

THE P.E.O.

JULY-AUGUST

RECORD

10



**Membership
Ideas Ahead!**

**P.E.O.'s
Roadmap for
Unaffiliates**



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Ask yourself and your chapter sisters, what components make us not want to miss our meetings? What makes us eagerly look forward to getting together? Certainly the special bonding time that builds and sustains members' friendships might be the most frequent response. We enthusiastically anticipate these opportunities to personally reconnect and renew with our supportive friends.

Maybe not the first answer for many, yet a crucial consideration is the structured time invested in meetings when we "make things happen." The engaged planning and dedicated action that transpire during the Procedure for P.E.O. Chapter Meeting achieve our goals and purposes. Indeed, both these vital social and business functions bind our organization together as P.E.O. shapes the world into a better place.

There is also another "top of the list" answer for many members. At its finest, the third vital component of meeting time is a magnet program. The worthwhile topic or activity must be one that draws us. While not all programs need to be what might have been our personal choice, quality programming must be more than just "interesting"—it should be stimulating; more than just "enjoyable"—it should be valuable.

Quality programming is never an accident—it is always the result of high intentions, positive directions and sincere effort. It is crucial—today's busy woman doesn't want to sit through meeting after meeting wishing she were somewhere else...

This is a tall order for the program planning committee. Consider having a suggestion box for all members to participate in offering programming ideas. Ask questions to encourage input, i.e., what new skills or topics would challenge or motivate? What might members like to try? What new variety will stimulate participation? Don't minimize opportunities to explore relevant subjects. As continuous learners, we all benefit from being better informed.

If you are in a reciprocity group or an area with more than one chapter, plan brainstorming sessions with other chapter program chairmen. Share themes, ideas, speakers, skits, mixers. Borrow creativity. We don't always need to reinvent the wheel. Keep an "idea file." All members are resources. We must reach out and try new approaches in building a yearbook of effective, successful and inviting programs.

Speaking of inviting, consider including prospective members with chapter sisters during a special program and social time. This is a positive way to showcase the value of our meeting opportunities.

If your chapter hasn't reviewed its approach to programming in a few years, now may be the time. We cannot lull ourselves into thinking that our current programming strategy will always continue to produce invested members. We cannot neglect opportunities to understand different challenging topics because they might be out of our comfort zone.

Vital, energetic chapter meeting programs are a strong "plus" in strengthening chapter life as well as **"Expanding Our Vision!"**



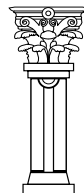
On behalf of the Sisterhood, I thank Donna Shavlik, Estes Park, Colorado, for seven years of dedicated service on the Cottey College Board of Trustees. Her gentle wisdom offered a valued perspective of women's higher education today.

Two new trustees were elected to seven year terms on the Cottey board effective June 1. We welcome Kathy A. Leffler, Chapter BA, Phoenix, Arizona, and Janet M. Hansen, Chapter DW, River Falls, Wisconsin, and are confident they will each serve with distinction.

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter



EXPANDING POINTS

P.E.O.s accept the responsibility to be the best we can be!

July–August

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, peointernational.org. The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org

Traveling Tea Party

Chapter J has initiated “The Traveling Tea Party” for those sisters who, because of health concerns, cannot attend meetings. I was the recipient of one of these heartwarming visits.

Five sisters came to my home bearing tea kettle, goodies, cups, saucers, silverware and napkins. The tea was steaming, the goodies were delicious, smiles were bright and laughter was rampant. It was a beautiful expression of loving concern.

*Nancy Therasse, J,
Birmingham, Michigan*



Christine Renner and Carla Wright

Cotley Connections & P.E.O. Ties Save a Sister's Life

Being Cotley College roommates and P.E.O. sisters led to the February 16, 2010, donation of Christine Renner's kidney to her close friend Carla Wright. The surgeries have been successful and Carla will not have to undergo dialysis as originally forecast. Christine and Carla were at Cotley College from 1975 to 1977.

Christine is a member of Chapter PX, San Leandro, California, and is an occupational therapist. Carla is an attorney. She is married with one child and is a member of Chapter LY, Sacramento, California.

As a result of Christine's heroic act, there has been television and newspaper coverage of this event, prominently mentioning their Cotley College and P.E.O. connections and loyalties thereto.

*Marilyn Winkler, PX,
San Leandro, California*

March-April Cover Story Inspires

I want to express my gratitude for the cover page and article by Sharron Eckert, AT, Fairfield Glade, Tennessee. I enjoyed reading about her art and viewing the absolutely wonderful pine needle baskets she creates. I am so proud to have Sharron as a sister. I am reminded of other creative P.E.O.s whom I have known and read about over the years. Where do we find so many wonderful women?

Perhaps my interest in the pine needle baskets was primed by my work with a fair trade organization in Nicaragua that also sells pine needle baskets made by peasant crafters. Having seen their simple baskets, I am impressed with the creativity and beauty of Sharron's natural wonders.

As a nonresident member of Chapter AI, Chelmsford, Massachusetts, I have felt distant from my sister and have started reading *The Record* more than in the past. This article makes me want to get going on starting a new chapter with another sister who is living in my area of Maine.

*Sharon Jones, AI,
Chelmsford, Massachusetts*

A Stylish Future P.E.O.

Susie Baker, resident artist and president of Chapter CS, Tucson, Arizona, paints a onesie for all the new little girls born to sisters in

her chapter. My daughter Jennifer Maceda dressed her daughter, my granddaughter, Kaylee in one of the “P.E.O. in Training” onesies. Very cute!

*Peggy Graving,
Past President,
Montana State Chapter*



Artist Sue Baker holding happy Kaylee



Kaylee Maceda models her “P.E.O. in Training” onesie

Appreciation for the P.E.O. Website

I would like to say having the web to access most of our needs with forms, etc. is most efficient and helpful. The information given to help us become familiar has been most appreciated. Our sisterhood is a blessing.

*Nancy Buckman, F,
Quincy, Illinois*

Joan Allen, president of Chapter E, Omaha, Nebraska, recently had the chapter's 1889 charter restored and, on the advice of a paper archivist, is scanning other important chapter documents. The archivist provided her with several tips to restore, conserve and store important P.E.O. documents. Here Joan poses questions your chapter can use as a checklist to make sure your chapter's charter and other P.E.O. documents are well preserved.



Protecting Your Chapter's P.E.O. Archives: Questions Every Chapter Should Ask

by Joan Allen, E, Omaha, Nebraska

Did you know that each P.E.O. chapter has a charter which was presented at the time of your chapter's formation? Where do you keep your chapter's charter? It should be in the president's box.

How is your charter protected? Ours was framed in a too-small frame with glass and no mat—I doubt acid-free materials were used.

What condition is your charter in? If your chapter is as old as ours (1889), your original charter may be creased, mended with tape, torn and yellowed with age. The condition of our charter gave the state visitor fits! If your charter needs cleaning or repairs, contact a paper archivist to perform any necessary conservation work. I called the Gerald R. Ford Conservation Center in Omaha and they referred me to an experienced conservationist. Our cost was \$190 to remove tape residue and repair tear lines where our charter was folded. She also gave great, free do-it-yourself advice!

Are your signature pages protected in archival quality sheet protectors?



Chapter E, Omaha, Nebraska, charter before restoration

The only way to be sure they are of archival quality is if you personally select the sheet protectors.

Have you scanned and safely stored back-up copies of your chapter's charter and signature pages? If so, are they stored in an officer's safety deposit box in case the original is destroyed in a flood, fire, earthquake or other natural disaster?

Did you know that your charter can be scanned and cleaned up to look perfect? My son, an artist with computer experience, scanned the charter as a large file, digitally removed the remaining tape residue and crease lines using photo editing software. We now have a flawless, high resolution copy for display



Chapter E, Omaha, Nebraska, charter after restoration

purposes. The original copy remains preserved as-is in our president's box.

If you have scanned and printed your chapter's historical archives, did you use archival paper? After charter and signature pages were copied and reprinted on archival paper, did you date them and note that archival materials were used? 🌸

P.E.O. is steeped in history and we value our past. As we embrace the present and look forward to the future, it's important to preserve our charters and signature pages for generations to come. The suggestions on this page show how relatively simple and inexpensive it can be to protect your chapter's archives.

Daisy Do Tell is a new regular feature in The P.E.O. Record. A Frequently Asked Questions forum, this is a page where you will find answers to commonly asked questions about anything and everything P.E.O.—including the P.E.O. philanthropies and P.E.O. rules and regulations.

Question: A special P.E.O. in our chapter celebrated her 100th birthday. We would like to honor her with an article in The P.E.O. Record. Is this possible?

Answer: We always enjoy hearing about sisters who are celebrating a significant birthday; however, we regret that we are unable to publish the material. A great number of our members are celebrating birthdays of 100 plus years. We would like to honor them all, but it is not possible with the number of submissions we receive. Local chapters are wonderful about holding special celebrations for centenarian sisters and P.E.O. encourages them to continue to do so.

Question: Where do I find paperwork for the projects online?

Answer: In the members' section of the P.E.O. website peointernational.org, there is a menu along the left side of the page. Look for the "Projects" heading. Under this heading you will find links for Cottey College and our five educational assistance philanthropic projects. Simply click on the project for which you would like to get paperwork.

Question: Can women apply for both an ELF loan and PCE grant?

Answer: Yes, as long as they meet the requirements for each.

Question: Can I copy information from the projects section for a woman I know who may be eligible for our assistance?

Answer: Please encourage such women to review our project information from the public side of our website. They'll be able to find the P.E.O. Projects Fact Chart, Project Information Cards and Procedures & Policies for each project and a link to the Cottey College website.

Question: Our chapter is having a rummage sale fundraiser. Can we offer tax receipts for donations to the sale?

Answer: No. Your chapter is tax exempt under the IRS code section 501(c)(4), but is not a charitable organization; therefore, donations made to your chapter are not deductible as charitable contributions. Because all fundraising expenses and proceeds must be run through the bank accounts of the local chapter, rummage sale donations cannot be considered as charitable gifts to our projects.

Question: How can I order the gavel guard for our outgoing chapter president?


Answer: The gavel guard may be ordered from the P.E.O. website peointernational.org. In the members' section, find the "Online Ordering" heading in the menu on the left side. Under this heading, click on the "Browse Online Jewelry Catalog Now!" link. This link will redirect you to the Herff Jones website where you should click on "Pins & Guards." You may also order the gavel guard from the public section of the P.E.O. website by going to the "Online Jewelry Ordering" heading in the menu on the left side. Under this heading, click on either the "Browse online catalog!" link or the Gavel Pins photo to be redirected to the Herff Jones website. You may also call Herff Jones directly at 1-800-422-4348. (Herff Jones is the official jeweler of the P.E.O. Sisterhood.)

Watch for a series of articles in upcoming issues of The P.E.O. Record by the Special Committee to Study P.E.O. Ceremonies and Meeting Procedures as they consider literary, religious and historical elements that have shaped them.

Membership Ideas are in the Bag when You Shop at the

Whether you want a fun program idea for your next chapter meeting, are looking for the right words to use when presenting a member with a recognition pin or would like to give a potential member information about the Sisterhood, chances are the membership page on the P.E.O. website has the resources you need.

- ★ **FREE!** Hot Spot monthly newsletter with program ideas for chapter care, fundraising and community involvement.
- ★ **FREE!** Membership Guide downloads, including brochures for prospective members, inactive members, unaffiliates and more.
- ★ **FREE!** MEmbership Begins with ME: a Guide for the Local Chapter Membership Committee document download
- ★ **FREE!** P.E.O. Counsel for Membership Booklet download

Visit peointernational.org and click on the  to find these FREE resources—and more! New materials are added frequently so make sure to check in often.



P.E.O. Peg Armstrong-Gustafson Authors Historic Climate Change Methodology

by Becky Frazier, Editor, *The P.E.O. Record*

Peg Armstrong-Gustafson, LJ, Des Moines, Iowa, grew up in northeast Iowa near Decorah. She attended Iowa State University where she earned a degree in animal science and then went on to graduate with her MBA from Drake University in Des Moines. Although she has strong ties to Iowa, she is anything but tied down, having traveled to locations all over the world including Greece, Italy, England, Thailand, Chile, Argentina, Brazil, Turkey and North and South Vietnam. “I find every place I go beautiful because the people are just fascinating,” said Peg. “When I travel I think, ‘How can I experience this culture?’”



With her enthusiasm for overseas travel and interest in cultures worldwide, it's not surprising to learn that Peg's business has a global purpose. She is the founder of Amson Technology, LC, which provides consulting services in climate change, sustainability and carbon offsets. Peg's vision—and the vision of Amson Technology—is to alleviate world hunger through the sharing and application of technology to create a new sustainable agricultural system with a reduced environmental footprint.

Peg is the primary author of a methodology in which bacteria replaces nitrogen fertilizer to create a more sustainable agricultural production system in developing countries. She explains, “The production of nitrogen fertilizer is very energy intensive and releases considerable carbon dioxide emissions. If we can eliminate the application of nitrogen fertilizer on legume crops (such as soybeans and cowpeas) we can permanently reduce the amount of nitrogen fertilizer produced and avoid the carbon dioxide it creates.”

Last summer the United Nations gave approval for the broad application of this methodology—the first agricultural climate change methodology in the world. As part of the Kyoto Protocol, which industrialized countries have signed as a commitment to reduce their emissions of greenhouse gases, it is a historic accomplishment in the area of climate change. “Plants are the one thing that take carbon out of the air,” said Peg. “The U.N.'s decision highlights how agriculture can provide solutions to climate

change issues while feeding a growing world population. While this initiative helps with climate change the greatest value is that I am able to take agricultural technology to parts of the world that are starving and hopefully help them grow more food to feed themselves. That is my ultimate goal."

Right now there are field trials of the methodology in Burkina Faso and Niger, Africa. Peg explains, "We work with the Lutheran world relief workers on the ground in Africa. They have the network of farmers that we need." Local farmers work with agronomists who know how to conduct field trials. The farmers and agronomists gather variables that are needed—they note dates of crop emergence, capture yield, measure root structure and gather other data to evaluate the performance of the

product. Peg will travel to Africa in December to see the trials in progress firsthand.

"The United Nations mandated that the carbon reduction systems go to third world countries. This is very important as the people in these countries get access to technology that they would never be able to pay for. The key is we are taking these methods to parts of Africa where the people can be helped," said Peg. "It's a mutually beneficial project. The methodology teaches farmers better use of their water and land, which leads to increased crop yields, which leads to a higher caloric intake for the people in these communities. Extra food that is not consumed can then be sold into the marketplace, which helps improve their economic position. It is an environmentally and economically sensible model."

The long term goal of the project is to see the new technology expand beyond the borders of the project and be adopted by all farmers to create a more sustainable and productive farming operation. 🌻



Peg & P.E.O.



Peg Armstrong-Gustafson became a member of the Sisterhood in 1988. "I actually found out about P.E.O. from a man," she recalls. "He was someone I met through work—his wife was a P.E.O. and he knew about my involvement with FFA and other service organizations. He introduced

me to his wife, who was a member of Chapter LJ in Des Moines and she invited me to join.

"My P.E.O. sisters are very supportive—in big and subtle ways. They send letters of encouragement and letters of congratulations. It's also great how they are so genuinely interested in me and everyone—they are always asking about my life, my job, my family."

As Peg sees it, the benefits of P.E.O. are many. She said, "The best part of P.E.O. is the fact that we are such advocates for women and that we do it in such

a powerful way—uplifting women with our projects and the international scope of it. For me personally, the best part is the interaction with the extraordinary women of every walk of life."

Peg hopes that one day her daughter, Alexandra, will become a P.E.O. too. Alexandra, a senior in high school, plans to attend Iowa State University to study environmental science. Like her mother, she is interested in climate change. "My P.E.O. chapter has been unbelievable with my daughter," said Peg. "They always ask me about her, follow her swim meets in the newspaper and they recommended her for a STAR scholarship." Alexandra went to Antarctica last year and she will soon present a program about her trip to Chapter LJ.

Peg's ambitious climate change project takes up much of her time, but in her free time she enjoys gardening, traveling, attending her daughter's swim meets and going to Iowa State football and basketball games with her BIL Gregg.

P.E.O.—A Team of Sisters and BILs

by William (Ken) Lyon, BIL, SR, Tiburon, California

I've had the privilege of being a BIL for nearly 46 of my 67 years. Make that a BIL while living in four countries, four states and eight cities. Chapter designators have become a little foggy to me. This phenomenon was due to my Air Force career which has taken my wonderful third generation P.E.O. wife Shirley from place to place and chapter to chapter.

Can you imagine a better way to establish yourself in a new community than having a social infrastructure ready and willing to embrace you when you arrive in town? P.E.O. has been particularly valuable to us as an Air Force family by always being there for us. Let's face it, there are a lot of folks that look upon service families as transients and opt not to get personally involved since they assume we'll be moving on shortly.

Fortunately that's not the P.E.O. way. At least it hasn't been for us. After retiring from the Air Force, and subsequently from industry, we opted to stay in Virginia so Shirley could complete her full seven-year commitment on the Virginia State Board. As any BIL knows, that guarantees him an opportunity to be fairly heavily involved in P.E.O. itself. From phone switchboard operator, to driver and other duties as assigned, involvement will be there.

