

Bridging the Gap: Intergenerational Relations in P.E.O.

**P.E.O.s Making
a Difference
in Afghanistan, the Arctic
and at home**



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ALMOST 95 YEARS AGO (OCTOBER 12, 1915) AT THE CONVENTION OF SUPREME CHAPTER, held in Los Angeles, California, delegates approved the endorsement of a resolution originating from Chapter D, Grand Forks, North Dakota. This official action adopted the custom throughout the Sisterhood to observe January 21 as Founders' Day. Today Founders' Day celebrations may be shared any time during the year in commemoration of that moment in 1869 when seven young college girls permanently pledged their loyalty and friendship.

Historical research and writings from their contemporaries have preserved much information about Alice, Mary, Hattie, Alice Virginia, Ella, Franc and Suela to use in programming. Yet, just as I have questions I wish I could ask my own great-grandmothers, there are many questions I would love to ask the Founders. I'd like to know more specifics about the circumstances and challenges of the first years. And, I'd like more thoughts and viewpoints from their mature years. Maybe some conversations would go like this:

Question to Alice Bird in 1870: Alice, you wrote the first oath to seal the bond between the Original Seven. When did you begin to think about adding others to the chapter?

Answer: We spent many meetings last winter term determining "how to be." Yes, we looked at our little group and decided right away to plan for the future. With five of us graduating the upcoming June, it was imperative we expand our numbers. I don't remember exactly, but a dozen or more of our good friends were initiated that first spring.

Question to Ella Stewart in 1887: Ella, from your perspective as an employed teacher and social worker, what do you think about the potential for our sisterhood in these changing times?

Answer: As I said in my paper sent over to the Albia Grand Chapter convention, if we "could but cast the horoscope of the P.E.O.'s what visions we might see." P.E.O. must be alert to the spirit of progress and respond by endeavoring to promote the ideal sisterhood of woman on behalf of all mankind.

Question to Mary Allen Stafford in 1917: Mary, with Charles' retirement now from active pastoral appointment in the Methodist church, would you reflect a bit on why you felt it was important to transfer from Chapter A in 1905 to local chapters where you lived?

Answer: Yes, I moved my membership from Mount Pleasant to four other southeastern Iowa towns through these years. I felt it was important to do my part wherever I was. I was glad to know more fine ladies in these communities, in addition to those I worked with through the duties of the church.

Insight gained from these brief, straightforward mental chats impact P.E.O. in this 141st year. In my opinion, three vital ideas were reinforced. P.E.O. must be distinctive, creative and connected.

- Distinctive—our priorities and actions must set us apart, lift us up, keep us special
- Creative—our energy and enthusiasm must bring results to our best plans
- Connected—our interrelated circuits must bind and link us together

Challenge your imagination to have a simple conversation with a Founder. Who would you ask, what would you ask and in what time in her life would you make your inquiry? Most importantly, in continuing the conversation, what would you share with her about your chapter today? What would you tell her that makes your chapter distinctive, creative and connected?

Then—be like Franc Roads in 1869 who said, "All right. Let's go tell the others."

Convention of International Chapter adopted a Resolution submitted by Connecticut State Chapter for the president to appoint a special committee to prepare suggestions to preserve the intent of our traditions, express core values, be inclusive of all sisters, and enhance contemporary appreciation and understanding (taking into consideration literary, religious, and historical elements) of the Ceremony of Initiation and the Procedure for a P.E.O. Chapter Meeting. Accepting appointment to this Special Committee to Study P.E.O. Ceremonies and Meeting Procedure are Susan Reese Sellers, First Vice President, International Chapter; Janet Litterer, President, Connecticut State Chapter; Pamela Estes, Chapter BJ, Hot Springs, Arkansas; Deborah Taylor, First Vice President, British Columbia Provincial Chapter; Fran Becque, Chapter KL, Carbondale, Illinois; Donita Mitchell, Past President, Oklahoma State Chapter; and Jill Brink-Lemnah, Chapter NL, Los Angeles, California.

Forward!

Elizabeth

Elizabeth E. Garrels,
President, International Chapter

January–February

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

Thanks for Listening

Last spring after receiving my copy of *The Record*, I was extremely disappointed to learn of the cancellation of the CARE magazine, which included the B&B listing. Most of our chapter's bed and breakfast requests come by phone, and many of those are people who travel with the CARE magazine. I sent a letter expressing my displeasure, and offered a couple of suggestions. When my September-October issue arrived I was absolutely elated to see it contained a B&B listing. I don't know if my letter of protest did any good, but I would like to think it helped. If I can write a letter of complaint, I can write a letter of thanks. Thank you so much for listening and reacting to our wishes.

*Kay Cooley, Chapter IT,
Durango, Colorado*

P.E.O. in Action

This is a story of what P.E.O. is in the true spirit of the star that guides us. Betsy Larson became a sister in 1960. We all loved Betsy with her captivating smile and generous nature. Then came the day when Betsy could no longer stay alone in her house after being diagnosed with cancer. Her P.E.O. sisters and BILs moved her into an assisted living facility. With no children or husband, her P.E.O. sisters took over with daily visits and outings. One sister even became Betsy's health power of attorney. When the time came for Betsy to move to a hospice care unit, her sisters rallied, moving Betsy into a lovely room appointed with as many of her cherished possessions as possible. She often said, "What would I have done without P.E.O.?"

Betsy gently let go with her sisters at her side. Is this not what we are

all about? We support a college and do many good works but most of all, we support each other!

*Maggie Lawton, CO,
Wausau, Wisconsin*

P.E.O. Inspires Rotary Theme

My wife Mary Catherine, who is a P.E.O. (CV, Muncie, Indiana) and a Rotarian, and I were pleased to see reference in the September-October 2009 P.E.O. Record article by Wilma Leonard Turner to Rotary International ideals and goals. The theme chosen by Rotary International's 2009-2010 President John Kenney, "The Future of Rotary is in Your Hands" is equally applicable to P.E.O. sisters and chapters. Our regional Rotary district's recent membership recruitment efforts were enhanced by using a P.E.O. inspired theme, "Membership Begins with ME." When it comes to strengthening organizations like Rotary and P.E.O., it seems that imitation can be the highest form of praise.

*Martin Limbird, BIL and
Past District Governor,
Rotary district 6560 (central Indiana),
Muncie, Indiana*

Praise for P.E.O. From Captain "Sully" Sullenberger

Last evening at our P.E.O. meeting I shared a quote from a book I'd just finished reading. I knew my sisters would enjoy it, and they did! They erupted in applause.

Captain Chesney "Sully" Sullenberger wrote the book, "Highest Duty." Sully is the US Airways pilot who hit a flock of Canada geese while taking off from LaGuardia in January 2009. He was

forced to land his plane in the Hudson River and did so without loss of life to his 150 passengers and five crew members.

In this book he tells about his childhood on a farm near Dennison, Texas, and the people and events that shaped his life. His mother was a very important part of molding the highly responsible, confident and capable man he became.

I thought I'd quote the passage for you, and if you like it as we did, you may want to read this entire fascinating book.

Quote from Chapter 4, pg. 62:

"I always like to say that my mother gave me three important things: a lifelong love of reading, learning and music. These are three very special gifts.

I also saw in my mother a commitment to service. She was a leader in a local chapter of the women's group P.E.O. (Philanthropic Educational Organization). Founded in 1869 in Iowa, its mission was to promote educational opportunities for women. In my mother's day, there were plenty of people who didn't think much of the idea of women going to college, and P.E.O.'s platform was somewhat controversial in some circles. And so my mom was very secretive about this P.E.O. 'sisterhood.' She wouldn't tell me what they stood for, what they did, what happened at their meetings or who attended. There was a desire by these women to be quiet about their work.

Looking back, I salute them for the work they did to encourage young women to fulfill their potential, but I realize theirs was a form of feminism that hadn't yet found its full-throated voice."

*Joyce Robison, FK,
Edmond, Oklahoma*



Allie Gaudio



P.E.O. Founders in Fashions Through the Years

Meet the artist... Allie Gaudio

by Becky Frazier, Editor, *The P.E.O. Record*

Aileen (Allie) Gaudio, AR, Fair Haven, New Jersey, painted the watercolor that appears on this month's cover in the spring of 2005. That year, she presented the original painting to her mother, Judy Brown (DP, Cincinnati, Ohio), as Judy presided over the Ohio State Convention as state president. Prints and note cards of the painting are being sold by Judy's chapter in this issue's Items for Sale to raise money for the P.E.O. projects.

The women in the painting represent the seven Founders. In this work, Allie depicts P.E.O.s dressed in fashions through the ages as they pass on the principles and the gift of friendship of P.E.O.

Initiated into Chapter DP, Cincinnati, Ohio, in 1984, Allie dimitted to Chapter M, Westwood, New Jersey, in 1989 before dimitting to her current chapter, AR, in 1998. P.E.O. is a family affair for Allie—

she was introduced to P.E.O. by her grandmother and mother; she also has aunts and cousins in our sisterhood. Her mother will celebrate her 50th year in P.E.O. in 2010. Allie hopes to make it to the Ohio State Convention to be present for her mother's Golden Girl celebration.

Allie earned her bachelor's degree in art education at Miami University in Oxford, Ohio; in New Jersey, she

returned to the classroom as teacher of pre-kindergarten through eighth grade students. Allie then earned her master of fine arts degree at Montclair State University in Upper Montclair, New Jersey.

A stay-at-home mom of three children ages 12, 10 and 8, Allie

still finds time to paint. She paints portraits for people and also does paintings for fundraisers and for her own enjoyment. Allie especially likes to paint portraits of children she knows—including her own, as they participate in sporting events. Allie also enjoys painting still lifes and landscapes and says she has been inspired by, among other things, the mountains in the western United States. "Nature

"Nature stimulates me to want to paint. I love to garden so I love to paint florals."

stimulates me to want to paint," said Allie. "I love to garden so I love to paint florals."

Allie has shown her work at the University of Kentucky, Miami University and various locations in the Midwest. She has received several awards for her artwork. 🌸

Growing P.E.O.!

Based upon 2009 membership totals, the following states, provinces, district chapters are helping P.E.O. grow:

Positive increase in membership:

Alabama	Kentucky	Mississippi	Tennessee
Arkansas	Louisiana	North Carolina	Texas
Connecticut	Maryland	Ontario-Quebec	Virginia
Delaware	Minnesota	South Carolina	Wisconsin

Turnaround from a negative membership number to positive:

Delaware	Minnesota	Ontario-Quebec
Louisiana	New Jersey	Wisconsin

Growth in membership for five consecutive years:

Alabama	Tennessee
South Carolina	Texas

Let's grow these lists in 2010!



“If there is any virtue in the founding of P.E.O. it is not on account of the Founders, for we were all ordinary girls, but on account of the time of founding. It was the age of vision, reconstruction not only along national lines, but reconstruction of thought, minds, souls.”

Alice Bird Babb,
The P.E.O. Record,
November 1919,
page 409



Give your difference, welcome my difference, and unify all difference in the larger whole—such is the law of growth.

—Mary Parker Follett (1868-1933)

In what decade were you born? What were your childhood memories? Who were your heroes? What did you want to be when you grew up? What did you expect from life?

Depending on when you were born, the answers to these questions can take very different form. The span of a generation shapes the world such that women born a handful of years apart can have disparate understandings and expectations of society and about themselves. The era in which a woman was born contributes to her conception of self, her outlook on life and her motivational influences. Differences inspired by these eras can serve to divide, but with the right unifying force, difference fades away.

P.E.O. is made up of all types of women, but we are united by our sisterhood in an organization whose cornerstone of friendship counters difference. From seven close-knit friends at Iowa Wesleyan College in 1869, P.E.O. International has grown to almost a quarter million members, women whose dedication to making a difference binds them together. Membership in the P.E.O. Sisterhood provides common ground, a bridge between diverse women where we can celebrate difference in new and fulfilling ways.

A significant challenge faces our organization, however. The findings of the recent membership survey offer a sobering look at the current age demographics of P.E.O. Only 5 percent of our sisterhood is under

the age of 40, while more than 40 percent are over the age of 70! The implications of this disparity are profound and very real. Without an infusion of new members younger than the majority of our existing membership, P.E.O. cannot thrive and we cannot continue to be true to our mission of promoting educational opportunities for women.

This dramatic skew in ages is not surprising, given that in general, people tend to seek out friends who have similar interests and experiences. The P.E.O. Sisterhood is no different, and when it comes time to invite new members to join our organization, we often turn to the familiar. This understandable affinity will not cultivate the

overcome the inertial tendency to seek out those similar to us and create cross-generational friendships that will “bridge” our generational differences.

The value of “generational difference” research for our organization is twofold. Knowledge about difference can help drive a dialogue on developing best practices to inspire women from dissimilar populations. It can also be used to identify previously unrealized similarities among women, similarities that can be used to build generational bridges. The four broadly-accepted generational labels described below—Traditionalists, Baby Boomers, Generation X and

The era in which a woman was born contributes to her conception of self, her outlook on life and her motivational influences.

longevity of our organization, however. P.E.O.s range in age across four generations, and while each member has diverse needs and unique life experiences, generational groupings provide a convenient way to describe women who share a common era. From the membership survey came an imperative recommendation to attract the next generation of members and leaders. Learning more about people different from ourselves is an important step to making the new friends who may someday be our sisters. We must

Millennials—offer a brief look at the experiences and mind-set of people born during each encompassing span of years. Of course, these descriptions are limited due to the scope of this article—volumes have been written about the characteristics of each generation. **Additionally, no “stereotype” can perfectly depict the lifetime experiences of a person or group. These representations should be used only as a starting point for further exploration.**

In which of these generations do you fall?

Traditionalists, women born prior to 1946, grew up during both World Wars and the Great Depression. Radio was the only source of broadcast entertainment, and their expected education was a high school diploma. Traditionalists generally come from stable families and marry only once. For a Traditionalist, a career is



to make a living and should last a lifetime.

Traditionalists are “team players” and adopt a formal style of dress. They find reward in a “job well done” and tend to have great faith in American institutions. Traditionalists respect authority, tend to be fiscally conservative and consider leisure time as the reward for working hard (“duty before pleasure”). Approximately 60 percent of P.E.O. active members belong to the “Traditionalist” generation (less than 25 percent of U.S. women are in this age range).

Baby Boomers, women born from 1946 to 1964, saw the Cold War, the Civil Rights movement and Vietnam. Entertainment was found on three channels of television, and their expected educational attainment was a college degree. For Boomers, their career is the focus of life and they tend to be more self-absorbed in their interactions with others. They prefer to dress casually. Boomers question authority—“never trust anyone over 30”—but remain idealistic and optimistic. They will work extremely hard to provide opportunities for leisure and place an emphasis on personal growth (and

personal gratification). Less fiscally conservative than Traditionalists, Boomers like to spend and they feel entitled to success. Approximately 30 percent of P.E.O. active members belong to the “Baby Boom” generation (close to 40 percent of U.S. women fall in this age range).

Generation X spans the years 1965 to 1981. Gen Xers experienced the fall of the Berlin Wall, the Persian Gulf War, the rise of AIDS and the Challenger disaster. Many Xers went on to attain graduate degrees, and computers became commonplace. For many Gen Xers, a career is a necessary evil, and they have an entrepreneurial style of interaction. They adopt their own unique style of clothing, and leisure activities are a welcome respite from work. Xers ignore authority and may eschew leadership opportunities. They may have been “latch key kids” and are therefore self-reliant. Xers think globally, are committed to diversity and prefer informality. They attribute their success to their flexibility. Less than 10 percent of active P.E.O. members are “Generation X” (around 18 percent of U.S. women fall in this age range).

Millennials (or Generation Y) were born between 1982 and 2000. Their world experience includes the World Trade Center and Oklahoma City bombings, Desert Storm and the rise of the Internet. Lifelong learning is their goal, but they may not necessarily feel compelled to study in a formal setting or attain a degree. Millennials respect authority (but not blindly) and tend to be confident and socially conscious. A Millennial may have numerous careers over a lifetime,

they dress how they want, and consider leisure activities an integral part of life. Like the Traditionalists, Millennials are “team players.” Success is a product of their own persistence. They may have been raised by a single parent, and are used to being cherished by family members. “Millennials” comprise around 1 percent of active P.E.O. membership (around 18 percent of U.S. women fall in this age range).

What are the implications of these generational identities for the P.E.O. organization? Possible conclusions include:

1. What intrinsically motivates one person may not motivate another. It may be necessary to reassess and reframe the features and benefits of the P.E.O. organization to be more inclusive of diverse women.

2. An understanding of the role and practice of leadership differs generationally. The scope and type of chapter administration activities may need to be redefined to satisfy alternative beliefs about leadership and involvement.



3. Group or community interaction may not bear the same importance to some as to others. Some P.E.O. members work better in groups, while others may prefer to engage in a task on their own terms.

4. Outward appearances or



surface characteristics may not accurately reflect a person's potential. It may be easier, but it is not beneficial to look at someone who is different and consider they may not "fit in." Given a chance, she might surprise you with how much you both have in common.

