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President's MESSAGE



What will be Our Legacy?

January brings with it the hope and promise of a new year and for P.E.O. it is the time to remember and celebrate the founding of our sisterhood. When seven best friends—Hattie Briggs, Franc Roads, Mary Allen, Alice Coffin, Suela Pearson, Ella Stewart and Alice Bird—surreptitiously banded together to organize P.E.O., it was simply for the love of friendship. It was their way of immortalizing the close and special bond they had for each other in 1869.

But could any of these young women have realized the amazing impact their new campus society would have 144 years later? It is highly unlikely, although three Founders, Franc, Alice B. and Mary lived into the 20th century and had a glimpse of what P.E.O. was becoming.

In 1924, Founder Mary Allen Stafford commented: "I am confident I voice the feeling of the three [living Founders] when I say that we do not for a moment take to ourselves the credit of what P.E.O. has become. It is enough that we were guided in the beginning to make possible what others coming after us have made a reality. What we were aiming at was too precious to let perish when the schooldays were over. Of course, we did not and could not know how many, many other women would appreciate the fellowship of such a sisterhood."

When the Founders organized Original Chapter A 144 years ago, their motivation was the strength of their friendship—a group of women of good character, intelligence and solid values that could enjoy each other's fellowship and companionship. The seven were forward-thinking, thought-provoking young women who were a positive influence in the lives of women and society. They set an amazing precedence of leadership, commitment, service, and the important need for education of women. They established an organization with unlimited potential and they gave us a sisterhood of highest purpose which has led to phenomenal achievement in philanthropic service. For any organization, the real

measure comes when its founders are gone and the organization must stand on its own merit.

Building on a foundation of excellence and meeting the challenges of the future were the responsibilities of those who followed our Founders. Our predecessors met their challenges and it now is incumbent on us to continue to build on what our organization has



accomplished since 1869. The legacy of P.E.O. tomorrow will be what we make of it today.

What can each of us do to improve and build on the legacy bequeathed to us? What will it take for us to continue the legacy of our Founders? Progress and change, even for a 140-year-old institution, are crucial for survival. The structure is in place and by continued dedication to the beliefs and purposes handed down to us by the Founders, our sisterhood can thoughtfully move toward even greater achievements.

It behooves each of us who wears the simple gold star to remember the commitment we all made to P.E.O.—to uphold its ideals, its values and its mission of higher education for women. If each of us recognizes and supports the foundation upon which our sisterhood is built and continues to invest in the future, then our legacy will be strong and P.E.O. will prosper.

Remember... U.R.P.E.O.,

Susan

Susan Reese Sellers, President, International Chapter

Dedicated To The Advancement of Learning
And To The Building of Character

Inscribed above the doors of the P.E.O. Memorial Building 1927
Iowa Wesleyan College, Mount Pleasant, Iowa

≫ in memory of the seven Founders ≪

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P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include Cottey College, a women's college with two- and selected four-year programs, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.

P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



Cottey College

Cottey College is a fully-accredited private residential liberal arts and sciences college for women in Nevada, Missouri, with two-year and selected four-year programs. It has been owned and supported by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

Your LETTERS

Record Readers

Greetings from Chapter PB, Newport Beach, California. I'm president of my chapter and have been a P.E.O. since 1967.

Let me congratulate you on The P.E.O. Record—I love the new format and how you are continuing to keep our sisterhood current; it's just great.

A recent issue inspired me to try something new for our chapter—I'm calling it "Record Readers." When I send emails to my chapter, I include a section where I identify certain articles from The Record that I think are of particular interest.

After I sent the first email explaining the idea, one of my sisters responded right away saying, "Good idea, I found my Record, poured myself a cup of coffee and am sitting down to read your selections."

Happy Record reading!

Jane Patterson, PB, Newport Beach, California

P.E.O. Love Felt Far from Home

I have felt moved to submit a letter for a long time. I moved to Melbourne, Australia, in 2008. This was our third international move as a family and we knew it would bring us new adventures and challenges. Shortly after our move I was diagnosed with breast cancer and had to undergo my treatment far from home and the tangible support of family, friends and of course my beloved P.E.O. sisters of Chapter P, Calgary, Alberta/Saskatchewan. I had amazing support from new friends in Melbourne and outpourings of support through cards, emails and phone calls from many people at home. I felt the strength of the prayers and good wishes from my P.E.O. sisters. But you cannot imagine my surprise and delight when a package arrived from Chapter P. It contained the most beautiful quilt that my sisters Janet Caskey and Kathy Wallings had made for me. Every detail of this quilt screams P.E.O....from the yellow and green colors to the daisy design in the fabric. The quilt has handwritten notes from each of my sisters with heartfelt wishes of love and support. I felt surrounded by my sisters who I missed so much. Only our sisterhood has the strength to send so much love half way around the world. Thank you again, dear sisters.

Sharon Irwin, P, Calgary, Alberta/Saskatchewan

Kindness from a Stranger

Our P.E.O. chapter makes pins to which we attach our P.E.O. emblems and wear to our meetings. The pins are a circle of white felt, edged with seven marguerites to honor our Founding sisters.

I went to the local fabric store where we purchase the makings and found they no longer carried the marguerite trim. The lady behind the counter gave me the stock number and told me I could order it online. "Oh dear," I said. "I don't have online capabilities." The lady in line next to me instantly stepped up and said, "I will go online and get it for you!" We exchanged names and phone numbers and within two weeks she called to say she had received the order and gave me directions to her home so I could pick it up.

I thanked her profusely and explained in a thank-you note that P.E.O. is a Philanthropic Educational Organization (since 1869) that helps women with their expenses to receive or further their education.

I was so surprised and pleased that a complete stranger stepped up to help me! I thought I should share my story that in this troubled world, there are still many good, decent, kind and generous people who are willing to help.

Neva Gamble, EG, Dunedin, Florida

Unusual B&B Visit

When my chapter's B&B coordinator contacted me with an unusual request, my first impulse was to say "no."

Diane Kroll, KB, Burlington, Iowa, was traveling from Atlanta to North Carolina and had two to six people who wanted to stay with us from 8 a.m. until 1 p.m. one day. The group wouldn't be able to get into their hotel until after noon—they just needed a place to shower and rest.

Diane was traveling with her son and his band, who were playing at an air show at Cherry Point Marine Base. When I learned that Diane was from Burlington, Iowa—the town where I was initiated into P.E.O.—I impulsively agreed to host them for the afternoon.

Three days later as my BIL Harlan helped me change the sheets and freshen the guest rooms, I received a call from Diane saying the hotel didn't have any rooms available for early check-in and could they bring the whole band? "Sure," I said. And so they came...one car, one SUV and a U-Haul carrying 10 people and a toy poodle.

Chaos reigned with welcomes, introductions and directions to bathrooms, bedrooms and the kitchen. People crashed in every corner of the house—on the porch, in the living room and in bedrooms.

It seemed as if I had known Diane forever—there is a warm and easy kinship with P.E.O. sisters.

Diane later told me that after leaving our home her son turned to her and said, "OK, Mom, I just don't get it. These nice people just turned their house over to 10 strangers and a dog and didn't seem the least bit concerned."

Diane told him, "That's just how it works with P.E.O. sisters. Once you're initiated into the Sisterhood, your sisters know that you are a woman of character."

> Marcia Kebel, CK, Morehead City, North Carolina

Message from the Editor

by Becky Frazier, Editor, The P.E.O. Record

As we welcome the New Year, P.E.O.s have much to reflect on and look forward to.

In January we celebrate Founders'

Day—144 years

ago this month our sisterhood was born. Two articles in this issue of The Record explore different parts of our rich history—on page 12, find an article by P.E.O. historian Joyce

Perkins featuring excerpts of Civil War-era letters with interesting P.E.O. connections. Turn to page 22 to learn about Bess Truman—the only first lady who's ever been a P.E.O.

Coming up we have an International Convention to look forward to-September 26-28, 2013, in Dallas, Texas. On page 7 find a list of just a few of the wonderful things to do in Dallas when you visit. Full convention details, including registration forms, will be in your March-April 2013 Record.

Inspirational stories abound throughout this issue—the impressive work of local chapters, individual members and project recipients should give us all hope for the future of our organization.

I encourage everyone to read the last in a series of articles by the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure— "144 Years Later: A Study and Suggestions for the Future" is on page 10 and sums up what the committee learned from its study and the all-member survey.

I wish you all a happy and healthy new year. Thanks for reading!



BIL CORNER





Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

This issue's BIL offering comes from Charles (Ted) Brodnax, who shares his experiences of P.E.O. loving concern...and his recipe for Mardi Gras Dream Cake.

I couldn't resist trying out Ted's recipe. I can't brag about my artwork—I unsuccessfully tried to get away with calling it "modern art." But all agreed the cake tasted just wonderful. If a BIL out there has a favorite recipe and stories he would like to share, please send to my attention.

Thanks again, Ted!

Albert Leffler, Guest Editor, The P.E.O. Record

Send BIL submissions to Albert Leffler at albertleffler@gmail.com or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917

Matching Cakes with Caregiving

by Charles (Ted) Brodnax, BIL, D, Edmond, Oklahoma

In 2005, Hurricane Katrina caused my wife Margaret and me to move from Diamondhead, Mississippi, to Edmond, Oklahoma, to live near our daughter and her family. Soon after we got to town, Margaret transferred from Diamondhead's Chapter Q to Edmond's Chapter D.

Since Margaret was diagnosed with Parkinson's disease, she can no longer drive so I became her chauffeur. One day, soon after our arrival in Oklahoma, I drove to the hairdresser to pick up Margaret. In an attempt to rearrange a last bit of hair, the hairdresser came so close to Margaret's eyes that postural instability, an effect of Parkinson's disease, caused Margaret to lean backward and fall to the floor. The impact broke her left patella and right wrist. An orthopedic surgeon soon repaired Margaret's bones, but it was the emotional support of two members of P.E.O. Chapter D, Karen Griffeth and Carol Monger, a former student at Cottey College, that helped Margaret to manage until her bones healed. Lucky BIL that I am, these two P.E.O.s and others who have helped me drive Margaret to meetings and other activities have helped to keep her physically stable, mentally capable and emotionally sound.

Invited as a BIL to socials arranged by Edmond's Chapter D, I have met and conversed with P.E.O.s and their BILs which helped me fit more easily into the community.

Since Margaret's inabilities have caused us to stay at home a lot, I have been baking cakes experimentally. With encouragement from our neighbor, Jerry Brown,

also a member of Edmond's P.E.O. Chapter D, I have learned to bake, on a jelly roll pan, a cake which serves 24. Several of Jerry's recent tips are included in my recipe for a sheet cake I call "Mardi Gras Dream Cake." By changing the toppings to fit the occasion, however, one can set the theme for other occasions. This is my recipe:

Preheat oven to 350 degrees. Grease a 15x10x1 inch jelly roll pan. Mix 1 French Vanilla Cake Mix, 1 envelope Dream Whip, 4 eggs, $\frac{3}{4}$ cup canola oil and 1 cup pineapple juice from a drained 20 oz. can of crushed pineapple. Reserve pineapple for topping.

Beat for 2 minutes. Pour mixture into greased pan. Bake 15-18 minutes. Test for doneness by inserting a toothpick into center of cake. Remove cake from oven to cooling rack. Immediately brush cake with any leftover pineapple juice. Allow cake to cool for 30 minutes.

For the topping: Mix 1 package French Vanilla Instant Pudding & Pie Mix, 1½ cups cold milk, and 1 tsp. vanilla flavoring. Whisk for 2 minutes, or until well blended. Stir in the reserved pineapple and 5 oz. chopped black walnuts until well blended. Spread topping on cake. Then, carefully, spread one 12 oz. carton of Cool Whip over topping. Decorate cake, if desired, by sprinkling it with colored granulated sugar one color at a time in 1¼ inch wide bands on top of cake, each band overlapping the next, or outlining on the cake a piece of fruit of one color, surrounded by alternating circles of other colors. Cover with foil and refrigerate 2 hours.

To prepare sugar in Mardi Gras colors: Place 2 tbs. granulated sugar onto a piece of waxed paper, add one drop of purple food coloring, and mix until sugar has the color intensity desired. Repeat the process a second time, using green food coloring. Repeat the process a third time, using gold food-coloring.

Thank you for letting me share my short story of how P.E.O. has so immensely helped Margaret and me adjust to our new lives in Edmond—and I hope you have a chance to try my Mardi Gras Dream Cake.

International CONVENTION 2013



www.2013internationalconvention.org www.facebook.com - 2013 Convention of International Chapter

What to Do "Deep in the Heart" of Dallas-Fort Worth

Let your inner cowgirl loose at the Fort Worth Stockyard's National Historic District, site of the world's only twice-daily cattle drive.

Quench your thirst at **GrapeFest**, the largest wine festival in the Southwest and home of the largest consumer-judged wine competition in the nation, or at

competition in the nation, or at **Mariano's** where the margarita was invented in the 1950s.

Indulge your inner science nerd at the Dallas World Aquarium, the Dallas Zoo, the Perot Museum of Nature and Science, or the Trinity River Audubon Center, the largest urban hardwood forest in the United States.

Get lost in the **Amon Carter Museum of American Art**, home to nearly 400 works by Frederic Remington and Charles M. Russell, the two greatest artists of the American West.

Give in to your shopping and entertainment desires at the Highland Park Village, the first self-contained shopping center in the United States, or at **NorthPark Shopping Center**, the premier shopping and dining center in Dallas.

Enjoy fried twinkies at the **State Fair of Texas**, home of the tallest Ferris wheel in North America and Big Tex, the world's best-known 52-foot-tall cowboy who will be back and better than ever in 2013.

Explore the **Nasher Sculpture Center**, home of more than 300 modern and contemporary sculptures by most of the 20th century's greatest talents.

Visit Sundance Square,

the best shopping, dining, and entertainment in downtown Fort Worth, and then tour the **National Cowgirl Museum and Hall of Fame**, the only museum in the world dedicated to honoring trailblazing women of the American West.

Fly high at the **American Airlines C.R. Smith Museum**, one of the few museums in the world dedicated

solely to commercial aviation, or at **Zero Gravity Thrill Amusement Park** featuring five different extreme thrill rides.

Learn to two-step at **Billy Bob's Texas**, the world's largest honky tonk, and then visit **Pawnee Bill's Wild West Show** to see bull-riding, barrel racing, calf-roping, trick shooting and more.

Watch "moola" being produced at the Bureau of Engraving and Printing's Western Currency Facility, one of only two locations in the U.S. that print money.

Enjoy a chicken-fried steak at Bubba's, located near Southern Methodist University; don't forget the homemade rolls and Texas honey.

Snag a stunner of a view from atop the landmark **Reunion Tower** which features a 360-degree rotating view of Dallas.

Everything is bigger in Texas! All of this and much, much more awaits you when you attend the 2013 Convention of International Chapter "Deep in the Heart" of Dallas, Texas on September 26-28, 2013.

Look for general information, registration forms, and tour/entertainment information in the March-April issue of The P.E.O. Record. Y'all come! ₩

A Young Woman and the Sea

by Caroline Dohack, GK, Columbia, Missouri

Excerpt from an article that originally appeared in the Columbia Daily Tribune, Columbia, Missouri, July 2012. Reprinted with permission.

Kathryn Brodmerkle is a nice girl.
When you meet her for the first time, you can't help but think of the word "cute." She's petite, with a halo of springy brown curls.
Sometimes she talks a little too fast, and she laughs a lot.

But the Chillicothe native has been on an adventure that most of us can only imagine, the kind that requires a certain degree of grit and self-drive.

For seven months, Brodmerkle worked alongside the deckhands on a fishing vessel in Alaska, Washington and Oregon.

'Not a Lot of Jobs Out There'

There comes a point, maybe in third grade, when everyone learns what a marine biologist is, and many choose that as their career path. It's kind of like how everyone wants to be an astronaut at some time. Brodmerkle found a way to make it work.

She graduated from the University of Missouri in December 2008 with degrees in biology and psychology.

"Then the economy tanked, and there were not a lot of jobs out there," Brodmerkle said.

She started applying for jobs with pharmaceutical and chemical companies, but she knew that wasn't the kind of environment she wanted to be in.

So she applied for conservation jobs such as tracking sheep in Yellowstone National Park, but many of them required an advanced science degree.

After applying for a few jobs listed on the Society for Conservation Biology website, www.conbio.org, she got a call from Saltwater Inc., a company that trains and employs biological observers to collect scientific data pertaining to sea life, to set up a phone interview.

