

THE P.E.O. RECORD



MAY-JUNE 1994

Celebrate 125 Years of
P.E.O. 1869-1994

PROJECT POLICIES ISSUE



THE P.E.O. RECORD

The Official Publication
of the P.E.O. Sisterhood

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To reach P.E.O.:

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3700 Grand Avenue, Des Moines, Iowa 50312.

Phone: 515-255-3153. FAX: 515-255-3820.

THE P.E.O. SISTERHOOD



The P.E.O. Insignia
(Registered, U.S.
Patent Office,
#766095)

THE P.E.O. SISTERHOOD — founded January 21, 1869, at Iowa Wesleyan College, Mount Pleasant, Iowa — is a philanthropic and educational organization interested in bringing to women increased opportunities for higher education. The five projects of the Sisterhood are explained on page 49.

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IN THE BEGINNING...

THE PRESIDENT'S MESSAGE



Have you ever taken paper and scissors in hand and tried to cut out a star? Chances are it was misshapen, lopsided and far from perfect. If a perfect pattern had been used, however, the result would have been far different—a perfect star, with each point perfectly aligned and of perfect proportions.

Our Founders gave us a perfect pattern—the Objects and Aims—to direct not only our Sisterhood and chapter life, but the lives of thousands of women who wear our golden star. For 125 years that pattern has remained basically unchanged.

In the beginning of our Sisterhood, major decisions were made in the music room at Old Main: the society was named P.E.O.; the star was chosen as its emblem; and Alice Bird was assigned the task of writing an oath and a constitution.

The oath was a simple one, administered to each of the Founders—first Alice because she wrote it, then to each of the others.

The first constitution, prepared by Alice Bird from a composite of ideas from the other six Founders, outlined the basic principles of P.E.O. It must have contained a preamble, the name, the emblem, and a statement of purpose which later could have become the Objects and Aims.

The Objects and Aims appeared in the early Constitution as Article 2, Section 1:

The object of this society shall be general improvement, which shall comprehend more especially

1st Improvement in charity toward and interest in each other as P.E.O.s.

2nd Improvement in our charity toward and interest in all with whom we may associate.

3rd Improvement in our manners at home and in society.

4th Improvement in our minds by the perusing of such books and pamphlets in and out of society as shall be proper for P.E.O.s.

In November 1881, a revised constitution and bylaws were adopted. The Objects and Aims were located in Article 3 and the wording was much the same as it is today.

A convocation was called in 1882 to consider organizing a representative governing body which would be known as the Grand Chapter. In the first convention of the Grand Chapter, held in 1883, what is believed to be the first Grand Chapter constitution was adopted. The Objects and Aims were omitted.

In 1892 a committee was appointed, including Alice Bird (Babb) the writer of the first laws, to completely revise the constitution. The constitution was arranged in three parts, as it is at the present time, and the Objects and Aims were located in Part III, Article V, and included the chief duty paragraph. This revision was adopted by the Supreme Grand Chapter on October 13, 1893.

Through the next several years other revisions and amendments were made and at some point various phrases of the Objects and Aims and chief duty were omitted, but are still worthy of our review:

"Individual growth in charity toward each P.E.O. and toward all with whom we associate,..."

"Improvement in our manners at home and in society,..."

"To aim at moral culture,..."

"A watchful eye as to each other's rise or fall in the opinion of the community."

"...to care for each other in trouble, to sympathize in affliction, and to console in grief."

I urge each P.E.O. to read thoughtfully the words of the Objects and Aims. Memorize them. Meditate on and absorb them into the depths of your being. As you recite them in your chapter meetings, reflect upon their meaning, for they are the perfect pattern for our lives and the essence of P.E.O.

...

In the remaining months of this year of celebration of our 125th anniversary, I encourage each P.E.O. to read "Out of the Heart"—the story of P.E.O. (your chapter president should have a copy in her file). The book is interesting and will give you a better understanding and appreciation of our beloved Sisterhood.

...

The 1994 conventions of state, provincial and district chapters will soon be history. Our congratulations to the retiring officers on the completion of their duties. We wish the new officers every success as they enter a busy and rewarding time of their lives.

...

I am very pleased to announce that the executive board of International Chapter, acting as members of the Cottey College Corporation, has elected Mary Louise Remy to a seven-year term on the Cottey College board of trustees. Mary Louise is a past president of California State Chapter and past president of International Chapter and has extensive knowledge in the field of education. We congratulate Mary Louise and feel she will be a valuable addition to the board.

We also take this opportunity to thank Sandra Kennett, past president of Arkansas State Chapter and retiring member and chairman of the Cottey board of trustees, for her service to Cottey and to the P.E.O. Sisterhood. Sandra was originally appointed in 1987 and has completed her seven-year term.

With love in P.E.O.,

A handwritten signature in cursive script that reads "Jean".

Jean C. Boswell, President
International Chapter

THE P.E.O. RECORD

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THE PAST IS PROLOGUE

THE FIRST WEEK

By Rosemary Wood, Historian, International Chapter

On the first day of the P.E.O. Society, our seven Founders had given and taken the oath which bound them together in love, named their organization, chosen the star as their emblem and set the next meeting date. Not many days are that full of accomplishments, but then, the Seven were not ordinary people. Each was an individual, with a bright mind and a desire to contribute her own influence for the betterment of the world. Each was deeply religious and cared for her friends with almost a divine love. College was available to only a few women and our Founders were fully aware of how important it was to them and how fortunate they were to receive an education.

The first Society meeting two days after organization was at the home of Mary Allen. The minutes of that initial meeting are missing, as are all of them until those dated April 16, 1870. We dare not hope the minutes from the first 15 months of P.E.O. will be found but how glorious that would be. Is there a member now who would not be thrilled to read of the business of the Society and some personal comments by the one whose duty and privilege it was to record the proceedings of the gathering? We may be sure minutes were taken because our Founders were well versed in business procedures and would have realized their new group needed the continuity of the written word.

That first meeting probably was opened with prayer. A temporary chairman would have been chosen, then a secretary. Since Alice Bird had been asked on the first day to prepare a constitution and had worked on it in the spare room of her home, she probably brought the preliminary draft to the meeting. In 1907, Alice wrote, "I recall the pleasure of selecting my fine white paper, the blue ribbon to tie it after the manner of essays of that time, but after the paper and ribbon were evident the words necessary for so important a task failed me. ...It was not until my father came to my aid with the 'whereas' and 'therefore resolved' that I got into the line of work. And then I could scarcely stop; the needs of all women, it seemed to me, must be embodied in that document, and such as it was, it has served as a nucleus for our needs ever since."

The first constitution was only one page long. There probably was a preamble—a statement of reasons for or intent of the laws to follow. Also included would have been an article stating

the name and emblem of the Society (we remember these two decisions had been made at the organization meeting two days before in the Music Room). And probably there was a purpose or object, stating the aims of the Society. That would have been all, for other items would have required action by the group. Officers were chosen during that first meeting. Alice Bird was the first president, Alice Coffin was vice president, Ella Stewart was secretary and Hattie Briggs was treasurer. The term of office was six months. The discussion that evening must have included the order of business they would follow and the types of programs best suited to furthering their goal of self-improvement. Mr. Crane, the jeweler in Mt. Pleasant, likely had a sample emblem for our Founders to consider and undoubtedly they talked about how they should announce their Society to the world. There was so much to discuss!

The meeting must have gone on quite late that evening. Perhaps Mary Allen's mother came into the room and admonished the girls for the lateness of the hour. But how reluctant the Seven would have been to bring the meeting to an end. So many ideas had begun to take form. Hundreds of suggestions were made and dozens of motions were resolved. Their minds were whirling with the responsibility they felt toward something larger than themselves. They looked forward to the next meeting but knew they would talk about the Society the next day and each day after that until the regular meeting date.

Finally Alice Bird adjourned the meeting. Each was reluctant to go home because the excitement of the evening had enveloped them with such a sweet cord. But home they went and then to bed. Sleep would not have come easily. They had conducted so much business their brains were weary but they knew the Society was right for them. They began it because of their deep feelings for one another and as each went to sleep that night, she felt such love for the others that her heart was warmed. Love was the basis for the first Society and continues to be the foundation of our present Sisterhood. May it always be so.

And thus were the activities of the first week. ☆

BACK HOME AGAIN

BY ROSEMARY WOOD, HISTORIAN, INTERNATIONAL CHAPTER



Mabel Otis, first vice president, International Chapter, accepts the Honorary Doctor of Humane Letters degree conferred upon International Chapter President Jean Boswell by Iowa Wesleyan College during the academic convocation celebrating the 125th anniversary of the P.E.O. Sisterhood's founding. Extending congratulations is Dr. Vance Yoder, vice president for academic affairs (right), and Dr. Robert J. Prins, president of Iowa Wesleyan College. Jean was to have been the featured speaker at the January 21 convocation, but health complications prevented her from attending.



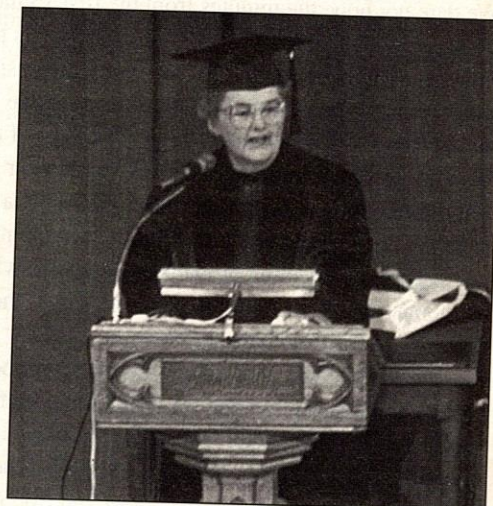
Chapters Original A and NZ of Mount Pleasant hosted an evening dinner party and program for their members, B.I.L.s, and special guests on January 21 at Iowa Wesleyan College. The party was patterned after the first Sidereal Soiree, a formal dinner party hosted by P.E.O. sisters. Friends posing for a photo here, from the left, are: Ethel Virginia Calloway and Mary Margaret Scarff, both of Chapter NZ; Bonnie Hayward, Q, Des Moines, Iowa, and Marjorie Fitzsimmons, P, Burlington, Iowa, relatives of Founder Ella Stewart.

It was exactly 125 years after the founding of the P.E.O. Sisterhood that members and dignitaries gathered on the campus of Iowa Wesleyan College to celebrate our beginnings. On January 21, 1994, the sun shone brightly as we gathered in the Art Gallery of the P.E.O. Memorial Building for coffee and rolls. Outside the air was crisp but inside warmth and love prevailed. From there we walked to the Chapel Auditorium and awaited with excited anticipation the start of the convocation which would mark this special anniversary. The organ music prepared us for the solemn occasion which was to follow.

Faculty and special guests, gowned and cowed, proceeded to the platform, led by Dr. Robert J. Prins, president of Iowa Wesleyan. An invocation was given. Mabel Otis, first vice president of International Chapter, read a letter from Jean Boswell, president, who was unable to attend. A check for \$9,000 was presented as a gift to the college from the Sisterhood. The presidents of Chapter Original A and Chapter NZ, Mount Pleasant, welcomed the guests for the day.

Following a vocal solo by a student at the college, Mary Louise Remy, past president of International Chapter, gave the address. Among her remarks were these: "History is made in the present but is remembered from the past. Iowa Wesleyan was the womb that fostered the beginning and nurturing of P.E.O. We shall remain vital because

1) we believe in the pursuit of excellence,



Mary Louise Remy, past president of International Chapter, was the guest speaker during an academic convocation at Iowa Wesleyan College on January 21 in honor of the 125th anniversary of the founding of the P.E.O. Sisterhood. Her address celebrated the accomplishments of the seven Founders and the strong bond between Iowa Wesleyan College and the P.E.O. Sisterhood. Mary Louise was awarded an Honorary Doctor of Humane Letters degree during the convocation.

- 2) P.E.O. meets our need for community,
- 3) P.E.O. is a believer of love, and
- 4) members are doers of the word, not just hearers.

"We are judged not by what we do but because of what we should be. P.E.O. is a community, not just isolated people and chapters. We need not fear the future if we abide by our Objects and Aims. Love seeks the other's good. Love is love's own reward. Projects are the fruit of the vine but P.E.O. is the stock."

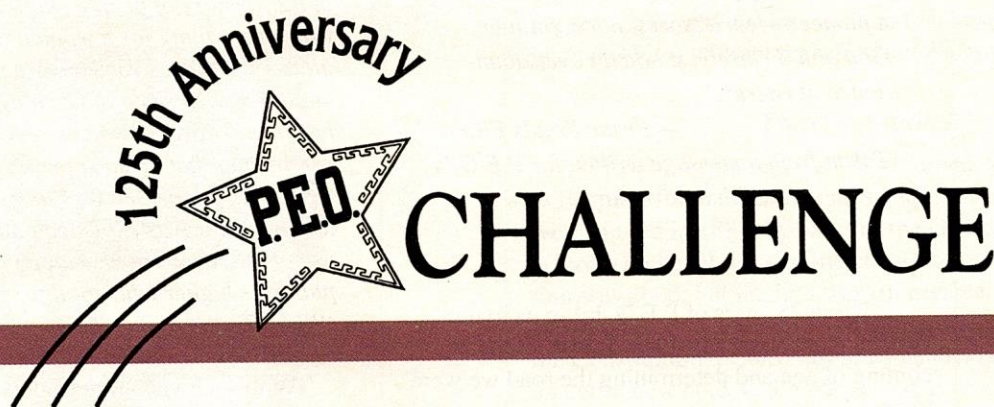
The Harlan Award for Public Service was granted posthumously to our Founder, Ella Stewart, and was accepted by Marjorie Fitzsimmons, Chapter P, Iowa, and her sister, Bonnie Hayward, Chapter Q, Iowa. Their grandfather was Ella's first cousin and the families spent much time together. Dr. Prins presented an Honorary Doctor of Humane Letters to Jean Boswell, accepted by Mabel Otis, and to Mary Louise Remy. Following the singing of the Wesleyan Hymn and the benediction, those on the platform recessed and the convocation was concluded.

Luncheon was served to 260 P.E.O.s and friends in the Social Hall of the Student Union. After the program, tours of the Memory Rooms in Old Main and P.E.O. sites in the community were offered.

A Sidereal Soiree was the highlight of the evening. The menu of the dinner duplicated that of the original soirees given by our Founders for their guests at the Brazelton Hotel December 26, 1870—from roast turkey to cake and ice cream. A descendent of Mary Allen Stafford, William Stafford, was present for the evening, along with his wife. Dignitaries were toasted with water, as was the custom in the 1870s. The program included a piano selection, a recitation entitled "*Emancipation of Women*," a reading entitled "*Take Something Like a Star*," and two vocal selections.

The entire day's celebration was most effective in its simplicity and unpretentiousness. It was a perfect tribute to the 125th anniversary of our Sisterhood. Had the Original Seven been in Mount Pleasant that day, they would have approved all the festivities and bestowed their benevolent smiles and good wishes upon everyone present. ☆

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Congratulations Georgia!

Every chapter in this state is now listed in the 125th Anniversary Challenge Honor Roll Book. Don't miss out. You can be listed too. Local chapters, P.E.O. groups, P.E.O. reciprocities or individuals need only give \$125 over and above usual project giving. Checks are payable to the P.E.O. Foundation and sent to your state, provincial or district treasurer.

We're off to a good start. As of March 31, almost \$75,000 has been given to be designated as 125th Anniversary Challenge funds. On December 31, the Foundation will divide the funds among the five International Chapter projects. ☆

P.E.O.'s QUASQUICENTENNIAL

THE GOLDEN YEARS (1894-1919)

BY JOYCE PERKINS, EDITOR, THE P.E.O. RECORD

Editor's Note: This article is a continuation of the timeline of P.E.O.'s history. In the July-August issue we will explore the years from 1919 to 1944.

"Looking back through the long perspective of 50 years to the time when P.E.O. began its career in the old Iowa Wesleyan University, I am able to see the effects of influences that were not discernible at that time. We all came from families of moderate means—there were no millionaires in those days. For the most part our fathers and mothers were pioneers into the great West, men and women who had come during the early fifties and who paved the way for a newer, broader civilization. They possessed the requisites of a pioneer—fearlessness, hope, faith in God and themselves, and an over abundance of energy."

—Franc Roads Elliott

(Taken from a message written for P.E.O.'s 50th anniversary.)

These 25 years of P.E.O. bring us to our Golden Anniversary in 1919. It was a time of coming of age and determining the road we were to travel.

At the Golden Jubilee Convention in Denver at the end of P.E.O.'s 50 years, Margaret Durward presided. During her administration there was a complete revision of the constitution, and her convention was largely taken up with it. The goal of \$100,000 in the Educational Fund that had been set two years earlier was exceeded.

Mary Allen Stafford and Franc Roads Elliott were present at the Golden Jubilee. Although not in attendance, Alice Bird Babb and Suela Pearson Penfield were still living and could witness the membership growth to more than 20,000.

All of this was in the midst of a world war in which chapters and individuals did their full part in war work. Women were busy with suffrage work, and P.E.O. was moving steadily forward even establishing the first chapter in Canada.

It was a time when not every one believed as Franc Roads Elliott did. In the July 1914, P.E.O. RECORD, she wrote:

"There is no mistake that this twentieth century surely belongs to women. Woman has arrived and is claiming her own. I wonder if we are appreciating our new exalted position, and are making the most of it? It is within the memory of people still living, when it was a rare thing for a woman to have a collegiate education. I remember my own dear mother's confession of her longing for it, of how her six brothers were sent away to a university, but that no such privilege was ever thought of for herself and sisters;...How my father-in-law was ridiculed and denied the use of pulpits when he wanted to tell of his plans for higher education for women.

'What! Teach women mathematics? How absurd! Women haven't brains for that...'"

With such visionary leaders, it's no wonder an organization such as P.E.O. would in 1907 establish an Educational Fund with its purpose: "This fund is, and shall be created, preserved, and used for loans in assisting worthy young women, coming to us properly recommended, who desire to complete their higher education, with a view to becoming self-supporting."

Six Hundred Dollars and How They Grew Educational Fund

The Louisiana Purchase Exposition in Saint Louis, Missouri, in 1904, by legend or by fact is credited with introducing many innovations that

have become a part of the American scene—the ice cream cone, the ice cream soda, iced tea, the venerable ‘hot dog,’ and, of course, “Meet me in St. Louie, Louie—Meet me at the Fair.” P.E.O.s are aware that another phenomenon is an outgrowth of that Fair, the P.E.O. Educational Fund. It evolved from the \$600 plus dollars left in the treasury after an especially enterprising undertaking, P.E.O. Day at the World’s Fair, June 18, 1904.

At the 1903 convention of what was then the Supreme Grand Chapter of P.E.O., Chapter O, Saint Louis, with what can only be considered outrageous enthusiasm, proposed the idea of constructing a P.E.O. building on grounds of the Louisiana Purchase Exposition, a building that would continue to be used by P.E.O. The cost of such a building was deemed prohibitive, but the convention favored holding a P.E.O. Day at the Fair, Chapter O being charged with authority to plan the event and solicit contributions from chapters.

When all expenses were paid, there was a balance of \$658.88 in the fund. That amount was turned over to Supreme Grand Chapter at the convention of 1905. After the report on the P.E.O. Day project, it was suggested that the money might be used for a memorial fund, a memorial to the Founders.

At the 1907 convention in Missouri, Winona Evans Reeves, Supreme Grand Chapter past president, moved that the gloomy title, Memorial Fund, be dispensed with, and the fund be known as the Educational Fund. In that manner

P.E.O.’s first great philanthropy was adopted. The gifts had increased to \$2,000.

The first loan was made in May 1908 for \$300 to a young woman who attended Iowa State Teachers’ College, Cedar Falls.

From 1909 to 1916 the Educational Fund grew from \$5000 to \$40,000. Enthusiasm was high, but support was given its real push at the convention of Colorado State Chapter in 1916 when the state’s president, Ida Campbell, recommended that for due commemoration of the Golden Jubilee of P.E.O. in 1919 the convention adopt the slogan, “\$100,000 in the Educational Fund by 1919,” and that they seek to have other states do likewise. This carried and Miss Margaret Durward, president of Supreme Chapter who was from Colorado, carried the campaign into all the states, and each and every one took up the cry. Chapters held musicals, bazaars, rummage sales, patriotic picture shows, food sales, Thanksgiving offerings, card parties, gave plays, tied comforts, and when the reports came in at the fiftieth anniversary convention in Denver every state was on the roll call, and the goal had been reached and over the top—\$111,800.23.

As Laura Storms Knapp, past president Supreme Chapter, 1949-1951, said, “The P.E.O.s who had the vision to establish this educational program have the gratitude not only of the young women who are better prepared to serve their generation because of loans granted to them, but the Educational Fund has done something for the P.E.O. members privileged to have a part in this philanthropy. One cannot serve a loyalty as important and far-reaching as this program has been without herself reaping a great benefit.”

