schulz, DE, Manhattan, Kansas,



has started a two-year term as president of the Institute of Electrical and Electronics Engineers (IEEE.) The IEEE is a worldwide, nonprofit association with more than 28,000 members engaged

in the electric power energy industry.

Noel is the Paslay professor of electrical and computer engineering in Kansas State University's College of Engineering. She is a nationally recognized expert in power systems engineering who researches the use of computers, including intelligent systems, to solve problems in power system design, operations and controls.

A special interest for Noel is recruiting and retaining women in engineering and encouraging international experiences in education. She has initiated faculty networks for women at three universities. In addition, she served as director of faculty development and women in engineering at Mississippi State.

Noel has been the recipient of many awards in her field and belongs to the American Society for Engineering Education as well as the IEEE that she will head until the end of 2013. She earned both a bachelor's and master's degree in electrical engineering at Virginia Tech and a doctorate in the same field from the University of Minnesota.

Noel and her husband Kirk have two sons, Tim (19) and Andrew (15).

Kathleen Smith, J, Washington, D.C.,



received the Healthcare Information and Management and System Society (HIMSS) Nursing Informatics Leadership Award for 2011. The award was presented for her outstanding long-

term commitment to creating and conducting an innovative nursing informatics continuing education program and the promotion of HIMSS as a valuable resource and professional membership organization for nurses.

HIMSS is a not-for-profit organization that exclusively focuses on providing global leadership for the optimal use of information technology and management systems for the betterment of healthcare.

Kathleen is a third generation P.E.O. She joined Chapter J in 1992 and has served as newsletter editor, technology contact, recording secretary, guard, corresponding secretary and chapter president. Kathleen retired as captain in the U.S. Navy Reserve Nurse Corps after a 30-year career.

Claudia Looney, Y, Fullerton, California,



received the 2012 CCS Award for Outstanding Fundraising Professional from The Association of Fundraising Professionals (AFP).

For more than 45 years, Claudia has inspired donors to create their own philanthropic legacies, resulting in an extraordinary career filled with tremendous achievements and incredible impact for the organizations she has served. Currently the senior vice president of development at Children's Hospital, Los Angeles (CHLA), Claudia has successfully completed the largest campaign in the institution's 110-year history, raising more than \$1 billion. Under her leadership, CHLA has increased its annual giving from \$25 million to nearly \$100 million annually.

She is a past chair of the AFP Foundation for Philanthropy, served on the AFP Association board and was a member of the AFP Ethics Committee for many years. She has also served as an AFP board member and conference chair for the AFP chapters in Los Angeles, Orange

County and Chicago, and was a frequent conference presenter and instructor for fundraising programs at DePaul University and the University of California, Irvine.

Claudia's volunteer experience for other nonprofits is equally extensive, having served with distinction in numerous national leadership board roles for the Association for Healthcare Philanthropy (AHP). She currently serves as chair of the Woodmark Group, which comprises the top performing children's hospitals in North America. She is also a strong supporter of Princeton University, Tustin Schools Foundation, Saint John Medical Center, YMCA Model Youth Legislature and YWCA of North Orange County and UC-Irvine, among others.

Susan Ordway Hurd, A, Highland, New York,



and her family recently received the 2011 Golden Apple Marketer Award from the U.S. Apple Association and in February 2012 received a Celebrate Excellence Award

from the North America Farmers Direct Marketing Association for the military-style obstacle course they hosted at their farm.

Elementary teacher Susan married into the Hurd family's New York State Century Farm, and expanded her classroom to include an apple orchard, cornfield mazes, a pumpkin patch and a Christmas tree plantation. The farm's integrated crop structure allows Susan to weave together diverse subjects and meet many of the New York State learning standards in a single field trip.

Hurds Family Farm has been the recipient of many awards, including New York State Governor's Cup Agritourism Farm of the Year. "The apple doesn't fall far from the tree," says Susan. "As long as folks seek out new experiences, Hurds Family Farm will carry on the tradition, evolving, changing and growing into the future." 🌸

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.

