

THE P.E.O.

JANUARY-FEBRUARY

# RECORD

Celebrate the Foundation's  
50 Years of Service



Honoring Our  
Seven Founders



Philanthropic Educational Organization

# officers of INTERNATIONAL CHAPTER

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For 142 years, the vision of P.E.O. has always expanded. Forward-thinking sisters in each era have motivated others to strengthen, deepen and energize our dreams and progressive ideals. This year as we celebrate our sisterhood's heritage and wear our emblems on January 21, let us also tangibly reconnect with other days and other times. Please join me in listening to legacy voices from our rich past. Yes, as we encounter and prepare for opportunities and challenges for P.E.O. in 2011, timeless and wise encouragement remains vital and insightful. Loving words from sisters gone before us linger with motivation and meaning to "consider thoughtfully" now.

- Lulu Corkhill Williams, a March 1869 initiate, later reflecting upon stories of early growth, "Thus the small events of today may be the great things of tomorrow."
- Winona Evans Reeves, President, Supreme Chapter, writing in *The P.E.O. Record*, October 1910: "As P.E.O.s we talk much of our ideals and how proud we are that they have always been so high. You know 'One step up the mountain widens the horizon in all directions.' It's the high ambition that inspires us; it's the books above our level that educate us; it's the great responsibility which strengthens and develops. But an ideal which will not stand the strain of the real is of little use."
- Helen White Pangburn, delegate, Convention of Iowa State Chapter, 1922: "The vision has come of the further opening of the way...we may have wonderful ideas, splendid plans and means of growth and development, but unless they are converted into action, they are useless. We must see large. We must act with breadth."
- Hallie A. Newell, President, Supreme Chapter, greeting chapters in January 1937: "When we consider what we have done, we feel there is cause for gratification and we believe our Founders would heartily approve. We are not satisfied, however, for we believe we can do more. We enter the new year with the determination to carry on according to our highest ideals, always keeping in mind the precious traditions of our sisterhood."
- Laura Storms Knapp, President Supreme Chapter 1949-1951: "More people are talking about P.E.O. today than ever before... P.E.O. has taken its place as an important world organization. Retrenchment is not in our picture. P.E.O. is going forward to a great future. With hearts and heads high we will not only fulfill our destiny but will help create a proud future."
- Ethel O. Gardner, President Supreme Chapter 1967-1969: "Let each one of us see to it that we do, to the best of

our ability, each and every duty that may come to us as P.E.O.s."

- Marjorie W. Smith, President, International Chapter, extending birthday wishes to P.E.O. in 1981: "One of the greatest challenges of these seven Founders was to be steadfast in their standards for idealism. Today, thinking women are challenged by the knowledge that all good things in life which we respect and admire have come as the result of someone's high ideals."
- Mabel M. Otis, President, International Chapter, writing in September, 1995: "I challenge P.E.O.s this biennium to hold fast to your dream for the future growth of P.E.O., and I say with you—let us get on with the journey; let us look wider still for women of quality, dignity and character who will become our sisters; let us make the personal commitment that is required..."

From the Seven Originals in 1869 to the latest initiates in 2011, Mary Allen Stafford's "love in action" moves onward. Today, each sister must do her own part to be/make the Sisterhood that will last longer than all of us.

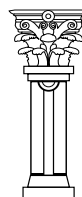
May God bless P.E.O. in our 142nd year.



## Forward!

*Elizabeth*

Elizabeth E. Garrels,  
President, International Chapter



## EXPANDING POINTS

### Alice Bird Babb, speaking in the 1907 Convention of Illinois Grand Chapter:

"Our 'objects and aims' as set down in the first constitution remain the same today. The so-called 'revisions' to the Constitution have been to enlarge the garments to fit a woman, for the child grew and the clothes must be enlarged..."

# January–February

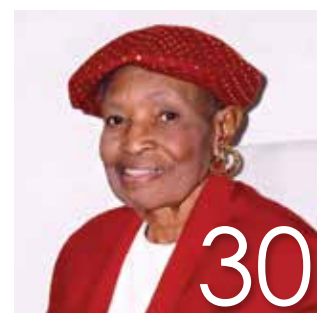
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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the “Members Only” section of P.E.O.’s official website, [peointernational.org](http://peointernational.org). The P.E.O. Record welcomes members’ submissions to the address on the inside front cover.

## P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



### P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



### P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



### P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



### P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



### P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



### Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

**Individual donors may make** tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website [peointernational.org](http://peointernational.org). Look for the "Giving Opportunities" link on the home page.

**P.E.O. is a philanthropic organization** where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website [peointernational.org](http://peointernational.org). A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

### A Gold Star for P.E.O. B&Bs

I want to commend all the bed and breakfasts of our sisterhood. Without them, I would not have been able to accomplish my genealogy project. During the month of August, I went on a 3,000-mile genealogical research trip to Virginia and North Carolina. Since I was traveling by myself, I stayed in bed and breakfasts—12 of them. It was a thrill to know that the funds were supporting our projects! Each hostess was most gracious, often giving me help in mapping my route around her town or area. One hostess's husband had just retired from the company I was researching and gave me wonderful insight into my ancestor's job. One hostess gave me a "goodie" package for my next day's journey. They were all most understanding as I had to spend time in the evening plotting out my activities for the next day. A couple of hostesses loaned me a detailed map of their town/area so I wouldn't get lost. One hostess took me to her chapter's meeting. I was the first guest of one of my hostesses, who did a great job of taking care of me. It was truly a blessing to feel safe and cared for by each hostess.

Dear sisters, know that your B&B is most appreciated by all who spend a restful evening in a comfortable, welcoming environment.

*Mary Vincent, CE,  
Colorado Springs, Colorado*

### Never Be Afraid to Ask

I have been a member of the P.E.O. Sisterhood for more than 60 years and have benefited by the love and friendship it has offered. The friendship it has offered me under extremely difficult circumstances has driven me to share my story.

I have been living in Arizona for about 30 years and enjoy returning to Yankton, South Dakota, as frequently as possible. Since my daughter Emma Laird, CO, Yankton, South Dakota, lives

there, it's ever more important to be there when I can.

With my plan in place for a visit to Yankton in August 2010, I headed forth in my trusty SUV. Driving on the interstate, not far from Rock Springs, Wyoming, my vehicle was clipped by a huge tractor trailer as it attempted to pass me. My car was totaled but fortunately I escaped with no observable damage, except having to deal with the shock of the incident. In the hospital for observation and thinking about what I should do, something drove me to ask if anyone there knew a P.E.O. Indeed they did—and that was how I was rescued by Pam Ost Dahl, BC, Rock Springs, Wyoming. She housed me, fed me and helped make travel arrangements so I could get to my daughter's home in Yankton. Her BIL even fixed the handle on my suitcase. For the gratitude I feel for Pam, my personal thanks is just not enough!

*Dorothy French, AS,  
Yankton, South Dakota*

### Three Cheers for P.E.O.!

First of all, I want to compliment The Record staff for the beautiful presentation of the content in recent issues of The P.E.O. Record. Second, I want to let you know how grateful I was to change my mailing address online when I made a sudden move recently. And finally, I want to share with you what a delight it was to be sitting in my new home with my son and daughter-in-law chatting about the program at my P.E.O. meeting that day only to learn that my daughter-in-law is a P.E.O. sister. She is still active although has been an unaffiliate for more than 10 years. I see a transfer in her future—California's loss but Tennessee's gain—and a win-win for P.E.O. International!

*Priscilla N. Shartle, BE,  
Chattanooga, Tennessee*

### P.E.O. Outlaws in Montana

The two P.E.O. chapters—D and BR—in our small town of Whitefish, Montana, recently had a joint meeting. En route, Chapter BR's president Karen Rosenberg was late, in a huge hurry and apparently slid through a stop sign. Much to her dismay, she was pulled over by a police officer. When asked "What's the big hurry?" she told the officer she was president of a women's group that was having its meeting at the nearby Lutheran Church and she was late. He let her off with a warning.

I, too, was late and a little bit lost on my way to the church. Much to MY dismay, I was pulled over by a police officer, who told me I had slipped through a stop sign. "Officer," I said, "I'm very sorry, but my women's group is having its meeting at the Lutheran Church; I'm the president, and I'm very late!" I obviously didn't understand the puzzled and somewhat skeptical look on his face. He looked at me suspiciously and said, "Well, that's very interesting." (He was clearly not pleased.) He went on, "I just pulled over another lady and she told me she was the president." So, after thinking, "Oh my gosh, how weird is this?" I stumbled through an explanation that it was a joint meeting, with two presidents.











The nice officer let me off with a warning, but only if I promised to tell "all the church ladies" to please slow down and obey all stop signs. I thanked him, apologized profusely and barely made it to the meeting on time.

Upon opening our joint meeting, I kept my promise and shared the story with our two chapters, who all found it hilarious!

*Joanne Jackson, D,  
Whitefish, Montana*



# MISSOURI, THE “SHOW-ME” STATE, WANTS TO SHOW YOU WHAT THERE IS TO DO IN SAINT LOUIS

-  Ride to the top of the iconic 630' Gateway Arch overlooking the city and the Mississippi River.
-  Enjoy one of the world's top public gardens, the Missouri Botanical Garden, which includes a 14-acre Japanese Garden and a Children's Garden where kids can climb into a tree house, explore a Missouri cave and visit a pioneer village.
-  Visit the world-famous Budweiser Clydesdales at the Anheuser-BuschInBev Brewery. There are more than 70 red brick buildings on the grounds of the brewery, several of which are on the National Historic Registry.
-  Cruise the mighty Mississippi on the Tom Sawyer or Becky Thatcher paddle wheeler.
-  Hear Scott Joplin's ragtime tunes in the composer's historic home.
-  Count the mosaics in the breathtaking Cathedral Basilica of Saint Louis.
-  Marvel at more than 3,500 Saint Louis Zoo residents in their natural habitats.
-  Take in some nightlife at one of the city's many blues or jazz clubs.
-  Fill an extra suitcase with goodies you find in unique neighborhood shops, antique stores and farmers' markets.
-  Satisfy your taste buds at hundreds of one-of-a-kind restaurants in diverse and charming neighborhoods. Experience signature Saint Louis cuisine such as Ted Drewes Frozen Custard, Gooey Butter Cake and toasted ravioli.

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All of this and much, much more awaits when you attend the Convention of International Chapter in Saint Louis, Missouri, September 29, 30 and October 1, 2011. Your Missouri P.E.O. sisters are looking forward to extending their legendary SHOW-ME hospitality to all convention attendees and visitors.

Look for registration forms, general information and tour information in the March-April issue of The P.E.O. Record.

# P.E.O. FOUNDATION— CELEBRATING 50 YEARS OF SERVICE

Proud Of Our Past, Appreciative Of  
Continuing Support, Excited About  
Future Opportunities

by Patricia L. Brolin-Ribi, P.E.O. Foundation Board of Trustees



Fifty years ago, on October 4, 1961, P.E.O.s took a cutting-edge step and established the P.E.O. Foundation.

The P.E.O. Sisterhood has always been fortunate to count among our members many women of great vision and determination—those who look to the future and see the potential a new approach might offer. So it was in the early 1960s when Dorothy Weller, past president of Supreme Chapter, urged the formation of a foundation as a way to encourage tax-exempt gifts and bequests from individuals in order to benefit the growth of P.E.O.'s charitable and educational projects and thus increase and broaden their impact.

Once members gave approval at the 1961 Convention of Supreme Chapter, Dorothy Weller accepted appointment as a “Committee of One for Tax Issues.” Utilizing her knowledge of tax law and with extensive research, she prepared the application to obtain tax-exempt status for P.E.O. Foundation. While her initial meeting with the IRS resulted in a denial, she was not to be dissuaded. In true P.E.O. fashion, she worked through the night in her hotel room to revise and strengthen her proposal. Her diligence paid off, as in a later meeting with the IRS, her persuasive arguments were met with approval. In September, 1962,

P.E.O. Foundation was granted both charitable and tax-exempt status.

P.E.O. Foundation has certainly come a long way from that auspicious beginning. Its history is fascinating for what it reveals about the growth of assets, which in turn has allowed for significant distributions not only to the P.E.O. educational projects, but also directly to recipients of scholarships from permanently endowed funds.

Over the years special attention has been paid to guiding the growth of assets and of the funds held and administered by P.E.O. Foundation. Initial growth was cautious and slow, but by its fourth and fifth decades, the Foundation's assets increased exponentially, as did the number of funds.

From humble beginnings of an initial \$2,000 donation in 1961, the Foundation has grown to more than \$75 million in assets. This growth has come from a combination of generous donations, gifts and bequests, as well as astute investing.

For donations or bequests given without designation, P.E.O. Foundation distributes these “undesignated funds” to the P.E.O. educational projects, based on their current needs.

■ Since the Foundation's inception, more than \$15 million has been distributed through undesignated funds to the P.E.O. educational projects.

■ Even with recent economic challenges, the average annual distribution of undesignated funds for the past three years has been more than \$1.25 million. For donations or bequests given to establish a fund in perpetuity, the Foundation holds and administers permanently endowed funds with the income used for the educational and charitable purposes of our sisterhood, as directed by the donor.

■ The first four funds were established during the 1963-65 biennium. Today, funds number more than 850!

■ Through such permanently endowed funds, more than \$12 million has been awarded to scholarship recipients and to the P.E.O. educational projects since the Foundation's inception.

Since Dorothy Weller and the early trustees were willing to anticipate future benefits P.E.O. Foundation could offer our sisterhood as a service rather than a specific project, its purpose remains as relevant in 2011 as it was 50 years ago. It was established and exists today to provide a convenient way for individuals to make tax deductible donations and bequests to the qualified educational and charitable purposes of our sisterhood. Chapters give generously to the Foundation, as well. The primary function of the Foundation



is to receive, hold, administer and distribute these contributions.

P.E.O. Foundation's accomplishments over the past 50 years have been remarkable. While much credit goes to Dorothy Weller and the original trustees, to the trustees who have served over the years, and to the highly qualified staff—most credit and great thanks must be given to the P.E.O.s, chapters, families and friends who generously support P.E.O. Foundation's mission. For no matter how good is the intention to be of service, the Foundation would not be able to function as it does if not for the donors who support it.

P.E.O. Foundation is especially grateful for the most generous donations and bequests that have served as milestones over the years. The Foundation welcomes gifts of any size from all P.E.O.s and their families and friends, with no amount being too small or too large. Every donation

increases the impact and effectiveness of our P.E.O. grants, scholarships, loans and awards. Each gift is greatly appreciated by the women who will benefit from such support for years to come.

As the Foundation moves forward into its second half century, the trustees anticipate increased opportunities which growth in assets and funds will bring to the P.E.O. educational projects and to scholarship fund recipients. We look forward to implementing new annual and planned giving options to benefit donors, as well as the Foundation, so giving to P.E.O. becomes second nature. Above all, the trustees are committed to continuing P.E.O. Foundation's legacy of service to our sisterhood.

This year, as we celebrate the Foundation's 50th anniversary, we encourage individual P.E.O.s and chapters to show their support by

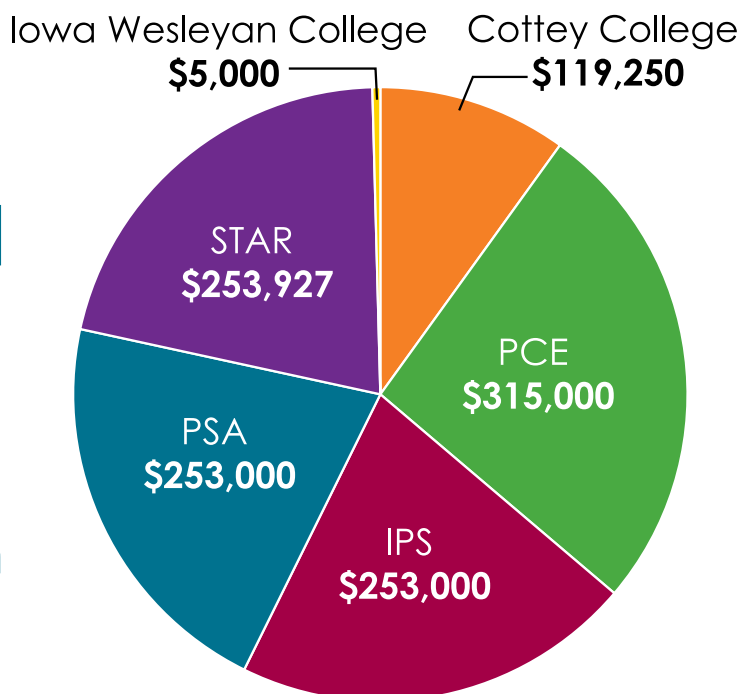
giving a gift to the "P.E.O. Foundation 50th Anniversary Fund." We are hopeful each P.E.O. chapter will provide \$50 or more and that individuals will give generously as well. The amount raised will be divided equally among the projects, with the distribution to be announced in September at the 2011 Convention of International Chapter in Saint Louis. 🌸

Donations to the anniversary fund should be made payable to "P.E.O. Foundation 50th Anniversary Fund." Please send individual tax deductible gifts to the P.E.O. Foundation, 3700 Grand Avenue, Des Moines, IA 50312. Chapter gifts are to be mailed to the state/province/district treasurer (or paid assistant).

## P.E.O. Foundation Distribution of Undesignated Funds

2010

Total Distribution  
**\$1,199,177**



The ELF trustees graciously requested that any share they might receive this year be distributed to the other projects, as ELF is currently very healthy due to significant donations and the timely repayment of loans. **Thank you, ELF!**

# Honoring Seven Special Women

by Amanda C. Meehan, AZ, Herndon, Virginia



Amanda Meehan

In researching material for a Founders' Day program, I looked at some of the program ideas on the P.E.O. International website. The suggestions

revolved around the seven very special women we honor, with descriptions and anecdotes that reflect their personalities. Some of those stories are such a part of our legacy they are almost as familiar to us as the Opening Ode. But one of the sample programs had a question in it that really struck me: "Can we imagine seven young women in the present day who could initiate and perfect a like organization with such aplomb and dispatch as our Founders?"