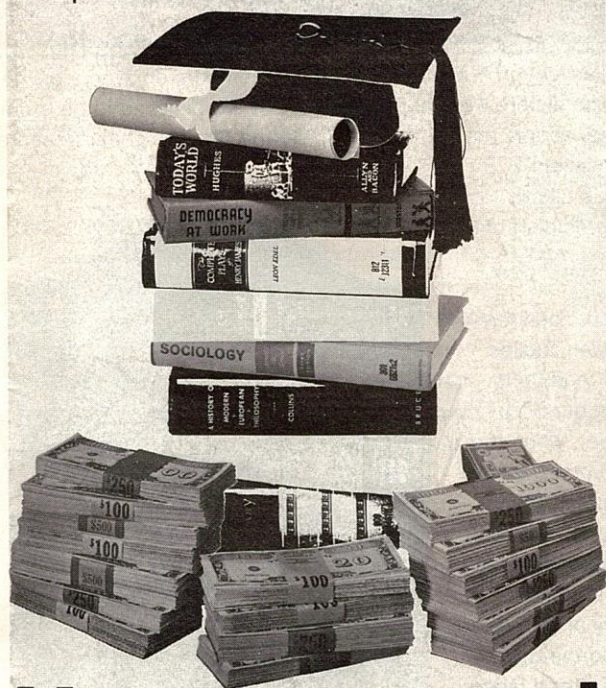
The Constitution

Most unfortunately for the preservation of history, all old papers, forms of ceremonies and most of the first laws were burned in 1887, by order of the Grand Chapter, in an effort to make all work of the chapters uniform. The intention was good, but the loss was irreparable. The convention at Waterloo, Iowa, in 1893 is distinguished in our history as the Constitutional Convention. Its chief work was forming an entire new body of P.E.O. laws that would govern a society of thousands of members under any circumstances that the experiences of 24 years had shown might arise. The Constitution was completely revised during the Golden Jubilee in Denver in 1919.

First Chapter in Canada

Bertha O. Clarke while in Bellingham, Washington, was invited to join Chapter F of that city, but before she could be initiated she moved to Vancouver to live. This change of residence suggested to her and to Chapter F the organization of a chapter in Canada. Accordingly, Chapter F, with the cooperation of Bertha O. Clarke, petitioned the Executive Board of Supreme Chapter to consider the organi-

the p.e.o. educational fund since 1907



MAY 1953
the p.e.o. record

P.E.O.'s QUASQUICENTENNIAL

MORE OF THE GOLDEN YEARS (1894-1919)

Meet Me At The Fair

The work behind the scenes at P.E.O. Day at the St. Louis Exposition contained a plea from the chairman of P.E.O. Day challenging chapters in no uncertain terms to support the endeavor not only with their dollars, but by their presence:

"P.E.O. Day means a day with other days at the exposition. England, France, Germany, all foreign countries, our own states, societies, clubs, organizations of all kinds are doing their utmost to make their day a memorable event in their history. Shall P.E.O. do less? P.E.O. is second to none. Shall our day be second?"

"The fact is very positive that a large attendance is not only desired but necessary. This is the sisterhood day and the sisterhood is responsible for having the day and must support it by their presence and finance."

There can be stronger presentation of this case. What will you do about it? Act at once. Begin to make every plan to attend on that day. It would be disgraceful to come up with less than hundreds of the sisterhood. If you go to the exposition at all, go then.—THE P.E.O. RECORD, May 1904.



At the Golden Jubilee Convention in Colorado in 1919, members enjoyed a trip to Mt. Lookout Trail. P.E.O.s in the picture were not identified, but are believed to be, from the left: Winona Evans Reeves, editor, THE P.E.O. RECORD; Bertha Clark Hughes, treasurer of the Educational Fund; Mary Allen Stafford, Founder; Franc Roads Elliott, Founder; Margaret Durward, president of Supreme Chapter.

Although Alice Bird Babb, Founder, was unable to attend the Golden Jubilee Convention, her address was read. In it she said, "I began celebrating our 50th year two years ago this October, when the bronze P.E.O. tablet was set up in the Iowa Wesleyan College at Mt. Pleasant. Mary and I were there and it was a notable occasion, for tablets are not set up until a society accomplishes something and monuments are not erected the day after a battle. No, tablets, are not placed the day after a society is formed, but after a lapse of years—years that temper the feeling and give a just estimate of what has been done."



zation of a chapter in Canada.

The matter was discussed throughout the Sisterhood and by action of Supreme Chapter in the biennium 1909-1911 permission was granted, and on August 28, 1911, Chapter A, Vancouver, was organized, the first chapter outside the United States.

The March 1908 P.E.O. RECORD contained an editorial, which began: "We are advancing on King Edward VII's ground. There are 16 active resident P.E.O.s in Canada receiving THE RECORD."

P.E.O. Sisterhood's Part in Suffrage

From a 1900 political note in THE RECORD, we read, "Don't get excited about election matters, dear woman. Remember you can't vote. You know you are all the same as the ward politician. You have 'influence.'"

At this time, women were involved in every aspect of life. Our Founders agreed that women needed to band together to strengthen the trend toward the advancement and equality of women everywhere. Franc Roads Elliott's dedication to the cause of the advancement of women had made her a true crusading spirit earning her friends in the Feminist Movement, friends like Susan B. Anthony and Jane Addams. For women, one of the most important event of the day was suffrage.

Mary Osmond, editor of THE P.E.O. RECORD, said in a September 1912 article:

"There never was another time when it behooved every P.E.O. to look into the matter of equal suffrage as it does now, and see whether she is justified in not helping her sisters who want it. Our vows are pretty wide. The decision cannot long be delayed in Iowa, Illinois, Kansas, and yet other states. Not every woman will be or want to be helped by it. Many are so happily situated, they have some one else to pay the tax, meet the insolent street commissioner that dwells in small towns, see to all the issues, but other thousands must do all that alone. Have you, because not troubled, no need to help? How many of the very happiest stand in peril from unequal laws they do not even know exist! What says P.E.O.?"

In 1913, Illinois became the first state east of the Mississippi to give women the right to vote. Edith Prouty Prichard, Supreme President in 1913 wrote:

"Education was once considered unwomanly but the nineteenth century gave

women educational opportunities and it also gave them women's clubs...all this was simply the beginning of the great feminist movement that today is surging over the world from the Occident to Orient. This is not merely a demand for political equality. It is an evolution not merely of one sex but of humanity—a humanist movement. It means economic equality of the sexes, not only an equal wage for equal work outside the home but recognition of women's work inside the home and the economic independence of women. It means moral equality—a single standard of morals for both sexes and no more traffic in girls. It means better homes, better children, and a better race."

P.E.O. and the World War

During the Golden Years, P.E.O. took an active part in the civilian work during the First World War 1914-1918. They bought war bonds and war stamps, worked with the Red Cross, collected clothing, worked as nurses in the hospitals and aided every authorized agency to support the work of the Allies.

It was certainly a time for P.E.O.s everywhere to put forth every effort to help abolish war and to work for international peace, and so at our Golden Jubilee a resolution was passed as follows, "Let it be resolved that we women as patriotic citizens and members of the Supreme Chapter of P.E.O. Sisterhood assembled in convention in Denver, Colorado, October 1, 1919, will join hands in any movement looking toward the abolishment of war."

* * *

P.E.O. was now 50 years old. We had come of age and had now determined the road we were to travel. ☆

Taken in part from: Out of the Heart, P.E.O. in Illinois 1903-1953, The Story of P.E.O. 1869-1923.

"Our 50 years have been a record in the field of philanthropy. To help young people help themselves is the finest kind of charity. To make young people feel independent and on their own is a real education."

*Bertha Clark Hughes
Past President Supreme Chapter,
1921-1923*

*Would You
Believe My Dear
Sisters,
Your board of
trustees has
promised loans
to a lot of new
girls, and the
amount promised
is so much larger
than the amount
in the treasury,
that we are
scared stiff—to
use the
vernacular. We
beg every chap-
ter to make a
contribution to
the fund this
year, and early if
possible. If every
chapter makes a
donation as large
as it has in the
past we shall be
all right, and
able to meet our
obligations.—
Plea from
Educational
Fund, October
1912.*

BOARD CARE

BY LAURIAN S. HARSHMAN, EJ, COLORADO

LOVED ONES ARE INGRAINED IN MEMORY

The last time I saw my mother she gave me a board. There wasn't anything unusual about the board, no engraving or grooves or decorations. It was just a simple, heavy board about 1-1/2 feet square with smooth rounded edges. I suppose if anyone else had given me a board, I would have thought it strange. But I was a dutiful daughter who didn't think to question a mother's wisdom, so I put it on my kitchen counter and began to use it faithfully.

I remember exactly when my mother gave me the board. My first husband and I had been married only a few months, had just moved into our first house, and had invited Mother and Dad to drive down to spend Thanksgiving with us, to help me cook my first turkey. Despite my sparse newlywed kitchen utensils, Mother and I chopped and stirred and cooked, all the while talking and laughing, and finally put together a presentable Thanksgiving feast.

What a nice person my mother is, I remember thinking. I'm glad I'm getting to know her as my friend as well as my mother. I looked forward to the next day when I was sure we would go Christmas shopping together and perhaps out to lunch. Consequently, the next morning, I was very disappointed when Dad announced that he and Mother were going shopping. Alone. They didn't even invite me along.

I puttered around that morning, washing the silver, putting the good dishes away, and wondering how I was going to spend my afternoon. In a surprisingly short time, however, my parents returned.

"There are two things to remember," my mother admonished, handing me a large, flat package. My father headed for the television. "Always use this when you are cutting or carving food, because cutting on a plate will dull your knives, and cutting on the counter will leave marks. Most important of all, never put a cutting board away without rubbing it with a little cooking oil."

So the cutting board became a part of my everyday life. At Christmas, when we didn't have enough time to go home, I used it to carve the ham. Other days I took it out to cut up my carrots and potatoes and celery and any other thing requiring a knife. How I had ever managed without it, I don't know.

And then, in January, my mother died. I began to think of her every time I used the board. And sometimes I cried.

The years went along. I had children, obtained my law degree and a divorce, became a businesswoman, and used the board almost every day. And when I did, as I was chopping or cutting or rolling out pie dough, I would think of my mother. Of the times she told me I was just as pretty, or smart, or popular as the other girls when I was sure I was not. Or the times she said I could do anything I wanted, even go to law school, if I wanted it bad enough. Of the fake chignon she wore because her own hair was too fine to pin up. Of how nice she was to my first husband, when I knew she didn't like him. Of the time she ran for the city council and won. And for the state legislature and lost. Of how mad she was when one of my friends broke her favorite antique chair. Of how much she loved me, and my brothers and my dad. Of how nice it would be to call her up and ask her advice or merely talk over the day's happenings. And of how sad it was my children had never known their grandmother. Each time I faithfully oiled the board before I put it away.

And then I married for the second time. My new husband, bless his heart, always helped me with the cooking and the dishes. And he was good at both. Unfortunately, he thought a cutting board should be heartily scrubbed with soap and water and left to dry, that oiling it was messy and was bound to attract dust and dirt. He was so convincing, I believed him. So the board stopped being oiled, though I still thought of my mother when I used it.

One day, about seven years ago, when I was faithfully scrubbing the board, it fell apart. There it lay in the sink in three pieces, a belligerent reminder that I had not followed my mother's instructions. When my husband came into the kitchen, he found me sobbing over the remains of my beloved board.

"I told you we should oil the board," I yelled, a thing I rarely do. "It's all your fault."

Leaving him to deal with the remains, I rushed from the room. He never said a word to me, just let me cry it out. Then, just before Thanksgiving, he brought me a new board. This one, though about the same size, was inlaid with several different kinds of wood and had been sanded silky smooth.

"You were right," he said rather sheepishly, handing me the gift. "The instructions say you should always oil the board before putting it away." I knew it was his way of saying he was sorry.

With reluctance, I began to use the new board. But though I thought of her other times, I did not think of Mother when I used it. Instead, I gloated that I had been right about the oil. And found one reason after another to think this board wasn't as good as the first one. Nevertheless, I oiled it faithfully.

Three years ago my husband died. A few months later, as I chopped a few carrots and onions for my solitary stew, I suddenly realized that now I think of him whenever I use my well-oiled board. And sometimes I think of Mother. And sometimes I cry. ☆



Laurian S. Harshman is a freelance writer living in Golden, Colorado. She received her bachelor of arts degree in International Relations from the University of Wyoming, her juris doctor in law from the University of Arizona, and is a graduate of the Pacific Coast School of Banking. She has written two books, *An End to Innocence* and *Sun On My Mountain*, which is based on her grandmother's life. Laurian was initiated into A, Rawlins, Wyoming. She was a charter member of both UT, Danville, California, and her current chapter, EJ, Lakewood, Colorado. Both her mother, E. Arlee Seaverson, and step-mother, Ruth Salisbury Seaverson, were P.E.O.s.

The Way of A Child

BY LINDA BLOSS, PAST PRESIDENT, INDIANA STATE CHAPTER

DEVOTIONS GIVEN AT THE 1993 INDIANA STATE CONVENTION



"Up, Up, & Away," watercolor painting by Joan Anderson, BE, Pierce, Nebraska.

A tear of joy gently touched the cheek of Jacob...this child of my child...this first grandchild...this precious new life made in God's image and known by Him before the beginning of time. By God's grace, Jacob had been given passport and was now ready to begin this magnificent journey through life.

I held this child, and I thought about his journey and the part that I might play. Jacob's passage might be extraordinary, covering countries and kingdoms; he might travel familiar paths, enjoying predictable seasons; or Jacob might be destined for a very short journey on life's difficult path...that sometimes happens, you know.

Amidst the euphoria of the moment, my mind was racing. I shall care for him tenderly! We shall dance and sing and crawl on our hands and knees and laugh and take great journeys in our minds! We shall swing high and slide on our tummies and have peanut butter picnics and capture crickets! We shall read Dr. Seuss and other great literature! We shall buy Toys R Us treasures with abandon, and I shall spoil him grandly!

And the Lord said, "My daughter, your responsibility toward this child is to be much more than you have been dreaming about. You must live before this child exhibiting My love through courteousness and unselfishness and tolerance. On your own journey through life, you must keep your eyes upon Me."

And the Lord said, "It is my desire that you train this child in the way that he should go." "Of course, Lord," I said, as I interrupted the Lord with my knowledge. "We want this child to learn to honor his father and his mother...and his grandparents!"

And the Lord said, "There is more in My Word, for I say, also, Do not treat your children in such a way as to make them angry. Instead, raise them in the discipline and instruction of the Lord. My daughter, you must live before this child exhibiting my love through patience and kindness, sincerity and self-control. For the instruction given this child will be as a graceful wreath to his head, and your teachings will be as ornaments about his neck. You must consider your own life journey, and with a humble spirit you must keep your eyes upon Me."

In His graciousness, the Lord taught me that the key to a beautiful character would be found in my spiritual life. His Word became a wellspring of hope within me! My own journey would require the wisdom of the Lord. I prayed for wisdom, and with the Lord's peace around me I began to see myself as I needed to be. Strength and dignity would be my clothing. My joyful heart would be seen by others. I would smile at the future! I would look well to the ways of my home, for there will be no anxiety if my family is cared for. I shall open my mouth in wisdom. The teaching of kindness will be on my tongue, for I would not want to discourage my children or irritate others. I will answer softly and turn away anger, for no one wants to make friends with an angry person. I will impress the words of the Lord upon my children, talking of them when I sit in my house and when I walk along the road and when I lie down and when I rise up. I will trust in the Lord with all my heart, and the Lord will see me as a righteous woman—and my children will be blessed!

A tear of joy gently touched the cheek of Katie...this child of my child...this second grandchild...this precious new life made in God's image and known by Him before the beginning of time. By God's grace, Katie had been given passport and was now ready to begin her magnificent journey through life.

I held this child, and I thought about her journey and the part that I might play. I shall care for her tenderly! We shall dance and sing and crawl on our hands and knees and laugh...we shall swing...picnics...crickets—I looked at this child. I looked again, and in the depth of my imagination I THOUGHT I saw a graceful wreath encircling Katie's mind with goodness and reason and knowledge...and there, around her neck were beautiful and exquisite ornaments, lending grace and beauty and luster to her tiny life.

This crown to my life! This child! May I bless her with the knowledge of the Lord!

I cradled Katie in my arms and nestled her very being in my heart...and I sought the face of the Lord. ☆

AWARD WINNING IDEAS

WHAT YOU SEE IS NOT ALWAYS AS IT APPEARS

Editor's Note:
Chapters are
welcome to
share innovative
ideas for fund-
raisers, chapter
wellness, etc.
Send informa-
tion to the
editor of
THE P.E.O.
RECORD for use
in the Award
Winning Ideas
section of the
magazine.



Chapter CW, Lawrence, Kansas, has had so many children born (and several others on the way) to members, they decided a children's spring fashion show was in order. Local stores provided the clothes and members who live at Presbyterian Manor hosted the show. The picture, however, is not as simple as it may seem. Despite their best photographic efforts, after viewing a number of photos, none seemed right. Either a child was not looking at the camera or some child was left out entirely. That's when their president,

Susan Patton came to the rescue. She performed some computer magic on several of the pictures. She scanned, copied, cut, and pasted from several different pictures via computer technology to provide the final picture shown of all the children in the fashion show with their faces aglow and straight ahead. When Susan removed some chairs from the foreground to make room for more kids, one child ended up without legs. Can you find the child whose original legs were hidden by a chair that was cut from the picture and "he" had to have new legs cut and pasted onto his body?

P.E.O.s Gather Annually in Northwest Lower Michigan

In August 1993 the 65th annual P.E.O. summer luncheon was held at the Mathesons Green Country Club in northwest lower Michigan, with 132 P.E.O.s in attendance.

It all started in 1928. Fifteen P.E.O.s from six states had summer cottages near Frankfort and Manistee in northwest lower Michigan. These P.E.O.s got together to visit and have lunch. It was such fun, they made it an annual occasion.

The group continued to grow in that area with P.E.O.s from other states. When the Northwest Lower Michigan Reciprocity was formed, the Reciprocity continued the annual luncheon.

Records kept since 1928 show that, in addition to P.E.O.s from all over Michigan including the Upper Peninsula, P.E.O.s from a total of 31 states have attended these luncheons, namely: Arkansas, Arizona, California, Colorado, Florida, Georgia, Hawaii, Illinois, Indiana, Iowa, Kentucky, Kansas, Maine, Massachusetts, Maryland, Minnesota, Missouri, Nebraska, New Jersey, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Texas, Tennessee, Washington, West Virginia and Wisconsin. In addition, there were P.E.O.s from Puerto Rico and Montreal, Quebec.

This year the summer luncheon will be held in Traverse City August 19 at the Traverse City Country Club.



Showtime '93

"Showtime '93," a musical comedy revue, was presented by members and guests of Chapter CD, Manitowoc, Wisconsin. Mary Drohman, the show's musical director, had a cast of 27 who all joined for opening and closing numbers. The chapter enlisted the services of a number of B.I.L.s and added six talented members of the community who had previous performance experience. They played to three almost sold-out performances of over 200 each night and three standing ovations. The event raised \$4,800 before expenses. Nearly all 40 members of the chapter were involved in some capacity in the event. Front row, from the left: Jim Miller, Gary Retzak, Kim Allen. Second row: Mary Mellberg, Janet Paulus, Jim Mellberg, Kate Garrett, and Susie Miller.

B.I.L. Dinner and White Elephant Auction

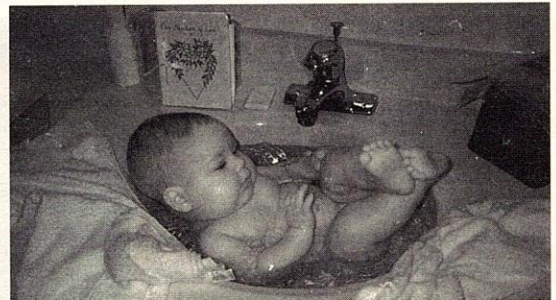
For several years, Chapter TE, Grass Valley, California, has combined their B.I.L. dinner with a white elephant auction to benefit P.E.O. projects. Last year they had a chocolate supper and everything on the menu contained chocolate. This year they were invited to "La Trattoria della Bergholdi" (otherwise known as Berghold's home) for an Italian feast. A talented B.I.L. served as auctioneer. He sold some strange and wonderful things for over \$700.

On the way home that night, he gently chided his wife by asking, "Why didn't you bid on that plate with the painting of the quail? That was the best thing in the sale."

She turned to him lovingly and said, "It's interesting you would say that, dear. The quail plate came from our house. It's what we donated to the auction!"

A Future P.E.O.?

Babies need baths—even when P.E.O. is having a state convention. The only way Julie Weisenberger, president of J, Wheeling, West Virginia, could attend as a delegate last year was to be accompanied by little Hannah.



Family Tree Album

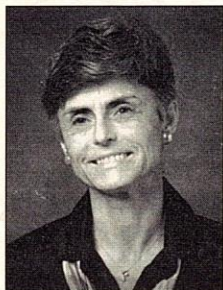
Chapter FV, Escondido, California has put together a "family tree" album highlighting chapter history with photos and background sketches of current members. The album is awash with customized calligraphy and the indelible mark of one of their most creative members. Chapter history is presented by decade with brief references to local and national events. Member photos (taken at meetings) are accompanied by personal comments taken from a questionnaire asking years in P.E.O., fondest memory, most remembered P.E.O., best-liked office, etc.



Drawing for Quilt Helps Raise Funds

For the past year, every member of Chapter AX, York, Pennsylvania, has had some part in designing and sewing this queen size quilt. Chances at \$10 each were sold only to those who are or have been members of Chapter AX. Over \$1,000 was raised with this fund-raiser—and the chapter was proud to increase its giving to the projects.

