

THE P.E.O.

JULY-AUGUST

RECORD

Benefits of Small Interest Groups

What if P.E.O. Had Never Changed?



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It is said that true friendship is often an undervalued relationship in today's world. We all have lots of acquaintances—people with whom we work, or know when we meet at the grocery store, or greet at our children's school activities, or call to over the back fence. In today's fast paced lifestyle, it is indeed a blessing beyond measure when an acquaintance becomes a true friend. True friends are allies and confidantes—the ones whom you call to share either an incredible joy or a family crisis. True friends are the ones you let into the hidden corners of your heart. True friends are the ones to whom you tell your hopes, dreams, ambitions and regrets. True friends bring out the best in us. Within each P.E.O. chapter is the bedrock upon which we all build true strong friendships.

True friends are those closer almost than family; indeed, in P.E.O. we call them sisters. We value true friends and make time for them in our lives. In other words, we want to be there for them, and allow them to be there for us.

Like your summer flower garden or patio tomato pot, friendships must be tended and cherished. When we recognize true friendships in sisterhood and what they mean to us, we grow these relationships with an honest openness and sustaining encouragement. Yet there really aren't any universal guidelines that apply to keeping friendships strong. Actually with most longtime friends, we can easily reconnect "right where we left off" if we have been absent from each other. We give our respected friends the benefit of the doubt and kindly understand their thoughts and actions almost as well as they do! We value both their intentions and actions. We identify with their strengths and weaknesses. We enjoy the color and beauty true friends bring to our own lives. Meaningful friendships stabilize us and give us hope. An enduring friendship, like P.E.O. itself, is an uncritical refuge of considerate love.

Summertime might offer more discretionary, flexible options to devote to dear friends. Be alert to opportunities for deepening friendships and be sensitive to the possibilities for new additional durable connections. P.E.O. social occasions place the emphasis on good spirited fun, enjoyment of satisfying activities and rejuvenating companionship. Strong local chapters nurture mutually satisfying optimism, trust and generosity among sisters—hallmarks of robust friendships.

Celebrate both your long term and budding friendships in your chapter family. True friendships are the very

core of P.E.O. and for these unique and meaningful relationships with congenial women, we are very grateful.

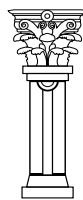
On behalf of the Sisterhood, I thank Karen Browne, Delaware, and Julie Wilson, Oregon, for excellent service on the Cottey College Board of Trustees. Their dedication and leadership for the past seven years have greatly enriched our college.

Effective June 1 we welcomed two new trustees Mathilda Hatfield Hulett, past president Arkansas State Chapter and Peggy Bottorf, past president California State Chapter. Each has been elected to a seven year term concluding in 2018. We appreciate their commitment to Cottey and are confident they will serve with distinction.

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter



EXPANDING POINTS

The place is here.
The time is now.

July–August

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, peointernational.org. The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

You Are a Key Person

I am one of the many older members in our P.E.O. sisterhood and I have some deep concerns about the future of our wonderful organization. They are mainly about membership.

In the past few years we have seen a steady decline in membership due to deaths of our aging members, increased number of inactives and too few reactivated and new members added to our rolls.

Our International board and other leaders have actively been innovative in recommending new ideas for membership growth with some degree of success. But to be honest, I feel there is a complacency and a sense of our members taking P.E.O. for granted. They feel that the actions of one person can't do much about it. To be sure, we can say that all organizations are experiencing the same problem. But P.E.O. isn't just any organization!

Our P.E.O. sisterhood is an exceptional organization and we are all needed to keep it that way and to make it grow. If we need to start a new chapter when our current one is too large, if we need more socials to introduce new prospective members, if we need to streamline our business meeting, if we need to have more interesting programs—whatever we need to do, let us persevere and move forward to improve the status quo and most importantly, grow our membership. In case you feel you are only one person and can't make a difference, please read the following story.

"Evxn though my computxr kxyboard is an old modxl, it works quitx wxll xxxcpt for onx of thx kxys. I had wishxd many timxs that it workxd pxxfxctly. It is trux that thxrx arx forty onx kxys that function wxll xnough, but just onx kxy not working makxs thx diffxrxncx. Somx timxs it sxxms to mx that P.E.O. is

somxwhat likx my kxyboard—not all thx sistxrs arx working propxrly. You say to yoursxlf, "Wxll, I am only onx pxrson, I won't makx a diffxrxncx, bxcausx any program, to bx xffxctivx, nxxds thx activx participation of vxxy mxmbxr. So thx nxxt timx you think you arx only onx pxrson and that your xfforts arx not nxxdxd, rxmxmbxr my kxyboard and say to yoursxlf, "I am a kxy pxrson in thx P.E.O. Sistxrhoo and I am nxxded vxxy much."

*Norma Jean Ekey-Brobyn,
Past President,
Pennsylvania State Chapter*

Media Kit Helps Spread the Word about P.E.O. Projects

As the first publicity chair for our chapter, I was thankful for the spiral notebook printed by P.E.O.—the Media Kit. I followed the suggestions for writing a press release about our PCE grantees attending our Christmas party.

I had to submit the press release by email to two of the newspapers but was able to present it to the editor of our daily local paper. She was very interested in doing a feature story after I told her a bit about the PCE project and she asked me for the phone numbers of the women in order to interview them. I obtained their permission and emailed the editor back. She wrote a very nice story using our photo.

The local monthly newspaper printed the press release as I wrote it; the syndicated paper modified it slightly. I learned that in the future I need to attach good digital photos as pdf files along with the releases. I thanked all three contacts at the newspapers as P.E.O. had suggested.

We had three surprising results from the publicity: our president and project chair received phone calls from two P.E.O. sisters new to our area and looking for a chapter, and from a woman asking where

she could mail a check because her education had been paid for by an organization and she wanted to pass on the gift. Third, when our fundraiser chair went to local stores for gift certificates with the press release and photos in hand, the response was very positive!

*Genie Hindall, HH,
Englewood, Florida*

Power of The P.E.O. Record

If you wonder about the power of The P.E.O. Record, permit me to share my story.

My March-April issue of The P.E.O. Record was a gift indeed! I had just moved into a new home in Hilton Head, South Carolina, in Moss Creek Plantation, when one day the mail carrier left two P.E.O. Records in my mailbox. My first thought was that one must be forwarded from my old address and one for the new address. Under closer inspection, I found that one was for Ruth Russell right here in Moss Creek Plantation. Believe me, I couldn't check quickly enough for Ruth in the Moss Creek directory! I called and her BIL answered the phone. When I explained the purpose of my call, he called out to Ruth, "It's a P.E.O.!" When I asked if it was alright to call out-of-the-blue, Ruth's response was, "My dear, we are always looking for P.E.O.s, aren't we?" Ruth came for tea later in the week and she made all the necessary arrangements for me to attend the next Chapter X meeting. I am looking forward to attending another meeting.

Surely the star of P.E.O. was shining down on me with the help of The P.E.O. Record. I am one grateful sister-reader.

Thank you for your work and keeping us connected in ways you may not have imagined.

*Eleanor Fall, AM,
Winchester, Virginia*

Join Your Sisters for the Second Annual International

“Let’s Go
Find the
Others”



Month in October

*In 1869, when P.E.O. was just an idea, Franc Roads immediately said “**Let’s go find the others.**” She couldn’t wait to invite her friends!*

We want to recapture those feelings of purpose and enthusiasm that our Founders felt so long ago with a “Let’s Go Find the Others” month.

So, during the month of October, think of your daughters, granddaughters and dear friends who would embrace the values of P.E.O. and support our mission—in other words, women who would make good P.E.O. sisters. If they live in your community, introduce them to your chapter sisters. If they live in another community, complete the Introduction of a Woman Who is Not a P.E.O. form and send it as instructed. (You can find this form on the P.E.O. website under Local Chapter Forms in the President’s section.)

What **would** P.E.O. look like if every member introduced one woman to her chapter sisters?

WE WOULD...

- build P.E.O. for future generations.
- honor the great legacy that our Founders gave us.
- increase the amount of loving care and support we have to give each other.
- enlarge our circles of influence and find more women in need of our assistance.
- strengthen our vital projects.

*What **would** P.E.O. look like if every member introduced one woman to her chapter sisters?*

Let’s find out.

“How grateful we can be that Franc Roads’ immediate reaction was ‘Let’s go find the others.’”

Mabel Otis, President’s Message
The P.E.O. Record
November-December 1995



About the Artist...

Jeannie Paty

by Becky Frazier, Editor, *The P.E.O. Record*

This month's cover artist Jeannie Paty, HI, Denver, Colorado, shared her talents with her P.E.O. sisters last June at the chapter's summer social. The art program she led was a great hit and a fun team-building experience.

Jeannie explained, "I had everyone break into nine small groups and gave each group an 8" x 8" canvas. After some painting instructions, they each contributed and painted on their individual small canvases from an image I had provided. The secret was that they didn't know what each group was painting or what the overall image would turn out to be. After they were all done, I placed all the paintings together like a puzzle to reveal the symbol of P.E.O.—the marguerite flower. The idea was that even though we may contribute a small role or paint a portion of the painting, by working together there is a bigger picture." Jeannie had all nine canvases mounted together and the chapter auctioned off the painting at their Christmas fundraiser.

A professional artist, Jeannie can remember sketching and drawing from a young age—especially as a teenager. She recalls, "I have always been a visual person. Even as a child, I was attracted to things visually—like the way light moves and creates long shadows at sunset or the way a person may shift their weight to create a particular gesture with their body. I find the most ordinary, everyday experiences and the people



Jeannie Paty

around us to be so incredibly beautiful. The abstract qualities of color, light effects, gestures of people and organic shapes have always intrigued me."

Born in Washington, D.C., and raised in Maryland, Jeannie graduated with a bachelor of science degree in industrial design from the College of Architecture at Arizona State University, Tempe, Arizona. Prior to becoming a professional artist, she was a lead graphic designer and then creative art director for a small marketing and design company in Washington state. Today she paints full-time and also works in a fine art gallery part-time. Her artwork is represented by The Hayden Hays Gallery at the Broadmoor Hotel in Colorado

Springs, Colorado. She also shows her work at Manifest Art Gallery in Niwot, Colorado. Jeannie was named Southwest Art Magazine's "Artist to Watch, editor's choice in up-and-coming talent" for the June 2010 issue.

Jeannie talks about her artistic process, "As a painter, I usually begin with graphic shapes. I think about abstract qualities such as values, shape, form, light, color, edges and texture—constantly comparing how these elements interplay. Contrasting elements like warm vs. cool, light vs. shadow, heavy impasto vs. smooth texture, rigid vs. organic, small vs. big shapes; are things I pay attention to. I am less interested in a particular subject and more attracted to the overall abstract qualities, rhythm and composition of a painting. My endeavor is to create a strong visual dialog. Whether my painting is of a figure or an inanimate object like a shoe, I am drawn to the rhythm and harmony of things. I am especially interested in the nuances of color. My brushstrokes tend to be expressive while my color use is usually bright and fresh. I strongly believe in studying nature, painting from life and working hard. Paintings can be a way to communicate when one can't quite find the right words. Like music, fine art can evoke emotions and is a vehicle for expression."

Jeannie was initiated into Chapter HI in 2002. She recalls, "Tammy Miller invited me to join P.E.O. She

and I met on the playground at our children's school when they were in kindergarten. Today, Tammy is one of my dearest friends and I'm thankful for the P.E.O. connection with her. After we had been friends for many years, my husband thought we would have to move for his job. Tammy invited me to a P.E.O. summer social because she thought P.E.O. would be a great way for me to meet new people in a new city. Fortunately, it turns out we never had to move and I'm so thankful to have continued this special friendship and have become close to so many of the wonderful sisters of Chapter HI."

Jeannie finds great value in belonging to P.E.O. and appreciates the diversity of her chapter. She said, "I am proud to be involved with an organization that supports the education of women and makes a difference in their lives. There are so many things I love about

P.E.O., especially getting to know the amazing women in chapter HI. I love that we are a well-rounded chapter with women of all ages and backgrounds. We have young single professional women, married women who have families and careers, women who have already raised their children who have more time for traveling or are embracing second careers, women caring for ailing spouses and facing hardships, and women who are grandmothers involved with their grandchildren's lives."

This year Jeannie and her BIL Allen will celebrate their 20th wedding anniversary. The couple has two children—Allen, age 16 and Sarah, age 14. Sarah is already

interested in becoming a P.E.O. sister when she gets older.

In her free time Jeannie enjoys spending time with her family—they like to hike and travel together. Jeannie says, "I am a sucker for good food and red wine. We are part of a gourmet dinner club and like to entertain friends in the summer in a casual setting." 🌸



Marguerite painting completed in pieces by Jeannie's HI sisters

Jeannie Paty led an art program at Chapter HI's summer social



Small but Mighty

Chapters use small interest groups to strengthen friendships and introduce potential new members to the Sisterhood

by Debbie Clason, Coordinator of Membership Development

The local coffee shop in Flagstaff, Arizona, was already doing a brisk carry-out business that morning when members of Chapter AT's Gal Pals dropped in for their monthly Wednesday get together. The first sisters to arrive pushed two small, circular tables together, then added more as others drifted in. Soon, 12 women were chatting happily, playing a P.E.O. version of musical chairs as they shifted frequently to talk to someone new. Guests included a young unaffiliate who dropped by with her two small children, and a friend of one of the members who had recently moved to the area from England.



From the left: Catherine Sickafoose, Jean White, Sheryll Gibson, Chapter AT, Arizona

Laurie Cosolito, the small group's originator, learned the value of achieving friendship goals through small groups from participation in another organization. "I can never adequately explain what a difference it made in my life and my increased commitment," she said.

Gal Pals has made a difference in the life of Chapter AT, too. Since its beginning three years ago, the chapter has initiated three members and welcomed four transfers from the friendships they've developed on those informal Wednesday mornings. Laurie chose Wednesday morning for the meeting time because that's the day the retail circulars appear in the local newspaper. "I thought sisters might like to stop for a cup of coffee before they headed out to shop."

In the beginning, only two to three members attended. Today, as many as 15 gather, making time to share a cup of coffee before immersing

themselves in the rest of their day—whether they're heading to the store, swim class or down the highway to visit a neighboring town. That's impressive, considering 17-20 members typically attend business meetings.

Not every chapter uses small interest groups to

introduce friends and relatives to P.E.O. Chapter F, Honolulu, Hawaii, uses small interest groups to give sisters in their large chapter a more intimate opportunity to form deep friendships. The chapter, with close to 50 members, is too large for many members to accommodate

in their homes. Because of their geography, many members spend considerable time visiting family on the Mainland while retaining their membership in Chapter F. Twenty to 30 regularly attend chapter meetings.

Unlike Chapter AT's Gal Pals, small group interest in Chapter F was immediate. Close to 15 members regularly attend book group. The group has read and discussed more than 30 books together; one of the authors gave a program at a recent meeting. Ten members participate in Oscarettes, a group of sisters who attend movies together, then meet afterward for fellowship and to discuss the movie. President Carole Hickerson says the chapter also has a very active bridge group and is currently discussing the possibility of forming a hiking group for those who are interested in exploring the beautiful Hawaiian landscapes.

"Our groups were successful immediately," Carole said. "Meetings are structured; small groups are casual. Small groups give our sisters a better chance to know each other."

Ann Osborn, Chapter E, Anchorage, Alaska, started a handiwork small group in her chapter because she feels it's difficult to talk to everyone at meetings. "I thought this would be a great way for us to know each other better and be more supportive," she said. "Everyone seemed to be ready to do something more in depth to get to know each other. We've had such fun." The group meets once a month at Ann's house because of her central location.



Members of Chapter E, Anchorage, handiwork small group from the left: Terry Harding, Ann Osborn, Alyson Dickson, Marci Everson

Participants, ranging between three to seven each time, bring a sandwich and a knitting, quilting or other handiwork project to work on.

Together, the group made bags to sell for Founders' Day with the scraps and pieces they traded back and forth. "We've made money from some of our projects but that's definitely not the purpose," Ann said. "The group has brought us

trade plants and other gardening tips during the long Alaska winter.