Preparations

After accepting the job, Brodmerkle was given a list of things to pack—plenty of layers made of moisture-wicking materials but not too many because packing light was important—and told to book a flight to Anchorage.

She didn't know the name of anyone she would be meeting when she got there. All she had was an address and instructions to knock on the door and announce her presence.

What she found when she knocked on the door was a two-bedroom apartment. The person who answered the door told her to grab a vacant bunk and get settled.

The people staying in the apartment were enrolled in a three-week training session, which included instruction on random sampling and identification as well as survival skills.

One of the most important things Brodmerkle learned was how to get in and out of a survival suit—sometimes called a Gumby suit, because it makes the wearer resemble an orange version of the stop-motion clay character—which is essentially a buoyant, insulated onesie.

"If you hit the water in Alaska, you're pretty much dead," Brodmerkle said, citing rough waters and freezing temperatures as a double whammy of risk. Before people are allowed aboard a vessel, they must be able to get into one of these suits in less than a minute.

Brodmerkle said the safety of her situation was always on her mind.

"Every night before bed, I imagined my escape route. Where is my survival suit? Where is my Emergency Position Indicating Radio Beacon? Where is the nearest life raft?"

"It was a very real thing. People die."



Kathryn on the fishing boat, holding a species of rockfish

Life on the Boat

As a biological observer aboard a pollock vessel, Brodmerkle's job was to take a representative sample of each haul and make note of the count, length, weight and species. These data help the National Marine Fisheries Service keep an eye on the schools and ensure their health and population in the years to come.

Brodmerkle said the job was far from the typical 8-to-5er. It would take her about an hour to inspect and record the findings in a 1,000-pound sample of



fish, but the fishermen on the bigger vessels brought in hauls every four hours or so. That means when she was working one of her 12-hour shifts, she would be up at midnight to count a sample, then up again at 4 a.m. for another and so on.

Sometimes these unusual hours yielded special sights, such as the time a pair of porpoises started breaching by her vessel.

"There were these two just playing in a perfect sunrise," Brodmerkle said.

Being the only woman on the ship was a unique situation.

"I wouldn't shower that often because there wasn't a point. You'd work, you'd sleep, and then you'd get fishy again and then you'd hang out and watch TV. You're grungy, and you're making crass jokes with the rest of the crew to fit in," Brodmerkle said.

But there were little things she did to make herself feel feminine.

"I had pink flip-flops, and some of my ski socks were pink camo. Ordinarily, I wouldn't wear anything like that, but you look for little things to make yourself feel cuter. ... I always kept my toenails perfectly manicured. Every time I took off my dirty, grungy socks, I'd look at my toenails, and they'd be pretty in pink," Brodmerkle said.

Brodmerkle said she met some resistance from some of the older fishermen because of her gender.

"It's an old sailor's tale that having women onboard is bad luck," Brodmerkle said.

However, Brodmerkle said she got along with most of the deckhands, largely because most of the people onboard recognized the importance of camaraderie.

"You make friends because you have to; you can't be isolated for three months," Brodmerkle said.

One of the biggest things Brodmerkle took away from her time on the vessels was learning to let go of the small things that, if allowed to fester, become major mental burdens.

"When you're out to sea for two weeks at a time, you stop thinking about things; you learn to stop worrying. What's the point of stressing if you can't do something about it for two weeks?" Brodmerkle said. "... I've chosen this lifestyle, and I have to roll with it."

Postscript

Brodmerkle now is an assistant toxicologist at Analytical Bio-Chemistry Laboratories Inc., where she studies the effects of various substances on generations of fish, but eventually she would like to refocus her energies on marine conservation.

"I know that I want to play a part in protecting Earth's resources, and I feel that the ocean is often seen as infinitely renewable," she said.

Kathryn Brodmerkle Chapter GK, Columbia, Missouri

by Becky Frazier, Editor, The P.E.O. Record

When she turned 18, Kathryn Brodmerkle was initiated into her mother's P.E.O. Chapter, JW, Chillicothe, Missouri. Her mother Marilyn is an almost 30-year member of the Sisterhood.

While busy with college and her post-grad work on the fishing boat in Alaska, Kathryn wasn't able to be an active participant in chapter life but things changed once she settled in Columbia, Missouri. "When I moved to Columbia, I didn't really know anybody," said Kathryn. "I decided I would like to put down a few more roots here and P.E.O. was a great resource for that."

Kathryn attended a breakfast meeting of Chapter GK in Columbia

and was pleasantly surprised to find many women her age in the group. She transferred into Chapter GK in May, co-hosted a meeting that very month and presented a program in September. She recalled, "I was going to speak about my experiences on the fishing boat, but since the article in the Columbia Tribune had just come out, I instead talked about eating sustainable seafood in the Midwest."

Kathryn makes it a priority to attend meetings of Chapter GK. The group inspires and energizes her. She said, "Everybody is so friendly and genuinely excited to have me there. They think of every member as an asset and that's a really good feeling."

There are women of every age group in Chapter GK and Kathryn said, "It's nice to know that when I get older there will be such a wonderful group of awesome women to hang out with."

Kathryn loves to bake and enjoys being outside and hiking. She is engaged to Gregory Blair, who is in his last year of medical school. The couple will be married in April; in May they will relocate to one of the coasts, where Greg is applying for residencies. Kathryn knows she will find wonderful P.E.O. sisters wherever that move takes her.

Special FEATURE

144 Years Later: A Study and Suggestions for the Future

by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure

It was 140 years after the original seven took a 35-word oath binding them together in friendship in 1869 that the 2009 San Diego Convention of International Chapter of the P.E.O. Sisterhood adopted a resolution advocating review, by a committee, of P.E.O. meeting procedures and the Ceremony of Initiation. The resolution instructed the committee to consider "literary, religious and historical elements," "consider the full import of the Ceremony of Initiation and the Procedure for Chapter Meeting," and "prepare suggestions to preserve the intent of our traditions, to express core P.E.O. values, to be inclusive of all whom we welcome as sisters and to enhance our contemporary appreciation and understanding."

The seven-member committee met for the first time in April 2010, in Des Moines, Iowa. The committee recognized that a thorough study of the history and evolution of the Ceremonies and Procedure for Chapter Meeting as well as input from members would be necessary to complete the work outlined by the mandate. During the 2009-2011 biennium the committee researched and wrote five articles published in the P.E.O. Record. These articles addressed the mandate of the resolution and can be found in the archives on the P.E.O. website. The committee drafted the questionnaire for an All-Member

Survey and On Point Strategies was selected to conduct the survey.

In 2011 the committee staffed a "listening booth" at the 70th Convention of International Chapter in Saint Louis to gather written and verbal comments about ceremonies and procedure. The committee was reappointed to serve during the 2011-13 biennium. The All-Member Survey was published in the September-October 2011 Record and made available to the membership on the P.E.O. International website from October 5 to November 30, 2011.

The committee met in Dallas February 9-11, 2012, to consider the results of the surveys. The committee communicated the results of the surveys in four articles that were published in the P.E.O. Record and on the P.E.O. International website.

What Did the Committee Learn from Its Study?

The committee learned that P.E.O. has always been a faith-based organization open to women of all races, religions or background who acknowledge a belief in God. Originally open to young women friends on a college campus, it is now open to women 18 years of age or older. The P.E.O. Sisterhood has evolved over the years, reflecting the changing times.

The seven Founders were young women attending lowa Wesleyan University at a time when the United States was recovering from the Civil War and the transcontinental railroad

was bringing new ideas to their doorsteps. They were in the midst of social change, including the women's suffrage movement.

In the early years, change came easily and often. According to Founder Mary Allen Stafford: "We talked, we thought, we planned, over and over, at different meetings, and not infrequently between meetings, with each other, to work out the problem of how to be." At the beginning, there was a 35-word oath which was a simple pledge of secrecy and a constitution and bylaws that identified

the objects of the society. The initiation ceremony was expanded in 1882 and as the Sisterhood grew the constitution and bylaws were reviewed and revised. The first star ceremony was introduced in 1897 and the new initiation service using the star ceremony was approved and used uniformly by all chapters in 1899. The language of the ceremony reflects literary and biblical influences and was revised several times. The last full revision was by committee in 1921.

P.E.O.'s focus changed in the 1900s from merely a social organization to a philanthropic educational organization.

The Educational Loan Fund was established in 1907. In 1911, the P.E.O. Sisterhood expanded into Canada through Washington State. The Sisterhood had a presence at the Saint Louis Exposition in 1904 and at the Century of Progress Exposition in Chicago in 1933. Cottey College was gifted to the P.E.O. Sisterhood in 1927 and the P.E.O. International Peace Scholarship Fund was established in 1949.

It is not surprising that during the 1950s as the world was recovering from two World Wars and the Cold War was beginning, there were no changes in the P.E.O. structure. The 1960s brought administrative changes to P.E.O. The executive office

moved to Des Moines from Mount Pleasant; the P.E.O. Foundation was established; the modern President's Book was distributed to all chapters; contacts were printed for reciprocity groups in The P.E.O. Record; and in 1969 the P.E.O. Centennial Center was dedicated and the first 100 years commemorated by Stella Clapp in "Out of the Heart: A Century of P.E.O."

During the 1970s the Program for Continuing Education was established; proxy officers were allowed for the Ceremony of Initiation; the last paragraph of the Objects and Aims was revised and printed; and Supreme Chapter became International Chapter.

The 1980s brought technology to the Sisterhood with the installation of the computer system at the P.E.O. Executive Office. In the 1990s P.E.O. Scholar Awards was established, the P.E.O. website launched and membership peaked.

With the new millennium came "It's OK to talk about P.E.O"; committees were appointed to streamline the work of local and state chapters; the membership agreed to allow the Ceremony of Initiation to be read from an official booklet; the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure was appointed; and the P.E.O. STAR Scholarship was established.

What Did the Committee Learn from the Survey?

The 35,750 members who answered the survey were representative of membership based on region and, according to the professional survey company, the data compiled has exceptionally high statistical validity. Members showed great passion in responding with 74,824 comments that offered wide-ranging opinions. Respondents expressed strong support for the Sisterhood's core values of fellowship and love and promoting education for all women. The four Record articles and the Read More section online presented data from the survey questions and a sampling of these comments.

While the committee recognizes that the membership is open to the updating of the Ceremony of Initiation to modern language, the committee finds that the language and literary content have value and are still relevant. The committee also finds that the language is compatible with all who

acknowledge a belief in God and can be appreciated by contemporary women.

Overwhelmingly, members responded that all chapters should follow the same procedures and have the same options for the Order of Chapter Meeting and Ceremony of Initiation. The survey also uncovered several misconceptions that exist and that members were unaware of some current procedures that have been in place for many years.* This emphasizes the need for continuing education at the state/provincial/district and local chapter level.

Based on the extensive research of the literary, religious and historical elements reported in five articles during 2010-2011 and the survey results and comments to aid the committee's thoughts on the full import of the Ceremony of Initiation and the Procedure for Chapter Meeting, the committee makes the following suggestions to the Executive Board of International Chapter for consideration:

- ★ That during Devotions in the Procedure for Chapter Meeting the chapter have the option, following the scripture reading, to hear the P.E.O. Prayer and recite the Lord's Prayer OR following the scripture reading, to hear only the P.E.O. Prayer,
- ★ That during the Ceremony of Initiation, chapter officers have the option to dress uniformly in all white OR white blouse/black skirt or pant, and
- ★ That no change be made to the language of the Ceremony of Initiation at this time. ♣

Note: Consideration of changes to P.E.O. policy, as presented in the above article by the Special Committee to Study P.E.O. Ceremonies and Meeting Procedure, will be addressed by the Executive Board of International Chapter. Any change to process shall be implemented only after receipt of official notification from International Chapter following the 2013 Convention of International Chapter.

*See the article, "Fact or Fiction" in The P.E.O. Record, July-August 2012.

"Love and Valor"

A Collection of Letters edited by Charles Larimer and the Connection to Our P.E.O. History

by Joyce Perkins, Historian, International Chapter

Much has been written about our Founders and early members. This article shares excerpts from the book "Love and Valor" and includes recollections of the life of P.E.O.s in the midwest in these early days.

Have you ever wondered about their parents, the hardships of the war years and the struggles they encountered? The time after the Civil War is remembered in a 1919 speech by Alice Bird Babb at the second annual convention of Wisconsin State Chapter:

The economy then was not a fad nor a fashion, but a necessity and a habit and the best of it was we did not know we were economizing. The girls of the Civil War did not work with sanitary gauze in the Red Cross rooms but they went to the rooms of the sanitary commission taking with them all the linen table cloths possible from which to scrape lint* and worn out muslin for bandages. I scraped lint so that to this day I never see a nice soft piece of old table linen, but I think, what good lint that would make; yet I have heard that the lint and old muslin of the Civil War were not sanitary; but we hear so much, and anyhow that was the best that Anna Wittmeyer and her devoted host of nurses. could do. It was also a sentimental age, as sentimental as the present is cynical; the war songs, although beautiful, were very sad.

In "The Story of P.E.O. 1869-1923, written for our 54th anniversary, the author, Winona Evans Reeves, wrote: When P.E.O. was organized in 1869, there were almost no societies for women. During the Civil War there had been Army Aid

Societies where women had set to scrape lint* and make bandages for the soldiers, and a woman had learned the joy of working together for a common cause.

Charles F. Latimer, whose mother and several generations before her were members of Chapter GR, Sioux City, Iowa, has edited a book on correspondence between his great great grandparents from Mount Pleasant entitled "Love and Valor-Intimate Civil War Letters Between Captain Jacob and Emeline Ritner." The book contains a treasure trove of Civil War love letters lost for almost 150 years, then rediscovered and published.

Emeline Ritner's letters to Captain Jacob make us realize how different and difficult times were. There were no phones for keeping in touch—just mail which didn't always get delivered or which arrived weeks after being written:

I received a letter from you today written at Helena. I had been looking for it for several days. Yesterday I went up to the office to get it but was disappointed. I inquired around and nobody had heard from you since you left Memphis. I began to get the blues, but they were all scattered today by the arrival of a good letter. Tom brought it out. It found me with my hands all greasy and salty for I had just finished salting away the meat. We got the pig killed yesterday and they brought it home today so Lib and I went to work and cut it up ourselves. (Don't you laugh.) We done it up just right. We just had to do it. There was not a man on the hill that we could get. Morley had gone to the country to work

and Tom is always dressed up so I don't like to ask him to do such things. Well, we had got it nearly all salted when here comes Dave and John Alters and Ike and Berton with a hind quarter of a beef. So you see we have a lot of meat on hand after doing without for so long. I wish you were here to help eat it...

Since Jacob enlisted at the beginning of the war and fought until the finish, his letters to Emeline cover most major engagements of the Western troops and also reveal his personal feelings of concern for his family. The firsthand account captures all the passion, bravery and pain of America's bloodiest war, with vivid details of the most important military campaigns of the Western armies: Wilson's Creek, Vicksburg, Chattanooga, Atlanta, Sherman's March to the Sea (including Christmas in Savannah), the Carolinas Campaign, and the Grand Review in Washington.

His wife, Emeline, movingly describes the lives of those left behind—the women forced to manage the farms and raise the children while their husbands were away. She gives a rare feminine view of the war and home front.

On the progress at home:

We have our garden plowed and planted. Mr. Yager plowed it. He charged \$1.25. Lib and I planted the corn and potatoes ourselves. We didn't know where to find anybody to do it for us so pitched in and planted it ourselves. I believe I told you that we had four little pigs...very nice little fat things. I guess it will pay to keep them.



But not without problems:

...I have been about half crazy trying to prepare for winter. I haven't done anything yet scarcely. Haven't got any apples, or potatoes, or wood nor haven't sold the two old cows yet and don't know when I ever will. Corn is 50 cents per bushel and it won't pay to feed the white cow and I don't think she will do to kill unless she is fattened some. If I can sell her for \$25 I will take it. It is going to be a great bother to me to get her butchered and sell the beef and hide and everything.

And the rationing:

I was at a meeting this afternoon at City Hall—a woman's meeting, for the purpose of pledging ourselves not to buy any articles of dress for "three years or during the War." They have nearly a hundred names down. Some talk of laying by all their silks and finery and becoming calico dresses and shakers.

Jacob tries to provide while so far away:

You be sure to get plenty of wood and have it cut up. I can't bear to think of your being cold. If I can only earn enough to make my dear, sweet wife and children comfortable, I shall be very well satisfied. To be sure we should not be extravagant and should try to lay up something for the future. I may not always be able

to earn money as fast as I do now. I may never get home, or get home crippled in some way. But I know I need not remind you of these things. I have full confidence in your management and good sense, and will be perfectly well satisfied with what you do. I think you need the blankets and should get them. I will try to be as economical as I can. I think I can send you \$400 this time. And I will have two months pay more due the last of this month. So you have got your silk dress made! I am so glad of that. Were you proud wearing it to the festival? No, I expect not! If I had been there to go with you, I would have been proud I know: I wish I had been there to see you outshine Lib, don't you?