GALLERY OF PRESIDENTS



Juno Van Ocker
IDAHO

"ABCs of P.E.O."

From Juno's theme, her profession might be guessed. Juno, who has been a classroom teacher for 30 years, now teaches third grade. She also teaches Sunday school.

Raised on a small farm in Jerome, Idaho, Juno received her bachelor of arts degree in education from College of Idaho, and her master of art's degree in education from Boise State University.

Juno is a member of Chapter BO, Boise, where she was initiated in 1976.

Family for Juno includes son Scott and his wife Tracy, daughter Amber, and mother Margaret Studyvin. Both Amber and Margaret are members of Chapter BO.

Juno loves to knit, refinish furniture, work in the yard, read, camp, and travel with friends and family. She is looking forward to enjoying her first grandchild in May.

Sara Porter
CONNECTICUT

"Recycling your P.E.O. love is the magic link to Progress."

Sara was initiated into her mother's chapter, F, in Norwalk, Connecticut, in 1965. She has enjoyed the love of P.E.O. all her life. Her mother, grandmother, sisters and great-aunt are all P.E.O.s. She is Connecticut's first second-generation state president. Her mother Margaret was president 1963-1964.

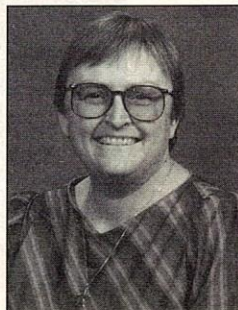
While married to Timothy Harris, USCG, Sara visited chapters in Hawaii, New Jersey and California. She was the first dimit to D, Maine. In 1976, on return to Connecticut, she dimit to her current chapter A, New Haven.

Sara lives with her husband, Jonathan Rochette, in Meriden.

Her son Scott lives in Maine, and son Andrew is a firefighter with the Air Force in Korea. Sara and Jonathan are members of Westwood Court, Order of Amaranth, and active Masonically, as Jonathan is a Lodge officer.

A member of the First United Methodist Church, Sara has served on many committees, on the Administrative Board, as superintendent of Sunday school, and as a member of the choir.

Hobbies include needlework, reading, travel (45 states), Scrabble and puzzles of all kinds. She enjoys swimming and



slalom waterskiing at their summer home in Maine.

With the help of a PCE grant Sara graduated from Southern Connecticut State University in 1977 with a B.S. in education. She taught grades 5-8, science, math, literature, and geography for 12 years before taking her present job at the Meriden Public Library.

Janice M. Williams
NEVADA

"What A Difference P.E.O. Makes."

Born a third-generation Nevadan and the youngest of three children, Janice was raised in Las Vegas in a P.E.O. household. In January 1978 she was initiated into Chapter V, Las Vegas, where her mother Margaret is a charter member. Margaret was a charter initiate of Chapter R, Henderson.

Janice graduated from the University of Nevada, Reno, in 1980 with a bachelor of science degree in business administration, majoring in accounting. She was immediately hired as an auditor for the Audit Division of the Nevada State Gaming Control Board, an entity responsible for monitoring casino regulatory compliance and revenue reporting. She began her career in Carson City and later moved to Reno. In those cities she has dimit to Chapter H and to her current chapter, Z.

Janice is active serving on her church's vestry, annually reviewing her church's books, frequently being a blood donor and volunteering many hours for The Great Reno Balloon Race. She enjoys photography, softball, and aerobics.



Sallyanna R. Yntema
GEORGIA

"The Ties That Bind"

Sallyanna spent her youth in Bloomington, Illinois, and later, McMinnville, Tennessee. She graduated from Ward-Belmont College in Nashville, Tennessee, and attended the Universities of Illinois, Tennessee, and Vanderbilt,

majoring in English, drama and psychology.

She was initiated into Chapter E, Nashville, Tennessee, in 1958. After moving to Atlanta, she dimit to Chapter A. She is



now a charter member of Chapter AG, Atlanta.

Two weeks after moving to Atlanta, Sallyanna met her future husband Danhof, a Michigan "Dutchman." They have two sons—Dan Jr., an architectural intern, and Howard, a retail manager and trainer.

Sallyanna worked full time until two years ago. She was active in PTA, and also served as a certified soccer coach and referee during her sons' school years. She enjoys participation in Scottish heritage organizations, has served as convener and national treasurer of Clan Maclean USA, and is a charter member of the St. Andrews Society of Atlanta. She enjoys researching ancestors, is a D.A.R., and is a member of the Roswell Presbyterian Church.

Sally is known locally for her many activities in nonprofessional theater. She now works part time at a local nonprofessional theater, and is looking forward to returning to the stage "in about a year."



Lucille "Sid" Lankton
KENTUCKY

"Bridges, Wings, and Other Things"

Sid was born and raised in Leominster, Massachusetts. The next stop was the University of Michigan where she graduated from the school of nursing. She and her husband Bud, a retired chemical engineer, have three married

sons, Mark, Steve, and Scott; one married daughter Lee Catharine, a member of Chapter HQ, Kennewick, Washington; two granddaughters, Sara and Holly; and one grandson, Tyler. She also has seven grand cats.

Sid was initiated into Chapter CB in Midland, Michigan, in 1952. For many years packing and unpacking became part of the Lankton's lifestyle as the family followed Bud's many job location changes. Two of these transfers brought the family to Kentucky and, when Bud took early retirement, it was back to Kentucky by choice. Sid dimitted to Chapter Q, Louisville, in 1978.

Sid feels volunteering has been her primary career through the years. She currently is a hospital gift shop buyer, is on the Home Health Administrative Board, and works at the church food pantry. Her hobbies revolve around her grandchildren and her garden. Her motto is "Have knitting needles, will travel."



Kathryn B. Machinski
FLORIDA

*"BE P.E.O.—An Invitation to Believe,
Become and Belong"*

Kathryn grew up in Mansfield, Pennsylvania, with her older brother and sister. Having schoolteachers for parents and a grandfather as a Baptist minister has had a great influence on Kathryn's life. P.E.O. had an early

effect also, as her mother, now a 50-year member, and her maternal grandmother were active members of Chapter D, Mansfield.

Kathryn completed her bachelor's degree in health and physical education at Indiana University of Pennsylvania while her husband Bob was in nuclear submarine training with the U.S. Navy. She went on to earn her master's degree in the psychosocial foundations of physical education at Penn State while Bob finished his bachelor's degree and received an officer's commission. Son Griff was born during this time.

The week after graduation Kathryn was initiated into Chapter S, State College, Pennsylvania, and the family moved to Pensacola for Bob to start Naval Flight School. Chapter BU, Pensacola, welcomed the new initiate and asked her to dimit. After completing flight school the family moved to their permanent home in Orange Park, Florida, where another son, Jack, and a daughter, Karen, were born. Kate was active in Chapter EO, Jacksonville, for almost seven years before selecting the charter list for her present chapter, GK, in Orange Park. Family life changed when Bob resigned his commission and took his present job as a pilot for Federal Express.

Kate has kept her teaching interests alive by coaching soccer and teaching Jazzercise. She has been an officer in the Parent Faculty Association and held many leadership positions in her church. Her family joins her in playing tennis, alpine skiing, swimming, going to the beach, and reading. Kathryn is dedicated to the philosophy that you can be whatever you want by believing in yourself and others. She views P.E.O. as a lifelong invitation to become the best you can be.

GALLERY OF PRESIDENTS



Margie Gentry **TEXAS**

"P.E.O.—A Love Affair with A Star"

Margie's parents were living in Missouri, but wanted their baby born on Texas soil—so, her mother came back to El Paso for the big event. "How lucky I am," she says, "to grow up in the fantastic home of a Methodist minister."

She calls herself a "PK" (preacher's kid).

A graduate of Southern Methodist University of Houston with a teaching certificate and a master's degree in education administration, Margie is a retired elementary teacher and administrator.

Margie's beloved John died two days before the Texas convention in 1991. Other family includes her mother, Rachel Bryan, BQ, Texas; daughters—Susan Bradshaw, GM, Texas, Julie Worley, AU, North Carolina, and Cathy Huddleston. She has one son, Bryan Lewis, and four grandchildren.

Margie is active with the Austin Historical Society, Delta Delta Delta Alumnae and Tarrytown Methodist Church where she is membership secretary. She also gives Christmas and Easter programs to churches as well as P.E.O. chapters.

A member of BQ, Austin, Texas, Margie was initiated in 1959 into AC, Houston. Friends and family, especially her grandchildren, needlework, cooking, entertaining, collecting recipes, music, reading, the mountains, her precious P.E.O. sisters and her wonderful church are all among Margie's favorite things.

G.G. Bray **TENNESSEE**

"When You Wish Upon A Star!"

G.G. was born in Jackson, Tennessee, where she has lived all her life. She attended the University of Mississippi and graduated from Lambuth University with a degree in elementary education. She and Dr. Charles R. Bray, a professor of health and physical education at Lambuth University, have two children. John Bray is an electrician and Anna Bray is a teacher. Anna shares P.E.O. with G.G.

G.G. has taught elementary school, preschool for handicapped children and playschool for 25 years. She also served as director for the school-age tutorial program at Lambuth.

The Brays attend St. Luke's Episcopal Church where G.G. is



active in the Altar Guild. Her family enjoys volunteering at the Community Soup Kitchen and the Humane Shelter. Tennis, travel, needlework, gardening, basketball and theater are things she loves, along with entertaining their friends. P.E.O. has been an important part of her life and her P.E.O. sisters are so very special. Her P.E.O. travels and the wonderful friends she has made through the years are rewards for the years on the state board.

G.G. is a member of Chapter Y, Jackson, Tennessee, where she was a charter initiate in 1973.

Julia Hildebrand **LOUISIANA**

"P.E.O....gives us Wings of Gold"

Julia was born and reared in the village of Fisher, Louisiana, where she lived until she and her husband, Tynes, moved to Natchitoches, Louisiana, to attend Northwestern State University. She obtained the B.A., M.A. and Ed.S. degrees. They have continued to live there where her husband has coached basketball at the high school and university, and is now athletic director.

Julia retired January 31, 1994, as director of curriculum and instruction from the Natchitoches school system after serving 31 years as a teacher and administrator. Assuring that students learn to read was always her top priority.

The Hildebrands are the parents of two sons, both certified public accountants. Bruce lives in Shreveport with his wife Nancy and sons John, Jack, and Joseph. Tynes Jr. lives in Atlanta with his wife Trish and son Thomas Brent.

Julia is a member of Chapter I, Natchitoches, where she was initiated in 1967. She especially enjoys hosting her chapter's annual B.I.L. picnic, and looks forward to Chapter I's golden anniversary in 1995.

Active in her church, Julia has taught Sunday school, has been a member of the choir and has served on many committees. She is past president of the Campus Women's Club, past president of the Louisiana Schools Supervisors' Association and has served with her husband as co-chairman of the Natchitoches Christmas Festival. She enjoys being with her grandsons and likes tennis, travel, and reading.



PROJECT POLICIES, PROCEDURES AND GENERAL INFORMATION, AND P.E.O. FOUNDATION FACTS 1994-1996

General information and step-by-step procedures for the P.E.O. Educational Loan Fund, Cottey Junior College, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. Foundation are presented here. The information is printed once during this biennium to provide a reference for all members.

This issue should be retained by members who have an interest in a particular project and/or who are local projects chairmen. The local chapter president is required to keep this issue among her official supplies until May 1996, at which time the policies, procedures, and general information will be reprinted.



P.E.O. EDUCATIONAL LOAN FUND

Policies and Procedures governing the P.E.O. Educational Loan Fund are printed biennially in May-June to provide current information to all members. As soon as received every sponsoring chapter should use the recommendation form printed in this issue. The form may be copied for additional chapter use; copies may also be requested from the P.E.O. Educational Loan Fund office located at the P.E.O. Executive Office in Des Moines, Iowa.

Chapter chairmen are requested to retain these instructions until the next biennial printing. Study the policies and procedures carefully; note the changes and additions that have been made. Attention to detail will facilitate the processing of each loan.

P.E.O. Educational Loan Fund Board of Trustees

POLICIES UNDER WHICH LOANS MAY BE MADE

I. Purpose

The P.E.O. Educational Loan Fund makes loans available to qualified women who desire a higher education and are in need of financial assistance.

II. Amounts and Types of Loans

A. Maximum

The maximum amount loaned to any one student is \$5,200. A student must not apply for an amount larger than that recommended by her sponsoring chapter.

Each application is evaluated by P.E.O. Educational Loan Fund trustees, who determine the exact amount to be approved, according to the availability of funds.

B. Students in an Academic Program in a College or University

1. Graduate Students

A graduate student, including a student in medical or law school, may draw the full amount of her loan in one academic year.

2. Undergraduate Students

A senior, or a student with a bachelor's degree who returns to school for undergraduate study for certification or other purposes, may draw the full amount of her loan in one academic year. Other undergraduate students may apply for the maximum loan, receiving installments of \$2,600 in each of their last two years.

3. Other Students

Students within 24 months of completion of an educational program are eligible to receive installments of up to \$2,600 for each of the last 2 years. This includes students in a hospital professional nurse training program, those in a noncollegiate commercial or technical program, and students enrolled in a vocational program in a college or university. For all such courses the sponsoring chapter shall send with the Chapter Recommendation form a brochure or statement from the school outlining:

- Requirements for admission
- Fees
- Type and duration of the course

4. Summer School

Loans to students for summer school study may be considered, with amounts approved dependent on the type of course and the number of credit hours to be earned.

5. Foreign Study

Loans are available to undergraduate students for foreign study, provided the college or university in the United States or Canada from which the student expects to graduate submits a written statement that the credits earned will be accepted toward graduation. Loans are available to students for study in recognized foreign colleges or universities.

III. Terms and Regulations

A. Eligibility

To receive consideration for a loan, an applicant must be:

- A citizen or legal permanent resident of the United States or Canada;
- Recommended by a local chapter;
- A high school graduate or equivalent;
- In need of financial assistance.

At the time a loan is drawn, a student must be:

- Enrolled full time or part time in an accredited school;
- Within two years, but not less than four months, of completing the course of study for which the loan was approved.

B. Scholastic Standing

An applicant must maintain the scholastic average required for graduation by the school of her registration. A transcript is required as evidence of satisfactory academic standing before an installment of a loan may be drawn.

C. Cosigners

Two financially responsible adult cosigners are required for each loan. An applicant's husband, ex-husband or fiancé may not be a cosigner. A statement of reliability from the bank or employer of each cosigner is required. If a cosigner is self-employed, a bank statement is required. Cosigners agree to pay the debt should the recipient default.

D. References

Recommendations from three references are required. The names shall be submitted on the Chapter Recommendation form. If the student is enrolled in school, one reference should be an instructor in her current program of study.

For a senior or graduate student, the current instructor should be in the student's major field. References should be adults who are not relatives or casual acquaintances.

E. Transcripts

As verification of satisfactory academic standing, a transcript of grades is submitted to the P.E.O. Executive Office along with the application and before each loan installment is drawn.

F. Installments

One grading period must be completed before a loan installment may be drawn by a first-year student. Each of two installments is represented by a separate six-year note provided by the P.E.O. Executive Office. The note must be signed by both the borrower and her cosigners and returned before the check is used. The check is sent to the student.

G. Interest

Interest of 4 percent is due annually on the unpaid balance of the loan. Advance notice will be sent from the P.E.O. Executive Office.

H. Application Packet

An application packet is mailed to the student by the P.E.O. Executive Office upon receipt of the Chapter Recommendation form and Chapter Letter. This packet includes: application form, request for transcript, proof of enrollment form, cosigner releases, reference forms and acknowledgment postcards.

I. Repayment

The P.E.O. Educational Loan Fund is a loan. When the period of study for which the loan was approved has been completed, the loan is to be repaid in regular monthly amounts. Repayment of this loan as agreed is not deferred should the student

continued on page 21

P.E.O. EDUCATIONAL LOAN FUND

CHAPTER RECOMMENDATION

(For Chapter Use Only)

To be completed in **FULL** by **LOCAL CHAPTER CHAIRMAN**,
signed and mailed with Chapter Letter of Recommendation to:

P.E.O. Educational Loan Fund
3700 Grand Avenue
Des Moines, Iowa 50312-2899

Tel. (515) 255-3153

FAX (515) 255-3820

A chapter recommendation will not be accepted within the last **four**
months of the student's completion of course work or graduation.

Chapter _____ (city, state)

Total Amount of Loan _____ Date _____
(voted by chapter)

President _____

Address _____
(street)

(city, state, zip)

Chairman _____

Address _____
(street)

(city, state, zip)

CHAPTER CHAIRMAN, PLEASE TYPE OR PRINT:

Name of applicant _____ Birthdate _____
(full legal name)

Permanent address _____ Citizenship _____
(street, city, state, zip)

Current address for mailing forms _____
(street, city, state, zip)

School or college where loan is to be used _____
(name, location)

Date of entrance _____ Date to receive degree or complete course _____
(month, year) (month, year)

Student's classification _____ Full-time _____ Part-time _____ Grade Point Average _____

Degree sought _____ Intended vocation _____

Are additional degrees planned? _____ Anticipated dates _____ to _____
beginning completion

List schools or colleges applicant has attended on a full-time basis:

Name of Institution	Location	Date Attended From To	Date Degree Received Or To Be Received	Major

Is applicant a member of the P.E.O. Sisterhood? _____ Does applicant have relatives who are members? _____

Relationship _____

Recommendations from three references are required. If the student is enrolled in school, one reference should be
an instructor in her current program of study. For a senior or graduate student, the current instructor should be in
the student's major field. References should be adults who are not relatives or casual acquaintances.

Name _____
(current teacher)

at _____
(school or college, including address)

Name _____ Name _____

Address _____ Address _____
(street) (street)

(city state, zip)

(city, state, zip)

COMPLETE BOTH SIDES OF THIS FORM

ELF 5/94

CONFIDENTIAL REPORT ON CHAPTER INVESTIGATION

Complete all items in appropriate sections.

COMPLETE BOTH SIDES

This information is for use by the trustees of the P.E.O. Educational Loan Fund only.

COSIGNERS: List cosigners as given by the applicant. Be sure applicant understands the obligation cosigners are assuming and the requirement for cosigners to be financially able to underwrite the amount of the loan.

Name _____ Parent _____ Relative _____ Friend _____

Address _____
(street, city, state, zip) (occupation)

Name _____ Parent _____ Relative _____ Friend _____

Address _____
(street, city, state, zip) (occupation)

FINANCIAL INFORMATION:

Has applicant received or applied for other financial aid from P.E.O.? Explain: _____

Has applicant borrowed money from other sources for her education? Show amount. _____

What is the total amount of her indebtedness? (Excluding home loan) _____

DOES THE APPLICANT UNDERSTAND? (Please review carefully and check.)

- ☐ Amount of loan recommended by the chapter.
- ☐ One grading period must be completed before a loan installment may be drawn by a first-year student. Each of two installments is represented by a separate six-year note provided by the P.E.O. Executive Office. The note must be signed by both the borrower and her cosigners and returned before the check is issued. The check is sent to the student.
- ☐ Two financially responsible adult cosigners are required for each loan. An applicant's husband, ex-husband or fiancé may not be a cosigner. A statement of reliability from the bank or employer of each cosigner is required. If a cosigner is self-employed, a bank statement is required. Cosigners agree to pay the debt should the recipient default.
- ☐ Interest and repayment requirements, as stated in the Policies and Procedures of the Educational Loan Fund.
- ☐ If additional study is pursued, repayment of this loan is not deferred.
- ☐ As verification of satisfactory academic standing, a transcript of grades is submitted to the P.E.O. Executive Office along with the application and before each loan installment is drawn.

CHAPTER LETTER OF RECOMMENDATION:

A chapter letter, which is confidential, must accompany this Chapter Recommendation Form. The letter should not be written by a relative of applicant and should include the following information: how long you have known her and in what capacity; your assessment of her intellectual ability, motivation, seriousness of purpose, chance of success, integrity, reliability, relationship with others; extracurricular activities, work experience, etc.; information regarding family situation; and reliability of cosigners.

Date of chapter meeting _____

Regular _____ Special _____

Report of written ballot:

Number of favorable votes _____

Number of unfavorable votes _____
(If none, record 0)

Have you had a personal interview with the applicant?

☐ YES ☐ NO

Will you keep in touch with the student until the loan is repaid?

☐ YES ☐ NO

Have you enclosed your Chapter Letter of Recommendation?

☐ YES ☐ NO

Is this the first applicant your chapter has sponsored?

☐ YES ☐ NO

SIGNED:

(president)

Telephone (_____) _____
(area code)

(committee chairman)

Telephone (_____) _____
(area code)

decide to continue with further study. Payments shall be mailed to the P.E.O. Executive Office. The full amount of each note is due six years from the date of issue.

PROCEDURE FOR SPONSORING AN APPLICANT FOR A P.E.O. EDUCATIONAL FUND LOAN

I. The Local Chapter

A. The P.E.O. Educational Loan Fund Committee:

- Contacts the student in need of assistance;
- Interviews the student;
- Ascertains soundness of program of study, present scholastic standing, reliability of applicant and cosigners (see Chapter Recommendation form for specific information to be obtained);
- Presents the loan request to the chapter at a regular or special meeting.