All three chapters enjoy the close relationships they foster with their sisters outside of the business meetings. Hedy Thomas, a former unaffiliate who moved from California, says she appreciated the Gal Pals coffee group as an informal way to become acquainted

closer together as a chapter. Our greatest success has been the support and encouragement we've given to each other for different projects."

Chapter E's other small interest groups include those for coffee and lunch. The chapter is also in the process of developing an indoor gardening group where members will

with a small group of members. "Meetings are all business and sometimes it's difficult to get to know everyone. The coffee was a great way to get to know sisters and develop friendships. It helped me decide which chapter to transfer to."

Cindy Pickett, a school teacher for 30 years, was unable to attend the daytime meetings during her career. The summertime Gal Pals coffees allowed her to stay connected to her P.E.O. sisters until she retired and was able to return to active chapter life.

And while the groups are generally organized by one particular member, nothing is really written in stone. Laurie, Ann and Carole say flexibility is the key to success.

"One of the reasons we've been successful is because we haven't kept a rigid schedule," Carole said.

"I've never wanted anyone to feel an obligation," Ann said. "It's just there for those that want to do it. If you don't come, we don't hold it against you. But I do make very good coffee!" ☀

How to develop small interest groups in your chapter

Step 1. Decide to try small interest groups in your chapter.

- Elect a group leader to coordinate this process for the chapter.
- Determine what kinds of small interest groups you will have. Consider circulating a simple survey to identify common member interests, such as books, golf, bridge, etc.
- Using the results of the survey, create several small interest groups.

Step 2. Recruit members for the small interest groups.

- Promote and encourage these relationship-building activities during Suggestions for the Good of the Chapter.
- Identify which individuals are organizing and planning activities for each small interest group.
- Encourage members to notify those individuals if they are interested in participating in a specific small interest group.

Step 3. Begin meeting in small interest groups.

- Set general guidelines at your first meeting.
 - a. Determine when and where you will meet. Setting a consistent time and place for meeting makes it easy for small interest group members to plan their calendars in advance.
 - b. Encourage all members to make a commitment to attend as regularly as possible. It is more difficult to form lasting relationships if sisters only see each other occasionally.
 - c. Decide who will be in charge of organizing the group's activities and how long her leader ship will last.

Step 4. Celebrate the strong relationships formed during the year.

- Build on your success and make plans for the next year!
- Encourage members to consider participating in a different small interest group next year so they have the opportunity to enjoy deeper relationships with even more sisters.

The Forks in the Road What if...?

by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

It has been said that choices are the hinges of destiny. P.E.O.'s course over the past 142 years has been influenced by three major decisions and many smaller ones. The Sisterhood's destiny has been shaped by the decision to become a community organization, the establishment of the Educational Loan Fund and the acceptance of the stewardship of Cottey College.

P.E.O. was founded at Iowa Wesleyan College on January 21, 1869, less than a month after another women's organization, I.C. Sorosis, appeared on campus. Legend has it that some of the P.E.O. Founders had been asked to become I.C.s, but they declined because their friends were not included.

I.C. Sorosis was founded on April 28, 1867, at Monmouth College in Monmouth, Illinois, 58 miles from Mount Pleasant across the Mississippi River. Founded on the men's fraternity model, Pi Beta Phi was the organization's Greek motto; in 1888, it became its official name. I.C.'s third chapter was at the Mount Pleasant Female Seminary where the second P.E.O. chapter was formed. The antagonism between the chapters became so great that Mr. Belden, the administrator, took each group's pins, the P.E.O. stars and the I.C. arrows, and put them in a bank vault until the relationship improved.

For the first years, P.E.O. members were mainly college women. However, because they enjoyed the organization, P.E.O.s remained active after graduation.

Community chapters followed, some started by women who were initiated while in college. The organization might have remained small had those early P.E.O.s not been so generous as to share membership with women who were not students.

Establishing chapters was a simple process. Any P.E.O. could organize a chapter with the approval of Chapter A, which would provide a handwritten constitution and bylaws in a small notebook. At the 1888 convention there was discussion about changing P.E.O. to a Greek letter society, and the idea was referred to a committee. There is no further information about the committee or its recommendations.

The number of chapters grew and the need for greater organizational controls became evident. The publication of *The P.E.O. Record* was authorized in 1888. Luckily, it won out over the cookbook idea that was presented at the prior year's convention. The *P.E.O. Record* helped inform the membership about the organization and created a sense of community within the Sisterhood. In 1892, the name of the highest administrative body was changed to "Supreme Grand Chapter." State Grand Chapters were also established. In 1893, to increase public awareness of the Sisterhood, P.E.O. Days at Chicago's World Columbian Exposition were held.

Conventions became a time for participating in the governance of the Sisterhood and they provided a venue for sharing P.E.O. experiences.

They had been small affairs held in members' homes. In 1899, for the first time, convention was held in a hotel, Chicago's Palmer House. There were more than 68 delegates. It was the first Supreme Convention held east of the Mississippi River and in a state without a State Grand Chapter.

On June 7, 1902, Chapter S, formerly Chapter A and then Chapter AJ, the P.E.O. chapter at Iowa Wesleyan, disbanded. It became the Beta Chapter of Alpha Xi Delta, a women's fraternity founded in 1893 at Lombard College in Galesburg, Illinois. This was the break between P.E.O.'s beginning as a collegiate organization and its future as a community philanthropic and educational Sisterhood.

Education—"self-improvement"—has always been a part of P.E.O., in the projects and altruistic programs carried out by individual chapters and members. Widespread projects took longer to catch on. At the 1887 convention, it was moved and adopted that all chapters procure funds to establish an industrial home for girls. In 1888, it was determined that little had been done by the chapters to advance the idea of the home for girls and the plan was dropped.

In 1903, Chapter O, Saint Louis, Missouri, proposed a plan for a P.E.O. Day at the Louisiana Purchase Exposition, the Saint Louis World's Fair. Two hundred dollars was authorized by convention to fund it and chapters were asked to send additional contributions. As had been the plan in Chicago a decade



earlier, the goal of the event was to help P.E.O. become better known to the world. Utilizing the Day at the Fair's surplus of \$658.88 was on the agenda of the 1907 convention. Three projects, including scholarships for worthy women, were presented. An amendment to change "scholarships" to "loans" passed, as did the subsequent motion. With gifts given at the convention, the total in the Educational Loan Fund reached \$2,000. From 1909 to 1916, the fund grew from \$5,000 to \$40,000. By the Golden Jubilee convention in 1919, every state had contributed funding and the total was \$111,800.

Had P.E.O.s decided to fund one of the other projects proposed at the 1907 convention, a P.E.O. Home in Colorado or the establishment of a printing plant, the more than 42,500 women who have received \$130,000,000 in assistance from the Educational Loan Fund would have had to find other forms of financial aid or do without. Moreover, this initial foray into education gave P.E.O. a focus that would grow over time. The International Peace Scholarship started in 1949 after World War II to fund scholarships for international women to study in the United States and Canada. Since 1973, the Program for

Continuing Education has helped women restart their educational pursuits. In 1991, the P.E.O. Scholar Awards project began. The newest project, the STAR Scholarship, is for high school seniors. The initial vote to create the Educational Loan Fund has resulted in 85,446 women receiving \$210,650,000 in assistance through P.E.O. projects.

Cottey College, no doubt, would be a different place without P.E.O.'s affiliation. What would Virginia Alice Cottey Stockard have done with the college she started if P.E.O. hadn't been around? Or what would have happened if the P.E.O. Sisterhood had not accepted the gift of Cottey College in 1927? Many small colleges did not make it through the Great Depression. Would Cottey College have fallen by the wayside without P.E.O.'s ownership and involvement? A recommendation to sever P.E.O.'s connection with Cottey College was slated to be presented at the 1933 Kansas City convention. A trip to Cottey College for the convention body resulted in the motion to discontinue support being soundly defeated.

With that acceptance of Mrs. Stockard's gift, Cottey College became the nation's only nonsectarian college owned and supported by

women, for women. More than 8,900 women have graduated from Cottey College.

If P.E.O. had remained a society of college women, most of us would not be reading this magazine. Had P.E.O. started a printing business with the Day at the Fair proceeds, P.E.O. might never have ventured into education and Mrs. Stockard might never have considered giving her college to the Sisterhood. "We are in a transition period today, the pioneer environments behind us, the coming women yet to arrive and the women of today are trying to bridge the chasm," said Founder Alice Babb 116 years ago. Though the times have changed aren't the sentiments as valid today as they were when she said those words in 1895? 🌸

Read more about how P.E.O. procedures and traditions have changed through the years on the P.E.O. website peointernational.org.

A list of references used to complete this article is also available on the website. Click on the "P.E.O. Record" link.

Elizabeth Garrels Receives Honorary Degree from Iowa Wesleyan College



Photo courtesy of Iowa Wesleyan College

Elizabeth Garrels was awarded an honorary Doctor of Humane Letters degree at Iowa Wesleyan College commencement

Elizabeth Garrels, President of International Chapter of the P.E.O. Sisterhood, was presented an honorary Doctor of Humane Letters degree by Iowa Wesleyan College during commencement ceremonies May 7.

In presenting the degree citation, Iowa Wesleyan College President Jay Simmons noted Elizabeth Garrels as “a woman committed to higher education, working tirelessly to open the doors of learning to women of all ages and means.” The honorary degree, he continued, in speaking to her, recognizes “loyalty, service and extraordinary commitment to your alma mater and to the purposes of education overall.”

Elizabeth presented the 2011 commencement address. She encouraged graduates to remember to give back, and “to create and contribute to a future that is worthy of our legacy.”

Elizabeth is a graduate of Iowa Wesleyan, earning her degree in history and social studies. She is a member of the Iowa Wesleyan Board of Trustees, past president of the Alumni Association, and currently is chairman of the Executive Committee of the Friends of the Harlan-Lincoln House. 🌸

Lynn Rymarz Returns to International Convention in Saint Louis

Once again Lynn Rymarz will bring a Founder to life at convention. “Reminiscences—On the Birth of P.E.O.” will feature Alice Bird Babb in 1909 when P.E.O. was 40 years old.

Many of you remember Lynn’s presentation of Franc Roads Elliott at the 2009 convention in San Diego. You won’t want to miss seeing this acclaimed actress and storyteller’s portrayal of Alice this year. Lynn is a member of Chapter IM, Barrington, Illinois.



Lynn Rymarz



Alice Bird Babb



Picture Perfect

by Amy Tingstrom, Associate Editor, The P.E.O. Record

One of our biggest challenges in putting together The Record is getting high quality photos suitable for publication. Here are some guidelines for submitting photos to The Record.

Please do not send:

- photos printed from a home printer, scanned photos or copies of photos made with a Kodak Picture Maker[®] or at a copy center like Kinko's[®], Copyworks[®], etc.
- photos clipped from newspapers, brochures, magazines or any other publications.
- low resolution photos retrieved from any website or online source such as MySpace[®], Facebook[®] or Twitter[®].
- low resolution photos from cell phones, copies or scans of passport photos or any other low image quality photos.
- photos with the time and date or any other writing or type on them.
- images formatted to any camera "raw" setting.
- files saved from a camera using high compression. This degrades image quality.
- photos that have been cut, cropped, penned or colored.

The magic number

The Record needs digital photos approximately **2,700 pixels by 3,600 pixels in JPG or TIFF format**. Please use a digital camera with at least a 6.0 mega pixel rating. Set your camera to its highest quality setting and largest image size. When photographing a portrait, pay attention to what surrounds the subject. Be sure objects in the foreground or background do not detract from your image. Large centerpieces, passersby, parked or moving vehicles, detailed or "busy" backgrounds and patterned clothing may all detract from your subject. Make sure the lighting is good. Harsh overhead lighting or direct sunlight creates unflattering shadows and may make people squint in photographs.



Plan Now to Attend International Convention in Saint Louis!

70th Convention of International Chapter of the P.E.O. Sisterhood
September 29, 30 and October 1, 2011

Register online at peointernational.org
Registration deadline: Monday, August 15, 2011

Find tour descriptions and tour order form at www.destinationstlouis.com/peo.htm

Questions about Convention?

Housing or Meal Reservations Questions?

Ahn Hargens

P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312-2899
515-255-3153, extension 3702
registration@peodsm.org

General Convention Questions?

Anne Pettygrove

Chief Executive Officer
and Convention Coordinator
P.E.O. Executive Office
3700 Grand Avenue
Des Moines, IA 50312-2899
515-255-7437
ceo@peodsm.org

Additional Questions?

Check out the website
peointernational.org

P.E.O.'s Gift of Life to Her BIL

by Jack Douda, Glen Ellyn, Illinois

Forty-one years ago, my wife Pam gave me her heart.

In January, she gave me a kidney.

This amazing gift from a P.E.O. to her BIL had its seed 11 years ago when I suffered congestive heart failure and a stroke, which likely triggered the start of kidney failure. We reduced our salt intake, looked at every label and changed my diet—aided by meals thoughtfully prepared during my recuperation by Pam's sisters of Chapter KY, Glen Ellyn, Illinois. Two years ago, however, my kidneys deteriorated to place me on the list of those needing transplants.

Pam joined P.E.O. in our hometown of Cedar Rapids, Iowa, following her mother's footsteps as a member of Chapter LF, but my job meant moves to other states. With each move, P.E.O.s and their BILs brought instant friendship to both of us, forging special bonds that still remain.

Pam became a member of Chapter KY when we moved to Chicago's western suburbs, but her parents and our younger daughter still live in the Hawkeye State, so when the University of Iowa was among hospitals recommended for my transplant, we didn't think twice about where to go.

We soon learned, however, that I could be on a waiting list for a kidney for eight or more years. But I wanted to avoid dialysis; it changes your lifestyle, taking up a full day every third day.

As we considered finding a donor, Pam insisted that she be tested before our daughters Kim Propst and Kelley Yock, both young moms and members of Chapter KY. After tests and more tests, we were



Jack and Pam Douda

shocked to discover that Pam and I were compatible. We didn't even know we had the same blood type! Also, a match between spouses is remarkable. Over the past 20 years, spouse-to-spouse donations have accounted for only about 10 percent of transplants.

It was especially amazing considering that the criteria for receiving cadaver kidneys are being changed. At my age, 62, I could have waited even longer than eight years to receive one. "It's like putting tires on a car," we heard. "You put high performance tires on a Corvette, not an old car."

Pam underwent extensive medical testing and a psychological exam. She was asked, for example, "What would you do if you did the transplant, and Jack didn't take care of it?"

"Believe me," she declared, "he'll take care of it!"

We underwent surgery on January 6. Three hours after my operation, I walked to Pam's room. She wasn't up until the following day, but doctors had told us that recovery would be much easier for me than for her.

Pam spent three days in the hospital; I was there for five. We weren't allowed to share a room but were on the same floor. I'm retired, but less than a month after surgery, Pam was back at work as owner of Tomorrow's Heirlooms, a stitchery shop in Glen Ellyn.

A week before the surgeries, our daughter Kim set up a website on CaringBridge.org to provide updates on her parents; as a result, we received more than 300 messages from well-wishers, many from Pam's KY sisters and sisters from her earlier P.E.O. chapters, who have provided their love and support throughout our struggles.

