

The P.E.O.

# RECORD

January-February 2016

## P.E.O. Legacy Molly Lien Works to Save Wildlife



Philanthropic Educational Organization



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## DELIVERING EXCELLENCE— And the Beat Goes On...

The above title was the theme of the Leadership Team Meeting held in Des Moines November 12-14. It was chosen to indicate that our leadership teams always deliver excellence and we intend to continue the trend and tradition during the 2015 – 2017 biennium with an updated strategic plan.

The biennial planning retreat held soon after Convention of International Chapter produced two top goals in six different categories, the achievement of which we plan to celebrate in 2017. Those categories and goals were shared with the leadership team in November and we would like to share them with all of our membership:

### Chapter Vitality: (OK, more than two top goals in this category)

- 2 initiates per chapter each year
- 0 new inactive members and zero newly disbanded chapters
- 1 new chapter in each state, province and district (s/p/d) this biennium and 100 percent loving concern to our chapter sisters in honor of our
- 7 Founders...and our future

### Philanthropic Vitality:

- 100 percent chapter participation to strengthen the impact of six International Chapter philanthropic projects by giving and/or sponsoring applicants
- P.E.O. STAR Scholarship becomes self-sustaining with endowment

### Brand Communication: Raise chapter and philanthropic vitality

- Deliver information and resources that assist local chapters to celebrate new success
- Optimize use of our website, social media and My P.E.O. Connect for inspiration and support

### Leadership & Training:

- Fully implement the Leadership Development Initiative and determine how to sustain it permanently
- Optimize S/P/Ds' effective use of Regional Membership Representative training resources

### Finance & Operations:

- Provide best practices to reduce convention costs (S/P/D and International)
- Assist S/P/D officers to make operations improvements that increase their effectiveness and vitality

### Technology:

- Employ internal subject matter experts to reduce costs and increase speed and quality of service

- Help members use technology with ease and effectiveness

Many years ago the Reverend Billy Graham used a simple, sweet story to illustrate a point. It is appropriate for us as we consider the commitment it takes for all of us together to reach the goals we aspire to for the betterment of the Sisterhood we love.

He told of a little girl who fell out of bed during the night. Her mother came running when she heard the loud thump and saw the little girl climbing back into bed. "What happened, honey, did you have a bad dream?"

"No, mommy," said the little girl, "I think I just didn't get all the way in before I went to sleep!"

Goals are of little consequence unless we are "all the way in" in terms of our willingness to work toward achieving them and, especially, in believing they are worthy of attainment. We asked ourselves the question—are we all the way in? The answer came back, "Yes!"

Please re-read and contemplate the first two categories. If chapters will fully and personally embrace those goals, we will see an incredible difference in our sisterhood.

**How about it—are you all the way in?  
It's the only way to Deliver Excellence!**

Beth Ledbetter, President, International Chapter



*We are becoming what we are to become*



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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members' submissions to the address on the inside front cover.



## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the members' website under P.E.O. Projects.





## Son Keeps Up Mother's Dues

I recently found out that my mother, Marge Boyden, Y, Crown Point, Indiana, decided to let her active membership expire thinking she did not have the money to keep up her dues (she does, but I keep track of that). She has loved P.E.O. and was lamenting the end of her active membership.

Well, I'll have none of that!

I want to pay her dues, both retroactively and if possible...a few years ahead so I don't forget. I want to ensure she is active for the rest of her years!

*John Boyden*

## Never Forget P.E.O.!

My P.E.O. sister and coworker Joyce Winterstein, J, Summerville, South Carolina, and I went on a very special trip to Jaipur, India, in April to attend a wedding.

After the big celebration, we went to the elephant farm where the "wedding" elephants live. We were able to help paint one of the elephants and thought immediately of P.E.O. Having P.E.O. in our lives has made us sisters and colleagues. We thought a heart and the letters P.E.O. would be appropriate for our special elephant!

*Luisa Georgov, D,  
Wilmington, Delaware*



Luisa Georgov and Joyce Winterstein

## P.E.O. Helps with Wedding Plans

In early 2015, my husband and I received the happy news that our youngest, Paul, had just become engaged to Mensha across the country in Brooklyn, New York. They began to plan their destination wedding for August 2015, finding the perfect

venue in Chestertown, Maryland. I checked the September-October P.E.O. Record for the listings of B&Bs in Maryland and found Chapter AL—Linda Carroll was the contact. We emailed and she set us up with a B&B hostess in her chapter.

Three months before the wedding, Mensha told me they were having a difficult time finding a caterer. Once again, I emailed Linda and she immediately started searching the Chestertown area for a reliable and good restaurant/caterer. She emailed the name of a local restaurant and the name of a P.E.O. sister who caters events. I contacted Este Evans, the P.E.O. caterer, and we agreed she should cater the rehearsal reception. I suggested Mensha and Paul talk to her about catering the wedding as well; they did and it was a done deal!

The wedding was beautiful, food outstanding and the weather in Maryland perfect.

Linda went way beyond to help a fellow P.E.O. sister and family have a perfect celebration on the opposite side of the country.

*Betty Ancewicz, FN,  
Van Nuys, California*

## Art Created for P.E.O. Fundraiser

I am a kiln formed glass artist. I created a piece called "Catch a Star" in honor of P.E.O. It is black iridescent glass mounted on stainless steel. We auctioned it off at our area luncheon fundraiser where it brought in \$175. The funds were contributed to the P.E.O. STAR Scholarship fund.

*Linda Orlow, FH,  
Harbor Springs, Michigan*



Catch a Star

## Award Ceremony Done Via Skype

"Is it time yet?" "Are we connected?" "I'm so excited!"

Those were some of the comments heard just before Chapter UV's 2015-2016 STAR Scholarship recipient, Elizabeth Louise DiGennaro, received her award certificate. The comments referred to the use of Skype, which allowed sisters in our California chapter to view the special ceremony being held in Syracuse, New York.



Mary Spain, Cathy Steele, Patti Young Skyped with Dana DiGennaro, Elizabeth DiGennaro and Karen Konen for STAR award ceremony

Chapter UV supported Elizabeth throughout the entire STAR application/submission process, reviewing her many talents, qualifications and activities, as well as interviewing her via Skype. Then came the waiting and, at last, the wonderful news that she had been chosen to be a P.E.O. STAR Scholar!

During the award presentation, chapter president Cathy Steele, Mary Spain, and STAR Scholarship chairman Patti Young represented Chapter UV in California. Chapter UV sister and Elizabeth's grandmother Karen Konen performed the P.E.O. presentation duties in New York. It was a joyous event for everyone watching!

Elizabeth is a graduate of Jamesville-DeWitt High School and is now attending Princeton University.

*Patti Young, UV,  
Poway, California*



# Leadership Team 2015-16



**Members of the executive board, boards of trustees,  
standing committees and standing appointments  
attending the  
November 12-14, 2015,  
Leadership Team Meeting in Des Moines, Iowa:**

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**First row from the left:** Joyce C. Perkins, Kathy A. Soppe, Jackie Matt, Cathy Moss, Sue Baker, Beth Ledbetter, Brenda J. Atchison, Patricia L. Brolin-Ribi, Mary Short, Dr. Jann Rudd Weitzel, Kathryn Bayne

**Second row:** Jo Ann Fetterman, Grace Chalker, Lucinda Jensen, Jan Hansen, Kathy Leffler, Mary Elliott, Lou McLaren, Libby Tune, Lou Ireland, Ann “Punki” Bullis, Susan Holman, Janet Steury

**Back row:** Karen Blair, Susan Penrod, Barbara Olson, Christine A. Scheuneman, Glynda Samford, Mathilda Hatfield, Andrea Wade, Beth Linderman, Diann McChesney, Marilyn Book, Pat Franzen, Mary Bormann, Susan Mitchell, Patricia Piro, Deborah Taylor, Cathy Manhart, Kay Ebert, (Carol) Jean Wyble, Joyce Victor, Jennifer Heiss, Jeanette Mooney, Eleanor Huey

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## Fourth Generation P.E.O. Follows Her Dream

by Lorraine Jackson, DR, Midland, Michigan



Molly Lien (left) with her mother Lisa Lien at Molly's initiation into P.E.O.

**Dr. Molly Lien, a fourth generation P.E.O. member, was initiated into Chapter DR, Midland, Michigan, on October 7, 2014.** Molly's mother, Lisa Lien, Chapter GO, Decorah, Iowa, was in attendance. At the time, Molly, a Doctor of Veterinary Medicine, was practicing in Standish, Michigan.

Molly has a passion for wildlife rehabilitation. Shortly after her initiation, Molly received notice that she was accepted into a yearlong internship program at the Clinic for the Rehabilitation of Wildlife (CROW) on Sanibel Island, Florida, beginning in January 2015. Working and learning at CROW is a dream-come-true for Molly.

My husband, a retired orthopaedic surgeon, and I had the opportunity to visit Molly on Sanibel Island. Molly had completed her first orthopaedic surgeries on an eastern screech owl with a broken wing and a royal tern with a femoral fracture. Hearing about the surgical procedures, seeing the x-rays and getting a quick glimpse at the recovering birds in the intensive care unit of the hospital was a fascinating experience.

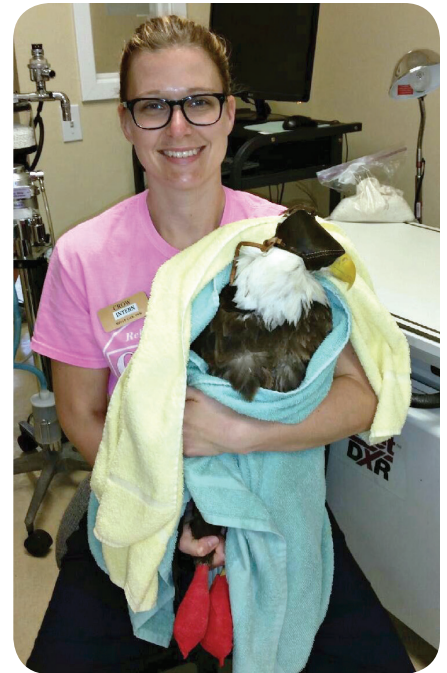
Molly took us on a tour of the CROW Hospital, a 4,800 square foot facility, described by Hospital Director Heather Barron, DVM as being the

"Mayo Clinic" of wildlife rehabilitation. The hospital and rehabilitation center, located across from the J.N. "Ding" Darling National Wildlife Refuge, provides care for more than 200 species of native and migratory birds, mammals and reptiles of Florida's Southwest Gulf Coast on Sanibel Island. The goal of CROW is to return the sick, injured and orphaned animals to the wild. According to Molly, animals are handled as little as possible in order to reduce their stress and to minimize human contact.

As an intern, Molly is gaining experience in diagnosing diseases, determining appropriate treatment protocols and managing cases in the hospital. CROW's state of the art equipment including digital x-ray machine, lab with digital microscope including LCD screen for viewing, surgical suite and rehabilitation caging including a neonatal unit for orphaned birds and mammals, provides an optimal environment to enhance Molly's clinical skills. She is participating



Molly helps an injured gopher tortoise regain mobility



Molly assists with the rehabilitation of many animals, including eagles

in every aspect of current wildlife medicine and rehabilitation including admission, medical treatment, patient care, food preparation, husbandry and release. Under Dr. Barron's supervision, Molly has multiple opportunities to perform surgery, administer anesthesia and perform autopsies.

Molly assists in the teaching and coordination of students, staff and volunteers. Her duties also include community outreach. Molly's engaging personality, excellent communication skills and contagious enthusiasm about sharing her knowledge and passion of wildlife rehabilitation with others makes it easy to understand why she was selected as one of CROW's two interns this year. CROW rotates internship beginning dates so that a seasoned intern with six months experience is available to initiate the newcomer.



Learning about CROW's rehabilitation process for wildlife was captivating. Molly introduced us to a gopher tortoise that was recovering from a spinal cord injury. Because the tortoise's spinal column is attached to its shell, a broken shell (frequently caused by being run over by a vehicle) results in damage to the spinal cord. At CROW, part of the treatment protocol for rehabilitation is attaching rollers to the plastron (underside of the tortoise shell). The rollers serve as a mobility aid so the tortoise can move around with minimal effort of its hind legs. The movement allows its leg muscles to strengthen. When its shell is healed, the rollers are

removed. Tortoises are allowed to graze in the open to strengthen their leg muscles while volunteer tortoise grazers follow them around the grounds. When the tortoise is healed and demonstrates adequate mobility, it is released near the area in which it was recovered.

Although Doug and I visit the Ding Darling Wildlife Refuge on Sanibel Island yearly, our time with Molly was our first visit to CROW. Visitors are usually not allowed in the hospital, but because of our contact with Molly, we were able to experience firsthand the scope of her incredible learning opportunity. Even though the hospital is off-limits to visitors, the CROW visitor's

center is fascinating and worth a stop if you are on Sanibel Island. Visit [www.crowclinic.org](http://www.crowclinic.org) for more information.

We P.E.O. sisters of Chapter DR understand that when Molly completes her internship she may move to an area of the country that offers a greater opportunity to be involved in wildlife rehabilitation. Like Molly's first and second generation P.E.O. members of Chapter GO, Iowa, now in Chapter Eternal, great-grandmother Ruth Hewett and grandmother Joyce Cote, Molly has reached for the stars! Her study of nature is allowing her to use her talents to radiate light to many. 🌸

## Molly Lien, DR, Midland, Michigan

*by Becky Frazier, Editor, The P.E.O. Record*

Molly Lien grew up in Midland, Michigan. She attended Hope College in Holland, Michigan, graduating with a degree in biology in 2007 and immediately went on to earn her Doctor of Veterinary Medicine (DVM) degree from Michigan State in 2011. While she didn't specifically set out to become a veterinarian, she did know that she wanted to work with animals in some capacity—especially wildlife.

As an undergrad student, Molly became interested in wildlife and marine biology; she shadowed a zoo vet and a small animal vet. The flexibility and variety of working in a mixed animal practice appealed to Molly and after graduating with her DVM, she went to work at Arenac Bay Veterinary Services in Standish, Michigan. She spent three and a half years there, getting a wide variety of hands-on experience and solidifying her clinical skills before being awarded the internship at CROW where she worked through the end of 2015.

Molly is currently in the process of interviewing for jobs. In a highly competitive field, she is looking to work at a wildlife clinic, in zoological

medicine or even in a private vet practice. She says, "I enjoy working with wildlife but it's also nice to work on an animal that's happy to see you—I do miss the dog and cat world sometimes. Opportunities are few and far between so I may end up working part-time with small animals and part-time with wildlife." Ideally, Molly would like to be back in the Midwest near her family but says she'll go where the work takes her.

Molly's P.E.O. roots are in Iowa and Michigan. Her great-grandma, grandma and parents are from Iowa. Being initiated in October 2014, into Chapter DR, Midland, Michigan, was a meaningful experience for Molly. Though her mother, Lisa Lien, now belongs to Chapter GO, Decorah, Iowa, she was previously a member of Chapter DR in Michigan for 10 years. Molly says, "It was an honor to be invited and to be initiated into my mom's Michigan chapter. I could always see how much P.E.O. meant to my mom and grandma. Spending time with Chapter DR women—feeling that caring, loyal and supportive nature they have—I realize what

P.E.O. truly means. I'm honored to be able to carry on that tradition."

