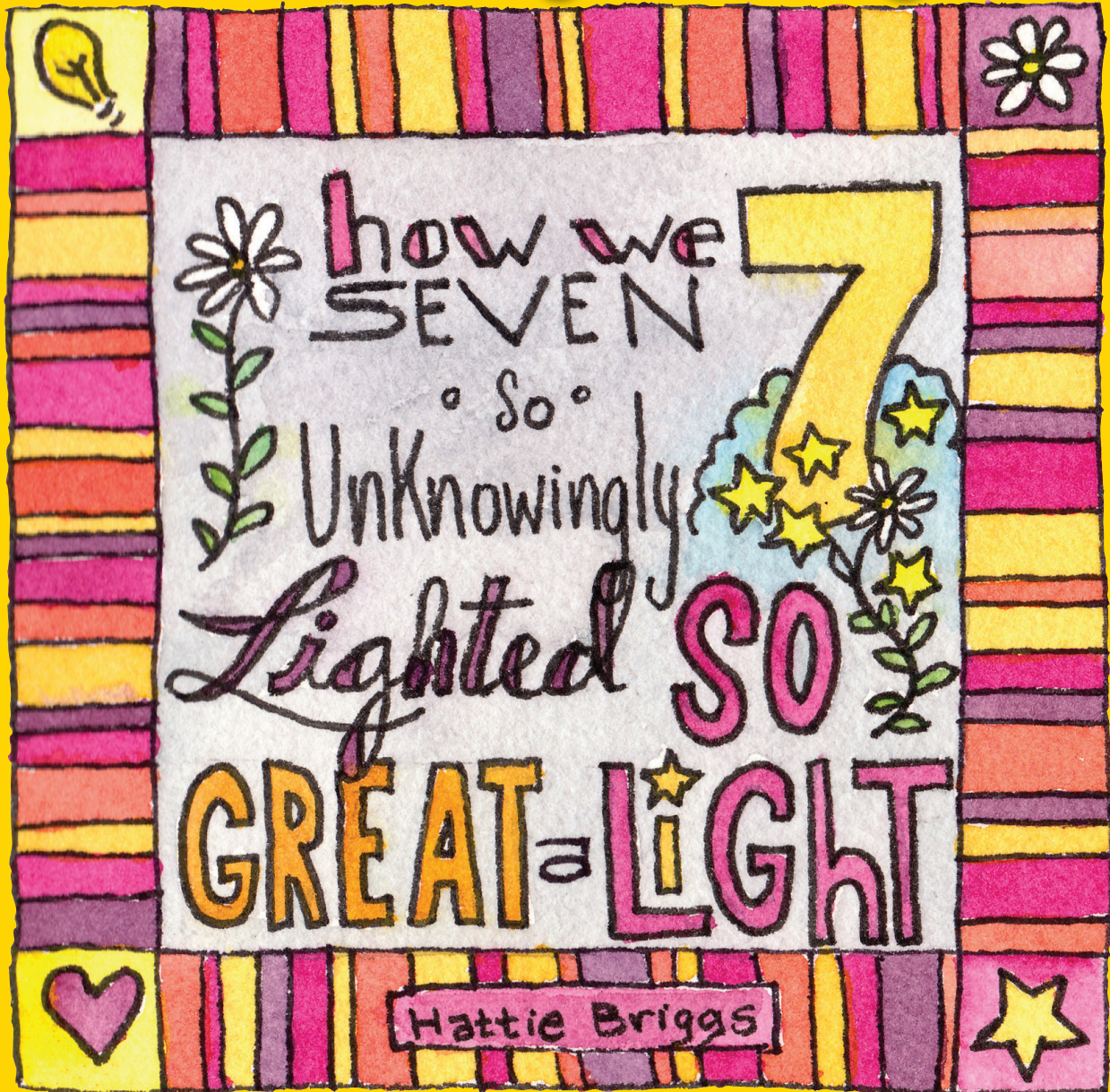


The P.E.O.

RECORD

January-February 2017



Honoring Our Seven
Founders & Our Future

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Director of Finance/Treasurer

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ksoppe@peodsm.org

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kwestercamp@peodsm.org

The administrative staff has offices at the P.E.O. Executive Office.

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Carol Nemitz, 706 N Main, Mount Pleasant, IA 52641-1239
Susan R. Sellers, 12014 Flintstone Dr., Houston, TX 77070-2715

To Reach P.E.O.

Mail P.E.O. Executive Office, 3700 Grand Ave., Des Moines, IA 50312-2899
Phone 515-255-3153
Fax 515-255-3820
Web peointernational.org (Go to Members Login, enter username and password, then click Contact Us.)

To Reach Cotter College

Mail 1000 W Austin Blvd., Nevada, Missouri 64772-2790
Phone 417-667-8181
Fax 417-667-8103
Email peorelations@cotter.edu
Web cotter.edu

To Reach the P.E.O. Record or Submit Material: Becky Frazier, Editor

Mail 3700 Grand Ave., Des Moines, Iowa 50312
Phone 515-255-3153
Fax 515-255-3820
Email bfrazier@peodsm.org
Layout and design of The P.E.O. Record by Amy Tingstrom, Associate Editor

A Case for Flutters...

Many years ago in a church in Crown Point, Indiana, my family sat anticipating the beginning of the Sunday morning service when two teenage members walked down the long center aisle.

The young lady pretended to be talking to the young man, who was rapidly waving his arms up and down. As they neared the end of the aisle at the front of the sanctuary, he began spinning erratically, his arms flapping out of rhythm and he suddenly plopped to the floor. "Poor little Woodstock," said Lucy, **"he just ran out of flutters!"** As I recall, it was youth Sunday and that day we heard "The Gospel" according to Peanuts. It was an attention-grabbing opener!

The implication of "running out of flutters" is to be worn out—tired to the bone—running on empty; expressions we hear from time to time and may even utter ourselves to indicate we're tired of striving. We're tired of having to expend effort, especially when the amount of effort called for exceeds an acceptable level of discomfort. Do you ever feel that way? Honesty surely calls for a resounding "absolutely!"

What about a P.E.O. chapter? What happens when everyone runs out of flutters at the same time or just floats along running out of energy one at a time until no one has the will or energy to try? What happens when a chapter is tired of striving? Running on empty?

One of three things likely happens: Members recognize it (hopefully) and correct it or they ask for help to make the correction (good choice) or they give up and continue to decline and wait to die, that is, disband—really bad choice. The good news is that there is always help available. The **great** news is that with help even the most "flutterless" chapter can be renewed. I've been witness to the fact—and it's truly a beautiful thing!

I am so excited to learn of a local chapter, BB, in Marshalltown, Iowa, that will be celebrating their 120th anniversary in the spring. I recently learned about this chapter when I received an invitation to their grand celebration as a featured speaker. Imagine—120 years! I wonder if there were any ups and downs on the way to that milestone—any flagging of flutters. No doubt! Obviously, this chapter has found and maintained the "secret" to capitalizing on the ups and overcoming the downs. Longevity demands attention to the condition of the chapter and a good maintenance regimen. This is an example of a chapter that did not grow weary of striving—an example worthy of emulation.

Our mission deserves full attention—being mindful of our chapter fitness. It doesn't take a survey to sense whether or not our chapters are vital (yes, there it is—Chapter Vitality!). How long has it been since your chapter initiated a new member? Or a sister younger than yourself?

How long has it been since you sponsored someone for one of our philanthropies? Remember—each member has promised to devote interest and energy (accountability) to the Sisterhood and a way we can each do that is by helping keep our chapters fit. It matters—it matters a lot!

I can't wait to help Chapter BB celebrate and say in person, "Well done, sisters, nicely done!" I want you to be able to say that about your chapter, as well. Perhaps you are already there. If not, it is never too late to pivot; a great way to start a new year! **Seriously...how are you fixed for flutters?**



A handwritten signature in cursive script that reads "Beth".

Beth Ledbetter, President, International Chapter



We are becoming what we are to become

January–February

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P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our Sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

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P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the members' website under P.E.O. Projects.





Kate Rutter Channels Creativity into Art Honoring Our Founders

by Becky Frazier, Editor, The P.E.O. Record

Kate Rutter, JA, Berkeley, California, works in an intense, fast-paced field. A self-employed consultant for internet start-ups, she finds it necessary to create structure for her days. When she's having trouble getting motivated or is stressed, she turns to art as a respite. Kate has a background in art and an affinity for creative expression; she earned a degree in fine arts from Wellesley College.



Kate Rutter

When Kate decided to work on her hand lettering skills, she wanted to practice with words with meaning. She found notes she had taken while reading "Out of the Heart," a book about the history of P.E.O., and was inspired. "I just loved the quotes from the Founders," she said. "Every morning I would pick a quote to watercolor. It helped me focus, meditate and reflect; lettering quotes is gentle on the soul."



Kate, who was born and raised in Tucson, Arizona, is proud of her family's P.E.O. heritage. She became a sister in 1986, initiated into Chapter BB, Tucson. Her grandmother Pauline Roper, now in Chapter Eternal, was a member of Chapter CM, West Plains, Missouri. Her aunt Marimatha Ritter is in Chapter MC, also in West Plains. Kate's mother, Beverly Rutter is a member of chapter BB, Tucson, Arizona, and a past president of Arizona State Chapter; her sister Alison Barrett is a member of Chapter CW, Sierra Vista, Arizona, and sister Casady Herding is in Chapter D, Juneau, Alaska. Both Alison and Casady are Cottey College alumnae.

While Kate's P.E.O. roots run deep, she is especially enthusiastic about new, first generation P.E.O.s. She says, "I love to see the Sisterhood growing and broadening. The P.E.O. Facebook group has been a lifeline and P.E.O. International's social media is inspiring—it's amazing to be able



Not a P.E.O. Founder quote, but an inspirational sentiment about sisters

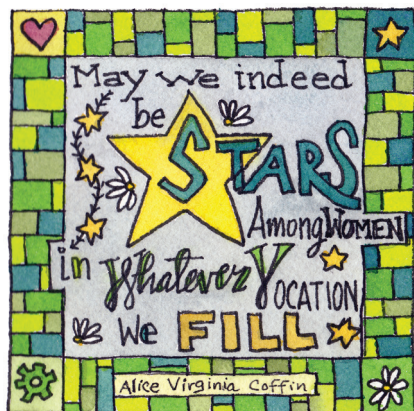
to connect to P.E.O.s in a new and different way."

Kate was an unaffiliated member for a period of time but took an active role in local chapter life about 15 years ago when she transferred to her current chapter, JA, Berkeley, California. She says, "I always knew P.E.O. had value and a special meaning

faith

TRUTH

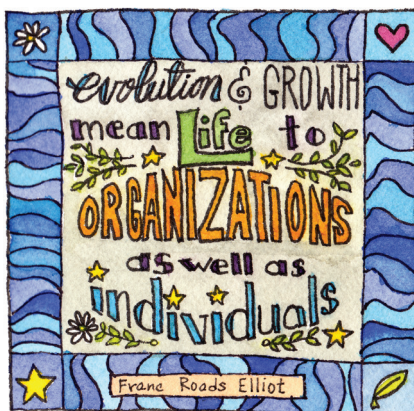
Love



and when I became settled I was looking for that wisdom of strong women, to be reconnected to the P.E.O. projects and to bond more deeply with my community. That's exactly what P.E.O. offered."

Kate has served her local chapter on committees including those for reciprocity, Founders' Day and yearbook. She has also served in local chapter officer positions—recording secretary and president. She recalls, "Being chapter president was an amazing experience—challenging and gratifying!"

These leadership skills served Kate well as she started to get involved on the state level of P.E.O. Again, using her specialized skills, she was one of the early members of California's state website committee and later served as the art director



for the 2009 International Convention in San Diego. Now Kate is proudly serving as treasurer of California State Chapter and was excited to represent the California state board in Anchorage at the Convocation to Organize Alaska State Chapter in September.

Reflecting on why P.E.O. is important to her, Kate says, "It's the nonjudgmental loving bonds, the deep care and love that we show each other and the way we express that love through our philanthropic work. She continues, "The humor, warmth and life wisdom that I get from my sisters is precious. Connecting with the continuum of women's experience in the personal way that P.E.O. provides has shaped my life for the better. P.E.O. is a place where we can express our creativity in many ways—a place where personal talents can blossom."

Kate has lived in California's Bay Area since moving there after graduation from Wellesley. She has been married to Bryan Hord, an electrical engineer who works for Fitbit, for 15 years. Kate says she



The P.E.O. Alphabet by Kate Rutter

and Bryan are homebodies who enjoy working on independent art and technology projects in their free time. They have been blessed with the opportunity to travel to places such as Rio de Janeiro, Copenhagen and Amsterdam. They also enjoy spending time together driving and hiking around the Bay Area, "looking at interesting things and just drinking in the world."



Convention of
International Chapter
Charlotte, North Carolina
September 28-30, 2017

10
Can't-Miss
Charlotte
Experiences

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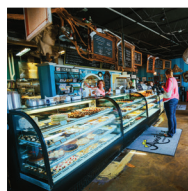
Charlotte's Got A Lot

1. Peek into the past while exploring the little-known details and compelling artifacts that reveal the city's evolution. The Levine Museum of the New South, The Charlotte Museum of History, The Billy Graham Library and Wells Fargo History Museum feature telling exhibits.



2. See what's on tap in Charlotte's burgeoning brewery scene with a flight and a tour at The Olde Mecklenburg Brewery, voted best brewery tour in USA Today's 10 Best Readers' Choice, or one of NoDa Brewing Company's locations, home of the Hop, Drop 'n Roll, the 2014 World Beer Cup Gold Award winner in the IPA category.

3. Tantalize your taste buds with soul food favorites, like fried chicken, hush puppies and collard greens at famed locales, like Mert's Heart and Soul and Price's Chicken Coop. And don't miss the salted caramel brownie for dessert at Amélie's French Bakery.

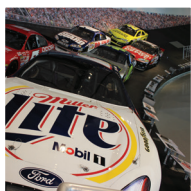


4. Savor the city's greenspace at one of its many picturesque pockets of nature. Romare Bearden Park is a must-see and just three blocks from the Charlotte Convention Center. Named after Charlotte-born artist, Romare Bearden, the park features two gardens, a courtyard of dining tables with chairs, a formal event green field, a play area with interactive digital chimes and several waterfalls.

5. Shop 'til you drop at Charlotte's trendiest fashion destinations, including major department and designer stores at SouthPark Mall and hundreds of popular stores offering deep discounts at Charlotte Premium Outlets and Concord Mills. Find unique buys along the city's bustling local retail scene, which boasts trendy boutiques and a plethora of vintage and thrift shops.



6. Take a ride in Charlotte. Careen down the currents in the largest man-made recirculating river in the world or descend into a 16-foot-deep fresh water pool on the world's only deep water solo climbing facility, which are both at the **U.S. National Whitewater Center**. Speed through the racing simulators at **NASCAR Hall of Fame**. Make waves at the new **Carolina Harbor** waterpark and zoom down **Fury 325** at **Carowinds**; **Fury 325** is the tallest and fastest giga coaster in the world. Whatever your mode, prepare for the ride of your life.



7. Get art smart; the city is full of abstract eye candy to explore. Download the **Arts & Science Council's Public Art Walking Tour** map or stop by the **McColl Center for Art + Innovation** to meet an artist in residence at work. To peruse fine art, local and global history, and culture, admire the exceptional exhibits that fill the **Bechtler Museum of Modern Art**, the **Harvey B. Gantt for African-American Arts + Culture** and the **Mint Museum**. To experience all three at your leisure, purchase a two-day **Levine Center for the Arts Museum Access Ticket**.

8. Become a drama queen (or king) by catching a Broadway blockbuster featured in the annual **Blumenthal Performing Arts' PNC Broadway Lights Series**. For local theater productions, see a show at **Theatre Charlotte** or **Actor's Theatre of Charlotte**. Family-friendly productions take the spotlight at **Children's Theatre of Charlotte**.



9. Sip in style while enjoying creative cocktails at Charlotte's modern-day speak-easies and drinking dens, like **The Cellar at Duckworths**, **The Punch Room at The Ritz-Carlton, Charlotte** and **Soul Gastrolounge**. For upscale fun and fancy spirits, visit the many nightlife mainstays at the **EpiCentre**. **Kandy Bar**, **Suite Charlotte** and **Bubble Charlotte** reign supreme.