That rhetorical question got me thinking—what was it that made it possible for those particular women to create P.E.O.? Why were those girls, ages 17 to 20, ready to create something so new—able to think of a way to solve their own small challenge (making sure all seven of them could be part of the same sorority) by creating something on a broad scale?

There's a whole pop-psychology field built around the idea that girls like to collaborate and cooperate, and I don't think it's necessarily

unusual for a group of girls—or any group—to invent ways to mark the special features of their friendship, from code-words to matching t-shirts to friendship bracelets. What was so unusual about P.E.O.'s beginnings is that right away the Founders recognized they wanted it to go beyond their circle of friends, and to be an organization that means something in the world.

So here's my premise for this article: There was something about Mount Pleasant, Iowa, in 1869 that fostered big ideas. And there was something about those young women that enabled them to connect the big ideas with the values and virtues that are such a part of our P.E.O. heritage. What were the factors that made this special confluence possible? I believe that a broad look at historical context illuminates why those young women, in that time and place, were able to found an organization that is still relevant today.

The 1860s were a time of tremendous change and new ideas; especially for women. It makes perfect sense that P.E.O. was founded just as Susan B. Anthony, Elizabeth Cady Stanton and Lucy Stone were formally organizing for the "woman suffrage" movement. This was a time when the country was rebuilding itself after the Civil War—and there must have been a flavor of new beginnings in the air. As a zeitgeist, that sounds pretty good to me... lots

of intelligent women were taking stock of the old order, and striking out for something new.

The world was teaming with new stuff in the 1860s, too, from geopolitical developments to household inventions. The decade was a turbulent one in world history—not just the Civil War here but also upheavals in Europe, Mexico, Japan and elsewhere. Many of these "episodes" reached turning points in the middle of the decade, though, and like the Reconstruction of the South, the efforts to rebuild in these places would lead to a lot of competing social movements. Of course change on that scale is disruptive and can be challenging—in the negative sense—but there's also a sense of possibility that comes when everything is up in the air. For people with a vision of the world they wanted to see, the fact that everyone everywhere seemed to be caught up in re-invention must have been exhilarating.

Think about this: 1869 was the year that the completion of both the American transcontinental railroad and the Suez Canal were celebrated. Both were projects on a grand scale that took vision, political will and years to complete. I am sure that both projects would have been discussed by worldly people everywhere, including Mount Pleasant. The world could now be navigated in record time, and whether people loved or



hated that fact, it surely must have felt like a major transformation. The world would have seemed smaller, and the exotic was no longer quite so far away. A transportation revolution was happening at the domestic scale, too: the bicycle was invented in 1861—and the “bicycle mania” that followed is often written about by social historians in terms of personal independence and freedom. Suddenly, under your own power, you could see much more of your local world. It’s easy to imagine that these developments inspired ordinary people to begin to feel connected to the world in a new and exciting way.

The typewriter and the sewing machine date from this period, as does the Impressionist movement in art. I find it fascinating that instruments of mass-uniformity hit the scene in the commercial sphere just as a freer

- the safety pin;
- an early dishwasher (which was apparently so bad it had to be reinvented a few times before it caught on in the 1880s);
- rayon;
- pasteurization;
- the internal combustion engine;
- the machine gun and dynamite;
- the first man-made plastic;
- and, of course, the typewriter and the sewing machine.

This list shows that innovation was happening almost across the board in the mid-1800s, and these inventions had a lasting impact on daily and commercial life.

And then there were the developments in science. In the mid-1860s, Gregor Mendel presented his work on genetics (to little fanfare, but

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and less constricted form of art was gaining traction. There was real creative tension between society and the individual, and because of the pace of innovation (the 1850s are considered the start of “the Second Industrial Revolution”), people were feeling the effects of progress at a very personal level.

Here are some of the patents that hit the scene between 1848 and 1869 (1848 was when several of the Founders were born):

still!), and in 1869 Dmitri Mendeleev introduced the modern periodic table of elements. People were coming to terms with the world in a new way, and trying to organize a rational system of thought around it. Imagine what it must have been like for our Founders, coming into their own, “inventing” themselves as college students do, at a time of so much change and innovation in science and society.

Industrialization had a very personal effect on women, too; in the late 1860s, there was a thriving industry in mass-producing corsets. Corsets were needed to give women the hourglass figure fashion demanded. The 1850s/60s were when “tight-lacing” corsets really took off—think of Scarlett O’Hara’s 16” waist. That wasn’t the norm, but women did rely on corsets and crinolines to create the fashionable figure and support the weight of the dresses. It seems obvious that corsets didn’t do much for women’s physical health, considering how internal organs were “rearranged.” And plenty of historians have also written about the sociological meaning: women in the Victorian era were bound up and caged, dependent on men and unable to be “natural.”

Of course, being “natural” doesn’t seem to have been a wide-spread value in the Victorian era. For instance, many Victorian parlor games involved trying to make someone else lose their poise, especially by laughing. For instance, to play “Poor Pussycat,” one proper Victorian guest—“it”—would crawl on all fours, sit at someone else’s feet, look up at them and meow. The other person had to say, “Poor Pussycat!” with an absolutely straight face. If either person cracked a smile, they’d trade places, and the latter became the new pussycat. In another one, the “Laughing Game,” one person says “Ha.” The next says “Ha Ha.” And so on... until somebody actually starts to laugh, and is out of the game. Self-control (and equipoise) was understood to be something that takes effort.

Here’s something else to consider. “Mrs. Beeton’s Book of Household Management” came out in 1861—“The most famous cookery writer in British History.” The book wasn’t just for cooking however, it covered

all aspects of running a Victorian household, and was widely known in America as well as Britain. In the preface, Beeton wrote, “I have always thought that there is no more fruitful source of family discontent than a housewife’s badly-cooked dinners and untidy ways.” No pressure! That this book came out during the formative period of the women’s suffrage movement is also telling. There were plenty of women who agreed with Mrs. Beeton, that a woman needed to spend her best energy in the domestic sphere.

However, 1868 was the year “Little Women” was published. You probably haven’t read it for a while, but I’m sure you still have the impression that I do—the characters are intelligent women who managed to be both independent and beloved. The book was a runaway success—the first printing of 2,000 copies, which was huge, sold-out quickly. The themes in the book include education for girls, service to others, female economic independence and sisterly love. Sounds a little familiar!

The 1860s and 70s were also a time when various reform movements swept the country, led by men and women who reached celebrity status through speaking engagements. The “camp meeting” format spread from religious gatherings in open spaces to lectures in town halls around America—and many of these reform movements were led by popular preachers. A charismatic speaker would give a lecture, and one speaker after another would continue on the theme. The abolitionist movement and the women’s suffrage movement both used the format, and we know that the Mount Pleasant Opera House/Union Hall attracted Frederick Douglass, Bronson Alcott, Anna Dickinson, Susan B. Anthony and Elizabeth Cady Stanton as speakers. Our Founders probably heard some of these speeches. By all accounts, these events were hugely important

in generating excitement around the reform movements, and inspired many women to embrace change.

So that’s the larger context that our heroines inhabited. Our Founders probably had a foot in both streams—they were well-bred young ladies; the brief sketches written by one of their contemporaries shows them to be social, fashionable products of the era. They lived in a world with a strong line between private and public behavior, and between ideals of equality for all people and female responsibility for domestic bliss. But we also know that many of our Founders were avid readers, and Franc Roads in particular has been written about as an early feminist, and apparently counted several of the most famous reformers as friends during her lifetime. It’s my guess that living in a time when a woman’s life was so carefully controlled and scripted, but when the whole world seemed to be in the midst of re-invention, must have been part of why our Founders were able to imagine something beyond their horizons.

From what I’ve read, it sounds like Mount Pleasant was rather perfectly designed to foster that spirit in our Founders. The town was founded in 1835—census records from 1859 state that the population was just over 3,400 (750 voters) and had grown “with unprecedented rapidity” in the four years before that, “owing, no doubt, to the many facilities which it possesses over other inland towns, in the way of building material, railway communications and educational advantages.” It cites the intersection of major rivers and the presence of Iowa Wesleyan University as examples of these advantages.

Iowa Wesleyan itself was something special. Founded in 1842 as a coeducational college, it is one of the oldest coed colleges west of the Mississippi. There were some women’s colleges, like Mount Holyoke (founded in 1837)

but coed colleges were unusual. The fact that it is a United Methodist college is relevant to our P.E.O. origins. “Important to the United Methodist tradition are: education for all, regardless of social standing, ethnic identity or gender; education that appropriately relates faith and reason; education that helps individuals make full use of their capabilities; education aimed at high standards of achievement.” This is the educational ethos that our Founders experienced, and it’s not hard to trace the impact it had on the origins of P.E.O. These were attitudes that were fundamental to Iowa Wesleyan, and proved by its graduates. The first college-level graduate received a degree in 1856. Three years later, Lucy Webster Killpatrick was the first woman granted a B.A. degree from Iowa Wesleyan. It’s a place of other firsts, too: the first woman to be admitted to the Bar Association in the United States, Belle Babb Mansfield, graduated from Iowa Wesleyan in 1866—she was awarded her license to practice law in 1869. Susan Mosely Grandison, the first female black graduate, earned her degree in 1885. Keyroku Miazaki from Tokyo, Japan, who attended from 1890-’91, was the first documented international student. Clearly, this was a forward-thinking place.

The fact that our P.E.O. Founders were students at a college like that says a lot about their circumstances and influences. Women weren’t routinely sent to college in the mid-1800s, and our Founders wouldn’t have been there if they hadn’t had the support of their male relatives. Their fathers and families valued their intelligence and encouraged their intellectual development. These young women lived during a time of tremendous social change, and they were lucky enough to have the resources and the support to be able to embrace it.



It seems our Founders, in envisioning P.E.O., were envisioning an organization that expressed their combined ideals for women, infused with the spirit of transformation and innovation that was all around them. Through our projects, P.E.O. promotes education and independence for women. That is a public-minded and bold mission, and reflects the Founders' idea of bettering the world. Our Objects and Aims, though, were the original Constitution that Alice Bird wrote, and remind us of the traits and habits that idealized womanhood as our Founders saw it. This is about bettering ourselves and helping those around us. It was

because they were products of their circumstances that our Founders were able to bring these themes together—personal virtues and public mission—in such a powerful new way. And it is because they were able to create an organization that answered both needs (“with such aplomb and dispatch”), that P.E.O. remains an organization that speaks to women like us, 141 years later. 🌸

**A list of references used to complete this article is available on the P.E.O. website [peointernational.org](http://peointernational.org). Click on the “P.E.O. Record” link.**

### About the author

Amanda Meehan joined Chapter AZ, Herndon, Virginia, in 2007. She is a corporate internet director specializing in web communications and enjoys literary pursuits in her spare time. She has an undergraduate degree in English from Kenyon and a master's in communication, culture and technology from Georgetown. She researched this information and presented it as the chapter's Founders' Day program in 2010 because she wanted to explore the reasons for P.E.O.'s enduring relevance to women like herself.



## *Celebrate the 50<sup>th</sup> anniversary of the P.E.O. Foundation with a gift to the P.E.O. Foundation 50<sup>th</sup> Anniversary Fund.*

Every chapter is encouraged to donate \$50 to this fund. Donations from individuals in any amount are also encouraged.

The Foundation's 50th anniversary celebration will last through September 2011, culminating at the Convention of International Chapter in Saint Louis,

Missouri. All money contributed to the P.E.O. Foundation 50th Anniversary Fund will be distributed as a special gift to the P.E.O. educational projects.

Your gift to the P.E.O. Foundation—regardless of size or nature—will help ensure the continuance of the P.E.O. mission.

\* For more details about the P.E.O. Foundation 50th Anniversary Fund, see the full page article on page 42 of the September-October 2010 P.E.O. Record.

# SHARING OUR ROOTS IN A SPECIAL WAY

by Ann Hogue, LP, Saratoga, California

Talented doll maker and third-generation P.E.O. Marilyn Buckler, LP, Saratoga, California, was inspired to create personages of our seven Founders into beautiful handmade dolls. Marilyn's dolls and the program she presents with them bring life to the story of the founding of our sisterhood. Her careful research and practical art of doll making displays the Founders' clothes, faces and expressions as truly as we can know. It is a fascinating history made into a visual telling which is both entertaining and informative.

In her presentation, Marilyn explains the clothing of each of our Founders. She also describes their personalities, their lives and their contributions to P.E.O. and the community.

Before Marilyn brings our Founders down the "runway," she discusses sewing of the 1840s through the 1880s—the sewing machine was invented during this period. Marilyn then presents handmade doll quilts and a simple doll, which are replicas of items on which the Founders could have learned to sew. A large beautiful crazy quilt, made by Marilyn's great-grandfather Jonathan Winkel is also displayed. He was the proprietor of a dry goods and sewing machine shop in Algona, Iowa. His

wife Jane was the same age as our Founder Franc Roads.

The history of fashion progressed along with the lives of our Founders. Clothing was not high priority right after the Civil War. All clothes had to be made by a family member, a hired seamstress or the girls themselves. Each girl had several daytime dresses and one good dress for Sunday and special occasions. The dolls are complete with simple

jewels of the period and hats, which were an important aspect of fashion at the time.

In creating the dolls, Marilyn was constantly on the lookout for the "perfect" fabric to make each item of clothing. White calico with tiny black stars was a real find. This was used



Marilyn Buckler and her handmade dolls

for a replica of the original aprons worn by our Founders as they made their first dramatic announcement when they unexpectedly marched into chapel assembly wearing identical aprons with the beautiful gold star pinned to their left shoulder.

Marilyn has traveled more than 500 miles presenting her unique program to numerous chapters and reciprocities in the San Francisco Bay area.

Marilyn has traveled more than 500 miles presenting her unique program to numerous chapters and reciprocities in the San Francisco Bay area. The story of our founding sisters sparkles once again with this unique presentation and will continue to be enjoyed in the future. 🌸





# THE C<sup>3</sup> SISTER NETWORK IS FORMING—IS YOUR CHAPTER IN IT?

## DOES YOUR CHAPTER HAVE A C<sup>3</sup> SISTER?

C<sup>3</sup> Sister is the name of your Chapter Challenge Captain who will serve as your chapter's local contact for "A Defining Moment: The Campaign for Cottey College" and the soon to be launched Chapter Challenge.

## WHO CAN BE A C<sup>3</sup> SISTER?

Any member of the chapter who is proficient using email and can navigate a website can be a C<sup>3</sup> Sister.

## WHY DOES MY CHAPTER NEED A C<sup>3</sup> SISTER?

Because an international P.E.O. competition is about to begin and your C<sup>3</sup> Sister will receive videos, information and news via the Internet to pass along to your chapter sisters.

## WHEN SHOULD WE DESIGNATE A C<sup>3</sup> SISTER?

As soon as possible!

## HOW DO WE REGISTER A C<sup>3</sup> SISTER?

Simply fill out the form that was distributed at each state convention to the delegate and mail to Cottey College, 1000 W. Austin, Nevada, MO, 64772 or go online to [www.cottey.edu](http://www.cottey.edu) and click on the "A Defining Moment" icon at the top of the home page. This takes you to the campaign website where you will click on "C<sup>3</sup> Sister Registration." Complete the form and submit it. Now you are registered!

You can also get to the C<sup>3</sup> Sister Registration page from the **P.E.O. International website**. Go to the members' side of the website and click on the **C<sup>3</sup> Sister Registration link** under "What's New."

### FOR MORE INFORMATION ON

**A Defining Moment:** the campaign for Cottey College

**Contact:** Carla Farmer, Campaign Manager

**Phone:** 417-448-1418 **Email:** [cfarmer@cottey.edu](mailto:cfarmer@cottey.edu)



**From the left:** Denise Lenk, Deb Skinner and Diane Bond

## Sisterly Introductions: Great Things Happen When Sisters Introduce Friends to P.E.O.

*by Debbie Clason, Coordinator of Membership Development*

Barbara Cole has a knack. When her chapter receives an Introduction of a Woman Who is Not a P.E.O. form in the mail, she picks up the phone and gives the potential sister a call. Thanks in part to her efforts, Chapter AG, Louisville, Kentucky, has initiated three members and transferred one since last March.

### The Gift of P.E.O.

"When you get a form like that, you pursue it," Barbara says. "What a golden opportunity to give the gift of P.E.O. to someone you don't know who comes highly recommended."

Barbara's great regard for the process was instrumental when she called to introduce herself to Kathy

Huck in the spring of 2007. Kathy had recently moved to Louisville from North Carolina after her husband retired from the military. Soon after they arrived in Louisville, Kathy's husband was called to Washington for a year-long assignment. Jamie Kirkley, Kathy's friend who was also a military wife, sent the introduction form to local chapters in Louisville after Kathy confided she wasn't meeting people in her new community.

"Barbara asked me to meet her and a few friends for coffee," Kathy said. "I had been on my own for so long. It was like a lifeline. I never stopped talking! I chatted those four ladies up something awful!"

Three months and two visits to other local chapters later, Kathy was initiated into Chapter AG. Although Kathy was unfamiliar with P.E.O., she admired Barbara's enthusiasm, intelligence and sincerity—characteristics she admired about another close friend, now living far away.

"Jamie Kirkley embodies everything that a P.E.O. should be," Kathy said. "She is a fine, faithful woman of good character and a wonderful peer. Barbara is so much like that. I knew that if Jamie and Barbara were members of this organization, I would like to be one, too."

