

The P.E.O.

RECORD



January-February



2015

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Women in Ag

Cottey Selects
12th College
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Proud to be P.E.O.— Let Everyone Know!

Each of us reading this issue knows how very fortunate we are to be a P.E.O. If asked what P.E.O. means to us, I'm certain the responses would include mention of the unique fellowship we share, ways in which P.E.O. has enriched our lives and how rewarding it is to help women achieve their educational goals through our P.E.O. philanthropic projects.

As we celebrate 146 years of P.E.O. on January 21, let's find ways to show that we are proud to be a P.E.O. Participating in our "Wear Your Pin Day" on Founders' Day is one way to do so. You can also let others know about our wonderful organization by prominently displaying the P.E.O. logo at events in which you participate, and by highlighting your project recipients and Cottey students in local publications and on social media sites, with their permission.

If you're concerned with being too "public" about P.E.O., you may be interested to know that P.E.O.s have been generating awareness about our organization since the late 1800s. Many of you are already aware of our "P.E.O. Day" held at the Louisiana Purchase Exposition (also known as the World's Fair) in Saint Louis in 1903. Did you know multiple P.E.O. Days had been held before that date? The first P.E.O. Day was held in 1890 at Bluff Park, a summer resort on the Mississippi. We also had a P.E.O. section at the World's Columbian Exposition in Chicago, and in 1898, a section at the Trans-Mississippi Exposition in Omaha was devoted to P.E.O. Additional P.E.O. Days were held in Colorado and Michigan in the early 1900s.

P.E.O.'s history book of our first 50 years includes a section entitled "Advertising P.E.O." where information about these P.E.O. Days is noted. I enjoyed reading this part of our history and I especially liked the quote from an anonymous author that's included in this section. It states **"Never look at the obstacles, look at the goal."**

If we consider our goal of being a strong organization that offers fellowship to its members while enabling women to "reach for the stars," two of the best ways to achieve that goal are to stay connected with our members and to generate greater awareness about P.E.O. in our communities. This can help us nurture our current members and enable us to meet potential candidates for membership and for our philanthropic projects.

We can accomplish this goal easily if we focus on options that support the desired outcome. Here are some ideas I hope you'll consider:

Social Media—Our official P.E.O. Facebook page is a great way to share fun P.E.O. facts with members as well

as with friends and acquaintances. I've had so much fun reading comments our members share about the postings from International Chapter. Without directly stating these words, their comments say: "I'm proud to be P.E.O.!" We're just beginning to see how our new official P.E.O. Twitter

feed is engaging our members and friends. If you haven't yet "connected" to P.E.O. with one or both of these social media tools, I encourage you to do so.

Publicity—Help your community know about P.E.O. Create signage with our informal P.E.O. logo for your display at community events. Talk with the local media about your project recipients, Cottey students and chapter events. With today's online newspapers, it's easier to get P.E.O. news published.

Staying connected with our members and creating more community awareness about P.E.O. could be your "Power of 1" to help us **Reach New Heights** this biennium! Let everyone know you're proud to be P.E.O.!

Have you identified your "1"?



Maria T. Baseggio,
President, International Chapter



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The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, peointernational.org. The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, an independent, liberal arts and sciences college for women, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is an independent, liberal arts and sciences college for women. Located in Nevada, Missouri, it has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.



BIL Enjoys the September-October Record

As I usually do when The Record arrives, I sat down to scan it. And as I thumbed through it, I was so impressed by the multitude of good stories. Following my quick scan I proceeded to thoroughly read those I had thought most interesting and I felt compelled to tell you so.

I was quite taken by the President's Message because what she says applies to every organization today; most people belong to more than one organization, even though P.E.O. might be their favorite.

The story about Cigall Kadoch was so well-written that any woman who reads this could be inspired to attempt to do more than she had planned.

And the story about Cynthia Anderson and Chapter O in Moscow, Idaho, brought back so many memories. My mother was a 50-year member of Chapter O and my late wife, Betty, belonged to Chapter O for some three years when we lived in Moscow right after we were married.

The stories about the Scholar Awards and the STAR Scholarships will remind all readers of the high quality of the women who earn those scholarships.

And now our daughter Brenda Atchison is an officer of International Chapter and is so enjoying her work. As organizer she has been to many state conventions, has made visits to Hawaii and Alaska and says meeting so many interesting women is a joy.

Thank you for your very good work.

*John R. Bonnett,
Twin Falls, Idaho*

A Visit with P.E.O. & Cottey Legacies

Last spring I visited Cottey College and had lunch with two wonderful students, Ashley Williamson, AC, Solomon's Island, Maryland, and Ande Nichols, AE, Anniston, Alabama.

Ashley and I have become pen pals as we both like to write. She is a third generation P.E.O. as both her mother

and grandmother are P.E.O.s—they encouraged her to go to Cottey. Ashley attended two of Cottey summer camps which helped her decide to attend. Ashley loves Cottey!

Ande graduated in May and is now enrolled in Auburn University. She also loved Cottey. Ande is the second daughter of Linda Wintersteen Nichols who attended Cottey in the 1970s. Linda's other daughter Ashley graduated from Cottey with honors in 2003. I am proud to say I influenced Linda to attend Cottey so many years ago. She is now the proud mother of two Cottey grads!

*Norma Jean Ekey-Brobyn,
Past President,
Pennsylvania State Chapter*



From the left: Ashley Williamson, Norma Jean Ekey-Brobyn, Ande Nichols

Letter of Thanks to Chapter BQ, Austin, Texas

The afternoon of Saturday, May 24, 2014, provided another opportunity for the BQ Chapter of P.E.O. to show a beautiful trait. On that day we again saw what the organization and its members cherish—love for each other and a willingness to step up and help whenever needed. On this particular day, the ladies were asked to help the family of Eve Fish, a member who had passed away. Following the church service there was to be a reception at my home.

Without knowing how many guests to expect, the ladies of BQ were ready for all. There were more than 100 working their way by the salads, soft drinks and other “goodies” but not one went away with an empty plate or glass. Several comments were expressed stating how wonderfully the ladies had handled the tables with such a large crowd. Those ladies are you—the backbone of a fabulous organization called P.E.O.

The members of Eve's family wish to take this opportunity to say thanks again for the loving nature of your organization and especially Chapter BQ. I feel sure that Eve is feeling the same way.

*Jim Fish,
Austin, Texas*

Article Evokes Happy Memories

I thoroughly enjoyed the article “P.E.O.s Visit 51 Capitals in 51 Days” in the November-December issue of The Record. My son and I saw all 50 capitals plus D.C. but it took us from when he was in fourth grade through early in his senior year of high school. What a great bonding experience for us! He navigated and read the maps and I drove or navigated various airports. We always added something of interest close by, including the P.E.O. headquarters when we came to Des Moines. Hats off to Alisa and Dina for a great story.

*Ann Warmack Brookshire, IE,
Tyler, Texas*

Dr. Doris A. Tegart Selected as Cottey's 12th College President



On Friday, November 21, 2014, Janet Brown, Chairman of the Cottey College Board of Trustees, announced that the 12th president of Cottey College was selected by the trustees. At a special campus program, Dr. Judy Rogers introduced Dr. Doris A. Tegart as the president-designate. Dr. Rogers will retire after ten years as president of Cottey, and Dr. Tegart will assume the presidency on June 1, 2015.

Dr. Tegart has been the executive vice president and provost at Bellarmine University, Louisville, Kentucky. During her tenure, Dr. Tegart's focus has been to implement entrepreneurial ventures and growth strategies to achieve the university's goals, resulting in

increased enrollment and increased full-time faculty.

"I am honored and humbled to be selected as the next Cottey College president," said Dr. Tegart. "What a privilege it is to join this unique learning community for women with the highest academic quality and a clear student-centered focus. I look

environment. She will lead Cottey forward into a bright future."

Dr. Rogers has been the president of Cottey College since 2004. During her tenure, she guided the transformation of Cottey from a two-year associate degree granting college to a four-year college; completed a historic \$40.4 million comprehensive campaign; and oversaw

"I am honored and humbled to be selected as the next Cottey College president. What a privilege it is to join this unique learning community for women with the highest academic quality and a clear student-centered focus.

I look forward to working with Cottey students, faculty, staff, alumnae, trustees and our P.E.O. partners to envision and celebrate our next level of achievement!"

—Doris Tegart

forward to working with Cottey students, faculty, staff, alumnae, trustees and our P.E.O. partners to envision and celebrate our next level of achievement!"

Dr. Rogers said, "From the moment I met Dr. Tegart, I recognized her dedication to higher education and her sincere interest in providing students an optimal learning

the planning and design for a new fine arts instructional building now under construction on the campus.

The P.E.O. Sisterhood extends great appreciation to Dr. Rogers and wishes her the very best in her retirement at the end of this academic year. 🌸

Susan Carlson: Advocate for Women Farmers Worldwide

by Kim Lunde, AB, Jamestown, North Dakota



P.E.O. Susan Carlson (6th from left) on a tour of a woman-owned ranch in Argentina

It was through P.E.O. Susan Carlson's leadership and persistence that the World Farmers' Organisation (WFO) voted to include a women's committee in their bylaws in 2013. Susan, AB, Jamestown, North Dakota, currently serves as chairwoman of this influential committee. The WFO is made up of 64 member farm organizations from more than 50 countries and has its headquarters in Rome, Italy. The WFO's key overall objectives are to promote global food security, improve farmers' position in the food supply chain and to encourage farmers' involvement in sustainable rural development, the environment and emerging issues, such as climate change and gender equality in agriculture.

Susan has high aspirations for the WFO Women's Committee; if the other members share the enthusiasm and passion Susan has, the world is about to change for the better! She travels

internationally as an advocate for women in agriculture and has now visited over 40 countries in that endeavor.

In March of this year, Susan moderated a panel at the United Nations Commission on Status of Women in New York City. The panel discussion topic was "Empowering Rural Women Through Agricultural Innovation" and panelists from Uganda, Argentina, Jamaica and the United States shared their personal experiences illustrating how innovation leads to women farmers' success and empowerment. Susan says, "It is life-changing to have the opportunity to travel and get to know people with diverse perspectives, to find out what their struggles are and search for solutions together."

In November, Susan represented women farmers on behalf of the WFO at the World Meteorological Organization's Conference on Gender Dimension of Weather and Climate Services in Geneva, Switzerland. She said, "We've asked women farmers and heard what they want to improve

their livelihoods: They want local, accurate and understandable weather forecasting and weather alerts."

Susan continued, "Dissemination of information must be culturally sensitive, simple, accurate and timely. When farmers have accurate weather forecasting they can make informed planting and harvesting decisions thereby improving their yields and crop quality. It will lead to food security, improved land management, improved economic well-being and social stability."

Background

Susan has a strong personal background in farming and leadership. She grew up on a dairy farm in western Wisconsin. She is a fifth-generation family farmer, following in the footsteps of her great-grandparents after they came to America from Norway in the mid-19th century. She worked for more than 30 years as a dairy farmer herself. Throughout her life she has learned first-hand the struggles of family farming, how well-intentioned

government policies can complicate making a living as a farmer, yet how important it is to have strong farm policies, and how difficult it can be for women to thrive in agriculture.

Susan has never been afraid of hard work. When she wasn't working on the family farm, she was working off-farm jobs so that her family could have access to health care insurance coverage. It was this sacrifice that led her to begin attending local Farmers Union meetings and learning how she could be an advocate for better government policies for family farmers. From Lacrosse, Wisconsin, to Washington, D.C., she became involved and worked to improve communication between law makers and their constituents in agriculture.

When local 4-H meetings conflicted with the milking schedule, she instead became a leader in the Farmers Union youth programs and got her children involved so that they could learn vital life lessons and skills to allow them to make a productive living.

Her leadership and enthusiasm in the Farmers Union did not go unnoticed. Shortly after achieving the "Go Getter" award at the Wisconsin Farmers Union (WFO) state convention, she was encouraged by a state director of the WFO to run for the position he would soon be vacating. She ran and won. She represented nine counties in

Wisconsin, listened to them at local and county meetings and worked hard to lobby for them and other farmers at the state legislature in Madison.

Seven years later, she was urged to run against the incumbent for the position of WFO State President—a position never before held by a woman. This was a difficult decision. Her children were already grown, but there were still other personal obstacles in her way. In the end, she chose to run and won the election. From there she has proven herself in many other positions of leadership at the national level, including being the first woman on the National Farmers Union Executive Board, and later in leadership roles at the international level as well, such as her current position as WFO Women's Committee Chairwoman.

When asked what she learned from these leadership positions, Susan said, "Women should always look for doors of opportunity and walk through them. Chapters change in one's life and it is really important that we empower and support women to step up to leadership roles."



Susan (2nd from left) with other members of the World Farmers' Organisation women's committee

of all bank loans. These are staggering statistics which not only have Susan's attention, but also that of the WFO.

Under Susan's leadership, the WFO Women's Committee is already working to build a strong network of women to share best practices and empower each other. They are bringing women together on mission trips to other women's farms for the opportunity to share ideas and learn from each other. Susan is very passionate about these connections. She tells stories of how meeting women farmers all over the world has taught her that women everywhere share some of the same aspirations and dreams. "They want their children to have enough to eat, to be safe and to get a good education, so their children's lives can be even better than their own. They want to improve their own farms and communities. They want to learn and share that knowledge."

According to Susan, "education is vital to empowering these women." Simple things, like being able to read, are obstacles for many women in other parts of the world. Illiterate women are often unaware of their rights, cannot keep necessary farm records or provide the documentation required to secure credit or to land tenure and do not have access to farm input products, markets and weather information they need.

Through the efforts of its women's committee, WFO is working to raise awareness of women's legal rights to own property and help them overcome the cultural barriers



Susan speaking at a conference in Japan

Making a Difference Worldwide

The Food and Agriculture Organization of the United Nations reports that women produce over 50 percent of the world's food, but they only earn 10 percent of world income. Additionally, women own less than 2 percent of all property and receive less than 5 percent

to doing so. Susan pointed out that land is power, “What are wars fought over? Land. Land ownership gives people power over their future.”

When asked what advice she has for all women, regardless of their country, occupation or position, Susan said, “Listen to each other. Empower each other. Never stop learning. Seek and share information. Be resilient.” 🌸

Scan this QR Code to watch a brief video from the WFO; the video is introduced by P.E.O. Susan Carlson and profiles women in agriculture from across the globe.



Susan Carlson, AB, Jamestown, North Dakota

by Becky Frazier, Editor, *The P.E.O. Record*



Susan Carlson didn't have the chance to continue her education right after graduating from high school. She explained, “My parents didn't go to college and it wasn't talked about in our house—I just knew after high school I had to get a vocation. I like to say I'm a student in the school of life.” A naturally curious person, Susan has gained knowledge through her hands-on farming activities, travel and life experiences. She reads a lot and enjoys learning. Education—in all forms—is important to her. Susan made sure her three sons had the opportunity to attend college and, more recently, decided to invest in her own higher education. Susan is now a junior at the University of Jamestown where she is studying cross-cultural communication, taking a variety of classes on diversity, world religions and history.

Susan was introduced to P.E.O. by her neighbor Jackie Trefz. She recalls, “Jackie told me about P.E.O. and thought I'd be a nice fit. She invited my husband and me to her chapter's picnic summer

social. It was nice to meet everyone and shortly after, I received and accepted the invitation to join.”

In 2011, Susan was initiated into Chapter AB. She said, “I was new in the community and was so glad to become a P.E.O. The community of Jamestown was very welcoming, but joining P.E.O. was like the icing on the cake. Everyone in my chapter is so nice—it's so easy to be with all these really wonderful women with diverse backgrounds with the same common goal of care and concern for one another and to help women receive an education.”