Since their farm was just outside of Mount Pleasant, P.E.O.s will recognize places and names mentioned in P.E.O. history books and in Record articles over the years such as The Brazelton House, Saunders Bank, Iowa Wesleyan, Howe's Academy, the Paynes, Harlans, McClures, Cranes and Corkhills.

One of our Founders, Franc Roads, is mentioned. At the age of 12 she came to play with Emeline's daughter Eulaine "Lulie" Ritner. Lulie later was a member of Chapter A, Mount Pleasant.

Alice McClure and Frankie Roads are here and they all keep so much noise that I can't think of anything to write so I will give you a goodbye [kiss] and quit.

Jacob on the grand finale:

...I have followed it and fought it through every rebel state but two...and at least I slept in peace with the remnant of my gallant company in the city of Washington under the shadow of the Capitol. On the day of the grand review when I marched down Pennsylvania Avenue at the head of Company B, I felt

like I weighed about a ton. You don't blame me if I do feel a little proud, do you? I can't help it.

"Love and Valor" was nominated for the Benjamin Shambaugh Award, presented each year by the State Historical Society of lowa for the most significant book of the year on lowa history. It was featured by the Smithsonian in the month following 9/11 as a testament to the strength of the American family. It has been made into a narrative-style documentary film which has been nominated best documentary in several film fests.

This book indeed is a story of heroic men and courageous women, and like our magazine which has preserved the history of P.E.O., it has preserved events of historical value for future years as well.

*lint—Scraped and softened linen formerly used as a dressing for wounds.



Tina Dale, F, Fort Smith, Arkansas, is the features editor for The Southwest Times Record, a daily newspaper serving 10 counties in western Arkansas and eastern Oklahoma. She writes a column called "Treasures"; in her August 12, 2012, column she wrote about P.E.O.

Philanthropic Organization a True Gem

by Tina Dale, F, Fort Smith, Arkansas



About six years ago, I became involved with P.E.O., a philanthropic organization where women celebrate the advancement of

women. It is one of the best things I have done.

The organization works to educate women through scholarships, grants, awards, loan and stewardship of Cottey College, a college for women in Missouri.

I am for any organization that works to educate women, and P.E.O. does a fabulous job of that.

We recently decided to as a group "adopt" a young lady from Rwanda studying in our area. We hope to be able to do things to make her years of

study here comfortable, successful and meaningful. Because of the experience I have had over the years and what I have seen this group of women do, I have no doubt this group will make a difference in this young lady's life.

And that leads me to sharing the other part of the organization statement that I have found P.E.O. is pretty fabulous at as well: Motivating women to achieve their highest aspirations. I have seldom been a part of an organization that does this so well.

The other members of my P.E.O. chapter are my sisters in more ways that I can explain. They have laughed with me, cried with me, worried with me and celebrated with me. There were times over the years that this group, either individually or together,

either with a thoughtful note in a card or a comforting hug, have gotten me through some pretty rough patches.

I have never been a part of such a large group of women who so genuinely care about every other woman in the group. It isn't often you can have a large group of women gather together often and there not be one single moment of cattiness. You never experience a single one of those moments here.

I wanted to share some great news recently. There were close friends I wanted to tell, and I did. But I also couldn't wait to tell my P.E.O. sisters. I basked in their celebrations of my news, and then I celebrated their good news as well.

I am blessed to be a part of this group.

Put the Arts

It's time to give the fine arts at
Cottey College a home that
reflects the quality of the
programs. Support the
Campaign and make this a
defining moment for the arts.



Campaign Office cfarmer@cottey.edu/417-448-1418



directly to the Chapter Challenge page.

http://campaign.cottey.edu/

A Defining Moment

The P.E.O. Fountain of Youth

...and how to start it flowing in your local chapter

by Debbie Clason, Coordinator of Membership Development

Much like Ponce de Leon's fabled fountain of youth, P.E.O. chapters actively seek younger members in an effort to sustain the legacy of the Sisterhood. But where are these magical, youthful women? And once we find them, how do we know if they are interested in becoming a P.E.O.?

P.E.O.'s "fountain of youth" lies within every chapter's willingness to initiate members who share our values and support P.E.O.'s mission. A new member's energy and enthusiasm—regardless of her chronological age—can effectively restore the youth of a chapter, just as that legendary spring purportedly did for those who drank from it.

If you're looking for ways to start the fountain of youth flowing in your chapter, consider these four simple steps:

Step One: Schedule a membership discussion with your chapter. If you need help starting the conversation, read "Introducing Our Daughters to P.E.O." in the Local Chapter Membership Committee Tool Box/ Resource Documents panel on the P.E.O. website. This material encourages each member to have a discussion about P.E.O. with close family members/ daughters whether they are 10, 30 or 50 years old. Let them know how important P.E.O. is to you and start to plant the seeds of enthusiasm for what we do. If you do not have a daughter or daughter-in-law, consider introducing someone else's daughter to P.E.O.

Step Two: If you do not have daughters or granddaughters eligible for membership, use the FRANC list worksheet to identify women you do

know. The FRANC list helps you identify friends, relatives, acquaintances, neighbors and/or their children who might make good P.E.O. sisters. The FRANC list is located in the Local Chapter Membership Committee Tool Box/Programming panel on the P.E.O. website.

Step Three: Discuss ways in which you can introduce these members to your P.E.O. sisters—whether personally or through an introduction form.

Step Four: Invite these women to social activities, chapter programs and any other opportunities you may identify. When the time is right, propose their names for membership. Remember, a young member is someone five to 10 years younger than you!

March is Introduce Your Daughters to P.E.O. month

We're frequently asked how chapters can meet potential members between the ages of 18-40 so we designated March as Introduce Your Daughters to P.E.O. month. This is our third year celebration! Regardless of whether your chapter has officially decided to participate or would just like to brainstorm ways to meet women in this age group, here are a few suggestions to get you started.

- 1. Use the "Introduce Your Daughters to P.E.O." resources in the Local Chapter Membership Committee Tool Box on the P.E.O. website. Don't forget the Introduce Your Daughters Hot Spot!
- 2. Reminder: If your chapter is well acquainted with daughters and/or granddaughters of chapter members who live in another community, you can still initiate them as a lineal descendant. (P.E.O. Constitution, Article VI Sec. 2 (a))
- 3. Ask your state Cottey chairman for the names of nonmember alumni in your area and invite them to your next social activity. Cottey women already know about P.E.O. and often express interest in becoming a member.
- 4. Are you acquainted with any young women who are passionately involved with your other philanthropic groups or church activities? They may be excited to learn about P.E.O. philanthropies! Find ways to introduce them to your P.E.O. sisters.

One Week in Summer Can Make ALL the Difference

by Shauna Schmitt, M, Knoxville, Iowa

About three years ago I attended Cottey College's summer programs. In that one week I fell in love with Cottey so much that I attended one more summer camp and only applied to Cottey when it was time to choose a college. My first year at Cottey was more than memorable so I decided to give back and become a counselor for the programs. Once I knew I was going to be a counselor, I wanted to find girls to go the workshop. Much to my delight I found five local high school students who wanted to attend. Each girl has a unique story to tell about their week-Cottey offers something different to each student.

During the week-long program, girls get the full Cottey effect. They could not experience Cottey in any better way than actually attending the College. Girls entering grades 9-12 are able to choose from one of the many different choices for Cottey's summer programs. This past summer, girls could choose from music (instrumental or vocal), science, dance or leadership. The girls also get to experience what living at Cottey is like by spending the week in one of the residence halls on campus. They share a suite with one counselor and 8-12 other girls. This is truly where the real fun is and where the memories are made; just as if you were attending Cottey. Campers also get to experience Cottey's five-star chef's cooking. Finally, the girls get to participate in activities that are traditions during the actual Cottey school year. The goal of camp is not to take them away from a place they fell in love



with or to show them what college life is really like, but to have them expand who they are, meet new friends and maybe even become a new person. Who knows, maybe Cottey will be the only school to which they apply!

If you know of any girl, in any state, district or province, who may be interested in Cottey, tell them about this camp. I can tell you from experience that it will be a week they will never forget.

Shauna Schmitt, M, Knoxville, Iowa Initiated: May 21, 2012

by Becky Frazier, Editor, The P.E.O. Record

When Shauna Schmitt agreed to accompany her high school friend to the Cottey College summer program, she thought it would just be a fun week away from home, but it turned out to be a life-changing experience. "After that one week, I knew Cottey was where I wanted to go to college," she said.

Shauna is currently studying business at Cottey. She will graduate in the spring and then plans to transfer to the University of Dubuque in Dubuque, Iowa.

Before her week at Cottey that summer, Shauna had never heard of P.E.O. But she quickly learned about the organization and its strong ties to Cottey. When she returned to Knoxville, lowa, after her week at Cottey, she presented a program to local Chapter M about her experiences. That was the beginning of a great friendship between the chapter, Shauna and her family.

In December 2009, Shauna's mother, Jane Schmitt, was invited to join Chapter M. Then in May 2012, an invitation was extended to Shauna to join the Sisterhood as well. She enthusiastically accepted. "I was hoping they would ask me to join," said Shauna. "I thought maybe they'd wait until after I graduated so I was surprised when the invitation came. I felt really honored. As a Cottey girl, it's really important for me to be included in P.E.O."

As someone who has experienced the loving support of P.E.O. first-hand, Shauna knew she would want to be a part of the Sisterhood to give back to future Cottey students and other women scholars. She said, "I'm going to be pretty involved. I know how important P.E.O. s are to Cottey and the students. To be able to give back when I leave here will be great."

Debbie Zarley Beres New Jersey P.E.O. Celebrates Sisters. Let's Add to the Stars



Debbie Zarley Beres cherishes the P.E.O. friendships she's made after many cross-country moves as an Air Force wife. She's belonged to four P.E.O. chapters—in 1985 she was initiated

into Chapter SV, Torrance, California. Later she joined Chapter D, Newport, Rhode Island: Chapter E. Concord. Massachusetts and is now a member of Chapter AN, Cherry Hill, New Jersey. Her mother Marge Zarley Wallace used to work as IPS administrator at the Executive Office in Des Moines. Marge is a member of Chapter KD. Des Moines. Iowa. Debbie's sister Marcia Taylor is in Chapter AN, Cherry Hill, New Jersey.

Debbie grew up in Des Moines, Iowa, and after completing her bachelor's degree at Iowa State University, moved to Colorado Springs, Colorado, where she taught GED preparation classes to drafted Army high school dropouts. In Colorado Springs, Debbie met her husband Jim. The couple will soon celebrate their 35th wedding anniversary. Debbie and Jim's daughter Katie, ID, Webster Groves, Missouri, has been a recipient of both an ELF loan and a PCE grant to obtain graduate degrees in higher education administration.

Debbie sold IBM office products in Des Moines and Washington, D.C. She sold flexible packaging in the Los Angeles area for eight years. Her natural ability to connect with people led her to be an active Officer Wives Club officer, Catholic church volunteer, youth minister and

leader of community outreach and capital campaigns.

As a two-time breast cancer survivor, Debbie admires all sisters who have had the strength and courage to move forward after treatment and models a positive outlook for others in similar health situations.

Helpful HINTS

ATTENTION: Chapter Presidents and Corresponding Secretaries

By mid-January all of the local chapter presidents will have received the annual report packet for the chapter corresponding secretary; these packets were mailed by the Membership Department at the Executive Office.



If your chapter has not received the Annual Report packet for the corresponding secretary by the end of January please contact the membership department IMMEDIATELY!

It's here, it's here!

A tutorial is now available on the website peointernational.org. This tutorial provides instructions to the corresponding secretaries on how to process Annual Reports.

Citizen Sisters

The Record received the following submissions about two P.E.O.s who recently became naturalized United States citizens. We're pleased to share their stories and extend a heartfelt congratulations to our new citizen sisters!

Lyn West

by Chapter FZ, Eugene, Oregon

Since our organization in February 2003, sisters in Chapter FZ, Eugene, Oregon, have delighted in any excuse for a celebration. Our October 1 chapter meeting became a red, white and blue event as we surprised our sister Lyn West with a citizenship party.



In October 2003,

Lyn and her husband Dwight immigrated to the United States from South Africa, where Lyn was a teacher. During her years in the U.S. Lyn has immersed herself in the Eugene, Oregon, community and in 2007 she was initiated into Chapter FZ.

Lyn quickly demonstrated her commitment to our sisterhood and its virtues. She has served thoughtfully as chaplain and as a member of the chapter education committee, giving considerable effort in support of our educational philanthropies. Lyn gave an especially memorable Founders' Day program from the perspective of one who had not experienced an organization such as ours in her homeland. Her chapter sisters were so touched by this heartfelt presentation that we encouraged her to share her message at the Reciprocity Founders' Day luncheon that year.

Lyn has embraced P.E.O. just as she has her adopted country, and on July 11, 2012, she took the oath of citizenship. Lyn is a citizen sister whom we celebrate and cherish.

Luciane Giampietro

by Eileen Garner, V, Kingsport, Tennessee

Luciane Giampietro, member of Chapter V in Kingsport, Tennessee, became a naturalized United States citizen on August 29, 2012. Luciane and her family came from Brazil in 1996 when her husband Edson accepted a job in the U.S. with a subsidiary of Eastman Kodak. Her son Bruno



just completed his master's degree in international business and has been hired at Eastman.

Luciane is a lawyer by training, but currently stays at home and hosts family members who come for extended visits. Her hobby is making custom cakes and goodies. She volunteers for Meals on Wheels once a week and loves being a P.E.O. Lu serves as chaplain of Chapter V.

At the October meeting of Chapter V, we celebrated Lu's citizenship by presenting her with a pin of an angel holding an American flag, as well as a silly pair of red, white and blue sunglasses. We had cupcakes decorated with American flags and sang "God Bless America."

P.E.O. International Peace Scholarship Fund Designated Award:

A Present for You, a Gift to Others

by Carol Detweiler, DH, Ann Arbor, Michigan

Getting to know an IPS student is as exciting as unwrapping a wonderful gift. My chapter funded a Designated Award this past year and had the pleasure of having recipient Massy Mutumba as our assigned student. She came to the U.S. from Uganda where she earned a nursing degree, and she now has completed three years in the public health doctoral program at the University of Michigan. Only in this last year did she receive IPS funding, for which she has been very thankful. Her field of research is children's adherence to AIDS medications. She will spend January 2013 in Uganda, developing a way to measure psychological distress through focus groups and interviews with AIDS children in hospitals and orphanages. Her plans are to graduate in 2014, then return home with her new expertise to help her country better deal with the HIV crisis.

Our chapter members have so enjoyed meeting and learning from Massy. At one of our meetings she briefly spoke about her background and joined us for a tea and luncheon. She also had Thanksgiving dinner in the home of one of our sisters. We are also helping Massy collect used children's clothing to take back with her to Uganda, for she says, "There is not a time when you meet with a sick child that you wouldn't wish to have something special to give them, even simply a shirt to wear."

Would your chapter gain from having a greater understanding of who receives our IPS funding? Would your chapter like to know more about the fields of study our IPS students are enrolled in? Wouldn't your chapter want an association with one of our IPS students? This is easily done by becoming a Designated Award Chapter and will be a greatly rewarding gift.

My chapter has only recently unwrapped our next present—our 2012-13 IPS Designated Award recipient—she is from Columbia. We will be learning even more about how P.E.O. helps promote international peace.



Massy Mutumba

Cindy's Dream

by Donna Lammert, GM, Omaha, Nebraska



e have all had friends who we think have done extraordinary things, but my P.E.O. sister Cindy Berkland has certainly done something extraordinary—she built a women's hospital in Kenya!

This all started in 2004 when Cindy, a women's health care nurse practitioner in Omaha, Nebraska, volunteered for a month at a public hospital in Naivasha, Kenya, which serves more than 400,000 people in a 50-mile radius. Daily she saw two to three maternity patients sharing a bed and newborns who died needlessly due to hypothermia, infection and lack of nutrition. She was shocked by the extensive overcrowding of the maternity department, due largely to the expansion of horticulture industries in the area. Naivasha had quickly become the largest rose-growing area in the world, and many families migrated there, doubling the population in five years. Unfortunately, the growth in employment in the flower business put a huge strain on the healthcare facilities, rendering them unable to keep up with the demand for services.