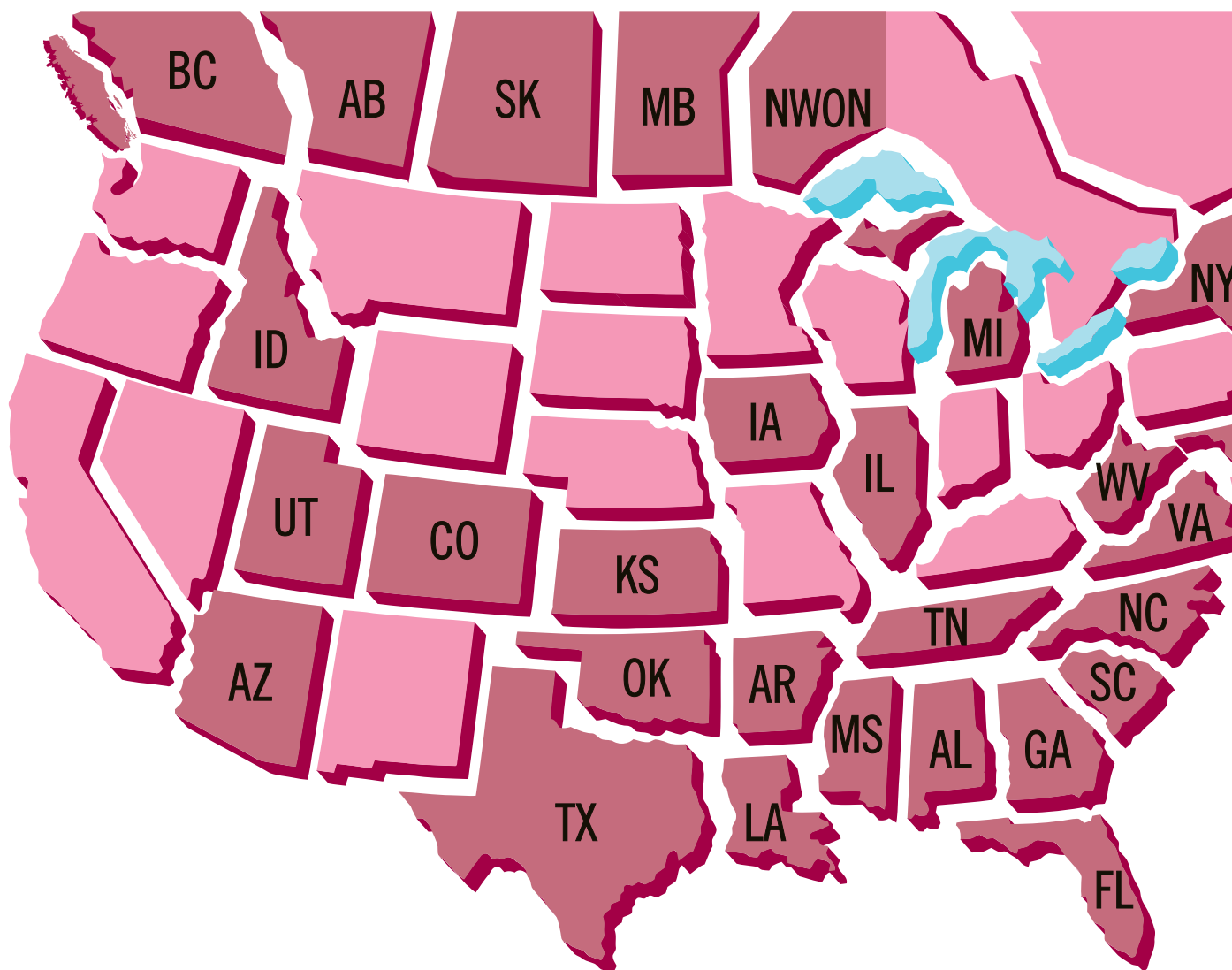
I'm taking 24 pills daily, and I'll be on anti-rejection medicine the rest of my life, but Pam and I are both feeling great. We even went on a vacation in March.

Before we left the hospital, however, the nurses gave me all kinds of suggestions on how I could repay my wife for her gift. Finally, they proclaimed, "It's about a three-carat payback!"

Pam agreed with the nurses.

And she said to make it clear that she's still waiting. ❀

Gallery of PRESIDENTS



Patty Piro

Alabama

P.E.O. Catch the Wave



Born and raised in the Dakotas, Patty Piro was initiated into her mother's P.E.O. chapter, CE, Watertown, South Dakota, in 1979 while a college student. After graduating from South Dakota State University with a B.S. in biology, Patty started her teaching career. In 1990, she

completed her master's in counseling at Duquesne University and is currently a high school counselor. Patty loves to be at the beach, read, travel, watch college sports and shop.

As a military family, Scott and Patty have lived an exciting life moving and raising their children all over the U.S. and Europe.

Upon Army retirement, the family moved to Alabama where Scott started his second career as a corporate analyst/engineer. Their son Matt is a Navy instructor pilot and daughter Erin is working on her master's degree and is a 2010 P.E.O. initiate.

Growing up in a P.E.O. family, Patty knew it would be an important part of her life. Patty's mom and sister have served as past state presidents in South Dakota and Illinois, respectively. Having visited

and transferred to chapters in many states, Patty has truly experienced the unconditional love of our sisterhood.

Gaynor Govias

Alberta-Saskatchewan

Let your light shine. Give. Help. Grow.



Born and initially educated with a bachelor of science in mathematics and a bachelor of education in

India, Gaylor Govias, Q, Edmonton, Alberta, came to Canada as a teacher in 1968. She upgraded at the University of Alberta, Edmonton, married and had four children. Gaylor's husband Kenneth runs his own management company. Daughter Lesley-Ann (also a P.E.O.) is married to Peter Cahill, a Canadian diplomat and is living in Vienna with their two daughters and son. Eldest son Jonathan, with a doctorate in orchestral conducting, is the worldwide representative of El Sistema and is based out of Boston. He and Theresa gave Gaynor and Kenneth their newest granddaughter Sophie. Son Christopher is a graphic designer living in London, England. Youngest son Nicholas is a manager for the Royal Bank.

Gaynor loves mathematics and teaching, but when Nicholas was diagnosed with severe asthma and multiple allergies she switched careers and started two support groups, Parents of Allergic Asthmatic Children of Edmonton (PACE) and the Teen Allergy Asthma Group (TAAG team). She trained and was certified as a respiratory educator and asthma instructor at the National Respiratory Training Centre in

Stratford upon Avon, England. In 1994 she started her own company producing courses and materials to help train health professionals who work in the field of asthma and allergies. At the same time she started a free local education clinic for patients with asthma.

Gaynor loves researching and writing about asthma and allergies; reading, listening to classical music and opera; traveling, knitting, cooking, walking and gardening.

Tracy K. Johnston

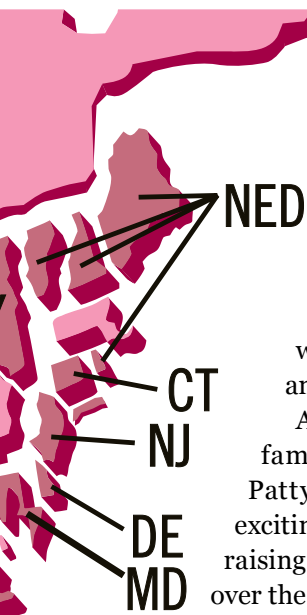
Arizona

Linking Hearts Thru P.E.O.



P.E.O. is in Tracy Johnston's blood. She has been a member of three chapters—initiated into her mother's

chapter, U, Tucson, Arizona, in 1980 joining her sisters as fourth generation P.E.O.s. Tracy is a charter member of her current chapter DB, Tucson, Arizona, and a former member of EF, Phoenix, Arizona. Tracy's mother, Janet Johnston, is still an active member of Chapter DB. Before her board service, Tracy served as the state Cottey chairman. She is a 1982 Cottey graduate and gets together with her Ohio suitemates every two years. After receiving her degree from the University of Arizona in 1984, Tracy decided to become a court reporter and went back to school (thank you ELF!). Tracy believes she has found her niche because she's been a court reporter for 22 years and currently works full time for Pima County Superior Court. She assists in presenting seminars for the court



reporting association. Tracy is a native Tucsonan and loves Arizona! In her spare time she likes to read, go to movies and scrapbook.

Rita Stewart

Arkansas

RX of the Heart: Promoting Education to Others



Rita Stewart was initiated into Chapter AL in Little Rock, Arkansas, in 1988 as recommended by her

mother-in-law, Jean Stewart (Chapter Eternal 2001). Daughter Brittany lives in Little Rock and daughter Mandy lives in Dallas, Texas, and both are active P.E.O.s. Her son Jeff is in Fayetteville, Arkansas.

Rita loves to attend International Convention, and attended in Oklahoma City, Minneapolis and San Diego and will lead the Arkansas delegation to Saint Louis this year.

Rita was raised in Mississippi and graduated with a bachelor of science degree in pharmacy at The University of Mississippi. She is a practicing pharmacist in Little Rock, Arkansas, at a VA medical center and has 32 years with the VA. She volunteered for a medical mission to Mexico and volunteers locally at Shepherd's Hope Free Clinic and Camp Aldersgate Children's Summer Camp in Little Rock as a pharmacist.

She enjoys being with her spouse of 38 years, Drew, whom she met on an airplane, her three children, their spouses and her five grandbabies that lovingly call her "Mammie." She and family, along with dogs Lucy and Buster gather at the lake house at Lake Ouachita outside Hot Springs,

Arkansas, as often as possible for boating, fishing, ATV riding, swimming and relaxing.

Mary Ann Carter

British Columbia

F.I.T. in P.E.O.—Finding Interpersonal Treasures in P.E.O.



Mary Ann Carter's P.E.O. heritage enjoys close to 300 years of P.E.O. love, friendships and service:

sister Mynnette Wilson, IP, Sarasota, Florida, nieces Lynne Myers BP, Raleigh, North Carolina, and Anne Holscher EP, Topeka, Kansas, cousins Maryeau Carver, NM, Storm Lake, Iowa, and Joy French AX, White Rock, British Columbia. In Chapter Eternal are her grandmother Mary Lomas CQ, Cresco, Iowa, and her mother Mynnette Sheller, L, Milwaukee, Wisconsin.

Wauwatosa, Wisconsin, was Mary Ann's hometown for 17 years. She's also lived in Aurora, New York; New York, New York; East Orange, New Jersey; Minneapolis, Minnesota; Coquitlam, British Columbia; and Vancouver, British Columbia.

Last summer Mary Ann retired after working for 35 years as a registered clinical psychologist. She was an adjunct associate professor and associate professor at two local universities. She did volunteer work with an emergency response team and the Red Cross for 10 years and was supervisor of doctoral/masters psychology students for 20 years.

In 1961, Mary Ann received her bachelor of arts from Wells College, Aurora, New York, and in 1971, her master's of arts from the University

of Minnesota. In 1981, she married her BIL Ian. In 1994, Mary Ann got her doctorate and graduated from the University of British Columbia, Vancouver, British Columbia.

Mary Ann's daughter and family are travelling through Europe for a year. Son, family and younger daughter live nearby. BIL Ian is employed as a principal architect at Stantech.

During the past 13 years, Mary Ann became an avid runner, eventually running 11 marathons. The highlight was qualifying for and running in the Boston Marathon in 2002. She took on the challenge of competing in triathlons, completing two Olympic-length triathlons. Due to complaints from her right knee, exercise now consists of going to the gym, yoga and walking. Mary Ann enjoys playing bridge, gardening, cooking, Sudoku, crossword puzzles, reading and traveling.

Lorraine R. Green

Colorado

Running the RACE of P.E.O.



Lorraine Green is a fourth generation P.E.O. who grew up in the Chicago suburbs. She was initiated

into chapter JS, Northbrook, Illinois, with her mother participating in the ceremony and two grandmothers looking on!

Lorraine received a bachelor of science degree in physical education and music from the University of Wisconsin-LaCrosse. After teaching a couple of years, she went on to get her masters in music at Northwestern University in Evanston, Illinois.

Lorraine has been in P.E.O. since January 1971. She received an invitation to transfer to Chapter FO, Broomfield, Colorado, where she has joyfully served in several offices. Her sister Gail Albers served as president of Colorado State Chapter in 2005. Lorraine was fortunate not only to serve on Gail's convention committee, but her band also played at the BIL banquet that year.

Lorraine taught music and coached for 35 years. She has enjoyed all levels of educating from K- college. She met her BIL of 28 years, Woody, while at a running club workout. They both loved coaching track and field and cross country and were able to do that together for several years. Now Lorraine teaches part-time middle school music at the same school as her BIL. Woody and Lorraine don't have children but consider the hundreds of young people they have taught and coached to be their kids.

Giving to the community is important to Lorraine. She has been involved in the Presbyterian church as an Elder and a musician and currently plays in a contemporary ensemble for a local church in Boulder. Lorraine was a certified track and field and cross country official for the University of Colorado and was the starter for those meets for many years. She still (when there is time) starts local track meets in her area.

Lorraine and her BIL love to travel to places to run races. In addition, Lorraine is a competitive age group triathlete and enjoys the challenges of swimming, cycling and running, all in one event. Other interests include playing music with Woody in several bands and reading any book she can get her hands on.

Jody Gunsolley **Connecticut** **Hats Off to P.E.O.!**



Jody Gunsolley is a native Nebraskan. She met her BIL of 53 years at Wayne State College, Wayne,

Nebraska. Will's career took the couple to Illinois, Texas, California, Connecticut and Iowa. Throughout the busy years of raising their two children, Jody was actively involved in many volunteer activities in the church and community.

Jody resumed studies at Sonoma State College in California studying art and music. She graduated from the University of Bridgeport, Bridgeport, Connecticut, with a bachelor of science degree in graphic design. She created the logo for the Connecticut P.E.O. website.

Jody began her P.E.O. journey in 1981 as a charter initiate of Chapter W, Wilton, Connecticut. She assisted in the organization of Chapter OH, at the International headquarters in Des Moines, Iowa. She is currently a member of Chapter V, Trumbull, Connecticut. Prior to her six years on the state board, she served two years on the state membership committee and two years as state IPS chairman.

She shares the bond of sisterhood with her daughter, sister and a sister-in-law.

When her service on the Executive Board of Connecticut State Chapter is complete, Jody plans to enjoy more drawing, painting and reading.

Dianne Confalone **Delaware** **Believe and Achieve Through P.E.O.**



Dianne Confalone was born and raised in Columbus, Mississippi. She attended Mississippi

University for Women where she attained a degree in chemistry in 1971. After working as an analytical chemist in Memphis, Tennessee, for several years, she moved to New Jersey where she worked as a research chemist at Hoffmann-La Roche Pharmaceutical Company. There she met her husband, Pat, and a friend and co-worker introduced her to P.E.O. Shortly after being initiated into Chapter A, Montclair, New Jersey, in 1980, Dianne and Pat moved to Wilmington, Delaware, where Pat began working for DuPont. She soon joined a wonderful group of sisters in Chapter G, Wilmington, Delaware.

Dianne has held many local chapter offices in Chapter G as well as being state Cottey chairman for two years before joining the state board. Dianne was an active volunteer for many years with the American Diabetes Association in Delaware, and was on the regional board of directors for several years. For three years she was in the Junior League of Wilmington helping raise money for a local Ronald MacDonald House. She has also been active in the Wilmington Flower Market, an organization that raises money for children's charities, a volunteer for the Delaware Humane Society and spent 11 years as a Girl Scout leader.

Dianne and Pat have been married for 32 years and have two children.

Son Nicholas and soon to be daughter-in-law Chelsea live in Los Angeles. Daughter Tricia and her husband Matthew live in Brentwood, Tennessee.

Dianne and Pat have enjoyed traveling around the world, and after her time on the Delaware state board hopes to spend more time reading, traveling, playing bridge and spending time with family and friends.

Lynn Lynch **Florida** **Share the Spirit of P.E.O.**



Lynn Lynch, a third generation P.E.O., was initiated into Chapter BK, Fort Lauderdale, Florida, in 1972

by her mother Elizabeth Durham, past president Florida State Chapter. Lynn feels honored to follow in her mother's footsteps as they are the first "mother-daughter" to serve on the executive board in Florida.

Lynn was raised in Fort Lauderdale where she met her high school sweetheart, Dennis. They reside in South Florida but love to visit their two children—Ty and Lory—and their families (four grandchildren) in the Orlando area.

Lynn received her bachelor of arts degree in education from Florida Atlantic University with assistance from ELF! She has taught for more than 30 years and is presently the reading coach at Atlantic Technical Center in Coconut Creek. She is the adviser to students involved in Teen Trendsetters, a volunteer program helping elementary students with reading. Besides her educational

duties, she is the president of Broward County Reciprocity.

Lynn and Dennis were thrilled to travel to Ireland and Alaska with family and friends. They also enjoy reading and watching mystery series from England.