Embrace it—it's for a good cause. That cause really came home to me when I attended my first International Convention. The speeches by recipients of the various loan and

grant programs and Cottey College were compelling. P.E.O.'s selection process for such representatives is certainly on-target. Speaking of conventions, as a retired officer I've had extensive speaking experience—I particularly enjoyed keeping that skill in use by giving two separate BIL responses at two state conventions for two different state presidents.

Now that we seem to be settled in a home close to our grandchildren we are still able to fill the tradition of multi-chapter involvement. It started with a wonderful chapter, GR, in San Francisco, then Chapter NE in Marin County and now we find Shirley as a "Sister on Sabbatical" in Chapter SR, Tiburon, California.

Living across the country hasn't kept us away from Virginia where we still try to attend annual conventions and enjoy the experience with our friends. Another opportunity to see our P.E.O. friends comes with the traveling we do. Whether it's a chapter in Honolulu or Maryland, it's always fun to "check-in" again.

Today we are all receiving multiple requests for support from a plethora of charities; it's very reassuring for me to know that donations to P.E.O. go exactly where they are needed and intended to go. It's nice the way sisters allow their BILs to become part of the action. Social activities, "office support" and financial support tie your sisters and their BILs together. It's a great combination and it makes me consider P.E.O. a team effort. A team of sisters and BILs! 🌸

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P.E.O.'s Musical Adaptation Premieres at Utah Shakespearean Festival

by Carol A. Zell, FV, Sanibel, Florida

Margaret Hoorneman, a member of Chapter FV in Sanibel, Florida, has written a musical adaptation of Charles Dickens' "Great Expectations," and will see its world premiere at this summer's Utah Shakespearean Festival in Cedar City, Utah.

Margaret has been a P.E.O. for 64 years—she was initiated into Chapter CD, Le Mars, Iowa, in 1946. Now 96 years old, Margaret is a former high school English teacher. She retired to Florida many years ago, only to pick up her pen at age 83 and spend several years adapting her favorite novel into a story that would work for musical theater. With help from her family and friends in Florida and California, "Great Expectations: The Musical" was finally hatched and performed in May 2008 at the Florida Repertory Theater in Fort Myers. Since then, it has been honed and fine-tuned at various venues in Los Angeles, including the Odyssey Theater.

Recently, it was announced that Margaret's musical will have its world premiere at the Utah Shakespearean Festival on July 1, 2010, at the Randall L. Jones Theater in Cedar City, Utah, and run through August 28, 2010.



Margaret Hoorneman, May, 2008

For more information about Margaret's musical adaptation, visit the "Great Expectations: The Musical" website at www.greatexpectationsmusical.com. 🌸

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You can give to the P.E.O. Foundation or any one of our P.E.O. philanthropies to make this happen.
Small and large donations will make a big difference!

The Question: How has P.E.O. opened doors for you in a new community?

I was honored with an invitation to join Chapter EJ, Eagle Grove, Iowa, in 1956. One of the members (my best friend to this day) gave me a gift that I'm sure, at the time, neither of us realized would be the gift to last a lifetime.

My husband's job has taken us to several states where I have been welcomed by sisters, finally to retire in Sun City, Arizona, where I spent 20 years as a member of Chapter CC.

At the age of 83 we moved to Marcy, New York, to be near our son, daughter-in-law and grandchildren.

I had calls from two chapters in the area inviting me to visit. The first chapter I visited sent someone to pick me up for the meeting. She was very special and we hit it off. (She is still picking me up.)

As I was introduced to each member they were so warm and friendly I felt I had found a home with Chapter BW. These women epitomize the true meaning of P.E.O.

*Alberta A. Patterson,
BW, Utica, New York*

About 10 years ago my BIL and I built a new home in the mountains of southwestern North Carolina where we would be spending our summers. One year, we were going to be traveling from our home in Florida to North Carolina. I saw in the local North Carolina paper that there was to be a P.E.O. luncheon during that time. I asked my BIL if we could leave a day or so early so I could go to the luncheon and possibly meet some local P.E.O.s. "Sure," he said. I made a reservation and went. To start with, I happened to sit at a table

with a past president of Florida State Chapter who introduced me to another past president of Florida State Chapter.

I then was introduced to several other local P.E.O.s and thoroughly enjoyed my day.

You can imagine my surprise when I went to church that next Sunday and there were those same P.E.O.s.

Ten years later, those same P.E.O.s are my good friends. Because of that luncheon, my BIL and I immediately had contacts and friends for the summers. I have also become quite active as a "summer sister" in Chapter BJ, Cashiers, North Carolina. The sisters in BJ have welcomed me as "one of them."

So, as you can see, P.E.O. has opened many doors for me in the past 10 years and has helped me forge many new, good friendships.

*Wanda Gebhardt,
FS, Fort Meyers, Florida*

My husband and I had stayed at P.E.O. bed and breakfast homes many times when we were on vacation and had delightful experiences. After we retired in 1998, we decided to move from Indiana to Tennessee. Staying with P.E.O.s in the towns we were considering sounded like a good way to get acquainted with the community.

We stayed with friendly and helpful bed and breakfast hostesses in Chattanooga and Cookeville. After two visits to Cookeville, we were "hooked" and decided to move there. We asked our hostess, a member of Chapter L, to recommend a realtor. The realtor was a member of Chapter L too and was a real delight

to work with. She helped us find our new home and recommended places to eat and visit.

After settling in, I visited the two chapters in town and dimitted to Chapter AO, Cookeville, Tennessee, from Chapter CW in Lafayette, Indiana, where I was a charter initiate in 1972. I had lived in Lafayette for 43 years and was somewhat concerned with finding new friends and activities, but my new chapter was a godsend. They welcomed me with open arms and made moving to Cookeville a wonderful experience for me.

*Joy Mitchell, AO,
Cookeville, Tennessee*

Being a P.E.O. means having instant friends. When my husband and I moved to another state in a different part of the country, my new sisters shared the names of their favorite restaurants, shops, markets, local points of interest and the best routes to each of these. The chapter programs are interesting to all but especially informative to me, a newcomer. Being a P.E.O. has certainly smoothed my transition into a new community.

*Ann Dixon,
FG, San Angelo, Texas*

P.E.O.s are truly the same where ever you go. I moved from Ketchikan, Alaska, to the state of Washington in 2002, living in a motor home for six months before living in Coupeville on Whidbey Island. Our first location was an RV park in Anacortes. I really missed my P.E.O. sisters, so asked my chapter in Ketchikan for some contact in Anacortes. A chapter that

had their meetings right there in the RV park's club house contacted me. How convenient was that! They knew I wouldn't be living there, but welcomed me as a visitor. A second chapter that met in homes also contacted me. It was wonderful. I thought both chapters were so gracious, since they knew I wouldn't be living there.

I soon was contacted by the president of Chapter IJ in Coupeville, who met me at a Coupeville location and took me with her to the meetings. It was wonderful to be treated so special. It was so good to be with P.E.O. friends again. I didn't visit other chapters on Whidbey, since I liked this chapter and knew I would be living in Coupeville. They soon invited me to dimitt to their chapter and it has been a wonderful experience moving to a new community and a new chapter.

The transition from an evening chapter to a morning chapter in retirement was also great. P.E.O.s are definitely the same where ever one goes and I have some great friends in P.E.O.

*Barbara Chernikoff,
IJ, Coupeville, Washington*

My BIL is an interim pastor so we move frequently. When we moved to Lincoln, Nebraska, Chapter DK sent an invitation to join them. I wasn't sure about P.E.O. so I called a friend in another state who was a P.E.O. (and a minister's wife) to ask her to tell me more about it. She said it was a great way to have new friends when you move. I decided to join. The door that was opened in that community was making new friends other than those from our church. A door was

opened for our daughter too because the chapter sponsored her for the PCE grant so she could go back to school to become a special education teacher.

We moved to the Brainerd, Minnesota, area and I transferred to Chapter CJ. I met sisters who were enthused about the projects and sponsored women for grants and loans and had fun working together raising the money to support them. They asked me to be vice president which would lead to the presidency. I told them that I was too shy to even say, "Second the motion," but with their encouragement I did it and it opened a door for leadership that I never knew I had.

We moved to Paoli, Pennsylvania. There are women in our church from three different chapters, BE, AM and AR. Since we plan to go back to Minnesota, I did not transfer, but have been a regular visitor in all three chapters. A sister in one of these chapters has an elderly aunt who told me, "Just go to the chapter that serves the best lunch!" All three chapters welcomed me and made me feel like I belong. These chapters have opened many doors to all the history in this area through tours of the Valley Forge Chapel and some of the mansions of famous people in American history. The doors that open into the lives of so many sisters are the best doors that open.

I thought we would soon be moving back to Minnesota, but I have noticed my husband looking at the "Opportunity List" lately, so it may lead to another opportunity for me to meet more wonderful women in P.E.O. and open doors that I don't even know about yet.

*Judie Larson,
CJ, Brainerd, Minnesota*

I was brand new to town and attending an Emory University Women's Club welcome coffee in Atlanta, Georgia. "Angel Barbara" (the perfect P.E.O.) introduced herself and immediately invited me into her life. She knew I missed San Antonio dreadfully and did all she could to expose me to every activity with which she was involved. Through her, I was initiated into P.E.O., I met my bosom buddy Bev, who led me to the most interesting jobs I have ever had. Angel Barbara was the most gracious, positive, accomplished—even saintly—woman I ever met. I am convinced my first contact with Barbara was the catalyst for ending my blues and giving me the tools and connections that resulted in some of the most interesting years of my life. I can't think of Angel Barbara without tearing up. So, when our move to Omaha, Nebraska, was to disrupt my wonderful life once again, I knew my sadness would be short-lived. My husband told me his guilt about moving us was lessened because he knew P.E.O. would take good care of me—and they did. Now, when I see a soul as lost and lonely as I was in a new town and with few friends, I reach out the P.E.O. hand of friendship. I call it payback. 🌸

*Joan Allen,
E, Omaha, Nebraska*

**Visit the P.E.O. website
peointernational.org
for more answers**

Next question: What's at the top of your "bucket list"? Deadline is September 1, 2010. Answers will be printed in the November-December 2010 issue or on the website. Respond by mail to the address on the inside front cover or by email to bfrazier@peodsm.org.

Special Committee for Membership Advancement Pilot Program Completed

by Becky Frazier, Editor, *The P.E.O. Record*

When last biennium's Executive Board of International Chapter studied the results of the 2007 Noel-Levitz survey of the P.E.O. membership they created four ad hoc and special committees to strategize and develop responses to the concerns and suggestions revealed in the survey.

The Special Committee for Membership Advancement (SCMA) was created to develop strong, creative strategies and action plans that build and invigorate the purpose and values of P.E.O.

The SCMA carefully considered results from the Noel-Levitz survey and found it was evident that chapters wanted more relevant programming. With this in mind, the committee developed a pilot series of 10 programs. Fifty-one local chapters were selected by their states/provinces/districts (s/p/d) for special service to the P.E.O. Sisterhood to test these 10 chapter-building programs. The programs were designed to strengthen a chapter by providing specific programming for them to use during the year. The selected 51 chapters have recently completed the pilot program and submitted their evaluations to the SCMA for review.

The SCMA thought it was important to test the pilot program in a variety of different types of chapters. Chapters were categorized as follows:

- Metropolitan
- Rural

- Established/Successful
- Mega (large in numbers)
- Struggling
- Older (20 years or older)
- New (1-2 years old)

Each of the 51 chapters was given the same 10 programs to follow, all to be completed in the same order. The programs were:

- Launch—a timeline/overview for the year
- SWOT—recognize strengths, weaknesses, opportunities, threats
- Goal Setting—identify objectives for the chapter
- Nurture—a number of bonding activities to choose from
- Leadership #1—"Leadership: Vision, Voice and Values" by Dr. Judy Rogers
- Mutual Understanding—activities to strengthen teamwork
- Leadership #2—"Leadership: Women as Leaders" by Dr. Judy Rogers

- Growth and Nurture—activities and strategies to grow P.E.O.
- Inspire—"212 Degrees" DVD
- Wrap-up—review goals, complete evaluations

The 51 chapters dedicated a year to test the 10 programs. In the wrap-up program, they reviewed their goals and completed an evaluation form where they rated each program on a scale of one to 10. The SCMA has completed an initial review of the evaluations—complete results will be provided to all participating chapters when the final review is finished. With the evaluations of these 51 chapters, SCMA will be able to rate the effectiveness of the programs, make suggested adjustments and offer them for use by all chapters. Members of the SCMA state, "We appreciate the suggestions we received to improve the programs and are working to incorporate them."

Thanks to the team of volunteer members of the SCMA: Judy Haar, Iowa State Chapter membership committee chairman; past state presidents Jane Attaway, Illinois; Carolyn Gilstrap, Utah; Ellen Knox, Texas; Pam Kregg, Nebraska; and President of International Chapter Elizabeth Garrels.

Thanks also to s/p/d chapter liaisons for their work with the participating local chapters. In addition to providing oversight to local chapters, the s/p/d chapters

served as an invaluable go-between for the SCMA and the local chapters.

Special gratitude is extended to the participating chapters for testing the programs and thoroughly evaluating them. A congratulatory certificate was presented to each chapter and they are also being recognized at their state/provincial/district conventions.

AK, Birmingham, Alabama
M, Calgary, Alberta-Saskatchewan
A, Phoenix, Arizona
BZ, Pine Bluff, Arkansas
BD, Tsawwassen, British Columbia
FH, Hayword, California
DF-JH, San Diego, California
NZ, Long Beach, California
BM, Holyoke, Colorado
K, Simsbury, Connecticut
B, Wilmington, Delaware
AH, Fort Lauderdale, Florida
BN, Cumming, Georgia
U, American Falls, Idaho
AT, Lawrenceville, Illinois
CU, Nashville, Indiana
CY, Charles City, Iowa
BH, Oberlin, Kansas
BJ, Slidell, Louisiana
C, Winnipeg, Manitoba-NWON
Z, Gaithersburg, Maryland
AB, Andover, Massachusetts
CB, Midland, Michigan

FR, Northfield, Minnesota
X, Diamondhead, Mississippi
NF, Four Seasons, Missouri
BD, Great Falls, Montana
IB, Cozad, Nebraska
Y, Las Vegas, Nevada
AB, Madison, New Jersey
BA, Farmington, New Mexico
BE, Brockport, New York
AL, Greensboro, North Carolina
M, LaMoure, North Dakota
D, Portland, Maine, Northeast District
AI, Port Clinton, Ohio
BQ, Okemah, Oklahoma
J, Ottawa, Ontario-Quebec
BV, Eugene, Oregon
CK, Stroudsburg, Pennsylvania
AA, Sumter, South Carolina
T, Highmore, South Dakota
X, Brentwood, Tennessee
U, Denton, Texas
AR, Dallas, Texas
U, Logan, Utah
AS, Richmond, Virginia
CC, Wenatchee, Washington
A, Buckhannon, West Virginia
EL, Ashland, Wisconsin
AY, Green River, Wyoming

International Chapter underwrote the cost of the investment in this pilot program, which will ultimately benefit all local chapters when the selected programs become available on the International website. The SCMA pilot program was a true labor of love for P.E.O.s by P.E.O.s. The dedication of these sisters has greatly served to strengthen the Sisterhood. 🌸

What Participants Had to Say

Good feedback was received from the final evaluations of the SCMA pilot program. Here are a few of the comments from sisters in the test chapters:

"The pilot program enabled members who would not ordinarily give programs to participate and show their strengths."

"Congratulations to whomever recognized the chapters' need for meaningful programs—relevant too! This was an idea that was waiting to be found."

"The leadership program reminded us that we are not just a social luncheon club but a sisterhood dedicated to each other's needs and the goals of P.E.O. This program helped us pull out some new leaders."

"This series of programs was upbeat and is steering us into the future."

"The pilot program provided us the opportunity to take a really good look at our chapter without any hard feelings."

"We have come to see the value of setting goals for a chapter on a regular basis. All chapters should have this (goal setting) program made available to them."

"I believe our small and young chapter has measurably strengthened our foundation and look forward to our chapter experiencing the empowerment to follow us as we work to help women 'reach for the stars'."

"The exchange of ideas and opinions created a greater understanding between the elderly and younger sisters."

"The programs helped us realize that as a group we are ready for changes to reflect today's world."



P.E.O. GPS

Three former unaffiliates offer suggestions for navigating in new communities

by Debbie Clason, Coordinator of Membership Development

Late last year, I moved from my home of more than 30 years in Indiana to be closer to family in Arizona. Thanks to my car's GPS, I learned to travel from place to place—but who would help me navigate the process of building new relationships? Like many unaffiliates before me, I relied on the love and support of my P.E.O. sisters.

"If you haven't been an unaffiliate, it's difficult to understand how disorienting it can be," Judy Rainger, CG, Lubbock, Texas, said. "I've made so much of my P.E.O. membership. I feel like I have friends everywhere I move." Judy, who was initiated into Chapter R, Portales, New Mexico, moved soon after to a community with a small population of P.E.O.s. When she found out the school librarian was a member, she approached her, which led to a transfer to Chapter P, Santa Fe, New Mexico.

"That taught me to be very proactive." Since then Judy has used bed and breakfast contacts to help her become acclimated when she moved to Virginia, and find a friendly place to stay in Wyoming while she was writing a chapter in a book about Buffalo Bill.

"The system does work," Marietta Beckham, Chapter AI, Henderson, Nevada, said. Marietta, who says she could very well be the "poster child for the P.E.O. membership process," is active in her 11th P.E.O. chapter. Her experiences as an

unaffiliate were an integral part of her acceptance speech as incoming Nevada State Chapter president in 2009.