Kathy calls her P.E.O. story "heartwarming" and says, "On many levels it's a very deep story

about loyalty and wanting the best for someone. Here I am, a sister of Jamie Kirkley! Now the Marine Corps tie has gone away, but this one is very lovely. It's been a blessing. She did a wonderful favor for me and really got me on my feet in a new community. I am involved and always will be."

## A Tale of Three Sisters

The Eckersley sisters have definitely made P.E.O. a family affair. In 1986, Diane Bond sent an Introduction of a Woman Who is Not a P.E.O. form in for her sister, Deb Skinner. Diane,

who was initiated in 1982 into Chapter DU, Chardon, Ohio, has served on the state P.E.O. Educational Loan Fund, P.E.O. Scholar Award and Membership committees and is currently serving as Ohio State Chapter president.

Her sister, Deb, was initiated in May of 1987 into Chapter DN, Mount Pleasant, Michigan, served on the Michigan State Chapter board from 1998-2006, and was appointed to the P.E.O. Educational Loan Fund Board of Trustees in 2007.

To complete the Eckersley hat trick, Deb brought her youngest sister, Denise Lenk, into her Mount Pleasant chapter in 1989. Denise is currently

Michigan State Chapter organizer.

"I didn't know anything about P.E.O. until I began tagging along with Diane," Denise said. "I remember sitting in the bedroom while they met, then having lunch with them."

Although they were already sisters, P.E.O. has deepened the Eckersley sisters' relationships.

"P.E.O. is hard to explain to people who don't know about it—the bonds you form and the support you receive. I think it's amazing that three sisters who became P.E.O.s went on to serve on their state boards. See what a little form can do for a woman who is not a P.E.O.?" 🌸

### Tips for submitting an Introduction of a Woman Who is Not a P.E.O. form

**Who do you know who might make a good P.E.O.?** Take a few minutes to think of women you know who live in communities other than yours. Would they make good P.E.O. sisters? If so, download and print the Introduction of a Woman Who is Not a P.E.O. form from the P.E.O. website, and follow the directions. If you need help brainstorming names, use the Franc's List Worksheet to get you started.

**Use the websites to find information.** The P.E.O. website can help you determine what chapters are available in your friend or relative's community, as well as when they meet and who the contact person is. To find the contact information of the organizer in her state, province or district, click the State Chapter Websites link. Usernames and passwords for all state, province and district websites are the same as they are for the P.E.O. website.

**Write a few comments on the back.** Take a few minutes to tell each chapter about your friend or relative. What are the characteristics you love most about her? What are her hobbies and interests? These insights are great conversation starters when your P.E.O. sisters contact her.

**Don't hesitate to follow up.** Although most of the women we recommend through the Introduction of a Woman Who is Not a P.E.O. form are usually contacted, some are not. When this happens, don't lose heart. Follow up with the state, province or district organizer or membership committee chairman. "When Diane first sent my name to another area, I never heard from anyone," Denise said. "Then Deb pursued it when I moved to Mount Pleasant."

### Tips for following up on an Introduction of a Woman Who is Not a P.E.O. form

**Ask the right person** to take charge of this activity for your chapter. "You need to have someone who's detail oriented and persistent," Barbara suggests. "I'm a very detail-oriented person and have also served on the reciprocity council. Even when I wasn't president of my chapter, it was my pleasure to meet and invite unaffiliates. It just happens to be one of my passions."

**Be persistent and enthusiastic, but not pushy.** "Just keep in touch," Barbara says. "Invite her to programs, lunches and BIL events. When I first met Kathy, she was actively pursuing a job. I just kept pursuing the relationship and she came when she could. We really

became quite good friends through all of this."

**Encourage them to visit other chapters.** In order to ensure potential members meet a variety of P.E.O. sisters, Barbara encourages transfers and women who have been recommended through the Introduction of a Woman Who is Not a P.E.O. form to accept invitations to visit from other chapters in their area.

**Act quickly.** Although the chapter receiving this form is under no obligation to extend an invitation, please consider meeting these women. Contacting them quickly is a courteous way of thanking the referring member for taking the time and effort to recommend a potential sister.

### Resources

The following documents are available in the local chapter online membership toolbox, located on the P.E.O. website:

- Introduction of a Woman Who is Not a P.E.O. form—Membership Forms panel
- How to Make a Cold Call—Programming panel
- Easy Steps for Making a Cold Call—Resource Document panel
- Franc's List Worksheet—Programming panel



# ROBYN HAKANSON

## Orthopaedist, Philanthropist, P.E.O.

by Becky Frazier, Editor, *The P.E.O. Record*



Dr. Robyn Hakanson with a patient and a Nepali physical therapist.

**R**obyn Hakanson was initiated into P.E.O. Chapter AV, Mount Airy, North Carolina, in 2007. She recalls, “I found out about P.E.O. from Madge Johnson—she was actually my first friend when I moved to Mount Airy from Colorado. She had an apartment in her basement she rented to me when my family and I were in the process of moving.”

Robyn is an orthopaedic surgeon working at Tri-County Orthopaedic and Sports Medicine in North Carolina, where her specialties are joint replacements and sports medicine. She is also a stellar example of a P.E.O.—one who takes the tagline “Women helping women reach for the stars” to heart. Robyn has combined her passions for orthopaedics and

philanthropy to help create the Women Orthopaedist Global Outreach (WOGO). Robyn says, “When we started WOGO, it was a group of female orthopaedists who met as part of a professional organization. We were on a panel looking at arthritis in women. We thought we had a lot to offer because we are women and we had a strong calling to help women in the world, in other cultures.”

WOGO recently returned from their first mission trip; they provided free orthopaedic surgery in Nepal. Robyn says, “The surgery is important, but education is just as important—this fits in well with the P.E.O. mission!” While in Nepal the surgeons met with



Dr. Robyn Hakanson examines a candidate for surgery.

young girls to inspire and encourage them to continue their education. “In the United States we take for granted that men and women have equal access to education,” says Robyn. “That is not the case in the rest of the world. Our next mission trip will be to Guatemala in the fall and we are trying to partner with a girls’ school there too.”

Only 4 percent of orthopaedic surgeons in the United States are women. Robyn explained that historically, surgical subspecialties have been more difficult for women to pursue because of the demands on life. She said, “Women thought they couldn’t have a successful career and have a family. I have three children (ages 11, 5 and 4) so I know it’s possible.” She continued, “There have not been many mentors for young women going into surgical subspecialties. There are lots of women going into gynecology and pediatrics, where women are well represented, but in orthopaedic surgery, we had no women as

mentors. WOGO and I have been involved with the Ruth Jackson Orthopaedic Society, a society of female orthopaedists that has a good mentoring program. The Association of Orthopaedic Surgeons recognizes the need to diversify and in this field, diversification means more women."

Robyn says her P.E.O. sisters have been supportive of her work with WOGO. "They have been absolutely wonderful. The chapter made a donation and many of the individuals made monetary donations. They have been instrumental about getting the word out. Fundraising and publicity isn't my forte. When I recently gave

a talk at the Rotary Club, many of my P.E.O. sisters came and helped promote it for me."

Robyn appreciates the loving concern she gets from her P.E.O. sisters. She said, "I love the camaraderie and being able to learn a lot about things that the other members are involved in. Our chapter is a little older; having a group of friends older than my usual peers, I have been able to benefit from their knowledge. I have never lived close to family—parents or grandparents. Not only are the women in P.E.O. my sisters, many of them are like mothers and grandmothers to me." 🌸



Underprivileged Girls Education Support Program Nepal (UGESP) in partnership with U.S.-based Little Sisters Fund (LSF) is fighting against discrimination by sending girls to private and public schools. Pictured above are students who currently receive support and guidance from the UGESP/LSF partnership.

The following article appeared in the October 18, 2010 issue of the Mount Airy News. It is reprinted with permission.

## Medical Trip to Nepal a Success

by Meghann Evans, Staff Reporter, Mount Airy News, Mount Airy, North Carolina

Dr. Robyn Hakanson and a team of surgeons and volunteers traveled to Nepal to change the lives of several women, but the team members came away with changed lives as well. "It was amazing," said Robyn, a surgeon from Mount Airy and a founder of Women Orthopaedist Global Outreach (WOGO).

WOGO sent a team of 57 people to Katmandu, Nepal, from September 21 to October 1 for the purpose of performing knee replacements on numerous women. By the end of the trip, 26 Nepalis had undergone surgery and a total of 44 knees had been replaced.

The group had planned to replace more than 60 knees, but some possible patients had serious medical conditions and some patients didn't show.

"They were scared," said Robyn. "This is something completely foreign to most of the people there." There are no knee replacements in Nepal. If someone wants his or her knee replaced, then the person, who is usually one of the most wealthy, has to travel out of the country for surgery.

Robyn said she learned from the trip, "We need to find a better way to educate patients before we go there. In the western world, everybody knows about knee replacements... that's just not the case in that part of the world." The patients all asked if they would still be able to squat, walk up stairs

and hills. Robyn told them, yes, they would be able to do all of these things.

Although lack of understanding may have been the reason why some patients didn't come, Robyn thinks some may not have been able to afford the trip into Katmandu where the operations took place. Some that did come had to drive eight hours to get there.

"The whole experience was just humbling," said Robyn. But although the surgeons did not see all of the



The five WOGO surgeons with gifts from patients' families

patients they expected to, Robyn said they still achieved their goal. She said, "We were able to serve all that we could." There were a few walk-in patients who had heard about the surgeons' arrival and wanted to have their knees replaced. The team operated on these people as well.

The team of six surgeons all worked together to get all of the operations done, sometimes side by side. Robyn said it was the first

(Continued on page 18)



(Continued from page 17)

time the surgeons had all worked together, but it went well. "We were a great team," she said.

There are six founding surgeons of WOGO: Robyn, Jennifer Cook, Rinelda Horton, Amanda Marshall, Debra Thomas and Audrey Tsao. These women from around the country founded WOGO—the 13th team of a non-profit volunteer medical service organization called Operation Walk that provides free treatment to patients in developing countries. The women worked together in Nepal to fulfill their mission of empowering, educating and engaging women and their communities in developing countries.

Robyn explained earlier this year that the women who needed knee replacements were mothers, grandmothers and wives, who live with their extended families and want to be in good health so they can take care of them. "They're not mountain climbers," said Robyn. "They're normal women. They're struggling just to walk and see a friend."

In order to be able to treat these women, the surgeons took a team of more than 50 volunteers from the medical field and other professional fields to help with the surgeries and the trip logistics. Some of the members of the WOGO team had never been outside of the United States before. "Sometimes it was an overwhelming cultural experience," said Robyn.

Nepal is one of the poorest nations in the world. According to a brochure provided by WOGO, 85 percent of Nepalis don't have access to health care. "In many ways, it was like stepping back in time," said Robyn. "The things we take for granted are not readily available there."

Robyn said the hospital staff was extremely welcoming, but the working conditions in Nepal were not what the American surgeons were used to. The air-conditioning did not work in some of the rooms, so Robyn said sometimes the temperature

reached more than 90 degrees in the operating rooms. The process to sterilize equipment was very slow, since the doctors had to use an old autoclave.

"We were kind of just able to get back to the basics of practicing medicine," said Robyn. The WOGO surgeons had to bring all their own equipment, medical supplies and assistants to Nepal to conduct the surgeries.

Conditions also were poor throughout the region that the WOGO team visited. Robyn said there was trash in the streets and by the rivers, and often the drinking water was not clean. "A lot of it is the lack of infrastructure," Robyn remarked.

While the WOGO members were in Nepal, they also took some time to tour Katmandu and to visit with other groups. Three of the doctors visited the U.S. Embassy in Nepal and talked to them about health initiatives. They also visited some school girls.

When some of the group members took a preparatory trip to Nepal in April, they made contact with an organization called Little Sisters Fund. This group's goal is to educate Nepali girls by getting sponsors to pay for them to attend school. "It's surprisingly inexpensive to educate a little kid in Nepal," said Robyn.

The group also took soccer balls and jerseys to the school. One day when riding the bus, Robyn saw two boys kicking around a piece of trash like it was a soccer ball. She wished she had a soccer ball with her at the time, but she didn't. "It was a very emotional week," she said.

The team flew back to America after spending seven days on the ground in Nepal. Three-and-a-half of those days had been spent in the operating room, then patients had time to recover. By the time the surgeons left, some of the patients

already were up walking around. "To be able to see them after the second day walking with a cane was amazing," Robyn remarked. She said that kind of quick recovery is unheard of in the U.S. She said of the Nepalis, "They grow up with a standard where you just have to cope."



Robyn examines the knees of a patient post-op

The patients all are going home now, and doctors there will keep in close contact with them and check up on them every year or so. Physical therapists there trained with WOGO team members before they left.

The patients and hospital staff were all grateful and gave the team members presents before they left. "The Nepali people were wonderful to us," said Robyn.

The doctors in Nepal asked the WOGO team to come back every year. Robyn said, "We don't know if that's possible, but we would like to go back as soon as we can."

Robyn said WOGO plans to go on a medical mission trip once a year. The group is considering taking a trip to Guatemala next year. They will meet in November to discuss what the next step is for the team and how to sustain the organization.

When Robyn walked back into her office at Tri-County Orthopedic and Sports Medicine in Mount Airy after the trip, she realized how much she had to be thankful for. Her experience in Nepal left her "forever changed."

"We know we changed their lives, but they changed ours, too," said Robyn. 🌸



# CHAPTER WORKS TOGETHER TO MAKE SISTER'S *Wedding Day* SIMPLY SPLENDID

*by Mary Wick, DU, Chardon, Ohio*

**M**y daughter, Anne Matteo, DU, Chardon, Ohio, and I would like to share our story about P.E.O. and the joy our DU chapter sisters shared with us. Anne was planning her wedding for the summer of 2010. She wanted an old-fashioned garden wedding at our family home. When our P.E.O. sisters heard about her dream, they wanted to help.

We never imagined that Anne's wedding would become such an exciting and fun adventure for our chapter. The initial wedding planning session took place at a local coffee shop. Sisters volunteered to lend us their treasured china and silver, arrange flowers and shop for, prepare and serve the food—they were willing to help in any way possible. One sister, who was temporarily confined to a wheel chair, volunteered to serve as wedding coordinator. All ideas and questions went through her—the phone lines lit up and great ideas and good wishes flowed.

The spirit of P.E.O. was there on Anne's special day. One committee of sisters had shopped for and prepared the food and delivered it to



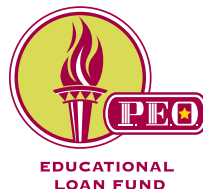
The bride, Anne Matteo, and her mother Mary Wick surrounded by Chapter DU sisters.

our home. Others arrived dressed in their “professional” black and white catering attire. Our sisters greeted the 100 guests, served the food and poured the champagne—laughing and smiling all along the way, until the last dish was washed and put away.

Wedding guests raved about the food and the beautiful garden setting but most of all, they raved about the fabulous caterers and

the fun they shared. All of Anne's beautiful bridal dreams came true that day. Something else happened too—and that was the incredible gift of sisterly love that wrapped around us and reached far beyond our chapter.

This mother and daughter know that we are blessed to be P.E.O. sisters. Our gift to P.E.O. projects can express only part of our gratitude for our sisters' loving care. 🌸



# An ELF Loan, an Attitude of Gratitude, a Bright Future!

by Mary Staahl, Chairman, P.E.O. Educational Loan Fund Board of Trustees



Cristal Moon

**It is the hope of every P.E.O. that the offering of financial assistance to deserving and qualified women through the P.E.O.**

**Educational Loan Fund will lead to successful and fulfilling futures.** Cristal Moon, an ELF loan recipient, is one of those women. An earth and atmospheric sciences major at Georgia Institute of Technology, Cristal graduated December 18, 2010. She has shared her "attitude of gratitude" for her loan with P.E.O. Here is Cristal's story as told in a letter of thanks to P.E.O. and her sponsoring chapter, Chapter H, Stockbridge, Georgia.

"I had first heard of P.E.O. and its educational loan opportunities from Mrs. Ann Kennedy, a family friend, while I was in high school. I had just been accepted to Georgia Tech, and was looking for some opportunities to help me financially. Mrs. Kennedy and her P.E.O. chapter helped me apply for the Georgia State Scholarship and I was selected to receive an \$800 scholarship which was very helpful my freshman year!

"This began my experience at Georgia Tech. I initially went to Tech to study meteorology but changed my mind within the first couple of months. My major is called earth and atmospheric sciences, and I decided pretty quickly that I would rather study the earth side of the degree. This involves studies such as geology, geophysics and seismology.

"In my sophomore year, I realized that I needed another way to get financial help to pay for my college expenses. I talked to my adviser

at school and she told me about cooperative education, or co-oping. I found a job at the United States Geological Survey (USGS). Beginning spring semester of my sophomore year I alternated working and taking classes every other semester. I will graduate with a co-op seal on my diploma.

"I will graduate in December, 2010. I approached Mrs. Kennedy this past December (2009), asking her if there was a P.E.O. loan program where I could get financial assistance for my senior year. I wasn't sure at that point if I would be able to work this summer or not and needed a way to help

"I cannot wait to graduate from Tech this December. I might be able to work at my job at USGS at least a small amount while I make a decision on what area I want to specialize in after I graduate. I am now working with one of my professors in the geophysics lab collecting seismology data, which is very plentiful with all the earthquakes and volcano eruptions that have been happening. I will be getting married next year to my wonderful fiancé and we couldn't be happier to be beginning our life together.

**"Congratulations to all the ladies of P.E.O. for your efforts to help women all over the world reach their goals.**

**"Mrs. Kennedy worked with the ladies in P.E.O. Chapter H and they recommended me for an ELF loan. Shortly thereafter, I found out that I had received the \$10,000 loan! This was an enormous relief to my parents and me."**


pay for my last year of school. Just like everyone else in this economy, money has been tight. Georgia Tech does not usually offer financial aid to seniors, and local banks wanted six to eight percent to borrow any money.