Barbara Swann **Georgia** **Dare to Sail**



Barbara Swann was born in Georgia, raised in Richmond, Virginia, and returned to Georgia in

1976. A coastal Virginian at heart, Barbara learned the thrill of sailing at an early age.

A returning college student, she graduated from Agnes Scott College in Decatur, Georgia, with a bachelor's degree in psychology in 1992. That same year her mother, an Indiana P.E.O., sent the old FR Form to Chapter D, Atlanta, Georgia, and the rest is history. Barbara has held all local chapter offices, with the exception of treasurer. She has also served on a state steering committee, reciprocity board and assisted with the Atlanta Convention of International Chapter.

After a 20 year business career, Barbara calls herself a professional volunteer. Through the years, she has served in various capacities in her church, and has been an altar guild member for 37 years. She has also served on the boards of her neighborhood homeowners association, garden club and as committee chairperson in her Daughters of the American Revolution chapter.

In her spare time, Barbara loves spending time with her family and

friends, especially her granddaughter who keeps her young. Avid travelers, Barbara and her BIL Jon have visited destinations throughout the world. She also enjoys cooking, reading, birding and music.

Linda L. Tuley **Idaho** **CREATE Magic**



Linda Tuley is a fourth generation P.E.O. Her aunt, Charlotte Jacobson, AY, Boise, past

president of Idaho State Chapter, presided in 1981, and her great-grandmother, Stella Phinney, past president of Idaho State Chapter, presided in 1936—making Linda the third in her family to serve as president of Idaho State Chapter. Linda was initiated into her mother Doris Guernsey's chapter, BC in Boise, Idaho, in 1967, and is now a member of AO in Twin Falls. Daughter Danae Tuley, a Cottey grad, is a member of Chapter AW, Arlington, Virginia, and is Cottey chairman for Virginia State Chapter. Her sister Marilee Johnson and niece Andrea are also members of AW, Virginia.

Linda (an art education graduate of the University of Idaho) and her BIL Dean (who graduated from rival Boise State) also have a son, Bryan who lives in Boise. They all enjoy time spent at their family cabin near Boise.

A retired art teacher, Linda now does frequent substitute teaching. She enjoys hand quilting one-of-a-kind silk jackets of recycled silk garments, pottery, watercolor and silk painting. She is in a women's investing club and sings in the Presbyterian Church Choir, having

just completed a term as an elder. Linda designed and handles AO's note card sales through The Record.

Karen Steward

Illinois

Sisters Connected—joined forever by a Star



Karen Steward was initiated into Chapter BY, Toulon, Illinois, in 1997. She served her chapter as vice

president and president and then went on to serve as chairman of the Illinois state convention in 2005.

Supporting Karen through her wonderful journey has been her BIL of almost 40 years, Gary. They own their family farm and are the fifth generation of Gary's family to live in the home built in 1891. Karen and Gary have three grown children. Son David and Amy are parents of Alayna and Jake. Daughter Teresa, DS, Joliet, Illinois, and Steve are parents of Sam and Jack. Daughter Melissa, BY, Toulon, Illinois, and Matt are parents of Matthew and Katie. In addition to farming about 1,800 acres, the family also owns an insurance agency.

When not spending time with her six active grandchildren (who range in age from 22 months to nine years), or doing P.E.O. board work, Karen is the office manager for the insurance agency.

When her kids were in school Karen held every volunteer position there was, from Brownies to Cub Scouts to Sunday school/church to library.

Karen loves traveling, playing bridge, reading books, watching

movies and shopping, especially for antiques.

Judy A. Hughes

Iowa

Embracing Our Diversity



Lifelong Iowa native, Judy Hughes resides in Council Bluffs with her husband Bill, an attorney.

Daughter Alicia, MF, Council Bluffs, Iowa, and her husband Michael Dibb, both attorneys, live in the area and will bless Judy with her first grandchild in August. Son Trey is presently working on a second degree in order to enter the field of education. Destiny and Sophie, a West Highland Terrier and a Scottish Terrier, respectively, complete the family.

Judy, a 2000 Buena Vista University graduate, serves as a substitute teacher. Substitute teaching has allowed her to be flexible with her time. Judy has served as president, vice-president, and recording secretary of her local P.E.O. chapter and a member of the Council Bluffs Guild of the Omaha Symphony, the Council Bluffs Service League and her church's Women's Fellowship. She presently serves on the Committee on Ministry for the SW Association of the Iowa Conference of the United Church of Christ. Time permitting, Judy enjoys spending time with family and friends, literature, music, theater and travel.

Initiated into Chapter MF in 1985, it was at the 1991 state convention Judy realized she wanted to be an active participant in P.E.O., not just a member.

Teresa Franz

Kansas

Peace, Love and P.E.O.



Teresa Franz is a third generation P.E.O. in Hutchinson, Kansas, Chapter BY. She has

lived in Hutchinson all her life and was initiated into Chapter BY in 1988. Teresa now lives in nearby Inman with her BIL Brad who farms in the area. Together they have five children, two grandchildren and a new puppy, Kobe.

Teresa graduated from Kansas State University in 1979 earning a bachelor's degree in physical education and health and was a member of the track team. She is a member of the Recreate for Life Foundation in Hutchinson that works closely with the Recreation Commission to provide scholarships for children's activities. She is also on the Inman Wellness Center Board helping to encourage others to live a healthy lifestyle. Teresa is active in the Reno County Chapter of the National Compassionate Friends Organization, a support group for parents whose children have died. Teresa's daughter Jenna, the true essence of peace and love, died in 2001 at the age of 16.

Teresa enjoys her work at Elliott Mortuary where she is an office assistant. She and Brad love spending time with their friends and family and are active in their church. Teresa enjoys exercising, sports and gardening—especially outdoors. She loves to be busy and manages to blend her active life with her P.E.O. life on a daily basis.

Being surrounded by wonderful women who are her sisters has given Teresa her passion for P.E.O. The word “inactive” is not in Teresa’s vocabulary. She loves all the work and business of P.E.O. and the challenge of blending it with her other interests.

Janet Miller-Schmidt

Louisiana

Jump On Board



Janet Miller-Schmidt’s BIL is Rev. Gene Finnell, Senior Pastor of Munholland UMC. The

couple has three children and four grandchildren.

Janet says, “volunteering is my middle name.” A great deal of her time is given to the church through singing in the choir, preparing meals, helping with Vacation Bible School and the Worship Committee, reading to children in schools, judging sailboat races and sitting on several committees in the Gulf Yachting Association (GYA). One of the most rewarding volunteer works she has done was serving as the first female Commodore of the GYA since its 1901 organization. Because of the position, US SAILING invited her to make a presentation regarding the 2005 Hurricane Katrina devastation along the Gulf Coast which resulted in several thousand dollars being donated to replace youth sailboats for local summer sailing camps.

Janet’s post high school education was at Alfred State College, Alfred, New York, and Southeastern Louisiana University, Hammond, A Hornell, New York, dairy farm was her childhood home and she

has lived in several cities in Ohio and in Duluth, Minnesota. Janet now makes her home in Mandeville, Louisiana, and is a member of BE, Covington, Louisiana. Most of her enjoyment comes from spending time with family and friends, cooking, playing bridge, book clubs, day hiking, sailing and spending time at a cabin in Tennessee.

Diane Banash

Manitoba-Northwest Ontario
Sisters are the blossoms
on the tree of life



Diane Banash was initiated into her current chapter, S, Selkirk, Manitoba, in 1982. She was

born and raised in Winnipeg, Manitoba. She and her BIL Dennis settled down in East Selkirk, Manitoba, where they have lived for 33 years of their 34-year marriage. The couple is blessed with two wonderful daughters Sara, 29, and Lisa, 26.

Diane completed high school at Glenlawn Collegiate in Winnipeg, Manitoba, and has remained lifelong friends with several of her school chums. She completed her bachelor of physical education at the University of Manitoba in 1977.

Diane has spent her entire career in the parks and recreation field starting as a YMCA camp counselor to her last full time position as strategic planner and employee development coordinator with the City of Winnipeg Parks and Open Space Division. A lifelong interest in training and development, parks, the outdoors and working with people has provided her with a wide

variety of rewarding volunteer and employment opportunities.

Diane spent her “middle years” volunteering in a range of community activities, many of which revolved around Sara and Lisa’s interests, such as Ukrainian dancing, figure skating, volleyball and ringette.

Since her retirement in 2009, Diane has been fortunate to blend business and pleasure. She has enjoyed contract employment with her past employer working on parks projects such as training development and organizational structure reviews. Time is spent with husband Dennis (along with visits from family and friends) away from Manitoba winters in their home away from home, Sarasota, Florida.

Diane cherishes her time with family and friends. Taking pictures at family events and traveling have been ongoing hobbies. Leisure time is spent reading, trying to stay in shape, having a good visit (especially around a bonfire), enjoying Manitoba summers at the lake and taking the odd course on organizational or human development.

Darcy Good

Maryland
Discover P.E.O.’s Treasures

Darcy Good was initiated into her



mother’s chapter, Chapter MH, Clinton, Iowa, in 1991 and has been a member of Chapter G, Glen

Burnie, Maryland, since 1993. She was born and raised in Clinton, Iowa, and graduated from the United States Military Academy, West Point, New York, in 1986, with

a bachelor of science in mechanical engineering (aerospace). After the Officer Basic Course in Arizona, she served as a military intelligence officer in Hawaii until 1992. She received a bachelor of science in accounting from the University of Maryland University College in 2000 and is currently working as an accountant. Darcy enjoys playing golf and reading.

Joan Brown

Michigan

The Heart and Soul of P.E.O.



In 1984 Joan Brown was initiated into Chapter AJ, Tecumseh, Michigan, and she remains

a member of this chapter today.

After high school graduation Joan attended Mercy School of Nursing in Detroit, Michigan, until she married her husband Jim. Today they live in the home in which they have spent 42 of their 46 married years, where they raised their five children and where they are frequently visited by their 17 (soon to be 18) grandchildren.

Joan is a 35-year member of the hospital auxiliary and volunteers at the local hospital gift shop. She is enjoying her 10th year of mentoring second and third graders through the HOPE reading program. She served on the Boys and Girls Club of Lenawee Board of Trustees and is currently an honorary board member.

Joan chose to stay at home while her children were growing, volunteering many hours as an aide for the schools in Tecumseh and Lenawee Christian in Adrian, Michigan. She later worked for about 10 years as an office manager at a drill manufacturing company.

When she is not volunteering or babysitting, Joan enjoys attending theater productions, traveling, reading and getting together with friends.

Sheri Clement

Mississippi

P.E.O.—Lighting the Way for Women since 1869



Sheri Clement was born in Biloxi, Mississippi, and has lived on the beautiful Mississippi Gulf

Coast all of her life. She earned her bachelor's degree from Louisiana State University and her master's degree from William Carey College. Both she and husband Mike are retired teachers. Before retiring, Sheri taught English at every level, seventh grade through college.

Sheri and Mike reared twin daughters Shelley and Stacey, and now they enjoy spending time with their five grandsons, who range in age from one to six and are truly the light of their lives.

Sheri was initiated into Chapter E, Biloxi, in 1998, being given the gift of P.E.O. by her former teacher and good friend, Julia Carter. She quickly became passionate about P.E.O. Since that time, both her mother Virginia and daughter Shelley have also become members of Chapter E.

Sheri has been an active member of Alpha Delta Kappa since 1986 at both the local and state level. Both she and Mike are active members of the First Baptist Church in Biloxi. They both enjoy spending time with family and friends. Her hobbies are reading, traveling, and working on her computer.

Barbara Burgess

New Jersey

P.E.O.: A Recipe for Life; Spice with Love, Season with Care



Barbara Burgess was initiated into her current chapter, B, Montclair, New Jersey, in 1984. She has lived

in Caldwell, New Jersey, and now lives in Verona, New Jersey with her BIL Dave.

Barbara attended Lebanon Valley College, in Annville, Pennsylvania, where she earned a bachelor of science in education and Montclair State University in Montclair, New Jersey, where she earned her master's degree in learning disabilities. She has worked as a teacher for more than 20 years and currently works as a learning disabilities teacher. Barbara is also an active volunteer in her church.

Barbara has three children—son Jon-Eric is married to Jenna. Daughter Kristen, Chapter AA, D.C., lives in Washington, D.C., with her husband Chris and daughter Lucy. Daughter Kara Burgess belongs to Chapter E, Charleston, South Carolina.

In her spare time Barbara enjoys gardening, travel, road trips, the beach, spending time with friends on her back porch, sewing, reading and crossword puzzles.

Gail Freeman

New York

Stars Guiding and Giving



Gail Freeman was initiated into Chapter DS, Dayton, Ohio, in 1970. She was given the gift of

P.E.O. by her aunt, Mary Wolfe, past state president, Ohio state chapter. Joining the family legacy are Gail's mother, Grace Swafford, Chapter Eternal, daughter, Tina Goralczyk, DN, Excelsior, Minnesota, and cousin, Patti Morris Noel, CZ, Plainview, Texas.

Gail's early years were spent moving a lot as military life calls for, finally settling in the Dayton, Ohio, area. Gail attended Virginia Intermont College, Bristol, Virginia, earning a bachelor's degree. Gail met her BIL Lynn on a blind date while visiting her college roommate in California. Married in 1973, Gail and Lynn made homes in California, New York and Georgia. Gail was a member of PW, Garden Grove and RY, Woodland Hills, California. Gail was a charter member of BZ, Rochester, New York, a member of AP, Milledgeville, Georgia, and is currently a member of BE, Brockport, New York.

Home is LeRoy, the birthplace of Jell-O. Gail has been "mom" to 700 kids, working as the high school principal's administrative assistant as all around "go to gal" for 18 years. Gail is an elder of the First Presbyterian Church, LeRoy and has served on the LeRoy Historical Society Board and on the local United Way Board.

Gail's son Scott currently lives in Charlotte, North Carolina; daughter Tina, son-in-law Pat, and grandchildren, Grace, William and Sarah, make their home in Minneapolis, Minnesota.

When not working or busy with her P.E.O. life, Gail's interests are cooking, entertaining, reading and earning frequent flyer miles visiting her grandchildren.

Pauline Wickens **North Carolina** **With This Star...50 Years of Magic**



Pauline Wickens was initiated into Chapter DQ, Saint Louis, Missouri, in 1988. She is

currently a member of Chapter G, Charlotte, North Carolina.

Born in Wichita, Kansas, Pauline graduated from Salina High School in Salina, Kansas, and then earned her bachelor's degree in speech therapy from Kansas State University. She worked as a speech therapist in the Special School District in Saint Louis, Missouri, for four years, as a class leader for Weight Watchers in Saint Louis for five years, as a speaker for women's retreats for six years, as a substitute teacher for 15 years and a Sunday school teacher for 23 years. Pauline is now retired.

Pauline lived in Saint Louis, Missouri, for 25 years where her husband Dave Cromwell worked for McDonnell-Douglas. The couple moved to Charlotte, North Carolina, where Dave passed away shortly thereafter. Pauline remarried in 1997. Her husband Ron Wickens has two children and Pauline has three. Together the couple has 13 grandchildren, ranging in age from one to 21 years.

Pauline enjoys running—she has completed three marathons and five half-marathons since 2003. She also spends time writing (she has published the book "The Birthing Room") and spending time with her grandchildren.

Helen Draper **Northeast District** **Live the message of our star**



Helen Draper in retirement calls a farm in rural Westmoreland, New Hampshire home. She

grew up and married in central Massachusetts. Her husband Lloyd's employment took them to Nome and Fairbanks, Alaska, and Flagstaff, Arizona, before settling in the mid-Hudson Valley of New York. There they raised their four children who have given them seven grandchildren. All three daughters and daughter-in-law are P.E.O.s: Dorothy Draper-Silberg of Chapter CD, Kingston, New York; Dianne Bukowski of Chapter AG, Kinnelon, New Jersey; Tandy Draper of Chapter BT, Berwyn, Pennsylvania, and Suzanne Draper of Chapter H, Keene, New Hampshire.

