

# THE P.E.O. RECORD

Philanthropic Educational Organization

JANUARY / FEBRUARY 2019

# 150

## 150 YEARS OF WOMEN HELPING WOMEN REACH FOR THE STARS



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# P.E.O. is *Timeless*

by Sue Baker, President,  
International Chapter

Reflective and humbled, I am feeling incredibly blessed to have an integral part in this milestone celebration for P.E.O. The way of self-giving set forth by seven brilliant young women 150 years ago has been timeless. We endeavor to model the vitality and generous hearts of our Founding sisters – **Mary Allen, Alice Bird, Hattie Briggs, Alice Coffin, Suela Pearson, Franc Roads and Ella Stewart.** Building on a strong foundation, we have had many more generations of leaders continue the valiant legacy of our beloved Sisterhood. Today we revel in the boundless success of their passionate vision and are grateful for the contributions of each sister – past, present and future.

While we often say that certainly we have exceeded the expectations of our Founders, I believe that they had great hope from the beginning for the Sisterhood to progress and meet the needs of the day. Founder Mary Allen Stafford exclaimed, **"It should be our purpose not only to make P.E.O. better and greater all of the time, but that womanhood and humanity should be better and greater because of P.E.O."** That was a lofty vision for a young woman so long ago and should continue to be our resolve still today.

Let's be mindful of our posture in P.E.O. as we quietly reflect on the beautiful thoughts and words in our Ceremony of Initiation. Our Sisterhood remains relevant because of our vow to personal growth, general improvement and commitment to excellence. We pledge "to do all we can, at all times and under all circumstances to express a loving concern for each sister" – where else can you count on such undying support?

I'd like to pause here to tell a story of "Strengthening the Heart of P.E.O." At a recent funeral of a devoted sister, there were a multitude of P.E.O.s in attendance. Her family reflected on her beautiful life as a daughter, wife, mother, grandmother, church leader, registered nurse, business owner, philanthropist, loyal friend and advocate. Her husband bravely told us how much he would miss her, recapped her stellar accomplishments and then said of everything that Lois emulated, "P.E.O. rises to the top." Because you see, P.E.O. encompasses all that is important in life – family, faith, education, philanthropy, friendship, loving concern. We shared our collective memories that day with others who knew her well and comforted her family in their time of grief. As we who are sisters walk hand in hand together through life, we celebrate joy and offer support in sorrow, always strengthening the heart of P.E.O. I believe this is what our Founders had in mind for our Sisterhood and I believe they would be well-pleased.

The beauty in our virtues – Faith, Love, Purity, Justice and Truth – is the universal application that leads to a respectable life. We are part of something beautiful, something good – joyful, serene, meaningful and vital. Our star radiates the love of each member and creates a safe haven in a troubled world. Founder Alice Bird Babb once said, **"I always want this crooked world made as straight as possible and I have great faith in the P.E.O.'s help toward that end."** My hope does not wane that P.E.O. is the answer; we cannot overlook the overpowering love that exudes, drowning out the negativism surrounding us.

Finally, each of us has been but a speck in the rich legacy of our Sisterhood, yet with deep pride and unselfish love we will endeavor to preserve our heritage, as we reflect on our past and proudly lead forward with gratitude and grace.

**P.E.O. blessings and love,**

*Sue*

**HAPPY FOUNDERS' DAY ★ JANUARY 21, 2019**

**150 YEARS STRONG!**

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The P.E.O. Record (ISSN 0746-5130) is published bimonthly by the P.E.O. Sisterhood, 3700 Grand Avenue, Des Moines, IA 50312-2899. Periodical class postage paid at Des Moines, Iowa, and at all additional mailing offices. Subscription price is \$5.00 per year. Single copies are \$1.00. POSTMASTER: Send address changes to The P.E.O. Record, 3700 Grand Avenue, Des Moines, IA 50312-2899. Printed in USA. Canada Publications Mail Agreement No. 40586518. Return undeliverable Canadian addresses to IMEX, P.O. Box 4332, Station Rd., Toronto, ON M5W 3J4.

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## Compassion, Caring and Generosity of P.E.O. Sisters

President Sue Baker's excellent message in the September-October 2018 P.E.O. Record about the attitude, cooperation, love and caring of P.E.O. members was most beautifully written and has prompted me to write of my experience with my wonderful sisters.

On January 8, 2018, I suffered a severe stroke. It left my left arm non-functional and balance and movement of my left leg extremely limited. I was not able to prepare meals for my husband, who does not cook. We don't have family nearby so the sisters in my chapter immediately responded to our needs. They provided dinner deliveries every other night for several months. One sister, Mary Kay Thurston, a nurse, assisted me with therapy exercises in my wheelchair.

I have witnessed and experienced the love of all of my chapter sisters during my situation. Their love was expressed with compassion, caring and generosity through the meals prepared and delivered, the cards of encouragement, their visits to the hospital and our home and perhaps most of all, their consistent and merciful prayers.

I thank them so very much and would like for all P.E.O. members to know of their gracious acts which underscores President Sue's comments.

Submitted with love, respect and pride as a P.E.O. member these many years.

— **Alice Anne Wellington, EA,**  
**Scottsdale, Arizona**



## P.E.O.'s Unspoken Bond Extends to Sisters in Chapter Eternal

As a P.E.O. sister, I've enjoyed the joys of friendship and loyalty of our Sisterhood. Our local chapter has shared loud laughter at meetings and social events. Together, we have welcomed new babies of P.E.O. mothers, attended weddings and added BILs to our chapter family. I've glowed with pride for each sister as she or her child graduates or is promoted or accepts special honors from career opportunities. And like you, we love sharing the happiness from life's celebrations and milestones within our chapter.

But life isn't always kind or easy. As a funeral director, when death takes one of my sisters, I'm often the first in the chapter to know. My husband and I own and operate a local funeral home in our community.

During difficult times, I watch my sisters become warriors of strength. They support P.E.O. families and each other. I see them coordinate food and drink for the visitation at the funeral home and sometimes even a funeral dinner. They cluster and swarm with a loving concern for each sister and her loved ones. They honor the tradition of a P.E.O. memorial service where reflection, honor, dignity and faith are often crucial for chapter healing.

My P.E.O. sister Doris was 97 when she died. Her son came to our funeral home to make funeral arrangements saying, "She's outlived most of her friends and coworkers, except her P.E.O. friends. They'll be here."

When God calls a sister to chapter eternal, I witness the call to action that resides within our chapter. Whether it be visiting during illness or surgery, sending food, cards, notes or flowers or simply being a phone call away, the P.E.O. camaraderie supports a sister with selfless love. Local sisters gather to attend funerals and memorial services. Their actions go beyond putting on aprons and providing food. They hug, call, and support the family and each other. This comfort is priceless.

The most humbling experience as a funeral professional has been placing the P.E.O. star pin over the heart of my sister. While she peacefully rests in the casket, I feel the love and spirit of God and our Founders within that star. In that moment, the P.E.O. unspoken bond has never felt more empowering.

— **Holly Underwood, EA, Marysville, Ohio**

## P.E.O. Crowned Miss Wyoming

Chapter AM, Sheridan, Wyoming, is proud of our sister, Becky Bridger, a third generation P.E.O. member, who was crowned Miss Wyoming 2018. Because Becky was adopted, she chose a platform that highlighted the effects of adoption on the adoptive child and adoptive family. Putting her platform in action, she worked with the Summer of Hope program to find adoptive parents in her home town for eight Filipino orphans. After her reign as Miss Wyoming, Becky hopes to continue her aspirations of writing and producing music.

— **Nancy Elliott, AM, Sheridan, Wyoming**





**THE P.E.O. SISTERHOOD IS CELEBRATING ITS 150TH ANNIVERSARY!**  
150 years of celebrating the advancement of women, educating  
women and motivating women to achieve their highest aspirations.

P.E.O.'s legacy is anchored in our timeless values—  
***Faith, Love, Purity, Justice and Truth.***

For 150 years, P.E.O. has been making a profound difference in the lives of women.

Our heritage is a story of 150 years of dreams and visions  
that have the potential for all time.

150 years of women helping women reach for the stars is  
something to celebrate! Join us as we promote pride and  
growth in the Sisterhood throughout the year.





# WOMEN HELPING WOMEN

ONE P.E.O.  
MEMBER  
X CURRENTLY  
MORE THAN  
225,000  
MEMBERS<sup>1</sup>



ONE P.E.O.  
PROJECT  
RECIPIENT  
X MORE  
THAN 105,000  
RECIPIENTS<sup>1</sup>

5,874 LOCAL CHAPTERS  
IN THE U.S. AND CANADA<sup>1</sup>

## SISTERHOOD IS IMPORTANT

A sense of belonging  
is a human need, just  
like the need for food  
and shelter.



"P.E.O. support has been **amazing**. Although the money was great, I think more the **emotional** support, just always encouraging me, has been **even better**."

—LATONYA JACKSON, PCE GRANT RECIPIENT

OVER THE LAST 150 YEARS, P.E.O. MEMBERS HAVE COLLECTIVELY HELPED **OVER 105,000 WOMEN** PURSUE THEIR EDUCATIONAL GOALS THROUGH **MORE THAN \$321 MILLION** IN SCHOLARSHIPS, GRANTS, AWARDS, LOANS AND STEWARDSHIP OF COTTEY COLLEGE.<sup>1</sup>

## "P.E.O. IS A WONDERFUL ORGANIZATION FOR ALL AGES.

It provides such opportunities for women through the local chapters and educational opportunities for women throughout the world! The support one receives from her sisters is such a blessing."

—MARY COLEMAN, CHAPTER EV,  
TRAVERSE CITY, MICHIGAN

## GIVING IS IMPORTANT

According to the Journal of Economic Psychology, donating to charity may actually **IMPROVE** the giver's physical and emotional well being.



# REACH FOR THE STARS

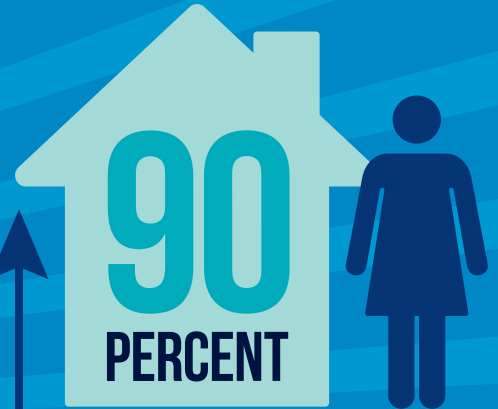
## GLOBAL IMPACT OF WOMEN'S EDUCATION



WHEN **YOU** EDUCATE A WOMAN,  
IT CREATES A LASTING IMPACT ON  
FAMILIES, COMMUNITIES, COUNTRIES  
AND THE **WORLD**



When **10% MORE** of its girls  
go to school, a country's gross  
domestic product (GDP)  
**INCREASES AN AVERAGE OF 3%**<sup>2</sup>



When women earn  
income, they invest  
**90% INTO**  
**THEIR FAMILIES,**  
helping to break the  
cycle of poverty<sup>3</sup>

Individual earnings **INCREASE BY 10%**  
**FOR EACH YEAR OF SCHOOL COMPLETED**<sup>4</sup>



P.E.O. HAS A **SIGNIFICANT IMPACT**  
ON THE EDUCATORS AND HEALTH CARE FORCE  
**OF TOMORROW.**<sup>5</sup>

**NEARLY 50%** OF P.E.O. PROJECT  
RECIPIENTS ARE PURSUING A DEGREE IN  
**EDUCATION OR HEALTH CARE.**<sup>5</sup>

1) P.E.O. Sisterhood internal data, as of April 2018. 2) United Nations Educational, Scientific and Cultural Organization. 3) The World Bank. 4) United Nations Educational, Scientific and Cultural Organization. 5) P.E.O. Sisterhood internal data. Does not include P.E.O. STAR recipients or Cottey College students.



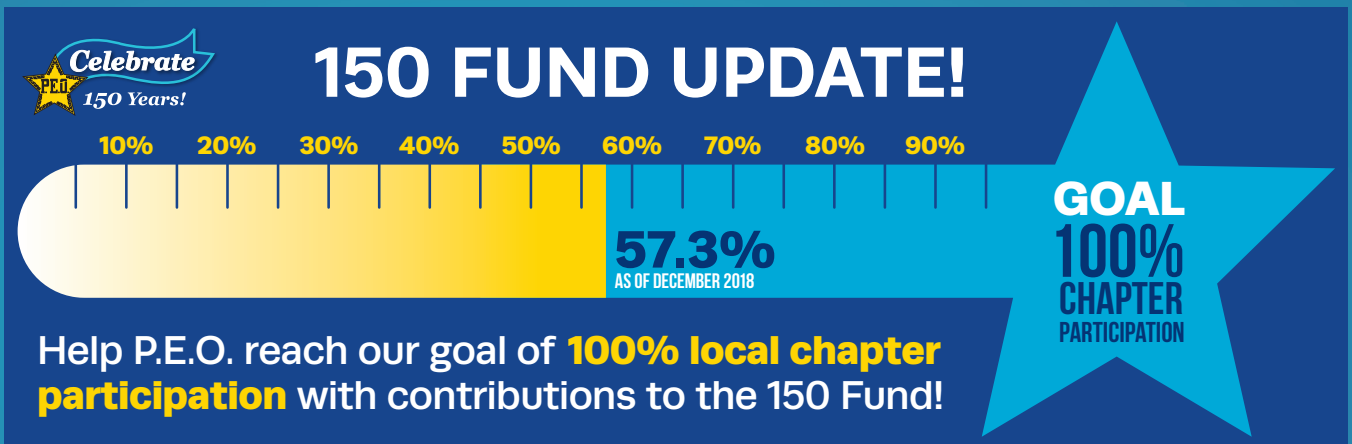
# \$150 in honor of 150 years!

★ With a goal of **100 percent local chapter participation**, each chapter is encouraged to donate \$150 to P.E.O.'s 150th Anniversary Fund.

★ Individual donations are also encouraged—make a donation to the fund **in honor or in memory** of a special P.E.O.

★ The **majority** of these funds will be used to supplement the International Chapter philanthropic projects.

More information, including how to donate, is available at [www.peo150.org](http://www.peo150.org).  
Reminder: Local chapter gifts should be forwarded to the s/p/d treasurer or paid assistant.



**100%** of local chapters in the **District of Columbia** and **more than 90%** of local chapters in **Hawaii** and **Tennessee** have contributed. *Will your state, province or district meet the challenge?*

## Commemorative 150 Celebration Jewelry

This limited-edition jewelry is available exclusively from Herff Jones. Visit [www.peo150.org](http://www.peo150.org) for more details, including how to order.

"I love the versatility of the 150th gold/silver charm. It pairs nicely with my denim P.E.O. shirt!" –Laurie Anderson Cosolito, AT, Flagstaff, Arizona

"I wore my 150th anniversary pendant to the Washington State Convention in June. The pendant was a Mother's Day gift from my family, which includes five P.E.O.s!" –Dorothy Neill, past president, Washington State Chapter

We want to hear from you! Send photos of you and your sisters wearing P.E.O.'s 150th anniversary jewelry to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org).



Makes a great  
**GIFT!**

## Preorder "We Who Are Sisters" The New P.E.O. Pictorial History Book

Books are \$40 plus tax and shipping. Visit [www.peointernational.org/150](http://www.peointernational.org/150) or [www.peo150.org](http://www.peo150.org) and click through to purchase the book from the publisher. Books will begin shipping January 2019.



by Mary Parker, XM, Napa, California

# WHAT P.E.O. MEANS TO ME

**January 1, 2018, began my 61st year as a P.E.O.** I do believe you cannot really know what P.E.O. means unless you experience it. At this point, I think I have. Through the years I have held every office in P.E.O. many times. I have belonged to four chapters. I have been president five different terms. I have memorized the initiation ceremony and ritual of P.E.O. I have attended many conventions and recently I was the delegate from my chapter to P.E.O.'s International Convention.

**So, what does P.E.O. mean?** I can best tell you what it has meant to me. I first heard of P.E.O. when I was 13 years old. My family had recently moved to Newcastle, a small town in Wyoming. My new friend told me she had overheard her mother talking to a friend about my mother. They were going to ask my mother to be a P.E.O. My mother became a member and a few years later I was asked to join her in Chapter X. I was in college at the time and couldn't attend many meetings, but the chapter knew that and seemed to be okay with it. Then Clay Parker, my high school sweetheart, and I married and I got my first taste of real P.E.O. love. There were many gifts, cards, congratulations and a shower with more gifts.

Time went on and babies came. Our son was four months old when we moved back to our hometown and there were the P.E.O.s to welcome me back into my original chapter. Soon our daughter (a P.E.O. for many years now) was born and, within hours of hearing the news, my P.E.O. sisters had their noses pressed to the glass of the nursery window to view the first baby born to a P.E.O. in our town for many years.

A few years later, with many a tear shed, we left Wyoming and moved to California, where I joined Chapter OE in Walnut Creek. That's when I learned P.E.O.s are the same everywhere: always gracious, warm, loving and welcoming.

There was yet another move in store for us, this time to Napa, California. I knew no one here until the P.E.O.s found me and I joined Chapter PJ. I learned first-hand how easy and wonderful the transferring process can be. Years later, I was one of 20 sisters who left PJ to establish a wonderful new chapter, our own XM.

As we know "it takes a village" to raise children, and P.E.O.s certainly were there, always willing to help out. For our children, the P.E.O.s were, and are, first-hand examples of

friendship, kindness and genuine caring. Graduations and weddings ensued and there were my sisters, always offering their gifts of joy and encouragement. And then came the grandchildren! Oh, how we P.E.O.s do celebrate them!

During the initiation ceremony we learn of the five virtues to practice, set aside for us by those seven young women, our Founders. What visionaries they must have been.

**Faith** • In a spiritual being beyond our comprehension, and faith in each other

**Love** • For all, the greatest of these virtues

**Purity** • In ways that complement our lives

**Justice** • That we treat each other as we would like to be treated

**Truth** • Real truth in all matters endures

These values P.E.O.s hold dear. We live them every day, and pass them on.

P.E.O. is NOT just another club; P.E.O. is truly a sisterhood.

We cherish each other, defend one another and always speak only good of each other. We rejoice in our fellowship with each sister and with our treasured BILs, who are our husbands, our significant others or our dearest companions.

P.E.O.s absorb and help to heal each other's deepest of sorrows. P.E.O.s celebrate with great joy each other's finest moments.

**So, this is what P.E.O. means.** P.E.O. means that as we gather here today, we all know we are loved unconditionally by each other because we are P.E.O. sisters. It just doesn't get any better than that! I shall always be deeply grateful that so many years ago someone cared enough to give my mother, me, my daughter and all of you, the precious gift of P.E.O. ★



by Elizabeth E. Garrels,  
Chairman, Sesquicentennial  
Celebration Committee

P.E.O.'S VISION BEGAN  
ON JANUARY 21, 1869,  
AT IOWA WESLEYAN  
UNIVERSITY, MOUNT  
PLEASANT, IOWA.

For 150 years the founding ideal of loyal and compassionate friendship that created our Sisterhood's structure has stood the test of permanency. From P.E.O.'s first days, wise flexibility also provided strength for endurance and expansion. Some early practices, like total secrecy, diminished with a changing cultural viewpoint.

### THE P.E.O. PLEIADES

The frontispiece is a picture of the first seven P.E.O.s as they appeared in photographs taken about the time they formed the Society. Reading this picture from the upper left-hand across the page the first is Hattie Briggs (Bousquet), the second, Alice Bird (Babb). In the center row, the left is Franc Roads (Elliott); the middle one, Mary Allen (Stafford); the third, Alice Coffin. In the lower row the left one is Ella Stewart, the right is Suela Pearson (Penfield).