10. Let your imagination soar at family-friendly attractions, like the **Carolinas Aviation Museum**—home of the **Flight 1549**, the “Miracle on the Hudson”—and the **Discovery Place** museums, where everyone can express his or her inner kid at heart. Watch a movie on the largest screen in the Carolinas at **Discovery Place Science's The Charlotte Observer IMAX® Dome Theatre**. Tinier tykes can enjoy science on a more fundamental scale at **Discovery Place Kids-Huntersville**. And for hands-on encounters with nature and animals, venture to **Discovery Place Nature**. Bonus: For zany and brainy fun, families can visit the library and children's theater all in one at **ImaginON: The Joe & Joan Martin Center**.



A BIL's-Eye View—

The Inauguration Celebration and Investiture Ceremony of Dr. Jann Rudd Weitzel as the 12th President of Cottey College

by Albert Leffler, Guest Editor, The P.E.O. Record



Dr. Weitzel being capped by daughters Sarah and Lauren in honor of Dr. Weitzel's mother, Barbara

Saturday, October 22, 2016, was a beautiful day in Nevada, Missouri. The autumn weather was pleasant and the setting at Cottey College perfect for the official welcome of their new president. Every college and university, in one way or another, has a solemn ceremony in keeping with traditions dating back to the 14th century, with participants garbed in academic apparel of caps, gowns and

hoods indicating their academic degrees and sometimes the source of their degree. Cottey College was no exception and strictly adhered to this tradition.

I have greatly enjoyed being the guest editor of the BIL Corner these last few years and felt honored to be asked to be the announcer for the Inauguration Celebration. As such, I was able to witness the seriousness of this rare occasion and the joy it brought to all.

I had my own remarks: "The theme for this inauguration is Imagine, a premise that became manifest when in 1883 Nevada's city fathers set their hands in support of Virginia Alice Cottey's dream—the dream that a women's college could be established and provide an education equal to the quality of education experienced by men.

"My wife Kathy is a Cottey graduate and my first impressions of Cottey were from somewhat blurry snapshots taken during her trips to class reunions. I was finally able to see this beautiful campus close up and in person when our oldest daughter Ambre decided to attend—and again a few years later when our youngest daughter Holly made the same decision. Campus beauty is one thing; but it is really about the wonderful educating and growing that occurs here. Our collective Cottey experiences hold even more significance—combined, they are empowering, and uplifting."

Capping is one of the oldest traditions at Cottey which dates back to the early days of the College; during the ritual, a younger student was chosen by the graduate to place the mortarboard upon her head prior to the graduation ceremony. Changes have been made to the ceremony over the years; however, the essence of the tradition has stayed the same:



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917



Cottey alumnae singing a toast to Dr. Weitzel during a reception at the BIL Lodge

the graduate chooses friends or family, who are important in her life, to place the cap upon her head. Prior to the investiture ceremony, Dr. Weitzel was capped with her presidential tam by her two daughters, Sarah and Lauren, in honor of her mother, Barbara.

The newest tradition took place with the presentation of the Cottey Mace that was commissioned by the Cottey College Board of Trustees in 2016. It was created in honor of Dr. Weitzel's investiture as the 12th president of Cottey College and was presented to Dr. Weitzel by Peggy Bottorf, Chair of the Cottey College Board of Trustees.

The 42-inch dark walnut mace has bronze accents topped with a small brass flame. The Cottey seal with reflux blue enamel is located on the front and back of the mace head. An antique bronze medal with the image of Virginia Alice Cottey Stockard, founder of Cottey College, is located on the left side of the head piece; encircling the medal are her words: Characters Shaped... Foundations Laid... Destinies Sealed. The P.E.O. Star emblem, signifying the ownership and support of Cottey College, is located on the right side of the head piece. The words "Leaders... Learners... Citizens" are engraved on the top bronze band of the staff. The Cottey Mace will now stand at the entrance to the President's office.

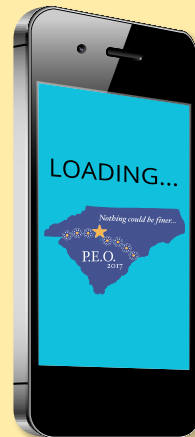
The auditorium of the Haidee and Allen Wild Center for the Arts was filled to capacity and truly the most fortunate in the audience were the students, only the 12th group to ever witness and participate in this rare ceremony. President Weitzel's moving and inspirational remarks were made specifically to them and to all future Cottey students who "will greatly benefit by all that Cottey provides, especially in women's leadership." President Wietzel reconfirmed her call, "To Imagine and Re-imagine Cottey's future!"

So, what about this BIL's-eye view of the occasion? There were other BILs there including that talented "First" BIL Jack Weitzel. And there was

Many distinguished individuals spoke at the ceremony with the gracious welcome by Beth Ledbetter, President, International Chapter of the P.E.O. Sisterhood, and Brian Leonard, Mayor of the City of Nevada, commenting on the long-standing great citizen that is Cottey College and how the entire city has benefited.

wonderful camaraderie the night before at BIL Lodge—yes, it was paid for and built by BILs. That evening was topped with a traditional Cottey serenade "Yellow and White" turned into a toast to President Weitzel sung by Cottey Alumnae.

I have to conclude that we all found the day to be one of celebration confirming that a great college of higher education specifically for women has a profound place in the fabric of our society. Cottey College deserves our support in every way so that its dedicated ownership, leadership, faculty and staff can continue its wonderful legacy for young women who want and need a solid education in a way that only Cottey can provide. 🌸



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Available in September 2017 for Android and Apple iOS devices

Seven Sisters

by Linn Acree, IF, Saint Louis, Missouri



The quilt block featuring seven stars is named Seven Sisters

On January 21, 1869, seven young women formed our organization—P.E.O. Today we call ourselves sisters—do you wonder if our Founders ever referred to themselves as “sisters”?

What responses you get in this modern age—almost 150 years after our founding—if you do a Google search for “Seven Sisters?”

In the United States there are seven traditional women’s colleges that are sometimes referred to as the “Seven Sisters.” In Greek mythology the “Seven Sisters” were called the Pleiades, daughters of Atlas and Pleione. The star cluster is near Orion and these seven star-sisters are very

close in proximity to one another. There is also a restaurant, a group of oil companies, a tube station in London, mountains, a gallery and even a wine brand—all called “Seven Sisters.”

There is also a quilt block named Seven Sisters. In 1861, Mississippi seceded from the Union. It was quickly followed by South Carolina, Florida, Alabama, Georgia, Louisiana and Texas. A new flag was devised with only seven stars on the navy blue field with the still-familiar red and white stripes. The Seven Sisters quilt block is noted as a Civil War quilt block. Eventually, other flag variations were made with similar five-pointed stars.

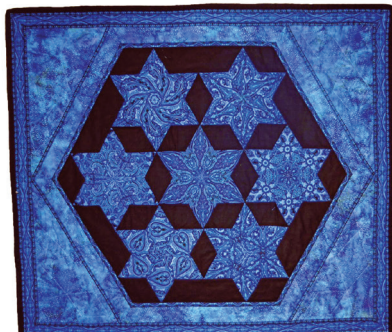
Although there was an early example of a different Seven Sisters block around 1845, a more familiar block was published in 1898 by the Ladies Art Company of Saint Louis. It is a hexagonal pattern with seven, equal, six-pointed stars contained in a block or piece of quilt. The pattern can be one lone block on a quilt top or it can be repeated many times throughout. The seven segments are all of equal size with none having more weight than the others. The one in the center is there only for composition—not because it is more important. Imagine that this Seven Sisters quilt block represents our seven Founders.

Just as each of the seven blocks in this quilt has a different design,

so each of our seven Founders had unique qualities...one was musically inclined, one was artistic, one was a feminist. But they also had much in common.

They were seven very close friends. Five of them had been at Iowa Wesleyan for three years and the other two came a year later. Perhaps their parents were known to one another. The seven shared similar backgrounds:

- They grew up in the Midwest
- Their fathers were professional men (3 businessmen, 2 physicians, 2 ministers)
- They were seeking a higher education
- They were all young—between 16 and 20

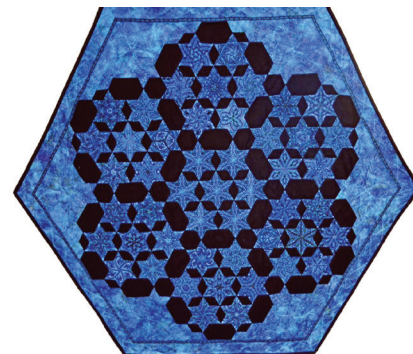


A variation of the Seven Sisters quilt block features seven six-pointed stars in a hexagonal pattern

If they hadn't known one another before Iowa Wesleyan, they quickly bonded into a close association with one another. After two were not chosen for membership in a newly-forming sisterhood, our seven Founders decided to create a sisterhood of their own. This tightly knit group became the foundation for the lasting legacy that is P.E.O.

It was a time of transition in our nation. It was the time of the industrial and mechanical revolutions, the feminist movement, western expansion, the beginnings of the fraternity/sorority system and acceptance of education for women. When seven girls marched into the chapel 148 years ago wearing those aprons with their stars attached to their left shoulder, the other students wondered what P.E.O. might stand for. Because of the interest and knowledge of astronomy at the time, many thought that it meant "Pleiades et Orion." Others decided that it was "Pigs Eat Onions."

Since that long-ago time, we have expanded from being a group promoting friendship into a full-blown organization promoting educational pursuits for women. From those seven we have grown to more than 240,000 active members in almost 6,000 chapters. More than 602,000 women have been initiated into



Another version of the Seven Sisters quilt block is made with seven stars made up of seven stars each

P.E.O. in 148 years. What a heritage these seven Founders have given us—from seven women who were seeking an education—to thousands of women helping thousands of women get an education.

The center star of this quilt with identical smaller stars could represent our seven Founders, who were very similar in backgrounds and beliefs. Today we are as varied as varied can be. We come in all shapes, sizes, ages, colors and personalities. We come from different states, countries, cultures and faiths. From only seven, we have multiplied exponentially (as represented in the outer ring of stars)—each one different from the other—but each one part of the bond that is P.E.O. 🌟

Find out which of the
Founders had the same
leadership style as *you!*

Watch for the quiz on P.E.O.'s
social media accounts in January.



My Deepest Gratitude to P.E.O. and IPS

by Naoko "Jo" Akiyoshi Yoshimura

For years I have wanted to express my gratitude for a gift given to me many years ago, a scholarship to attend the college of my choice—an opportunity that I would never have had without the P.E.O. International Peace Scholarship. Recently, while sharing my life story with a friend, I learned her sister is a P.E.O., as were her mother and grandmother. Finally, I have found a way to say thank you to every P.E.O. member and to share my story.



Jo, in the 1950s



Jo, now

Ever since I was small, I had always wanted to become a nurse, as my aspiration was to be like Florence Nightingale. I was always playing and pretending to be a nurse, taking care of my friends and dolls.

I came to the United States when I was 15 years old in 1953 and attended Alvernia High School, a Catholic high school in Chicago run by Franciscan nuns. One day during my senior year, during the morning homeroom hour, announcements were being made and I heard over the intercom: "...to the college of her choice, recipient of a P.E.O. International Peace Scholarship...

Naoko Akiyoshi!" I was so shocked and confused about what I heard and I am sure I had a look of "What did I hear? What was that about?" Everyone in the classroom was looking at me and applauding. What a surprise, such an honor!

I asked one of the nuns at the school what P.E.O. stood for and who was so generous as to do this for me. I was told not to ask questions about this since the donor was anonymous and I should accept it graciously needless to say, I was overwhelmed!

I vowed to dedicate myself to helping others by sharing the same spirit as P.E.O. With much love and deepest gratitude to the P.E.O. organization and to my anonymous donor, you changed this young girl's life!

I chose to attend the University of Colorado School of Nursing, which had an excellent reputation. Years later, when I was working at different hospitals and doctor's offices, I was asked by the doctors from which



Jo Yoshimura on the day of her graduation from the University of Colorado College of Nursing

school I received my training, because my chart writing and method of patient care were both impressive—a testament to the education I received!

In all those years I have never forgotten this gift and have said many prayers of gratitude to P.E.O., never ceasing to wonder and wanting to know who this mysterious benefactor is. How could I meet this person or

reach this organization to express my heartfelt gratitude and to say how it had changed my life?

My heart burst wide open with joy of discovery! How fortunate and happy I am that even though I still don't

know my anonymous donor, finally I can send my gratitude (also on behalf of all young people who had been and will be helped) to every person in the P.E.O. organization for changing my life and many others, I am sure.

I vowed to dedicate myself to helping others by sharing the same spirit as P.E.O. With much love and deepest gratitude to the P.E.O. organization and to my anonymous donor, you changed this young girl's life! 🌸

Early Years of the P.E.O. International Peace Scholarship Fund

by Becky Frazier, Editor, *The P.E.O. Record*

In "Out of the Heart," a book about the first century of the P.E.O. Sisterhood, Stella Clapp wrote, "The P.E.O. International Peace Scholarship project—like other P.E.O. projects and like P.E.O. itself—did not make its debut as a full-scale philanthropic and educational plan, but rather evolved gradually, over a period of years."

According to "Out of the Heart," P.E.O.s established what was known as the United Victory Fund in 1942, as a part of the war effort. During the 1945-1947 biennium, it was decided loans from this

fund should be made to foreign students who planned to return to their native country or to refugee students who planned to remain in Canada or the United States.

In 1949, \$3,000 from the Victory Fund was allocated for the purpose of providing scholarships for foreign women attending college in the United States or Canada. A Peace Participation Committee was formed and the International Scholarship Fund was established with those funds. In 1953, the name of the fund was officially changed to International Peace Scholarship

(IPS). Policies and procedures for the administration of the IPS fund continued to change and evolve as the program grew.

Jo's experience in 1956, during the infancy of the IPS program, is much different than that of today's IPS recipients who go through a thorough application process and sign a promise to return to their home countries but, across time, the mission remains the same—to promote peace through friendship and understanding among the people of the world, to foster peace through education.

P.E.O. Foundation



Have a Plan—Help Change a Woman's Life

Consider including a gift to the P.E.O. Foundation in your will, living trust, life insurance, retirement plan assets and/or marketable securities.

Benefits to you:

- ★ Simplicity. Just a few sentences in your will or trust are all that is needed.
- ★ Flexibility. Does not impact current assets or income; receive a charitable estate tax-deduction; direct your gift to your favorite P.E.O. International project or to the P.E.O. Foundation.
- ★ Versatility. You can structure the gift to leave a specific item or amount of money, or leave a percentage of your estate to the P.E.O. Foundation or the P.E.O. International projects.

Benefits to her:

- ★ Opportunity. Help women achieve their educational dreams.
- ★ Vitality. Educated women energize the world.

For additional information, contact:

P.E.O. Foundation, peointernational.org, fdn@peodsm.org, 515-255-3153



February Reminders

Pay your P.E.O. dues before February 28

It's important to keep up your dues because:

- Your dues go directly to supporting life-changing educational grants, scholarships and loans for women
- You continue to benefit from P.E.O. chapter life, strengthening meaningful relationships with your sisters
- Even if you can't make it to meetings, it shows you support the P.E.O. mission

Per the Constitution, invitations to transfer may not be extended or accepted during the month of February

New Record Mailing Label

Starting with this issue, the mailing label on The P.E.O. Record has been updated to provide member identification information more clearly.

The label, as shown in the example, includes your P.E.O. member ID number and your chapter code, which is your chapter letters and state or provincial abbreviation, separated by the \. Your member ID number and chapter code are required to enter certain sections of P.E.O.'s websites.

The mailing label will also be updated everywhere it is referenced on the member website, My P.E.O. Connect and the P.E.O. Supply Online Ordering site.