Rates and Billing:


\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin!—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 7250 Lewis Ridge Pky #106, Edina, MN 55439. Write on check - LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. Kbarbcat@aol.com

Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies—\$13.50, 3 table tallies—\$16.50, box of 8 note cards—\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby spoon** Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders** Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.


 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

Original recognition pin with BLING! We've updated our 1955 gold classic P.E.O. lapel pin with a crystal stone set inside the "O". \$12 ppd per pin. (IN residents add 7% sales tax.) Make check to Ch. I, Box 390, Greencastle, IN 46135.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.


 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendent**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. Post-its 50-sheet yellow pad w/marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$4 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.


 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.


New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

Items for SALE

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.


 **Elegant marguerite mints**—White “chocolate” with yellow centers (1-5/8”, 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders’ Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add’l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.


 **New tote bag!** Great gift or treat yourself! Red embroidered P.E.O. star and daisy logo on natural 24 oz canvas, with black handles. 13 1/4” x 12” x 6 1/4”. 2 interior pockets and key fob, 1 exterior pocket. \$40 includes shipping. Allow 2 weeks. Ch EX, PO Box 1734, Medina, OH 44256.


Hand-colored daisy notes—Original art folded note cards (5-1/2” x 4 1/4”) by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


P.E.O. calendar reminder stickers! 20 yellow 1/2” printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2” x 6-1/2”. \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3”, \$21. Small w/ drawer, 2”, \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com


 **Beautiful P.E.O. jewelry**—rings, bracelets, pendants, pins, earrings – many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite’s mail**—8 full-color note cards and envelopes from original water-color; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4” handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.


 **Official reciprocity chair-man’s pin**—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Pat Ballard, 22228 Kimberly Rd, Kimberly, ID 83341 or ballard@safelink.net.

 **Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.


P.E.O. gold foil star stickers 1” in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

 **Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3”—\$60 + S/H and 5/8” (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.


The History of P.E.O. on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

P.E.O. Founders photos—Complete set of lovely 8”x10” color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.


 **Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.


License plate frame—black with gold letters: “P.E.O. Educating Women” \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.


 **Ornament with star** & marguerites—Lightweight “gold-finish brass” (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.


 **New garden/window flag**—11” x 13”, 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.


 **P.E.O. star magnets** for your car—bright yellow, 8” magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.


 **Spread the news** with our 3” static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

 **P.E.O. pens** in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.


 **Officer’s pinafore pattern**—Easy, wrap-around floor length pinafore, \$15 ppd. Ch. CB Jean Bruno, 849 N Kingston St, Gilbert, AZ 85233-2902, jhbruno1@cox.net.


 **The original magnetic** namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org

 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7” x 4” etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


 **Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.


 **Radko ornaments** “My P.E.O. Star” and “My Santa is a BIL”. Star - 4 1/4” in glistening gold/white daisies. “P.E.O.” scripted in center. Santa - roly-poly 5” holds a present wrapped in gold icing/glittered stars. “BIL” embossed on belt buckle. Small “P.E.O.” scripted on back. View at www.peotexas.org. Each \$42 + \$6 S/H. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com.


 **Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.


 **Recipe cards**—hard-to-find 3x5 cards featuring the new P.E.O. daisy logo in color. 25/pkg, lined front & back, tied in raffia. \$10/pkg ppd. Pay “P.E.O. Chapter FD”. Send to 16629 Howard Cir, Omaha, NE 68118. waters.jean@gmail.com.


 **Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.


 **Never stick P.E.O.** pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.


 **Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com 904-343-9923


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.

 **Magnetic marguerite pin holder**—1 1/2” daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.

 **Rhinestone P.E.O. tee shirt**—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling “P.E.O.” across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14” x 60”. Black/silver print, ivory, red, yellow, navy/gold print. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.


 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-ltd.com.


 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

 **Sister, forever, friends** bracelet handmade by our Ch L sisters w/ pewter, glass & Swarovski crystal beads w/ heart & angel charm. For order form & color chart: go to AZ Daisy Trading Post website www.azpeo.org or email kwunchbox@cox.net. Bracelet \$22.00; bracelet w/ earrings \$30 (+\$1 shipping).


