



P. E. O. Sisterhood

Founded January 21, 1869, Iowa Wesleyan College, Mt. Pleasant, Iowa, by

Mrs. Alice Bird Babb.....
.....255 W. Park Ave., Aurora, Ill.
Mrs. Franc Rhodes Elliott.....
.....5537 Woodlawn Ave., Chicago, Ill.

Mrs. Mary Allen Stafford, Muscatine, Iowa.
Mrs. Suela Pearson Penfield.....
.....1789 E. 65th St., Cleveland, Ohio.
Hattie Briggs Bosquet, died, 1877.
Ella Stewart, died, 1895.
Alice Virginia Coffin, died, 1888.

Directory of Officers and Boards

OFFICERS OF SUPREME CHAPTER

Pres., Mrs. Helen Dawson Townsend, Albia, Iowa.
1st Vice-Pres., Mrs. Bertha Clark Hughes, 108 Exchange Bldg., South Side, Omaha, Nebraska.
2d Vice-Pres., Mrs. Lela R. Weber, Waynoka, Okla.
Organizer, Mrs. Belle M. Musser, 2244 Eudora St., Denver Colo.
Rec. Sec., Mrs. Patience L. Beatty, 2224 Crenshaw Blvd., Los Angeles, Calif.
Cor. Sec., Mrs. Eleanor Eads Bailey, 205 So. Randolph St., Macomb, Ill.
Treas., Mrs. Vina Ives Bowden, Brookfield, Missouri.

BOARD OF TRUSTEES FOR THE EDUCATIONAL FUND

Mrs. Patience L. Beatty, Chairman, 2224 Crenshaw Blvd., Los Angeles, Calif.
Mrs. Eva Robinson Dawes, Brookings, South Dakota.
Mrs. Stella M. Porter, 1026 Douglas St., San Diego, Calif.
All chapters under the jurisdiction of a State Grand Chapter send contributions for the Educational Fund to your State Treasurer. All subordinate chapters send contributions to Mrs. Bertha Clark Hughes, 108 Exchange Bldg., South Side, Omaha, Neb., Treasurer Educational Fund.

BOARD OF TRUSTEES OF THE RECORD

Mrs. Bertha Clark Hughes, Chairman, 108 Exchange Bldg., South Side, Omaha, Neb.
Mrs. Alice Scott, 20 West 11th St., Hutchinson, Kansas.
Miss Rosa Schoder, 913 Corona St., Denver, Colorado.

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Org., Miss Lulu S. Wolford, 1302 C St., Lincoln
Rec. Sec., Mrs. Ona Baird.....Plattsmouth
Cor. Sec., Mrs. Elizabeth Robertson, Beatrice
Trs., Mrs. Hattie W. Rincker.....North Platte

IOWA

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.....1901 E. 9th, Des Moines
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.....726 11th, Waterloo
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.....309 West St., Ft. Morgan
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.....404 Walnut, Windsor

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.....410 Dechman Ave., Peoria
Rec. Sec., Miss Ruth Dysart.....
.....319 S. Crawford Ave., Dixon
Cor. Sec., Mrs. Gladys Swanson.....
.....593 E. Losy St., Galesburg
Treas., Miss Mabel Doud.....
.....706 Barry Ave., Chicago
Org., Mrs. May Hartley DeMoney.....
.....3435 Monroe St., Chicago

The P. E. O. Record

The Official Organ of the Supreme Chapter of the P. E. O. Sisterhood
WINONA EVANS REEVES, Editor. Keokuk, Iowa.

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NOTICE OF ENTRY.—Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917. Authorized July 29, 1918.

Twenty-Fourth Bienial Convention of P. E. O. Sisterhood

El Jebel Temple, Denver, Colorado, September 30 to October 3, 1919

The Twenty-Fourth Biennial Convention of P. E. O. Sisterhood was called to order in El Jebel Temple, Denver, Colorado, in open session at 8:30 P. M., Tuesday evening, September 30, 1919.

Processional music by Frederick Wright, Denver.

Song: "America the Beautiful."

Vocal Solo: "The Clasp of the Hand"—A Zon Ahn Carse.

"To You"—Oley Speaks.

Address of Welcome: By Mrs. Mary E. Strawn, Chapter E, Denver.

For Denver—Mrs. Belle M. Musser, Chairman Central Committee.

For Colorado—Mrs. Florence B. Loomis, President Colorado State Chapter.

Response—Mrs. Helen D. Townsend, First Vice-President, Supreme Chapter.

Greetings from the B. I. Ls.—Professor H. V. Kepnor, Denver.

Address: "Fifty Years of P. E. O.," Mrs. Franc Rhodes Elliott.

Introduction of Mrs. Mary Allen Stafford.

Address: "Our Golden Jubilee," Mrs. Helen M. Drake, Past Supreme President.

Address: "Consider the Lilies," Mrs. Alice Bird Babb. Read by Mrs. Winona E. Reeves.

Pageant celebrating the Fiftieth Anniversary: Part I.—Original Seven, portrayed by members of AL, Fort Collins, Colorado; also showing the seven taking oath, while about them hovered the Spirit of P. E. O., and the lessons symbolized by the points of the star.

Part II.—Little girls, daughters of Denver P. E. O.s, in drill, representing states where subordinate chapters exist; each child carried a pennant with stars representing the number of chapters in each state or territory.

Part III.—Playlet showing the purpose of the Educational Fund, given by members of Chapter H, Boulder, Colorado.

Session adjourned.

WEDNESDAY MORNING, OCT. 1st, 1919.

Convention called to order at 8:45 A. M. by Miss Durward, President of the Supreme Chapter, P. E. O.

Chief guard reported all present entitled to remain.

Devotionals, led by Mrs. Helena Chambers, President Kansas State Chapter.

Appointment of committees.

Guards for the morning, Chapter AG: Mrs. Lois Harmon, Mrs. Sarah Burris, Mrs. Willo Foote, Mrs. Grace Weston, Miss Lulu Dufur, Miss Jessie Griffin. Pages: Mrs. Myrtle Holmes, Mrs. Jennie Ablin.

Credentials Committee: Mrs. Bertha W. Donnell, chairman; Mrs. May H. DeMoney, Mrs. Anna Montgomery, Mrs. Ona Baird, Mrs. Florence H. Wright.

Dispensations Committee: Louise M. Henley, BM, Iowa, chairman; Delilah Williams, A, New Mex.; Edith M. Beans, E, Wisconsin.

Recommendations Committee: Mrs. Helen M. Drake, Past Supreme President, chairman; Miss Susan Heminway, Miss Carrie M. Evans, Mrs. Edith Cunningham.

Resolutions Committee: Edith M. Wallace, chairman; Nellie P. Danks, Hartie Wood Carle, E, Maude Armstrong.

Subordinate Chapter Reports: Florence Griffin, chairman; Florence Harris, Edith Clark, Mabel Moudy.

Finance Committee: May A. Frantz, chairman; Laura B. Doe, Jesse Nobel Hill.

Committee to Audit Custodian's Accounts: Mrs. Minnie M. Stuff, chairman; Mrs. May S. Brokaw, Mrs. Clara F. Sheldon.

Committee to audit Supreme Treasurer's books: Mabel D. Doud, chairman; Inez D. Jayne, Helen W. Bell, Irenia L. Bourpee.

Committee to audit books of Treasurer of Educational Fund: Clara E. Waterhouse, chairman; Myrtle C. Woods, Margaret Templeton.

Committee on State Reports: Mayne Koehler, chairman; Jolena C. Smith, Nancy J. Godfrey, Anna P. Eaton.

Pianists: Mrs. Bess Roberts, AG, Colo.; Mrs. Georgia Foster, AW, Colo.

Reporters for daily papers: Mrs. Elinor Fraser, E, Colorado. Mrs. Maud Barton, AW, Colorado.

Committee on Rules Governing Revision: Mrs. Ida Campbell, chairman; Mrs. Winona Reeves, Mrs. Louie Abrams.

Report of credential committee.

Committee made partial report.

Moved by Mrs. Bowden, Mo., and seconded that the partial report of the credential committee be accepted and committee continued. Motion carried.

Formal opening of convention.

Moved by Mrs. Townsend, Iowa, and seconded that the reading of the minutes of last convention be dispensed with. Motion carried.

Report of committee on dispensations.

Your committee on dispensations submits the following report:

We have carefully examined the dispensations, petitions, and reports of charter fees of Greybull, Wyoming; Toledo, Ohio; Washington, D. C.; Ann Arbor, Michigan; Morgantown, W. Va.; Bicknell, Ind.; Milan, Michigan; and Casper, Wyoming, and recommended that charters be granted these eight chapters.