While Molly is not currently as active as she'd like to be in P.E.O., she stays in touch with sisters in Chapter DR and says, "In the future I'll be more active in P.E.O.—I'd love to hold an office and do more programs."

In her free time, Molly loves being outdoors and enjoys hiking, kayaking, surfing, biking and snowboarding.





# Dues are Due

*Remember to pay your P.E.O. dues  
on or before February 29*

**It's important to keep up your dues because:**

- ★ **Your dues go directly to supporting life-changing educational grants, scholarships and loans for women**
- ★ **As an active member of P.E.O., you have full access to Leadership Development Initiative programs that promote personal and professional growth**
- ★ **You continue to benefit from P.E.O. chapter life, strengthening meaningful relationships with your sisters**
- ★ **Even if you can't make it to meetings, it shows you support the P.E.O. mission**
- ★ **It gives you bragging rights—You can proudly say you are part of an organization of “Women Helping Women Reach for the Stars”!**

*Does your chapter have fun helpful ways to remind sisters to pay dues or other dues-paying traditions? Tell us about it! Write to **mediamanager@peodsm.org***



# P.E.O. Has Brought Me Full Circle

by Mininder Kaur, JU, Lawrence, Kansas

**First row, from the left:** Mininder (Mini to her P.E.O. sisters) and her younger sister **Second row:** Mini's grandfather, great grandmother, great grandfather, grandmother and mother **Third row:** Mini's eldest sister

**I am Mininder Kaur. I am an East Indian immigrant, a Sardarni born in New Delhi, India, and have called the USA my home for the past 34 years. I am honored to be your P.E.O. sister.**

Who would have thought that a woman like myself would come to know the virtues of our star? I believe I was meant to be in P.E.O. because the ideals you hold most dear have run through my family for centuries. My culture tells me that I am a continuation of my ancestors who held education and social justice of utmost importance. Faith, purity, justice, truth and love are essential elements to my life. I learned them at the feet of my ancestors and try diligently to practice them daily.

I was unaware that P.E.O. even existed until I formed friendships with two women through our local interfaith alliance. I met others from the group and learned something about its mission. When invited, I wasn't sure why but I said yes. It wasn't until the initiation ceremony and repeating the Objects and Aims that I truly understood the kind of organization I had become a part of. In my culture, I was being asked to be a Bodhisattva—a being who has resolved, "To do all she can at all times and under all circumstances to express a loving concern."

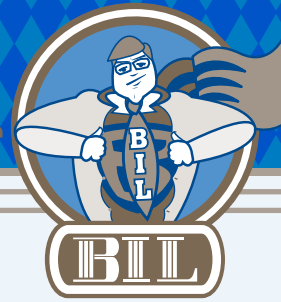
Who would have thought I would hear those ancient sentiments again as a new P.E.O.? The words of my grandparents voiced in English! I was overcome with emotion as I tried

to hold back my tears. I can say what my Truth is in my own language for I chant my Truth each day in my morning prayer. I recognized my Truth said in English through the words spoken in our initiation ritual. And I understood. I was called to P.E.O. by my friends just as they had been called by theirs. And, so it goes back to those seven young women from America nearly 150 years ago who founded our sisterhood.

P.E.O. has brought me full circle. It is a wonderful way to connect my ancestors to my present life thousands of miles away from my ancestral home. Maybe my daughters will someday become P.E.O.s as my continuation. 🌸







## Thoughts From a BIL

by Albert Leffler, Guest Editor, The P.E.O. Record



BIL Robert Kimball holds up an emergency men's room sign "in case you find yourself at a convention and all the men's rooms seem to have disappeared."

**I met many wonderful BILs and P.E.O.s at International Convention in Indianapolis and one of those was Beth Linderman, immediate past president, New York state chapter. Beth mentioned that she thought I might enjoy her husband's speech, "Thoughts from a BIL," given at the Friends and Family Banquet at the New York State Convention this past June. She sent me a**

**transcript along with a note that he received a standing ovation. After reading through it I know that had I been there I would have been on my feet as well.**

**Just imagine this BIL walking up, taking his place at the podium and speaking...**

Good evening, ladies...ladies...ladies...sir.

Let me add my personal welcome to all of you tonight. My name is Robert Kimball. It has been my

pleasure to be married to Beth Linderman for nearly 35 years. It was perhaps more controversial in 1980 than it is now, but I decided to keep my name when we got married. I have been married to a P.E.O. sister for 22 years. When Beth was initiated into Chapter AI, I said "At least she's in a highly rated chapter." It was some time later I found it was really AI and it's all alphabetical. Soon, very soon, I will be married to a past state president. I have had a lot



of fun during Beth's time in P.E.O. and I expect I will benefit from Beth's continued life in P.E.O. The sisters are always delightful and the food is always good.

I have attended several of these New York State convention dinners so I know the protocol. I'm supposed to make a few polite comments and sit down. But I have learned some of your secrets and I've decided that I am duty bound as outgoing First BIL to inform your incoming president's husband of what he needs to know. First, the most important P.E.O. secret is... (Robert pantomimes speaking)... Oh, no! The P.E.O. cone of silence has been activated! Their agents are everywhere! The P.E.O. memory scrambler will be activated within seconds. If anything happens, remind me to open the bag...(He holds up a bag and looks dazed for a moment and continues...) What was I saying? (He then takes a note from the bag and reads...)

P.E.O. agents have sanitized this note and my mind. Let me read to you what is left:

I have several small gifts for you.

**First and most important:** Hearing protection for BIL Number One: **Some things you shouldn't hear.**

**Second:** Safety glasses: **There are some things not for your eyes.**

**Third:** A men's bathroom sign – **in case you find yourself at a convention and all the men's rooms seem to have disappeared.**

**Fourth:** A handy tote bag—**because, well, P.E.O. is tote bags.**

But seriously...

What a wonderful organization you are. You are each and every one members of a multimillion dollar force for good in the world—a force for women's education through the gifts of grants, loans and scholarships. You all have heard the proverb, if you give a man a fish you feed him

for a day. If you teach a man to fish, you feed him for a lifetime. But if you teach a P.E.O. sister to fish, she invites you to dinner of brook trout served in a delicious lemon basil sauce, accompanied by roasted fresh vegetables grown organically in her own garden, along with a refreshing wine fermented in the basement, followed by chocolate torte served

doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has." Do not lose sight of the importance of what you do. You change lives for the better. And you do this, not in a fancy board room with the backing of investment banks, but in living rooms over coffee (or in some cases, wine) while having fun

**But if you teach a P.E.O. sister to fish, she invites you to dinner of brook trout served in a delicious lemon basil sauce, accompanied by roasted fresh vegetables grown organically in her own garden, along with a refreshing wine fermented in the basement, followed by chocolate torte served with fresh whipped cream—the cream from the cow she milked, pastured in the back yard.**

with fresh whipped cream—the cream from the cow she milked, pastured in the back yard.

You all know the value of education, not just from books but from and about life. These conventions give you an opportunity to share ideas and to hear stories. I have attended several state and International conventions and have heard from scholarship recipients whose lives were changed—and in some cases I would say whose lives were saved—by the good works of P.E.O. It was Margaret Mead who said, "Never

along the way. And the ripple effect of each person you have helped, helping others, can go on endlessly.

I encourage you to look for opportunities to grow this wonderful organization by inviting more talented and caring women, of all ages, to become P.E.O.s. You will have more sisters who can enjoy the camaraderie of this organization and who can enjoy the satisfaction that you should all find in what P.E.O. accomplishes.

So thank you all, for all that you do to make P.E.O. the wonderful organization that it is. 🌻



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

**Send BIL submissions to  
Albert Leffler at  
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or 4251 E Shangri-la Road,  
Phoenix, Arizona 85028-2917**



# Wear Your Pin

Celebrate Founders' Day on **January 21** by wearing your P.E.O. emblem all day! It's a great way to start a conversation about P.E.O.—who we are and what we do.

**P.E.O. provides educational opportunities for women. We do this by offering scholarships, grants, awards and loans to help women enhance their lives through learning.**

**Honor our Founders** by proudly displaying your pin on your lapel and spreading the word about the great work P.E.O. has been doing for almost 150 years!

Let us know how you honored our seven Founders or how you shared the P.E.O. story on Founders' day.

Submit your stories to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org).



# A Unique Way of Viewing our flower

by Sande Bautista, DT, DeLand, Florida



Samantha Marino designed a font inspired by P.E.O.'s signature flower, the marguerite

**Marguerite pins, marguerite notecards, marguerite flags announcing meetings are all ways we proudly display our flower. Now there's a new and exciting way we can celebrate our flower; thanks to Samantha Marino, DT, DeLand, Florida, you can now use the marguerite font for all your P.E.O. design needs.**

Shortly after Samantha, a graphic design major pursuing a minor in art history, was initiated into P.E.O. in 2013, she was given a major assignment in her typography class at Flagler College, Saint Augustine. This semester-long project would take hours and hours to complete. Samantha and her classmates each had to develop a new font for a non-profit organization.

Samantha thought of P.E.O. since she had recently become a member. Immediately, she looked at the marguerite for her inspiration. She

studied the shape of the leaves, the petals, their arches and curves. The degrees of the curves of the letters were inspired by the way the petals come away from the flowers. The varied thickness and thinness of the letters was designed to imitate the stems of the marguerites. Samantha

**Immediately, she looked at the marguerite for her inspiration. She studied the shape of the leaves, the petals, their arches and curves. The degrees of the curves of the letters were inspired by the way the petals come away from the flowers.**

had to design the font within a modular typeface. Each part of each letter had to be measured precisely onto a grid. The preciseness of the letters had to be exact.

The font can be found on several font websites, such as [www.dafont.com](http://www.dafont.com). Its name is "marguerite." To-date, the marguerite font has had more than 20,000 downloads from the different websites. Samantha's future plans for the marguerite font is to devise capital letters.

So the next time you create any P.E.O. work, consider typing it in the marguerite font—it's a unique way to share the beauty of our flower. 🌻



Inez Bushnell (left) and Nancy Christenson (right) were P.E.O. pen pals for more than 20 years

## Inez Bushnell— My P.E.O. Pen Pal

by Nancy Christenson, AB, Phoenix, Arizona

**It all began in 1985 when my chapter, VE, in Fair Oaks, California, decided to reach out to our senior P.E.O. sisters at the P.E.O. Home in San Jose, California.** The mother of one of our members lived there and mentioned that many sisters there had no close family members nearby. Our chapter wrote to the director of the P.E.O. Home and asked for names of residents with whom our chapter could correspond to help brighten their days. We received four names. Three other members chose to write to the first three and I was the fourth. I chose to write to Inez Bushnell and the rest is history.

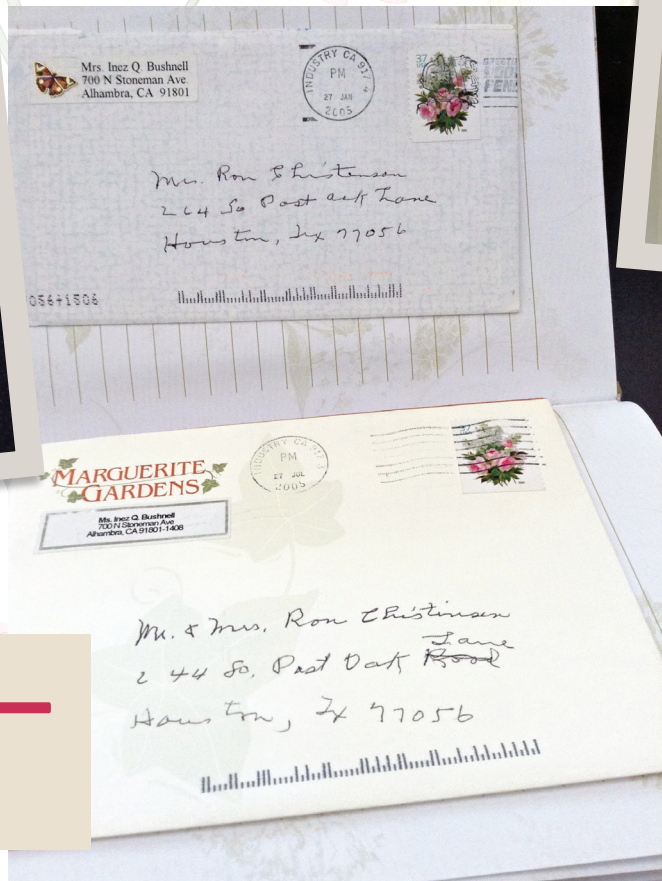
Inez and I began our love for each other and wrote to each other for more than 20 years. I sent cards celebrating

her birthdays from 80 through 103 and stayed in touch even after Inez moved from the P.E.O. Home in San Jose to the one in Alhambra. We shared our hearts' desires and trials and tribulations, but our friendship was always lacking the joy of personally meeting each other.

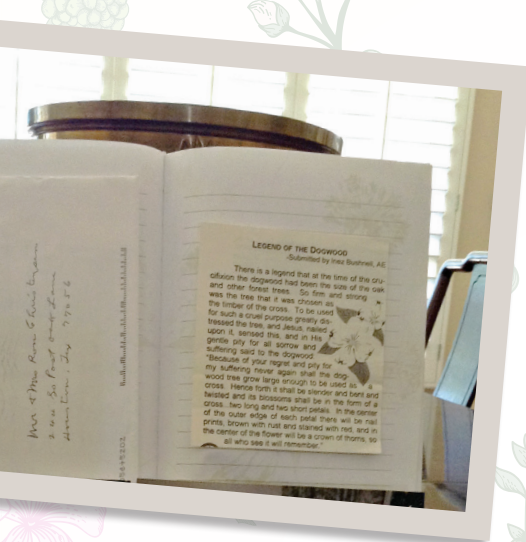
All that changed in the fall of 2008 when my BIL Ron had a business meeting in Santa Monica. I went with him and as we traveled, Ron mentioned that we would be going through Alhambra and asked if I would like to give Inez a surprise visit. Of course I said yes! When I introduced myself at the P.E.O. Home, the hostess immediately inquired if I was the one who wrote to Inez every week. Inez had shared all of her letters with the staff! As we

walked through the different corridors, we were shown the library, computer room, chapter room for meetings, the grand salon and dining room. It was beautiful!

The wonderful staff introduced us to all we met as we made our way to see Inez. As I walked into her room, Inez was in her wheel chair looking out the window. Our hostess told her that she had a guest. She turned around, saw me and said, "My Nancy!" with tears in her eyes. We just held each other and would not let go. Ron and I visited with Inez for over an hour. She thanked Ron for bringing me and said that he was a wonderful BIL. It was so hard to leave her; we had shared so much of life with each other and had never met until this day. We then realized how







the power of words could unite two women forever. For both of us, it was a life-changing moment.