Example of new mailing label

#BXNPBHY *CAR-RT LOT**R-082 MIX C OMAIL M
#12345678#



1234567 AIA

7 digit P.E.O. ID number

Chapter letters\state or provincial abbreviation

MARGUERITE WHITE

12345 STARDUST DR PK123456

789-PEOR1

DAISYTOWN IA 12345-6789

P0123

000123456

Treasured Surprise for a New P.E.O. Initiate

by Nancy Gin, DN, Hudson, Wisconsin

On the evening of June 13, 2016, Clara Livingston Weyland was initiated into our chapter, DN, Hudson, Wisconsin. At the meeting, our chapter presented to her a letter written by her mother, Mildred, expressing thanks of the ELF loan she received in 1933. Clara had no prior knowledge of her mom's relationship with P.E.O. and was overwhelmed by this meaningful connection. 🌸

Mildred's letter read:

My late high school and college years were lived during the big depression. The crash came in 1929. One day my father had a modest savings in the bank. The next day nothing. I graduated from high school in 1930. I enrolled in junior college in my home town, took an apprenticeship in the city library and got a part time job there. This covered my first two years. After finishing junior college, I got a full-time job as an assistant in the catalogue department of the library, bought a used car for transportation and gave my parents a small amount. Times were tough.

After a year working, the head librarian called me into her office and encouraged me to consider continuing my education. She thought she could get me a loan of \$100 from P.E.O. She did.

I sold my car for \$25 and with the \$100, I enrolled at Philips University in Enid, Oklahoma. A woman had a large home just off campus. She rented rooms to girls. I did her cleaning and helped with the washing for my room. For meals I washed dishes at a small tea room and my tuition was paid through a government program.

For two years, the \$100 P.E.O. loan bought my books and all other expenses. I graduated 1935 and was given the job as head of catalogue department of Phillips Library. I worked there for three years, married and moved to Nebraska.

I've had a wonderful life and will always be thankful for that \$100 P.E.O. loan.

—Mildred Livingston



Clara Livingston Weyland (right) and her mother Mildred Livingston, a P.E.O. Educational Loan Fund recipient in the early 1930s.

Charlotte, Meet Jaimie; Jaimie, Meet Charlotte: A 95 Year-Old P.E.O. Sister Meets Her First Scholar Award Recipient

by Jaimie Arona Krems

Charlotte Cotta had three choices: teacher, nurse or secretary. Although her years of teaching would stimulate and sustain her for most of her life—and brighten the lives of her students—choosing a career was largely a process of elimination. By age five,

she already knew that she didn't want to be a nurse or a secretary. So in 1939, 18-year-old Charlotte followed in her mother's footsteps and became a teacher in a rural school.

In the same year, Charlotte also followed in her mother's footsteps to become a member of P.E.O.—

but she didn't tell her other friends in their town of less than 1,000 in southeastern Iowa. "Back then, it was considered snobbish to be part of this elite, secret club," Charlotte recounted.

A lot changed between the time that Charlotte joined P.E.O. and 2015, when I discovered P.E.O.

Jaimie Arona Krems (left) was the first Scholar Award recipient 77-year-P.E.O. member Charlotte Cotta ever met. Despite the generational differences, the two have much in common.



In contrast to Charlotte's, my own career choice involved a much longer process of elimination. At age five, I was told repeatedly that I could be anything I wanted to be. That's a lot of careers to cross off! So, as an 18-year-old undergraduate at Bryn Mawr College—a women's college outside my hometown of Philadelphia, Pennsylvania—I tried on some possible professions: Did I want to teach the Classics, go on archaeological digs, ferret myself away in some museum to work on pots, or masks or ancient texts? Should I instead pursue music, or something more grounded, maybe real estate? Like many modern women, I could take my pick from a dizzying array of different careers—of different people I could become. But none stuck out. Then I found evolutionary social psychology.

As a master's student at the University of Oxford, and now as a doctoral student at Arizona State University, I spend my days using theories from social psychology, evolutionary biology and behavioral ecology to figure out why women behave in the ways that we do. What are the unique challenges posed by women's interactions with other women and how do women meet those unique challenges? Why are women's friendships typically emotionally-intense and closer than men's are but also shorter-lived and more fragile? What biologically-linked motives might encourage women's interest, persistence and success in the science, technology, engineering, and mathematics (STEM) fields?

Wanting to answer these often-overlooked questions led me to P.E.O. I found out about the P.E.O. Scholar Awards program not through a family connection or another secret line of communication; rather, it was advertised via email by my university. I applied to be Chapter CL, Sun City West, Arizona's Scholar Award nominee and I am honored to be among the recipients of the most recent crop of Scholar Award winners.



P.E.O. Scholar Award recipient Jaimie Arona Krems is grateful for the career opportunities she's had as a woman in the 21st century

When I met with now 95-year-old and 77-year P.E.O. member Charlotte in Sun City West, Arizona, last month, I became the first Scholar Award recipient she had ever met. While chatting in her sunny sitting room, Charlotte and I realized that we may come from remarkably different places and times, but we have more in common than not.

...we may come from remarkably different places and times, but we have more in common than not.

There are small things: We both hid a pair of comfy flats in the classrooms where we taught, kicking off the more authoritative-looking pumps when no one would see. (Of course, I'm allowed to wear slacks in my classroom. "When I taught, you couldn't wear slacks!" Charlotte told me; skirts or dresses were required.) We both traveled for our careers, moving as necessary to further our education. (Of course, Charlotte piled into a house with seven other women to pursue her education. "You weren't supposed to be married and still teach," she says, "and you could not be pregnant while teaching!" My fiancé and I shared a

flat in Oxford, UK—it was cramped even for just us two—before moving to our current home in Phoenix with our "children," five rescue dogs, all named after scientists.)

And there are bigger things, too: sisterhood and an emphasis on fostering women's achievement have enriched both our lives. As a teacher, a caretaker and a friend to the women around her, Charlotte has fostered her students' achievements and brightened the lives of her P.E.O. sisters. When visiting her last month, Charlotte figuratively and literally led the way; we had to work to keep up! She never stops teaching—or learning—she never stops befriending other women, and she never stops pushing herself and those sisters around her to realize their full potentials.

In my role as a researcher, I use the tools of psychology and biology to understand how those sisterly relationships take shape, are maintained, and facilitate important outcomes—from survival to well-being. As a researcher, I aim to harness this understanding to continue to broaden the arenas of achievement for women, particularly in STEM

fields. (Most education classrooms were female-biased in Charlotte's time and remain so today; so too do most science classrooms remain male-biased, even in 2016.) And as a woman, I hope to follow in Charlotte's footsteps—and the mission of P.E.O.—to foster friendships with other bright, driven women, to empower women to achieve...and to make sure that young women have even more viable careers options—research scientist, mathematician, engineer—to eliminate when the time comes to choose their own professions. 🌸

Opening Hearts and Minds: How Virginia Alice Cottey Stockard Secured the Legacy of Cottey College

by Brianna Jones



Brianna Jones graduated from Cottey in May 2016. She wrote this article for her Historical Methods class. The assignment was to write a public history article on a topic related to Nevada, Missouri.

The year was 1922. J.C. Harmon, the second president of Cottey College, had successfully completed his first year in office, but knew that the next year would be riddled with financial difficulty. Unable to cope with the burden, he handed in his resignation. Virginia Alice Cottey Stockard was devastated.

The man she thought would manage the finances of Cottey had abandoned her school when it needed him most. Stockard knew it would be up to her to save her college one last time.

Throughout her presidency, Stockard was able to personally ensure Cottey College's students were held to a high standard of academic excellence. However, as she got older, she wondered who was going to carry on the legacy of her school. Her prayers were answered when she helped to establish Phi Theta Kappa (PTK) in 1918 with seven other women's junior colleges. Stephens College held a meeting with the presidents of those women's junior colleges, and they crafted an organized honor society in which all of them could participate, naming it Phi Theta Kappa. The presidents decided the first eight letters of the Greek alphabet would be a good naming system to distinguish between the individual chapters. Stockard drew Epsilon, giving the name Epsilon Chapter to Cottey College's



Virginia Alice Cottey Stockard

chapter of PTK. This new society would give the colleges a common ground on which to work, and allowed them to share the value of education with other schools.

By joining PTK, Stockard knew the educational future of her students was in good hands. Different editions of *The Sphinx*, the previous yearbook at Cottey, show that the students thoroughly enjoyed being a part of this organization. Some of the yearbooks from 1923-1929 have a short description of the founding of PTK and its activities throughout the year, and all of them list the names of members along with their photographs. In 1923, Cottey hosted the Grand Council. A group of representatives from different PTK chapters met at Cottey to discuss business and meet other PTK chapters. The students dined together, listened to academic speakers and enjoyed the company of fellow PTK members. PTK was a wonderful way for Cottey College to gain credibility in the academic community.

Now that Stockard had secured the academic future of the college, she needed to find someone who would continue to lead the college in the right direction. She wanted to hire a male president because she believed people were more likely to trust a man with finances. She knew the superintendent of Nevada schools, Mr. J.C. Harmon, would be the perfect man for the job. A board meeting was held on February 24, 1920, to discuss this matter. Stockard told the board that even though she truly loved her job, being the president was becoming more difficult with each passing year, and someone younger might be better suited for the job. The board approved Harmon as a candidate and he was eager to take on the responsibility of being president. Stockard and the board decided he would be placed under a three-year contract, spending his first year in the role of secretary to see how the college worked, followed by two years of presidency.

Harmon proved to be a worthy candidate throughout the following year. During a board meeting on June 1, 1921, Stockard said "The presence of Mr. Harmon and his attitude toward the work in general has also been a source of help and inspiration." In the same meeting, she noted the college had \$70,000 in the Endowment Fund and there was no bonded indebtedness. Since her college was financially stable, she put her faith in God, the Board of Trustees and the Advisory Board to carry on her work. She resigned her position to Harmon, and said he "[would] be able to do greater things for the college now than would be possible for me to do."

Harmon started his presidency in the fall semester of 1921, and

remained the president for the entire school year. He is noted in the 1921 November edition of *The Live Wire* (a newspaper that was published by the students at Cottey) as the “popular new president,” indicating students liked him. He also wrote an excellent piece in the 1922 March edition of *The Live Wire* about the alumnae of the college and their enthusiasm for their alma mater. Evidently he was very interested in the college, but when times got hard, he began to worry. According to the Annual Report of 1922, fewer women were enrolled at Cottey, which meant the college received \$40,000 for tuition instead of \$55,000. This difference was going to significantly influence the finances of the college in the following year. Faced with this financial burden, Harmon resigned immediately at the beginning of the fall semester in 1922. Stockard stepped up again as the president.

After Harmon's short-lived presidency, Stockard knew she would have to find a more long-term solution to secure the financial future of the college. She continued in her presidency and eventually joined Chapter DW of the P.E.O.



J.C. Harmon

Sisterhood in Nevada, Missouri. She quickly realized the P.E.O. Sisterhood and Cottey had a lot in common. Their colors were the same, the flower they chose to represent their organizations was the same and they each had a passion for educating women. She wrote a letter to the President of the Supreme Chapter of P.E.O., Alice Scott, offering to speak at the Supreme Chapter Convention to present Cottey as a gift to the P.E.O.s. According to the 1927 P.E.O. Record from November, Mrs. Edith Pritchard (past president of the Supreme

Chapter) visited the college, as did Mrs. Hallie Newell, and they were both very impressed.

At the Convention, Newell and Pritchard gave extremely positive reviews of the college. Stockard gave a speech at the Convention, offering her college to the P.E.O. Sisterhood, and told them she needed an answer by the following morning. The P.E.O.s were up all night discussing the pros and cons of accepting the college, but Stockard slept soundly. She was well rested the next morning when the P.E.O.s accepted the college. The P.E.O.s also agreed to bulk up the Endowment Fund to \$200,000, one of the provisions of the gift. The gift also included the provision that Stockard be allowed to remain president for the next two years so she could find a successor. In the January 1929 edition of the P.E.O. Record, an article covers the history of Cottey and asks the P.E.O.s to “open their hearts to [their] college.” In subsequent editions of the P.E.O. Record, it is documented that P.E.O.s not only opened their hearts but also their wallets. There are financial reports of members who made financial donations to the college, with the amount and the donor's name or P.E.O. chapter listed. Stockard attended P.E.O. state conventions, she wrote letters to P.E.O.s and visited with them on campus. In the fall of 1929, after 45 years of dedication to her college, Stockard stepped down and Dr. Mary Rose Prosser took her place.

It is safe to say Stockard made the most of her 45 years at Cottey College. Phi Theta Kappa continues to flourish at Cottey College, with Epsilon chapter being the only remaining chapter from the original eight schools. Students within PTK at Cottey volunteer in the community, host two road clean-up activities and work to improve life on campus by completing the College Project and the Honors in Action Project (components of PTK). The P.E.O. Sisterhood is alive and well.

These wonderful women continue to work tirelessly, providing financial and emotional support for students to attend Cottey. They contribute scholarships to students, fund furniture within the suites, send care packages, write letters, set up booths at college fairs to tell people about Cottey and essentially make sure the name of Cottey is known to all the young women in their lives. Stockard knew exactly what she was doing when she implemented PTK and gathered support from P.E.O. Her vivacity and undying dedication to her school are reflected in the lives of the students who walk the grounds of the campus she established, and her spirit will continue to be reflected for years to come. 🌸

Alpha Chi National College Honor Society

On October 20, 2016, a new chapter of Alpha Chi National College Honor Society was sponsored on the campus of Cottey College. Alpha Chi is a national college honor society for baccalaureate and graduate students. Established in 1922, 300 chapters currently exist across the country. Alpha Chi is committed to promoting scholarship and service, highly competitive and limited to the top 10 percent of juniors and seniors. As members, Cottey students will have access to scholarship opportunities and well as opportunities to attend and present at national Alpha Chi conferences and share with and learn from other excellent students through the Alpha Chi journal. Five students were inducted into the first class of scholars: Finso Choden, Hannah Cook, Henrietta Ehirim, Kalina Jurkowski, and Temiloluwa Olaoluwa.

P.E.O.s Sydney Carlin and Usha Reddi Take on Leadership Roles in Kansas

by Cathy "Dawes" Scroggs, IW, Manhattan, Kansas



Sydney Carlin

"It's really important for women to have friends aside from work and family relationships. Having your very own sisters and friends is extremely important and I didn't realize that until I became a member of P.E.O. I work with a lot of people but this group is just special because we're committed to being sisters and everybody

is so receptive to our life—what's going on in our lives and our needs." That's according to State Representative Sydney Carlin of Chapter IW, Manhattan, Kansas.



Usha Reddi

Another of IW's sisters, Manhattan City Commissioner and Mayor Usha Reddi, has a similar perspective. "As an educator, I joined P.E.O. enthusiastically knowing that the organization not only values education but financially supports non-traditional women students in their education endeavors.

Education is the foundation for financial security and personal growth. P.E.O. makes dreams come true! But what I later realized about the organization,

that I did not know I was missing, was the sisterhood, the family. I don't have sisters of my own and my extended family lives in India, so an organization built on sisterhood is very meaningful to me. The emotional and unconditional support they have provided me is profound. We share joy on many occasions but also grief; if one of our sisters is in pain or needs us, we are there. My sisters are very special and I am a better leader knowing that I belong to P.E.O. which values education and women."



Friends and P.E.O. sisters Usha and Sydney pictured with their husbands

Both of these women are prominent leaders in their Manhattan community—what makes their stories unique is the very different backgrounds they come from—and how their sisterhood in P.E.O. has brought them together as the closest of friends, and yes, sisters!

Mayor Usha Reddi moved to the United States as a young girl from India in 1973, with her father taking

a physician position in Youngstown, Ohio. She didn't know any English and was shocked by the "luxury" of air conditioning everywhere. Usha tells us in India they didn't have air conditioning in their houses, let alone in cars, stores and schools.

Twenty-four years ago Usha's journey brought her to Manhattan, Kansas. She first ran for election in 2012 for the State Board of

Education in Kansas while she was a single mom and found being a voice for education was helpful. She went door-to-door in a 23 county area, but was narrowly defeated by about 6 percent of the votes.

Usha describes herself as "feisty," with "a lot of opinions." And she feels that assertiveness and passion still stick with her as a city commissioner and mayor. Usha says she never

dreamt she'd be a mayor, describing the experience as "surreal." In many respects, though, Usha feels her 23 years in Manhattan and time being in education have prepared her for this role as the first Asian-American female mayor in the state of Kansas.