Ultimately, what binds us together is friendship. Through a celebration of our differences, we can help build bridges across generations of women. With understanding, we will rise to the challenge to grow our organization. Together, the P.E.O. Sisterhood can help meet the needs of its current membership



Author Bio

Jamie Cromack, IS, Kirkland, Washington, a second-generation P.E.O., was initiated into Chapter AL in Tempe, Arizona, prior to moving to the Seattle area. She is a graduate of Arizona State University, with a Ph.D. in educational leadership and policy studies with a specialization in higher education. Jamie has been a media producer, a college teacher, an educational researcher and a faculty development specialist. She currently works with her husband, Garrick Barr, at his company, Synergy Sports Technology. Jamie and Garrick love to sail in their leisure time.

and future sisters. 🌸

Works Referenced: *Generational Characteristics*. (n.d.). Retrieved October 15, 2009, from State of Missouri Department of Health and Senior Services: http://www.dhss.mo.gov/LPHA/New2008MCHI/GenerationalDifferences_Worksheet_GalenHoff.pdf

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When Did You Grow Up?

Did you grow up in the 1930s? Then you experienced the Great Depression, FDR's New Deal, the disappearance of Amelia Earhart and the start of WWII. You ate the very first Twinkies and Fritos and maybe wondered about Colonel Sander's secret recipe. Perhaps your parents offered their opinion in a Gallup poll. People wore rayon dresses and synthetic nylon stockings and read the inaugural edition of Life Magazine.

How about the 1940s? You witnessed Pearl Harbor, Japanese internment camps, D-Day, and the birth of the United Nations. Your mother may have been a "Rosie the Riveter" or made you a birthday cake using a Betty Crocker cake mix for the first time. You ate the first M&Ms and watched a Bulova watch tick for 60 seconds on TV.

If you grew up in the 1950s, you lived through the Korean War, the McCarthy hearings and the start of the Vietnam War. You saw Rosa Parks refuse to give up her seat on the bus. Your mother wore gloves and pearls, perhaps purchased with a credit card. You ate TV dinners, drank diet soda and Tang, watched The Lone Ranger and Lassie and wished you could see Howdy Doody in "living color."

Growing up in the 1960s meant you experienced the country's fear during the Cuban Missile crisis and saw President Johnson sign the Civil Rights Act of 1964. You watched The Flintstones and Bullwinkle while your

parents viewed the first televised presidential debates. You mourned for Marilyn Monroe, JFK and then Martin Luther King Jr. Life Cereal was served at breakfast, taco salads at lunch and dessert was a "Tunnel of Fudge" cake.

What about the 1970s? You cheered for Mark Spitz at the Olympics and were shocked at the terrorist attacks in Berlin. You watched Watergate unfold and cried when the Beatles broke up. You cried again when Elvis died, and cheered at the end of "Star Wars." You ate Pop Rocks and Jelly Bellies and your mother served zucchini bread because it was "healthier." You tried on your mother's platform shoes and danced disco to the music of Saturday Night Fever.

If you grew up in the 1980s, you saw the assassinations of John Lennon and Indira Gandhi and the attempted assassinations of the Pope and Ronald Reagan. You watched in shock as the Challenger Space Shuttle exploded and saw the devastation of the Exxon Valdez oil spill. You stayed up all night to watch the Royal Wedding, ate Gardenburgers and drank New Coke. You danced like a "Material Girl," ripped your sweatshirts at the collar and watched "Dallas" and "Dynasty" on TV.

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Franc Roads Elliott, the *Artist*

by Joyce Perkins, *Historian, International Chapter*

Much has been written about Franc Roads Elliott—Founder, scholar, visionary, the one about whom it has been said was born 100 years too soon. She was born 158 years ago, in 1852.

We read that when Franc was 17 she graduated from Iowa Wesleyan with a bachelor of science degree. Three years later she married Simon Charles Elliott, the son of a two-time Iowa Wesleyan president. After their marriage they moved to Lincoln, Nebraska, where Simon operated a china store.

Not much, however, has been shared about the importance of art in Franc's life. We know her mother showed some creative talent by designing and helping the Seven make the aprons worn as they marched into chapel on January 21, 1869. Franc's studies in art, however, did not come until after her marriage when she studied art in Europe, Cincinnati at Columbia, Leland Stanford, The Chicago Art Institute and the University of Chicago.

In 1884 Franc was appointed to represent Nebraska as assistant commissioner of art at the New Orleans Exposition. This was the first time a woman commissioner was appointed to any exposition.

Although her two children, Charles Addison and Stella May, took much of her time Franc managed to study art whenever and wherever she had a chance. Until 1893, she was with the Art Department at the University of Nebraska in Lincoln. When her family business hit hard financial times, she took a job as art supervisor for the public schools to help finance her son's medical education. She



Paintings by Founder Franc Roads Elliott

said that one of her claims to fame during those years was creating a model school room which attracted much attention. She wanted to bring to the attention of school authorities just how ugly and unsanitary the classrooms were in those days.

As we remember our Founders 141 years after the beginning of P.E.O., and as we work to expand our vision of P.E.O. to make it even better in the years ahead, imagine Franc Roads Elliott creating the images on this page. 🌸

Members of the executive board, boards of trustees, standing committees and standing appointments attending the October 22-24, 2009, Leadership Team Meeting in Des Moines, Iowa



First row from the left: Julie Wilson, Linda Spence, Kay Duffield, Beth Ledbetter, Maria T. Baseggio, Elizabeth E. Garrels, Susan Reese Sellers, Sue Baker, Mary Stroh, Kathleen Wysong.

Second row: Joyce C. Perkins, Patricia Brolin-Ribi, Susan Howard, Judy Robinson Rogers, Ph.D., Nancy Gwinn, Susan Major, Libby Stucky, Kathie Herkelmann, Mary Short, Virginia Petersen.

Third row: Joan Kirk, Diane Todd, Barbara Rosi, Cathy Moss, Mary Ann Langston, Deborah Skinner, Kathleen Bennett, Patricia Anderson, Sandra Webster, Elizabeth McFarland, Cathy Allen.

Fourth row: Anne Pettygrove, Barbara Hoffman, Theresa Aitchison, Ann Davidson, Susan Santoli, Mary Staahl, Alix Smith, Nancy Martin, Toots Green, Barbara Legge, Leann Drullinger, Kathy A. Soppe.

Senior Admission Representative

Cottey College is seeking a senior admission representative. Candidates must be enthusiastic and good communicators with a strong belief in the value of a women's college. Responsibilities focus on recruitment of prospective students. Candidates must possess excellent written, interpersonal and oral communication skills, event-planning capabilities, enjoy travel, and have a sense of humor. Strong computer skills and experience with word-processing, spreadsheet and database software required. Position requires a bachelor's degree. Previous work experience in admission is recommended;

experience in marketing or sales is desirable. Cottey alumnae are encouraged to apply. Interested candidates should send letter of applica-



tion, résumé, and three references to: **Director of Human Resources, Cottey College, 1000 West Austin, Nevada, MO 64772.** For information about Cottey College, please visit www.cottey.edu.

EOE

History Made in White Rock:

Chapter AN First in British Columbia to Reorganize

by Pat Morrison, Past Provincial President, British Columbia

Chapter AN, White Rock, British Columbia, was successfully reorganized on Monday, October 19, 2009, making it the first chapter in British Columbia to go through the reorganization process and bring it to fruition.

Chapter AN faced disbandment in 2002, but was rejuvenated when three P.E.O. sisters dimitted in. However, by 2008, deaths, dimits out, aging and failing health again caused the chapter to consider disbandment.

President (2008) Maren Readings and Organizer (2008) Mary Ann Carter of the British Columbia (B.C.) Provincial Board visited the chapter and encouraged it to go through the reorganization process. Chapter AN signed the Covenant in January of 2009, and held ten meetings in the following months. Mary Ann Carter, now the second vice president of the B.C. Executive Board and appointed mentor, Pat Morrison, AX, past provincial president, also attended the meetings. Three prospective new members were found, greatly bolstering the chapter's numbers and spirits.

In June, Mary Ann and Pat designed a Chapter Health questionnaire to help pinpoint the true needs of this chapter. The findings guided the chapter to choose a different meeting day, to hold one business meeting a month all year 'round, and most importantly, to focus on positive actions and



First row, from the left: Shirly Howard, Arlene Sinclair, Jo-Anne Seip, Hilary Callihoo, Isabel McKechnie **Second row:** Gwen Clark, Reine Wood, Pamela Hamilton, Vera Middleton, Irene Elkington **Third row:** president of British Columbia Provincial Chapter Claire Hudson, Mary Thirsk past provincial president Pat Morrison, Irene Poirier, Jytte Langmann, second vice president of British Columbia provincial chapter Mary Ann Carter

attitudes, and work hard for the good of the chapter.

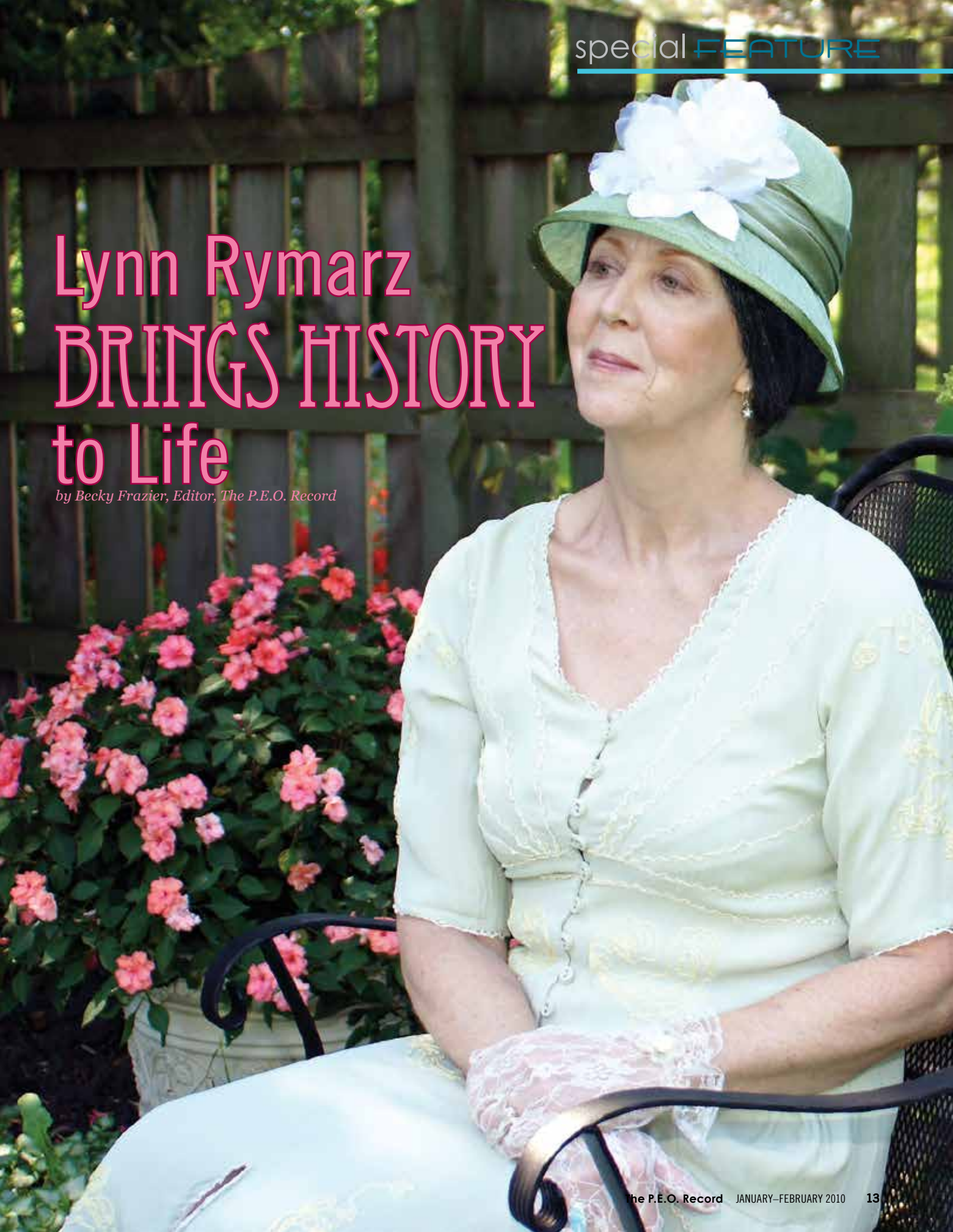
Spirits were high and the prospective members were eager to reorganize the chapter. Since some sisters would be holidaying in the south during the winter, it was decided that the reorganization be held in October.

The officers conducting the Ceremony of Initiation of Chapter AN, including 92-year-old Reine Wood who recited her lines perfectly, conducted a beautiful ceremony which saw the initiation of the three new members and reaffirmation of the vows of the AN sisters.

Three members from Chapter J, Blaine, Washington, attended, making this an international event. There were three past provincial presidents in attendance including Pat Morrison, who will continue to mentor Chapter AN throughout the coming year. Good wishes were received from the five attending British Columbia Provincial Board members and from all local chapters that were represented. Many remarks reflected an air of hope and optimism, and the realization that other challenged chapters might also benefit from reorganization. Lunch and much P.E.O. camaraderie concluded this historical occasion. 🌸

Lynn Rymarz BRINGS HISTORY to Life

by Becky Frazier, Editor, The P.E.O. Record



Those in attendance for the Opening Night program at the 2009 Convention of International Chapter in San Diego were treated to a mesmerizing performance by P.E.O. Lynn Rymarz, IM, Barrington, Illinois, who portrayed Founder Franc Roads Elliott. Rather than standing at a podium and reading a speech by one of the original seven, Lynn dressed in period costume and recited from memory her original

script. In character, she recounted the founding of the Sisterhood and shared what she imagines might be Franc's progressive thoughts for the future of P.E.O. Lynn embodied the spirit of Franc as she strode confidently around the stage, emoting and gesturing with the passion we imagine Franc possessed for the Sisterhood that she helped form.

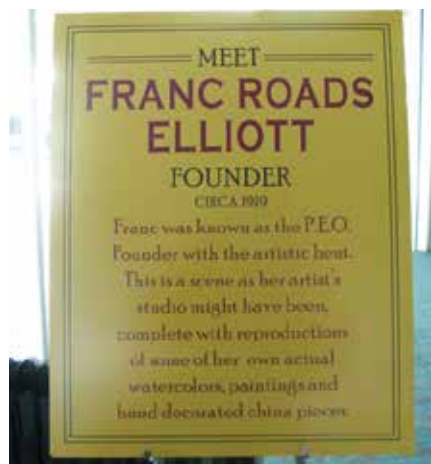
Lynn's passion for much of her life has been for history and

storytelling. In grade school she enjoyed creative writing and reading biographies of famous women such as Clara Barton, Florence Nightingale and Madame Curie. After she graduated from Arizona State University with a bachelor's degree in elementary education, she became a fourth grade teacher. She taught for six years then took a break when her sons were born. Reading to her sons at bedtime ignited her love of children's books. As a volunteer for her church's drama ministry, Lynn wrote, directed and acted in performances for children, which led her to write historical stories for children's magazines including "Cricket" and "Highlights."

In 2005 Lynn's interest in history and storytelling expanded to entertaining audiences with portrayals of historical women. Lynn has created and performed monologues in character as Mary Pickersgill, Martha Washington, Mary Todd Lincoln, Nellie Bly, Susan B. Anthony, Madame Curie, Mary Cassatt, Rosa Parks and, of course Franc Roads Elliott.

Introduced to P.E.O. by Kris Howard Johnson, her friend from League of Women Voters, Lynn was initiated in 2006. Prior to joining P.E.O., Lynn had presented programs to other Illinois chapters. When she portrayed Nellie Bly for her own chapter, she drew the attention of Jennifer Garrels, daughter-in-law of soon-to-be International President, Elizabeth Garrels. Jennifer told her mother-in-law about Lynn's amazing work, which inspired Elizabeth to invite Lynn to portray Franc Roads Elliott for the Convention of International Chapter.

Lynn was honored by the invitation and graciously accepted. As she does with all her roles, she thoroughly researched the part.



A display at International Convention showed examples of Franc Roads Elliott's artwork



Lynn Rymarz as Franc Roads Elliott

Utilizing “Out of the Heart,” the 50th anniversary history book, articles from The Record and obituaries, Lynn learned all she could about Franc. However, the key to finding her voice as Franc was her trip to Mount Pleasant. “Going to Mount Pleasant set it all back in time for me,” said Lynn. “To sit by the stile with a friend, just as Franc sat with Hattie, really connected me to her.” Lynn visited the Memory Room in Old Main at Iowa Wesleyan College and even got to sit in the garden where Franc loved to spend time.

When Lynn took the stage as Franc in San Diego, she spoke to her year 2009 peers as Franc from the year 1919. In 1919, Franc, a 67-year-old grandmother of five, was a student at the University of California in Berkley. That year also marked the 50th anniversary of P.E.O. A Golden Jubilee Celebration was held in Denver, Colorado, where Franc appeared as a guest

speaker. Franc, who was known as “the girl with the far vision,” gave a speech in Denver that is relevant today. She stated, “Our sisterhood needs to cooperate in all progressive measures and...live for the future rather than in retrospect.”

Lynn, as Franc, told the audience (the largest she had ever performed for), “I would like to state that all of us original seven have been visionaries for believing P.E.O. into existence, although I do believe we never could have seen this far into the future to see what all of you, our dear sisters are doing in each of your individual chapters in states and provinces across the continent.” We can imagine that the Founders would be overwhelmed by how much their sisterhood has grown and what a far-reaching impact it has had on the lives of women all over the world.

“Franc” left the crowd with these inspirational parting words, “To all of you, my beloved sisters in P.E.O., may you leave here with your own new visions to build a brighter, bolder, better tomorrow.”

Lynn’s captivating performance awed everyone in the ballroom that night. “I felt Franc’s spirit with me that night,” said Lynn. “It was overwhelming to look out into the audience and see all my sisters. It was such an honor and a privilege to be at convention. Stepping into Franc’s shoes is one of my fondest memories.”