By the end of Cindy's month in Kenya, she knew she had to do something to improve the present health care conditions. She and her Naivasha friend entered into an informal agreement to build a women's hospital. He agreed to secure construction funding with the support of other flower farmers and Cindy agreed to furnish the hospital with equipment and supplies. The two met with an architect, secured land on the current hospital grounds and began planning to build a 90-bed women's health care facility.

Cindy came back to the U.S. with a mission and a new spirit of purpose.

She felt her past nursing career had prepared her for this challenge and she immediately went to work. She created a nonprofit organization, Friends of Naivasha Hospital, with a mission to improve the healthcare of women and babies in Naivasha by partnering with local flower farmers and the Kenyan government to build the new facility.

I was thrilled to travel to Naivasha with Cindy and two friends to attend

to sell Kenyan-made jewelry, beaded items, hand-made scarves and art prints, and have secured grants and donations for construction and equipment costs. Phase one of the project, consisting of 26 beds, is now completed and includes a newborn ICU and birthing wing. Phase two, with an additional 44 beds, laundry and mammography, and phase three, with 20 beds and a bio-med room, are scheduled to be completed by

Cindy is certainly an example of how one person with an idea and passion can truly make a difference in the world. She had a dream and with her enthusiasm expanded it to involve many others and spread the word.

the groundbreaking ceremony in 2007; our lives were changed forever. Since then, we have been involved as members of the 10-person Friends of Naivasha Hospital Board of Directors, sharing our story and securing funding and equipment.

The new hospital will be equipped entirely with supplies donated by Nebraska hospitals. Items that have little value and are considered obsolete in the U.S. are of great value in Naivasha. With generous corporate support we have shipped 11 40-foot containers of medical equipment, including: birthing beds, fetal monitors, infant warmers and isolettes, operating room tables, anesthesia machines, surgical lights and a commercial washer and dryer.

We've hosted numerous fundraising events, including boutiques the end of this year after which the hospital will officially open.

Cindy is certainly an example of how one person with an idea and passion can truly make a difference in the world. She had a dream and with her enthusiasm expanded it to involve many others and spread the word. Her dream has become a reality and we're all proud to have her as our P.E.O. sister.

Pictured: Clndy Berkland (center) in Kenya, where she built a women's hospital

Bess Truman, P.E.O. Sister (and President's Wife)

Bess Truman, the only president's wife who was a P.E.O., was a charter initiate of Chapter S, District of Columbia, in 1941. Known as the Missouri chapter because all the charter members were from that state, the chapter was organized at the home of Mrs. Julian S. Friant (note reference to her in the article below) and Bess was elected vice president. At that time BIL Harry was a United States Senator from Independence, Missouri. During the years Bess Truman was First Lady, she often entertained the chapter at the White House.

The article was sent to us by Marilyn Kennedy, SA, Sacramento, California. Marilyn found it in the material from her grandmother, Madeline McConnell, a member of Chapter KF, Fortena, California, and later a member of Chapter JU. The article is believed to have appeared around 1949 in the North American Newspaper Alliance, Washington, D.C. We are pleased to share it with you. Listen to how much has changed in P.E.O. We are now proud to share the words associated with P.E.O. philanthropic educational organization. Fortunately the importance of the bonds of sisterhood 60 years later has remained unchanged.





Bess Truman

'P?E?O?' Ask Mrs. Truman

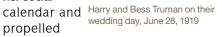
by Malvina Stephenson

The growing mystery of "P?E?O?" is enough to tempt alert Republican Congressmen who are eager-beavers to investigate anything remotely connected with the Administration. This trio of initials signifies Mrs. Truman's favorite organization, a national educational and social sorority, but the ladies—90,000 strong—stoutly refuse to spell out their title. In fact, this famous feminine secret is guarded with a hushhush resembling the cloak around the atomic bomb. From the start, the irreverent wags of Washington, mostly on the masculine side, inquired flatly, "What's P.E.O.?" "P.E.O. is the abbreviation for our motto, but it is top secret, never put in writing," a member discloses cautiously.

Mrs. Truman's entry in the White House first brought the P.E.O. organization to general public attention. Reporters searching for personality background on the new White House

hostess often were referred to her attachment for the P.E.O. Mrs. Truman's re-election as first lady stirred new interest in her social





her P.E.O. chapter back into the spotlight.

Of course the organization is on the up-and-up, strictly on the higher plane. It devotes itself to educational and philanthropic activity, spiced with some social doings. And, despite the mystery of the motto, the Republican Congressmen could not hope to find anything that smacks of subversive.

Nevertheless, even in the P.E.O. family circle the secret letters are the subject of considerably good-natured ribbing. The P.E.O. husbands, known as the brothers-in-law (BILs), have their own pet interpretations for P.E.O.

"Phone Every One," cracks one better half.

"Parents Eat Out," is another guess. Somebody else thought that P.E.O. might indicate Protestant Episcopal Organization since Mrs. Truman is an Episcopalian. Well, none of these is right, but the girls who know won't say what is. One of them hinted, "I guessed for years before I became a member, but it was nothing like I'd guessed."

A Close Bond

A close bond seems to exist among the membership known as the "sisterhood." Members must call each other by first name at the meetings, and this extends to husbands who attend

occasional socials. Such an informal custom raises the question of protocol affecting the President of the United States. However, not even for the Chief Executive can the chapter alter its rules. Mrs. Julien Friant, president in administration 1948, spoke out,



Portrait of Bess Truman painted by a White House employee during President Truman's

"Mr. President, we will have to call you Harry tonight." Whereupon the President was said to have exclaimed, "Thank goodness!"

This feeling of ease and relaxation among old friends may explain largely why the Truman family has such an appreciation for P.E.O. Mrs. Truman's chapter is composed mostly of long-time friends from Missouri. She feels completely at home with them, and they are among a few who seem to have a real understanding of Mrs. Truman's personality and inner self. Mrs. Truman may wisely feel that her talk and actions must be guarded on the Washington front, but she can be herself among these intimate little

groups without fear of repercussions on the noisy capital grapevine.

Background

While the P.E.O. may not be so well known generally, it actually is a well-established and productive organization. It was formed nearly 80 years ago by seven young women students on the campus of Wesleyan College at Mount Pleasant, Iowa. They continued the movement after graduation and since that time it has been located in communities and cities rather than on the college campus. 🏶

About the Author Malvina Stephenson

Ms. Stephenson was born in Texas then moved to Sapulpa, Oklahoma, where she received a master's degree in journalism from the University of Oklahoma in 1936. That same year she became a feature writer for the Tulsa World—the only woman working at the city desk—and established a journalistic relationship that extended over 50 years. In 1940 she moved to Washington, D.C., and started an independent news bureau. During the next decade she worked in various jobs covering the nation's capital. In 1951 she became the press secretary to Senator Robert S. Kerr and held the position until his death in 1963. She then reestablished herself as a freelance writer and began to again contribute stories to the Tulsa World. In 1990 following the nomination of the entire Oklahoma delegation, she was named to the Oklahoma Journalism Hall of Fame. She died in 1996.

The Idea in the Acorn

by Ralph Marston

There is no tree in the tiny acorn, but there is the ever-persistent idea of a tree. The acorn cannot move on its own, or ask for help, or even think for itself, but it can hold on to that idea, and it does.

When the tiny acorn becomes overwhelmed and buried by its surroundings, it then begins to express the idea. It does not complain or wish for more, but makes use of what it has to promote and manifest the idea, the idea of a tree that it holds in its every fiber.

When the thunderous storms come. it does not fear them or hide from them, but uses them to continue

expressing the idea it holds of a mighty tree. When the scorching sun beats down, the acorn takes that energy and puts it to productive use, transforming its idea into reality.

And little by little, cell by cell, the idea of a tree begins to become a tree. The hardships and challenges come, yet that idea persists and the tree that is its object grows bigger and ever stronger.

The idea in the acorn becomes a magnificent oak tree. It does so using only the resources which happen to come to it. You have a big advantage over the acorn, for you can think, you can learn, you can move yourself and

other things around. Just imagine, then, how even more magnificently you can express your own dreams and ideas, making positive use of whatever may come your way. 🏶





Jill Kremer

by Toni Chrush, BL, Seattle, Washington

When pianist Jill Kremer decided to "Reach for the Stars" in a big way and announced to her sisters in Chapter BL, Seattle, Washington, that she would like to compose a piano solo honoring each of the seven Founders, her announcement was met with enthusiasm and joyful encouragement.

In her professional life, Jill has toured extensively throughout the United States, playing in such venues as the famed Roosevelt Hotel in New York City and the Horton Plaza in San Diego. Her passion lies in creating piano compositions for today's world and the desire to leave a valuable contribution to the music world. Now residing in Seattle, Jill has continued to perform at many local events and is often asked to perform for other P.E.O. functions.

The impetus for the idea to write a piece for each Founder really was born when Jill's mother-in-law, Elizabeth Raymond, invited Jill into her own P.E.O. chapter. Not long after Jill's initiation Elizabeth became seriously ill and Jill decided to write a song to honor her. Elizabeth was told about her song before she passed away in 2010 at the age of 89. Upon completion of the piece, and in devotion to Elizabeth, Jill appropriately titled her composition, "Sister Eternal."

After deciding to write a piano piece for each Founder, Jill began researching the seven women in order to capture in music each individual personality. From Mary

and Ella Stewart's devotion of service to others, Jill allowed the women's personalities to dictate where the music should go.

The next step in the process was a workshop with members of Chapter BL, where Jill presented not one, but three different samples for each Founder! The Chapter voted on their favorite for each and the style of the completed product was ready for production.

The finished compositions were performed and professionally recorded by Jill. The CD has been met with much enthusiasm as a perfect accompa-

...Jill presented not one, but three different samples for each Founder!

Allen's sense of humor to Alice Bird's intellect. Alice Coffin's cheer and kindness, the leadership of Hattie Briggs and the vision of Franc Roads, Suela Pearson's charm and talents

niment for initiations or just to enjoy the music on its own merit. Jill has provided programs for several P.E.O. chapters about her musical tribute to our seven Founders. **

Stained Glass Restored at P.E.O. Birthplace

by Karen Bates Chabal, Original A, Mount Pleasant, Iowa

Winter's chill has a way of warming when P.E.O. sisters reflect upon our founding heritage at lowa Wesleyan College. A recent project has enhanced the colored glass windows in Old Main, allowing visiting P.E.O.s, students and those attending music recitals and rehearsals to admire this unique feature of the building where P.E.O. was founded.

The colored glass graces the entryway and the landing between the first and second floors of Old Main.

The seven Founders would have enjoyed the beauty of the red, yellow, purple and green panes while attending classes at lowa Wesleyan in the late 1860s. They passed the colored panes as they slipped up the stairs on January 21, 1869, in the moments before pledging their loyalty to each other and the Sisterhood they were creating.

The staircase landing features 32 panes of glass in a double-arch window. Seven panes of colored glass fan out above the entry doors to the building.

It had been many years since these windows had been treated to the attention of preservationists. Last fall, stained glass specialists from Des Moines carefully worked over each of the individual panes of colored glass, most of which are original to the building. Workers replaced several panes with period glass matching the color pattern in the window.

Exterior work included wire brushing, eliminating wood rot and priming the white trim. Finally, an acrylic protective covering was placed over the large window's exterior, allowing light in but keeping Mother Nature at bay.

Individual gifts made in honor of 2009-2011 P.E.O. International President Elizabeth Garrels, a Mount Pleasant resident and member of Chapter NZ, allowed local P.E.O.s an opportunity to help preserve an original element that adds beauty and uniqueness to the 158-year-old building that is the Sisterhood's birthplace. Today the building is home to the P.E.O. Memory Room, Exhibit Room and Reception Room.

"This project shines a light, literally and figuratively, on the relationship between the P.E.O. Sisterhood and Iowa Wesleyan College," said Jay Simmons, president of Iowa Wesleyan. "We are proud to honor the young women who founded this organization, and to welcome to campus many members who visit every year. This project reflects our dedication to preserving that relationship."



Work was done on the interior and exterior of the windows

Florida Chapter Mentors Student from High School through Law School

by Othal DeShazo, HZ, DeBary, Florida, with Becky Frazier, Editor, The P.E.O. Record

For six years, members of Chapter HZ in DeBary, Florida, have enjoyed their role in the life of one young woman, Katrina McCormick, as she

pursued her educational goals.

While attending high school, Katrina was living at the United Methodist Children's



Katrina McCormick

Home in Enterprise, Florida. All around her, she saw girls making bad life choices, but she knew she wanted something better for herself. After graduating from high school in 2006, Katrina attended the University of Central Florida (UCF) where she declared a double major in political science and interpersonal organizational communications.

When Dale Daniele, HZ, DeBary, Florida, introduced Katrina to her chapter they immediately knew she was someone they wanted to help. Members of Chapter HZ basically became Katrina's family and happily supported her by providing parking passes, gift cards, birthday cards and small holiday gifts. They even gave her a "going away to college" shower to outfit her with items for her dorm room.

Upon graduation from UCF, which she accomplished in three years, Katrina was accepted to Stetson University College of Law. Chapter HZ could have considered this milestone the culmination of a job well done. However, the bond between Chapter HZ and Katrina had grown strong and the sisters wanted to continue their support. Distance made maintaining personal contact more difficult; still the cards and phone calls continued.

In the summer of 2011, Chapter HZ celebrated with Katrina when she was selected to become a fellow in the Florida Bar Foundation's Summer Legal Aid Fellowship Program.

Katrina graduated from Stetson University College of Law in May 2012. No parent could have been prouder than the Chapter HZ sisters who had celebrated with Katrina as she grew in grace and knowledge and racked up a formidable list of achievements over their six-year relationship.

When Katrina passed her bar examination in September 2012, word quickly

spread through Chapter HZ. Chapter president Vurla Weeder stated, "I am so excited! Hopefully she has felt blessed by the support she received from us, for we are certainly blessed and inspired by her!" The members of Chapter HZ are the world's greatest fans of Katrina McCormick, Esquire.

Katrina has recently accepted a position as Assistant Attorney General for the State of Florida Attorney General's Office, Child Support Enforcement Bureau in Broward County.

Members of Chapter HZ gave Katrina their time and attention; they rejoiced in her successes and stayed connected—not through just one degree, but through two and beyond. Chances are, at an appropriate time Katrina will have an opportunity for P.E.O. membership. Certainly members of Chapter HZ can say she is someone with whom they are well acquainted—and impressed!

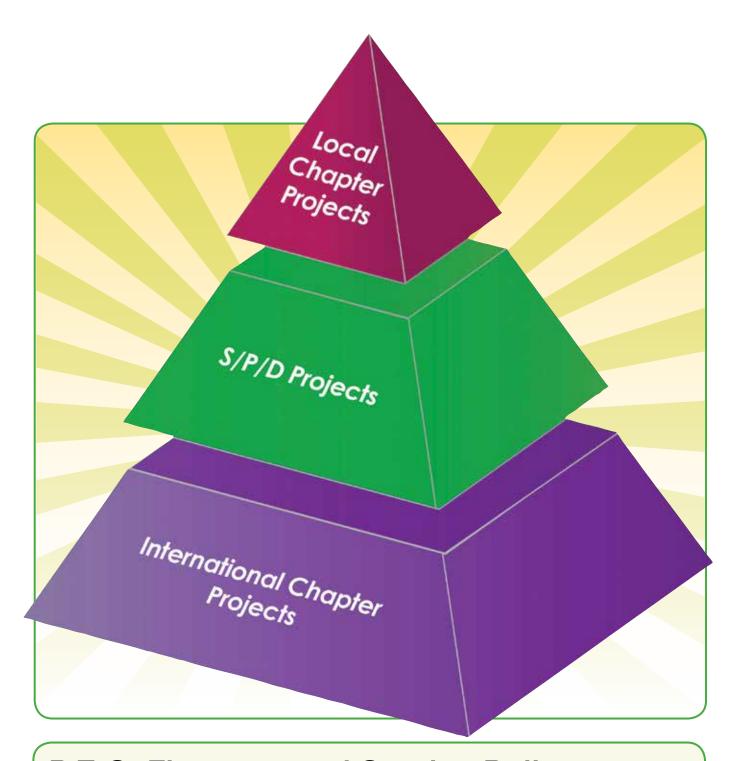
Katrina is grateful for the role P.E.O. played in helping her achieve her dreams. She wrote to chapter HZ saying, "I still have all the birthday and holiday cards you have sent me, and it reminds me every day that no matter where I go in life, I will always have the love and support of all the amazing women of P.E.O.! Thank you for supporting me throughout my



Chapter HZ, DeBary, Florida

endeavors and for believing in me every step of the way."