"I joined P.E.O. enthusiastically knowing that the organization not only values education but financially supports non-traditional women students in their education endeavors. Education is the foundation for financial security and personal growth.

P.E.O. makes dreams come true!"

—Usha Reddi

She's planning "Breakfast with the Mayor" events with student councils and young people in the community at the elementary, middle, senior high school and higher education levels, with Kansas State University, Manhattan Area Technical College and Manhattan Christian College in the Manhattan City Commission jurisdiction. She stresses they're not just children—they're leaders. She firmly believes city officials need to go to them so they can get a better understanding of local government.

State Representative Sydney Carlin began her life in the Chanute/Erie,

Kansas, area in the far southeast corner of the state. She remembers her mother "pushed me out in front of others," with acrobatics and tap dancing a part of her life by age five. She went to a one-room school house and grew up on a farm, but her mother, who was a singer, had

her performing whether it be on an accordion, saxophone or even twirling. The young Sydney also was very involved in 4-H, in which she performed demonstrations on a variety of subjects including how to clean a dog or make biscuits.

Fast forward to adulthood—Sydney became involved in her community as president of her Parents and Teachers Organization. While she thought of her actions as just being a volunteer—she was very much a leader in fighting a jail being placed across the street from her children's school. Other roles

prior to her current state representative role included Manhattan's Parks and Recreation Board and the Kansas State University Rowing Board during the transition to rowing becoming a women's sport. Sydney currently serves on Kansas State University's advisory council for music, theater and dance.

Sydney was introduced to P.E.O. by the late IW sister Michele Grantham. She has served on the P.E.O. Program for Continuing Education (PCE) committee several times and has been involved in successfully bringing PCE grants to deserving candidates. She has hosted several meetings and presented numerous programs on her legislative work and other subjects.

Usha was brought into the P.E.O. fold by Cathy Scroggs. While she is has a busy schedule, Usha makes time for P.E.O. and has also been an active member of Chapter IW's PCE committee, assisting with candidates working toward degrees in teaching and leadership fields.

This is just a brief glimpse of two of Chapter IW's incredible women! Both Usha and Sydney talk about the importance of getting women involved in leadership roles and have actively tried to do this in their everyday lives. 🌸

About the Author:

Cathy Scroggs of Chapter IW, Manhattan, Kansas, serves as news director at Manhattan Broadcasting, which includes four radio stations. She has been a broadcaster for more than 30 years with several awards including, most recently, the Kansas Association of Broadcasters' newscast of the year in 2016, two Edward R. Murrow awards, and a variety of awards from the Kansas Association of Broadcasters, Associated Press and the Heart of America through the Kansas City Press Club. When she's not busy with her job, Cathy sings with a quartet and in a chorus and lovingly serves as Continuing Education Chair for Chapter IW, with several successful scholarship candidates.



Cathy Scroggs, on the left, in-studio interviewing Usha Reddi



WEAR YOUR PIN

Celebrate Founders' Day on January 21

by wearing your P.E.O. emblem all day!
It's a great way to start a conversation about P.E.O.—
who we are and what we do.

P.E.O. provides educational opportunities for women.
We do this by offering scholarships, grants, awards and loans
to help women enhance their lives through learning.

Honor our Founders
by proudly wearing your pin
and spreading the word about the
great work P.E.O. has been doing
for almost 150 years!

Let us know how you honored our
seven Founders or how you shared
the P.E.O. story on Founders' day.

**Submit your stories to
mediamanager@peodsm.org.**

Fact or Fiction?

Working Women Don't Have Time to Be P.E.O. Leaders



by Susan Lombard, Ad Hoc Committee for the P.E.O. Leadership Development Initiative

As the new P.E.O. year approaches, nominating committees begin searching for new officers.

Sometimes, nominating committees hesitate to ask talented women who work full time to serve as leaders because they think that time limits their interest or ability to serve. That is a myth!

The executive board members of Massachusetts State Chapter debunk these fears. Four of the five sisters work full time, and one is retired. What motivated them to lead in P.E.O.? What advice do they offer others?

Kathryn Miller, a clinical documentation specialist and registered nurse, is inspired to serve by the ideals and vision of P.E.O. As secretary, and the newest member of the executive board, she also continues to be president of her local chapter! Her advice: "Be organized and accept others' support."

Catherine Leen, organizer, is a senior software engineer. She accepted leadership because someone asked her to serve. She is inspired to lead by her mother who developed life-long friendships while serving on the state board. Her advice: "Don't sell yourself short or avoid doing something because you don't think you're capable. When in doubt, ask a trusted sister. If she thinks you can do it, believe her."

Janet Rupke, vice president, is retired from banking and preschool education. Janet accepted leadership because someone asked and she couldn't let down her sisters. Her advice: "Know you have the energy

for travel and chapter visits and remember to make time for things you value in life."

Ann Seman, president of Massachusetts State Chapter, is a full-time genetic counselor. She is inspired by our vision of the Sisterhood as well as her mother who was president of Pennsylvania State Chapter. "You are never too busy to give time to something that you care about and are passionate about. You learn how to balance the responsibilities and learn how to make time."

Cathryn Cates, treasurer, is an entrepreneur who founded her own events production company. Her advice: "Work with a mentor and utilize the support systems of family, friends and P.E.O. sisters."

Ann adds, "There is always more time than you think and P.E.O.s are very supportive. Your sisters will be there to cheer and encourage you. The skills you learn in P.E.O. can also be used in the workplace. Plus, P.E.O. leadership may be included on a CV. Being a leader is extremely rewarding."

So, bust the myth! Volunteer or ask working members to lead. Know



Massachusetts State Executive Board. **From the left:** Kathryn Miller, secretary; Catherine Leen, organizer; Ann Seman, president; Janet Rumpke, vice president; Cathryn Cates, treasurer

that many working members have accepted roles, loved contributing and have enriched their personal and professional life as well as P.E.O. by accepting the call. Go to www.peoleadership.org for a variety of practical leadership resources to help you succeed. 🌸

LEADERSHIP TIP

When I let go of what I am,
I become what I might be.

—Lao Tzu



Vitality Resolutions

**\$20.17
for
STAR**

Happy New Year! As we welcome 2017, this is the perfect time to reflect on the past year and set new goals for Chapter Vitality and Philanthropic Vitality.

Being more than halfway through this biennium, it is also a good time to pause and to renew your efforts to achieve them. What a great P.E.O. mission!

In previous Record articles and President's Messages you can find ideas for your chapter and find ways to accomplish them. Please take a look at the inspirational words in the March-April 2016 issue.

Philanthropic Vitality

Give generously and sponsor project applicants. We want every chapter involved and supporting the P.E.O. mission of helping women reach for the stars.

STAR Scholarship becomes self-sufficient with an endowment. We are asking every chapter to give an extra gift of \$20.17 to the STAR Scholarship Endowment Fund.

The best way for our Sisterhood to thrive and have an impact for the future is through healthy chapters and flourishing philanthropies. Join with us!

Vitality Initiations

for a reminder of the 2015-2017 biennial goals to invigorate

Good time to review your chapter's progress toward these goals
resolution!

review why these goals are important for P.E.O. and every local
center pages of the May-June 2016 issue and at Beth Ledbetter's

Chapter Vitality

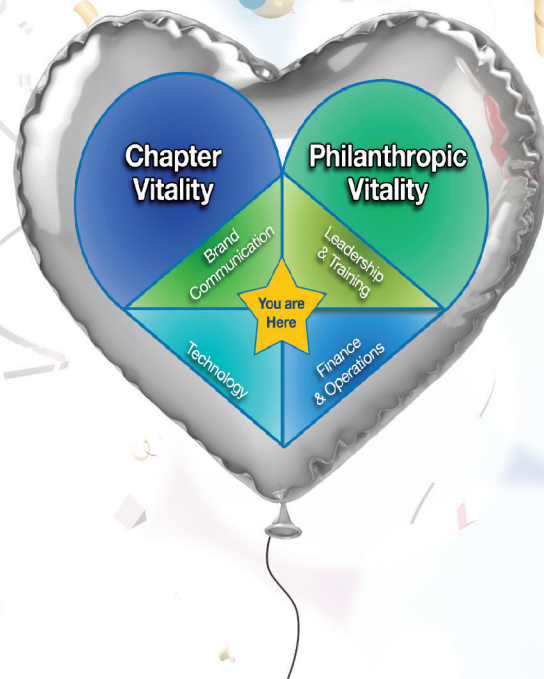
"2" initiates in each local chapter each year.

"0" inactive members and zero disbanded chapters.

"1" new chapter in each state/province/district
this biennium.

"7" 100 percent loving concern in honor of our
7 Founders and our future.

For our members and women pursuing their educational goals,
with P.E.O. chapters everywhere and show us your vitality! 🌸





Celebrate *150 Years!*

1869-2019
150 years of Sisterhood!

*Once in our P.E.O. lifetimes, we will celebrate such an anniversary.
We have the opportunity to commemorate our organization's
150 years of significant service,
meaningful life-changing higher education assistance for women and families
and loyal, caring support for each other.*

*P.E.O. is a visionary association of women making a vital difference
at home and around the world.*

*This is a heritage of great pride and responsibility.
Relevant, vibrant goals for 150 years—what a joy to recognize!*



150 Fund

January 21, 2017 marks the official launch of the **150 Fund**, our tangible financial way to appreciate and honor past and present achievements and accomplishments. Collection for the **150 Fund** will conclude January 21, 2020.

The P.E.O. Foundation will now begin accepting contributions for the **150 Fund** with results to-date announced at the 2019 Convention of International Chapter to be held in Des Moines, Iowa.

The **150 Fund** will be distributed for the following three purposes:

- Supplementing International Chapter's philanthropic projects for higher education through scholarships, grants, awards, loans and stewardship of Cottey College
- A lasting tribute at the P.E.O. Executive Office
- Maintaining and preserving the birthplace of P.E.O. in Mount Pleasant, Iowa

Please note: All contributions will be included in the overall 150 Fund and may not be designated for select purposes.

While all gifts to the **150 Fund** will be sincerely appreciated, gifts of \$150, or multiples thereof, are encouraged **and** will qualify for donor recognition at the 2019 Convention of International Chapter.

It is possible to offer gifts in honor or memorial as special tributes for loved ones and sisters. When making a gift to the **150 Fund**, please be certain to provide information on who is being honored or memorialized and include names and addresses of those who should be notified of the donation.

Gifts to the **150 Fund** are to be forwarded like all other P.E.O. contributions:

- Local chapter gifts shall be forwarded to your state/province/district treasurer or executive assistant. An optional line is added for the **150 Fund** on the local chapter gift transmittal form.

Note: If necessary, chapters may accumulate amounts during the collection period in order to meet the suggested \$150 donation to be submitted in one check. No pledges or future payments over a set number of years will be accepted.

- Individual donations shall be made payable to "P.E.O. Foundation—150 Fund" and sent **directly** to the P.E.O. Executive Office. Personal donations are tax deductible in the United States.
- Personal credit card donations will be processed on the P.E.O. website, peointernational.org.

Gift acknowledgement letters will be sent from the executive office for all personal donations and all chapter donations of \$150 or more. (Lesser chapter gift amounts will be acknowledged only if given as a memorial or honorarium.)

Please find all this information on the sesquicentennial link under Resources on International's website or at www.peo150.org. There you can listen to the **150 Fund** presentation explained by the Sesquicentennial Celebration Committee.

Included in the upcoming winter mailing to local chapters is a stand-up visual reminder of the **150 Fund**. Each local chapter president is asked to place this folded card on her presiding table at each business meeting through 2019 Convention of International Chapter. 🌸



A Guide for Talking About P.E.O.: The Nonmember Brochure

by Debora Soutar, Regional Membership Representative, Region 2

Have you ever thought, “I’d like to tell this person about P.E.O. but I don’t know what to say?” Sometimes, depending on the circumstances, the words elude you. Or maybe you’re both “on the fly” and there just isn’t enough time for either of you to stop and chat.

What if there was a great little brochure you could just hand to her? Well, there is! Everything a nonmember needs to know about P.E.O. is in the Guide for Nonmembers—P.E.O. A Philanthropic Educational Organization. It includes the history and size of our organization, concise explanations of our philanthropies and a description about our values.



This handy brochure is a perfect tool to introduce P.E.O. to a nonmember or to provide useful background information for people or organizations who support our Sisterhood. For example, if a business sponsors your state, provincial or district convention, you could make sure they have a

copy of this brochure as well as your contact information. Your employer and co-workers may have questions about P.E.O. that this document can answer. When your project committees approach school counselors to recruit project applicants, this professional-looking brochure can help start the conversation. Even your friends who know that you belong to P.E.O. may want to better understand what we do and why.

Introduce Your Family to P.E.O. month is March. This brochure could be the catalyst to initiate a discussion with your family about why P.E.O. is so important to you. Your spouse, partner or other family members may think they have a good understanding of P.E.O. but with the help of this brochure, they can be more confident in their basic knowledge of our Sisterhood.

If the information in the guide leads to other questions, you can always refer any nonmember to the public side of the P.E.O. website, where they can find detailed information about our philanthropies, watch a video from Beth Ledbetter, International Chapter President, view the Helping Women Reach for the Stars video, read the latest issue of The P.E.O. Record and watch videos from our project recipients.

The International Chapter Executive Board is committed to generating chapter vitality. One way to do that is by sharing the gift of membership in P.E.O. This winter, each local chapter will receive seven copies of this nonmember brochure with several suggestions about how to distribute them. If your chapter would like more than seven brochures, your treasurer can order additional copies from the P.E.O. Supply Department or,

you can print your own from the Resource Library on the P.E.O. website.

Choose Resource Library, then Local Chapter Members, Brand Resource Center, Communication Tools and Guides/ Brochures to download a PDF of this guide. (Print tip: this brochure is double-sided so check your printer setup before mass production. You may need to manually set to “Short-Edge binding.”)

Many local chapters and reciprocity groups will be gathering for annual Founders’ Day and Wear Your Pin Day celebrations on January 21, and are preparing to talk about P.E.O. as sisters all over the United States and Canada proudly wear their emblems in public. Each member will want to have a brochure or two on hand, ready to address the question, “What’s P.E.O.?” It could be the young woman serving lunch, a friendly woman behind you at the grocery checkout or one of the moms you sit beside at a school activity who does the asking. Who knows? A new sister might just be waiting in the wings. 🌸





A History of the Creation of the Memorial Fund/ Educational Loan Fund

By Deborah Milne, O, Saint Louis, Missouri

As P.E.O. is becoming 150 in 2019, our oldest project, the P.E.O. Educational Loan Fund (ELF), is becoming 110 in 2017. Since 1869, P.E.O. has become rich with history. Throughout 2017, let us take you through ELF's unique history that spans 11 decades. In a three-part series, please reflect with the trustees as ELF became what it is today. We start with the insight of our turn-of-the-century sisters. Please take a moment to turn back time and share their vision of how ELF became the first philanthropy of our P.E.O. Sisterhood in 1907.



In 1903, there were many women's groups in Saint Louis, but Chapter O was the only P.E.O. chapter in the city. The chapter was part of the Missouri Federation of Women's Clubs.

Many clubs had their own buildings and offered to open them to attendees of the 1904 World's Fair as a place to "rest and refresh" during their visit to the Fair. It is my supposition that the initial request of Chapter O to build a P.E.O. building at the World's Fair was to provide that repose for attendees and then after the Fair, use the building for meetings and other P.E.O. functions.

Funds were not available for a building, and it did not meet with approval from Supreme Chapter.



At the 1903 P.E.O. convention in Lincoln, Nebraska, Chapter O made a motion to have a designated P.E.O. Day during the Fair. June 18 was decided to

be "P.E.O. Day at the 1904 World's Fair." \$200 was given to Chapter O to help with expenses and the celebration was to be held in the Missouri Building on the fairgrounds.

Chapter O began preparing to host "the World" and share the purpose of P.E.O. Each sister was given \$1 for postage and a stack of postcards inviting all P.E.O. chapters in the country to come to Saint Louis for the Fair and help support P.E.O.