 **Magnetic daisy pin back**—2” magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Kim Haas, 706 Oak Ridge Dr, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$15 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—45¢ stamps for \$21.95 ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? kallmt@earthlink.net.


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5”. \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net

 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208

 **Daisy tote, umbrella, hatbox** Chapter F/NH. Please visit PEO-FNH.org.

 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed “Marguerites and P.E.O.” and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fc Heath@verizon.net.

 **Exquisite sterling silver** bell necklace Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com


 **Portable podium:** see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs, painted white. Add \$25 for artwork and letters. 601-656-9006 for Joyce Ernst Dansby.


 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com


Laminated P.E.O. Founders book-marks Artist/Member Betty Hubbard designed this colorful, “one of a kind” bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net


Items for SALE


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.


 **Whimsical notecards** sister-designed, "Thanks A Bunch/Note to My Sister". 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

 **Spread the word!** P.E.O. women star! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

 **Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$11 ea + 5.15 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com

 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net


 **P.E.O. Byers' choice caroler**—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com


Beautiful canvas tote bags—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com


 **P.E.O. nametags**—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd, 48 ea \$6.00 ppd. Ch BB, Barbara Papalia, 3203 Country Club Pkwy, Castle Rock, CO 80108-8300. 3203papalia@comcast.net.

 **Shine P.E.O. shine! TEE SHIRTS** WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small—3X. Colors—black, white or yellow. \$25-\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.


 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or email lotionbars@gmail.com.


 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$.50 shipping ea on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Beveled glass star ornament**—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.


 **Past president's gavel guard**—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.


Silver rings. Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at www.wix.com/mrsja3/1.

 **P.E.O. notecards** 5x7, hand-crafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104


 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

 **Cross stitch kit**, easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.

 **P.E.O. daisy key rings**—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.


 **P.E.O. tote bag**—Sister-made quilted daisy tote bags, pink or blue, \$34 ppd. Write check to P.E.O Ch P, c/o Tracy Spaeth, 629 Steeplechase Rd, Aiken, SC 29803.

 **Pandora like nametag holder** P.E.O. colors w/star & daisy. 30" chain w/ magnet clasp. \$14 ppd. Ch. DJ, c/o Viki Powell, 2420 Snead, LHC, AZ 86406. 928-854-6039 or email bristygir@yahoo.com

 **Hand painted marguerite & blue 5x9 1/2" plate.** Signed by nationally recognized Tucson artist Chris Bubany & inscribed For P.E.O. on back. Created for Ch AU. \$50+priority mail of \$11 to Ch AU, Ellen Wilson, 1060 S. Desert Loop, Tucson, AZ, 85748, FMI call 520-405-9840.


 **P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes: garden banner, 12"x18" - \$25; small flag, 2'x3' - \$50; & large flag, 3'x5' - \$90, all ppd. Outgoing pres. gift, mark a mtg, garden, funerals. See photos & order forms with current prices at: www.PEOChapterHV.org or email at: chapterhv@gmail.com or call Sarah Gilsdorf at 303-594-2455, Littleton, CO.


 **P.E.O. black nylon** garment bag, 46"x22", monogrammed w/ daisy, ch & state. Send ck to Ch E, S. Wilson, 4820 Rapidon Dr, Baton Rouge, LA 70817 shrn.a.wlsn@gmail.com \$40/bag ppd.

 **Compact tote bags**—Lightweight navy blue bags with daisy emblem and white lettering. Two styles: Style #1 - P.E.O. Style #2 - P.E.O. Supporting Women's Education. Tote zips into wallet size. Unzipped 14"x17". Great for travel. \$7 ppd. Specify which style. Send check payable to: P.E.O. Ch X, Sherie Reese, 156 Millbrook Dr. Pittsboro, NC 27312. ohioeyes@gmail.com.

Looking for a **Unique Founders' Day program?** Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. Brittcook671@sbcglobal.net.