Active in P.E.O., Susan has served as her chapter's International Peace Scholarship (IPS) chairman for the past two years and most recently was invited to represent IPS at the state level in North Dakota. “I'm really excited about it!” she said. “I found an IPS poster on the P.E.O. international website that I printed and posted at local college campuses. I also emailed it to the state universities in North Dakota, where everyone agreed to post it. I've also emailed all my international contacts to see if they have a daughter or know a woman who may be coming to the U.S. to study with a plan to go back to their home country—to let them know that this opportunity is available. I'm always putting my feelers out for IPS; unless we spread the word, people won't know about it.”

Susan also serves on Chapter AB's membership committee.

They recently sent a survey to chapter members to see if there are changes they can implement to strengthen and grow the chapter. Chapter AB meets in the afternoon and the committee's challenge is to find a way to get more and younger women to participate. The committee has also started organizing more events outside the regular meetings—social outings such as getting together for happy hours and going to local small town theater productions.

Susan's work with the WFO women's committee closely parallels the mission of P.E.O.—to support and empower women. Susan says, “Working with women farmers around the world is really rewarding but there are so many challenges in the developing world. The majority of women in these countries are illiterate and don't have equal access to farm inputs as men do. If we can move policy- and decision-makers to help these women get the knowledge and technology they need, it will be a much better world. It's so exciting to see women blossom and flourish to become advocates for themselves, for their lives and for the lives of their families and their communities.”

Susan and her husband Robert like to travel and have recently started spending Januarys in Kauai. Susan's three sons—and three grandsons—live in Wisconsin. In her free time, Susan enjoys gardening, cooking and baking.



Wear Your Pin Day



On January 21, as we celebrate Founders' Day, all P.E.O.s are encouraged to wear your pin and talk about P.E.O.! What better way to honor our Founders than to wear your emblem to show P.E.O. pride and increase the visibility of our sisterhood!

Participate in **Wear Your Pin Day** with your **online** presence too—**virtually** “wear your pin” by changing your profile image on **Facebook** and **Twitter** to the same profile photo used on P.E.O. International’s official Facebook page.



(Find this on the members-only side of the website, under Resources, Art & Graphic Images.)

Memory's Room...

by Elizabeth Garrels,
Past President,
International Chapter



For 100 years, P.E.O. officially has asked chapters annually to celebrate our founding as a sisterhood. Supreme Chapter, meeting in the 1915 convention in Los Angeles, California, endorsed this resolution originally proposed by Chapter D, North Dakota:

"...we believe we owe it to the founders of our Sisterhood and the bonds of friendship which prompted the organization and established the principles of P.E.O. to commemorate the anniversary of its foundation...in a fitting manner as Founders Day..."

Annually, members now hear about our beginning history from many angles, directions, components and features. Yet, this fact is universal in all remembrances:

Our beloved sisterhood was

That distinctive beginning happened in the music room of Main Hall, the heart of campus learning.

That distinctive beginning made by the Seven Founders affirmed their lifelong pledge to friendship.

That distinctive beginning then moved out in concentric circles from this place to encompass incredible philanthropic and educational benefit for women and their families.

Today that "Old Main" music class room where it all began is celebrated as the Memory Room. How its continuing legacy for P.E.O. evolved from 1869 to 2015 is a very interesting story...

founded January 21, 1869, by seven young women on the campus of Iowa Wesleyan University in Mount Pleasant, Iowa.

Of course, in the early years P.E.O. members in Mount Pleasant knew the founding story "by heart"—they knew the heritage of the birthplace; who, what, when, where and why were bequeathed verbally and in print to a continuing family of sisters. However, the location of the beginning of P.E.O. was not visibly marked until 1917.

Today, many sisters come to Iowa Wesleyan and visit Old Main to walk in the Founders' footprints. Perhaps they seek to be better prepared if they are the ones sharing that annual Founders' Day program for their chapters. Perhaps that was the motivation for Miss Mary Bliss, Chapter DV, Iowa Falls, Iowa, in 1917. As delegate to the Convention of Iowa State Chapter to be held in Fairfield that year, Mary discovered her railroad ticket took her through Mount Pleasant. What a great opportunity to visit P.E.O.'s birthplace! As the story goes, she walked from the train depot to campus. It took several inquiries for her to find

the unmarked founding location in Old Main. Later, with [typical] P.E.O. determination to remedy the situation for likeminded others, on the last day of

the Fairfield convention Mary proposed a memorial tablet be placed on the wall in the Iowa Wesleyan music room where P.E.O. was born. Also in typical P.E.O. pattern, a committee was approved and formed. In less than four months, on September 25, 1917, with impressive ceremony, an inscribed bronze tablet was placed on the wall in the music room. Iowa Wesleyan designated this room to be no longer for college usage, rather now given for P.E.O.'s historical purposes. Founders Mary Allen Stafford and Alice Bird Babb were present, as was Mary Bliss, the originator of the marker idea.

Chapter Original A set to work on how to effectively use the room as a tribute. With four living Founders in 1917, the items offered from them and/or Founders' families as well as many early Mount Pleasant P.E.O.s were artifacts, furnishings and keepsakes from their homes. Therefore, the decision was made to showcase the room in the style of an 1869 parlor, rather than as a collegiate classroom. The room was first opened for visitors Commencement Week 1922. The first registrant in the guest book was Judge W.I. Babb, Alice's BIL and longtime member of Wesleyan's board of trustees.

Initially, the marked birthplace location was simply called the P.E.O. Room. Over the years, it has been known by various names among which are Founders' Room, Historical Room, and Memory Room. Both Mary Allen Stafford and Alice Bird Babb called it a "room filled with memories." Through time it has come to be called most frequently the Memory Room. Regarding the room's name, Professor Mildred Bensmiller, Chapter Original A, indicated in her pamphlet written for the 1990 Convention of Iowa State Chapter held at Iowa Wesleyan College:

"It is Memory Room that most tellingly speaks to the history and

Memory Room Historical Room

"...the visible link between past and present..."

meaning of the room. This room is the visible link between past and present. More, it is a visible presence that evokes the founding commitment, a commitment to lifelong learning in a supportive, nurturing association of women of like minds and interests."

Today the original bronze tablet remains as placed with the recognition commitment of space made by Iowa Wesleyan 98 years ago. Like all aspects of our sisterhood in these subsequent years, the scope of P.E.O. at the birthplace in Old Main also has greatly expanded. With the 1980 restoration of the building, Iowa Wesleyan generously offered and Chapter

Original A accepted the custodianship of all the west half of the second floor to be used for P.E.O. purposes. In addition to the Memory Room, this area includes an exhibit room with fireproof vault, a large reception/meeting room with kitchenette and dining room, and a broad hallway for displays. Members from all three local chapters, now including NZ (organized 1983) and OX (organized 2002), are pleased to volunteer time, resources and energies for stewardship of the rooms and birthplace treasures as well as hospitality and tours to our many visitors.

One such distinctive group of guests is state/provincial/district officers who attend the Heritage Tour in conjunction with the annual July LEAD Conference in Des Moines. Of course throughout the year, nearby chapters hold meetings in this special place, and many members and non-members are welcomed and tour by appointment (319-385-6217). Like Mary Bliss in 1917, if you are on your way to convention, particularly to the 2015 Convention of International Chapter in Indianapolis, please make plans to stop at Iowa Wesleyan. 🌸

Alice Bird's Roman-Striped Shawl

While giving tours we are often asked, "What is the most valuable treasure here?" While impossible to prioritize, certainly one of the priceless artifacts is Alice Bird's Roman-striped shawl. This shawl was among the first items acquired for the room's decoration; in fact, it can be seen in the 1922 photographs as folded and draped over a little table. It might arguably be the oldest tangible connection we have to P.E.O. beginnings. Quoted by Stella Clapp in "Out of the Heart" from an earlier article, Alice Bird shared the story of her first P.E.O. task prior to the founding on Thursday afternoon January 21, "I was so full of great thoughts that the confusion of the children annoyed me, so I wrapped myself in a shawl and went there [the summer house in the back yard] to compose the oath." This shawl, around Alice's shoulders on that mild winter day, is preserved in P.E.O.'s Memory Room at Iowa Wesleyan College.



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Follow us and “Like” our page.

Our followers are the first to know about
P.E.O. news and announcements.

We love to read your comments and get your messages!
Check out the Tech Tip on page 48 to learn how to get
your content—comments, stories and photos—on our page.



P.E.O. Initiative Nurtures the Seeds of Leadership

by the Ad Hoc Committee for the P.E.O. Leadership Initiative

Our sisters who accept leadership positions in P.E.O., whether at the local, state/provincial/district (s/p/d) or international chapter level, share a common desire to advance P.E.O.'s mission of Women Helping Women Reach for the Stars. They recognize within themselves the seeds of leadership and start on a journey of service that advances the Sisterhood and that promises to be professionally and personally rewarding. In order to help those seeds of leadership grow and thrive, the P.E.O. Leadership Initiative will enhance the environment for growth with support and resources so that leaders' expectations for rewarding service can be met.

The Ad Hoc Committee for the P.E.O. Leadership Initiative will develop the framework for this program, with resources available beginning in the 2015-2017 biennium. To kick off the initiative, a leadership workshop will be conducted at Convention of International Chapter in October 2015. The committee has adopted the following mission for the P.E.O. Leadership Initiative:

"In order to maximize the potential of our members and support long-range organizational goals, the P.E.O. Leadership Initiative will offer leadership development programs and supportive resources to assist current and potential leaders at the local, s/p/d and international levels to enrich their leadership skills, to gain confidence in their individual positions and to be effective members of a cohesive team."

Together we can ensure that the P.E.O. Sisterhood will continue to benefit from strong and visionary leadership far into the future. 🌸

Headed South for the winter?

Snowbirds and vacationers—you can pay your dues early—just send them in before you leave—one less thing to think about while you're having fun!





TOP 10

Things To Do In Indy

#1



INDIANAPOLIS ZOO & WHITE RIVER GARDENS

Pet sharks in the nation's largest shark touch tank, suit up for an in-water dolphin experience, or interact with birds at the "Flights of Fancy" exhibit. This TripAdvisor Top 10 Zoo is triple-accredited as a zoo, aquarium and botanical garden.

#2



INDIANAPOLIS MOTOR SPEEDWAY & HALL OF FAME MUSEUM

The iconic 2.5-mile oval is host to the world's largest single-day sporting event, the Indy 500, and captures the rich 100-year old history of the "Racing Capital of the World."

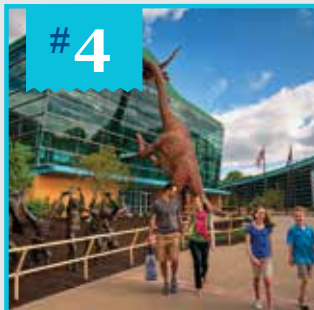
#3



EITELJORG MUSEUM

Home to the one of the finest collections of American Indians and Western art in the world and the only one in the Midwest. It is renowned for immersing visitors in the art, history and culture of the American West and indigenous peoples of North America.

#4



CHILDREN'S MUSEUM

The world's largest children's museum is right here in Indy and provides a one-of-a-kind experience which has made it one of the most respected and loved in the nation. Discover the stories and science behind more than 120,000 artifacts on five levels.

#5



CENTRAL CANAL

Explore White River State Park's Central Canal in a Venetian-style gondola, surrey, cruiser bike, Segway, pedalboat, or on foot. Take in an impressive collection of public art, war memorials, and vast urban green space as you pass numerous museums and cafes.



#6

INDIANA STATE MUSEUM & IMAX THEATER

Uncover Indiana's secrets through hands-on exhibits exploring the state's diverse history at this world-class institution constructed from Indiana limestone, steel and glass. Captivate your imagination on the towering IMAX screen.



#7

RHYTHM! DISCOVERY CENTER

Beat on drums and learn how rhythm and percussion are a part of our daily lives at this museum for kids of all ages. Explore a wide variety of instruments and artifacts from around the world.



#8

VICTORY FIELD

Take your family and friends out to the ballpark for some fun at Victory Field, named Best Minor League Ballpark in America by Sports Illustrated. Enjoy excellent views of downtown from the stands or a picnic on the outfield lawn.



#9

INDIANAPOLIS MUSEUM OF ART

This world-renowned museum features a collection of 54,000 works spanning 5,000 years and sits on 152 acres of beautiful gardens and grounds, including a 100-acre sculpture park and the historic Lilly House and Gardens.



#10

MONUMENTS & MEMORIALS

Aside from Washington, D.C., Indy is home to more monuments and memorials than any other U.S. city. Experience an eagle-eye view of the city from atop the Soldiers & Sailors Monument or visit the Indiana War Memorial Plaza.

Visit convention.peointernational.org for Convention updates.

Complete Convention details will be in the March-April issue of The P.E.O. Record.



Visit the P.E.O. website on a regular basis to keep up with the latest news and announcements from International Chapter.



The newest addition to the homepage is a video message from Maria Baseggio, President of International Chapter. In this brief video, Maria eloquently describes the mission of P.E.O. and explains what makes the Sisterhood so special. It's a valuable message for members and non-members alike. 🌸

Submit Your "Power of One" Video

We want to hear from you! P.E.O. International President Maria Baseggio's theme this biennium is "Reach New Heights." She encourages all P.E.O.s to identify and accomplish our own "Power of One." If each sister offers "One" additional contribution to support our membership and/or our philanthropic projects, we will certainly "Reach New Heights!"

Would you like to share your "Power of One?" What "One" extra contribution have you or your chapter achieved to help the Sisterhood "Reach New Heights?" We are requesting video submissions from you about your "Power of One."

We're looking for short, simple video submissions taken with a cell phone camera—we certainly aren't expecting professional-grade videos and we aren't looking for long, formal messages. These submissions will be compiled and used in posts on the P.E.O. International Facebook page or in a video to be shown at the 2015 Convention of International Chapter in Indianapolis.

Take a moment to consider your "Power of One," get out your cell phone, record a video and email it today! Remember to shoot video with your phone turned horizontally for optimum results.

Send videos to TAP@peodsm.org.





Co-hosts of the Gracie Award-winning radio show "2BoomerBabes" Barbara Kline (left) and P.E.O. Kathy Bernard

Kathy Bernard, AH, Easton, Maryland, and Barbara Kline co-host the award-winning "2BoomerBabes Radio Hour," broadcasting weekly on NPR affiliates, SiriusXM and Cable Radio Network. As young baby boomers, empty nesters, friends for a lifetime and poster children for the sandwich generation, Kathy and Barb have created a tongue-in-cheek glimpse at the mega generation of nearly 80 million boomers—who they are, what they like and what makes them tick.

"2BoomerBabes," a production of AARP Radio, is an innovative, informative and spirited talk program that sparks lively and down-to-earth conversations while providing a forum for boomers. "2BoomerBabes" captures the essence of living the boomer moment—from empty nesting, caring for aging parents and morphing bodies to embracing second acts, dating at mid-life and parenting adult

inspired by Barb's wonderful dad who was diagnosed with the disease a few years ago." Barb adds, "Through this journey, we discovered that there is so much to tell about the Alzheimer's story and Kathy and I felt it was important to give voice not only to those with the disease but also the families and caregivers—the people left behind to pick up the pieces."

Amy Goyer, AARP Caregiving Expert, recently posted on her blog, "My favorite aspect of this series is that the

P.E.O. Co-hosts Award-Winning Radio Show

by Joan Foster Schneider, AH, Easton, Maryland

children. They interview subject experts, best-selling authors, and everyday people with stories to tell—everyone from a high-rise window washer to comedian Carl Reiner and the Governor of Michigan.