Committees were formed to have fundraisers, secure decorations, flowers, programs, entertainment and speakers. A carriage was procured to take the most esteemed guest, one of the original seven P.E.O. founders, Alice Bird-Babb, to and from the Missouri Building.

On June 17, every member of Chapter O went to the train station to greet their P.E.O. sisters as they arrived, and direct them to their hotels and the Fair.

On June 18, P.E.O. Day at the 1904 Saint Louis World's Fair, official welcomes and greetings were shared by P.E.O. dignitaries. Along with entertainment and refreshments, two main addresses were given. Original Founder of P.E.O. Alice Bird-Babb spoke on "The Evolution of P.E.O." and Chapter O president, Alice Lukens, spoke on "The Needs of Women's Clubs."

Although there is no record of exactly how many attended in total, we know that 182 chapters or individuals donated monies. A profit of \$658.88

Summary of Report of June 18th

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" " " " " "	15.29		
Total Received		1388.29	
Expended		734.26	
Balance on hand		654.03	

from P.E.O. Day was received by Supreme Chapter at the 1905 Convention. \$146.87 was added to the "Memorial Fund," in honor of the Founding Seven bringing the total to \$800.

In 1907, this fund evolved into the Educational Loan Fund.

Our multi-million-dollar Educational Loan Fund, which has loaned millions of dollars to women seeking to further their education, began with an idea from Chapter O's organizer and first president, Emma Pratt. She wanted to use the enormity and modernity of the 1904 Saint Louis World's Fair to spread the word and purpose of the P.E.O. Sisterhood. Her vision became a reality beyond her wildest dreams. 🌸



Learning Through Internships at Cottey

by Dr. Jann Weitzel, President, Cottey College



Students attending college today enter with a set of expectations—opportunities that

they and their families expect as part of the college experience. Two of those expectations are to complete internships and study abroad. At Cottey, students are able to complete both, either individually or bundled together.

Peace Olaoluwa, an international student from Nigeria majoring in health sciences and minoring in chemistry, had the opportunity to complete an internship at the University of Sri Jayewardenepura in Sri Lanka. Peace spent two months during summer break working in a lab alongside professors and students. The opportunity was originally mentioned to her by her adviser, Dr. Ganga Fernando, during a discussion of “next steps.” Peace and Dr. Fernando submitted a proposal to the Serenbetz Institute at Cottey for funding, and while Peace was completing a study abroad semester in Korea, Dr. Fernando contacted her by email, informing her that she had



From the left: Dr. Pahan Godakumbura, Peace, Ms. Thiloka Kariyawasam

received the funding to travel to and study in Sri Lanka.

The project on which Peace worked centered on the medicinal properties of *Aerva lanata* (mountain knotgrass), an herb used to treat liver conditions in South Asia. She took part in mashing and drying the herb, determining the volatile compounds, making decoctions and infusions, testing for the phenolic and flavonoid content and testing for antioxidant and anti-inflammatory activities, all with the goal of determining how the plant, based on how it is prepared, can be used to treat liver disease.

Peace explained that this experience gave her the opportunity to bring together into one project the knowledge and experiences that she gained in the science labs at Cottey. She explained that as a pre-med student who desires to complete a program in neurosurgery and eventually work with Doctors Without Borders, this internship, along with the Cottey-provided opportunity to shadow doctors this fall at the Nevada Regional Medical Center, expands her résumé and helps demonstrate her readiness to enter a medical program.

Belinda Kemetse, an international student from Ghana, attended secondary school at Western Hills University High School in Cincinnati; it was at her church that she met a member of the P.E.O. Sisterhood who introduced her to Cottey College.

An international business major under the direction of her adviser, Professor Paula Chelminska, Belinda was completing her semester abroad in Hong Kong when she presented a proposal, with the assistance of



Belinda (left) with local farmer

Dr. Carmen Bourbon, to the Serenbetz Institute for funding to complete an internship with M&B Seeds in Ghana. She spent June and July visiting farms and factories in Ghana, learning about a new form of drought-resistant sweet corn. Her goal was to learn about agricultural sustainability.

Belinda’s responsibilities ranged from harvesting the male and female hybrid seeds to packaging the product. While in Ghana, she attended two conferences where she interacted with farmers from other countries in Africa and learned about the creation of new hybrid seeds that will help the population of her home country.

Taking a year off after graduation to learn more about agriculture in America prior to moving to South Korea to earn a master’s degree in international management is Belinda’s plan after graduation. In the long term, she plans to return to Ghana and to be involved in using more sustainable farm products while also protecting the environment. In short, Belinda stated, her goal is to contribute to her country and its people. 🌸



The Transformative Benefit of a Single Grant

by Lucinda Jensen, Chairman, P.E.O. Program for Continuing Education Board of Trustees



Kerry flanked by two students pulling granola out of the oven; Chef hats were made by Kerry's mother, a member of chapter BL, Lewiston, Idaho

Every year the P.E.O. Program for Continuing Education (PCE) trustees read hundreds of applications presenting inspiring stories, but it is a rare opportunity to witness the success of a grant recipient.

Visiting Washington State Chapter as the assigned International Chapter representative to their 2016 state convention afforded a special experience. The state executive board enthusiastically shared that the catering business of a young woman who had benefitted from a PCE grant would be providing the pre-convention lunch. The delicious boxed lunches featured the New Leaf Café signature chicken salad and greens from their community garden. The extemporaneous remarks shared by Chef Kerry Picard were especially heartwarming as Kerry embraced the opportunity to tell her story.

Kerry stated, "Seven years ago, as a divorced mother of two young children, I felt lost and scared. I had very little income and virtually no

support from the children's father. I needed to figure out what to do next." She enrolled in a career transition program, and determined that going back to school would be a positive first step toward self-sufficiency. She enrolled in the field of social service at Spokane Falls Community College (SFCC) and with hard work and growing confidence she maintained a 3.99 grade point average while raising two children and managing a household. Kerry says she wore her gold honor cords with tremendous pride on graduation day in June 2011.

Chapter CQ, Spokane, Washington, members Judy Avery and Ella Gaye Williams identified Kerry as a worthy candidate for a PCE grant and encouraged her to apply. Kerry recalls how thrilled she was when Judy notified her of the PCE grant and felt relief knowing the funds would cover child care expenses for Jake and Molly during her final quarters at SFCC. It was during the last months in school that Kerry fulfilled a practicum at New Leaf Bakery Café. New Leaf is a job training kitchen for women who are transitioning from cycles of poverty, addiction, domestic abuse and/or homelessness. At New Leaf, students learn commercial kitchen skills so they can become gainfully employed. Having already earned her culinary arts degree in the mid-1990s and now studying social service work, Kerry was confident the practicum would be beneficial in her career development. "I felt empathy for the women because I knew what they were going through. I was very excited to be part of the process of their transition, while going through mine at the same time."

Following completion of her practicum Kerry was offered the job as chef instructor at New Leaf Bakery Café. Kerry confidently exclaims, "I became a true-life example for these women. I was able to overcome my own barriers of unemployment and chaos."

New Leaf is a division of Transitions, a non-profit agency in Spokane, Washington, committed to ending poverty and homelessness for women and children. Kerry assists her students in learning teamwork and commercial culinary skills and in the process the volume of standing contracts to local businesses and organizations has increased. Their monthly bakery sales continue to grow in popularity and profit, as do their catering orders. Students in the six-month training program at New Leaf Bakery Café work with an on-site vocational specialist, and an 80 percent job placement or continuing education rate is achieved. Kerry notes that many of her students have rarely experienced encouragement, but it is gratifying for her to witness their positive achievements. With sincere appreciation to P.E.O. Kerry says, "I know how it feels to be broken. Through education I was able to transition my life and now I am helping other women to transform theirs." ❀



Ella Gaye (red jacket) and Judy Avery (brown jacket) who proposed Kerry for sponsorship for a PCE grant application



IPS and PSA: Synergy Between P.E.O. Projects

by Glynda Samford, Chairman, P.E.O. International Peace Scholarship Board of Trustees and Kathryn Bayne, Chairman, P.E.O. Scholar Awards Board of Trustees

Enthusiastic encouragement and chapter support, in addition to the financial aspect offered individual recipients through our projects, is unique to P.E.O. and sets our programs apart from other grant and scholarship organizations. That difference is certainly noticed by the women introduced to P.E.O. through our various funding mechanisms.

They tell us how much they appreciate receiving the notes, cards and small gifts from local chapters, and how knowing they have the support of other women gives them the courage to persevere. Their positive experience with our Sisterhood creates a legacy that can result in them “paying forward” the benefits of becoming a P.E.O. Project recipient. As an illustration of this, the trustees of the International Peace Scholarship Fund (IPS) and the P.E.O. Scholar Awards (PSA) share three examples of PSA recipients who subsequently recommended a successful IPS recipient.

Anne Elizabeth (Betsy) Arnold was a P.E.O. Scholar in 2000-2001. She was a cum laude graduate of Duke University with a B.S. degree in biology and earned her M.S. degree in ecology and evolutionary biology from the University of Arizona (UA). She was working toward her Ph.D. degree in the same field at UA at the time of her nomination by Chapter EG, Prescott, Arizona. Betsy was

the recipient of a National Science Foundation Graduate Research Fellowship and a Smithsonian Tropical Research Institute Fellowship for study in Panama. Her scientific area of interest was a tropical fungus and her plan was to teach and research plant sciences at a university. Betsy is now Professor in the School of Plant Sciences and Department of Ecology and Evolutionary Biology, Curator at the Robert L. Gilbertson Mycological Herbarium, and Director of Graduate Studies, Plant Sciences and Plant Pathology at UA, Betsy recommended Aasiya Hamzazai to IPS.

Aasiya Hamzazai, who is pursuing a Ph.D. in plant sciences, comes to the UA from Loralai, a village in a remote province of Pakistan. This tribal area offers little in the way of educational opportunities for women. Those seeking to further their educations must overcome tribal cultures of the area. Aasiya feels fortunate to have been able to surmount these challenges. With two master's degrees, Aasiya now holds a permanent position as a lecturer at the Women's University. She is passionate about education and furthering opportunities for women. Her ultimate goal is to return to Pakistan to teach and share her research knowledge while engaging women in a vision for a brighter future in this challenging area of the world.



P.E.O. Scholar Deanna Gibson with the IPS student she recommended Nishat Tasnim

Deanna L. Gibson was a P.E.O. Scholar in 2005-2006. Deanna earned her B.S. degree in biochemistry and microbiology at the University of Victoria (UVic), British Columbia. At the time of her nomination by Chapter AR, Victoria, British Columbia, she was enrolled in the Ph.D. program at the UVic in the same field. She was the recipient of a National Science and Engineering Research Council Award and the UVic's President's Award. Deanna's goal was to work in academia, researching inflammatory bowel diseases, such as Crohn's Disease and Irritable Bowel Syndrome. She was the Juanita M. Davis Endowed Scholar for 2005-2006. Today, Deanna is Assistant Professor in the Department of Biology at the University of British Columbia Okanagan Campus. She leads



the Intestinal Disease Education and Awareness Society funded Center for Microbiome and Inflammatory Research. Deanna recommended Nishat Tasnim to IPS.

Nishat Tasnim came to British Columbia from her home in Dhaka, Bangladesh. Although she graduated high school with excellent grades and was accepted by various top universities, she was never able to afford a university education. Instead, she accepted a position as a substitute biology teacher at her former high school. After a few months, the principal nominated Nishat for the International Leader of Tomorrow award at the University of British Columbia (UBC), and she was suddenly on her way to a different life and a B.S. degree in microbiology. Nishat was the commencement speaker at her 2015 graduation from UBC Okanagan and travelled to the University of Auckland in New Zealand to present her undergraduate research at an international conference. Upon the completion of her master's degree from the University of British Columbia, Nishat plans to return to

Bangladesh where she hopes to lead or contribute to initiatives that work toward improving the health and well-being of people and our planet.

Beth A. Kaplin was a P.E.O. Scholar in 1997-1998. She received her B.S. degree in wildlife biology from Colorado State University and an M.A. degree in zoology from the University of Wisconsin (UW) at Madison. At the time of her nomination by Chapter V, Hilton Head Island, South Carolina, Beth, who is fluent in French, had already done fieldwork in Uganda and Rwanda. Beth was working toward her Ph.D. degree in zoology at the UW at Madison and was studying seed dispersal by guenons (primates) and the role they play in tropical forest regeneration. Beth is now Core Faculty and Director of Conservation Biology Concentration



P.E.O. Scholar Beth Kaplin (left) recommended IPS recipient Enathe Hasabwamariya

and conservation. She received a B.S. from the University of Rwanda in 2013 and is now pursuing a Master of Environmental Studies at Antioch University.

The link between PSA recipients and IPS is just one example of the synergy between P.E.O. projects and the widespread influence of that support.

in the Department of Environmental Studies at Antioch University New England and Program Director of the Center for Tropical Ecology and Conservation. She continues to study plant-animal interactions, seed dispersal ecology, tropical forest ecology and restoration, matrix and edge effects. Beth recommended Enathe Hasabwamariya to IPS.

A native of Rwanda, Enathe lost all her family, except a sister, as a result of the 1994 Rwandan genocide. She grew up in a refugee camp and later lived for seven years in an orphanage where she received her early education. Enathe is concerned about the environment

The nurturing of women pursuing their educational dreams provided by our local chapters creates a ripple effect of positive impact on women around the globe. The legacy of financial and moral support from P.E.O.s can result in project recipients promoting P.E.O. to other women. In this way, the support provided to one woman not only helps to launch her career, but leaves a lasting impression that is passed along to other deserving women. The link between PSA recipients and IPS is just one example of the synergy between P.E.O. projects and the widespread influence of that support. 🌸



P.E.O. Scholar Betsy Arnold with the IPS recipient she recommended, Aasiya Hamzazai



P.E.O. STAR Scholarship's Leadership Component—Channeling the Passion

by Patricia Franzen, P.E.O. STAR Scholarship Board of Trustees

Leadership is one of the five criteria considered in the P.E.O. STAR Scholarship selection process and it presents itself in many forms. A STAR applicant certainly may be president of the student council or captain of sports teams, but often she is the young woman within whom burns an optimistic, worthy and recognizable passion. She exhibits a desire to make a difference in the world, encourages others to share her passion and displays empirical evidence of action toward that end. These qualities translate into impressive applicants.

Sarah McBride is such a girl. Chapter BJ, Libby, Montana, successfully recommended Sarah to receive a 2016-17 P.E.O. STAR Scholarship. Chapter BJ describes Sarah as “passionate about the environment.”

Sarah saw a languishing recycling program at her high school and knew that she needed to grow the project. She began by petitioning the student council for monies to purchase additional recycling bins. Then with little help and limited resources, she expanded the program. At first it was Sarah who ferried the recyclables in her own little red truck to the local recycle station. Ever determined to educate her classmates, she laminated

a list of conservation facts and put them into the stalls in all the restrooms. To quote Sarah, “Education is the key to change.”

Sarah attends the University of Montana where she is studying elementary education. She hopes to teach English in impoverished communities around the world and will include lessons on conservation. Sarah is a conservationist who doesn't just talk the talk but truly walks the walk. In her 18 years she has impacted the lives of others, from the youth to the elderly. When asked why she did all of this, she replied, “Awareness, awareness, awareness.” We suggest passion, Passion, PASSION in action!

What is better than learning about the leadership qualities of our most recent STAR recipients? Acknowledging the achievements of P.E.O. STARs as they journey through their college careers, of course. Youthful **potential** is recognized in our 2016 high school graduate STAR recipients and is converted to even greater **action** as our STARs mature in their passion.

Consider Sarah Sadlier, a 2011-2012 STAR awardee sponsored by Chapter CZ in Tacoma, Washington. Sarah graduated in 2016 from Stanford University in Palo Alto, California. Passionate about history since childhood, Sarah designed and taught her own student-initiated Stanford course in the fall of 2015, entitled “The Art and Artifacts of the Battle of the Little Bighorn,” and co-curated an exhibit at the Cantor Arts Center. In addition, Sarah was a collaborator on

“Red Horse: Ledger Art Drawings of the Battle of the Little Bighorn,” a Cantor exhibit that was reviewed by The Guardian, The Los Angeles Times, KQED and TIME for Kids.