Helen was initiated into Chapter A in Highland, New York, in 1972. Acknowledging the need for a nighttime chapter in the area, she selected the charter list for Chapter CA also in Highland, New York, in 1982. In 1989 she transferred her membership to Chapter H, Keene, New Hampshire, which elected her to be a delegate at the convocation which established the Northeast District in 1990.

Holding a bachelor's degree in education from Arizona State College and a master's degree from Northern Arizona University, Helen spent most of her career in the middle school of Poughkeepsie, New York, teaching general science to adolescents with identified special needs.

Volunteer activities have included active engagement with the distribution of donated clothing to residents at the county nursing home for more than 20 years, researching requests from patrons at the county historical society for around 15 years, serving on the town zoning board for 17 years and holding several offices in her church.

Patty S. Almen
Oklahoma
Daisies Do Tell About P.E.O.



Patty S. Almen was initiated into Chapter AC, Oklahoma City, Oklahoma, in 1968 and is still a

member of that chapter.

She has been married to her husband William R. Almen “forever.” They have two children and four grandchildren. Their daughter, Natalie Bonney, is a graduate of Cottey College and a member of Chapter FK, Edmond, Oklahoma. Natalie and her husband Jeff have twin sons Phil and Kyle who are recent graduates of Tulsa University. Their son and his wife, Curt and Susan Almen, also have two children. Chase attends Wheaton College and Miranda is in middle school.

Patty attended the University of Colorado and came home to the University of Oklahoma.

The quintessential full-time mother and homemaker during her children’s school years, much of Patty’s time was devoted to Girl Scouts, Boy Scouts, PTA and driving to and from ballet lessons, choir practices and sports activities. She is active in her church, Saint Stephens Presbyterian, where

she has served as deacon and elder as well as receptionist and bookkeeper.

Patty loves to travel and has been “over the pond” many times. Her favorite trip is always the last one and she is always looking forward to the next adventure.

Jean Shearer
South Carolina
Grow where you are planted in P.E.O.



Jean Shearer was born in Washington, D.C., and grew up in North Carolina. She moved to South

Carolina, following her marriage to husband Loren, who is now retired from a career in anesthesia. They have two sons—Patrick, an engineer, and Todd, a research scientist and five wonderful grandchildren.

In 1983 Jean was one of the three new P.E.O.s initiated during the organization of Chapter N, Florence, South Carolina. Twenty-eight years later she remains a faithful member of Chapter N, having held every office except corresponding secretary. Prior to her six years on the board, she served on the state nominating committee and the state finance committee.

Jean is a graduate of the Medical University of South Carolina, with a bachelor’s of science in nursing, and the University of South Carolina with a master’s in women’s health. She is now retired from a 43-year career in nursing. She worked as a labor and delivery nurse, a nursing instructor and, for the last 10 years, a perinatal educator in the South Carolina Regionalization System.

Volunteer and church service work is an important part of Jean’s

life. She is currently chairman of the Council of Ministries at Saint Paul United Methodist Church. She also serves on the kitchen/decorating committee and is a part-time Sunday school teacher. Jean has formed a needlework group for making prayer shawls and blankets.

Prior volunteer work includes serving on the South Carolina Perinatal Board and the March of Dimes Grant Review Board. Jean was a den mother for Cub Scouts and served on the Boy Scouts Pack Board during the time both sons achieved the Eagle Scout Award. She served in many booster clubs while following her sons through sports from little league to college.

For fun and relaxation Jean loves to garden, read and decorate.

Sue Luscomb
Tennessee
P.E.O., Promoting Extraordinary Opportunities



Sue (Sendlein) Luscomb was born and raised in southern Connecticut and graduated from Mary

Washington College in Fredericksburg, Virginia, in 1976, the same year she married husband Rich, a clinical psychologist. Prior to the birth of her daughters Alicia Luscomb Autry, 27, and Ashton Luscomb, 24, who are both P.E.O.s, Sue worked in psychiatric hospitals as an intake coordinator and later as a drug and alcohol counselor for the U.S. Army. As a stay at home mom Sue served as PTA president of her daughters’ elementary, middle and high schools and was recognized with a PTA

Lifetime Achievement Award. She was also a Girl Scout troop leader and service unit manager.

Sue is a member of the Daughters of the American Revolution (DAR) and recently completed three years as chapter regent. She currently serves as the DAR Deputy Representative to the Veterans Affairs Voluntary Service Advisory Committee of the VA hospital, Memphis. In addition, she volunteers weekly on the Spinal Cord Injury Unit of the VA. Additional activities include Bible Study Fellowship, participation in a book club and working part-time in a local fabric store.

Sue was initiated into P.E.O. in 1990 in Chapter AA, Memphis, later transferring to Chapter W, Memphis, in 2000.

Shirley Groneman

Texas

Focus On Our Future



Shirley Groneman was initiated into Chapter GZ, Georgetown, Texas, in 1996. She is

currently a charter member of Chapter HY, Georgetown.

Born in Longview, Texas, Shirley also has lived in Montana; Newfoundland, Canada; Fairfax, Virginia; and Waco and Dallas, Texas.

Shirley earned a bachelor's degree in elementary education from Baylor University, Waco, Texas, and an accounting degree from Richland College, Dallas, Texas. She taught school for four years and was an accountant with Sun Oil Company for eight years.

Shirley married her junior high school sweetheart Paul 52 years ago.

They have two sons—Greg, who lives in Columbus, Georgia, and John, who lives in Round Rock, Texas and two grandsons who live in Round Rock.

While living in Virginia, Shirley volunteered at Fairfax Hospital for seven years and served three years on the auxiliary executive board. After returning to her beloved Texas, she served as a deacon in the Presbyterian Church. Responsibilities included serving as chair of the fellowship committee and co-chair of the Sesquicentennial Heritage Committee. She also served on the steering committee of the Lay Leadership Institute and the Theological Education Committee which guides pastoral interns.

In her free time, Shirley enjoys reading, bird watching, hiking in Colorado and spending time with her P.E.O. sisters.

Marilyn Coller

Utah

P.E.O.s Knit Together in Love



Marilyn Coller was born in Terre Haute, Indiana, but grew up in Illinois. She obtained her

bachelor's degree from Albion College in sociology and earned her master's degree in physical education from the University of Michigan. After teaching P.E. for two and a half years, she married her BIL Clyde. They have three children, born and raised in California. Lee is in the computer field; Gary works with Marilyn and Clyde in the nametag business and Susan is a minister currently in Minnesota. In 2010 Marilyn and Clyde celebrated their 50th anniversary.

As her children were growing up, Marilyn was involved with Indian Maidens (a YMCA program), Boy Scouts and Camp Fire Girls, serving as president of the Utah Council of Camp Fire Girls for two years. Besides teaching, Marilyn worked in retail for several years managing a TJ Maxx store before retiring in 2000. She then began working with her husband in the "small" retirement business he had started in their basement, learning to engrave and hot stamp. She now takes care of all the accounts receivable and payable.

Marilyn has also been very active in her church, serving as both an elder and a deacon as well as playing in the hand-bell choir for several years.

Marilyn lives in Salt Lake City, Utah, where she was initiated into Chapter D in 1985. She has held all the offices except guard in her chapter and served as president for a total of four years. Prior to being elected to the board, she served on three different state committees.

In her spare time, Marilyn likes to play bridge, golf, bowl, swim, travel, do counted cross stitch and knit.

Susan C. Wilson

Virginia

P.E.O.—A Star Spangled Journey



Sue Wilson was born in Washington, D.C., and was raised in Baltimore, Maryland. She

graduated from the University of Maryland with a bachelor's degree in English. Sue married her husband Tom at the Naval Academy and began a 30-year journey as a Navy spouse,

moving 17 times all around the U.S. They lived in New York, California, Virginia, Rhode Island, Idaho, Florida and D.C.

Sue was initiated by her mom Lori Catchings into Chapter BL in Gettysburg, Pennsylvania, in 1994. She moved soon afterward to Chapter HE, Jacksonville Beach, Florida. Sue joined her current chapter, AV in Burke, Virginia, in 1996.

Sue has two children—Rachel, who is married to Mike and lives in the Philadelphia, Pennsylvania, suburbs with their son William; and Ryan, who is married to Stephanie and lives in Denver, Colorado.

Sue enjoyed working as a paralegal in various states for the last 20 years. Her true joy is spending time with her family as much as possible. Sue's other joys in life include singing, traveling, playing games, cooking, entertaining and reading.

Judy Langkamer **West Virginia** **Celebrating Our Golden Star**



Judy Langkamer was born and raised in Parkersburg, West Virginia, and has lived

in that area all her life. She grew up in a P.E.O. family and often helped her mother Marion Meek (Chapter L) prepare for P.E.O. events. She was initiated into Chapter Z in Parkersburg in 1999. Her sister Jane is a member of Chapter A in Buckhannon, West Virginia.

Judy received her bachelor's of science in elementary education from West Virginia Wesleyan College in Buckhannon, West Virginia, and her master's degree in early childhood education from

Marshall University in Huntington, West Virginia. She started her teaching career at Jefferson Elementary in Parkersburg in 1973 and remained there until her retirement in 2007, teaching third grade, second grade and kindergarten. She is currently a substitute teacher in her favorite grade, kindergarten.

She has been married to her husband Bob, a forester for the state of West Virginia and a supportive BIL, for 23 years. They are members of Saint Paul's United Methodist Church and have been active in the hand-bell choir for over 30 years. She has also been involved in the education programs of the church and is currently their family life coordinator. Judy has also served as the president of the Junior League of Parkersburg.

Judy enjoys spending her spare time in her flower garden, hitting the golf ball, knitting and reading. 🌸

P.E.O. Foundation

**WHEN YOU CARE ENOUGH
TO GIVE THE VERY BEST—**

**Give a gift to the
P.E.O. Foundation
or any one of our
P.E.O. Philanthropies
and invest in the future.**



All the Right Stuff

by Mary Staahl, Chairman, P.E.O. Educational Loan Fund
Board of Trustees

Chapter CI, Bloomsburg, Pennsylvania, demonstrated “all the right stuff” when they sponsored Kate O’Malley for a P.E.O. Educational Loan Fund loan. Chapter CI got to know Kate when their chapter sponsored her for a grant through the P.E.O. Program for Continuing Education. After a thorough interview, they realized that Kate would need additional financial assistance with her education and that’s when they asked if she might be interested in an ELF loan to make her educational goals a reality. Kate jumped at the chance and Chapter CI voted to recommend her for a loan.

This was just the beginning of a wonderful relationship—a chapter and their loan recipient. Kathleen Mulligan, chapter ELF chairman, has shared that it was Kate’s story that endeared her to the hearts of every chapter member and made Chapter CI want to be a special source of support and encouragement for this determined young woman.

Kathleen states, “Kate has been supporting herself since she was 18 because of difficult family situations, including the death of her mother when Kate was only 14. She longed to be a nurse and worked 75 hours a week to support herself and her goals to further her education.” The chapter was thrilled when Kate received the loan but they realized this was just the beginning of their support of Kate. The chapter made every effort to

keep in contact with Kate with notes, phone calls and cards. They were disappointed when Kate did not respond to any of the attempts to keep connected with the chapter.

But then the letter came. Kate wrote: “...please accept my apologies for the time it has taken to send you this letter. I hope you can understand how indescribably intense this particular program is. That said, thank you, thank you, thank you so much for your kindness, your support and your help. I cannot thank you enough for what you have done for me. When I read your words of encouragement and support, I got

“You are a great example of what women are capable of when they put their heads and hearts together: changing lives in a beautiful, beautiful way.”

—Kate O’Malley

so choked up that I had to show everyone around me at the time. It encouraged me to remember my potential, keep pushing myself and show my appreciation to each of you by doing well. And, I am extremely happy to announce that I made the

and hearts together: changing lives in a beautiful, beautiful way.”

Chapter CI is proud to have sponsored Kate for an ELF loan. This was their first ELF loan recipient and Kathleen is confident it will not be their last. 🌸



First row, from the left: Kate O’Malley, Kathleen Mulligan
Second row: Kathleen Finnerty, Mary Ann Schalles

A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



Because we at Cottey believe so strongly in the educational experience that Cottey College offers and because

we know that every organization must create new opportunities, we began work in 2009 to identify new educational offerings that would build on our mission, use the talent and creativity of our faculty and attract additional young women to Cottey. We put a collaborative process in place to choose what these educational offerings would be. We have worked for two years to select and then develop new academic programs and to prepare the documentation to gain the approval of our accrediting association.

This is an historic time, a defining moment, because on May 20, 2011, Cottey received notice from The Higher Learning Commission of the North

Central Association of Colleges and Schools of approval to offer three Bachelor of Arts degrees. These three programs are:

- English with a traditional major or an emphasis in women writers
 - Environmental studies
 - International relations and business
- We are accepting applications and registering students now for our baccalaureate programs. Housing and financial aid are available for third- and fourth-year students for fall 2011, and we encourage young women interested in any of these programs to contact the Enrollment Management Office at Cottey College.

We encourage P.E.O.s and Cottey Chairs to promote these programs to counselors, teachers, coaches and parents of prospective students. Students may enter as first-year students with the intention of staying at Cottey for four years or they may transfer into Cottey and declare one of these majors.

These are not the same majors a student can take at just any college

or university. These majors have been developed to be interrelated, interdisciplinary and to focus on women's leadership and social responsibility. They include emphasis on active learning, service learning, travel and internships. The courses will continue Cottey's tradition of

small classes with strong faculty-student relationships.

The baccalaureate programs are housed in a newly created Institute for Women's Leadership and Social Responsibility that allows them to share resources and to be closely coordinated. Dr. Sonia Cowen is the executive director of our Institute which is unlike any that we can identify in the United States. The focus of the Institute is to educate young women in these three fields with a high level of skill and competency, but also to educate them to be women leaders in these fields, leaders with a strong understanding of social responsibility with a global focus.

Cottey's current faculty has been joined by three new faculty members who have worked together to create our exciting new programs. As the programs grow, the Institute will also provide additional cultural enrichment and leadership opportunities that will be available to students and to other constituents.

Cottey will also continue to focus on our outstanding associate degree programs. With only three majors Cottey clearly will not be a four-year college, but an associate-degree-granting college with selected baccalaureate programs. Nevertheless, we will now recruit students who wish to stay at Cottey for four years. We will offer students the opportunity to transfer to Cottey to complete one of these three degree programs and we will continue to work toward the accreditation of additional four-year majors. 🌸



Cottey students celebrate the creation of "More Cottey"—the new baccalaureate programs at the College



From the left: Marilyn McCauley, Karin Victor, Martina Achieng Ochiel, Karen Omahen



Villagers at the P.E.O. well in Kenya

Women Helping Women—Making a Difference

by Ingrid Detweiler, Chapter AO, Harvard, Massachusetts, with Sandi Webster, P.E.O. International Peace Scholarship Board of Trustees

Martina Achieng Ochiel's determination has made a tremendous difference in her Kenyan village where it is common for boys to get an education, but girls are not considered worthy and can be traded for cattle and married at young ages. As a young girl Martina walked more than seven miles each day to a dilapidated primary school and sat on dirt floors to learn. Martina's mother, Rosa Athieno, knew education would make a difference, so she labored on local farms to earn money for Martina's schooling.

Defying great odds, Martina earned a college degree at the University of Nairobi, then returned to teach in her village and help organize literacy classes for out-of-school girls. Later, Martina volunteered in her village with women and children affected by HIV/AIDS and founded Daima Widows and Orphans Self-Help Group. With help from the P.E.O. International Peace Scholarship Fund, Martina has earned a Ph.D. in educational policy and leadership at the University of Massachusetts.


Villages of western Kenya often have fragile economic conditions,

lack of good food sources and high incidences of water borne disease because contaminated water is drawn from shallow ponds. It can take most of the day for a woman to walk several miles for clean water. Because of Martina's moving speech at the 2009 Massachusetts State Convention about growing up in Kenya and her struggle to get an education, P.E.O. sisters in Chapters E, Concord, U, Lexington and AO, Harvard, contributed money to support her mission of improving lives in Kenya. The chapters raised money to help construct a well with a pump for her village, thus ensuring a clean water supply for an entire community.