B. Chapter Vote

The chapter votes on the loan request, including the amount, using a written ballot (see Constitution: Bylaws, Article VII, Section 6). The chapter vote is recorded in the minutes of the meeting and on the Chapter Recommendation form.

C. Chapter Recommendation Form and Chapter Letter

Following chapter approval of the loan request, the chairman of the P.E.O. Educational Loan Fund Committee:

- Completes Chapter Recommendation form in full (use MOST current form printed biennially during even-numbered years in the May-June issue of THE P.E.O. RECORD, or request copies from the P.E.O. Executive Office);
- Signs the form along with the chapter president;
- Makes a copy of the completed form for chapter files;
- Writes and signs a Chapter Letter introducing the applicant to the P.E.O. Educational Loan Fund board of trustees, detailing the points outlined on the Chapter Recommendation form;
- Mails Chapter Recommendation form AND Chapter Letter to the P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, IA 50312-2899.

D. Chapter Assistance to Applicant

Chapter committee helps applicant complete the application packet sent to her by the P.E.O. Executive Office. Advise the students that the loan process takes six to eight weeks to complete. If the loan is approved, the chapter shall offer encouragement and keep in close touch with recipient until the loan has been paid in full.

E. Other Chapter Responsibilities

The chapter reports promptly to the P.E.O. Executive Office any matters affecting repayment of loan, such as withdrawal from school, changes in circumstances of cosigners, etc.

II. The P.E.O. Executive Office:

- Mails Application Packet upon receipt of the Chapter Recommendation form and Chapter Letter to student;
- Assembles the Application File and forwards it to the board of trustees;
- Notifies the student, chapter, and state chairman regarding trustees' decision.

III. Additional Loans

Before an original loan has been repaid, a student who has not borrowed the maximum may apply for an addition loan. The sponsoring chapter should request the Chapter Recommendation for Additional Loan form from the P.E.O. Executive Office. An Application for Additional Loan form will be mailed to the student by the P.E.O. Executive Office.

IV. Second Loans

When an original loan has been entirely repaid according to agreement, a student is eligible for a second loan. She must be recommended again. Second loans are handled as original loans.

COTTEY COLLEGE

When Virginia Alice Cottey signed the ownership of Cottey College over to the P.E.O. Sisterhood in 1927, she noted the aims and goals of Cottey were similar to the aims and goals of the Sisterhood.

Cottey's mission statement, as stated in the front of the catalog, reads: "The mission of Cottey College, a small, private, nonsectarian, two-year college for women, is to educate qualified students at the post-secondary level in the liberal arts in preparation for their transfer to baccalaureate-degree granting institutions."

Two very important ways the P.E.O. Sisterhood helps Cottey are through the recruiting of new students and scholarship gifts.

Recruitment

The Admission Staff

The Office of Admission is a professional staff charged with an enormous responsibility...to recruit high quality students for Cottey who will then have a successful college experience. The admission staff consists of the director of admission and financial aid, a senior admission representative, three admission representatives and support staff members. The admission staff spends countless hours on the road in different states representing Cottey at college fairs, visiting high schools, speaking at P.E.O. functions and conducting workshops. While on campus, the representatives work days and evenings phoning and writing prospective students and applicants. In addition, each one has individual campus responsibilities.

The Admission Process

A student's admission is based on a complete evaluation of:

1. Academic performance in high school (classes taken, grades earned, honors courses or advanced courses completed);
2. An application essay;
3. ACT or SAT scores;
4. Involvement in high school and community activities;
5. Academic recommendations;
6. And, in some instances, a personal interview.

Most Cottey students rank in the upper quartile of their high school graduating class and almost 90 percent are in the upper half. A student interested in applying to Cottey should:

1. Complete the American College Test Program (ACT) or the Scholastic Aptitude Test (SAT) of the College Entrance Examination Board either in the spring semester of her junior year or fall semester of her senior year (she should request that an official copy of her scores be sent to Cottey);
2. Submit the application for admission along with a \$20 nonrefundable application fee;
3. Ask her high school counselor to mail an official copy of her high school transcript with class rank and cumulative GPA directly to Cottey's Office of Admission and a letter of recommendation from a teacher or counselor.

Once all of these items are received, the application file is complete. The Office of Admission staff and Admission Committee then evaluate all of the components of the application file and make a decision about acceptance.

The student is notified by mail of her status. Cottey has a "rolling" admission process. This means that a student may apply at any time of the year and be notified of her acceptance, usually within a month after completion of her application file.

If a student is accepted, she is asked to send Cottey an advance payment of \$100. This reserves her place in the student body (remember, enrollment is typically 350) and confirms her place in a suite. The advance payment is credited to the student's tuition account.

Accepted students who indicate on their application that they are interested in receiving financial assistance will be sent application information from the Office of Financial Aid.

The state chairman from the accepted student's home state will be notified promptly of acceptance for scholarship purposes.

How Can You Help?

P.E.O. is vital to Cottey's admission effort. Cottey College is fortunate to have nearly 250,000 members of a recruitment network that spans the continent. There is not another college in the United States that has an organization of such magnitude as the P.E.O. Sisterhood willing to serve as contacts for potential students.

There are various tools available to help you understand your link to Cottey. The P.E.O. and Alumnae Recruitment Handbook is available at no charge upon request of any P.E.O. member or chapter who needs more information on how to help Cottey with recruitment. The major sections of the handbook include: How to Represent Cottey at Your Local College Fair, How to Conduct a High School Visit in Your Local Area on Behalf of Cottey, and How to Organize a Prospective Student Gathering in Your

Community for Cottey. It is a step-by-step manual which also gives P.E.O. members valuable information about Cottey. It includes evaluation forms for any recruitment activity in which you participate and additional order forms for Cottey recruitment materials. Please contact Cottey's P.E.O. Relations Office if you would like a copy of this handbook.

P.E.O. members need to be informed so they can promote the College and be on the lookout for academically talented young women who may benefit from the advantages offered by Cottey. The "I Know A Student" postcards are designed specifically for this use. If you submit young women's names, addresses, phone numbers, high schools they attend and years of high school graduation, the admission staff will follow up on your behalf. If you need some of these cards, contact your area chairman or write directly to the College.

Questions Students Will Ask You About Cottey

Is it easy to transfer from Cottey after two years?

Yes, most Cottey students have no trouble transferring to four-year colleges. Cottey is fully accredited by the North Central Association and gears its curriculum to the transferring student. Academic advisors work closely with each student to plan her courses in accordance with her plans after Cottey.

Where is Nevada?

Nevada is a town of 9,000 people in Missouri, located 100 miles south of Kansas City, 60 miles north of Joplin, and 90 miles from Springfield, Missouri.

What are Cottey's admission requirements?

The Office of Admission evaluates students on an individual basis, taking into account high school curriculum, grade point average, ACT or SAT scores, class rank, application essay, extracurricular activities and recommendations. The office wants to make sure that Cottey is right for the student and that the student is right for Cottey. Students of high academic ability are particularly sought after at Cottey.

How big are the classes?

The average class size is 15 students. The student-professor ratio is 11:1.

Will I be just a number at Cottey?

No! Cottey students are known individually on campus. Students are active participants in their education—their opinions are valued and invited. Students will know their professors and the professors will know them. Personal attention is Cottey's trademark.

What does "liberal arts" mean?

Generally speaking, it means a broad-based education emphasizing a broad range of subject areas in the humanities, social sciences, fine arts, mathematics and natural sciences. Students who receive a liberal arts education learn the important art of thinking and are better able to adapt to job and career changes that they inevitably face in their lives. A liberal arts education is training for life.

What are the "dorms" like?

Cottey students do not live in typical "dorm" rooms. Our residence halls are divided into apartment-style suites which consist of triple, double and single bedrooms connected to a living room area, kitchenette and large bathroom. An average of 10 students from different states and countries live together in one suite.

What kind of student goes to a women's college?

Women's college students are unique individuals who are independent, open-minded, and willing to try new and challenging things. They want more than what typical coeducational institutions offer. Many students choose women's colleges because of the leadership opportunities for women. At Cottey, the president of the student body is a young woman. Also, the president of the freshman class, the president of the second-year class, the editor of the yearbook, the presidents of the five honor societies...and on and on. There are individual opportunities for leadership development through seminars and special programs.

What sports does Cottey offer?

Cottey offers classes in different sports, from fencing and archery to basketball and tennis. The Cottey Intramural Association (C.I.A.) has an active intramural athletic schedule offering competitive sports activities. In addition, the C.I.A. sponsors trips to Kansas City to K.C. Chiefs, Royals and other professional athletic events.

What is the social life like at Cottey?

The activity level is set by each student. Many are involved in drama, music or dance productions. Every student is a member of one of the four traditional societies. Social events are planned by these societies, as well as the College, throughout the year. Coed colleges are located nearby in Joplin, Springfield, and Kansas City, Missouri; and Pittsburg and Fort Scott, Kansas. Their students are invited to Cottey events, and Cottey students are invited to theirs.

What kind of scholarships and grants are offered?

More than 90 percent of our students receive some form of financial assistance. Cottey students may receive financial assistance from any or all of three sources:

- a. Cottey institutional assistance (grants, academic scholarships, etc.);
- b. Federal need-based assistance;
- c. P.E.O. state scholarships and grants (criteria vary from state to state).

May I visit Cottey's campus?

Please do! The Office of Admission wants students to come to the campus. Students should pick a time that is good for them and let the admission staff know two weeks in advance, if possible. There are some times that visiting isn't ideal (mid-term and final exam time, holidays, etc.), so advance notice will help students avoid any conflicts.

Facts about Cottey

- Cottey is the only nonsectarian college in the United States owned by women, for women;
- The majority of Cottey's faculty hold the highest attainable degree in their academic field;
- More than 90 percent of Cottey students receive some form of financial assistance;
- In an average year, Cottey students come from more than 40 states, with no state representing more than 10 percent of the student body;
- Students come from all over the world to attend Cottey (in a typical year, 15 foreign countries are represented);
- Cottey has a student activities director who plans outdoor recreation trips and cultural activities for students on a regular basis;
- Nevada is pronounced Na-vay-da;
- Over 92 percent of our graduates go on to a four-year institution;
- Twenty percent of our graduates who receive their baccalaureate degrees go directly on to pursue graduate study;
- Cottey's enrollment is typically 350 total residential students, but Cottey also enrolls local students on a nonresidential basis;
- Cottey offers students all the quality and advantages of a private education for the low cost of a public education;
- Cottey students are always free to visit with their professors and the president, Dr. Washburn;
- Among its distinguished alumnae, Cottey can list a former Treasurer of the United States, a general manager of the Associated Press, an astronaut and the film editor for E.T.;
- Cottey students enter into all academic programs including art, business education, law, medicine, music and psychology;
- Students live in suites, not the typical college dormitory;
- Cottey owns 33 park-like acres, with a lodge for student use close to campus.

Chances are you know most of these things about Cottey. These are some of the points that make Cottey College more than special—they make it one of the most unique colleges in the nation. Refer to these facts when talking to a student who is considering Cottey.

Encourage Students Considering Cottey to Visit the Campus

A campus visit is the best way for a student considering Cottey to understand what Cottey will be like for her. When on campus, she may stay in a suite, eat in the dining room, visit classes, speak with professors, tour the campus, and visit with admission and financial aid staff. She might also visit with President Washburn. The Office of Admission needs at least one to two weeks' notice to arrange the visit for the student.

When is the Best Time to Bring a Group of Students (Bus Trip) to the Campus?

Cottey loves to see state P.E.O. organizations bring busloads of students to the campus. The best months for a visit are November, January, March and April. These are the times of year that high school students are especially searching for colleges. Fall is the busiest season for the Office of Admission, and you will seldom find those staff members on campus to coordinate such an event. Mid-term and final exam times are not good times to visit Cottey. Cottey students are our best ambassadors for the College; therefore, we want them to have the time available to visit with and host the prospective students. If you want to check the schedules at Cottey, phone or write the Office of Admission and they will help you arrange your trip.

Scholarships

Scholarship gifts from individuals as well as local and state chapters and P.E.O. groups may be made to Cottey College. Checks should be made payable to Cottey College and may be remitted to local and state treasurers for forwarding to Cottey or checks may be sent directly to Cottey College.

There are several types of scholarship gifts.

- **Unrestricted scholarship gifts** are not restricted in any manner nor to any specific individual. These are added to the General Endowed Scholarship Fund, an endowed fund of approximately \$250,000. The principal of this fund is held in perpetuity, the annual interest income is used to provide numerous scholarships for students attending Cottey College.

- **Restricted scholarships** are scholarships restricted to geographic areas or academic disciplines. Those received prior to December 31 are awarded to qualified students in the following fall semester. For individuals, unrestricted and restricted scholarship gifts are deductible for federal, estate and gift tax purposes. Individual gifts often qualify for corporate matching funds providing the checks are made payable to Cottey College.

- **Designated scholarships** are scholarships which name a specific individual to whom the scholarship is to be awarded. The College should be notified of these by April 15 and the money sent to the Office of Financial Aid at Cottey College prior to August 15. These scholarship gifts are **not** tax-deductible, for the Internal Revenue Service Code prohibits individual donors designating the recipients. Designated scholarship gifts are considered gifts to individuals, not gifts to qualified charities.

All unrestricted and restricted scholarship gifts should be made payable to Cottey College and sent to the Office of Institutional Advancement. Designated scholarship gifts should be made payable to Cottey College and sent to the Office of Financial Aid.

Questions about scholarship gifts or alternative gift opportunities may be directed to the Office of Institutional Advancement at Cottey College, 417-667-8181.



P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND

PURPOSE

Believing that education is fundamental to world peace and understanding, members of the P.E.O. Sisterhood contribute funds for the purpose of providing grants-in-aid for selected women from other countries for study in the United States and Canada.

P.E.O.s are the key to contact between prospective students and IPS. P.E.O.s should encourage women who meet the following requirements to write for information from the IPS office in Des Moines:

1. She is a citizen of a country other than Canada or the United States.
2. She will be doing graduate work in Canada or the United States.
3. She has at least one full academic year of classwork to complete.
4. She plans to return to her country after she has completed her degree.

STEPS REQUIRED FOR APPLICATION FOR AN INTERNATIONAL PEACE SCHOLARSHIP

1. The prospective applicant writes the IPS office requesting information on IPS.
2. An information sheet is sent to the student from the IPS office.
3. If the prospective student feels that she is qualified, she must submit the required information and budget in typed form between August 15 and December 15 to the IPS office in Des Moines.
4. If a student is eligible to apply, the application material is mailed to her from the IPS office.
5. Completed application forms and all other material requested must reach the IPS office in Des Moines by January 31 unless otherwise stated.

Jackie Rigby, Chairman IPS Board of Trustees

GENERAL INFORMATION

I. Scholarship Gifts

A. Gifts—Local, State, Provincial, and District Chapters and P.E.O. Groups

1. Scholarship gifts from local chapters or P.E.O. groups are remitted by treasurers of local chapters to treasurers of state chapters who remit such gifts monthly to the treasurer of International Chapter.

2. Gifts for Designated Scholarships must be received by the treasurer of International Chapter no later than April 1 of the year in which the designated scholar is named.

B. Gifts from Individuals

1. Scholarship gifts from individuals are deductible (see exception under B-4) by donors for federal income, estate and gift tax purposes, if such gifts are made payable either to: P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND or to P.E.O. FOUNDATION, with notation on check or in letter "For IPS Fund."

2. Procedure for handling deductible scholarship gifts:
 - a. Individual gives check to treasurer of local chapter.
 - b. Treasurer of local chapter or P.E.O. group forwards check to treasurer of state, without endorsing check or posting in Local Chapter Treasurer's Book. On a separate page, notation may be made of date, amount, and name of donor.
 - c. If the state chapter administers a P.E.O. FOUNDATION account, checks made to P.E.O. FOUNDATION for IPS Fund may be deposited by the treasurer of state chapter to that account and forwarded monthly to the treasurer of International Chapter.
 - d. If check is made payable to the P.E.O. International Peace Scholarship Fund, or if the state chapter does not administer a P.E.O. Foundation account, the treasurer of the state chapter, without endorsing or posting, forwards check to the treasurer of International Chapter.
3. Sample forms for bequests are printed in Article XV of the Bylaws of International Chapter. Forms also may be secured from the board of trustees of the P.E.O. Foundation. (See inside cover of THE P.E.O. RECORD.)
4. When deduction for scholarship gift is claimed by an individual, the U.S. Internal Revenue Code forbids the designations of recipients by donor.

C. Designated Scholarships

1. A gift of at least \$400 from an individual, a chapter, or a group of chapters may become a Designated Award upon request of donor made prior to April 1. A Designated Award Form for this purpose should be obtained from the P.E.O. International Peace Scholarship Fund, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899, or from your state IPS chairman.
2. This gift is included in the amount of the grant awarded to the designated student by the board of trustees, but it does not increase the student's grant.
3. Designated scholars are selected by the board of trustees after the decisions on applications in April. A special effort is made by the board to select a student who is attending school near the donor's locale. This is not always possible.
4. Individual donors cannot designate recipients and claim deduction for such gifts on income tax returns. (See B-4.)

II. Recommendations—Individual and Chapter

An individual or chapter having knowledge of a student who may qualify for an IPS grant should be knowledgeable about requirements she must meet before directing the student to request application information from the P.E.O. International Peace Scholarship Fund, 3700 Grand Avenue, Des Moines, Iowa 50312-2899. After eligibility has been established, application forms and material will be sent to the prospective student.

III. Sponsorship

It is the responsibility of the student to select her sponsor. This sponsorship involves acting as a nonacademic advisor, helping the student in the event of a personal emergency, and knowing the address of the student at all times. There is no financial obligation involved. If a student requests a chapter or a group to be her sponsor, the chapter or group must designate one person as the contact person.

IV. Personal Courtesy

A. Correspondence

1. Individuals or chapters, in addition to their generous contributions to the P.E.O. International Peace Scholarship Fund, will find enjoyment in sending cards and letters to students who are far from family and friends. However, a student's study schedule may not always allow time for response.
2. It is hoped that after the students have returned to their own countries, individuals and chapters will continue their interest and correspond with them. The chairman of the board of trustees would appreciate receiving current information concerning these students.

B. Hostesses

1. To see and experience American or Canadian home life is an important part of the student's education. Members and chapters who are near the schools in which the students are enrolled are encouraged to entertain them in their homes.
2. An individual or chapter inviting a student to visit or present a program before a group should assist in travel arrangements and assume all expenses.

C. Monetary Gifts

Monetary gifts, including birthday and Christmas gifts, should be kept to an incidental amount.

V. Program Material

Each state IPS chairman has a KIT with information which provides an excellent source of program material. The chairman's name is in proceedings which the local chapter president has in her files. IPS information is also available in *Out of the Heart* and THE P.E.O. RECORD. IPS material may also be obtained from the IPS office in Des Moines. MEMBERS OF THE IPS BOARD OF TRUSTEES DO NOT HAVE PROGRAM MATERIAL.

PROCEDURES AND POLICIES

I. Prerequisites for Applicants

A. Entrance Classification and Notice of Admission

1. An applicant must be qualified for admission to full-time graduate study, working toward a graduate degree in the college or university she will attend.

2. A copy of the applicant's notice of admission must be received by the IPS office by April 1 in order to complete the application. This notice must specify the graduate degree program. No consideration will be given to applicants lacking evidence of admission.

3. Prerequisites 1 and 2 do not apply to the applicant who enrolls at Cottey Junior College, Nevada, Missouri. Cottey Junior College is owned and operated by the P.E.O. Sisterhood. The applicant shall present evidence of admission to Cottey.

B. Promise To Return

An applicant must submit a witnessed statement certifying that upon completion of her degree program, she will return immediately to her own country to pursue her professional career. This statement must be signed by both applicant and witness. An applicant selected to receive a grant shall be required to agree to repay any grant moneys received if she fails to return to her own country upon completion of her degree program.

C. Travel Expenses

The applicant must have round-trip or return-travel expenses guaranteed. A travel form to this effect from the guarantor must be filed with the application.

D. Sponsor

The applicant must have a sponsor who is a citizen of the United States or Canada and who lives in one of those two countries. The sponsor will act as the student's nonacademic advisor and will help her in the event of a personal emergency. The sponsor will know the address of the student at all times. Sponsorship does not involve financial obligation.

E. Ineligibility

1. A student holding citizenship in the United States or Canada is ineligible.

2. A student who received a grant while attending Cottey Junior College is ineligible for further assistance from IPS.

3. Grants are not given for research, nor can they be given to students in the medical or dental field, unless students are nearing completion of their degrees, possibly in the final two years.

4. Doctoral students who have completed course work and are working on dissertations only are not eligible as first-time applicants.

5. In order to qualify for her first grant, an applicant must be a full-time student for the entire academic year for which the grant is intended.

6. A student who has received an AAUW grant will be ineligible for an IPS grant during the same academic year. However, she will be eligible to apply for an IPS grant the following year.

II. Procedures for Applicants

A. Application Material

1. Information concerning the International Peace Scholarship program is available from P.E.O. International Peace Scholarship Fund, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899.

2. Eligibility must be established before application material is sent to applicants. The eligibility material may be requested at any time, but the completed material will be accepted back in the IPS office only after August 15, and before the deadline of December 15.

3. Forms will be sent to Cottey College applicants after they have been admitted to Cottey and recommended by the Director of Admission.