Respectfully submitted,

LOUISE M. HENLEY, BM, Iowa.

EDITH WILLIAMS, A, Carlsbad, N. M.

EDITH M. BEANS, E, Wisconsin.

Moved by Miss Shearer and seconded this report be accepted. Motion carried.

Reports of Supreme Officers:

First Vice-President, Helen D. Townsend, called to the chair.

Report of President P. E. O. Sisterhood, Miss Margaret Durward:

PRESIDENT'S REPORT.

My dear Sisters in P. E. O: This report is of necessity a very brief one. After asking all other officers to make their reports as short as possible, it would be out of place for me to give a full recital of all that has been done during the past two years. Needless to say that when one assumes the duties of Supreme President at a time when a great world war is upon us, and when disease and pestilence worse than any in our history is spreading its black wing over us, one has undertaken a new and untried responsibility and no end of work. The unexpected is always the thing to expect.

The sudden death of Mrs. Effie Hoffman Rogers early in 1918, which saddened us all, caused me to edit the March issue of the Record in order to get it out as per contract. The appointment of Mrs. Winona Reeves as Editor has given the greatest satisfaction from all quarters so far as I can determine.

The establishment of a regular monthly board letter sent out the first of every month, and the return letter from each member sometime during the month has kept us all in touch with each others work. So far as possible all bills have been paid promptly at the first of every month.

Much of the correspondence has been directed toward two great efforts, each a seeming contradiction to the other; during the winter and spring of 1918 an effort to show many states and many local chapters that we must continue our meetings and state gatherings even tho we were in the midst of war, and thus be prepared to serve our country to the utmost since we were organized and trained for that purpose; the next few months after that when the ban had been placed for months on all meetings and a great distress had arisen in many quarters because meetings could not be held and no progress made, I found myself writing much that sounded contradictory to my earlier statements; my main theme became—"Hold the line just where we are. We are large enough and strong enough to overcome temporary lapse." We shall hear in a later report how splendidly we have given an account of ourselves as "Patriots Every One," and we shall hear how wonderful we rallied after the epidemic was over and made good all the time lost.

The special duties growing out of the last Convention in Omaha were these:—

a—A Liberty Bond for every Chapter.

b—100,000 in the Educational Fund by 1919.

c—Preparing a new history of P. E. O.

d—A complete revision of the Constitution.

These four duties have engaged much of my time and the later reports will show what has been accomplished.

I met the Revision Committee three times, once in Chicago during last Christmas week at the home of Mrs. Parks, once with Miss Johnson at Lincoln, Nebraska,

last June and last week in my home at Ft. Collins.

Last year I visited all Conventions east of Colorado, eleven in number, and this year all the State Conventions west of Colorado, taking time enroute with no added expense to visit the subordinate chapters at Rawlins and Laramie, Wyoming; Salt Lake City, Utah; Reno, Nevada; and the three chapters in British Columbia.

Our finances have given me much thought with prices soaring everywhere, paper so much higher that it costs about twice as much to publish the Record as formerly; with railroad travel nearly doubled and postage one-half more than formerly and with a rather depleted treasury to begin with, it has taken a tremendous effort to do the work before us and yet keep our heads above water; but by much planning and consulting of routes and times of travel your organizer and myself are happy to say we have covered all our territory and have no greater bills than usual.

You have had an excellent executive board to work with the President; each in her own place has attended faithfully to her duties, has been capable and efficient. One could wish for none better.

It has been a wonderful privilege to serve during these two hard, happy, trying years; to live with you and work with you when the days were dark with foreboding, and dreary with sorrow; to be able to emerge from the shadows and come out into the sunlight of a day, bright with fulfillment and radiant with promise; to be thankful with you that the war is ended and that we give ourselves to the task of reconstruction; that P. E. O. has justified itself on this its anniversary day. For all your help and good will I am deeply grateful.

(Signed) MARGARET DURWARD,
President.

It was moved by Mrs. Loomis, Colorado, and seconded that this report be accepted. Motion carried.

Report of First Vice-President, Mrs. Helen D. Townsend:

As First Vice-President I have had no real work to do. I have answered such letters as have come to me, and have been glad to compile the record of the patriotic work done by the Sisterhood, of which a report will be given later. For the pleasure

of association with our President and the other members of this Board I am deeply grateful.

Respectfully submitted,
(Signed) HELEN D. TOWNSEND.

Moved by Mrs. Henely, Iowa, and seconded this report be accepted. Motion carried.

Report of Second Vice-President, Mrs. Louie C. Abrams:

I have no real report to submit to this Convention since the office of Second Vice-President involves no arduous tasks; my chief duty each day of the past two years has been to offer a prayer for the health and safety of our President and First Vice-President that they might be present at Convention and able to perform their duties. For the honor you have conferred upon me, I thank you.

Respectfully submitted,
(Signed) LOUIE C. ABRAMS.

Moved by Mrs. Russell and seconded this report be accepted. Motion carried.

Report of Organizer, Mrs. Alice Scott.

October 15, 1919. Number of subordinate chapters, 52.

August 1, 1919. Number of subordinate chapters, 59.

Organized in two years, seven chapters.

Inspected in two years, fifty chapters.

Miss Durward inspected four chapters. Mrs. De Money organized one of the seven. Your Organizer inspected forty-six, and organized six chapters. Inspected one chapter that I had organized the first year, making fifty-one chapters visited by me. This leaves four chapters not inspected. We have written during the two years thirteen hundred seventy-three letters and have spent in actual service away from home one hundred and five days.

Organization and inspection expense, \$684.25, the average for each chapter \$11.24. Office expense, \$61.13—\$38.67 for stamps, —\$22.46 for telegrams, express on supplies, special delivery stamps, registered letters and supplies.

We organized two chapters in Michigan, making it possible for Michigan to have a State Chapter, which they are planning to do in October. No chapters disbanded during the year and comparatively few members have been required to the inactive list.

Our subordinate chapters are in fifteen

states, the District of Columbia, and British Columbia. Generally speaking, the chapters are in splendid condition, interested and enthusiastic for the progress of the Sisterhood. We regret that four subordinate chapters had to be neglected and that we have no state charter to present to you.

We have been disappointed many times in the last two years and our report seems very small but it represents many hours of labor, many Pullman nights and weary days of travel and homesick hours. On the other hand, it represents many pleasant associations, delightful chapter meetings, bouquets galore, souvenir spoons and corsage bouquets, wonderful drives through the show places of our country, and friendships formed that will make all my succeeding days richer and better for this experience.

Respectfully submitted,

ALICE H. SCOTT, Organizer.

Moved by Mrs. Costigan, Colorado, and seconded this report be accepted. Motion carried.

Report of Treasurer, Mrs. Vina Ives Bowden.

Biennial Report Supreme Treasurer, Vina Ives Bowden.

1918-1919.

RECEIPTS

From Mrs. Grimes, past treasurer of Supreme.....	\$4155.52
Grand Chapter dues	18898.00
Reinstatements	176.00
Subordinate dues	1361.50
Reinstatements	10.00
Charter fees.....	40.00
Interest on Deposits.....	123.91
Bond coupons.....	60.00
Mrs. Bertha C. Hughes, returned from Educational Bond.....	10.00
Mrs. Alice Miller, two advertisements in Record.....	20.00
Mrs. Nancy Olds, supplies sold.... (\$113.51) (\$679.36).....	792.87
Loan, Linn County Bank.....	1000.00
Amount overpaid by Wisconsin Grand Chapter	4.50
Kansas, additional member over-looked	1.00
Reinstatement, Mrs. Flora Gleason... disbanded, D, Iowa.....	1.00
Two additional members, one	

South Dakota 50 cents, one C,	
Arkansas, 50 cents.....	1.00

Total Receipts.....\$26655.30

DISBURSEMENTS, 1918-1919.