In her senior year, Sarah was co-chair of the 45th Annual Stanford Powwow; editor-in-chief of the Stanford History Department Undergraduate Journal; editor-in-chief of the Stanford's Education Department Undergraduate Journal; and section editor of interviews for the Stanford Political Journal, as well as being a peer adviser for the history and American studies departments. Sarah's passion for history is fierce and her efforts are inspiring to young and old alike.

Our P.E.O. legacy is richly historic and revolves around passion for promoting women's education and ultimately, their success. As P.E.O.s, we recognize that leadership qualities are measured not exclusively by what we **do** as individuals, but how we **inspire** others to follow our passion. P.E.O.s are continually **Becoming What We are to Become**. These young women are our leaders in progress—blossoming and developing into what they will become. What a privilege to be a part of the process! 🌸



Sarah Sadlier, 2011-2012 STAR recipient, took on many leadership roles as a student at Stanford University



STAR recipient Sarah McBride (left) is passionate about the environment

Mary Hammond, P, Paducah, Kentucky,

has been appointed to serve as a representative of state and local interests to the U.S. National Commission for the United Nations Educational, Scientific and Cultural



Mary Hammond

Organization (UNESCO) through December 2018. As Executive Director of the Paducah Convention & Visitors Bureau, Mary has been actively engaged in the UNESCO Creative Cities Network since Paducah's designation as a UNESCO Creative City of Crafts & Folk Art in November 2013.

The National Commission serves as an advisory committee to the U.S. government, through the U.S. Department of State through which the appointment by Secretary John Kerry was received. The Commission provides expert advice on U.S. interests in educational, scientific, cultural and communications issues at UNESCO.

Andrea Frantz, NM, Storm Lake, Iowa,

received the Louis E. Inglehart First Amendment Award on behalf of the College Media Association (CMA) at the 2016 Fall National College Media Convention in Atlanta on October 27, 2016.



Andrea Frantz

CMA is the nation's largest organization dedicated to serving collegiate media advisers by recognizing the achievements of individuals through various award programs honoring service and outstanding achievements. Recipients

of the Inglehart award are professional journalists, institutions or advisers who have made an extraordinary, long-term contribution in support of the First Amendment.

Andrea is a professor of digital media at Buena Vista University. She said, "I am humbled and deeply honored by this award. The Inglehart honors one of the great First Amendment advocates in our field, and I am so proud to be recognized for my work in this area. I believe that there has never been a time more vital for First Amendment education in our nation than now, and it's my mission to inspire students to champion that awareness as well."

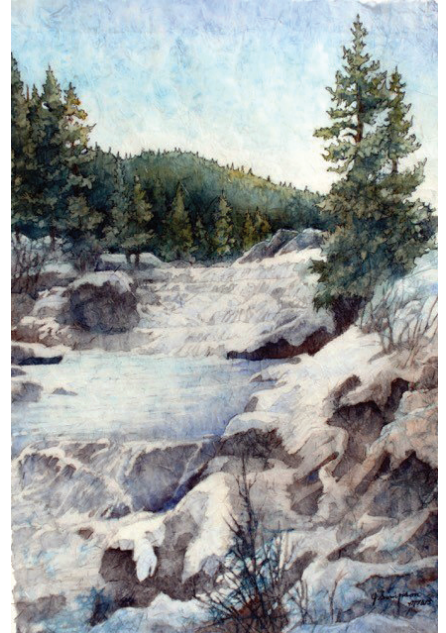
Susan H. Rennagel, BV, Williamsburg, Virginia,

was installed as Supreme Worthy Advisor, International Order of the Rainbow for Girls, in August, 2016. The nonprofit service organization, headquartered in McAlester, Oklahoma, was founded in 1922. The youth organization for girls, ages 11-20, promotes values, teaches leadership skills and improves our communities through service. Rainbow gets girls ready for life as confident and successful young women in today's world.



Susan H. Rennagel

Joanne Simpson, BY, Polson, Montana, was accepted to exhibit her art in the 96th Annual National Watercolor Society (NWS) International Exhibition in San Pedro, California. After having one her landscape paintings—a batik on rice paper landscape—accepted for the exhibition, she learned that she also received Signature Status, allowing her to include "NWS" after her name on all watercolor art.



Joanne's "Little Salmon River" watercolor was accepted for exhibition at the 96th annual National Watercolor Society International Exhibition

Joanne is one of 95 international watercolor artists selected from approximately 1,000 entries for the 2016 exhibit. Signature Status, she says, besides being a validation of her work, adds to the prestige of her art. Joanne is one of four Montana artists ever to be selected for the NWS Signature Status.

Joanne, a Montana native, earned her master's degree from the University of Montana in Missoula. She has taught Spanish in public and private schools and private watercolor classes. A P.E.O. sister for 30 years, she was initiated into Chapter BJ, Libby, Montana, in 1986. She will serve her second term as president of Chapter BY in 2017. 🌸



Joanne Simpson

Award Winning Ideas

Classy Classic Cars...Fabulously Fun Fundraising!

Chapter AD, Chattanooga, Tennessee, hosted a classic car show fundraiser called Classy Classic Cars. The collection of antique automobiles



Sally and Nick Akins hosted Chapter AD's Classic Cars fundraiser

owned by P.E.O. sister Sally Akins and her BIL Nick were showcased at this event.

A 1927 Bugatti Model 35, a 1908 Cadillac Model S and a 1913 Oakland Model 42 Touring car were among the classic automobiles positioned

throughout the lawn of the Akins' home, along the fern-lined driveway and under the white tent in the backyard. Every car has a story and each was shared via posters accompanying the automobiles. For many P.E.O.s, BILs and guests, examining these classic cars was a once-in-a-lifetime opportunity.

The setting was perfect and the festive atmosphere enhanced by Chapter AD sisters offering finger foods from silver platters as classic music from the 60s played in the background. A coordinated effort behind-the-scenes and at the show resulted in a successful event.

All-in-all it was a fabulous, successful and unique fundraiser. Classy Classic Cars was interesting, fun, well-planned, beautifully executed, well-received, profitable and most of all, impactful for P.E.O.!

Golden Gate Bridge Walk

On a beautiful, sunny Saturday in San Francisco, Chapter GR sisters held a successful fundraiser to commemorate their chapter's 86th birthday. P.E.O.s, friends and families gathered to walk across the Golden Gate Bridge.

Everyone in the chapter got involved. News of the event was

spread via phone, email and Facebook. A donation website was created where donors paid a "toll" for walkers to stroll across the bridge and back. Donations were \$12 and up. Those unable to join the group that day took a "virtual" walk and asked for donations anyway—they walked the bridge another day when it was more convenient or they sponsored a walker. That way, every member of the chapter was able to contribute.

After the walk with incredible views (there was no fog that day) and the revitalizing exercise, sisters, family and friends gathered at the nearby home of a chapter member for cupcakes and refreshments on the front porch. It was a wonderful way to get together, have fun and do good things for P.E.O. The walk raised almost \$7,700 for P.E.O. projects!



Chapter GR, San Francisco sisters' Golden Gate Bridge walk

Founders' Day Celebration with a Twist

Chapter AB, Fairfield, Connecticut, chose to hold their area's reciprocity Founders' Day celebration at a painting studio. After due respect was paid to all of the Founders, the life of Franc Roads Elliott was the focus of a short program highlighting her career as a painting and drawing instructor and her advocacy for art as an important element in a child's education. Copies of several of her paintings were exhibited. Then everyone in attendance was guided in painting a field of daisies.



Chapter AB, Connecticut, celebrated Franc Roads Elliott by painting

Rake It Forward

Chapter BH in Douglas, Wyoming, is delighted by their most recent innovative fundraisers. Two Saturdays in October, sisters participated in a "Rake It Forward" event. The idea is to rake the leaves in someone's yard, then leave a door-hanger asking for a recommendation for another person who would benefit from having their yard raked, along with a request for a donation to P.E.O. These sisters were successful in raking 12 yards in a total of five hours. Not only did they raise awareness of P.E.O. but also received significant donations to aid the chapter in benefitting its P.E.O. stewardship. An additional blessing was getting to know each other better through a shared task, not to mention getting some great exercise on a beautiful fall day.

Chapter BH president Darlene Reddick had another original fundraising idea—selling CE Certified Solar Eclipse glasses in preparation for the August 2017 solar eclipse.



Chapter BH, Wyoming, sisters Darlene Reddick, Greer Good, Stacy Wood, Dee Sheridan, Judy Mac and Linda Butler "Raked it forward"

The towns in the Douglas area of Wyoming are some of the best viewing spots in the country for this eclipse, and communities are planning celebrations and events in the days surrounding the eclipse.

Chapter BH sisters are excited to enhance their support of P.E.O.'s philanthropic endeavors!

Pickle Ball Project

On any given day in the small West Michigan city of Ludington, you can hear the sound of balls and happy voices at the court—the pickle ball court that is. Pickle ball is a combination of tennis, badminton and ping pong played on a court about



Ludington, Michigan, sisters helped build pickle ball courts for their community

1/3 the size of a regulation tennis court. This 51-year-old game is a fast-growing sport in the USA and is enjoyed by all ages.

In Ludington, a dream came true for five P.E.O. sisters that have played pickle ball for years on three rundown tennis courts. As the sport grew in the community, it became apparent that they were in a pickle! There weren't enough courts to support the rapid growth. Katie Peterson, Linda Johnson and Andy Guinan from Chapter FG, and Pam Hughes and Anne Kivela from Chapter FQ (and a few other folks) decided to start their own project for the good of the community—to raise awareness, participation and funds to convert those courts into pickle ball courts.

To accomplish this, the sisters had to research, seek knowledge and wisdom on how to move this project forward. They began teaching beginners and making presentations to convince others that there was an interest and need for new pickle ball courts in the community. The City Council gave them the green light to proceed with project; from

there, these sisters worked to raise the funds.

Through this process, which has taken two years, 90 individuals received lessons and generous donations from businesses, individuals and grants were secured. Now players are enjoying eight new courts, with 22 P.E.O. sisters now playing pickle ball.

Successful P.E.O. Kitchen Tour

When two members of Chapter DJ, Neillsville, Wisconsin, finished remodeling their kitchens, they wondered if a P.E.O. Kitchen Tour would work as a fundraiser. Terry Giles, who lives in a 100-year-old home, remodeled her kitchen to provide more work space and special food and equipment storage to separate gluten and gluten-free foods. M.E. Sjolín, who is a graduate home economist, remodeled her Country French kitchen to accommodate her short height and provide unique storage to use every square inch of space in her small kitchen.

After the chapter agreed to sponsor the P.E.O. Kitchen Tour a committee was formed, goals identified and efforts began to secure three more kitchens to be included in the event. The committee identified two main goals—not only did they want to make money for P.E.O. projects, they wanted to promote P.E.O.

Promotion was the key to the success of the P.E.O. Kitchen Tour fundraiser. Chapter DJ sisters prepared two news and radio releases that included an explanation of P.E.O. Flyers were distributed countywide and regionally in cooperation with two other community events occurring the same day. They also invited P.E.O. chapters from neighboring counties via email. They encouraged P.E.O. chapters to use the Kitchen Tour as a social meeting.

Tour tickets were sold in advance for \$10 each. On the day of the event, tickets were made available at each of the kitchens and sold by chapter

members, who welcomed the guests in each home.

Chapter DJ considered the P.E.O. Kitchen Tour event a success because it achieved their goals including promoting their organization and earning over \$600 for P.E.O. projects. In addition, they made contacts for potential future members.

Sioux Falls Reciprocity Ice Cream Social

The Sioux Falls Reciprocity group hosted an old-fashioned ice cream social in the park.

Seventeen local chapters were invited to the event and were encouraged to share the invitation with inactive and non-attending sisters. Also welcome were unaffiliates, BILs, children, grandchildren, friends, neighbors and potential Cottey students. More than 100 people gathered to eat ice cream served by the committee with assorted toppings of berries, syrups, candies and sprinkles. Kids of all ages loved adding and mixing toppings!

There was no charge for the event—the reciprocity group wanted to emphasize what P.E.O. is all about—**F**riends, **R**elatives, **A**cquaintances, **N**eighbors and **C**hildren's friends. A table at the social had assorted literature about Cottey College, which members took to share with their chapters.

It was a great family-friendly way to share the friendship and sisterhood in P.E.O. with friends, BILs, children and grandchildren. 🌸



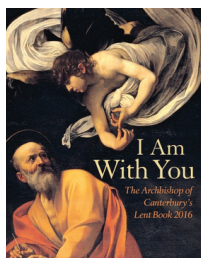
The Sioux Falls Reciprocity Fall Event Planning Committee hosted an ice cream social

Kathryn Greene-McCreight, A, New Haven, Connecticut,

wrote "I Am With You." Kathryn is an Episcopal priest and theologian; in her book she examines the biblical portrayal of God's presence among us as light in darkness. Close readings of Scripture are woven into a framework patterned on the seven monastic hours of prayer and the seven days of creation.

With an introduction by the current Archbishop of Canterbury, Justin Welby, "I Am With You" is a reflective and thought-provoking guide to the solemn season of Lent.

Kathryn is associate chaplain at The Episcopal Church at Yale and priest affiliate at Christ Church in New Haven, Connecticut.



Catherine Michel, II, Bainbridge Island, Washington,

collaborated on the children's book "Maggie's Chair" with her biological sister, Barbara Gentz. Barbara wrote the book, based on a story that she often tells to children in her elementary school classrooms, and Catherine did the illustrations. Catherine has always loved to draw—she has a B.F.A. in printmaking and drawing from Michigan State University. She works as an interior designer and has done a lot of commercial illustration. This is the sisters' first collaboration on a book and they really enjoyed the process.



Jennette Gudgel, BX, Minneapolis, Minnesota,

wrote "Civil Evil." For a century and a half, the residents of the racially mixed Frogtown neighborhood in Saint Paul, Minnesota,

worked shoulder to shoulder to build a community where their children could grow and prosper. For many of them, Rock of Ages Chapel was their spiritual and social home. Now in the 21st century, an unfamiliar menace threatens the neighborhood. A string of unexplained fires and a subtle assault by a self-aggrandizing bureaucracy threatens to erase Frogtown, and its spiritual heart, Rock of Ages Chapel. Join newcomer and small town journalist Hannah Baldwin as she supports her new neighbors and their church from extinction, proving that maybe you can fight City Hall and win.

Jennette is a second generation P.E.O. who has been a sister for 56 years. She is a grant writer, college professor and Girl Scout executive whose civic engagement has often brought her into the midst of local and city politics.



Olivia Andem, AW, Murrieta, California,

wrote "Ashes of Waterloo," a work of historical fiction. The anger of a spurned young man casts a cloud over young Lisette after she takes refuge in a small market town southeast of Brussels as a hotel servant.

Just when sweet affection from a quiet English officer seems possible, her hopes are dashed by spies and soldiers as Napoleon and Wellington march closer in the Spring of 1815. Major Darbin Marlowe, fearing the objections of his titled English family, departs for the Battle of Waterloo without declaring his love to the intrepid servant girl who captured his heart. When marauding soldiers



threaten, she flees for the safety of Brussels in disguise but the journey is fraught with danger and spine-chilling surprises after she is swept onto the battlefield with a family of greedy scavengers.

After enduring disappointment and loss of family, Lisette has one last chance to find happiness with the man she loves and win the most precious victory of all.

Olivia is a member of Romance Writers of America and speaks to book clubs and other civic groups on several subjects, including courtship in the Jane Austen era. She says, "A sweet romance doesn't mean there is lots of drama!"

Kay Russell, CJ, Palm Coast, Florida,

wrote "Poems, Prayers and Promises," a book that identifies promises that affect our lives. We make promises, keep promises, rely on promises and we pray about all of them. "Poems, Prayers and Promises" names promises from God, from Jesus, from our country; promises we make to our country, to each other, and, finally, to God. Each promise is accompanied by a poem touching on that promise and a prayer reflecting it. Provoking thoughtful contemplation, this book could be read as a discussion starter or a personal devotional.