Their series, "Beyond the Face of Alzheimer's" recently received a prestigious Gracie Award for best life style and health coverage. Named for Gracie Allen, this signifies a premier award for women in media. In addition, "2BoomerBabes" was given two awards at the New York Festival World's Best Radio Programs competition for the same series. "It was an honor for us to help bring this important topic to light," states Kathy. "We were

2BoomerBabes first introduce those with Alzheimer's as living full lives—presenting their joys, personalities, loves, successes and unique individualities. These are incredible people, not just victims of a horrible disease. I believe this approach helps magnify the fact that those who have this disease, and their caregivers, should not be just looked at as problems or people to be written off or dismissed as unsolvable cases. They are individuals to be valued throughout their lives, who can contribute in many ways during the long journey of Alzheimer's."

Kathy and Barb speak before businesses, associations and community organizations nationwide. Recognized as Website of the Week by USA Today and as a top five offering in the national boomer media scene, "2BoomerBabes" has been featured in the Huffington Post, SecondAct.com, the Washington Post,

"2BoomerBabes," a production of AARP Radio, is an innovative, informative and spirited talk program that sparks lively and down-to-earth conversations while providing a forum for boomers.

AARP Magazine and AARP Bulletin, among others. The 2BoomerBabes are featured bloggers for a number of websites including Pfizer and Huffington Post.

Kathy is a graduate of the University of Arizona and earned her Masters in Business Administration. Barb is a graduate of the University of Illinois, and holds master's degrees in education and social work. They are both proud moms of two 20-something girls who give them much material, often without knowing it. 🌸

ALSO KNOWN AS Water Woman

by Pat Lachman, AJ, Sebastopol, California



A few years ago the East coast experienced a severe drought. Now it is California's turn. It has become a national problem. Long before it was a problem, Paula Cumming Pearce, AJ, Sebastopol, California, a P.E.O. sister since 1999, was helping her husband Jeff track local well water levels.

The shrinking water table and her natural creativity, combined with a dream, led her to write a children's book "Saving Walter." Walter is an innocent and curious water drop and he learns from the water drop characters the ways in which water is wasted and how water can be saved in and around the home. During field testing in the classroom the water drops were a hit with the children and they became excited about the ways that they could save our precious water resources.

That would be great and make for an interesting book review, but Paula took it one step further. She became Water Woman! Walter is the water drop super hero, but Paula brings her vivacious personality and ability to connect with children to her Water Woman persona and to the mission of encouraging all people,



SPLAT!!

Paula Pearce makes public appearances as Water Woman to raise awareness of water conservation



everywhere, to conserve water. She says, "We have had amazing turn-arounds in energy conservation, solid waste recycling, cleaning up the air and water and similar endeavors, partly by engaging children in the effort. With the global changes happening in the weather and increase in population, now is the time to begin a similar effort to conserve drinkable water and to reach that goal by involving children."

Paula has brought her energy and artistic talents to Chapter AJ, Sebastopol, California, for many years. Her upbeat enthusiasm and hard work serves the chapter well. Her AJ sisters have been a source of support and encouragement as she has taken "Saving Walter" through three editions, sharing her progress through programs and during sharing time after the meeting. Her graphic designer, Pat Lachman, also a member of Chapter AJ, has become a partner with her in polishing the book and in bringing the message to Northern California and beyond. Together they created Paula's superhero costume which has been a hit with the kids. Paula also was a presenter at the ProjectWET water educators conference in

Denver, spreading the message among professional educators.

As Water Woman, Paula attends local events like the Earth Day celebration in Santa Rosa and water conservation gatherings. She gives talks on water conservation to local groups, especially in school classrooms. She passes out laminated "Saving Walter" logos so that the students take the message home with them. She hopes that Walter might become a mascot for saving water in the same way Smokey Bear is for fire prevention. On her website she includes games to make learning about water conservation fun and a link to the full-length version of the book.

Making full use of the artistic talent she possesses and her vibrant personality, Paula Pearce is Water Woman, a superhero for saving water. 🌸



Graphic designer Pat Lachman (left) partnered with Paula Pearce to work on the Saving Walter books





P.E.O. Works to Protect Tiny Toes

by Becky Frazier, Editor, *The P.E.O. Record*

Sally Abbas, S, Knoxville, Tennessee, has been a P.E.O. for 58 years. As a third generation P.E.O., she is thrilled that her three daughters and three granddaughters have followed in her footsteps and joined the Sisterhood as well.

One of Sally's granddaughters, Taylor Lavender, was initiated into Chapter AC, Rock Hill, South Carolina, in June 2013. Taylor is a senior, majoring in biology, at High Point University in High Point, North Carolina. She plans to continue her education to become a physician's assistant in pediatric oncology.

In May 2013, Taylor participated in a volunteer mission trip to Nicaragua with an organization providing medical and dental care to people in need. Taylor's experiences in Nicaragua inspired her to start a charity called Protecting Tiny Toes that gives tennis shoes to children.

Sally recently presented a program to her P.E.O. chapter about Taylor. She says, "I am mighty proud of that young lady!" Taylor's story so inspired Sally's chapter that they bought and decorated several dozen pairs of shoes for Taylor to take to Nicaragua when she returns next year. Sally says, "I am so pleased that my chapter wanted to help with Taylor's worthy endeavor."



Taylor Lavender fits a pair of shoes on a Nicaraguan girl

The following article about Taylor and her Protecting Tiny Toes project appeared in *The Rock Hill Herald* on June 28. Reprinted with permission.

A Big Heart and Tiny Feet

by Rachel Southmayd, *The Rock Hill Herald*, Rock Hill, South Carolina

When Rock Hill native Taylor Lavender was a sophomore at High Point University, she signed up to go on a service trip with Vida Volunteer, an organization that sends people on medical, dental and veterinary trips to Central America.

The biology major thought it would be a good experience, mixing practicing medical skills with doing something good for the world.

But one little boy turned her trip into much more.

Gary came into one of Vida's clinics in Nicaragua with a large gash on his toe. When asked where his shoes were, he told Lavender that he didn't have any.

Like countless other children in Nicaragua who live in extreme poverty, Gary's family could barely feed themselves, let alone afford shoes that could protect their feet.

"I gave him clothes out my suitcase because his family needed them more than I did," Lavender said.

When she got back to the United States, Lavender started sponsoring Gary, now 11, sending money so his family could buy shoes, clothes and notebooks and so Gary could go to school.

But she wanted to do more.

So when life presented her with the opportunity to go on another trip,

this time as a coordinator, she got the idea to bring shoes along to help other children like Gary.

"I was thinking I'd bring 20 pairs," Lavender said. "I didn't think it would blow up like this."

Lavender found allies in this new project in all areas of her life. Her parents jumped in with both feet.

High Point University's Office of Student Life gave her \$500 to buy shoes. Castle Heights Middle School in Rock Hill, where Lavender attended, sponsored a dress-down day and a dance to raise more than \$1,300 to buy shoes.

Her goal of 20 pairs of shoes turned into more than 200—all simple canvas sneakers bought at Walmart, decorated with care with Sharpie markers so each pair was unique.

Then in May, with help from American Airlines, which waived baggage fees so Lavender and her fellow volunteers could transport all those shoes, they set off for Nicaragua, traveling from clinic to clinic, helping and giving out shoes.

One little boy ran in circles with joy when he got his sneakers.

"This is the first thing that's ever been mine," Lavender recalled him saying.

The experience of handing out the shoes was "amazing,"



Nicaraguan children came to a Vida Volunteer clinic for medical care and thanks to Taylor, left with shoes

she said, and within a few short days at the clinics, the shoes were gone and Lavender was left wishing they had brought even more.

Lavender definitely plans to go on another trip, armed with even more shoes. She couldn't believe how many people helped with this last round, and she's looking forward to seeing who wants to help this time.

"I never expected anyone to help, besides my parents," she said. "I had no idea why so many people wanted to help all these kids they'd never met." 🌸



Taylor gained practical medical experience while volunteering at a Vida clinic in Nicaragua



Taylor with Gary, the little boy who first inspired her to donate shoes to the Nicaraguan children



Taylor Lavender smiles with some of the Nicaraguan children who received shoes from her Protecting Tiny Toes charity

Why Your Family Needs to Know about P.E.O.

by Jane Attaway, Southwest Regional Membership Representative



March is Introduce Your Family to P.E.O. month. For our members, it's a reminder to talk about the Sisterhood with our loved ones. Why does your family need to know about P.E.O.? First and foremost, our membership is an important part of our lives. We give a great deal of time and energy to our chapters—helping fundraisers, finding project recipients and inviting other women to join.

Our BILs often play a significant role in our P.E.O. lives. Think of all the times they help with your chapter's endeavors as well as the connection they've made with other BILs.

Our sons and daughters know you attend a meeting once or twice a month, but they may not understand your passion for the Sisterhood. Just as they all have their own interests that mean a lot to them, they need to know about the joy you experience by being in P.E.O. and what it means to you. If your family knows how much you enjoy P.E.O., then perhaps they'll be comfortable encouraging daughters, daughter-in-laws, and nieces to join when asked.

Because of the friendships you've developed

You enjoy the time you spend with your sisters and you treasure their friendship, love and support. In return, you are there for them when they need sisterly love and care. We draw strength from our sisters and, in return, share that strength in so many other ways. It is one of the characteristics that makes our organization so unique and timeless. Even when you are unable to attend meetings, your sisters will continue to stay in touch. What a valuable gift!



Explain to your family that belonging has given you so much in return and you will always have a special connection with your P.E.O. sisters.

Because of the leadership opportunities membership affords you

Through P.E.O. you have the opportunity to serve your chapter or state, province or district in a leadership role. Perhaps your chapter has even been involved with planning a state, provincial or district convention. Regardless of the position, our motto of women helping women reach for the stars pertains to our members as much as it pertains to the project recipients we sponsor with our philanthropies.

Because the P.E.O. mission is important to you.

Our physical strength will weaken as we grow older, but our commitment to P.E.O. can always stay the same. Share with your family how much you want to support P.E.O., even when you can no longer attend the meetings. Your dues support P.E.O. philanthropies and your active status

allows your sisters to practice living the vows we promised at initiation.

If you haven't already done so, consider talking to your family about your P.E.O. membership—a lifelong commitment to an organization passionate about the future of women.

Even though your family may **hear** you talk about going to a meeting or planning an event, it's important for them to know **why** you're passionate about P.E.O. Let your family know how proud you are to be a member, how you gain strength from your connection with your sisters and how you want to continue to help women reach for the stars. 🌟

Toolbox resources

- **Introducing our Daughters to P.E.O. (resource documents)**
- **The P.E.O. Wish (document)**
- **The P.E.O. Wish (video)**
- **Women Helping Women Reach for the Stars (video)**
- **Introducing Your Family to P.E.O. (Hot Spot)**

Lesli Pintor Receives International Women's Leadership Award

by Linda Schreiber, FF, Tucson, Arizona

Lesli Pintor, AN, Tucson, Arizona, has received an International Women's Forum (IWF) Leadership Foundation Fellows Program award along with women from 14 nations.

Lesli's award means she gets to participate in the IWF World Leadership Conference in Atlanta, Georgia, attend a week of training at Harvard Business School in March and spend five days at INSEAD's international campus in Paris in June.

Lesli was nominated for this award by the CEO of her company, National Bank of Arizona. After being vetted at the bank's holding company in Utah, she had to complete a 30-page application and a phone interview with the daughter of Charles Schwab. "It's been quite a journey already," says Lesli.

International Women's Forum

Spread across a year, the IWF program convenes fellows from around the world for a total of 20 days. In partnership with the Harvard Business School and INSEAD, The Business School for the World, the Leadership Foundation offers creative, multi-disciplinary training aimed at developing leadership and strategic management capabilities. For five days in Cambridge, Massachusetts, at the Harvard Business School, fellows engage in a unique combination of classroom work, case-study discussion, and peer advice. During that time, fellows hone their ability to think strategically in areas including negotiations, organization learning, marketing, global affairs and the management of innovation and services.



Lesli Pintor

While at one of INSEAD's international campuses in France, Singapore and Abu Dhabi (UAE), the fellows are pushed to adopt a deeper, global perspective. A core component of the training is the 360° Global Executive Leadership Inventory developed by INSEAD's Global Leadership Center to measure 12 dimensions of leadership. The fellows assess what they learned from the inventory with professional, international coaches.

In addition to their leadership training, each fellow is matched with an IWF member who serves as her mentor and coach during the program

banker, developing and managing business relationships across a variety of industry sectors. She is now the highest-ranking woman in commercial lending in southern Arizona.

Lesli co-founded the bank's mentoring program, True Partner Path, and its Women's Financial Group, which numbers more than 500 female leaders in business, non-profits and public service.

As a woman who has achieved success in a male-dominated business, banking veteran Lesli has made a concerted effort to help other women advance their careers. In just a few

"Leadership is about knowing what you believe in, living those beliefs and encouraging others."

—Lesli Pintor

year, a chance for the fellows to garner personal insights and advice from women at the top of their fields.

The Legacy Project of the Fellows Program provides every fellow the opportunity to leverage what they have learned to help expand the leadership capacity of women in their organization and community, and to create a ripple effect that empowers more women to aspire to leadership roles.

Lesli Pays it Forward

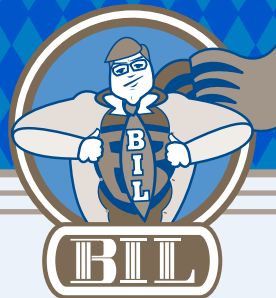
A senior vice president at National Bank of Arizona, Lesli graduated from Cottey College then earned an undergraduate degree in finance from Arizona State University. She has since spent nearly 30 years in the banking field, joining the bank in 1997. She became the Tucson real estate banking group manager in 2008, and four-and-a-half years later assumed her current position of senior vice president and commercial

years, she has already helped some 362 women, from Girl Scouts learning the business end of cookie sales to bankers, through both one-on-one interactions and class groups.

"Leadership isn't about managing people or being in a position with a title," reads her statement on LinkedIn. "Leadership is about knowing what you believe in, living those beliefs and encouraging others. Pay it forward each and every day, as a parent, mentor, manager and a leader in your community." 🌸

Scan this QR Code to watch a brief video of Lesli speaking about mentoring women and her personal mission statement to "pay it forward" and leave a legacy in developing the next generation.





There's Gold in Them Thar BILs...

by Albert Leffler, Guest Editor, The P.E.O. Record



Ronald Shaw

One of the many heartening aspects of being the guest editor of the BIL Corner is receiving a steady stream of stories from P.E.O.s and BILs focused on the different ways BILs contribute to the success of P.E.O.

Erma Garling of P.E.O. Chapter AH in Glendale, Arizona, wrote about a wonderful BIL in her chapter, Ron Shaw. In 2006 Julia and Ron moved from Iowa to Glendale, Arizona. Coming from a long line of P.E.O.s in Iowa, it did not take long for Julia to become an active member of Chapter AH. She was president twice, drawing on experiences from other offices she held with her former chapter. Julia's chief interests have always been her P.E.O. sisters and collecting and selling dolls.

Julia and Ron are very active people and often share their lovely home, especially for the last five BIL social gatherings. Ron, a BIL for 44 years, is always there to assist with setting up, cleaning house, organizing garage

and doll sales—whatever it takes to keep the chapter thriving, of course with help from other BILs.

Ron has always had an interest in geology. After moving to Arizona and living at the base of a mountain, his interest shifted to a particular kind of geology—panning and mining for gold. He put together a rock crusher to extract gold from rocks and trekked several times to Alaska to attend Gold Camps, learning to expertly pan and mine for gold. This led to a program on his favorite subject given to Erma's chapter. With his pictures and humorous stories about life in Alaska—roughing it, dealing with freezing cold and his excitement in finding rocks with veins of gold, or flecks of gold in his gold panning kit, he was naturally invited to share his experiences at BIL socials. His program is always fascinating to P.E.O.s and BILs and is "hands on" with demonstrations of how to pan for gold and what rocks to look for. In the words of Erma Garling, "He is our glittering gold nugget of a BIL, and hats off and many thanks to all of our BILs!"