Premium treasurer's bond.....	\$ 80.00
Lion Bonding Co., for treasurer of Ed. Fund.....	100.00
Marwich, Mitchell, Peat & Co. auditing custodian's supplies....	52.50
Mrs. Rogers, assistant on cabinet	15.00
Organizing Wisconsin.....	50.00
Mrs. Drake's trip to Omaha.....	10.00
Robinson Printing Co.....	90.50
Lawrence Press Co.....	12.35
Mrs. Townsend's convention expense	2.10
Mrs. Rogers trip to Kansas City and telegram.....	79.65
Duty on two pins.....	1.30
Fairfield Tribune, drawing for Record cover.....	10.00
Mrs. Patience Beatty, postage.....	4.15
Mrs. Alice Miller, traveling expense	44.71
Mrs. Vina Ives Bowden, suitcase and postage.....	33.21
Typewriter for editor, postage.....	60.94
Miss Ida Johnson, letter heads.....	9.00
Miss Ida Johnson, traveling expense	154.62
Miss Lillian Edmilton, one-half organizer's expenses South Dakota	51.04
Purchasing custodian's supplies....	400.00
Mrs. Lela Weber, expense to Supreme (\$7.00) Ledger binding (\$32.70)	39.70
Mrs. Lela R. Weber, expense as Supreme corresponding secretary	9.40
Gate City Press, cards, for cabinet	9.20
Premium, custodian's supplies.....	5.00
Gate City Press, plates for back of Record.....	6.00
Baylis Steele, postmaster, Kansas City	797.12
Gate City Press, publishers of Record	15499.17
Mrs. Nancy Olds, custodian's salary 23 months	805.00
Mrs. May De Money, organizing B, Ohio	16.59

Mrs. Nancy Olds, advance pay- ment printing constitutions.....	200.00
Mrs. Nancy Olds, printing con- stitutions	525.00
Mrs. Effie Hoffman Rogers.....	207.34
Mrs. Winona Reeves, editor's salary and office expenses.....	1329.67
Miss Margaret Durward, traveling and office expenses.....	833.45
Mrs. Alice Scott, organizer's ex- penses	800.00
Quincy Photo and Engraving Co....	11.90
Linn County Bank, amount due on bank loan.....	1003.78
Mrs. Lela Weber, postage and books	20.67
Mrs. Fannie Bagley, amount over- paid Supreme dues.....	4.50
Mrs. Winona Reeves, traveling expenses South Dakota and North Dakota convention.....	56.65

— Total Disbursements.....	\$23441.21
Balance	3214.09

Total\$26655.30

Amounts received for dues and reinstatement, 1918-1919.

State G. C.	Dues '18	Dues '19
Kansas	\$ 499.00	\$ 525.00
Colorado	548.00	598.00
Nebraska	1001.00	1059.00
Iowa	3112.00	3186.00
Missouri	1091.00	1144.50
Illinois	555.00	617.00
California	766.50	812.50
Oklahoma	330.00	345.50
Washington	498.00	518.50
Oregon	185.00	206.50
Minnesota	156.00	170.50
N. Dakota.....	93.50	96.00
S. Dakota.....	128.50	142.00
Wisconsin	85.00	106.50
Idaho	150.00	168.50

\$9202.00 \$9696.00

State G. C.	Reinst '18	Reinst '19
Kansas	\$10.00	\$ 4.00
Colorado	9.50	7.50
Nebraska	10.50	5.00
Iowa	33.50	28.50
Missouri	10.00	8.50
Illinois	3.50	8.00
California	8.50	5.00
Washington	2.50	4.00

Oklahoma	5.00	4.00
Oregon	2.00	1.00
Minnesota	1.00	1.00
N. Dakota.....		
S. Dakota.....		
Wisconsin	8.50	.50
Idaho	1.50	1.00
	\$98.00	\$78.00

Amounts received for dues and reinstatement, 1918-1919.

Chapter.	Dues	Reinst.	Dues	Reinst.
	1918	1918	1919	1919
A, Thornton, Ind....	\$31.50	2.00	36.00	.....
B, Knox, Ind.....	14.00	.....	14.00	.....
C, Kokomo, Ind.....	15.00	.....	16.00	.....
D, Lafayette, Ind...	13.00	.....	13.00	\$1.00
A, Whitesboro, Tex	20.50	.....	19.50	.....
B, Amarillo, Tex....	19.00	1.00	20.50	.....
C, Hondo, Tex.....	11.50	.....	10.00	.....
A, Salt Lake City, U	26.00	.....	27.00	.....
A, Detroit, Mich....	12.00	.....	10.50	.....
B, Detroit, Mich....	15.50	.....	15.50	.....
D, Detroit, Mich....	14.50	.....	14.50	.....
C, Otsego, Mich....	9.00	1.00	8.50	.....
E, Detroit, Mich....	6.00	.....	7.00	.....
F, High'd P'k, Mich	11.00	.....	10.50	.....
A, Washington, D.C.	18.00	.....	17.50	.....
B, Washington, D.C.	15.50	.....	17.00	.....
C, Washington, D.C.	14.00	.....	14.00	.....
D, Washington, D.C.	9.50	.....	12.00	.....
A, Rawlins, Wyo. 14.00	.....	.....	14.00	.....
B, Sheridan, Wyo. 16.50	.....	.....	18.00	.....
C, Cheyenne, Wyo. 17.00	.....	.....	17.50	.....
D, Cody, Wyo.....	15.00	.....	15.50	.....
E, Laramie, Wyo....	10.00	.....	10.50	.....
F, Greybull, Wyo....	.....	.....	8.50	.....
G, Casper, Wyo.....	.....	.....	5.00	.....
A, Highland, N. Y. 26.50	.....	.....	27.50	.....
B, Newark Val. N.Y.	12.00	1.00	12.00	.....
C, New York, N.Y. 23.50	.....	.....	24.50	.....
D, Ravenna, N. Y... 6.00	.....	.....	5.50	.....
E, Buffalo, N. Y. 7.50	.....	.....	8.50	.....
A, New Castle, Pa. 9.50	.....	.....	10.00	1.00
B, Pittsburg, Pa....	11.00	.....	12.00	.....
A, Epreka Sp'g, Ak. 16.00	.....	.....	15.50	.....
B, DeQueen, Ark....	7.00	.....	7.00	.....
C, Little Rock, Ark. 11.00	.....	.....	12.00	.....
A, Carlsbad, N. M. 13.50	.....	.....	13.50	.....
B, Roswell, N. M. 13.00	.....	.....	12.00	.....
C, Gallup, N. M....	12.00	1.00	12.00	.....
D, Tucumcari, N.M. 5.50	.....	.....	8.50	.....
A, Loveland, O.....	9.00	.....	9.50	.....
B, Toledo, O.....	.....	.....	5.50	.....
A, Glendive, Mont... 10.50	.....	.....	10.50	.....

B, Laurel, Mont.....	4.50	.....	6.00	.....
C, Kalispell, Mont. 11.50	.....	13.00	1.00	.....
D, Whitefish, Mont. 8.50	.....	8.00	.....	.....
E, Billings, Mont... 8.50	.....	8.00	.....	.....
A, Vancouver, B.B. 18.00	.....	18.00	.....	.....
B, Westminster, BC 11.50	.....	11.50	.....	.....
C, Vancouver, B.C. 6.50	.....	6.00	.....	.....
A, Phoenix, Ariz..... 9.50	.....	8.00	.....	.....
B, Tuscon, Ariz..... 7.50	.....	8.50	.....	.....
A, Elko, Nev..... 7.00	.....	8.50	.....	.....
B, Reno, Nev..... 6.50	.....	8.00	.....	.....
A, Buckhannon, WV 11.00	1.00	9.50	.....	.....
A, Newark, N. J..... 6.00	.....	7.50	.....	.....

\$659.00 \$7.00 \$702.00 \$3.00

Treasurer's Supplementary Report.

I beg to submit the following supplementary report of Convention expense:

Mrs. Winona E. Reeves, expenses	
P. E. O. History Convention	
etc.,	\$ 76.82
Ida B. Johnson, Revision Com.	
work	70.43
Mrs. Grace Parks, Revision Com.	
work	61.53
Mrs. Loues Abrams, traveling expense	
.....	143.07
Mrs. Alice Miller, expense chairman	
Record Trustees.....	62.53
Mrs. Sara Reuling, postage Com.	
work	1.80
Miss Rosa M. Schoder, postage,	
Record Trustees	1.35
Mrs. Helen Townsend, Convention	
expenses	61.40
Mrs. Alice Scott, balance on	
organization expense.....	43.49
Mrs. Patience L. Beatty, Convention	
expenses	130.42
Mrs. Grace Parks, expense Revision	
prior to July, 1919.....	75.07
Mrs. Nancy A. Olds, Convention	
expenses	63.12
Miss Sylvia Holmstrom, designing	
Record cover.....	50.00
Mrs. Vina I. Bowden, expense to	
Convention	64.10
Mrs. Lela Weber, Convention expense	
.....	72.26
Janitor and electrician for El Jebel	
Temple	7.50
Mrs. R. I. LeBert, rent for El Jebel	
Temple	200.00

The Daily Argus, printing Treasurer's Report	105.50
Miss Durward, typing, postage, etc.,	29.85



This report referred to the auditing committee.