"I'm sure I wouldn't have found friends in all those new communities so quickly without P.E.O.," she said. "My mother always told me, 'Pay your dues and wear your emblem to any newcomer gathering.' Sure enough, sisters always noticed my little gold star or P.E.O. recognition pin, resulting in faster contact than through the official chapter-to-chapter form from my previous chapter."

"P.E.O. provided me with new friends and an instant network."

Judy agreed. "P.E.O. provided me with new friends and an instant network. These are the women who can tell you which doctors to go to, find you a realtor and recommend which plumber to use."

And, as many unaffiliates discover, these are also the women who will offer emotional support when you're missing the comfort of friends and family. Martha McElroy, Chapter N, Tuscaloosa, Alabama, recounted how P.E.O. came to her rescue when she moved from East Texas, her home

of 35 years, to Tuscaloosa, Alabama, to be closer to her married daughter. The move was traumatic enough, but the day after Martha and her husband arrived in town, her daughter left for the summer



to coordinate the University of Alabama's Oxford Study Abroad Program. Thankfully, a P.E.O. sister showed up on her doorstep and invited her to a chapter meeting.

"So the summer that I had dreaded so much with my children in England became a lovely one because I had my P.E.O. sisters to help guide me through. We made a wonderful move," Martha said. "I have a gorgeous 23-month old granddaughter that I am enjoying immensely. And P.E.O. lets me show pictures!" 🌸

Unaffiliate Road Map for the Local Chapter

When you receive the name and contact information of an unaffiliate who has moved to your area, call to welcome her as soon as possible. Quite possibly, your friendly voice will be one of the first she will hear as she settles in to her new home.

Invite her to an upcoming meeting or social event. "Assign one sister to each unaffiliate so she gets to know a particular person and has someone she can rely on," Judy suggests.

Offer her a ride. Navigating in a new environment can be nerve-racking. Take the time to find out where she lives, and ask a sister who lives nearby if she would be willing to pick her up and take her home. The car ride can be a great time for you to get to know her better, tell her about your chapter and relate any customs or traditions that she might need to know before the meeting begins.

Introduce her to your sisters. Ask someone to be responsible for

introducing her to the other sisters in your chapter. Although we are all sisters in spirit, sometimes it's difficult to walk into a room full of women you don't know and start a conversation. Marietta recommends taking time after the business meeting for every member to share where they've moved from to make the unaffiliate sister feel welcome. Martha suggests assigning each unaffiliate a buddy, who will help her find a seat, be included in conversations and explain chapter customs as the meeting progresses.

Wear name tags. It's so nice to be called by name—and to know who you're talking to!

Share helpful information. Consider putting together a list of "best places" in your community to give to your unaffiliate. When you're new to a community, having a great referral for hairdressers and reliable handymen is invaluable as

is knowing the best places to shop, eat and be pampered.

If your P.E.O. community has a Reciprocity Group, give her one of their yearbooks. This will help her become familiar with what days and times each chapter meets so she can visit chapters that meet at a time convenient for her. When appropriate, invite her to attend upcoming reciprocity events and sit with members of your chapter. These social events, such as Founders' Day, are a great way for unaffiliates to become quickly acquainted with their new P.E.O. community.

Follow up. Make an effort to let this unaffiliate know you'd like to have her visit again by calling, writing or emailing her with an invitation to your next meeting or social event. Continue keeping in touch until your chapter decides to send her an official invitation to transfer or she finds another P.E.O. home.

Unaffiliate Road Map for the Unaffiliate

Make sure the corresponding secretary in your current P.E.O. Chapter has your new contact information. Ask her to send the Notice of Member Moving form to the presidents of the local chapters, the Reciprocity contact, and the organizer of the state, province or district to which you are moving.

Follow up. Once you arrive in your new community, don't be afraid to contact the presidents of the local chapters to introduce yourself and ask to visit an upcoming meeting or social event. You can find the names and contact information of local chapter presidents in the Directory of Presidents, located on the P.E.O. website. "Use the proper P.E.O. channels, but look to make contacts on your own as well," Judy said. "Be as bold as you can."

Visit as many chapters as possible. "Respond when they contact you and don't be afraid to go; they are going to welcome you with open arms," Martha said. Once you've arranged to visit specific chapters, think of each as an appointment you've made with your sisters and keep it. Most likely, the membership chairman has announced your visit to the chapter and your sisters are eagerly awaiting the opportunity to meet you. Of course, emergencies sometimes occur, so be sure you have the phone number of your hostess or contact person to call should something unforeseen happen.

Send a note of thanks. After your visit, send a quick note of thanks to the chapter president. Let her know how much you appreciate the hospitality of the sisters in her chapter. If you'd like to visit again, let those sisters know

that you're looking forward to seeing them again soon.

Attend Reciprocity. If your P.E.O. community has a Reciprocity Group, find out when their next social event is and try to attend. This is a great way to meet a wide variety of sisters from different chapters. Often, you'll also enjoy good food and a wonderful display of P.E.O. materials that local chapters are selling to raise money for the P.E.O. projects.

Wear your pin to church or other places where P.E.O.s might gather. "Be out there and P.E.O.s will notice," Marietta said.

Continue paying your dues to your current chapter until you transfer to a new one. Once you accept an invitation to transfer, send a note to your former chapter so they can celebrate the good news with you.

Securing P.E.O. Emblems

by Becky Frazier, Editor, *The P.E.O. Record*

Deceased Members

The loss of a sister because of death can be a difficult time for the chapter. In addition to grief and sadness there can be feelings of anxiety and uncertainty about what to do regarding the member's emblem.

A P.E.O. emblem is lent to each member of the Sisterhood for her sole use as long as she is an active member. The emblem may be buried with a deceased member. Cremation is a form of burial. A P.E.O. emblem may be enclosed with ashes in the cremation urn; however, if ashes are scattered, the emblem must be returned to the Emblem Division.

Ascertain if the emblem was buried or cremated with the member. If not, the emblem must be secured and returned, with the Emblem Return form, to the P.E.O. Emblem Division.

P.E.O. loving kindness extends to the survivors of our sisters, especially during their time of mourning. When a chapter finds it necessary to send a written request that the emblem of a deceased sister be returned to the Sisterhood, it is important to be gracious and thoughtful of the family during their grieving period. A handwritten personal note or a Request for Emblem of Deceased Member form may be mailed to the next of kin. This form is available on the P.E.O. website peointernational.org.

Be tactful when requesting the return of an emblem. Getting the emblem back is not an urgent task. Wait an appropriate length of time after the death of a member to inquire about the return of her emblem. Use common courtesy—do not approach family members about



retrieving the emblem during a wake, visitation or funeral.

The anxiety and uncertainty about what to do regarding the member's emblem or her preferences for a memorial can be lessened if each member regularly updates The P.E.O. Wish, which is a form available from the chapter president and the P.E.O. website.

Inactive Members


If a member chooses to become inactive, she must return her emblem to her chapter president. The chapter president will hold the inactive member's emblem for three years. If the inactive member is reinstated within three years, her emblem shall be returned to her; otherwise it shall be sent by the president to the P.E.O. Emblem Division.

Retrieving the emblem from an inactive member can also be a delicate situation. While getting her emblem back should be done in a timely manner, do not approach the inactive member in a confrontational manner or treat the return of the emblem as a punishment.

The official Request for Emblem of Inactive Member form is a tactful way to let the member know she is

required to turn in her pin, that she will be missed and that she has the option to reinstate her membership in the future. This is also a good opportunity to send her the Guide for Inactive Members so she knows how easy it is to reinstate when she's ready. These materials can be found on the P.E.O. website peointernational.org.

Form B
6/98



Dear _____

Chapter _____ expresses sincere sympathy to you in the loss of your loved one and our P.E.O. sister.
At the time of her initiation, a gold star P.E.O. pin was lent to her by the Sisterhood. If it is still among her possessions, will you please return it to me as president of Chapter _____.


Very sincerely yours,

President

Address

City State Zip

Request for Emblem of Deceased Member



REQUEST FOR EMBLEM OF INACTIVE MEMBER

From Chapter _____
Date _____

Dear _____

We regret that you find it necessary to become an inactive member of our Sisterhood, effective March 1, _____.

As difficult as it is to request the return of our P.E.O. emblem, because of our laws (which remind us that our emblem is only lent to us while we are an active member) we are asking that you return it to me. I will hold it for three years, and we sincerely hope you will request reinstatement at some point!

We have treasured and enjoyed your membership in our Sisterhood. Keep in touch!

With P.E.O. love,

President

Address

Phone

Email

05/10

Request for Emblem of Inactive Member

Diane Jansen, GA, Port Charlotte, Florida,



has been honored by the Christian Medical Society of Honduras and Cure International for 10 years of

service in medical/dental projects, helping the needy of Honduras. Since she retired in 1999, Diane has spent two weeks each summer in the jungles of western Honduras as a nurse on a medical/dental mission.

The medical clinics in San Luis are held in a school with guards holding AK47s. The workdays are eight hours long, beginning at 5:30 a.m. with morning devotions. The families start arriving in the middle of the night by foot, donkey, horse and cart, bicycle and bus. Each patient is charged 35 cents—to keep their pride intact—and receives a physical and dental exam, prescription and non-prescription drugs, toothpaste and eyeglasses.

Diane says, “I have grown in my faith by sharing my God-given talents and I have felt the joy in living my faith through my actions.”

Elizabeth Lindsey, FZ-GR, Tulsa, Oklahoma,



was recently honored by The Antarctic Circle—an informal international group of scholars and knowledgeable amateurs interested or involved in

non-scientific Antarctic studies—for restoring her late husband’s Congressional Medal. Alton A. Lindsey earned the Congressional Medal for his explorations with Admiral Richard E. Byrd on the Second Antarctic Expedition from

1933-1935. Over the years, the medal lost two rings, a ribbon and a pin. Elizabeth hired a jewelry repairman to add the two rings and she delicately sewed the ribbon and pin on for a like-new restoration. Elizabeth is proud of her 69 years in P.E.O.

Clarissa Black, AD, Darnestown, Maryland,



has developed Pets for Vets, a charitable organization dedicated to pairing homeless animals with America’s veterans.

After earning her degree in animal science from Cornell University, she began training dogs and cats for work in the entertainment industry. Through her experiences working with therapy dogs, Clarissa saw how important animals can be in the recovery of wounded soldiers.

and behavior training. This training can include becoming comfortable with wheel chairs or crutches as well as teaching the animal to recognize and appropriately react to behaviors relating to panic or anxiety disorders. “We find that this kind of training helps ensure that the pet and vet are lifelong companions,” Clarissa said.

Through her website www.Pets-for-Vets.com Clarissa accepts donations and soon hopes to expand Pets for Vets to serve more veterans and save more animals.

Carol Deibert, CC, Rock Falls, Illinois, received the National Council for International Visitors’ (NCIV) Excellence in Programming Award at the NCIV 2010 National Meeting held in Washington, D.C., on February 12. It was awarded in the category of All Volunteer Community Organization (CIV) Programmer. She was one of six recipients who were nominated by their peers.

“Both [the veteran and the pet] have been through traumatic events, and together they can help each other heal.”

“A lot of times these veterans who are coming home feel abandoned and they have a difficult time adjusting to civilian life,” Clarissa said. Companion animals significantly improve the mental and physical health of their owners. Clarissa says, “This is a win-win way to give back to our troops who have given so much to us. Both [the veteran and the pet] have been through traumatic events, and together they can help each other heal.”

Clarissa takes a hands-on approach by interviewing interested veterans to learn what kind of animal would best fit their lifestyles and needs. She then finds a pet, takes it to her house and gives it basic obedience

Carol has been the executive director of the Rock River Valley International Fellowship for 34 years. She connects with host families and sets up visitor appointments with government officials for international visitors to her local area. She epitomizes what it means to be a citizen diplomat who promotes international education and exchange.

After teaching art at Rock Falls High School, she now creates art in her pottery studio. She also teaches pottery classes at Woodlawn Arts Academy. Carol is currently in her second term as Chapter CC president. 🌸

Change is in the Air!

Have You Heard the ELF News?

by P.E.O. Educational Loan Fund Board of Trustees

You Spoke, We Listened:

- The ELF loan interest rate has been reduced from 4 to 3 percent for all loans issued after April 15, 2010. Remember—this simple interest does not start to accrue until the recipient's stated graduation date.
- As of May 1, 2010, individuals living at the same address may be cosigners for a loan applicant. This means that both parents may be considered as cosigners on a loan application.
- The minimum credit score for applicants is now 625 (previously 650). Cosigners' minimum credit score remains at 650.
- ELF's loan maximum is now \$10,000 as announced in San Diego at the 2009 Convention of International Chapter.

Now What Needs to be Done?

- Be informed of the policies and procedures for ELF loans. The most current information can be found on the International website.
- Actively search for qualified ELF applicants. Remember it is not only the chapter ELF chairman who is responsible for

finding applicants; every P.E.O. should be actively searching for applicants. The more sisters involved, the more qualified applicants your chapter will discover.

- You and your chapter can change a woman's life by offering her the opportunity to fund her education with a low interest rate (3 percent) ELF loan. 🌟

Make ELF's Vision Your Vision!



A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



Spring brings the opportunity to visit state P.E.O. conventions and to hear the questions P.E.O.s have about our College's needs and initiatives.

Therefore, this report is a series of frequently asked questions and the answers I would give if we had a one-on-one conversation.

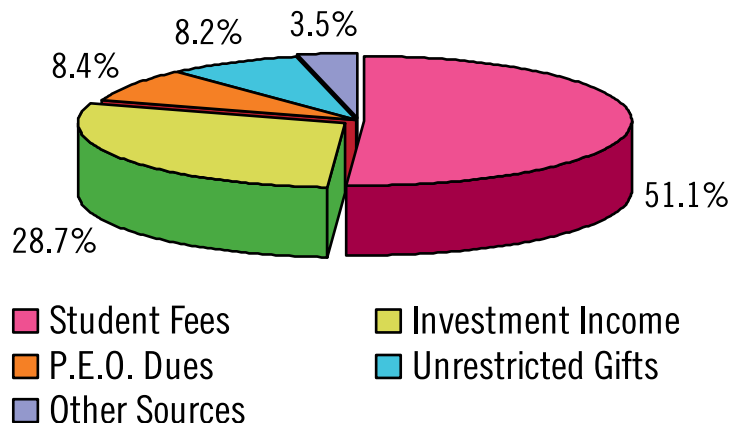
What do you mean when you say that P.E.O.s own Cottey College?

The property, the buildings and the equipment that comprise Cottey College are owned by the P.E.O. Sisterhood. The original deed of the property was a gift from Virginia Alice Cottey Stockard following the Supreme Convention in 1927 in exchange for an agreement that the Sisterhood would raise an endowment no less than \$200,000 for the College. The partnership has been in place since that time. The insured value of the College's property is now nearly \$70 million. Of course, there is also the inestimable and uninsurable value of the reputation of the College, its programs, its faculty and its alumnae that has also grown immeasurably over the years. This value can be enhanced by P.E.O. support of growth in enrollment and new academic programs.

How does P.E.O. currently support Cottey?

Cottey is supported by a dues allocation of \$6 per member. Of that amount, \$4 goes into the operating budget of the College and \$2 goes into a building fund that is held by the Sisterhood. The dues allocation to the operating budget makes up about 8.4 percent of the annual operating revenue of the College.

Cottey College Revenues



The pie chart above demonstrates the revenues of the College.

Of course, many of the gifts that support the College come from individual P.E.O.s and a generous portion of the scholarship aid that Cottey provides comes from state, provincial and district P.E.O. chapters. Nevertheless, the College depends heavily on tuition and endowment income.

How is the Defining Moment campaign different from past campaigns?

"A Defining Moment" is a comprehensive campaign. Funds are being raised to build endowments that support essential areas where the College seeks to grow and improve. These are:

- Funds to increase the scholarship endowment: \$10 million
- Funds to endow two faculty chairs: \$3 million
- Funds to enhance the library endowment: \$3 million
- Funds to build a new fine arts instructional building: \$9 million
- Undesignated funds to support annual operating and strategic initiatives: \$10 million

The campaign is a five-year campaign that began January 2009

and was announced publicly at the International Convention of the P.E.O. Sisterhood in San Diego. Each priority supports a goal of the 2011 strategic plan, "Building a Model for Women's Education."

When and how will chapters be involved in the campaign?

The short answer to this question is "now." Chapters and P.E.O.s were invited to be involved from the time the campaign was announced. A structured Chapter Challenge will be announced at the International Convention in 2011, but any gift received from a chapter beginning January 2009 counts toward the campaign. The first phase of the campaign is focused on individual philanthropy and the second phase on the chapter challenge; however, I encourage both individuals and chapters to give generously now to the campaign to support our College. Building a habit of philanthropy among P.E.O.s will help every P.E.O. project because all our projects need our support. During the campaign we hope P.E.O.s will embrace the projects and our College as priorities of their giving every year. 🌸



IPS Recipients Say “Thank You”

by Barbara Hoffman, Chairman, P.E.O. International Peace Scholarship Board of Trustees

“P.E.O. is the most wonderful organization that inspires young women and provides us with an opportunity to succeed in our lives! Thank you so much! Only because of you, I can be the first person in my family who will get a higher education degree!”