**Mrs. Kennedy worked with the ladies in P.E.O. Chapter H and they recommended me for an ELF loan. Shortly thereafter, I found out that I had received the \$10,000 loan! This was an enormous relief to my parents and me.** It was ideal for me since I only had one year left of school and the money will do a lot to cover tuition and living expenses.

**Because of you, women can and will make this world a better place. Thanks again for your help."**

Cristal's future is, indeed, bright. Her plans are to work for a while and eventually to get her master's degree in thermal energy. Her attitude of gratitude speaks volumes to the importance of receiving financial assistance from ELF.

**The sponsoring of a woman for an ELF loan can change her life.**

**Give a woman the opportunity of securing a bright future with ELF.** 

# A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



If you are in Raney Dining Room at Cottey College around noon of any week day, you will see students flow in from class ready for our traditionally great Cottey food. As they enter, they routinely drop their backpacks to the floor and, without a thought, move to the food lines. This is such a typical sight that we feel no concern about their leaving their property behind; yet this would be unwise in most places. The backpacks and other personal possessions are safe at Cottey because we all observe the Cottey College Honor Code.

The Honor Code defines and expresses the ethical spirit which we all endorse and which governs our educational community at Cottey. Each student signs the Honor Code as a part of Opening Convocation every academic year. Since 1935, Cottey has practiced this meaningful and unique tradition called the Signing of the Cottey Book. To ensure that each person signing understands the import of her signature, the Vice President for Academic Affairs and the President of Inter-Society Council explain the Honor Code and give more details about its meaning and the history of the tradition. Then each student walks across stage and signs pages which are added to the old, now fragile leather volume. In earlier times, this tradition was held in Main Hall and each young woman wore a white dress and knelt to sign the Cottey Book.

With this signature the student is agreeing to act with:

- Personal responsibility
- Academic honesty and integrity of word




- Moral respect for persons and their property
- Ethical concern for the good of the College community and the broader society of humankind.

The Honor Code is one of the many distinguishing features of Cottey College. A Cottey graduate told me recently that she was surprised when, during her first college examination, the professor passed out the test and then left the room. She thought, what if someone cheats, and then she recalled that every student had pledged academic honesty as part of the Honor Code.

It is very important for every P.E.O. to identify prospective students for Cottey. We count on you to generate inquiries from prospective students about Cottey and to help us build an applicant pool from which enrollment management staff recruit. As you consider young women who might be a good fit for Cottey, perhaps it will be helpful to think of young women who will flourish

A Cottey graduate told me recently that she was surprised when, during her first college examination, the professor passed out the test and then left the room. She thought, what if someone cheats, and then she recalled that every student had pledged academic honesty as part of the Honor Code.

There are clearly established consequences for failure to uphold the Honor Code. The Honor Code is in effect not only on campus, but while students are participating in the international trip during spring break.

in a community of integrity and trust. This emphasis on ethical behavior, keeping one's word and showing respect for others and their property is a crucial part of a Cottey education. It is a source of hope for our society. 



# Named International Peace Scholarship Fund Recipients for 2010-2011 Academic Year

*Beginning with the common threads we share, we can spin the beginnings of peace, knit together neighborhoods and weave together a world that we give to our children to do the same; a world that seeks the best in each of us and where those common threads become the fiber of our being.*

—Anonymous

**The three Named IPS Fund recipients, each weaving a thread to make the world a better place, are Briar March, New Zealand; Suzanne Stromdahl, Sweden; and Holly Wiles, Zimbabwe.**



Briar March is the recipient of the **Named Jean Negus Malmo International Peace Scholarship** award, Chapter BL, Seattle, Washington. Her field of study is documentary film and video and she is attaining her master of fine arts degree at Stanford University in California. Briar is a documentary filmmaker with more than eight years of experience working in the film and television industry. Her most recent feature, "There Once was an Island," which explores the impact of climate change in the Pacific, has been on the festival circuit for just six months and has been screened in seven countries, receiving numerous awards. Briar states, "My documentaries have helped raise awareness on issues close to my heart, such as cultural identity, human rights, feminism and climate change. Making films also challenges my own cultural and social perceptions and has forced me to develop an active voice on the issues I am exploring and become an active participant in my community."

Dr. Suzanne Stromdahl is the recipient of the **Named Ventura Neale International Peace Scholarship** award, Chapter M, Miami, Florida. Dr. Stromdahl is seeking her master of public health with a focus on global health at Johns Hopkins Bloomberg School of Public Health in Baltimore, Maryland. Suzanne has been working as a physician specializing in internal medicine/infectious diseases. She has spent time studying/working in Colombia, Ecuador, Chile, Tanzania and South Africa. Her research field is looking at high-risk behaviors for HIV/AIDS in rural low-income settings in Tanzania and South Africa. In Tanzania, she says, "We found great joy as we witnessed the improvement and survival of AIDS patients in response to the antiretroviral treatment. One mother's survival meant that her children were rescued from being orphaned, homeless, hungry and unable to attend school. This experience had a great impact on me and I became motivated to help in the struggle against poverty and the HIV/AIDS epidemic."



Holly Kate Wiles is the recipient of the **Named Gladys E. Knowles International Peace Scholarship** award, Chapter Y, Billings, Montana. Holly will be the first fully certified audiologist in Zimbabwe when she receives her clinical doctorate in audiology from Northwestern University in Evanston, Illinois. Holly tells this story: "One day two summers ago, I stared at a frightened little boy who was hiding behind his father because he couldn't talk. Ten minutes in an audiologist's office in the United States would have opened the door of sound to this boy but within the entire country of Zimbabwe, there is not one doctor of audiology. This is my home. Zimbabwe has become an impoverished African nation with limited healthcare and very limited resources for those with language and speech disorders. I want to fulfill this need." In addition, Holly wants to establish a non-profit organization to test and treat underprivileged hearing-impaired people across her country. 🌸

**P**anic! I've willingly accepted the appointment as PCE chairman for my chapter, and there's a potential applicant to be interviewed next week. **Oh dear!** The application is ready to be sent and since I was part of the group who interviewed the candidate, I've been asked to write the Chapter Letter of Recommendation. **Help!** The chapter meeting is next month and I need to be prepared with some up-to-date information about the P.E.O. Program for Continuing Education.

sure nothing is overlooked. **PCE Policy Guidelines & Procedures** explains in detail eligibility requirements for both the possible applicant and the chapter. The final document in this area is the **PCE Chapter Recommendation Form**, to be filled out and signed by the chapter PCE chairman, the chapter president and another chapter member who is willing to be the third contact.

But you have more questions. Fortunately you can find the answers under "Current PCE Programs and Helpful Information." If you are the chapter PCE chairman, or thinking

section, **Writing a Great Chapter Letter of Recommendation** will tell you what the trustees need to know, what they'd like to know and what isn't necessary.

So what's left to tempt P.E.O.s to the PCE web page? A **PCE History**, a Q&A about the **PCE Named Grant**, the semi-annual **PCE Newsletter**—and two educational, informative and engaging programs: **Providing Chapter Education** provides monthly teachable moments to share with your chapter and **The PCE Whiz Quiz** is a Jeopardy-style activity to liven up your meeting.

Last but not least, the **PCE Fiscal Year Summary** gives an opportunity to

# Where Can I Find It? Who Has the Answer?

by Mary Ann Langston, Program for Continuing Education Board of Trustees

If any of the above scenarios sound familiar have no fear: the PCE portion of the P.E.O. International website is a treasure trove of information, guidelines and inspiration to make even the novice feel confident and secure as she shares PCE with the chapter or an applicant.


The PCE web pages are divided into two parts accessible to any P.E.O.: "Program for Continuing Education Forms" and "Current PCE Programs and Helpful Information." The "PCE Forms" section begins with the **Application Cover Letter** which gives you instructions as to the forms to be downloaded and/or printed off so that you and the potential applicant have all the required pages for a complete application. The **PCE Application Form** and **Income & Expense Form** each contain explicit instructions as to what information should be supplied by the applicant—and there's even a **Checklist for the Application** which helps P.E.O.s who are working with the candidate make

about accepting that assignment, **Chapter PCE Chairman Guidelines** gives a succinct overview of the responsibilities of that job. **Interview**

see how your state/province/district compares in Grants Awarded, Amounts Awarded, Chapter Contributions and Per Capita Contributions.

...the PCE portion of the  
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guidelines and inspiration  
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feel confident and secure  
as she shares PCE with  
the chapter or an applicant.

**with Confidence** is a great resource, especially if this is your first interview. Take a copy with you to make sure you've covered all the questions you or the chapter might have. And finally in that










Hopefully you will see that there's no need for **Panic! Oh Dear! Help!** to ever enter your mind since you now know **Where to Find It and Who Has the Answer.** 



# Scholar Awards FAST FACTS

*by P.E.O. Scholar Awards Board of Trustees*

**As the basis for understanding the P.E.O. Scholar Awards Program, the trustees would like to emphasize the following points:**

-  The Scholar Awards are not about giving money to needy doctoral students. They are about recognizing women based on the EXCELLENCE of their record, and their potential to be someone we read about in the future.
-  Scholars are women on a continual path toward creating new knowledge and/or making new discoveries; they are usually not women who are pursuing their degree primarily to enhance their current career or salary.
-  Scholars are the consistently superior students, not just the “good” students.
-  Candidates are being judged against other nominees. Each year the pool of applicants differs: one year there may be 50 anthropologists; the next, 50 environmentalists, for example.
-  The search for a Scholar Award nominee should begin in the spring semester while school is in session. Contact with faculty in top graduate programs is a great way to find candidates.
-  The further along a woman is in her program, the better her chances are for selection. More research, additional awards, publications or field work will make her more competitive.
-  It validates a Scholar's nomination if she has received other national awards and recognition.
-  There are always more qualified candidates than there are available funds for awards. Please consider making or raising your contributions to the Scholar Award philanthropy this year. 

**P.E.O. Scholar Awards**  
**“INVESTING IN JOURNEYS TO REMARKABLE”**





# P.E.O. STAR Scholarship Recipients... **THEN and NOW**

*by Patricia Anderson, Chairman, STAR Scholarship Board of Trustees*

**Recipients who have received P.E.O. STAR Scholarships displayed outstanding leadership qualities in high school and continue to excel in their post-secondary pursuits.**

**THEN** Catherine Ettman (Chapter HD, Pembroke Pines, Florida) was selected for a Congressional Internship in Washington, D.C., elected as Governor and Mayor of Florida Girls' State in 2008 and accumulated more than 600 community service hours.

**NOW** Catherine, a student at Princeton University, elected to serve as a class senator to the Undergraduate Student Government, continues to perform in musicals and participates in service opportunities working with underprivileged students.

**THEN** Elizabeth Cumbest (Chapter H, Gulfport, Mississippi) wrote and recorded her own CD with proceeds given to a homeless shelter for those affected by Hurricane Katrina.

**NOW** she is attending the University of South Alabama and assisting at a mid-town Mobile, Alabama, church for local residents and the homeless. Additionally, she is helping to influence young people's lives and raise awareness for the homeless by traveling, speaking and participating in programs offered through The United Methodist Church.

**THEN** Kathy Kroeger (Chapter AG, Franklin, Tennessee) was the first four-time cross country champion in

Tennessee, recognized as a Wendy's High School Heisman National Winner and Gatorade Female Track Athlete of the Year for Tennessee, named AP Scholar with Distinction and earned Independence High School's Flying Eagle Award for Leadership.

**NOW** Kathy is competing for the Stanford University cross country and track teams. She placed fifth in the NCAA women's track meet receiving All-American honors and was also selected as the Outstanding Freshman runner for the Stanford team.

**THEN** Lauren Foley (Chapter DH, Tulsa, Oklahoma) was recognized as an accomplished cellist, excelled as a golfer and accumulated more than 300 volunteer hours of community service. **NOW** she has been selected as a member of the Oklahoma State University President's Council, Freshman Research Scholar and member of the Symphonic Orchestra.

**THEN** Victoria Bennett (Chapter CD, Littleton, North Carolina) worked with abused children, traveled and volunteered on behalf of KIPP charter schools nationwide and received a prestigious Robertson Scholarship for combined studies at both the University of North Carolina and Duke.

**NOW** after spending her summer as an Intern with the Georgia Justice Project in Atlanta helping clients find homes and provide supplies for their children, she is volunteering as a mentor and tutor for young students.

**THEN** Leah Tott (Chapter A, Seattle, Washington) played principal bassoonist for the Interlochen Center for the Arts Philharmonic, Seattle Youth Symphony Orchestra and All-State Orchestra and was a finalist from Washington State for the National Symphony Orchestra. **NOW** having spent her summer in Quebec at a music festival/camp, she continues to compete in musical competitions and is a bassoonist with the University of Texas New Music Ensemble.

**THEN** Leah Hunter (Chapter EX, Medina, Ohio) served on her Senior Pastor Search Committee, was an officer and leader with the Ohio Association of Student Councils, received the Northeast Ohio Conference Scholar-Athlete Award and accumulated more than 1,000 school, church and community service volunteer hours. **NOW** she is an elected member of the student senate at Hiram College, has been elected to serve as one of five campus-wide officers, earned a varsity swimming letter and conducts guided tours of Hiram. 🌸

# P.E.O. Customs and Procedures: A WORK IN PROGRESS

*by Special Committee to Study P.E.O. Ceremonies and Meeting Procedure*

From a cluster of seven Iowa Wesleyan co-eds intent on having their own society for general improvement and mutual support, P.E.O. has grown to a membership of 241,879 and nearly six thousand chapters in 2010. From its inception, P.E.O. has been evolving. Founder Mary Allen Stafford recalled that, as the seven formulated the procedures for P.E.O., “We talked, we thought, we planned, over and over, at different meetings, and not infrequently between meetings, with each other, to work out the problem of how to be.” When the Mount Pleasant P.E.O.s looked ahead, realizing that they wanted to continue their involvement after graduation, the transformation from campus to town chapter was a reasonable solution.

In the early years it sufficed to initiate a candidate and send the new P.E.O. off to her community or school to start a new “society,” as the first chapters were called. Laws were formulated solely by Chapter A until 1883 when authority for making changes to procedures and rituals was formally transferred to Grand Chapter, later called Supreme and since 1979 International Chapter. Conventions began in 1875 as yearly events and in 1893 became biennial. Conventions allowed members to be represented in the larger forum of P.E.O., reporting accomplishments, strategizing, expanding friendships, receiving inspiration and legislating policies and procedures.

P.E.O. is “a diverse sisterhood that welcomes women of all races,

religions and backgrounds” and provides educational financial assistance for women worldwide. Those invited to membership are asked to affirm a belief in God. When an amendment to require an initiate to have a high school education or equivalent was proposed in 1921, it was defeated. There are no educational requirements for members. Today the unifying ties of faith, loyalty and friendship still prevail. Although the simple oath was expanded to a more elaborate ceremony of initiation in 1882 and has been revised multiple times, the Objects and Aims have seen little modification. These Objects and Aims are the P.E.O. mission statement encouraging “general improvement.”

“P.E.O. has stood through all these years for progress, expansion and opportunity.”

—Effie Hoffman Rogers

P.E.O. practices were far from unique. In the post-Civil War era when membership in fraternal organizations was commonplace for men, the fathers of Suela Pearson, Alice Bird and Franc Roads were Masons. Such organizations meant for their rituals to remain private. P.E.O. ceremonies were to be also. Even though some P.E.O. laws were unwritten and in 1887 old papers were ordered destroyed in an effort toward uniformity, some changes in wording or practice can be traced.

The P.E.O. Order of Exercises of 1912 describes the local chapter meeting. The president has always had an order of meeting to follow. A modern President’s Book did not come on the scene until 1964, after extensive preparation under the supervision of three executive boards. Major revisions have occurred in 1979, 1990, 2003 and 2009, with the goal to consistently and efficiently conduct business.

The first members of Chapter A used a small notebook that contained all laws and special work. This notebook was copied by hand and provided to each new chapter. There was not only a password but also a special “grip” or handshake.

Hand signals were used to identify another P.E.O. and to indicate a stressful situation.

The emblem has remained basically the same, a gold five-pointed star with black enamel letters P.E.O. across the center. However, its size, placement and composition have changed. In 1869 the star was worn on the left shoulder but could also be used as a hair ornament or on a ribbon at the neck. The large star was considered too prominent by some; so at the 1915 Convention a smaller

version was adopted and members were invited to trade in their emblems. Today the star is worn over the heart, and no emblematic insignia is worn above it. The emblem is the property of the Sisterhood and is to be returned by an inactive member and returned, buried or cremated when a member enters Chapter Eternal.

From the beginning there were four officers—president, vice president, secretary and treasurer—elected for six-month terms. There was a simple installation ceremony. P.E.O.s were businesslike and serious-minded, although they made time for fun and “sociality.” Following parliamentary procedure must have seemed a natural for the Founders, who knew the practices of debating societies. There was no chaplain until 1871 and no guard until 1881. In 1889, with the advent of The P.E.O. Record, each president was to appoint a “journalist” to contribute news of the chapter.

The P.E.O. meeting began with the call to order by the president and an opening ode, which until 1919 was the hymn “Blest Be the Tie.” In that year a revision was ordered, and the lyrics used today were adopted in 1921, although “Blest Be the Tie” is still an option. The Opening Ode has had three different tunes associated with it, the others dating from 1969 and 1989. The Objects and Aims have been part of procedures since the beginning. Taking the password today is done either at the door or during the opening.