4. All application material must be submitted in English. It must be either typed or printed legibly to be considered.

B. Filing Date

Completed application forms and all other material requested, except the official notice of admission, must be received in one packet by the P.E.O. International Peace Scholarship Fund, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899, no later than January 31 of the year for which the grant is requested. Notice of admission must be received in this office by April 1. Application for Cottey College must be on file before April 1.

III. General Policies for Applicants

A. Initial and Renewal Applications

1. The application is made for a period not to exceed one year (two semesters and one summer session or equivalent).
2. Renewal applications may be made for additional scholarship assistance under the following regulations:

a. Students may request renewal forms after August 15. These completed forms, requesting assistance for the ensuing academic year, along with three (3) recommendation forms, must be postmarked on or before January 31. These items are to be sent in one packet.

b. A recipient is eligible to apply for a renewal of her scholarship until she receives her degree (or diploma from Cottey College). **RESTRICTION:** A recipient may receive scholarship assistance for no more than three years.

B. Maximum Amount of Scholarship

1. The maximum grant for one year (12 months) of study shall be \$5000, based upon need.
2. The scholarships are given as GRANTS-IN-AID and are not intended to cover all academic or personal expenses. An applicant is required to show proof of adequate additional financial resources to meet her estimated expenses. Examples of "additional financial resources" are personal and family funds, tuition waivers, work scholarships, teaching assistantships, study grants, and other scholarships.

C. The Award

1. Announcement of awards is made in late April. The amount of the grant will be divided into two payments to be distributed in August and November.
2. Scholarship funds may be used only for tuition, maintenance and incidental expenses, and only while in residence as a full-time student at the institutions specified in the grant. Failure of a student to notify the board of trustees in advance of an extended absence from the campus or transfer to another institution may result in cancellation of her grant.
3. A doctoral student working only on dissertation must be in residence at the university, using its facilities and being supervised by her academic advisor.
4. The award may not be used for travel in the United States, Canada, or abroad.

P.E.O. Program for Continuing Education



POLICY GUIDELINES

I. Purpose

The P.E.O. Program for Continuing Education is a grant program providing financial assistance to women whose education has been interrupted and who find it necessary to resume studies due to changing demands in their lives. They must have a need for financial assistance with their educational expenses to improve their marketable skills.

II. Eligibility

A woman is eligible to apply for a grant from the P.E.O. Program for Continuing Education if she is a citizen of the United States or Canada, is sponsored by a P.E.O. chapter, has had at least 12 consecutive months as a nonstudent, and is within 24 consecutive months of completing her educational goal. Grants may be awarded for academic or technical courses.

III. Amount of Grant

The maximum grant is \$1,500 (increase in amount of grant is not retroactive for grants awarded prior to May 1, 1994). Partial grants may be awarded according to individual needs and available funds.

If a partial grant is awarded, an additional grant may be requested for the final school term, based on the difference between the amount awarded and the maximum grant in effect at the time of the original request. New information should be submitted on current forms.

The money is intended as a grant-in-aid for expenses such as tuition, books, transportation, or childcare, necessary to reach the applicant's educational goal. The grant is not to be used for living expenses.

IV. Application

Applications for grants must be made through a P.E.O. chapter. Current application forms and materials are available from the P.E.O. Executive Office or from the state, provincial, or district chairman for the Program for Continuing Education.

The applicant's date of need for a grant should be considered when submitting her application. Processing may take six to eight weeks. Applications will be considered no more than four months prior to date of need on the student application.

PROCEDURES FOR SPONSORING AN APPLICANT

I. Interview

When a local chapter identifies a prospective applicant, the chapter chairman will arrange for an interview with her. During the interview conducted by the chairman and her committee, the following should be determined about the student:

- The applicant has need of financial assistance with educational expenses;
- The applicant has had at least 12 consecutive months as a nonstudent;
- The applicant is within 24 consecutive months of completing her educational goal;
- The applicant is a citizen of the United States or Canada.

If an applicant is receiving government assistance such as ADC, food stamps, or Canadian welfare assistance, the committee needs to request special forms from the PCE office in Des Moines.

II. Chapter Approval

The P.E.O. Program for Continuing Education committee will present the request to the chapter at a regular or special meeting. A voice vote or written ballot may be taken at the same meeting. A majority vote is required to sponsor an applicant.

III. Application Materials

The chapter chairman or a member of her committee oversees the completion of the application process. Current forms are to be used and typewritten whenever possible.

All materials for application are to be assembled by the sponsoring chapter and sent in one mailing to:

P.E.O. Program for Continuing Education
P.E.O. Executive Office
3700 Grand Avenue
Des Moines, Iowa 50312-2899

This mailing should include:

- Application Form completed by the applicant;
- Income and Expense Statement completed by the applicant, clearly indicating her financial situation and that her educational goal is financially realistic;
- Chapter Recommendation form from the sponsoring chapter giving insights into the applicant's life situation, goals, need, and financial resources.

Each item must be completed in full. Incomplete information delays processing of the application. It is advisable to make copies of all application papers for chapter files before mailing. The original copies must be submitted for consideration.

PROCESSING THE APPLICATION

An acknowledgment card is sent to the chapter by the PCE office upon receipt of application materials. If chapters do not receive confirmation within two weeks, they should contact the office to be sure the application has been received. Copies of the application are sent to each of the three trustees for evaluation. Criteria used by the trustees in evaluating an application and determining the amount to be granted include financial need, age, marital status, number of dependents, educational goal, and length of time needed to attain that goal. All application material is treated with strict confidentiality.

PRESENTATION OF GRANT

When a grant is approved, the check is mailed to the sponsoring chapter to be presented personally to the recipient. The check should be cashed promptly; the check is void 90 days after issue date. Grant money should be used for educational expenses within six months of receipt of grant check.

CHAPTER INVOLVEMENT

Local chapters are encouraged to become involved in developing the potential of women in their own communities. They identify and sponsor applicants for grants. Many chapters give additional direct assistance and support. The personal interest and faith shown by the chapter members are often as important as the grant itself in assisting the student as she faces a change in her life situation. The Program for Continuing Education is a combined effort of all P.E.O. members, the sponsoring chapter and the grant recipient.

P.E.O. SCHOLAR AWARDS

Chapter Nomination Form

(For chapter use only. Please print or type.)

Nominations are accepted from September 1 through December 31. They must be postmarked no later than December 31 and mailed, with a letter of the chapter's knowledge of the nominee, to:

**P.E.O. Scholar Awards
3700 Grand Avenue
Des Moines, IA 50312-2899**

Chapter _____ / _____ (city) / _____ (state/province)

makes the following nomination for the P.E.O. Scholar Awards:

Name: _____

Address: _____

City, State/Province, Zip : _____

On a separate sheet discuss your chapter's knowledge of the nominee.

Chapter _____ voted (a majority voice vote) to nominate this candidate at a meeting held on: _____ (date)

President: _____

Address: _____

Telephone: _____

Return completed form postmarked no later than December 31.

ELIGIBILITY

An applicant must be nominated by a local P.E.O. chapter, and is eligible if she:

- a. is a citizen of the U.S. or Canada;
- b. has at least one academic year remaining to complete her graduate degree or research (a year of study is defined as three quarters or two semesters, beginning the following fall);
- c. is within two years of completing her graduate degree or advanced study or research;
- d. is a full-time student; and
- e. demonstrates academic excellence, maturity, and seriousness of purpose.

SELECTION CRITERIA

- Scholarly excellence
- Academic achievements
- Academic and career goals
- Recommendations
- Potential of applicant to make a significant contribution to her field
- Priority to applicant who is already established in her graduate program

P.E.O. SCHOLAR AWARDS

POLICY GUIDELINES

I. Purpose

P.E.O. Scholar Awards are competitive awards for women of the United States and Canada who are either pursuing a graduate degree or are engaged in advanced study or research. In addition to recognizing and encouraging excellence in higher education, these awards provide partial support for study and research for women who will make significant contributions in their varied fields of endeavor. Priority is given to women who are already established in their graduate programs or advanced study or research.

II. Eligibility

A woman is eligible for nomination by a local chapter if she:

- a. is a citizen of the United States or Canada;
- b. has at least one academic year remaining to complete her graduate degree or research from the date the awards are granted;
- c. is within two years of completing her graduate degree or advanced study or research;
- d. is a full-time student;
- e. demonstrates academic excellence, maturity, and seriousness of purpose; and
- f. has clearly defined and realistically obtainable career objectives.

III. Awards

The P.E.O. Scholar Awards are given once each year for the ensuing academic year. Each is a significant monetary award that will provide partial support for a year's study. The number and amount of the awards is determined each year in accordance with the funds available.

NOMINATION PROCEDURE

I. Nomination

Nominations for the P.E.O. Scholar Awards are made only by local chapters. The chapter should be familiar with the academic status and accomplishments of the nominee and be satisfied that she meets the criteria for eligibility. When feasible, a personal interview with the potential nominee is encouraged. The local chapter should advise the nominee of the Conditions of Acceptance for the P.E.O. Scholar Awards. (See Conditions of Acceptance.)

II. Chapter Approval

Chapter approval is granted by a majority voice vote at a regular or special meeting.

III. Submission of the Nomination Form

The Chapter Nomination Form is available from the state, provincial or district chairman for the P.E.O. Scholar Awards or from the P.E.O. Executive Office.

The local chapter completes the nomination form and submits it to the P.E.O. Scholar Awards, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899. Nominations are accepted from September 1 through December 31. The P.E.O. Executive Office sends an acknowledgment card to the nominating chapter at the same time the application packet is mailed.

Chapters are requested to submit a letter with the nomination form detailing their knowledge of the nominee. Consideration is given to this information as the applications are reviewed.

APPLICATION PROCESS

I. Application Materials

Following receipt of the chapter's nomination form, the P.E.O. Executive Office mails the application package directly to the nominee.

II. Completion of the Application

The nominee is responsible for completing the Application Form and returning it, along with the supplementary material, to the P.E.O. Scholar Awards Office. The nominee also is responsible for giving the Evaluation Report forms to those persons supplying recommendations and for ensuring that they are returned to the P.E.O. Scholar Awards Office by the due date. Questions by the nominee with regard to the application process should be directed to: P.E.O. Scholar Awards, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899. The P.E.O. Scholar Awards Office sends an acknowledgment card to the applicant upon receipt of her application.

III. Due Date for Completed Applications

The due date for the completed application is shown on the Application Form when it is mailed to the nominee.

ANNOUNCEMENT AND PRESENTATION OF THE AWARDS

P.E.O. Scholar Awards are announced on May 1 each year. Letters are sent to all applicants, to their nominating chapters, and their state chairmen. Certificates of Award are sent to presidents of state, provincial, and district chapters for presentation to the P.E.O. Scholars or their nominating chapters. The monetary award is sent directly to the Scholar on August 1 each year.

CONDITIONS OF ACCEPTANCE

To receive a P.E.O. Scholar Award, an applicant must agree:

- a. to devote full time to graduate study during the year of the award and to maintain a high level of scholarship;
- b. to submit on time the periodic reports required by the P.E.O. Scholar awards board of trustees;
- c. to honor, as her schedule permits, reasonable requests to speak to gatherings of P.E.O. members;
- d. to use the funds for necessary expenses incurred while pursuing a graduate degree or engaging in advanced study or research at a college or university; and
- e. to confirm current pursuit of graduate study or research.

SECOND-YEAR APPLICATION

A recipient of a P.E.O. Scholar Award may be considered in the competition for a second-year award if she has one academic year of study remaining for her graduate degree or her advanced study or research. A second nomination from the local chapter is not required. The P.E.O. Executive Office will mail a Second-Year Application package to a woman when requested by December 1. Required information includes one new recommendation from a professor or advisor who is well acquainted with her graduate work, research, or study; updated transcripts; and a narrative of her work and activities since the previous application. Availability of second-year awards is determined each year in accordance with the funds available. Second-year applications must be completed and postmarked by the date stamped on the application to be considered for the next academic year.

RESPONSIBILITIES OF THE LOCAL CHAPTER

If a nominee of a local chapter is selected to receive a P.E.O. Scholar Award, the chapter is encouraged to keep in touch with her and offer encouragement.



A PROVEN STRATEGY

Did you know that more than 160 funds are currently administered by the P.E.O. Foundation for various purposes? These funds are invested on a pooled basis with total income earned and operating expenses allocated on a pro-rata basis among all funds held.

And did you know that all gifts given to establish a fund within the Foundation are tax-deductible by individual donors? A donation or bequest to a local chapter fund is not allowable as a tax deduction because a chapter is not a qualified charity. However, gifts are deductible when

made to P.E.O. Foundation or any of the five International Chapter educational projects. Each of these entities is a qualified charity under Section 501(c)(3) of the U.S. Internal Revenue Code.

We offer the P.E.O. Foundation as a simple way for an individual to make a tax-deductible gift. Undesignated gifts or bequests may be made if the donor has no specific project in mind. Distribution to P.E.O. projects of undesignated funds is made by the P.E.O. Foundation trustees who determine where the greatest need is.

For some individuals, giving away assets to charities can result in significant personal financial and tax benefits. Planned giving is integral to sound financial planning. Gifts of cash, appreciated marketable securities, life insurance and charitable trusts are proven strategies totally sanctioned by the Internal Revenue Service that result in tax savings for the donor.

A prospective donor might want to consider, for example, a charitable remainder trust. The terms of such a trust are quite flexible. The donor gets tax deductions based on established IRS formulas that estimate how much the charity will eventually receive. Income for the donor can often be increased through this type of trust. Many different kinds of assets can be placed in a charitable remainder trust.

P.E.O. Foundation can be beneficiary of any of these strategies. Individuals for whom such planned giving is feasible should contact their financial planners and attorneys for guidance. Trustees of P.E.O. Foundation are also available to provide assistance.

Funds held by P.E.O. Foundation have grown dramatically since its beginning and now total more than \$10 million! Countless members and nonmembers alike have entrusted their gifts and bequests to the Foundation resulting in mutual benefit for donors and for P.E.O.

Consider the P.E.O. Foundation—a proven strategy for P.E.O. as we continue in our endeavors to assist worthy women in their pursuit of an education. Education is power. The sharpest minds are essential to move us into the 21st century. P.E.O. can be a contributing factor. Help make it so.

*Helen Kirby, Chairman
P.E.O. Foundation Board of Trustees*

Honor Roll

EDITOR'S NOTE: Members celebrating 50, 60 and *75 year anniversaries in P.E.O. are listed in the Honor Roll. Names should be sent to THE P.E.O. RECORD by the chapter where the member is currently active, following the format used in the listing below. (See back of member's pin for initiating chapter, year and state.) It takes at least three months for the name to appear.

ALABAMA

White, Zona M., Q, Rapid City, South Dakota, 1933; U, Decatur

ARIZONA

Bueth, Frances, CA, Denver, Colorado, 1944; DH, Sun City
Burner, Ann, AE, Priest River, Idaho, 1941; CA, Green Valley
Fitzgerald, Winona, AX, Burlington, Colorado, 1942; CA, Green Valley
Saba, Elaine, T, Bisbee, 1944; same
Spencer, Lucille, FX, St. Louis, Missouri, 1944; AP, Scottsdale

ARKANSAS

Walton, Helen R., R, Newport, 1944; V, Bentonville

BRITISH COLUMBIA

Brackley, Barbara, W, Vancouver, 1944; same
Byrom, Emily, W, Vancouver, 1944; same
Johnson, Agnes, T, Vancouver, 1944; AF, Vancouver
Martin, Catherine, W, Vancouver, 1944; same
McCallum, Mary, AY, Vancouver, 1944; same
McLellan, Ruth, X, Vancouver, 1944; AE, Vancouver
Merilees, Eva, W, Vancouver, 1944; same
Wallace, Jean, W, Vancouver, 1944; same

CALIFORNIA

Anderson, Barbara, CQ, Chicago, Illinois, 1944; SB, Moraga
Atwater, Clare, J, Riverside, 1943; VZ, Santa Maria
Benedict, Margery, AH, West Liberty, Iowa, 1944; DZ, Los Altos
Bewley, Lucile, S, Orange, 1940; CU, Whittier
Clock, Frances, AF, Long Beach, 1943; same
Crandall, Marjorie, Y, Fullerton, 1944; KX, Upland
Dennstedt, Janet Joyce, ER, San Diego, 1944; AR, San Diego
Groening, Clara J., DE, Delano, 1943; BT, Fresno
*Hodge, Irma, AI, Lincoln, Nebraska, 1919; BR, San Diego
Holstein, Beulah, DR, Wilmington, 1944; same
Hoyt, Jean, DP, Long Beach, 1934; same
Hoyt, Ruth Baldwin, BT, Fresno, 1934; same
Hubert, Mildred, KF, Fortuna, 1944; same
Inamoto, Barbara, AM, Guymon, Oklahoma, 1944; AF, Long Beach
Niver, Gladys Elizabeth, S, Broken Bow, Nebraska, 1936; AF, Long Beach
*Painter, Margaret, BH, Modesto, 1919; HW, Modesto

Prescott, Betty Ann, IW, Bakersfield, 1944; VQ, Murphys
Reed, Evelyn M., CL, Ogallala, Nebraska, 1934; BT, 1944; Fresno
Tanner, Elizabeth, AB, Santa Ana, 1943; same
Taylor, Marian, BT, Fresno, 1944; same
Wilson, Ninette, AB, Santa Ana, 1943; same

COLORADO

Adkisson, Marijean Feik, IA, Sioux City, Iowa, 1944; HB, Englewood
Barnard, Patricia, AN, Van Nuys, California, 1943; DH, Denver
Christiansen, Gladys, AR, Aspen, 1933; same
Davison, Florence S., HT, Alamosa, 1944; AE, Alamosa
Harman, Vesta, AW, Dallas, Texas, 1943; DH, Denver
Honour, Eloine McWilliams, L, Loveland, 1944; DN, Denver
Kroeger, Eleanor, CS, Durango, 1944; same
Mabry, Sarah Jane, J, Trinidad, 1944; same
Marolt, Olive, AR, Aspen, 1943; same
Portner, Betty, FL, Ft. Collins, 1933; CT, Denver
Reynolds, Ruth, CB, Boulder, 1944; same
Sardy, Alice Rachel, AR, Aspen, 1943; same
Smith, Onalee, BN, Brighton, 1944; same

Spangler, Caroline (Sally), AF, Leadville, 1943; DH, Denver
Yeager, Margaret, CB, Boulder, 1944; same

FLORIDA

Carr, Elizabeth, FW, Arlington Heights, Illinois, 1944; DM, Sarasota
Crawford, Carolyn, H, Jacksonville, 1944; same
Kim, Grace Dodd, A, Montclair, New Jersey, 1934; EN, Bradenton
McIntosh, Lillian, G, Gainesville, 1933; AZ, West Palm Beach
Miller, Gwendolyn, HG, Vinton, Iowa, 1943; DK, Pompano Beach
Smith, Alberta, AS, Milwaukee, Wisconsin, 1943; DM, Sarasota

GEORGIA

Crawford, Miriam W., BA, Colfax, Iowa, 1943; K, Atlanta

IDAHO

Madsen, Zina, Q, Lewiston, 1924; same
Schrunk, Mildred (Rex), Musser, R, Rocky Ford, Colorado, 1934; BP, Twin Falls
Ware, Helen Gorton, Q, Lewiston, 1934; same

ILLINOIS

Armstrong, Esther, U, Keokuk, Iowa, 1942; X, Bushnell
Bishop, Margaret Buck, AM, Akron, Ohio, 1944; KE, Danville

Honor Roll

Burke, Patricia Perry, X, Butte, Montana, 1944; KE, Danville
Gentle, Hazel, BZ, Canton, 1936; X, Bushnell
Haerer, Helen, EB, North Platte, Nebraska, 1944; JC, Hinsdale
Hatfield, Margaret Beard, AQ, Augusta, 1936; same
Johnson, Ruth, DK, Carrollton, 1944; same
Jones, Charlotte S., S, Maywood, 1944; KF, Barrington
Laughlin, Lois J., EY, Belleville, 1944; IK, Collinsville
McKinney, Katherine, L, Abington, Pennsylvania, 1944; BS, Winnetka
Meyer, Frances, BE, Freeport, 1944; BS, Winnetka
Peters, Evelyn W., BI, Oak Park, 1944; same
Rickard, Caroline, AY, Chicago, 1943; DO, Evanston
Royalty, Mary Beth, Z, Harrisburg, 1943; KE, Danville
Schafer, Jessamine, X, Bushnell, 1943; same
Stevens, Jean, EV, Skokie, 1944; same
Stienbarger, Wilma Gordon, AQ, Augusta, 1929; same
Washington, Jane, CQ, Chicago, 1944; HM, Palos Heights
Weinberg, Mary Lewis, AQ, Augusta, 1938; same

Whitehead, Imogene Herron, AQ, Augusta, 1943; same
Whitmore, Evelyn Bambrick, DM, Seymour, Iowa, 1934; BL, Moline
Wilkinson, Theresa Wornkoudt, BU, Pella, Iowa, 1944; LI, Freeport