# P.E.O.'S 150



Until 1883 Chapter A, and its governing document called the Constitution, were the authority for all subsequent local chapters. In "P.E.O. Private Papers," the bound book containing these first instructions, we read our earliest preserved history, a preamble of sorts to that Constitution:

*"...the 21st of January, 1869, seven girls met in the music room of the I.W.U. The object of this informal meeting was to contemplate a secret organization, which for friendship and honor, under conflicting circumstances thus existing, it seemed necessary to establish. At this informal meeting only the decision that this be a secret society was made. And name chosen for said society. On the following Saturday officers were chosen for the first time and the following Constitution and bylaws adopted.*

*Whereas recognizing it to be the chief duty of every individual to cultivate her powers physical, mental, moral, and social to their fullest extent, we organize ourselves into a secret society, and adopt for our government the following Constitution and bylaws."*

#### **Art 1st**

*Sec 1st This Society shall be composed principally of young ladies attending school but shall not exclude the Alumnae of any institution or young ladies of excellent standing not in school attendance.*

*Sec 2nd The Society shall be known by the name of P.E.O.*

*Sec 3rd The badge of this Society shall be a golden star with P.E.O. in black enameled letters in the center.*

*Sec 4th This Star although it may be worn at other places will find its properly acknowledged place on the left shoulder and when in that place may be touched at times as a signal of distress.*

#### **Art 2nd**

*Sec 1st The object of this Society shall be general improvement which shall comprehend more especially*

- 1st Improvement in charity toward and interest in each other as P.E.O.s*
- 2nd Improvement in our charity toward and interest in all with whom we may associate*
- 3rd Improvement in our manners at home and in Society*
- 4th Improvement in our minds by the perusing of such books and pamphlets in and out of Society as shall be proper for P.E.O.s*

#### **Art 3rd**

*Sec 1st One of the principle objects of this Society is a proper respect to the full import of P.E.O.*

*This will comprehend*

- 1st A watchful eye as to each other's rise and fall in the opinion of the community*
- 2nd A careful consideration of feelings when speaking and*
- 3rd A determination to do all we can and at all times under all circumstances to promote each other's interests, to care for each other in trouble, to sympathize in affliction, and to console in grief.*

For P.E.O.'s 50th birthday in 1919 Winona Evans Reeves (graduate in Wesleyan's Class of 1891, past president of Iowa Grand Chapter, past president of Supreme Chapter, historical author and the longest serving editor of The P.E.O. Record) summarized P.E.O.'s founding ideal with a challenge for the future:

*"All great events of history come naturally and simply to those who have part in them and only the perspective of years gives them historic setting. . . This sisterhood is great and its formation marks an epoch in the life of. . . womanhood, because in the simplicity and sincerity of this teaching it finds response in every woman's heart. . . Those seven girls formed a sisterhood in response to their own needs, not realizing that their needs and longings were such as are common to all womankind, and they in wildest fancy could not have dreamed that their society would bless the lives of thousands of women through a half century of years.*

*To those who form the sisterhood today, it has come as a heritage from its Founders, given to us to hold in trust for those who shall come after us."*

For us now, we can be and do no less.

**P.E.O.'s vision of caring, supportive friendship moves forward January 21, 2019. ★**

# VISION PERSISTS YEARS AND BEYOND



# CONVENTION OF INTERNATIONAL CHAPTER DES MOINES, IOWA SEPTEMBER 12-14, 2019



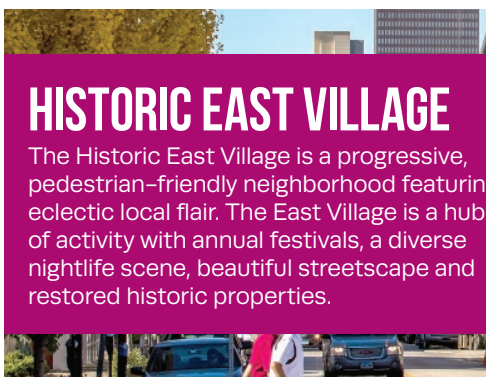
There are so many ways to experience Des Moines—great attractions, outdoor adventures, wonderful food and kid-friendly activities. **Start planning your trip now.**

## HERE ARE 10 PLACES TO CHECK OUT.



### PAPPAJOHN SCULPTURE PARK

The 4.4-acre sculpture park located in downtown Des Moines features 29 works of art donated by John and Mary Pappajohn from their renowned personal collection of contemporary sculptures. The sculptures are valued at more than \$42 million.



### HISTORIC EAST VILLAGE

The Historic East Village is a progressive, pedestrian-friendly neighborhood featuring eclectic local flair. The East Village is a hub of activity with annual festivals, a diverse nightlife scene, beautiful streetscape and restored historic properties.



### GREATER DES MOINES BOTANICAL GARDEN

More than a place for plants, the Botanical Garden is a place for people. The center's 15,000 exotic plants, special events and interactive-display greenhouse make it an ideal stop.



### DOWNTOWN FARMERS' MARKET

May through October, the Downtown Farmers' Market presents 300 Iowa producers, offering fresh fruit, vegetables and so much more. Come for the freshness and stay for the fun! It is rated as one of the country's top Farmers' Markets and is open Saturdays from 7 a.m. – noon in the Historic Court Avenue District.





## IOWA STATE CAPITOL

The 23-karat golden dome towering above the city is a favorite of sightseers, and the 275-foot building is the only state capitol with five domes. When you are on the second floor, be sure to look in the beautiful Iowa State Capitol Law Library with its ornate, winding staircases. House Beautiful calls it the MVP of library staircases.



## MEREDITH CORPORATION TEST GARDENS

Tour the beautifully designed gardens, where the publishing giant evaluates plants and gardening techniques for its flagship publication, *Better Homes and Gardens*. Open to the public on Fridays from noon–2 p.m.

## WORLD FOOD PRIZE HALL OF LAUREATES

Take a stroll through the manicured gardens and step inside the Hall of Laureates to learn about Iowa hero, Dr. Norman Borlaug, and the World Food Prize. Having received the Nobel Peace Prize for his role as Father of the Green Revolution, Dr. Borlaug wanted there to be an annual award encouraging Nobel-like achievements of those who have improved the human condition by increasing the quality, quantity, or availability of food for the world. The World Food Prize convenes every October in Des Moines and is now seen as the “Nobel Prize for Food and Agriculture.” The Hall of Laureates tells the history of agriculture, including the role of women throughout time.



## ART ROUTE

You're not in Oz, and it's not a yellow brick road, but you can follow green circles and chevrons painted on sidewalks leading the way across 14 beautifully painted crosswalks. The Art Route covers 20,234 steps and passes 90 businesses over a six-mile journey to different pieces of art tucked throughout downtown. Just follow the route to world-renowned sculptures, murals and architecture – free for all to enjoy.



## TRAILS

More than 300 miles of connected walking, running and biking trails await. Take a leisurely stroll along the Principal River Walk, a 1.2-mile looping trail that runs alongside the Des Moines River, just east of the Convention Center. Be sure to check out the Women of Achievement Bridge and world-class public art along the way. Rent a conveniently located BCycle and trek around town on two wheels. Miles and miles of biking trails radiate from downtown.



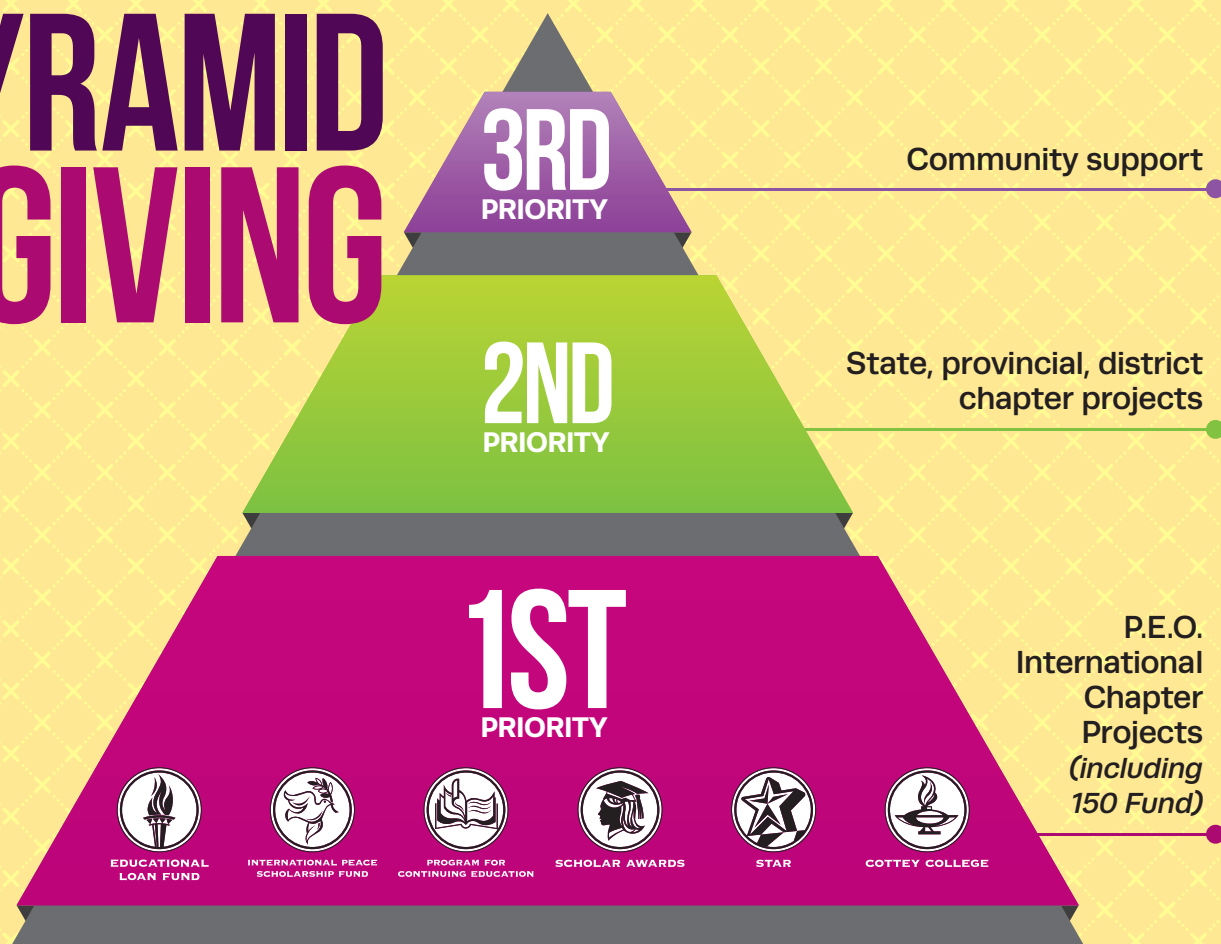
## IOWA HALL OF PRIDE

Filled with dozens of hands-on interactive exhibits, Iowa Hall of Pride tells the stories of Iowa's communities and their heroes. It's fun for kids, adults and families.

## DES MOINES, IOWA: DID YOU KNOW...

- ➔ Downtown Des Moines' Farmers' Market named in the **Top 25 Farmers' Markets Across America** by Parade (*July 2018*)
- ➔ Des Moines named one of the **Happiest Cities in America** by WalletHub (*March 2018*)
- ➔ Expedia names Des Moines one of the **Most Artistic Towns in America** (*February 2018*)
- ➔ Expedia names Des Moines **1 of 15 Under-the-Radar Cities You Need to Visit** (*September 2017*)

# PYRAMID of GIVING



by Kathy Soppe, Director of Finance/Treasurer

Making decisions on how best to allocate P.E.O. finances is a key part of chapter life. It is important to keep in mind that the educational mission of the Sisterhood is fulfilled through support of our International Chapter projects. These six philanthropies not only fulfill our shared mission, but also foster a sense of community by providing educational opportunities for local recipients.

The P.E.O. Pyramid of Giving provides guidance to chapters on how to allocate their financial resources. The purpose of this policy is twofold:

1. To ensure the future viability of the P.E.O. Sisterhood by **supporting the shared mission** of our International Chapter projects; and
2. To **maintain compliance** with the group exemption granted to P.E.O. by the United States Internal Revenue Service.

A chapter should consider giving on three priority levels. The base of the pyramid represents the largest portion of a chapter's giving and this should be support to the International Chapter projects. The middle section of the pyramid represents contributions to state/provincial/district chapter projects. The smallest portion of the pyramid is the tip—the portion of chapter giving that is available for community support—such as honorariums for chapter speakers, minimal gifts to project recipients and local scholarships (whether paid directly from chapter funds or chapter donations made to those held in P.E.O. Foundation).\*

Though the exact amounts or percentages of giving may be different among chapters, the shape of the pyramid should guide chapter decisions and help to focus support on the projects that represent the shared mission of our Sisterhood.

*\*Please note that local chapter scholarships are permissible, but not encouraged by International Chapter. Financial support of local chapter scholarships and community giving shall not exceed support to International and state/provincial/district projects.*

Visit <https://members.peointernational.org/pyramid> to review the complete Finances and Service policy. ★





# CHAPTER AN, SOUTH CAROLINA, KEEPS P.E.O. VISIBLE & VIABLE

10 YEARS AND COUNTING

*by Virginia Wallace AN, Easley, South Carolina*

**In March 2008, Chapter R, in Greenville, South Carolina, sponsored Chapter AN's organization after one and a half years of planning. Chapter AN's first president, earlier an active member in another chapter and past president of South Carolina State Chapter, realized an interest for a chapter in eastern Pickens County. With the help of nine transfers and six new sisters wishing to further P.E.O. International's objects and aims, Chapter AN was born. The enthusiastic sisters in this chapter anticipate a future as rich and satisfying as their first 10 years.**

## CHAPTER VITALITY

From Chapter AN's membership of 28, 12 volunteered at the 2017 Convention of International Chapter in Charlotte, North Carolina. What wonderful memories for those who helped! And let us not forget BILS; Chapter AN tries to include BILS in two events per year: a Christmas party and a summer day at Lake Keowee.

Each year in March, a Chapter AN member presents the chapter with a lovely, homemade, decorated birthday cake. It is always a happy, celebratory meeting with exciting plans for the next year as well as commitment to continued projects. Five presidents, who have been willing to serve two terms each, have watched membership grow from the initial 15 to the present 28. The chapter membership proudly includes one who has been a P.E.O. member for 67 years! Although three sisters have transferred and two have joined Chapter Eternal, Chapter AN continues to grow and offers exciting opportunities for women with educational needs.

## SUPPORTING INTERNATIONAL PROJECTS

Chapter AN has provided consistent financial support of all P.E.O. philanthropic projects, including Cottey College every year. The local Ways and Means Committee plans fundraisers

such as garage sales, auctions, sale of daisy magnets, plant sales and more.

In 10 years, the chapter has had 17 women receive awards through International projects:

- 5 Educational Loan Fund recipients
- 4 Program for Continuing Education recipients
- 4 International Peace Scholarship Fund recipients
- 4 STAR Scholarship recipients

## STAYING CONNECTED

An online newsletter called Marguerite Moments helps Chapter AN sisters stay abreast of news and activities. Because of busy schedules, it became apparent early on that members would benefit from communication between meetings. The newsletter includes meeting summaries and reminders of upcoming meetings and other events.

Finally, linking Chapter AN to P.E.O. International Chapter is a lifeline. One hundred fifty years ago, seven women had a vision that shines as brightly today as then for Chapter AN. Local sisters look forward to the Convention of International Chapter in Des Moines, Iowa, in 2019. By keeping both the daisy and the star visible and viable, South Carolina Chapter AN grows in love, purity, justice, truth and faith. ★





Former  
Miss America  
Cara Mund

# Shines

with the Spirit  
of P.E.O.

by Becky Frazier, Editor, The P.E.O. Record



Cara and her mom, DeLora, were initiated into Chapter BF, Mandan, North Dakota, in 2012

**Cara MUND, BF, MANDAN, NORTH DAKOTA,**

had aspirations to attend an Ivy League college from the age of 11. This wasn't simply a pipe dream for the young woman born and raised in North Dakota—Cara strove for greatness and challenged herself by taking AP classes and becoming an active member of her high school community. She belonged to the student council, Spanish club and was president of her school's National Honor Society.

In 2012, as Cara's high school graduation approached, it was clear her hard work had paid off and she was accepted into Brown University. Cara was then faced with the daunting question—how would she pay for this Ivy League education? To turn down the

*"More than the scholarship, the Sisterhood is remarkable because of the amazing tribe of women who support you through the good and the bad. When you have people who believe in you, you have that much more courage to pursue your dreams."*



Cara's year as Miss America was a whirlwind of public and television appearances

opportunity because of lack of finances wasn't a regret she was willing to live with so she sought out scholarship opportunities wherever she could—this is when P.E.O. came into her life. Alice Nix, past president, North Dakota State Chapter, was a substitute teacher at Cara's high school. Alice's local chapter was looking for an outstanding high school senior to nominate for a P.E.O. STAR scholarship. Cara certainly fit the bill and Alice connected her with Chapter BF. Cara impressed the sisters who interviewed her for the scholarship and the feeling was mutual. "I immediately loved everything about P.E.O.," said Cara. "I loved the support I got from the women and the connections in the community."

Cara received a P.E.O. STAR scholarship in 2012. The award was presented to her at a banquet, where she was again blown away by the support and encouragement of the P.E.O.s. She was also struck by the relevance of the Sisterhood's mission and said, "I knew that giving other women the opportunity for scholarships to pursue higher education was something I would want to do too."

The sisters in Chapter BF recognized this spark in Cara and shortly after presenting her with the STAR scholarship, invited Cara and her mother, DeLora Mund, to become members of the Sisterhood.

As Cara adjusted to life in Rhode Island at Brown, her P.E.O. sisters in North Dakota were cheering her on. "My P.E.O. sisters would send me cards on my birthday and good luck notes when it was time for mid-terms," she recalled. DeLora kept the members of Chapter BF up-to-date with what Cara was involved in and, likewise, would

to her heart, as she saw the positive impact it had for one of her childhood friends who battled cancer.

As Miss America, Cara continued to work with the Make-A-Wish Foundation and served as a National Goodwill Ambassador for Children's Miracle Network Hospitals. One of Cara's favorite memories from her

*"The love and support of P.E.O. is hard to describe to someone until you've actually experienced it and then you realize the impact it can have—and we can do remarkable things!"*

make sure Cara knew about what was going on in the lives of her chapter sisters. "My mom was a good bridge, keeping me involved in chapter life from afar," said Cara.

Cara recalls how the support she got from P.E.O. helped her overcome self-doubt as she moved away from home and started college. "Being recognized by P.E.O. helped me believe that what I was doing was right—that I deserved to be there," she recalled. "More than the scholarship, the Sisterhood is remarkable because of the amazing tribe of women who support you through the good and the bad. When you have people who believe in you, you have that much more courage to pursue your dreams."

In 2016, Cara realized one of her dreams as she graduated from Brown University, earning a degree with honors in business, entrepreneurship and organizations with an emphasis in nonprofit organizations

### There She Is, Miss America

Another dream Cara held from an early age was to participate in the Miss America pageant. A talented dancer, Cara started doing pageants when she was just five years old. Cara credits her participation in pageants for helping her open up, gain confidence and build public speaking skills.

Cara continued on the pageant circuit and, in June 2017, became Miss North Dakota; in September of that year, she was crowned Miss America—the first Miss North Dakota to ever hold the title. Cara's personal platform was in support of the Make-A-Wish Foundation, an organization close

time as Miss America was getting to be in the Macy's Thanksgiving Day parade. She was also thrilled to attend a State of the Union address—the first Miss America to ever do so.

### Continuing to Reach for the Stars

Cara's schedule as Miss America was grueling—she was in a different city every 48 hours and everywhere she went, there were P.E.O.s. Cara commented, "P.E.O. fosters amazing community—locally and nationally. Women would come up to me and say, 'I'm a P.E.O.!' and we immediately had a bond—that woman was no longer a stranger, she was a sister. The connections are remarkable."

Cara is still busy traveling the country, appearing for speaking engagements as a former Miss America. "I hope to continue to inspire others," she said. In her down time, Cara likes to be at the dance studio where she choreographs and teaches dancing. She also journals a lot. "I love to write," she said.

Cara plans on attending law school next fall and has lofty political aspirations; she would like to become the first female governor of North Dakota. Cara's successes—from receiving the P.E.O. STAR scholarship, to graduating with honors from Brown, to becoming Miss America—have given her the confidence to reach for the stars. "It's a realization that I can do whatever I set my mind to," she said.