Report of Corresponding Secretary, Mrs. Lela R. Weber:

It does not require much time to tell what we have done, but in addition to the regular work, which becomes heavier each year, I made up a book of blanks for the president of Minnesota Grand Chapter and during the past summer worked out the data for and made up a complete set of books for a Grand Chapter to be organized in Michigan. Have written over 767 letters and numerous cards and notes.

There are some recommendations for changes which I think would be of much benefit, but which will be covered by the revision committee.

During the last two or three years, more than ever before the most of us have realized that P. E. O. is full of love, and in the work of corresponding secretary, which is one I take a great deal of pride in, almost every mail brought missives which stamped indubly upon our minds the fact that the foundation principles of Faith, Love, Purity, Justice and Truth, and more than all these Love, are the abiding principles in the life of P. E. O.s.

I wish to openly express my appreciation and a love for the many who have so cheerfully and willingly assisted me. I have had most loyal helpers in every state and also in the subordinate chapters, and speaking of the latter I trust that during this convention we may be able to devise some plan whereby the subordinate chapters may be brought into closer touch with the great body of our Sisterhood and that we may be able to bring about a closer relationship between them and the grand chapters.

Biennial Report of Subordinate Chapters

March 1, 1917, to March 1, 1919.

CHAPTERS

No. chapters (active) March 1,	
1917	57
No. chapters organized.....	4
Total.....	61
No. Chapters disbanded.....	0
No. chapters withdrawn to form	

G. C. (Wisc.).....	6....
No. chapters (active) March 1, 1919	55

MEMBERSHIP

No. active members March 1, 1917	1356
No. initiated as charter members....	20
No. initiated not charter members	199
No. received by dimit as charter members	14
No. received by dimit not charter members	47
No. received by Special Dimit.....	0
No. members reinstated (1 no fee)	10
Total active membership.....	1646
No. dimits granted and accepted (2 back)	30
No. special dimits granted.....	5
No. members died active.....	19
No. members expelled	2
No. members retired to inactive list	58
No. active members withdrawn by Wisc. G. C.....	130
Total No. gone out of active membership.....	244
No. active members Mar. 1, 1919	1402
Total No. initiated to Mar. 1, 1919	1632
Total Enrollment March 1, 1919....	1978
No. members died inactive.....	1
No. members inactive March 1, 1919	282
No. chapters with no inactives.....	20
No. members in subordinate chapters March 1, 1919.....	1684
SUPREME CHAPTER DUES AND REIN-STATEMENT FEES.	
Amount due S. C. March 1 1918, for 1321 active members.....	\$660.50
Rein. fee for 5 at \$1.00.....	5.00
Amount due S. C. Mar. 1, 1919, for 1402 active members.....	701.00
Rein. fee for 5 at \$1.00.....	5.00
Total.....	\$1371.50

DISBANDED SUBORDINATE CHAPTERS

No. disbanded chapters March 1, 1917	4
No. disbanded during two years.....	0
No. disbandd chapters aMrch 1 1919	4
No. active members March 1, 1917....	0
No. reinstated	0
No. active members during biennial	0
No. dimits granted.....	0
No. retired to inactive list.....	0
No. taken from Grand Chapters.....	0
No. active members March 1, 1919....	0
No. members initiated.....	61

Total Enrollment.....	65
No. members inactive.....	51
Amount due Supreme Chapter March 1, 1919, from Disbanded Subordinate Chapters (No. active Members and no reinstatements).....	\$ 00

Biennial Report of Grand and Subordinate Chapters.

March 1, 1917, to March 1, 1919.

LOCAL CHAPTERS

No. chapters (active) Mar. 1, 1917..	663
No. chapters organized.....	74 737
No. chapters disbanded.....	4
No. chapters (active) Mar. 1, 1919....	733

GRAND CHAPTERS

No. Grand Chapters Mar. 1, 1917.....	14
No. Grand Chapters organized.....	1
No. Grand Chapters Mar. 1, 1919.....	15

MEMBERSHIP

No. active members Mar. 1, 1917....	18345
No. initiated as charter membtrs....	550
No. initiated not charter members..	2759
No. received by dimit as charter members	185
No. received by dimit not charter members	738
No. received by Special Dimit.....	3
No. reinstated (1 no fee) (1 Exp. rein., no fee).....	763
Total Active Membership.....	22943
No. dimits granted and accepted.....	924
No. special dimits granted.....	27
No. members died active.....	267
No. members expelled.....	5
No. members retired to inactive list	922
Total gone out of active membership.....	2145
No. active members Mar. 1, 1919....	20798
No. initiated to Mar. 1, 1919.....	28172
Total enrollment.....	34401
No. members died inactive (22 plus 28)	50
No. members inactive.....	5514
No. chapters with no inactives.....	222
No. members Mar. 1, 1919.....	26312
Amount due Supr. Chapt. Mar. 1, 1918, for 19727-4 active member.s	\$9862.50
202 Rein.-1 rein. no fee, 201 Paid fees	
Rein. fee 197-1 at 50c March 1, 1918, for Grand Chapters.....	98.00
Rein. fee 5 at \$1.00 March 1, 1918, for Subordinate Chapters.....	.500
Amount due Supr. Chapt. Mar. 1, 1919, for 20798-4 active members	10397.00

161 Rein.-1 Exp. rein. no fee, 160	
Paid Fees.	
Rein. fee 156-1 at 50c March 1, 1919	
for Grand Chapters.....	77.50
Rein. fee for 5 at \$1.00 March 1,	
1919, for Subordinate Chapters....	5.00

Total due S. C. March 1, 1919....\$20,445.00

Chapters disbanded:

BM, New Franklin, Mo.

AR, Clarksville, Mo.

EO, Sanborn, Ia.

AY, Auburn, Nebr.

(Signed) LELA R. WEBER, Cor. Sec.

Moved by Mrs. Craft, Colorado, and seconded this report be accepted. Motion carried.

Report of Recording Secretary, Mrs. Patience L. Beatty:

The report of the Recording Secretary is necessarily incomplete at this time, therefore the acceptance of said report will figuratively be left to the Sisterhood individually rather than by this delegation. I hope it may be acceptable.

The work of this department has been carried on to the best of my ability. Each task, as it came to me, proved to be a privilege rather than a duty and I thank the Sisterhood for this opportunity to serve you.

(Signed) PATIENCE L. BEATTY.

Moved by Mrs. Miller, California, and seconded this report be accepted. Motion carried.

Report of Custodian of Supplies, Mrs. Nancy A. Olds:



Custodian Report, 1917-1919

In accordance with the request of our President I will just give a summary report of the work. The total receipts of the office for the term are \$4,051.96; Disbursements, \$4,075.51; cash on hand, \$278.71.

I have filled 2,155 orders, packed 71 boxes of supplies for new chapters, written 1,500 letters and many cards besides the extra multigraph work necessary to keep up the supplies.

The supplies for new chapters.....\$2,440.53
Supplies for Supreme Officers..... 69.52

\$2,510.05

for which this office receives no revenue.

The invoice of supplies shows a stock value of \$997.14, supplies on hand.

No words or figures can give a clear picture of the work of this office this term owing to the conditions in transportation as well as trade.

We have for the first time in five years sent out incomplete boxes for organization but up to date all chapters have received the supplies lacking at organization.

We wish to thank the officers and particularly the organizers for their patience and courtesy during the term.

The Auditor's report has been placed in the hands of the committee.

(Signed) NANCY A. OLDS.

Moved by Mrs. Thompson and seconded this report be accepted. Motion carried.

Presentation of charters to subordinate chapters, Mrs. Emma McCaw, Past President of Oregon State Chapter:

I think the happiest privilege of my P. E. O. Life is being fulfilled in presenting these charters to eight subordinate chapters.

In granting you this right of permanent organization we are passing on to you P. E. O. with all the fine heritage of its fifty years and we hope you will assume the responsibilities with a sober determination to obtain and enjoy all the good things P. E. O. has in store for you.

In seeking things of P. E. O. you are laying the foundation for an ideal womanhood and there is no phase of this ideal womanhood that is not helped and broadened by its objects and aims. Her storehouse is full. Be true and faithful to your vows and the abundance of these good things will come to you.