During the days following Lynn’s performance, she appeared in the convention hall at a small booth designed to look like Franc’s art studio where there was an easel, a paint palette and several reproductions of Franc’s paintings. Again dressed as Franc, Lynn greeted a steady stream of P.E.O.s. She was overwhelmed by the response people had to her portrayal of Franc. “I would love to recapture that time at convention,” she said. “I think I inspired people and that is beautiful for me to imagine.”

Lynn indeed inspired people and she will continue to do so as she presents her engaging, informative programs on women from history. 🌸



Lynn Rymarz’s performance from Opening Night at the 2009 Convention of International Chapter can be seen on the Convention DVD that is now for sale. See page 18 for ordering information or visit peointernational.org where a transcript of Lynn’s presentation is also available. For more information on Lynn and her historical portrayals of famous women, visit her website www.lynnrymarz.com.

Since her performance in San Diego, Lynn has developed a full-blown program on Franc that includes a longer speech and photos she took in Mount Pleasant. She presented 70 programs in 2009 and anticipates being just as busy in 2010. Subjects of her upcoming programs include Margaret Mitchell and Dolly Madison.



Rita Meyer presents a toy to an Afghan child

My Time in Afghanistan:

My Mission and Lessons Learned

by Rita Meyer, S, Cheyenne, Wyoming

On November 3, 2007, I retired after 23 years of military service in the Wyoming Air National Guard. I am grateful for the opportunities that I was given to learn and to lead, and I am thankful for those who made it possible. During the many months that I was on a “leave of absence” from my home and community, either in training or deployed somewhere around the world, many stepped in to do the work that I left behind. The selfless service of my family, work colleagues and special people, such as my P.E.O. sisters, will always humble me.

My final overseas military assignment took me to Bagram Airfield, Afghanistan, where I served as Commander, 455th Expeditionary Mission Support

Group in 2005. I will never forget the young men and women that I commanded or the mission that we were directed to support. I only hope that I carried out the mission I was given to the best of my ability and I pray that I was a good leader to the young men and women I was charged to lead.

As Mission Support Group Commander, I was charged with the responsibility of directing the work of more than 250 military personnel in a wartime environment. Not only was I responsible for the health and well being of my own personnel, but also for the accountability of all Air Force personnel within the command. In addition, my responsibilities as a commander included: communica-

tions, airfield management, security for aircraft and personnel, fuels, vehicle maintenance, logistics planning and passenger and air terminal operations.

In less than four months, my command moved more than 45,000 military troops and 46 million pounds of cargo on more than 4,000 aircraft. We also handled multiple installation attack and post attack operations following dozens of nighttime rocket impacts. While we were trained, equipped and ready to protect and defend our own personnel and assets, we were blessed not to suffer the loss or injury of any personnel during attack.

During my time in Afghanistan, the environment off base was secure enough to allow us to participate in

several humanitarian operations in local villages. At the direction of civilian aid organizations, we distributed clothing, blankets, hygiene products, school supplies and toys. It was truly a joy to share whatever we could with the people of Afghanistan.

My experiences in Afghanistan taught me many things, but especially that life for people there is difficult beyond any measure we can imagine here in America. I also learned that life is disproportionately harder for Afghan women and girls.

The quality of life in Afghanistan is among the lowest in the world and those who hold the least power, women and girls, continue to suffer most. Along with high levels of illiteracy (estimated to be more than 80 percent for women), Afghan

Continued on next page

Meet P.E.O. Rita Meyer



Rita was introduced to P.E.O. by her friend Dee Davis, B, Sheridan, Wyoming. Initiated into Chapter E, Laramie,

Wyoming, in 1990, Rita described her chapter as "a tremendous group of women of all ages, 21-85." Ten years later she dimmited into her current chapter, S, Cheyenne,

Wyoming. Throughout the years Rita has experienced first-hand the gifts of sisterly love. "My P.E.O. sisters were so wonderful to my family and me when I was deployed," said Rita. "They kept in touch with my husband and my sister and would occasionally bring food." Letters Rita received from her P.E.O. sisters while she was overseas were especially meaningful to her. "The care and love expressed in their letters led me to truly understand the meaning of sisterhood," said Rita.

Rita, elected in November 2006 to serve as Wyoming's 19th State Auditor, says that being an elected official and serving the public can sometimes be isolating but her P.E.O. sisters are always there for her. "Knowing I have their support with prayers, good will and well wishes is very important and powerful," she said. "My sisters are so generous and forgiving of the limited time I have to give to P.E.O. due to my busy work schedule. It is always special when we are together sharing time and prayer."

Rita was raised near the small ranching community of Johnstown, Nebraska, and moved to Centennial, Wyoming, in 1977. She is a graduate of the University of Wyoming with degrees in education and finance. She also holds an MBA in International Business from Regis University in Denver, Colorado, and a Master's in National Resource Strategy from National Defense University in Washington, D.C. Rita has received the award of Outstanding Alumni from both the University of Wyoming College of Business and the College of Education.

Before her retirement on November 3, 2007, Rita served her state and the nation for over 23 years as an enlisted airman and officer in the Wyoming Air National Guard. She attained the rank of full Colonel in July 2004 and is a combat veteran of both Desert Storm and Operation Enduring Freedom. Rita's final overseas assignment was as Mission Support Group Commander at Bagram Airfield, Afghanistan. She holds the Legion of Merit as well as numerous other military awards and decorations to include the Order of the Bayonet and the Order of Saint Barbara.

Rita is married to Dr. Charles Meyer, a retired dentist and native of Rawlins. They have one son, Charles, a Navy Lieutenant, and a daughter-in-law, Emily, an export control attorney in Arlington, Virginia.



women are extraordinarily vulnerable to rape and sexual violence, early and forced marriage, malnutrition and maternal death.

Exchanging women and girls as a form of land and property dispute resolution is commonplace. The ancient tradition of honor killings (a male family member kills a female relative for “tarnishing” the family image) still occurs throughout the country. Sadly there are few safe havens or safety nets for women and girls in Afghanistan.

The health of the family unit in Afghanistan is in freefall due to the increasing threats to the health and well being of its women and girls. History has shown us that healthy families not only contribute to growing and maintaining healthy communities, but they also add value to the health of nations and ultimately to the well being of a global society. I believe attaining peace in Afghanistan must include a renewed focus on the welfare and safety of 50 percent of the population that is now routinely ignored.



Maj. Richard Fillman accepts his Squadron Command Flag from Col. Rita Meyer at Bagram Airfield in Afghanistan.

The issues that surround Afghan women and girls should demand attention and action from world leaders and policymakers. I believe that women especially have a unique responsibility to step to the front of the line to help. The growing cost to future generations is simply too great to ignore.

I do not profess to know what the future holds for Afghanistan,

but for now the work of the United States military continues. I ask that you not forget our men and women in uniform and the families they leave behind to serve the call of our nation. We must also continue to honor those who have made the ultimate sacrifice as well as those who will bear the scars of battle for the rest of their lives. 🌸

2009 Convention of International Chapter DVD



This DVD covers all the speakers of the 2009 Convention of International Chapter and contains highlights of the social activities. It's a perfect resource for various chapter programs throughout the year.

Included on the disc are:

- All speeches from the Projects Program on Opening Night
- Informal interviews with project recipients
- Candid shots from Convention
- Interviews with Convention attendees

If you were in San Diego, use this special DVD to relive events recorded live at the Convention. You may even see yourself or someone you know! Never been to Convention? Check out the DVD to see what it's all about!

Order your copy today for the special price of \$15.

Visit peointernational.org or call 515-255-3153 to order.

My BIL Story

by R. Samuel Baty

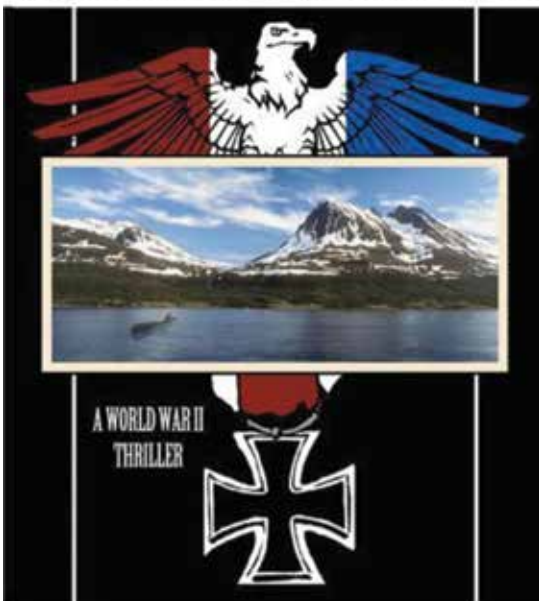
I have strong ties to Albuquerque P.E.O. Chapter X. My wife, Linda S. Baty, is past president of the chapter and has been a member for more than 50 years. Linda's mother Gladys Jones and both my mother Bernice Baty and sister Suzanne Fickel, have been or are now members. To say that I am an ardent supporter of Chapter X is an understatement. To say that I am other than a very nominal BIL is also off the mark. As a matter of fact, I am probably best known among current Chapter X P.E.O.s as an eager buyer at the bake sales.

But I can say that I have been lucky enough to give two speeches at our summer BIL parties. My first speech, probably 15 years ago, was on computing. I remember where I gave the speech, but I don't remember the specifics. I do remember how nice both P.E.O.s and BILs were in saying what a great job I did. That is one of the best things about these folks. They are extremely appreciative!

When I was asked to make a second presentation, I eagerly accepted. At the time, I was on my high horse about the upcoming Y2K problem. Having worked with digital computers since the early 1960s, I was well aware of the impact that the early computer memory limitation was having as the date changed to year 2000. For example, to save space it was normal practice to round off 1999 to 99. However, going from 99 to 00 meant that people's records could be lost or wiped out, and the highly complex global data system could be thrown into chaos. Dealing with discontinuities such as rolling into the 21st century needed special and proper attention by the entire computer community.

Fortunately, nothing bad happened when the clock struck midnight on December 31, 1999. From time to time, some of the P.E.O.s still good-naturedly kid me about how far off the mark I was, but I tell them that I consider this a moral victory. We raised our voices until they reached the people in the corner offices. 🌸

FOOTSTEPS TO FOREVER



Dr. Sam Baty received a bachelor of science degree in electrical engineering from the University of New Mexico in 1960. He spent the next 22 years as an officer in the United States Air Force. During this time, he received a master of science degree in aerospace engineering from the Air Force Institute of Technology and a Ph.D. in engineering from UCLA. His last assignment in the Air Force was with the Defense Advanced Research Projects Agency (DARPA). He subsequently retired from TRW, Inc. as chief scientist of an operating unit. Since 2000, he has taught for Embry-Riddle Aeronautical University (ERAU), where he is now an adjunct professor. In 2004, he was selected as the outstanding faculty member in ERAU's Southwest Region. In 2008, his first novel, "Footsteps to Forever," a World War II thriller, was published. He lives in Albuquerque, New Mexico, with his wife, Linda.

Indiana P.E.O. Makes Discovery in Arctic Ocean

by Becky Frazier, Editor, *The P.E.O. Record*



Chris Hedge enjoys one of the few sunny days during her time in the Arctic

Cristine (Chris) Hedge, DS, Lebanon, Indiana, earned her bachelor of science degree in biology/environmental studies in 1979 from Trinity College in Hartford, Connecticut; then in 1996, as a young mother of three, she decided to return to college to pursue her teaching certification. Sponsored by her chapter, DS, she received a PCE grant and financial support from ELF. In 1998 she received her education certification for teaching 5th-12th grade biology/general science from Saint Mary-of-the-Woods College in Saint-Mary-of-the-Woods, Indiana. She is now a science teacher at Carmel Middle School in Carmel, Indiana and recognized as an outstanding educator in her field.

Teacher-at-Sea

Recently Chris had a once-in-a-lifetime experience when she went on an expedition in the Arctic Ocean aboard a Coast Guard icebreaker. Chris was chosen to be a National Oceanic and Atmospheric Association (NOAA) Teacher at Sea. Only the sixth Indiana ever picked, Chris was chosen for the Teacher at Sea program. Nationally, only 30 teachers were chosen in 2009.

NOAA's Teacher at Sea program was established in 1992 as a way to give kindergarten through college-level instructors hands-on research experience on board NOAA oceanographic, fishing and coastal mapping vessels. Today, the program has expanded to annually offer dozens of teachers the opportunity to study on board NOAA ships,

aircraft and in its world class research facilities.

Chris' adventure on the United States Coast Guard icebreaker *Healy* lasted six weeks—she was on board ship from August 7 through September 16. The mission of the expedition was to map the sea floor to find where the United States' continental shelf ends for navigation purposes and to determine which parts of the ocean floor we have mineral rights to. "The melting of the Arctic ice has opened up a whole new frontier for travel, science and political boundaries," said Chris.

Only about 6 percent of the Arctic Ocean's floor has been mapped. There isn't much ship traffic in the Arctic Ocean and it is a difficult place to collect data because of all the ice. Thanks to new technology,

more precise data can be collected. For a large portion of the expedition, Chris' ship teamed with a Canadian Coast Guard vessel, the *Louis S. St. Laurent*. The *Healy* broke the ice so the *Louis* could have an easier time collecting data using seismic reflection profiling.

An Exciting Discovery

On August 25, Chris was manning a computer utilizing multi-beam sonar when it began to register a rise in the elevation of the ocean's floor. To her amazement, she was witnessing the discovery of an underwater mountain. The mountain was estimated to be 1,100 meters (3,609 feet) tall, according to NOAA scientists, and located about 700 miles north of Alaska. It was the first seamount discovered in the Arctic since 2003. While her students thought the mountain should be named after her, Chris is very clear that this discovery was a team

effort. She says she was just at the right place at the right time.

Logging Her Journey, Keeping in Touch

During her time away from her classroom, Chris maintained an online journal (blog) where she wrote about her discoveries and the people she met. In one entry she wrote, "As an educator, one of the best parts of this expedition has been to watch the mentoring that goes on. The scientists and professors in the science party have decades of research experience to share. It is not unusual to find one of these veteran Arctic explorers sharing their expertise with graduate students. Not only do these 'mentor scientists' have great technical expertise, they are also really good at explaining complex ideas in a very simple way. Everyone on the *Healy* is in learning mode. The Coast Guard crew, teachers at sea, scientists and

students are constantly asking questions and sharing expertise."

The teaching and learning wasn't confined to on board the ship—it reached all the way back to Carmel, Indiana. Chris' blog was a great way to keep in touch with her seventh grade students. They were able to ask lots of questions of their teacher at sea by email. In turn, Chris' experiences provided many teachable moments and inspired thought-provoking questions she presented to her students through the blog.

Chris kept both a science and technology log and a personal log. In the science and technology part of her journal, Chris wrote about all the scientific work being done on the ship. She wrote, "Although the primary mission of this trip is to map the ocean floor, there are also other scientists on board doing other research... This trip is all

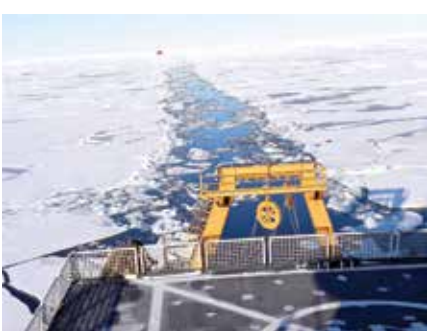
(Continued on page 22.)



Chris works at her computer station on the *Healy*

A view from the *Healy*, showing the trail of broken ice and the *Louis* in the distance

The United States Coast Guard Cutter *Healy*



about data collection. In addition to our main seafloor mapping mission, each day there are buoys, sensors or weather balloons deployed—each collecting important data to help us understand the Arctic environment.” There was also a marine mammal observer on board looking for whales, seals, polar bears, sea birds and other Arctic creatures.

Chris’ personal log included more information about her day-to-day life on the ship—what it was like living on a ship, how they got their food, what they ate, where they slept and what they did for entertainment. Most creature comforts were available—from high efficiency washers and dryers and a gym to dish washers and high-tech ovens and microwaves. Chris described the enormity of the *Healy*, even admitting to getting lost on the huge ship a few times. “The *Healy* is truly a floating city with 120 people on board,” said Chris. “Any function that your town does, this ship needs

“Educating women changes the world.
P.E.O. has known this for decades.”

to do. A city needs access to clean water, sewage treatment, trash pick up, recycling, electrical power, food, shelter and recreation. All of these are provided on the *Healy*.”

Back from the Arctic

Chris returned to her classroom in Indiana armed with a new understanding of maritime work and studies and a renewed enthusiasm for learning and teaching about the ocean. “When students realize that there are new worlds to be explored and discoveries still to be made, it gets them excited about science and science-related



Chris Hedge had a variety of experiences on her journey, including seeing a polar bear and learning to launch a weather balloon

careers,” said Chris. “I strongly encourage all teachers with a passion for science to get on board a NOAA ship and learn everything they can about the ocean floor and the marine ecosystem.”