No matter what path Cara takes, she will have the full support of the P.E.O. Sisterhood behind her, a fact she doesn't take for granted. She said, "I'm so grateful to be a P.E.O. member and for the opportunities it's given me—not only the scholarship to help fund my education at Brown, but for the opportunity to inspire other women to achieve their dreams. The love and support of P.E.O. is hard to describe to someone until you've actually experienced it and then you realize the impact it can have—and we can do remarkable things!" ★







# Promote Membership by Talking about P.E.O.

*by Jaqueline Dawson, International Membership Committee*

One way to communicate and ultimately “talk about P.E.O.” is through social media. Have you tried to use social media as a vehicle to stay engaged with both current and prospective members?

Consider how many times you have scrolled through your social media feeds today. Here’s an astonishing statistic to give insight on how much time you might be spending on them every day:

**THE AVERAGE PERSON WILL SPEND MORE THAN FIVE YEARS OF THEIR LIFE USING SOCIAL MEDIA.**

Yes, many of us may have originally joined social media to stay connected to family, but why not use it to connect to P.E.O. sisters and share what P.E.O. does with all your social media followers? Considering how much time you might be spending on your mobile device checking your social media, it may be worth incorporating social media activities into your chapter’s communication. And, with social media only continuing to evolve and more platforms sprouting up, it’s good to invest some of our resources engaging with our members through such a popular medium.

**Promote your events before, during and after.** Social media is a great way to invite and remind sisters of upcoming events, as well as to build anticipation for them. Promote your events on social media and post live updates and recaps afterward to encourage anyone who did not attend to be sure and come to the next one.

**Share pictures and videos of your events and get-togethers.** It allows those who were unable to attend to feel connected and still be a part of things.

**Interact with our members.** Don’t just post your own events and news on social media—use it as a tool to interact with our sisters. “Liking,” “commenting” or “replying” to relevant posts keeps you engaged with members, and your finger on the pulse of what they’re up to.

**Use social media to educate new members.** Encourage newly initiated sisters to follow P.E.O. social media as part of their postinitiation counseling and mentoring. Having P.E.O. highlights in their newsfeeds will help them learn more about P.E.O. Having P.E.O. updates in all our newsfeeds reinforces all the fabulous things that are happening across our Sisterhood.

**Posting about P.E.O. on your personal page** is a terrific way to “talk about P.E.O.” with family and friends that are nonmembers. It might just pique their interest enough that they will be interested in membership. You can post your own pictures or “share” from other P.E.O. posts—either way, you will be talking about P.E.O.!

Social media extends our Sisterhood’s reach and keeps us on top of mind with our members. These days, using social media is the same as having a website. It’s easier to build and maintain a connection with our membership if we are engaging with them using the channels they frequent.

Yes, not everyone connects via social media, but it is likely many do. Harnessing the power of social media for our Sisterhood does not need to take great skill, time or resources. Remember, social media is designed to be fun, straightforward and easy to use and, with millions of potential readers online, it is too good an opportunity to miss. Give it a try and let’s share P.E.O.!★

Follow, like and share P.E.O. International’s official accounts on Facebook at **PEO International**, on Instagram **@peointernational**, on Twitter **@PEOSisterhood** and on LinkedIn at **International Chapter of the P.E.O. Sisterhood.**



# The year 2019 is a milestone for P.E.O. as we celebrate **150 YEARS OF WOMEN HELPING WOMEN REACH FOR THE STARS!**

To mark our milestone year, we are seeking to share the amazing P.E.O. story on an international scale. It's one way to ensure our daughters, granddaughters and other women can realize the same benefit of our Sisterhood we have been privileged to enjoy. Who better to tell our story than you, our sisters?

We are asking you to take a moment to consider the following questions. Think about the people you know through P.E.O. and the experiences you've had through the organization. Give it some thought—we believe you may just land on a great story to share!

- ★ Do you know a remarkable P.E.O. who is living our Objects and Aims?
- ★ Do you know a P.E.O. who is making a difference in her community or the world?
- ★ Do you know a P.E.O. who has shown loving concern to a member or other person when they needed it most?
- ★ Do you know a remarkable P.E.O. who is helping other women reach for the stars?
- ★ Do you know a project recipient who is affecting change in her field of study or career?
- ★ What do you want the world to know about P.E.O.?
- ★ What makes you proud to be a member of P.E.O.?

We are making it easy for you to share your story. We have created a convenient online form – easy to access and complete. You'll find it at <https://www.peointernational.org/peonews>.

Simply tell us your story about P.E.O., in your own words, and we may use it in print or digital communications or you may see it talked about in the national or international spotlight.

**Let's tell the world about P.E.O.!**





**KATHERINE EVERITT-NEWTON** has served as president of the U.K. P.E.O. Group for many years. P.E.O. has had an organized presence in the United Kingdom since 1987; the Group experienced a rekindling of interest in 2008 with renewed efforts to hold regular meetings. The U.K. P.E.O. Group membership is spread throughout the U.K. with meetings primarily in and around the London area. The membership consists of permanent residents in the U.K. as well as those who have come for a period of time for schooling or employment for themselves or their partner. In addition to regular meetings, the Group enjoys social functions visiting iconic places in and around London.

**Left: The P.E.O. U.K. Group enjoyed an outing on the River Thames**

# PEO CROSS STITCH BOOKMARK PATTERN

**K**atherine Everitt-Newton, AR, Cincinnati, Ohio, has been doing needlework since she was seven years old. At the age of 59, she was looking for something different to stitch and decided to create her own designs and voila, a new business was born. Katherine, who spent most of her life as a process improvement consultant, latterly running her own company, says, "It just goes to show you are never too old to do something new."

Katherine has created several patterns that are P.E.O.-related. She adapted a daisy pattern to make it P.E.O.-specific and ran a "learn to cross-stitch" session for the U.K. P.E.O. Group. She provided her sisters in the U.K. Group with a P.E.O. bookmark pattern, which she has generously provided to The Record to share with the rest of the Sisterhood. ★



## PREPARATION

- 1 Take the yellow embroidery floss and separate out three strands from the six.
- 2 Thread your needle with the three strands of yellow floss.
- 3 Tie a knot in one end of the yellow floss.

## FIND THE CENTER FOR STITCHING

- 1 Fold the Aida band in half with the two raw ends together.
- 2 Fold the bottom edge of one raw edge up to the center fold and mark this new fold with your needle.
- 3 Find the center point of the squares and insert your needle from the bottom, leaving the knot on the back side.
- 4 This is the center point as shown by the intersecting green lines on the chart on the left.

## CROSS STITCHING

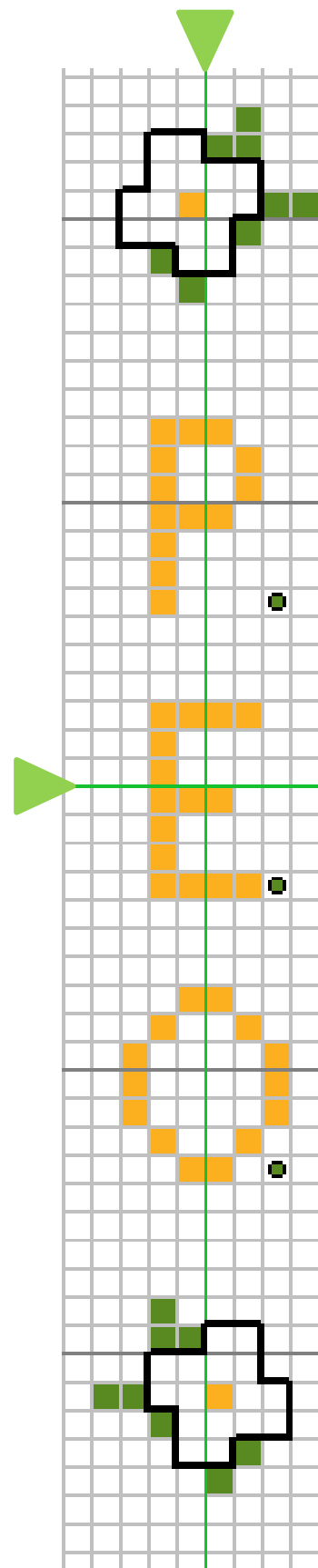
- 1 Start your first cross stitch at this center point. (You may start your work at any point in the design that makes sense, by counting the number of horizontal and vertical squares away from the center and placing your needle appropriately.)
- 2 There are two methods for creating cross stitches.
  - The first method is to complete each X as you go.
  - The second method is to work a row of half stitches in one direction (/////) and then work backwards (\\\\\\) to complete the X's. This is used for most stitching.
  - Whether you start (////) or (\\\\) is entirely personal preference and may depend on whether you are right-handed or left-handed.

## FINISHING

- 1 When you have finished the pattern. Stitch the long sides together just inside the yellow border with a single thread.
- 2 Insert a piece of cardboard to stiffen the bookmark. Turn up the raw edges and hem bottom edge.
- 3 Attach the tassel and your book mark is complete.

## TOP TIPS

- 1 Work all stitches in the same direction—i.e. the top-most stitch should always run in the same direction across the entire piece (either \ or /).
- 2 Keep stitching tension consistent. Relax as you stitch—your stitches should lay flat on the fabric and not pull at the holes.
- 3 Begin and end by working your threads under several stitches on the back. Knots are not usually recommended, but do what works best for you. The rule of thumb is not to let knots show on the front of the fabric.
- 4 Where possible, work stitches in a line.
- 5 Sometimes you will only have a few stitches in a color and then have to jump to another area to continue to use the same color. If you are only jumping a few squares, you can carry the floss along the back of the fabric, rather than finishing off the ends. Check to make sure that the floss doesn't show through onto the front.
- 6 Do all the cross stitching and partial stitching before doing the backstitch.
- 7 If your floss becomes tangled or twisted while stitching, allow your needle to drop and hang freely underneath your fabric and the thread will untwist itself.

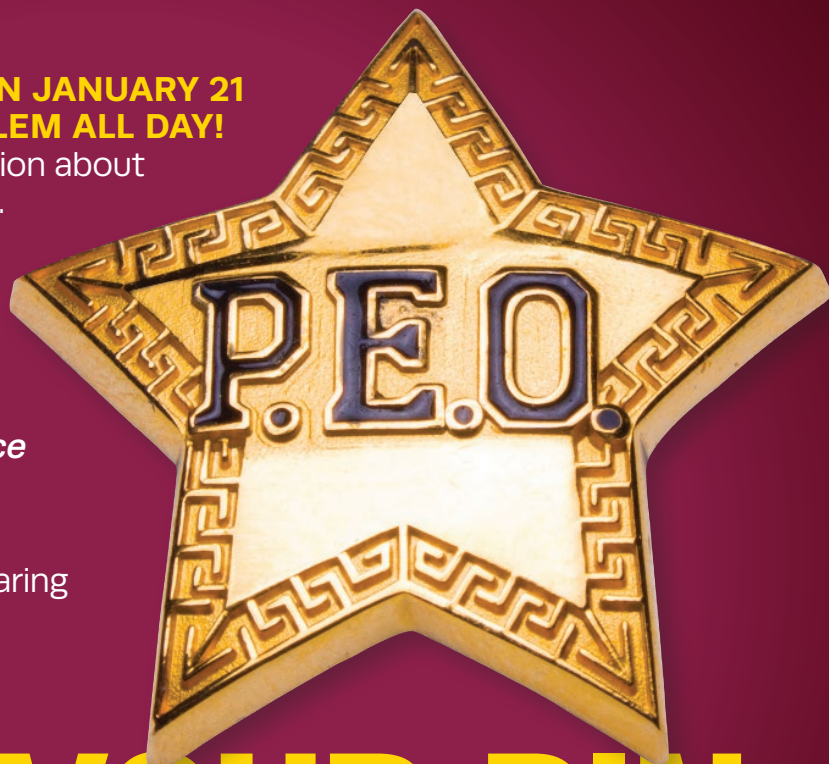


**CELEBRATE FOUNDERS' DAY ON JANUARY 21  
BY WEARING YOUR P.E.O. EMBLEM ALL DAY!**

It's a great way to start a conversation about P.E.O.—who we are and what we do.

*"P.E.O. provides educational opportunities for women. We do this by offering scholarships, grants, awards and loans to help women enhance their lives through learning."*

Honor our Founders by proudly wearing your pin and spreading the word about the great work P.E.O. has been doing for 150 years!



# WEAR YOUR PIN ON JANUARY 21

## Add a P.E.O. Frame to Your Profile Picture on Facebook!

For Founders' Day, add a specially-designed frame to your profile picture on Facebook. It's a great way to virtually wear your pin and share with others about P.E.O. Find the frame on our Facebook page [www.facebook.com/peointernational](http://www.facebook.com/peointernational).

### TO ADD A P.E.O. FRAME, FOLLOW THESE STEPS:

#### On your profile page:

1. Hover over your (small/round) profile picture and click "Update"
2. From the new window, choose "Add Frame"
3. Several options will appear; search for "P.E.O." and click on the P.E.O. frame
4. From the large picture on the right
  - a. Use the sliding scale to adjust your picture to fit inside the frame

- b. Use the pull-down menu labeled "Switch back to previous profile picture in" and choose from the timeframes available
5. Click the blue button: "Use as Profile Picture"

**That's it!** Your frame will be in place, showing the world you are helping women reach for the stars through P.E.O.!







# 3 STEPS OF SUCCESSFUL LOCAL CHAPTER OFFICER TRANSITION

by Marylou Ruud, P.E.O. Leadership Development Initiative

Many of you will remember the workshop that made its way throughout P.E.O. a few years ago: "The Briefcase on the Doorstep." It told of a new chapter officer going out to get the newspaper one morning and finding a briefcase (or two large boxes) just outside the front door, left there by her predecessor. Examination of the contents turned up a myriad of papers, a large black book, assorted half-used pencils and lots of confusion. This was her officer training. Unfortunately, this scenario, or versions of it, used to happen all the time.

Today's officer transitions can be much different due to several key resources available on the international website. Look for the "Outline for the Annual Meeting of Chapter Officers" as well as videos and modules to help smooth the process.

How is the training of new officers conducted in your local chapter? Is it a loving, supportive process with productive outcomes? Or are newly-elected leaders still experiencing briefcase-on-the-doorstep type moments? Either way, a few pointers might spur your chapter to move through the transition more efficiently. Let's look at three steps important to the process 1) planning; 2) training; and 3) goal-setting.



## PLANNING

The transition meeting should be listed in the chapter yearbook. It is as important as any other chapter event.

The meeting should come quickly after the election and before the next regular meeting.

Outgoing officers should come to the meeting prepared and with materials that already have been organized and purged, using the Retention Record in the front of each officer section of Instructions to Officers of Local Chapters.



## TRAINING

A group meeting, with direction from the president, is more effective and supportive than leaving it to outgoing and incoming officers to get together on their own.

The initial handover can seem overwhelming to a new officer, so ongoing mentoring is vital. Outgoing officers should stay in touch with their successors and continue the training as needed.

A benefit to yearly, organized, mentor-based training is the reduced preparation necessary for an official visit.



## GOAL-SETTING

This is one of the most overlooked yet essential elements of the officer's meeting.

After first assessing the health of the chapter, the group should look to the future and establish goals that align with those of the state/province/district and International Chapter.

Cascading goals down in this way and using the SMARTI format will strengthen the Sisterhood and eliminate the need to reinvent the wheel yearly at the local chapter level.

A module on well-executed annual officers' transition meetings is now on the website and available for chapter use or during the Period of Instruction at s/p/d conventions. You will also find several resources on setting and achieving SMARTI goals.

Well-thought-out planning for the meeting, along with effective training, ongoing mentoring and relevant goals, will vitalize a local chapters' leadership group, help them navigate any uncharted waters and lead them to success. ★

## LEADERSHIP TIP

**A successful officer transition meeting, like all good processes, requires some work up front. However, as it becomes part of your regular chapter routine, the work decreases and the benefits multiply.**



# CHAPTER PROJECT LEADS TO LONG LOST LOVE LETTER

by Mary Wood, TE, Grass Valley, California

**"I NEED YOU,"** said my P.E.O. sister, urgently tugging on my sleeve. While standing at the end of a meeting, I was displaying a self-published book recently finished for an elderly friend. It contained her life story and I was encouraging the members to write about their own lives.



Laena Humphrey Emmerich was new to our chapter, having recently moved to a retirement community in our area to be closer to her family. Now she was telling me, "I need you to write my story." A few days later, I went to Laena's home and began to record the stories of her incredible life.

One of the most poignant events occurred in 1942, while she was attending Alabama College for Women. On a weekend visit to her home in Selma, she met a young Army Air Corp cadet named Glenn Connelly. He was in flight training and sparks flew between them at their first meeting. He quickly nicknamed her "Little Bit," and the young couple fell head over heels in love.

Glenn was transferred to Florida for his advanced training, but they continued to talk on the phone almost every night. Plans were made for Laena and her mother to attend his graduation in Florida so she could pin on his wings. Laena also knew Glenn planned to propose to her and though very much in love, was conflicted about her answer. She knew he would be deployed in a very short time and she was still a young college girl.

Two days before his graduation, Laena received a phone call informing her that on his final training flight, Glenn's plane crashed, killing him and his instructor. The news was devastating and her description of the days spent at his parent's home in Chattanooga before the funeral saw both of us shedding a few tears.

Laena went on to marry Captain Ivan Humphrey and enjoyed a happy, event-filled life. Laena's life story was captured in a book titled "A Blessed Life." Many of her P.E.O. sisters enjoyed reading it.

Then a strange twist of fate occurred. A few years ago, our chapter, TE, Grass Valley, California, started a fundraiser where several members use recycled greeting cards to make small boxes which hold a tiny quilled (paper filigree) angel. Because of the chapter's continuing support and interest in the International Peace Scholarship, they were christened "Peace Angel Boxes." Selling for a dollar each, they have added over \$4,500 to our P.E.O. philanthropies contributions.

Members and friends have generously supplied used greeting cards for the project and a few months ago, Laena called Nancy Sanford, one of our box makers, to say she had a drawer full of cards to donate.

Nancy took the huge box of cards home and began to sort through them. Near the bottom of the pile she came upon an envelope containing a letter which had been written in August 1942. Because she had read the book of Laena's memories, Nancy recognized Glenn Connelly's name on the envelope and realized its significance. She quickly returned it to Laena, who was overjoyed to see the letter which she had thought lost.

Seventy-five years after a young pilot wrote to the girl he loved, his letter was returned because of a P.E.O. fundraising project. Over the years, our chapter has heard many inspiring stories of friendship and love from people who have given and received these tiny angels. Perhaps they had a just "little bit" to do with Laena's precious letter falling into the hands of a P.E.O. sister who recognized it as something to be cherished. One can only wonder! ★





Excerpts from Glenn's Letter to Laena

My own precious darling,

Do you mind very much, my sweet, if I endeavor to write you a love letter? Here it is Saturday night and I'm so blue and lonesome that I'm about to go crazy, so pardon me if I get a little sentimental.

The sun is going down and the long rays of sunset are streaming through the tall pines. It's really beautiful. I want to see you so badly that I can see your face in every cloud that passes. I just want to marry you and be with you forever...

Every time I sit down to write my family, all I tell them is what you are doing and how you are getting along... Darling, they are so happy for me because they know that I'm going to marry the finest girl in the world - meaning you, naturally, and they are really excited. You've just got to marry me when I get through my training. I'm looking forward to it every minute that I live. Darling, we'll be so awfully happy together. I love you every minute and more when I'm away from you. I'll never stop being in love with you. I'll do anything. My whole life will be devoted to making you happy. Please just give me a chance...

Well baby, the sun's gone and the stars are beginning to come out and I just made a wish on the first one. You know what that wish was, so please make it come true.

It's so quiet and peaceful out here. All you can hear are the crickets and the frogs singing to each other. They're happy, anyway. We will be too, for very long. Let's spend a little time in the country because I do love it so. We can sit on the porch at night and make plans and it would be so much fun...

...I want to see you, my "Little Bit," so please hurry on down.

Please excuse this letter, both as to length and text, but it's just the way I feel. I could go on writing for many more pages, but each time I would be repeating how much I love you. The radio is playing "Do You Miss Your Sweetheart?" I never heard it before, but it is pretty and I DO.

Reluctantly I must close, baby. You have my heart and soul so please treat them easily.

Please write me real soon.

My love to you my precious,  
Glenn

P.S. Darling, you know that you are foremost in my prayers every night, so please take care of yourself.



Laena in  
the 1940s



Sisters in Chapter TE used recycled greeting cards to make Peace Angel Boxes. This project led Laena to rediscover the love letter Glenn wrote her in 1942.