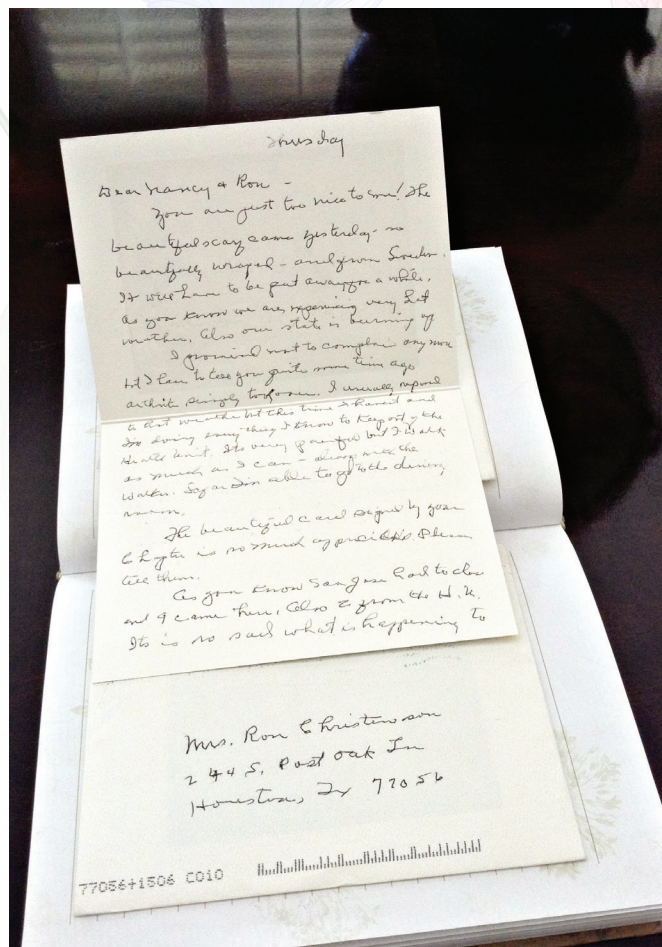
I never saw Inez again, but we continued to write. Eventually she needed the help of those around her to answer my letters, but she was always cheerful and always strong.

It was a sad day December 20, 2010, when I heard from her son George that Inez had passed away quietly in her sleep at the age of 103 1/2. She may be gone, but to this day our love for each other lives on. I feel that it was our destiny to have met. Our friendship was a story of

about it! I have saved every letter that Inez sent to me over the course of 25 years in a journal that she also sent to me. Her letters were pearls of wisdom and humor. I feel that our shared love expresses the real love of P.E.O. As they say, sending a letter is a good way to go somewhere without moving anything but your heart. 🌸

the love between generations, and the nurturing of that relationship. It is my hope for you to understand the many gifts the elderly can bring to our lives. And, most of all, that my story will bring you closer to those you love and those whom you should.

My mother and grandmother were both P.E.O.s. They taught me how important a letter can be, especially a thank you note. My mother taught me the 3-3-3-rule—a letter can be as easy as 3 lines, done in 3 minutes and within 3 days that you think



Nancy kept a journal with letters and photos she received from Inez over the years





Betsy Straka used her speech therapy expertise to help children during a mission trip to the Philippines

## Betsy Straka: Changing the World One Syllable at a Time

by Ellie McKinnon, CK, Grand Island, Nebraska

**The office was cramped in this hospital in the Philippines that had once served as a prison. Betsy Straka, C, Colorado Springs, Colorado, leaned forward listening closely to the speech patterns of the child before her. A speech pathologist, Betsy was evaluating the child and would soon create a therapeutic plan that would begin the next day. Betsy knew her plan needed to be an effective one, for she would have only two weeks to work with this child and others who were lined up waiting for their opportunity to receive intensive speech therapy.**

Outside of the hospital, cars and motor bikes jockeyed for position on the roadways in the city of Dipolog on the island of Mindanao, the southernmost isle of the Philippine archipelago. Banners above doorways

at the hospital welcomed the doctor and members of the International Children's Surgical Foundation (ICSF). Inside, anxious children and their families lined the walls of the two main corridors. In one hall, prospective patients waited to see the surgeon. The children in the other hall waited to meet with Betsy and two other pathologists. These children had recovered from cleft palate and cleft lip surgeries provided a year or two previously by the ICSF. Born with facial disfigurement, these kids all had surgically correctable defects, but because they come from impoverished families, no help was available—until recently.

Ten years ago, Dr. Geoff Williams, a plastic surgeon from the United States, decided to redirect his own professional career, which was playing out in Texas, toward building an organization that

would help poor families in third world countries whose children suffer from such facial deformities. The International Children's Surgical Foundation was born. He put his savings into the new foundation and dedicated himself full time to the effort relying on professionals from several countries to flesh out his medical teams. Dr. Williams recognized that children with facial defects are regularly bullied or shunned because of their appearance or because of their inability to speak intelligibly due to the disfigurement. This doctor was not content to simply offer free surgeries. He wanted to provide training for local doctors and establish missions in areas where he could return annually, providing follow-up care and additional surgeries. Follow-up care in the Philippines came to include a speech pathology team offering desperately-needed speech





Betsy was allowed to observe some cleft lip and palate repair surgeries

therapy for former patients. Funding comes from donations and the work proceeds in eight countries.

Asked to be part of a mission in the spring of 2015, Betsy decided to take two weeks away from her own speech therapy business, Elizabeth Straka Speech Associates, and head nearly half way around the world to participate. The first day was exhausting. Twenty-five children were evaluated for therapy and an additional 55 others were scheduled for surgery. But an invigorating respite waited.

Team members were provided with excellent meals and comfortable accommodations in the homes of families associated with the local Rotary Club who were co-sponsors of the mission. The teams were up early in the days that followed, ready to begin therapy sessions and prepare for surgeries. Often the daily speech therapy

work began at 8:30 a.m. and concluded around 6 p.m. The surgical team worked longer—well into the night.

The pathologists enjoyed the assistance of college students who served as translators, ready to shift from English to differing Filipino dialects to be certain the children and their parents understood what was being asked of them. The parents needed to know how to help the kids once they returned home. Days were long and the work was intense, but Betsy

can attest that a lot of pleasure was mixed in with the intensity. The kids were a delight—eager to learn and willing to work. Transportation often consisted of motor bikes or a “trike” that was a cross between a motorcycle and a rickshaw—perhaps a little dangerous, but absolutely fun. There were opportunities to experience the culture and occasional chances to play on black sand beaches and swim in the warm waters of the Sulu Sea with the children. And one other mesmerizing opportunity was available—members of the therapy team were permitted to observe in the operating room watching over the shoulder of the surgeon as he executed remarkable transformations. According to Betsy, that was a “mind-blowing experience.”

Asked if she would go back, Betsy’s enthusiastic response was, “You bet, if I get invited.” Good for you, Betsy! You are a P.E.O. sister changing the world one syllable at a time! 🌸

## Betsy Straka, C, Colorado Springs, Colorado

*by Becky Frazier, Editor, The P.E.O. Record*

Betsy Straka was born and raised in Colorado Springs, Colorado. She attended the University of Colorado with the intention of studying pre-med but when a registration mistake shut her out of pre-med courses the first semester, she took classes in linguistics, voice and diction instead. She ended up loving this course of study and continued it, graduating with a bachelor’s degree in communication disorders. She then went on to earn her master’s degree in speech pathology from Phillips University in Enid, Oklahoma.

Since 1984, Betsy has had a private speech therapy clinic in downtown Colorado Springs where she and five other speech pathologists practice. Betsy estimated that 85 percent of the clients they help are children. Betsy’s husband Chris is the facility manager of the practice. Betsy says, “I couldn’t do this without his help—and he’s a good BIL too! He comes to all our P.E.O. fundraisers!”

Betsy became a P.E.O. in 1996. Her mother Melba Mayall, sister Nancy May and daughter Emilie McLeod are all members of Chapter C in Colorado Springs too. Betsy says, “I love P.E.O.! Two of my best girlfriends are in my chapter; it gives me a chance to connect with them and all the women in my chapter on a regular basis. The women in my chapter are all ages and it’s great when we all come together to work on projects.”

Betsy is an active member of her chapter, having held almost every office. She presented a program to her chapter when she returned from the Philippines about the work she did there.

Betsy and her husband Chris have two children, Emilie and Sam—both are graduates of the University of Colorado. In her free time, Betsy enjoys reading, skiing and watching football. She and Chris also stay busy with activities at their church.



Betsy is inspired by the enthusiasm and focus of her young patients





# Daniela and Her Flock of Mama Birds

by Ann Talcott, S, Short Hills, New Jersey, Ann Williams, IH, Allen, Texas, Marilyn Suttle, AS, Savannah, Georgia



Pictured after graduation are (left to right), Lisa Spey (S, New Jersey), Ann Williams (IH, Texas), Cynthia Gross (S, New Jersey), Marilyn Suttle (AS, Georgia), Daniela Cuesta, Ann Talcott (S, New Jersey), Dot Muscalino (CC, North Carolina, formerly S, New Jersey)

**In 2010, the college hopes for Daniela Cuesta, a bright, talented Texas high school senior, seemed bleak.**

She was so eager for an education. In her senior biography, she wrote, "I am hungry to become more than I am at this moment." But her family situation was perilous; she was practically homeless. She had been admitted to the best art schools in the U.S. but the financial aid packages were inadequate. Her high school art teacher, Melinda Linn, was so concerned about Daniela's situation that she was ready to invite Daniela to live in her home. Then Melinda had a conversation with her P.E.O. sister in New Jersey. Hearing Daniela's story, Cynthia Gross, a member of Chapter S, Short Hills, New Jersey, said, "What about Cottey?" In the space of a snowy February week Cynthia connected and coordinated

Melinda, Daniela, the guidance counselor at the high school and the admissions office at Cottey. Daniela was admitted to Cottey with a generous financial aid package but there was still a shortfall. Simultaneously Cynthia researched the Texas State Chapter's Cottey College Scholarship Fund. Since the fund's deadline was imminent and it required sponsorship by a Texas chapter, Cynthia emailed an SOS to presidents of Dallas-area chapters. Ann Williams, then president of IH, Allen, Texas, and a former Cottey student herself, answered the call. Ann wrote a marvelous sponsoring



Daniela arrives at Cottey.

letter and, shortly thereafter, Daniela was awarded a merit scholarship. It was enough! Daniela could go to Cottey—and she did!

The members of Chapter S, New Jersey, and Chapter IH, Texas, partnered to support Daniela during her Cottey





Daniela and, then Cottey President, Dr. Judy Rogers, at graduation

years. New Jersey P.E.O.s sent winter clothes, care packages, cards and money for the bookstore. Texas P.E.O.s outfitted her dorm room and provided transportation to and from Nevada, Missouri. They visited Daniela on Parents' Weekend. Daniela stayed with Ann Williams during summer vacation and Ann taught her to drive. When it came time for the capping ceremony prior to Cottey graduation, Daniela invited Ann and Tori Davis, another Texas P.E.O., to "cap" her.

Daniela graduated as the 2012 co-valedictorian of Cottey College. She earned her associate's degree in fine arts with a perfect 4.0 GPA.

Daniela's dream had always been to attend the Savannah College of Art and Design (SCAD) in Savannah, Georgia. But being admitted there after Cottey didn't mean that she would be able to attend. Finances were tight. Ever resourceful, Daniela put

together scholarships, grants and loans to cover her tuition, room and board, fees, supplies, and transportation and began at SCAD in September 2012.

Ann Williams reached out to Savannah P.E.O.s to help Daniela. Marilyn Suttle, then president of Chapter AS, Georgia, volunteered. During the next three years, Marilyn helped Daniela move from one dorm to another and get art supplies. She stored her art work, and took her to and from the airport. Daniela spent some time at her home during semester breaks. Daniela spoke at a Chapter AS meeting, sharing her Cottey experience and showing them her art work. Like everyone who met Daniela, they were all impressed with her art, accomplishments and self-sufficiency.

Daniela was surprised that her P.E.O. supporters followed her after she graduated from Cottey. Chapter S sent money for art supplies and other necessities and Cynthia Gross provided a laptop computer. Gift cards and care packages continued from Chapter IH, too. Chapter S member Ann Talcott was able to arrange grants from a fund at her church to help pay Daniela's tuition, at least one of which was crucial to her remaining in school. Daniela wrote to Chapter S, "I can honestly say that I believed your help would not follow me after graduating from Cottey, but like that last grant it has been the thing that has given me the ability to be here in my dream school—a school where I am so happy constantly learning and doing something that I am very passionate about...I am just so grateful that not only has your help continued, it has not waived and as before

has helped me keep focus primarily on my school."

Having to mature and grow up very fast, Daniela was amazed that so many generous and kind people would go out of their way to help her. Because she found it difficult to explain the concept of a P.E.O. to her non-Cottey friends at SCAD, she began to refer to all her P.E.O.s as her "flock of mama birds." She wrote that these women were "...connections that made my life at Cottey so much better: between care packages, much needed winter boots...gift cards, money for books and constant encouragement. It made it to where I could easily focus on my classes instead of worrying about where to get money for essentials....I could write many essays on how P.E.O.s have helped me succeed in my college career."

On May 30, 2015, Daniela graduated cum laude from SCAD with a bachelor of fine arts. A few of her "flock of mama birds" came to celebrate with her, but the hearts of every member of chapters S, New Jersey; IH, Texas and AS, Georgia, were there too. Connecting with this smart, creative, deserving young woman in a personal way has enhanced all our lives. "Women helping women reach for the stars!" in action. 🌸





#### Online Exclusive

See more about this story on the P.E.O. International official social media outlets.

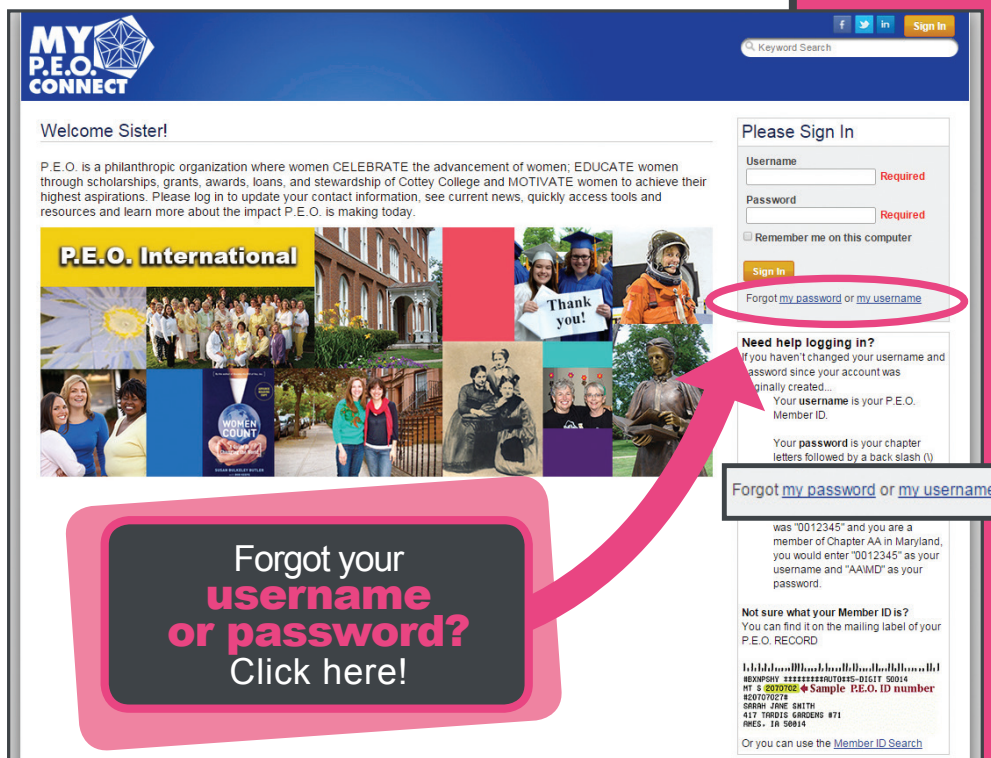
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- Your username is your P.E.O. Member ID number (found on the back of The Record) or use the “Member ID Search” tool.
- Your password is your chapter letters followed by \ (this is the slash located directly above the return or enter key) followed by your state, province or district abbreviation.
- If your P.E.O. Member ID was “0012345” and you are a member of Chapter AA in Maryland, you would enter “0012345” as your username and “AA\MD” as your password.