P.E.O. Support

Chris was initiated into P.E.O. in 1990, introduced to Chapter DS by friends she met at church. She is

enthusiastic about the Sisterhood’s mission and the impact it’s had on her life. She said, “I am all about the mission and camaraderie of P.E.O.! Educating women changes the world. P.E.O. has known this for decades. When I talk with people about what Greg Mortenson is doing in Afghanistan or what “The Girl Effect” is accomplishing all over the world, I have a little smile on my face—knowing that P.E.O. is accomplishing this most important task as well—locally and globally. Chapter DS has been my rock. My sisters have supported, encouraged and commiserated with me as I

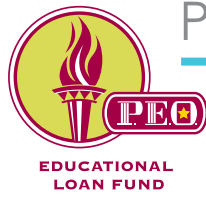
have taken my educational journey. P.E.O. has helped me to gain confidence in my abilities to learn and lead and to not be afraid to take risks—because I always know my sisters are right behind me.”

Although Chris was able to receive only limited email throughout her trip to the Arctic, many of her sisters kept in touch, some on a weekly basis—sending words of encouragement, commenting on her blog or keeping her up to date on the happenings back in Lebanon, Indiana. “Most importantly,” said Chris, “they spent time with my husband and made sure he stayed happy and healthy while I was away. I had email but very limited access to internet so getting news from home was really important. When I got home I was amazed to find how many sisters had kept up with my blog.” 🌸

To access Chris’ blog, visit teacheratsea.noaa.gov/2009/hedge.

To apply to be a Teacher at Sea visit teacheratsea.noaa.gov.

For images of the newly discovered seamount go to: continentalshef.gov.



Blessings from P.E.O. and ELF

by Karma Quick, GR, San Francisco, California

"You'll take longer, you'll be slower, and you'll tire more easily than anyone else on the team."

So said my pre-law professor on the first day of my junior year of college, not realizing he'd insulted the current Miss Deaf Iowa and a pre-law disability rights advocate. I had just requested accommodations for mock trial and mentioned other activities I intended to participate in that year. Yet instead of showing support, his assumption of my disability manifested itself in a judgmental, discriminatory remark.

This incident underscored my reasons for attending law school. I am severely hard of hearing and faced discrimination or refusal of accommodations from elementary through law school and even on standardized exams. Personal experience, along with my involvement with the Iowa Department of Human Rights' youth leadership programs, showed me the need for disability advocacy, community organization, policy changes and formulation, and education on physical and mental disabilities to the non-disabled community at large. It also showed me I had advocacy talents to share.

Yet one other factor played a large part in my achievement of this goal: P.E.O. My mother convinced me, a soon-to-be third-generation sister, to attend Cottey College (and indeed, I was initiated into Chapter BX, Maquoketa, Iowa, during my freshman year). While at Cottey, I became good friends with Alexa Benedetti, whose mother Rhoda was an attorney with Disability Rights Advocates (DRA) in Berkeley,

California. Rhoda's encouragement to pursue disability rights helped me land an internship with DRA and I moved West after college. That internship cemented my pursuit of a legal education and disability rights career. I not only changed my permanent address, but also accepted an invitation to dimit in from Chapter GR in San Francisco.

In 2005, I entered law school at New College of California in San Francisco. Unfortunately in 2007, the school ceased to provide financial aid to its students. I was encouraged by my chapter to apply for the Educational Loan Fund, which I gratefully accepted from International chapter as well as the California State Chapter's Dorothy L. Weller Scholarship for women in law. Both funds allowed me to focus on my studies (and work with the National Association of Law Students with Disabilities) rather than struggling to pay for my educational and living expenses.

My law school graduation was one year ago, and I'm now working with the San Francisco mayor's office on disability. The support of my chapter and sisters remains strong today and I'm proud to serve Chapter GR as president with corresponding secretary Alexa, who was initiated in 2004. (Alexa and I proudly watched Rhoda's initiation in 2008 during an organization in Pleasant Hill, California.) Earlier this



Karma Quick, 2007 ELF recipient

month, I began my two-year term on the Cottey College Alumnae Association executive board.

What blessings our sisterhood and support for women's education are! What satisfaction to know our gifts truly go where they are needed and help thousands of women pursue and accomplish their dreams. P.E.O. is a gift that continues to give whether we give—or receive. 🌸



A Message from the Cottey President

by Judy Rogers, Ph.D., President, Cottey College



You would not anticipate that waiting on yet another table in the restaurant where you worked would, in fact, set in motion

a chain of events that would become a defining moment of your life. Yet this is exactly what happened for Christine McGee. As she served a couple, Jim and Sally Perry, in a restaurant on Cape Cod, she talked with them about her interest in going to college some day. To Christine's good fortune, Sally was a P.E.O. who told her about Cottey College.

Christine followed up, applied to Cottey and received a financial aid offer. Still, she judged that Cottey was out of reach because the aid package included loans. With no parents and two sisters who needed her help, she was concerned about repaying loans. She told the enrollment management staff that she would not be coming to Cottey. Then all systems went to work: Cottey staff worked with Christine; Jim and Sally and Massachusetts P.E.O.s began to work rapidly within the state to raise the remaining funds needed for the tuition.

It was a defining moment for Christine: she arrived at Cottey with no loans and adequate supplies for college, thanks to many P.E.O. gifts. Shortly after she arrived on campus, Christine was elected president of the freshman class. Jim and Sally Perry visited her during family

weekend and I have seldom seen a happier trio.

I could recount story after story of defining moments both in the lives of Cottey students and in the life of the College. Sometimes these are moments of intellectual enlightenment when concepts from a text or lecture come to life. Sometimes they are moments of discovery when a career path becomes clear or a passion for a cause stirs to life. There are equally important defining moments in the life of the College, such as when Virginia Alice Cottey chose suite life for all residences or when the faculty agreed to teach without pay once in the early,

lean years of the institution. It was a defining moment in 1927 when Cottey College and the P.E.O. Sisterhood became partners in support of women's education.

Cottey's comprehensive campaign to raise \$35 million dollars over the next five years is an historic defining moment in the life of the College. The goal of a \$35 million campaign may seem impossible, just as Christine McGee's goal of attending college seemed impossible. Just remember what can happen when all systems work together: Cottey staff, P.E.O.s, alumnae. Nothing is really impossible then. We will create new academic programs, recruit 500 deserving young women to attend Cottey and provide the financial resources through the campaign to support the excellent education that has always distinguished Cottey. I invite you to become a part of this historic fundraising campaign for Cottey College and Cottey's future students. 🌸

The goal of the campaign is to raise \$35 million for the following priorities:

- Scholarship Endowment. \$10 million
- Faculty Chairs \$ 3 million
- Fine Arts Building. \$ 9 million
- Library Endowment \$ 3 million
- Undesignated Funding \$10 million

Named International Peace Scholarship Fund Recipients for 2009-2010 Academic Year



Ana Maria Nieto

“I love learning and I have countless questions about the world.”

FLORIDA—Chapter M
Ventura Neale International Peace Scholarship

ANA MARIA NIETO—Colombia;
Harvard University; Ed.D. in Human Development and Education

In Colombia, Ana graduated *Summa Cum Laude* in two undergraduate degrees, anthropology and psychology. Ana became involved in an investigation about the social development of adolescents who had previously been engaged in Colombia's armed conflict. Working in this project made her realize the importance of understanding the implicit socio-cultural assumptions that guide interventions. A past Fulbright scholar, Ana intends to pursue a career in education, specifically in evaluating nation-wide interventions to inform public policies. She is determined to work at bridging the gap between the academic and public sector with the final aim of

promoting a fairer, more equitable and peaceful society.

MONTANA—Chapter Y
Gladys E. Knowles International Peace Scholarship

WAGANESH ZELEK—Ethiopia;
University of Montana—Missoula;
Master of Arts in Intercultural Youth and Family Development

Helping her family meet the basic needs of her seven younger siblings, Waganesh worked domestically for six hours a day after school while maintaining her studies. Waganesh worked with autistic children as she attended Addis Ababa University. In 2004 she established the “Autism Society of Ethiopia,” a parent association giving parents the opportunity to speak for their voiceless children's rights. Continuing her education with



Waganesh Zelek

“Education is started at your home and surroundings and is enhanced and structured in school but not completed.”

a master's degree in psychology, Waganesh worked with a “children at risk” program, rehabilitating, reunifying and reintegrating more than 400 street and orphan children. Waganesh is already the primary psychologist and counselor at the only center for children with autism in Ethiopia. Waganesh is continuing her education to provide psychosocial and developmental support to these children and be an advocate for their rights.



Yu Yu Wai

“If my mind can conceive it, my heart can believe it, I know I can achieve it.”

NEW JERSEY—State of New Jersey
Jean Finlayson International Peace Scholarship

YU YU WAI—Myanmar; Teacher's College, Columbia University; Master of Arts in Psychology in Education

Yu Yu's dream and passion is to become a psychologist who is a juvenile delinquency expert. Born to a father



who was a compulsive gambler and a mother who had to work from dawn to dusk to feed her five children, Yu Yu and her younger brother were often in trouble. In grade eight, she met a teacher who knew how to handle a rebellious student and her unfavorable behavior started to change. Her brother was not so fortunate and died in a street fight at age 15. With her acquired knowledge and essential skills, Yu Yu wants to help those on the verge of juvenile delinquency and desires to establish a safe haven for these children.

She grew up hearing her father constantly state the Confucian doctrine on women's duties, "Being servant to father, husband and son." Ngan was expected only to finish her basic education, but instead she pursued her education and won a Fulbright grant for the master's program in linguistics at Ohio University in 2006. Ngan wants to be an educator who makes a difference. She says schools differ dramatically in her country, from those that do not have a library to those with full computer labs. Using her professional expertise and leadership skills, Ngan wants to develop and improve the quality of education in rural mountainous areas in Vietnam.

Assel studied English language at the advanced level at the Kazakh State National University and received a Master of Arts in international relations from the Fletcher School, Tufts University. She interned with the World Wildlife Fund and then decided to become a professional translator/interpreter. Assel says she needed to return to school as translation/interpreting is a very challenging occupation. Assel states that as an interpreter/translator, she performs an important task allowing people to not only understand each other but also to become more tolerant and ready to compromise. Assel hopes to one day play an important role in her country's future development and prosperity. 🌸



Ngan Nguyen

"Your mind is like a parachute, it only works if it's open."

OHIO—Chapter AF

Marian K. Hume International Peace Scholarship

NGAN NGUYEN—Vietnam; Ohio University at Athens; Ph.D. in Cultural Studies in Education

Ngan is a remarkable scholar-educator with tremendous promise as a future leader who may shape the higher education system in Vietnam.



Assel Suleyeva

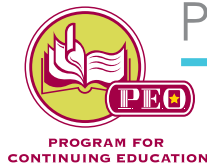
"I am very optimistic. I see my current weak points as an opportunity for further progress."

WASHINGTON—Chapter BL

Jean Negus Malmo

International Peace Scholarship

ASSEL SULEYEVA—Kazakhstan; Monterey Institute of International Studies Master of Arts in Translation and Interpretation



Magic Words and Opening Doors— Be Part of It!

by Mary Ann Langston, P.E.O. Program for Continuing Education Board of Trustees

There are magic words in the PCE lexicon: full grant or maximum grant. As each chapter interviews and assesses its potential applicants, those magic words are always there—spoken aloud when the chapter votes to pursue a PCE grant or written in the Chapter Letter of Recommendation: We would like to see a full grant given to our applicant. The words are spoken again when explaining to the applicant that the maximum grant for PCE is \$3,000.

And those magic words are in the heart of each PCE trustee as she reviews applications: Does this woman qualify for a full grant? Does our budget allow for more maximum grants?

Those two questions get to the fundamentals of the PCE Grant process in that most trustees would love to give full grants to all applicants who deserve and/or qualify for them. However, this is not a reality.

During the past biennium, 3,131 women were awarded grants. If each had received a full grant, that would have amounted to \$6,262,000—exceeding the amount budgeted for grants by \$1,161,000. It is evident that full grants for all would not have been fiscally responsible.

Now, we are beginning an exciting time for PCE with a new maximum grant of \$3,000. What a wonderful opportunity we have to give even more substantive assistance to those women who meet the criteria:

- Sponsored by a P.E.O. chapter
- Citizen of the United States or Canada
- Studying in the United States or Canada
- 24 consecutive months as a non-student sometime in her adult life
- Within 24 consecutive months of completing her educational goal
- Not enrolled in a doctoral degree program (e.g., educational, law, medical or clinical)

A partial grant of \$1,000 could cover the cost of day care for a semester.


Yes, many will qualify for a full grant, but what about the others? A partial grant of \$1,000 could cover the cost of day care for a semester. The same amount would enable a nursing student to purchase those last required texts needed for her two-year program. Though \$1,500 may not seem a substantial amount toward alleviating the ever-increasing tuition cost, it may be just what that special woman needs to complement other grants and loans.

Thank you! You have opened the door for this woman. This was just the acknowledgement she needed to know that her goals are worthwhile. The arrival of the PCE grant and encouragement from the chapter helped sustain her during this challenging time in her life.

PCE trustees receive cards and letters throughout the year, with sentiments such as these—many are in reference to partial grants which have been awarded to applicants. Maybe it wasn't the full grant, but the confidence shown by the local chapter which resulted in a grant, opened the door and gave the recipient just the support she needed to reach her goal.

The 2009-2011 biennium has begun! \$3,000 is now available for those applicants showing the greatest need!

But that open door is also there for those receiving lesser amounts.

R.S.V.P. to the invitation in the September-October issue of *The Record*—and Be Part of It! 

PSA Recipients Pay it Forward

by *Becky Frazier, Editor, The P.E.O. Record*

W. Kimryn Rathmell

W. Kimryn Rathmell received a P.E.O. Scholar Award in 1996. Sponsored by Chapter QD, Palo Alto, California, she earned her MD and her PhD in biophysics from Stanford University.



Kimryn Rathmell

Kimryn was initiated into Chapter GD, Missouri Valley, Iowa, in 1989 so she has long known about the loving support that comes from belonging to the Sisterhood. Now an active member of Chapter X, Chapel Hill, North Carolina, she has had the opportunity to pass on the gifts of sisterhood to other deserving women.

Kimryn is assistant professor of hematology and oncology at the University of North Carolina (UNC), where she also directs her own laboratory where she and her staff look at the pathogenesis of kidney cancer. In these academic settings, Kimryn often meets extraordinary women excelling in their field and pursuing higher education. One such woman, Jennifer Gilner, came to Kimryn's attention in 2003. Jennifer was a

graduate student at UNC and worked in the lab down the hall from Kimryn. In 2006 Kimryn wrote the P.E.O. Scholar Award nomination letter for Jennifer in which she extolled her talents to the selection committee... "Jennifer is a remarkably talented young researcher with a tremendous degree of motivation," wrote Kimryn. "Jennifer specifically came to my attention as she has a natural sense of civic duty to participate in and lead efforts to improve the university... In addition to her scholarly aptitude and civic mindedness, Jennifer is a wonderfully caring young woman with a good perspective on the role of the physician and scientist in the community...[she] is an outstanding candidate for the P.E.O. Scholar Award. As a former P.E.O. Scholar myself, I think that Jennifer epitomizes the kind of complete student who demonstrates the ideals of the P.E.O. organization."

Jennifer Gilner

Jennifer received a Scholar Award in 2007 and lived up to all of Kimryn's praise. She completed her PhD at



Jennifer Gilner

UNC in 2007 and continued her studies at UNC School of Medicine where she earned her MD in 2009. In an update letter she penned to the Scholar Awards Board of Trustees in 2008, Jennifer wrote, "I have considered myself so fortunate to have the encouragement and financial support this award has provided over the past year. Perhaps the greatest benefit I have received from being chosen for this award is to have been honored with an invitation to join P.E.O. Chapter X in Chapel Hill! I have recently accepted that gracious invitation and now eagerly await my induction and the beginning of a lifelong bond in sisterhood, in giving and in all the other great pieces that make up P.E.O."

Caroline Martz Lee

Jennifer wasted no time in extending her support to another colleague at UNC by nominating her for a Scholar Award in 2008. Jennifer met Caroline Martz Lee in 2003 when Caroline was an undergraduate student in the MD/PhD combined degree program at UNC. Jennifer recognized many qualities in Caroline that epitomize a Scholar Award recipient and reported her confidence in the woman to the P.E.O. Scholar Selection Committee with a letter of recommendation in which she wrote, "Caroline has been an inspirational advocate for the health of women, both as patients and as health care providers...I would like to attest to Caroline's gracious and affable character. She is well-known for her kind smile and her inclination to put the needs of others ahead of



Caroline Martz Lee

her own...As a former P.E.O. Scholar and a new member of P.E.O. myself, I know that Caroline is a woman whom we as a sisterhood would be proud to support. Likewise, I feel confident you will agree that Caroline's scholarship, leadership

other than Kimryn Rathmell. Caroline was working in Kimryn's lab and impressed her with her innate curiosity and natural aptitude for research. Kimryn's letter of recommendation for Caroline echoed many of Jennifer's thoughts. About Caroline, Kimryn wrote, "I fully anticipate finding her making major impacts in her chosen medical field at the completion of her extended training. As a former P.E.O. Scholar myself, and as an active member and officer of my own P.E.O. chapter, I know the caliber of students that are awarded the P.E.O. Scholar Award. Caroline is exactly such a student and your support at this point in her career path will be an important investment in the future of medical research."


“As a former P.E.O. Scholar myself, and as an active member and officer of my own P.E.O. chapter, I know the caliber of students that are awarded the P.E.O. Scholar Award.”

and service make her an ideal candidate for the P.E.O. Scholar Award. She has demonstrated great talent and dedication in all of her past and current endeavors and has ambitious plans for future achievements as a female physician-scientist."

Full Circle

Caroline had not one, but two letters of recommendation from former P.E.O. Scholar Award winners, both members of Chapter X, North Carolina. The other recommendation came from none

Caroline was granted a Scholar Award in 2009 when she earned her PhD in genetics and molecular biology. She is now pursuing her MD at UNC.