Chapters representing different parts of the entire United States: Ann Arbor and Milan from Michigan; Greybull and Casper from Wyoming; Washington, D. C.; Morgantown, West Virginia; Bicknell, Indiana, and Toledo, Ohio.

Response for new chapters: Mrs. Florence Hawley Wright, Chapter B, Toledo, Ohio:

Madam President and P. E. O. Sisters: A four-year-old girl stubbed her toe when skipping with an older friend, "Um-huh, you won't get married this year," remarked the friend.

"No, but I am borned, though," replied the little girl.

And so in the last two years eight subordinate chapters have been "lorned". However, as we all know, these two years have been full of stubbing of toes. But we feel this has all been well worth while when on this golden anniversary we are wedded to the most wonderful Sisterhood in all the world, our own P. E. O.

In P. E. O. we have Faith; for every P. E. O. we have Love, and we know that there is Purity and Justice in P. E. O. With the last we speak three small words and these are with truth—We thank you.

Introduction of guests of honor and officers.

The two Founders present, Mrs. Francis Rhodes Elliott, Mrs. Mary Allen Stafford.

The first initiate in P. E. O., Mrs. Ione Ambler.

Past Supreme Treasurer, Miss Martha Farrier.

Greetings read from Miss Mary Osmond, Past Editor of the Record.

Mrs. Mary Price, Past Supreme President.

Mrs. Katherine Y. Bickford, Past State President of Iowa.

Miss Durward instructed the corresponding secretary to reply to these greetings.

Summary report of War Work, Mrs. Helen D. Townsend.

In offering you this report of the war work done by the Sisterhood, I regret to say that the record is far from complete. In some instances I have had no report from chapters but in many more cases I have had incomplete reports with the words "impossible to estimate," opposite some items. Or perhaps where the statement of an amount of money was required the words "gave generously" were substituted. The record of the work of the year 1917-1918 is much more complete than for the year 1918-1919. Though the war work did not end with the armistice there was, as you all know, a laxity in keeping the record of work done. I received some reports too late to be included in this report as you have it in your hands, but their figures will be added in the report as given in the minutes.

From the figures here given we deduce that we are a prosperous and patriotic organization.

You will notice that as an organization and as individuals we have invested over

four million dollars in bonds and War Savings Stamps. Not all the chapters have bought bonds, and I was unable to learn exactly how many chapters have bought bonds.

You will notice that our gifts in money are almost \$230,000.00. About one and one-half million hours have been reported as spent in war work, which would be 200,000 days of eight hours. If 100 women had done all the work it would have taken 2,000 days—or twenty years. You can figure out such interesting items for yourselves from the reports as given you. We congratulate the Sisterhood that its members have shown themselves such loyal citizens as even this incomplete report shows.

Report of War Work Done By The P. E. O. Sisterhood, April, 1917—1919.

Given by Helen D. Townsend.

- 1 Liberty Bonds:
 - a Bought by chapters.....\$ 11,880.00
 - b Bought by members..... 4,281,450.00
- 2 War Saving Stamps:
 - a Bought by chapters.... 3,271.00
 - b Bought by members..... 275,553.00
- 3 Red Cross:
 - a Members—All.
 - b Hours spent in work
 - c Garments made..... 58,400
 - d Officers, supervisors, instructors, etc..... 2,624
 - e Canteen Workers..... 611
 - f Motor service..... 71
 - g Layettes made..... 851
 - h Knitted garments..... 43,660
 - i Christmas packages sent 2,768
 - j Comfort kits..... 1,125
4. Money Contributed:
 - a Red Cross..... \$130,350.00
 - b Council of Defense..... 2,365.00
 - d Y. M. C. A. & Y. W. C. A. 7,945.00
 - e American Library Association:
 1. Money 2,126.00
 2. Books 20,300.00
 - f United War Work..... 1,129.00
- 5 Food Conservation League, members, practically all.
- 6 French or Belgium orphans adopted 426
- 7 Honor Roll:
 - a P. E. O.s in service—
 1. As nurses 35

2. In Y. W. C. A.....	46	Amount reported as invested in Liberty
3. In Y. M. C. A.....	52	Bonds and W. S. S. by chapters and mem-
4. In other war work....	92	bers \$4,572,165.00.
b P. E. O. daughters in ser-		Money given to Red Cross, Y. M. C. A.,
vice	45	Y. W. C. A., Knights of Columbus, Belgian
c Husbands and sons.....	1,389	Relief, Salvation Army, Navy League,
d Gold stars.....	19	Council of Defense, War Camp Community
8 Clothing collected and ship-		Service, etc., \$397,520.00.
ped, about.....	25 tons	This report is very far from a complete
9 Books sent to soldiers, more		record of the work done by this Sisterhood,
than	20,000	as many chapters have kept no record and
Magazines sent.....	8,170	from some chapters I have had no report.
Subscriptions to mag-		Moved by Mrs. Campbell, Colorado, and
azines	790	seconded this report be accepted. Motion
10 Miscellaneous:		carried.
a Hours spent in war work,		Report of Editor of the Record, Mrs.
not Red Cross.....	70,000	Winona E. Reeves:
b Leaders in Bond Drives,		To the officers and members of the Twen-
War relief drives, Navy		ty-fourth Biennial Convention of the Su-
League, etc.....	319	preme Chapter of the P. E. O. Sisterhood,
c Members of Council of		the Editor of the P. E. O. Record begs leave
Defense	800	to submit the following report:
d Entitled to Recognition in		By appointment of the President of Su-
Red Cross (800 hours)..	340	preme Chapter, we became Editor of the
e Hostesses at Hostess		P. E. O. Record February 19, 1918, and be-
Houses	14	gan active work on March 1, following. The
f Workers in Salvage Sta-		first magazine edited by us was in April,
tions	28	1918, issue, which very properly was made
g Victrola records sent to		a memorial to the former editor, Mrs. Effie
camps	1,000	Hoffman Rogers, whose passing brought
h Hospital scrap books.....	700	deep sorrow to many P. E. O.s.
i Aviators leather vests.....	504	We have edited, including the October

Members giving 5,000 hours work in Red Cross Work Room, two; 4,000 hours, one; 3,600 hours, two; 3,000 hours, two; 1,600 hours, five.

Many chapters located near cantonments have given entertainments for the men in service. One state had a committee to secure funds for such at a camp within its borders, and \$658.00 was collected and disbursed in the name of P. E. O. by chapters nearest the camp.

Many P. E. O.s took the course in first aid and many volunteered for service during the influenza epidemic.

One chapter has provided meals for 125 soldiers one day each week since 1916.

One chapter installed and is maintaining a P. E. O. bed in a military hospital.

In one state three-fourths of the P. E. O.s qualified for Red Cross recognition.

About half the chapters bought bonds as chapters.

Amount reported as invested in Liberty Bonds and W. S. S. by chapters and members \$4,572,165.00.

Money given to Red Cross, Y. M. C. A., Y. W. C. A., Knights of Columbus, Belgian Relief, Salvation Army, Navy League, Council of Defense, War Camp Community Service, etc., \$397,520.00.

This report is very far from a complete record of the work done by this Sisterhood, as many chapters have kept no record and from some chapters I have had no report.

Moved by Mrs. Campbell, Colorado, and seconded this report be accepted. Motion carried.

Report of Editor of the Record, Mrs. Winona E. Reeves:

To the officers and members of the Twenty-fourth Biennial Convention of the Supreme Chapter of the P. E. O. Sisterhood, the Editor of the P. E. O. Record begs leave to submit the following report:

By appointment of the President of Supreme Chapter, we became Editor of the P. E. O. Record February 19, 1918, and began active work on March 1, following. The first magazine edited by us was in April, 1918, issue, which very properly was made a memorial to the former editor, Mrs. Effie Hoffman Rogers, whose passing brought deep sorrow to many P. E. O.s.

We have edited, including the October number just off the press, nineteen issues of the magazine.

The work of the office divides itself into two parts, the editing of the magazine and the care of the mailing list. There is work done on the Record every day of the month,—it is a full month's task.

To edit the magazine; to map out what it shall contain, to edit the material, to write the editorials and the original matter, to read the galley proof and again the page proof, constitutes the actual work on the magazine itself. That is the work done by the Editor which all of the Sisterhood see.

The part of the work of the office which you do not see is by far the more difficult; that is the care of the mailing list. This part of the work is of greatest importance for two reasons; first, it is through proper care of that list that members receive their magazines; and secondly, it is important because if it is allowed to become padded with

duplicate names, inactives or incorrectly written names it becomes a source of unnecessary expense to Supreme Chapter.