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**EXTRA! EXTRA! READ ALL ABOUT IT!**



## P.E.O. Foundation **Goes Green** and Goes Paperless!

### Two **New** Online Procedures

**Attention ALL scholarship selection committees of general or Cottey scholarships**

**The following forms now must be completed and submitted electronically:**

- Individual Case History Form
- Acceptance of Scholarship Form
- Confirmation of Enrollment Form
- Fund Chairman Change Form



These forms are no longer available to print and mail. Before completing the online forms, please read the updated documents "Options for Scholarships" and "Instructions to Scholarship Committees."

**Attention ANYONE wishing to establish a permanent fund**

As of February 1, 2016, the "Form to Establish a Fund in the P.E.O. Foundation" must be completed electronically. Before completing this form, please read the updated document "Establishing a Fund in the P.E.O. Foundation."

**For additional information contact:**

P.E.O. Foundation office at 515-255-3153 or [fdn@peodsm.org](mailto:fdn@peodsm.org)



## The P.E.O. Family Tree

by Debora Soutar, Regional Membership Representative, Region #2

**Let's create a P.E.O. family tree, a legacy for generations to come, with every branch and leaf contributing to the education of women.** This majestic tree will burst with life and not just from mothers and daughters. Our spouses, siblings and offspring will all be twigs and leaves and future branches of this P.E.O. family tree because P.E.O. is important to them and their support is very important to our sisterhood.

How much does your family know about P.E.O.? Many of us have heard the legacy stories about three and four and even more generations of P.E.O.s in one family, with grandmothers, mothers and daughters carrying on the tradition of membership but what about the husbands and fathers, brothers and sisters, daughters and sons? Where do they fit into P.E.O.?

BILs and significant others have historically been relegated to the basement or sent away whenever a chapter meeting is held at the family abode and invited to lug heavy things from house to car (and car to house). But, BILs and significant others can have a much more important role to play in our organization. Our loving partners have their own subsets of friends and acquaintances who might be project recipients or future P.E.O.s. When they are knowledgeable about our purpose to educate women they can be ambassadors for P.E.O. What if someone asked your spouse about P.E.O.? Do you know how he would respond? Would he reply with an enthusiastic, "My wife's a P.E.O. They support the education of women! It's a very worthwhile organization – would you like some more information? I'd be happy to help!" An example of a BIL who is a real asset to P.E.O. is

Albert Leffler. He writes about other BILs and their contributions of talent and support. (Check out the BIL Corner in The P.E.O. Record.)

Our brothers and sisters also need to know how important P.E.O. is to us. We may not see our siblings very often. In fact, they may live hundreds of miles away but when you share P.E.O. tidbits with them, it helps them understand the kind of sister you've become: a sister who cares deeply about the education of women and the value of sisterly bonds. You're their sister and just knowing that P.E.O. is important to you will make them a part of your P.E.O. family tree.

And how about our children? We often think of our daughters as future P.E.O. sisters but do we give much thought to our sons? Although they are not eligible for our funding support, they probably have lots of female friends who are! Let's make sure our sons understand the P.E.O. basics: that we provide grants, loans and scholarships and that we have our own college. Wouldn't it be great to hear, "I know you're planning to go to college. You should talk to my mom!"

What are some of the ways we can add our family members to the P.E.O. family tree? Well, talking is one of the things we do best! We don't need to be secretive about

our chapter and sisterhood. In fact, we should be proudly announcing the most recent project recipients, and talking about some of the amazing P.E.O.s. we come across. We can host social events that include the whole family, like bowling! It doesn't hurt to leave a copy of The P.E.O. Record lying around, either!

A mature tree can be a legacy for a community. Its broad branches provide welcome shade on a hot day and shelter from the rain. Just the very fact that it has survived so long in spite of challenges and hardships is an inspiration. A family tree is a legacy too, with every branch and leaf contributing to the family and inspiring the community. 🌸







**P.E.O.s honor and appreciate  
the Seven Originals  
who established a friendship society  
at Iowa Wesleyan University, Mount Pleasant, Iowa,  
January 21, 1869**

*Mary Allen, 20 years old  
Alice Bird, 18 years old  
Hattie Briggs, 19 years old  
Alice Coffin, 20 years old  
Suela Pearson, 17 years old  
Franc Roads, 16 years old  
Ella Stewart, 20 years old*

P.E.O.s honor and appreciate visionary builders through the years  
who extended and expanded our sisterhood  
across the United States and Canada.

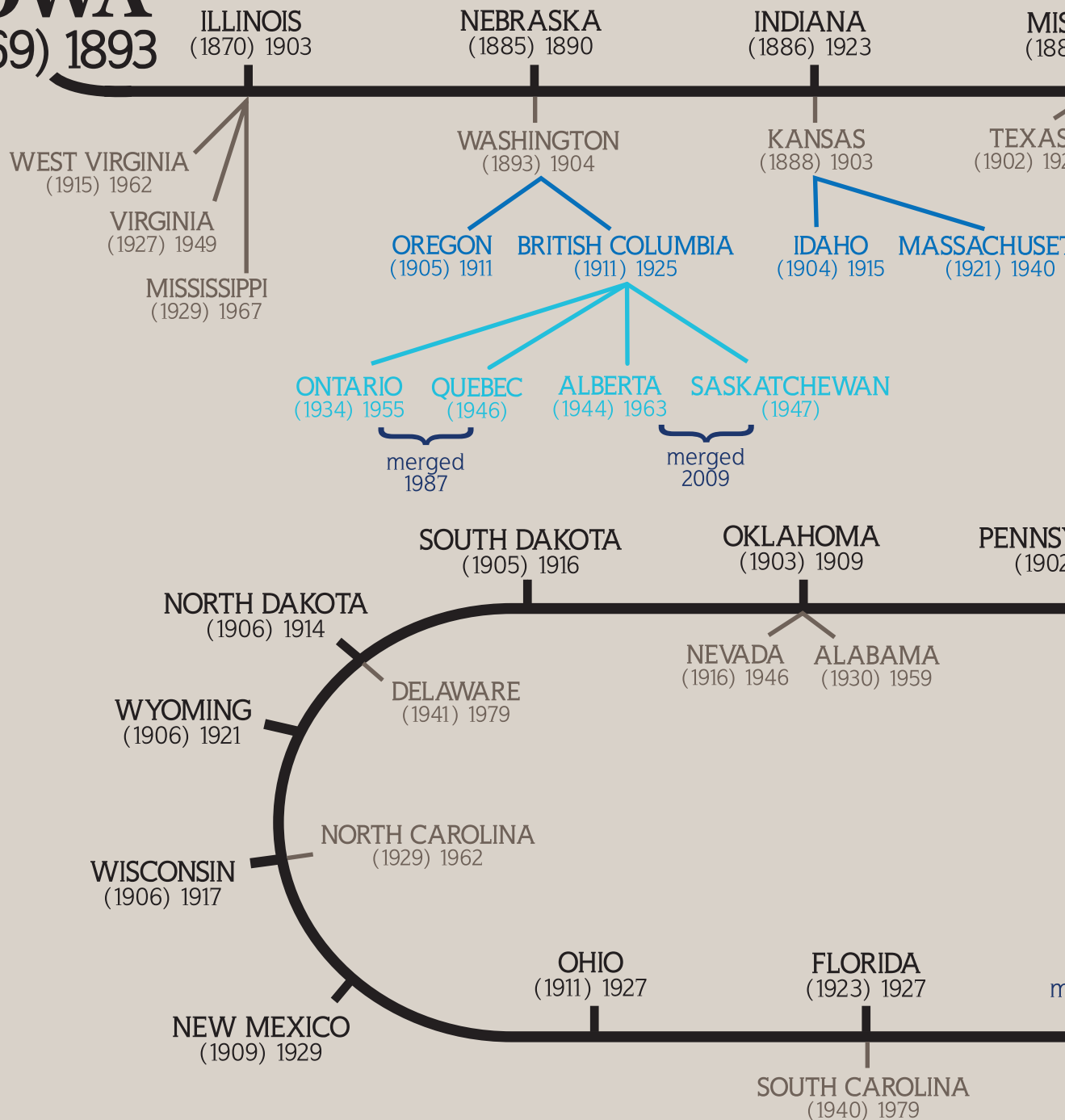
The following pages show the growth journey from Iowa  
and subsequently then from other states or provinces.

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Visit the members' website to see a video about P.E.O.'s Sesquicentennial anniversary. Use this web address: **[members.peointernational.org/resource/peo-sesquicentennial-video](https://members.peointernational.org/resource/peo-sesquicentennial-video)** or scan the QR Code.



# IOWA (1869) 1893



## KEY:

The ( ) indicates the date the first local chapter was organized in the state/province/district.

The second date is the organization of the state/provincial/district chapter.

The connecting lines show the growth route.





# Celebrate P.E.O. 150!



**Celebrate**  
P.E.O. 150 Years!



**P.E.O. is....**  
an international  
organization of  
women helping women  
reach for the stars  
through philanthropic and  
educational opportunities

**Celebrate**  
P.E.O. 150 Years!

**P.E.O. Founders**

|   |   |
|---|---|
| <br>Franc Roads Elliott     | <br>Alice Bird Babo         |
| <br>Mary Allen Stafford    | <br>Ella Stewart           |
| <br>Susie Pearson Penfield |   |
| <br>Alice Coffin           | <br>Hattie Briggs Bousquet |

**Celebrate**  
P.E.O. 150 Years!



**Birthplace of P.E.O.**  
Old Main  
Iowa Wesleyan University  
Mount Pleasant, Iowa

## Sesquicentennial Celebration Committee

cordially invites all descendents  
of Founders or first decade (1869-1879) members  
to contact Carol Nemitz.

**[cnemitz@iw.edu](mailto:cnemitz@iw.edu)**

Special activities and recognitions are being planned.



## Growing by Leaps and Bounds—Physically, Emotionally and Financially!

by Beverly Smull, KA, Columbia, Missouri



Chapter KA's progressive dinner fundraiser was a great success

**Members of Chapter KA, Columbia, Missouri, have been active in supporting the P.E.O. projects through fundraising activities.**

In May we held a progressive dinner which began at one member's home with wine and appetizers, and continued to other members' homes for salads, marinated flank steak, seafood pasta and multiple scrumptious desserts. This wonderful event not only resulted in proceeds to help fund the projects, but also gave KA sisters and their BILs, along with many guests, an opportunity to gather for a delightful evening of food and fellowship. Another outcome of this event resulted in the initiation, a couple of months later, of four new sisters into Chapter KA—they had come to the fundraiser to enjoy the dinner, and left feeling the connection of our sisterhood. Besides our four newest members, we have also welcomed two women who have recently transferred into our chapter and we have two others hoping to

become P.E.O.s in the near future.

Chapter KA held its annual garage sale in August as another fundraiser to support the projects. We were very successful in selling the many "treasures" that were donated for the sale, netting us between \$800 and \$900. Our chapter has also ventured into the P.E.O. bed and breakfast, with

several members hosting guests, as we meet new friends and donate proceeds to our chapter funds.

Besides holding fundraisers, our chapter has also been actively involved in seeking recipients for our various projects. We have voted again this year to "adopt" an International Peace Scholarship student at Cottey College. We have been paired with an IPS student at Cottey and support her with cards and care packages. Chapter KA

is also sponsoring four recipients for financial assistance—these include two P.E.O. Program for Continuing Education recipients, an Educational Loan Fund recipient and a STAR Scholarship recipient. At this time, we have also nominated another young woman to receive a STAR Scholarship.

With all this fundraising, Chapter KA



**First row, from the left:** Two Golden Girls, Janet Wright and Alice Moon. **Back row:** Chapter KA president Julie Kammerich

sisters definitely also know how to have fun! This is evidenced in enjoyable lunches before each meeting, as well as a high number in attendance at the annual Spring Fling and P.E.O. Days at the Lyceum Theater in Arrow Rock, Missouri. In September we enjoyed a carry-in salad luncheon, and our December meeting was be a celebratory luncheon complete with a "cookie exchange" and gifts collected to donate to a family chosen through the local Voluntary Action Center.

Members of Chapter KA take pride in all of these accomplishments which have brought us closer together as we work for the common goal of helping women complete their educational experience. 🌸



**From the left:** Kim Wright (PCE recipient), Abby Perry, Mel Sjoldal, Bonnie Adkins

## You Have Been Invited

At a recent meeting of Chapter AA, Carson City, Nevada, P.E.O. Linda Whitesides presented an amazing surprise to the group. Linda had created three binders entitled "You Have Been Invited to Become a P.E.O." The binder covers are colorfully decorated with our star and our flower.



Linda Whitesides created "You Have Been Invited" binders for prospective P.E.O. members

Inside is a compilation of everything a prospective member might want to know about P.E.O. Using individual see-through folders, Linda arranged a large amount of information in a delightful way. There are copies of the Constitution, the latest P.E.O. Record, a recent Chapter AA yearbook, a fact chart and information about the philanthropic projects we support and the handout from P.E.O. International called "Guide for When You are Invited." A letter from the president is also included, inviting the reader to join us and encouraging her to get on the public side of the P.E.O. website to learn more about our membership and projects.

Prior to the advent of this binder, the committee visiting a prospective member had to make sure they had everything they needed. Now, Linda

has organized everything in the binder to be left with the invitee.

Chapter AA members were also excited to discover that the book "Out of the Heart - A Century of P.E.O." could be copied straight off the P.E.O. website. That wonderful book written by Stella Clapp about the first 100 years of P.E.O., has been beloved by members for years. It shares delightful stories of the seven Founders, some historical data, and a bit of history of that time.

Sisters in Chapter AA are very proud of Linda. She has used her knowledge and artistic talents to create something very special for future sisters.

## Marguerite Airlines

With no canceled flights, no stale pretzels and no lost luggage, almost 100 "First Class Passengers" boarded Southern Oregon Council's semi-annual luncheon "flight" in Grants Pass, Oregon. The hostess chapter, AG, used "Come Fly With Us" on mythical Marguerite Airlines as the theme.

The 19-chapter Council's "terminal" tables were decorated with sky-blue bowls of cotton-ball clouds, white paper airplanes, and fresh Marguerites on a square blue cloth. At a BIL-built check-in-counter, the ladies received their "boarding passes and seat (table) assignments." Large colorful mounted



Joint chairmen Amanda Berkey, Lois MacMillan (chapter president), and Jalyann Dinkins behind the Marguerite Airlines check-in counter displaying the boarding passes

airline posters from Scandinavian Airlines graced the front of the room with an over-sized Marguerite Airlines sign over the dais.