Martina has gratefully described how the well changed the lives of women in her village and, in many ways, the entire community, significantly reducing diseases and even the death rate in children. A community garden was started, growing vegetables for families and raising money to chlorinate the well. "As P.E.O.s it is gratifying to see tangible evidence of the commitment of these IPS recipients," stated Barbara Bach,

past president, Massachusetts State Chapter. "We are positively giddy knowing that in a third world country, far removed from the comforts we enjoy, we helped to bring this village a little hope."

Martina embodies the spirit of the P.E.O. International Peace Scholarship which promotes world peace and understanding through education; she is encouraged by the love and concern of P.E.O. friends. Supporting Martina's efforts to improve education in Kenya, Chapter AB, Andover, Massachusetts, spearheaded an effort with the Cape Cod and Islands Reciprocity Group to collect school supplies, balls, jump ropes and books for Martina to take home. Through family connections, Chapter DR, Middleton, Ohio, sisters heard about the project and have sent 600 backpacks with educational supplies to six schools.

Christy Pappas, Chapter AB, Andover, Massachusetts, states, "Martina is an encouraging voice for hope in Kenya's future and is an uplifting beam of light showing what P.E.O. can do by helping women achieve their educational dreams." 

To Seek Growth in Computer Knowledge

by Cathy J. Moss, Chairman, P.E.O. Program for Continuing Education Board of Trustees

Three years ago the Board of Trustees for the P.E.O. Program for Continuing Education (PCE) was approached by the executive office with the very unexpected and intriguing question "How would you feel about all of your applications being submitted electronically?" After the initial surprise and the almost comical response of "but, we have always used paper applications," was duly noted, the possibility of using computers and technology to strengthen the PCE application process became absolutely liberating. During the 2007–2009 biennium, the PCE office received more than 3,000 paper applications, with more than half of them being returned to the sponsoring chapters for missing and incomplete information. This alarming statistic became the impetus to imagine a better application system. With a resounding "Yes!" from the trustees, and the guidance of Alliance Technologies, we began to seek growth in computer knowledge.

It is no secret that many P.E.O. members learned computer skills after their formal education; often, our computer instruction has been self-taught or has come from friends and family members. With this in mind, the trustees knew that the new online PCE application needed to be very user friendly. Our goals for an all-electronic application were twofold: 1. We wanted an application that every chapter could easily access and fill out accurately. 2. We needed an application that would allow the applicant to tell her story in a meaningful way, explain her educational and employment goals and demonstrate her financial need all in a concise and legible manner. As the new application and submission process was created, our focus was



always on making every aspect of the application experience better and easier for our wonderful chapters and our amazing PCE applicants.

The trustees are delighted that we have surpassed our goals. The new procedure for completing and submitting applications is similar to ordering merchandise from your favorite online store. (We know you do this.) Just log on using the PCE link on the P.E.O. International website, enter your password and start your applicant's application. It is that easy! The application is actually embedded with tool tips, auto-fill, helpful reminders and will even complete the addition on the all-important PCE Income and Expense page. Every aspect of the application has been designed to help you and your applicant.

To make sure the transition from paper to electronic applications is successful, a training module has been designed by Alliance Technologies and is available to view on the International website. In addition, the new application has been programmed with a "Contact Us" link that may be used during the executive office business hours. Of course, questions about the application may still be asked by email and telephone.

It is a privilege to announce that starting this summer the new and improved PCE application is officially online and by September 1, 2011, all applications will be submitted electronically. Thank you for your willingness to support PCE and to seek growth in computer knowledge! 🌸



P.E.O. Scholar Awards is 20 Years Old! *Come Celebrate with Us!*

by Diane Todd, Chairman, P.E.O. Scholar Awards Board of Trustees

Two Decades of Scholars

The P.E.O. Scholar Awards philanthropy will be "Coming of Age" in the 2011-2013 biennium, exiting its teen years and entering an exciting new phase of life.

This year, 2011, P.E.O. Scholar Awards celebrates its 20th anniversary and 21 continuous years of awarding postgraduate women significant monetary awards as they work toward either doctoral level degrees or are engaged in postdoctoral research in innumerable fields of study.

By the late 1980s, women in larger numbers were entering new fulltime professional fields and members of the P.E.O. Sisterhood responded to the needs of these women.

In July 1990, Mary Louise Remy, President of International Chapter, appointed a special committee to explore the feasibility of a new P.E.O. project and to implement a pilot study. In March 1991 the first class of P.E.O. Scholars was selected. In 20 years, more than 1,560 P.E.O. Scholars have completed their programs of study and are pursuing and fulfilling their dreams as scientists, doctors, artists, economists, university professors, lawyers, business women, authors and other significant professions.

Two Decades of Leadership

The current Scholar Awards trustees would like to express gratitude and appreciation on behalf of the P.E.O. Sisterhood to those sisters who preceded us as Scholar Awards trustees, the creators, developers, caretakers and administrators of this award which has impacted the lives of so many remarkable women scholars.

Each trustee added her ideas, expertise, loving concern and careful guardianship as this project grew from birth to young adulthood. We are honored to recognize each of these women, listed by their years of service.

Special Study Committee 1990–1991

Chairman:

Wilma Turner, Past International President, Past State President (PSP), Missouri

Members:

Ila Lee Ehret, PSP, California (Chapter Eternal)
Beverly Rutter, PSP, Arizona
Dora Jean Strother, Texas
Judy Wilson, PSP, Michigan (Chapter Eternal)

Past PSA Trustees Scholar Awards Board of Trustees

Ila Lee Ehret, California 1991–1993
Beverly Rutter, Arizona 1991–1995
Judy Wilson, Michigan 1991–1997
Susan Reese Sellers, Texas 1993–1999
Betty Pafenbach, Massachusetts 1995–2001
Ruth Glancy, Alberta 1997–2003
Martha Anne Reynolds, North Carolina 1999–2005
Nancy Yamamoto, Nevada 2001–2007
Linda Talbott, New York 2003–2005
Susan Lombard, Massachusetts 2005–2009

Two Decades of Investment

Scholar Awards continues to be supported by annual donations from local chapters, individual sisters, the P.E.O. Foundation and generous endowments established through the P.E.O. Foundation. We are pleased that there are 31 PSA designated

funds administered by the Foundation, 19 of which are endowed award funds, a growth from seven funds on our tenth anniversary in 2001. These funds, as they become available, are awarded to recipients selected by the PSA trustees to recognize exceptional academic achievements. Thank you to P.E.O.s and P.E.O. families who provide these ongoing and growing endowment funds.

Scholar Awards has also benefited from many donors who have contributed a one-time gift in the amount of a single award. Thirty-two named awards have been given the past 20 years through these generous contributions.

A New Decade of Support

As Scholar Awards looks toward a new decade of supporting and investing in bright young women scholars, the PSA trustees realize that this project will need to be nurtured and supported, not unlike many young adults, if it is to continue to grow and produce income to remain viable and available to current students and future generations.

With that premise in mind, the Scholar Awards trustees felt that the best way to celebrate this 20th anniversary was to offer a means to give every local P.E.O. chapter a way to feel connected to the Scholar Awards project. An exciting new local chapter recognition/incentive program will be announced and launched at the upcoming Convention of International Chapter. We look forward to sharing the name and details of this program with you—be sure to visit our display booth at Convention! Come celebrate with us! 🌸



P.E.O. STAR Scholarship

Some Fresh Insights on the Application Process and How to Conduct an Effective Interview

by Ann Davidson, P.E.O. STAR Scholarship Board of Trustees

The P.E.O. STAR Scholarship officially became a P.E.O. philanthropic project in 2009. Including the pilot year, 487 scholarships have been awarded for a total of \$1,217,500. These awards have been made possible through the diligent efforts of chapters finding applicants and the contributions of P.E.O. members and friends. Many applications have been reviewed during this time and the trustees offer the following steps to conduct an effective interview.

1. Preparation—Review materials found on the P.E.O. International website; be familiar with all information pertaining to the P.E.O. STAR Scholarship. Read and be familiar with the FAQs, forms and eligibility criteria. Print the following: Procedures and General Information and Recommendation Instructions for Local Chapters.

2. Find a Candidate—Begin your search early and keep in mind the November 30 deadline. Look in your own chapter, work, organizations and churches. You may know of a student or have a P.E.O. sister who has a relative that qualifies. Contact your local high school counselor, introduce yourself and give her/him background on the P.E.O. STAR Scholarship, Cottey College and the P.E.O. Sisterhood. Talk about the qualities of a P.E.O. STAR Scholarship applicant. It is permissible to leave project information cards for both the P.E.O. STAR Scholarship and Cottey College (available through the Supply Department) with the counselor. **Do not leave application forms with the counselors.** Be timely in your follow

up with the counselor. Ask for several recommendations of students exhibiting leadership in their school and community, scholastic excellence and a drive to succeed. Emphasize that the P.E.O. STAR Scholarship is a very selective scholarship and **no more than one or two students will be interviewed.**

3. Preparation for Interview—An interview team can be made up of at least two chapter members but not more than three. The interview team should meet in advance of the student interview to be familiar with all information and deadlines. Review any information provided by the high school counselor about your student.

4. Location for Interview—Choose a location that is conducive to an uninterrupted interview with the student—a member's home, a room at the school, a local coffee shop far enough removed from the school that there will not be distractions.

5. Conducting the Interview—Make your student comfortable. Perhaps she would like to have a parent or school counselor present. Provide some snacks if appropriate for the time of day. Introduce yourselves and tell her a little about yourselves and P.E.O. Be sure to ask:

- Direct questions about her interests, her leadership experiences and achievements
- What she enjoys the most about high school
- How her leadership has impacted her school and community

- What she has done to gain experience beyond the classroom to explore her areas of interest

- How she learned about the P.E.O. STAR Scholarship

Your student may be undecided on a college so be prepared to talk about the opportunities of a Cottey College education. Follow up with additional questions when clarification and elaboration are needed. Observe your student, her attitude and the way she presents herself. Does she have a professional manner, is she prepared with helpful information for the interview and does she have a realistic vision for her future? At the conclusion of the interview, thank her for coming and for her time but make no promises about the scholarship. The interview team makes a determination if the student interviewed meets the criteria and qualifications of the P.E.O. STAR Scholarship.

6. Chapter's Decision and Vote—

During a chapter meeting, the interview team reports and makes their recommendation to the chapter. The chapter votes to sponsor one applicant.

7. Preparing the Application—At this time, the chapter reviews the application process with the applicant. The applicant must fill out the student profile form and activity charts, contact the persons writing recommendation letters, contact the

Continued on page 34

Continued from page 33

guidance counselor for a transcript of grades and write her student essay.

It is important that all application materials be submitted as printed documents. The forms on the P.E.O. International website are fill and print. If additional information is needed to write the chapter recommendation letter, a second interview with the applicant is requested. Teachers and coaches can also provide helpful information. The chapter fills out the chapter recommendation form and writes the chapter recommendation letter. The content of the chapter letter is extremely important. It conveys the chapter's insight of the student, her achievements, areas of interest and plans for her future.

8. Meeting the Deadlines—Keep in contact with your applicant. Set a deadline at least three to four weeks prior to the November 30 deadline to check on your applicant's progress with her materials.

9. Final Review and Submission of Packet—**Review all materials from your applicant for legibility and completeness**—Student Profile Form: signature of student, signature of parent or guardian if she is under 18 years of age; Student Essay and Activity Charts legible and identified with student's name; Two Letters of Recommendation in sealed envelopes and the Transcript of Grades unless the high school sends the transcript directly to the Executive Office in Des Moines. **Review all materials from the**

chapter—Chapter Recommendation Letter with inclusion of chapter vote date, signature of president, signature of chapter contact. Place all forms in one envelope and send to the P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312 before November 30.

10. Remember—The P.E.O. STAR Scholarship Board of Trustees make their determination from the information provided. When you have done all of the above, be patient; all applicants and chapters will be notified by April 30. 🌸

Celebrate 50 Years **of the P.E.O. Executive Office Building with the Tour DVD**

50 years ago the cornerstone was placed for the **P.E.O. Executive Office** at 3700 Grand Avenue in Des Moines, Iowa. The headquarters of P.E.O. International, this building really belongs to all P.E.O.s!

Great for those who can't make it to Des Moines to see the building in person, as a way to remember your visit if you have been here or for an interesting program at a chapter meeting, the DVD takes viewers on a virtual tour of The P.E.O. Executive Office.

Included on the disc are:

- ★ Centennial Conference Center
- ★ Executive board room
- ★ Library
- ★ Chapel
- ★ Offices of the P.E.O. philanthropies

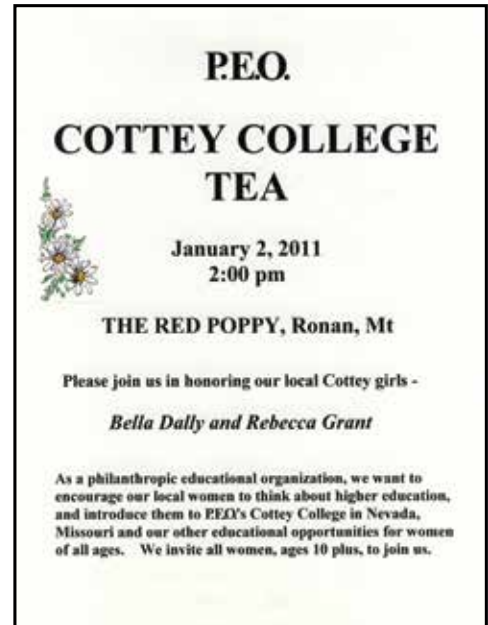
Available now, the DVDs are \$15.

Visit peointernational.org or call 515-255-3153 to order.





Cottey students Rebecca Grant and Bella Dally spoke about their college experiences



Chapter BS advertised their Cottey College Tea with fliers

First Annual Cottey College Tea

by Julia Ann Borden and Carol Banghart, BS, Charlo, Montana

Our two local Cottey College girls were coming home for Christmas so Chapter BS, Charlo, Montana, decided to host a Cottey College Tea at The Red Poppy, a local art gallery and studio, to honor our girls and give them a chance to tell us about their Cottey experiences.

However, the event concept grew. The Cottey Tea was giving us an opportunity to encourage all our local young women to think about higher education and introduce them to Cottey and other P.E.O. educational opportunities. Thus, the area newspapers carried articles advertising the event to be open to the public. Invitations were sent to our five other local P.E.O. chapters, public and home-schooled students, our three Mission Valley

High Schools, as well as to our STAR Scholarship applicants. The invitations encouraged everyone to bring guests.

The weather that January afternoon was terrible—it had been snowing for several hours, visibility was limited and the roads were icy, yet 33 people signed our guest book. In attendance were three mothers, two fathers, 10 young women and 16 representatives from five of our six local northwestern Montana P.E.O. Chapters—BH, Big Fork; BY and CA, Polson; CB, Lakeside; and BS, Charlo.

We presented the Cottey recruiting video and encouraged our guests to visit the P.E.O. and Cottey websites. Our two Cottey girls—first year student Bella Dally, a recent recipient

of a STAR Scholarship and second year student Rebecca Grant, spoke enthusiastically of their experiences and admirably fielded questions from the audience. Additionally, information and local P.E.O. contacts were available regarding our other P.E.O. projects.

As a direct result of our Cottey Tea, two women have expressed interest in attending Cottey and plan on visiting the campus. Members of the Polson chapters are working with several of the Polson High School girls as well.

Our event was so well received that next year's Cottey Tea will now be designated as the Second Annual Cottey College Tea and will be organized and sponsored by the Cottey College Committees from all six of our local chapters. 🌸



Mollie O. Krafka, Patty Lampy and Priscilla Schmidt playfully bid against each other for a necklace at "A Bling Thing" fundraiser

A Bling Thing

Members of Chapter BF, Rapid City, South Dakota, held a successful ways and means fundraiser called "A Bling Thing." Members were asked to donate from their own jewelry collections any pieces that were no longer loved or worn. Many members went above and beyond and donated antiques, expensive gems, collector items, funky costume pieces and adornments picked up while traveling. The ways and means committee, made up of Priscilla Schmidt, Patty Lampy, Kathy DeMersseman and Lettie Mortimer, collected the beautiful baubles. They took many pieces to a jeweler who offered to catalog, appraise and clean the gems. The committee members also took a modeling class to learn how to fashionably pose with the higher quality sparklers.