**Love, selflessness** and **sisterhood!** I am so **proud** to be a part of P.E.O. and all we stand for. To work with such **caring** and **creative** women toward such a **good cause** gives me so much **motivation** in life to do better all around.

—Katie Cascone-Herman, BK, White Plains, New York



Finding words to describe P.E.O. is not an easy task! After a 13-year membership, I have experienced and witnessed some of the most **dedicated** and **tireless** women in the world... with an undying **commitment** to providing a great education for women...around the world. I am **proud** and **humbled** to call myself a member!

—Snookie DeMarce, EK, New Smyrna Beach, Florida



One of the best gifts I've received was the **gift of P.E.O.** Helping women **reach for the stars** is what P.E.O. does and does well.

—Bertha Lawrence, L, Pittsfield, Massachusetts

# Pay Your P.E.O. Dues **Before** February 28

## It's important to keep up your dues because:



Your dues support our **organization** and **life-changing** educational opportunities for women.



You continue to **benefit** from P.E.O. chapter life, **strengthening** meaningful **relationships** with your sisters.



Even if you can't make it to meetings, it shows you **support** the P.E.O. **mission**.



As an **active** member of P.E.O. you have full access to **Leadership Development Initiative** programs that promote **personal** and **professional growth**.



Submit dues to your local chapter treasurer **before February 28, 2019**.

P.E.O. is made up of some **amazing, supportive** women. I have found **friends** wherever I go because of P.E.O. I love that we **band together** to help women and girls all over the world with their **education!**

—Katherine Frederick, G, Washington D.C.



I've been in P.E.O. for **over 50 years** and find it as **relative** and **engaging** as it was the day I was initiated.

—Megan Williams, HE, Overland Park, Kansas



What an **honor** to be part of such a **dynamic** and **enthusiastic** sisterhood. The foundation upon which we build carries with it the **true heart** of the organization and its philanthropy. I am **blessed** to be a member.

—Kris Dewees, JH, Tomball, Texas



What a **fantastic** organization that does so much for women's **education** and **connects** sisters of the heart **globally**.

—De Ann Bohl, EF, Grandfield, Oklahoma



# Livestream Special

## 150<sup>TH</sup> ANNIVERSARY FOUNDERS' DAY PROGRAM

**January 21, 2019**, is the momentous day for P.E.O., marking the 150th anniversary of the founding of our Sisterhood.

Sesquicentennial celebrations will continue all year in local, state, provincial and district chapters throughout the United States and Canada, culminating at the Convention of International Chapter from September 12-14, 2019. What better place to kick off this year of festivities than at the birthplace of P.E.O., Iowa Wesleyan University in Mount Pleasant, Iowa?

You are invited to **livestream** the special 150th Anniversary Celebration Program from the Chapel Auditorium at Iowa Wesleyan University at **7 p.m. CST on January 21, 2019.**

The Founders' Day program will last approximately one hour and will include:

- Remarks from International President, Sue Baker
- A short readers' theater presentation
- Music
- Candle lighting service

This event is being planned by P.E.O. chapters located within Henry County, Iowa, with livestream hosted by Iowa Wesleyan University. A link to the livestream will be available on the P.E.O. website [www.peointernational.org](http://www.peointernational.org). It will also be recorded and made available for download on the P.E.O. member website.



MARY ALLEN STAFFORD



ALICE BIRD BABB



HATTIE BRIGGS BOUSQUET



ALICE COFFIN



SUELA PEARSON PENFIELD



FRANC ROADS ELLIOTT

On January 21, 1869, in the music room of Main Hall on the campus of Iowa Wesleyan University, in Mount Pleasant, Iowa, Mary Allen, Alice Bird, Hattie Briggs, Alice Coffin, Suela Pearson, Franc Roads and Ella Stewart founded P.E.O.



ELLA STEWART





# ELF LOANS FOR NON-DEGREE PROGRAMS

by Cathy Manhart, Chairman, P.E.O. Educational Loan Fund Board of Trustees

The P.E.O. Record has recently published articles pertaining to P.E.O. Educational Loan Fund (ELF) recipients at the bachelor's, masters and doctoral degree levels. Many of us are familiar with associate degrees: Associate of Arts, Associate of Science and Associate of Applied Science. Associate degrees are a great foundation for a student's future. They can be a cost effective and flexible alternative to qualify for immediate employment or be a building block toward an advanced degree.

In addition, there are vast applicant possibilities for non-degree accredited programs within the maximum \$12,000 loan amount range. Such programs can affordably and quickly elevate a student's career opportunities.

In the ELF Policies Governing Loans, it states:

*"Non-degree programs such as commercial, technical, vocational, professional training, certification, licensure or an endorsement will be evaluated on an individual basis."*

**What is classified as a "non-degree accredited program?"** A sampling of ELF loan recipient programs of study that fall into this designation are:

- Radiography
- Tech
- EMS
- CNA
- Mechanic
- HAC Technician
- Cosmetology
- Massage
- Welder
- Nail Tech
- Esthetician
- PT Assistant
- Vet Tech
- Dental Hygienist
- Dental Assistant

Maximum loan amounts are **\$12,000** for a non-degree accredited program, an associate or bachelor's degree.

Indebtedness limit for degrees and programs in this area:

**\$25,000** non-degree program

**\$75,000** associate or bachelor's degree

Some non-degree programs may not be associated with a larger institution of learning but focus specifically on one skill from a specialized accredited institution.

## Recommending Candidates for Non-Degree Programs

As for any ELF applicant, once your chapter has successfully submitted the Chapter Recommendation, your applicant must submit her application within six to 24 months prior to the stated graduation or course completion date.

When recommending a candidate, chapters must be very astute as most non-degree programs are two years or less in duration, and many are less than 12 months. Start your recommendation early as final disbursement must be at least four months prior to stated graduation or course completion date.

Do you know a woman who is interested in a non-degree program? Could a \$12,000 maximum ELF loan help her advance in her career? Take the first step and introduce her to your chapter ELF/projects chairman. P.E.O. and ELF are continuing to help more women reach for the stars. ★

## RECIPIENT USES ELF LOAN TO EARN CERTIFICATE IN HAIRSTYLING

Chapter M, Winnipeg, Manitoba-Northwest Ontario discovered a perfect applicant as close as their own chapter. Eryn Mackenzie recently received an ELF loan while completing a non-degree accredited program. Eryn, 44, is enrolled in a nine-month hairstylist certificate program at the Aveda Institute.

Eryn is a full-time student at the Aveda Institute in Winnipeg. Her marriage recently ended; she moved out of her home and is renting space from a friend until she graduates. Eryn's small spousal support is her only source of income until she's done with the program. She's grateful to have the money from the ELF loan, which will help pay the balance of her tuition and cover living expenses. Eryn says, "The schooling will allow me to find employment quickly upon graduation...Since I started the program in April, I have also become increasingly interested in becoming an educator with the institute."

Eryn, who has a Bachelor of Fine Arts in drawing and photography, continues, "Hairstyling has always had an appeal to me because you get to work directly with people daily in a way that leaves them feeling good about themselves and it also offers an outlet for creativity."







by Dr. Jann Weitzel,  
President, Cottey College

# COTTEY RECAP & MOVING FORWARD

**The 2018 fall semester has drawn to a close, and what a wonderful semester it was.** This semester began with Cottey welcoming 10 percent more first-year students than last year and the commuter population growing by 50 percent. Overall, the Cottey headcount increased over last year, and it is our goal to continue this growth.

By the time you read this article, the students will have completed their first term of classes, attended conferences and enjoyed speakers, panels, concerts, ballgames (at the NAIA level!) and professional performances—and many are now preparing to travel to Barcelona or Australia on spring break.

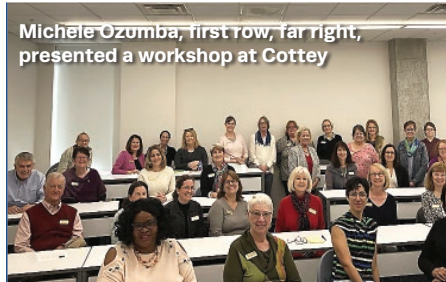
A very special event for students, faculty and staff was a visit from Michele Ozumba, President of the national Women's College Coalition, in October. She was welcomed to campus by the Cottey College Board of Trustees and presented a workshop on the bright future of women's education to all campus constituents.

And before you know it, we will be celebrating another commencement season and we will say farewell to another wonderful academic year.

Also wonderful to Cottey is the opportunity to welcome P.E.O. members to campus.

In August, Cottey welcomed 158 P.E.O.s to campus for Seminar, three days packed with workshops designed to tell the Cottey story and to prepare state/provincial/district representatives to have their questions answered in order to share Cottey information with their sisters.

Sessions were specially designed for treasurers, secretaries, Cottey chairs and committee members. Attendees met our students, toured the campus, enjoyed a reception at the President's House and had plenty of time to visit the bookstore and stock up on Cottey swag.



Michele Ozumba, first row, far right, presented a workshop at Cottey



P.E.O.s at Cottey for P.E.O. Visit Day

Just a few weeks later, Cottey welcomed 139 P.E.O.s and BILs to campus for P.E.O. Visit Day. Visitors participated in an information fair, learned from a student panel, toured the campus and attended sessions designed to share today's Cottey College.

Cottey has also welcomed 44 group tours to campus since July 1, encouraging them to experience Cottey through the eyes of a Golden Key tour guide, enjoy lunch in the dining room and truly understand what a Cottey education offers to students.

Cottey loves having P.E.O.s visit campus. We hope you will plan a visit soon!

Yes, it has, indeed, been a busy semester, busy for our students, staff and faculty, and busy for our wonderful P.E.O. supporters! Cottey is OUR college, and we encourage all P.E.O.s to "say yes" to women's education and to Cottey College.

- ✓ Say **YES** to telling middle school and high school girls about OUR college, that attending Cottey will prepare them for life;
- ✓ Say **YES** to revealing to a student the value of finding her voice and developing her leadership;
- ✓ Say **YES** to helping a student visit Cottey for a "C" for Yourself! event or for the Summer Workshop;
- ✓ Say **YES** to helping women receive a Cottey education through your financial support; and
- ✓ Say **YES** to encouraging a student to visit the website and to take the virtual tour (debuting January 2019).
- ✓ Say **YES** to women's education so that she can say **YES!** ★

There are thousands of colleges throughout the country, and the Midwest region has one of the very best. Cottey is listed for the third consecutive year as a top college by U.S. News & World Report.

**#9**  
2019 BEST  
REGIONAL COLLEGES

**#1**  
2019 BEST  
VALUE SCHOOLS

**#3**  
2019 LOWEST  
STUDENT DEBT LOAD  
AT GRADUATION

**#3**  
2019 LARGEST  
PROPORTION OF  
INTERNATIONAL STUDENTS



Cottey was also ranked by College Consensus as the 45th best college in the country, tied for 1st in the state of Missouri, and was ranked the 6th best women's college in the U.S.





# INTERNATIONAL WOMEN'S DAY IS MARCH 8

## *Let's Celebrate!*

Celebrate P.E.O.'s International Peace Scholarship with your  
P.E.O. Sisters and IPS Recipients from Around the Globe

*by Jan Knuckey, International Peace Scholarship Fund Board of Trustees*

**I**nternational Women's Day (IWD) is a day of global celebration of the social, educational, economic, cultural and political achievements of women. The observance of IWD has a nearly 100-year history. In the early 1900s, women's oppression and inequality spurred women to become more vocal and declare a day annually to be heard. Since 1913, March 8 has consistently remained the global date for IWD. The United Nations celebrated IWD for the first time in 1975 and two years later the General Assembly adopted a resolution proclaiming IWD a day for women's rights and international peace.

Since supporting women's achievements, education and international peace are relevant, vibrant goals of the P.E.O. Sisterhood, IWD is an ideal day to celebrate P.E.O. and the P.E.O. International Peace Scholarship (IPS).

How can you celebrate P.E.O. and IPS on International Women's Day? An excellent example is the IWD event put on by the Everett Area Reciprocity (EAR) of Washington State Chapter in March 2018! Inspired by a 2014 IWD event held in Seattle which featured IPS recipient Rubee Dee from the University of Washington, members decided to contact Everett Community College Department of Equity and Diversity who agreed to provide facilities free of charge and co-sponsor an IWD event called "Women Helping Women." The open house event featured five inspiring women speakers and eight displays from representatives of women's charitable, educational and service organizations showcasing their projects and services.

EAR chapters, led by Tena Hilton, Becky Ellison and Laurie Skandalis, manned the P.E.O. Sisterhood booth, greeted attendees, baked and served 1,000 cookies and coordinated transportation for speakers, including 2017-2018 IPS recipient Mareldi Ahumada from Mexico, who is pursuing a Ph.D. at the University of Washington in electrical engineering. Mareldi's speech was entitled "Gratefully Finding a Way in the U.S.A." The open house was a huge success and, according to one sister, "was an outstanding display of sisterly love, cooperation and investment in the role of P.E.O. in the community." EAR hopes to make it an annual International Women's Day event.

### There are many ways to celebrate IPS on IWD:

- Have a "Purple Party." Internationally, purple is the color for symbolizing women. Ask your P.E.O. sisters to wear purple and celebrate our IPS recipients' achievements by reading several vignettes from Moments for Peace, found on the P.E.O. International website at <https://members.peointernational.org/resource/moments-peace>.
- Invite IPS recipients to your celebration.
- Include prospective members, inactive members and unaffiliates in your celebration.
- And, please share your celebrations with us by sending messages, photos and short, selfie-type videos to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org) by January 31.
- Enjoy celebrating the achievements of the P.E.O. Sisterhood and IPS on International Women's Day, March 8! ★



**Left:** Mareldi Ahumada, 2017–2018 and 2018–2019 IPS recipient, was the featured speaker at the Washington State Chapter, Everett Area Reciprocity International Women's Day celebration

**Right:** Everett Area Reciprocity/Washington State Chapter celebrating IWD





# WORKING MOM EARNS MASTER'S DEGREE, Helps Build Stronger Communities with Help from PCE Grant

by Susan Spivey Penrod, P.E.O. Program for Continuing Education Board of Trustees



Colobus monkey

**LIVING IN AFRICA FOR THE PAST 20 YEARS**, Kendra Strong had grown accustomed to hearing the calls of colobus monkeys echoing across the forests as she logged into her computer in the early morning hours. She was in need of funding to complete her master's degree in communication sciences and disorders at Western Kentucky University.

Kendra's husband's work with a small non-profit that provides access to needed services for minority language populations took the family to the African continent in 1998. After he experienced a health crisis, Kendra realized the day might come when she would be the sole provider for her four small children.

"Raising small children in a multi-language environment does have its challenges," recalls Kendra, "and I noticed some articulation and fluency issues with our firstborn son, Josiah." Her son needed help and when no speech/language pathologist was available, Kendra said she realized she would be the one to provide for his needs. "It seemed like this was going to be one of those DIY projects, which becomes somewhat second nature when living in rural Africa," she acknowledged.

**"That confirmed what I found when I've had the opportunity to make friends through studying African languages. People are people and, whatever our cultural heritage, we have more similarities than differences."**



Kendra Strong and her family

Kendra's husband's health crisis, combined with Kendra's passion for speech/language pathology became the catalysts for her career switch. "Previously I had worked as an English as Second Language teacher in the greater Chicago area. My supervisor had suggested that I pursue a master's degree," Kendra recalls. "In speech/language pathology I found the means to address my child's needs, my professional goals and more opportunities to serve a variety of populations and needs than I had ever anticipated. I began to investigate the profession in the context of east Africa. Opportunities to engage in the community in a meaningful way seemed to abound."

Back in the U.S., on the campus of Western Kentucky University, faculty and staff were aware of Kendra's research and her need for educational funding. Faculty members keep close ties with Anna Jo Johnson, P.E.O. Program for Continuing Education (PCE) chairman of Chapter O, Bowling Green, who was on the faculty for many years as professor of English and composition.

"The chapter recognized a very mature, forward looking woman in Kendra," reflected Anna Jo. Kendra "exhibited an ongoing determination to complete her program of study and provide for the family as necessary."



Kendra's work with children with special needs continued when the family moved to Morocco

Chapter O extended loving support to Kendra, continuing long after she received a PCE grant, keeping in touch as she completed the program. They celebrated her graduation with a coffee hosted by PCE co-chairman, Paula Borland, complete with gifts for her children. "I appreciated the encouragement of the chapter members who clearly valued education and service to the community," reflected Kendra. "I was so touched by their kindness."

Shortly before graduation, Kendra's husband's work led the family to Morocco. Kendra recalled, "In that land of ancient artistry, I discovered that children with special needs often lacked the necessary support to participate, while the teachers lacked what was necessary to succeed in teaching the curriculum." Kendra says she will seek opportunities "to give people a voice, the language to express themselves and the ability to develop a meaningful role in their community."

During her research on congenital developmental disorders in the Middle East, Kendra found that the statistics were not dissimilar from those of the United States. "That confirmed what I found when I've had the opportunity to make friends through studying African languages. People are people and, whatever our cultural heritage, we have more similarities than differences."★



by Laurie Collins, P.E.O. Scholar Awards Board of Trustees

The designation of "Laureate" signifies recognition for excellence or achievement, thus it is a fitting descriptor for chapters that participate in the P.E.O. Scholar Awards Laureate Chapter program. Local chapters can participate by either 1) nominating a scholar who receives an award or 2) making a lump-sum contribution of \$500 or more to the P.E.O. Scholar Awards. We realize that not all chapters are able to nominate a student every year. However, all chapters can be Laureate Chapters every year through their donations.

Over the past five years, there has been a steady increase in the number of chapters submitting lump-sum donations of \$500 or more, with total donations climbing briskly.

**What is the impact of this enthusiastic increase in chapter participation?** Your Laureate donations have been essential in growing the Scholar Awards' "bottom line" and have enabled us to support even more women in completing their doctoral degrees. In other words, your Scholar Award donations are **tangible evidence** of your support for women in higher education.

We are about to celebrate a special year for P.E.O. and the Scholar Awards. In honor of P.E.O.'s Sesquicentennial Anniversary, the Executive Board of International Chapter has authorized the Scholar Awards Board of Trustees to award up to 150 awards in this 2018-19 cycle, representing up to \$2.25 million of P.E.O. dollars in support of some of the top female doctoral students in the United States and Canada.

**We encourage your chapter to be part of this exciting effort and become a P.E.O. Scholar Awards Laureate Chapter!**

**Together, through the P.E.O. Scholar Awards, we are all "Supporting Women... Changing the World."★**



**REMINDER:** Your chapter's lump-sum donation of \$500 or more **must be received** by your state/province/district treasurer **by January 31, 2019**. She will then transfer the Laureate contributions to International before the end of February.

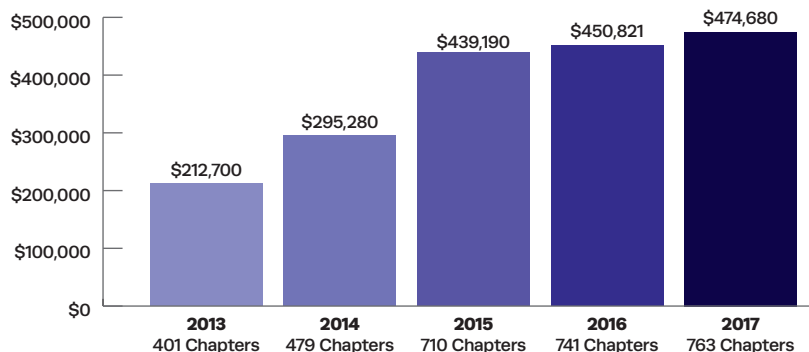


Chapter L, Parkersburg, West Virginia, has been a Laureate Chapter for several years, stating that its members feel it is "one of the things that helps us continue to grow and have a purpose." Chapter members proudly showing their Laureate Chapter recognition are Sally Davis, Mary Gevas, Denise Orem and Becky Deem.