The 7 Stars of our Star an original play for Founders' Day program. DVD or script of the factual story. \$25 ppd. CH NK, Sigrid Jones, 20131 Lorne St, Winnetka, CA 91306

 **Murano glass** daisy heart pendant—Each handmade pendant is a unique piece of art that you will treasure for years to come. Perfect gift for a special sister. Each 1x1" pendant includes a silver tone neck wire. \$20 ppd. P.E.O. Ch. AA, Carol Chaires, 1381 Clydesdale Avenue, Wellington, FL 33414.


 **Wine glass—**P.E.O. & marguerite in yellow \$10 each with a minimum of 2 plus \$10 S/H. Contact if more desired for S/H prices. Ch N c/o Jane Richards 733 W. Bonanza Dr, Carson City, NV 89706 or tweety8491@sbcglobal.net.

 **P.E.O. luggage tags—**Four unique designs. Convention Favorite! Durable heavy plastic. Photos & prices via email - jbilltill@aol.com Ch DT.


 **Fun and fabulous:** Fleur de Lis window decal \$10, black tote \$25, T-shirt \$25, sizes M-XL, black or white and insulated coffee cup with lid \$25. Original design by local LA artist. Send checks payable to Chapter BD, 10914 N. Shoreline Avenue, Baton Rouge, LA 70809. shjones21@aol.com Please allow 4 weeks for delivery. Shipping is \$4.00 US


Daisy bracelet watch—silver daisy watch face with decorative yellow, white and silver beads. #35.00 ppd. Ch BC, Pam Ost Dahl, PO Box 326, Rock Springs, WY 82902. Order form or photo: twelsh@minershospital.org.

Know our Founders! Individually designed note cards by Connie McConaughy each interpreting the life of one of our 7 Founders. Checks to P.E.O. Ch CC c/o Connie McConaughy, 5787 Cliftmere Dr, Newburgh, IN 47630. \$15 ppd.

 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

Nature note cards—Set of 6 blank note cards in floral and outdoor scenes. The purpose of P.E.O. is on the back of cards. \$10 for set of six plus \$1 s/h. Ch CG, c/o Ann Woody, 6202 S. Schooner Place, Boise, ID 83716 or ann.j.w1@gmail.com


 **Swarovski pin guard—**Crystals, beads & pearls, 2 1/4". \$15 ppd to Ch FE, Jill Gipson, 36003 Cortona Ct, Murrieta, CA 92562. See photo and specify "pearl" for guard on left or "gold" for guard on right. Questions: peoFE@verizon.net.

 **Delightful marguerite coffee** and tea sugar cubes. Dainty coffee and tea sugar cubes, hand-decorated with our yellow-centered marguerite and green leaves. A touch of elegance for P.E.O. meetings, special occasions and gifts. Box of 24 \$15 ppd. Ch. BH c/o Kam Matray, 0174 Iron Bridge Place, South Fork, CO 81154. 719-849-0349. kmatray@amigo.net

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. S Komara, PO Box 2017, Ruidoso, NM 88345.

Italian marble coasters w/ original portraits of our P.E.O. founders by artist Rosalind Roche. 4" square w/ cork back & box. Two available featuring Alice Coffin and FrancRoads (others to follow). See article in March/April Record. \$10 each plus s/h (1-2 \$6; 3-8 \$11.50). Orders taken 1 - 30 April ONLY. Chapter Z c/o Liz Jolliffe 201 Billingsley Lane, Tullahoma, TN 37388; jajolliffe@aol.com.

2012 yearbook calendars by the month to fit purse-size 6-ring binders, \$3.50 ppd. Send checks payable to Ch.BS, c/o Joanne Ploskunak, 51516 Herak, Charlo, MT 59824. 406-261-6604. 2013 calendars available in November.

 **Star keychains —** Quality silver metal, star-shaped keychains engraved with P.E.O. are available for a low price of just \$10 each ppd. Please make check to: Chapter DO, C/O Lenore Jones, 10820 Nutmeg Meadows Drive, Plymouth, IN 46563. Wear as a necklace too! Be creative! Contact Lenore@ancoofficeproducts.com for any questions.