The stories of these three Scholar Award recipients is a beautiful example of the ripple effect working to advance women who will in turn have great impact on their communities—thanks to P.E.O. With your continued support this tradition will carry forward! 





A STAR is Born!

by Patricia Anderson, Chairman, STAR Scholarship Board of Trustees

With an overwhelming response for the pilot project—20 percent of our chapters submitted recommendations from 55 states, provinces and districts—and a resounding vote on September 10 in San Diego, the P.E.O. STAR Scholarship has become our sixth philanthropic project! Thank you

“What a pleasure to get to know our candidate”

for your support and confidence in helping this idea become a reality!

Much information was identified in the Noel-Levitz survey, but chapter input was more personal when we heard directly from our chapters. And, this is some of what they had to say...

According to Chapter BV, Lewisburg, Pennsylvania, “Our chapter sent a card to each of our applicants congratulating them on graduating from high school. One of ‘our girls’ was surprised to find she had known many of our sisters all her life and had not even realized they were P.E.O. members!”

Chapter AS, Cary, North Carolina, wrote to say, “We appreciate the opportunity this program affords to recognize young women for their achievements in community service and academic prowess. They will certainly make good citizens and potential future contributing P.E.O.s.”

“Interviewing these exceptional students is so gratifying”

We feel the P.E.O. STAR Scholarship program enhances and advances youthful awareness of P.E.O. and simultaneously rewards excellence in our youth. It certainly helps ‘motivate



From left to right: Ann Davidson, Karen Graves, Marty Starling, Marilyn Mancini, Susan Howard, Patricia Anderson

women to achieve their highest aspirations’ as affirmed in our creed.”

From Chapter W, Leon, Iowa, came the comment, “What a marvelous opportunity for young people. We invited our recipient to speak at one of our meetings and cannot wait to

“It was a rewarding experience for the chapter”

continue an ongoing relationship with this young woman.”

“We were and are still excited about the P.E.O. STAR Scholarship Program. It is a wonderful opportunity for us to reward and encourage local women in the beginning of their post-secondary education journey, and also a wonderful opportunity for community awareness of P.E.O. through the school staff and the awards ceremonies” was the observation from Chapter GW, Orange, Texas.

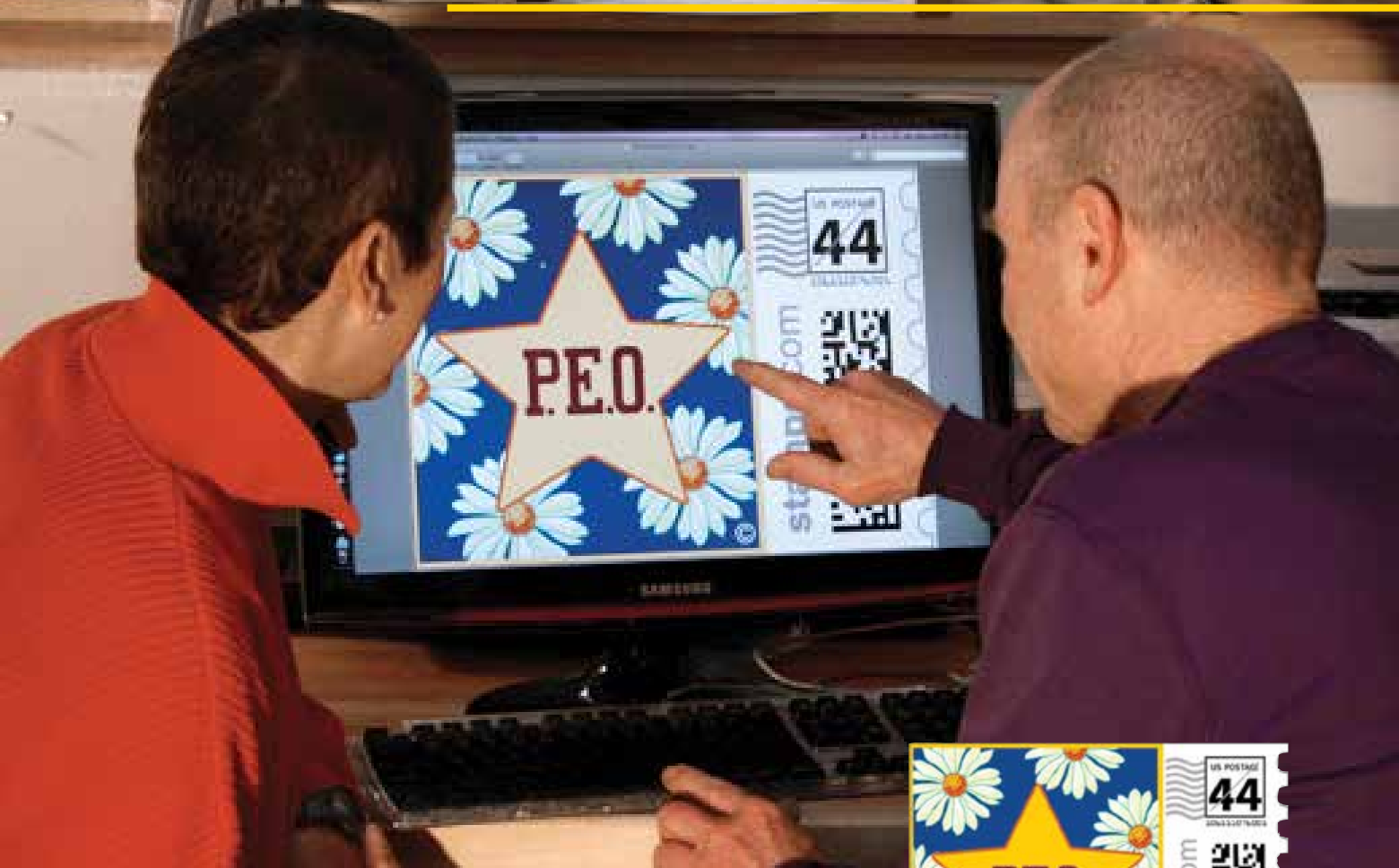
“P.E.O. helped hone interviewing skills”

Our chapter members have taken the goals of this project to heart and have already seen their benefits and successes. Numerous young women and their mothers have been included at chapter luncheons and other social events. Many of the young women have been program speakers. A number of chapters have provided small monetary gifts to their candidates to help toward the purchase of books. One chapter had an “off-to-college shower” to help outfit their nominee’s dorm room.

“A wonderful educational opportunity for this age group of young women”

Possibilities are endless and opportunities limitless!

Your continued generous support of our newest project creates additional opportunities to assist deserving young women. 🌸



Concetta and Len Eckel designed a P.E.O. postage stamp

P.E.O. Postage Gets “Stamp” of Approval



by Judy Flanders, O, Helena, Montana

Concetta Eckel, longtime member of P.E.O. Chapter O, Helena, Montana, has worked diligently each year on fundraising ideas. She is married to a clever BIL, Len Eckel, who also happens to be a graphic designer. The Eckels have a creative retail background and are always innovative in marketing business ideas.

Their latest brainstorm is the creation of an official United States Postal Service postage stamp featuring the P.E.O. star and

marguerites on a blue background. Pages of stamps are being sold nationwide through the Items for Sale in The P.E.O. Record and on the P.E.O. website. Chapter O is enthusiastically promoting P.E.O. and the organization's efforts to help women further their education. As the cost of a college education has risen, Chapter O has struggled to provide needed assistance to the many deserving women in Helena as well as to increase their contributions to International P.E.O. projects.

Chapter O has great expectations for this unique fundraiser.

Any P.E.O. member or chapter may order the stamps. Each page of 20 postage stamps costs \$21.95 (including shipping); however, an order of 10 sheets or more will be discounted to \$18.95 per sheet. Members of a chapter may go together and receive the discounted price as long as at least 10 sheets are ordered and they are sent to one address. 🌸

The B&B Challenge: Name Your B&B

Chapter X, Brentwood, Tennessee, has named their bed and breakfast and they think you should name yours too!

The Ways & Means Committee of Chapter X needed a mini fundraiser so they sold entry ballots to all Nashville area chapters describing the B&B and asking them to come up with names. Each entry cost five dollars. There were also extra names for sale at chapter meetings for less creative members. During three meetings of the challenge, names were read for consideration (minus the author's name). Kudos were given to the area chapters who supported the project—chapters AG, BC, E and X. The final judging was done by the Ways and Means committee along with a P.E.O.



from Georgia (a B&B guest). With a three-way tie for first place, a BIL cast the final vote between: “Marguerite Retreat,” “Pillows and Poppypeeds” and “Margueritaville” with “Marguerite Retreat” being chosen. The author of the winning name, Linda Chapman, AG, Franklin, Tennessee, received a complimentary one night stay at the B&B. A plaque bearing the new name proudly hangs in Chapter X's B&B.



Pedaling for Projects

Linda Dressman, a P.E.O. for 43 years and member of Chapter AI, Henderson, Nevada, single-handedly raised \$1,528.40 for P.E.O. projects by bicycling from Pittsburgh, Pennsylvania, to Georgetown, Washington, D.C. Linda secured pledges-per-mile before taking on the 340-mile ride along the Great Allegheny Passage and C & O Towpath with her husband and another cycling couple.

They persevered, in spite of rain and mud, and covered the miles in about a week. The trip was arranged through an agency that provided the bicycles and was available for repairs and support along the way. Overnight stops were at bed and breakfasts along the route.

Chapter AI is very proud of Linda and her great idea for turning a personal challenge into a benefit for the P.E.O. projects.

Nutty for P.E.O.

Each October, Chapter FA, Pinetop, Arizona, goes “Nutty for P.E.O.” Ripe for the approaching holidays, freshly harvested California nuts become the kernel for the yearly projects fundraiser.

Armed with order forms, sisters strike out for two to three weeks of intense sales of almonds, cashews, mixed nuts, pralines, walnuts and pistachios. Profit averages around

\$1,000 per year. This is a great way to start the fundraising season.

What is the prize for the top saleswoman? The “Top Nut” award, of course. A 12-inch brass acorn atop a cherry wood base with the saleswoman's name and year engraved on it. Totalling 18 inches in height, this attractive award is definite proof of a job well done and a goal to be exceeded next year by another “Top Nut.”

Chapter FA has found this to be a fun, efficient way to raise money for P.E.O. projects.



Geranium Sales Grow Funds for P.E.O.

In early spring, Chapter AG, Coeur D'Alene, Idaho's, ways and means committee contacts a local geranium grower for wholesale prices of geraniums in hanging baskets and small pots. About six weeks before Mother's Day, AG P.E.O.s start taking orders and collecting money from family, neighbors, friends and acquaintances. The Friday before Mother's Day, the flowers are delivered to one member's huge driveway. Each member picks up and delivers their orders that day.



In 2008, the chapter earned \$2,235 for the P.E.O. projects with this fundraiser. This is the third year that chapter AG has done this and it grows more successful each year.

Virginia's Closet

Nancy Albertson, Ewing, CL, Franklin, North Carolina, proposed this unique sharing experiment to her chapter. Named after Virginia Alice Cottey, founder of Cottey College, Nancy created "Virginia's Closet." Nancy explains, "Have you ever had the experience of having company come and you needed an air mattress and/or the pump to blow it up? Or a grandbaby would be coming and you needed a car seat, highchair or baby gate? What about if you were going to have a big party and needed a large coffee pot or round table topper? Did you ever need a wet vac, large step ladder, electric drill, weed whacker, buffer for waxing your car, floor polisher, leaf blower, fondue set, picture puzzles or an electric ice cream maker? At times you might have needed various things such as these but you didn't want to go out and buy or rent them. This is the solution."

At a chapter meeting, Nancy passed around a sheet of paper and members wrote down items they

would like to "put" in Virginia's Closet, essentially offering these items for loan. The list of items, which also includes contact information, was compiled and passed out to everyone in the chapter. Members were not obligated to put anything into Virginia's Closet and items in the closet were available to all members of the chapter, whether or not they put anything in the closet. Details such as how long an item would be borrowed were to be worked out between the individual sisters. Guidelines, such as an item was to be returned clean and in the same condition as when borrowed, were established.

I'd Walk a Mile for P.E.O.

In 2008, Chapter AH, Mentor, Ohio, was looking for a new kind of fundraiser. Jill West made the statement, "I'd walk a mile for P.E.O." Ways and means committee chairman, Carolyn Wolfe, said, "Great idea—you're the coordinator!" So Jill mapped out a one-mile stretch and coordinated the event—each walker was given a sheet to list names of sponsors and dollar amounts. Five sponsored walkers made the trip in 2008 and earned over \$1,000. The event was so fun and successful it was held again in 2009 when 12 walkers participated



and over \$1,500 was raised. The mile walk takes between 15 and 20 minutes and afterwards participants treat themselves to refreshments. All agreed that the walk is an easy, fast, fun way to raise funds for the P.E.O. projects, enjoy good fellowship, get exercise and get the message of P.E.O. assistance out into the public.

Sock It To Me!

In the fall of 2008, sisters of Chapter WW, Canyon Lake, California, were each given an identical striped blue/green sock, along with the following little jingle...

Sock it to me Sisters

We all have a year

Throw in your extra change

Let's kick it into gear

All the socks do look alike

No name to say "it's mine"

Just throw in what you can

nickels, quarters, dimes.

No need for added checks

If we all do this right

Fill your socks with sisterly love

Each and every night

The socks can be fun

A challenge to us all

There'll be a counting party

In September, way next fall

So sock it to me Sisters

Hang me on your door

Do your part to fill it

So we won't have to ask for more

WW had the "counting party" as a social...socks were collected in a basket and tables were set up for sorting and rolling the coins. Lunch and dessert were served followed by a program on "change."

Chapter WW banked \$756 with their "Sock It To Me" project. 🌸

Virginia “Ginny” Lee, CA, Valentine, Nebraska, was honored during



the annual convention of the American National CattleWomen (ANCW) as the American

National CattleWoman of the Year. Ginny has been a member of ANCW for over 40 years and has served as secretary and parliamentarian of the executive committee. Ginny also received the “Top Hand” award from the Nebraska CattleWomen in 1990-1991. Ginny chaired the National Beef Cook-Off Committee (NBCO) in 2004-2005 and was instrumental in the development of the State Team member concept for the NBCO.

Ginny has served twice as president of Chapter CA and developed the “Loving Concern Basket” for members experiencing difficult times in their lives, letting them know again how much their sisters care about them.

Ginny is a partner in the Jim Lee Ranch family business.

Roxanne Bell, HH, Salina, Kansas,



received the National Head Start Association’s (NHSA) Support Staff of the Year Award in Orlando,

Florida, at the NHSA Annual Conference. She was also recognized with other Region VII winners (covering Kansas, Nebraska, Iowa and Missouri) at a closing brunch in May in Kansas City, Missouri.

Roxanne has worked for the Heartland Program for 10 years

as the Nutrition Specialist. She is a registered dietitian, licensed by the state of Kansas with a masters of science in dietetics and nutrition from University of Kansas Medical Center in Kansas City, Kansas. She has also served as president of the Kansas Dietetics Association.

Kalyn Hemphill, FW, Lake Jackson, Texas,



was a winner of the 2009 Roger Sturtevant Musical Theatre Award. The award is given to Equity

Membership Candidates who have demonstrated outstanding abilities in the field of musical theater.

Kalyn lives in New York City and supports herself as an actress and model. Recently she worked in Los Angeles as a model on the show “Project Runway,” where she was paired with the winning designer. Kalyn also won the competition on the show “Models of the Runway.” She plans to return to New York City and work in the theater.

Kalyn’s favorite roles she has played include Cinderella in “Cinderella” and Rizzo in “Grease.”

Sherry R. Lemaster, GZ, Webster Groves, Missouri, was recently elected



Chairman of the Comfort Foundation Board. The Comfort Foundation, internationally headquartered

in Saint Louis, serves underprivileged children and “social” orphans in Russia. Parents of these “social” orphans are unable to care for them, yet will not relinquish parental rights

so these children might be adopted. The Comfort Foundation strives to help meet the physical, emotional and spiritual needs to transform the lives of and give renewed hope to these children.

Luann Alemao, KL, Cedar Falls, Iowa,



was named National Business Entrepreneur of the Year for the American Association

of Family & Consumer Sciences (AAFCS) at its 100th Annual Conference and Expo in Knoxville, Tennessee, in June, 2009. Luann was chosen because of her passion and commitment to families and the enrichment of life skills that she offers in business and educational venues.

Luann founded her own company, Luann Alemao and Associates, LLC, in 1990. Her range of expertise allows her to provide services through various formats, including a radio program, a local cable show, a culinary kids camp and her book “Grip, Grin and Greet.” As a national speaker, Luann strives to educate business employees, students and the general public on the importance of table graces, etiquette and healthy lifestyles.

Kathryn Bayne, J, Hilo, Hawaii, is the



global director of the Association for Assessment and Accreditation of Laboratory Animal Care

International. She has received the American Veterinary Medical

Association (AVMA) Animal Welfare Award, given annually to an AVMA member veterinarian recognizing her achievements in advancing the welfare of animals via leadership, public service, education, research/product development and/or advocacy. She was also honored with the 2009 distinguished veterinary alumnus award for excellence in teaching and research from Washington State University.