# LAUREATE CHAPTER IMPACT:

## GIVING THAT MAKES A DIFFERENCE

P.E.O. Scholar Award Laureate Chapter Donations | 2013-2017





# THE CANADIAN PROVINCES

## 10 Years of STAR Scholars

by Janet Miller Steury, P.E.O. STAR Scholarship Board of Trustees

As we celebrate the 150th anniversary of the International Chapter of the P.E.O. Sisterhood, we also celebrate the 10 years of STAR Scholarships given to students throughout the United States and Canada. The \$2,500 one-time scholarship, given to a high school senior girl to attend an accredited college in the United States or Canada in the year following high school graduation, has made a difference in the lives of more than 3,400 young women.

One of the highlights at the beginning of each P.E.O. convention is the singing of the two national anthems representing the countries where P.E.O. has established chapters. With that in mind, it is worth noting the assistance that the STAR Scholarship has provided students sponsored by Canadian chapters.

For the 10 years of the awarding of STAR Scholarships, 95 students sponsored by the chapters in provincial chapters have received STAR Scholarships, with 18 being awarded in 2018.

### Among these recent Canadian STARS are:

**Kathleen Kong**, recommended by Chapter BI-BL, Vancouver, British Columbia, is attending the University of California at Berkeley majoring in business administration and legal studies. She is fluent in English, Mandarin and French.

**Rachel Deng**, recommended by Chapter AQ, West Vancouver, British Columbia, translated Korean pop songs into English and established her own YouTube channel. She is also fluent in Mandarin and English. She is interested in a career in biomedical research.

**Catarina Ferraz**, recommended by Chapter M, Winnipeg, Manitoba, is attending the University of Manitoba majoring in nursing. She is fluent in Portuguese and English and teaches Portuguese folk dancing. She says, "I look forward to the day I can assist in strengthening the lives that make up the future of our world." Her ultimate career goal is to be a neonatal nurse practitioner.

**Annika Loepky**, recommended by Chapter P, Selkirk, Manitoba, is attending Canadian Mennonite University in Winnipeg studying for a Bachelor of Science. Her plan is to become a pediatrician and participate in the world organization Doctors Without Borders.

**Celine Marie Caruso-Dixon**, recommended by Chapter S, Saint Albert, Alberta, wants to become the second female Prime Minister of Canada. She is fluent in French and English and is conversational in Portuguese, Spanish and Italian. She is studying at the University of Alberta majoring in political science. She is currently on the debate team, the student council and has been published in the university newspaper.

**Ziyana Kotadia**, recommended by Chapter F, Calgary, Alberta, is studying at Western University in London, Ontario, majoring in English and cultural studies. Her ultimate goal is Honours Specialization in Global Studies. She says, "I was honored to receive the STAR Scholarship and I am so grateful for it because having the STAR Scholarship is one of the reasons I was able to leave home to attend university."

**Jane Jomy**, a featured speaker at the Ontario/Quebec provincial convention, was recommended by Chapter B, Toronto, Ontario. As a high school student, she was among a group of undergraduates at the University of Toronto creating a virtual model of Alzheimer's disease in the adult brain. They worked under the direction of a Nobel Prize laureate. She attends McMaster University, a public research university in Hamilton, Ontario, and is studying health sciences.

**These young women are beacons of hope for the future.** P.E.O. celebrates 10 years of the P.E.O. STAR Scholarship and 150 years of the P.E.O. Sisterhood by continuing to spread P.E.O. love in the form of educational support for women.

The STAR Scholarships for 2019 will be announced by the end of April and remember—it is **NEVER** too early to begin the 2020 search for the STAR! ★

# AWARD-WINNING | ideas

## P.E.O. CHRISTMAS TREE Raises Awareness of Sisterhood

Sisters from **Chapter AW, Canton, Ohio**, decorated a tree on display for visitors to view during the holiday season at the Hoover Historical Center in North Canton, Ohio. The ribbon on the front features Chapter AW's letters and the circle ornaments feature the logos of the P.E.O. projects. The daisies add charm and character as they represent another aspect of our Sisterhood. Chapter AW is proud of this unique means of educating the community about P.E.O.



**Left: Chapter AW sisters decorated a tree with P.E.O. symbols. On display during the holidays, the tree will help educate the community about P.E.O.**



Chapter AD had fun learning their sisters' origin stories

## MAP SHOWS ORIGINS OF CHAPTER SISTERS

The membership chairman of **Chapter AD, in Lynchburg, Virginia**, wondered about the origins of all her chapter sisters after observing a real variety in the backgrounds of members. Where were they born? Where were their hometowns? Members hail from many different areas and new members come from outside the local community as well. In order to find the answers to these questions, a poll of the membership was taken. Of the 35 Chapter AD members, the birthplaces represented 20 states and the hometowns were in 21 different states. It was not a big surprise to find the mid-Atlantic states and the northeast were represented the most. However, origins ranged west to east from Anchorage, Alaska, to Orono, Maine, and north to south from Anchorage to San Diego. To visually depict how wide ranging backgrounds are, another member used Google maps to represent the locations on a map. The chapter had fun sharing this map with members at meetings. How far and wide is your chapter?

## Sisters Stomp Grapes for P.E.O.



Sisters had fun dressing up and stomping grapes; Grape stomp fundraiser made more than \$1,000 for P.E.O. projects

**Chapter V, Lebanon, Oregon**, hosted a successful grape stomp fundraiser. Salads and wine were served and a suggested donation of \$20 was collected from all who attended. Participants dressed in costume for the grape-stomping activity. The attendance was large, including quite a few non-P.E.O.s. This successful fundraiser raised \$1,165 for P.E.O. projects. The stomped grapes were used as compost in a sister's garden. The chapter looks forward to hosting another grape stomp fundraiser again in the future.



## Barbecue Featuring Ducky Dip and Auction Raises Funds for P.E.O. Projects

**Chapter BN, Poughkeepsie, New York,** had a successful summer fundraiser, with a barbecue, games and an auction. All funds raised went to support P.E.O. projects.

A member with a beautiful pool and yard hosted the event and barbecued the meat.

Other members brought side dishes and desserts, and several BILs helped by setting tasting tables of beer, wine and hard cider. This put everyone in a good mood for fun and games, featuring a "Ducky Dip." Sixty rubber duckies were numbered and floated in the swimming pool, where members retrieved them at the cost of \$5 per duck. Each numbered duck corresponded with a numbered paper bag, which contained an inexpensive "found" prize. Everyone was a winner. The auction itself featured donated items and experiences, including two tickets to a Broadway show, a Kir Royale tea for six persons and seven batches of shortbread from a Scottish sister.

Between the barbecue, where folks were asked to give whatever they wished, the "Ducky Dip" and the auction, Chapter BN raised \$3,520.

*Below:* Sisters corralled duckies in the pool before the "Ducky Dip" event. Numbered ducks plucked out of the pool earned the players fun prizes



**Chapter FT in Omaha, Nebraska,** recently celebrated the state of Nebraska's founding 150 years ago. They planned monthly historically significant programs including a guided tour of the state capitol building.

## CHAPTER FT, OMAHA, NEBRASKA, Offers Ideas for Celebrating P.E.O.'s 150th Anniversary

P.E.O.'s sesquicentennial is a wonderful opportunity for local chapters and each P.E.O. member to reflect on the impact the organization has had on the lives of women and to give serious consideration of our 150 years of growth, understanding and changes. Each of our chapters—no matter how big or small—recently formed or long established— will be making plans to celebrate our 150th anniversary.

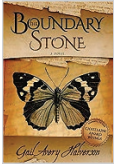
In looking ahead to P.E.O.'s sesquicentennial year, this is an excellent opportunity for chapters to consider planning programs such as:

- Learn about the personal lives of our Founders.
- Study the status and goals of women in 1869 and the contrast we see today.
- Acquire a better understanding of the purpose/rational for P.E.O. from the beginning to what it has grown to stand for today.
- While traveling through the Midwest, visit significant P.E.O. sites including the site of P.E.O.'s founding at Iowa Wesleyan University in Mount Pleasant, Iowa; the P.E.O. Executive Office in Des Moines, Iowa; Cottey College in Nevada, Missouri; and the P.E.O. Home in Beatrice, Nebraska.
- Take time to review the development of all of the educational opportunities for women from scholarships and loan funds and their impact on the advancement of women today.
- Review various fundraisers organized by local chapters during our 150 year history—what unique ideas are working today?

The P.E.O. sesquicentennial is an excellent time for each P.E.O. sister and chapter to review how the Sisterhood has impacted the lives of so many women. This is a great opportunity for all of us to learn more about the impact of P.E.O. during its 150 years dedicated to advancing the lives of all women. ★

# P.E.O. | authors

## GAIL AVERY HALVERSON



**Gail Avery Halverson, PQ, Folsom, California,** wrote “The Boundary Stone,” a historical romance set in 1665 England, at the time of the great plague. “The Boundary Stone” is a Chaucer Award Finalist, a Cygnus Award Finalist and a Chatelaine Award Winner.

Gail is a playwright and composer of musical plays that have been performed for nearly 300,000 children since 2004. Writing for both theater and television, she holds a B.A. in English literature/communications from the University of California, Davis. Gail is currently at work on a television pilot for Twin One Productions, Inc. She lives with her husband and son in northern California.

## LENORE VAN GUNDIA COSTELLO



**Lenore VanGundia Costello, DP, Winter Haven, Florida,** has written her memoirs, “Exploring Life’s Trails.”

Lenore, fondly known as “Gundy” grew up in Sycamore, Ohio, along with four sisters. After graduating from Heidelberg College she worked for the Red Cross when she met her future husband, George, who also worked for the Red Cross. Lenore shares stories of her life on the family farm and of her eventual move to Florida as Mrs. George Costello in 1942.

Lenore, a 69-year member of P.E.O., was CEO of the Heart of Florida Girl Scout Council for 25 years. Her career in Girl Scouts gave her the belief in patience and persistence as a recipe for solving problems. Her faith in young people with whom she became acquainted was her inspiration for going forward. She established Camp Wildwood in 1959, it is 625 acres of old Florida wilderness, treasured live oaks, scrub palmetto, winding trails, piney woods and marshlands.

## POLLY WILLIAMS

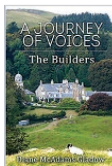


**Polly Williams, BD, Independence, Iowa,** compiled her father’s journey into “Be of Some Account,” a book that chronicles R.L. Knipfer’s

journey of working his way through medical school during the Great Depression. Polly’s father was raised on a farm in Iowa. He dug gas line ditches and washed dishes to earn money to attend medical school. R.L. practiced in two small Iowa communities from 1934-1970. He delivered 1,700 babies and charged only \$5 for office calls.

Polly has been a P.E.O. for more than 50 years. She was an R.N. working in long-term care facilities for 30 years. She loves to play piano at church services, crochet hats for Camp Courageous, play Pepper and read historical fiction.

## DIANE McADAMS GLADOW



**Diane McAdams Gladow, HY, Emporia, Kansas,** wrote “The Builders,” the third book in her “A Journey of Voices” series, which connects

her family’s story to American history. “The Builders” gives the reader the opportunity to revisit many of the great watermark events of American history and goes further back in time to the early history of Scotland. From the beginning of Diane’s family name, McAdams, in Scotland in the 1400s to the small town boy who was highly decorated in WWII, each generation brings new adventures and family members who were able to tell their own story through the letters and documents they left behind.

## RHONDA K. GATLIN



**Rhonda K. Gatlin, AF, Boulder City, Nevada,** wrote “Granny’s Cobbler A Counting Book,” a story for children

and adults. Granny and Aggie have a deep affection for one another while spending time together picking fruits and vegetables from Granny’s garden. When the blackberries were in season, Aggie and Granny went blackberry picking. It takes several days to have enough blackberries for a cobbler. Aggie learns to count by multiples of five and 25 up to 100.

Rhonda has been a P.E.O. for 25 years. She is a retired elementary school teacher who taught for 39 years. She received her Bachelor of Science in education from Auburn University in Montgomery, Alabama. She later earned her Masters of Education degree from Lesley College in Las Vegas, Nevada. She moved to Boulder City, Nevada, in 1989, where she resides with her husband and her miniature poodle, Tu-Tu. She received the American Graduate Champion Award in 2016, from the Las Vegas Public Broadcasting System for her active role in making a difference in the lives of students.

## MARJORIE ANN PARISH



**Marjorie Ann Parish, AL, Rushville, Illinois,** wrote “Sweetheart Letters.”

Over a century ago, Will Shank began courting Corda Buchanan by writing her sweetheart letters, to which she faithfully responded. Embedded in these letters is the saga of a romance, presenting a time when meaningful love was expressed subtly in letters filled with thoughtful moments with family, friends and everyday life. In addition, the letters give readers a window into life in rural America—more specifically Southeast Iowa—beginning in 1898.



## VICKI BERGER ERWIN



**Vicki Berger Erwin, JG, Kirkwood Missouri,** wrote "Different Days." Based on true events, "Different Days" tells the story of a little-known

aspect of World War II: the internment of German Americans. Twelve-year-old Rosie has a happy life with her family in Honolulu, Hawaii, but when Pearl Harbor is bombed everything changes. Rosie's parents, American citizens of German descent who have done nothing wrong, are immediately interrogated and interned by the military. Rosie and her younger brother are left abandoned and homeless, facing darkness and discrimination as they can only wait and hope for their parents' safe return.

## SHARON ERVIN



**Sharon Ervin, AT, McAlester, Oklahoma,** wrote her 13th romantic suspense novel, "Jack Sprat Could."

Your Eyes Only Detective agency was a corporation's tax write-off, until the death of the CEO sends his socialite daughter, MaryBeth Gilland, to private investigator Gray Wheeler for temporary employment. Instant discord between Gilland and Wheeler masks the chemistry of their mutual attraction. The murder is not yet accomplished, when Treena Flowers, 51, arrives in a froth, accusing Leland "Jack" Sprat, her sister's new, younger husband, of killing his wife. Wealthy, obese Clover Sprat, 54, arrived at the hospital that very morning in a coma. Her husband cannot explain her condition, but her sister is full of ideas, all pointing to Jack as a killer.

A member of P.E.O. since 1972, Sharon (Thetford) Ervin is a former newspaper reporter with a degree in journalism from the University of Oklahoma. She is married and the mother of four grown children. Sharon works half-days as probate clerk in her husband and older son's law office and continues writing novels.

## DOROTHY TURNER



**Dorothy Turner, CG, Pueblo, Colorado,** wrote her third romance novel under the pseudonym Amethyst Creek, "Love's Dance." It's 1879 and

Maggie Lenihan is determined to wed for love. From a prominent family in New York, she stands to inherit a large fortune from her elderly father. At age 21 Maggie is besieged by young men beating a path to her door. Are these suitors interested in her or her wealth? Her chance at finding a love that will last a lifetime will only come if she moves temporarily to a city where she is unknown. When she relocates to Denver, the Queen City of the Plains, Maggie becomes acquainted with several eligible young men, but she soon finds herself flirting with danger. Will a sinister outlaw be unmasked before it is too late?

Dorothy holds a master's degree from the University of Denver. Her favorite subject has always been history and she is an avid reader.

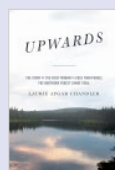
## ALLISON ENGEL



**Allison Engel, EZ, Palm Desert, California,** co-authored "ThriftStyle," a comprehensive guide to shopping at thrift

shops that shows readers how to thrift over smart phones and computers to find the best stores and online bargains wherever they live or travel. From navigating crowded stores to embellishing and reconditioning finds, "ThriftStyle" includes tips from Hollywood and theater costume designers, resale experts, clothing pickers and experienced thrifters.

## LAURIE CHANDLER



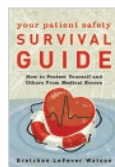
**Laurie Chandler, F, Bremen, Maine,** wrote "Upwards: The story of the first woman to solo thru-paddle the Northern Forest Canoe

Trail." This memoir, about finding the inner strength and faith to achieve a dream, is set amid the rich tapestry of the history, wildlife, landscapes and people of New England.

Read about Laurie's experiences struggling upstream and racing down flooded rivers churning with whitewater, dodging escaped convicts, lingering to watch bull moose, loons and more.

Laurie's passion for wilderness paddling blossomed after 40 when she moved to Maine with her two children. After losing her second husband, she began to paddle solo and journal, drawing inspiration from her work in forestry and education and her faith. Laurie lives with her father and mother, also a P.E.O. sister, in their log cabin near the coast. "Upwards" is her first book.

## GRETCHEN LeFEVER WATSON



**Gretchen LeFever Watson, X, Virginia Beach, Virginia,** wrote "Your Patient Safety Survival Guide" to help

raise awareness about the simple things that everyone can do to prevent common medical errors that needlessly kill 1,000 U.S. hospital patients every day. "Your Patient Safety Survival Guide" provides key safety habits for people to recognize so they can be sure hospital staff use them during every patient encounter.

Gretchen is a clinical psychologist who has held academic, corporate and civic leadership positions. ★

# WHERE IN THE WORLD



Susie Hoffman and Lynn Ruck, Q, Louisville, Kentucky, at the Kenai River, Alaska



Sandy Kruse and Kris Breedlove, FF, Fort Worth, Texas, above Palouse Falls, Washington



Marianne Baumberger, BF, Bozeman, Montana, near West Yellowstone, Montana



Kelly Mazzacavallo, IM, Ferguson, Missouri, in Brussels, Belgium



Betsy Mitchell, FF, Champaign, Illinois, and her BIL in Albuquerque, New Mexico



Kathleen Sullivan, BF, Richmond, Virginia, fly fishing at Kingston Canyon, Utah



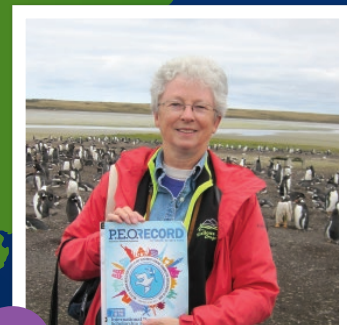
Sue Eikenberry, CY, Walker, Minnesota, in Lisbon, Portugal



Jayne Schultz and Jane Divelbiss, AS, Phoenix, Arizona, in Hilo, Hawaii



Carol Bank, EA, Baraboo, Wisconsin, and Mary Pritchard, IV, De Kalb, Illinois, in Machu Picchu, Peru



Ellen Campbell, I, La Grande, Oregon, near Port Stanley, Falkland Islands



# WORLD IS THE RECORD?

**Pack the latest issue of The P.E.O. Record when you travel!**

Snap some pics and send them in—you could be featured in a future issue of the magazine. Visit our Facebook page to see a gallery of more submissions.



Send photos to [mediamanager@peodsm.org](mailto:mediamanager@peodsm.org).

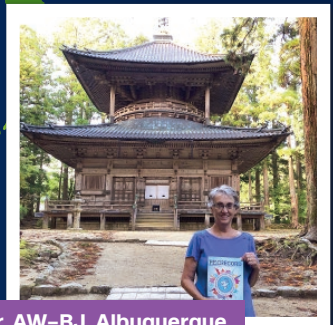
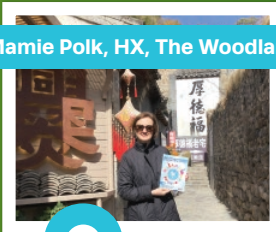
Peggy Gallagher, N, Atlanta, Georgia, in Tov, Mongolia



Patsy Pfaf, ET, Arvada, Colorado, in Munich, Germany



Mamie Polk, HX, The Woodlands, Texas, in Cuandixia Village, China



Terry Walker, AW-BJ, Albuquerque, New Mexico, in Koyasan, Japan

Joanie Roma, C, Columbus, Ohio, and Barb Staples, W, Ann Arbor, Michigan, in Florence, Italy



Pat Schnack, KP, Iowa City, Iowa, and Amy Nicholson, JF, Iowa City, Iowa, in Lahore, Pakistan



Joy Runquist, Cathy Winnerling and Jan Wentworth, HT, Derby, Kansas, in Nairobi, Kenya



Cheryl Hansen, DW, Pullman, Washington, in Hanoi, Vietnam



Becky Toler, DP, Ash Grove, Missouri, and Betty Jo Laflen, KK, Nevada, Missouri, in Nadi, Fiji



Mary Jane Mallonee, K, Wilmington, Delaware, in Uluru, Australia



Joann Thurston, E, Baton Rouge, Louisiana, in Sydney, Australia



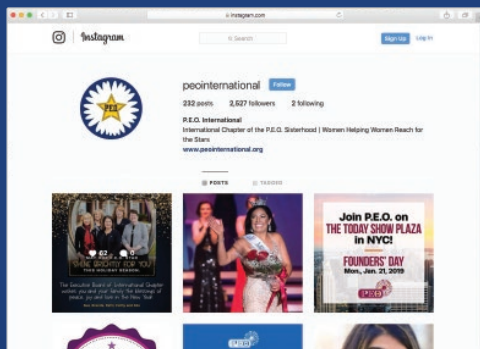
# Connect with P.E.O. International ON SOCIAL MEDIA



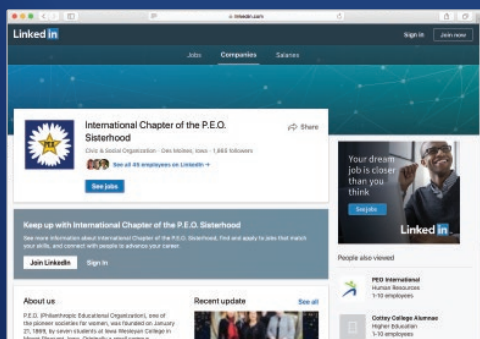
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PEO International



**Twitter:**  
@PEOSisterhood



**Instagram:**  
@peointernational



**LinkedIn:**  
International  
Chapter of the  
P.E.O. Sisterhood



# Rolling out the P.E.O. Welcome Mat

## FOR MEMBERS ONLINE

by Deb Fry, Digital Communication Specialist

Welcoming new sisters into your local chapter is a beautiful and special event—both for them as members and for the chapter. It should be cause for celebration! You already extend loving concern by offering rides to meetings and social events, including new sisters in chapter activities, striking up a conversation prior to meetings and helping to share more about the P.E.O. Sisterhood. To help spread chapter vitality, many chapters choose to give the New Member Gift to initiates after the Ceremony of Initiation, which includes the Guide for New Members to help answer questions and provide valuable information regarding P.E.O.