Devotions included a prayer by the chaplain or, in the chaplain’s absence, the Lord’s Prayer recited by all present. In 1869, more than 95 percent of the U.S. population was Christian; so the choice of the Lord’s Prayer was not unexpected. It is said that the members knelt. Today members remain seated while hearing a Bible reading and the P.E.O. prayer, then join in reciting the Lord’s Prayer.

Reports of officers and committees were always a part of the meeting. In the 1912 agenda, roll call was done in the latter part of the meeting, assuring that members would stay until the end to be counted present. It is now positioned with the report of the treasurer. In 2009, reading the correspondence was moved to follow the report of the corresponding secretary, allowing for better flow of the meeting. Early programs were literary, social and/or philanthropic and limited to two hours. Ambitious topics were proposed for study, such as, in 1892-1893, the study of the “history of womankind.” The appointment of a “Programme Committee” in each chapter was advocated and is routine today. The closing ode was “God Be with You Till We Meet Again.” It has been replaced by today’s closing benediction.

The most important items on the agenda in the past remain essential today and make membership growth possible. Growth of the Sisterhood was a natural result of the desire of its members to include more friends and to share their goals. In the first years every member of the chapter had to be polled if not present at the meeting to cast a ballot. Balloting was done using buttons and later balls and cubes. In 2009 the number of members needed to sponsor a potential member was reduced from five to three, and since 1995, election has been by written ballot.

What has never changed is that the only way for P.E.O. membership to grow is through initiations. Personal connections are the conduit to new members. Effie Hoffman Rogers, first editor of The Record, wrote that members living the ideals of P.E.O. will make ours “the larger womanhood, the broader outlook, the fairer vision.” In her words, “P.E.O. has stood through all these years for progress, expansion and opportunity.” Still expanding the vision, P.E.O. continues to be a work in progress. 🌸

### **P.E.O. Order of Exercises (1912)**

1. Calling to Order
2. Opening Ode
3. Devotional Exercises
4. Formal Opening of Meeting
5. Reading of Minutes
6. Report of Corresponding Secretary, first meeting each month
7. Report of Treasurer, first meeting each month
8. Reports of Committees
9. Correspondence
10. Miscellaneous Business
11. Presentation of Names for Vouchers
12. Proposals for Membership
13. Balloting
14. Initiation
15. Election and Installation
16. Remarks by Visitors
17. Roll Call
18. Closing Ode

### **I.C. Sorosis Order of Exercise (circa 1870)**

1. Calling the House to Order
2. Devotional Exercises
3. Calling the Roll
4. Reading the Minutes
5. Installation of Officers
6. Excuses from Absentees
7. Reports for Memberships
8. Initiation of Members
9. Election of Officers
10. Reports of Committees
11. General Reports
12. Miscellaneous Business
13. Literary Performance
14. Program for next meeting
15. Adjournment
16. General Pow Wow

**Read more about P.E.O. Customs and Procedures on the P.E.O. website [peointernational.org](http://peointernational.org).**

**A list of references used to complete this article is also available on the website. Click on the “P.E.O. Record” link.**



# A Chapter Success Story: Chapter VA, Irvine, California, Strengthens Chapter, Avoids Disbanding

by Gayle Meltzer, Past President, Arizona State Chapter

New initiates and transfers, project recipients, fundraisers, social events, informal get-togethers and a shared love for P.E.O. have created a dynamic, exciting, healthy and fun P.E.O. environment for Chapter VA, Irvine, California.

However, that wasn't always the case. Twenty-three years ago when Chapter VA met to elect officers, the nominating committee reported they had been unable to find a candidate for president. Many of the charter members had held office and were advancing in age, including several in their late 70s. In 1988, Irvine was a young, rapidly growing city with new industry and business. The chapter had initiated younger members and accepted unaffiliates; however, many of these new members or their husbands had transferred to other communities as they advanced up the corporate ladder.

Possibly, the first P.E.O. chapter family meeting was held that election night. The members were determined they would keep Chapter VA alive, active and growing. Disbanding was not an option! Irvine needed a night chapter for those career women and young mothers who could not attend a day meeting. Tears flowed while chapter members searched their consciences, each asking herself if she could do more for her chapter. Finally, an early initiate who worked fulltime and had recently given birth to a baby stepped forward to accept the presidency. She only asked for the help and



Jane Mullen, organizer, presided for the organization of the California's 562nd chapter, June 24, 1980. Lucille Titman, who held the consent to select a charter list, read a brief history of the chapter comprised of 21 dimitting members and three initiates. **Members are pictured, first row from left:** Sharon Brubaker, Geraldine Davis, Martha Blixt, Betty Jo Cowling, Lucille Titman, Helen Randolph, Susan Wehmüller **Second row:** Sue Cochran, Margaret Pitcher, Mildred Rich, Faith Webster, Laura Macy, Margaret Cable, Robyn Covey, Jane Mullen **Third row:** Patricia Gorden, Dorothy Shanks, Judith Kincaid, Evelyn Marley, Louise Fisher, Terry Young, Susan Richard, Linda Adams, Dianne Lochery, Carol Schmidt, Marilyn Harvey

dedication of her sisters for the coming year.

Reflecting recently on that evening, charter member Terry Young, shared, "We had to make a decision. Were we going to be an active chapter or not? Over the next few months, we charted our course. We ran with it and haven't stopped!"

During the ensuing years, Chapter VA members have worked together to strengthen and grow their chapter. Experienced unaffiliates and new initiates offered creative ideas and enthusiasm as well as provided a source of family and friends to consider for membership.



VA members celebrate their chapter's 30th birthday

Today at nearly 31 years of age, the chapter is 53 members strong. Many of the living charter members are still active in the chapter. An early initiate into the chapter shares that she loved becoming part of a group that supports education for women

while also promoting friendship and support of one another. She was so impressed with the age range of the members and that the chapter did not have cliques. This range continues today with members from 30 to 90 years of age.

With growth comes the need for counseling and mentoring. Chapter VA conducts in-depth preacceptance and postinitiation counseling for all new initiates and transfers into the chapter. While the chapter membership has stabilized as the Irvine area has matured, all members are aware of the need to educate and mentor their new sisters to ensure their active and continued participation in chapter life.

Chapter members believe a key to the chapter's success is the fun P.E.O. brings into their lives. A relatively new member always tells visitors, "This is a fun chapter." With the fun comes fundraising. This is a creative effort and is enthusiastically pursued by all VA sisters. In the early years, the efforts included holiday boutiques, rummage sales and a cookbook. A vintage tea was expanded to a luncheon fashion show featuring vintage fashions from the collections of Norma Vallee, a former California state chapter historian. As the demand for luncheon tickets grew, raffle baskets and door prizes enhanced the proceeds. The chapter treasury and resulting donations to P.E.O. projects grew while establishing P.E.O. as a presence in the community.

Recently, the chapter borrowed an idea from a Record article and held an auction of gently used purses spearheaded by an awesome VA member auctioneer. From that auction came the idea for an accessories party. Chapter members invited friends and family to participate in a live auction and sale of accessories ranging from jewelry to purses to decorative home items, all donated by chapter members.

Light desserts and beverages were served. The success was overwhelming and members looked forward to a second event in the future. The funds from one event were barely tallied before the chapter members were off with another effort, including an annual fall sale of holiday greens.

Adding to the fun have been socials including a barbeque, holiday parties, soup and luncheon events, and the annual chapter birthday party. Many of these social events become mini-fundraisers, too. A "Hot August Night" featured drinks and appetizers while Neil Diamond music played in the background. At a Veteran's Day

party everyone wore red, white and blue and music from the 40s was played. All veterans and veteran family members were recognized. Often chapter members will meet informally at a local coffee shop for beverages or meet for dinner prior to a movie or other outing.

Today, at nearly 31 years and counting, Chapter VA continues to flourish and all members look forward to decades of success!

**Note:** *Gayle Meltzer was a member of Chapter VA, Irvine, California, for approximately 12 years prior to moving to Arizona.* 🌸

## Inspiration for Struggling Chapters

*by Debbie Clason, Coordinator of Membership Development*

If your chapter is struggling, your state, province or district board officers are there to help you. That's what Chapter Y, Lafayette, Louisiana, discovered in October 2007 when the Louisiana State Chapter stepped in to help revitalize them.

The chapter routinely couldn't make quorum, hadn't initiated anyone in several years and was having difficulty finding new volunteers to serve in leadership positions. "Our spunk was missing," Gilda McBride, Chapter Y's current president, said. Resources from the Louisiana State Chapter put Chapter Y back on the road to recovery:

**Family Meeting.** A Louisiana State Chapter board member visited Chapter Y to discuss the state of the chapter and to help members decide what they wanted to do. "They told us we could either disband or take the ball and run with it," Gilda said. "It really woke the members up." Gilda, who had been a P.E.O. for more than 17 years, volunteered to serve as president for the first time.

**Chapter Survey.** Chapter Y members took a chapter survey to help determine likes and dislikes. Gilda chose from several surveys the state board sent her and added some of her own questions. The answers helped Chapter Y set attainable goals and determine social activities.

**Goal Setting.** After watching a motivational and challenging DVD suggested by the state board officer, Chapter Y did some goal setting. Members have a personal goal to nurture each other better by contacting a sister every month and a chapter goal to double their contributions to the projects. Goals are displayed on a sign that sits on the table at each meeting as a reminder.

Since the family meeting in 2007, Chapter Y has initiated 18 new members! Sisters enjoy a nurturing, enthusiastic environment that extends beyond their meetings. In addition to the great mentoring they received from their state board, Gilda says the chapter employs the following strategies to keep them moving forward:

1. They embrace the state convention theme each year.
2. They participate in state chapter challenges.
3. They attend convention, take notes and bring convention resources back to the chapter.
4. They intentionally make meetings fun.
5. They communicate with every member on a regular basis.

Above all, Gilda recommends you start slowly and keep it simple. "Chapter Y has survived many challenges and is looking forward to the future. We are alive!"

To learn more about any of the resources mentioned here, please contact your state, province or district organizer or membership committee.

# Margaret Cason Ward: One of Florida's Most Inspirational Sisters

by Sally Nebel, ID, Leesburg, Florida

Four years ago those of us in Chapter ID, Leesburg, Florida, were privileged to meet Margaret Cason Ward, one of Leesburg's most inspirational women. She has been an active member of the Sisterhood since she was initiated in 2006.

Margaret Cason was born in 1924 in Madison, Florida, to Willie and Nettie. Her father Willie was a barber who owned and farmed 40 acres of land in the Madison area. Her mother Nettie owned and managed a small grocery store. Margaret's family knew that education was the only way to avoid having to work in the tobacco fields. They taught her to always be involved in community organizations. Margaret recalls, "I was reared in a neighborhood where everybody was interested in your welfare and wanted to see you do well."

After Margaret graduated from Madison County Training School in 1942, she went on to Florida A&M and Southern University to continue her education. In 1947, she was hired to teach at the Lake County Training School in Leesburg.

She worked there for 15 years—as the girls' physical education teacher and as the Carver Heights High School girls basketball coach, leading the team to two Florida state championships. Later in her career, Margaret became a content specialist for the federal reading program called Chapter One with Lake County Schools and then a mentor/coordinator at Lake Sumter Community College. Margaret retired in 1982, but did not retire as an educator in her church or community.

In December of 1947 Margaret married Randolph Ward. Margaret and Randolph were wonderful role models in Leesburg. Both the very young and old knew of the Wards' generosity in the church and their kindness to the less fortunate in the community. Randolph was the first African-American officer hired at the Sumter Correctional Institute in Bushnell, Florida, and was one of the first three African-Americans to be an officer at the Lake County Sheriff's Office. Even though the Wards both worked full-time, they devoted their lives to caring for others. Margaret remembers many



Margaret Cason Ward

times when her husband was a father figure for young boys who found themselves in trouble; together the couple provided discipline and love to these boys. The Wards helped change the boys' lives by encouraging them to stay in school and to develop respect for themselves and others.

Margaret believes wholeheartedly in higher education; she is the founder



and CEO of the Ward Scholarship Fund that benefits youth at Saint Paul's African Methodist Episcopal (AME) Church in Leesburg. Margaret has been a vital member of Saint Paul's since 1947. She was the first African American elected president of the Lake County Church Women United and was the first African American female to be placed on the Wall of Fame by the Lake County Commissioners. Margaret continues volunteering as a trustee for Saint Paul's and heads an active clothing ministry at the church.

In 2007 the Margaret Cason Ward Youth Opportunity Center was dedicated in Leesburg. The mission statement of the center is to provide youth with training in state-of-the-art technology and essential skills for success. The center is housed in the

Leesburg African-American Museum. Most of the newspaper and magazine articles on display at the center were collected over the years by Margaret to encourage each student to learn more about him or herself in regard to history, heritage, ancestors and family. Margaret wants local youth to learn how to set and work toward goals, to learn conflict resolution strategies and to learn social and cultural skills competencies. The tutoring program, computer lab and resources housed in this Youth Opportunity Center are assisting many area young people to hone the skills they will need to be successful in school and in the workplace.

When asked where she finds the energy to be involved with so many worthwhile community projects,

Margaret says, "I call it Jesus vitamins because I know that I did not do it by myself! Whatever is going on in the community, I want to be involved in it." Margaret gives to all those she comes in contact with—whether it is material goods, words of comfort, creative ideas or simply love.

Margaret's philosophy is simple—she lives a humble life and is friendly with everyone. Everyone that meets Margaret is impressed with her, and when she is complimented or congratulated, she says in her own sincere, sweet way "You are so kind!" Chapter ID is proud to have Margaret as one of our active sisters. Each one of our 34 P.E.O. sisters has learned so much from this gentle and talented woman. 🌸

## ***Celebrate 50 Years*** of the P.E.O. Executive Office Building with the New Tour DVD

50 years ago the cornerstone was placed for the P.E.O. Executive Office at 3700 Grand Avenue in Des Moines, Iowa. The headquarters of P.E.O. International, this building really belongs to all P.E.O.s!

Great for those who can't make it to Des Moines to see the building in person, as a way to remember your visit if you have been here or for an interesting program at a chapter meeting, the DVD takes viewers on a virtual tour of The P.E.O. Executive Office.

### Included on the disc are:

- ★ Centennial Conference Center
- ★ Executive board room
- ★ Library
- ★ Chapel
- ★ Offices of the P.E.O. philanthropies

Available now, the DVDs are \$15.

Visit [peointernational.org](http://peointernational.org) or call 515-255-3153 to order.



**Vera Felts, JN, Carbondale, Illinois**, is the new executive director of the American Topical Association (ATA). The ATA is a United States-based philatelic society and the largest organization devoted to topical stamp collecting. Established in 1949, the organization serves members in more than 90 countries. Vera is currently compiling a collection of saluki-themed stamps from around the world.

**Mary Ruth Barnes, HA, Ada, Oklahoma**, was named the 2010 “Outstanding Rookie of the Nation” by the American Cancer Society (ACS) at the national conference in Atlanta, Georgia. She is the director of planned giving for the state of Oklahoma and southwest Missouri for the ACS.

In addition, one of Mary Ruth’s watercolor paintings, “Flight of Hope—Fighting Leukemia” was chosen as part of the cover of the ACS Circle of Life Calendar Journal for cancer education and wellness for American Indian and Alaska Native Communities.

Mary Ruth has taught at both the high school and college level for more than 13 years and has been an active member of P.E.O. for more than 30 years. She is also active in the community through the Ada Chamber of Commerce and Rotary International. Mary Ruth and her husband live on a horse ranch just south of Ada.

**Ashley Johnson, II, Longmont, Colorado**, is a fourth generation P.E.O. In 2009, Ashley joined the Peace Corps as a small enterprise development volunteer in the west/central African country of Cameroon. She has been serving in the village of Manjo in the French speaking

region of Cameroon for more than a year and a half. She teaches business and entrepreneurship classes, working with the local micro-finance institution to promote the importance of saving and access to credit to the most marginalized citizens. As a side project, Ashley created a women’s sports group to promote the importance of fitness and health. She also works with a social center located just outside of the village that houses orphans and children from families that are not able to raise their children themselves.

Ashley’s time in Cameroon has been a tremendous experience and she is honored to serve as a volunteer for the U.S. Peace Corps. She summarizes her time of service, “With all that I hope to give to the Cameroonians, it is actually I who will walk away from this experience with my life so enriched by the people and the spirit of Cameroon. There is a beautiful spirit of giving and sharing, no matter how scarce the resources, that is common among Cameroonians. It is this spirit that I hope to carry with me after I leave Cameroon and walk into the next adventure that life brings.”



P.E.O. Ashley Johnson (center) created a women’s sports group in Cameroon

**Emily A. Tobey, CQ, Dallas, Texas**, has



been selected to receive the highest honor from the American Speech-Language-Hearing

Association (ASHA). A 1973 New Mexico State University graduate and associate provost, professor and Nelle C. Johnston Chair in Early Childhood Communication Disorders at the University of Texas at Dallas, Emily will receive the Honors of Association for her contributions to the field of speech, language and hearing. Out of more than 140,000 ASHA members, only 200 have been awarded the Honors of the Association to date.

“I am thrilled to receive the honor,” Emily said. “Although I will accept the award as an individual, the award really represents a team effort. I am very appreciative of my family, friends, students and colleagues for their support of my career.”