“Thank you so much for being the most amazing group of women ever! You’ve truly made my day/month/year/life! I’m incredibly excited and honored to be affiliated with the P.E.O. Sisterhood, and I’d like to reiterate that I will work incredibly hard to make sure that the solidarity is reciprocated.”

These are just two of the many thank-yous the IPS Board of Trustees received from the 193 recipients of the International Peace Scholarship. The 2010-2011 recipients represent 72 countries around the world with the largest numbers from Kenya, China and India. They range in age from 22 to 57 with 39 percent pursuing their Ph.D. and 61 percent studying for a master’s degree. These remarkable women are studying a wide range

of subjects from cardiovascular nursing, marine management and environmental law to art conservation, documentary film and deaf education. They are attending schools in 37 states, two provinces and Washington D.C., from Hawaii to Halifax to Fort Lauderdale. Thirty-five students are attending 15 different schools in the state of New York, with 19 students studying in California.

Many of these women are already making a difference. One student started a non-government organization (NGO) in South Africa to provide training for uneducated older women; another in Ghana has started Eagle Eye Care and Vision Center focusing on ocular disease. Another developed a literacy program for minority Dalit women in Nepal, while in Armenia an NGO was developed to help the minority Yezidi children attend school. In Ethiopia an IPS recipient’s NGO focuses on adolescent girls’ empowerment and from Kyrgyzstan comes a young lady who, as part of a journalism team, tackled corruption in her country. A student from New Zealand was recognized by National Geographic for her work in sustainable food systems. In India, one woman was instrumental in developing a

national campaign for people’s rights to information. These are women who have come to the United States and Canada to further their education and fulfill their dreams and for this they say thank you.

“Thank you to all the P.E.O.s. This is such a big step toward empowering women all over the world. All our dreams would not have been possible without P.E.O.s being there to support and uplift us. Our dreams and visions for betterment of women all over the world will come to pass. Being a woman from a developing and marginalized community, I could never have dreamt of pursuing higher studies without your help.”

“This is for the women and girls in Africa in general and South Africa in particular because my success is their success. I lack words to express my appreciation. I will do my best to be a true ambassador of P.E.O. The best is yet to come!” 🌸

Teachable Moments

by Mary Ann Langston, P.E.O. Program for Continuing Education Board of Trustees

Throughout our lives we encounter “teachable moments” as students or teachers—formally or not—and then as lifelong learners. Perhaps the most troublesome “lesson” is learning to accept change, especially if not of our own choosing.

As we adjust to alterations in our lives caused by world events and economic issues, we must also adapt to and be aware of the changes in P.E.O. as a whole—and the separate pieces that make up our sisterhood.

The Program for Continuing Education has been particularly affected by the recent financial changes as the number of applicants increased in extraordinary numbers, greatly expanding the work of the PCE staff and the three trustees. Simultaneously, gifts and donations decreased, further challenging those making decisions about the grants. In an effort to ensure that PCE continues to be of value to as many women as possible, here are some “teachable moments” for all P.E.O.s.

The maximum grant for PCE was increased to \$3,000, why didn’t our applicant receive what we requested?

The maximum grant was raised, the demands on PCE increased and donations and gifts dropped 14 percent. The trustees must adhere to the fiscal year’s budget, while aiding those with the greatest need.

We missed the 10-week deadline for applications, why couldn’t an exception be made for our

applicant? Why must the chapter PCE chairman and/or her committee reread and double check the Application Form and the Income & Expense Form?

Each application is first reviewed in the PCE Office in Des Moines. Sixty percent of the applications reach Des Moines with conflicting facts, mathematical errors or other inaccuracies that must be clarified by the submitting chapter before the trustees begin evaluation. After the needed material is received in Des Moines, the corrected application packet is scanned and emailed to the trustees to be read and assessed. All errors slow the process and can often result in an application failing to meet a necessary deadline.

Though our applicant has \$10,000 in savings, she doesn’t want to use it; couldn’t she receive a grant anyway?

Most of the truly needy applicants have little savings of any kind.

Perhaps the most troublesome “lesson” is learning to accept change, especially if not of our own choosing.

What do we do if we realize that our applicant might not qualify?

Never make promises to an applicant. If, after all interviews and paperwork are completed and reviewed, the committee determines that she doesn’t meet the criteria—for any reason—the chapter should tell the applicant. When appropriate they may suggest she apply later.


Why does the applicant need to have a financial plan in place before receiving a grant?

The maximum PCE grant of \$3,000 rarely covers all outstanding educational costs. With the greater chance that a partial grant will be given, it needs to be evident that the applicant has plans to seek additional scholarships, borrow money, work another job or have family financial support so she will be able to complete her course of study. The trustees must be assured the applicant will accomplish her goal.

Why do the trustees need to know specifics about the job/career the applicant will pursue once she finishes the curriculum for which she needs assistance?

The primary purpose of a PCE grant is helping a woman complete a program of study so she can find a job, or receive a promotion/salary increase in her current job. It is not

intended to pay for prerequisite courses which would then make her eligible for additional years of schooling—past the 24-month requirement—before she is qualified for a job that will provide a livelihood.

Thank you for your help with these “teachable moments” as we learn together what makes PCE more efficient. We trustees are grateful for your willingness to Be Part of It! 



How Do They Spend Their Money?

by Ginny Petersen, P.E.O. Scholar Awards Board of Trustees

Each year, 85 brilliant young women in the United States and Canada are selected as P.E.O. Scholars and are awarded \$15,000 to support their doctoral or postdoctoral work. Have you ever wondered how they use this money?

Many Scholars use their award money to pay their tuition, to support themselves or to pay for child care so they have the freedom to work on their dissertation. Others use it to enhance the experiences they are having in their program, providing them opportunities they would otherwise have to forego.

The following excerpts from the midyear progress reports filed by our 2009-2010 Scholars reveal the interesting and diverse use of the P.E.O. dollars.

Geosciences

"I collected approximately 400 samples of fire-scarred trees and standing tree ages in the San Juan Mountains of Colorado in order to create a chronology of fire events for the past 300-400 years. Using part of my P.E.O. scholar award, I was able to hire two student assistants. They hiked with me up steep hill slopes, and helped with carrying the field equipment, cutting and coring samples from the trees, and carrying out samples from the study sites."

Law

"The financial resources that P.E.O. provided allowed me to pursue experiences I might not have otherwise been able to do. I was selected as one of three Yale law students

to participate in a Chinese cultural program that included a two-week trip to Beijing and Shanghai. My favorite part of the trip was meeting with Chinese citizens, whose intellectual drive is extraordinary."

Biomedical Engineering

"I am developing smart sensors to enhance the accuracy of joint replacement surgery. My work in knee and hip replacements is a captivating topic for the many P.E.O.s I've met, since I work with many of their surgeons to bring the next generation of technology to a field these ladies have often experienced personally. I have conducted one lab tour for them to see my work first hand and we are planning another in the coming semester."

Anthropology

"I was invited to participate in two programs affiliated with the United Nations. Without P.E.O. support, I would not have been able to afford the cost of travel from India to Germany and Japan where the events took place. Within India, P.E.O. funds also supported my involvement in a training program on water harvesting in New Delhi."

Optical Sciences

"Thanks to scholarship funding provided by P.E.O., I was able to finance my visit to Oregon Health and Science University to study the effects of polarized light in tissue with a highly regarded expert in the field of tissue optics."

History of Art

"After receiving the P.E.O. Scholar Award I traveled to the Tibetan

communities in Switzerland—the largest Tibetan exile population in Europe. I attended the Tibetan Institute and spoke with several scholars there, obtained access to the rich collection of Tibetan thangka paintings at the Museum der Kulturen in Basel and photographed the many instances of the Dalai Lama image in the various exile communities."

Wildlife Ecology

"I have completed all the field and lab work for my project, including the deployment and re-collection of 30 global-positioning-system collars on bighorn sheep using net-gun helicopter captures.

"The P.E.O. award is funding data analysis focusing on the demographic consequences of habitat selection in Sierra Nevada bighorn sheep, a federally endangered subspecies and one of the rarest large mammals in North America."

Medical Doctor

"Appropriately, my multi-city residency interview tour ended in my hometown of Atlanta, where I was able to attend a luncheon by my sponsoring P.E.O. chapter and express my gratitude in person for this extraordinary experience that they made possible. This scholarship is not about the tuition it paid or the M.D. soon to be appended to my name, but a future and an investment in the promise it holds. In honor of P.E.O. and all my teachers and supporters over the many years, I know I will make the most of the opportunities given me to build a legacy truly outstanding." 🌸



Scholar Award Nomination Forms will now be completed online and submitted electronically. The form, as seen here, can be found on the P.E.O. Scholar Awards page.



Need Help?

PSA Nomination

Nomination Chapter

*State/Province:

*Chapter:

City:

Nominee Information

*First Name:

Middle:

*Last:

Please use home mailing address

*Address1:

Address2:

Address3:

*City:

State/Province:

Zip:

*Country:

*Email:

*Type of Degree: (Only doctoral degrees and postdoctoral research positions are eligible i.e. Ph.D, D.V.M., etc.)

*Date Degree Expected: (Degree expected must fall on or between April of 2012 and August of 2013 to be eligible)

Chapter Statement

Chapter is satisfied that this candidate meets the criteria for the eligibility and voted (a majority voice vote) to nominate this candidate at a meeting held on:

Attach Chapter Letter

Chapter President

Name:

Address:

Telephone:

Contact Contact Information

Important! Your chapter is required to provide the email address, name and position of a person in your local chapter who can be contacted by the PSA Supervisor regarding this nomination. If the contact person has a spam filter on her email account, have her set up peodsm.org as a safe address so that emails from the PSA Supervisor do not end up in the spam folder instead of the inbox.

*Contact Email:

The above email address belongs to:

*Contact Name and Chapter Position: (i.e. Mary Brown, Tech Contact)

Note: Fields marked with an asterisk * are required.

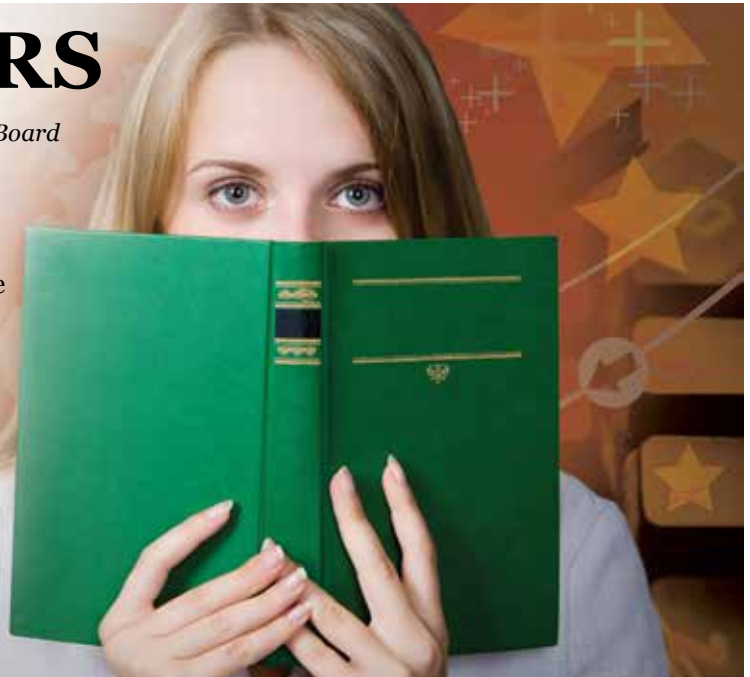


Our 2010 STARS

by Patricia Anderson, Chairman, STAR Scholarship Board of Trustees

The hallowed halls of high schools are quickly becoming outdated! Today's high school students have more opportunities to take advantage of national and international experiences than ever before. The world is their school and they are eager to expand their horizons and educational opportunities. These students are not waiting to step into their next adventure, they already have!

Chapters recommended P.E.O. STAR Scholarship applicants from all backgrounds and varying life experiences. All recipients have experienced exceptional achievements and have demonstrated remarkable leadership capabilities.



Their experiences and accomplishments were limitless! Accolades have already come to many of these young women by attending: Congressional Student Leadership Conference at Georgetown University, the National Young Leadership Conference in Washington, D.C., and the Virginia Governor's School NASA Mentorship Program. Others attended the Global Young Leaders Conference in New York City and Global Youth Assembly in Edmonton, Canada. One recipient was among ten Girl Guides selected from across Canada to attend "Power of Youth," an international conference held in London, England.

Two students decided to graduate early to pursue career-oriented educational opportunities while other students were pursuing dual enrollment options and one was to receive her associate degree before her high school graduation! Another recipient worked for a United State Senator in Washington, D.C. New York City was the destination for several others, one to participate in Rotary International's

UN Day and another to play with a wind ensemble at Carnegie Hall.

Students were selected to serve in their communities in different capacities—one as a member of the superintendent's student advisory board, another as a school representative on a local bank's advisory board and others on community youth advisory boards.

These young women are giving back to their schools and communities, with several having received The President's Volunteer Service Award. Many were recognized as National Merit Semifinalists, another received the National Hispanic Recognition Scholar Award. They were participants in their respective Girl's States, O'Brien Youth Leadership seminars, student councils, class offices, school and community musicals and church activities.

Many applicants have already tested their entrepreneurial skills. Alexandra Victoria Bocharnikov (Chapter AL, Reston, Virginia) founded "Soccer Buddies" which collects and distributes gently used soccer equipment to underprivileged children overseas. Angela Maryam Abolhessani (Chapter

BM, Scottsdale, Arizona) formed a charity program raising \$20,000 to build bathrooms at an orphanage in India. Charlotte Serenity Bliss (Chapter DU, Venice, Florida) organized backpacksforhope.com to send clothing, shoes and school supplies to a Honduras orphanage. Virginia Margaret Goss (Chapter D, Atlanta, Georgia), asked local public schools for donations of useful school supplies the last week of school and sent them to children in war torn areas where U.S. soldiers are stationed. Rose Maria Oliva (Chapter AM, Easton, Massachusetts) has established her own clothing label and has a complete fall/winter fashion collection. Neeharika Krothapalli (Chapter Z, Farmington, Connecticut) designed a method of extracting oil from *Jatropha* seeds that meets international biodiesel standards.

In the words of Yi Wu (Chapter CK, Little Rock, Arkansas), echoing the thoughts of numerous STAR recipients, "I have kept my promise 'to shoot for the moon' by setting ambitious career goals. I am not working aimlessly, but rather with a clear direction and focus. Nothing will cause me to deviate from this path." 🌟



Chapter AK, Vernon, Connecticut Organized: September 26, 2009

First row, from the left: Bonnie Brenner, Gayle Russell, Ashley Cuprak, Jennee Ewing, Sarah Pashe, Renie McMahan **Second row:** Lisa Sattler, Beth Sanchez, Peggy Cuprak, Sue Driscoll **Third row:** Linda Juber **Fourth row:** Beverly Russo, Cheryl Purnell, Barbara McCleary, Sue Crombie, Jacinda Sizer



Chapter FG, Carefree, Arizona Organized: February 13, 2010

First row, from the left: Peggy Schuetze, Megan Fernandez, Linda Moorhead, Sharon Miller, Eileen Meredith, Karen Roessler **Second row:** Ann Hoch, Phyllis Vivian, Ann Engdahl, State Organizer Joan Conner, Nancy Swearingen, Phyllis Heikens, Bonnie Moore **Third row:** Karen Perry, Barb Leard, Nancy Schmidt, Harriet Basta, Diane Bothun, Darlene Skarda, Shirley Arnold, Sue Chicoine, Dee Woods, Dottie Gross