At the convention in Omaha, Mrs. Drake, in her president's report, called the attention of the convention to the fact that there was an error in the mailing list of about 2,000 names. It is a very easy matter for the President of Supreme Chapter and the trustees to discover an appreciable error in the mailing list because, as you know, it should be the same figure as the Supreme Corresponding Secretary's active list, plus twenty-five extra Records sent the Editor monthly to supply requests for extra copies. We have taken off of that list errors to the number of 2,254. When on August 20, 1919, we last compared the number on the mailing list with Mrs. Lela Weber's active list there was a difference of thirteen names on the two lists.

The removal of this error on the mailing list has saved Supreme Chapter \$67.62 every month which is \$7.62 more than the monthly salary paid the editor. These figures are on record with the Supreme President, the chairman of the Record trustees and with the Supreme treasurer, for these three officers have to do with the paying of the publisher's bill every month and therefore know the number of magazines published monthly.

The work of keeping a list of 21,500 names (in round numbers) is a task the magnitude of which you could not know until you had done it. The contract requires that the publisher shall send the editor the mailing list on the 12th of the month and it must be returned to him at the end of ten days. Some months it is a physical impossibility for one person to make the corrections in ten days, to put on the changes in address, the changes in names, initiations, dimitts, reinstatements and deaths. We have put in twelve hours of time on nearly every day in March, April, and May, to correct the list, these being the three heaviest months.

As you know, during the biennial just closing, the corrections and changes have been sent to the state corresponding secretary and by her to the editor. One reason for the adoption of that plan at the Omaha convention, was that the state or Supreme

corresponding secretary, only have the correct active membership list for the states and subordinate chapters, and they know what members are eligible to receive the Record. Out of our experience, we are most anxious that the law shall be changed and that the local corresponding secretaries make their report of changes to be made on the mailing list, direct to the editor. This is the natural direct way for notifying the editor and involves one less person in the transaction; it saves postage and saves time. There should, however, be in the Record office a correct list of the active members that we may have a standard by which to check the mailing list. We therefore recommend:

First, that reports of all changes to be made in the mailing list be sent direct to the editor of the Record and that all names and addresses, if possible, be typewritten.

We also recommend that all Chapters be required to furnish the Record a copy of their active membership list annually on March 1st.

For the magazine itself we have great ambition. We wish so much that the form might be changed, that it were just the size of the cover plate and that the number of its pages might be increased to make it more like a magazine and less like a pamphlet or weekly periodical. The magazine should have a heavier cover which would give it a better style.

We appreciate all the difficulties under which the trustees have worked in their effort to publish the Record during a period of a fluctuating paper market with prices the highest known in years. We would by no means wish to add to their troubles, but do you feel that the form of the Record quite does our Sisterhood credit? The cost of a single copy of the Record is a little more than three cents or thirty-six cents a year which is not a very large amount for a Sisterhood such as ours. We are not offering any recommendation on a change of form in this report but we earnestly hope that the matter will come up for discussion in this convention.

As to the contents of the Record the increased number of State Chapters is going to make it necessary to cut the convention reports shorter next year than has been the custom in former years. The conven-

tion reports should not be strung out over so many months as they have in the past but should be printed while they are news, not after the minutes have been printed and distributed. The delay in the publication of convention reports has been due to two causes; lack of space but more often because the convention reporter did not send her manuscript in promptly.

With about 800 chapters and the numbers increasing every month, you see that the chapter letters are becoming a problem. The plan has been suggested that every month we give the digest of the letters which would make it possible to print the news from the letters almost as soon as it came to us. By a digest of the letters we mean this: that under the head of Kansas, for example, we would print the news contained in all the chapter letters we had received that month from chapters in Kansas. If that plan were followed journalists could send news items every month and not be limited to one letter annually. To read of a P. E. O. party or a B. I. L. dinner a year after it has happened isn't very thrilling news. Often a P. E. O. will have been dead for months before it is possible for lack of space to print the letter containing the news.

During the months in which we have served you as Editor we have had two ambitions, to get the Record to everyone who was entitled to it and second to make it such a publication as would make of the members who read it better P. E. O.s and which would place the Sisterhood in a good light before anyone outside its membership who by chance might read its pages. During the convention season of 1918 it was our great privilege through invitation of the various state executive boards to attend the Illinois, Iowa, Missouri and Nebraska conventions.

In 1919 upon the same invitation we attended the Iowa, Nebraska, Oklahoma, Kansas, Illinois, North Dakota and South Dakota conventions. The attendance at the conventions was of inestimable value to us, and of the greatest pleasure and inspiration.

In accordance with the law requiring it we have visited the publisher's office each year to talk over matters relative to the work. The cost to Supreme Chapter of

these two visits was less than five dollars, because the visits were made when we passed through Kansas City enroute to other points and only the living expense while there was incurred.

Very early in our term, in May, 1918, we had the pleasure of a visit from Miss Durward and Mrs. Miller, chairman of the Record Trustees, who examined the mailing list, the filing cabinet and other records and discussed with us the work and policy of the magazine.

To the Record trustees I wish publicly to express my gratitude for their kindness and consideration at all times. Mrs. Miller as Chairman has been of greatest assistance to us and our work together has been without a shadow of misunderstanding. The publishers have been fair and business like in all of their transactions.

I wish to speak my personal appreciation of Mrs. Minter of their office force, who has been to us a friend at court and has helped us over many hard places.

To Miss Durward, our President, to whom I am personally indebted for the privilege of having served you in these past months, I am most grateful. For the confidence she expressed by the appointment I am forever her debtor. It has been a particular pleasure to work with her because her supervision of the work has been intelligent supervision. There is always satisfaction in working with one who thinks a problem out.

The work to me has been a pleasant task because it has brought me into relationship with the members of this Sisterhood which for so many years has held a great place in my heart and life.

(Signed) WINONA E. REEVES, Editor.

It is moved by Mrs. Chambers and seconded this report be accepted and recommendations referred to recommendations committee. Motion carried.

Report of Record Trustees,—Mrs. Alice S. Miller:

Your Board of Record Trustees submits the following report:

After the Supreme Chapter Convention held in Omaha, October, 1917, Mrs. Mary D. Lawrence, who had for two years served so efficiently as Chairman of the Board of Record Trustees, retired as her term of

office had expired. The President, Miss Durward, appointed Miss Rosa M. Schoder, of Denver, Colorado, as the third member of the board and she, with Mrs. Sara D. Reuling of Wymore, Nebraska, and myself, constituted the Board of Record Trustees for the past two years and we have handled all the business in connection with the publishing of the P. E. O. Record.

The first question for our consideration was the contract for the publishing of the Record. At Supreme Chapter convention it has been voted to recommend that the following bid of the Claflin Printing Company at Lincoln, Nebraska, be accepted.

19,000 copies per month, 40 pages	
and cover	\$660.00
Extra copies per hundred.....	2.85

for two years commencing with the publication of the issue of February, 1918, and ending with the issue of January, 1920.

At that time this bid seemed to be the better one to accept as the price quoted was for a two-year contract. The bid of the Gate City Press of Kansas City, Missouri, who had published the Record since August, 1914, and whose work had been satisfactory, was \$391.45 per month less on the 19,000 copies than the bid of the Claflin Printing Company, but the price they quoted was for one-year contract only while the bids sent in by other firms were quoted subject to market changes.

After going over the matter thoroughly, making a careful study of the paper market and the conditions which might affect it, your Trustees unanimously decided it would not be for the best financial interest of Supreme Chapter to change publishers at that time and pay \$391.45 per month more to the Claflin Printing Company in order that we might have the two year contract. We felt confident that money could be saved by allowing the Gate City Press to continue doing the work even though a contract would have to be made for each year. This question was taken up with Miss Durward, who also made a thorough investigation, and she, in turn, consulted with the Executive Board of Supreme Chapter. They voted to allow the Board of Record Trustees to make the best contract they possibly could. After having been given this authority to act, the following bid of the

Gate City Press of Kansas City, Missouri, was accepted:

19,100 copies per month, 40 pages	
and cover	\$620.55
Additional copies per hundred.....	3.25
Additional pages:	
8 pages on 19,100 copies.....	120.75
Additional copies per hundred.....	.65

A bond in the sum of \$750.00 was executed by them as a guarantee for the faithful performance of their duties, and a contract was signed with them for one year beginning with the publication of the issue of February, 1918, and ending with the issue of January, 1919.