Emily chose to study American Sign Language for her foreign language requirement, which ultimately led her to become a teacher of the deaf. She also became interested in working

with people who use cochlear implants, devices which restore aspects of hearing for people who are deaf. Emily went on to obtain her master’s degree from Louisiana State University and her doctorate in speech science at the City University of New York. 🌸





Shoe-shaped cookies were a cute and tasty addition to AU's shoe party

## Putting Our Best Foot Forward for P.E.O.

by Nancy Bernhagen, AU, Rapid City, South Dakota

Chapter AU, Rapid City, South Dakota, had a very successful membership party in October 2010. We decided to put our best foot forward, kick-up our heels and invite friends to step on over and learn about P.E.O. A “Shoe Party” theme was the perfect idea! Shoes were the inspiration for the entire afternoon. High-heeled invitations were sent to prospective guests and to those members who hadn’t been attending our meetings. A shoebox “cake” with each layer labeled with the name of a P.E.O. project was our “shoe-la-la” centerpiece! Refreshments included shoe-shaped sandwiches, cookies and cheese appetizers. Guests and members wore shoe-shaped name tags and had a great time meeting and greeting each other. P.E.O. projects were explained through a humorous skit with the shoebox “cake” as a visual. All the guests really got a kick out of sharing special shoe stories or memories. In fact, we ran out of time to play our shoe

trivia game with team “Stiletto” going up against team “Kitten Heel.” Our P.E.O. “Shoe Party” was so successful that we have eight future new members and the bonus for the afternoon was that we got to know our own members better! Chapter AU, Rapid City, South Dakota, took Franc Roads’ words, “Let’s go find the others” to heart. They put on their party shoes and did just that! 🌸



Chapter AU accessorized their membership party with high-heeled invitations, a shoebox cake and shoe-shaped name tags







**First row, from the left:** Vivian Overin, Jacque Lovelady, Gerry Phillips  
**Second row:** Liz Fritz, Cappi Quigley, Norma Rampton

## Open Hearts, Warm Spirits

Chapter VN, Arroyo Grande, California, has started a membership enhancement activity not only for chapter members but also for prospective members. Former chapter president Phyllis Bettencourt suggested that each Friday morning members meet for an hour of coffee and fellowship, getting to know one another better. This has been a huge success with members spending quality time learning about one another and sharing their joys and concerns. It has also been a wonderful way to introduce and meet women who would make a great future P.E.O. Since the inception of the Friday morning coffee and fellowship gatherings, Chapter VN's membership has grown by leaps and bounds partly due to this warm and welcoming venue. Chapter VN recently initiated four new members and has three prospective women interested in our organization. The group meets at a local coffee house and started with as few as two members participating—now there are as many as 12 to 13 women attending on a weekly basis.

## Fundraiser Capitalizes on Local Academic Resources

Chapter A, Hanover, New Hampshire, recently sponsored a successful

fundraising event—they hosted a lecture given by Dartmouth College assistant professor of geography and women's and gender studies, Dr. Jennifer Fluri. Her presentation, entitled "Everyday Life and Gender Relations in Afghanistan," was a fundraiser to benefit the International Peace Scholarship Fund. Dr. Fluri provided her services free of charge and a local church donated the use of their hall for the event.

Chapter A invited other local chapters, friends and the public. In preparation for the event, Chapter A circulated flyers and posted them in public locations. Noted on the flyer was, "This is a fundraiser for the International Peace Scholarship Fund established in 1949 to provide grants to foreign female students pursuing graduate studies in the U.S. and Canada."

The cost was minimal (\$10) and refreshments, prepared by Chapter A, were served. The event was well attended and there was an abundance of positive feedback expressed during the coffee hour that followed. This event was also an opportunity to tell nonmembers about P.E.O. and its philanthropic projects. Some attendees mentioned that they had heard about P.E.O. but had no idea that we were such supporters of women's scholarships.

Chapter A encourages other local chapters to capitalize on academic resources—look around at local colleges and universities to see if someone would volunteer to speak on a topic of interest to the general public and to women in particular.

## City-Wide Book Sale

Chapters, F, AU and BU, Bozeman, Montana, came together in September for the first joint P.E.O. fundraiser in Bozeman history. Members of P.E.O. and the general public browsed through approximately 6,000 used books and audiovisual materials during the four-hour sale. Each

chapter set up its own sales area and kept money collections separate but pricing and signage were standardized throughout. Poster boards with the P.E.O. mission and projects were displayed at the sale entrance to raise awareness about our organization. Facility rental and advertising expenses were shared equally. Chapter members took leftover books to local public libraries, senior living facilities and nonprofits, all of whom greatly appreciated the donations. Leftover CDs were sent to overseas service members. In addition to being a lot of fun, the city-wide book sale raised \$2,500 for P.E.O. projects.



Book sale in Bozeman, Montana

## Bunco & Baskets

For their annual project fundraiser, Chapter IO, Mexico, Missouri, hosted a new event—"Bunco and Baskets in the Banko Parlor." The finance committee combined a local favorite, Bunco, with a theme basket silent auction in the lobby of a local bank. Chapter members were divided into groups, with each group submitting a basket. Themes ranged from gardening, University of Missouri tailgating, spa, food mixes and a children's basket plus others. Sisters donated food for snacks and invited friends and family to attend and play Bunco. A total of 52 women came to play and participate in the silent



Chapter IO sisters at the Bunco and Baskets fundraiser

auction, with \$1,127 raised for P.E.O. projects. Sisters in Mexico are still talking about the fun night of games and fellowship.

### Silver & Gold for IPS

Chapter Z, Tullahoma, Tennessee, decided they wanted to be a designated chapter by donating \$500 to the International Peace Scholarship. The big question was how to raise the \$500. After much discussion,



the chapter members voted to collect their old gold and silver and sell it for cash. In no time the chapter had their \$500 and now they are anxiously waiting to learn who their student will be. Chapter Z looks forward to getting to know her and learning about her, her area of study and her country of origin. Chapter Z's designated award recipient will be welcomed with open arms!

### Grandma's Gowns of Yesteryear

Chapter XF, Roseville, California, hosted a fundraiser called "A Vintage Bridal Tea—The Way We Were." The event, featuring wedding dresses

from Grandma's day, was presented at the Sun City Roseville Timber Creek Ballroom in September. Chapter XF has members in Roseville, Lincoln, Loomis and other surrounding communities in California.

Twenty two wedding dresses were modeled by granddaughters, scholarship students and, in a few cases, by the original owners! Vintage gowns, some dating from the Civil War era, were displayed on screens or mannequins and a

photographer recorded the show.

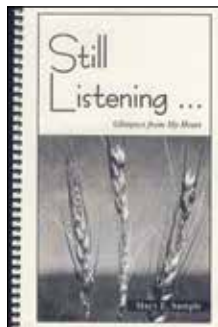
An elegant menu including tea sandwiches, cold cucumber soup, quiche and wedding cake was served and there was a DVD slideshow featuring photos of the brides on their wedding days shown during the luncheon. Tickets were \$45 each and copies of the original DVD with photos from the live show were available for sale after the event. About 149 guests attended, raising almost \$5,400. 🌸



Vintage wedding gowns were featured at Chapter XF's fundraiser



## Mary E. Sample, Z, Titusville, Florida,



has written her second book "Still Listening... Glimpses from My Heart" a daily devotional book that serves as a sequel of sorts to "Listening to God," her first

book. Mary's book is meant to inspire and motivate readers to take from life's distractions, to listen and to "be still and know" that God will speak to each person.

Mary, a fourth generation Floridian, graduated from Western Carolina University with a major in instrumental music, attended Princeton Theological Seminary where she majored in Pastoral Counseling, earned a master's in divinity and was ordained as a Presbyterian minister. Mary served as pastor for three Florida churches and became Executive Presbyter of the Lake Michigan Presbytery where she oversaw 73 churches for two years. In 2005 Mary became pastor of the First Presbyterian Church in Titusville.

## Lisa Dale Norton, P, Santa Fe, New Mexico,



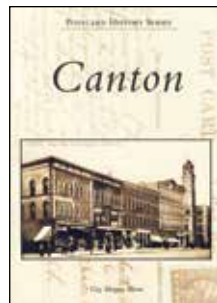
has written "Shimmering Images: A Handy Little Guide to Writing Memoir," which for many has become a memoir

writing textbook. Lisa's book has been touted by Booklist as being "accessible, funny, and honest," and that she "offers practical and inspirational advice, and celebrates memoir writing as nothing short of essential to the care of the writer's soul."

Lisa graduated from Reed College and the University of Iowa and is a third generation P.E.O. She teaches

memoir writing classes at her website [www.lisadalenorton.com](http://www.lisadalenorton.com), blogs for The Huffington Post and serves on the faculty of the University of California Los Angeles Extension Writers' Program. She also works internationally with writers completing book manuscripts for publication.

## Gay Morgan Moore, AL, Cleveland, Tennessee,

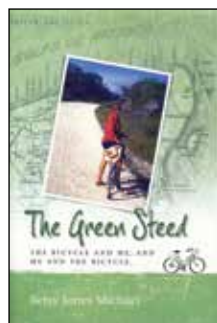


history of Canton, Ohio, from 1905-1930. The book, part of the "Postcard History Series," is comprised of 277 postcards including public buildings,

personal photos, monuments, amusement parks, gardens, homes and presidential campaign memorabilia about William McKinley who moved to Canton in 1867, became governor of Ohio and was later elected president of the United States. Gay's book gives readers an opportunity to look at life in a different era.

A fourth generation Canton native, Gay is delighted her hobby of collecting Canton postcards grew into a book. Gay has written two books and articles for several publications. Now retired from Chattanooga State Community College, Gay is currently working on a book about Chattanooga, Tennessee.

## Betsy (Bronson) Jones Michael, CJ, Sheboygan, Wisconsin,



"The Green Steed: The Bicycle and Me, and Me and the Bicycle." The book is a memoir of Betsy's adventures with her husband and her green bicycle

in foreign bike tours and far-reaching areas of Wisconsin where Betsy discovered a mystery about her mother.

Betsy is a 65-year member of P.E.O. who was initiated into her mother's Chapter BL, Seattle, Washington. Betsy dimitted to Chapter HV, Palo Alto, California, and is currently a charter member of Chapter CJ. Betsy's BIL James is a retired physician and American Watercolor Society (AWS) watercolor painter who travels with Betsy on her two-wheeled escapades. Betsy and James have a blended family of five children and 10 grandchildren.

## Lois Swanson, PR, Claremont, California,



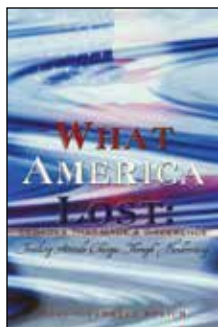
has written "The Oath of the Secret Pearl" a historic novel about the likelihood that she and her

sister had an older step-sister, born to her mother out of wedlock during the forbidding turn of the 20th century. Lois' book portrays lifelong secrecy as key members of the two involved families uphold an oath of confidentiality to protect both families from the disgrace of illegitimacy.

Lois earned a bachelor's degree from South Dakota State University. She wrote and illustrated "Colorifics Reader Stories," a compilation of 33 children's books that are adjunct material to "Phonologics," a remedial reading program combining whole language reading with phonics, developed by her daughter Teri J. Swanson. Lois also wrote a young adult mystery emphasizing vocabulary and a teaching manual with an accompanying student workbook.



**Sallie Bolich, FO, Broomfield, Colorado,**



has published “What America Lost: Decades that Made a Difference.” In her book, Sallie, a certified handwriting analyst, studies and reveals

specific generational attitudes that have gradually changed during the last half of the twentieth century. Readers are presented with changes in handwriting samples from high school yearbooks between 1950 and 2000 highlighting direct correlations between cultural and attitudinal changes among teens.

Sallie, a graduate of Northwestern University, received certification as a graphoanalyst from the International Graphoanalysis Society in 1984, and was awarded the society’s highest honor, Graphoanalyst of the Year, in 1999. She also analyzed serial killer Ted Bundy’s handwriting for the book “High Risk: Children Without a Conscience” by Ken Magid and Carol McKelvey.

**Kathleen O’Connor, II, Apollo Beach, Florida,**

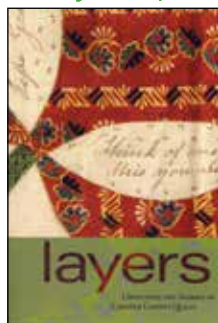


has written her fourth novel “Men of Paradise” a romance about two strangers who inherit joint custody of Dudley, a West

Highland Terrier. Lauren Pierce, gift shop business owner, doesn’t want to share custody of Dudley with Yuma Hawk, director of security for the gated community in which she lives, fearing Yuma Hawk will discover she is illegally raising her orphaned nephew in the age-restricted community. Only Dudley the dog understands why the unlikely couple was brought together.

Kathleen, a former public relations writer, is a graduate of the University of Iowa Writer’s Workshop. Prolific in the art of short story writing, Kathleen’s stories have appeared in several magazines.

**Ellen Endslow, BP, Downingtown, Pennsylvania,**

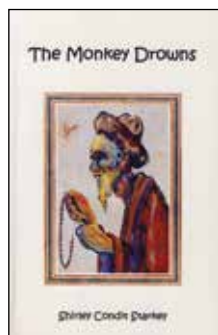


has contributed to and produced “Layers: Unfolding the Stories of Chester County Quilts” a book that accompanies an exhibit of the same name at the Chester County

Historical Society in West Chester. Ellen’s book features more than 200 quilts, five illustrated essays by historians, curators and quilt specialists from the U.S. and Canada and 44 pages devoted to color photographs of quilts with captions by quilt owners, students and quilters.

With more than 20 years of museum experience, Ellen is the director of collections/curator at the Chester County Historical Society in West Chester. With community input, Ellen procured grants for this project from the Pennsylvania Historical Museum and the Institute of Museum and Library Services.

**Shirley Starkey, AU, Tucson, Arizona,**



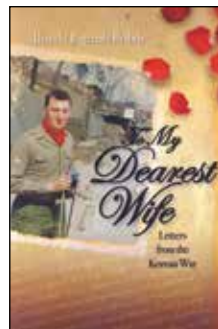
has written her second book, “The Monkey Drowns,” about life as a military wife. This book details her family’s moves from Iran to

Vietnam and back again during the Vietnam war, and focuses on the

family’s adventures in Vietnam after Shirley’s husband declined a tour extension in Iran, fearing unrest would jeopardize their children’s safety at the American school in Tehran.

Shirley earned a degree in elementary education and taught in Tucson. She began her married life as a military wife; she and her BIL Jim have been married for 50 years. Shirley currently lives at the base of the Catalina Mountains where she enjoys writing, painting, traveling and spending time with her grandchildren.

**Ronda Rohde, JU, Marshalltown, Iowa,**



has written “To My Dearest Wife: Letters from the Korean War,” a collection of love letters sent to Ronda by her BIL Leroy while he was

in the Korean War. Called to duty soon after their marriage, Leroy wrote to Ronda frequently during his tour. Each letter begins with “To My Dearest Wife,” hence the title. Ronda includes pictures from her past, images of Korea and pop culture inserts that place the Rohdes’ love story into a chronological context.

Ronda married Leroy on December 29, 1951, and he left for Korea January 2, 1952. Ronda has two sons Mark and Timothy, a daughter Melissa, three granddaughters, two grandsons and one great granddaughter. Ronda hopes her book informs younger generations about what it was like to be young “back then.” 🌸



### Chapter IZ, Highland Village, Texas Organized: September 28, 2010

**First row, from the left:** Vickie Hesselgesser, Anne Shannon, Elizabeth Hinkel, Carol Cone, state organizer Myra Millsapps, Christi Goodnuff, Mary Matheson, Kelly Moore, Terri Micaletti **Second row:** Tracy Rentfro, Jeni Payton, Carolyn Carlisle, Kris Korber, Karen Garnett, Betty Sepanek, Debbie Confer, Jenny Lyon, Ann Rogers, Christy Kaul



### Chapter FH, Prescott Valley, Arizona Organized: April 24, 2010

**First row, from the left:** state organizer Joan Conner, Ruth Bentley, Marilyn Walker, Loretta Colburn, Linda Wheeler **Second row:** Jo An Melquist, Kathleen Henke, Nikki Henderson, Barbara Jeffery, Mary Lou Lewis **Third row:** Patricia Varhol, Ethel Mayle, Jean McGlamery, Pamela Schmaling, Karen Grieco



### Chapter IW, Horseshoe Bay, Texas Organized: May 27, 2010

**First row, from the left:** Terry Hase, Cleo Tapp, Beryl Ann Owen, Lois Strasburg **Second row:** Shirley Jorden, Bobbie Walker, Carolyn Lee, state first vice president Shirley Groneman, Becky Robinson, Carolyn Thornton, Suzanne Toler, Peggy Jordan **Third row:** Claudia Bird, Karen Wines, Rita Smith, Carol Parker, Glinda Wallace, Jolene Varese, Marilyn Lindgren, Mary Lou Whipple, Joyce Smith, Edra Edwards, Donna Canter, Laurel Mohun, Gail Matthews, Sandra Williams, Brenda Kerr, Sybille Herter



### Chapter AM-BV, Silver Lake, Ohio Merged: May 1, 2010

**First row, from the left:** Sue Oetzel, Marge Laraway, Alice Myers, Lynn Green, Lois Orr, Marian Bauer **Second row:** Ellen Otto, Gayle Flinn, Janet Warner, Judy Fry, Evie Martindale, Karen Clark, state organizer Mary Soirefman **Third row:** Milann Daugherty, Toni Moretuzzo, Toby Gorant, Charlene Whitner, Jean Hungerford, Pat Eyre **Fourth row:** Pat Henshaw, Rachel Diem, Chris Thomas, Linda Misanko, Joan Bidlack, Val Schnackenberg, Lynn Swinehart, Leslie Kissel, Doris Lee





## Chapter OH, Elizabeth, Illinois

### Organized: June 26, 2010

**First row, from the left:** Lisa Haas, Deb Nobis, Stephanie Wurster, Sarah Wheeler, Kate Hansen, Heather Flynn, Michelle Kelzer, Michelle Volling, Diane Banas **Second row:** Sheila Wells, Judy Behnke, Polly Brill, Susie Ostrum, Cathie Elsbree, Sue Erzen, Julie Turner, Betsy Kaage