Erma's letter got me to thinking about how to measure the value of gold. The textbook answer is to know the weight in Troy ounces, and to know the fineness or purity of the gold. Of course, there is that little

detail of the current market price of a Troy ounce of gold. A set formula—voila!

How then, is the measure of a BIL? I contend there is no means of measure—that whatever our contributions, large or small, they are all equal in the goal of helping P.E.O.s in their mission of providing opportunities for women to pursue their education.

Which brings me to a special BIL: Homer Bradshaw, BIL of the late Joan Bradshaw, International P.E.O. President from 1987-1989. Many reading this guest column remember Joan and Homer, who was almost always at her side. Among other accomplishments, Joan was part of the committee that selected Helen Washburn as the new President of Cottey. Joan and Homer became good friends with the Washburns and would stay with them when visiting Cottey. I recently spoke with Homer to introduce myself and see how he was doing. He said things were good, that many P.E.O.s still reach out to him and include him in as much as possible. He said it was the love of P.E.O.s that really helped him through his loss after Joan's passing. Homer, like so many BILs, contributed at the highest level. Perhaps he stands as a great example of the measure of a BIL. 🌸



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

**Send BIL submissions to
Albert Leffler at
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Phoenix, Arizona 85028-2917**



P.E.O. Visit Day on the Cottey Campus

by Steve Reed, Director of Public Information, Cottey College

The weather could not have been better for Cottey College's annual P.E.O. Visit Day, held on October 25, 2014. The day was glorious with clear blue skies and mild temperatures as approximately 115 P.E.O.s from 47 chapters and 15 states visited campus. For most of the crowd, it was the first time they had ever visited the College they own and support.

Guests heard a short address from Cottey President Dr. Judy Rogers on the state of the College. Dr. Rogers expressed her thanks to the Sisterhood for their support and noted a few highlights. Among those were the ongoing construction of the new Judy and Glenn Rogers Fine Arts Building; the dedication of the Serenbetz Institute for Women's Leadership, Social Responsibility, and Global Awareness that was to follow her address; information on the presidential search to find Dr. Rogers' successor; and an invitation to attend this May's Vacation College.

A special part of this year's event was the dedication of the Serenbetz Institute for Women's Leadership, Social Responsibility, and Global Awareness. On hand for the dedication was benefactor Thelma Serenbetz—whose generous gift made this day possible—along with husband Warren and granddaughter Skyler.

Remarks were given by Maria Baseggio, president of International Chapter of the P.E.O. Sisterhood, Janet Brown, chairman of the Cottey College Board of Trustees, and Dr. Rogers, before Thelma Serenbetz

approached the lectern.

Dr. Rogers noted that the Institute, first dedicated in 2010, "supports Cottey College's mission to educate women so they may realize their full potential as learners, leaders and citizens. We seek to educate them through Institute programming to be socially responsible women leaders with global awareness. The Institute offers unique instructional, research, and experiential opportunities for Cottey students, who are enrolled in our baccalaureate programs."

"At present," she continued, "the mission is focused on third- and fourth-year Cottey students who have declared an academic major. As the mission evolves, the Institute will also serve as Cottey's external programming entity to provide continuing education to women of all ages and walks of life with opportunities to remain as life-long learners, scholars and researchers—accomplished leaders and socially-conscious citizens."

In her remarks, Mrs. Serenbetz said, "I have come to love Cottey College. I have a great deal of respect for its mission. What could be more important than to encourage young women to



Guests for P.E.O. Visit Day are given a campus tour by one of Cottey's student ambassadors

'live lives of intellectual engagement and thoughtful action?'

"It is my hope that my gift might work in this way—to open doors and windows for Cottey students," said Thelma. "It is my hope it will help give those students the knowledge they need to make the world a better place, the skills and understanding it would take to fight a pandemic, to thwart an environmental catastrophe or to negotiate a peace treaty."

After the unveiling of the sign, visitors were invited to see the inside of the Helen and George Washburn Center for Women's Leadership, where the Institute is housed and then to meet with Golden Keys, Cottey's student ambassadors, for a tour of the entire campus. 🌸



On or before
February 28...

Dues are Due!



Chapter BL, Gillette, Wyoming
Organized: September 27, 2014

First row, from the left: Dorothy Schultz, Edith Hahn, Leitha Anderson, Janis Price, Judith Semple, Janet Tharp, Jerilee Schliske **Second row:** Sheila Pecha, Linda Jennings, Meagan Jeffery, Amy Rankl, Jane Johnson, Myra Reno, Christine Tharp, Kate Lubnau, Ashley Collins, Melanie Collins, Suzanne Sorheim, Cheyenne Bartelt, Diana Bechard, Lisa Semler



Chapter CQ, Canandaigua, New York
Organized: October 4, 2014

First row, from the left: Patricia Rolfson, Luella Krahll **Second row:** Daisy Case, Lorena Garmezy, Marjorie Case, Barbara Harradine **Third row:** Sherry Taylor, Carol Benner, Susan Carman, Rhonda Nyerges, Sherie Reese, Nancy Ward, Kathryn Ward, Candice Reese, Jean Landes, Jane Hahn



Chapter FK, Peoria, Arizona
Organized: November 1, 2014

First row, from the left: Elaine Unsworth, Maggie Gordon, Janet Nail, Sue Rule, Barbara Whitaker, Gloria Orner, Shari Schmidt, Pat Papineau, Shirley Keaster **Second row:** Jo Brookshier, Edith Schmidt, Beverly Winans, Fran Young, Connie Nicholson, Linda Beymer-Schmid, Phyllis Lattion, Laura Gunderson, Karen Grant **Third row:** Terri Hirschbrunner, Jan Swingle, Karie Miller, Sue Harvey, Marlene Trenkle, Kathy Randall, Barbara Harvey, Diane Werth, Anne Stapleton



Chapter JI, Austin, Texas
Organized: November 15, 2014

First row, from the left: Karin Richmond, Ann Harwood, Sarah Harriman, state organizer Lois Cartwright, Elizabeth Lerner, Kathy Williamson, Lori Pizarek **Second row:** Lauri Deviney, Molly Lintz, Cynthia Johnson, Theresa Gross, Lisa Goeller, Jessica Rio **Third row:** Lisa Becker, Patricia Bowers, Mary Rio, Clarice Luhm, Lynn Romero, Ann Wise, Leslie Wise, Gwen Ford



P.E.O. FOUNDATION

Create a **Lasting Legacy** through the P.E.O. Foundation

Establishing a Permanently Endowed Fund*

The basics:

- \$1,000 initial deposit
- \$5,000 minimum permanent balance
 - ◆ To be reached within 5 years
- Amounts above minimum permanent balance may be awarded
- Contributions may be given to the fund at any time



The investments:

- Investments are professionally managed and well diversified with growth of principal
- Interest on funds is allocated monthly
- Administrative fees average less than 1 percent of the fund balance
- Activity Statements sent annually:
 - ◆ Provide information regarding revenue, expenses and investment returns



The types of funds:

- Transfer Fund—income transferred to the P.E.O. educational project(s) of your choice
- Undesignated Fund—benefits the P.E.O. educational project(s) without the donor having to determine the distribution of income
- Cottey College Scholarship Fund—provides scholarships for women attending Cottey College
- General Scholarship Fund—provides scholarships as determined by donor (must follow P.E.O. Foundation guidelines)



The donor decisions:

- Statement of Operation determines how the fund will operate
- Establishing donor:
 - ◆ Names the fund, which may be established in honor or memory of someone
 - ◆ Decides how income will be used (within P.E.O. Foundation guidelines)



* For complete information including P.E.O. Foundation requirements, see Establishing a Fund in the P.E.O. Foundation document on peointernational.org under the Foundation Planned Giving link, scan this QR Code or contact the P.E.O. Foundation Office at 515-255-3153.





Painting with Words

by Paula Rueb, Chairman, P.E.O. Educational Loan Fund Board of Trustees

The saying goes that “A picture is worth a thousand words.” In the case of a chapter Letter of Recommendation, the verbal picture painted can be far clearer than any photo. There is no specified length for this letter, but the writer must try to introduce a candidate as completely as possible.

A wonderful example of a chapter Letter of Recommendation came across the trustees’ desks recently. Chapter Educational Loan Fund (ELF) chairman Marcy Schneider, BQ, Tucson, Arizona, wrote a very comprehensive chapter letter for their ELF candidate. Her letter not only painted a complete picture of their candidate, it also gave the trustees insight into how Chapter BQ is educating its members about ELF using the tools and information provided on the ELF web page.

First, Marcy named her committee members. Although this isn’t necessary, it confirmed that a committee of three had conducted the candidate interview and not just a single chapter member. The interview should be conducted, in person or via video chat, using the Interviewing and Recommending an ELF Candidate document available on the ELF page of the International website. It is not enough for a sister to just “vouch” for an ELF candidate.

Next, Marcy shared how Chapter BQ’s candidate had learned about

the ELF loan. The trustees are always interested to learn how chapters are raising ELF’s profile in their communities. Marcy had posted ELF flyers in various suitable places in her area. This flyer can be printed from the ELF web page and posted in college financial aid offices, dorms, churches or libraries. A student had picked up the flyer on campus and shared it with friends. This young woman had never heard of P.E.O., but went to the public section of the P.E.O. International website, read the list of loan qualifications, then called Marcy. They visited a bit about her qualifications over the phone, and then scheduled a committee interview.

Marcy’s letter went on to share everything the ELF committee had learned about their candidate: her achievements, her goals, her need for the ELF loan and more. Marcy also addressed a possible eligibility problem identified during the interview. She cited an exception listed on the Answers to Frequently Asked Questions document on the ELF web page. Because this chapter chairman had thoroughly read all ELF information, she was prepared and able to explain why she felt Chapter BQ’s candidate qualified for this exception—which she did.



Finally, Marcy stated that she and Chapter BQ will “maintain on-going contact with our ELF loan recipients [through] cards...emails, text messages and invitations to several of our Chapter BQ events.” It is important for chapters to maintain contact and interest in their loan recipients. After all, this woman could make a fine P.E.O. one day!

The chapter ELF chairman need not be an artist with words to write a great Letter of Recommendation. But each detail shared brings clarity to the picture. Focus on a thorough description of the candidate and the portrait produced will be museum quality. 🌸

The interest rate on ELF loans is now **2 percent for all chapter recommendations received October 1, 2014 or later.** Help a woman reach new heights with a low interest educational loan from ELF.



A Message from the Cottey President

A Decade of Cottey College

by Judy Rogers, Ph.D., President, Cottey College

I became president of Cottey College in July 2004, and so I have shared in a decade of Cottey life. Clearly, this "life marker"

and my retirement cause me to reflect. Glenn and I moved into a beautifully refurbished President's House and vowed to open it to every Cottey constituency. We have had as many as a thousand visitors a year.



I began introducing myself to the Cottey community with one clear and repetitious message: Cottey must grow. I am happy to write that in 2005 Cottey had the largest number of applications in 10 years; and yes, Cottey did grow that year and the next four. In 2008, Cottey enrolled 328 students, bringing us within striking distance of our capacity of 350 students. Then came the recession and enrollment began to decline as it did at nearly every liberal arts college. Defying this unavoidable social force, we started to work again to grow enrollment. Cottey still must grow, but at present our applications are trending positively.

Another important initiative began in 2004. A campus volunteer team began to develop our leadership program for first- and second-year students. Many changes were made: the program was named Leadership, Experiences, Opportunity (LEO); a for-credit class and a significant number of activities were added and

the program grew. We also created the Nevada High School Presidential Leadership Program in 2004 to give local girls an opportunity to learn about leadership and Cottey.

From 2005 to 2006 the campus became involved in developing a new strategic plan. It was the 2011 Plan: Building a Model for Women's Education. The planning process included revising the mission statement, broadening it to allow the addition of new educational offerings. The 2011 Plan was a working plan that was revised annually and now exists as the 2017 Plan: Educating Learners, Leaders, and Citizens.

\$40.4 million campaign was a testament to the determination of the P.E.O. Sisterhood and Cottey alumnae to secure Cottey's future. A new fine arts building is rising from the ground as the result of this effort.

Other important work was conducted during this time: Cottey was led by our physical plant to begin a serious energy conservation effort; a wellness program was begun; and when Vivian Andreani earned the Jack Kent Cook Scholarship in 2009, Cottey students had earned seven of these prestigious national scholarships.

In response to a 2012 survey, 90 percent of alumnae who received an associate degree from Cottey from 2002-2009 reported that Cottey's academic program was as rigorous as or more rigorous than the baccalaureate academic program they transferred to after graduating.

From 2009 until 2014, Cottey was engaged in the process of gaining accreditation to offer baccalaureate programs and earning reaccreditation. Both processes were successful. During this time there were at least two other memorable events: the College presented the first Excellence in Education award funded by the Class of 1960, and the Fine Arts Division produced the American premier of the African opera "Afiwa."

That same five-year period was distinguished by the Defining Moment comprehensive campaign. The

In response to a 2012 survey, 90 percent of alumnae who received an associate degree from Cottey from 2002-2009 reported that Cottey's academic program was as rigorous as or more rigorous than the baccalaureate academic program they transferred to after graduating. This final statement is a rewarding summation for a decade at Cottey. 🌸

INTERNATIONAL PEACE SCHOLARSHIP



IPS

SAVE THE DATE: MARCH 8, 2015
Celebrate P.E.O.'s International Peace Scholarship
with your P.E.O. Sisters and IPS Recipients Around
the World on International Women's Day!

by Deborah Taylor, International Peace Scholarship Board of Trustees

International Women's Day (IWD) is a day held annually on March 8 to celebrate women's achievements throughout history and across nations. It is also known as the United Nations Day for Women's Rights and International Peace.

Supporting women and international peace is what the P.E.O. Sisterhood has been doing for a long time. In 1919, one of our seven Founders, Franc Roads Elliott introduced a peace resolution at the Convention of Supreme Chapter in Denver, Colorado. The resolution states: We P.E.O. women would join hands in any movement looking toward the abolishment of war. In 1942 the P.E.O. United Victory Fund was created for the Red Cross. After the war, in 1949 P.E.O. awarded its first international scholarships to women from Finland and Switzerland using money from the P.E.O. Victory Fund. Thirty years after Franc Roads Elliott introduced the peace resolution, the International Peace Scholarship (IPS) became P.E.O.'s third project at

the Convention of Supreme Chapter and the Victory Fund was terminated. To date, IPS has awarded more than \$33 million to 5,605 women from 174 different countries.

What better way to celebrate the impact of IPS and all our IPS recipients worldwide than to acknowledge our accomplishments on International Women's Day!

The original idea of an International Woman's Day to promote equal rights, including suffrage for women, was proposed in August 1910. The first celebration of IWD was March 19, 1911; over a million people participated in Austria, Denmark, Germany and Switzerland on that day. In 1913 International Women's Day was held on March 8 and now it is held on that day in all countries. It was not until 1977 that the United Nations General Assembly invited member states to proclaim March 8 as the UN Day for women's rights and world peace. Today, IWD events are held worldwide. Women gather together to recognize and commemorate the achievements of women.

How Your Chapter can Celebrate IPS on IWD

There are so many ways that you and your chapter can celebrate IPS on IWD. Below are a few suggestions that may inspire you.