Chapter HZ is proud to be P.E.O. women helping this woman reach for the stars!



P.E.O. Finances and Service Policy

In keeping with the mission of P.E.O., the focus of chapter funds and fundraising activities shall be International Chapter projects, followed by state/provincial/district projects. In order to protect International Chapter's exemption with the United States Internal Revenue Service, chapters must demonstrate the mission of P.E.O. through financial support. Therefore, P.E.O. dollars, offered and earned by members in the name

of P.E.O., should be considered primarily for approved P.E.O. projects and/or the P.E.O. Foundation, with minimal chapter funds used for outside philanthropic or local educational activities.

To strengthen P.E.O.'s visible influence in the community, chapters and chapter members are encouraged to offer their talents, skills, time and service for local philanthropic and educational endeavors.



Vet Student Benefits from New \$20,000 Loan

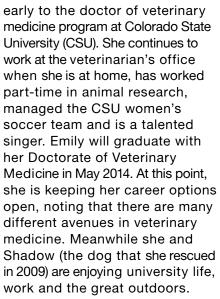
by Cathy Allen, Educational Loan Fund Board of Trustees

April Fools' Day 2012 was the date for exciting news! The P.E.O. Educational Loan Fund (ELF) announced its new \$20,000 maximum loan amount for doctoral students—a significant increase from the \$12,000 loan Chapter AS, Gillette, Wyoming, had just approved their P.E.O. sister Emily Winter as an ELF loan candidate. Sue Winter, Emily's mother, was the first to call the ELF office in Des Moines after the announcement to ask, "How can we fix this?"

Chapter AS had voted to recommend Emily for a \$12,000 ELF loan, but as a veterinary student, Emily was eligible for a \$20,000 loan. The chapter immediately called a special meeting and voted to approve the additional \$8,000 loan request. Emily became the first applicant to receive a \$20,000 ELF loan.

As a kindergarten student, Emily was asked what she wanted to be when she grew up. Emily had a new dog and she answered "veterinarian." The idea took hold and by the time she was 15, she was working in the local vet's office and benefited from shadowing a female veterinarian. During high school she took classes at Gillette College and was the high school valedictorian. Following graduation, she entered the animal science/pre-veterinarian program

at Iowa State University in Ames, Iowa, and after three years was admitted

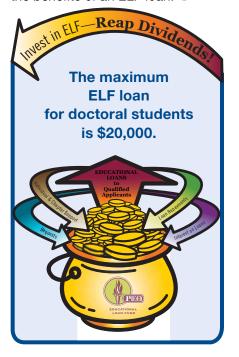


Initiated at age 18, Emily is an enthusiastic P.E.O. She shares, "I can usually only attend the fun social meetings that my chapter has because of timing and school breaks, but they do so much more than have luncheons and Christmas gift exchanges. They work tirelessly to help women from my community (myself included) get educational funding through P.E.O. They are really a fantastic group of ladies."



Emily with her dog Shadow

Emily is right! Wyoming P.E.O. Chapter AS members are fantastic. In 2012 they sponsored two other daughters for ELF loans. Sue Winter says, "Prior to Emily, I think our last ELF loan recipient had been 60 years ago. We had just quit looking for applicants." The chapter now works with deliberation and is pleased to help women reap the benefits of an ELF loan.



COTTEY



A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College

What a pleasant surprise when, during P.E.O. Seminar in August, someone handed me an article from the Internet declaring



Cottey College Number One among the 10 Colleges with Best Student Perks. Cottey earned the number one status for offering our second-year class a trip to a European city during spring break! The accolade came from OnlineUniversities.com. I think the writer would have been even more impressed had he or she known the level of preparation that precedes the

trip. Faculty and staff first propose educational modules that are evaluated by the International Travel Advisory Board. Students are required to take a one-credit-hour course named "Step into the World" to learn about the country they are visiting, and they select and then attend sessions to prepare for their modules long before they travel. It is not a "vacation," though there certainly is free time to explore and pursue personal interests.

Cottey was selected over Villanova University, which was number two for their laptop program, and other prestigious colleges and universities such as George Washington University, Davidson College, Stanford University and Yale University. In fact, Cottey also offers some of the perks for which the other

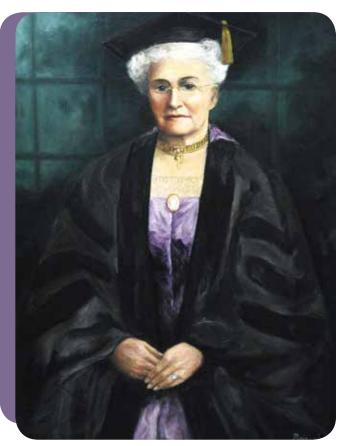
institutions were recognized.

Another serendipitous recognition of Cottey came when Greta Russell, who writes a blog documenting Missouri women's history at www.missouriwomen.org, unexpectedly visited campus. She asked for a tour of the campus and learned about some

of the Cottey traditions from her tour guide. She visited a chemistry laboratory, and her guide explained how important math and science are to Cottey students.

Russell acknowledged that she expected quite a different institution than what she found, stating, "I found an institution that does not shy away from its history, but instead stays true to its founder's vision, and is still relevant to women today." She included a

history of Virginia Alice Cottey's achievements and then noted, "What comes across vividly at Cottey College today is the idea that women can push past the boundaries of their gender to become leaders in today's world, not only in their local communities, but on a global scale." What an accurate observation and how well stated. This is, in summary, Cottey's identity, and it is deeply fulfilling when a visitor sees and understands it immediately.



Virginia Alice Cottey

I am very proud of Cottey College. Every P.E.O. deserves to share this sense of pride.



The Gift That Keeps Giving: An IPS Named Scholarship

by Glynda Samford, International Peace Scholarship Board of Trustees

Named scholarships provide an opportunity for P.E.O.s or their families and friends to give a gift with value that will increase with time. These scholarships, named for individuals being honored or memorialized, result from investments in the P.E.O. Foundation or one-time gifts of \$10,000 (the amount of a complete scholarship). Named scholarships are awarded to top recipients who will return to their home countries where their influence will promote a world where all are respected and valued. Can you imagine a greater gift?

The International Peace Named Scholarship program was created in 2001. The first awards, for the 2002-03 academic year, were given in memory of Ann Moore, a past president of New Jersey State Chapter and Carlotta Purser, a 60-year P.E.O. from Texas.

This year IPS is pleased to introduce two named scholars selected for academic excellence as well as their proximity to the chapters providing the scholarships through funds established in the P.E.O. Foundation.

Srijana Rajbhandary, Nepal Masters of Public Health in Epidemiology Emory University Ventura Neal International Peace Scholarship Chapter M, Miami, Florida



Srijana, a dental surgeon, grew up in Kathmandu in a comfortable middle-class family and discovered human suffering only after moving to Dharan to attend medical school. In that rural setting she met people who were terminally ill from preventable diseases. She saw people in poor health due to ignorance of healthy living environments, proper sanitation and clean drinking water. Srijana hopes to help improve the health of the Nepali populace through education and improved health facilities. She is under no illusion that this is a job to be accomplished in a short time, but hopes that upon her return to Nepal she will have the potential, knowledge and experience to engage in effective efforts toward her goal.

Rubee Dev, Nepal
Masters of Public Health
University of Washington
Jean Negus Malmo
International Peace Scholarship
Chapter BL, Seattle, Washington



Rubee grew up in Biratnagar, a small town in eastern Nepal, and completed her bachelor's degree in nursing in 2007 at B.P. Koirala Institute of Health Sciences.

Rubee is working toward a master's degree in public health and although she is interested in the health of all, her focus is on women and children. She stated: "The slogan 'Healthy Women, Healthy World' embodies the fact that the health of families and communities is tied to the health of women..." She is hoping to use her knowledge, skill and experience for in-depth study of constraints that prevent poor, rural women in Nepal from demanding, accessing and utilizing health services. Her contribution will be toward increasing utilization of quality maternal and child health services, especially by poor and excluded people.

In the future these two recipients will help the people of Nepal in more ways than we can ever know. The generous gifts in memory of Jean Negus Malmo and Ventura Neal will continue to give for generations.



At most birthday celebrations, the attendees bring gifts for the "birthday" girl (or boy); there are "oohs" and "ahs" over each gift as it is unwrapped; games are played, goodies are eaten and the party ends with many hugs and thank-yous. A recent issue of The P.E.O. Record found PCE reflecting on the fact that "39 was fine"—not quite to that BIG 4-0, and the message was focused on all that had happened with PCE since the July 2011 implementation of the PCE online application procedure.

Now it's 2013—the year in which PCE can celebrate its 40th birthday and like many, upon reaching such a significant birthday, PCE felt the need to do something different. This is where the gift "exchange" comes in, with PCE giving first: **modifications to the online** application procedure which will make our new system easier and even better!

As that gift is given, the PCE trustees thank all P.E.O.s who accepted the challenge to try something so very different these past 18 months. Thank you for trusting that PCE's intent was an improved and more accurate application. The trustees also acknowledge the fantastic technical support staff at the P.E.O. Executive Office, including the PCE office supervisor, who answered numerous questions with patience and competence, and probably increased the computer skills of many P.E.O.s!

Now an extra thank-you is due this technical support staff for recognizing that a little tweaking would improve the process even more and eliminate some of the chapter's online steps in the procedure.

There you have it: PCE's gift to you as the 40th year celebration begins—a less complicated system for the local chapter in preparing

the application and adding back the fun.

So what is the "exchange" of gifts? What PCE would like to receive as its 40th birthday gift is the ability to meet the challenge of the ever increasing number of applications again at almost record breaking levels—with sufficient funding to avoid having to continue making fewer full grants and smaller partial grants. There—that's it in a nutshell. With generous support during PCE's 40th year, more deserving women will be helped with larger grants. That is our birthday wish.

"A Partnership for Change: PCE and You!" is the current manifestation of that special bond all P.E.O.s have had with PCE for 40 years—and will have for 40 years more! Thank you for continuing and improving that relationship. **



Where Are They Now? Sisters—Different, But the Same

by Louise Rowe Ehinger, CI, Green Valley, Arizona

The P.E.O. Scholar Awards support women engaged in research in a vast array of fields. Perhaps no two scholars better exemplify that diversity than Krista and Jessica Ehinger. Sisters, nominated by Chapter CI, Green Valley, Arizona, they are alike in that their research is "directed toward ennobling man's life." However, they work in very different fields and on two different continents.

Krista Ehinger, recipient of a 2012-2013 P.E.O. Scholar Award, is a Ph.D. candidate in the Department of Brain and Cognitive Sciences at the Massachusetts



Krista Ehinger

Institute of Technology (MIT). Krista was always interested in math and science. In the eighth grade, she was the only female member of the four-student team that Arizona sent to the national math competition, MathCounts. In high school, she took every Advanced Placement math and science course offered. She received a Bachelor of Science in engineering and applied science from the California Institute of Technology in 2003 and a Bachelor of Science with Honors in psychology from the University of Edinburgh in 2007. Her doctoral

research at MIT is in visual representations for scene understanding and navigation.

Krista's research focuses on how the brain translates images from the eyes into a three-dimensional world of places and things. With collaborators in the Brain and Cognitive Sciences Laboratory and the Computer Science and Artificial Intelligence Department at MIT, Krista constructed a computer model of human visual search patterns that can interpret a scene (such as a street scene) and predict where human observers would look for a target (such as a car or pedestrian) in that scene. By understanding how human beings learn to navigate their environment, Krista's research may help build better mechanical vision systems that can be used to make assistive robots or build navigational devices to help the blind and others who need assistive technology and behavioral therapies. Krista hopes for all that and more.

The difference between Krista's research and that of her younger sister is mirrored in the geographical difference between their respective universities—two fields as wide apart as the two continents separated by the Atlantic Ocean.

Jessica Ehinger, recipient of a 2010-2011 P.E.O. Scholar Award, is pursuing a Ph.D. in Theology at Saint Peter's College, University of Oxford, England. Her research thesis, entitled "Borders and the Borderline: Theological Effects of the Stabilized Byzantine-Islamic Borders During the Period of the Islamic Expar



Jessica Ehinger the Islamic Expansion," examines the earliest interactions between Christianity and Islam. Jessica has always had a love of writing and history, having completed her first novel while still in high school. She attended the University of Chicago, receiving her B.A. with honors in Near Eastern languages and civilizations in 2006. She is proficient in seven languages, including Arabic, Syriac, Medieval Greek and Ethiopic. War and violence motivated by religious differences shatter lives across the globe, and the heartfelt beliefs involved may hinder compromise and negotiation. Through her research into the early history of Christianity and Islam, Jessica is endeavoring to understand the nature of modern religious conflicts in the Middle East and elsewhere. She hopes that researching that common history will help find resolutions to modern conflicts.

Although they grew up together, and share the Scholar Award experience, Krista and Jessica Ehinger now stand an ocean apart—one sister working in science toward a greater understanding of human vision, and the other working in the humanities toward a greater understanding of religious conflict. Yet despite the distance between them, these two sisters still stand together, on two very different paths to the common goal of helping humanity.

STAR



Douglas County, Oregon, Flooded with STAR Light

by P.E.O. STAR Scholarship Board of Trustees

The four chapters of Roseburg, Oregon, began working together in 2010 looking for STAR Scholarship applicants. Chapters BI, CU, ES and FP took scholarship information to high schools in central Douglas County and began interviewing eligible students.

This collaborative process has produced five STAR Scholarship recipients. Three of the recipients, Kayla Davis, Kassandra Freeman and Rozalyn Patrick, all attended Sutherlin High School (SHS), a rural school of 435 students, in Sutherlin, Oregon.

Kayla, 2012 recipient, recommended by Chapter ES, chaired or helped with 15 SHS blood drives. Kayla is studying education and educational psychology at Oregon State University with her sights set on becoming a school counselor. Kayla chose to live in the international student dorm to meet people from all over the world.

Kassandra, recommended by Chapter ES, 2011 recipient, helped develop and implement the Big Brother/Big Sister Program at SHS. She now attends Eastern Oregon University, majoring in biochemistry and minoring in animal science. Kassandra plans to become a veterinarian. She is an ambassador for her university, serves



Kayla Davis

her student government as a senator and volunteers at a local animal clinic. She says, "The STAR Scholarship helped me tremendously for which I will always be grateful."

Rozalyn, 2011 recipient, recommended by Chapter BI, was involved in several leadership clubs and classes and won numerous speech and project awards. As student representative to the local Rotary Club, she coordinated student community projects. Rozalyn is currently in Chillan, Chile, working on a Spanish minor and an international degree at the Universidad de Bio Bio en Chillan. She says, "I am more than honored and thankful to be a STAR



From the left: Cheryl Huffman, Chapter ES Oregon, Kassandra Freeman, Rozalyn Patrick, Stephanie Roberts, Chapter BI, Oregon

recipient. P.E.O. is a wonderful organization. There are not many organizations that continue to support their recipients after the scholarship has been awarded." When Rozalyn completes requirements for a second major, environmental economics and policy, she will receive two honor bachelor degrees.

Members of the Douglas County chapters visited SHS and discovered it's no coincidence that it produced three STAR recipients. In visiting with



Rozalyn Patrick

principal Justin Huntley, members learned that many of the current faculty, as well as Huntley, are all former SHS students. The faculty, staff, community and parents support the school and its programs with love, school pride, traditions and involvement. Students are involved in the community and the community is invested in them. The school and community have helped prepare these talented, giving students for their future endeavors.

SHS staff has embraced P.E.O. and the STAR Scholarship and has created a link on the school website to the P.E.O. website. Roseburg P.E.O.s can't wait to see how far the SHS STARS go and all the ways they will give back to their school and community.

The two other STAR recipients from Douglas County are Emma Huglen, 2012 recipient from Glide High School who is studying pre-med at Oregon State University and Shelby Bambino, 2011 recipient from Roseburg High School, who attends New York University where she studies psychology. Both women were recommended by Chapter CU.

Thanks to Becky O'Neill and Cheryl Heffner, Chapter ES, Oregon, for providing information for this article.



Dues are Due! Don't forget to pay yours before March 1!

Send your check to your local chapter treasurer **before March 1.**

Before March 1—you're an active member in good standing.

After March 1—Uh! Oh!—you're now inactive and will need to reinstate!

Dues paid on time—no worries!



Seven Sisters Notecards

In March 2011, at a Founders' Day luncheon held at Rolling Hills Country Club in Evansville, Indiana, P.E.O. Chapter CC presented a skit about P.E.O.'s seven Founders with song and verse. The stage area displayed pictures of the seven Founders, a collection of flowers and seven candles. Seven large posters rested along the floor in front of the stage presentation. The posters depicted each sister with golden-colored images showing something relevant

to that individual sister and her life.