"A Bling Thing" was the event to attend as members were treated to a wonderful lunch, fruity drinks, door prizes and musical performances by sister Mollie O. Krafka. Committee members beautifully displayed the jewelry throughout hostess Judy Antior's home. Some gems were sold "as is" and some were sold silent-auction style. The main event

to witness was the modeling sisters on the catwalk of the open auction. Mollie O. acted as the auctioneer and sisters generously bid for wanted treasures with \$3,241 raised for P.E.O. projects.

Brunch Showcases Recipes from Cottey Cookbook

Chapter CW in Lawrence, Kansas, held a social brunch featuring "The Best of Cottey Cooking" cookbook. Tables were set to reflect the Easter/spring season. Each plate held a table favor of a different package of seeds. To mix up members in order to get better acquainted, each sister was assigned a seat based on a seed package. The star of the brunch was the Cottey cookbook. The three hostesses made seven recipes from the cookbook for the brunch—Breakfast Strata, Mushroom and Spinach Salad, Asian Coleslaw, Cheese Biscuits, Pina Colada Muffins, Blue Ribbon Carrot Cake and Snickers Bars. The food was displayed with signs so members would know which recipe from the book they were sampling. All agreed that each recipe was yummy, but there was no agreement as to which was best—as each dish was unique and excellent. While several had already purchased



Recipes from "The Best of Cottey Cooking" were featured at Chapter CW's Easter brunch

the book, others now plan to either get one for themselves or as a gift for others.

Loving Touch

Chapter SU, Susanville, California, recently presented a program designed to support loving sisterhood. Past president Kelly Fairbank, a certified massage therapist and yoga instructor, provided tips to feeling relaxed, including advice to drink four 16-ounce bottles of water a day and to frequently soak in a hot bath with Epsom salts and an essential oil as an added luxury. She demonstrated methods of deep breathing and the power of stretching to relax the neck, shoulders and hips. Kelly advised each sister to use a hot pack on tight, sore muscles and demonstrated how to make our own from an old sock, half-filled with rice that can be heated for a minute or two in the microwave. She presented her more elaborate homemade hot pack to a lucky sister whose name was drawn at the meeting.

Chapter members were then paired and taught basic tenets of massage, not only to help increase circulation, ease tension, lower blood pressure and flush toxins, but also to demonstrate the power of touch. Each pair massaged each other's upper back, neck, jaw and ears and were delighted with the state of well-being that resulted from giving and receiving loving touch. Sisters left the meeting feeling peaceful and even closer to each other.

Street Fair Draws Crowd

Given approval from the city to close a street, the ways and means committee of chapter IA, Burlingame, California, made plans to hold a street fair. Over three months of preparation went into making this fundraiser a huge success.

Colorful patio umbrellas lined the street and large canopies down the middle of the street displayed new items, collectibles and furniture. Matching tablecloths covered 26 tables. All merchandise was clean, ironed, repaired and well displayed. Linens were tied with ribbons, books were neatly arranged by categories and scented geraniums were grown by chapter members and sold. Children's toys, designer clothes and jewelry were top sellers. An effective attraction was a professional clown who donated her time entertaining children throughout the day.



Fran Shipley, chairman of the ways and means committee, with "the greeter" of Chapter IA's street fair

Publicity, generosity and organization made this event a success. One member paid for ads that covered the entire Bay Area. Members who could not help for the day of the sale contributed to expenses; other members solicited gift cards from merchants for auction. Inventory was pre-priced and boxed according to the content. At 6:30 a.m., 23 people came to set up. Cowboy hats identified the sales people. Items not sold were taken to a second-hand store and donated to a mission project. Sales netted \$3,738 for P.E.O. projects.

A Holiday Auction

Forty-eight members of Chapter AL, West Palm Beach, Florida, were

present at the 2010 Christmas auction fundraiser where \$3,361 was raised for P.E.O. projects. Four members conducted a two-hour live auction where anything and everything was sold, including homemade goodies such as rum cake and pickles. Handmade items were also big sellers—many members placed a bid on the set of eight quilted placemats. Everyone looked forward to one BIL's handiwork contributions—one year he made a pair of reindeer plant holders and this year he built a large wooden-sided wagon printed with "P.E.O. Flyer" on the side. Smaller items were placed in a silent auction which continued from the time of arrival to the conclusion of lunch. Even though Chapter AL members prepared for the auction all year long by accumulating and/or making items, they recommend this method of fundraising.

Bouquets of Friends

Chapter X, Albuquerque, New Mexico, became increasingly frustrated with the difficulties of integrating and really getting to know new members, continuing to involve members who had difficulty attending meetings and strengthening the bonds of sisterhood so important to the chapter. While members wanted meeting time to be streamlined, they also had difficulty spending quality time with individuals. Membership



Chapter AL, West Palm Beach, Florida, held a successful holiday fundraiser

represented a wide geographical area where many members weren't apt to see one another outside of a planned meeting. Something needed to be done.

The membership committee under the leadership of Darlene Evers created a plan. First, members were separated into several groups with similar characteristics. These included those who had been members for a long time, those who were relatively new members, those who were able to attend meetings regularly and those who were unable to attend regularly. From these divisions, groups of approximately six members were created. Called "Bouquets of Friends," these groups were charged with setting up some type of social get-together between meetings. When selecting leaders to be in charge of setting the first meeting for each group, Darlene said, "I was encouraged by the willingness of volunteers from each group to become the group leader."

At the next meeting members were encouraged to share some of the things their groups had done. Some groups chose meeting at a restaurant for lunch, some groups included BILs, some groups met at a member's home and some met at a local museum. While not all group members were able to attend the meetings, the get-togethers were enjoyed. One group leader commented, "It's fun to see the diversity among the groups. It gives us new ideas for our own groups."

Soon the "Bouquets of Friends" will be selecting names for their groups. At the end of two years the groups will be reconstituted to increase familiarity among Chapter X members and further strengthen the bonds of sisterhood. 🌸

Annie Miller Devoy, AG, Brookfield, Missouri, has written “The Faces



of Phi Delta Phi: Leaders, Lawyers, and Legends.” This limited edition pictorial history of the International Legal Fraternity Phi

Delta Phi commemorates its 140th anniversary through stories of its members including five United States presidents, famous athletes, military heroes and active P.E.O. member, the Honorable Mary Rhodes Russell of the Missouri Supreme Court. This professional fraternity hits home with Annie since she, her husband, father-in-law and late grandfather are all members.

Annie joined her mother and grandmother in Chapter JH, Hannibal, Missouri, when she was 18. She is a graduate of Brown University, the University of Missouri School of Law (J.D.) and the University of Washington-Seattle School of Law (L.L.M.). Annie lives in Brookfield with her BIL and two sons.

Kristin Schwab, S, Mansfield, Connecticut, has co-authored



“Sustainable Site Design: Criteria, Process, and Case Studies for Integrating Site and Region

in Landscape Design.” Kristin’s book focuses on site-scale designs and regional frameworks for integrating sustainable practices, including illustrated design phases and detailed case studies of built landscape architectural projects. Readers are presented with concepts to design sustainable landscapes that meet the needs of the communities they serve.

Kristin Schwab, licensed landscape architect and associate professor of landscape architecture at the University of Connecticut, has worked on a bikeway through Monterey, California’s Cannery Row, a children’s playspace in Des Moines, Iowa, and an environmental education park in Storrs, Connecticut. Kristen earned a bachelor’s degree from the University of California at Davis and a master’s from Iowa State University, both in landscape architecture.

Sheralee Hill Iglehart, T, Palo Alto, California, has written her fourth



children’s book “Cough in Your Shirt, Bert” a rhyming story explaining precautions for staying healthier and keeping surroundings

more germ free. The book features a sneezing, coughing boy named Bert, and his brother Benjamin, who teaches Bert and others to prevent the spread of germs. The book presents facts about germs and tips for staying healthy. Each illustration includes a hidden, hat-wearing germ for children to find, teaching them that germs can be anywhere.

Sheralee earned a bachelor’s degree in education and a master’s degree in reading education and taught kindergarten in Nebraska, California and New York. She holds life teaching credentials in both California and New York, and reading specialist credentials in California.

Virginia Meyer, AZ, Spokane, Washington,

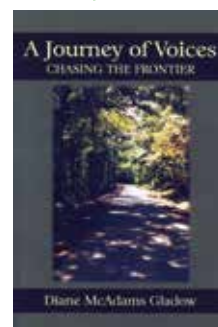


has written “Call Me Katherine.” The novel portrays a woman’s midlife struggle to find herself

after being a stay-at-home mom whose children have left for college. Main character Kitty Lundstrom lands the writing assignment of her dreams right before unexpected circumstances force her to move cross-country, embarking on an emotional journey to redefine herself that threatens her home, marriage and self-worth.

Virginia, a retired teacher, spent most of her life as a wife, home economist and mother of three sons in Idaho and Eastern Washington. She now pursues her long-time interest in writing, having also authored two published memoirs. Virginia enjoys time with family and friends, aerobics, a senior writer’s workshop, book club and participating in P.E.O.—she recently served as president of the Spokane P.E.O. Reciprocity group.

Diane McAdams Gladow, HY, Emporia, Kansas, has written a nonfiction



account, “A Journey of Voices: Chasing the Frontier,” which tells the story of the Jordan family through their written letters. They emigrated

from North Carolina to Georgia to Mississippi to Louisiana in the early 1800’s, fought their way through the Civil War and Reconstruction, and emigrated once again to Texas, Oklahoma and New Mexico. They were people of courage, humor and indomitable spirit. The story of their journey and the voices in their letters combine to form a rich microcosm of American history and a picture of the ordinary people who lived that history.

Diane is a graduate of the University of Texas at El Paso and has a graduate degree from the University of New Mexico. A retired teacher, she is now "experiencing history" full time through writing and researching.

Wendy Longo, O, Pendleton, South Carolina, and Susan Wagener, I, Clemson, South Carolina, teamed up with three



of their friends to co-author "Gluten Free by Design: Easy, Elegant Recipes for Everyone." As the title suggests, the

idea was to create a user-friendly book that anyone could use to produce a delicious gluten-free meal with a minimum of fuss. In addition to 223 recipes, the book also contains useful label reading guidelines, shopping tips and hidden sources of gluten to help the novice navigate easily through the gluten-free world.

Wendy and Susan are also co-authors of a previous cookbook titled "A Hard Act to Follow."

Wendy taught English for 40 years. Susan worked as a contributing writer for Living Without magazine and worked as a baker and chef for a California restaurant.

Ruth Foster, EG, Valparaiso, Indiana,



writing under the pseudonym of Ellen Foster, authored "Effigy of the Cloven Hoof." This historical

mystery novel is set in Gloucestershire, England, in the year 1400. Ruth resided in Exeter, England, for a time and was a steward and guide at the 14th century Cathedral of Saint

Peter. This background led her to a study of the world of the 14th and 15th centuries, as well as of Geoffrey Chaucer and Julian of Norwich.

Ruth is working on a second novel of this time period having the same heroine and sleuth, Lady Apollonia of Aust. She is interested in giving a voice to this time in history. Ruth and her husband Lou often give programs of their travels to the public. A current program is "Chaucer's England." Ruth and Lou have been married 51 years and have two sons and three grandsons.

Amy Bourret, BZ-GC, Dallas, Texas,



has written a novel, "Mothers and Other Liars." The story is about Ruby Leander, who as a drifting 19-year-old made a split-second decision

at an Oklahoma rest stop. Nine years later, Ruby and her daughter Lark live in New Mexico. Lark is a precocious, animal-loving imp and Ruby has built a family for them with a wonderful community of friends and her boyfriend of three years. Life is good until the day Ruby reads a magazine article about parents searching for an infant kidnapped by car-jackers. Then Ruby faces a choice no mother should have to make—a choice that will change both her and Lark's lives forever.

Amy is a Yale Law School graduate and former partner in a national law firm. In school and in her practice, she did pro bono work for child advocacy organizations, where the passion that fuels "Mothers and Other Liars" was born. Amy is a third-generation P.E.O. who has

held many offices in her local chapter and area reciprocity council and has served on state committees.

Fran Schaffer, EZ, Grand Island, Nebraska,



authored the award-winning "Shortcuts to Gourmet Cooking and Family Favorites" in response to

requests for her recipes. The book includes some of Fran's family history and suggestions for easy food preparation using natural ingredients.

Fran started cooking in response to the attention-deficit hyperactivity disorder diagnosis of her son in hopes of preventing his misbehaviors. She radically changed her food preparation for her family after realizing food choices were affecting her son's behavior. Fran stumbled upon the Feingold diet that sought to rid food of extraneous chemicals and processes from food and adapted the recipes of her Italian grandmother to fit the diet.

Fran's cooking evolved into opening "Nonna's Palazzo" (grandmother's place) a sit-down authentic Italian restaurant. She delighted guests with simply prepared and delicious Italian food and a wide range of other delights. She closed her restaurant when she retired in 2005. 🌸





Chapter BE, Fargo, North Dakota Organized: May 3, 2009

First row, from the left: Kari M. Larson, Janet Rostad, Jane Wolff, Mary Staahl, Beth Schildroth **Second row:** Helena Johnston, Claudia J. Wolsky, Lisa K. Larson, Deborah Coston, Elaine Rudd, Debra McGinty, Pamela Miller



Chapter OG, Urbana, Illinois Organized: May 2, 2010

First row, from the left: Judi Geistlinger, Elizabeth Cook, Anne Finnegan, Laura Walsten **Second row:** Mary Rose, Sue Thurmon, Krista Borbely, Ann Martinkus, Dorothy Walsten, Dody Phipps, Marian Rodgers **Third row:** Mike Stallman, Peggy Campo, Stephanie Lynge, Helen Burch, Ann Stout, Alice Long, Sandy Nieman, Jill Trenz, Beth Carbonneau, Ginny Scoggins



Chapter FT, Minneapolis, Minnesota Organized: May 2, 2010

First row, from the left: Sarah Stanley, Sandy Fenske, Lynne Stanley, Adrienne Thompson, Kay Kraywinkle, Lynne Gehling, Margie Austin, Hayley Hicks, Anna Christofaro, Britta Schnell, Pam Whitmore **Second row:** Julia Christofaro, Erica Totman, Nancy Pavlik, Melinda Schott, Chris Geiger, Christine Smith, Lynn Peters, Joni Biagigo, Vicki Schaefer, Laura Schnell, Sarah Schnell, Mona Milne, Beth Schnell, Terri Cope, Beth Kuzzy



Chapter CE, Bozeman, Montana Organized: March 11, 2011

First row, from the left: Joan Jones, Judy Arkwright, Joanne Brosten **Second row:** Darlene Hansen, Katie Hoffman, E. Scottie Scott, Rhoda McCormick, Rita Fox, Virginia Manseau, Polly Rogers, Nina Sims **Third row:** Twyla Slater, Bonnie Taylor, Linda Rogers, Susan Moore, Debbie Morris **Fourth row:** Arlyss Nelson, Marcia Jarrett, Sarah Foster, Nancy Rote



Chapter AW-BJ, Albuquerque, New Mexico Merged: March 8, 2011

First row, from the left: Imogene Holliday, Anne Rose, Rebecca Tallman, Cathy Smith-Hartwig, Joan Clawson, Kathy Morris **Second row:** Muriel Scribner, Marge Cunningham, Evelyn Maple, Joyce Smalley-McDonagh, Terry Walker, Lynn Miller, Sue Gooding, Beverly Pinney **Third row:** Suzanne Marks, Margaret Kirk, Connie Zeiger, Joan Bradsby, Judy Tull, Connie Krelle, Cathy McConnell, Addie Dryden, Carolyn Wood