Heather Hurlbert, BU, Williamsport, Pennsylvania, was named 2009



Pastry Chef of the Year at the National American Culinary Federation Convention in July. She is

a graduate of Cottey College and the Culinary Institute of America in Hyde Park, New York. Heather is the executive pastry chef at Cherokee Town and Country Club in Atlanta, Georgia. She first won Southeast Pastry Chef of the Year and then competed against three other regional winners to achieve her national award. In the competition, Heather created a warm dessert, a cold dessert and a torte in three and a half hours. Heather credits her mother Janet, BU, Williamsport, Pennsylvania, with encouraging her to consider culinary arts as a career. Heather's next venture will be to travel to Spain to study under Ramon Morato, one of Spain's premier pastry chefs.

Anne Arms, KL, Vallejo, California,



received The Excellence in Education Award from the National Association of Enrolled Agents

(NAEA) Education Foundation. The award was presented to recognize Anne's leadership and dedication in promoting quality, continuing education for Enrolled Agents. The Awards Committee noted that Anne, "has continued to offer her experience, guidance and support to NAEA and the California chapters to assure quality education, knowledgeable speakers and timely topics for the continuing professional education of all enrolled agents."

Anne was also honored by the California Society of Enrolled Agents as the Enrolled Agent of the Year and received of the Thomas Hess Education Award. Enrolled Agents are federally licensed tax professionals able to practice in all 50 states. Anne has served as president of two California P.E.O. chapters and continues to volunteer for her current chapter.

Jeannie Mitchell, CW, North Palm Beach, Florida, competed in the



2009 United States Masters Long Course National Championships with 1,187 other athletes in the

Indiana University Natatorium. Over the course of four days of competition, she earned three gold medals for the backstroke events in the 60-64 age group and three

silver medals for relay events with her teammates from Gold Coast Masters. Jeannie is a role model to swimmers of all ages, demonstrating that swimming is a life long sport promoting good health, positive self-esteem, camaraderie and success on many levels.

Susan Jordan, HH, Salina, Kansas,



was named the national winner of the My Favorite Teacher Award presented at the National

Federation of Republican Women convention in Orlando, Florida. Established in 2001 and given every two years, the award was presented at a luncheon on September 12, 2009, honoring the five finalists.

A 19-year teaching veteran, Susan also has a 30-year background as an aviation officer in the Army National Guard. In 2003 and 2004, she served as a Blackhawk pilot in Afghanistan. She is currently a second-grade teacher at Meadowlark Ridge Elementary School. In addition to teaching her students to serve by example, Susan encourages them to make a difference in their communities and across the globe with her Project Kid to Kid. To promote a school-wide learning community, she also established Project PRIDE, which emphasizes citizenship, life skills and student achievement.

The application process for the My Favorite Teacher Award begins at the local level and includes letters of endorsement and a written essay. Eight-year-old Lena Kellogg submitted the essay nominating Susan as her favorite teacher. 🌸

Betsy Herold Heimke, CG, Kansas City, Missouri,



wrote “Bring Cup, Plate, and Spoon,” a book about her time as a teenage prisoner in Japanese occupied con-

centration camps in the Philippines during World War II. Betsy, with the help of her mother’s prison camp diary and family memories, recounts details of her family’s internment. Betsy was a pig-tailed 12-year-old when she was taken prisoner in December 1941 while living in Baguio, Phillipines, with her family. Her book describes how she, her older brother and her parents were passed from one prison camp to another and held for three years. Written from a child’s perspective, Betsy’s account of life as a war prisoner sheds a unique light on the unchartered history of civilians who were captured and held prisoner in Japanese occupied areas during World War II. Her story emphasizes little-known sacrifices endured before the allied forces gained victory in the Pacific.

After World War II ended and Betsy was freed, she graduated from The Evanston Hospital School of Nursing, married Karl Heimke and became the mother of four (two sons and two daughters). She worked as a registered nurse in Wisconsin, Illinois and Kansas. Betsy is a member of the American Ex-Prisoners of War.

Cynthia Becker, F, Pueblo, Colorado,



has written her latest book, “Chipeta: Ute Peacemaker” about a 19th century Ute

Indian woman who worked to preserve peace and promote diplomacy between native Americans and settlers during the infancy of Colorado settlement. This book, a part of the Now You Know Bio series for third and fourth grade readers, was also published by a P.E.O., Doris Baker, 2009-10 president of Chapter IH, Monument, Colorado, and owner of Filter Press. The book presents biographical details about how Chipeta met leaders like President Lincoln and, unlike many women of her time, influenced the shaping of the United States on her own and through her travels with her husband, Chief Ouray, an interpreter for the Colorado Territory Indian Agent and first Lieutenant Governor of the state of Colorado, Lafayette Head.

Cynthia grew up in southern Indiana and moved to Colorado after graduating from the University of Evansville. Cynthia has also written six non-fiction works, contributed to a sports biography anthology and her work has appeared in several well-known newspapers and magazines. In 2003, Cynthia was selected as a “Colorado Voices” writer by The Denver Post.

Marti Healy, B, Aiken, South Carolina,



has written her fifth book and first novel, “The Rhythm of Selby.” In her novel, Marti created

the fictional town, Selby, South Carolina, based upon her own real-life experiences. Though Marti took great care to lyrically bring to life many human personalities in the novel, her primary intention was to

construct a sense of place for her readers. Enhancing this sense of place are 32 hauntingly beautiful photographs. Consequently, Selby itself is an essential character in this slightly mysterious novel of the South. The book, filled with eccentric neighbors and long-lived family secrets, reveals a story about a tragic train accident, fabled ruby necklace and turn-of-the-century attempted murder that entangles its readers in a multi-generational mystery. Marti invites her readers to slow down, relax and absorb her novel, becoming one with the rhythm of the South—the rhythm of Selby.

Marti, a former multi-award-winning senior writer for The Design Group, currently contributes a regular column to her hometown newspaper, The Aiken Standard. She also wrote the faith-based book, “The God-Dog Connection,” and its counterparts, “Study Guide” and “Pet Ministry.” Marti, past president, Indiana State Chapter, now makes her home in the South with her dogs Sophie and Teddy, and her cats Katie and Sparkey.

Harriet “Holly” Brugmann, TR, Oceanside, California,



has published her second book, “Sending My Love (Love Letters from John Brugmann RM/1c in World War II).” It is a

sequel to her first book, “Portrait of a Wave.” “Sending My Love,” is a collection of love letters sent to Holly from her beau turned fiancé turned husband, John Brugmann, RM/1c (Radioman First Class).

This book contains both heartfelt sentiment from a man to the love of his life and an insight into the daily life of a World War II naval officer. The letters describe life at sea, the torment of being apart from one's loved ones, the duties of war and the adventure of experiencing new places in far away lands. This book also provides a glimpse of an era, showing younger generations how their parents and grandparents viewed and changed the world. Readers get a sense of the trials this generation overcame as well as the ideals and privileges they fought to keep.

Holly worked as a WAVE (women accepted for voluntary emergency service) for the United States Navy. She met John at the Paramount Ice Skating Rink in August 1943 after she had returned to California from Wave training and while John was on leave. They dated and were married on June 10, 1944. Holly and John have three children.

Jean Bark Hardekopf, FO, Sandwich, Illinois, is the author of "Sandwich,"



a book in the historic series, "Images of America." The book chronicles the development of Sandwich,

including a few name changes. Readers learn that the town was first settled in 1844 and named Almon after one of its earliest settlers, Almon Gage. Then in the mid-1850s, the name was changed to Newark Station. In 1856, the name was changed a final time to Sandwich after the New Hampshire hometown of Congressman John

Wentworth, whose influence with railroad officials brought large industry to the community. The book includes human interest and historical detail, describing how Sandwich went from an early mid-western town to one of the most prosperous cities in northern Illinois, known for its annual county fair, antique shows and shopping.

Joan also wrote, "Remembering the Rural Schools of LaSalle County, Illinois," contributed to a book about one-room schools in DeKalb County, Illinois, and lead research verification for "The History of Sandwich Fair Since 1888, DeKalb County, Illinois." Joan is a member of the Sandwich Historical Society, is the historian for the Sandwich Fair and enjoys traveling and collecting antiques with BIL, Lyle.

Roberta Summers, AP, Farmington, New Mexico, authored "Pele's



Realm," a fiction novel based upon her experiences. The suspenseful plot is derived from

the murder of one of Roberta's real life acquaintances that took place in the early 1970s in Hawaii, where Roberta lived for 25 years. The book depicts a crime that reeks of murder and ensnares readers in a web of adventure spun from exotic features like volcanoes, Hawaiian folklore, a Hawaiian Mafia ring and endangered newlyweds, Maggie and John Kovac.

Roberta was born in Santa Monica, California, and raised in Utah where she attended college in Salt Lake City before moving to Hawaii. During her time in Hawaii, Roberta studied

painting and volcanoes. She has worked in an art gallery in Hawaii and as a fine art gallery director in Arizona and California. Roberta has written magazine articles and newsletters and has done ghost writing, publicity writing and technical writing. She studied creative writing at San Juan College, is a past president of Trois Riviere Fiction Writers, a member of San Juan Writers and Pike's Peak Writers. In 2007, Roberta co-founded Silverjack Publishing.

Jean M. Hebert, BF, Chippewa Falls, Wisconsin, wrote "Beyond the Open



Well," the true story of the abuse endured by her friends Jane McDaniel and Joyce West. Just when you

think it couldn't get any worse, it does. This book immerses readers in an emotional journey of survival steeped in years of abuse. Separated at an early age from their protective older brother, Alan Colburn, these women suffered abuse at the hand of every parent figure they ever knew. The abuse began at birth for the young girls and their brother by their biological parents, and continued for the girls (who were adopted as a pair apart from their brother) through early womanhood at the hand of their adoptive parents. The book chronicles Jane and Joyce's struggle to survive abuse of every kind, as well as their battle with its effects that impact the women even today. Spanning six decades, their story is a compelling look at a dark and evil subject that is too often overlooked and hidden. 🌸



Merged Chapters CR-DZ, Omaha, Nebraska
Merger date: March 4, 2009

First row, from the left: Jane Tinder, Julie Tartaglia, Marcia Abbott-Ochsner, Cindy Kadavy, Suzanne Sears **Second row:** Barbara Steere, Pauline Brager, Karen Kozak, Aretha Peterson, Kris Lucks, Marge Torpy, Charlene Morris, Ada Huning **Third row:** Ruth Schuck, Wilma Hauptman, Virginia Voelte, Nan Johnson, Marilyn Griffith, Sharon Becker, Jean Fenger, Fay Andrews, Donna Peterson, Kim Clure, state organizer Joyce Victor, Julie McCoy, state first vice president Cindy Biehl, state president Leann Drullinger, state second vice president Jan Loffin



Chapter NK, Kansas City North, Missouri
Organized: March 29, 2009

First row, from the left: Janet Revare, Michele Thomas, Sarah Person, Coreen Divilbiss, Jennifer Reed **Second row:** Karen Hlavacek, Etta Mae Mutti, Mary Wilson, Teri Jan Overton, Karen Moreno, Ann Divilbiss, Ruth Purviance, Mary Jo Gould



Chapter JA, Colorado Springs, Colorado
Organized: April 4, 2009

First row, from the left: Peggy Allen, Dawn Hobbs, LJ Van Belkum, Gail Ralston, Rona Whiting **Second row:** Nancy Bishop-Newton, Michaele Daneker, Mary DeShong, Nancy Steele, Kimberly Monteith, Carilyn Voorhies, Becky Huyge, Melinda Buckley



Chapter BO, Victoria, British Columbia
Organized: April 18, 2009

First row, from the left: Elsie Waite, Velma Clark, Carin Elder, Lauren Embury, Peggy Sutherland, Naomi Pope, Michelle Martin, Daphne Massey **Second row:** Joan Easton, Linda Foley, Muriel Neale, Del Nyberg, Lynn Hermansson



Chapter JJ, Anacortes, Washington
Organized: April 25, 2009

First row, from the left: Sharon McBean, Mary McGregor, Charlotte Martin, Ramona Severson, Kelli Bowden, JoAnn Riant, Karen Lewis, Polly Derr, Linda Wilhoit **Second row:** Nancy Schafer, Jill Richards, Mary Jo Christenson, Dianne Norton, Kathi Borgen, Mary Chandler, Lynette Brower, Libby Walgamott, Gretchen Montfi, Joan Fossum, Meredith Machin



Chapter JR, Buhler, Kansas
Organized: April 26, 2009

From the left: Mary Waggoner, Ronda Moore, Patty Macke Dick, Sheri Bryan, Lindsay Hildebrand, Joyce Moore, Lynette McLean, Liz Schmidt, Andrea Fisher, Laura Bretz, Melissa Siemens, Samantha Neill



Chapter JB, Monument, Colorado
Organized: April 29, 2009

First row, from the left: Elaine Hughes, Denise Olson, Cheri Pistor, Jaima DiMartino, Georgeann Hughes, Carolyn Staples, Ursula Hummel, Catherine Huzjak **Second row:** Carolyn Hock, LaVonne Putman, Jackie Douglass, Susan McClure, Barbara Mullan, Donna Andersen-Van Ness, Sherry Schwarz, Audrey DeWeese, Susan Carnahan, June Ewell, Judy Boss, Laura Stewart **Third row:** Candace Torrance, Pat Foster, Susan Day, Mary Mills, Kellie O'Regan, Suzy MacAskill, Rosemary Bell



Chapter BJ, Slidell Louisiana
Organized: June 7, 2008

First row, from the left: Sara Hoppe, Laura Parris, Mary Ann Dutton, Tracy Templeton Hammerbeck, Gloria Poole, Carol Broussard **Second row:** Jane Perkins, Jamie Mullet, Andee Fee, Beth White, Missy Parris **Third row:** Allison Armand, Debbie Perkins, Jenny Helber, Gena Territo-Tynes, Christina Bordelon, Megan Dutton, Kimmi Jo Parris, Tianni Rowley, Katie Rowley, Valerie Peck, Ginger Roper

The Question: What is the best dish your BIL prepares?

My BIL, Don, loves to cook and has many specialties that are favorites of those friends fortunate enough to receive them when ill, recuperating, etc. But when we met in college I was impressed that, as a bachelor, he could cook a roast—especially since I couldn't and I've never been good at making gravy. So for 40 years he has prepared his delicious



roast, which needs no gravy, as it makes its own scrumptious sauce. He simply adds a can of V-8 or tomato juice and a can of chopped tomatoes to the seasoned roast and vegetable (potatoes, carrots and onions) and cooks it at 300 degrees overnight or all day.

*Nancy Rodolph, FR,
Clinton, Oklahoma*

My BIL, Cal, prepares a vegetarian lasagne that is without doubt the most wonderful, delicious combination of pasta, sauce, cheese, garlic, spinach and mushrooms you could ever wish to taste. This dish has received rave reviews from all our vegetarian and non-vegetarian family members and friends. In fact when our daughter Christine, P, Alberta, Saskatchewan, was planning her wedding buffet



she requested a quadruple recipe be made by her dad to add to her roast beef meal. This was in consideration for her brother and family who don't eat meat. Unfortunately the other, non-vegetarian guests, devoured most of it before her brother and spouse ever reached the banquet table! I always request that he make this dish for first-time company as everybody loves it and it leaves me free to get creative with dessert.

*Valetta Nixon, BM,
Courtenay, British Columbia*

The best dish my BIL prepares is fried potatoes. When I went to my state P.E.O. convention I returned to have my children tell me that, "Daddy made the best fried potatoes!" I received the same greetings after returning from other state and International Conventions. Our children were grown and out of the house before I ever got to try his fried potatoes—I fell and broke my wrist and my dear BIL did the cooking for a while and finally I was served fried potatoes. The children were right. They were the best fried potatoes I ever ate!

*Linda Birch, DP,
Ash Grove, Missouri*

My BIL, Bob, is very inventive in the kitchen. He can put leftovers together and make tasty dishes. But I would say his best dish is his chocolate cake. He has taken his mother's recipe and made it his own. We have this chocolate cake at all birthday celebrations, Thanksgiving, Christmas, and New Year dinners. It is a very luscious and rich chocolate cake with chocolate fudge icing and pecans. It can be made as a 3-layer cake or two 2-layer cakes. We usually serve it with vanilla ice cream or a glass of milk to help cut the richness. I have served it



for dessert at my P.E.O. meetings, so all of our members have had a chance to taste it.

*Karen C. Davis, M,
Miami Shores, Florida*

It really is a toss up! With all the focus on Julia Child these days, number one would be that he has made her recipe, Soupe a L'Oignon (Onion Soup) on page 43 of "Mastering the Art of French Cooking Volume One" for years. It is hard to beat! A close second is the recipe for spaghetti carbonara on page 332 in the "Fanny Farmer Cookbook." Both recipes are pretty

easy—my BIL Sam is not a gourmet cook, so any level of cook would enjoy making these dishes.

*Janet Holden, AS,
Manchester, Iowa*

The best “dish” my BIL makes are open-faced peanut butter sandwiches!

He makes two for himself everyday for lunch. The peanut butter, either crunchy or smooth, is spread on the bread with a special serrated knife. He has been having this every day since he was a young child. If he does not have them for lunch, he will make them for his dinner! He follows them with three chocolate Oreo cookies and a glass of my “home-made” ice tea. This is the extent of his culinary expertise, but it has certainly made meal planning easier for me.

*Becky Carter, IJ,
Fernandina Beach, Florida*

My husband makes the best biscuits from scratch. He says that White Lily Self-Rising flour is the only flour to use to make them light and fluffy. When his sons come to visit they want their dad to make biscuits for breakfast.