Before the business session and installation of the new council president, Coralie Fleming, a program entitled "The Original Eight, How the Career of the Stewardess Began" was presented by a former stewardess, June Rittenhouse of Chapter EQ in Medford, Oregon, who compared "The Original Eight" stewardesses to the P.E.O. "Founding Seven." To complete the airline theme, a box-lunch was delivered by young high school "flight attendants" in matching attire serving from kitchen-style wheeled carts.

## Celestial Seasonings Tour

Chapter BF, Denver, Colorado, gathered recently for a social meeting at the Celestial Seasonings headquarters in Boulder, Colorado.



Pictured wearing hairnets required for the tour through the tea plant are from left: Judy Sawdey, Patti Jo Oakley, Leslie George, Katy Howell, Jan Shelton, Nancy Stefko, Judie Egbert, Lola Ozman and Marilyn Weese

## Fine Arts and Miniatures

Chapter L, Cincinnati, Ohio, hosted a silent auction fundraiser featuring original art by local artists. The event was facilitated by Chapter L artist Marge Leberecht. Donations included works in a wide variety of artistic mediums: oil and water color paintings, ceramics, fiber art, woodcuts and



more. A drawing by Chapter L artist Rebeca Calderon Pittman was of particular interest, as was a 36-inch round oil painting by Cincinnati artist Eileen McConkey.

Before the event, a champagne preview party was held at the home of Mary Heinlen where the art and information about the artists was displayed.

Also on the fundraising agenda were tours of Mary's private miniature "museum," a fictional 1930s rural community in 1:12 scale. A 25-room dollhouse anchors the collection that includes a P.E.O. meeting and 40 additional displays that she has created. Miniature sized finger foods were served and pianist Stephanie Neeman provided musical entertainment while members and guests imagined



A room from Mary Heinlen's miniature museum

the art in their homes and considered their bids.

The event netted \$4,000; Mary continues to offer programs on the history of dollhouses and gives tours of her miniature collection in exchange for donations to the P.E.O. Projects.

### T-Shirt Quilt

2015 P.E.O. STAR Scholarship recipient Kaitlyn Frump earned t-shirts throughout junior high and high school participating in government, sports and clubs. Celebrating her graduation, members of Chapter AM, Mesquite, Nevada, sewed a t-shirt memory quilt and presented it to Kaitlyn as she started college.



Chapter AM sewed a t-shirt quilt for their STAR recipient

### Local Authors Featured at Fundraiser

Chapter FP, Tallahassee, Florida, hosted four outstanding local authors at their benefit luncheon for P.E.O. projects last spring.

Sisters and BILs, dressed in black and white, served guests delicious homemade food. The menu featured chilled soup, paella, congealed salad, asparagus and a choice of 10 different kinds of homemade cake.



Chapter FP sister Judy Jolly (left) with author Carol Hair Moore at a fundraiser featuring local authors

Each author—Carol Moore, Rhett DeVane, Prissy Elrod and Ann Mock—spoke about her inspirations and experiences in writing and stayed after lunch to sign books.

Author Carol Moore, who weaves natural history and science lessons

in wonderful stories for children, generously asked everyone who bought one of her books to make the check out to Chapter FP.

The benefit event made \$2,670.89 for three P.E.O. projects—it also educated the community about P.E.O. and it was fun!

### Vacation Photos Connect P.E.O.s

Last summer, in an effort to stay connected, sisters in Chapter DL, Cabot, Arkansas, shared vacation photos through the chapter's technology chairman. While on vacation, members made signs stating "I AM A P.E.O." and held them in photos. The sign could be as simple as a note on a napkin or a scrawl in the sand. One of the added benefits of this project was apparent to P.E.O.s Sharon Goad and Carole Jones while on vacation in Glacier National Park in Canada. As they posed for photos with their sign, passersby would inquire about P.E.O. This gave them the opening to talk about what our sisterhood does to further women's education. Everyone on the tour knew about P.E.O., as well as the many strangers who approached to ask questions. In addition, Sharon and Carole met Marie Humphrey, Chapter IT, Santa Monica, California—who, when she saw the P.E.O. sign, commented that she was a P.E.O. too! 🌸



From the left: Carole Jones, Marie Humphrey, Sharon Goad

Like,  
comment  
and share  
to stay  
engaged  
with P.E.O.  
on social media!



PEOInternational



International Chapter of the P.E.O. Sisterhood



@PEOSisterhood



## P.E.O. FOUNDATION

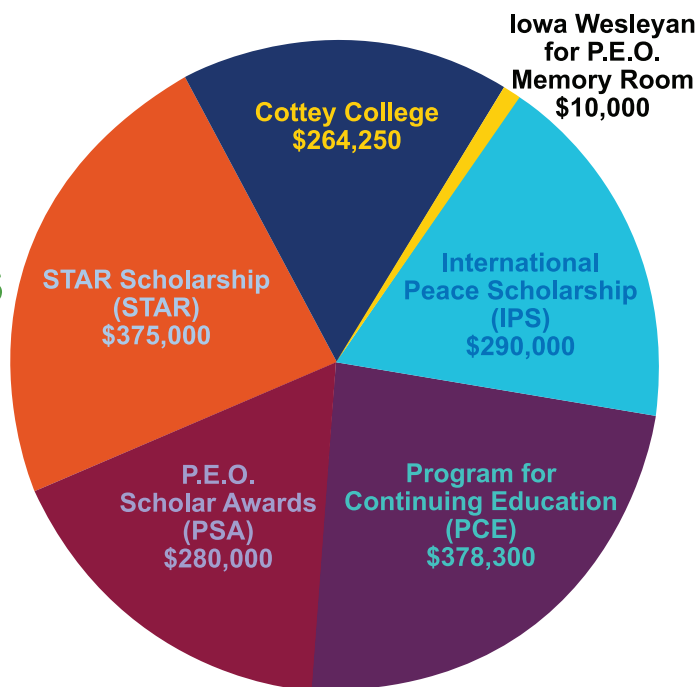
### The P.E.O. Foundation trustees are pleased to announce the **2015 Distribution of Undesignated Funds**

These distributions are made possible by the loving generosity of P.E.O.s and their families and friends.

**Second year in a row of more than \$1.5 million distributed!**

**Twelfth year in a row of more than \$1 million distributed!**

**Total: \$1,597,550**







## Erica Mackey, ELF Recipient

by Jean Franovich, Chapter O,  
Prescott, Arizona

**Bringing electric light to villages in Africa had been a nearly impossible goal until Erica Mackey decided to tackle the issue.**

Erica's grandmother, Jean Phillips, turned to her P.E.O. sisters of Chapter O in Prescott, Arizona, for help. They sponsored Erica for an Educational Loan Fund loan in 2011, and she was awarded \$10,000 to help with her tuition.

Erica proceeded to earn an MBA and Skoll Associate Fellowship from the Oxford Said Business School and set out for Africa where she had volunteered with a health project in Tanzania. There she discovered that the villagers' greatest need was for electricity. With the goal of powering millions of off-grid homes across Tanzania, she co-founded Off-Grid Electric in 2011.

Because she is fluent in Swahili, she has worked successfully with villagers in remote regions. Women and children in these villages are most affected by the lack of electricity in their homes because they have to rely on kerosene lamps and cooking stoves. The women constantly breathe these fumes, which according to Erica, produce the same negative health impact as smoking two packs of cigarettes a day. Children are also exposed to the fumes of the lamps while they study at night. That's what drove Erica to pursue her commitment to provide these families with clean solar energy.

Erica was recognized as a Forbes 30 Under 30 Social Entrepreneur in 2012, and has been invited to represent the United Nations at several worldwide panels on energy use, sharing her example of harnessing and delivering solar energy in remote areas. In July of 2015 she spoke at the energy summit in Nairobi where she shared the podium with such dignitaries as President Barack



Erica Mackey delights a neighbor child with a ride on her pet donkey near her home in Arusha, Tanzania.

Obama and addressed more than 4,500 people from around the world.

Her company has been a resounding success. In fact, it brought electricity powered by solar panels to more than 15,000 households in just its first year. Last year Off-Grid Electric raised \$23 million and recently closed a \$25 million Series C investment to continue its micro-solar leasing platform to reach a million homes in Tanzania

Off-Grid Electric is attracting venture capital to the solar market!

To top off her already impressive collection of awards, Erica is among the recently recognized females working with clean energy and receiving the C3E award from the Massachusetts Institute of Technology. With all her successes, Erica remains cheerfully humble in remembering how P.E.O. played

**Erica was recognized as a Forbes 30 Under 30 Social Entrepreneur in 2012, and has been invited to represent the United Nations at several worldwide panels on energy use, sharing her example of harnessing and delivering solar energy in remote areas.**

and expand into Rwanda by 2017. They are now installing more than 10,000 systems per month and employ more than 800 people while teaching the operation to locals. Erica's goal is to light Africa and bring affordable electricity to 10 million village households within this decade. No wonder

an important part in her beginning effort toward accomplishment. 🌻



### Online Exclusive

See more about this story on the P.E.O. International official social media outlets.



# What Makes Cottey So Special? Oh, Let Me Count the Ways!

by Dr. Jann Weitzel, President, Cottey College

**One of the many highlights of the fall was my first opportunity to attend Convention of International Chapter of the P.E.O. Sisterhood in Indianapolis.**

What an amazing experience! I met many P.E.O. sisters and their BILs, and I had the opportunity to advance my own knowledge of our sisterhood.

One sister's question stood out for me: "What impresses you most about Cottey College?" Wow! What a question! The dedication of the staff, faculty, administration and trustees; the relationship between the college and the Sisterhood; the dedication of the alumnae; the support of our many friends and the city of Nevada; our amazing facilities? The list is endless!

At the top of that list, though, would have to be our students. The young women who attend Cottey are strong, intelligent, personable, talented, beautiful in heart and spirit... they are simply amazing. I've learned that stories about our students most fully describe who Cottey is. Thus, I'd like to introduce two of our current students:

Sarah Gravis is a second-year student from Leander, Texas, earning her Associate in Arts degree. She currently oversees the Phi Theta Kappa art project from "no trash day," thus acting as an art director among several students who are putting together a sculpture made from recycled goods. Her art professor, Brianne Fulton, described Sarah as "highly intelligent, creative, diligent and successful in all of her coursework: a real shining star on campus." Sarah is a recipient of a Texas State P.E.O. scholarship.



Christina Litherland, a third-year baccalaureate English major from Rociada, New Mexico, participated in a "backpack-tivism" trip to India over the summer with Operation Groundswell, an organization that provides exposure to cultures with a focus on ethics and sustainability.



Sarah Gravis oversees a "no trash day" art project

Her professor, Dr. Melody Denny, stated, "I was impressed with her choice of summer travel, [instead of] something more leisurely, [she] chose to go abroad with a purpose." Christina is a recipient of the New Mexico State P.E.O. scholarship and two chapter scholarships.

I look forward to sharing the stories of more students in future editions of The Record.



Christina Litherland participated in a "backpack-tivism" trip to India



16 sisters from Chapter CP, Kansas, visited the Cottey Campus

It's always a great day when P.E.O. members visit campus. On Tuesday, October 27, 16 members from Chapter CP from Pittsburg, Kansas, enjoyed a tour of the facilities with a member of the Golden Keys and lunch with students in Raney Dining Room. Linda Coltrane, Chapter CP member, stated about her visit, "I loved it! I wish I had it to do all over again, as I would certainly be interested in attending." Becky Leek added, "I was so impressed by each and every [student] I came in contact with—so well spoken and outgoing and appreciative of their time at Cottey."

While on campus, the chapter presented Ruby Gomez with a care package for the Kansas Suite. We encourage our P.E.O. sisters to stop by for a tour! Visit our photo gallery at [www.cottey.edu/peo-tours/](http://www.cottey.edu/peo-tours/).



Ruby Gomez received a care package for the Kansas Suite





## Save the Date: March 8, 2016

Celebrate P.E.O.'s International Peace Scholarship  
with P.E.O. Sisters and Project Award Recipients  
Around the World on International Women's Day!

*by Deborah Taylor, International Peace Scholarship Board of Trustees*

**International Women's Day (IWD) is held annually on March 8 to celebrate women's achievements throughout history and across nations. It is also known as the United Nations Day for Women's Rights and International Peace.**

Supporting women and international peace is what the P.E.O. Sisterhood has been doing for a long time. Again this year, we encourage you to celebrate the impact of the P.E.O. International Peace Scholarship (IPS) and all our P.E.O. projects by celebrating together on IWD!

As you get ready for this year's IWD celebration, the IPS Board of Trustees wants to share with you what your support and encouragement means to some of our recent IPS recipient graduates and to celebrate you, our P.E.O. sisters, who help make their dreams become a reality.

**Carolina Maza Mareno** graduated from Pepperdine University with a master's degree in dispute resolution. She returned home to Mexico to work for a nonpartisan, nonprofit organization whose mission is to promote a culture for dialogue, collaboration and peaceful resolution of conflict and to enable processes that strengthen democracy, sustainable development and the rule of law in Mexico. She writes, "I want to thank the P.E.O. members, especially the members of the Fallbrook chapter who sent me letters and good wishes throughout my year of study.

Those displays of affection made me feel special, encouraged and part of a bigger family...I met a couple of those wonderful and beautiful women who trusted and believed in me. I now have a compromise to work as hard as possible in building peace in Mexico, to make them proud."

**Suncana Laketa** graduated from the University of Arizona with a Ph.D. in geography. She returns home to Croatia to work as a post-doctoral researcher where she undertakes comparative research on nationalism in Kharkiv (Ukraine) and Mostar (Bosnia and Herzegovina). She writes, "I am very thankful for receiving your generous International Peace Scholarship (twice!)...The IPS scholarship granted me not only financial support, but an overwhelming moral support as well. The patronage and protection of many P.E.O. members provided me and my family with a sense of belonging and security that we often lacked being new parents in a foreign country. Thank you again to all P.E.O. members for providing me with this exceptional award!"

**Wiebke Lamar** graduated from Old Dominion University with a Ph.D. in international studies. She returns to Lido, Italy, to work as an E.MA Fellow at the European Inter-University Centre of Human Rights and Democratisation. She writes, "I would...like to stress the support I received from my local P.E.O. chapters in the Hampton Roads area of Virginia. I was invited to several

meetings and met a great number of wonderful people. They also encouraged me greatly in my professional endeavors and always thought of me on my birthday or on holidays and sent me words of encouragement. I am very grateful to have been able to be part of this community and I strive to create this kind of supportive environment to my students, friends and other groups of people I will encounter."

So when you celebrate the achievements of women on IWD, include yourselves—sisters who Foster Peace through Education and Help Women Reach for the Stars! 🌸

**Submit how you or your local chapter is fostering peace through education for IPS on IWD to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org) by February 15. Stories can include photos and short selfie-type videos! Stories will be shared on the official P.E.O. International social media accounts.**



# PROGRAM FOR CONTINUING EDUCATION

PCE

## PCE—A Legacy of Learning

by Lucinda Jensen, Chairman, P.E.O. Program for Continuing Education Board of Trustees

**During the 2013–2015 biennium the P.E.O. Program for Continuing Education (PCE) trustees initiated a program to recognize chapters contributing \$3,000 to PCE in a single donation.** This chapter recognition included the awarding of a PCE Named Grant in honor of the chapter to a recipient living within that chapter's state/province/district and the presentation of a **Legacy of Learning** certificate to the chapter's delegate at their respective s/p/d convention. A helpful tool found on the PCE portion of the International website, "Giving the Gift of a PCE Named Grant," clearly explains the parameters of the Named Grant gift.