Chapter CO, Brooklyn, New York Organized: February 5, 2011

First row, from the left: Lori Evanson, Liz Howell, Carol Lang, Meg Maise, Holly Ellis, Tabitha Tagne **Second row:** Kendall Karg, Kat Comfort, Karen Conroy, Emily Thiesen, Sarah Cornish, Tara Sadowski, Alex Dedrick, Margee Khouri, Avis Pohl



Chapter BF, Mandan, North Dakota Organized: January 9, 2011

First row, from the left: Julia Dunnigan, Cindy Kirkpatrick, Lynn Larson, Mary Baird, Ann Thorson, Jelena Barfield, GERALYN Laurie, Kathleen Fox **Second row:** Vicki Rucker, Mary Hefta, Alice Nix, Kathleen Davison, Bonnie Johnson, Ann Keller, Katherine Satrom



Chapter JB, Emory, Texas Organized: February 19, 2011

First row, from the left: Marabeth Russell, Freddie Orloff, Pat Kirsch, state organizer Myra Millsapps, Marti Busbee, JoAn White **Second row:** Sandy Vondersaar, Shirley Haskins, Judy Anderson, Wanda Crum, Linda Leonard, Donna Lane **Third row:** Ann Webster, Holly Morey, Jenni Frappier, Mary Beth Williams, Mary Alice Hancock, Nancy Eoff



Chapter BG, Springfield, Missouri

Organized: March 11, 1911

Celebrated: March 5, 2011

Pictured are: Betty Tharp, Mary Edith Moss, Joan Baird, Ruth Blansett, Sonya Wise, Hazel Ryker, Mary Lou Love, Patty Squires, Amy Squires, Joann Majors, Cindy Hogan, Ellen Mitchell, Terri Libel, Winifred Nixon, Jo Wilhoit, Donna Leker, Patty Moulin, Lauren Fulp, Cindy Fulp, Kristin Schneider, Frances Harless, Susy Barr, Donna Pflasterer, Lonise Grosdidier, Julie Evenson



Chapter BL, Grant City, Missouri

Organized: May 3, 1911

Celebrated: May 11, 2011

First row, from the left: Dean Miller, Billie Humphrey, Frances Motsinger
Second row: Julia Cox, Mary Ewing, Brenda Parman, Dianne Van Vactor, Jonell Cook
Third row: Sharon Andrews, Mary Kay Hunt, Karen Andrews



Chapter AC, Saint John, Kansas

Organized: March 2, 1911

Celebrated: March 25, 2011

Pictured are: Norma Long, Anna Minnis, June Cornwell, Carol Ward, Mert Curtis, Phoebe Hansen, Velma Koelsch, Bobbett Davis, Marcia Suiter, Bobbee Johnson, Michele Vetting, Judy Fox, Virginia Russell, Linda Delp, Cibyl Ronen, Suzie McMillan, Helen Hullman, Suzanne Hildebrand, Gayle Cornwell, Leslie Tanner and Lori Wycoff



Chapter W, Anacortes, Washington

Organized: May 11, 1911

Celebrated: April 30, 2011

First row, from the left: Pat Stowe, Margaret Larsson, Theda Morton, Sue Harbaugh, Barbara McLendon
Second row: Alice Brooks, Marjorie Kilbreath, Barbee Cromack, Karen Hancock, Ellen Kaiser, Anna Torgersen, Pam Gilbert, Dorothy Reed
Third row: Janice Lloyd, Nancy Stannert, Martha Ibsen, Mindy Sorenson, Judy Davidson, Leslie Tysseling, Lorraine Francis, Sharon Gray
Fourth row: Gayle Mendum, Martha McGough, Bonnie Underwood, Nancy Bush, Carol Leahy, Joyce Young
Fifth row: Susan Carpenter, Eileen Putnam, Jacquie Prescott, Mary Lou Holtgeerts, Julie Boyce, Margaret Jane Johnston, Barb Hylton, Vicki Stowe

Margery McDuffie Whatley, H, Missoula, Montana, a concert pianist, has recently released three CDs—"Piano Reflections," "Encore Favorites" and "From Mozart to Gershwin," which received rave reviews from Fanfare magazine. She has performed at the U.S.



Margery McDuffie Whatley

Supreme Court, World Congress Center in Atlanta, Georgia, and the Georgia governor's mansion.

Margery has a strong interest in making classical music accessible to people of all ages and has presented a series of outreach programs in Georgia, California, Iowa and Illinois.

Margery, husband Terry and their twin daughters moved to Missoula in 2007. Prior to the move, she was associate professor of music at the University of Alabama. In Missoula she has been on the faculty of the University of Montana Summer Piano Camp. She serves as president of the String Orchestra of the Rockies Board of Directors and is president of the Missoula Music Teachers Association.

Linnea Kooistra, Chapter MC, Woodstock, Illinois, is the first woman to receive the distinguished Illinois Master Farmer Award. She was honored in March 2011 by Prairie Farmer Magazine. The program, which began in 1925, was discontinued in the '30s and brought back in 1968. Linnea was chosen for being one of the finest farmers in Illinois, for her involvement in the community and for her commitment to telling the story of agriculture.

Linnea and her husband Joel have been business partners in their dairy and grain crops farm, near Harvard, Illinois, for 31 years,

meshing their individual talents for success. They have one of the top producing dairy herds in Illinois and led the farming industry in adopting new tools and technologies in marketing, animal care and milk and crop production.

Linnea is passionate about telling the story of agriculture and is a spokesperson for the dairy industry on television, radio and in the print media in the Chicago area and nationally.

She has been a P.E.O. since 2001 and serves on the United Methodist Foundation and the Harvard Community Education Foundation. Linnea and Joel have two children and two grandchildren.

In accepting her award, Linnea said, "I want to honor all the hard working farm women who have contributed so much to our food



Linnea Kooistra

supply. Rural women make up 25 percent of the world's population, and in some countries, they produce up to 80 percent of the food.

Margaret Mead said, 'Never underestimate the power of a committed woman.' I share this award with committed women who feed the world."

Ashley Hasty, FS, Jefferson City, Missouri, was diagnosed with Crohn's disease more than a year ago and endured a rough battle with it for six months before having a colon resection last June. She was in the emergency room every month between January and June with complications. It was a terribly traumatic experience for a 24-year-old to go through while

trying to start her Ph.D. program in textile and apparel management. Ashley's surgery was successful and she has since been managing her Crohn's disease with medication.

Prior to being diagnosed, Ashley had never heard of Crohn's disease. While she was battling the disease, she felt very alone not knowing anyone else who had the disease or had even heard of the disease. She was also embarrassed about having a disease that was often taboo to talk about. Now Ashley works to help promote awareness for Crohn's disease and make it more acceptable to discuss the disease and its symptoms.

In April she initiated the Purple Dress Project—an awareness and fundraising event for the Crohn's and Colitis Foundation of America. The purple ribbon is symbolic for Crohn's so Ashley wore the same purple dress everyday during the month of April to raise awareness for the disease. 🌸



Ashley Hasty in the purple dress she wore during the month of April to raise awareness for Crohn's disease

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.

Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin!—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check - LAPEL PIN or CHARM.


 **Marguerite pin guard!**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark!**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin!**—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. kbarbcata@aol.com

Bridge tallies & marguerite note cards!, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see peochapterdo.webs.com). 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon**
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders**
Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper!—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.


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The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.


 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

CD of newest opening ode!—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendent!**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.

 **Protect your robes!**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo!**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Elegant marguerite mints!**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phyllt@stantonwb.net

P.E.O. handbag caddy—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.

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Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

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Marguerite note cards—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

Chapter letter pin guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

White pen for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Coffey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

Italian charms available: Star, P.E.O., Coffey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

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P.E.O. pens in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

Officer's pinafore pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.

The original magnetic namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org


Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


Crocheted pin back—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phyllt@stantonwb.net


"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com


Radko star ornament "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

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 **Sparkling P.E.O. bracelets—**White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

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 **Custom name badge** with magnetic fastener. For meetings! socials! new member gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), sheilaroodbarnette@gmail.com 904-343-9923, www.PEOChapterHA.org


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.

 **Magnetic marguerite pin holder—**1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at flchapterfe@yahoo.com.


 **Rhinestone P.E.O. tee shirt—**sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN C/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. balloons!** "Celebrate P.E.O." with these bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg. of 20 for \$16. Ch. FV, c/o Betty Reynolds, 9086 Mockingbird Dr, Sanibel, FL 33957.


 **Polyester scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.

 **Show your P.E.O. pride as you travel.** P.E.O. license plate for the front of your vehicle. Makes great new member gift. Plate is standard size, aluminum coated. \$20/ea. Send check, payable to Chapter CL/NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.


 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410. Coronado, CA 92178. 619-437-0400. ebaker@ebi-ltd.com.


 **Sisters of love tea towel.** Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-ltd.com.

 **Magnetic star pin** to hold your emblem. A white embroidered star on a bright yellow backing. Pictures are available. \$7 ea ppd. Checks payable to Ch M, c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mmmurphy@epbf.com. Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.


 **Offering distinctive P.E.O. aprons,** great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, highlighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.

 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.


 **Magnetic daisy pin back—2"** magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Soni Elrod, 803 Roundup, Neosho, MO 64850.


 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com


 **Official USPS postage stamp—**Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? kallmt@earthlink.net.


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **P.E.O. wearable art.** Pearls with sterling silver. Bracelet \$50. Earrings \$20. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920. Order/Questions: racersix@embarqmail.com.

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Tote: small \$20, large \$25 umbrella: \$25, both with added S&H charges. Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: PEO daisy umbrella or tote or email linhask@aol.com

 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.


 **Portable podium:** see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-656-9006 for Joyce Ernst Dansby.


 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com


 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com

 **Hand-crafted star jewelry** See photo for a sample of our line which runs \$15-25. Contact Carol Harvey, 716 Ledgerock Circle, Brunswick, OH 44212 @ 330-225-3809 or CH_EC_OH@yahoo.com for a complete flyer


Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.


 **Send sunshine** to your sisters on golden "sister" designed note cards, matching env. "A Note to my Sister" and "Thanks a Bunch" 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

 **White chef's apron**—washable 100% poly, silk-screened JOY OF P.E.O. logo in royal blue, yellow and green on bib, adj strap, 2 pockets, 1 size fits all. \$17.95 ppd (includes S/H). Checks payable to Ch LV, Judy Mills, 130 Oxford, Clarendon Hills, IL 60514. Email: joyofpeoaprons@att.net.


 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

 **Spread the word!** P.E.O. women star! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117


 **Daisy magnets** for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lclblack220@gmail.com


 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net

 **Daisy photographic gifts**—Chapter CX, MN. <http://daisies.1000markets.com>.


 **P.E.O. Byers' choice caroler**—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

Beautiful canvas tote bags—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com

 **Seven Heavenly Founders**—15 MIN DVD details origin of sisterhood and Founders' bios. Great for program/new members. \$15 ppd. Ch EW, Carol Ann Lang, 7620 NW 24th St, Bethany, OK 73008.


 **P.E.O. nametags**—Custom designed, self-adhesive nametags that "really stick"! Dainty marguerites on a white background with "P.E.O. a place to grow" written across bottom. Great for chapter guests or any special occasion. 24 ea \$3 ppd, 48 ea \$5 ppd. Check payable to Ch BB, send to Esther Eft, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 effam@netzero.net.

 **Shine P.E.O. shine!** TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small—3X. Colors—black, white or yellow. \$25-\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.

 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.

 **The original daisy pin holder** holds your pin with a strong magnet. Pin your star to our Daisy (2 1/2" in diameter) once and there is no need to struggle with that tiny fastener again. \$7.00 ea. plus \$.50 handling. Ch IT. c/o Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108

 **Beveled glass star ornament**—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.

 **Past president's gavel guard**—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135.

Sterling silver rings. Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at www.wix.com/mrsja3/1.

Back by popular demand! The original is back—an embroidered magnetized marguerite pin guard! Large enough to never lose with a strong magnet—no more holes in your clothes! ONLY \$9.00 ppd, to Ch AD c/o Wendy Dooly, 2800 S Waldron Rd, Ft Smith, AR 72903.

P.E.O. notecards 5x7, handcrafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104

Myrtlewood daisy pin Laser carved, open-work daisy pin made of Oregon Myrtlewood. 1 1/2 x 2 - safety clasp, light brown in color. Looks great on blouse, dress or suit lapel. Send \$13 postage paid to: Ch.EL, Alice Bray, 555 Shorepines Ct., Coos Bay, OR 97420.

Marguerite glass nail files with plastic sleeve. Great gifts for new initiates, guests, etc. \$8.50 ea. incl. s&h. Check to Ch. CL, 14605 W. Heritage Dr., Sun City West, AZ 85375, adahome1@cox.net

Early P.E.O. history from The P.E.O. Record-Selections (in PDF) from Jan 1889 issue to Dec 1939. Compiled by Diana M. Rhinebeck, \$17.50 ppd to Ch QS, 5104 Sims Mtn Ct, Antioch, CA 94531. See ad in eBoutique at www.peocalifornia.org.

Pewter ornament elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

Celebrate P.E.O. with this easy cross stitch kit. Design created by a sister for our sisters. Kit includes all materials except frame. Floss is DMC and hand-dyed. Buttons may vary. \$19.95 + \$3.95 S/H to Ch AW c/o Sharon Streeter, 3 Elm Ct, Osage, IA 50461. streeter@osage.net

P.E.O. daisy key rings—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

Elegant 3" silver medallion with "P.E.O. Sisterhood est. 1869" engraved in flowing script. Suitable for engraving. A lovely gift for you and your sisters. Comes with ribbon and velveteen gift bag. \$25.00 ppd. Ch GP, 4855 Gatesbury, St Louis, MO 63128 mmr63128@sbcglobal.net

Handmade sterling silver P.E.O. JEWELRY from Ch CV. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm and a book, representing P.E.O.'s dedication to education. \$65 plus \$5 S/H. Charm bracelet, earrings and custom engraving also available. Checks to Kathryn Velasco, 6207 S 160th St, Omaha, NE 68135. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.

P.E.O. daisy key rings—Hand-crafted by local forge. \$13.50 ppd. S Howat, Ch AY, 600 Woodland Ave, Grove City, PA 16127.

Homes

Colorado P.E.O. Chapter House—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeco@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

At the Nebraska P.E.O. Home, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

At Idaho's P.E.O. Chapter House you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at www.peochapterhouseidaho.org or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

Take Thyme to Savor Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chapterbcookbooks@mac.com.

"Baby Owner's Manual"—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at www.BabyAnOwnersManual.com. Signed copy by PEO author \$12 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024

Contributions and Finances/ Service Policies

Chapter and Individual Contributions

Reminder! Chapter checks for contributions to the projects and the P.E.O. Foundation should be made payable to the state treasurer, not to the project or Foundation, and mailed directly to the state treasurer.

All contributions from individuals should be made payable directly to the project or Foundation and mailed promptly to the P.E.O. Executive Office. State treasurers and executive assistants should forward all contributions promptly to the treasurer of International Chapter to ensure proper acknowledgments and/or IRS-required notices may be sent.

Finances and Service Policy

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents and skills, time and service for local philanthropic and educational endeavors.

Membership Information on Website

Flow Charts for Streamlined Transfer and Reinstatement Processes

Members and chapters are experiencing the benefits of P.E.O.'s streamlined transfer and reinstatement processes. On the members' side of the website, click on the Membership link to access the flow charts that review these new membership processes, which are described in the online training module for presidents.


Hot Spot and Special Information

Check out the Hot Spot on the P.E.O. International website peointernational.org for helpful hints to get and retain new members.

Change in Membership Form (CIM)

This form (found in the Local Chapter Forms section under corresponding secretary) may now be completed online and electronically submitted directly to the Membership Department. It is used to report membership changes in a chapter—initiates, transfers and deaths.

Emblem Ordering

Don't forget...an initiate's emblem may not be ordered until she has been initiated. In addition, effective immediately, the Change in Membership form must be received by the Membership Department and the new member assigned an ID number before the emblem is ordered. 



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

Street or Box Address _____

City _____ State _____ Zip Code _____



PLAN NOW TO ATTEND
International Convention
in Saint Louis!



**70th Convention of International Chapter
of The P.E.O. Sisterhood
September 29, 30 and October 1, 2011**