INDIANA

Burkhard, Dorothy C., B, Dickinson, North Dakota, 1924; N, South Bend

IOWA

Adler, Phyllis, BX, Maquoketa, 1944; FI, Clinton
Anderson, Minnie, AI, Rock Rapids, 1944; same
Bliss, Clara May, AR, Grundy Center, 1934; JJ, Des Moines
Brugmann, Bonnie, AI, Rock Rapids, 1934; same
Crawford, Phyllis, HI, Iowa City, 1934; same
Dressler, Helen C., EZ, Anita, 1944; same
Grout, Bette, GD, Missouri Valley, 1944; LC, Newton
Jongewaard, Edna, AI, Rock Rapids, 1944; same
Kern, Dorothy, DS, Odebolt, 1944; JJ, Des Moines
Lantz, Adria, EZ, Anita, 1934; same
Leffler, Josephine, HO, Ames, 1934; KM, Des Moines

Moore, Helen W., AB, Bonaparte, 1941; same
Ottesen, Florence, GV, Fort Dodge, 1933; LH, Davenport
Randall, Alberta, EA, Clear Lake, 1944; HI, Iowa City
Stover, Anna Marie, DK, Cedar Rapids, 1934; AS, Manchester

KANSAS

Gillan, Margaret K., BR, Miltonvale, 1944; EV, Concordia
Gregg, Iva Lee Ballard, DV, Topeka, 1944; same
Griffin, Jean, BA, Ashland, 1944; CY, Kansas City
Nelson, Geraldine, S, Tonkawa, Oklahoma, 1943; GN, Wichita
Patterson, Helga, R, Howard, 1934; same

LOUISIANA

Madden, Gloria Jordan, D, Arcadia, 1944; same

MARYLAND

Clayton, Olga L., C, Baltimore, 1944; same

MASSACHUSETTS

Harris, Mary, CR, Evanston, Illinois, 1944; K, Newton
Jones, Frances Hall, B, Pittsburgh, Pennsylvania, 1942; N, Worcester

MICHIGAN

Pilcher, Jane, DJ, Fort Dodge, Iowa, 1944; DH, Ann Arbor

Robertson, Nelda, AU, Detroit, 1943; same

MINNESOTA

Jones, Barbara, AZ, Creston, Iowa, 1944; BE, Mankato

MISSOURI

Appleby, Josephine, DC, Springfield, 1942; ER, Springfield
Brock, Betty, C, Memphis, 1943; IF, St. Louis
Buckles, Joan Verley, CJ, Burwell, Nebraska, 1940; KK, Nevada
Buckles, Shirley, HF, Webster Groves, 1943; GZ, Webster Groves
Burcham, Helene Burford, FN, Doniphan, 1934; same
Hopper, Ruth, AL, Maitland, 1944; HT, Maryville

MONTANA

Barcroft, Donne Stevens, Y, Billings, 1933; same

NEBRASKA

Arthaud, Agnes, O, Geneva, 1944; AI, Lincoln
Beams, Sylvia, Y, Red Cloud, 1944; same
Biba, Helen, O, Geneva, 1944; same
Brown, Helen, EW, Genoa, 1944; FW, Lincoln
Childs, Doris, CZ, Wakefield, 1943; FF, Lincoln
Crabill, Jean, Y, Red Cloud, 1934; same
Dodge, Lucy Ann, N, Minden, 1943; same

Honor Roll

Engel, Ruth, EA, Randolph, 1932; FF, Lincoln
Goldsmith, Marjorie, BS, Omaha, 1944; same
Irwin, Lucille, Q, Wymore, 1943; same
Lewis, Margaret, EI, Bayard, 1944; BL, Chadron
Magdanz, Nila, BS, Omaha, 1944; same
Nelson, Mabel L., N, Minden, 1943; same
Peterson, Priscilla, BS, Omaha, 1944; same
Pipher, Phyllis, DC., Tekamah, 1943; same
Schulz, Genevieve, BE, Pierce, 1944; AI, Lincoln
Shaffer, Marian, BL, Chadron, 1943; same
Weese, Evelyn, EA, Randolph, 1934; AI, Lincoln
Wightman, Frances, DO, Sidney, Iowa, 1925; FF, Lincoln

NEVADA

Deming, Lena, F, Reno, 1944; same
Karstens, Charlotte, F, Reno, 1944; same

NEW MEXICO

Duphorne, Elizabeth, BV, Harper, Kansas, 1944; X, Albuquerque

NORTH DAKOTA

Kaftan, Gayle, M, La Moure, 1944; same

OHIO

Deal, Katherine, BG, St. Cloud, Minnesota, 1943; DG, Kent

Houk, Phyllis, E, Toledo, 1944; same
McQueary, Marjorie, E, Toledo, 1944; same
Mitchell, Betty, CY, Charles City, Iowa, 1943; DG, Kent
Rosser, Eloise, CK, Dayton, 1944; same
Teigen, Shirley, A, Denver, Colorado, 1944; CO, Cincinnati

OKLAHOMA

Brown, Marva Jean, BE, Medford, 1944; GF, Enid
Kindschi, Mary Ellen, DH, Tulsa, 1944; same

OREGON

Ankrom, Zella, AS, Coos Bay, 1943; BY, Portland
Kauffman, Marjorie, CJ, Chehalis, Washington, 1944; BY, Portland
Kennedy, Betty Lou, BT, Aurora, Illinois, 1942; BY, Portland
Kruse, Jennie, BR, Portland, 1944; same
Poling, Helen W., BP, Corvallis, 1944; same
Silver, Frances, AC, Ashland, 1944; same

SOUTH DAKOTA

Hestad, Lucille, AV, Watertown, 1944; BQ, Watertown
Rhodes, Evelyn, AV, Watertown, 1944; BQ, Watertown

TENNESSEE

Balzan, Ann, CJ, West Des Moines, Iowa, 1944; AD, Chattanooga

Dameron, Elizabeth Eaddy, AH, Cleveland, Ohio, 1943; O, Memphis
Kammerud, Mary E., AP, Mitchell, South Dakota, 1944; C, Nashville
Shields, Elizabeth G., FG, Desoto, Missouri, 1944; G, Oak Ridge

TEXAS

Bedell, Clara I., P, Indianapolis, Indiana, 1944; FT, Conroe
Deimel, Marian M., CP, Dexter, Missouri, 1944; FT, Conroe
Hull, Julia, FU, Springfield, Illinois, 1944; GZ, Georgetown
Manning, Maxine, JH, San Diego, California, 1943; P, Houston
Payne, Dora, A, Carlsbad, New Mexico, 1944; BT, Odessa
Wadley, Garnet, C, Alva, Oklahoma, 1943; EM, Arlington

VIRGINIA

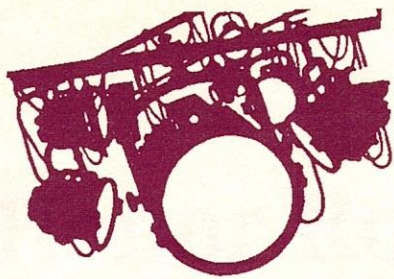
Baughman, Helen Hille, CT, WaKeeney, Kansas, 1934; Z, Alexandria
Dawson, Celia R., F, Hampton, 1944; B, Hampton
Harvey, Laurene, GS, San Francisco, California, 1943; T, Arlington
Neely, Violet, B, Hampton, 1944; BA, Williamsburg

WASHINGTON

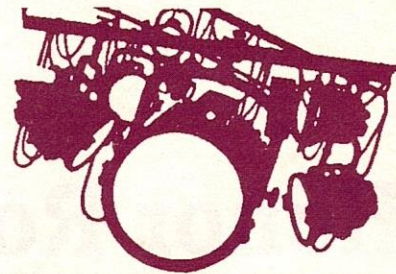
Berry, Bette Mason, AE, Smith Center, Kansas, 1944; BN, Longview
Bowen, Anna R., T, Hoquiam, 1934; CR, Port Angeles
Duncan, Beth, BU, Seattle, 1933; same
Esser, Helen, HN, Ames, Iowa, 1944; BA, Tacoma
Heron, Kathryn, H, Mount Vernon, 1944; same
Johnson, Irma C., P, Yakima, 1944; same
Ketner, Jane, BA, Tacoma, 1944; same
Leitch, Katharine E., C, Payette, Idaho, 1934; CV, Seattle
Miller, Dorothy, BM, Claremore, Oklahoma, 1943; BA, Tacoma
Peters, Marjorie Tanke, AG, Harrington, 1944; same
Rosser, Berthe Marie Ambrose, AP, Bellingham, 1944; same
Schultz, Jeslyn, AG, Harrington, 1944; CH, Spokane
Timm, Shirley, AG, Harrington, 1944; same

WISCONSIN

Roberts, Beatrice S., U, Milwaukee, 1944; same



In the Spotlight



The University of Wisconsin System Board of Regents presented a Regents Teaching Excellence Award to **Martha Schuh**, assistant professor of mathematics at the UW Center-Manitowoc since 1982. Marty

was selected by a Regent committee from a slate of nominees representing all 15 UW institutions. The department/program award, one of the first of its kind in the country, recognizes outstanding teaching across an entire academic department or program. Marty was nominated for her gift for inspiring students to rise to exceptionally high standards, and for her particular success with nontraditional and "math-anxious" students. "Teaching is an art and a passion for Professor Schuh.... She is never satisfied until everyone understands," says UWC-Manitowoc dean Roland Baldwin. The award carries a stipend of \$5000. Marty is a member of Chapter CD, Manitowoc.

Sue Dyer, GZ, Prairie Village, Kansas, was named 1993 Alliance to the Kansas Dental Association Woman of the Year.

Active on the district, state and national levels, Sue has served in several capacities in the alliance. On the national level, she has served as a delegate to the AADA for several years. She is currently director of the DHE Foundation, a position she has held for the past three years. In conjunction with that responsibility she has attended several National Dental Health Education Leadership Conferences and served on the national nominating committee. She is also the liaison person between UMKC and the Alliance for the Silver Lining Student Loan Fund. Several years ago she accepted an invitation to be on the program as a speaker for the dental assistants during the American Association of Orthodontist Meeting where she addressed over 1,000 dental assistants.



Marsha J. Bancroft, B, Montclair, New Jersey, won first place in her division, women 55-59, at the Tri/Fed USA National Amateur Championship, at Leon's Triathlon in Hammond, Indiana. The race, which hosted over 1,000 triathletes, was held over an olympic distance course made up of a 1.5K swim, 40K bike and 10K run. Marsha's time of 2:37.13 was a minute faster than runner-up Susan Bradley-Cox who placed third in the World Championships last year.

Marsha has been competing in marathons and road races of shorter distances as well as the triathlon for over 10 years. She has won her age group at the Midland Run in Far Hills, and was third in her division at the Marine Corps Marathon in Washington, DC in 1988. She is undefeated in her age group in New Jersey triathlons and had set a goal to qualify and compete in the Nationals when she turned 55. Marsha represented Team USA in the World Amateur Championships in Manchester, England last summer. She's thinking about entering the Gatorade Ironman in Hawaii in 1994.



First Lady of North Dakota Nancy Jones Schafer entertained her P.E.O. sisters from Chapter AU, Fargo, North Dakota, at the Capitol in Bismarck. A former music teacher, Nancy has been active in the Fargo-Moorhead Symphony Orchestra Board of Trustees and the First Lutheran Church in

Fargo. She is a public speaker on the topic of grief and loss.



Rebecca Payne McHargue, AT, Tekoa, Washington, received the Christa McAuliffe Excellence in Education Award. The award is presented by the governor, and state superintendent of public education, "in recognition and gratitude for exceptional leadership, contribution and commitment to education." Rebecca

was instrumental in obtaining a Washington Water Power grant for a home reading program entitled "Books in a Bag," installing a student achievement, and implementing an after-school tutoring program. She is a first grade teacher in Tekoa.

Paula Warren, AU, Rapid City, South Dakota, was one of 32 women chosen to participate in Presbyterian Women's Global Exchange. In 1993 she traveled to Czechoslovakia, Germany, Hungary, Romania and Poland. As a representative of the Synod of Lakes and Prairies of the Presbyterian Church, she will be speaking in this six-state region for the next two years about conditions, state of the children, men, women and how the fall of Communism has affected them. In addition, Paula is moderator of the Presbyterian Women, South Dakota Presbytery and of the local Presbyterian Women at First Presbyterian Church in Rapid City.

Julia Rae Phillips, DS, Chico, California, designed the program and is the sole instructor for the Enloe Hospital Pharmacy Technician School. The one-year training program for six full-time students includes approximately 800 hours in classroom and lab experience, and at least 600 hours in clinical training in a hospital pharmacy. Additional training hours include retail pharmacy experience. Students learn all aspects of pharmacy practice, and are eligible at graduation to register with the California State Board of Pharmacy, and to work as pharmacy technicians in retail or hospital pharmacy. The training program has been awarded a four-year accreditation through the American Society of Hospital Pharmacists.



In June 1993 Frances E. Strodman, AD, Dillon, Montana, won the World Championship in Women's Double Trap. The World Shotgun Championships were held in Mollet del Valles (Barcelona), Spain. In winning her world title, Frances set two individual world records and helped the U.S. Women's Double Trap Team set the team world record, while winning the team gold medal.

Frances has been a member of the U.S. National Shooting Team 16 times since 1974, just recently being named to the 1993-94 National Team.

For her 1993 shooting achievements Frances was named the "Outstanding Female Athlete of the Year" for Shooting Sports, and has been nominated by the shooting National Governing Body for the USOC Female Athlete of the Year Award.

In the 1996 Olympics at Atlanta, Double Trap will debut as the medal event in shooting sports for both women and men. When Frances won the World Championship, she also won a "country quota slot" for the United States (this allows the USA to send at least one woman out of a possible two, to attend the 1996 Olympics). She is also "Olympic Qualified," having fired a score that is above the minimum standard set for Olympic competition at a major international event. If selected to the U.S. Team in 1996 she will again "go for the gold."

When Frances is not shooting competitively, she ranches with her parents and her brother, Walter Zobel (1984 Olympian in trapshooting) near Jackson, Montana.



Jane Frazier, TM, Woodland, California, junior high school science teacher, has received a \$10,000 TAPES-TRY grant sponsored by Toyota and the National Science Teachers Association. Jane's project involves laboratory investigations using sand samples collected from schools around the world. The project will integrate science with math, history, geography and English as students analyze the sand to detect tectonic plate movements, search for oil, find diamonds, solve crimes and plot maps. This grant was one of only 34 awarded in the United States this year.



In honor of Iowa's centennial in 1993, **Pam Holub**, Iowa State Chapter president (center) and **Eloise Sloan**, centennial committee chairman (right), present a Scherenschnitte for the P.E.O. Centennial Center to **Jean Boswell**, International Chapter representative at the convention. The profit from the sale of centennial items was divided among Iowa's three projects— Friendship Fund, Iowa Cottey Scholarship and Sara Porter Beckwith Retirement Home.

Albertson College in Caldwell, Idaho, has named research scientist, Mary Elizabeth Kaley, class of 1928, winner of the 1993 Half Century Distinguished Alumni Award. The honor is awarded annually by the College's Half Century Society, which is composed of alumni who attended college 50 or more years ago. Mary Elizabeth worked for 25 years as a researcher for the Chevron Oil Field Research Company, where she analyzed rock and well-core samples for the petroleum corporation. Previously, she worked as a research mineralogist for Permanente Metals Corporation and at Basic Refractories, Inc. in Columbus, Ohio, where she developed high temperature refractory materials for use in open hearth steel furnaces. In her 29 years as a professional mineralogist and petrographer, she was always the only woman researcher on staff. Mary Elizabeth is a member of CU, Whittier, California.

Mildred Hilts, CL, Long Beach, California, has been appointed by the United Methodist Church Bishop Roy Sano to chair a special task force to address the problems of street violence and drug and alcohol problems in Los Angeles area communities. The campaign is part of a nationwide church effort to offer volunteer help and coordinate donations of material and money.



Patricia Wiley, JB, Watsonville, California, was named Farmer of the Year in July 1993 by the Santa Cruz County Farm Bureau.

Among her customers are former President Ronald Reagan, Goldie Hawn, Bette Midler, Martha Stewart and Barbara Streisand. Patricia inherited the retail mail-order nursery, specializing in old, rare and unusual roses from her mother in 1976. Roses are grafted to understock and the bare-root plants are shipped all over the United States, Canada and abroad from January through May. Patricia is the second woman to receive the award in the 76 years of the Santa Cruz County Farm Bureau.

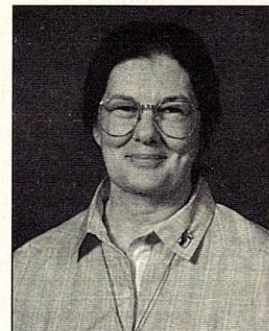


Catherine Davis, HD, Ft. Collins, Colorado, is one of six dental hygienists to receive the Warner-Lambert Award for 1993.

The award honors dental hygienists who have made significant contributions to the advancement of their field. Catherine's research in pathology and pathogenic microbiology

has attracted attention worldwide. In the past few years she is the only registered dental hygienist representative on the basic sciences committee for the American Dental Association's Joint Commission on National Dental Examinations. Catherine is a clinical research coordinator at Poudre Valley Hospital in Fort Collins and associate clinical professor at the University of Colorado School of Dentistry in Denver. She is also associate clinical professor of periodontics at Creighton University in Omaha, Nebraska.

Rita Fossell, CP, Lake Forest, Illinois, was one of 32 who participated in the Presbyterian Women in P.C. (USA) four-week Global Exchange trip, "Journey of Hope," to central/eastern Europe. She was chosen to represent Presbyterian women in the Synod of Lincoln Trails (Illinois and Indiana). Reformed Churches in Germany, Poland, Hungary, Romania, and Czech Republic were visited to learn how they are doing and to let them know that they were not forgotten during World War II and the Communist reign.





Martha A. Maseman, president of DK, Lincoln, Nebraska, was honored when Tabitha Inc. named its new hospice unit for her. Martha was responsible for the first Home Health Agency, Meals on Wheels, and Hospice programs in the state. Today these in-home services serve thousands of clients in

an 18-county area in southeast Nebraska. Martha was one of the founders of the National Association of Home Health Agencies and the first president of the Nebraska Association of Home and Community Health Agencies.

Ann Rinehart, L, Louisville, Kentucky, was honored for her work overseas in World War II at a tree-dedication ceremony at Jeffersontown, Kentucky High School on Veterans Day. A MacArthur catalpa tree was dedicated to Ann, who served as a first lieutenant for 21 months in the Southwest Pacific under General Douglas MacArthur. The tree was grown from seeds taken from a tree in the front yard of MacArthur's birthplace in Little Rock, Arkansas. The dedication ceremony was part of a countywide tree planting program established by the Jefferson County Public Schools. The tree, which came from an organization that propagates and plants trees with historical significance, will stand as lasting tributes to all who served in World War II.



Dorothy Y. Wagner, LD, Sioux City, Iowa, was the recipient of the 1993 Outstanding Service award to the Iowa Dental Association in Recognition of Leadership in and Service to the Profession of Dentistry. Dorothy is serving as the District VI representative on the Alliance of the American Dental Association Dental

Health Committees. Recently she spoke on "school-related programs" at the Leadership/Dental Education Conference 37 to the AADA in Cleveland, Ohio. She has been instrumental in organizing and promoting dental health education programs in Siouxland, many of which continue in the public schools today. She has served as a role model to the Northwest District Dental Alliance in the State of Iowa for many years.

Dorothy is the first Iowan to receive the prestigious Thelma J. Neff Distinguished National Service Award by the Alliance to the American Dental Association. The award recognizes Individual Alliance Members who have made significant contributions to their local dental community and community at large.

Janet Cady Newill, AI, Washington, North Carolina, has been named Lay Person of the Year at North Carolina Conference of the United Methodist Church at Methodist College.

She was recognized for transforming her church, First United Methodist in Washington, from an inward-looking church to one strongly committed to outreach. The award is given annually by the Board of Laity to honor exceptional service from laity in the conference. Janet was cited for her work in the area of missions and outreach. In introducing the congregation to different cultures, Janet brought in a German choir and the Elizabeth City State University Choir to perform. As part of her teaching the mission study on Japan, she, along with a Japanese friend, prepared an authentic Japanese meal for the congregation. She was instrumental in leading First UMC into becoming a Rainbow Covenant Congregation and a Global Mission Partner (which is a step beyond the Rainbow Covenant). Through her efforts this year, the people in the congregation purchased 13 animals through the Heifer Project International and made school bags for the Ganta (Africa) Methodist Elementary School.



Sue Jackson (center), AQ, Dickinson, North Dakota, traveled to Medugorje, Croatia, in December 1992 to be part of a spiritual experience. Although Sue felt Medugorje to be a mystical place, full of hope, peace and love, 11 miles away in Mostar, Sue could see and hear bombs and shooting as the war in Bosnia, Herzegovina, raged on. She is pictured visiting with refugees from Mostar who now live in Medugorje. "Meeting and talking with the people who's lives are completely devastated by death and destruction brought home the reality of war's real tragedy," said Sue. She brought with her money collected at her school to give to the refugees.

AUTHORS

Dorothy Delicate, AW, Custer, South Dakota, has written *Let the Memories Begin—The History of the P.E.O. Sisterhood in South Dakota 1905-1991*. This volume is a 328-page reference book and is the first history of P.E.O. for this state, and is the author's first published work.

During the 86 years covered by the book, over 11,542 women have passed through or are currently members of South Dakota P.E.O. chapters. There are three disbanded chapters.