Chapter IX, Kearney, Nebraska Organized: April 25, 2009

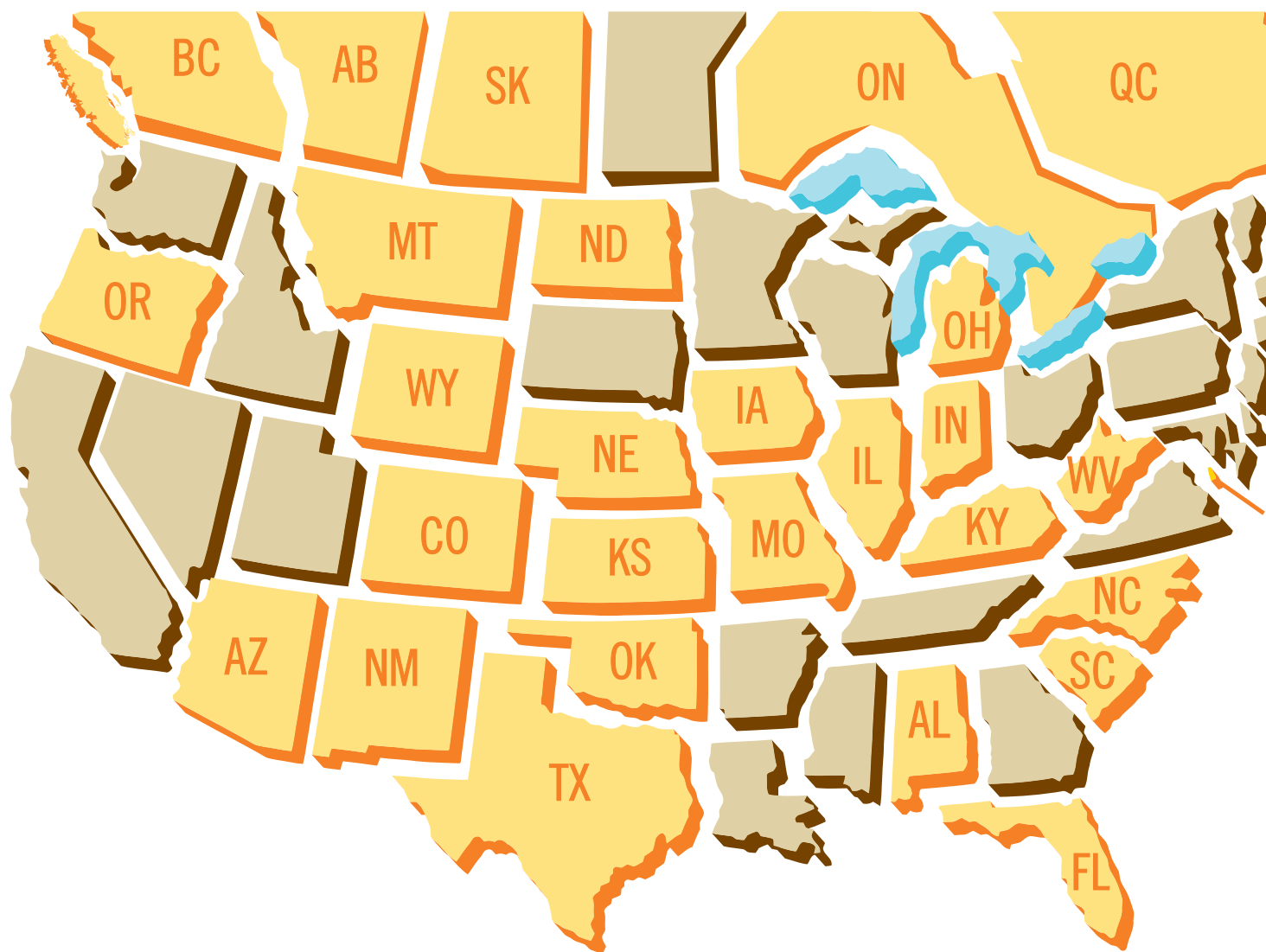
First row, from the left: Susan Jasnoch, Amy Fahnholz, Mary Henning, Renae Zimmer, Elizabeth Duncan, Kim Lowe, Deb Young **Second row:** Cindy Pickel, Katy Welte, Nelta Melton, Becky Hilsabeck **Third row:** Michelle Harter, Dorothy DeLaet, Kim Roberts, Karen Sorenson, Jayne Meyer, Julie Bray



Chapter BW, Gloucester, Virginia Organized: March 13, 2010

First row, from the left: Chris Harrison, Brenda Skinner, Paige Mitchell, Peggy Corley **Second row:** Marcie Hall, Miriam Cromwell, Margaret Davis, Mary Walters, Karen Arnold **Third row:** Judy Rowe, Dottie Dea, Iris Garriss, Barbara Bergman **Fourth row:** Claudia Lamb, Jean Sterling, Babs Zuhowski, Jackie Beyea, Rita Jones

Gallery of PRESIDENTS



Holly Fondots

Alabama

Wish it, Dream it, Do it!



Born in Pennsylvania, Holly Fondots completed her early years of school before moving to

Roswell, Georgia. There she graduated from high school and began college in the evening and married her BIL Stephen in 1976. Stephen's career took the couple to Slidell, Louisiana, where Holly met a friend who extended an invitation to join Chapter AY in 1984.

Holly completed college, graduating cum laude, in 1983 from Southeastern Louisiana University in Hammond, Louisiana. She began her career in sales and today has her own business—Southland Surgical Group—selling equipment to hospitals and surgery centers in three states.

In 1987 Holly and Stephen relocated to Birmingham, Alabama, where Holly transferred to Chapter T, serving in various offices and committees over the years. Prior to Holly's six years on the state board, she served three years on the Alabama State Finance Committee. Holly has shared the gift of P.E.O. with her mom and her cousin.

Over the years Holly has volunteered for the local PGA Champions Tour event, Junior Achievement and Women's Club, organizing their charity golf tournament. When her service to the Executive Board of Alabama State Chapter is complete in 2011, Holly plans to enjoy more

golf, knitting, quilting, jewelry making, gardening and lounging by the pool!

Janet Gabel

Alberta-Saskatchewan

Living your Journey: Inspire, Engage, Energize



A native of Calgary, Alberta, Janet Gabel was initiated into Chapter F, in 1988. Janet has held all officer

and committee positions in her local chapter except treasurer. She has been a convention delegate numerous times and has also been on the provincial nominating committee.

Janet is a graduate of the Southern Alberta Institute of Technology with a diploma in library information technology. After setting up and working in an engineering/geology library, she moved back into the education system, spending the past 25 years in school libraries. She runs both an elementary and middle school library in Calgary. Her passion for the outdoors also shows up as she leads the middle school mountaineering club and is the coordinator for the Active Catholic Adults group in Calgary.

Janet has spent her life enjoying the outdoors. A passionate hiker and snowshoer, she also enjoys gardening, fishing, camping and reading. She is a mother of two grown sons—Chris, who lives with his new wife Kristin in Calgary and Andrew, who lives in Texas. Her roommate is a tabby cat named Maggie and the special man in her life is Norman.

Susan Hildebrand

Arizona

Wild About P.E.O.



Never having lived in any house longer than five years, “move” is a frequently used word in Susan

Hildebrand's vocabulary. She was born in South Dakota but as the daughter of a mining engineer, she went to 17 different schools before attending the University of Wyoming where she majored in French and business. Susan spent more than 20 years in the information technology industry in sales, marketing and software development and was one of the first female directors for Honeywell Information Systems. As a second career, she and her husband owned and operated a 16-room bed and breakfast in the Ozarks of Arkansas. They are both on their third careers as real estate agents in Arizona. Susan has lived in several states, as well as in Australia, Canada and Germany. Having resided in Arizona off and on for more than 14 years, she happily returned in 2003 and plans to stay. Susan and her husband Jim have been married more than 29 years and have a “blended family” of three children and five grandchildren.

P.E.O. has always been a part of Susan's life with her grandmother, mother and two aunts all 50-plus year members before entering Chapter Eternal. Susan was initiated into her mother's Chapter C, Ely, Nevada, in 1967. She had the thrill of initiating her daughter Stacy as a fourth generation P.E.O. Susan's father gave the keynote address at

the Nevada State P.E.O. Convention in 1964. As a charter member, Susan had the privilege of helping form a new chapter, DE, Scottsdale, Arizona, and Chapter DB, Heber Springs, Arkansas.

When not working in real estate or on P.E.O., Susan enjoys shopping, reading, spending time with her “miracle” granddaughter and traveling the open roads with her husband in her red Corvette convertible.

Deborah H. Taylor British Columbia British Columbia: Celebrating 100 Years of P.E.O. Smiles



Deborah Taylor was born and raised in New York City. Following in her parents' footsteps as

leaders in the Jewish community, Deborah has been involved in community service from an early age.

Deborah graduated from Pace University New York, with a B.A. in dramatic arts in 1973. Twenty years later she received her J.D. from Tulane Law School, New Orleans, Louisiana. Before pursuing her legal career, Deborah spent more than 15 years in higher education administration, designing and promoting educational opportunities for adults, especially women.

It was not until Deborah moved to British Columbia with her husband Brad that she learned about P.E.O. She was a charter member of Chapter BI, Richmond. She later transferred to Chapter AY, Vancouver. Deborah's P.E.O. sisters became her family and attended her call to the British Columbia Bar in 1997 and were with her at a chapter meeting when

she learned that she was offered partnership at the law firm of Lindsay Kenney LLP, where she practices insurance defense law.

Deborah has held most chapter officer positions and served as chapter president three times. In addition to serving as president of British Columbia provincial chapter this year, she is extremely honored to be a member of the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure.

Deborah serves on the Board of Ovarian Cancer Canada and is chairman of the British Columbia Women Lawyers Forum's Mentoring Committee. In her spare time she enjoys golf, theater, dancing, running and food.

Virginia “Gini” Hale Colorado Our P.E.O. Journey of Sisterly Love



Virginia “Gini” Hale is a true Colorado native—born and raised in Brighton, Colorado. She

was initiated into Chapter FA in 1988. This is the chapter she still calls home.

Gini earned her B.A. in communications from the University of Colorado, Boulder and her M.B.A. from the University of Colorado, Denver.

Gini and her BIL Alan have been married for 40 years. They have two daughters—Alaina Denika, HY, Parker, Colorado, and Alexann, FA, Brighton, Colorado. Alaina and her husband Chris have one child, Abigail. Alexann and her fiancé live in Boston, Massachusetts.

From 1972-1989 Gini and her husband owned and operated their own supermarkets. She then worked as general manager of an international business consulting firm until 2001. Since 2002, Gini has worked as the director of finance for Harmony Host Homes, a small agency located in Brighton that provides foster care for adults with developmental disabilities. The purpose of the foundation is to enhance the lives of needy elderly and children in the community.

Volunteering is an important part of Gini's life. She served as a Girl Scouts leader for 20 years and unit coordinator for more than 10. She was also a member of the American Association of University Women, serves as church treasurer and has served on various church committees.

Gini's interests include sewing, knitting, crochet and embroidery. She also enjoys learning new applications on the computer, traveling with her husband and spending time with her granddaughter. Gini would like to learn to play the piano.

Dana S. Osterndorf District of Columbia P.E.O.: The Gift That Keeps On Giving



“Cherish this gift” was whispered into Dana Osterndorf's ear when initiated into her

mother's chapter, H, District of Columbia, in 1979. Both Dana and her past state president mother relish the many friendships made and the opportunities to grow together in P.E.O.

Hailing from Blacksburg, Virginia, Dana has spent much of her life in the Washington, D.C., area. Shortly after graduating with a B.S. degree in fashion merchandising from the University of Maryland, she became a department manager and later an assistant buyer for Woodward & Lothrop. After obtaining valuable insight into the fashion world, Dana returned to school to obtain a M.S. degree in merchandising and marketing from Virginia Tech. While pursuing her studies and working as a graduate teaching assistant, she received a P.E.O. ELF loan and became a strong supporter of our philanthropies.

Returning to the D.C. area after receiving her degree, Dana worked at the Scottish Rite Masonic Headquarters where she has held many positions. P.E.O. is never far from her mind as she works for two BILs; one the husband of a past state president of the District of Columbia.

In her spare time, Dana enjoys exploring third-world countries, reading, sewing, gardening, caring for neighbors' pets and spending time on the family farm.

Karen Boyd Florida Florida Shines On



Karen Boyd has been a member of Chapter BJ, Miami Shores, Florida, since 1971. Her mother, Esther

Criswell, AG, Franklin, Tennessee, (a 50-year member); sister, Wendy Criswell, FN, St Petersburg, Florida; and aunt, Thelma Blasko, BW, Clearwater, Florida, were also initiated by Chapter BJ.

Karen can just about call herself a native Miamian. She attended Florida State University and received a bachelor's degree in elementary education. Karen also graduated from Barry College with a master's degree in counseling. In 2007, she retired from the Miami-Dade school system having served as a teacher, elementary guidance counselor and secondary guidance counselor. She is now the director of the Parents Morning Out program at Miami Shores Presbyterian Church.

Karen is married to Don, retired from Miami International Airport as an airfield supervisor, and also a retired CW04 from the U. S. Coast Guard Reserve. Don and Karen have two daughters—Donna, a recent college graduate, and Karen Kramer, who lives in Colorado Springs with her husband Steve and their son Kyler.

Karen has served as an elder and deacon in the Presbyterian Church. She is a sustainer in The Junior League of Miami and Gamma Phi Beta alumnae.

In her spare time Karen loves to read, travel and spend time with her family.

Carol Rohrbaugh Illinois P.E.O.'s Fields of Dreams, Awaken the Possibilities



Carol Rohrbaugh was born in Fort Wayne, Indiana, attended Heidelberg

College in Tiffin, Ohio, earning a bachelor's degree in English and Indiana University where she earned a master's degree. Carol taught English and then began a career in

educational publishing at McDougal Littell Publishers, a division of Houghton Mifflin, as a language arts consultant and later as a sales supervisor.

Carol was initiated into Chapter JD, LaGrange, Illinois, and dimitted to Chapter IW, Northbrook two years later. Her interest in the Illinois State Chapter began as chairman of the 2004 state convention. She worked with so many talented committee members who still get together once a month, an example of how P.E.O. has enriched her life in so many ways.

Carol and her husband Jim, a retired school superintendent, enjoy many different interests. Their four children and five grandchildren are an important part of their lives and their visits provide the best family activities. In addition to P.E.O. Carol is active in her church where she participates in the choir, the handbell choir, various committees and at Glenbrook Hospital. She is a member of the Northbrook Women's Club and is a past president. She is blessed by having a very supportive group of friends whom she and her husband enjoy while traveling internationally. Carol also enjoys having Bible study, attending concerts, playing golf and going to Cubs baseball games.

Mary Beth Kaiser Indiana Sisters—Start Your Engines!



Mary Beth Kaiser was initiated into Chapter X, South Bend, Indiana, by her mother while

she was a college student. She

dimitted to Chapter BN, Houston, Texas, shortly after college and is currently a member of Chapter I, Greencastle, Indiana. She has served in several chapter offices, and as the chairman of the 2004 Indiana State Convention.

Mary Beth met her husband Rock while attending Purdue University. After receiving her Pharm.D. degree in 1986, Rock's employment took them to Houston, Texas. There she worked as a hospital pharmacist, in drug information and investigational drugs. Nine years and two children later, the opportunity came for a move back to Indiana. She currently works as a clinical pharmacist for the Putnam County Hospital in Greencastle.

They have lived in Greencastle for 15 years and added one more child to the family. Emma is a junior at Purdue, Joe is a junior in high school and Paige is in the second grade.

Mary Beth has been active in the Greencastle Civic League, the Saint Paul's Catholic Church Ladies Guild and currently in the church's Faith Formation Commission.

She enjoys spending time with family and friends, attending Purdue football games, Zumba, cross-stitching and watching her children's sports and musical endeavors.

Jill Mortenson Iowa The Power of Our Words



Jill Mortenson was raised on a farm near Ackley, Iowa, and initiated into Chapter BN, Ackley, Iowa, in

1967. She served as the first president of the University of Northern Iowa P.E.O. Group, Cedar Falls, Iowa, as her mother, LaVeda Richtsmeier, began seven years of service on the Executive Board of Iowa State Chapter. Jill was a member of Chapter FV, Cedar Falls, Iowa; Chapter EX, Lake Mills, Iowa; and is currently a member of Chapter OV, Cedar Falls, Iowa.

Upon graduation from the University of Northern Iowa, Jill began her 34-year teaching career in Waterloo, Iowa. Learning with young children energized her for community work inspired by her love of teaching the language arts. While teaching in Lake Mills, Iowa, from 1974-2004 she was appointed to two terms on the public library board, served on the Lake Mills Area Community Theatre Board, taught community education courses and worked in many leadership roles at Asbury United Methodist Church.

Following retirement, Jill and husband Mark returned to Cedar Falls where she is vice president of Presbyterian Women and serves as a deacon at First Presbyterian Church. Mark's support for Jill and her passion for P.E.O. is an integral part of their 40-year marriage. Daughter Amy Pitts (Greg) serves Chapter CH, Portland, Oregon, as vice president and makes it her mission to invite unaffiliated members.

Jill begins her day with fitness activities including biking, jogging or yoga and ends each day with reading. Cooking with dinner group friends of 30 years is a highlight. Enjoying the wonders of nature refreshes her spirit.

Jeanette Slinkman Mooney Kansas Destination P.E.O.



Jeanette Slinkman Mooney, a life-long Kansan, was born and raised in Manhattan.

She received her B.S. degree in music education from Kansas State University and her M.L.S. from Emporia State University. She met her husband Larry, an electrician with the KCPL generating station, during her first year of teaching elementary music in LaCygne. They now reside in Paola, where she is the high school media specialist.

Jeanette recently completed a three-year term on the board of the North East Kansas Library System, is chairman for her school's accreditation committee, and is an active member of her church choir.

Jeanette and Larry have two children. Son Alex lives and works in Seattle, Washington. Their daughter Sharie Mooney Prout, a charter member of Chapter BI, Sheridan, Wyoming, and her husband live and work in Sheridan. Sharie and her husband have two sons.

Jeanette was initiated into Chapter DE, Manhattan, Kansas, in 1977. She transferred membership to Chapter CV, LaCygne, and after she and her family moved to Paola, held the charter for her present chapter, JB. Jeanette's mother, mother-in-law, three sisters and two aunts are also members of P.E.O.

Jeanette's love of traveling has come in handy while serving on the executive board. She also enjoys music, reading and spending time with friends and family.

Jerry Ann Hayes
Kentucky

Woven in Sisterhood



Jerry Ann Hayes, initiated into Chapter V, Richmond, Kentucky, in 1994, served as president

from 2000-2003. She transferred to Chapter X, Lexington, Kentucky, in 2004 and served as president from 2005-2006. She was elected president of Kentucky State Chapter on May 15, 2010.

Her dream is a world where all have freedom to be who they were created to be. She says, "We are all woven in sisterhood. Let us strengthen communities by empowering women!"

Born in Louisville, Kentucky, Jerry Ann learned the value of education from her mother, who saw that Jerry Ann's three brothers and six sisters had a college education. Jerry Ann earned a B.S. in biology from Eastern Kentucky University and a B.H.S. in medical technology from the University of Kentucky.