In addition to the Guide for New Members, valuable resources are available from International Chapter on the P.E.O. International Member Website. The Local Chapter Membership Toolbox (the red toolbox) offers items such as the Postinitiation Counseling PowerPoint and the Counsel for Membership Booklet for seasoned P.E.O.s to use to help guide conversations with new members.

With our 150 year history and more than 6,000 chapters, there is a lot to share with a new sister—and at the same time, not overwhelm her with information, facts and figures.

P.E.O. is continually looking for ways to provide additional support and offerings for members and our new members are important to us, too. Members are hungry for content to be available online and accessible when it is most convenient for them. One opportunity identified this biennium is to provide content on the P.E.O. International

Online Ordering Manage Membership Make a Gift Public Site Introduce a Woman 10th Anniversary Log Out

P.E.O. International Member's Site  
Women helping women reach for the stars

Resource Library P.E.O. Projects Foundation Leadership Membership News & Events My P.E.O. Counsel

### New Member Resources

## WELCOME TO THE P.E.O. Sisterhood!

WE ARE *delighted* TO HAVE YOU AS A MEMBER!

View a welcome message from Sue Baker, President, International Chapter

**YOU ARE NOW A P.E.O. sister!**  
*We welcome you!*

Your invitation to join P.E.O. was extended at the request of current members of your chapter, and we are delighted to officially welcome you to our Sisterhood. Membership in P.E.O. is extended to women who share our ideals and who we believe will be a valuable addition to the chapter and the entire organization. Now that you have been initiated into our Sisterhood, you are—and always will be—a P.E.O. You can be proud to be a member of a vast organization, rich in tradition and life-changing influence. Our membership includes hundreds of thousands of women in thousands of chapters in the United States and Canada.

P.E.O. is not just another club or women's group. It is a sisterhood in the truest sense of the word. Whenever you meet with P.E.O.s, you will find the same effective and friendly you have found in your chapter.

During the Ceremony of Initiation you were told of our beliefs and our goals. You have been given a copy of our Constitution, and we ask that you review it as well as the rules and regulations of our Sisterhood. Our Constitution is also available to download.

Initiation is only the beginning of your orientation into the P.E.O. Sisterhood. A group of members will guide you in learning about our traditions and customs as you become a fully participating member.

P.E.O. (Philetropic Educational Organization) is celebrating 150 years of women helping women reach for the stars. Since its inception in 1889, the nonprofit organization has helped more than 105,000 women pursue educational goals by providing more than \$221 million in grants, scholarships, awards and loans and the stewardship of Colby College. Through membership, the P.E.O. Sisterhood has brought together more than a half a million women in the United States and Canada who are passionate about helping women advance through education, while supporting and motivating them. In addition to the educational philanthropies, the P.E.O. Sisterhood provides a framework of support and community for all members.

What started with a band of friendship among seven women in Mount Pleasant, Iowa, is now the second oldest women's organization in North America with close to 6,000 chapters.

The P.E.O. Sisterhood is based on the principles of friendship and loyalty. Our purpose is charitable and educational and our outreach is to women worldwide. As P.E.O.s we pride ourselves on providing educational opportunities for women through our international projects or philanthropies. You will be learning more about these philanthropies.

You will soon start receiving The P.E.O. Record, the official magazine of the Sisterhood published bi-monthly, and you will find it to be filled with articles of interest and inspiring thought. Reading the magazine will help you keep current on the activities and general direction of the Sisterhood and our philanthropic projects.

To help you become more familiar with P.E.O., we've pulled together helpful information for you to learn. Feel free to visit this page to learn more or to seek an answer.

**Benefits of Membership**   **P.E.O. Heritage and Founders**   **P.E.O. Philanthropies**

**Learning More About Chapter Meetings**   **P.E.O. Customs and Special Occasions**   **How to Promote P.E.O.**

**P.E.O. Endorse**   **Membership Leads a Lifetime**   **Important P.E.O. Resources**

### Benefits of Membership

The privilege of belonging to a respected, established women's organization with a multi-generational membership, whose members:

- Participate in philanthropic activities to positively impact women's lives in their community, state, province or district worldwide
- Help to provide life-changing educational opportunities for women
- Are involved in opportunities for personal growth and advanced leadership skills
- Share in fun and friendship with wonderful and diverse women
- Become part of a Sisterhood, beyond their own chapter, which provides loving concern and support to all members.

In addition to the benefits listed above, there are a few P.E.O. programs members may participate in. They include:

- Leadership Development—a number of leadership modules available for your personal growth
- Risk and Breakfast Programs—more than 700 locations hosted by P.E.O. sisters

### P.E.O. Heritage and Founders

On January 21, 1889, the hopes and plans of seven college girls on the Iowa Wesleyan campus culminated in one of the pioneer societies for women—P.E.O.

The girls sought only to organize a society in response to their own needs. It was a revolutionary idea and they knew it. They knew that the status of women was changing, although they could not have realized the extent to which their response was related to rapidly changing social conditions. To the seven, the opportunity to attend college was a unique and precious experience. They had been taught to think and become recognized leaders in campus and community activities. Each was well aware of how fortunate she was to be receiving an education.

With the passing of each year their friendship deepened. It was dear to them and they wanted to be a lasting thing. That friendship stood the test when a small chapter of I.C. Societies was organized in Mount Pleasant on December 21, 1890. But all of the seven women were asked to join I.C. and those who were would not join without the others. The logical solution was a society of their own, one which would commemorate their cherished friendship.

So, on January 21, 1889, in the music room of Marshall Hall, Iowa Wesleyan University, Mary Allen, Alice Bird, Hattie Briggs, Alice Coffin, Susan Pearson, Fannie Roads and Ella Stewart organized P.E.O. in Mount Pleasant, Iowa.

—Adapted from "Out of the Heart," A Century of P.E.O.: 1889-1989

A variety of resources are available online for you to learn more about the remarkable seven P.E.O. founders and our heritage. To learn more, click here to learn about the Founders and click here to learn about our history.

### P.E.O. Philanthropies

Member Website to welcome new members—providing helpful information as they begin their P.E.O. experience. It is also a chance to show new members while the local chapter is the heart of P.E.O., they are also connected to members in their state, province or district, as well as throughout the United States and Canada.

We are excited to make a new resource available on the P.E.O. International Member Website dedicated to new members titled "New Member Resources." It can be accessed through this URL <https://members.peointernational.org/new-member-resources> and by navigating to Resource Library, Local Chapter Members, New Member Resources. **Encourage all newer members in your chapter to check out this section—it could be a good reminder for all of us!**

The information includes a video welcome message from Sue Baker, President, International Chapter, the benefits of membership, what to expect at a chapter meeting, P.E.O. customs and special occasions and convenient links to important resources such as the P.E.O. Constitution. We hope these resources will be an added benefit to the helpful information you are already sharing with new members. By learning more about P.E.O., members will realize what a truly exceptional organization we are and know that each P.E.O. sister is part of something larger than herself and her local chapter—a sentiment we often hear from you is important! ★

Access the New Member Resources by visiting:  
[members.peointernational.org/new-member-resources](https://members.peointernational.org/new-member-resources)



TO: C. J. Lennihan Jr.,  
FROM: Whitney H. Shepardson  
SUBJECT: McClure Compensation

DATE: 5 July 1943

# THE BIL WHO WAS A SPY AND THE P.E.O. WHO LOVED HIM

When I received this submission for the BIL Corner, I realized it was a great illustration of BIL treasures that unexpectedly come to light during seemingly unrelated research. In this case, Jody Heverly, FB, Cannon Beach, Oregon, was going through some old family files in preparation for speaking at her Founders' Day luncheon. She came across a letter written by her grandmother, Margaret McClure, dated June 12, 1956, when Jody was two months old. Margaret served as president of Florida State Chapter from 1961-1962.

"With loving care and home cooking" Mac was back to normal quickly. He spent the next two years in Washington, D.C., with the OSS, organizing the underground espionage system for sections of the Far East.



*"From my heart I can imagine the support and love that enveloped my grandmother and her P.E.O. sisters as their sons, husbands and fathers went to fight in WWII. Their joys and sorrows deepened the bonds of sisterhood."*

Much of the letter was about Margaret's family's life during World War II as well as her husband's official involvement in espionage while working for the Office of Strategic Services (OSS) – the predecessor of the CIA. Quotes are from Margaret's P.E.O. letter and declassified files from the National Archives of the OSS. Margaret's husband Ernest, always known as "Mac," is referenced as such in her letter summarized below:

In 1936 Mac accepted a position with the International Harvester Company and left for Southeastern Asia. In June 1937, Margaret and their three children joined him. The family established homes in Sumatra and later in Singapore.

In 1939, they returned to the U.S., settling in Oak Park, Illinois, where, in November 1940, Margaret was initiated into Chapter BI while Mac returned to Singapore alone.

December 7 and 8, 1941 were marked by the attacks on Pearl Harbor and Singapore, as well as other U.S. islands in the Pacific. "Mac was in Bangkok at the time and was interned by the Japanese. Of this we were notified but no further word from him or he from us until we heard he would be released from prison camp." He arrived August 25, 1942. "I will leave to your imagination the anxiety and heartache of it all – but what a homecoming."

After some research, Jody discovered that Mac had been working in the Secret Intelligence branch of the OSS as head of a unit called Far East 23.

After Mac's resignation from the OSS in October 1944, he returned to India to continue his work for International Harvester. However, he continued to be paid in part by the OSS by supplying useful information including names of individuals in Southeast Asia who had "lines" into enemy territory, and suggestions on how to tap those lines. Mac and Margaret were once again separated. Margaret shared, "Our love for each other and our desire to educate the children held us together."

In 1950, Mac returned permanently to the U.S. Sadly, he died of a brain tumor in 1955. During her early years as a widow, Margaret dedicated more of her life to P.E.O. She wrote that serving on state board was, "one of the worthwhile things I was seeking to do as I want to make this chapter of my life a good one."

Granddaughter Jody concludes, "From my heart I can imagine the support and love that enveloped my grandmother and her P.E.O. sisters as their sons, husbands and fathers went to fight in WWII. Their joys and sorrows deepened the bonds of sisterhood." ★



Albert Leffler is married to P.E.O. Kathy Leffler, BA, Scottsdale, Arizona

Send BIL submissions to Albert Leffler at [albertleffler@gmail.com](mailto:albertleffler@gmail.com) or 4251 E Shangri-la Road, Phoenix, Arizona 85028-2917



# ITEMS FOR | sale

**Guidelines:** Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Reader ads are available to members only. Each ad must include chapter identification. Payment for items shall be made to the advertising chapter, not to an individual. No commercial website addresses are to be included in any Items for Sale advertising copy. Items for Sale advertising copy may contain a non-commercial website address. This would typically be the chapter website. These websites may not contain any items with the P.E.O. emblem (unless granted permission by the Executive Board per IOLC), political or religious items, or items that the chapter has not purchased outright.

**Deadline:** Two months preceding the first day of the month of issue.

**Rates and Billing:** \$5 per line, per issue. Chapters placing ads to run for a year or longer may submit a digital photo to appear on the website with the initial ad at an extra cost of \$10 per year.

**Questions and Submissions:** Submit ad information via online form at [peointernational.org](http://peointernational.org). Questions please contact [commassist@peodsm.org](mailto:commassist@peodsm.org).



The camera icon identifies ads that have photographs of the item available at <https://members.peointernational.org/itemsforsale>.

**Lapel pin or charm** Small pin, circular monogram, cutout letters, 24K gold plate with spring-back post; or as charm. \$10.50 ppd (MN res. add \$.76 tax per item). Indicate choice. Checks to Ch. AA, c/o Mary Thompson, 7500 York Ave S, #413, Edina, MN 55435.

**Marguerite pin guard** for P.E.O. pin. Sold by Chapter LJ since 1981. Remove chain to wear as lapel pin. 18K gold plate, 3/8" diameter with enameled white petals. \$25 ppd. Make check payable to Ch. LJ, c/o Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

**Grave marker or garden ornament** 6" brass star on 24" rod. \$50 ppd. Also avail w/o rod. Ch. HV, c/o Pam Hedger, 1 Willow Green Dr, Butler, MO 64730. [pam.hedger@yahoo.com](mailto:pam.hedger@yahoo.com).

**P.E.O. recognition pin** The familiar gold block letters on the slant, our project since 1959, now with a button back. \$15 with shipping included. Ch. ES, c/o Jane Mills, 100 Timber Ridge Way NW #1305, Issaquah, WA 98027.

**Marguerite bridge tallies and notecards** Beautifully boxed. Makes a lovely gift. Features original artwork. Tallies can be used 25 times. 2 table tallies \$14.50, 3 table tallies \$17.50 or box of 8 notecards \$12.50 ppd. Ch. DO, 2137 St. Andrews Dr, McMinnville, OR 97128. Questions? Email [kgkilmer@comcast.net](mailto:kgkilmer@comcast.net).

**Long handled baby spoon** Stainless, engraved with P.E.O. including a certificate for further engraving. \$20 ppd (MN residents add 7.275% tax). Ch. CX, c/o Anne Westman, 10712 Garden Circle, Bloomington, MN 55438. Allow 3-4 weeks.

**Permanent yearbook binders** Yellow 2-ring vinyl binder with informal P.E.O. logo. Visit [www.peoyearbookcovers.org](http://www.peoyearbookcovers.org) for more information or to order. \$8.25/binder, plus shipping. For 1-2 binders add \$3.50, 3-10 \$9.50, 11-49 \$12.50, 50+ \$18.50 (IL residents add \$.50 per binder for sales tax). Allow 4-5 weeks to process orders. Make check payable to P.E.O. Yearbook Covers, Ch. DE, c/o Marcia Mawe, 2455 W. Ainslie, Chicago, IL 60625. [marcia.mawe@gmail.com](mailto:marcia.mawe@gmail.com)

**P.E.O. yearbooks** The original permanent binder, used by chapters since 1981. Our purse-sized, six-ring white vinyl binders can be personalized with custom printed cover cards — a star emblem or marguerite logo. Set of four index tabs sold separately. Our pre-punched paper and free templates allow chapters to set up their binder pages and print only new pages each year. Visit our website for more information and order forms at [www.peoyearbooks.com](http://www.peoyearbooks.com), or contact Ch. AN, Jane Reynolds at [janerey4peo@gmail.com](mailto:janerey4peo@gmail.com).

**P.E.O.s love it!** Gold recognition pin with tie tack closure. Original design by former International P.E.O. president. \$12 ppd. Ch. BC, c/o Carolyn Jacobs, 3128 59th St South #201, Gulfport, FL 33707.

**Original 1955 recognition pin with bling!** Classic goldtone P.E.O. lapel pin with crystal set inside the "O." \$12.50/each ppd (IN residents add 7% sales tax). Make check to Ch. I and mail to P.O. Box 390, Greencastle, IN 46135. Questions? Contact Ginger Scott at [gscott@wabashcapital.com](mailto:gscott@wabashcapital.com) or 765-720-2236.

**Marguerite bookmark** Brass plate with gift card, \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.

**Sterling star pendant** \$15 ppd. Also available 20" SS chain, \$15 ppd. Ch. CK, c/o Jody Allison, 7 Bernay Dr, Little Rock, AR 72211. 501-258-2585 or [jallison7@att.net](mailto:jallison7@att.net).

**White gavel block or paperweight** with the star and P.E.O. letters in center. \$15 ppd. Ch. CV, c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.

**P.E.O. sticky notes** 50-sheet yellow pad with marguerite and P.E.O. letters. \$2/pad (min. 6 pads/order). Add \$4 postage. Checks to Ch. GE, c/o Natalie Gates, 1421 Rolling Hills, Weatherford, OK 73096. 580-302-2481.

**Cross-stitch chart** Daisy-entwined star with P.E.O. in center. Send a SASE with \$5 check to Ch. BL, c/o Jill Bemis, 2 Rowan Ct, Gettysburg, PA 17325.

**Marguerite blossom new stickers** Perfect for notes, nametags, etc. 1" round. Pack of 30, \$5.50 ppd. Checks to Ch. GX, c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

**Delicious marguerite mints** Long time favorites. White "chocolate" with yellow centers (1.625", 1/4 oz). Elegant P.E.O. mints for gifts, B&B or meetings. Gift box of 20 or plain box of 30 mints, \$35 ppd. (Add'l boxes to same address, \$32). Pat Alesse, Ch. J, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070 or [patricia.alesse@theshop.com](mailto:patricia.alesse@theshop.com).


**P.E.O. calendar reminder stickers** 20 yellow 1/2" printed circles/page. \$.50/page, plus \$1 S&H/100 pages. Checks to Ch. CV, c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.


**P.E.O. yellow binders** 6-ring binder. Gold star on cover. 4.5" x 6.5". \$7, plus shipping. Ch. E, 1808 Mohawk Way, Salt Lake City, UT 84108. 801-487-7602.

**3" walnut pin box** Handmade with gold star. Will hold pin back. \$25 ppd. Ch. AL, c/o Trine, 82825 559 Ave, Madison, NE 68748.

**Pewter or black satin star ornament** 3.25" handcast pewter star with raised P.E.O. letters in center. Perfect for weddings, Christmas or special occasions; suitable for engraving. \$18 ppd. Ch. AU, c/o Joyce Diehls, 114 Country Rd 219, Fayette, MO 65248.


**Marguerite's mail** 8 full-color notecards and envelopes from original watercolor. \$10/pack ppd. Ch. NQ, c/o Jan Hansen, 1260 Ryder Cup Ct, LeMars, IA 51031. [landjathome@yahoo.com](mailto:landjathome@yahoo.com).


 **Fingertip towels embroidered with marguerites** White velour. Perfect for a gift or guest. \$14/pair ppd. Ch. VG, c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.


 **Official reciprocity chairman's pin** 14K gold-plated gavel on marguerite. \$95 ppd. Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

**P.E.O. gold foil star stickers** 1" in diameter, similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags and place cards. 50 for \$8 ppd. Checks payable to Ch. DA, c/o Jeanne James, 2153 Steelhead Ct, Lebanon, OR 97355. lajjames@comcast.net or 541-451-3605.


**License plate frame** Black with gold letters "P.E.O. Educating Women." \$8 ppd or \$7/each for 10 or more mailed to same address. Ch. DK, c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031. 253-630-3893.


 **Ornament with star and marguerites** Lightweight metal. \$10 ppd, includes box. Ch. FX, c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. For more info, email j\_sue\_pritchett@yahoo.com.