- Get together with your chapter or reciprocity chapters to share stories and accomplishments of our IPS recipients around the globe.
- Invite your IPS recipients to your celebration.
- Invite prospective members, inactive members, and/or unaffiliates to join you in your celebration.
- Submit photos and messages about your celebration of IPS on IWD to share with your P.E.O. sisters around the world on our P.E.O. website and Facebook page. It's easy! (Turn to the Tech Tip on page 48 to learn how to get your content on our Facebook page.)



PROGRAM FOR CONTINUING EDUCATION

Take Heart

by Lucinda Jensen, P.E.O. Program for Continuing Education Board of Trustees

On their website, Austin Community College (ACC), a thriving central Texas college with more than 40,000 students, recently featured Katie Jo Dixon wearing a pair of navy scrubs embroidered with the words "Registered Nurse." According to her Chapter EJ, Austin, sisters, Katie Jo is the "embodiment of success for prospective students." But more often than not, the assent to reach one's goals takes an indirect route.



PCE recipient Katie Jo is featured on an Austin Community College billboard

Katie Jo's progression into the nursing field was interrupted with her service as an English language teacher in the refugee camps of Ghana. But while living there for three years, she also trained in midwifery and gained hands-on experience providing assistance to birthing mothers, furthering her interest in health care.

Returning to the U.S. as a divorced mother, Katie Jo faced the need to support both herself and her young daughter Lani. Encouraged by her health care experiences in Ghana, she chose to resume the nursing studies she had begun prior to her time abroad. Katie Jo's name was referred to Chapter EJ by the faculty Scholarship Committee of ACC's Associate Degree/Nursing

program for consideration as a P.E.O. Program for Continuing Education (PCE) grant applicant. After a thoughtful and thorough interview to determine her eligibility and career goal, Chapter EJ's education committee recognized that a PCE grant could provide the money necessary for Katie Jo to complete her final term of study. Following her graduation in December 2011, Katie Jo secured a position as a labor and delivery nurse for high-risk patients at Austin's primary care hospital.

For Katie Jo, "take heart" are the words that inspire her and the way she chooses to live her life. For the last seven years she has volunteered as a photographer with the non-profit organization Now I Lay Me Down to Sleep. She lovingly takes on the difficult and heartbreaking task of providing pictures to the bereaved parents of infants who are stillborn or who die shortly after birth. She also volunteers with Bikes Across Borders, an international advocacy group. Katie Jo, along with now seven-year-old daughter Lani, have ridden to the Texas-Mexico border on refurbished bicycles that are then donated to women in need of essential transportation.



P.E.O. Katie Jo Dixon exemplifies the hope and opportunity provided by a PCE grant

Initiated into Chapter EJ on November 26, 2013, Katie Jo's giving heart extends to her chapter sisters and P.E.O. at large through her donation of photography sessions auctioned off at the chapter fundraisers with the proceeds going to the projects. Even though she works full time as a Neonatal ICU nurse, she attends chapter meetings whenever she can and is currently serving on the chapter's PCE committee. Katie Jo exemplifies that woman whose life has been impacted by the hope and opportunity a PCE grant provides. In the process, she has become both a P.E.O. sister and an advocate in advancing the efforts of women helping women. 🌸



Katie Jo spent three years in Ghana working as an English language teacher and training in midwifery



FAQs about PSA

(Frequently Asked Questions about the P.E.O. Scholar Awards)

by Andrea C. Wade, P.E.O. Scholar Awards Board of Trustees

FAQs about Finding Nominees:

Q Can my chapter create our own "application form" to help us collect information to select candidates to nominate?

According to the P.E.O. Scholar Awards "Policies, Procedures, and General Information," no formal pre-application process may be used. Local chapters are encouraged to meet with potential nominees to learn about their academic backgrounds and potential for future impact, but may not create a form to collect this information from potential candidates. For assistance in learning more about your potential nominee, see "Tips For Interviewing/Recommending Potential Scholar Awards Candidates" in the PSA Guidance for Nominating Chapters on the PSA webpage.

Q My chapter would like to nominate a candidate who is enrolled as a full-time student at her university, but she also works full time. Is she eligible to apply for a Scholar Award?

Yes. Scholar Awards recipients must be considered full-time students by their accredited college or university during the year of the award. Although working full-time may limit the time that students have to develop their qualifications as nominees, their employment status is not a consideration for eligibility.

Q My chapter's nominee will be doing a clinical internship during her last year of study. Is she eligible to apply for a Scholar Award?

As long as Scholar Awards candidates are enrolled as full-time students at their accredited college or university, nominees who will be doing an internship as part of their last year of study before receiving their doctoral degree would be eligible to apply.

FAQs about the Scholar Awards:

Q For what purposes can the P.E.O. Scholar Awards be used?

As a condition of acceptance, Scholar Awards may be used for **necessary** expenses incurred **while** pursuing a doctoral level degree. The local chapter should advise the nominee of the conditions of acceptance. Using award funds for prior debts, for luxury expenses or for charitable purposes are among the uses that would not be allowable.

Q My chapter's nominee was not selected for a Scholar Award, but we would still like to encourage and support her in some way. Are there other P.E.O. projects for which she might qualify?

Consider recommending your candidate for an Educational Loan Fund loan. The maximum ELF loan for doctoral degrees is \$20,000 (Ph.D., medical, law, etc.). The loan rate was recently reduced to 2 percent!

FAQs about Laureate Chapters:

Q How can my chapter become a PSA Laureate Chapter?

There are two ways for chapters to qualify as Laureate Chapters:

- Nominate a successful Scholar
- Make a **lump sum** contribution of \$500 or more to PSA

Q What is the deadline for making a contribution to qualify as a Laureate Chapter?

In order to be honored at your state/provincial/district (s/p/d) convention, a lump sum contribution of \$500 or more must be received in the Scholar Awards Office before the last day of February of that year. For contributions submitted through s/p/d treasurers, local chapters should allow sufficient time for funds to be processed and forwarded to meet the deadline.

Please refer to the P.E.O. Scholar Awards webpage on the International website for more information. 🌸





“WOW”

by Eleanor Huey, P.E.O. STAR Scholarship Board of Trustees

There is definitely a WOW factor in the story of 2012 STAR recipient Whitney Olivia Wills, recommended by Chapter IR, Leawood, Kansas.

As a result of abuse and neglect as a young teen, she spent time in a facility where she was treated for anorexia nervosa and post traumatic stress syndrome. Because of the care she received there, she determined to enter the medical field to help others.



Whitney Olivia Wills

While still in high school, Olivia began working toward her dream of joining Doctors Without Borders. She spent most of her spare time practicing reading and speaking Spanish, working with the elderly and volunteering in a soup kitchen. She was determined to become part of a skilled medical team aiding the suffering around the world.

Despite the ordeals that she endured, including her abuse, her hospitalization and her attendance at five different secondary schools, Olivia graduated from high school with honors, numerous college credits and a degree as a certified nursing assistant. She also took part in the 21st Century Leadership program.

In addition to receiving a STAR scholarship, Olivia was the recipient of a Horatio Alger Scholarship, which grants \$20,000 to 100 high school students across America. She chose to attend Florida International University and planned to major in nursing. Olivia completed all the prerequisites for nursing school and volunteered over 100 hours in the nursing simulation training center in order to learn the various roles of the healthcare team.

However, she quickly discovered her passion for science and realized that she had never relinquished her childhood dream of becoming a physician. With encouragement from faculty members, Olivia decided to pursue a science degree to enter medical school. Now she expects to graduate in 2017 with a degree in biology.

Olivia studies on campus each day and has completed courses including embryology, histology, anatomy and pathology. Her fascination with microbiology and parasitology strengthened her resolve to become an infectious disease specialist in tropical medicine. Her plans are to travel the world with organizations such as Doctors Without Borders and the World Health Organization.

As Olivia seeks to help others, she was helped throughout her years of sickness, abuse and homelessness by her grandparents. They have provided transportation, housing, insurance and other necessities for Olivia. Her grandma Bea is her source of advice on college, health, finances and life choices. Her grandfather Dwane says they are proud of her dedication to her studies, her good grades and the many scholarships she has received.

The story of **Whitney Olivia Wills** should wow all those who hear it. While still very young, she chose to share her story of neglect and abuse in order to show the power of perseverance. Her amazing resilience stemmed from a desire to help others. Olivia epitomizes the STAR recipient, a young woman who is focused, intelligent and committed to improving the world. 🌟

Rebecca Ansems, 2014-2015, recommended by Chapter B, Montreal, Quebec

Rebecca has been creating her own computer programs since age 12. In high school, she took first prize in the technical category for her computer-animated film at the Atlantic Film Festival. Rebecca explored the internet for scholarships and pursued our STAR Scholarship because of P.E.O.'s focus on educating women. This fall, Rebecca began her studies toward a Bachelor of Computer Science degree at Dalhousie University in Nova Scotia.



Maysa Haque, 2012-2013, recommended by Chapter C, Regina, Saskatchewan

For two years Maysa has been working on a General Arts degree at McMaster University in Hamilton, Ontario. This year she is an exchange student in Lyon, France studying humanities at Jean Moulin Lyon 3 University to solidify her knowledge of the French language. Next year she plans to study Arabic in preparation to enter a master's program in Islamic studies and women/gender studies.



The recommending chapters for the above STAR recipients were misidentified in the November-December Record. The information here is reprinted as corrected.

In Honor of Our Heritage

by Laurie Lane, DP, Lompoc, California

Gifted and talented doll maker Hilde Weintraub, DP, Lompoc, California, was inspired to create beautiful replicas of our seven founding sisters.

The dolls are all 28 inches tall and have porcelain head, arms and legs. Their bodies are designed out of cloth and each doll has movable armatures for posing. Specially-designed bras give the dolls their womanly shapes. Hilde did a lot of research about our Founders to create realistic likenesses, noting the color and style of each one's hair and eye color. She researched the clothing and tried to dress the Founders according to their family's status and financial background. For instance, Suela Pearson came from a well-to-do doctor's family, therefore her dress is of a more expensive fabric and shows more lace and a fancier design. Mary Allen and Hattie Briggs on the other hand, because their father was a Methodist preacher, had stylish clothing but not nearly as fancy

or extravagant. Alice Coffin was a most accomplished seamstress who designed and made her own clothing always in the latest style; her outfit is quite beautiful. Ella Stewart was fashion conscious and Franc Roads, who also sewed, was a very "up-to-date" and stylishly dressed young lady. The history of fashion progressed right along with the lives of our Founders. The dolls are made perfectly, with jewelry and hats, which were an important element of the fashion of the 1860s and 70s.

The dolls have been displayed at the International P.E.O. Convention in San Diego in 2009 and at two California state chapter conventions. Hilde has also done some reciprocity programs, Founders' Day programs and chapter programs as requested.

To further honor our Founders and share the beauty of the dolls with the rest of the Sisterhood, the chapter had the dolls professionally photographed and the portraits have been printed

as a set of seven note cards, with one sister on each card. Chapter DP is now selling the note cards as a fundraiser.

What made it possible for our seven Founders to create P.E.O.? Why were those girls, aged 17 to 20, ready to create something new? They were able to solve their problem—to make sure all seven of them could be part of the same sorority—by creating something so new, which grew into the Sisterhood we have today. Our Founders were able to bring together personal virtue and public mission in such a powerful way, with such aplomb and dispatch, that P.E.O. remains an organization that speaks to women like us, 146 years later.

Each of us holds a special place in our heart for these astounding young women, truly our heritage. We each feel a direct lineage and deep sense of gratitude to our Founders.

Hilde's intention is to someday donate the seven Founders dolls to the P.E.O. Executive Office in Des Moines, where everyone can enjoy them. 🌸



P.E.O. Banner

Judy Moxon, BL, Bella Vista, Arkansas, designed and stitched a P.E.O. banner to be displayed outside of homes where meetings are being held. The banner travels to each home where meetings are held and placed outside in plain sight, near the road, to greet and guide members to the right house.



Judy Moxon, BL, Bella Vista, Arkansas, adjusts the bow on the banner she designed and stitched

"Gifts from the Heart"

The sisters of Chapter BZ in Fort Wayne, Indiana, have a unique approach to fundraising for P.E.O. projects. Since 2011, the chapter has set a goal of raising \$100 for each of the six P.E.O. projects (\$600 total) and encouraged each of our 33 sisters to give voluntarily "Gifts from the Heart" at the end of each year. Our sisters give anonymously and generously during the holiday season to ensure that this defined goal is met and exceeded annually. The "Gifts from the Heart" fund is separate from the chapter's annual budget and has proven more successful than traditional fundraisers. Last year Chapter BZ exceeded their goal by more than 40 percent. Chapter BZ sisters' belief in P.E.O.'s philanthropic focus guides them to share blessings every December with their "Gifts from the Heart" campaign.

P.E.O. Jeopardy Game

Chapters CP and FD, Tahlequah, Oklahoma, celebrated Founders' Day



A P.E.O. Jeopardy game created by members of Chapter CP, Tahlequah, Oklahoma, for their Founders' Day celebration

together. Chapter FD provided brunch while Chapter CP was responsible for the program. Beverly Kohl and Susan Littlejohn, with the assistance of Susan's daughter Sarah, created a P.E.O. Jeopardy game, which challenged the members' knowledge of numerous aspects of our sisterhood.

There were six categories—"Founders," "History," "Projects," "Conventions," "Offices and Officers" and "Potpourri"—each had five answers with assigned values displayed on a clear shower curtain. The answers were contained in numbered plastic sleeves, and the game director read an answer before the contestants responded. A team from each chapter competed, and after a response was given, the director removed the answer to see if the correct question had been asked. Like the real Jeopardy game, responses were given in the form of a question. Points were totaled, then each team decided how many points to risk on the final Jeopardy question.

An award certificate and small potted mum were presented to the winning team. All those present enjoyed the game and felt it was one of the best Founders' Day programs ever. Beverly and Susan are happy to share their program idea with any interested chapter. You can email your request to sue.agnew@gmail.com.

Founders' Day Centerpieces

Chapter DT, Deland, Florida, created unique centerpieces for their Founders' Day celebration. They used the paper

dolls from the book "Seven Sisters Follow a Star" by Betty J. Mills, Curator Emeritus, Texas Tech University, with illustrations by Lynette C. Ross. The paper dolls were placed on stands and surrounded by springer rye fern, seven marguerite daisies and a few purple flowers. This resulted in a simple, fun and lovely centerpiece.



Chapter DT, Deland, Florida, used paper dolls of the Founders as centerpieces

A Special Valentine Program

Last February, Jean Nordby, Chapter X, Hilton Head Island, South Carolina, surprised her sisters with a very special Valentine's Day program. In the weeks leading up to Valentine's Day, Jean asked for all chapter members to give her a wedding picture, with the date of the wedding and a current photo of themselves.

Jean scanned all the photos and created a slideshow presentation. Jean's husband Dale began the program by playing the guitar and singing two love songs to honor the day. First, Jean showed all the wedding photos in chronological order, interspersed with quotes and photos of beautiful scenery. Jean also created a special segment to honor those who had celebrated significant anniversaries—many photos of golden wedding celebrations were included. Jean also created an "In Memoriam" segment, in which she showed photos of sisters the chapter recently lost and the wedding photos of those whose husbands passed away. Finally, Jean presented current photos of all the members.

It was an emotional presentation for the 35 sisters in attendance—there wasn't a dry eye in the place by the end. It was a beautiful and true gift of love.

Founders' Visit to Chico, California

Members of Chico, California, area chapters DS, LE, NS, QR and VB were amazed last Founders' Day when they arrived for the celebration and were greeted, seemingly, by the Founders themselves.

Terri Davis and Pris Montgomery, DS, Chico, had shopped, borrowed and sewed tirelessly for weeks in advance to create authentic vintage dresses for the "Founders" to wear to the celebration. The dresses included party dresses, ball gowns, traveling clothes and mourning gowns, complete with hoop skirts, hats, gloves, purses and jewelry.