## Chapter IX, Houston, Texas

### Organized: August 7, 2010

**First row, from the left:** Nancy Alam, Jackie Jacobs, Mary Quinn, Carla Belcher, Kathy Adams, Teresa Shaheen, Alice Farrell, Greta Watkins **Second row:** Sharon Wertz, Mary Roberts, Nancy Rathert, Danna Kay Hawkins, Linda Burton, Virginia Crawford, Jane Mondick, LaJuan Roberts, Maureen Weber, Ginger Horton, Heather Reisman **Third row:** Cindy Thielhorn, Jane Parker, state organizer Myra Millsaps, Sharon Morgan, Katrina McCormick



## Chapter AX, Flemington, New Jersey

### Organized: June 13, 2010

**First row, from the left:** Chris Anderson, Beverly Parker, Sue Braddock, Joanne Martin, Heather Brisby, Lauren Thompson, Pat Parisano, Carol Camerino, Dena Brisby, Stephanie Powley, Patience Anderson, Kathleen Reese, Cynthia Naylor, Janet Kauder, Diane Spiller, Barbara Sickles, Cathy Ekland, Stacie Gowell, Nancy Kadezabek, Carol Nelson, Jan Gillberg



## Chapter JA, Fairview, Texas

### Organized: October 23, 2010

**First row, from the left:** Donna Sievers, Dode Worsham, state organizer Myra Millsaps, Lea Renfro, Mary Pierpont **Second row:** Jeanette Gardner, Pat Huot, Betty Johnson, Marilyn Sheridan, Kathy Foley, Joanne Dyke, Nicole Kay, Andrene Hull, Beverly West, Carol Burgess





## Chapter X, Garden City, Kansas

Organized: June 18, 1910

Celebrated: June 18, 2010

**First row, from the left:** Marjorie Vanderweide, Karin Henkle, Jean Larson, Janis Partin, Joyce Boone, Leona Crotty, Sara Johannes  
**Second row:** Sue Swords, Jean Ann Larson, Emme Miller, Minnie Komlofske, Judy Nusser, Molly Wieland, Betty Benson, Katherine Hart, Joyce Stapleton, Marianne Miller  
**Third row:** Nelda Lewis, Carolyn Webell, Erin Jones, Janice Collins, Debra Maxfield, Caverly Hart, Jo Freeman, Gina Parr, Judy Whitehill, Karen Crist



## Chapter F, Caldwell, Idaho

Organized: September 3, 1910

Celebrated: September 11, 2010

**First row, from the left:** Katy Davis Wyatt, Ferne Thomas, Frances Mead  
**Second row:** Ellen Batt, Eleanor Hayman, Carol Ann Waddell, Mitzi Moore, Virginia Griffiths, Norine Crookham, Betty Summers  
**Third row:** Madeline Buckendorf, Betty Winbigler, Carolyn England, Elaine Carpenter, Mary Pasley  
**Fourth row:** Betsy Eldredge, Jane Willcuts, Linda Pearman  
**Fifth row:** Carolyn Rees, Jayne Arbon, Joan Weitz, Amanda Takagi, Shirley Marmon  
**Sixth row:** Lisa Derry, Bev Montgomery, Gloria Franklin, Bonnie Stringfield, LaDonna Deide  
**Seventh row:** Barbara Jensen, Jessica Binder, Amy Yacavace, Brittini Kemp  
**Eighth row:** Karen Alldredge, Nancy Daniels, Joan VanSchoiack, Sylvia Marmon  
**Ninth row:** Holly Claiborn, Patti Syme, Melissa Hartman, Laurie Leach, Lisa Thompson



## Chapter S, Pullman, Washington

Organized: May 23, 1910

Celebrated: September 21, 2010

Carol Smawley, Donna Slusser, Mina Neet, Mardi Bolick, Linda Hartford, Betty Rutherford, Sandra Spoonemore, Kelly Olsen, Jennifer Knowles, Pat Magaret, Marge Muir, Barbara Grutzmacher, Helga Bloom, Mildred Shields, Karen Sorensen, Gloria Tinder, Sara Jane Perino, Kathleen Koger, Sue Friel, Judy Smith, Gertrude Dissmore, JoAnn Matulich



**Chapter Z, Goodland, Kansas**  
**Organized: November 10, 1910**  
**Celebrated: November 13, 2010**

**First row, from the left:** Kin Huang, Krista Hamilton, Patricia Perrey, Kay Sage, Phyllis Zielke **Second row:** Linda Lucas, Sammie Mills, Carol Sanders, Deborah Lucas, Melanie Daise, Judith Vignery, Jona Neufeld, Linda Gutsch **Third row:** Sarah Linton, Carol Jolly, Marilyn Imel, Jeanne Irvin, Judith Hayden **Fourth row:** Sandra Burr, Jacque Schields, Jessica Cole, Diana Spinney, Marilyn Mangus **Fifth row:** Brenda McCants, Dana Schields, Avis Alcorn, Ruth Ross, Jeanie Schields



**Chapter P, Pawhuska, Oklahoma**  
**Organized: November 30, 1910**  
**Celebrated: November 30, 2010**

**First row, from the left:** Patti Sell, Sue Welch, Ella Kelly, Linda Priest, Betty Stuart, Debbie Reed, Gayla Guinn **Second row:** Janet Drummond, Becky Blackwood, Marianne Schroeder, Helen Christenson **Third row:** Dean Shoemate, Nancy Woodyard, Stacy Big Eagle, Joyce Ward, Ann Spence, Dia Doughty, Diane Reed, Betty Reber **Fourth row:** Carol Maupin, Mary Ann Boggs, Bobbie Tolson, Sue Courtney, Carolyn Tolson



**Chapter EB, Carroll, Iowa**  
**Organized: November 16, 1910**  
**Celebrated: November 9, 2010**

**First row, from the left:** Terri Claussen, Carol Blincow, Jana Bogue, Naomi Neu, Billie Hoff, Esther Halverson, Carol Learmont **Second row:** Katie Lawler, Judy Vorsten, Nancy Raridon, Kay Chambers, Ellen Richardson, Verona Fuller, Jody Jones **Third row:** Joyce Smith, Diane Bistline, Beth Troutman, Jill Weber, Keeley Sinnard, Tami Lehmann, Miriam Auen, Katie McQueen **Fourth row:** Angie Cross, Melea Licht, Dawn Koster, Nancy Baack, Nicole Egli, Lisa Auen, Sue England



**Chapter O, Hollis, Oklahoma**  
**Organized: November 24, 1910**  
**Celebrated: November 13, 2010**

**First row, from the left:** Lillie Cary, Willie Mae Copeland, Marsha Cummins **Second row:** Karla Shelby, Monette Cole, Therol Nell, Betty Motley, Patti Rippetoe, Debby Buck, Lynda Burns **Third row:** Cynthia Bullington, Marti Taylor, Zen Stinchcomb, Linda Powers, Mildred Cummins, Mary Beth Williams, Jo Carolyn Abernethy, Marcia Stewart, Charlene Copeland, Vicki Killian



# The Blessings of P.E.O.

by Jim DeMoss

As a BIL I have to say that P.E.O. has been a great part of my life in the past eight years. Our time in Anchorage and Fairbanks, Alaska, while stationed here with the Army, has given me a great appreciation for this organization and a wonderful opportunity to meet great people!

The chapter my wife DeAnna was a part of in Anchorage, Chapter E, was a tremendous group of caring and thoughtful ladies who made my wife feel a part of the family. Her friendships and activities with them forged a bond I know will last forever. As a BIL, I got to participate in some great activities too. One of my fondest memories is the annual Chapter E BIL dinner where we played Bunco. Having been so kind as to also include our then 7-year-old son, we had a fun and memorable time we will never forget. Those kinds of experiences and memories are what make our lives so rich. It was a difficult time when we bade Chapter E farewell and headed north to Fairbanks. I should have known that we would be blessed there as well, with another magnificent group of ladies. I say


that because they also made us feel part of the family, knowing full well we were only going to be there for a few years. With Chapter B, I experienced a different type of gratitude, one which brings tears to my eyes to remember. As Commander of a Stryker Infantry Battalion here at Fort Wainwright, Alaska, I deployed to support Operation Iraqi Freedom in September 2008 for one year. This was obviously a tough time for our family and those of our 700+ soldiers.

The chapter my wife DeAnna was a part of in Anchorage, Chapter E, was a tremendous group of caring and thoughtful ladies who made my wife feel a part of the family.

For many of these young men and women it was their first time to go to combat far away from home, and to a completely different cultural environment. My wife wrote me and told me that Chapter B had a plan to send us care packages for Christmas, and I was overwhelmed. But that was nothing compared to the emotions when the 40+ packages arrived in my little office near Muqdadiyah, Iraq! We distributed these to our soldiers and shared a

bit of love, of America and of home with our ranks at a tough time when that home seemed far away. The efforts of the chapter were spectacular. They gathered all those items, putting care and thought into each box given. I can only stand in awe of the spirit of service and sacrifice they gave as they came together and packed them and then had the chapter president mail them all to us in Iraq. We presented Chapter B with a certificate of appreciation

from our unit upon return, and with my personal thanks on all of our behalves. As we leave Chapter B, they also have gone out of their way to farewell us, yet another testament to the unending care of these ladies.

P.E.O. has enriched my life in ways I never imagined. Saying I am sad to leave these memories behind is an understatement, but looking forward to the next chapter in Colorado Springs is a bright spot. 

## P.E.O. Foundation Notation

**RECEIVE A CHARITABLE DEDUCTION—**  
When donations are made to the Foundation  
or to any one of the P.E.O. philanthropies,  
100 percent of your gift is eligible for a tax deduction.



## Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to [mknee@peodsm.org](mailto:mknee@peodsm.org) three months preceding the month of issue.

## Rates and Billing:

\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of [peointernational.org](http://peointernational.org)


**Lapel pin!**—Small, circular monogram, cutout letters, 24k gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$7. (MN res. Add 6-1/2% tax—\$.46 per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check—LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Unique P.E.O. marguerite** bookmark—22-karat gold plate w/gift card. \$7 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14k gold plate at \$12 ppd. Ch. ES, 10905 176th Circle NE, Redmond, WA 98052. [kbarbcat@aol.com](mailto:kbarbcat@aol.com)

**Bridge Tallies & Marguerite Note Cards**, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see [peochapterdo.webs.com](http://peochapterdo.webs.com)). 2 table tallies—\$13.50, 3 table tallies—\$16.50, box of 8 note cards—\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon** Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders** Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

**Yearbook binders & paper**—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham LN, Dayton, OH 45429-1104; phone: 937-293-8912; email: [info@peoyearbooks.com](mailto:info@peoyearbooks.com). Or visit us at our website: [www.peoyearbooks.com](http://www.peoyearbooks.com).

 **P.E.O.s love it!**—Gold Recognition Pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd., Ch. BC, Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.


**The original P.E.O. recognition pin** sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

**Grave marker** or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.


**Counted cross-stitch** collage design with all five projects. Mail check for \$10, payable to Ch. DU, c/o Mrs John (Kitty) Schirm, 11180 Brentwood Ln, Chardon, OH 44024.

**CD of newest** opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. [antjori@sbcglobal.net](mailto:antjori@sbcglobal.net)

**White gavel block** or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. Post-its 50-sheet** yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea. order. Checks to Ch. GE c/o Melody Ashenfelter, 1824 Kristi Ln, Weatherford, OK 73096. 580-772-6715 (after 5pm CST).


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to Ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


**Watches-marguerite embossed** face, black leather band, sec. hand. \$40 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. [diann67@gmail.com](mailto:diann67@gmail.com)

**New, colorful marguerite** stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

**Attractive address folder** for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Personalized laminated** luggage tag "P.E.O. on the Go"—daisy design, name/address on reverse. Include name/address for tag; mailing address if different. \$4 each/\$10 for 3 (same name) ppd. Check to Ch. O, c/o Melissa Olson, 2045 Thorncroft Dr, Germantown, TN 38138.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **Tote bag gift** for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.


 **P.E.O. daisy key rings**—handcrafted by local forge. \$13.50 ppd. S. Howat, Ch. AY, 600 Woodland Ave, Grove City, PA 16127.


 **Miniature footed yellow** ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKe@aol.com.

**Hand-colored daisy notes**—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 incl. P&H.—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.


**P.E.O. calendar reminder stickers!** 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

**P.E.O. yellow binders** 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.


 **Walnut pin box**, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch. AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net

 **P.E.O. handbag caddy**—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **Marguerite's mail**—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.


 **7-marguerite cross!** Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

 **Fingertip towels** embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch. SG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Pewter P.E.O. star ornament**—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.


 **Official reciprocity chairman's pin**—14k gold plated gavel on marguerite w/ guard ring. \$65 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.


 **Marguerite note cards**—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6 ppd. Ch. AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

 **Chapter letter pin guard** gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

**P.E.O. gold foil star stickers** 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.

 **P.E.O. magnetic nametag!** Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order min. 10. Contact Ch. HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debarry, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

 **Grave marker:** P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.


 **White pen** for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

**The History of P.E.O.** on one CD: one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.


**P.E.O. clip art**—P.E.O.-themed images in color (\$25), black and white (\$15) or both (\$40) from Ch. HQ. Easy to use! See images at [www.peoclipart.blogspot.com](http://www.peoclipart.blogspot.com). Email anajenk@yahoo.com.


**Marguerite lapel pin**—Yellow and white, 1/2" dia., \$7 ppd. Matching earrings, \$10 ppd. Fridge magnet, \$5 ppd. Ch. HV c/o Ruth Odell, 2831 220th PI NE, Sammamish, WA 98074. 425-868-3635.

**P.E.O. Founders photos**—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch. GC. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

 **Italian charms available:** Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: [chapterge@cox.net](mailto:chapterge@cox.net).

**License plate frame**—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

 **Ornament with star** & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: [j\\_sue\\_pritchett@yahoo.com](mailto:j_sue_pritchett@yahoo.com).

 **New garden/window flag**—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

 **P.E.O. star magnets** for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. [cdcolors@triad.rr.com](mailto:cdcolors@triad.rr.com).

 **Spread the news** with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or [beverlyhurst@mac.com](mailto:beverlyhurst@mac.com).

**P.E.O. pens** in red, green, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 1003 Redbud Ln, Mt. Pleasant, IA 52641. [wwwmiller@lisco.com](mailto:wwwmiller@lisco.com).

**Officer's pinafore** pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, [magaja@cox.net](mailto:magaja@cox.net).

**The original magnetic** namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail). Includes storage bag that fits in your PEO yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: [www.peonamebadge.org](http://www.peonamebadge.org)

**Elegant suncatchers** now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: [mwarrens@mail.csuchico.edu](mailto:mwarrens@mail.csuchico.edu).

**Crocheted pin back**—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. [phylt@stantonwb.net](mailto:phylt@stantonwb.net)

**"Looks like jewelry"**—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. [www.lookslikejewelry.com](http://www.lookslikejewelry.com)

**Radko star ornament** "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at [www.peotexas.org](http://www.peotexas.org). \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or [mypeoangel@hotmail.com](mailto:mypeoangel@hotmail.com).

**Never struggle with** your pin again! Embroidered nametag/pin holder and magnetic back. \$16 ppd. Quantity discounts. Inquire at [PEOnames@aol.com](mailto:PEOnames@aol.com) or write Ch. HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

**P.E.O. star candle**—Banded with new "Women Helping Women Reach for the Stars" logo. Linen color, mild vanilla fragrance, exclusive from VA Chapter E at \$16 plus \$6 S/H. Checks to VA Ch. E, P.E.O. c/o Karen Curtin, 10129 Community Ln, Fairfax Stn, VA 22039. Info: [vachaptere@aol.com](mailto:vachaptere@aol.com).

**Recipe cards—daisy** logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—[waters.jean@gmail.com](mailto:waters.jean@gmail.com).

**Great ornament gift!**—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. [broylesg@bellsouth.net](mailto:broylesg@bellsouth.net).

**Advertise P.E.O. wherever you go!**—License plate frame, blk plastic—bright yellow lettering "P.E.O. EDUCATING WOMEN" \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-298-9860. [918sam@centurytel.net](mailto:918sam@centurytel.net).

**Sparkling P.E.O. bracelets**—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email [bet1413@aol.com](mailto:bet1413@aol.com).

**Magnetic pin holder**—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

**New sterling silver** puffed star jewelry!—1/2" (15mm) French wire earrings, \$18 ppd. 20mm charm, \$12 ppd. 31mm pendant, \$18 ppd. Ch. BH c/o Diane Scarbrough, 119 Linkside Dr, St Simons Island, GA 31522. 912-638-8543.

**Custom name badge** with magnetic fastener. For meetings! socials! new member gifts! BILs! Attractive gold laminate, black engraved name & ch, NEW P.E.O. 'social' logo. No holes in clothing! Add your ribbon to hold pin. \$11 ea ppd. Min order 4. (Less than min add \$7 shipping), [sheilaroodbarnette@gmail.com](mailto:sheilaroodbarnette@gmail.com) 904-343-9923, [www.PEOChapterHA.org](http://www.PEOChapterHA.org)

**Original art.** Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or [caholdhusen@hotmail.com](mailto:caholdhusen@hotmail.com).

**Magnetic marguerite pin holder**—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

**Tervis tumblers w/marguerite.** Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at [flchapterfe@yahoo.com](mailto:flchapterfe@yahoo.com).

**Rhinestone P.E.O. tee shirt**—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

**Crystal nail file** w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 6497 NE Alder #A, Hillsboro, OR 97124. [www.peochapteran.com](http://www.peochapteran.com)

**P.E.O. balloons!** "Celebrate P.E.O." with bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg of 20 for \$15. Ch. FV c/o Lynne Stern, PO Box 112, Sanibel, FL 33957.