 **New garden/window flag** 11" x 13". 7 marguerites, 7 gold stars on royal blue. \$20 ppd. Ch. CC, c/o L. Lampkin, 1704 NE County Rd 14963, Montrose, MO 64770-6344.

 **P.E.O. star car magnets and daisy photo notecards** 8" yellow star magnet with P.E.O., \$11 ppd. 5 cards with envelopes, \$6 ppd. Ch. AL, c/o Sue Swavely, 3400 Forest Vale Ct, Greensboro, NC 27410. sueswavely@gmail.com or 843-478-9090.

**A Society of Their Own DVD** Perfect for sesquicentennial chapter programs. Go back to 1923 as Founder Franc reminisces with her granddaughter about the founding of P.E.O. 20-minute DVD, plus insert. Approved by International. \$25 ppd. Ch. GF/OR, Linda Ellison, 541-990-2291 or tiger@cacrewoods.net.


 **Spread the news with our 3" static decal** A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1/each. Include a SASE to Ch. GY, c/o Beverly Hurst, P.O. Box 5554, Ventura, CA 93005. 805-625-2887 or beverlyhurst@mac.com.


 **Crystal nail file with hand-painted daisy** 3 sizes, \$7-\$11. Ch. AN/OR, c/o Connie Wilson, 1345 SW 163rd Ave, Apt 205, Beaverton, OR 97006.

 **P.E.O. pens** Black, blue or champagne with white letters and black ink. \$6/each ppd. Checks to Ch. OX, c/o Wanda Miller, 126 West Stonebrook Dr, Unit 172, Mt. Pleasant, IA 52641. wwwmiller49@gmail.com.


 **The original magnetic name-badge/pin holder** This is the one that over 7,000 sisters have and love! White name tag with custom engraved daisy and your name (and chapter, if desired) with white ribbon to hold your pin, gavel, etc. (Pin option available). Includes storage bag that fits your P.E.O. yearbook binder. \$20 per badge; groups of 20 or more, \$15. BIL badges available. Ch. IQ, P.O. Box 621699, Littleton, CO 80162. Contact Andi at 303-947-8650. Order forms and photos at [www.peonamebadge.org](http://www.peonamebadge.org).


 **Elegant suncatchers** Diamond-shaped, beveled glass, 7" x 4" etched or hand-painted marguerite. \$25 ppd. Ch. DS, c/o Laurie Alderman-Nay, 42 Northwood Commons Pl, Chico, CA 95973. 530-375-7515 or lauriea1225@yahoo.com.


 **Radko sesquicentennial ornament** Limited-edition "My P.E.O. Legacy" glass wreath with 7 stars and Cottey buildings. \$55 ppd. Ch. IN, P.O. Box 92866, Southlake, TX 76092. [www.peotexas.org](http://www.peotexas.org), 817-251-8342 or peointx@gmail.com.

 **Embroidered nametag/pin holder** for your P.E.O. pin and two guards. Three styles available. \$18 ppd. Quantity price from \$14. Email [PEOnames@gmail.com](mailto:PEOnames@gmail.com) or write Ch. HF, c/o Sue McCallister, 5025 W Concord Ave, Visalia, CA 93277.


**Sparkling P.E.O. bracelets** Stars, Swarovski crystals and sterling letters/spacers with easy-fasten toggle. \$27, plus shipping to Ch. MW, c/o Barbara Turcan. 630-584-3780 or bet1413@aol.com.


 **Custom name badge with magnetic fastener** Attractive gold laminate with black engraved name and chapter. Add your ribbon to hold pin. \$11 ppd. Contact Sheila Barnette, Ch. HA, for order form. sheilaroodbarnette@gmail.com or 904-343-9923.


 **Magnetic marguerite pin holder** 1.5" daisy - white petals with yellow center. Holds emblem. No more pinholes in your clothes! \$8, plus \$2 postage for 1-5 holders. Ch. GD, c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611 or cell 360-286-7130.


 **Original art** Full-color, 6 different marguerite designs on 6 notecards with envelopes. \$8 per pack of 6, plus postage. Choose from 3 series: Dancing with Daisies, Butterflies and Daisies or Pink Bunnies and Daisies. Send requests to Carol Holdhusen, Ch. AV, 3864 E Vallejo Dr, Gilbert, AZ, 85298. 480-250-6546 or caholdhusen@hotmail.com. For ecards, contact loripratt-hughes@sterlink.net.


 **Daisy tote, umbrella, scarf** Ch. F/NH. Please visit [PEO-FNH.org](http://PEO-FNH.org).

 **P.E.O. scarves** Beautifully imprinted with P.E.O. letters and stars. 14" x 60" - black, ivory, red, yellow or royal blue. \$20, plus \$2 S&H. Checks to Ch. IO, c/o Lynn Hooker, 1815 Newport Rd, Weatherford, TX 76086. 405-642-0390 or lshooker@aol.com.

 **Magnetic star pin** to hold your emblem. White satin star on yellow backing. Contact Martha Wentworth, Ch. M/TN, for more information at [mjwentw1@gmail.com](mailto:mjwentw1@gmail.com).


 **Magnetic daisy pin back** \$9. Two-inch yellow and white daisy to hold your P.E.O. emblem. We welcome large and small orders. Please specify if your P.E.O. emblem attaches with a safety pin fastener or a tie tack fastener. Postage-paid. Make checks payable to Ch. JO, c/o Sandra Smith, 1915 Sherry Lea Dr, Neosho, MO 64850. [mochapterjo@gmail.com](mailto:mochapterjo@gmail.com).


 **P.E.O. chef's apron** Golden yellow, marguerites on bib, three pockets, extra long ties. Adult \$20 ppd. Child's (one size fits ages 3-10) \$20 ppd. Ch. N, c/o Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. [nancyjoss@cox.net](mailto:nancyjoss@cox.net).

 **P.E.O. Founders bookmarks** Two laminated colorful one-of-a-kind styles to choose from. Both designs created by local artist. \$1.50/each ppd. Ch. AN, c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834. [angiegb@cotc.net](mailto:angiegb@cotc.net).

 **P.E.O. "Wild Women" pin** \$20, plus \$5 S&H. Ch. U, 6305 Olde Knight Pkwy, Columbia, SC 29209. [jotaftfranklin@yahoo.com](mailto:jotaftfranklin@yahoo.com) or 803-776-7613.


 **Original magnetic daisy pin holder** Attaches pin with a strong magnet. Pin your star to our 2.5" daisy and never struggle with that tiny fastener again. \$7, plus \$2 S&H/each on orders less than 10; over 10 S&H is FREE. Checks to Ch. IT, c/o Jan Burmeister, 1818 Ohio Pkwy, Rockford, IL 61108. For questions, call 815-399-2755 or email [jdburm@comcast.net](mailto:jdburm@comcast.net).


 **Past president's gavel guard** 14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$30 ppd. Ch. OO, c/o Pat Walton, 34400 Mission Blvd, A-1210, Union City, CA 94587.


 **Pewter ornament** Elegant 2.5" heirloom quality, two-sided ornament with marguerite and P.E.O. in an open-work star. U.S. made. Great officer or going-away gift. \$23 ppd. Ch. FF, P.O. Box 59, Frankfort, MI 49635. For information and order form, visit [PEOChapterFFMI@charter.net](mailto:PEOChapterFFMI@charter.net). Also available: 1" version for a pendant or key fob, \$18 ppd.


 **Murano glass daisy heart pendant** 1" x 1" pendant includes silvertone neck wire. \$25 ppd. Ch. AA/FL, c/o C. Chaires, 1381 Clydesdale Ave, Wellington, FL 33414. [carolchaires@aol.com](mailto:carolchaires@aol.com).




 **Celebrate P.E.O.!** Darling oval car magnet for \$6/each ppd. Reads "P.E.O. Educating Women." Send check to Ch. OA, c/o Colleen Miller-Owen, 2844 Silver Springs Ct, Yorkville, IL 60560. cmowen5929@gmail.com.

 **Handcrafted pewter marguerite pin/necklace** Designed for Ch. AR/Ruidoso, NM. 1.125" x 1.5", \$20 ppd. Ch. AR, c/o J. Powell, 107 Snowbird Ct, Ruidoso, NM 88345. jwpowell@valornet.com.


 **Star keychain** Quality metal, engraved with P.E.O. for \$12.50/each. Can be worn as a necklace, too. Payable to Ch. DO, c/o Lenore Jones, 10820 Nutmeg Meadows Dr, Plymouth, IN 46563. Lenore@ancoofficeproducts.com.


 **Sterling silver pin guard for P.E.O. pin** 1" x 1.25", attaches to clothing with a magnet. \$30. Please state if your P.E.O. emblem is a clasp or tie tack back. Ch. IH, c/o Jes Raintree, 15648 Colorado Central Way, Monument, CO 81032. 719-488-8300.


 **Travel tumblers** 16-oz. insulated travel tumbler created for us by Suzy Toronto. \$17 ppd. Checks to Ch. BN, c/o Janice Chambers, 519 Lombardy Dr, Sugar Land, TX 77478. august1990@msn.com. Discounts for orders of 5 or 10.


**Seven Heavenly Founders 15-min. DVD** Great for programs and new members. \$18 ppd. Ch. BF, c/o Phyllis Sandmann, 9301 Lansbrooke Ln, Oklahoma City, OK 73132.


 **Recognition pin** 1.25", burgundy cloisonné with daisy. Tie-tack fastener. \$10 ppd. Great gift. Checks to Ch. FQ, P.O. Box 75, Florence, OR 97439. PEOFQPINS@hotmail.com.


 **Nametags with beautiful, custom marguerite artwork** 1.5" x 3" white acrylic magnet fastener, name and chapter ID. \$13, plus shipping. Ch. JB, c/o Heidi. 719-528-5313 or heidi@cburnett.net.


 **P.E.O. silver star bookmark/letter opener** \$25, plus \$6 S&H/ppd. Lovely for gifts. Gift-boxed. Checks payable to Ch. FQ, c/o Heidi deLisser, 3470 NW 7th St, Miami, FL 33125. hdelisser@aol.com.


 **P.E.O. logo bridge cards** Our high-quality boxed sets are a lovely gift or recognition. 1 black and 1 white deck, each include the P.E.O. letters and marguerite. \$20, plus shipping. Ch. HB/FL. rconley5592@aol.com or 772-453-3469.


 **P.E.O. bag** \$45. Ch. FS. For more info, visit [www.peoiowa.org](http://www.peoiowa.org). ccetter@msn.com or 515-532-2174.

 **Garden flag** 12" x 18." \$30 ppd to Ch. HV, P.O. Box 895 Littleton, CO 80160-0895. Questions? Call Sarah at 303-594-2455 or email [chapterhv@gmail.com](mailto:chapterhv@gmail.com).

 **Newsletter template** Includes images/logos, \$10. Cparkman.peo@gmail.com. Ch. AG/GA

 **P.E.O. chapter garden flag** Waterproof 14" x 20" flag with your chapter letters! \$25 ppd. Checks payable to Ch. JP, c/o Gretchen Hundley, P.O. Box 3152, Lawrence, KS 66046.


 **Classy 3" x 1" name badge** Gold laminate pin/magnet, state, chapter, polka dot ribbon, etc! Yearbook page pin storage. 337-280-5779 or srodemacher@gmail.com. \$14 or \$15, plus shipping to Ch. AT.

 **Play daisy bingo** Facts about our Founders instead of numbers, \$25 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws. \$25 ppd. Each set has 100 cards. Great for programs! Checks to Ch. DO, P.O. Box 4127, Riverside, CA 92514-4127. 951-809-3673.


 **Kitchen towels** NEW! Daisy on yellow polka dot; daisy patch on white; gold star on black polka dot; Projects on yellow, turquoise, pink, green or white. Specify design and color. 20" x 28", all cotton. \$12/each ppd. Ch. FL/OK, c/o Joan P, 15604 Acacia Rd, Oklahoma City, OK 73170. kt4s@yahoo.com.


**The P.E.O. Story on DVD** A 30-minute dramatization of the origin of P.E.O. This delightful and entertaining movie is perfect for your Founders' Day program. \$25, plus \$3 S&H to Ch. ET, c/o Joanne Gravelle, 11360 W. 76th Way, Arvada, CO 80005.


 **P.E.O. garden flag** P.E.O. letters and lovely watercolor marguerites printed on both sides of heavy vinyl. 12" x 18" flag to be used with your own flag stand. \$25, plus \$5 S&H. Send checks to Ch. AE, P.O. Box 8, Christine, ND 58015.


 **Portable president's lectern** Folds flat, featherweight, only 8.5 oz., made from durable foam core - very STURDY! Lovingly crafted. \$48 ppd. Includes sturdy storage box. Make check payable to Ch. CP, c/o Mary Lou Troyer, 249 E Woodland Rd, Lake Bluff, IL 60044.


**Our Seven Sisters** as told in a beautiful paper doll book for a Founders' Day program or gift. \$17 ppd. Ch. DP, c/o Maureen Davis, 3412 61st St, Lubbock, TX 79413.


 **Field of daisies bookmark** 2" x 8.5". \$2/each or 6 for \$10. Checks to Ch. IP, c/o Mary Cunliffe, 12442 Barony Dr, Dubuque, IA 52001. 563-584-9727.

 **P.E.O. mobius scarf** Beautiful, washable, jersey knit, daisy print, twisted infinity scarf with a black background and white daisies with red centers. \$15 ppd. Check payable to Ch. KQ, c/o Jodell Larkin, 70 Coppergate Ct, St. Peters, MO 63376. jlarkin70@charter.net or 636-688-5925.


 **Sterling P.E.O. necklace** Dainty (measures 3/4" x 1/4") with 16" or 18" chain - please specify length. Sterling. \$49.95, plus \$1.95 S&H. Checks to Ch. K, c/o C.J. Gray, 325 Eagles Walk, Gastonia, NC 28056.


 **BIL pins** Metal, die-struck 1/2" square with polished raised letters, military clutch back. \$10, includes sales tax and shipping. Checks to Ch. L, 1400 Cedar Point Rd, Lagrange, KY 40031. Marthahe23@gmail.com.

 **Daisy magnets** For car, mailbox or fridge! 7" round, white and yellow daisy with P.E.O. in center. \$12/each, plus \$6 S&H for 1-10 magnets. Ch. AN, c/o Monica Johnson, 107 Glenn Burnie Dr, Easley, SC 29642. buffjohns@aol.com.


 **Elegant emblem holder** Magnetic, with engraved star, name, chapter letters and state, \$12. Name and star only, \$10. Can be made into a pin-back. All sales to the P.E.O. projects! Email Susan Keller at [skeller68@charter.net](mailto:skeller68@charter.net) for more info. Ch. HZ/St Louis, MO.


**P.E.O. rubber jar grippers** Daisy or star, pics on website. \$3/each. Ordering info at [www.peochapterbsva.org](http://www.peochapterbsva.org). Ch. BS/VA.


 **Daisy pin guard** This 3/8" antique brass, white daisy has a 2" chain with a safety pin attachment. \$20 to Ch. MQ, c/o Christine Trimble, 2210 Heartland Rdg, Jefferson City, MO 65109. ct@dulletrimble.com.


 **Charming daisy print** Great gift to honor new initiates, officers, P.E.O. shut-ins, etc. Artwork resembling vintage seed packet (4" x 6") by IN artist Cheryl Harris. \$5.50/each, plus \$3 S&H (up to 10 prints); Canada \$10 S&H. Ch. EN, Martel Plummer, [martelp7@gmail.com](mailto:martelp7@gmail.com).


**DVD on our Founders** Excellent chapter program, Founders' Day program or new member orientation. Flashback to 1869. Learn our 7 Founders' personalities. See their fashions and how they lived. 19 min. of narrated slides, videos and music. \$25, plus \$3 S&H. Ch. DW, c/o Gwenda McCall, 704 SE 38th Dr, Gresham, OR 97080. 503-667-5974.

 **TLC fleece, crocheted edge daisy throw** \$35, plus shipping. Contact Sharon Sue Harvey at [rmhssh7@gmail.com](mailto:rmhssh7@gmail.com), 479-876-8799 or 479-721-5741.

 **Painted daisy notes** 5.5" x 4.25", pack of 5 with env. \$9 ppd. Ch. OI, c/o Lorrie Etheredge, 10569 Reagan Ct, Peosta, IA 52068.

 **Marguerite purse hook** Keep your purse off dirty floors and securely at your side. \$18 ppd. Checks to Ch. MX, c/o Connie Minnes, 3037 Rutherford Dr, Urbana, IL 61802.


 **P.E.O. Founders bookmarks** Laminated bookmarks, great for gifts. 2/\$1, plus shipping. Ch. K, c/o Susan Kautzsch at [smkautzsch@gmail.com](mailto:smkautzsch@gmail.com).


 **Beautiful embroidered pin holder w/member's name** 2.5" x 3.5", white with gold embroidery. \$15 ppd. Ch. FK/OR. Email cartturner@yahoo.com for order form.


**Marguerite postcard** Created by Ch. E/MN sister. Send hello, get well, happy birthday, etc. Order pack of 25 (or more) for \$12, plus \$2.75 S&H. shellief@mchsi.com.


**P.E.O. napkins** Perfect to hostess a chapter meeting! 25 beverage-sized, white with gold P.E.O. imprinting. \$7.50/each ppd. Checks to Ch. FC, c/o Ann Delach, 5405 N Seminole Ave, Tampa, FL 33604. Email annndelach@hotmail.com for photo.

**Luggage tags** For prices and designs, email jbliltbill@aol.com, Ch. DT.

 **Restyled "Sisters of the Heart" mug** with P.E.O. star on a field of marguerites, yellow interior and handle. \$12, plus shipping. Orders to Ch. D/RI, c/o Betsy Fitzgerald, 170 Rhode Island Blvd, Portsmouth, RI 02871. BetsFitzPEO@gmail.com.


 **The center of P.E.O. calligraphy notecards** 6 cards/envelopes for \$10 ppd. (6.25" x 4.25"). Checks to Ch. EP/WI, c/o Barb Sackett, W 1309 Alpine Rd, Brooklyn, WI 53521. barb@countsunlimited.com.

 **Let others know you're a P.E.O.** 4" x 5" window clings can be displayed on any window surface using static with no sticky mess! Can be removed and replaced with ease. \$4/each to Ch. LR, c/o Patti Blair, 4045 Cambridge Crossing Dr, St Charles, MO 63304. pblair4546@gmail.com or contact us through our website: sites.google.com/site/chapterlrpeo/fundraising.


 **Fragrant daisy soap** 2 pack. \$6, plus \$2 S&H/each, minimum chapter order of 5. Daisy 2 pack (5 x \$8=\$40 minimum order). Checks to Ch. JH, P.O. Box 638, Cypress, TX 77410 or call Julie at 281-213-4773 for details.


 **Bejeweled wreath magnetic emblem holder** 1.5" diameter metal circle with silver and gold flowers. Your P.E.O. emblem is secured to the fabric center. Additional rings may be affixed to accommodate emblem guards. Please specify number of rings required. \$30, includes S&H. Orders are shipped July 15 and November 15. Send check to Ch. CL, c/o Becky Vannatter, 14903 Bramblewood Dr, Houston, TX 77079. 281-496-6452 or bvannatter@aol.com.


**Founders' Day musical** Stephen Foster melodies with lyrics about six of our seven Founders. Includes handwritten music score for two-part, word sheets for singers, recipes and script for an "announcer" and each of the seven Founders. Very singer-friendly! \$35 to CZ/MO, c/o S. Stock. 660-665-8416.


 **Marguerite and star pendant** P.E.O. letters in various bead colors. Each unique! 5" long, multi-strands; lobster claw clasp for a necklace. \$25 ppd. Ch. KK, c/o Debra Zoglmann, 1002 S. Clay, Nevada, MO 64772. debzjewelrystation@gmail.com.


**Daisy design Swedish washcloths** \$7/each ppd. Text or email for other great designs! Ch. T, c/o Dawn Kuhn, 719 Fairway Park Rd, Aberdeen, WA 98520. 360-580-5180 or tanddkuhn@msn.com.

 **Two pairs of pierced earrings** One pair of silver stars, the other stemmed yellow daisies in a lovely organza pouch. \$11 check, including postage per pouch, to Ch. EK, c/o Donna LaValle, 25 Fore Dr, New Smyrna Beach, FL 32168.