Camilla Cole, AT, Lafayette, Louisiana,

wrote her third novel, "Odyssey Magee's War," which takes place in the colorful canyons of the Texas Panhandle during WWII. The history of the Comanche Indians there, the South



Plains Army Airfield where most of America's glider pilots were trained, the Italian POW camp outside of Hereford, and the then-vital Fort Worth and Denver Railway add authenticity to Odyssey's hair-raising adventures on the vivid clay-colored escarpment.

Camilla grew up in Texas. She has an M.A. in English and a B.S. in psychology from University Louisiana, Lafayette, and she has a B.F.A. in speech and education from Texas Christian University. She likes to speak on the subject of writing.

Camilla currently resides with her husband Jim in Lafayette, Louisiana.

Lois Arey, BU, Tempe, Arizona,

a P.E.O. member for 36 years, has illustrated and, with her BIL Don, written a children's book, "Friends of The Golden Yacht Club." A visit to the Golden Yacht Club (GYC) is to experience a lovely six-acre farm located in Golden, Colorado. In the book, readers of all ages, are welcomed to see the sculpture gardens, the beautiful landscaping and have a walking adventure, with elk, deer and other native animals and birds.



The 10 life-sized bronze sculptures by various artists, placed around the GYC tell the story of several international communities including an international Statue Game for children to play. Questions are provided for every illustrated page for children (and adults) to answer.

Lynda Tod, FJ, Manistee, Michigan,

has written and illustrated her second book, titled "Tara." The book is about a dog named Tara who falls in love with colors and finds a way to share the magic of those colors with others. It is a delightful story for young and old alike!



Lynda wrote the book for her husband after his certified therapy dog, Tara died. Tara and Bill had visited many local and regional health facilities and schools, making a difference in the lives of those there.

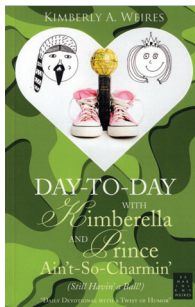
Profits from the book will go to Paws for a Cause, Homeward Bound Animal Shelter and Hearts for Critters, all organizations that assist animals.

Lynda has been a P.E.O. since 2008.

Kimberly Weires, MP, Dubuque, Iowa,

wrote her second devotional with a twist of humor in the series "Day-To-Day with Kimberella and Prince Ain't-So-Charmin'." The subtitle is (Still Havin' a Ball!) As in her first book (If the Shoe Fits...Run!), Prince Roderick and Kimberella try to live normal lives, but sometimes their antics get them into trouble. Prince Roderick's country childhood often clashes with Kimberella's city upbringing, but their shared love of camping, fishing and playing in a band together keeps them going strong. Each story ends with a relevant Bible quote to inspire readers to reflect, reach for their own Bibles and discover God's work in their lives.

Kimberly is a 27-year member of Chapter MP.



Frances Schepp Ruh, GE, Omaha, Nebraska,

wrote "Risk Everything," her second novel written on the theme of transition and redemption.

Heather Kirkpatrick has her dream job in banking in Atlanta, Georgia, until a chance meeting with Dean Lesskart, the man who became her stalker. Increasing fear and anxiety led Heather to move to a similar job in Kansas City only to be followed by Dean. In desperation, she leaves everything behind, including her name and all identifying information and moves to Estes Park, Colorado, a place she knew from childhood family vacations. With the exception of a detective in Kansas City, she has no contact with her previous life including her family.



Heather creates a new identity and life by waiting tables, singing in a choir and joining a rock group that performs locally. She develops many new relationships, including one that is very special. Her new life is one that, with the exception of separation from family, she comes to value even more than her previous. Ultimately, the stalker finds her and confronts her in Estes Park. Will this confrontation result in justice or tragedy?

Fran has always been the family storyteller. After retiring from a 25-year career in commercial real estate she began writing and published a history of pioneer life in Kansas. Her first novel soon followed and she began her theme of women in transition. 🌸

Centennial Chapters



Chapter AF, Leadville, Colorado
Organized: January 20, 1916
Celebrated: January 23, 2016

First row, from the left: Laura Knapic, Diane Conlin, Jeri Chavez, Christine Jones **Second row:** Lexie McMillen, Barbara Mallette, Pat Schramm, Glenda Dunn, Cindy Koucherik, Anne Dougherty, Joan Charles, Cathy Cerise, Sue Jewell **Third row:** Natalie Armstrong, Theresa Olson, Sue Miller, Barbara Burton, Stacy Petty, Mary Ann Graham Best, Donna Schaefer, Kerry Charles, Nancy Cazier, Donna Axel, Deb Berry



Chapter CL, Marshfield, Missouri
Organized: April 11, 1916
Celebrated: April 4, 2016

Picture taken on the porch of the same house the first meeting was held 100 years ago.

First row, from the left: Susan Fogelsong, Amanda Robertson, Vivian Hartley, Ashley Crawford, Jean Benzen, Amanda Foster, Linda Conrad, Kimberly Jackson, Virginia Ahrens **Second row:** Julia Strong, Martha Foglesong, Cara Melvin, Jeanne Stocker, Anne Armstrong, Tracy Gray, Angie Shubel, Margaret Frick, Denise Stevens **Third row:** Kelli Owens, Kay Farr, Jan Robertson, Jean Stevenson, Helen Phillips, Susan Abbott **Fourth row:** Elizabeth Sims, Lori Choate, Becky Choate, Cindy Davison, Belinda Blinzler, Angela Van Giesen **Fifth row:** Sally Fuzy, Becky Erb, Sandi DePriest, and Laura Vinehout



Chapter M, Fergus Falls, Minnesota
Organized: March 15, 1916
Celebrated: June 13, 2016

First row, from the left: Millie Pearson, Jody Stricker, Karen Carpenter, Carole Larson, Gayle Jacobson **Second row:** Sharon Mann, Carol Joye Pribbernow, Lee Syverson, Solveig Halbakken, Barb Goldenstein, Deb Embretson **Third row:** Karen Wasson, Nancy Salentine, Ruth Dahl, Lynn Kerbeshian, Sharon Johnson, Etsuko Schulenberg, Mary Arntson, Timmy Wasson, Jan Kjellerup, Connie Pastir



Chapter AG, Denver, Colorado
Organized: March 18, 1916
Celebrated: March 9, 2016

First row, from the left: Winnie Kortz, Carman Skeehan, Rene Sullivan, Margaret Ellsworth **Second row:** Lynn Krefft, Gayna Warren, Diane Wood, Suzy McKeever

Centennial Chapters



Chapter BT, Weeping Water, Nebraska
Organized: June 3, 1916
Celebrated: June 3, 2016

First row, from the left: Elva Trook, Dixie Dobbs, Lea Money, Jan Loftin, Mary Owens, Gay Noble, Betty Hansen, Janice Miller **Second row:** Carol Wiles, Joyce Fleming, Linda Rhodes, Marilyn Spohr, Marlene Roberts, Barb Jameson, Adelay Idler, Mary Sederberg, Barb Cumpston, Susan Ludwick, Sue McKenzie Janda **Third row:** Renee' Thakur, Marian Kelly, Mary Jo Colbert, Jean Buell, Maribelle Appleby, Dorothy Pointer, Linda Spohr, Janice Amick, Judy Duff, Donna Little **Fourth row:** Sharon Trussell, Marilyn Rembolt, Ellen Snell, Diane Wade, Joann Hill, Nancy Reissig, Eileen Norris, Marilyn Stratton, Christina Lawrence, Denise Horn **Fifth row:** Kari Wockenfuss, Luanne Colbert, Shirley Adamonis, Camilla Svoboda, Evelyn Richards, Doris Duff, Cathy Koehler, Ardell Hobscheidt, Sharon Crosby, Diana Wohlers, Betty Neumeister



Chapter J, Mitchell, South Dakota
Organized: October 24, 1916
Celebrated: October 25, 2016

First row, from the left: Shelly Muth-Henke, Karisa Hart, Darlene Muth, Chris Jones, Lacey Musick **Second row:** Joan Dolejsi, Kathy Hartgraves, Bobbie Clark, Chris Dee, Eleanor Jenkins, Ruth Haidle, Sue Westgard, Ruth Thomas **Third row:** Deb Olson, Corrine Larson, Beth Palm, Amy Moore, Sheilah Gates, Laurie Young, Joan Usher, Ruth Creasey, Pat Breidenbach, Nancy Theeler, Sheri Leland



Chapter R, Enterprise, Oregon
Organized: December 5, 1916
Celebrated: October 8, 2016

First row, from the left: Mary Louise Nelson, Addie Marks, Jean Dawson, Jane Wiggins, Gail Swart, Lynn Stein **Second row:** Jan Casey, Charleen Haines, Janice Keffer, Kendra Kirkpatrick, Leigh Dawson, Debbie King **Third row:** Eleanor Miller, Anne Christman, Marky Pitts, Angie Rubin **Fourth row:** Vicki McClaran, Saralyn Johnson, Valerie George, Sue Moore, Rhonda Harguess **Fifth row:** Lisa Dawson, Diane Turner, Nancy Rudger, Marilyn Soares, Lois Hough, Kathy Drake



Chapter FA, Eldora, Iowa
Organized: February 24, 1917
Celebrated: February, 2017

First row, from the left: Louise Cobb, Carolyn Haywood, Patty Van Patter **Second row:** Rita Thompson, Mary Lou Kirkdorffer, Marcia Brownlee, Mary Kosanke, Sonja Kinney **Third row:** Peggy Rooks, Donna Leonard, Diane Petty, Peggie Ellefson **Fourth row:** Jan Dirks, Sharon Roberts, Gretchen Brown **Fifth row:** Christie Pence, Betty Collins, Dorothy Bruner, Tam Elerding, Jolene Teske, Teresa Brown

New Chapters



Chapter BG, Sevierville, Tennessee
Organized: July 23, 2016

First row, from the left: Karen Messenger, Yvonne Peychal, Pam Moretti **Second Row:** Carol Weingart, Janet Treadway, Connie Landrum, Charlene Burrell, Dorilynn Nicol, Jayne Garro, JoAnne Romer-Aylward, Janet Taylor, Sarah Ussery, Barbara Aichele, Naomi Wadike, Vidabeth Peets



Chapter JI, Lafayette, Colorado
Organized: September 17, 2016

First row, from the left: Maggie McDonnell, Amanda Hendrix, Marcy Moore, Marguerite Lipton, Jill Hyde **Second row:** Judy Lawrence, Jill Hobson, Tanya Lynn, Vicky Hughes, Linda Petroff **Third row:** Roberta Meyer, Mary Jean Cardinale, Lynda Dwornik, Kathie Burson, Jan Smith, Marylee Zurick



Chapter N, Rehoboth Beach, Delaware
Organized: October 16, 2016

First row, from the left: Sue Manlove, Joanie Mazzarelli, Jean Witmer, Maureen Miller, Dianne Deming, Deb Norton, Beth Shinn **Second row:** Melissa Markham, Dianne Leone, Jessica Bradley, Kathy Ruth, Barbara Rew, Sharon Freguson, Susan Donahue, Shawna Porter, Laura Hood



Chapter GK, Bend, Oregon
Organized: September 10, 2016


First row, from the left: Tracy George, Barbara Mowers, Carolyn Clontz, Sandy Dunahay, Terry Chaney **Second row:** Judy Thorgeirsson, Pat Croll, Janey Minkler, Joni Gullixson, Connie Lieto, Barbara Williams, Karolyn DuBois, Carol Ann Munson, Cathy Fox, Penelope Clausen, Dianne Wilcox

Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.


Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org at members.peointernational.org/news-events/record/items-sale


Lapel pin or charm! Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd. MN res. add \$.76 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard** – for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark** – brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin** – the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 – free shipping. Ch. ES, Jane Mills, 100 Timber Ridge Way NW #4401, Issaquah, WA 98027.


Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies – \$14.50, 3 table tallies – \$17.50, box of 8 note cards – \$12.50 (S&H incl) Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch. DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks** – The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards – choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

 **P.E.O.s love it!** – Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? Marlafarris@gmail.com or 765-653-2997.


Grave marker or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$15 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant** – \$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.


White gavel block or paperweight with the star and letters P.E.O. in center. \$15 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch. GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing – 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. diann67@gmail.com

Marguerite blossom new stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.


 **Delicious marguerite mints** – Long time favorites. White "chocolate" with yellow centers (1 1/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$35 ppd. (Add'l boxes to same address \$32.) Pat Alesse, Ch. J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Patricia.alesse@thecshop.com.

Hand-colored daisy notes – Original art folded note cards (5 1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883


P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 S&H/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


P.E.O. yellow binders 6-ring binder. Gold star on cover, 4 1/2" x 6 1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


Items for Sale


 **Walnut pin box**, handmade w/gold star, 3" will hold pin back, \$22. Ch AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes S&H. Ch. NQ c/o Marceta Claypool, 544 Penny Lane, Le Mars, IA 51031.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

 **Pewter P.E.O. star** ornament—3 1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.


 **Official reciprocity chairman's** pin—14K gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Chapter letter pin guard** gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.


P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajames@comcast.net. 541-451-3605.


P.E.O. Founders photos — Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Chapter GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mferry@socket.net.


License plate frame — Black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.


 **Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.


 **New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.


 **P.E.O. star** car magnets and daisy photo note cards; 8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410 sueswavely@gmail.com. 843-478-9090.

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.


 **P.E.O. pens** in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

 **The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.


 **Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Laurie Nay, 42 Northwood Commons, Chico, CA 95973, phone: 530-375-7515 email: lauriea1225@yahoo.com.


 **Crocheted pin back** — White w/magnetic back or jewelry clasp. \$12 ppd. Ch AL, c/o Trine, 82825 559 Av, Madison NE 68748. phylmt@yahoo.com.


 **Radko ornaments** "My Santa is a BIL" - 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com


 **Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.


 **Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.


 **Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


 **Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


 **Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611, cell 360-286-7130.


 **Tervis tumblers w/ marguerite** LOGO. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.

 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie Wilson, 11844 SW Windmill Dr, Beaverton, OR 97008. www.peochapteran.com.

 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. Ishooker@aol.com.


 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Ch M/TN, Martha Wentworth for more information @ mjwentw1@gmail.com.

 **Magnetic daisy pin** back-\$9
Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com


 **P.E.O. suncatcher** – This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron** – in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr., Sand Springs, OK 74063. nancyjoss@cox.net.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks** – Two laminated colorful “one of a kind” styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net

 **P.E.O. “Wild Women”** pin. \$20 + \$5 s/h. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 ½” daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard – 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** elegant 2.5” heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1” version for a pendant or key fob, \$15 ppd.


 **P.E.O. garden banner** – w/gold star & 7 marguerites. 3 sizes incl. garden banner, 12x18” - \$25 ppd + 2 flag pole sizes avail. Photo & order forms avail. www.PEOChapterHV.org (link is external) or email chapterhv@gmail.com (link sends email) or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant – 1.5x1.25” pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


Luggage tags—prices & designs email jbillt@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads “P.E.O. Educating Women”. Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **Star keychain** – quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com


 **Sterling silver pin guard** for P.E.O. pin. 1” x 1 ¼” attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin** 1 ¼”, burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFPINS@hotmail.com

Seven Heavenly Founders – 15 min DVD. Cottey College Tour – 10 min DVD. Great for programs & new members. \$15 ppd each or both for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

Nametags beautiful custom marguerite artwork, 1 ½x3” white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener**
P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser, 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards – Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 white deck each include the P.E.O. letters & marguerite. \$20+shipping, Chapter HB FL. rconley5592@aol.com or 772-453-3469.


 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$45 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com


 **Cottey decal** \$2 ea or 10/\$10. Cparkman.peo@gmail.com Ch AG/GA

 **Newsletter template** Incl images/logos cparkman.peo@gmail.com Ch AG/GA

P.E.O. chapter garden flag – waterproof 14x20” flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1” namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


 **Insider's Guide to London** – this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit ukpeogroupinfo@cognitusuk.com.


 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, PO Box 4127, Riverside, CA 92514-4127. 951-809-3673.

Items for Sale


 **Embroidered kitchen towel** – all cotton. Bright set (pink, turquoise, green) w/ original P.E.O. design \$25 ppd. White w/P.E.O. or daisy design, (please specify) \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com


 **The P.E.O. Story** ON DVD A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl 12 x 18" flag. To be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$25, plus \$5 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core-STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.