Seven members of Chapter DS, dressed as the Founders, mingled with the 80 guests before and during lunch, sharing memories of starting a society of their own and about their lives, interests, beliefs and passions. A game followed the meal to see who could remember what each Founder is best known for doing or saying. Prizes were distributed after dessert.



From the left: JoAnne Fuller, Pris Montgomery, Becky Vaught, Candy Solari, Judy Sitton, Ann Coons, Rayna Simpson, Julie Phillips, Cheryl Babler, Terri Davis

Bath & Body Products

Sisters in Chapter DO, Sedona, Arizona, set out to find a fundraising project to replace their Bed & Breakfast program that was no longer viable. Members of Chapter DO Ways & Means



Sisters in Chapter DO, Sedona, Arizona, at a Sorella bottling party

Committee pooled their creativity and inspired an additional 15 members of that committee to develop a product line of bath and body products to sell to raise money for P.E.O. projects.

Chapter DO sister Stephanie Peed had long concocted lovely lotions and potions for friends and family. She shared her recipes and the committee, and other small groups of sisters, began producing and packaging an amazing array of lavishly rich body lotion, deeply hydrating body butter, soothing body oil, moisture replenishing face cream, refreshing shower gel and hand soap, lip balm and sachets. The products are either non-scented or scented with the chapter's signature fragrance "Sorella" (Italian for sister) that includes lemon verbena, citrus and delicate floral note. The motto "We, DO—Provide Excellent Opportunities" is emblazoned on the back of each product.

Selling the bath and body products at house parties, winery parties, craft displays and the chapter's first annual Gala Bazaar, produced a treasury bottom line of more than \$13,000 in 18 months.

At each sale, hostesses wore red, black and white aprons displaying a name in honor or memory of a special sister. Chapter DO's sales also included displays of information about P.E.O., our projects, and how we help women reach for the stars. Several prospective members and project applicants have come from this source.

Eighty percent of active Chapter DO members participated in production—bottling, packaging and selling the products. Besides the monetary success of the endeavor, sisters have

found the project has developed closer friendships with sisters and inspired creativity.

Founders' Day Skit

Eight P.E.O. sisters residing at Good Samaritan Water Valley Senior Living Resort in Windsor, Colorado, presented a Founders' Day skit to members of Chapter AL, Fort Collins, Colorado, last January.

The skit was set in Mount Pleasant, Iowa, in the music room of Iowa Wesleyan's Main Hall, a number of years after the seven Founders had started P.E.O. and graduated from college. The story line was that a small Hollywood movie company planned to produce a documentary on the P.E.O. Sisterhood. The company sent an investigative reporter to interview the founding sisters at a college reunion.

Through the interviews, the Founders came alive as the audience learned more about their characteristics, the times in which they lived, their adult experiences and their thoughts and feelings about their growing women's organization. On display were futuristic portraits of the seven Founders and a replica of the P.E.O. initiatory apron, all created by residents at Good Samaritan.

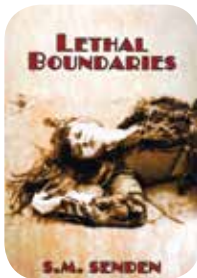
Following the skit, there was a comparison of P.E.O. then and now, which showed that even though we are now living in a technological age, P.E.O. members today have the same goals and principles as our Founders. 🌸



From the left: Doris Howell, Ann Scott, Alma Gerbitz, Frances Ford, Leone Ecklund, Rosemary Krass, Leila Morrison, Janice Anderson

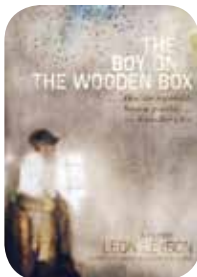
Suzanne Senden, IQ, Council Bluffs, Iowa,

wrote "Lethal Boundaries," set in Red Oak, Iowa, in late 1939. For 30 years a murderer has kept the secret of a crime until the body is discovered in the abandoned Rynearson Opera House setting tongues to wag and minds to speculate about a woman no one can identify. An old diary may hold a clue to the killer's identity; however anyone in possession of that diary is marked for death. Even the investigating officer, Nigel Lockhart's daughter is not safe from the murderer's grasp.



Elisabeth B. Leyson, Y, Fullerton, California,

co-authored "The Boy on the Wooden Box" with her husband Leon Leyson and writer Marilyn J. Harrah. This memoir recalls the wartime horrors experienced by young Leon when the Nazis invaded Poland, his will to survive and the lifelong admiration he felt for German industrialist Oskar Schindler, who risked his own life to save him, his family and many others. Leon was one of the youngest people on Schindler's List. His is the only memoir published by a former Schindler's List child. Leon brings a unique perspective to the history of the Holocaust and a powerful message of courage and humanity. Sadly, Leon passed away before this book was published.



The book won a 2014 Christopher Award, which is given to works that affirm the highest values of the human spirit.

Elisabeth and Leon were married for more than 47 years. She had a

career as an English professor and administrator at Fullerton College in Fullerton, California, and retired in 2005.

Jerilynn Henrikson, ES, Emporia, Kansas,

has written "Teddy the Ghost Dog of Red Rocks." William Allen White was a Pulitzer Prize winning journalist from Emporia, Kansas, and a close, personal friend of Teddy Roosevelt. White's children named their fox-terrier Teddy in Roosevelt's honor. Although Teddy died in 1923, in this mix of history and imagination, the author uses Teddy's ghost to tell his version of the family history. Family members, neighbors and state historical society employees have experienced Teddy's "presence" at Red Rocks (the White home) to this day. Using William Allen White's own writings and accounts of his life, the author has created a tale that is amusing, engaging and historically relevant.



Jerilynn Henrikson, a retired English teacher, lives in Emporia, Kansas. "Teddy" is her fifth book for youngsters.

Rosalie Deer Heart, AN, Virginia Beach, Virginia,

wrote her eighth book "Soul Befriending—High Beam Living and Loving," which encourages and inspires readers to fully flourish. "Be spacious" is her theme.



Rosalie's book is filled with stories, activities, examples and journal entries that challenge, motivate and inspire readers to move out of their personal story and embrace the soul story. According to the author, "being all that you are capable of

being, honors your soul purpose and aligns you with your inner GPS (God Presencing System.)"

Rosalie offers personal retreats and workshops around the world.

Pamela Spear Bulat, IR, Davenport, Iowa,

wrote "Lucy Queen of the Sofa: An 'Owed' to a Dachshund," a children's book about her dog Lucy, dedicated to the memory of her late husband Tom.



Pam says, "The reader will note that I take liberty with the word 'owed' in the title of the book. It is both a play on words and the truth. I owe much to my dachshund, Lucy. Prior to my husband's death, Lucy spent hours on his lap comforting him. To a grieving wife and weary caregiver, her daily antics provided laughter. Lucy gave both of us what we truly needed: unconditional love!"

Leslie Ross, Y, Prescott, Arizona,

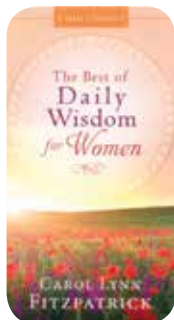
wrote "Adventures of a Curious Traveler: Memories, Mishaps and Advice for Getting There and Back Again," a sophisticated and engaging diary of life in travel. Leslie's stories are insightful, adventurous, captivating and interesting. She hunts for history, chats with strangers and periodically gets lost. With suggestions on the all-important questions of what to pack, where to go and what to see, Leslie's book reads like letters from a friend.



Carol Lynn Fitzpatrick, TA, Sun City, California,

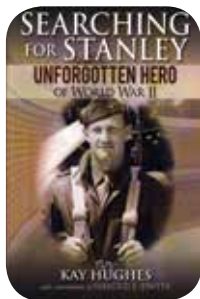
wrote "The Best of Daily Wisdom for Women," a collection of more than 200 devotionals. As a former Bible Study Fellowship and

Precept Ministries leader, Carol shares the wisdom she derived from studying God's word. The devotional selections in this book were excerpted from her 365-day devotional book, "Daily Wisdom for Women."



Carol is the mother of three grown children and five grandchildren. She and her husband of 49 years live in Menifee, California. Carol is originally from Kansas City, Missouri, and came to California as a teenager, when her family moved west. She has also been involved in genealogy, after discovering that she was related to many of our founding fathers, and has patriots as far back as colonial times. She's actively involved in DAR (Daughters of the American Revolution), DAC (Daughters of the American Colonists), Colonial Dames of the XVII Century, and DUV (Daughters of Union Veterans). She teaches many subjects at her grandchildren's schools, including the Civil War, calligraphy, painting and crocheting. She speaks at both her local library and genealogy groups on genealogy and historical topics. She has given programs to her P.E.O. chapter on these subjects as well. Carol has been the recording secretary for her chapter during the past two years. She is also her chapter's ways and means chairman.

Kay Hughes, O, Geneva, Nebraska, wrote "Searching for Stanley: Unforgotten Hero of World War II."



For decades, Kay was unaware of her family's unresolved mystery. After her grandparents, Harold W. and Ellen Dwyer, received a telegram stating that their son—2nd Lt. Stanley

Dwyer—had become MIA over Austria on May 10, 1944, they began a relentless search. Left with only unanswered, nagging questions, they endured a lifelong private grief.

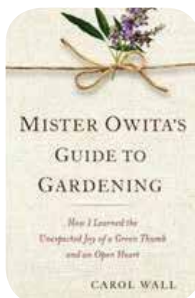
Years later, one question would rekindle the search which, in turn, led Kay and her father Harold E. Dwyer, Stanley's brother, on an intriguing journey across two continents and four generations. In their quest to understand Stanley's fate, Kay and

Harold developed friendships, visited with eyewitnesses, stood on hallowed ground and observed the dedicated work of the Joint POW/MIA Accounting Command. In her poignant narrative, Kay details how clues salvaged in the charred rubble of a fire revealed the essence of Stanley—an almost forgotten World War II hero.

"Searching for Stanley" is a timeless, real-life tale that illustrates one family's dedication to finding their beloved Stanley who, like thousands of other American patriots, made the ultimate sacrifice for his country.

Kay has lived in Geneva, Nebraska, for more than 30 years with her husband Rick. A graduate of the University of Nebraska-Lincoln and a World War II enthusiast, Kay is the mother of three and a grandmother. Her life revolves around family, their farming operation, friends and community.

Carol Wall, BD, Roanoke, Virginia, wrote "Mister Owita's Guide to Gardening: How I Learned the Unexpected Joy of a Green Thumb and an Open Heart," a memoir about Carol's unlikely friendship with Giles Owita, a man from Kenya.



Giles arrived one day to tend to Carol's bedraggled garden. As their relationship grows, Giles begins to not only transform her garden, but her life as well. What begins as a tentative

relationship gradually blossoms into a friendship of great respect, sensitivity and mutual support. As these two seemingly dissimilar people reveal long-held secrets to each other, Carol takes heart from Giles's unbounded joy in life, in gardening and in the restorative cycles of nature, despite circumstances even more difficult than her own. The memoir is also, perhaps more importantly, an ode to Giles Owita himself. As this intelligent and complex man copes with his own challenges, he also simultaneously illuminates what truly matters in our lives—spouses, parents, children, illness, death, faith, joy and, of course, flowers.

A graduate of Peabody College for Teachers at Vanderbilt University, Carol has taught high school English in both public and private schools in Tennessee and Virginia. Her articles and essays centering on family life have been popular features in publications such as Southern Living Magazine and The Atlanta Journal-Constitution for more than 20 years. An accomplished public speaker, Carol served as Writer-in-Residence for Roanoke County Schools, where high school audiences learned to look forward to her entertaining and engaging presentations.

Carol and her husband have three grown children, three granddaughters and a grandson. They make their home in the Shenandoah Valley of Virginia. Carol has been battling stage 4 breast cancer since 2008. "Mister Owita's Guide to Gardening" is her first book.

Martha B. Wood, CY, Sun Lakes, Arizona, wrote "Out of My Mind: A Collection of Narratives." Written in short story style, the narratives are a mix of fiction and non-fiction—some of the anecdotes are amusing, some are serious, while others are poignant, instructive and mysterious.

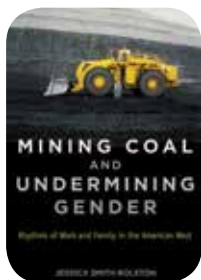


Martha is a life-long singer who asserts that music feeds her soul and writing feeds her spirit. Martha says the stories in this book were developed when her mind was “set free to play.”

Martha and her BIL of 55 years live in Sun Lakes, Arizona. They have three children and are proud grandparents.

Jessica Smith Rolston, GP, Denver, Colorado, wrote “Mining

Coal and Undermining Gender: Rhythms of Work and Family in the American West.” Though mining is an infamously masculine industry, women make up 20 percent of all



production crews in Wyoming’s Powder River Basin—the largest coal-producing region in the United States. How do these women fit into a working culture supposedly hostile to females? This is what anthropologist Jessica Smith Rolston, herself a onetime mine worker and the daughter of a miner, set out to discover. Her answers, based on years of participant-observer in four mines and extensive interviews with miners, managers, engineers and the families of mine employees, offer a rich and surprising view of the working “families” that miners construct. In this picture, gender roles are not nearly as straightforward—or as straitened—as stereotypes suggest.

Jessica is the Hennebach Assistant Professor of Energy Policy in the Division of Liberal Arts and International Studies at the Colorado School of Mines. An anthropologist by training, she also publishes on corporate social responsibility in extractive industries.

Patrice Chevio, CW, North Palm Beach, Florida, has published her first book, “Twice Blessed—The Special Life of Twins,” a children’s book about a brother and sister—twins—based on

her childhood with her twin brother Cliff who passed away suddenly and unexpectedly, leaving her without any blood

relatives in this country. Patrice has family in Sweden.

Writing this book was healing for Patrice and she hopes it will be healing for the children who read it as well. She describes her book as “a simple but heartfelt story of childhood innocence, friendship, love and fun, and the fortunes of growing up in a loving supportive family with traditional values.” The story offers themes of faith, love, sharing, positivity, nurturing and respect.

Patrice has a varied background as a certified holistic healing practitioner, artist, sculptor, musician, business woman, pastoral counselor and is currently writing books on spirituality.

Eileen Hadley Givens, MQ, Glendale, California, wrote “I Baked

a Cake for Ike and Mamie!” The book is a memoir of Eileen’s grandparents Douglas and Mabel McKay, who were part of President Dwight D. Eisenhower’s Cabinet “family” while Doug served

as Secretary of the Interior from 1953-1956. Based on hundreds of letters written by Mabel to family and friends, it gives a very personal “inside look” at the McKays’ experiences in Washington, D.C., during those years as well as at Doug and Mabel themselves. The book title is true: Mabel baked an angel food cake for the President and First Lady for their 38th wedding anniversary. The book includes her prize-winning cake



recipe, many historical photos and detailed stories about people, places, politics and events in Washington, D.C., in the 1950s.

Eileen graduated from Pomona College magna cum laude and is a Phi Beta Kappa. She is a civic leader and served on the City Council in Glendale, California, from 1991-1999, including two years as mayor. Eileen and her husband Jim have three sons and four grandchildren.

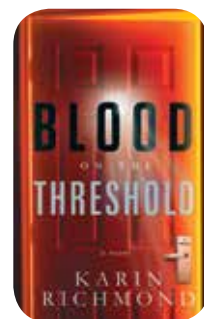
Karin Richmond, CR, Austin, Texas, wrote

“Blood on the Threshold,” a true crime novel that describes events that actually occurred to her.