During the fall of 1918 it was necessary to obtain bids for the publishing of the Record for the second year. Three firms sent in bids but the lowest one and the one which was accepted, with the approval of the President of Supreme Chapter, was that made by Gate City Press of Kansas City, Missouri, as follows:

For the issues of February, March and April, 1919, using "20th Century English Finish" Book stock,

20,000 copies per month, 40 pages	
and cover.....	\$690.00
Extra copies per hundred.....	3.45
Additional pages:	
8 pages on 20,000 copies.....	135.00
Extra copies per 100.....	.75

For the balance of the year and including January, 1920, the following prices, using "Challenge Book" stock.

20,000 copies per month, 40 pages	
and cover.....	\$635.00
Extra copies per hundred.....	3.20
Additional pages:	
8 pages on 20,000 copies.....	135.00
Extra copies per hundred.....	.75

Another bond for \$750.00 was executed by said publishers and a contract signed for the second year's work.

Publishing a magazine during war times and trying to keep prices on a satisfactory basis, with the paper market rapidly advancing—in fact, not knowing whether the paper could be purchased at all—is no small task and your trustees worked hard and figured closely in order to have the work done as economically as possible. Now, for our two years' work, we bring to you

a saving of approximately \$900.00 as a result of placing this contract as we did.

Contracts were sent to Mrs. Rogers, Editor, for her signature and also to Mrs. Reeves who was appointed Editor after the death of Mrs. Rogers in February, 1918.

As the question of advertising had been left to the option of the Board of Record Trustees, it was decided to try and arrange to carry ads providing the Post Office Department at Washington would permit the Record to be entered under an act which would allow advertising. Your Chairman took up this question with the Post Office officials at Kansas City, who at that time felt quite confident that we would be permitted to carry ads in the Record. Application was accordingly made for the necessary permit.

Gate City Press stated that they would like to take charge of the advertising on the basis of 35 per cent of all money collected for ads they to pay all expenses in connection with soliciting, collecting and conducting the advertising work. We decided to permit them to do the work on this basis and they placed in the Record notice soliciting ads at the following prices:

Back cover page (per issue)

Two colors.....	\$75.00
One color.....	53.00

Inside cover page (front or back)

Two colors.....	60.00
One color.....	40.00
Full page	33.00
One half page.....	18.00
One quarter page.....	10.00
One inch.....	3.00
Classified per line.....	.30

The Post Office officials requested a copy of the Record which would contain a sample ad. This request was complied with and an ad put in the Record for two months, for which we received \$20.00 which amount was turned over to the Treasures of Supreme Chapter.

After extended correspondence with the Post Office Department, with endless explanations concerning the laws and rules of our Sisterhood, and after waiting many months for the decision, we were finally advised that it would be necessary to make changes in the Constitution before the Rec-

ord could be entered under an Act which would permit the carrying of ads. They very kindly, stated, however, that if assurance could be given that the necessary action to conform to the requirements of the Post Office Department would be taken at the next convention of Supreme Chapter, the publication would be accepted in the interim at the regular second class rate of postage with the privilege of carrying advertisements. Your Trustees, feeling they had no authority to guarantee that the necessary changes in the Constitution would be made by Supreme Convention, decided unanimously that advertising in the Record would have to be given up for the present and the correspondence from the Post Office Department, with suggested changes in the Constitution, was turned over to the Revision Committee for whatever action they might consider it best to take.

As it had been recommended that a new cover plate for the Record be purchased your Trustees decided it would be well to change the cover design. Some designs had already been submitted and from these we selected one which we thought would be satisfactory. A plate was ordered made and request sent to the publishers that a sample of the new cover be submitted to the Trustees before it appeared on the Record. This request was not complied with and when in February, 1918, the design appeared on the Record it was a great surprise to your Trustees to find it was not like the original design but had been changed so it was not at all satisfactory to the Trustees and we felt it would not be satisfactory to the Sisterhood. Steps were immediately taken to arrange for a design which would make a dignified looking cover and a notice was put in the Record requesting that designs for a cover be submitted. Several good ones were received but the design which was finally chosen was one drawn by Miss Sylvia T. Holstrom of Havelock, Nebraska—a P. E. O. Sister. Your Trustees feel greatly indebted to Miss Holstrom because of the great effort she made to have the design perfectly satisfactory. Several suggestions were sent to her and she made altogether four drawings of the design in order to carry out these suggestions, the last one being an enlarged copy accurately

drawn for the engraver. This required a great deal of time and work on the part of Miss Holmstrom.

The new cover appeared on the February, 1919, issue of the Record and has been used since that time. The following month the back cover was colored so as to harmonize with the front one.

The mailing list is now in excellent shape, due to the hard and faithful work of our Editor. One can hardly imagine the time Mrs. Reeves has spent and the work she has done in order that this list might be correct. Up to August 20, when the last comparison was made by Mrs. Reeves with Mrs. Weber's active list by States, a total of 2,254 names improperly placed on the list had been removed, and at that date there was a difference of only thirteen names on the two lists.

When the active lists were made out by the local Chapters March 1st, of this year, Mrs. Reeves asked for a duplicate copy. These have helped to correct the mailing list as they furnished a standard by which to check.

The money saved the Sisterhood because of the list having been corrected has, I believe, been more than enough to pay the Editor's salary.

In August, 1919, Record your Trustees advertised for bids on the work of publishing the Record for the coming two years and several have been received. Feeling that it is the duty and privilege of each Board of Trustees to place their own contract, we would recommend that the placing of the contract for the publishing of the Record for the next two years be left to the incoming Board of Record Trustees.

I will now give a personal report. As Chairman, I have attended to all correspondence, have submitted to each member of the Board of Record Trustees every question which needed attention and have sent to the President of Supreme Chapter a copy of each letter written the Board so she would be fully informed as to what was being done.

It was my duty to draft and sign the contracts with the publishers and arrange with them to execute their bond also to draft the contracts with the Editors.

Have examined all bills from the publishers, comparing them with the Editor's state-

ment of the number of Records ordered, and have sent them on to our Supreme President for payment.

It was necessary for me to make two trips to Kansas City to attend to various matters of business.

The work done by our publishers has been very satisfactory and we feel they have given us good service.

The Record has been published each month, not even missing an issue after Mrs. Roger's death, due to the fact that Miss Durward, in her capable manner, edited the March, 1918, number.

Our Supreme President has in every way been a great inspiration and help to the Record Trustees and we feel very thankful to her for her service and counsel.

Our work with the former Editor, Mrs. Rogers, while only just begun, was very pleasant in every way and it was a great sorrow to us when she passed away. She was deeply interested in the Record and the work connected with it and was in Kansas City working on the mailing list and making corrections when taken ill and for this reason was unable to complete the work.

The appointment of Mrs. Reeves as Editor was very satisfactory to the Record Trustees and there has been perfect cooperation between us, making the work a pleasure. We are greatly indebted to Mrs. Reeves for many helpful suggestions.

To Mrs. Reuling and Miss Schoder I am under great obligation for faithful service. They have at all times been prompt and efficient in their work and I ask each of them to accept the thanks from a heart filled with love and gratitude.

It was with deep regret I learned from Mrs. Reuling that, on account of illness, she felt it would not be possible for her to remain on the Board after this Convention time. During the past four years, since she has been on the Board, she has given most excellent service and I regret exceedingly that she is unable to take up the duties of Chairman during the next two years. Mrs. Reuling's resignation leaves Miss Schoder as the only one of the present Board who will continue with the work; she has, however, proved herself capable in every way and in surrendering the work to her and her Board

it is with a feeling of assurance that the Record work will prosper under her guidance.

(Signed) ALICE SCOVILLE MILLER
SARA D. REULING.
ROSA M. SCHODER.

Moved by Mrs. Henely, Iowa, and seconded this report be accepted. Motion carried.

Report of Chairman of Board of Trustees of the P. E. O. Educational Fund; Viola R. Whittlesey.

At the time of our last report to you, in October, 1917, we had 268 girls on our list. Today we report to you a total of 355 with about 40 applications awaiting the decision of the Board, most of which will no doubt be granted. This is an increase which was made possible only by the substantial and really splendid increase in contributions.