It is exciting that 33 chapters were recognized as **Legacy of Learning** chapters during the biennium, a gratifying initial result of this PCE challenge. To inspire consideration of chapter giving at this level, several **Legacy of Learning** chapters enthusiastically shared how they accomplished this effort.

PCE **Legacy of Learning** chapters share some significant similarities. First, all were mindful of the number of PCE grants that had been awarded to recipients sponsored or granted in their area. Chapter JO, Santa Rosa, California, expressed the sentiment stating, "Our contributions to PCE grew, but in an amount that could not compare to what our local women were receiving from PCE." The chapter also understood the financial needs of PCE to address the demands of an ever-increasing applicant pool. With this knowledge, Chapter JO was motivated to give more and the **Legacy of Learning** Named Grant was an appealing way to meet the challenge of increasing their PCE giving.

A second critical element to successfully meet this challenge proved

to be chapter education. Chapter IC, Lakeway, Texas, scheduled programs featuring all the projects, thus motivating chapter members to orchestrate two annual fundraising events that generated the funding for a Named Grant. Including recipients in social events and/or in presenting programs to the chapter regarding their course of study is another example of chapter education.

The third commonality is successful fundraising that reflects a determined purpose to support PCE and generates a spirit of camaraderie and fun among chapter members. Chapter E, Louisville, Kentucky, organizes an annual bazaar with the earnings dedicated to PCE. For 17 years Chapter C, East Ely, Nevada, has managed a popular community-wide event with their holiday craft sale complete with refreshments and spirits. Chapter IV, Port Angeles, Washington, holds a Winery Barn Dance featuring the music of a BIL's rock band and attendees paying "a-dollar-a-dance" for the cause. Chapter AA, Brookfield, Connecticut, deemed the **Legacy of Learning** Named Grant as the perfect way to celebrate their chapter's 25<sup>th</sup> birthday, and members made and sold jewelry and quilts to accomplish their goal. Chapter EY, Tucson, Arizona, took the direct approach with their "checks for chicks" 100 percent member



Members of Chapter IV, Washington ready for their Winery Barn Dance fundraiser. Money earned at this event went to support PCE.

participation to raise the Named Grant funds. Each chapter will agree that such efforts require a solid commitment of all the members and BILs too. But the rewards are many and the benefit to PCE is immeasurable.

Though the efforts of these highlighted PCE Named Grant funding chapters are inspiring, it is the spirit of their giving that is most notable—a giving spirit that is celebrated with every dollar raised. And while PCE Named Grant donations are greatly appreciated, each gift, whether large or small, is a valued contribution to PCE and is used in support of our mission to make a difference in the lives of women. Together we are: **Funding grants today... for a brighter tomorrow.** 🌸





Past President, Maryland State Chapter, Joyce Jenkins, Sarah Deardorff Miller and Louise Plumb—all members of Chapter S, Maryland

## Scholar Awards— The Gift that Keeps on Giving

by Kathryn Bayne, Chairman, P.E.O. Scholar Awards Board of Trustees

### **P.E.O. sisters do a wonderful job of identifying outstanding nominees for the Scholar Awards!**

These women are studying in a wide variety of fields and each woman's passion and commitment has her on a clear trajectory for success. Many of your nominees are women who are family members or that you know in your community. Frequently, you have known the woman for a good portion of her life. Some of you get acquainted with your nominee through the nomination process itself. Your nominee may have been recommended by a former Scholar Award recipient or from a contact you have cultivated in a nearby college or university. The nomination process fosters time spent getting

to know this bright and talented woman. The Scholar Award trustees have been informed that this "getting acquainted" period happens in a variety of ways. Often, the nominee meets with one or more chapter members over coffee or she is invited to a chapter meeting and gives the program. Subsequently, she may be invited to chapter social meetings or events. Numerous chapters stay in touch with their nominee—whether she received the award or not—because the chapter became so fond of her and became her cheering section! Many of these chapters share updates with the Scholar Awards Board of Trustees about their nominees, describing their many accomplishments and how they are changing the world.

For example, Chapter S, Potomac, Maryland, came to know their Scholar Award nominee because she is the wife of the pastor of a church several members attend.

**Chapter S...wanted to go beyond the one-time gift of nominating her for a Scholar Award, by giving her the lifelong gift of P.E.O. As a result, in 2014 Sarah became a member of Chapter S!**

At the time, Sarah Deardorff Miller was working on her doctoral degree in international relations. Sarah's goal is to effect humanitarian change through better solutions to long-term refugee and forced population

migration on a worldwide level. She personally managed world relief relocation cases in the U.S., representing women's rights in Tanzanian refugee camps, mentoring tribal girls in Thailand, organizing medical clinics in Nicaragua and was involved in the World Council of Churches in Geneva, Switzerland. She received a Scholar Award in 2012. Sarah continues to lead a very busy life working on research projects, publications and conferences related to refugees and forced migration. While Chapter S may have interpreted this to mean that Sarah was too busy for P.E.O., instead they wanted to go beyond the one-time gift of nominating her for a Scholar Award, by giving her the lifelong gift of P.E.O. As a result, in 2014 Sarah became a member of Chapter S! Needless to say, given the demands of her busy international schedule and caring for her family, Sarah doesn't make every meeting. However, she comes when she is able and, as Chapter S has noted, through her connections Sarah may be able to recommend future recipients of the Scholar Award and future members of P.E.O.!

The women nominated for a P.E.O. Scholar Award may not all receive that particular gift from the Sisterhood, but as Chapter S has shown, these

remarkable women, whether they are selected for a Scholar Award or not, make wonderful recipients of membership in our sisterhood. 🌸



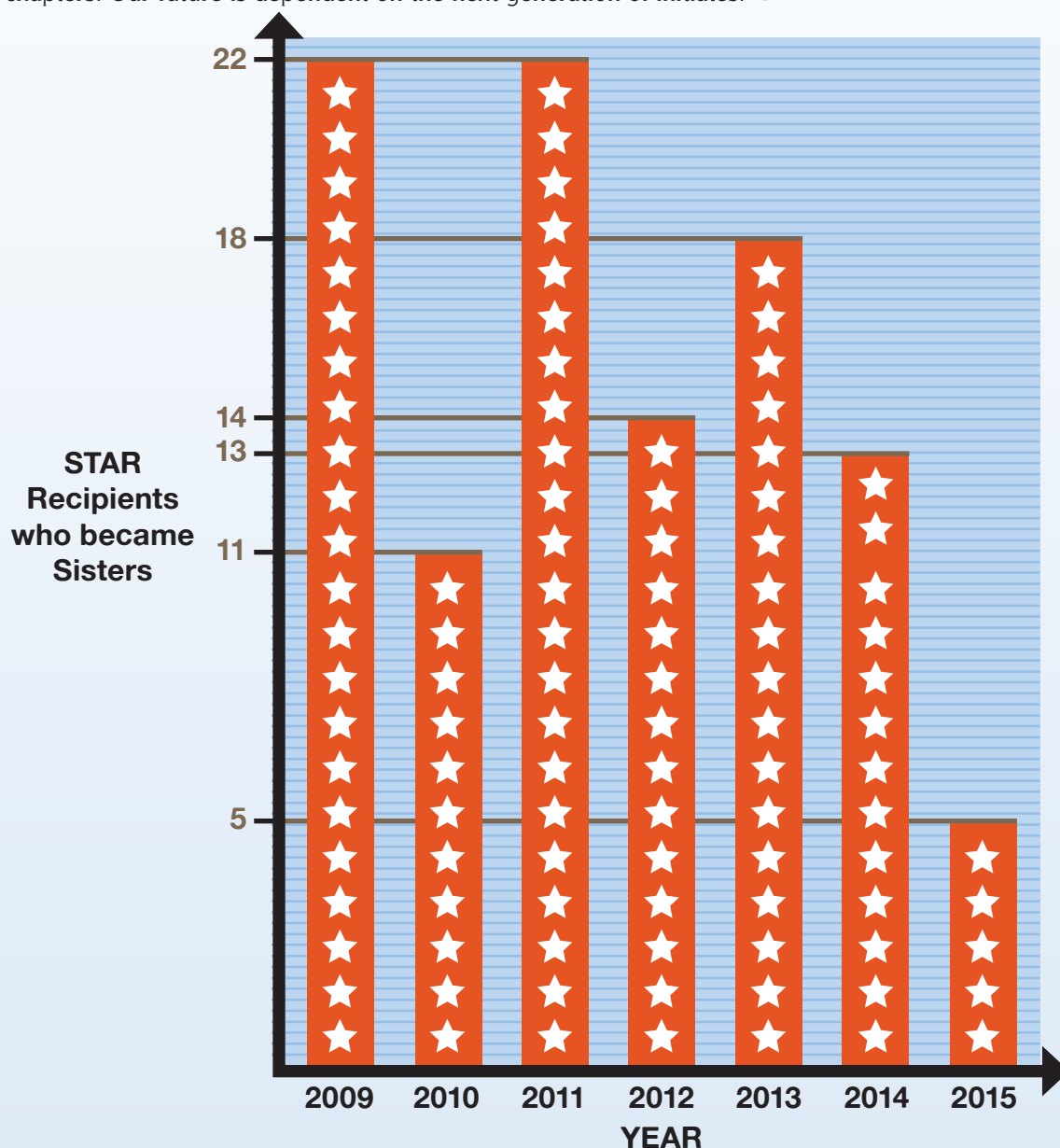
# STAR SCHOLARSHIP

STAR

## STAR Sisters of Stellar Chapters

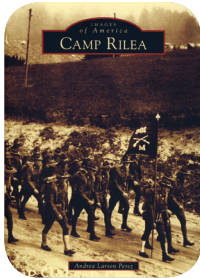
by Eleanor Huey, Chairman, P.E.O. STAR Scholarship Board of Trustees

**The chapter's letter of recommendation and the student's application has been completed for another season of the P.E.O. STAR Scholarship process. However, the work is not quite complete without some additional contact with the student.** Remember that it is always important to find excellent new members to become part of our organization. Creating an avenue for finding worthy young women to become a part of P.E.O. was one of the original goals of the establishment of the P.E.O. STAR Scholarship. In true P.E.O. fashion sisters have embraced this opportunity to strengthen the Sisterhood. Chapters across the United States and Canada deserve recognition for not only recommending fine candidates to compete for the \$2,500 STAR Scholarship, but also for initiating them into their chapters. Our future is dependent on the next generation of initiates. 🌟





**Andrea Larson Perez, DL, Astoria, Oregon,** created the book "Camp Rilea" for Arcadia Publishing's "Images of America" series. The book includes 150 vintage images that give an interesting and accurate portrayal of Camp Rilea's history.



Camp Rilea was founded in 1927 and soon became the Oregon National Guard's preferred training site. The historical photographs in this book tell a fascinating story of the important role Camp Rilea has played over time to all who have passed its gates.

Andrea lives in Astoria, Oregon, and is married to the current commanding officer of Camp Rilea.

**Toni Heringer Falls, AL, San Antonio, Texas,** is the co-author of "Braided Stream, A Poetry Duet." Toni and co-author Janice



Rebecca Campbell began with an idea to do a collaborative poetry reading. They come from different places, have traveled different paths in life, have different voices and yet, in their correspondence, they found echoes in their work and began to create a collaborative weaving—a braided stream. The poetry reading of 40 poems evolved into a book of 80 paired poems.

Toni graduated from Southern Methodist University with a B.S. degree in elementary education and from Saint Mary's University with an M.A. in counseling. She is a retired teacher, a retired psychotherapist and an

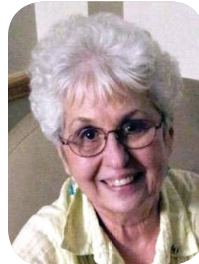
inactive Licensed Professional Counselor.

Toni currently volunteers with Christus VNA Hospice as a member of the 11<sup>th</sup> Hour Angel Team. Formerly from Jonesboro, Arkansas, she now lives in San Antonio with her husband and an incorrigible dog.

**Winnie Derning, IO, Granbury, Texas,** wrote

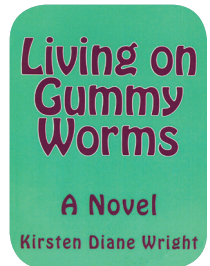
"The Widow's Cup: Walking with the Lord from Mara to Elim." Beginning as a prayer journal, this book follows two years of devotions with the Lord following the death of her husband of 30 years in 2012. Winnie, a long-time Bible teacher, knew that scripture records many promises from the Lord on behalf of widows, and as a new one, she decided to pray those into reality. Her devotional experience is both deeply personal and a testimony to the faithfulness of God, who declares that "He watches over His Word to perform it." She learned that a widow does not have to linger and drink from the brackish, bitter waters at Mara indefinitely, or continue to be overwhelmed by the distress of alone-ness. She hears the Lord speak comfort, wisdom, and joy and finds herself at the flowing waters and shady groves of the oasis of Elim, a symbol to her for restoration, fruitfulness and joy, just as it was for Moses and the children of Israel following their deliverance from Egypt.

Winnie received a B.A. degree in English in 1960 from Duke University and worked for many years in university public affairs. In 1986 she received a diploma in Bible and Doctrine from Berean School of the Bible. She is mother of a son and daughter, a grandmother and great-grandmother.



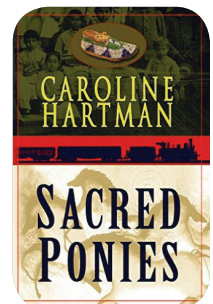
**Kirsten Diane Wright, CV, Hermiston, Oregon,** wrote "Living on Gummy Worms," a novel about the struggle of finding meaning in a world where a lack of substance leaves one feeling empty. The story follows the lives of Shane, Morgan, Gretchen and Sydney—young people trying to find fulfillment in all the wrong places. A Christian novel, "Living on Gummy Worms" is intertwined with the message that material things are not a substitute for a personal relationship with God.

Kirsten drew on her work as a school counselor and her friends' life experiences to create this novel, which is mostly directed for young people who are going through those often trying experiences of the teenage years when so many young people lack self-confidence. While she has seen a lot of brokenness, she wants people to know there is hope.



**Caroline Hartman, BF, West Chester, Pennsylvania,** wrote "Sacred Ponies."

Set at the end of the Civil War, the story follows beautiful 18-year-old Abbey Charteris, the toast of the Philadelphia debutante crowd as she marries Lt. Ed Kincaid, her handsome hero. They move west with his cavalry regiment to Fort Laramie in Indian Territory on the very edge of the frontier. Here Ed's regiment protects the wagon trains, the settlers and the railroad workers, while quelling Indian uprising as



America expands. Abbey didn't expect her life to be like the fairytale existence she was used to, but she also didn't expect it to be turned upside down where friends become foes, and where her beliefs are smashed beyond recognition. When her life at the fort is threatened, she flees to the Indians for refuge. Here, Abbey Charteris Kincaid, the fragile debutante, meets the love of her life and her true vocation, shedding her porcelain facade to fight for the lives of those she loves. "Sacred Ponies" is the epic follow-up story to "Summer Rose," continuing to follow the lives of Daniel and Abbey Charteris, Summer Rose, and their ever-expanding family.