 **Color P.E.O. beautiful!** Meeting program idea – coloring is perfect for a meeting activity. Package includes 13 master pages of artwork to print; 4 coloring pages, 4 notecards, 4 postcards, 2 bookmarks, clip art and tips page, all emailed to you. \$20 for complete package. Ch. GB, c/o Susan Guntren, R.R. 1, Box 53, Eldred, IL 62027. peosistergb@gmail.com.


 **Garden flag** 11" x 17" with your chapter letters. \$20, plus shipping. Make checks payable to Ch. FM, 2158 Calusa Lakes Blvd, Nokomis, FL 34275.


 **Daisy notecards** Original watercolor artwork on folded notecards made with heavy cardstock (4.25" x 5.5"). \$12 ppd for pack of 5 with envelopes. Checks to Ch. NE, c/o Eileen Wargo, 1428 Royal St. George Dr, Naperville, IL 60563.


 **Sisters of Love Blanket** Originally designed, beautiful blanket. \$89 ppd to U.S. address. Ch. AO/MD. Contact Nicole Ryan at 443-235-1825 or nhastings325@gmail.com.


 **P.E.O. fabric** For designs and pricing email tammyhensley1@mac.com. Ch. BY/MN.


 **P.E.O. car magnet** Large 6" x 4" oval eye-catching magnet designed by one of our sisters. Durable vinyl finish. Use on cars, mailbox, refrigerator, as a gift, etc. Has drawn other P.E.O. sisters to our chapter. \$8 ppd. Checks payable to Ch. ES, c/o Diane Chaddock, 3862 N. Marlow Rd, Apache Junction, AZ 85119. dkchaddock@gmail.com.


 **P.E.O. charms** (Pandora-style) in sterling silver and two-tone. 3 styles: star, marguerites and bees. Silver \$39; Two-tone \$49. Purchase them at vachapterazpeo.org, email orders@vachapterazpeo.org or call Ch. AZ/VA at 703-554-4594 for more information.


 **Keeps drinks hot/cold up to 6 hours!** Stainless or white with blue P.E.O. logo. \$20, plus \$5 S&H. Ch. JL/TX. julie@wadeandjulie.com.


 **P.E.O. Sisterhood sticky notes** 50-sheet, white pad with original design of 3 colorable marguerites and P.E.O. Sisterhood at bottom. \$4/pad (min. 5 pad order), plus \$2 postage. Checks to Ch. FH, c/o Marie Butler, 1505 Highland Dr, Hastings, NE 68901.


 **Rock star necklace** Gold-tone star on smooth gray rock, approx. 1" x 1/2". Black leather-like cord. 17.25" with 2.25" chain for adjustable length. Each necklace is unique! \$20 ppd. Ch. AS, c/o Sue Cox, 724 Elm, Coos Bay, OR 97420.


 **Margaret Parker's greeting cards** A set of 8 watercolor reproductions, 4.5" x 5.5", for \$10. Contact Ch. BK, Doris Larson at sanctuary3@mac.com.


 **Fused glass marguerite pins and pendants** Unique, handcrafted. Choose shape, size, color, intensity, clarity and placement. \$35 ppd. Email Ch. EZ at airsong1@aol.com for order form.

 **Welcome to the Home of a P.E.O.** Lovely 5" x 7" matted hand-painted watercolor and calligraphy print. \$15, plus shipping. Ch. Y, c/o Judy Harold, 4732 46th Ave SE, Lacey, WA 98503. Email judyharoldpea@yahoo.com or call 208-220-2360.

 **P.E.O. 3" x 6" logo window clings and stickers** Printed in yellow on clear vinyl. Stickers have adhesive backings. Clings of static vinyl can be displayed on any glass surface. \$5/each or 3/\$12 ppd. Ch. EM. Email peoemmi@gmail.com for order form.

 **Marguerite messages** Original artwork created by Ch. FY/MO sister. Package of 8 folded, linen notecards with envelopes. \$15 ppd. Ch. FY/MO, c/o Marsha Haskell, 2319 Palomino, Cape Girardeau, MO 63701.

 **T-shirt or phone case** "P.E.O. the Bond of Sisterhood" full-color floral design by P.E.O. sister and Cottey grad Joanne Neubauer. T-shirts (\$29) heather blue in unisex sizes S-3XL. Samsung or iPhone cases in regular (\$21) or tough (\$30) with blue background. Indicate phone type and regular or tough, or shirt size, and send check made out to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelbyville, MO 63468. 573-795-1456.

 **Send a daisy for any occasion!** 5" x 7" daisy greeting cards in two designs. Front option 1: Handmade origami cut daisy stamped with "Have a Nice Daisy." Front option 2: Six rhinestone embellished daisies. Both cards are blank inside. Choose either design in a pack of 3 for \$10, plus \$1.50 S&H per order. Checks to Ch. A, c/o Candace Reese, 6200 Marlin Dr, Coral Gables, FL 33158. Candacer07@gmail.com.

 **Yearbook template** Includes images & logos \$20. Ch. AG. cparkman.peo@gmail.com.





Remember to review photographs of all available items at  
<https://members.peointernational.org/itemsforsale>

**Custom P.E.O. scarves** Exclusively designed fabric, magnetic closure, black, white or navy. \$25, plus \$3 S&H. Checks to Ch. AE, c/o K. Navarro, 6300 Fiesta Ct, Lorain, OH, 44053. [chapteraesisters@gmail.com](mailto:chapteraesisters@gmail.com).

**Lap throw** Beautiful, micro-mink throw (\$36) with original floral design "P.E.O. the Bond of Sisterhood" by P.E.O. sister and Cottey grad Joanne Neubauer! 100% polyester, 30" x 40", warm sherpa lining. Checks to MO Ch. U, c/o Ann Neubauer, 625 S. Center St, Shelbina, MO 63468. 573-795-1456.

**Rhinestone letters and multicolored spark** Let your love of P.E.O. shine for all to see. These iron-on rhinestone transfers can be applied to almost any fabric item. P.E.O. letters 1.5" x 5", \$4; multicolored spark 3" x 5", \$8; or order the set for \$10 ppd. Checks to Ch. AX, c/o Julie Cahoj, 15189 Rd BB, Atwood, KS 67730, or call 785-626-5054.

**Alone, Ordinary—Together, Beautiful!** Daisy notecards, from original watercolor by P.E.O. sister. Eight cards per pack with envelopes. Great gift for officers or initiates. \$10 ppd. Ch. AY, Barbara Mora, 11931 Marbon Meadows Rd, Jacksonville, FL 32223. 904-268-2336.

**Hand-painted pin box** Beautiful round boxes. 1.5" box, \$7 ppd. 2" box, \$10 ppd. Checks to Ch. FB, c/o Marcia McClure, P.O. Box 654, Smithville, TX 78957.

**Cakes for Cottey** Baked for your Cottey student! \$20 payable to Ch. DW/MO. Questions? Email [nquino@gmail.com](mailto:nquino@gmail.com) or call/text 417-667-1625.

**CD of piano music honoring our Founders** Composer, performer Jill Kremer, BL/WA. Contact Jill Kremer at 206-579-9865 or [kremermusic@msn.com](mailto:kremermusic@msn.com). CD is \$15, plus \$3.50 S&H. Sheet music is \$25, plus \$3.50 S&H.

**P.E.O. Founders photos** Complete set of lovely 8" x 10" color photos of our P.E.O. Founders with biographies. \$30 ppd. Ch. GG, c/o Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274. 660-537-0670 or [mhferry@yahoo.com](mailto:mhferry@yahoo.com).

**Your chapter letters logo** Show your spirit and unity with this easy, iron-on personalized logo for shirts, jackets, pillows, etc. Unique design, 2.5" high x 2" wide. Choose black or white. Makes a great gift. \$10/each ppd to Ch. Z. Ships within 2-3 weeks. Contact Nancy at 801-361-9549 or [nswebster62@gmail.com](mailto:nswebster62@gmail.com).

**Daisy Swedish dish cloth and scrubby** Enjoy this lovely and very practical hostess gift. Contains 1 Swedish dish cloth and 1 handmade scrubby pad. \$8, includes shipping. Ch. FS. [peosdefranco@gmail.com](mailto:peosdefranco@gmail.com).

**P.E.O. handcrafted fine jewelry** Sterling silver and 10k gold includes marguerite daisy earrings, necklace, ring and bracelets. Gold star jewelry includes earrings and necklace. Created and crafted by member of AG/SC chapter. For more details and pricing, contact Linda Saylor at 407-595-2119 or email [linda@thesilvergarden.net](mailto:linda@thesilvergarden.net).

**Initiation robes** Seven white poly/cotton blend perma press robes by Regency. Like new condition. 6 medium and 1 small. \$30 each, plus \$20 S&H. Ch. C, c/o Susan Mayer, 569 Bluff Rd, Northport, ME 04849. 207-323-8841 or [susanjo@myfairpoint.net](mailto:susanjo@myfairpoint.net).

**BIL hat or P.E.O. visor** Navy blue with white/blue embroidery on BIL hat and blue/purple embroidery on P.E.O. visor. One size. \$5 each, plus \$2 S&H per order. Ch. BW/WA. Email [annespilman@gmail.com](mailto:annespilman@gmail.com) to order.

## Books

**Child's first cookbook** Laughter is the best ingredient. "My First Cookbook" is a great way to bond with children of all ages. Humorously presented recipes and illustrations bring fun to everyone. \$20 ppd. Ch. FV, c/o Donna Aldrich, 1490 Albatross, Sanibel, FL 33957. [donna@zebis.com](mailto:donna@zebis.com).

**400+ recipes!** Classy gift, cookbook of sisters' favorites. Hardcover, 3-ring, indexed. Ch. GB/OR coast. \$15 ppd. [nanjfitz@gmail.com](mailto:nanjfitz@gmail.com).

**Daisy Delights** Hundreds of our favorite recipes. \$15 ppd. Ch. T, c/o Gay Jacobs, 4210 West Morrison Ave, Tampa, FL 33629. [gghappy@aol.com](mailto:gghappy@aol.com).

**P.E.O. trivia book** Fun questions and game. \$9.50 ppd. Ch. BV, c/o Teri Collins, 208 George Wythe Ln, Williamsburg, VA 23188. [TC10050@aol.com](mailto:TC10050@aol.com).



## Homes

**The Colorado P.E.O. Chapter House** in Colorado Springs has been a Colorado state project since 1966. The Chapter House provides 7 independent-living retirement apartments and meals for P.E.O.'s. Traveling P.E.O.s may enjoy one of our guest stay rooms. Area chapters and others may also meet here. For more information, go to [www.peochapterhouse.org](http://www.peochapterhouse.org), email [colopeo@msn.com](mailto:colopeo@msn.com), write to 1819 W Cheyenne Rd, Colorado Springs, CO 80906 or call 719-473-7670.

**Experience beautiful Idaho!** Just 20 minutes from Boise – independent retirement living in 8 homes and 4 suites. Visit [www.peochapterhouseidaho.org](http://www.peochapterhouseidaho.org) or call 208-459-3552.

**The Nebraska P.E.O. Home** located in Beatrice, Nebraska, is licensed as a 20-bed assisted living. Our home is unique with a warm home environment, home-cooked meals and an all-around family feeling. Activities are planned regularly at the P.E.O. Home and in the community. Active members of P.E.O. and P.E.O. sponsored female relatives are eligible for residency. If interested, contact Shari Little, Administrator, at [nebraskapeohome@outlook.com](mailto:nebraskapeohome@outlook.com) or call 402-228-4208.



## Looking for the P.E.O. B&B listing?

Visit the P.E.O. member website at <https://members.peointernational.org/bedandbreakfast> to print or view the most up-to-date listings and information. If you have questions about the P.E.O. Bed & Breakfast program contact us at [commassist@peodsm.org](mailto:commassist@peodsm.org).



**P.E.O.'S** mission is to *celebrate* the advancement of women; *educate* women through scholarships, grants, awards, loans and stewardship of Cottey College; and *motivate* women to achieve their highest aspirations.

The P.E.O. Sisterhood is a nonprofit organization that has helped **more than 105,000 women\*** pursue educational goals by providing **over \$321 million\*** in educational assistance, making a difference in women's lives through six philanthropies and a foundation:



**P.E.O. EDUCATIONAL LOAN FUND (ELF)** A revolving loan fund established in 1907 to lend money to qualified women students to assist them in securing a higher education. Has loaned \$195.4 million.\*



**P.E.O. INTERNATIONAL PEACE SCHOLARSHIP (IPS)** A fund established in 1949 to provide scholarships for international women students to pursue graduate study in the U.S. and Canada. Has provided \$37.9 million in scholarships.\*



**P.E.O. PROGRAM FOR CONTINUING EDUCATION (PCE)** Established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families. Has given \$55.3 million in grants.\*



**P.E.O. SCHOLAR AWARDS (PSA)** Established in 1991 to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university. Has awarded \$24.5 million in scholarships.\*



**P.E.O. STAR SCHOLARSHIP (STAR)** Established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the U.S. or Canada in the next academic year. Has given \$8.5 million in scholarships.\*



**COTTEY COLLEGE** A nationally ranked, fully accredited, independent, liberal arts/sciences college for women located in Nevada, Missouri, has been owned/supported by P.E.O. since 1927 and offers baccalaureate and associate degrees in a variety of majors. Cottey College, a debt-free institution, welcomes women from around the world.



**THE P.E.O. FOUNDATION** is a nonprofit corporation established in 1961 to encourage tax-deductible giving to the educational and charitable projects of the P.E.O. Sisterhood. It is a service to the Sisterhood.

Individual donors may make tax-deductible gifts to the projects or through the P.E.O. Foundation. Visit [www.peointernational.org](http://www.peointernational.org). Look for the **"Giving Opportunities"** link on the home page.

\*As of April 2018

*"P.E.O. is a wonderful organization for all ages. It provides such opportunities for women through the local chapters and educational opportunities for women throughout the world! The support one receives from her sisters is such a blessing."*

—MARY COLEMAN, EV,  
TRAVERSE CITY, MICHIGAN

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*"I can say wholeheartedly that P.E.O. changed my life. I am sure that I would not be where I am today without the support I received as an ELF recipient. I've dedicated my entire career thus far towards global health and development with emphasis on women and girls' health and empowerment. I am grateful for P.E.O. for accelerating my progress in life and now putting me in the position to empower the women after me achieve beyond their wildest dreams."*

—ARIEL DELANEY, HW,  
SNOHOMISH, WASHINGTON

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*"...Thank you for your generous \$3,000 P.E.O. Program for Continuing Education grant. I'll finish my Master's in the Science of Psychology with a specialization in child and adolescent development. I'm excited to finish my degree and be able to help children in a local elementary school. I promise to pass on your kindness and generosity. I hope to be able to help students with their education, just as you have helped me with mine."*

—MARIANNA VITALE,  
P.E.O. PROGRAM FOR CONTINUING  
EDUCATION GRANT RECIPIENT





### Honor Our Founders on January 21

Wear your pin and share the P.E.O. story!

Think of ways small groups of chapter members can be visible in your community. Take time in your chapter to remember the seven Founders. Refer to the P.E.O. Brand Tool Kit on how to answer “What is P.E.O.?” The P.E.O. Sisterhood was founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa. Members may find information, images and recipes regarding the Founders on the P.E.O. International Member website by visiting <https://members.peointernational.org/founders>.

**HAPPY FOUNDERS' DAY • JANUARY 21, 2019**  
150 YEARS STRONG!



### *“To express a loving concern for each sister”*

These words from our Objects and Aims are recited at the beginning of each chapter meeting. While not every member can participate fully in chapter life, we can each ensure all sisters know they are a valued member of our Sisterhood. Show each member our loving concern by affirming, through our actions, that Every Sister is a VIP (Very Important P.E.O.). If a sister needs extra loving care, consider paying her dues for her this year. For more information on care for nonparticipating members, guide for an unaffiliate member, dues reminder, what to say to a sister considering inactive status visit the red Membership Toolbox at <https://members.peointernational.org/membership/membership-toolbox>.



### Reminder for Initiations and Transfers in February

It is perfectly okay to initiate new members in February; give the gift of LOVE. However, due to the annual report process, invitations to transfer may NOT be extended or accepted during the month of February.



## Celebrating 150 years of Women Helping Women Reach for the Stars!

Please see **page 8 of this magazine** for more information regarding the P.E.O. 150th anniversary including information on the 150 Fund, pictorial history book, commemorative jewelry piece and new resources for local chapters. As of December 1, **57.3 percent** of local chapters have donated to the 150 Fund—on our way to the goal of 100 percent of local chapters participating. Has your chapter made a donation? Visit [www.peo150.org](http://www.peo150.org) 24/7 to quickly access more information.

### Annual Reports for Local Chapters

In late January the treasurer and membership annual reports will be mailed from the executive office to presidents of local chapters. The president should promptly forward the respective annual reports to their chapter treasurer and corresponding secretary so they have time to become familiar with the material prior to the March 10 filing date.

### Estate Planning for P.E.O.

When considering a gift to P.E.O. through a will or trust, exact wording must be carefully chosen in order to ensure the donor's wishes are properly communicated. Sample wording is included in Information for Wills, available on the P.E.O. website under the P.E.O. Foundation link. Suggested language is included for gifts to all P.E.O. projects and/or P.E.O. Foundation. For specific questions, please contact the executive office or Cottey College. As always, discuss any planned giving strategies with your attorney or financial planner to take advantage of the opportunities that are right for you.



### Receiving Payments by Debit/Credit Card Reader or Peer-to-Peer Mobile Apps

Chapters may choose to **receive** funds by debit/credit card reader (Square, Roampay, Payanywhere, etc.) or Peer-to-Peer (P2P) mobile app service (Venmo, Zelle, Square Cash, etc.) for payment of dues, fees, fundraisers or non-tax deductible gifts to the chapter. The debit/credit card

reader or P2P service must be linked directly to the chapter's bank account. See Instructions to Officers of Local Chapters for full details.



### P.E.O. Radio Now Available Listen to the “Putting the Fun in Fundraising” Podcast Today

We are excited to make the first-ever P.E.O. podcast, a digital audio-only file, available for members to listen and learn! “Putting the Fun in Fundraising” podcast features Sue Baker, President, International Chapter and Kathy Soppe, Director of Finance/Treasurer, discussing fundraising and how to make it fun, not frustrating. The conversation includes some tips for fundraising, why it's important, guidelines from the Internal Revenue Service and some fun ideas to give chapters inspiration. In addition to the podcast, a list of fundraising ideas is also available. To download and listen to the podcast, please visit the P.E.O. International Member website, choose News & Events and then Podcasts, or visit <https://members.peointernational.org/podcasts>.

### Summer Workshop

Cottey's Summer Workshop for women entering their junior or senior year of high school is an exciting opportunity that offers students insight into leadership, skill development and college and career preparation. It is also a great way to showcase everything Cottey has to offer. Registration for the June 16-21, 2019, Summer Workshop will open in January. You may find more information at [cottey.edu/workshop](http://cottey.edu/workshop).



Send completed form, including your former address printed in the upper right corner  
(or give address at which magazine was last received), six weeks in advance of your move.

**Mail** Membership Dept., P.E.O. Executive Office  
3700 Grand Ave., Des Moines, IA 50312-2899

**Fax** The P.E.O. Record, 515-255-3820

**Call** 800-343-4921 (automated line available 24 hours a day.  
May not be available in all areas of Canada.)

**Email** [membership@peodsm.org](mailto:membership@peodsm.org)

**Web** [peointernational.org](http://peointernational.org) (log in as a member and click on 'manage membership')

**Automatic Address Change:** The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

## Address or Name Change (please print)

Chapter letter(s) \_\_\_\_\_ State/Province/District \_\_\_\_\_ Date address effective \_\_\_\_\_

Name \_\_\_\_\_

Email address \_\_\_\_\_

Street or box address \_\_\_\_\_

City \_\_\_\_\_ State/Province/District \_\_\_\_\_ ZIP/Postal code \_\_\_\_\_



FOUNDATION

P.E.O. Foundation Trustees are pleased to announce  
the **2018 Distribution of Undesignated Funds**

**\$2,084,031**

THE **LARGEST** DISTRIBUTION IN THE  
HISTORY OF THE P.E.O. FOUNDATION!

This distribution was made  
possible by the loving  
generosity of P.E.O.s and  
their families and friends.

**THANK YOU!**