Connie McConaughy, CC, Evansville, Indiana, created the posters, and as the luncheon was breaking up and sisters were saying goodbye, someone from another chapter said, "Those posters would make great notecards." The idea was discussed and ultimately carried out by Connie. Based on the original posters she created, Connie designed notecards that depicted a unique facet of each of the Founder's lives. On the back of each card is a four-line poem written by Emilie Williams, AJ, Raleigh, North Carolina, about the Founder who is represented on the front.

Chapter CC has been selling the Seven Sisters Notecards as a fundraiser for P.E.O. philanthropies. Connie says, "The watercolors on the cards illustrate the historical significance of our Founders and help remind sisters about our focus of helping women in need."



Award Winning IDEAS

Teddy Bear's Picnic

The theme for San Diego Reciprocity's summer luncheon was "Teddy Bear's Picnic." The 25 chapters each brought a costumed bear for a table centerpiece, which was raffled off. Sacks with the chapter name sat by each chapter's bear and sisters had fun choosing the very cleverly dressed bear they wanted to win by dropping their raffle tickets in that bear's sack. Not only were there 25 happy bear winners, but each chapter went home with their monetary return from the tickets for their chosen philanthropy.

The involvement of all the chapters contributing centerpieces, combined with the Teddy Bear Picnic theme made this the largest attended P.E.O. luncheon in the San Diego Reciprocity's history.



Debbie Gahan, NR, San Diego, California, with the bear she won

A Defining Moment Concert for Cottey

California Chapters XQ, Brentwood, and QS, Antioch, planned and hosted "A Celebration of Broadway and Light Classical" benefit concert to raise money for Cottey College's A Defining Moment campaign.

Elizabeth Hunter Ashley, lyric soprano, and Steve Kinsella, tenor and director of Brentwood Theater Group, captivated the audience of P.E.O.s and guests from the community with



Elizabeth Hunter Ashley in concert

renditions from "Porgy and Bess," "Phantom of the Opera," "Cats," "My Fair Lady," "Romeo and Juliet," "La Boheme" and "West Side Story." Elizabeth is president of Chapter WF,

Danville. Accompanist for the concert was Cathy Tharalsen, WF, Danville.

Chapter XQ made arrangements for the concert, pre-selling tickets for \$20. Publicity to the Brentwood-Antioch community included flyers, news releases and personal invitations. Total receipts for Cottey's Defining Moment was more than \$4,000, which included an anonymous \$1,000 matching gift from a P.E.O. sister and her employer.

Quilt Bingo

For the third year in a row, Chapter BI, Yuma, Arizona, hosted a fundraising quilt bingo party.

Tickets were sold for \$10, which included 10 bingo games for each attendee. Every bingo game winner received a prize—all prizes were quilt-related items made by local chapter members including lap quilts, wall hangings and oversized totes and handbags. In addition, bingo players were able to buy cookies, cakes, chips and refreshments.



Quilts on display at Chapter BI's bingo party

The event had a good turnout and raised \$1,700 for P.E.O. philanthropies.

Wedding Memories Style Show

Chapter HG, Washington, Illinois, hosted a "Wedding Memories Style Show" fundraiser. Dresses for brides, bridesmaids, mothers of the bride/groom and flower girls were described in



Models at Chapter HG's Wedding Style Show

detail, and stories accompanying each dress gave the show a personal touch.

All chapter sisters contributed in one way or another—from sharing wedding apparel or photo albums, to making monetary donations used for door prizes and volunteering as models, kitchen help and more. Invitations were sent to area chapters and Chapter HG sold 248 tickets at \$15 and raised more than \$2,500 for P.E.O. projects.

Chapter sisters also offered their special talents. A musically gifted sister sang several songs; a recently married man serenaded his new bride with the same song he sang to her at their wedding. One member created a PowerPoint presentation from the collection of albums and photographs. The church entrance area and gathering room were chock-full of wedding memorabilia displays including several vintage wedding gowns, wedding certificates from the early 1900s as well as photo albums, shoes, hats and all things wedding.

Outside the church sat a vintage auto used as the going-away car for three weddings in one family. Guests were treated to a grand visual display as all 31 tables were decorated with centerpieces, chapter sisters' china and stemware, candy, nuts and take-home treats.

Next Generation Tea

Inspired by the Georgia State Convention in April, delegates from Chapter BG, Jill Cobb, a fourthgeneration P.E.O. and Christine Law, a fairly new initiate, decided to find a way to introduce women to P.E.O. What came together was a plan for the Next Generation Tea. Members of Chapter BG were asked to invite their daughters, nieces, sisters, friends, neighbors' daughters and babysitters.

The Next Generation Tea was held in June and was a huge success! Among the 27 in attendance were five P.E.O. mothers with their daughters,



Chapter BG's Next Generation Tea

one P.E.O. grandmother with her P.E.O. daughter and granddaughter, one past Georgia state scholarship recipient, three high school seniors and four guests. The tea not only helped to build the next generation of members, but also helped to let women know the financial assistance that P.E.O. provides. The chairman of each project and scholarship committee presented a brief overview of the opportunities available. It was an enjoyable day of sisterhood, socializing and sharing.

Denim & Diamonds

Each year in August, Chapter DL, Colorado Springs, Colorado, entertains their BlLs and friends. This year's event



Denim & Diamonds hostesses, from the left: Fritz Simansky, Juanita Huber, Betty Rae Elliott, Libby Fink, Maxine Pitt

was themed "Denim and Diamonds." Each person came dressed in denim of all colors and diamonds or sparklies that resembled diamonds. Boots and cowboy hats were worn to complete the theme. The event was held in the pavilion on the beautiful grounds of the Colorado P.E.O. Chapter House. The evening began with hors d'oeuvres and wine. Dinner was served by the P.E.O. House staff. Perfect weather, country music and grazing deer added to the event. Donations for P.E.O. philanthropies were collected in a cowboy hat.

Quilts for Cottey's Defining Moment Campaign

Quilters in Chapter ER, Moses Lake, Washington, have pieced and sewed quilts for fundraising raffles. Their most recent quilt netted \$757 for Cottey College's A Defining Moment campaign. Much to the delight of the women attending the drawing, Mary Courtright predicted she would win



From the left: Lynda Williams, Shawlene Martin, Mary Courtright, Sally Goodwin, Norma Pittman

this quilt by plopping herself down on the display chair and draping the quilt over herself. She was as surprised as everyone else when her name was drawn. The quilters also sent a quilt to their IPS student, Anju Devkota from Nepal, who is studying at Brandeis University in Massachusetts.

Showers of Flowers

Chapter I, Clemson, South Carolina, decided to approach fundraising for Cottey's Defining Moment campaign with a number of small, creative and practical fundraisers. Ways and Means chairs Charlotte Shimel, Trish Carter and Jill Marrett piqued the chapter's interest with entertaining puzzles and contests.



Chapter I member Bonnie Kelley (right), and her granddaughter flower a yard

The chapter had the most fun "flowering" one another. The committee purchased bouquets of artificial flowers and members paid to have the flowers "planted" in the yard of their sisters. A donation was made to "flower" one another, then another donation was made to have the flowers removed. An additional donation allowed the flower-ee to learn the name of the sister who sent the flowers. Sisters were even able to purchase insurance against being flowered, but the project was so much fun, nobody opted for that.

The flowering fundraiser has raised more than \$1,500 and the chapter has had a wonderful time sharing and learning about one another.

P.E.O. AUTHORS

Naomi Kryske, C, Pascagoula, Mississippi, wrote "The Witness,"

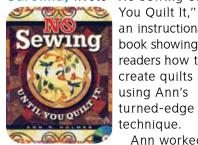


a crime/suspense novel with a twist, following the loss of her home to Hurricane Katrina. WITNESS The book is set in London and covers the trauma of violence from the point of view of the victim as well

as the police and legal procedures which bring the offender to justice. The first of a trilogy, each work will explore, in a different context, the road to recovery after a traumatic event.

Naomi grew up in Houston, Texas, received a bachelor's degree from Rice University, and was a Navy wife until her husband's retirement from military service. In 2008 she was awarded a grant from the Melissa English Writing Trust for "The Witness." She is grandmother of three.

Ann Holmes, AQ, Ashville, North Carolina, wrote "No Sewing Until



an instructional book showing readers how to create quilts using Ann's turned-edge technique.

Ann worked as a stained glass

artist for more than 30 years and wanted to reproduce some of her original designs in fabric. The designs did not lend themselves to traditional piecing.

As a stained glass artist builds a window on top of a drawing, Ann developed her own method of construction—all with turned edges. She builds her guilt on top of her drawing with French Fuse as a foundation—using a glue stick to turn and seal the edges. French Fuse is more forgiving than other fusibles, allowing you to edit your work without ripping out seams!

It is possible to make any size from wall hanging to bed guilt—there are seven projects in the book with all the patterns on the CD to print out to size. The cover photo shows part of a 90 inches square quilt.

Ann has been a P.E.O. since 1989.

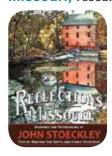
Marilyn Dineen, PY, Mill Valley, California, wrote "The Golden



Welcome," an alliterative alphabet book recounting the voyage of 26 pairs of children as they journey to America under the Golden Gate Bridge. Marilyn planned her book

as a tribute to the 75th anniversary of the Golden Gate Bridge and dedicated it to her father who worked on the toll plaza for 30 years. Her hope is that the book will build a bridge of good will between immigrant and native-born children, many of whom are themselves descendants of immigrants from an earlier time. Her P.E.O. sister, Carol Callahan, edited the book.

Martha Sue Zook Smith and Karen Mitcham-Stoeckley, GH, Louisiana, Missouri. researched and wrote



"Reflections of Missouri."a comprehensive book of the detailed pen, ink and watercolor works of art by John Stoeckley, featuring more than 200 landmarks.

historical scenes and architectural sites in Missouri. The book is divided into

six regions of the state and features interesting and historical places in each region. Each drawing features copy describing the significance of the site and a bit of the history surrounding the image. It is not only a history of the state but provides a wonderful travelogue for the reader. John has captured the history of Missouri in this chosen medium for more than 22 years, winning numerous awards for his exquisite work.

Both Martha Sue and Karen have written for other publications and currently Martha Sue is a local radio celebrity, broadcasting five times a week. She has also recently collaborated on a new book of the history of Louisiana, Missouri. Both Karen and Martha Sue are active in their community, volunteering in numerous capacities. Karen owns and runs a local bistro, inn, B&B, winery and bakery called The Eagle's Nest. They are both mothers of all boys, all now grown and out in the world.

Patty Kogutek, BR, Whitefish, Montana, wrote "A Change of Habit,"

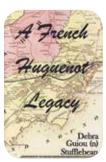


the story of her spiritual journey. A religious eddy hurled 17-year-old Patty into a convent in the 1960s. Her deeply embedded guilt drove her to obey the Catholic Church, please her

earthly father and say yes to her heavenly Father. But in the convent she failed to find happiness in religious rites and rules. After seven years of service she left the convent, assuming she could pick up her life and move on. But even after the religious habit came off, long-practiced habits of the convent proved debilitating until she was able to break free of the pattern. Patty shares her "7 Secrets to Guilt-Free Living" that she discovered along her journey.

Patty was raised in a strict Catholic family and attended Catholic schools as a young girl in Nebraska. After graduating high school she lived as a nun behind convent walls for seven years. She and her husband now split their time between Arizona and Montana.

Debra Guiou Stufflebean, AJ, Topeka, Kansas, wrote "A French



Huguenot Legacy," a biography about the Huguenots that fled France during the time of Protestant persecution.

Debra descends from Huguenots that settled in New York.

After doing extensive genealogy research, she wrote a book that depicts the plight of her people in the 17th century in France, their escape to England, and their migration to America. History buffs and people of French ancestry will find this saga interesting.

This is Debra's fourth novel. She also wrote "Goodnight, Mary Ann," depicting the Sage and Basset families' migration to Kansas in the territorial years before statehood; "Untold Secrets," the story of five generations of women who lead parallel lives due to the family secrets they keep; and "At this Time, In this Place," a love story about an American Christian woman and a Japanese Buddhist man and the impact their religions have on any future relationship.

Debra is a former professor, now director of a nonprofit that provides life enrichment programs for adults older than 55.

Jo Amiot, U, Mankato, Minnesota,



wrote and took photos for "The Mystery of Monarch Metamorphosis." The book, written under

the pseudonym "Effie Jo," details the complete stages of the metamorphosis of a Monarch butterfly. Each stage is documented with the author's photographs, which demonstrate the changes in size, shape, color, form and appendages.

Jo lives in Minnesota and has chased butterflies for many decades.

Dorothy Lansing, BA, Cheyenne, Wyoming, wrote "Living Waters



Volume II: A
Message of Hope."
Dorothy cried out
to God as she
struggled with
heartache and the
stresses of daily life.
Peace, healing and
restoration are
themes throughout

the book as the author dialogues with Jesus in prayer. God's grace and strength came to her, along with the assurance he loves her, and will see her through all of the trials of life. The reader will discover that God's love is for everyone and his desire is to bring each one comfort and peace as he did Dorothy.

Dorothy has been a P.E.O. for 26 years. She and her husband Ray have been married 56 years; they have six children and 10 grandchildren.

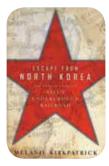
Mary Wolfe, DQ, Chillicothe, Ohio, wrote "The House that Mary Built."



After her 90th birthday, Mary decided she wanted to share her life story but was hindered by her blindness and the difficulty of organizing her memories into a readable narrative. Journalist Pat Lawrence put Mary's story into a book, which chronicles her life and the changing social landscape around her. The story follows Mary from her idyllic childhood in the 1920s through her years as a WWII "war widow." P.E.O. played a prominent role in Mary's life; the Sisterhood is mentioned many times throughout her book. Mary is proud that all proceeds from the book are going to P.E.O. projects.

Mary lives on Brush Creek Farm, outside of Sinking Spring, Ohio.

Melanie Kirkpatrick, R, New York, New York, wrote "Escape from North



Korea: The Untold Story of Asia's Underground Railroad." Melanie worked for the Wall Street Journal for 29 years. Among the many stories she covered was one that especially touched her heart:

the flight to freedom of a small number of brave North Koreans with the help of committed, largely Christian, rescuers. A high percentage of those who flee are women. Many are sold as brides in China, where the one-child policy has created a shortage of young women. Melanie interviewed dozens of North Korean fugitives for her book, along with many of their rescuers.

Melanie is a journalist, writer and senior fellow at the Hudson Institute. She was deputy editor of the editorial page of the Wall Street Journal. She lives in rural Connecticut.

P.E.O.s in the SPOTLIGHT

Charnette "Char" Norton, DG, Sugar Land, Texas, was awarded



top honors at the Foodservice Consultants Society International (FCSI) Conference. Char was inducted as a member of Council of Fellows for the FCSI. This award is offered to the

organization's most distinguished and dedicated members in North and South America.

Char, who founded and owns The Norton Group, Inc. has worked in the foodservice industry for nearly 50 years, and has been an active member of FCSI since 1995. She is a recognized expert in food safety and disaster planning and has authored several books, chapters and numerous articles for professional and trade journals. She just completed 10 years on the board of the FCSI Educational Foundation that included three years as their president.

Char also served 23 years as an army dietitian, rising to the level of colonel. She then set aside her consulting practice for one year and deployed to Bosnia as executive officer of an international multi-unit medical task force. Her achievements in Bosnia did not go unnoticed and she was awarded the Order of Military Medical Merit and the Legion of Merit. Additional honors were by the University of Missouri, Society for Food Service Management, The American Society of Healthcare Food Service Administrators and the Academy of Nutrition and Dietetics.

Jenny Behlings, AW, Custer, South Dakota, was certified as a floral designer and became an accredited member of the American Institute of Floral Designers (AIFD) at a ceremony in Miami in July.



A non-profit education association dedicated to the advancement of professional floral design through education and leadership, AIFD accredited membership is

regarded as a high honor in the floral industry. With approximately 1,200 members worldwide, AIFD recognizes those who have excelled in their floral design skills. Candidates become accredited by successfully demonstrating their advanced abilities before an international panel of evaluators.

Clarissa Black, AD, Darnestown, Maryland, received CIGNA



Foundation's GO YOU Award for founding Pets for Vets, an organization that matches shelter dogs to armed forces veterans, The nomination comes with a

Cigna Foundation grant of \$20,000 for the charity.