**Catharine Bramkamp, UW, Petaluma, California,** wrote

"Future Girls," a young adult time travel novel. The not-so-subtle message of "Future Girls" is you can change the future. Change can happen without a big war, without slaying a large dragon. Change can come from inserting a different idea or showing a single person a different way to see things. In the "Future Girls" series, women work to change their world in 2145 by sending their daughters into the past, to find that one event that will change everything. The question of the book is—what will you change?



**Evelyn Klahre Anderson, Q, Erie, Pennsylvania,** wrote "Stars and Flowers: Informative Talks with Celebrities about Plants." The book is a collection of interviews that took place in the late '70s, '80s and '90s with famous people from many different professions and walks of life.

Evelyn grew up in the company of nature. At a young age, she received gifts of small field guides of wildflowers and birds from her parents, who introduced her to the species growing in their flower and victory gardens.

In 1978, Evelyn began interviewing celebrities, asking for personal memories and thoughts relating to plants, flowers and the out-of-doors. These celebrities included a vast cross-section of American people of interest: Broadway stars, scientists, astronauts, even presidents and first ladies. The result, "Stars and Flowers," is a treasury of humorous and interesting anecdotes and homey insights from the gracious stars whose names and faces dominated the media in the 1980s and '90s.



**Debra Threw, AE, Farmington, Illinois,** wrote

"A Pirate Appeared at my Party." Debra is a former elementary teacher who was inspired to write the story about Captain Jack, a pirate who becomes a comedian, after her son shared a corny pirate joke with her. Readers are delighted and entertained by what happens when tall mysterious Captain Jack arrives at a children's party. The book teaches lessons in poetry and pirate vocabulary, with some corny pirate jokes added for a splash of humor. A 34-year P.E.O. member, Debra resides in the country near Farmington, Illinois, with her husband, Mick, and also enjoys making jewelry, sailing in the Caribbean and visiting elementary schools to share her book with children.



**Dorothy Yoder, IH, Monument, Colorado,** wrote

"Redemption Ridge." Main character Amber Hanson suffers two demoralizing whammies when she breaks up with her longtime boyfriend and loses her job as a result of corporate downsizing. For some R&R she escapes from the hubbub of downtown Denver to the small town of Westcliffe, Colorado, to live as a recluse for the summer. But the peculiarities of her new neighbors interfere. In Redemption Ridge, Amber's plan disintegrates as she becomes entangled in the personal problems of others, and contrary to her agenda, becomes caregiver to a huge dog and a neighboring fragile old man. A dead body surfaces, and betrayal abounds. From little white lies to manipulation to gossip, various levels of deceit flourish. Amber uncovers many personal truths as the unfolding mystery surrounds her.

Dorothy has had careers in accounting and operations management for corporations and non-profit organizations and most recently, as a freelance writer for magazines, both children's and adult. She has lived in Florida, Nebraska, New Jersey, Massachusetts, Minnesota and New Zealand. She currently resides in Colorado and serves in her church and community. Dorothy values time spent with her family and friends. Fueled by her appreciation for nature's beauty, her favorite pastime is hiking the innumerable trails of the Rocky Mountains.

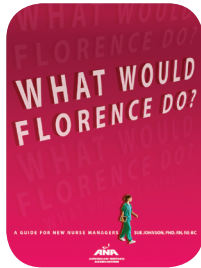




**Sue Johnson, BZ, Fort Wayne, Indiana,** wrote

"What Would Florence Do? A Guide for New Nurse Managers," designed to help nurses excel in their management roles, regardless of tenure. This publication is resource for chief nursing officers or health care human resource professionals as a training guide for nurse managers. Florence Nightingale's advice and ideals are still relevant today and provide practical real-world guidance through the current regulatory, quality and reimbursement issues in this era of health care reform.

Sue has been a practicing nurse for 47 years and is currently employed by the American Nurses Credential Center (ANCC) as a Magnet® appraiser and continuing nursing education accreditation appraiser. During her career, she was employed in a variety of nursing roles, including staff nurse, manager, resource management specialist, educator, accreditation specialist, and nurse director. She received her Ph.D. in health administration in 2007 and is certified as a nurse executive. She became a P.E.O. in 2013.



**Bonnie Adama Britt, PK, Redlands, California,** has

written two books for parents and teachers: "Mastering Basic Math Skills: Games for Kindergarten Through Second Grade and

"Mastering Basic Math Skills: Games for Third Through Fifth Grade."

These two books offer parents, grandparents and teachers engaging, effective and fun ways to develop



their children's abilities to do mathematics through games.

As a retired elementary teacher, parents often asked Bonnie for suggestions about activities to do with their children at home to help further their mathematical understanding. She found that math games are, from a teacher's and a parent's point of view, wonderfully useful.

Bonnie graduated from Miami University in Oxford, Ohio, with a bachelor's degree in elementary education. She earned her master's degree in elementary education in 1995 from California State University, San Bernardino, and in 2001, she became a National Board Certified Teacher.

Bonnie was a master teacher with many years of experience at kindergarten, first, second and third grades. The last 13 years of her classroom-teaching career, she co-taught a multi-age classroom of first, second, and third graders. She taught all the math and science, and her teaching partner taught all the language arts. In addition, Bonnie worked as a mathematics mentor within her school and district. She retired from the Fontana Unified School District in Fontana, California, in 2005.

**Kirsten E.A. Borg, DB, Kansas City, Missouri,**

wrote "Politicians in Purgatory," a docudrama about how the Cold War happened. Churchill, DeGaulle, Khrushchev, Nehru and LBJ are gathered in Purgatory, on trial for their respective roles in the Cold War. They must all tell the truth as they know it; untruth is neither allowed nor possible. Purgatory is run by women. Justice is in charge, aided by the devil's

advocate for the prosecution, the guardian angel for the defense, and the recording angel—a.k.a. Clio, Muse of History—who reports the whole truth of what really happened.

Though the scenario itself is obviously fiction, the rest of the book is not. The events discussed have been thoroughly investigated, the times in which they occurred exhaustively researched. What the main characters are saying and doing is what they really said and did. All of these heads-of-state had to make hard choices. On the scales of justice, did the good outweigh the bad?

Kirsten is a scholar/teacher who has studied/taught many subjects in many ways and places (including academia, Russia and public schools). Her Ph.D. is in history; she has written textbooks, historical novels and books about fixing the USA. A lifelong witness to the Cold War, she hopes understanding why CWI happened will prevent CWII. 🌸



# Centennial CHAPTERS



**Chapter CB, Warrensburg, Missouri**  
**Organized: March 29, 1915**  
**Celebrated: March 21, 2015**

**First row, from the left:** Margaret Stone, Peggy Derrington, Waneta Lane, Genevieve Case **Second row:** Mollie Dinwiddie, Jan Powers, Sue Engelmann, Sue Volesky, Janet Thompson, Leah Wilson, Jeannine Wiltse, Cathy Clear, Glenda Goetz, Betty O'Neal, Beverly Jackson, Nancy Scism, Amy Holmes



**Chapter BL, Chadron, Nebraska**  
**Organized: April 12, 1915**  
**Celebrated: April 18, 2015**

**First row, from the left:** Laverne Wallace, Pat Navratil, Shelly Graves, Fran Grimes, Robin Faulk, Karalyn Christopher **Second row:** Andrea Voss, Robyn Baquet, Sharon Richenbach, Anita Rein, Doris Harrington, Shannon Shuck, Lisa Briggs, Laurie Schmidt, Teresa Landreth, Heidi Wess, Marilyn Hills, Susie Jones, Kimberly Ouderkirk



**Chapter AQ, Pittsburg, Kansas**  
**Organized: March 1, 1915**  
**Celebrated: February 24, 2015**

**First row, from the left:** Linda Cofer, Joanna Freeman, Shirley Thomas, Marilyn Peterson, Patti Thomas, Karen Endicott, Karen Odgers, Marie Yaghmour, Faith Coleman, Joyce Draper **Second row:** Joanie Steele, Lisa Woods, Marianne Wachter, Joanna Rhodes, Elaine Lingor, Brenda Buckner, Evainda Vogel, Kim Scripsick, Magda Tawil, Lori Ann Spachek, Barbara Rhodes, Kristi Bitner, Linda Walker **Third row:** Amy Hite, Samantha Rhodes, Rita Nelsen, Diane Bicknell, Krista Smith, Dawn McNay, Anne Elliott, Linda Niederklein, Susan Cason



**Chapter AL, Rushville, Illinois**  
**Organized: March 20, 1915**  
**Celebrated: March 21, 2015**

**First row, from the left:** Barbara Hardy, Melissa Stauffer, Kristen Ewing, Lindsey White, Amanda Shoemaker, Joan Sullivan **Second row:** Shirley Kost, Marge Giebitz, Frances Grinter, Ruth Teel, Betty Curl, Phyllis Rutledge, Beverly Jackson, Dorcas Herche, Mary Alice Lambert, Patti Shoemaker **Third row:** Linda Butler, Helen Schuman, Fran Briney, Carol Walker, Marilyn Sillars, Martha Behymer, Marge Parish, Diane Snyder, Cathy Teel, Cathy Redshaw, Jodi Worthington, Sheila Burton **Fourth row:** Mariolyn Wheeler-Baer, Rosemary Stephens, Janet Mihalovic, Cindy Hannant, Linda Tribbey, Diana Pleviak, Ashley Strong, Judy Quillen, Debbie Worthington, Judy Busby, Alesia McMillen





**Chapter EQ, Oakland, Iowa**  
**Organized: April 16, 1915**  
**Celebrated: May 13, 2015**

**First row, from the left:** Holly Hinkhouse, Veva Calkin Larson, Louise Merkle, Anna D'Angelo **Second row:** Debbie Rollins, Betsy Monitz, Karen Hoff, Cathey Grosvenor, Gayle Strickland, Julia Funkhouser **Third row:** Marilyn Mickey, Cindy Kenealy, Lynelle Jeppesen, Ilene Applegate, Kathy Applegate, Sue Duhachek, Margaret White, Leslie Cleaveland, Barb McCowen



**Chapter CG, Kansas City, Missouri**  
**Organized: May 14, 1915**  
**Celebrated: May 16, 2015**

**First row, from the left:** Kim Marshall, Marty Lovejoy, Marty Potter, Jerre Williams **Second row:** Jacqueline Stokes, Carol Marshall, Mary Waye, Mary Ann Cabbo, Paula Johnson, Ruth Ann Koehler, Patricia Chambliss, Nancy Wilson, Mary Lou Terri



**Chapter EU, Allerton, Iowa**  
**Organized: May 10, 1915**  
**Celebrated: June 13, 2015**

**First row, from the left:** Marcilee Yeager, Phyllis Overton, Callie Clow, Teresa Wampler, Nancy Hamar **Second row:** Jean Wampler, Karen Mattly, Missy Petty, Linda Allen, Joyce Petty, Gloria Ewing, Linda Thomas, Pat Swartzlander, Jill Runyon, Virginia Johns, Emmy Forbes **Third row:** Jennie Clow, Patty Mason, Marge Hopkins, Donna Gillman, Julie Rouse, Beth Petty



**Chapter AZ, Fallbrook, California**  
**Organized: October 8, 1915**  
**Celebrated: October 8, 2015**

**First row, from the left:** Barbara Hartloff, Carol Vandenbosch, Bobbi Capin, Elizabeth Briel, Marty Warner, Beth Reed, Genie Summers, Margaret Leonelli, Mary Fry **Second row:** Stella Young, MaryLin Pitato, Rose-Lynn Clements, Jeannie Allen, Pat Hensley, Ann Churchill, Marilyn Coleman, Judith Ambrose, Mary Williams, Joyce Wood, Ruth Watto **Third row:** Janet Kinsey, Yvonne Blair, Patti Dowell, Jackie Ross, Jane Franz, Francie Brumley, Susie Chace, Kay Lautenschlager, Helen Bancroft, Pat Macy, Marilee Breeding, Reggie deNicola



# New CHAPTERS



## Chapter CS-DK, Lincoln, Nebraska Merged: September 8, 2015

**First row, from the left:** Candy Campbell, Barbara Dinsdale, Helen Hayes, Irene LeBaron, Virginia Buckley, Jeanne Ripley, Ann Case-Landfield, Marilyn Aubert, Mary Norton **Second Row:** Kay Traudt, Julie Anderson, Carlene Waldron, Marlene Marx, Shirley Cole, Karen Walklin, Elaine Bertrand, Marg Donlan, Jan Sammet-Brown, Kitty Smart, Nancy Stiles, Janet Savery **Third Row:** Barb Hixon, Gema Rihaneck, Jenna Vitosh, Susan Jackson, Diane McCallister, Kathy Goodrich, Amy Cederdahl, Marion Carr



## Chapter JN, Allyn, Washington Organized: September 29, 2015

**First row, from the left:** Loretta Serra, Jean Bonzer, Stephanie Paulson **Second row:** Candy Enquist, Barb Smith, Cathy Alexander, Sandy Popelka, Cindy Mikelsen, Marcia Hawkins, State Organizer LaTrecia Arthur, Jeanne Harvey Duncan **Third row:** Katie Ladner, Sharon Wilson, Paula Cimmery, Mary Saurdiff, Pat Winckoski, Ginni Boughal, Paula O'Keefe, Patty Hansen



## Chapter CX, Hampstead, North Carolina Organized: October 3, 2015

**First row, from the left:** Karen Barnes, Susan Seidel, Ann Black, Wendy Goshert, Barbara Wicker **Second row:** Cynthia Harris, State Organizer Kathy Boyer, Jean Jackson, Barbara Taylor, Frances Moore **Third row:** Sherri Bos, Diane Meyer, Mary Friedman, Hope Longest, Elizabeth Sappenfield, Helen Rittensporn, State Vice President Debbie Kotecki



## Chapter JY, Derby, Kansas Organized October 24, 2015

**First row, from the left:** State Organizer Debbie Dumler, Pam Beard, Margy Lincoln, Pat Morrison, Barbara Eldred, Pat Kitterman, Betty Bryan, Susan Green **Second row:** LeArta Watkins, Gracie Hiatt, Cindy Gayer, Pauline Dukelow, Carol Kistner, Rosita Nothstine, Suzanne Craig, Jeanie Nolan, Judy Hocking, Nada Canfield, Sharon Thom, Janet Studnicka, Peggy McAllaster



## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceeding the month of issue.


## Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin or charm!**— Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$9 ppd. MN res. add \$.56 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. 425-558-3543.


**Marguerite bridge tallies** & note cards, beautifully boxed...lovely gifts...featuring original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards - choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: [www.peoyearbooks.com](http://www.peoyearbooks.com), or contact Jenni Allard: 937-293-8912, or email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com).

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59<sup>th</sup> St South #201, Gulfport, FL 33707.

 **Original 1955 recognition** pin with BLING! Classic goldtone P.E.O. lapel pin with crystal set inside the "O". \$12.50 each ppd. (IN residents add 7% sales tax.) Make check to Ch. I and mail to: PO Box 390, Greencastle, IN 46135. Questions? [Marlafarris@gmail.com](mailto:Marlafarris@gmail.com) or 765-653-2997.


**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [Pam.hedger@yahoo.com](mailto:Pam.hedger@yahoo.com).


**CD of newest opening** ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, [sagraves@comcast.net](mailto:sagraves@comcast.net).