 **License plate frame—**"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net


 **Sterling silver pin guard** for P.E.O. pin. 1" x 1 1/4" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.

New ornament: Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 757-565-5197; 3309 Oxmor Court, Williamsburg, VA 23188. Checks payable to Ch AP.


Silver plated bookmark hook of Swarovski crystals interlaced with pewter P.E.O. letters; finalized with a hand-painted pewter daisy \$9 ea or \$8 ea for 3 or more ppd. Checks to Ch. EK c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168


Get P.E.O. magnetism! 4" square car magnet spreads word about P.E.O. Black backgrd, large lovely daisy w/ letters P.E.O. \$6 ppd to Ch AJ c/o Bev Shaw, 83A Grouse Hill Rd. Glastonbury, CT 06033 bevshaw@cox.net. Order 5 or more — only \$5 each! (free ship).


Founders' Day musical-CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com

 **Join hands with** your P.E.O. sisters 16 oz travel tumbler, created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, SugarLand, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.

Homes

 **Colorado P.E.O. Chapter House—**in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient-whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O.-sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O. Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at www.peochapterhouseidaho.org or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or email peoch@aol.com

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star-The P.E.O. Founders" \$15 ppd, Ch DP, Maureen Davis, 3412 61st St, Lubbock, TX 79413.

Jennie Kelly Chapter BJ, Williamsburg, Virginia Initiated: January 10, 2003



Jennie (right) in traditional Liberian dress giving a certificate to a GLOW (Girls Leading Our World) participant

Jennie Kelly grew up in Aurora, Colorado; at the end of her sophomore year, she and her family moved to Williamsburg, Virginia. Although Jennie's grandmother and her extended family grew up in Nevada, Missouri, Jennie did not know about Cottey College or P.E.O. until she started her college search.

Why did you decide to go to Cottey College?

I got a phone call from Carol Haines, a P.E.O. in Virginia (Chapter BJ, Williamsburg). She was this bubbly, friendly woman on the phone telling me about Cottey College, encouraging me to go for the scholarship weekend. I told her I couldn't really afford to travel halfway across the country and she told me Chapter BJ would pay for me to go! I went for the weekend, got a scholarship and ended up going to Cottey. This was my first introduction to P.E.O.—they were so helpful right from the beginning, paying for me

to go to Cottey for that weekend. Carol's phone call changed my life. P.E.O. has been a great part of my life ever since.

What did you do after graduating from Cottey?

I transferred to The College of William & Mary to be close to my family. I took a year off to go

to the University of Cape Town in South Africa where I studied anthropology and sociology. I returned to William & Mary where I double majored in literary and cultural studies and theater.

After graduating I joined the Peace Corps and spent two years in Albania—in a small town in the mountains called Pukë—where I taught English in elementary and high schools. The second year, I went to villages surrounding the town, where I ended up teaching English to anybody who wanted to learn. It was perfect—I'm a terrible cook, so people would feed me and then I would teach them. Old women would teach me knitting and I would teach them English.

Next I had a short six-month Peace Corps assignment in Liberia working for the World Food Program. I also spent a lot of time working with high school girls. I helped form a Girls Leading Our World club where we taught girls about self advocacy,

talking about their health. That was rewarding for me.

I got back to the States in December and have since started working for Literacy for Life, a community-based adult literacy program. It's perfect for me—I get to help women with one-on-one tutoring. I teach basic adult education, help people get their GEDs and help them fit education into their lives. I've seen so many people get citizenship, earn their GEDs, get into nursing schools...every day is a joy.

Tell us about your family.

All my family lives nearby—I live with my grandma, my mom lives 10 minutes away and my little brother and older brother both live close.

What do you like to do in your free time?

What free time? (laughs) I love to read and every chance I get, I take a nap. My grandma and I used to be in photography clubs and we still take pictures together. My brother is a part-time carpenter. He's teaching me to lay tiles and put up drywall. He helped me build a Murphy bed to give me more floor space to do yoga. Now we're re-doing our kitchen.