As business manager of Saint Peter Church, Lexington, her talents are frugality, organization, technology, efficiency and leadership. With BIL Richard Moegling she shares four children and six grandchildren.

Jerry Ann has traveled to Europe, Alaska, Hawaii, Mexico, the Caribbean and South Korea. For relaxation she judges cross-country horse events at Kentucky Horse Park. She loves swimming, yoga, basket weaving, gardening, University of Kentucky basketball and dark chocolate. She and Richard also enjoy modernizing their 44-year-old home.

Pamela Hall
Michigan

Theme: BEElieving in P.E.O.



Born in Boston, raised in Cincinnati, Ohio, Pamela (Pam) Hall has made Bloomfield Hills,

Michigan, her home since college. She was initiated into Chapter CG, Birmingham, Michigan, in 1978 and still calls it her P.E.O. home. Lucille Hardgrove, her mother, is a member of Chapter BF, Cincinnati, Ohio.

Graduating from Miami University, Oxford, Ohio, in 1972, with a bachelor of science degree in interior design in the school of home economics, she married her college sweetheart Al two weeks after finishing school and has lived in a northern suburb of Detroit ever since. Pam and Al have two married children, Alex and Sally. They recently learned that they will be grandparents for the first time.

Pam has served on the State Membership Committee and was a delegate to the 2003 Convention of International Chapter in Milwaukee.

Pam's early years in Michigan were filled with volunteer work for the Junior League of Birmingham, as well as school parent councils and fundraisers. She has worked for her husband's businesses for many years as controller and at various other times worked in the executive relocation field, and as a clothing consultant with Doncaster.

In her spare time, Pam enjoys entertaining, cooking, setting beautiful tables, antiquing, reading,

jazz and latin music and hopes to work on her golf game after her board service.

Charlotte Jacobs
Missouri

P.E.O.—A Circle of Love



Charlotte Jacobs was born in Kansas City, Missouri, and raised in Mission, Kansas; Dallas,

Texas; and Lee's Summit, Missouri. She graduated from Southern Methodist University in Dallas, Texas, with a bachelor of arts degree in French, English and history. She married her high school sweetheart Bill in 1964 and they were transferred to Marion, Ohio, with Armco Steel Company in 1973. Another transfer to Middletown, Ohio, occurred in 1981. After leaving Armco in 1984, the Jacobs returned to Lee's Summit.

Charlotte was initiated into her mother-in-law's chapter, ET, Lee's Summit, Missouri, in 1968. Her grandmother-in-law and two aunts-in-law were also P.E.O.s. While in Ohio, she was a member of Chapter BP, Marion, and DR, Middletown. She has held every chapter office (sometimes more than once) except chaplain. She has also held several state committee positions and had the honor of serving on the Ohio State Executive Board from 1980 until her return to Missouri and Chapter ET in 1984. She has since become a charter member of Chapter NG, Lee's Summit, Missouri.

Charlotte and Bill have two children—daughter Ginny, single parent of grandson Brendan and son Mark and daughter-in-law Michelle,

parents of 10-month-old granddaughter Geller. Now retired from teaching, Charlotte keeps busy serving on the Altar Guild and ushering at Saint Paul's Episcopal Church in Lee's Summit, reading, walking and working crossword puzzles.

Janine Scott Montana Pursue Every Opportunity with Love



Born in Scobey, Montana, Janine Scott has lived in Big Sky Country all of her life. She was

initiated into Chapter M, Cut Bank, Montana, in 1989 and Chapter M remains her home chapter.

Receiving her B.S. in paralegal studies from the College of Great Falls, Janine has been employed in the legal field since 1976 and is currently employed as Deputy Clerk of District Court.

Volunteer and community service work play an important part in Janine's life. A member of Saint Margaret's Catholic Community, Janine serves in all areas of the church ministries and as chair of the pastoral council. She also serves on the boards of the Cut Bank Crimestoppers, Foothills Boys & Girls Club and the Love Package.

Special P.E.O. memories include initiating her daughter, Jessica, into Chapter M, and the initiation of her aunt, Aida Buer, into Chapter BD, Great Falls, Montana.

Janine and her BIL Chuck Gatzemeier enjoy camping, exploring Glacier National Park and attending Montana State University Bobcat

football games. Leisure time finds Janine traveling, reading, shopping and visiting her children—Jason Scott of Dickinson, North Dakota; Jessica Scott of Lake Forest Park, Washington; and Breanne Ledbetter and two grandchildren of Billings, Montana.

Jan Loftin Nebraska P.E.O.—A Network of Love



Jan Loftin is a third generation P.E.O. She was initiated into her mother's chapter, EV, Concordia,

Kansas, in 1961. She later transferred into Chapter ES, Lincoln, where she is today. Jan has held all of the offices in her local chapter except guard and corresponding secretary and has also been treasurer, vice president and president of the Lincoln Reciprocity Round Table.

Jan has two children—her daughter is a fourth generation P.E.O. who is a respiratory therapist living in Lincoln and her son and daughter-in-law live in Fort Collins, Colorado, and are both computer programmers.

Jan earned her B.S. degree in microbiology at the University of Nebraska Lincoln and served as supervisor of microbiology at the V. A. Medical Center in Lincoln for 22 years. She currently works part time as a microbiologist in the laboratory at BryanLGH Medical Center in Lincoln.

In her free time Jan enjoys spending time with her family, playing golf and duplicate bridge,

working in the yard, reading and traveling with her BIL Bill Smith, who is an ophthalmologist in Lincoln.

Peggy Bizyak New Mexico Stepping into the Future with P.E.O.



Peggy Bizyak was initiated into Chapter N, Raton, New Mexico, in 1996. She values education,

family and community service. Her father's work for the Federal Administration Agency required world travel and Peggy continues that tradition with local and international travel. Her globetrotting includes several visits to Europe in the past 25 years to visit family in Slovenia and Germany. Peggy lives in the northern-most New Mexico town of Raton with her husband John and miniature schnauzer, Maggie.

Peggy attended Draughon's Business College in Amarillo, Texas, studying the secretarial sciences. She put her skills to work as executive assistant, board member and secretary for the Raton Arts and Humanities Council and other community-minded businesses. She volunteered as secretary of the Slovene National Benefit Society for 20 years and also as church secretary and Sunday school teacher.

For relaxation, Peggy reads, gardens, sews and plays golf. She also enjoys travel, music and dancing.

Elizabeth “Tiz” Callihan
North Carolina
**Let Your Star Shine...
Your Song Take Flight**



Elizabeth “Tiz” Callihan was initiated into Chapter G in Charlotte, North Carolina, in 1996. In 2000,

she became a charter member of Chapter CC in Cornelius, one of the towns surrounding the lake north of Charlotte.

Born in North Carolina into a Methodist minister’s family, she moved several times as a child. She received a Bachelor of Music Education degree from Greensboro College.

Her life has been surrounded by music as she taught public school music, served on church staffs as organist and director of music, played in hand bell choirs, directed children’s choirs and taught piano. She was a member of a small church group that sang at assisted living and Alzheimer centers where the “oldies but goodies” were enjoyed by residents and performers. She has also served on PTA boards at her sons’ schools, served on church committees and led Bible study groups.

Tiz works as bookkeeper for the family deli, Rusty’s, located in Charlotte. Tiz and her BIL Rusty have been married for 41 years and have two sons and three grandchildren. Rob, Anne, Grace Ellen and Jack live in North Carolina; Sean, Minna and Simon live in Washington. Tiz loves to talk about her grandchildren. A favorite activity for the family is a boat ride on the lake.

Kristy Hager
North Dakota
**P.E.O.: A
Fabulous Prize**



Kristy Hager was initiated into her current chapter, M, LaMoure, North Dakota, in 1988. She is a life-long

North Dakotan, having lived in North Dakota and attended and taught in North Dakota schools her whole life. Kristy and her husband Andy have five children and nine grandchildren, all of whom currently live in North Dakota.

Kristy’s professional background is in elementary education. Her teaching assignments have included kindergarten, elementary classrooms, music, math and high school German. She has also worked as a teacher-trainer, assisting teachers in standards assessments in English language arts and she served as elementary principal in LaMoure.

Kristy says she keeps trying to retire, but it hasn’t happened yet. She now has a part-time position working a few hours every morning in the business office of the grain elevator managed by Andy. Kristy gives private music lessons to 22 students and is one of the musicians in her church—playing piano and organ. She is involved in several community organizations.

In her spare time, Kristy loves to read, garden and spend time with her growing family. She has loved every office in the North Dakota chapter, and looks forward to a fabulous year as president.

Debbie Vecchio
Oklahoma
**P.E.O.—Celebrate
the Dream**



Debbie Vecchio was born in Topeka, Kansas, and grew up in Marysville, Kansas, where

she was initiated into her mother’s chapter, BB, Marysville, in 1971.

A 1971 graduate of Cottey College, Debbie received a bachelor’s degree from the Oklahoma College of Liberal Arts, Chickasha, Oklahoma, and a master’s degree from the University of Tulsa. After two years working as a speech-language pathologist (SLP) for the High Plains Special Education Cooperative based in Garden City, Kansas, she moved to Muskogee, Oklahoma, in 1976. Debbie was employed by the state of Oklahoma in 1976 and was the SLP at Oklahoma School for the Blind until her retirement in 2004.

Debbie has been married to her husband John for 33 years and they have one daughter, Kat, also a Cottey graduate (2002). Kat currently lives and works in New York City.

Chapter EA, Muskogee, welcomed Debbie, by dimit, into their chapter in 1977 and in 2003 she took a lateral dimit to Chapter AO, Muskogee.

Before being elected to the state board, Debbie served as the Oklahoma State Cottey Chairman for eight years and was cochairman of the 1997 Oklahoma State Convention.

Debbie is an avid quilter and also enjoys reading and traveling.

Margaret Ludwig
Ontario-Quebec
Friendship Blooms
in P.E.O.



Margaret Ludwig, born in Montreal, was initiated into Chapter B, Quebec, in 1994. She has been

married for 37 years to Arnold, a recently retired college physics teacher. They have two children, Andrew and Katherine. Due to Quebec being a French speaking province, both children were educated in English and French. Grandson Nicolas, Andrew's son, is being raised in a bilingual English-French environment.

Having graduated from the Montreal General School of Nursing with a diploma in nursing, and McGill University, Montreal, with a bachelor's degree in nursing, Margaret worked as a nurse for more than 40 years. She has just retired from a nursing position in a day center for seniors.

Margaret was a delegate to the Convention of the International Chapter in Oklahoma in 2003. This exhilarating event and the importance of the educational projects motivated her to accept the position of Corresponding Secretary in the Provincial Chapter in 2004.

For relaxation, Margaret and Arnold enjoy cross-country skiing and playing golf. Other interests are attending plays, reading, some travel and babysitting their grandson.

Lucinda "Cindy" Jensen
Oregon
Growing in the Light
of Our Star



Lucinda "Cindy" Jensen, FZ, Eugene, Oregon, grew up in the San Francisco Bay Area. Inspired by

her mother Betty Benson, AM, San Francisco, California, and her aunt, Annabelle Bush, past president, California State Chapter, Cindy was initiated into Chapter BV, Eugene in 1988.

Cindy resides on a 90-acre tree farm in the Willamette Valley with her BIL Gary. They met at Humboldt State University in Arcata, California, where Cindy earned degrees in English and physical education. Following graduation in 1970 they lived in Cherry Point, North Carolina, where Gary was stationed as a Marine Corps officer. After a year in southern California where Cindy gained her elementary education certificate at San Bernardino State University, they settled in Oregon in 1973 to raise their family of three children: daughters Kirsten, BT, Portland, Oregon, and Katrina, FZ, Eugene, Oregon, and son Dane. Cindy and Gary have four grandchildren.

Cindy taught Sunday school and served as director of acolytes at Saint Thomas Episcopal Church and led all three of her children's Camp Fire clubs from 1980-2000. She was the figure skating coordinator at the Lane County Ice Center in Eugene and in 2004 became the ice arena manager.

Cindy is an accomplished quilter, enjoys her rose garden and cultivating lavender. Cindy enjoys time on the tree farm, camping and backpacking.

Jane May
South Carolina
Celebrate the Gifts
of P.E.O.



Jane May was born in Chicago and raised in Illinois and Indiana. She was initiated

into Chapter AQ, Indianapolis, Indiana, in 1979.

Jane and her BIL Doug met at Purdue University 44 years ago. They have lived in Indiana, Pennsylvania, North Carolina, Texas, Florida and now South Carolina. Jane has been a member of Chapters AQ and BK in Indiana, AM in North Carolina, FJ in Texas, BM in Florida and now AD in South Carolina. She is one of the members of Chapter AD in the process of starting a new chapter in Bluffton, South Carolina.

Jane has a B.A. from Purdue, an M.S. from Butler University and has done postgraduate work at the University of North Carolina and Wake Forest in North Carolina. She is now retired from a career in teaching history, AP history, geography and economics.

She has one daughter—Carrie May Argueta, wife of Fabrizio Argueta and one son—Jeffrey and his wife Donna who live in North Carolina. Jane is now the proud grandmother of one—Connor Douglas May. Her mother is a P.E.O. in Chapter BT, Marion, Indiana, and her daughter is a P.E.O. in Chapter EH, Denver, Colorado.

Having a strong faith, Jane has always served her church as a teacher and elder. Her interests are genealogy, boating, hiking and motorcycle riding.

Tracy Jones Fiers
Texas

Oh, the Places We'll Go in P.E.O.



Tracy Jones Fiers was born in Wichita, Kansas, and grew up in Carrollton, Texas. After

graduating from high school and taking a Dallas area P.E.O. Council bus trip to Nevada, Missouri, she decided to attend Cottey College. Tracy graduated from Cottey in 1976 and transferred to Oklahoma State University in Stillwater, Oklahoma, where she graduated in 1978 with a Bachelor of Science degree in recreation. She was initiated in 1976, in Chapter EC, Dallas, Texas, which is her mother's chapter. Tracy was a charter dimit to Chapter FS, Carrollton, Texas, in 1980. She has held every office in her local chapter, numerous positions on the Dallas area Council, and spent three years on the Texas Cottey College Scholarship Committee.

Tracy has been married to DuWayne Fiers of Kenosha, Wisconsin, for 29 years. They live on an acreage north of Dallas in Celina, Texas, with their three horses, four cats and one dog.

Tracy served as the first woman chairman of the Celina Chamber of Commerce and continues to serve on the board of directors. Tracy started in the travel business in 1978 and opened a Carlson Wagonlit Travel agency in 1990 with two members of her P.E.O. chapter. After the sale of that travel agency she opened Celina Travel in 2002. DuWayne and Tracy have been members of the Trail to Heaven Cowboy Church in Celina for several years. In her spare time

she is a voracious reader, video game enthusiast and loves to ride her horses or her Harley Davidson motorcycle.

Kathy Snider
West Virginia



Simple Gifts

Kathy Snider comes from a P.E.O. family. Born and raised in Fairmont,

West Virginia, she was initiated into Chapter D in 1977. Her mother Lois Wade, a member of Chapter R, Fairmont, West Virginia, served as West Virginia's state president in 2002-2003. Both of her sisters-in-law and her daughter Kristen are also members of Chapter D.

Kathy is a graduate of West Virginia University with a Bachelor of Science degree in elementary education with an early childhood specialization. She retired after teaching second and third grades for 33 and a half years.

Kathy and her husband Eddie have been married for 30 years and have a son and a daughter. Son Nathan teaches fifth grade in Charleston, South Carolina, and daughter Kristen is currently living in Terre Haute, Indiana, where her husband Dennis is completing a degree at Indiana State University and Kristen is substitute teaching.

A member of the First Presbyterian Church in Fairmont, Kathy is an elder and is currently serving on Session and is part of the hospitality team. In her free time, she enjoys reading, biking on rail trails with family and friends and spending time at the beach.

Carol Jones
Wyoming
P.E.O. Lets You Dance...No Matter What Shoes You are Wearing!



Carol (Forsch) Jones was born and raised in Fullerton, California. She was initiated into Chapter QG, Fullerton

as a college student in 1978. She met her husband Dale at the University of Wyoming. After they both graduated, they moved to Northern California and knew it was time to become active in this organization she had grown up with. After visiting several chapters and meeting many wonderful women, Carol dimitted to Chapter RR in Fairfield, California, and her passion for P.E.O. was ignited.

In 1994, Carol, Dale, their son Nathan and their daughter Kelsy moved to Laramie, Wyoming, where Carol dimitted to Chapter E. Nathan now lives in Livermore, California, and Kelsy in Houston, Texas. Kelsy was initiated into Chapter E, Laramie, Wyoming, in 2006; Kelsy is a fourth generation P.E.O.

Carol had several jobs in marketing prior to the birth of her children. She loved staying home with them and being the "soccer mom" as her job while they were growing. She now works as the sales manager for the Hampton Inn in Laramie.

Over the years, her free time has been divided between P.E.O., church and one or two other volunteer opportunities. She is currently a member of the church choir and on the Albany County Tourism Board. Her favorite thing to do is visit her kids. She also enjoys boating and hiking. 🌸

Chapter DU, P.E.O. Seminar on *Empowering Women* through Development

by Pat Brim-Williams, DU, Seattle, Washington

This spring a seminar on women's education and development was held at the new library in Burien, Washington. It was organized by Chapter DU's philanthropy committee chairman Kathleen Johnson, graduate of Cottey College, and education chairman June Yorkmark. Chapter DU president Jeanette Burrage focused on the role Cottey College plays in educating American women and of the numerous International Peace Scholarships which educate women globally to return to their countries and enable women in the fields of health, development and the state of women's lives internationally. It featured Cottey College education and the international efforts for women's health and development that are often the outcome of such an education.