**White gavel block** or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. sticky notes** 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes** and other fine clothing - 54" white light-weight vinyl garment bags decorated w/ the marguerite. \$90 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S. 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com)

**Marguerite blossom new** stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson. 904 North Lincoln, Fredericksburg, Texas 78624.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$33 ppd. (Add'l boxes to same address \$30.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. [Patricia.alesse@thecshop.com](mailto:Patricia.alesse@thecshop.com).

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883

# Items for SALE

**P.E.O. calendar reminder** stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

**Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

**Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

**Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

**Pewter P.E.O. star** ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.

**Official reciprocity chairman's** pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**Chapter letter pin** guard gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355 lajjames@comcast.net. 541-451-3605.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

**Ornament with star** & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j\_sue\_pritchett@yahoo.com.

**New garden/window** flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

**P.E.O. star** car magnets and daisy photo note cards—8" yellow star magnet w/P.E.O., \$11 ppd. 5 cards w/envelopes, \$6 ppd. Ch AL c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com. 843-478-9090.

**Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

**P.E.O. pens** in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

**The original magnetic** namebadge/pin holder! This is the one that over 7,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits your PEO yearbook binder. \$20 per badge, groups of 20 or more, \$15. BIL badges available. Chap IQ, PO Box 621699, Littleton, CO 80162. Andi 303-947-8650. Order forms and photos at www.peonamebadge.org.

**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

**Radko ornaments** "My Santa is a BIL" - 5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

**Never struggle** with your pin again! Embroidered nametag/pin holder and magnetic back. \$18 ppd. Quantity price from \$14. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.

**Sparkling P.E.O. bracelets** — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

**Never stick P.E.O.** pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.


**Custom name badge** with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


**Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


**Magnetic marguerite pin** holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


**Tervis tumblers w/marguerite** logo. Insulated, shatterproof tumblers that are safe for micro & dishwasher. Several sizes available. For prices/shipping, email: floridachapterfe@gmail.com.




 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.

 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.


 **Magnetic daisy pin** back - \$9 Two inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage paid. Make check payable to Chapter JO. Contact: Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850 or email mochapterjo@gmail.com

 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **P.E.O. Founders bookmarks**—Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Ch. O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com


 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.

 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great officer or going-away gift. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net. Also available: 1" version for a pendant or key fob, \$15 ppd.

 **Cross stitch kit,** easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.


 **P.E.O. daisy key** rings—Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.


 **Pandora like nametag** holder—P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Trisha Tibbits, 465 Jones Dr, LHC, AZ 86406. 928-486-3364 or email ttibbits@yahoo.com.


 **P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"—\$25; small flag, 2'x3'—\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.


 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.

 **Luggage tags**—prices & designs email jbilltbill@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.


 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **Star keychain**—quality metal, engraved with P.E.O. for just \$12.50 each. May be worn as a necklace too. Payable to Ch DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com

 **Sterling silver pin guard** for P.E.O. pin. 1" x 1 1/4" attaches to clothing with magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


**Founders' Day musical**—CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin**—1-1/4" , burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINS@hotmail.com


**Seven heavenly Founders**—15 min DVD Cottey College Tour—10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

# Items for SALE

 **Nametags**—beautiful custom marguerite artwork, 1 ½x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener**—P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge cards**—Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. peocards@gmail.com or 772-453-3469.

 **Best bag for your bucks!** Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$40 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com


 **Cotley decal** \$2 ea or 3/\$5. www.peoagga.com Ch AG, GA

 **Newsletter template** Incl images/logos www.peoagga.com Ch AG, GA


**P.E.O. chapter garden flag**—waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.


 **Classy 3x1" namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


**Insider's Guide to London**—this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit [www.ukpeogroup.moonfruit.com](http://www.ukpeogroup.moonfruit.com).

 **Play Daisy Bingo**—Facts about our Founders instead of #s, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673.

 **Embroidered kitchen towel**—100% cotton flour sack w/ original P.E.O. design. Bright set (pink, turquoise, green), \$25 ppd. White, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchen towels4sisters@yahoo.com

 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at [www.sgofargo.com](http://www.sgofargo.com). \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044


 **P.E.O. inspirational stones** & tokens—Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at [www.peochapterhouse.org](http://www.peochapterhouse.org) (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or colopeo@msn.com


**Our seven sisters**—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.

 **Luggage strap** with I.D., yellow nylon, adjustable. \$12 + S/H. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. Maryjo918@gmail.com


 **Beveled glass frame**, clear—holds 4x6 photo w/P.E.O. printed between 2 marguerites \$24 ppd. Chapter ET/MI. jennifer.catron@comcast.net 586-677-2381


 **Star key ring** — or pendant! Back engraveable for special sister gifts. \$10 includes postage & gauze gift bag. Ch T - OR. mkengel@charter.net


 **Black washable plush vest** in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ peovests@gmail.com 928-445-5614.


 **Luggage handle pads** Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr, Ringwood, NJ 07456.

**P.E.O. Mobius scarf** Beautiful washable, silky, large daisy print, Infinity scarf in black, gray, white, lime green, and turquoise. \$15 pre-paid check payable to Chapter KQ, Jodelle Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net


 **Field of daisies bookmark**—Dimensions are 2" x 8 ½". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001. 563-584-9727

 **P.E.O. polo shirt.** Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 allem@nwi.net.

 **Sterling P.E.O. necklace**—dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056

 **BIL Pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$5.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

 **Fold-up totes**, embroidered pocket, \$28. Info/order at <http://bit.ly/fxtotes>. FX/KS

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com



**P.E.O. Songs** by Peggy Peppers for chapter, reciprocity, or convention programs; 12 full print songs in binder, \$13 (spring sale) ppd: Ch. AW, Dottie VanHoesen, 4611 Arcola Pl. Lakeland, FL 33801; 863-665-5796

**P.E.O. stationery** with hand-painted marguerite on 20 sheets of linen (8 1/2 x 5 1/2) paper and 20 envelopes. \$14 ppd. Make check out to P.E.O. Chapter HZ, Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362. 360-452-4760 SandieLee@olympen.com.

## **New eyeglass/computer**

Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005

**Love binds us** luggage tag 4 1/4 x 2 1/2" yellow w/white daisy \$8 ppd. Payable Ch Q, c/o Eline McCain, 5214 E Goldwater Dr, Yuma, AZ 85365. (928-580-7434).

**Pashminas/shawls** embroidered with P.E.O. daisies. The pashmina is of a soft, light-weight material perfect for wrapping up at convention, traveling/vacations, etc. Available in lt sage, black, soft white & soft yellow. Hand wash. Made of viscose & acrylic. Price: \$22 + \$5 s/h ea. For ordering info, email Ch CR/NC at ncpeocr@gmail.com.

**Yellow 4GB USB** Flash Drive with our P.E.O. logo. \$10 + S/H. Email Ch Z for order form. NVchapterZ@yahoo.com.

**Elegant Emblem holder,** magnetic, with engraved star, name, chapter letters and state \$12. Name and star only \$10. Can be made in a pin-back. All sales to the PEO Projects! Email Susan Keller at skeller68@charter.net for more info. Chapter HZ, St. Louis, MO.

**Pin tin** for your emblem. \$15 ppd. 3 1/4" tin handcrafted in yellow and white. Print, solid or polka dot. Ch AB/WA. bevnkristin@gmail.com.

## Homes

**Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at [www.peochapterhouse.org](http://www.peochapterhouse.org) provides further information, more detailed descriptions, and photographs.

**At the Nebraska P.E.O. Home,** licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O.-sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5<sup>th</sup> St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

**Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

## Books

**Sisters in the Kitchen** Cookbook – Over 300 of our favorite recipes — Perfect gift for officers, initiates, friends, family or your kitchen—\$19.00 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701-Reduced prices for multiple books—email [jndgolden@gmail.com](mailto:jndgolden@gmail.com).

**400+ Recipes!** Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd [nanjfitz@gmail.com](mailto:nanjfitz@gmail.com).

**Sisters Sharing a Taste of Heaven-**cookbook of over 300 midwestern recipes. \$12.50 ea plus \$5 S&H. Ch FP-Jackie Runyan, 3 Antilles Dr, St Joseph, MO 64506, 816-387-3038. Jackie. [runyan@att.net](mailto:runyan@att.net)

# TECH TIP

## What is LinkedIn and How can it Help P.E.O. and Me?

by Kate Westercamp, Digital Communication Specialist

**LinkedIn is the leading professional network channel on the web and is considered a social media site. It is a way for users to connect with current and former colleagues, family, P.E.O. sisters and even P.E.O. project recipients professionally.**

# LinkedIn®

It provides a way to learn about new opportunities for internships and full-time employment while managing what potential employers learn about you online. It allows you to network with peers at like organizations, learning about latest trends and developments and participating in discussions. Users can access LinkedIn by visiting [linkedin.com](http://linkedin.com) or downloading the LinkedIn app.

**If you are interested in joining LinkedIn, here is how you can start**

- Go to [linkedin.com](http://linkedin.com)
- Click "Join Now"
- Click on "import your resume" to upload your resume to help expedite completing your profile information.

### Already on LinkedIn?

Perhaps you purposely signed up for LinkedIn or maybe you received a vague email at some point encouraging you to complete your profile. Regardless, it's a good reminder to go out and review your profile and ensure the information is complete and accurate. New features are being rolled out all the time to this social media channel and perhaps your profile needs a little updating.

### To maximize your LinkedIn profile:

- Add "connections" (people you know) and browse their connections.

- Start following International Chapter of the P.E.O. Sisterhood (tip: search for International Chapter of the P.E.O. Sisterhood. If you are accessing through the app, double check you are viewing results for "companies" and not people or groups). This is a great way for you to engage and stay connected with International Chapter. You are encouraged to link, share and comment on posts!
- Consider adding your leadership roles within P.E.O. as volunteer experience. Be sure to type in "International Chapter of the P.E.O. Sisterhood" to have your experience connected to the International

Chapter page. This helps in sharing the P.E.O. story! Refer to the Brand Tool Kit within the Brand Resource Center on the P.E.O. member site to find and use the P.E.O. mission statement and elevator speech to explain what P.E.O. is.

- Join groups in which you have interest and browse their group members.
- Ask previous employers or professional contacts for recommendations.
- Strike up a conversation, share your knowledge with others and comment on interesting articles you've found in your field. 🌸

The screenshot shows the LinkedIn profile of the International Chapter of the P.E.O. Sisterhood. The header includes the LinkedIn logo, the company name, and a description: "Civic & Social Organization" with "11-50 employees". It shows 620 followers and a "Follow" button. The main content area features a collage of photos under the heading "P.E.O. International". Below the photos is a paragraph about the organization's history, founded on January 21, 1899, by seven students at Iowa Wesleyan College. To the right, there's a section for "International Chapter of the P.E.O. Sisterhood employees" with a photo of Christiana Kallon, an International Peace Fellow. Further down, a "Help recruiters find you" section mentions that members with a position get 3 times more profile views. Below that is a "People Also Viewed" section with logos for Cotney College, AAUW, WesleyLife, girls inc., and the Institute of Education. At the bottom, a "Recent Updates" section shows a post from Beth Ledbetter, President of the International Chapter, expressing gratitude for the organization's members and staff.



# To The POINT

## Send Your PSA Laureate Chapter Contributions Soon!

During the months of March through January, P.E.O. Scholar Award (PSA) Laureate Chapter donations from local chapters should be sent to the state/provincial/district (s/p/d) treasurers or paid assistants to be entered on their transmittals. The local chapter submission to the s/p/d treasurer should be postmarked by January 31. The s/p/d transmittal that includes Laureate Chapter donations must be received at the P.E.O. Executive Office in Des Moines by February 29 to be included and recognized at s/p/d conventions this year. Transmittals with donations for Laureate Chapter designation received in the Des Moines office after February 29 will be processed and recognized at the following year's convention. For more information, please contact the PSA project supervisor or your s/p/d PSA chairman.



## Cotley College 2016 P.E.O. Visit Day

The next P.E.O. Visit Day is scheduled for September 17, 2016. Our new president, Dr. Jann Weitzel, would love to welcome you and introduce you to our amazing students. We will show



you our beautiful campus, and you will experience the fine cuisine available in our dining room. Plan a trip to Cotley with your sisters for this premiere visit event!

## Cotley Vacation College

You're invited to join us for Vacation College at Cotley May 17-22, 2016. Come experience a time of growth and renewal as you explore new areas of interest, hone your developing skills or gain insight into your fields of expertise. With a wide array of course offerings, Vacation College has something for everyone. Experience Cotley College for yourself and grow! Online course descriptions and registration begin January 15 at [cotley.edu/peo/grow](http://cotley.edu/peo/grow). For information, contact the office of P.E.O. Relations. You may also email the office at [peorelations@cotley.edu](mailto:peorelations@cotley.edu) or phone 417-667-8181, ext. 2122.

## The P.E.O. Foundation Going Green

The P.E.O. Foundation is going green and paperless! Effective immediately all general scholarship Case History Forms must be completed and submitted electronically. Effective February 1, 2016 Establishing a Fund in the P.E.O. Foundation must also be completed and submitted electronically. For more information, click on the Foundation link at [www.peointernational.org](http://www.peointernational.org) or contact the P.E.O. Foundation office at [fdn@peodsm.org](mailto:fdn@peodsm.org).

## Citizens or Legal Permanent Residents of U.S. or Canada

Effective immediately all P.E.O. Foundation scholarship recipients must be citizens or legal permanent residents of the United States or Canada, with the exception of scholarships paid to international students attending Cotley College. Recipients must be able to provide proof of citizenship or legal permanent residency if requested.

## Remember the Founders

by participating in Wear Your Pin Day on Founders Day, January 21. Wear your pin and talk about P.E.O. Think of ways small groups of

chapter members can plan to be visible in your community. The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa, by Mary Allen (Stafford), 1848-1927; Ella Stewart, 1848-1894; Alice Bird (Babb), 1850-1926; Hattie Briggs (Bousquet), 1849-1877; Franc Roads (Elliott), 1852-1925; Alice Virginia Coffin, 1848-1888; Suela Pearson (Penfield) 1851-1920.

## The P.E.O. Record On Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, Kansas 66210, [chapterdoofmissouri@gmail.com](mailto:chapterdoofmissouri@gmail.com) to receive the magazine on tape or CD. This service for our visually impaired sisters is at no cost by Chapter DO, Kansas City, Missouri.

## S/P/D Membership Graphs

These graphs will be sent directly to s/p/d presidents, in addition to the convention representatives, upon completion of their Annual Report process.

## Leadership Development Initiative

Are you looking for ten quick tips for better presentations? Help in recruiting volunteers for a project? Ideas on how to lead change? These resources and more are now available at [peoleadership.org](http://peoleadership.org). Take a look!

This **new** initiative will help you develop leadership skills that build your effectiveness and joy as a leader in P.E.O. and all aspects of your life. We have begun to roll out a library of new material and training tools that will



continue to be developed over the coming years, so check [peoleadership.org](http://peoleadership.org) every few months, leave suggestions or requests for help and watch this space for updates.

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899  
**Fax:** The P.E.O. Record, 515-255-3820  
**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)  
**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)  
**Web:** [peointernational.org](http://peointernational.org) (log in as a member and click on manage membership)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

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