Our seven sisters – as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **P.E.O. Mobius scarf** Beautiful washable, rayon, large daisy print infinity scarf with red background and yellow and blue daisies. \$15 ppd. Check payable to Ch KQ. Send to Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net


 **Field of daisies bookmark** – Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727


 **Sterling P.E.O. necklace** – dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056

 **BIL pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$10 ppd each. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com


 **New eyeglass/computer** cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree, 5 3/4" square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX Westminster CO c/o Ann Thomas 8432 Newcombe St, Arvada CO 80005


 **Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q AZ c/o Eline McCain 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).


 **Seven Founders** full color, one sister on each card. 5 1/2 x 4 1/4" as seen in Jan/Feb 2015 Record. Pkg of 7 w/ env \$12 includes P&H. Checks to Ch DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.weintraub2@verizon.net.

 **Elegant emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the P.E.O. projects! Email Susan Keller at skeller68@charter.net for more info. Ch HZ, St Louis, MO.


P.E.O. rubber jar grippers – daisy or star, pics on website; \$3 each. Ordering info at www.peochapterbsva.org. Ch BS/VA.


 **Daisy pin guard** – this 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch MQ, Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **"Marguerite" print** 4X6" \$10 ppd w/in lower 48. Ch EN, c/o Ellen Fischer, 1330 Sherwood Dr, Greenfield, IN 46140. Questions, call 317-462-4677 or ellen.fischer@sbcglobal.net.


 **Rhinestone letters** and multicolored spark let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. crystal 1 1/2 x 5" for \$4; multicolored spark 3x5" for \$8 or 1 P.E.O. crystal and 1 multicolored spark for \$10 ppd. Checks to Ch AX, Julie Cahoj, 15189 RD BB, Atwood, KS 67730. 785-626-5054.

Founders' Day DVD Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos, and music. \$25 plus \$3 S/H to Ch DW, Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974


 **TLC fleece,** crocheted edge daisy throw. \$35 plus shipping. Contact: Sharon Sue Harvey, rmhssh7@gmail.com 479-876-8799, 479-721-5741.


 **Daisy tote bag** Three pockets on 100% polyester bag; 12Hx14Wx6.5"D, lime, hot pink or navy, \$20 plus \$5.95 p/h. Checks to Ch J. Meredith Cole, 29103 Westwood Rd, Bay Village, OH 44140 mmolenar@gmail.com Combined shipping available.


 **Graceful, classic P.E.O. jewelry:** letters or star! Chokers = 16" @ \$20. Bracelets = 7 1/2" @ \$15. \$5 shipping up to 8 pieces. XW/CA. KarenTreaccar@gmail.com to order.


 **Painted daisy notes** 5 1/2 x 4 1/4" pkg of 5 w/ envelopes \$8 ppd to P.E.O. Ch OI, Anita Wild, 1025 Grove Terrace, Dubuque, IA 52001.


 **Marguerite purse hook** Keep your purse off dirty floors & securely at your side. \$18 Check to: Ch MX, Connie Minnes, 3307 Douglas Wds Dr, Urbana, IL 61802.

 **P.E.O. APPLE iPhone covers** Beautiful, exclusive 3D design for 5/5s/6/6+. Must see. \$25 + \$3.50 s/h. Ch Y/NV. Page at pageshawken@yahoo.com or 702-677-0898.

 **P.E.O. Founders bookmarks** – laminated bookmarks great for gifts. 2/\$1 plus S&H. Ch K, c/o Susan Kautzsch at smkautzsch@gmail.com.

 **Beautiful embroidered pin holder** w/ member's name. 2.5 x 3.5" white w/gold embroidery. \$15 ea. Ch FK/OR. Email carturner@yahoo.com for order form.

 **HY-Notes** variety pk of 7 P.E.O. themed notecards from members' original artwork. \$15/pkg ppd, cks to Ch HY, K. Hanna, 256 Las Flores Dr, Bakersfield, CA 93305, hhanna1@bak.rr.com.

 **Marguerite postcard** created by Ch E/MN sister. Send Hello, Get Well, Happy Birthday, etc. Order pkg 25 (or more) for \$12 + 2.75 shipping. Shellief@mchsi.com

P.E.O. napkins perfect to hostess a chapter meeting! 25 beverage size, white w/gold P.E.O. imprinting; \$7.50 ea. includes s/h. Checks to Ch FC, Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Anndelach@hotmail.com for photo.

Restyled "Sisters of the Heart" mug with P.E.O. star on a field of marguerites, yellow interior and handle. \$12 + shipping. Orders to Ch D/RI c/o Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI 02840 or BetsFitzPEO@gmail.com.

Marguerite bangle bracelet. Top-quality silver alloy. Adjusts to fit any size wrist. The perfect gift for yourself or a special sister. \$18.50 ppd. Send check and shipping address to Ch FO, Debra Maul, 115 Causeway Blvd, Belleair Beach, FL 33786 flpeofo@gmail.com.

The center of P.E.O. – calligraphy note cards. 6 cards/envelopes for \$10 ppd. (6 1/4 x 4 1/2). Checks to Ch EP/WI, Barb Sackett, W1309 Alpine Rd, Brooklyn, WI 53521 barbs@countsunlimited.com.

Cakes for Cottey – baked for your Cottey student, \$20 payable to Ch DW, Nevada, MO. Questions? Email bakennedy01@gmail.com. Phone 417-321-1842.

P.E.O. pin bag – Sisters, never forget your pin and name tag again! Put them in this lovely zippered P.E.O. pin bag and attach it to your yearbook binder. \$12 includes tax and shipping. Each bag is handmade and unique. Colors will vary. All will be made with yellow or white fabric on top with assorted fabric and thread color on bottom. Checks to Ch BF, Carolyn Homes, 115 E Mountain Sky Ave, Phoenix, AZ 85048. holmesholistic@gmail.com.

P.E.O. daisy visor, slide on, khaki w/custom patch with letters. \$12 + \$3 shipping. Send orders to: Dordie Roberts, Chapter GT, 280 S Collier Blvd. #1105, Marco Island, FL 34145.

Daisy table runner – short 41x15"- \$23.99ppd. Long 57x15"- \$28.99ppd. Washable. Blue or green center. Select size & color. (MN res add 7.275% tax) Cks to Ch EH c/o M. Gaboriault, 2199 Dahl Ave, St Paul, MN 55119. ehmnpeo@yahoo.com. Allow 2-3 wks.

Artisan handmade soap with gift bags, round, 3-3.8 oz, floral scented, yellow & white daisy embossed, natural ingredients. 6/\$36 + shipping, checks only, payable to Ch DP. Contact SandyOlukalns@gmail.com. 513-235-2908.

New 20-minute Founders' Day video
A STAR-LACED LEGACY is now available from Ch AI, Lincoln, NE. \$22 plus \$3 postage. Send email to peostarvideo@gmail.com to order.

Let others know you're a P.E.O. 4x5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4 each, paid to Chapter LR; Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304 or pblair4546@gmail.com or contact through our website sites.google.com/site/chapterlrpeo/fundraising.

P.E.O. stationery with marguerite on 20 sheets of paper and 20 envelopes. \$15 ppd. Make check to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.

Daisy soap oatmeal/honey 2 pk \$6 plus \$2 tax-S&H. minimum chapter order (5). Single TX state and star soaps also available. Fragrance free available. Contact Julie Ch JH, P.O. Box 638, Cypress, TX 77410. 281-213-4773 for details.

HOMES

Celebrating its 50th anniversary, Colorado P.E.O. Chapter House is situated near the famous Broadmoor Hotel in Colorado Springs. A Colorado state project since 1966, the chapter house provides medically independent retirement living for P.E.O. sisters and those recommended by a P.E.O. Seven residential apartments and five guest rooms are on easy-access ground level wings with enclosed walkways to common areas. Three home-cooked style meals are served daily in the main dining room. Affordable overnight guest rooms for traveling P.E.O.s, their families and friends and a gathering place for area chapters and guests are also part of our services. For more information, go to www.peochapterhouse.org, email colopeo@msn.com, write to 1819 W Cheyenne Rd, Colorado Springs, CO 80907 or call at 719-473-7670.

At the Nebraska P.E.O. Home, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

Independent retirement living in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.

BOOKS

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed OR coast Ch. GB \$15 ppd nanjfitz@gmail.com.

A Loving Concern – Ways to Show You Care. Suggestions for ways to provide love and care in cases of illness, grief, and special circumstances. \$15 + \$3.34 postage. Contact NC Chapter CI at peo.education.funding@gmail.com to order.

Daisy Delights – hundreds of our favorite recipes. \$15 ppd. Chapter T, Gay Jacobs, 465 Severn Ave, Tampa, FL 33606 ggjhappy@aol.com

Web Browsers

by Lucy Thoms, Digital Communication Specialist



Many of us rarely go a day without using the internet in some capacity, whether it's email, a quick Google search, online shopping or checking Facebook. While much of this can be done through apps on mobile devices, most of us still use an internet browser when on a desktop or laptop computer and sometimes on our mobile devices too. Your chosen internet browser can impact things like speed, file downloads and display. Here is a summary of some of the most popular choices.

Google Chrome – Google's expansive product offerings includes browser Chrome, considered one the fastest and powerful of the bunch. It's especially useful if you use Google's programs on multiple devices.

Internet Explorer – Internet Explorer has been the default browser on Windows operating

systems for a long time. While known for its simple interface and user experience, it has not kept up with the likes of Chrome or Firefox in terms of speed and accessibility. Internet Explorer 11 is the latest and last version to be released, as it is being replaced with Microsoft Edge. This does not mean you need to stop using Internet Explorer, but it will no longer be supported or updated.

Microsoft Edge – With the release of Windows 10 in 2015, Microsoft announced that Edge would be its default browser going forward. The browser has received promising reviews that indicated it is a great improvement from Internet Explorer.

Safari – If you own an Apple device, you are probably familiar with Safari. This browser is simple to use and works with most extensions and plugins, and is useful if you use multiple Apple products. It does not work well with Windows operating systems.

Mozilla Firefox – Mozilla Firefox is an open source web browser, meaning its plugins are developed by programmers independent of Mozilla Corp. Firefox is highly customizable, making it a great option for those who use their browsers for very specific purposes.

How can I make my browsing experience better?

Think about the things that you do the most on the internet and do some research to find out which browser best fits your needs. Additionally, make sure you are using the latest version of the browser and always install updates— websites are constantly updated to use the latest forms of technology, and using an old version of a browser might mean that sites don't function or appear correctly.

How does my browser impact how I use the P.E.O. websites?

One of the biggest ways your browser might impact your use of the P.E.O. member website is how it is set to handle downloads and whether you use something like Adobe PDF Reader to view PDF documents. If you are trying to open Microsoft Word or Excel files, you will need to have those programs installed on your computer as well. We try to make file downloads consistent across browsers, but your personal settings might change how it works for you—we recommend going into your settings and reviewing which plugins or extensions you have and how they are set to function. In particular, check to see if you have a PDF reader installed and how it is set to open documents. 🌸

P.E.O. Foundation at Your Service!

The P.E.O. Foundation offers fund administration services for bequests and restricted gifts supporting the mission of our Sisterhood. If a chapter is the beneficiary of such a gift, please contact the P.E.O. Executive Office for assistance. Due to Standing Rule #1 of the P.E.O. Constitution, **chapters are not to affiliate or have any ongoing relationship with a community, private or college foundation.**

Explore P.E.O.'s Leadership Development Initiative Resources

Take time to explore the various Leadership Development programs, which are designed to address various needs, learning styles and levels.



Resources developed through the Leadership Development Initiative are useful to multiple audiences. As Barb in Idaho writes, "As a junior member of the state Nominating Committee, my state president referred me to your video on Small Board Mechanics. IT IS WONDERFUL—thank you! I look forward to learning from all of your leadership posts."

Find these resources at www.peoleadership.org.

2017 Convention of International Chapter (CIC) Information to be Included in March-April Record

Watch for the March-April issue of The P.E.O. Record to hit your mailbox by mid-March. It will be filled with 2017 convention information including a schedule, information on how to register for housing, meals, workshops, presentations and tours! The same information will also be available at convention.peointernational.org.

Mailings from the P.E.O. Executive Office

Annual Reports for Local Chapters

In January the treasurer's annual reports and membership annual reports will be mailed from the executive office to the presidents of each local chapter. It is best if each local chapter president promptly forwards the respective annual reports to the chapter's treasurer and corresponding secretary, giving them plenty of time before they are due to be returned to the state/province or district (s/p/d) leadership.

Winter Mailing

This mailing to all local chapter presidents and s/p/d officers will be sent in January 2017. Items being sent include a list of revisions and updates, updated copies of P.E.O. guide brochures, a special table tent with information on the Sesquicentennial 150 Fund and copies of the non-member brochure aimed at sharing the P.E.O. story with potential members.

Honor our Founders on January 21

Wear your pin and share the P.E.O. story! Think of ways small groups of chapter members can be visible in your community. And, take time in your chapter to remember the seven Founders. Refer to the P.E.O. Brand Tool Kit on how to answer "what is P.E.O.?"



Wear Your Pin Day

The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa, by Mary Allen (Stafford), 1848-1927; Ella Steward, 1848-1894; Alice Bird (Babb) 1850-1926; Hattie Briggs (Bousquet), 1849-1877; Franc Roads (Elliott), 1852-1924; Alice Virginia Coffin, 1848-1888; Suela Pearson (Penfield) 1851-1920.

Members may also find information regarding the Founders on the P.E.O. member website by choosing Resource Library, Local Chapter Member, History and then P.E.O. Founders. Biographical information and recipes can be located here.

Call for local chapter and member videos and photos for Convention of International Chapter 2017!

As part of the 2017 Convention of International Chapter, videos and photos highlighting this biennium's **2017** theme are being collected for possible inclusion in video montages to be shown at Convention in September. Think about how your local or s/p/d chapter has carried out some or all of the **2017** goals. To be considered, send your videos and photos to mediamanager@peodsm.org by May 31. More information coming in future Record issues and on the International Chapter social media accounts.



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P.E.O. Record, 515-255-3820
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State/Province/District _____ Date address effective _____

Name _____

Email address _____

Street or box address _____

City _____ State/Province/District _____ Zip/Postal code _____

The P.E.O. Foundation

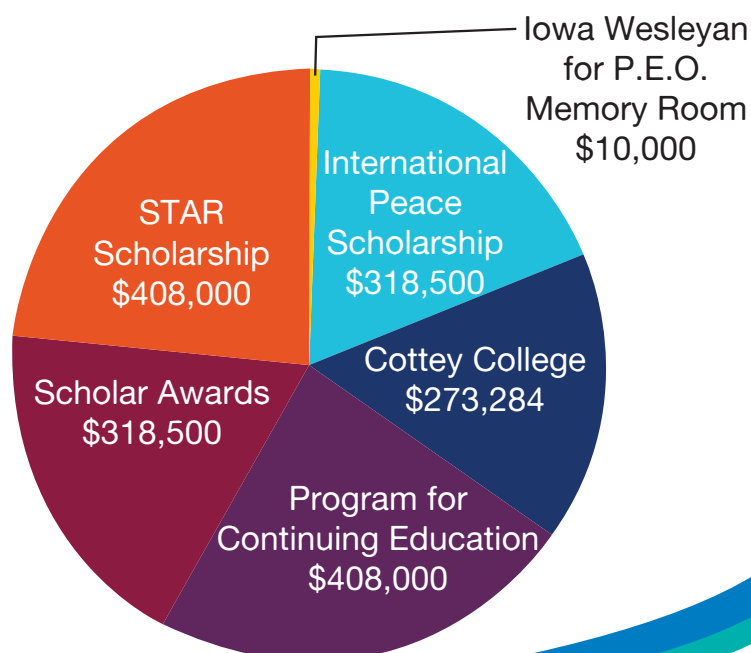
P.E.O. Foundation Trustees are pleased to announce the 2016 Distribution of Undesignated Funds

Total: \$1,736,284

Largest distribution in the history
of the P.E.O. Foundation!

This distribution was made possible
by the loving generosity of P.E.O.s
and their families and friends.

THANK YOU!



Building a Lasting Legacy for P.E.O.