When women travel from home and their safety net, they are more vulnerable and more apt to be victims of violence than are men. Mirabelle Garrett, the heroine of “Blood on the Threshold” learned that chilling reality in a downtown Austin hotel room—where the safe haven she expected turned into a scene of unspeakable horror.

Mirabelle, the director of economic development for a U.S.-Mexico border town arrived in Austin, Texas, on April 6, 1983, to speak to the state legislature about her initiatives to boost its economy while the peso was in free fall, but she never got to deliver that speech. Violence—savagely, bloody, and full of rage—intervened.

In hair-raising detail, Mirabelle tells the story of how she was stabbed in the back—an incredible 12 times—while in her downtown Austin hotel room. Her assailant was imprisoned for 30 years, during which Mirabelle traveled and consulted with palm readers, spiritual advisers and Christian leaders in an attempt to make sense of the assault and her



childhood dreams that foretold it. Throughout her long journey to healing and forgiveness, Mirabelle's compassionate zeal to help other victims of violence by championing laws to protect them from their predators was passionate and persistent.

Karin is a third generation P.E.O. She lives in Austin, Texas, where she continues to be active in public life.

Nancy Hughes, EP, Lamar, Missouri, wrote

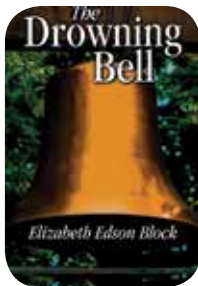
"Grandma Has To Go Away," a children's book that includes a discussion between a mother and her daughter after Grandma has passed away. Gracie learns from her mother the beautiful legacy that Grandma has left behind for them. Nancy also wrote a song that is included in the book.



Written for children who have experienced the loss of a loved one, Gracie's mother shows her a gift from Grandma that will comfort and give them hope as they miss her in the days and weeks ahead. The suggested age range for readers is 4-12 years.

Elizabeth Block, MI, Ames, Iowa, wrote

"The Drowning Bell," a novel that warmly reflects the author's deep affection for a time and place that exists only in our shared memories. In the small Iowa town of Saint Luke, in the sleepy summer of 1953, Lizzie Harris is about to turn eight. Lizzie, an unrepentant tomboy, has one fervent birthday wish—a real hunting knife—a knife she dreams of incorporating into the endless imaginary adventures she shares with her best friend Robert, the gifted but haunted seven-year-old who lives



next door. But while Lizzie's rock-solid family life frees her to inhabit her childhood summer untroubled by dark anxieties, Robert is not so lucky.

The house next door seems to harbor a frightening secret that leaves Robert looking back over his shoulder in fearful uncertainty. Then one quiet summer evening, the children's world is shattered by a terrifying incident that hurls Lizzie and Robert together in a race for their lives.

Elizabeth is a mother, grandmother, teacher, sometime writer and unrepentant tomboy who, encased in her imagination, spent her own childhood summers roaming the backyards, alleys, shorelines and Indian trails of her own small Iowa town.

Mildred Calkins, BJ, Alma, Nebraska, wrote

"The Ghost's Dilemma," a fascinating tale of history and creativity. Putting her memories into novel form was difficult until Mildred decided to use the ghost she knew from the family farm to tell her story. Readers also learn about her unusual family history, the history of the town of Alma and its surrounding farms and living the rural life in the 30s and early 40s. Mildred's father started tanning hides on his farm, which eventually grew into the largest furrier business between Denver and Chicago. As an adult, Mildred joined him in his efforts, added a ready to wear shop, and continued to operate Haeker's Furriers until her own retirement in 2005. Her sewing interest morphed from styling furs to creating quilts, for which she has won numerous awards.

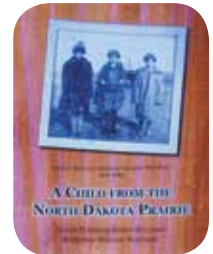
Industrious as ever, Mildred published "The Ghost's Dilemma" at the age of 86, and is currently working on a collection of original short stories.



Arline Short-Schubert, D, Grand Forks, North Dakota, wrote

"Memories from the Heart" about her life and family growing up in the coal mining area of New Mexico in the 1920s-50s and "A Child of the North Dakota Prairies" about her husband's family growing up during the same period in the state of North Dakota.

Arline writes about her family's experiences and how her life was saddened by her mother's early death and the efforts of her older sister to keep the family together. The importance of staying together "whatever happened" became the important thread in the Short family. Similarly, Arline, with the encouragement of her husband, showed that in the Kensler family, the three young girls and their brother's love for their mother kept that family together "whatever happened" as well. 🌸



Let's Stay in Touch!

Remember to notify P.E.O. International if you move, change your email address or get a new phone number. While you can still fill out and mail the Change of Address form on the back of The P.E.O. Record, an electronic option is available online. Visit www.peointernational.org/address-change or send an email directly to our membership department at membership@peodsm.org.



Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.


Rates and Billing:


\$5 per line, per issue, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin or charm!—Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$8 ppd. MN res. add \$.50 tax per item. Indicate choice. Check to Ch. AA, Norma Bloomquist, 7250 Lewis Ridge Pkwy #106, Edina, MN 55439.


 **Marguerite pin guard**—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$25 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.


 **Marguerite bookmark**—brass plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959. 14K gold plate w/safety clasp. \$15 - free shipping. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. 425-558-3543.


Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128.

 **Long handled baby** spoon Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

 **Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information or to order. \$8.25/binder. Please add shipping: 1-2 binders \$3.50; 3-10 \$9.50; 11-49 \$12.50; 50+ \$18.50. IL residents add \$.50 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634


 **P.E.O. yearbooks**—The original permanent binder, used by chapters since 1981. Our purse-size, six-ring white vinyl binders can be personalized with our custom printed cover cards - choose between the traditional star emblem and the newer marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. A project of Chapter AN in Dayton, Ohio. For more information, please visit our website: www.peoyearbooks.com, or contact Jenni Allard: 937-293-8912, or email: info@peoyearbooks.com.

 **P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

 **Original recognition pin** with BLING! We've updated our 1955 gold classic P.E.O. lapel pin with a crystal stone set inside the "O". \$12.50 ppd per pin postage paid. (IN residents add 7% sales tax.) Make check to Ch. I, PO Box 390, Greencastle, IN 46135.


Grave marker or garden ornament—Brass 6" star on 24" rod. \$45 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.


CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 44 Bretagne Cir, Little Rock, AR 72223. 501-821-5303, sagraves@comcast.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$12 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. \$2/pad. Min. 6 pads/order. Add \$4 postage. Checks to Ch GE, Carol Wright, 10132 N HWY 54, Weatherford, OK 73096. 580-772-2383.

 **Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

 **Protect your robes**—54" white breathable and water-repellent garment bags decorated w/ marguerite. \$80 ppd. for 7 bags sent to street address only. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

Marguerite blossom new stickers—perfect for notes, nametags, etc. 1" round. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, Texas 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Delicious marguerite mints**—Long time favorites. White "chocolate" with yellow centers (1-5/8", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints \$24 ppd. (Add'l boxes to same address \$21.) Pat Alesse, Ch J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Patricia.lse@thecshop.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes - \$10 ppd. Checks to P.E.O. Ch. P/CT. Send to Jenny Mitchell, 1 Alexander Lane, Weston, CT 06883

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

Items for SALE

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$7 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

Beautiful P.E.O. jewelry—rings, bracelets, pendants, pins, earrings – many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$14/pair includes shipping. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Joyce Diehls, 114 County Rd 219, Fayette, MO 65248.

Official reciprocity chairman's pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Chapter letter pin guard gold-plated with chain \$25. CA res. add 9% sales tax ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P.O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites. Lightweight metal. \$10 ppd includes box. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more: j_sue_pritchett@yahoo.com.

New garden/window flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

P.E.O. star magnets for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwwmiller@lisco.com.

The original magnetic namebadge/pin holder! This is the one that over 5,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17 ppd. Handsome BIL tags and regular nametags also available. Chap IQ, PO Box 621699, Littleton, CO 80162 Andi 303-947-8650. Samples/order forms at: www.peonamebadge.org.

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

Radko ornaments "My P.E.O. Star" 4-3/4". P.E.O. in center with gold/white daisies. \$42. "My Santa is a BIL"—5" roly-poly Santa. "BIL" on belt buckle. \$42. View at www.peotexas.org. Include \$6 s/h. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

Sparkling P.E.O. bracelets — Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.


Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail.com. 904-343-9923


Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pkg of 6. You pay postage. Choose from 3 series: Dancing with Daisies or Butterflies & Daisies or Pink Bunnies & Daisies. Send requests to Carol Holdhusen, Chapter AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. Cell: 480-250-6546 or caholdhusen@hotmail.com or www.carolannholdhusen.com. For e-cards contact: loripratt-hughes@sterlink.net


Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611


Tervis tumblers w/marguerite.


Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Several sizes available. For prices, shipping, & order form, email Chapter FE at flchapterfe@yahoo.com.


 **Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.


 **P.E.O. scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$20 + \$2 s/h. Check to Ch. IO, Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390. lshooker@aol.com.


 **Magnetic star pin** to hold your emblem. White embroidered star on bright yellow backing. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

 **Sister, forever, friends** bracelet by Ch L sisters. Order form w/ color chart: AZ Daisy Trading Post www.azpeo.org or email kwunchbox@cox.net. \$22; w/ earrings \$30+\$3 shipping.


 **Magnetic daisy pin** back-2" yellow and white daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Mary Ellen Sims, 13750 Kenny Ln, Neosho, MO 64850, mesims76@gmail.com.


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$22.50 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750. janelennox@yahoo.com

 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.


 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.


 **Daisy tote, umbrella,** hatbox Chapter F/NH. Please visit PEO-FNH.org.


 **Exquisite sterling silver** bell necklace. Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Jenny Gehl, 24 Jimmy Green Road, East Helena, MT 59635. mtchapterbk@aol.com.


 **P.E.O. Founders bookmarks**—Two laminated colorful "one of a kind" styles to choose from. Both designs created by local artist. \$1.50 each ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@cotc.net


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.


 **Oval P.E.O. car** magnets Euro car magnet for sale \$6 each. Leaves no sticky residue on your car. S&H free! Send check to Ch Z, 103 Spring Hollow Ln, Cary, NC 27518.


 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Ch. O to Linda Dowd, 801 Galer Dr, Newtown Sq, PA 19073. Questions to PEOcaroler@gmail.com


 **Original magnetic daisy** pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$2 shipping each on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.


 **Past president's gavel** guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.

 **Pewter ornament** elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

 **Cross stitch kit,** easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.


 **P.E.O. daisy key** rings—Handcrafted by local forge. \$15 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

 **Pandora like nametag** holder—P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Trisha Tibbits, 465 Jones Dr, LHC, AZ 86406. 928-486-3364 or email ttibbits@yahoo.com.


 **P.E.O. garden banners**—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"—\$25; small flag, 2'x3'—\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.

 **Murano glass** daisy heart pendant—1.5x1.25" pendant includes silver tone neck wire. \$25 ppd. Ch AA, C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414.


 **Luggage tags**—prices & designs email jbilltill@aol.com Ch DT.


 **Celebrate P.E.O.!** Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

 **Delightful marguerite coffee** and tea sugar cubes for P.E.O. meetings, special occasions or gifts. Box of 25, \$15 ppd. Check payable to Ch. BH c/o Kam Matray, 174 Iron Bridge Pl., South Fork, CO 81154. 719-849-0349. kmatray@amigo.net


 **Handcrafted pewter marguerite** pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345.

 **"Star" keychain**—engraved with P.E.O. for just \$10 each (includes S/H). May be worn as a necklace too! Be creative! Check payable to Ch DO, C/O Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com


 **License plate frame**—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net

 **Sterling silver pin** guard for P.E.O. pin. 1" x 1 1/4" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.

Items for SALE


 **P.E.O. ornament/gift** Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 804-232-7763, 4906 New Kent Rd, Richmond, VA 23225. Checks payable to Ch AP.


Founders' Day musical— CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com


 **Travel tumblers** 16 oz insulated travel tumbler created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, Sugar Land, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.


 **Recognition pin—** 1-1/4", burgundy cloisonné w/daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to: P.E.O. Ch FQ, PO Box 75, Florence, OR 97439. PEOFQPINs@hotmail.com

Seven heavenly Founders—15 min DVD Cottey College Tour—10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

 **Nametags—**beautiful custom marguerite artwork, 1 1/2x3" white acrylic, magnet fastener, name + ch ID, \$13 + S&H, Ch JB, c/o Heidi, 719-528-5313, heidi@cburnett.net

 **Silver star letter opener—** P.E.O. engraved. Lovely for gifts. Gift-boxed. Chapter FQ \$25 + \$6 S.H. ppd. c/o Heidi deLisser 3470 NW 7th St, Miami, FL 33125, hdelisser@aol.com


 **P.E.O. logo bridge** cards— Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FL. peocards@gmail.com or 772-453-3469.

 **Best bag for** your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$40 ppd, payable to Ch FS, Sue Mechem, 1009 2nd Ave NE, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com


 **Cottey decal** \$2 ea or 3/\$5. www.peoagga.com Ch AG, GA


 **Newsletter template** Incl images/logos www.peoagga.com Ch AG, GA


P.E.O. chapter garden flag— waterproof 14x20" flag with your chapter letters! \$25 ppd. Check payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg Pl, Lawrence, KS 66049.

 **Classy 3x1" namebadge** gold laminate pin/magnet, st, chap, polkadot ribbon, etc! yrbk pg pin storage; 337-280-5779; srodemacher@gmail.com \$14 or \$15+s/h, Ch AT.


Insider's Guide to London—this 70+ page guide has been lovingly created by the UK P.E.O. Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit <http://cognitusuk.com/uk-peo-group>


 **Play Daisy Bingo—**Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$25 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-809-3673.


 **Necklace/purse fob:** puzzle piece I am P.E.O. with star, daisy & sisters charms. \$20+\$2.50 S/H. Chapter FP, c/o Marj Lubben, 18774 Stonebridge Rd, Monticello, IA 52310


 **Embroidered kitchen towel—** 100% cotton flour sack w/ original P.E.O. design. Bright set (pink, turquoise, green), \$25 ppd. White, \$8 each ppd. Ch FL, c/o Joan P, 15604 Acacia Road, Oklahoma City, OK 73170 kitchentowels4sisters@yahoo.com

CD of piano solos honors Founders. Composer, performer Jill Kremer BL/WA. Contact Sandy Keefe ph 425-582-7146 sandygocoastal@gmail.com \$15+3.50 S&H. Checks payable to Ch. BL.

 **The P.E.O. story** on DVD—A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25 plus \$3 S/H to Chapter ET, Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.

 **P.E.O. garden flag!** Beautiful 12x18" garden flag features the letters P.E.O. & watercolor marguerites. Artwork is by P.E.O. member & well-known artist, Ellen Diederich. Printed on both sides of heavy vinyl, flag is to be used with your own flag stand. Photo can be viewed at www.sgofargo.com. \$20, plus \$3.95 postage. Send check to Chapter AE, PO Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz, made from durable foam core—sturdy! Lovingly crafted. \$45 ppd. Includes sturdy storage box. Make check payable to: Chapter CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044


 **P.E.O. inspirational stones** & tokens—Gifts for P.E.O. sisters, friends, and family. Six polished custom-engraved river stones: star logo with P.E.O. in center, Faith, Love, Purity, Justice, and Truth. \$20 per set or \$4 ea. Trinket dish (yellow) \$8. Eight pocket tokens or blessing coins including Friend, Sister, Love, and Loyalty. \$22 per set or \$3 ea. Small trinket dish \$6 - large one \$7. Order form/shipping info at www.peochapterhouse.org (Fundraising). Sponsored by Chapter C-CO. Janet 719-473-7670 or colopeo@msn.com

Our seven sisters—as told in a beautiful paper doll book for Founders' Day program or gift. \$17 ppd to Ch DP c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Luggage strap** with I.D., yellow nylon, adjustable. \$12 + S/H. Cks to Ch OH c/o Mary Jo Losey, 207 S. Prospect, Galena, IL 61036. Maryjo918@gmail.com


 **Beveled glass frame,** clear—holds 4x6 photo w/P.E.O. printed between 2 marguerites \$24 ppd. Chapter ET/MI. jennifer.catron@comcast.net 586-677-2381

 **Star key ring** — or pendant! Back engraveable for special sister gifts. \$10 includes postage & gauze gift bag. Ch T — OR. mkengel@charter.net


 **Black washable plush** vest in a variety of sizes: S, M, L, XL at \$35; XXL & XXXL at \$37. Vests have generous inside pockets and convertible collar. Unique P.E.O. logo for special gifts and to wear about town. Request order form and info from Chapter BG AZ peovests@gmail.com 928-445-5614.