Clarissa, an animal trainer, founded Pets for Vets after a stint training elephants and dolphins. She shifted her focus to dog training in 2008 and saw the positive effect a dog can have on veterans suffering from PTSD and other conditions.

"Clarissa's passion for helping others and her effectiveness in bringing Pets for Vets to life makes her a great choice for GO YOU Award recognition. The fact that Pets for Vets focuses on those who have provided the highest form of service—our military veterans—makes her GO YOU credentials that much stronger," said David Cordani, CEO of Cigna. "We're

proud to support this innovative approach to improving the lives of America's veterans by matching them with dogs in need of loving homes."

Clarissa said, "While my greatest personal satisfaction comes from seeing the bonds we help build between the dogs we save and the fighting men and women we assist, I am very pleased to receive this recognition from Cigna. It's a wonderful vote of confidence in our work, and will help us bring stability and joy to the lives of more of our veterans."

The GO YOU Award recognizes exemplary people who have harnessed the power of the individual to create or grow nonprofit organizations that contribute to personal, family and community health.

Dotti Cutlip, LG, Arlington Heights, Illinois, has been honored by the



Alpha Omicron Pi (AOII) Sorority. At the 2011 international convention, she was the recipient of their Rose Award, which recognizes alumnae who have contributed

continuously to the sorority throughout their lifetime. Dotti is a member of the Chicago Northwest Alumnae Chapter and is a Life Loyal member of the fraternity.

As the AOII representative of the Chicago Northwest Suburban Alumnae Panhellenic board, she filled every office. She is actively involved in fundraising, philanthropic events and membership development.

A member of her chapter since 1969, Dotti has filled most offices, including president. A retired high school teacher, she also taught at Roosevelt University for five years. She and her husband Jack have three adult children and seven grandchildren.

New CHAPTERS



Chapter AU-BZ, Pine Bluff, Arkansas Merged: June 2, 2012

First row, from the left: Pat Ross, Beth Turchi, Vicki Coleman, Lynn Castleberry, Cecile Smithwick, Jo Neal, Martha Sue Pearce Second row: Joan Ahlgrim, Ann Creed, Katy Walt, Ann Hollingsworth, Marji Hart, JoAnn Ruggeri, Karen Needler, Pam Estes, state organizer Earline Tripp Third row: Joanne Castleberry, Rebecca Phillips, Sarah Clifton, Imogene Simpson, Judi Siegfried, Dorothy Lockhart, Karla Hefty, Trudy Pascale



Chapter DS, Searcy, Arkansas Organized: August 24, 2012

First row, from the left: Kathryn Capps, Amanda Lane, Audra Wray, Marcy Mercer, Linda Covey, Annie Luy Second row: Julie Stearns, Kristina Morton, Sandra Oliveto, Paige Haralson, Cara Patterson, Kimberly Brackins, Sharon Spann, Susan Neaville, Ejay McFarland



Chapter Y, Madison, Mississippi Organized: August 25, 2012

First row, from the left: Ann Chinn, Tena Becker, Dorothy Roberts Second row: Bobbie Smith, Pat Anderson, Lauren Wedgeworth, Ashlea Anderson, Joy Breslin, Marilyn Markell, Jacquelyn Thornell, Debbie Parish, Annell Holland, Joan Parsons, Mary Jane Burge, Carol Busbee, Kay Ewing, Mary Lea MacGregor, Esther French, Esther Virden, Kathy Helstrom



Chapter JE, Kingwood Texas Organized: September 18, 2012

First row, from the left: Lana Garcia, Lois Cartwright, Mary Martin Second row: Jenda Mattingley, Robin Cassell, Roberta Lindly, Margaret White, Jan Brady, Carol Sloane, Ynaith Binns Third row: Darcel Weller, Merry Lobrecht, Doane Mize, Nancy Reed Fourth row: Nancy Bray, Susan Polich, Francis Dorgant, Judy Monaghan, Debbie Ferguson, Sue Hearnsberger

Centennial CHAPTERS



Chapter AE, Farmington, Illinois Organized: March 7, 1912 Celebrated: March 7, 2012

First row, from the left: Amber Lercher, Gloria Bridgestock, Lois Wright, Patricia Perelli, Blanche Wilson, Marjorie Stephan, Barbara Frank, Beverly Morrell, Patricia Threw, Wanda Ohaver, Sally Johnson Second row: Laura Schmied, Pam Winterroth, Toni Redlingshafer, Marilee Stephan, Patty Nelson, Anne Patterson, Vanna Zeigler, Martha Kepple, Joan Harding, Kathleen Wilson, Rebecca Wilson Third Row: Kathleen Kowal, Sherry Higgs, Betsy Kimbrell, Diane Toohill, Carol Chatten, Tamra Fulton, Diana Tuttle, Marcie Fletcher, Marcia Boyer, Mary Newcomb, Becky Conklin, Ginger Johnson, Terry Lowe, Crystal Gomes, Barbara Higgs, Linda Schultz, Jean Monroe, Debra Threw, Linda Kersh, Kelli Fruendt, Pat Boyer, Shelly Higgs



Chapter BF, Wilber, Nebraska Organized: March 12, 1912 Celebrated: April 21, 2012

First row, from the left: Doris Ourecky, Jo Carol Schachenmeyer, Dianne Lahman, Lois Fitch, Sheryl Kastanek, Mary Garrison, Twila Wanek **Second row:** Bonnie Malone, Elizabeth Clark, Betty Kovar, Karla Tranmer, Robin Musil, Julie Barrett, Irene Smisek, Marjorie Rhynalds



Chapter EF, Onawa, Iowa Organized: April 26, 1912 Celebrated: August 11, 2012

First row, from the left: Charlotte Seybold, Reta Benson, Annette Carlson, Beverly Alexander, Katherine Southwick, Virginia Johnson, Jeanne Virtue, Elaine Prichard Second row: Theresa Niewohner, Claudine Johnston, Lois Vanderbur, Joan Petersen, Marge Hagerdon, Ruth Jordon, Barbara Hutchinson, Julie Rowson, Kate Garred, Joyce Bentley, Barbara Jensen Third row: Ellen Jackson, Jamie Fister Sherri Johnston-McDowell, Marge Erickson, Annette Linden, Mary Lou Carritt, Linda Ellis, Beverly Hutchinson, Mary Dehn, Beverly Collison, Geri Johnson, Cindy Hitchman, Ruth Young, DiAnn Rose



Chapter X, Collinsville, Oklahoma Organized: November 16, 1912 Celebrated: November 19, 2012

Seated, from the left: Dorothy Worstell, Betty Smith Standing, from the left: Carol Christopher, Rebecca Sossamon, EvaJo Sheehan, Laura Colpitt-Maul, Penny Sheehan, Terri Mace, Cara Gibson, Lynn Cagle, Barbara Colpitt, Kay Limric, Susan Branen, Dalene Colpitt, Pam Webb, Carolyn Stewart, Virginia Wolfe

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceeding the month of issue.

Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

identifies ads with photographs on the members' side of peointernational.org

Lapel pin!—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 7250 Lewis Ridge Pky #106, Edina, MN 55439. Write on check - LAPEL PIN or CHARM.

Marguerite pin guard—for P.E.O. pin; sold by Chapter LJ since 1981; remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

Gold marguerite bookmark-22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045. P.E.O. recognition pin—the familiar block letters on the slant, our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. Kbarbcat@aol.com

Marguerite bridge tallies & note cards, beautifully boxed...lovely gifts...featuring original artwork (see peochapterdo.webs.com). Tallies can be used 25 times. 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50 (S&H incl) Ch DO, 2137 St. Andrews Dr, McMinnville. OR 97128.

Chang handled baby spoon
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$18 ppd. (MN residents add 7.275% tax). Ch. CX c/o Anne Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.

Permanent yearbook binders
Yellow 2-ring vinyl binder, with informal P.E.O. logo.
Visit www.peoyearbookcovers.org for more
information. \$7.50 per binder + shipping (1-2
binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL
residents add \$.62 per binder for sales tax.
Send checks payable to P.E.O. Yearbook Covers,
Ch DE, c/o Lee Haas, 5713 W Roscoe St,
Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website:

P.E.O.s love it!—Gold Recognition
Pin with tie tack closure. Original design by former
International P.E.O. president. \$12 ppd., Ch.
BC, Carolyn Jacobs, 3128 59th St South #201,
Gulfport, FL 33707.

www.peoyearbooks.com.

Original recognition pin with BLING! We've updated our 1955 gold classic P.E.O. lapel pin with a crystal stone set inside the "O". \$12 ppd per pin. (IN residents add 7% sales tax.) Make check to Ch. I, Box 390, Greencastle, IN 46135.

Grave marker or garden ornament–Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. Pam.hedger@yahoo.com.

P.E.O. tiles feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

Sterling star pendant—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Sue Ann Graves, 501-821-5303, sagraves@comcast.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

P.E.O. sticky notes 50-sheet yellow pad w/marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$4 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096, 580-772-2383.

Cross-stitch chart Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL c/o Sue Jobe, 1922 Rosepointe Way, Spring Grove, PA 17362.

Protect your robes—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size.
Packaged 30 for \$5.50 ppd. Checks to Ch.
GX c/o Jan Peterson, 904 North Lincoln,
Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

New tote bag! Great gift or treat yourself! Red embroidered P.E.O. star and daisy logo on natural 24 oz canvas, with black handles. 13 ¼" x 12" x 6 ¼". 2 interior pockets and key fob, 1 exterior pocket. \$40 includes shipping. Allow 2 weeks. Ch EX, PO Box 1734, Medina, OH 44256.

Hand-colored daisy notes-

Original art folded note cards (5-1/2" x 4 1/4") by Fritzi Klopfenstein. Great gift! Package of 8 with envelopes–\$8 ppd–5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$21. Small w/ drawer, 2", \$19 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylmt@yahoo.com

Beautiful P.E.O. jewelry—rings, bracelets, pendants, pins, earrings – many P.E.O. items. Free brochure. MC/Visa. S/H \$4. Ch Y, P.E.O., POB 81410, Las Vegas, NV 89180. 702-341-8641.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$8 per pkg includes P&H. Checks to Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

Official reciprocity chairman's pin-14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Marguerite note cards—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6.50 ppd. Ch AO, Pat Ballard, 22228 Kimberly Rd, Kimberly, ID 83341 or ballard@ safelink.net.

Chapter letter pin guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@ sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"-\$60 + S/H and 5/8" (cremation urns)-\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

White pen for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

Italian charms available: Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites–Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

New garden/window flag-11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3-Box 179, Montrose, MO 64770.

P.E.O. star magnets for your carbright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

Officer's pinafore pattern— Easy, wrap-around floor length pinafore, \$15 ppd. Ch. CB Jean Bruno, 849 N Kingston St, Gilbert, AZ 85233-2902, jhbruno1@cox.net.

The original magnetic

namebadge/pin holder! This is the one that over 5,000 sisters have and love! White nametag w/ custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your PEO yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. Chap IQ, PO Box 621699, Littleton, CO 80162 Andi 303-947-8650. Samples/order forms at: www.peonamebadge.org.

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Crocheted pin back—White w/magnetic back or jewelry clasp. \$11 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylmt@yahoo.com.

Radko ornaments "My P.E.O. Star" and "My Santa is a BIL". Star - 4%" in glistening gold/white daisies. "P.E.O." scripted in center. Santa - roly-poly 5" holds a present wrapped in gold icing/glittered stars. "BIL" embossed on belt buckle. Small "P.E.O." scripted on back. View at www.peotexas.org. Each \$42 + \$6 S/H. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com.

Never struggle with your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

Recipe cards—hard-to-find 3x5 cards featuring the new P.E.O. daisy logo in color. 25/pkg, lined front & back, tied in raffia. \$10/pkg ppd. Pay "P.E.O. Chapter FD". Send to 16629 Howard Cir, Omaha, NE 68118. waters.jean@gmail.com.

Sparkling P.E.O. bracelets -

Stars,Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27 + S/H to Ch. MW. Barbara Turcan, 630-584-3780 or bet1413@aol.com.

Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Contact Ch. SR c/o Betty Breeze, 250 Corte del Cerro, Novato, CA 94949, 415-883-6182 or view photo at denniscrinnion@comcast.net.

Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch HA for order form. sheilaroodbarnette@gmail. com 904-343-9923

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Choose Dancing with Daisies series or Butterfly series. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639 or cell 480-250-6546 or caholdhusen@hotmail.com.

Magnetic marguerite pin holder–1 ½" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

Tervis tumblers w/marguerite.
Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order formemail Chapter FE at flchapterfe@yahoo.com.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www. peochapteran.com.

P.E.O. scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 10413 Stonehill Dr, Benbrook, TX 76126-4546. 682-224-5360. iotexas@hotmail.com.

Sisters of love blanket. Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410. Coronado, CA 92178. 619-437-0400. ebaker@ ebi-ltd.com.

Magnetic star pin to hold your emblem. White embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Contact Ch M/TN, Lisa Burns, email: lisaburns2003@gmail.com for order information.

Sister, forever, friends bracelet handmade by our Ch L sisters w/ pewter, glass & Swarovski crystal beads w/ heart & angel charm. For order form & color chart: go to AZ Daisy Trading Post website www.azpeo.org or email kwunchbox@cox.net. Bracelet \$22; bracelet w/ earrings \$30 (+\$1 shipping).

Magnetic daisy pin back-2" yellow and white daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Mary Ellen Sims, 13750 Kenny Ln. Neosho. MO 64850.

Marguerite zipper pull in silvertone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696

P.E.O. sun catcher—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$15 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com

Official USPS postage stamp—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—45¢ stamps for \$21.95 ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? kallmt@earthlink.net.

P.E.O. chef's apron—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

Handcrafted P.E.O. trivet—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Checks payable to Ch EH, Terry Kercheval, 18219 E Weaver PL, Aurora, CO 80016. 303-766-2300. terry@thekerchevals.com.

Daisy tote, umbrella, hatbox Chapter F/NH. Please visit PEO-FNH.org.

P.E.O. aprons—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.

necklace. Exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Jenny Gehl, 24 Jimmy Green Road, East Helena, MT 59635 mtchapterbk@aol.com

Portable podium: www.peomississippi.org \$50 + \$20 S&H. 601-650-6599 for Joyce. Ch V.

P.E.O. mug—SISTERS OF THE HEART W/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com

Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net

P.E.O. "Wild Women" pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 ddhredlips@gmail.com 803-699-6398.

P.E.O. beverage napkins! Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.

Whimsical notecards sister-designed, "Thanks A Bunch/Note to My Sister". 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

No sticky residue! P.E.O. Euro Oval car magnets for sale for \$6 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

Daisy magnets for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$11 ea + \$5.15 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lcblack220@gmail.com

Classy 1.5" x 1.5" daisy pendant in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net

Custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

Beautiful canvas tote bags—Black with stars and yellow lettering "P.E.O.-Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com

P.E.O. nametags—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd, 48 ea \$6 ppd. Ch BB, Barbara Papalia,3203 Country Club Pkwy, Castle Rock, CO 80108-8300. 3203papalia@comcast.net.

P.E.O. lotion bars are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or email lotionbars@gmail.com.

Original magnetic daisy pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7 plus \$.50 shipping ea on orders less than 10. Checks to Chapter IT, send to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

Beveled glass star ornamentetched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.

Past president's gavel guard— 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinot Noir Court, San Jose, CA 95135

Pewter ornament elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

Cross stitch kit, easy to stitch P.E.O. design. Kit includes all materials except frame. \$19.95 + \$3.95 S/H to Ch AW, c/o Mary Fisk, 2012 Hwy 9, Osage, IA 50461. jfisk@osage.net.

P.E.O. daisy key rings—Handcrafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

Pandora like nametag holder
P.E.O. colors w/star & daisy. 30" chain w/magnet
clasp. \$14 ppd. Ch. DJ, c/o Viki Powell, 2420
Snead, LHC, AZ 86406. 928-854-6039 or email
bristygirl@yahoo.com

P.E.O. garden banners—with gold star & 7 marguerites on blue background. 3 sizes incl. garden banner, 12"x18"-\$25; small flag, 2'x3'-\$50; all ppd. Mark a mtg, garden décor or gift. See photos & order forms with current prices at: www.PEOChapterHV.org or email chapterhv@gmail.com or call Sarah at 303-594-2455.

P.E.O. blk nylon garment bag 46 x 22" + S&H. Monogrammed daisy, ch, st. Send check to Ch E, S. Wilson, 4820 Rapidan Dr, Baton Rouge, LA 70817 225-964-7227. \$40 /bag ppd + S&H. Shrn.a.wlsn@gmail.com.