Dorothy, a 42-year P.E.O. member, is a past state president and since 1976 has been state historian.



Pam Girard, AJ, Bismarck, North Dakota, has just completed her second cookbook, *If It Tastes Good, Who Cares? II*. Pam's first cookbook, *If It Tastes Good, Who Cares?*, was released in 1988. Both books are a collection of recipes from friends, family, and originals which follow her philosophy of fast and easy recipes which allow the hostess to spend time with her guests and still serve them an

impressive meal for both the eyes and stomach. Pam uses ingredients commonly found in a well stocked kitchen and offers many helpful hints such as preparing food for freezing and more.



Carolyn Tipton, AC, Asheville, North Carolina, along with her husband John, has written *Cooking Terms from a la to Zwieback*, a 1000-word glossary. It is the outgrowth of a need recognized by Carolyn and John who were frequently frustrated when reading recipes from the newspaper or magazines that feature articles on food and food preparation.

It took her 50 years but Ruth Miller, GO, Decorah, Iowa, has published a children's book, *Let's Find Miss Spring*. Ruth was thinking about a friend's child who was often ill when she decided to write a book to help entertain the child. She originally wanted to write the book for the boy's pleasure. Her son, however, became quite interested in the book. As it neared completion, he took it to school and the teacher convinced her to publish it.

The Millers were living in LaCrosse, Wisconsin, at the time and contacted a cartoonist. Because of a paper shortage during World War II, the book was never published. The lone copy of the book was passed around to Ruth's family members and neighbors.

When the Decorah Public Library director reviewed the book she thought it should be published. One of the few copies made will be kept in the Decorah Library and available to read in the library but not to check out.

Fifteen songs for children, composed by Gretchen Young, Z, Cheyenne, Wyoming, are included in the new book, *Natural Materials: Creative Activities for Children*. Gretchen, a piano teacher in Cheyenne and an accompanist at the First United Methodist Church, is a member of the Wyoming Music Teachers Association and the National Federation of Music Clubs. Previously she has composed and published several songs in *Science and Children* and *Teacher Update* magazines.



Virginia Carpenter, E, Barrington, Rhode Island, published *The Dragonflies and Damselflies of Cape Cod*, a field guide for both amateur and experienced naturalists. The book is a culmination of nearly 10 years of field research, sponsored primarily by the Cape Cod Museum of Natural History, in Brewster, Massachusetts. It is illustrated with color plates of the more common species, and written in a nontechnical style that is designed to educate both scientist and nonscientist about these valuable insects.

At the Museum of Natural History, Virginia was responsible for research and collections, but also enjoyed teaching both children and adults about natural history, birds, wildflowers, beaches and insects. She is currently director of science and stewardship for the Nature Conservancy in Rhode Island, and is working on the preservation of rare species and their habitats.

Beverly Soxman, ES, Springfield, Missouri, has written *Odessa Johnson, Our Faithful Helper*. Through this brief biographical sketch of Odessa, the housekeeper for Beverly's church for the past 29 years, a glimpse of a church's history of physical and spiritual growth is illustrated. It is a considerate, sensitive account of Odessa's life and leaves the reader with a good feeling...a renewed appreciation for the gifts of love shared with the church family.



Native-born Arizonans are a rare species, and Chapter AD, Tucson, Arizona, is fortunate to count three of these rarities among its members. In October 1989, the chapter enjoyed a program about growing up in Arizona that these sisters gave.

Isabel Fathauer talked about her father, Lemuel Coover Shattuck, who arrived in the Arizona Territory in

1883, at the age of 17, to seek his fortune. Through hard work and the foresight to recognize and seize every opportunity, he became one of Arizona's wealthiest and most influential men, and thereby hangs an absolutely fascinating story of one of the pioneers who built the West.

Isabel's P.E.O. sisters were unanimous in urging her to write it all down. She acknowledged she had thought about it, and had written down some of the stories. Organizing a full-length book, however, seemed too difficult. Because at least one chapter sister kept pressuring her, Chapter AD takes great pride for giving her the "nudge" that resulted in the publication of the biography, *Lemuel C. Shattuck, "A little Mining, A Little Banking, and a Little Beer,"* now in its second printing.

Judy Curtis, AR, Corvallis, Oregon, has written a second book dealing with diabetes, *Living with Diabetic Complications*. It is the first book to address the chronic complications of diabetes and offers up-to-date medical treatments, practical living strategies and helpful advice on coping with the emotional and social impact of diabetic complications.

Drawing on medical expertise, personal experiences and input from other patients who have "been there" she presents an inspirational guide to every aspect of living with diabetes-related problems.

Judy has had Type 1 diabetes for 42 years. She has experienced vision impairment, kidney disease, heart disease, neuropathy and amputation. Her previous work includes magazine articles and a cookbook for kidney patients. She is a teacher and director in the field of Early Childhood Education. Her daughter Catherine has had diabetes for 18 of her 21 years.



Delia Touchton Halverson, FV, Sanibel, Florida, published *How Do Our Children Grow?* This book offers practical and effective direction for parents who want to build a foundation for faithfulness as their children grow.

New Ways to Tell the Old, Old Story, Teaching Prayer in the Classroom and How to Train Volunteer Teachers are among the other books she has published. In addition to writing, Delia conducts workshops and conferences nationally and internationally.

Delia grew up in Methodist parsonages in Florida and South Georgia and graduated from Scarritt College for Christian Workers in Nashville, Tennessee, in 1957. She is a certified Lab School instructor and a national trainer for Disciple Bible Study. Working in large and small churches, both on staff and in volunteer positions, plus motherhood, provided her with a variety of experiences which she utilizes in her roles as a Christian author and educator.



The Nebraska Library Association awarded the 1993 winner of its Mari Sandoz Award which recognizes significant, enduring contribution to the Nebraska book world to Marion Marsh Brown, FT, Omaha, Nebraska. Marsh is a well-known Omaha author of books of young people.

While still in college, Marion began writing and selling feature stories. With marriage and motherhood she turned to writing children's stories, selling mainly to Sunday school papers. When she had trouble finding interesting, worthwhile books for junior high students, she decided to write a book for young teens. This first book, *Young Nathan*, was published in 1949 and named a Junior Literary Guild selection. Since then Marion has had more than 100 periodical articles, both fiction and nonfiction, and 20 books published. In addition to books for young people, she has also written books on Willa Cather and John Neilhardt. Her latest book is *Suzette LaFlesche*.

Marion belongs to the National League of American Pen Women, the Nebraska Writers Guilds, and Western Writers of America. She has received many honors including the Distinguished Service Award presented to Peru State College, and in 1991 was named the Omaha YWCA's Woman of Distinction in Arts and Humanities. Her book, *The Silent Storm*, written in collaboration with Ruth Crone, was named a Junior Literary Guild selection and won first place in the young readers' category in the National Press Women's contest. *Broad Stripes and Bright Stars* was chosen by the Catholic Children's Book Club, and *The Swamp Fox* was chosen as Book of the Year by the Boys Clubs of America.

New Chapters



CS, PIERRE, SOUTH DAKOTA

Chapter CS, Pierre, South Dakota, was organized October 16, 1993, with Ernestine Dusek, state organizer, presiding. Pat Eidsness, state president, gave counsel to the new chapter. Other state officers assisting were Carol Johnson, Dee Pillar, and Barbara Desnoyers. Chapter BJ, Pierre, was the sponsoring chapter with Pierre chapters AB, BU, and CG also assisting. Carol Clausen gave the history. The new chapter consists of 16 dimits and 2 initiates. Pictured are, front row, from the left: Denette Eismach-Becker, Jean Keeler, Ernestine Dusek (state organizer), Susan Marie Sporrer, Elisabeth L. O'Toole, and Shirley M. Eismach. Back row: Stephanie Ann Knutson, Mary Hendricks, June Doreen

Hansen, Jeannette Noel Beemer, Carol Clausen, Erma Eileen Mikkelsen, Arlyce Annette Anderson, Mary Jo Johnson, Roberta Hofer, Beth Davis, Karleen Ehrenfried, Ardis L. Townsend, and Judith K. Rapp.

HJ, MELBOURNE, FLORIDA

Chapter HJ, Melbourne, Florida, was organized December 4, 1993, as the 218th chapter in Florida. State organizer, Jacquelyn McQuilkin, presided and Joan Hunt, state president, gave counsel to the new chapter. Chapter EM was the sponsoring chapter assisted by CK. Jeanne Valaska, who was given consent to select the charter, gave a history of the chapter, which consists of 12 dimits and 6 initiates. Five state officers and three past state presidents attended. Jane B. Smith, past state president and present organizer of International Chapter, was the special guest. Front row, from the left: R. Jean Huff, Margaret Ann Dewey, Marilyn A. Ervin, Joan Glass, Betty Kay Turner, Alicia Rapp, Deborah G. Lietz. Second row: Crystal S. Otto, Melissa Daubenspeck, Mary Hall, Sam L. Shrimpton, Kevin Hill, Amy Nobili, Virginia Hill, Raelene W. Swordsma, Betty J. Tague, Laurel Haberland, Dorothy L. Graves.





DZ, FOUNTAIN HILLS, ARIZONA

Chapter DZ, Fountain Hills, Arizona, was organized on January 15, 1994, as the first chapter in the city. State organizer Sally Freeman presided and was assisted by members from Chapters AW, I, DX, B, CO and CZ. Sharron Gilbert, state president, gave counsel to the chapter. Pat Schmid was given permission to select the charter list from sponsoring Chapter E of Fargo, North Dakota. Mary Lou Browne presented the history of the new chapter which consists of 10 dimits and 8 initiates. Chapter DN from Scottsdale, Arizona, was the host chapter. Front row, from the left: Kitson Fisher, Trudy English, Patricia A. Schmid, Gladys Brown

Weinkauf, Dorothy D. Piercefield. Second row: Louise R. Ebert, Geri Broekemeir, Patricia J. Brower, Shirley Snow, Sudelle Irons, Mary Lou Browne, Mary Ann McBride. Third row: Jackie Miles, Marilyn E. Watkins, Audrey Woods, Susan Hixson, Jan Lawrence, Claire O. Cartmell.

IO, GARFIELD, WASHINGTON

Chapter IO, Garfield, Washington, was organized on December 4, 1993. It is the first P.E.O. chapter to be organized in the Southeast Washington Reciprocity for 21 years and is the 249th chapter in the state. Six state officers were present, and seven past state presidents assisted. Past state president Linda Darst, member of the International Committee for the P.E.O. Program for Continuing Education, was recognized and she assisted. Front row, from the left: Barbara Lentz, Sandy Miller, Jo Lynn Pfaff, Lora Neal, Patricia Perkins, Tonya Beeson, Kristi Geier, Charlotte Hemingway, Brenda A. Baker, Beverly Coram, Paula Z. Echanove, Judith M. Finch, Laurie L. Kinzer, Elaine M. Mader, Sue Redman, May Ann Storms, Kendra Denny-Booker, Lyn Pennell. Back row: Annie Pillars, Janelle Parsons, Terry McCully, Amy E. Willcox, Tammy R. Howard, Colleen Boone.



KEEPING IN TOUCH, FROM YOUR EXECUTIVE OFFICE

Instructions for Submitting Material to THE P.E.O. RECORD

In the Spotlight:

Items for *In the Spotlight* should be of national interest or significant nature. Please briefly feature the most important recognition. Items should be typewritten and double-spaced. Do not send newspaper clippings.

Because of limited space available, items cannot be printed which feature: chapter anniversaries under 100 years, P.E.O. project scholarships, initiates, birthdays, generation pictures, promotions, professional appointments, local awards, retirements, memorials, member anniversaries, traveling P.E.O.s, alumni awards, and material over six months old.

Pictures, not negatives, may be submitted with articles. Either black and white or colored with a light background are acceptable. Size does not matter.

Articles and/or pictures chosen for publication are subject to editing for style and space requirements.

P.E.O. Authors:

Follow the format described for *In the Spotlight*. A copy of the book needs to be sent with the article.

Honor Roll:

Members celebrating 50, 60 and 75 year anniversaries in P.E.O. are listed in the *Honor Roll*. Names should be sent to THE P.E.O. RECORD by the chapter where the member is currently active, following the format: last name, first name, initiating chapter, city, state, date, current chapter, city and state. (See back of member's pin for initiating chapter, year and state.)

Feature Material:

Articles of general interest are welcomed. This includes material that is inspirational, educational or entertaining. Material should be typed, doublespaced. Pictures which support the article are appreciated.

Cover Art or Illustrations

Art by P.E.O. members is used on the covers of the magazine and occasionally to illustrate articles. Line drawing is preferred. Address inquiries to the editor. Mail To: Editor, THE P.E.O. RECORD, 3700 Grand Ave., Des Moines, IA 50312-2899.

All items, with the exception of the Honor Roll, are acknowledged. ☆

YOUR LETTERS

Just Fax It

Our P.E.O. sisters will do almost anything to see to it that we have our meetings. No rain, snow or floods will keep us from them.

Our chapter had scheduled our dinner meeting May 10, 1993. However, our treasurer, Loris Carlson, who lives on the South Dakota side of the Big Sioux River, was unable to come to the meeting due to flood waters covering all the roads leading to Hawarden. So in order for someone to take over for her, she faxed her reports over, so we would have them for the meeting.

Now that's dedication! And a first for Chapter EM.

*Carol Nohava
EM, Hawarden, Iowa*

Lesotho

In the July-August 1993 P.E.O. Record, I read with great interest the story by Sue Drake and her experiences as Peace Corps volunteer in Lesotho. Sue is to be commended for her interest, enthusiasm and generous volunteerism. Lesotho is indeed a country of educational needs.

In 1988, my husband traveled to Lesotho for Moorhead State University to set up an exchange program for teachers in higher education. While there he discovered the dire need for school supplies and books. In fact, in one school that he visited in Maseru, Lesotho, there were 600 children, 8 teachers and virtually no books.

Upon returning to Moorhead, he spoke to the local Rotary Club and informed them about the need for books in schools in Lesotho. It was discussed throughout the Rotary District. The project "Book for Lesotho" was adopted district-wide. The goal was 20 tons of books, enough to fill one shipping container. The response was so fabulous, 100 tons of books were collected. (The district covers all of North Dakota, the northern half of Minnesota, a small part of northern Wisconsin, and part of Ontario, Canada.) People brought books to a storage space at Moorhead State University where we proceeded to sort, box and pack. Many Rotarians plus my husband and I spent many, many hours handling these books. When it was time to ship the books, the people in Lesotho felt they could only handle one container, so the rest were sent to the Philippines.

Overland shipping was paid for by Burlington Northern and Illinois Central Gulf Railroads. The Rotary District paid for transoceanic transport.

It has also been our pleasure to host six different Lesotho educators in our home.

*Doris Haukebo
CO, Moorhead, MN*

Enthusiasm for Convention

I became a P.E.O. sister in Chapter CQ three years ago and attended my first Michigan State Convention in 1993. I would like to thank every sister involved with that convention.

I was greatly impressed with the coordination and organization of the entire convention. The imagination and talent that went into this three-day

event was incredible. The choir and musicians were extraordinary. I thoroughly enjoyed conversations and fellowship with all my P.E.O. sisters I had the joy of meeting, and there were many. I was moved by the humor, warmth, love, enthusiasm, knowledge, intelligence, and dedication demonstrated by the seven members of our Michigan State Executive Board. They are now my mentors.

I must also take time to thank my chapter, CQ, for sending me to this convention, which will always remain a loving memory in my heart.

*Carol A. Bolin
CQ, Coldwater, Michigan*

B.I.L. Enjoys Convention

First, I wish to express my appreciation for your permitting me to accompany my wife, Millicent, on her recent trip to Newport Beach (1993) as your delegate to state convention. I must admit I was somewhat concerned about her going there alone to a strange town and among perfect strangers.

Second, I am still amazed at the efficiency with which this massive concentration of delegates, visitors, and B.I.L.s was handled. I have attended many conventions in my lifetime, both state and national, but this was the biggest and best handled of any in my experience. There may have been some "glitches" but, if so, they were not evident to the general attendance.

I was also more than impressed and astounded by your financial statement. I had no idea that this many dollars were involved in your operation. However, when I went through your "project" room and saw all the things you were involved in—scholarships, retirement homes, Cottey College, and many other worthwhile endeavors, I realized the need for adequate financing in volume. You do a marvelous job.

And finally, the greetings, the "hellos," and the smiles were out of this world. Perfect strangers became good friends almost instantly. It was a wonderful experience, and I do thank you very much for the opportunity.

*Marcus F. Purcell,
B.I.L. of Millicent Purcell
QI, Santa Maria, California*

Thank You from IPS Student

As a 1993-94 IPS recipient, I want to thank you for the wonderful attention given to me with your encouraging notes, gifts, etc. I never expected such concern to accompany a scholarship. I am sure no other organization rivals P.E.O. in this respect. Greetings have arrived from across the U.S., not just Pennsylvania!

I have tried to reply to as many as possible. Due to the enormous number of well wishes received, I find it impossible to respond to all—hence this letter. Please accept my appreciation for all your efforts. If I have not responded personally, I assure you it is not from lack of desire.

Thanks again for all the support and encouragement.

*Violet Torbey
State College, Pennsylvania*

Classifieds

PLEASE NOTE: Ads are limited to those for fund raising projects for P.E.O. or for items and services directly relating to the organization which are not available elsewhere. Payment shall be made to the sponsoring chapter, not to an individual.

Reader Ads are available to members only and must include chapter identification. Ads are to follow established style.

DEADLINE for copy is three months preceding first day of the month of issue. Send all copy to THE P.E.O. RECORD, 3700 Grand Avenue, Des Moines, Iowa, 50312-2899.

RATES. \$5.00 per line, per insertion. BILLING. Advertiser will be billed for full amount of contract after first ad is printed.

P.E.O. ARTICLES

P.E.O. LAPEL PIN! Small, circular monogram, cutout letters, 24K gold plate on post with spring back. We also have this monogram as a CHARM for a bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$6.00 (MN residents add 6-1/2% tax). All proceeds since 1974 donated to P.E.O. projects. Write check to Chapter AA, P.E.O., mail to Mrs. Helen Bergerud, 5100 Ridge Rd., Minneapolis, MN 55436. Please write on your check—LAPEL PIN or CHARM. Allow 2 weeks.

P.E.O. RECOGNITION PIN in graceful, gold-plated script with tie-tack back. \$7.50. Ch. CL, c/o Arlene Leipham, E. 1609 S. Ridge Dr., Spokane, WA 99223. 509-448-3868 between 9&9 P.S.T.

MARGUERITE PIN GUARD for P.E.O. pin—remove chain to wear as lapel pin. 18K gold plate, white enameled petals. \$12.00 ppd.—U.S. dollars. NEW—matching pierced earrings with surgical steel posts; \$30 ppd. Chapter LJ, c/o Sara Bowling, 1800 NW 90th St., Clive, IA 50325.

Unique P.E.O. MARGUERITE BOOK-MARK—22 karat gold plate with gift card. \$6.00 ppd. Chapter MQ, Box 257, Lake Forest, IL 60045.

The familiar block-letters-on-the-slant P.E.O. RECOGNITION PIN, our project since 1959, in 14K gold plate at \$10.00 ppd. Chapter ES, Susan DeWater, 9515 NE 30th St., Bellevue, WA 98004.

Towle BABY OR CONDIMENT SPOON, long-handled, SILVER PLATE. Beautifully engraved with the letters P.E.O. \$15 ppd. (MN residents add 6.5% tax). Chapter CX, c/o Barbara Nemer, 3449 Yates Ave. No., Crystal, MN 55422.

PERMANENT CHAPTER YEARBOOK BINDERS. Yellow vinyl with white lettering, 2 ring binder, holds quarter cut 8-1/2 x 11" sheets, & includes 4 index tabs. Officially approved. All profits to P.E.O. projects. P.E.O. Ch. DE, P.O. Box 10401, Chicago, IL 60610.

NEW ** THINKING OF YOU NOTES ** Same qty/price as our popular P.E.O. NOTE AND THANK YOU CARDS. All have attractive hand-painted marguerite motif. Package of 10, folded with envelopes for \$4.50. Specify choice. Checks to Chapter R, P.E.O. Projects, Elizabeth Pearson, 201 Crestway Lane, St. Paul, MN 55118.

ATTENTION BRIDGE PLAYERS!!! Beautifully boxed permanent tallies. Can be used 25 times for a terrific savings and convenience, great as gifts. 2 table tallies, \$7.50; 3 table tallies, \$10.00. Postage and handling, 1-3 boxes \$2.00, 4 or more \$3.00. Chapter DO, 2137 St. Andrews Dr., McMinnville, OR 97128.

10 P.E.O. BIRTHDAY CARDS; or 14 BD, GET WELL, CONGRAT., SYMP. & NOTECARDS: \$10.00 Choose CHAPTER or MEMBER's Packet. Checks to Chapter EX, 3/9 Lisa McLaughlin, 2131 N.W. 16th St., Oklahoma City, OK 73107.

YEARBOOK BINDERS & PAPER: Since 1981, over 1500 chapters have used our purse-size, 6 ring white vinyl binder, personalized with their chapter letters, City/State and Organized date. Each year, print only new pages using our pre-punched paper that fits any copier. Approved in all states. A project of AN, Dayton. Write for brochure/paper sample: YEARBOOKS, 3768 Echo Hill Lane, Dayton, OH 45430-1722 or phone/fax: 513-429-6844.