 **Ornaments—**display all year! Custom P.E.O. designs w/general appeal. Bronzed brass w/color. 2014 green wreath, red bow, 7 stars. \$10+sh. Ch L, M. Wittlinger, PO Box 306, Pennington, NJ 08534 marilyn@wittlinger.com. A few 2011-2014 avail.


 **Luggage handle pads** Bright yellow nylon pad with black star and P.E.O. letters. \$6 ppd. Ch J c/o C. von Glahn, 11 Seminole Dr, Ringwood, NJ 07456.


 **Yearbook caddy**—organize your P.E.O. materials in blue, purple, red or burgundy with embroidered daisy on front. Pockets are 4" high. Pen and notepad included. \$20 per caddy (include S/H). State desired color. Name can also be embroidered for additional \$5. Check to Ch II, Kim Dickelman, 1193 Wyndemere Cir, Longmont, CO 80504. grandmadickelman@comcast.net.


P.E.O. Mobius scarf Beautiful washable, silky, large daisy print, Infinity scarf in black, gray, white, lime green, and turquoise. \$15 pre-paid check payable to Chapter KQ, Jodell Larkin, 70 Coppergate Ct. St. Peters, MO 63376, 636-688-5925, jlarkin70@charter.net

 **Field of daisies bookmark**—Dimensions are 2" x 8 1/2". \$2 ea. or 6 for \$10. Make checks to: P.E.O. Chapter IP, send to Mary Cunliffe, 12442 Barony Dr., Dubuque, IA 52001

 **P.E.O. polo shirt.** Short sleeve, 100% preshrunk cotton. Marguerite emblem on upper left chest. Available in white or yellow. S-XXXL \$34.50 + 5.15 shipping. Checks to Chapter CP, 975 Briarwood Dr. E. Wenatchee, WA 98802 allem@nwi.net.

 **Sterling P.E.O. necklace**—dainty. Measures 3/4 by 1/4 inch. 16 or 18" long. Specify length. Sterling. \$ 49.95. + 1.95 shipping. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056

 **Beautiful Faberge style** egg pendant with gold tone rope 18 OR 20" necklace. Custom made with seven marguerites in yellow & white & P.E.O. star with crystal center. Pendant only \$65, with necklace \$85 (S&H included). Specify length when ordering. Chapter EF, Denise Kunkle, 6148 Kingsley Ct, Brighton, MI 48116, 810-355-1233 icanmosaicthat@att.net.


 **BIL Pins** All metal, die-struck 1/2" square with polished raised letters and military clutch back. \$.85ppd. Check to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. marthahe23@hotmail.com

White initiation gowns, one size fits all but various lengths, seven total. Inquiries to Bonney Moody, Chapter FU/CO, 970-453-5521 or moody@colorado.net.


 **Fold-up totes**, embroidered pocket, \$28. Info/order at <http://bit.ly/txtotest>. FX/KS

 **Daisy magnets** for car, mailbox and frig! Round, 7" white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.60 for shipping 1-10 magnets. Ch AN, c/o Monica Johnson, 107 Glenn Burnie Dr. Easley, SC 29642, buffjohns@aol.com


P.E.O. Songs by Peggy Peppers for chapter, reciprocity, or convention programs; 12 full print songs in binder, \$20 ppd: Ch. AW, Dottie VanHoesen, 4611 Arcola Pl. Lakeland, FL 33801; 863-665-5796

 **Magnetic daisy pin** back - 2" yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches to your clothes with a safety pin fastener or a tie tack fastener. \$9 payable to Chapter JO includes postage. Mary Ellen Sims, 13750 Kenney Lane, Neosho, MO 64850 mochapterjo@gmail.com

P.E.O. stationary with hand-painted marguerite on 20 sheets of linen (8 1/2 x 5 1/2) paper and 20 envelopes. \$14.00 ppd. Make check out to P.E.O. Chapter HZ % Sandra McFayden, 3652 Old Olympic Hwy, Port Angeles, WA 98362.


 **P.E.O. tote bag!** Embroidered P.E.O. in white, with yellow rhinestone accents on 600 denier black tote bag, 14" x 15" x 1.25". \$20 ppd, payable to Ch. D/RI, Betsy Fitzgerald, 11C Vicksburg Pl, Newport, RI, 02840 or BetsFitz43@aol.com.

Seven Founders full color, one sister on each card. 5 1/2 x 4 1/4". Pkg of 7 w/ env \$12 includes P&H. Checks to Ch. DP, Hilde Weintraub, 209 Galaxy Way, Lompoc, CA 93436. 805-733-1699 or hilde.wientraub2@verizon.net.

 **New eyeglass/computer** Cleaning cloth from durable microfiber. Cleans glasses, phones & computers. Daisies or fall tree 5 3/4 square. \$6.00 each, add \$1 P/H up to 4 cloths. Checks to Chapter HX, c/o Ann Thomas, 8432 Newcombe St, Arvada, CO 80005


Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

 **Independent retirement living** in a P.E.O. community. Explore the Idaho P.E.O. Chapter House at www.peochapterhouseidaho.org or call 208-459-3552.


Books

 **"Recipes for Success"**—cookbook of over 200 recipes from sisters, BILs and treasured friends. \$12 ea (\$11 ea. if 10 or more to same address). Ch DK, Diane Lake, 916 Stadium Way, Tacoma, WA 98403, 253-370-3054 danielake@harbornet.com

 **"Sisters in the Kitchen"** Cookbook – Over 300 of our favorite recipes — Perfect gift for officers, initiates, friends, family or your kitchen—\$19.00 ppd to - Ch. FE, Diane Golden, 2525 E. Schrock Rd, Waterloo, IA 50701-Reduced prices for multiple books—email jndgolden@gmail.com.

400+ Recipes! Classy gift, cookbook of sisters' favorites. Hard cover, 3-ring, indexed, OR coast Ch. GB \$15 ppd nanjfitz@gmail.com.

 **"Recipes for Success"**—cookbook of over 200 recipes from sisters, BILs and treasured friends. \$12 ea (\$11 ea. if 10 or more to same address). Ch DK, Diane Lake, 916 Stadium Way, Tacoma, WA 98403, 253-370-3054 danielake@harbornet.com

 **The Gems of Ginny**, Memoirs of an early Arizona family; Virginia Ballard knew that there was more to a family than its marriages, births, and deaths. She shares her entertaining genealogical memoir book with historical pictures to carry her legacy on to future generations. P.E.O. was an important part of Ginny's life, and the Sisterhood is mentioned in her historical non-fiction work co-authored with her daughter, Clare E. Ballard. Checks to Chapter L, \$20 c/o Clare Moussallem, Ch L, P.O. Box 17180, Phx, AZ 85011. You will receive a signed copy of the book. clarebow22@yahoo.com

TECH TIP

Sharing on Social Media

We want to hear your P.E.O. stories—What is unique about your chapter? What special events does your chapter hold throughout the year? Does your chapter have special membership stories? Family stories? Or anything you think other P.E.O.s and chapters would want to hear about?

Want to share something not directly about P.E.O.? If it's about women, education or leadership, we'll take a look!

To submit a story for sharing:

- Email the Digital Communications Specialist at TAP@peodsm.org (TAP stands for Technology Assistant to P.E.O.) The Digital Communications Specialist manages the digital content across all platforms so if you think your submission is posting material, send it in!
- Message P.E.O. International through the official Facebook page with your story: www.facebook.com/peointernational

- Email the editor of the P.E.O. Record at bfrazier@peodsm.org. While many submissions may not be appropriate for publication in The P.E.O. Record, they may be perfect for posting through P.E.O.'s digital outlets, such as the website, Facebook or Twitter.

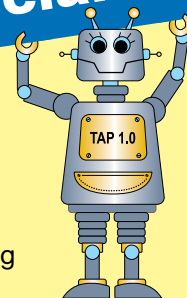
Posts on the P.E.O. International Facebook page only come from P.E.O. International because the P.E.O. International Facebook page is an official outlet for information and messaging promoted and shared by the organization; it is publicly available and anyone can view the information shared on the page. Just as P.E.O. screens content to be published in The P.E.O. Record and on our website, posts on Facebook are also screened. Members are welcome to openly make comments on official posts. In addition, members are encouraged to use the above-stated methods for submitting story ideas for posts. Much of the content on the page has been submitted by members and posted by P.E.O. International.

TAP's Tech Tip – Leveraging Social Media

Help promote P.E.O. and expand the reach and impact of the organization by participating in Facebook and Twitter. You can help spread the word on Facebook by commenting, liking and sharing posts and comments. If you have a photo to share as part of your comment, send it through the “message” feature on Facebook or email the Digital Communications Specialist and we'll add it to the comments under the appropriate post. The more you interact with the posts on Facebook—by liking, commenting and sharing, the bigger the reach will be.

On Twitter, retweet and favorite any P.E.O. Sisterhood tweets and if you're tweeting something about P.E.O., make sure you add the hashtag #PEOSisterhood.

Social Media



Mark your calendars:

- **January 21**—Wear Your Pin Day. Change your profile photo to the new social media P.E.O. emblem, available on the official P.E.O. International Facebook page or on the P.E.O. International website. See page 9 for more information.
- **March 8**—Celebrate P.E.O.'s International Peace Scholarship on International Women's Day. Join the conversation by sharing what your chapter does to support and encourage the education of women all around the world. See page 31 for more information.

I'm handing the Tech Tip off to P.E.O.'s new Digital Communications Specialist, who will be spearheading new online initiatives and bringing you great ideas and tips for utilizing technology. Have a tech tip to share or a tech question? Write to us at TAP@peodsm.org.

Ahn Hargens & TAP (Technology Assistant for P.E.O.) 🌟

To The POINT

Cottery College Summer Programs



Cottery Vacation College

You're invited to join us for Vacation College at Cottery May 19-24, 2015. Come experience a time of growth and renewal as you explore new areas of interest, hone your developing skills, or gain insight into your fields of expertise. With a wide array of course offerings, Vacation College has something for everyone. Experience Cottery College for yourself and grow! Online course descriptions and registration begin January 15 at cottery.edu/peo/grow.

For information, contact the Office of P.E.O. Relations, Cottery College, 1000 W. Austin, Nevada, MO 64772. You may also email the office at peorelations@cottery.edu or phone 417-667-8181, ext. 2122.

A Workshop for Women Who Are Going Places

Held June 21-26, 2015, the Workshop for Women Who are Going Places will offer rising junior- and senior-aged girls insight into leadership, skill development and college and career preparation, while showcasing everything Cottery has to offer for their future education. Cottery professors and distinguished alumnae will lead sessions on topics ranging from understanding online presence to developing service learning skills. The best part? In addition to the toolbox of skills that each participant will take home, all students who choose to attend Cottery College will also be

awarded a \$12,000 scholarship for her years at Cottery (\$3,000 annually)! Applications are available beginning January 5, 2015, and the comprehensive fee of \$300 is due on May 1. For more information, contact the Office of Enrollment Management at 417-667-8181, ext. 2107, or email workshop@cottery.edu.

Remember the Founders

By participating in Wear Your Pin Day—Founders' Day, January 21. Wear your pin and talk about P.E.O.! Think of ways small groups of chapter members can plan to be visible in your community.



Wear Your Pin Day

And, take time in your chapter to remember the seven Founders. The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa, by Mary Allen (Stafford), 1848-1927; Ella Stewart, 1848-1894; Alice Bird (Babb), 1850-1926; Hattie Briggs (Bousquet), 1849-1877; Franc Roads (Elliott), 1852-1924; Alice Virginia Coffin, 1848-1888; Suela Pearson (Penfield) 1851-1920.

"New & Improved" Change in Membership (CIM) Form

A new web-based CIM form that simplifies the submission of changes to membership information is now available. As of March 1, 2015, this web-based form will replace all other CIM forms. It is accessible in the Members Only section under Local Chapter Forms and then corresponding secretary.

Dues Are Due

Don't forget to pay your dues to your chapter treasurer on or before February 28. Help your treasurer by getting your check to her before the deadline. She is responsible for annual

**Dues are Due
on or Before
February 28**

reports which means her books need to be reconciled, audited and a report filed with International Chapter early in March. Early payment of dues will help her prepare for these year-end responsibilities.

The P.E.O. Record on Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210, chapterdoofmissouri@gmail.com to receive the magazine on tape or CD. This service for our visually impaired sisters is provided at no cost by Chapter DO, Kansas City, Missouri.



Indianapolis 2015

Watch for your March-April issue of The Record which should hit your mailbox by mid March. It will be filled with convention information, including the registration forms for housing, meals, workshops, presentations and tours! The same information will also be available on the P.E.O. website. 🌸



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899
Fax: The P.E.O. Record, 515-255-3820
Call: 800-343-4921 (automated line available 24 hours
a day. May not be available in all areas of Canada.)
Email: membership@peodsm.org
Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ **State** _____ **Date address effective** _____

Name _____

Email address _____

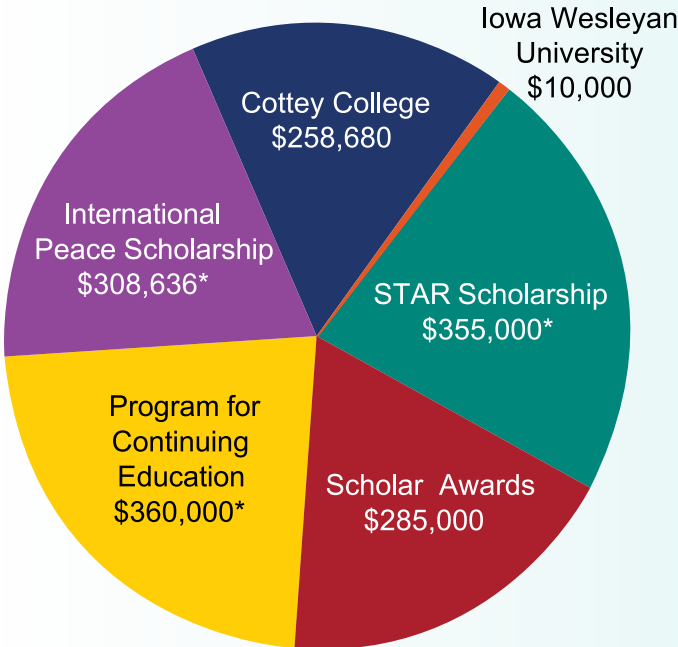
Street or box address _____

City _____ **State/Province/District** _____ **Zip/Postal code** _____

P.E.O. FOUNDATION

2014 Distribution of \$1,577,316 in Undesignated Funds

Largest Distribution of
Undesignated Funds in
P.E.O. Foundation History!



* A portion of the distribution is designated for permanent endowment.

11th year in a row of more than one million dollars distributed