**Polyester scarves.** Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. [iotexas@hotmail.com](mailto:iotexas@hotmail.com).

**Show your P.E.O. Pride as you travel.** P.E.O. license plate for the front of your vehicle. Makes great new member gift. Plate is standard size, aluminum coated. \$20/ea. Send check, payable to Chapter CL/NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.


**Sisters of love blanket.** Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. [ebaker@ebi-itd.com](mailto:ebaker@ebi-itd.com).

**Sisters of love tea towel.** Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. [ebaker@ebi-itd.com](mailto:ebaker@ebi-itd.com).


**Magnetic star pin** to hold your emblem. A white embroidered star on a bright yellow backing. Pictures are available. \$7 ea ppd. Checks payable to Ch M, c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: [mmmmurphy@epbfi.com](mailto:mmmmurphy@epbfi.com). Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.





 **Handmade sterling silver** P.E.O. jewelry. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm, and a book, representing P.E.O.'s dedication to education. \$65 including tax, S/H. Charm bracelet, earrings and custom engraving also available. Checks to Karen Verdirame, 17505 Island Circle, Bennington, NE 68007. View at [peojewelry.wordpress.com](http://peojewelry.wordpress.com). Inquiries: [kmvelasco@gmail.com](mailto:kmvelasco@gmail.com).

 **Offering distinctive P.E.O. aprons**, great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, highlighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.


 **Sister, forever, friends** bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website [www.azpeo.org](http://www.azpeo.org) or email [Kwunchbox@cox.net](mailto:Kwunchbox@cox.net) for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.

 **Magnetic daisy pin back—2"** magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Lindell Hughes, 17373 Goldfinch Rd, Neosho, MO 64850.

 **Marguerite zipper pull** in silver-tone. Use on luggage, purse, backpack, jacket. \$5 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.


 **Exclusive Camelbak®**, BPA free, dishwasher safe, 750mL water bottle with the P.E.O. marguerite logo. Orders ship in minimum quantities of 6 at \$105 per six pack ppd. Checks payable to Chapter JO c/o Kathy Clickner, 1837 Palisades Dr, Santa Rosa, CA 95403. Call 707-526-6707 or email [ckclickner@comcast.net](mailto:ckclickner@comcast.net)


 **P.E.O. sun catcher**—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 [janelennox@yahoo.com](mailto:janelennox@yahoo.com)


 **Official USPS postage stamp**—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Mary Kelley, P.O. Box 6504, Helena, MT 59604-6504. Questions? Contact [ChapterO@q.com](mailto:ChapterO@q.com) or call Mary at 406-458-5296.


 **P.E.O. chef's apron**—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. [nancyjoss@cox.net](mailto:nancyjoss@cox.net).


 **P.E.O. bracelet**—beautiful handmade bracelet that incorporates the star and is infused with pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charlueene Dr, Fenton, MI 48430. [PEO\\_MI\\_FB@live.com](mailto:PEO_MI_FB@live.com)


 **P.E.O. wearable art.** Pearls with sterling silver. Bracelet \$50. Earrings \$20. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920. Order/Questions: [racersix@embarqmail.com](mailto:racersix@embarqmail.com).

 **Handcrafted P.E.O. trivet**—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. [akaverman@earthlink.net](mailto:akaverman@earthlink.net)


 **P.E.O. hat or visor** with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208


 **Daisy tote and/or umbrella**—Tote: small \$20, large \$25 umbrella: \$25, both with added S&H charges. Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd, Amherst, NH 03031. For more info: PEO daisy umbrella or tote or email [linhask@aol.com](mailto:linhask@aol.com)


 **P.E.O. aprons**—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 including S&H. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or [fcheath@verizon.net](mailto:fcheath@verizon.net).

 **Portable podium:** see @ [www.peomeridian.org](http://www.peomeridian.org) or [www.peomississippi.org](http://www.peomississippi.org) \$50 plus \$20 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley

 **Exquisite sterling silver** bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 [ashbjm@aol.com](mailto:ashbjm@aol.com)

 **Watercolor prints** for children by award winning sister. The Chase, 32x16 or Say Cheese, 20x24. Great parent interaction! Unframed 1@ \$35 or 2@ \$50 ppd. Ch. IL, Sandi Fravel, 17073 C-60, Sioux City, IA 51109 [edmulligan@netzero.net](mailto:edmulligan@netzero.net)


 **P.E.O. mug**—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or [BetsFitz43@aol.com](mailto:BetsFitz43@aol.com)

 **Permanent reminder calendar** for those dates that never change. A thoughtful gift for any occasion, beautifully illustrated by renowned artist Joanne Donaca. Send check payable to P.E.O. Chapter AI, Judy Osgood, PO Box 3386, Sunriver, OR 97707. \$12 ppd.


 **Hand-crafted star jewelry** Silver&bronze earrings \$25 (clip-ons available), pendant w/18" chain \$22, the set \$45. Add 6.5% tax in OH. \$2.50 S/H. Carol Harvey, 716 Ledgerock Cir, Brunswick, OH 44212, 330-225-3809 or [CH\\_EC\\_OH@yahoo.com](mailto:CH_EC_OH@yahoo.com)


**Laminated P.E.O. Founders** bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 [angiegb@brightok.net](mailto:angiegb@brightok.net)

 **Daisy linens** have white and green leaves in an embroidered cutwork design. Made of 100% poly fabric for easy care. Table square 43" x 43" \$39, runners 15" x 34" \$20, 15" x 44" \$25, 15" x 53" \$28, & 15" x 69" \$32 ppd. Ch BC Cathy Mitchell, 12145 18th PL N, Plymouth, MN 55441 [mnmitchell@comcast.net](mailto:mnmitchell@comcast.net)


 **Star letter opener**, polished nickel finish, suitable for engraving, 6.34 inches in length. \$15.50 ppd. Ch BL, Patty Jordan, 22417 96th Ave W, Edmonds, WA 98020-4530 [jjordan3@comcast.net](mailto:jjordan3@comcast.net)


 **P.E.O. "Wild Women"** pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 [ddholman@SC.RR.com](mailto:ddholman@SC.RR.com) 803-699-6398.

 **P.E.O. beverage napkins!** Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, [twiga44@comcast.net](mailto:twiga44@comcast.net).

 **Send some sunshine**, to your sisters—on bright, golden, original "sister" designed note cards. Choose from "A Note to my Sister" and "Thanks a Bunch" with matching envelopes. \$10 for an 8 pack or \$8 each for two, ppd. Ch. JA, Peggy Allen, 8170 Trafalger Dr, Colo Springs, CO 80920, 719-325-9027, or [perkeeppeggy@yahoo.com](mailto:perkeeppeggy@yahoo.com)


 **White chef's apron**—washable 100% poly, silk-screened JOY OF P.E.O. logo in royal blue, yellow and green on bib, adj strap, 2 pockets, 1 size fits all. \$17.95 ppd (includes S/H). Checks payable to Ch LV, Judy Mills, 130 Oxford, Clarendon Hills, IL 60514. Email: joyofpeoaprons@att.net.

 **No sticky residue!** P.E.O. Euro Oval car magnets for sale for \$6 each, \$&H free! Send check to Ch Z, 1500 Crag Burn Lane, Raleigh, NC 27604


 **Spread the word!** P.E.O. women start! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

**Star ornament**—Classic laser-cut stainless steel, 5-point, 4 1/2-inch, concentric stars ornament that can be fanned out into a 3-dimensional piece. For window, Christmas tree, lamps, etc. Nice gift for speakers. \$15 ppd. to Ch V, P.E.O. c/o Betsey Grover, 2755 Donna Dr., Columbus, OH 43220. egrover@columbus.rr.com

 **Daisy magnets** for car, mailbox and frigi! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com


 **Classy 1.5" x 1.5" Daisy Pendant** in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant (shipping included). Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net


 **Daisy photographic gifts**—Chapter CX, MN, <http://daisies.1000markets.com>.

 **P.E.O. Byers' choice** caroler—custom designed Caroler holding a star, PEO books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to PEO, Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com


**Beautiful canvas tote bags**—Black with stars and yellow lettering "PEO - Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com


 **White beaded star ornament** centered with gold lettered P.E.O. beads. \$10 ppd. Ch FU, Box 327, Grant, NE 69140.

 **Seven heavenly Founders**—15 min DVD details origin of sisterhood and Founders' bios. Great for program/new members. \$15 ppd, Ch EW, Carol Ann Long, 7620 NW 24th St, Bethany, OK 73008.

 **P.E.O. nametags**—Custom designed, self-adhesive nametags that "really stick"! Dainty marguerites on a white background with "P.E.O. a place to grow" written across bottom. Great for chapter guests or any special occasion. 24 ea \$3 ppd, 48 ea \$5 ppd. Please make check payable to Ch BB, Esther Eft, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 eftfam@netzero.net.


 **Shine P.E.O. shine!** TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small—3X. Colors—black, white or yellow. \$25–\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.

 **P.E.O. lotion bars** are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Coffey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.


 **The original Daisy Pin Holder** holds your pin with a strong magnet. Pin your star to our Daisy (2 1/2" in diameter) once and there is no need to struggle with that tiny fastener again. \$7 ea. plus \$.50 handling. Ck IT. c/o Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108

## Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at [www.peochapterhouse.org](http://www.peochapterhouse.org) provides further information, more detailed descriptions, and photographs.


 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

**California P.E.O. Home** is creating a different type of senior living experience. We are building a new retirement community in Alhambra, CA. Redstone will be more than a new place to live; it will be a new way of life. To find out more information about Redstone, call 888-810-8820. Or visit our website at [www.redstoneliving.org](http://www.redstoneliving.org).

 **At Idaho's P.E.O. Chapter House** you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O. Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

## Books

**Founders' Day** program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: [chapterbcookbooks@mac.com](mailto:chapterbcookbooks@mac.com).

**"Baby Owner's Manual"**—Operating instructions no baby should be delivered without! A laugh on every page for new parents. Info at [www.BabyAnOwnersManual.com](http://www.BabyAnOwnersManual.com). Signed copy by PEO author \$12 ppd. Ch. CH c/o Julie Long, 8 Greentree Ln., Cheswick, PA 15024



**Kay Riggan**  
**Chapter AQ, Raymondville, Texas**  
**Initiation date: October 27, 2003**



Kay doing some real-life cattle sorting and herding on the Riggan ranch

*Kay Riggan is a retired educator who spent many years in the classroom, as a reading specialist and in supervisory and administrative positions for the schools in Raymondville, Texas. Her Chapter AQ sisters are impressed and inspired by her quiet demeanor; one would never suspect that she is a real-life cowgirl. Kay recently took on some unlikely sports—the equestrian sports of team penning and team sorting.*

**Who introduced you to P.E.O.?**

I have friends who have been in P.E.O. for years, but it was my friend Carla Haynes who invited me to join and I said, “Give me ten reasons why I should join.” She said, “Friends, friends, friends, friends...”

**What’s the best thing about being in P.E.O.?**

It’s the sisterhood, the close relationships that you develop with sisters, getting to know people you would not have otherwise met and getting closer to people you already knew.

And I am delighted that we can help women continue their education.

**Have you held any offices?**

I am currently president of Chapter AQ. I have also served as treasurer and corresponding secretary.

**Have you ever attended a state or international convention?**

I attended a couple state conventions—one in South Padre Island in 2005



Kay riding in the pasture with her team penning horse

and one in San Antonio in 2009. They were great! I enjoyed them so much and would love to go again. Meeting new friends from different parts of the state that were sisters was wonderful!

**How did you get started with team penning and team sorting?**

My husband Jim started penning in 2000. I didn’t even ride horses at the time but I thought, “That looks like too much fun to just watch.” So in 2002 I learned to ride and pen all at the same time. Jim is much better at it than I am but he’s a good coach.

I started out on a slow mare, then transitioned to another mare; now I am riding a working ranch horse named Cowboy—he can do everything, which is important in penning where you have to chase and stop the cattle. I ride Cowboy for penning, sorting and trail riding.

We have little practice competitions several times a month—it’s competing, but without the pressure. Every couple of months we participate in real competitions where we might make a little money.

**What is the difference between team penning and team sorting?**

Team penning requires a team of three riders to cut three designated cows out of a herd and put them in a pen in less than 60 seconds. In team sorting two riders work as a team to move cows individually, in sequence, from one round pen to another.

Penning is a sport that all ages can do—riders start as young as five years old. I just turned 65 and am still at it!

**What do your P.E.O. sisters think about your new hobby?**

They are amazed because I am a rather quiet person.

**Do you have any children?**

We have two sons—one lives in Lubbock, the other in Houston.

**What do you like to do in your free time?**

I have a couple of Bible study groups, I crochet, I hunt and I am just learning to make beaded jewelry.

My husband and I both have a pilot’s license but we don’t fly much anymore. We used to fly Cessnas and we had a Bonanza plane but we sold it because we were “horsing around” too much! 🌻



## New P.E.O. STAR Scholarship Information Now Available

Named and Endowed STAR scholarships are now available! Information about these scholarships is available in the January-February issue of The P.E.O. Record and in the P.E.O. Projects section of our website under P.E.O. STAR Scholarship. Also available on the STAR section of our website is the P.E.O. STAR Scholarship Policies and Procedures document.

## Gift Credit for Personal Contributions

Personal contributions to the International projects and P.E.O. Foundation are to be mailed directly to the P.E.O. Executive Office or Cottey College. As an alternative, credit card donations may be made through the P.E.O. website. The donor must include her local chapter information in order for the chapter to be given credit for the gift. Acknowledgements and proper tax documentation will be sent to donors to substantiate that a qualified charitable donation was received by P.E.O. In addition, notification of these gifts is sent on a monthly basis to all state/provincial/district chapters to be used for gift reporting purposes. Any questions concerning s/p/d convention gift lists should be referred to the s/p/d treasurer or executive assistant.

## Cottey Vacation College

Forget the cold weather, it's time to plan for vacation—Vacation College, that is. If you've ever wanted to live the life of a Cottey student (sort of), you'll want to register for Vacation College, Cottey's FUN version of summer school. Information and class schedules will be available in January. For information, contact the Office of P.E.O. Relations, Cottey College, 1000 W. Austin, Nevada, MO 64772. You may also e-mail the office at [peorelations@cottey.edu](mailto:peorelations@cottey.edu) or phone 417-667-8181, ext. 2122. This year's Vacation College will be held the week of May 17-22, 2011. The comprehensive fee for the week is \$400 if registered by March 15, 2011.

## Summer Programs for Girls

Cottey again offers three outstanding weeklong programs for high school age girls the week of June 12-18, 2011. Exploring Careers in Science is a program for girls interested in learning more about science. For one week in June, students live on the Cottey campus while taking advanced classes in math and science. In addition to great hands-on learning opportunities, students meet girls the same age from all over the country and see what it is like to be a college student. The Music and Dance Workshops are for girls who wish to study music or dance in a college environment. Participants have the opportunity to live on campus while exploring and developing their creativity through technique classes, repertoire, theory, and performance. Leadership Discovery is for those girls who want to discover and develop the leader in themselves. Students will explore leadership, conflict resolution, civic engagement, team

building, public presentation, college investigation, and more. For information about these programs, contact the Office of P.E.O. Relations at the address listed above. The comprehensive fee for each summer program is \$400 if registered by April 15, 2011.

Additional information regarding these programs is available online at [www.cottey.edu](http://www.cottey.edu). Click on the Programs for Youth and Adults tab.

## Mark Your Calendars!

As your chapter yearbook committee begins program planning, please consider including opportunities for these organization-wide membership activities:

**October 2011—"Let's Go Find the Others" month:** Who do you know who might make a good P.E.O.? Introduce them to your chapter sisters this month.

**December 2011—Attendance challenge:** Just for fun, designate one meeting to encourage as many members as possible to attend.

**January 2012—Wear Your Pin Day:** Founders' Day, January 21. Wear your pin and talk about P.E.O.!

**March 2012—Collegiate Connections month:** Find opportunities to connect your college-aged daughters and granddaughters with your P.E.O. sisters. Remember, our Founders were their age when they created P.E.O.!


Information regarding each activity will be available online in the membership toolbox, in upcoming issues of The Record, and from your state, provincial or district officers or membership committee.

## 2011 Annual Reports

In January, local chapter presidents should receive the 2011 Annual Report packets for their corresponding secretary and treasurer. Presidents should expediently forward the annual report packets to their respective officers. Officers are encouraged to refer to the following reference materials in preparation for completing these annual reports:

- Instructions to Officers of Local Chapters (IOLC)—available in the President's Book and online under Manuals and Handbooks.
  - Frequently Asked Questions (FAQs)—available online under Annual Reports.
  - Local Chapter Training—available online under Resources
- If you're unable to get the necessary clarification from these materials, please send your question to your respective s/p/d officer or paid assistant.

## 2011 Winter Mailing

The Winter Mailing packet for 2011 will be distributed in January. In order to minimize cost, edited materials that are available on the P.E.O. website will not be printed or included in the distribution to be sent via postal service. Please note that the 2011 winter mailing fee of \$25 includes the balance of costs for the 2010 winter mailing. This fee will appear on the treasurer's annual report. 

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

**Mail:** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax:** The P.E.O. Record, 515-255-3820

**Call:** 800-343-4921 (automated line available 24 hours  
a day. May not be available in all areas of Canada.)

**Email:** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web:** [peointernational.org](http://peointernational.org) (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State \_\_\_\_\_ Date Address Effective \_\_\_\_\_

Name \_\_\_\_\_

Street or Box Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

## P.E.O. STAR SCHOLARSHIP



Recognizing the **leadership, dedication**  
and **potential** of young women...

# Named and Endowed STAR Scholarships

honoring sisters and fulfilling dreams

Information for **Named and Endowed STAR Scholarships** is on the P.E.O. website.