Looking for a **Unique Founders' Day program?** Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. Brittcook671@sbcglobal.net.

Murano glass daisy heart pendant– Each handmade pendant is a unique piece of art that you will treasure for years to come. Perfect gift for a special sister. Each 1x1" pendant includes a silver tone neck wire. \$20 ppd. P.E.O. Ch. AA, Carol Chaires, 1381 Clydesdale Avenue, Wellington, FL 33414.

Wine glass— P.E.O. & marguerite in yellow \$10 each with a minimum of 2 plus \$10 S/H. Contact if more desired for S/H prices. Ch N c/o Jane Richards 733 W. Bonanza Dr, Carson City, NV 89706 or tweety8491@sbcglobal.net.

P.E.O. luggage tags—Four unique designs. Convention Favorite! Durable heavy plastic. Photos & prices via email – jbilltbill@aol.com Ch DT.

Daisy bracelet watch—silver daisy watch face with decorative yellow, white and silver beads. \$35 ppd. Ch BC, Pam Ostdahl, PO Box 326, Rock Springs, WY 82902. Order form or photo: twelsh@ minershospital.org.

Know our Founders— Individually designed note cards by Connie McConaughy each interpreting the life of one of our 7 founders. Perfect for Founders Day invitations. Checks to P.E.O. Ch CC c/o Connie McConaughy, 5787 Cliftmere Dr., Newburgh, IN 47630. \$15 ppd.

Celebrate P.E.O.! Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave. Geneva, IL 60134.

Nature note cards—Set of 6 blank note cards in floral and outdoor scenes. The purpose of P.E.O. is on the back of cards. \$10 for set of six plus \$1 s/h. Ch CG, c/o Ann Woody, 6202 S. Schooner Place, Boise, ID 83716 or ann.j.w1@gmail.com

Swarovski pin guard—Crystals, beads & pearls, 2 ¼". \$15 ppd to Ch FE, Jill Gipson, 36003 Cortona Ct, Murrieta, CA 92562. See photo and specify "pearl" for guard on left or "gold" for guard on right. Questions: peoFE@verizon.net.

Delightful marguerite coffee and tea sugar cubes. Dainty coffee and tea sugar cubes, hand-decorated with our yellow-centered marguerite and green leaves. A touch of elegance for P.E.O. meetings, special occasions and gifts. Box of 24 \$15 ppd. Ch. BH c/o Kam Matray, 0174 Iron Bridge Place, South Fork, CO 81154. 719-849-0349. kmatray@amigo.net

Handcrafted pewter marguerite pin/necklace. Designed for Ch AR, Ruidoso, NM, size 1 1/8 x 1 1/2, \$17 ppd. S Komara, PO Box 2017, Ruidoso, NM 88345.

Star keychains — Quality silver metal, star-shaped keychains engraved with P.E.O. are available for a low price of just \$10 each ppd. Please make check to: Chapter DO, C/O Lenore Jones, 10820 Nutmeg Meadows Drive, Plymouth, IN 46563. Wear as a necklace too! Be creative! Contact Lenore@ancoofficeproducts.com for any questions.

License plate frame—"Sisters A Gift of P.E.O." blk w/ gold; \$6 ea/\$10 for 2 plus ship; AK(NV); Brenda Miller 702-739-7172 Brenda441@cox.net

Sterling silver pin guard for P.E.O. pin. 1" x 1 1/4" magnetic clasp. Handcrafted, unique piece of wearable art. \$30. Ch IH, Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.

New ornament: Porcelain ornament with 24k gold trim. \$12 ppd. Contact: Karen Ulfers vaappeo@gmail.com or 757-565-5197; 3309 Oxmor Court, Williamsburg, VA 23188. Checks payable to Ch AP.

Silver plated bookmark hook of Swarovski crystals interlaced with pewter P.E.O.letters; finalized with a hand-painted pewter daisy \$9 ea or \$8 ea for 3 or more ppd. Checks to Ch. EK c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168

Get P.E.O. magnetism! 4" square car magnet spreads word about P.E.O. Black backgrd, large lovely daisy w/ letters P.E.O. \$6 ppd to Ch AJ c/o Bev Shaw, 83A Grouse Hill Rd. Glastonbury, CT 06033 bevshaw@cox.net. Order 5 or more – only \$5 each! (free ship).

Founders' Day musical-

CD of script, sheet music, ideas. \$15 kentuckychapteraf@yahoo.com

Join hands with your P.E.O. sisters 16 oz travel tumbler, created for us by Suzy Toronto. \$17 check to Ch BN, Millie Bergman, 2802 Cane Field Dr, SugarLand, TX 77479. mbergz@aol.com. Discounts for orders of 5 or 10.

Portable hardwood lectern with

cloth carrying bag; natural wood finish. Lifts president's book to comfortable viewing height (8-12" high). Sturdy yet lightweight (2 lb). Folds flat to 1" \$60 ppd incl postage. Chapter FA, c/o Linda Rowton, 666 43rd Ave, Sweet Home, OR 97386 PLRowton@peak.org.

New: Informal recognition pin

1-1/4" wide. Burgundy cloisonné w/ daisy. Tie-tack fastener. \$10 each ppd. Great gift or treat yourself. Wear with pride and promote P.E.O. Send checks to: P.E.O. Chapter FQ; P.O. Box 75, Florence, OR 97439. Email questions to PEOFQPINS@hotmail.com

Scarf-silk P.E.O. "Power of Our Words" in butterscotch yellow, black and white. 10" x 60". Please mail \$26 check, plus details to: Chapter KQ, c/o Connie Funk, 4779 Dryden Ct., Iowa City, IA 52245

Seven heavenly Founders—15 min DVD Cottey College Tour – 10 min DVD. Great for programs & new members. \$15 ppd each or 2 for \$25 ppd, Ch BF, Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.

Marguerite nametags—w/Chap ID, magnet, 1 ½ x 3" plstc. \$13 + S&H Ch JB c/o Jaima DiMartino, 720-690-7499, divajoy77@ gmail.com

P.E.O. engraved silver star letter opener. Chapter FQ \$25.00 + \$6 S.H. ppd. Lovely for gifts. Gift-boxed. c/o Heidi deLisser 3470 NW 7th St., Miami, FL 33125, hdelisser@aol.com

P.E.O. gift bags! Perfect for new members & guest speakers. "P.E.O." in gold on white paper bags w/ handles and gold star tissue. Set of 5 w/shp \$20. Ch NL, LA, CA, dschererpeo@ gmail.com.

Our high quality boxed sets are a lovely gift or recognition. 1 black & 1 yellow deck each include the P.E.O. letters & marguerite. \$20+ shipping, Chapter HB FI. peocards@gmail.com or 772 -567-0287

Best bag for your bucks! Yellow embroidered P.E.O., daisy, ch, city, st, on durable 600 denier polyester, zippered, large front pocket, adjustable web handles, 2 pen loops, 2 side bottle pockets. 15x13x5. \$25+shipping, payable to Ch FS, Sue Mechem, 729 Maple Lane, Clarion, IA 50525. 515-532-2228 or mikesuemechem@gmail.com

Counted cross-stitch redesigned collage with all six projects. Mail check for \$10 to Ch. DU, c/o Mrs. John (Kitty) Schirm, 11180 Brentwood Ln., Chardon, OH 44024

Express your pride in being a P.E.O. & a Cottey College supporter. This window decal is the perfect way to do just that. Volume discounts. Order form & add'l info at www.peoagga.com (Ch. AG, GA)

Newsletter template

w/holiday & P.E.O. approved images. Order info at www.peoagga.com (Ch. AG, GA)

P.E.O. chapter garden flag-

waterproof 14X20" flag with your chapter letters! \$25 ppd. Checks payable to Ch JP, mail to: Melinda Fish, 1105 Williamsburg PI, Lawrence, KS 66049.

Classy gold 3"X 1" namebadge pin/magnet, st, chap & polkadot ribbon; yrbk pg pin storage; 337 280 5779; Sandy@lusfiber.net \$15/pin + s&h, Ch AT

Yellow 4 GB USB flash drive with daisy P.E.O. logo. \$10 + S/H. Email Ch Z for order form NVchapterZ@yahoo.com.

Myrtlewood daisy pin Stunning, laser carved, open-work, Oregon myrtlewood pin. 1 1/2 x 2 with safety clasp. Ideal gift for your favorite P.E.O. or outgoing officers. Send \$13 ppd to EL,Shirlee Moore, 91223 Cape Arago, Coos Bay, OR 97420. sdmoor@charter.net

Get your gentle snapper!

A combination spatula/bacon tong, this neat invention has been designed and marketed by Kim Nixon and her BIL. Stainless steel, dishwasher safe and guaranteed for life. The only grilling tool you will ever need! \$30 to Ch EC, Carol Homann, 320 Kennedy PI, Crawfordsville, IN 47933.

Beautiful and original CD "Be A Child". Seven original piano and vocal compositions, some written for SD State Convention. \$15 + \$2 s/h. Please send order and check payable to Ch. AQ, c/o Peg Baker, 2901 Bellepine Cir, Sioux Falls, SD 57103, bpmlbk@sio.midco.net

Insider's guide to London—this 70+ page guide has been lovingly created by the UK P.E.O Group sharing our most useful tips for those travelling to London. To download your copy of the London Guide for Sisters by Sisters for only \$10, visit http://cognitusuk.com/uk-peo-group

Play Daisy Bingo—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 12214 Heacock St, Moreno Valley, CA 92557. 951-243-2412.

P.E.O. Koozies—P.E.O. logo on front, "Women helping women reach for the stars" on back. \$5 ea. ppd. Ch R c/o Kim McMorrow 1357 Dunford Court, Henderson, NV 89012. Email questions to kmcolivetti@hotmail.com.

Homes

Colorado P.E.O. Chapter

House-in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

At the Nebraska P.E.O. Home.

licensed as an assisted-living facility, TLC is the secret ingredient-whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Active members of P.E.O. and P.E.O. sponsored relatives are eligible for residency. Contact Tracy Magill, Administrator, Nebraska P.E.O. Home, 413 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star-The P.E.O. Founders" \$15 ppd, Ch DP, Maureen Davis, 3412 61st St, Lubbock, TX 79413.

Recipe book—enjoy a 40-page comb-bound collection for \$8 ppd. Check payable to Ch AK, Sally Gilreath, 2300 N Wilson Ave, Royal Oak, MI 48073-4271.

A P.E.O. YOU SHOULD KNOW

Soomee Kim Chapter JI, Kansas City, Missouri Initiated: November 21, 1998



Soomee with Foxy

The P.E.O. Sisterhood was crucial to Soomee Kim in her early career as an ordained elder in the United Methodist Church. Her P.E.O. sisters supported her as she completed a doctor of ministry program in clinical pastoral care by sponsoring her for a PCE grant.

Soomee was recently certified as a supervisor for the Association for Clinical Pastoral Education (ACPE). She has supervised many hospital chaplains of both Christian and non-Christian faith communities, thereby touching the lives of hundreds of people dealing with life-threatening, faith-challenging health issues.

To complete the ACPE certification process, Soomee submitted position papers on the intersection of theology and spiritual perspectives and its impact on how one learns and is taught. These papers were selected for inclusion in a collection of monographs as the ACPE Theory

Papers of the Year, an extraordinary honor. Soomee says, "I consider it not just an academic achievement, but validation and affirmation of my life, my faith and what I believe about human beings and who I am as a supervisor to train people to care for others."

Where did you grow up?

I was born and raised in Seoul, South Korea. I finished high school there, then my family relocated to Los Angeles, California.

Where did you go to college?

I earned my bachelor's degree in psychology from California State University in Los Angeles. After graduation I couldn't find a job so I went back and got my teaching credential, then taught pre-kindergarten to fifth grade in Los Angeles Unified School District until I got married, had children and raised a family.

How did you get involved with P.E.O.?

In the early 1980s, I went to seminary; I was called into ministry and earned my Master of Divinity degree. While I was a pastor at churches in Northridge and San Fernando, California, I met some P.E.O.s. It was a wonderful blessing. I attended a P.E.O. meeting and later was invited to join. Since then P.E.O. has been a wonderful support.

I loved ministry, but wanted to do more. When I decided to pursue ACPE certification in 2007, I relocated to Kansas City, Missouri. I had gone through a divorce and needed a new setting and a fresh start. I was lonely in Kansas City but then realized there were P.E.O.s in my church and I transferred into Chapter JI.

Have you held offices in your chapter?

I'm the chaplain right now and I enjoy doing that.

What do you enjoy about being in P.E.O.?

I enjoy the sisterhood, the relationships, the relaxed atmosphere and the sense of oneness when we do our opening ode. There's a sense of connecting to the history of the Sisterhood—the long history of women who've come before us. The support of my sisters has helped sustain me—especially throughout my ACPE training. I appreciate their support.

What do you like to do in your free time?

I love to go horseback riding. This is a new hobby—I never had a chance to ride until I turned 50. It had been a dream since I was 3 or 4 years old. I do saddle seat riding—I have a trainer and ride two or three times a week. I've entered competitions and once won a blue ribbon. I enjoy all aspects of interacting with the horses including grooming, cleaning their stalls, bathing them and watching them graze. It's very relaxing.

To The POINT

No 2013 Winter Mailing

At the time the November-December issue of The P.E.O. Record was printed, a winter mailing to local chapters was anticipated. However, the Executive Board of International Chapter has recently determined that there will be no winter mailing to local chapters this year.

The International Chapter website will continue to provide updated information for local chapter resources. A spring projects mailing will be sent to state/provincial/district chapters with materials for distribution to local chapter delegates during 2013 s/p/d conventions.

The annual resource fee has been reduced to \$10 for 2013.

Corresponding Secretary and Treasurer Annual Reports

Local chapter corresponding secretary Chapter Membership Summary and report forms were mailed in January from the membership department in Des Moines. Local chapter treasurer's reports were mailed in January from your s/p/d treasurers or paid assistants.

Local chapter presidents: Watch for receipt of these important document packets and give them to your officers immediately.

Please remember: It is important to submit correct information. Read instructions carefully and verify



that all membership changes are included (they should be if they were submitted to the membership department). Watch the tutorial

which is posted on the website—go to the member side of the website, click on **ANNUAL REPORTS**.

When your respective form is complete, the two officers should

double check numbers and names with each other. Annual reports are due on or before March 10 to your s/p/d.

Dues Are Payable

To stay an active P.E.O. member, annual dues must be paid to your chapter treasurer on or before February 28. Please help your treasurer complete her paperwork in a timely manner by doing your part and getting your dues payment to her before the deadline.



Automatic Address Change for Membership Records

The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year. To do this, please send the beginning and ending month and day for each address to the Membership Department, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, lowa 50312-2899. Each member is responsible for keeping her address current.

The P.E.O. Record On Tape/CD

Please contact Anne Vaeth, 11321 Craig, Overland Park, KS 66210, akvaeth@gmail. com to receive the magazine on tape or CD. This service



for our visually impaired sisters is provided at no cost by Chapter DO, Kansas City, Missouri.

Cottey Vacation College

Forget the cold weather, it's time to plan for vacation—Vacation College, that is. If you've ever wanted to live the life of a Cottey student (sort of), you'll want to register for Vacation College, Cottey's FUN version of summer school. Information and class schedules will be available in January.

For information, contact the Office of P.E.O. Relations, Cottey College, 1000 W. Austin, Nevada, MO 64772. You may also email the office at peorelations@cottey.edu or phone 417-667-8181, ext. 2122.

This year's Vacation College will be held the week of May 21-26, 2013. The comprehensive fee for the week is \$450 if you register by March 1, 2013.

Additional information regarding Cottey's summer programs is available online at www.cottey.edu. Click on the Programs for Youth and Adults tab.

Founders' Day January 21, 1869

The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa, by Mary Allen (Stafford), 1848-1927; Ella Stewart, 1848-1894; Alice Bird (Babb), 1850-1926; Hattie Briggs (Bousquet), 1849-1877; Franc Roads (Elliott), 1852-1924; Alice Virginia Coffin, 1848-1888; Suela Pearson (Penfield), 1851-1920.



Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office

3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours

a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s)	State Date Address Effective	
Name		
Street or Box Address		
City	State/Province/District	Zip/Postal Code

P.E.O. FOUNDATION



P.E.O. Foundation
Undesignated Funds
Benefit the P.E.O.
International Projects

\$1,100,678

Undesignated Funds distribution in 2012 to our P.E.O. International projects

our - Control of the second of

Ninth year in a row of more than one million dollars distributed!

Thank you to P.E.O.s for your generosity in making this possible.