*Coral Lee Allmond, BO,
Chatham, Virginia*



I have been blessed with a BIL who loves to cook! My husband, Larry, was born in Louisiana and mastered the art of Cajun cooking as a young man. He has a natural flair for taking any recipe and improving it.

My favorite dish is Larry’s seafood gumbo, served over rice and topped with filé powder made from ground sassafras leaves. One of the most unique, savory meals to ever grace a table, gumbo is a thick soup of shrimp, scallops, crabmeat, sausage and vegetables. The key component is the roux, the oil and flour mixture that forms the distinctive taste and texture of the gumbo. The roux is cooked over a high heat and stirred continuously for up to 45 minutes; and the darker the roux, the deeper the flavor but the trick is not to burn it. Larry has perfected his roux-making technique over the years, and he soon discovered a much quicker method of darkening his roux from a favorite New Orleans cookbook, “Chef Paul Prudhomme’s Louisiana Kitchen.”

When word gets out that Larry is cooking gumbo, family and friends alike line up with their bowls. His favorite time of year to make the gumbo is around the Christmas holiday, as he offers a taste of Louisiana right here in Idaho.

*Dee Bowling, CK,
Boise, Idaho*

The best dish my BIL prepares is barbecued ribs. Yum!

*Kay Hampton, AX,
Lafayette, Louisiana*

The best dish my BIL prepares for our family is his chili! It’s very spicy with diced mushrooms, onions and jalapeno peppers or diced chilies. He will make a huge stockpot of it and let it simmer all day! Then he will serve it with a dollop of sour cream, shredded cheddar cheese and soup crackers! My boys will eat two to three soup bowls of it each time! In fact, we have to set extra settings at the table the nights that he is making chili, the word spreads amongst their friends and we have had up to four extra teenage/college boys on those nights! You can about imagine the gallons of milk we go through as well!

*Sharry Angell, ES,
Eagan, Minnesota*

I don’t have a BIL but I have a brother who is a BIL to a P.E.O. and our mother is also a P.E.O. My brother is a wonderful cook. His best dishes are barbecued chicken and ribs. For the past six months he has been cooking dinner three or four nights a week for my mom, who lives next door to him. He also likes to make the comfort foods from our childhood like tuna noodle casserole with crumbs on top and fried spam sandwiches. 🌸

*Jane Parsons, IW,
Bakersfield, California*

**Visit the P.E.O. website
peointernational.org for
more answers**

Next question: How did your chapter celebrate Founders’ Day?

Deadline is March 1, 2010. Answers will be printed in the May-June 2010 issue or on the website. Respond by mail to the address on the inside front cover or by email to bfrazier@peodsm.org.



Chapter DX, Sioux City, Iowa
Organized: April 1, 1909
Celebrated: April 1, 2009

First row, from the left: Mardell Bonderson, Joy Robbins, Dorothy Andersen, Donna Brandvold, Barb Ackerman, Betty Warren, Jean Pappadackis, Nancy Mounts, Marilyn Engle, Alice Speraw **Second row:** Pat Herbold, Carmen Freiberg, Cindy Rehan, Mary Croston, Jean Bartholomew, Jan DeWitte, Laura Martin, Joan Jackson, Linda Walrod, Sally Manker, Joan Rupp, Lois Copple **Third row:** Kathy Pynn, Valorie Kruse, Judy Chancey, Muriel Lyle, Carolyn Schmith, Shardell Reynders, Joan Johansen, Joanne Marx, Vina Rodecker



Chapter AZ, Columbia, Missouri
Organized: February 1, 1909
Celebrated: April 4, 2009

First row, from the left: Jackie Miller, Paula Kurtz, Joan Waller, Carla Conley, Joyce Porter, Patricia Blenden, Nancy Thomas **Second row:** Frankye Mehrle, Linda Kinderknecht, Vi Powell, Gail Hubbell, Cathy Seltam, Nancy Ramsey, Laura Erdel **Third row:** Marilyn Hoecker, Karen Rawlings, Lynnanne Baumgardner, Lyanne Riley, Carol French, Cheryl Stansberry, Phyllis Lambert, Donna Beckett, Roxie Rapper, Leah Beth Simon, Avis Kopcha, Libby Reid



Chapter BE, Bucklin, Missouri
Organized: November 4, 1909
Celebrated: November 7, 2009

First row, from the left: Karmen Robertson, Karen Hawkins, Melanie Herriman, Amy Jobson, Lindsay Stufflebean **Second row:** Dorothy Ruth Harrington, Denise Jacobs, Pearl Miller, LeNell Hughes, Mildred Cordray, Jasmine Jacobs **Third row:** Jamison Jacobs, Thelma Jones, Emily Switzer, Susan Lane, Kelsey Johnson, Carole Kinnison, Marilyn Williams



Chapter DW, Coon Rapids, Iowa
Organized: March 30, 1909
Celebrated: June 14, 2009

First row from the left: Martha Stout, Becki Tipton, Cassy Halverson **Second row:** Linda Schroder, Lois Bowman, Ann Johnson, Evelyn Lloyd, Colleen Kinnick, Mazine Robinson, Barb Halverson **Third row:** Ruth McKinzie, Ruth Blaylock, Nancy Duncan, Donna Wagner, Carol Woods, Kathleen Headlee, Karen Hess, Darlene George, Sharon Richardson **Fourth row:** Karen Clayburg, Jane Siegler, Elaine Bowman, Clarissa Kelly, Dianne Jensen


Guidelines


Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.

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Permanent yearbook binders new design! Same yellow 2-ring vinyl binder, now w/ new P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50/binder & shipping: 1 binder \$3; 2-10 \$9; 11-49 \$12; 50+ \$18. IL residents add \$.62 each sales tax. Send checks payable to P.E.O. Yearbook Covers, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

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The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 6% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$35 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

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Counted cross-stitch collage design with all five projects. Mail check for \$10, payable to Ch. DU, c/o Diane Bond, 11391 Wilson Mills, Chardon, OH 44024.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **1" sterling star pendant** on 20" chain—\$15 ea ppd. Earrings \$20. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.


White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


P.E.O. artist-designed poetry book—mark \$4; Golden Girl personalized cards \$4 ea. Ch. ET, 202 South G, Wellington, KS 67152.

Noteworthy marguerites—Two original daisy designs by P.E.O. artist, 8 blank notes and env. \$5.50/pack inc P&H. Profits for Projects, Ch. D c/o Roxie Simcoe, 562 Sunrise N, Twin Falls, ID 83301.


P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea. order. Checks to Ch. GE c/o Melody Ashenfelder, 1824 Kristi Ln, Weatherford, OK 73096. 580-772-6715 (after 5pm CST).

 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.

 **Watches—marguerite embossed** face, black leather band, sec. hand. \$30 ppd. Ch. MF, Sandra Dye, 30 Greenbriar Dr, Mattoon, IL 61938. Can email pic. on request.

 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, nametags, etc. 1" size. Packaged 30 for \$5 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

 **Fly the flag for P.E.O.**—Identify meetings and B&B. Original design of star with a field of marguerites on white 2' x 3' nylon flag, screen-printed in yellow. \$42 ppd. Ch. AD c/o Susie Wall, 23 Beech Tree Farm Lane, Scituate, MA 02066.

Hand-painted porcelain pin box—w/ marguerites, personalized w/name, date, occasion, &/or chapter letters. Send \$14 & personalized info. to Ch. IH, 2306 So. 125th Ave, Omaha, NE 68144.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

Play daisy bingo—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

Personalized laminated luggage tag "P.E.O. On the Go"—daisy design, name/address on reverse. Include name/address for tag; mailing address if different. \$3.50 each/\$8 for 3 (same name). Check to Ch. O, c/o Melissa Olson, 2045 Thorncroft Dr, Germantown, TN 38138.

Elegant marguerite mints—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$19 ppd. (\$16 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

Tote bag gift for new members, officers, conventions, meetings. Embroidered P.E.O. star & 7 daisies, royal blue, 10-1/2" x 14" canvas. \$14 plus \$2.50 mailing per bag. OH res. add \$.91 sales tax. Ch. EX, PO Box 1734, Medina, OH 44258.

P.E.O. daisy key rings—handcrafted by local forge. \$13.50/ppd. S. Howat, Ch. AY, 600 Woodland Ave, Grove City, PA 16127.

Miniature footed yellow ceramic emblem box decorated with marguerite. \$9 (includes postage). Mail order and check payable to Ch. DT, PO Box 55, Mt. Vernon, IA 52314. Call 319-455-2577 or email JPKep@aol.com.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 incl. P&H.—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$5.50 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phylt@stantonwb.net

P.E.O. handbag caddy—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, PO Box 81410, Las Vegas, NV 89180. 702-341-8641.

Marguerite's mail—8 full-color note cards and envelopes from original water-color; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

7-marguerite cross! Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch. SG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

Official reciprocity chairman's pin—14k gold plated gavel on marguerite w/ guard ring. \$65 to ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Marguerite note cards—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$6 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dlftuley@msn.com.

Chapter letter pin guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty Francis, 7832 Kentwood Ave, Los Angeles, CA 90045. 310-670-4796.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA c/o Laura Frye, PO Box 826, Lebanon, OR 97355.

P.E.O. magnetic nametag! Great for meetings, conventions, or as new member gift. 1-1/2" x 3" states: P.E.O., member name, & ch. Dark blue or forest green w/white lettering & daisy design. \$8.50 ppd. Initial order-min. 10. Contact Ch HZ c/o Pat Pisani, 200 Eagle Estates Dr, Debarry, FL 32713. 386-668-2224 deco133@bellsouth.net for order form. BIL tags also available.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3" - \$60 + s/h and 5/8" (cremation urns)—\$35 + s/h. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.

White pen for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD: one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

P.E.O. clip art for yearbooks and more! 190 original P.E.O.—themed images. \$25 (CD only). Ch. HQ, M. Hilliard, 44 Woodstone Sq, Austin, TX 78703. Mdhilliard@hotmail.com.

Marguerite lapel pin—Yellow and white, 1/2" dia., \$7 ppd. Matching earrings, \$10 ppd. Fridge magnet, \$5 ppd. Ch. HV c/o Ruth Odell, 2831 220th Pl NE, Sammamish, WA 98074. 425-868-3635.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG. Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

Italian charms available: Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

New garden/window flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

P.E.O. star magnets for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, green, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 1003 Redbud Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

Early P.E.O. history from The P.E.O. Record—Selections (in Adobe PDF) from January 1889 issue through December 1939 issue of The Record. Compiled by Diana M. Rhinebeck, Ch. QS, CA. \$17.50 ppd to Ch. QS, 5104 Sims Mtn Ct, Antioch, CA 94531. See ad in eBoutique at www.peocalifornia.org.

P.E.O. officer's pinafore pattern—Make attractive, white, one size fits all, wraparound, floor length pinafore, to wear over white top. Easy, cost-effective. \$15 ppd. Ch. CB c/o Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, 480-752-1845, magaja@cox.net.

Namebadge pin holder—Custom engraved and magnetic all in one! 1-line (up to 18 charac) \$15, 2-line \$17 (ppd). Ch. IQ c/o L. Olsen, 4624 W. Oberlin Pl, Denver, CO 80236. BIL and nametags w/o holders also avail. To see samples and group discounts: www.peonamebadge.org

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$16; etched, hand-painted, \$20; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Past president's gavel guard—14k gold-plate with 7 syn diamonds. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Thelma Kuehn, 18522 Twin Creeks Rd, Monte Sereno, CA 95030.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phylt@stantonwb.net

"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

Radko star ornament "My P.E.O. Star"—4 3/4" 5-point star in hues of glistening gold with glittering white daisies & filigree. Delicate "P.E.O." scripted in center on one side. Radko exclusive. View at www.peotexas.org. \$42 + \$6 s/h. TX res. add 8 1/4% tax. ppd. P.E.O., Ch. IN, PO Box 92866, Southlake, TX 76092. Info: 817-251-8342 or mypeoangel@hotmail.com.

P.E.O. or BIL mugs—An ideal gift—White w/P.E.O. star marguerite on front; sisters are forever on bk; also BIL w/star on front, brothers in life on bk, in forest green text, \$13 ppd. Ch. DQ c/o Valerie Tims, 5417 44th Ave SW, Seattle, WA 98136.

Never struggle with your pin again! Embroidered name tag/pin holder and magnetic back. \$16 ppd. Quantity discounts. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

P.E.O. star candle—Banded with new "Women Helping Women Reach for the Stars" logo. Linen color, mild vanilla fragrance, exclusive from VA Chapter E at \$16 plus \$6 S/H. Checks to VA Ch. E, P.E.O. c/o Karen Curtin, 10129 Community Ln, Fairfax Stn, VA 22039. Info: vachaptere@aol.com.

Recipe cards—daisy logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 3614 South 94 St, Omaha, NE 68124-3814. Questions—sbon1@yahoo.com.

Great ornament gift!—Beautiful original design ornament 3x3 inches in gift box. \$15 plus \$3 S&H. Ten or more shipped free. Ch. BN, Hendersonville, NC. 828-890-4010. broylesg@bellsouth.net.

Advertise P.E.O. wherever you go!—License plate frame, blk plastic—bright yellow lettering "P.E.O. EDUCATING WOMEN" \$7 each ppd (\$5 each for a dozen sent to same address). Ch CR, Myrna Patrick, 93111 Ritter Rd, Astoria, OR 97103. 503-458-6881. 918sam@centurytel.net.

Sparkling P.E.O. bracelets—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold-plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

New sterling silver puffed star jewelry—1/2" (15mm) French wire earrings, \$18 ppd. 20mm charm, \$12 ppd. 31mm pendant, \$18 ppd. Ch. BH c/o Diane Scarbrough, 119 Linkside Dr, St Simons Island, GA 31522. 912-638-8543.

Custom name badge with magnetic fastener—Gold laminate, engraved name & ch, NEW P.E.O. "Social" logo. No holes in clothing! Add your ribbon to hold P.E.O. pin! \$10 ea. incl. shipping. Min. order 4. Discount \$9 for 10+. (Less than min. add \$6 shipping) contact: srbarnette@comcast.net (indicate P.E.O. name badge in subject line). Ch. HA c/o Sheila Barnette, 12146 Mandarin Rd, Jacksonville, FL 32223 904-262-1203.

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$15 each. Send requests to Carol Holdhusen, Chapter AV, AZ; 639 S Desert Flower Dr, Mesa, AZ, 85208. 480-986-2639 or caholdhusen@hotmail.com.

Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

Tervis tumblers w/marguerite. Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at fchapterfe@yahoo.com.

Rhinestone P.E.O. tee shirt—sizes M, L, XL. Black only with crystal rhinestones spelling "P.E.O." across the front of the shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN c/o Connie 6497 NE Alder #A, Hillsboro, OR 97124. www.peochapteran.com

P.E.O. balloons! "Celebrate P.E.O." with bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg of 20 for \$15. Ch FV c/o Lynne Stern, PO Box 112, Sanibel, FL 33957.

Polyester scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.

P.E.O. license plate for the front of your vehicles. Display pride in your sisterhood! Plate is standard size, aluminum, coated permanent black. Gold on black background, \$25 per plate. Send check or M.O. payable to Chapter CL, NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.

Sisters of love blanket. Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$67 ppd. To Ch. XI c/o Elizabeth Baker, PO Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-itd.com.

Sisters of love tea towel. Perfect hostess gift or stocking stuffer! 100% woven cotton, brightly printed design on white fabric. 18"x31" \$15 ppd. To Ch. XI c/o Elizabeth Baker, PO BOX 181410, Coronado, CA 92178. ebaker@ebi-itd.com.

Magnetic star pin to hold your emblem. No more pinning through your clothes! Easy on and off. A white embroidered star on a bright yellow backing. \$7 ea. ppd. Send check to Ch. M c/o Mindy Murphy, 3228 Van Buren St, Chattanooga, TN 37415. Phone 423-875-2294, email: mckmm@netzero.net. Pictures available.

Handmade sterling silver P.E.O. jewelry. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm, and a book, representing P.E.O.'s dedication to education. \$65 including tax, S/H. Charm bracelet, earrings and custom engraving also available. Checks to Karen Verdirame, 17505 Island Circle, Bennington, NE 68007. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.

Offering distinctive P.E.O. aprons, great for cooks and gardeners, in washable, durable hunter green polyester, with or without pockets, adjustable tie, high-lighted with monogrammed "Marguerite and P.E.O.", one size fits all. \$20 + \$3 S/H (priority will be \$3 extra). Make checks payable to Chapter C, Judy Strada, 508 Cumberland Rd E, Mobile, AL 36608. 251-342-3608 or 2638smbg@bellsouth.net.

P.E.O. bumper stickers: Oval shaped with black writing on white background, \$3 each. Send check to Chapter C.J., c/o Laurie Salko, 645 Cheyenne Cir, Webster, NY 14580.

"The Colorful P.E.O. Woman" original art quilt depicted on fine 5x7 blank cards with narrative on back. Profits to P.E.O. projects. Five cards for \$10. S/H single paks, \$1.75, quantities of 4, 5, 6 paks \$5. Ch C.J., c/o Cathy Britton, 2810 N 6 St, Sheboygan, WI 53083.

Sister, forever, friends bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email wunchbunch@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.

Organic dog treats. P.E.O. letters, marguerites, star shapes. Gift boxed. \$7.75 + shpg. Ch. AA/NC. Orders to Jackie Oakes, 866-794-4014.

Magnetic daisy pin back—2" magnetic daisy to hold your P.E.O. emblem. \$8 payable to Ch JO c/o Carolyn Wolfe, 13465 Kodiak, Neosho, MO 64850.