Have you presented any programs to your P.E.O. chapter?

I did a program on Albania, one on Liberia and a few on Cottey. For me, that's the best part of P.E.O.—the presentations before the meetings. I've learned so much and found out things about people that I never knew—about talents that people have. They are such interesting people! 🌸

To The POINT

Third Party Comment Requested for Cottey College

Cottey College is seeking comments from the public about the College in preparation for its comprehensive evaluation visit by its regional accrediting agency. Cottey has been accredited by the The Higher Learning Commission of the North Central Association of Colleges and Schools (HLC) since 1941. A team representing the HLC will visit campus November 12-14, 2012. The team will review the College's self-study report, and gather evidence of the College's ongoing ability to meet the HLC Criteria for Accreditation.

The public is invited to submit comments regarding the college. Comments must address substantive matters related to the quality of the institution or its academic programs. Comments must be in writing.



Submit Comments to:

Public Comment on Cottey College
The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411

The public may also submit comments on the Commission's Web site at www.hlcommission.org.

All comments must be received by October 12, 2012.

Facebook and Social Media Sites

Websites such as Facebook or Twitter provide networking opportunities for P.E.O.s joining these groups. International Chapter recognizes

that many groups have been started by individual members and/or chapters. While these groups provide networking with other P.E.O.s, they were not started, nor are they monitored or supported by International Chapter.



Questions concerning official P.E.O. policies and procedures should be referred to a state/provincial/district officer or forwarded through the Contact Us link on the P.E.O. website. Official reference materials are also available on the website under the Manuals and Handbooks link.

P.E.O. Record Online

Response to articles from The P.E.O. Record's online posting has been significant and now the entire magazine is posted. In addition to the print version, complete issues of the Record will be posted on the International website for your online reading pleasure. We hope you continue to enjoy the flexibility in perusing your P.E.O. Record.



Gifts and Contributions

Our P.E.O. projects can only succeed with the continued support of our membership. Local chapter and individual donations to these projects determine the number of women who are helped each year and the amount that is available to award. Every dollar counts—our projects depend almost entirely on P.E.O. support.

Continue to make your donations as listed below and remember individual gifts to P.E.O. projects and P.E.O. Foundation qualify as a charitable deduction for United States income tax purposes:

- Chapter gifts to projects and P.E.O. Foundation are payable to your state/provincial/district chapter and should be sent directly to your s/p/d treasurer or paid assistant.
- Individual gifts should be made out to the intended project or P.E.O. Foundation and sent directly to the Treasurer of International Chapter in Des Moines.
- Individual gifts for Cottey College are to be sent directly to Cottey.
- Online donations may also be submitted to the project of your choice through the P.E.O. website. 🌸



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P.E.O. Record, 515-255-3820
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

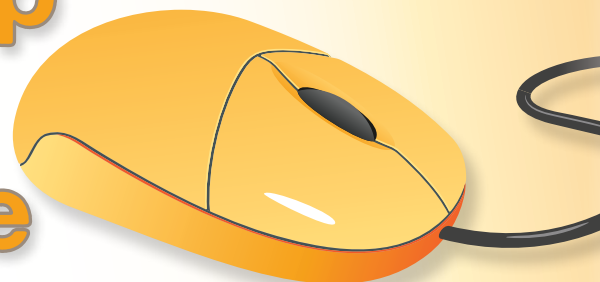
Street or Box Address _____

City _____ State _____ Zip Code _____

P.E.O. STAR SCHOLARSHIP



STAR Scholarship Application Now Submitted Online



The P.E.O. STAR Scholarship application is now an online submission.

Please visit the P.E.O. website, peointernational.org, for scholarship information, tips, FAQs and online application instructions.

It is strongly suggested chapters submit their portion of the application by the guideline date of November 1 to allow their applicants plenty of time to complete their portion of the online application. **All components of the application are due no later than November 30.**

..... **Check the STAR webpage for online submission information.**