In a forum attended by P.E.O.s and members of the public, Ambassador Darryl N. Johnson, retired from the U.S. State Department and University of Washington professor, served as master of ceremonies for the presentation of eight non-governmental organizations (NGOs) from Seattle who talked about projects that empower and educate women worldwide to end poverty. Kathleen Delph of Agros International spoke of land ownership and holistic


development. Elisa Scalise, attorney for Rural Development Institute, shared her experience enforcing property rights of women in Rwanda, Burundi, India and Krgyzstan. Chris Wolff of Unitus stressed maximizing microfinance programs that focus on women. Nancy Bacon oversees

Kathleen Johnson, Cottey Graduate, talked passionately of her efforts in Thailand to eliminate the trafficking of women and children. It was due to Kathleen and Darrel's involvement internationally in Thailand, Ukraine, India and Micronesia that we were able to hear from these incredible

This forum was remarkable in that it showed the importance of Cottey College and the historical role it has played in international focus on women's education and the outreach of such educational programs to better the condition of women throughout the world.

a program called Bahia Street, concentrating on local power to educate women and end poverty in Brazil. Marissa Vignali, Ph.D., of Seattle BioMedical Research Institute, leads research for malaria vaccines and their impact on women's health internationally. Kiersten Israel-Ballard of Program for Appropriate Technology in Health (PATH) focuses on solar or flash-heat for pasteurizing breast milk to prevent mother-to-child transmission of HIV. And lastly,

young Seattle-based representatives of NGOs who were energetic and passionate about the need for education and the development of women internationally as a path to peace.

This forum was remarkable in that it showed the importance of Cottey College and the historical role it has played in international focus on women's education and the outreach of such educational programs to better the condition of women throughout the world. 

Care Packages for U.S. Soldiers in Afghanistan

Chapter AL, San Antonio, Texas, is collecting care package items to ship to Afghanistan. Margaret Walter's daughter Cackie Howe is a non-resident sister who lives in Ansbach, Germany. Her husband LTC Robert Howe commands an aviation battalion in Afghanistan which is located on a former Soviet airfield in a remote area with no access to any kind of post exchange (PX). Rob's soldiers have constructed a "Free PX" in an old Russian building where soldiers can select snacks, personal items and books donated by supportive Americans.



Carolyn Jaco and Margaret Walters prepare care packages

P.E.O. Girlfriends' Getaway

A road trip is a great way to get better acquainted with your sisters. A member of Chapter VS, Glendale-La Crescenta, California, is a travel agent and she arranged a trip and itinerary for + members of the chapter. Their first stop was a tour of the Ronald Reagan Library and a picnic lunch. The group continued to San Luis Obispo where they enjoyed dinner at F. McLintocks followed by a show at the Melodrama Theater. After a restful night, the sisters proceeded to tour Hearst Castle and then saw elephant seals on



First row, from the left: Carla Barbula, Judy Gorham, Sue Siebels, Lynn Thompson, Kit Durkee, Chris Knowles, Sandra Fettes **Second row:** Sheila Sinning, Joan Sapper, Patty Yoho, Sue Fawcett

their way to Cambria, where they had lunch and shopped. That night the group had a pizza and pajama party where they played games and earned prizes. On the third day, they shopped at Morrow Bay, had

a wonderful group of women they were and figured that some of them must be single. She started to check the names and sure enough—there were 10 sisters who were either widowed or divorced. Daphne wondered if they would be interested in being part of a singles group. She called them and suggested dinner to discuss the premise and eight of them responded favorably. They met, had a delightful dinner, chatted excitably about possible events and drew names to become teams of two—and so the P.E.O. Singles of Chapter LD were born.

The group's first outing was to The Little Traveler in Geneva, Illinois, where they separated to shop then joined together later for lunch and "show and tell."

"One thing we have all agreed on, we are glad that there are such wonderful women in P.E.O. and that we single sisters have been able to form this special bond."

lunch at The Apple Farm, visited a lavender farm, shopped in Solvang (a Scandinavian town) and had dinner at Andersen's Pea Soup Restaurant. Everyone had a great time and the group looks forward to future road trips. They are a great way to see local attractions and bond with your P.E.O. sisters!

P.E.O. Singles Group

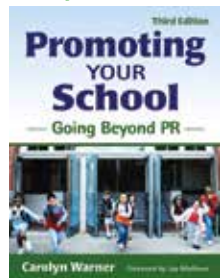
One rainy, chilly Saturday evening in November, Daphne Starr, LD, Crystal Lake, Illinois, was lonely and feeling sorry for herself. As a widow with no family in the area and most of her friends married, she was feeling low.

She looked at her P.E.O. Chapter yearbook and thought about what

Friday night dinners—out or at a member's home—are almost fixtures for the group. They have movie nights and game nights; they took a trip to the Japanese Gardens in Rockford, Illinois, and visited the Chicago Botanical Gardens. Each event strengthens their bonds.

Daphne says, "There is always talk about our involvement in P.E.O., our families our hopes and sometimes our fears. When one of us is ill, the others provide meals and whatever services our sister might need. We've connected. One thing we have all agreed on, we are glad that there are such wonderful women in P.E.O. and that we single sisters have been able to form this special bond." 🌸

Carolyn Warner, R, Phoenix, Arizona,



has written her newest book, “Promoting Your School: Going Beyond PR.” The book is a resource containing

ideas to help education leaders deliver their school’s message and strengthen partnerships between schools, families, the community and the private sector. Carolyn gives readers information about everything from media relations, crisis management and parent involvement to school and community resource coverage and creating documents for customized school communications programs.

Carolyn has served on the Phoenix Union High School Board of Trustees and as the Arizona State Superintendent of Public Instruction. She has her own firm, Corporate Education Consulting, Inc., and gives more than 30 keynote seminar presentations per year. Carolyn has also authored “Everybody’s House—The Schoolhouse” and bestseller “The Last Word: A Treasury of Women’s Quotes.”

Priscilla Shartle, BE, Chattanooga, Tennessee,

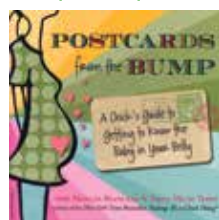


has co-authored her newest book “Signal Mountain” for the Images of America Series. The book details the history and development of the Signal Mountain area of Walden’s Ridge, a plateau on the lower end of the Appalachian Mountains outside

Chattanooga, Tennessee. The book explains that the area, used by the Creeks and Cherokees as well as Union soldiers as a lookout point from which to send signals, is now part of Signal Point Park.

Priscilla was the editor of the Signal Mountain Mirror for five years and also authored “Ellis Smith: Memories of a Signal Mountain Rural Letter Carrier.” She continues to write and enjoys spending time with her three grandchildren. Priscilla and her husband Mark have three sons and a daughter and own the Grapevine retail stores in Chattanooga.

Ame Mahler Beanland, JJ, North Richland Hills, Texas,



newest book “Postcards from the Bump: A Chick’s Guide to Getting to Know the Baby

in Your Belly.” The book provides light-hearted information about how to decipher signals babies send inspiring women to embrace their pregnancies. It also gives tips for eating well, helping daddy relate to the bump and crafts and recipes to make for mommy and the bump.

Ame is also the New York Times bestselling co-author of “Nesting: It’s a Chick Thing” and “It’s a Chick Thing: Celebrating the Wild Side of Women’s Friendship.” She is a columnist for Disney’s www.FamilyFun.com and regularly writes and appears on television and radio programs about parenting and lifestyle issues. Ame lives near Dallas, Texas, with her husband and two children.

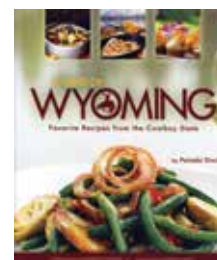
Jeanmarie Hamilton, AO, El Paso, Texas,



has written “Seduction,” a western historical romance set in the 1878 Arizona Territory. The novel was

inspired by post Civil War Texas historical events that touched Jeanmarie’s great grandmother. Her novels are often inspired by family stories with an imaginative twist.

Jeanmarie has also written “Are you going to the Dance?” which will be available online in the ebook anthology “Northern Roses and Southern Belles.” “Seduction” was a finalist in the American Title Contest. When she is not writing romance novels, Jeanmarie enjoys spending time with her husband and their pets, a Papillon mix, a black Persian feline and a White Fronted Amazon.



One doesn’t usually think of food when thinking of Wyoming. Bears, majestic scenery and cowboys with fire-blackened

pots of coffee are more likely to come to mind than fine dining, but Pamela Sinclair, AH, Worland, Wyoming, introduces readers to an unexpected culinary side of Wyoming. “A Taste of Wyoming: Favorite Recipes from the Cowboy State” shows the rest of the world that hearty Wyomingites have the discerning palates and resourcefulness to create delectable dishes in the midst of a short growing season and high altitudes. Pamela’s book is a mix of cultural recipes and authentically western

creations. It is a collection of traditional and gourmet signature recipes from some of Wyoming's most distinctive dining establishments. The recipes include dishes like Sunrise Enchiladas, American Indian Fry Bread, Bison Tenderloin with Blue Cheese Sauce, Wild Huckleberry Muffins with Orange Glaze and Ten Sleep Tea.

Pamela has a Master of Arts degree in communications and is an adjunct faculty member at Northwest College. She is married and has four dogs. Besides her passion for culinary arts, Pamela also enjoys gardening, reading and hiking.

Virginia Palmer, N, Juneau, Alaska,



has written "When You're Not Here: A Guide for Helping Those You Love." The book is designed help to people

begin their estate planning with identity theft in mind. It is written to help readers plan for and prepare end-of-life arrangements. Information is also included about helping family; legal and medical concepts and terminology; insight into burial, cremation and obituary arrangements; tips to help with after-death responsibilities; and ideas to help the grieving process. In the back of the book there is a pocket with two inserts to be completed by the owner, indicating important people, places, dates, relations and contact information. Inspirational photographs and quotations accompany the practical information provided.



Beyond." The biography of the Babcocks' lives was coauthored by **Betty Babcock, O, Helena, Montana.** The book shares anecdotes about the public and private lives of the former governor and his wife. Stepping in as governor after the tragic death of Governor Donald Nutter due to a plane crash, Governor Babcock was re-elected in his own right in 1964 and served Montana as governor until 1969. This joint biography tells the stories of the personal and public challenges the Babcocks met. It shows their sense of optimism which helped carry them through good times as well as tragedies. Personal and public accounts share Tim's World War II experience, Betty's service as a Montana legislator, business successes and failures, the Babcocks' roles as parents, life in the Montana Governor's Mansion and their public service.



life during a period of national poverty. Her book chronicles happenings in Drumwright, which was a booming oil town established for only six years when Eileene was born. In the midst of celebrating

Walk in the shoes of Montana Governor Tim Babcock and First Lady Betty Babcock as you read "Challenges: Above and

becoming the world's largest oilfield, Drumwright had not even developed beyond mere tents, shotgun and box houses and mud streets when the Great Depression hit. The book relates the development of the small town through the eyes of Eileene as a young journalist who later earned a Real Estate Broker's License and an Appraiser's License. Eileene was married and widowed at an early age with a daughter. She then remarried. Later in her life, Eileene was confined to her home by an illness that took away her walking ability and rekindled her interest in writing. Eileene has written two books and has had hundreds of her stories published in newspapers and magazines.



Have you ever thought about writing a journal to leave behind so friends, relatives and future generations can understand who you are and why you are that way?

Joanne Williams, L, Saint Anthony, Idaho,

wrote a book that does just that. She even included instructions for the rest of us to do the same. "I'll Never Tell" is a book about the author's generation. It provides anecdotes about life growing up during the Great Depression, and chronicles a way of life without modern electricity, automobiles, kitchen appliances, hair dryers or plastic. The author punctuates her book with humor and provokes readers to think about how they might learn from the past to better handle the future.

A published author for the past 30 years, Joanne is a regular speaker at area churches and volunteers as a chaplain at a local hospital. 🌸



Chapter B, Roswell, New Mexico
Organized: April 22, 1910
Celebrated: April 24, 2010

First row, from the left: Mary Alice Lysak, Shawna Perry, Jo Lynne Phinizy, Candy McClelland, Susan Goodman **Second row:** Jo Corn, Peggy Stokes, Joanne Rose, Becky Copple, Lolly Markl, Lannie Dunham **Third row:** Pat Walker, Karen Sims, Betty Lewis, Joyce Shutt, Penny Thigpen, Karen Nelson, June Emmons, Sally Pretti, Linda Sacra



Chapter N, Tulsa, Oklahoma
Organized: April 16, 1910
Celebrated: April 6, 2010.

First row, from the left: Sally Posner, Barbara Bannister, Pricilla Hogan, Debora Grillot, Pebble Moss, Phyllis Dammann **Second row:** Judy Kihle, Nancy Vest, Ann McKellar, Mari Migliore, Deb Hueftner, Elizabeth Hand, Mary Stubbs, Jill Cooper **Third row:** Susan Cox, Carol Woosley, Toni Bales, Judy Dunagan, Drew Madamba, Judy Henderson, Jan Hawks, Diane Taylor, Robyn Brooks



Chapter T, Brush, Colorado
Organized: March 25, 1910
Celebrated: April 10, 2010

First row, from the left: Miriam Buckmaster, Tish Schmucker, Claire Lawrence, Rosa Mitchell, Helen Watrous, Marilyn Stinton, Olive Mae Winger, Carolyn Thornsby **Second row:** Mary Lou Giauque, Barbara Wagers, Dorthea Wagers, Jane VanDyke, Jenni Laverenz, Joan Christensen, Bea Sack **Third row:** Alyce Carter, Sharon Wardell, Judy Gannon, Carole Treadway, Anna Marie Hutcheson, Laura Krob, Marsha Mills, Nancy Roark, Clydine Pabst, Deb Johnson, Dawn Carmichael, Ronda Mullen, Jolece Campbell **Fourth row:** Becky Hutcheson, Carolyn Fox, Barbara Gibson, Juanita Siegling, Lenore Wind, Corinne Bostrom, Marilyn Edson, April Amack



Chapter M, El Reno, Oklahoma
Organized: April 5, 1910
Celebrated: April 6, 2010

First row, from the left: Harriet Wilson, Myra Wikinson, Elaine Gibson, Debra Essinger, **Second row:** Diane Moore, Ruth Hurst, Barbara Reuter, Betty Iron, Jeannette Mitchell, Becky Reuter **Third row:** Jane Ratliff, Judith Thompson, Theleda Fuller, Anne Thompson, Kay Lackey, Sue Rector, Connie Hodges, Danna Gibson


Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.

Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs at peointernational.org


 **Lapel pin!**—Small, circular monogram, cutout letters, 24k gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$7. (MN res. Add 6-1/2% tax—\$.46 per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check—LAPEL PIN or CHARM.

 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Unique P.E.O. marguerite** bookmark—22-karat gold plate w/gift card. \$7 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. kbarbcot@aol.com

Attention bridge players!—Beautifully boxed permanent tallies. Can be used 25 times for a terrific savings and convenience, great as gifts. 2 table tallies - \$13.50, 3 table tallies - \$16.50. Ch. DO, 2137 St Andrews Dr, McMinnville, OR 97128.

 **Long-handled baby** spoon for sale. Stainless, engraved w/ the letters P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 6-1/2% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


Permanent yearbook binders Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.

P.E.O.s love it!—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.


The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$35 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


Counted cross-stitch collage design with all five projects. Mail check for \$10, payable to Ch. DU, c/o Mrs John (Kitty) Schirm, 11180 Brentwood Ln, Chardon, OH 44024.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **1" sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea. order. Checks to Ch. GE c/o Melody Ashenfelter, 1824 Kristi Ln, Weatherford, OK 73096. 580-772-6715 (after 5pm CST).


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


 **Watches—marguerite embossed** face, black leather band, sec. hand. \$40 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite, \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Personalized laminated** luggage tag "P.E.O. on the Go"—daisy design, name/address on reverse. Include name/address for tag; mailing address if different. \$4 each/\$10 for 3 (same name) ppd. Check to Ch. O, c/o Melissa Olson, 2045 Thorncroft Dr, Germantown, TN 38138.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.


 **P.E.O. daisy key rings**—handcrafted by local forge. \$13.50 ppd. S. Howat, Ch. AY, 600 Woodland Ave, Grove City, PA 16127.

 **Miniature footed yellow** ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKe@aol.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 incl. P&H.—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net


P.E.O. handbag caddy—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

 **7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch. SG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

 **Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

 **Chapter letter pin** guard gold-plated with chain \$25 ppd. Ch. QB c/o Eleanor Barkelew, 23102 Anza, Torrance, CA 90505, 310-373-3858 emae538@verizon.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.

 **P.E.O. magnetic nametag!** Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order min. 10. Contact Ch HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debary, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3" - \$60 + s/h and 5/8" (cremation urns)—\$35 + s/h. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD: one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Coffey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.


P.E.O. clip art—P.E.O.-themed images in color (\$25), black and white (\$15) or both (\$40) from Ch HQ. Easy to use! See images at www.peoclipart.blogspot.com. Email anajenk@yahoo.com.