Marguerite zipper pull in silver-tone. Use on luggage, purse, backpack, jacket. \$5 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

White European style decal, P.E.O. in large black letters. Use to identify car, notebook, luggage. \$3 each or 2/\$5 ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101. 206-922-2692

Exclusive Camelbak®, BPA free, dishwasher safe, 750mL water bottle with the P.E.O. marguerite logo. Orders ship in minimum quantities of 6 at \$105.00 per six pack ppd. Checks payable to Chapter JO c/o Kathy Clickner, 1837 Palisades Dr, Santa Rosa, CA 95403. Call 707-526-6707 or email ckclickner@comcast.net

P.E.O. decal! 4 x 6 oval, white with black P.E.O. and web address. \$3 each or 2 for \$5. Send check to Chapter AR c/o Catherine White, 7383 Ruby Stone Court, Leland, NC 28451. Or email csnowm@gmail.com

Scented P.E.O. candle soy-based, elegant crème brulee scent in eco-friendly recycled 16 oz. tin with marguerite label. \$10 each + S/H. Contact: Chapter G c/o Debbie Griffin, 1306 Luker Lane, Sapulpa, OK 74066, 918-224-6545 or dgriffin52@yahoo.com

P.E.O. sun catcher—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$10 ppd. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com

Official USPS postage stamp—Original copyrighted art featuring the P.E.O. Star & White Marguerites on blue background. Sheet of 20—44¢ stamps for \$21.95 ppd. to P.E.O. Ch. O, c/o Mary Kelley, PO Box 6752, Helena, MT 59604-6752. For quantity discounts, email ChapterO@q.com or call Mary at 406-458-5296

P.E.O. chef's apron—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N, Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

P.E.O. bracelet beautiful handmade bracelet that incorporates the star and is infused with beautiful pewter, white and yellow beads. Standard size, \$20 ppd. Checks payable to Ch FB c/o Julie Thompson, 15230 Charluene Dr, Fenton, MI 48430. PEO_MI_FB@live.com

P.E.O. love bracelet choose sentiment "SISTERS" or personalized name on sterling silver blocks with Swarovski glass beads with stars, daisies and hearts. For further information, see peotennessee.org or call 423-743-5299. \$35 ppd payable to Chapter AQ, Johnson City, c/o Jan Goodsell, 132 Country Club Dr, Unicoi, TN 37692.

Unique freshwater pearl P.E.O. bracelet. Handcrafted piece of art made to order, with sterling silver P.E.O. star, marguerite and toggle. Pearls can be white, grey or brown. Total cost \$50. To order and questions: email racersix@embarqmail.com. Checks payable to Chapter W c/o Carol McArthur, 23 Cotton Dike Ct, St Helena, SC 29920

Handcrafted P.E.O. trivet—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net

P.E.O. hat and visor with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch C.J. c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208

Daisy tote and/or umbrella—Both items constructed of quality materials, beautiful photographic image of our daisy imprinted (artist—Harold Feinstein). These are museum gift-shop quality items! Tote: \$20, umbrella: \$25, both with added S&H charges (quantities discounted). Ch. F/NH, send orders with payment to: Linda Haskell 25 Holt Rd. Amherst, NH 03031. For more info: P.E.O. daisy umbrella or tote or email linhask@aol.com


P.E.O. aprons—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 including S&H. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.


Portable podium: see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$15 S&H. Folds flat, 6-7 lbs., painted white with original art and chapter letters. 601-262-5992 for Ann Riley


Daisy quilt pattern for 36"x40" quilt with 3D pieced blocks. Includes instructions, supply list and templates. \$8 ppd. Chapter DG c/o Barbara Redwine, 4260 Tahoe Circle Dr, Springdale, AR 72762. Barbara@redwine.org

Exquisite sterling silver bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com

P.E.O. T-shirts. Bright yellow t-shirts with P.E.O. logo on front and "Women Helping Women Reach for the Stars" on the back. A great gift! \$19 ppd. Sizes S-2XL. Send check to Jennifer Gately, Chapter HT, 1911 Palace Dr., New Braunfels, TX 78130


 **Watercolor prints** for children by award winning sister. The Chase, 32x16 or Say Cheese, 20x24. Great parent interaction! Unframed 1@ \$35 or 2@ \$50 ppd. Ch. IL, Sandi Fravel, 17073 C-60, Sioux City, IA 51109

 **P.E.O. mug**—Maroon Sisters of the Heart w/ P.E.O. star on field of marguerites, yellow interior. \$10 ea.+ \$6.00 shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd., Milford, DE 19963 or BetsFitz43@aol.com

 **Permanent reminder calendar** for those dates that never change. A thoughtful gift for any occasion, beautifully illustrated by renowned artist Joanne Donaca. Send check payable to P.E.O. Chapter AI, Judy Osgood, PO Box 3386, Sunriver, OR 97707. \$12 ppd.

New! Hand-crafted star jewelry. Perfect for anyone. Silver & bronze earrings \$25 (clip-ons available), pendant w/18" chain \$22, the set \$45. Add \$2.50 S/H, plus 6.5% sales tax. Carol Harvey, 716 Ledgerrock Cir, Brunswick, OH 44212, 330-225-3809 or CH_EC_OH@yahoo.com


Assorted P.E.O. gifts—8 note card set \$7 ppd., 8 star & daisy guest soap set \$7 ppd, magnetic pin holders with leather backing \$7 ppd. Visit our website www.peokmaine.org or call Ann at 207-422-4799. Proceeds benefit P.E.O. philanthropies. Ch. K, Maine.


 **P.E.O. Longaberger basket**—7" x 5" x 3 1/2" collectible tea basket w/plastic protector for pleated-fabric liner & specialty P.E.O. ceramic tie-on. Send \$90 payable to Chapter DL & shpg info to: Pat Peddicord, Ch. DL, 2090 Taylor Lane, Newark, Ohio 43055.

P.E.O. beverage napkins! Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the two-meeting pack, 100 for \$23, the chapter pack, 400 for \$70, the savings pack, 800 for \$110. Shipping & 7-10 day delivery included! Chapter CS c/o Carrie Heim, 601 Belmont Ave E, #A3, Seattle, WA 98102.

P.E.O. Founders in Fashions Through the Years prints (20"x24") \$60 ppd. Note cards: 6 cards with envelopes \$14 per pkg. ppd. Check to Ch. DP c/o Judy Brown, 610 Yale Ave, Terrace Park, OH 45174. 513-831-1811. djbrown@cinci.rr.com

Homes

 **Colorado P.E.O. Chapter House**—in Colorado Springs, Colorado, offers for residency three different floor plans: 5 suites (275 sq. Ft.); 2 expanded suites (525 sq. Ft.); and 5 one-bedroom apartments (820 sq. Ft.). All floor plans have private bathrooms. The two larger floor plans have a kitchenette and small dining area, a living room and a sleeping area. One-bedroom apartments have a separate bedroom. All residences have private entrances, patio and a small garden plot. Leases are month-to-month and include three meals daily, light house-keeping, on-site supervision, use of laundry equipment, and a security system. A carport is available and local transportation is provided. All units have ample storage space. Additional storage space can be rented. Common facilities include a large dining room, a living room with fireplace, a library and several sitting areas. The entire facility is at ground-level; no stairs anywhere. Chapter house is located in a beautiful park where nature and wildlife provide enjoyment for the residents. Its small size promotes a true family atmosphere between all residents and the staff at chapter house. Eligible for residency are members of P.E.O., their family members, BILs and P.E.O.-sponsored individuals. All residents must be able to maintain a medically independent lifestyle. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. The website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.


 **At the Nebraska P.E.O. Home**, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

California P.E.O. Home is creating a different type of senior living experience. We are building a new retirement community in Alhambra, CA. Redstone will be more than a new place to live; it will be a new way of life. To find out more information about Redstone, call 888-810-8820. Or visit our website at www.redstoneliving.org.


Idaho P.E.O. Chapter House in Caldwell, Idaho, offers a lovely campus living environment. We welcome P.E.O. sisters and sisters with their BILs to enjoy economical P.E.O. community living in a wonderful location. Come add your vitality to our Chapter House community for short- or long-term residence. For information, contact Idaho Chapter House Manager, 114 E. Logan, Caldwell, ID 83605. Tel: 208-459-3552. Email: PEOCH@aol.com.

Books

Founders Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star—The P.E.O. Founders" \$15 ppd, Ch DP, Martha Daniel, 5106 91st, Lubbock, TX 79424.

 **"R Sisters' Best"** 300+ recipes for beginners to gourmets. Three ring binder with dividers, plus stand for easy use. \$18 including shipping. Ch. R, Rita Jensen, 1508 E Cambridge Ln, Spokane, WA 99203. rkjens@comcast.net.

"Baby Owner's Manual"—Operating instructions no baby should be delivered without! By P.E.O. author Julie Long. The perfect gift for new parents. A laugh on every page! See more at www.BabyAnOwnersManual.com. \$9.95 + \$1.55 P/H for signed copy. Checks to Ch. CH c/o Julie Long, 8 Greentree Ln, Cheswick, PA 15024.

 **Take Thyme to Savor** Incredible Edibles of P.E.O. Ch. B, AL: 400 mouthwatering, tested recipes, many using herbs, in a beautiful 3-ring binder complete with stand that stores in the book. Organized in 26 categories, recipes are easy to find and use. Only \$15 plus \$5.95 S/H payable to: Ch. B, 2821 Sterling Way, Birmingham, AL 35242. For bulk rate email: chaptercookbooks@mac.com.

A Friendship Garden of Recipes. 343 pgs of over 600 delicious, family tested recipes. \$23.50 ppd. Payable to Ch FG c/o Katie McPike, 849 N Beech, Ludington, MI 49431

PCE Application Updates

The P.E.O. Program for Continuing Education is experiencing a record number of applications. Before they can be processed, however, almost 60 percent need additional information and/or corrections. Please review each component carefully before your application is mailed.

Effective April 1, 2010, applications submitted on outdated forms will be returned to the chapter. The October 2009 PCE application packet is available online or from your state, provincial or district chairman.

Individual Donor Giving

At the 2009 Convention of International Chapter, an amendment was passed that changes how gifts from **individual donors** to the P.E.O. projects are to be processed. Gifts to Cottey College should be forwarded directly to the college. Gifts to the P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship Fund and P.E.O. Foundation should be forwarded directly to the P.E.O. Executive Office. Gifts to state/provincial/district chapter projects should continue to be mailed to the s/p/d treasurer or appointed person. **No change was made to the procedure for sending local chapter gifts—all local chapter gifts should continue to be mailed as directed by the state/provincial/district chapter.** All gifts from chapters and individuals in Alaska and Hawaii should continue to be mailed to either Cottey College or the treasurer of International Chapter.

News on Chapter Funds

Standing Rule #1 of International Chapter prevents any division of P.E.O. from affiliating with any other organization. This rule applies to all P.E.O. funds, meaning that funds of a local chapter are not to be invested, deposited, or otherwise administered by community foundations, college foundations, etc. Local chapters may establish funds within the P.E.O. Foundation or Cottey College.

Cottey College

Vacation College 2010

Experience Cottey as if you were a student! P.E.O.s, BILs, alumnae, and friends live the life of a Cottey student by staying in one of the residence halls, eating in Raney Dining Room, and attending classes taught by Cottey College faculty—all without the pressure of

mid-term exams or finals. The dates for 2010 are May 18-23. Registration will be available online in January. Contact peorelations@cottey.edu with questions.

Summer Programs June 13-19, 2010

“Seeing is Believing” and high school aged girls have the opportunity to live on campus while exploring and developing their interest in science, music, or dance. For more information contact peorelations@cottey.edu or visit the website at <http://www.cottey.edu/home/departments/summerprograms.html>.

Winter Mailing

The annual winter mailing is being sent to all local chapter presidents, state/provincial/district chapter officers and paid assistants. If you have not received the mailing by February 1, please email jperkins@peodsm.org or call 515-255-3153.

Payment of Dues

Time to Pay Dues

Local chapter dues are payable February 1 for the 2010-2011 year. If you are going to be out of town and unable to attend meetings, please remember to mail your check to your local chapter treasurer. Although dues are not considered delinquent until March 1, as a courtesy to the treasurer, please pay them as soon as possible.

Treasurer: Remember to send dues notice six weeks in advance to non resident members and to those unable to participate regularly.

Local Chapters—Consider advancing dues for active members

A chapter may advance dues for a member whose dues have not been received before March 1. At the last regular business meeting in February, the chapter votes to authorize the treasurer to advance state and International Chapter dues. Payment of these dues maintains the member’s active status. Following March 1 the member reimburses the chapter for all dues: local, state and International.

Local Chapters—Consider helping a member in need by assisting with her dues

When local chapters have members who need financial relief, as well as loving concern and attention, the chapter is encouraged to place the needs of these members first when planning the use of local chapter funds. Local chapters should consider “caring for their own” a top priority.

A member who cannot participate in local chapter life for reasons of health, financial difficulties or advanced age may be given special consideration **upon recommendation and vote of her local chapter.**

Local Chapter Involvement:

- Member may be exempt from local chapter dues and;
- Local chapter pays state and International Chapter dues;
- Local chapter pays state dues and member pays International dues; or
- Member pays state dues and local chapter pays International dues.

The member retains all privileges of active membership and may resume all or any part of payment of dues and assessments at any time. The local chapter is permitted to designate its own classification, or name, for members granted this “special privilege.” If desired, the local chapter may include this privilege in their standing rules.

Attention Corresponding Secretaries: New Annual Report Process

- A new annual report process for corresponding secretaries has been implemented, effective March 2010. Only one report on chapter membership is required for submission, in addition to reporting of elections of officer and delegates.
- Annual report packets for corresponding secretaries will be mailed from the executive office to local chapter presidents in January. Presidents should promptly forward this packet to the corresponding secretary.
- As of January 15, advance information about this new process is available in the following sections of the P.E.O. website (***corresponding secretaries should expediently review this information***):
 - **Local Chapter Online Training**—the training module for corresponding secretaries includes a review of the new annual report process.
 - **Annual Reports**—sample forms and instructions for the annual report process are provided. This section also has the links to be used for entering results of Elections of Local Chapter Officers and Delegates to Convention.

- **Instructions to Officers of Local Chapters (IOLC)**—the updated IOLC, dated 1/10 and included in the winter mailing, provides general information about this new process.

- For questions about this new process:
 - Check the FAQ (Frequently Asked Questions) document that will be posted in the “Annual Reports” section of the website.
 - Contact your state/provincial/district corresponding secretary or paid assistant.

Online Training for Local Chapter Officers

- Below is the availability schedule for online training for local chapter officers and committees:
 - January 15
 - ▲ President/Vice President
 - ▲ Treasurer
 - ▲ Corresponding Secretary
 - ▲ Technology Contact
 - February 28
 - ▲ Membership Committee
- Training modules may be accessed from the Local Chapter Online Training section of the website. Your member ID # will be required and may be attained by: clicking on the link in the training section, clicking on the P.E.O.’s Members Only section, or checking the mailing address block on the back of The P.E.O. Record for a 7-digit number.

Keeping Your Address Current

Don’t forget that it is each member’s responsibility to change her address with the P.E.O. Executive Office. It may be done online, by sending the form on the back of every P.E.O. Record or by using the 1-800-343-4921 number.

Don’t forget—if you go away for the winter, The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year. To do this, please send the beginning and ending month and day for each address to the Membership Department, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899. 🌸

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P. E.O. Record, 515-279-3554

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

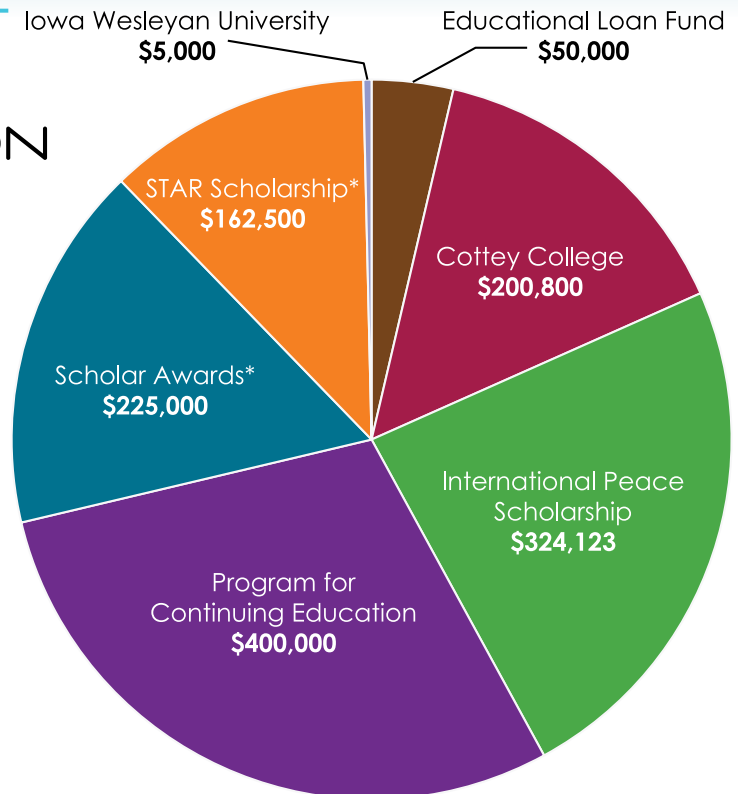
Street or Box Address _____

City _____ State _____ Zip Code _____

P.E.O. FOUNDATION

Distribution of \$1,367,423 in Undesignated Funds

2009



* A portion of the distribution is designated for permanent endowment.