P.E.O.s LOVE IT! Gold Recognition Pin with safety clasp. Original design by former International P.E.O. president. \$9.00 ppd., Chapter BC, Peggy Wayland, 3128 59th St. So., Apt. #215, Gulfport, FL 33707.

Perk up your wardrobe with a 5/8" dainty MARGUERITE SCARF/STICK PIN or a 3/8" MINIATURE MARGUERITE LAPEL pin on post with spring back. \$6.00 ppd. Ch. EF, Lee Jaehning, 3000 St. Albans Mill Rd., #207, Minnetonka, MN 55305.

The ORIGINAL P.E.O. RECOGNITION PIN sold by Chapter I, Indiana, since 1955, now \$7.00 plus \$1.00 postage & packing per pin. Indiana residents add 5% sales tax. Make check to Chapter I, P.E.O., Box 390, Greencastle, IN 46135.

GRAVE MARKER—P.E.O. Star memorial. Brass 6" Star on 24" rod. \$18.50 ppd. Ch. HV, c/o Roberta Newlon, Box 72, Butler, MO 64730.

For your special B.I.L.—tie-tack/apel pin. Goldplated polished letters on textured back. \$7.50. Chapter FN c/o Nancy Matson, 7525 Pescador Way, Seminole, FL 34642.

3" Marguerite Decals—\$1.00 each. Use on car or luggage; thoughtful gift for P.E.O. sisters. Send check with stamped envelope to: Chapter CE, c/o B. Akins, 3001 South Lincoln, Siloam Springs, AR 72761.

P.E.O. TILE designed with beribboned marguerites & star is new, delightful, durable, all-occasion-appropriate & APBPEOP!! Single 6x6 tile \$12 plus \$3.00 mailing; prepaid orders of 12 or more shipped ppd. TILE, Chap. JK, 4829 Antioch Rd., Kansas City, MO 64119.

Something for COUNTED CROSS STITCH lovers! A unique design in cross stitch just for P.E.O. Easy to stitch and can be personalized for your chapter. The graph is just \$7.50 which does not include fabric or threads. Write check to P.E.O., Chapter DU and send to Diane Bond, 11391 Wilson Mills, Chardon, OH 44024.

COOKIE STAMP—Ceramic cookie press has a 2" wide Marguerite design and imprints beautifully in shortbread or cookies. Great for Founders' Day, teas, receptions, or gifts. FREE recipe booklet included. \$6.00 ppd. Check to Chapter CS c/o Janell Conner, 497 Park, North Bend, OR 97459.

ATTRACTIVE ADDRESS FOLDER for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold Marguerite. Lovely for gifts. \$3.00 ppd. Ch. BK c/o K. Ryerson, 7140 Cricklewood Cir., Indianapolis, IN 46250.

ELEGANT SUNCATCHERS! Diamond-shaped, beveled glass, 7"x4" etched marguerite, \$15; etched/hand-painted, \$19; and LET'S DO LUNCH! Calif.-style cookbook, \$7.50. Ch. DS, c/o Marilyn Warrens, 2190 North Ave., Chico CA 95926, 916-342-6731.

NEWEST P.E.O. OPENING ODE introduced at 1989 International Convention plus initiation/balloting music, now available on cassette tape. \$12 ppd. Profits to P.E.O. educational projects. Checks to Ch. EM, c/o Beverly Koch, 2808 Burlwood Dr., Arlington, TX 76016.

1" STERLING STAR PENDANT—Project of Chapter CK. \$9.00 ppd. Send checks c/o Cleo Davis, 41 Scenic Rd., Little Rock, AR 72207.

WHITE GAVEL BLOCK OR PAPER-WEIGHT with the star and letters P.E.O. in center. \$10.00 ppd. Chapter CV, c/o Ann Buck, 4100 Breckenridge Rd., Kettering, OH 45429.

P.E.O. Bookmark/handpainted/laminated/poem/ \$3 each. Chapter ET Bookmarks, 202 South G, Wellington, KS 67152.

A PERFECT P.E.O. GIFT—3" round window hanging of beveled glass w/etched marguerite, suction cup & gift box, \$10 plus \$2.50 P&H per order. Ch. NP c/o Cathy Wetzeler, 204 Aurora, Boone, IA 50036.

Classifieds

NOTEWORTHY MARGUERITES—Two original daisy designs by P.E.O. artist, 8 blank notes and env. \$4.75 ppd. Profits for Projects, Ch. D, c/o Roxie Simcoe, 562 Sunrise N., Twin Falls, ID 83301.

P.E.O. POST-ITS—A 50-sheet yellow pad with marguerite & P.E.O. letters. **PERFECT GIFT IDEA.** Quantity discount of 6 pads @ \$2.00 per pad; 1 doz. @ \$1.85 per; or 3 doz. @ \$1.65 per. Checks to Chapter GE c/o Nancy Buddy, 1321 Jefferson, Weatherford, OK 73096.

CROSS STITCH CHART. Daisy-entwined star with P.E.O. in Center. Send a stamped, self-addressed envelope with \$3.25 check to Chapter BL, c/o Arlene Sandstedt, 545 Knoxlyn Rd., Gettysburg, PA 17325.

MARGUERITE QUARTZ WATCH, leather band, sec. hand. \$25 ppd. Ch. MF, Linda Adams, 21 St. Andrews Pl., Mattoon, IL 61938.

TINY DAISY TOPPED EMBLEM BOX. Round, square, heart shaped boxes, shipped our choice. Wonderful for officers' gifts or for new initiates. \$6.50 includes postage. Checks to Chapter DE; order to Virginia Brinsfield, 7015 Phillips Rd., Tacoma, WA 98498.

QUALITY PLAYING CARDS or RECIPE CARDS—original marguerite design. Ideal gift or prize. Double deck pack in plastic box \$10.00 ppd. Pack of 25 recipe cards \$3.00 ppd. Chapter AB Projects, 2454 Pascal St., St. Paul, MN 55113.

HEART WARMERS—365 uplifting thoughts—one for each day. Spiral-bound. An ideal gift for any occasion, \$6.50 ppd. Chapter FF, P.E.O., P.O. Box 465, Port Townsend, WA 98368.

HANDCRAFTED PORCELAIN PEDESTAL CUP...Kiln fired/Marguerite design/18K gold star for P.E.O.s, \$15 ppd. and 11 oz. **WHITE STONEWARE MUG** with logo for B.I.L.s \$10 ppd...or both for \$22 ppd. Ch. OU, c/o D. Burgess, 3435 Belle Terrace, Bakersfield, CA 93309.

YEARS OF HAPPY CUSTOMERS. Protect your robes in quality, 60", snag-proof bags designed for P.E.O., white 4.5 mil vinyl. \$60 for 7 bags sent to one street address. Chapter FR, c/o Jean Hoggarth, 618 S. 35th Ave., Yakima, WA 98902. Allow 6 weeks.

...NEW...Unique Gift Idea! 3-3/8" sq. two-piece BEVELED GLASS BOX w/custom etched P.E.O. star, incl. gift box. Perfect for past pres., init., P.E.O. relative, new mom, shut-in/moving sister. Send \$19.95 ppd to: Ch. BQ, c/o Barb Struck, Box 307, Cedarburg, WI 53012.

MINIATURE FOOTED YELLOW CERAMIC EMBLEM BOX decorated with marguerite, \$6.75 ppd. c/o Chapter DT, P.E.O., PO Box 55, Mount Vernon, IA 52314. Great officer, Christmas, "secret sister" or "going away" gift. 319-895-8512.

MARGUERITE STICKERS—Perfect for notes, name tags, etc. 1" in size. Packaged 30 for \$3.00 ppd. Checks to Chapter GX, c/o Carolyn Menges, 309 Quail Run, Fredericksburg, TX 78624.

Salt Glaze P.E.O. stars and medallions. Hand-formed pottery fired in wood kiln as pottery was made in Early America. Great gifts for P.E.O.s or as recognition signal when traveling. Made exclusively for Chapter H, Harpswell, Maine. \$10 including shipping and handling, c/o Dorothy Olivo, RR1, Box 846, S. Harpswell, ME 04079.

BUTTONCOVERS—CUSTOM DESIGNED; MARGUERITE STYLE—Fun; lightweight. Individual—\$2.95 ppd. Set of 5—\$12.95 ppd. Minimum order—\$10.00. Please make check or money order to Chapter JJ, c/o Mickie Allison, 27 Tecoma Circle, Littleton, CO 80127.

SILK SCARVES—Hand painted originals with marguerite design, 14x44". Specify background color: blue, pink, or jade. \$22 each ppd. Chapter M, Judy Haugaard, Box 8148, Nikiski, AK 99635.

"HAVE YOU HUGGED A P.E.O. TODAY?" imprinted in dark blue on long yellow barbecue apron. Perfect for secret sisters or B.I.L.s. Order for \$12 including postage, from Chapter J, Karla Westlake, 1539 Marlowe Ave., Lakewood, OH 44107. 216-221-4059.

FLY THE FLAG FOR P.E.O. Identify meetings and B&B. Original design of star with a field of marguerites on white 2'x3' nylon flag, screenprinted in yellow. \$30.00 ppd. Ch. AD c/o Carol Thornton, 43 Riverside Dr., Norwell, MA 02061.

"SISTERS ARE SPECIAL" Magnet. White 2" round plastic button, star design encircled by daisies. \$2.50 each; 3/\$7; 10/\$22; 25/\$50 ppd. Ornaments available year round, \$7 ppd to Chapter X, c/o Jane Hutchins, 93 Tallwood Dr., South Windsor, CT 06074.

P.E.O. MUGS—An IDEAL GIFT—Brit. yellow w/P.E.O. star marguerite on front; sisters are forever on bk. \$10 ppd. Ch. DQ c/o J. Kirschbaum, 6822 50th NE, Seattle, WA 98115.

LICENSE PLATE FRAMES—"HAPPINESS IS BEING A P.E.O." Black polystyrene frame with raised yellow letters and white marguerites. A **GREAT GIFT IDEA!** \$8.00 each ppd. Chapter RP, c/o Vivien Carter, 11 Heron, Irvine, CA 92714.

P.E.O. COMMEMORATIVE AFGHANS. AVAILABLE IN WILLIAMSBURG BLUE, CRANBERRY RED AND HUNTER GREEN, \$45.00 ppd.; DOGWOOD AND PEACH NOTECARDS, \$6.00 ppd.; CERAMIC PEACH PINS, \$6.00 ppd. Contact Rebecca Loftin, AI, 720 Third St., Manchester, GA 31816, 706-846-2646.

2" P.E.O. STAR MAGNET—\$2.00 ea. ppd. Check to: Chapter BX, 1135 Vagabond Ln, Plymouth, MN 55447.

FINGERTIP TOWELS—Embroidered w/Marguerites. Perfect for gift or guest. One yellow, one white velour towel. \$10/pair ppd. Checks to Ch. SG, c/o Karen De Soto, 18050 Mark Ln, Yorba Linda, CA 92686.

Unique and colorful Founders' Day costumes. Authentic aprons and pins. Renting for \$60.00 for seven costumes. Script \$10.00. Chapter DF, Houston. Contact Thelma Post, 355 North Post Oak Lane, #631, Houston, TX 77024. Tel. 713-681-0062.

Spread good news with P.E.O. **NOTEPADS**—yellow paper with marguerites and P.E.O. stamped on each sheet (4-1/4"x6-1/2")—50 sheets per pad. Three-pad package \$5.00 ppd. Chapter AO, c/o Annette Coorts, 940 Hillside Dr., Cookeville, TN 38501.

P.E.O. Forged Aluminum Keyrings. Daisy on front, P.E.O. stamped on back. \$9 ppd. Ch. AY, 600 Woodland, Grove City, PA 16127.

NEW! CROSS-STITCH GIFT. "P.E.O. Sisters Are Friends Forever." Complete kit includes color photo, an original design, fabric, and thread. Design is 2"x6-3/4", suitable for framing. \$10.00 ppd, Chapter AI. Mail to Myra Sharpe, 6600 Gleason Rd., Edina, MN 55439.

Sprinkling of stars **POST-IT** notes. Yellow stars on white, 3"x4"—50 ct., great gifts. 2/\$4, 6/\$11, 24/\$36. Chapter HW, Susan Nemitz, 17313 - 136th Pl. S.E., Monroe, WA 98272.

CUFF BRACELET, pewter, engraved with marguerite. And/or **GOLD PLATE LETTER OPENER.** \$20 each. Engraved P.E.O., \$2.50 extra. Chapter NL, c/o Elaine Reese, 6 Renshaw Dr., Storm Lake, IA 50588.

125-YEAR COMMEMORATIVE SCULPTURE. Artistic sculptured marguerite paperweight designed by renowned artist, Isabel Bloom, Davenport, IA. Marguerites are hand-finished by Isabel Bloom studio artisans. A brochure depicting artist and her work enclosed. \$12.00 includes handling and shipping. Checks to Chapter KT, c/o Jo Jamieson, 3427 - 51st St. Moline, IL 61265.

Wanted **ADMINISTRATOR:** Calif. P.E.O. Home, Alhambra (So. Calif.) 111-unit RCFE with 44-bed SNF. Qualifications: Experience in residential and long-term health care, strong leadership and supervisory skills, computer literate, preferably a P.E.O. Good benefits and competitive salary. Contact Ruth Wolf: 120 Mountain View Ave., San Rafael, CA 94901, or call 415-456-9737.

P.E.O. HOMES

COLORADO P.E.O. CHAPTER HOUSE—A residence home for all P.E.O.s. Located in a unique park-like, 10.6 acre setting near beautiful Cheyenne Mountain and the historic Broadmoor Hotel in Colorado Springs. Newly decorated living room and reduced entrance fee for Colorado residents. Luxurious comfort for each resident with delicious meals, a private suite with large bath, walk-in closet, intercom, security service, generous storage and patio. For information contact Colorado P.E.O. Chapter House, Inc., 1819 W. Cheyenne Road, Colorado Springs, CO 80906. Ph. 719-473-7670.

IOWA P.E.O. HOME—An active member of P.E.O. may request residency for herself at the Iowa P.E.O. Home in Mt. Pleasant. \$425 monthly maintenance fee per resident. Contact Kay Lange, Board President, 404 North Main, Mt. Pleasant, IA 52641. Phone: 319-385-4763.

BOOKS

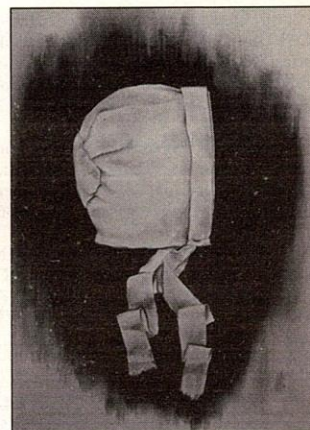
"COOKING THE EZ WAY," 450 great recipes—selling fast! Check or money order for \$13.00 inc. S/H. Mail: % Chapter EZ, 41190 Carlotta, Palm Desert, CA 92260.

ESPECIALLY FOR YOU...A SECOND COURSE. 128 pages of wonderful recipes from Chapter DO, Minnesota, including recipes from our Founders. \$6.50 for one, \$11.50 for two or \$5.50 for three or more (prepaid, incl. postage) c/o Kim Tillmann, 3506 Fillmore St NE, Mpls., MN 55418.

HAPPY MOTHER'S DAY

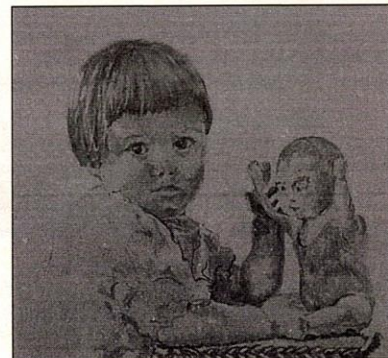
When Linda G. Pratt, GE, Dubuque, Iowa, returned to school full time to belatedly complete a bachelor of fine arts degree, she dedicated her 31-piece senior exhibit, "Committed to Memory," to her mother, Virginia Pruhs, JG, Sioux City, Iowa. Linda graduated summa cum laude from Clarke College in Dubuque, Iowa, in May 1993 at the age of 50.

"1918" depicts the pastel drawing of the bonnet her mother Virginia wore when she was born. Virginia was born during the flu epidemic of 1918, when thousands of people died, and pregnant mothers with infants were particularly vulnerable. Born two months premature, she had no fingernails or toenails, and was so tiny there were no bonnets in the household small enough. Other family members quickly handsewed a little flannel cap, and for extra warmth, the doctor wrapped her in blankets and placed her on a chair in front of the open oven door of the cookstove. As the doctor left their home, his last words were, "Just wrap her up. She won't last but a few minutes."



"The Lodestone," is a charcoal drawing of Virginia at two. When asked to describe her special place among her adoring aunts and uncles, one of her aunts described her as "the lodestone of the family." In other words, something which attracts, as with a magnetic force.

A pastel transfer of "Virginia" at age three with her favorite doll.



FOR YOUR INFORMATION



Address or Name Change

To receive THE P.E.O. RECORD, it is important for each member to realize she is responsible for sending in a change of address or name to the P.E.O. office. Use the Address or Name Change form on the back of the magazine. Over 2,500 postals are returned each issue at a cost of \$0.35 each.

Contributions to Local Philanthropies

International Chapter does not have a policy which prohibits local chapters from making contributions to local philanthropies. However, local chapters should be reminded that our educational projects are dependent upon our members for their financial support. If P.E.O.s do not support these projects, they cannot continue.

Official Forms

Bylaws, Article VIII, Section 1 states: "The Sisterhood shall maintain a department at the Executive Office known as the P.E.O. Supply Department, from which local and state chapters shall purchase all books, forms and other supplies for the transaction of business."

All official forms, e.g., monthly reports of corresponding secretary and treasurer and voucher forms are to be purchased from the P.E.O. Supply Department and are NOT TO BE PHOTOCOPIED. (Exception: Completed forms may be photocopied.)

The P.E.O. Supply Department is operated as a service to the Sisterhood. Prices are kept as low as possible.

Circularization—Sale of Articles

Members, local chapters or state chapters shall not circularize other members or local chapters beyond the boundaries of their state in regard to the sale of articles or a service whether the profit be for personal gain or for the benefit of P.E.O. projects.

Chapters desiring to raise funds for P.E.O. projects may use the Classified Ads in THE P.E.O. RECORD as long as they conform to the policies of International Chapter and THE P.E.O. RECORD.

Reprinting from THE RECORD

Material published in THE P.E.O. RECORD does not carry a copyright. Articles are chosen to help you understand the policies of P.E.O., to keep you up to date on the projects, to give you inspiration, and to provide humor. You are encouraged to copy any articles or parts of them from the magazine for new members or for use at a chapter meeting. If an article is reprinted, please give credit to THE P.E.O. RECORD.

Reinstatement of Inactive Members

An inactive member, regardless of the number of years she has been inactive, desiring to be reinstated shall file with the chapter from which she became an inactive member a written request accompanied by a reinstatement fee of \$25.00. The request is read and action taken at the same regular meeting. The request is granted upon the favorable vote by written ballot of a majority of chapter members present.

Projects of the P.E.O. Sisterhood

The P.E.O. Sisterhood maintains five educational projects:

- **P.E.O. EDUCATIONAL LOAN FUND** is a revolving loan fund established in 1907 to lend money to women needing it for education beyond high school.
- **COTTEY JUNIOR COLLEGE** is a fully accredited liberal arts college for women at Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.
- **P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND** was established in 1949 to provide scholarships for international students to pursue graduate study in the United States and Canada.
- **P.E.O. PROGRAM FOR CONTINUING EDUCATION** was established in 1973 to provide grants to women in the United States and Canada for purposeful educational goals for self or service.
- **P.E.O. SCHOLAR AWARDS** was established in 1991 to provide educational opportunities for women of the United States and Canada who are pursuing advanced degrees or are engaged in advanced study and research.

Tax-deductible gifts may be made to the abovementioned projects, or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent to your state, provincial, or district treasurer.

PCE...and YOU...a great partnership!



PCE...and YOU have helped over 11,000 women.

PCE...and YOU have given over 7.2 million dollars to deserving women to complete their educational goals.

• • • • •

YOU can have a part in this great partnership.

Promote PCE in your chapter.

Contact qualified women who need a helping hand.

Encourage chapter donations and individual tax-deductible gifts to PCE.

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Your interest and support are vital to your applicant.

Our grant provides funds for childcare, transportation, books/supplies, tuition and fees.

Use this issue of THE P.E.O. RECORD for details on eligibility requirements and steps in applying for a grant.

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Effective May 1, 1994, the maximum grant has been raised to \$1500.

Do you know someone who needs financial assistance with her educational expenses?

PCE and YOU...women helping women...a great partnership!

Are You Moving?

For any change of mailing address, send form with label attached (or give address at which magazine was last received) and mail six weeks in advance of your move. Copies lost through failure to give notice of change of address cannot be replaced free of charge.

ADDRESS OR NAME CHANGE

(Please Print)

Chapter Letter _____ State _____

Name _____
(First) (Last) (Husband's Initials)

Street or Box Number _____

City _____ State _____ Zip Code _____

Date Address Effective _____

Mail to: Membership Department, P.E.O. Executive Office, 3700 Grand Ave., Des Moines, Iowa 50312-2899