Marguerite lapel pin—Yellow and white, 1/2" dia., \$7 ppd. Matching earrings, \$10 ppd. Fridge magnet, \$5 ppd. Ch. HV c/o Ruth Odell, 2831 220th Pl NE, Sammamish, WA 98074. 425-868-3635.


P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

 **Italian charms available:** Star, P.E.O., Coffey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

 **Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

 **New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

 **P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.


 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, green, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 1003 Redbud Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

 **Officer's pinafore** pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.


 **Namebadge pin holder**—Custom engraved and magnetic all in one! 1-line (up to 18 charac) \$15, 2-line \$17 (ppd). Ch. IQ c/o L. Olsen, 4624 W. Oberlin Pl, Denver, CO 80236. BIL and nametags w/o holders also avail. To see samples and group discounts: www.peonamebadge.org


 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.


 **Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net


"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com


 **Radko star ornament** "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.


 **Never struggle with** your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity discounts. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

 **P.E.O. star candle**—Banded with new "Women Helping Women Reach for the Stars" logo. Linen color, mild vanilla fragrance, exclusive from VA Chapter E at \$16 plus \$6 S/H. Checks to VA Ch. E, P.E.O. c/o Karen Curtin, 10129 Community Ln, Fairfax Stn, VA 22039. Info: vachaptere@aol.com.

 **Recipe cards—daisy** logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—waters.jean@gmail.com.

 **Great ornament gift!**—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. broylesg@bellsouth.net.

 **Advertise P.E.O. wherever you go!**—License plate frame, blk plastic—bright yellow lettering "P.E.O. EDUCATING WOM-EN" \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-458-6881. 918sam@centurytel.net.


 **Sparkling P.E.O. bracelets**—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.


Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.


New sterling silver puffed star jewelry!—1/2" (15mm) French wire earrings, \$18 ppd. 20mm charm, \$12 ppd. 31mm pendant, \$18 ppd. Ch. BH c/o Diane Scarbrough, 119 Linkside Dr, St Simons Island, GA 31522. 912-638-8543.


 **Custom name badge** with magnetic fastener. For Meetings! Socials! New Member Gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), srbarnette@comcast.net 904-262-1203, www.PEOChapterHA.org.


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 639 S Desert Flower Dr, Mesa, AZ, 85208. 480-986-2639 or caholdhusen@hotmail.com.


 **Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


 **Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at fchapterfe@yahoo.com.


 **Rhinestone P.E.O. tee shirt**—sizes M, L, XL. Black only with crystal rhinestones spelling "P.E.O." across the front of the shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 6497 NE Alder #A, Hillsboro, OR 97124. www.peochapteran.com


 **P.E.O. balloons!** "Celebrate P.E.O." with bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg of 20 for \$15. Ch FV c/o Lynne Stern, PO Box 112, Sanibel, FL 33957.

 **Polyester scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.


 **P.E.O. license plate** for the front of your vehicles. Display pride in your sisterhood! Plate is standard size, aluminum, coated permanent black. Gold on black background, \$25 per plate. Send check or M.O. payable to Chapter CL, NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.

 **Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-itd.com.

 **Sisters of love tea towel.** Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-itd.com.

 **Magnetic star pin** to hold your emblem. No more pinning through your clothes! Easy on and off. A white embroidered star on a bright yellow backing. \$7 ea. ppd. Send check to Ch. M c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mckmm@netzero.net Pictures available.

 **Handmade sterling silver** P.E.O. jewelry. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm, and a book, representing P.E.O.'s dedication to education. \$65 including tax, S/H. Charm bracelet, earrings and custom engraving also available. Checks to Karen Verdirame, 17505 Island Circle, Bennington, NE 68007. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.

 **Offering distinctive P.E.O. aprons,** great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, high-lighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.

"The Colorful P.E.O. Woman"

original art quilt depicted on fine 5x7 blank cards with narrative on back. Profits to P.E.O. projects. Five cards for \$10. S/H single paks, \$1.75, quantities of 4,5,6 paks \$5. Ch CJ, c/o Cathy Britton, 2810 N 6 St, Sheboygan, WI 53083.

Sister, forever, friends

bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.

Organic dog treats.

P.E.O. letters, marguerites, star shapes. Gift boxed. \$7.75 + shpg. Ch. AA/NC. Orders to Jackie Oakes, 866-794-4014.

Magnetic daisy pin back—2"

magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Lindell Hughes, 17373 Goldfinch Rd, Neosho, MO 64850.

Marguerite zipper pull

in silver-tone. Use on luggage, purse, backpack, jacket. \$5 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

Exclusive Camelbak®

BPA free, dishwasher safe, 750mL water bottle with the P.E.O. marguerite logo. Orders ship in minimum quantities of 6 at \$105 per six pack ppd. Checks payable to Chapter JO c/o Kathy Clickner, 1837 Palisades Dr, Santa Rosa, CA 95403. Call 707-526-6707 or email ckclickner@comcast.net

P.E.O. sun catcher

—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com

Official USPS postage stamp—

Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. Sheet of 20 - 44¢ stamps for \$21.95 ppd. to P.E.O. Ch. O, c/o Mary Kelley, P.O. Box 6504, Helena, MT 59604-6504. For quantity discounts, email ChapterO@q.com or call Mary at 406-458-5296

P.E.O. chef's apron

—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

P.E.O. bracelet

—beautiful handmade bracelet that incorporates the star and is infused with pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charluene Dr, Fenton, MI 48430. PEO_MI_FB@live.com

Unique freshwater pearl

P.E.O. bracelet. Handcrafted piece of art made to order, with sterling silver P.E.O. star, marguerite and toggle. Pearls can be white, gray or brown. Total cost \$50. To order and questions: email racersex@embarqmail.com. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920

Handcrafted P.E.O. trivet

—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net

P.E.O. hat or visor

with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208

Daisy tote and/or umbrella

—Both items constructed of quality materials, beautiful photographic image of our daisy imprinted (artist—Harold Feinstein). These are museum gift-shop quality items! Tote: \$20, umbrella: \$25, both with added S&H charges (quantities discounted). Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: P.E.O. daisy umbrella or tote or email linhask@aol.com

P.E.O. aprons

—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 including S&H. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fccheath@verizon.net.

Portable podium:

see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$15 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley

Daisy quilt pattern

for 36"x40" quilt with 3D pieced blocks. Includes instructions, supply list and templates. \$8 ppd. Chapter DG c/o Barbara Redwine, 4260 Tahoe Circle Dr, Springdale, AR 72762. Barbara@redwine.org

Exquisite sterling silver

bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com

P.E.O. T-shirts.

Bright yellow t-shirts with P.E.O. logo on front and "Women Helping Women Reach for the Stars" on the back. A great gift! \$19 ppd. Sizes S-2XL. Send check to Jennifer Gately, Chapter HT, 1911 Palace Dr, New Braunfels, TX 78130

Watercolor prints

for children by award winning sister. The Chase, 32x16 or Say Cheese, 20x24. Great parent interaction! Unframed 1@\$35 or 2@\$50 ppd. Ch. IL, Sandi Fravel, 17073 C-60, Sioux City, IA 51109 edmulligan@netzero.net

P.E.O. mug

—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsyFitz43@aol.com

Permanent reminder calendar

for those dates that never change. A thoughtful gift for any occasion, beautifully illustrated by renowned artist Joanne Donaca. Send check payable to P.E.O. Chapter AI, Judy Osgood, PO Box 3386, Sunriver, OR 97707. \$12 ppd.

New! Hand-crafted star jewelry.

Silver & bronze earrings \$25 (clip-ons available), pendant w/18" chain \$22, the set \$45. Add \$2.50 S/H, plus 6.5% sales tax. Carol Harvey, 716 Ledgerock Cir, Brunswick, OH 44212, 330-225-3809 or CH_EC_OH@yahoo.com

P.E.O. Longaberger basket


—7" x 5" x 3 1/2" collectible tea basket w/plastic protector for pleated-fabric liner & specialty P.E.O. ceramic tie-on. Send \$90 payable to Chapter DL & shpg info to: Pat Peddicord, Ch. DL, 2090 Taylor Lane, Newark, Ohio 43055.


P.E.O. Clothing

Chapter GT. Embroidered small P.E.O. marguerite emblem on polo shirt \$30, sweatshirt \$35, baseball cap \$25, or fleece vest \$45. Variety of colors/sizes. To view images/download order form visit www.peoclothing.org, OR info via e-mail: smithandsons@charter.net; phone: Elma 636-519-0647.


True nature notecards


Choose from a series of eight dolphin caught in action over blue waters, or eight butterflies basking in the sun. Go to <http://truenaturenotecards.blogspot.com/> for preview. Each set \$23, each additional set \$18, ppd. Make checks to Chapter FV, FL. Send to Donna Aldrich, 1490 Albatross Rd, Sanibel, FL 33957.


 **Daisy linens** have white and green leaves in an embroidered cutwork design. Made of 100% poly fabric for easy care. Table square 43" x 43" \$39, runners 15" x 34" \$20, 15" x 44" \$25, 15" x 53" \$28, & 15" x 69" \$32 ppd. Ch BC Cathy Mitchell, 12145 18th PL N, Plymouth, MN 55441 mnmtchell@comcast.net


 **Star letter opener**, polished nickel finish, suitable for engraving, 6.34 inches in length. \$15.50 ppd. Ch BL, Patty Jordan, 22417 96th Ave W, Edmonds, WA 98020-4530 jrjordan3@comcast.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddholman@SC.RR.com 803-699-6398.

 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, Twiga44@comcast.net.

 **Send some sunshine**, to your sisters on bright, golden, original "sister" designed note cards. Choose from "A Note to my Sister" and "Thanks a Bunch" with matching envelopes. \$10 for an 8 pack or \$8 each for two, ppd. Ch. JA, Peggy Allen, 8170 Trafalger Dr, Colo Springs, CO 80920, 719-325-9027, or perkeeppeggy@yahoo.com

 **White chef's apron**—washable 100% poly, silk-screened JOY OF P.E.O. logo in royal blue, yellow and green on bib, adj strap, 2 pockets, 1 size fits all. \$17.95 ppd (includes S/H). Checks payable to Ch LV, Judy Mills, 130 Oxford, Clarendon Hills, IL 60514. Email: joyofpeoaprons@att.net.

 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 1500 Crag Burn Lane, Raleigh, NC 27604


 **Spread the word!** P.E.O. women start! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

Wreaths for Christmas fresh from the Oregon forest filled with aroma, shipped direct to you or friend with your personalized message. \$48, order by Nov. 20th, delivery to lower 48 states early Dec. Order Info: peochaptereoregon.org; Claudia.stockton@gmail.com; 2912 NE Jackson School Rd, Hillsboro, OR 97124; 503-648-5785

Christmas Cards, originals by award-winning PEO artists; 10 @ \$15 shipped to you or friend. Order info and photos: peochaptereoregon.org; or Claudia.stockton@gmail.com; 2912 NE Jackson School Rd, Hillsboro, OR. 97124; 503-648-5785

Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.


 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

California P.E.O. Home is creating a different type of senior living experience. We are building a new retirement community in Alhambra, CA. Redstone will be more than a new place to live; it will be a new way of life. To find out more information about Redstone, call 888-810-8820. Or visit our website at www.redstoneliving.org.

Idaho P.E.O. Chapter House in Caldwell, Idaho, offers a lovely campus living environment. We welcome P.E.O. sisters and sisters with their BILs to enjoy economical P.E.O. community living in a wonderful location. Come add your vitality to our Chapter House community for short- or long-term residence. For information, contact Idaho Chapter House Manager, 114 E. Logan, Caldwell, ID 83605. Tel: 208-459-3552. Email: PEOCH@aol.com.

Books

Founders Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chapterbcookbooks@mac.com.

A Friendship Garden of Recipes.

343 pgs of over 600 delicious, family tested recipes. \$23.50 ppd. Payable to Ch FG c/o Katie McPike, 849 N Beech, Ludington, MI 49431

Allison Martin

Chapter NZ, Byron, Illinois

Initiation date: October 5, 2006



Allison Martin standing in front of "Old Glory"

For Allison Martin, civic involvement, patriotism and the support of United States veterans are of the utmost importance. At age 28, in addition to her commitment to P.E.O., her full time job as the national accounts sales trainer for Pella Windows and Doors and her role as adjunct faculty member at Joliet Junior College, Allison finds time to volunteer as the director of Illini Girls State (IGS).

How were you introduced to P.E.O.?

My mom (Mary Jo Martin) is a member of P.E.O.—we're in the same chapter—NZ in Byron. I've been really fortunate to interact with a lot of her friends over the years and when they invited me to become a member I was honored. There are a lot of women in my chapter I really look up to.

What's the best thing about being a P.E.O.?

The best thing is the support system that you attain as a result of being a member. The chapter I'm in has a fairly young membership and the really nice part of that is they know what it's like to be busy and multitask.

Another great thing is they are excited when something good happens to you. Seven months ago I was promoted. They all sent me a card with personal messages. They are all really supportive and that is the best part. It is a group of women who are both proud of you and will support you. I can turn to them for advice—if I need anything I know I can turn to them and they will be there. It's awesome. They are more than just fellow members of an organization—they are friends.

What kind of P.E.O. programs do you enjoy? Have you presented any programs?

In Byron we have a time at meetings where people are able to brag about something. So whether it's a member of their family or something they recently did, sisters get to share their experiences. It creates a good dialogue and is a great way to get to know people. We get excited about each other's accomplishments. My favorite part is learning about other members' successes. It's very rewarding for me. I also attended a P.E.O. meeting at a chapter in Charleston, Illinois, where they had a program on preventive health for women and that was neat.

I have not had a chance to present any programs, but I anticipate doing so in the future. After Illini Girls State (IGS), which will be held this summer, I would like to give a presentation to my chapter about the IGS program. Sponsored by the American Legion Auxiliary, IGS is a leadership program for soon-to-be female high school seniors from throughout the state of Illinois who are interested in politics, patriotism and civic involvement. IGS encourages women to take an active role in leadership and I know my P.E.O. sisters see value in that.

What are you most proud of in your life?

I obtained my master's degree in communications at Eastern Illinois University at the age of 22. That is something I am very very proud of. Now I teach college classes in public speaking at Joliet Junior College where I feel like I'm making a real difference. The number one fear among people is public speaking—people fear it more than death. If I can help students take a fear and overcome it or give them tips to use when they have to approach the fear, I am making an impact.

In addition to teaching, I work full time. During the day I lead a hectic sales life but one night a week I can go into the classroom and work with students. It's so rewarding to hear from my students at the end of the semester saying "I loved this class" and "public speaking isn't that bad."

I am also very fortunate to be the director of Illini Girls State this year. Being director is a huge undertaking. I participated in the program in 1998 and it changed my life. I am honored to be able to give back in some way, to provide an inspirational experience for so many women each summer.

What do you like to do in your free time?

I have a very supportive family and I love to be able to spend time with them. I have one brother who lives near Saint Louis. My parents live near Rockford and have been married 35 years. My family provides such a great support system and the time I spend with them is the most meaningful.

I also enjoy spending time with my friends and my boyfriend. I like to travel and love to shop. 🌸

P.E.O. Finances and Service Policy

The following new policy regarding the focus of chapter funds, fundraising activities and community service is in effect:

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents and skills, time and service for local philanthropic and educational endeavors.

Membership Link

Flow Charts for Streamlined Transfer and Reinstatement Processes

Members and chapters are experiencing the benefits of our streamlined transfer and reinstatement processes. On the members' side of the website, click on the Membership link to access the flow charts that review these new membership processes, which are described in the online training module for presidents.

Hot Spot and Special Information

Good information to use in your local chapters.

Change in Membership Form (CIM)

This form may now be completed online and electronically submitted directly to the Membership Department. It is used to report membership changes in a chapter—initiates, transfers and deaths, etc.—and is found in the FORMS section under corresponding secretary.

Emblem Ordering

It is important for the corresponding secretary to get an initiate's information reported on the Change in Membership (CIM) form to the Membership Department immediately after initiation. The order for the initiate's emblem, submitted by your chapter's treasurer, will not be processed by the Executive Office until the CIM form has been received.

Website Redesigned


Be sure to check out the new design of P.E.O.'s website. Active members may go to peointernational.org and click on member login. Your chapter president will give you the username and password or you may click on the Contact Us button to request the information.

The website has grown tremendously since it was implemented and this redesign should make navigation easier. You will also see a new search feature on the site. Forms are available with a click of the mouse and all our listings are updated weekly. The What's New section will alert you to policy changes and information you will want to know.

Chapter Contributions

Reminder! Chapter checks for any contribution to the projects and the P.E.O. Foundation should be made payable to the state treasurer, not to the project or Foundation, and mailed directly to your state treasurer. All contributions from individuals should be made payable directly to the project or Foundation and mailed promptly to the P.E.O. Executive Office. State treasurers and executive assistants should forward all contributions promptly to the treasurer of International Chapter so that proper acknowledgments and/or IRS-required notices may be sent.

The P.E.O. Record on Tape

For information regarding The P.E.O. Record on tape, please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210.; akv@everestkc.net. This service for our visually impaired sisters is provided free of charge by Chapter DO, Kansas City, Missouri. 

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-279-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

Street or Box Address _____

City _____ State _____ Zip Code _____

P.E.O. SCHOLAR AWARDS



Coming of Age—*The Computer Age*

Chapter Nominations
Now Submitted Online



New Submission Dates

August 20–November 20

"INVESTING IN JOURNEYS TO REMARKABLE"