It is with pardonable pride that we may think of the response to our efforts along this line for we have given to this fund, in two years, a sum equal to that given during the previous ten years. By far the greater part of that increase has been contributed during the year just past. In January, 1918, your Supreme President, Miss Duiward, summoned me to Denver for a conference on the Educational Fund work. At this time we decided upon a card catalog system for use in the work and I have since then catalogued all loans, beginning with my term of office as chairman in 1915, at the same time it was determined to send the permanent Record Book to Mrs. Bailey, the second member of the board, thus relieving the chairman of that part of the work.

We decided upon slips containing a set of business suggestions to be sent the applicant. Certain duties were outlined for the third member of the Board, Mrs. Dawes, consisting chiefly of following up the careers of our girls after they are thru college, thus keeping in touch with the partial results of our loans.

It was also decreed that the Record be the means of disseminating items of interest regarding the Educational Fund work. The heavy correspondence of the chairman should not be added to by having to answer questions by letter when the information may be found by all in the Record. This too, would eliminate the expense of having

pamphlets printed. The Record is our official organ and we should use it for such purposes. This will necessitate a more careful reading of the Record and the keeping of at least one file in each chapter for reference.

During the past two years I have received more than three thousand letters and have written more than five thousand. I have prepared Educational Day Programs for 715 chapters, in nearly all instances writing a personal appeal for larger contributions, and a larger interest.

Since going to California I have given talks to a number of chapters there and found every one eager to hear of the work at first hand. This work has long since ceased to be an experiment.

We are indebted to Mrs. Edith Orr of Sioux City, Iowa, for her efforts to assist the fund for she wrote and presented a playlet at the Iowa Convention last May, being an exposition of our work. This playlet, she afterwards presented to our board for us to have copies made for use in chapters wishing to present it. As it was about time for all chapters to disband for the summer, it was decided to have a few copies made and to sell them to the chapters wishing them for one dollar each. But twelve chapters made requests for it, the reason being as before stated that meetings were not being held.

We have also to report that Mrs. Anna Harris of Chapter O, St. Louis, Mo., has in her will, left a bequest of one thousand dollars to the P. E. O. Educational Fund. This is in line with Chapter O's splendid interest in this work, for it was O. Mo., you know, who really laid the foundation for this fund when her member, Mrs. C. D. Lukins, presented, at the Lincoln convention, in 1903, the idea of a P. E. O. day at the St. Louis Exposition. Supreme convention voted to have such a day and a method was devised for raising the necessary money for the enterprise. The sum left over from this fund, formed the nucleus for our Educational Fund of today. The results achieved are splendid beyond our expectations.

We find that with everything else the cost of a college education has increased and it is ever harder and harder for a girl to get through on limited means. The sum

asked for now is very often in excess of our maximum, and many times a girl who, if given the necessary training would be of great service in a certain line of work, must give up her ambition because the sum we lend is insufficient.

As our fund has grown to such an extent and will keep on growing, I believe it would be the part of wisdom for us to increase the maximum and, in specific cases allow the Board, with the approval of the Supreme Board to increase the loan, where it is believed the applicant is fitting herself rather to serve humanity than to add to her own earning power. To illustrate such a case I will read you the letter of such a girl who gave her consent voluntarily, for me to use her name if I so desired:

"I received at the proper time, the second installment of the loan which the P. E. O. is making me.

"In six weeks I shall have finished my year's work here and shall take up the work of the summer school. At the end of the whole time, I shall be ready for my senior year. When I began work here I was not aware that I could by the year's attendance come within so little of finishing my entire course. But now that I am so near a degree I am anxious to finish—and at a larger school. I should command so much better position with the degree than without and would be able to choose my place of residence in these United States unhandicapped by the lack of a proper credential for the best work offered to my profession. Besides I am nearly thirty years old and must conclude longer delay in preparation for my work is inadvisable if not dangerous.

"With this in mind I am wondering if it would be possible to procure a further loan from the P. E. O. I understand that the largest loan made to one person is five hundred dollars, and as I have already negotiated for three hundred dollars I dare say that the other two hundred is all I could arrange for unless some exception could be made. I do not wish to seem greedy—but I see so plainly the wisdom of my finishing the work right now.

"My work in college progresses with a great degree of pleasure on my part. I am at present making a special study of the

Russian Revolution and I assure you it is most interesting. Some time in my life I hope to be able to strike some blows for the welfare of womanhood and childhood. I have already made a cursory study of rural school conditions in N. W. Iowa. During the year of 1914-1915 out of some 1473 children enrolled in the rural schools of one county only 1088 graduated from the 8th grade. Sometime I shall write a book, "The Poor Little Rich Children." Dear me I hope you will pardon such a diversion from the subject." *** I believe that granting this the loan she asks would be well worth while because of the service she would render humanity but under our present rules we can not do so. Think this over and be ready to consider the recommendation of the revision Committee regarding this.

Since our fund has doubled in the past two years, so has the work increased, so much so were it not for the thought of the good we are doing, it would be a real hardship. But it brings it's own pleasure in the coming in such close intimacy with the girls who have opened their hearts to us as soon as they realized that we are not a cold-blooded loan agency, but that we are doing this for them because we want to be of help to them, and above all that we do not consider them recipients of charity, but that we respect their dignity and admire the courage with which they are facing their problems.

Another source of gratification in the knowledge that nearly every one of our girls is thrilled with the ambition to help some other girl as soon as she has repaid her loan to us. One such, away up in Washington, has put her sister thru a two years normal course and gave to a dear friend the needed last year in college and is now teaching and repaying her debt. This loan, then, has been the means of a broader, richer life to three girls and no doubt to more as time goes on.

This is a momentous episode—the fiftieth anniversary of the organization of P. E. O. and it seems to me that these who are our most honored guests, these mothers of P. E. O. may with prideful rejoicing, feel that all this trained efficiency we have, thru these loans, turned out of college all over

the land—may be traced back and credit given to those girlish minds who were God-guided in that long ago. This work is the brightest ray from that star which was born in 1869.

Before closing, I wish to thank Miss Durward for all her kind helpfulness, her active interest in this work has been an inspiration. Also I wish to pay tribute to my co-workers, Mrs. Bailey and Mrs. Dawes. They have stood by lovingly and loyally and their counsel has been ever wise and just; and to Mrs. Bertha Clark Hughes, I give heartfelt thanks, for she has worked closely with me, has sought always to carry out plans as outlined by me, has put enthusiasm into the work which has borne good fruit. When I have requested any special work from her, she has acceded to my wishes with characteristic amiability.

My term of office expires with the close of this convention. While I have not fully realized my plans for the work, I have given to it the best I had to give, and I thank you, (and Miss Prouty, who appointed me) for the privilege of serving in a work which so tremendously justifies the Sisterhood—a work so permanent in its results—a work which is a practical reality of a very beautiful dream.

Number of girls on list, October, 1917,	268
Number of girls on list, October 1919,	355
Amount of fund, October, 1917....	\$59,133.39
Amount in fund, October, 1919.....	100,673.19
Number of letters received, 1917-1919,	3,753
Number of letters written, more than	5,000
Number of Educational Day Programs sent to Chapters.....	715

(Signed) VIOLA R. WHITTLESEP.

Moved by Mrs. Clayton, South Dakota, and seconded this report be accepted and the suggestions be referred to the proper committee. Motion carried.

Mrs. Bailey, Illinois, was now introduced to the Convention as a member of the Educational Fund Committee. Miss Sylvia Holmstrom who designed the Record cover was also introduced.

Report of Treasurer of the Educational Fund, Mrs. Bertha C. Hughes:

During the two years that I have served as Treasurer of the Educational Fund, I have completed the new set of books recommended by the Committee on Auditing at the last Supreme Convention, and now have a double entry system of bookkeeping, according to instructions. I endeavored to have this done by a firm of expert accountants, but found that it would cost from \$350 to \$700; so finally concluded to do the work for the Fund. The following statement shows the condition of the Fund on September 22nd, 1919, or to the time of auditing the records for October 1st, 1919:

Report of the Educational Fund at Close of Convention.

Amount of Educational Fund October, 1917.....	\$50,133.39
Payments made on notes since October, 1917.....	10,403.63
Interest received from Bank since October, 1917.....	436.07
Interest received on notes since October, 1917.....	1,417.28
Interest received on Liberty Bonds	108.87
Donations since October 1, 1917:	
Mary Gardner.....	\$ 5.00
Mary Smith.....	10.00
Beatrice Foster.....	150.00
Blanche Love.....	150.00
California Grand Chapter	4,067.73
Colorado Grand Chapter	2,999.10
Iowa Grand Chapter.....	12,647.12
Illinois Grand Chapter....	4,048.55
Idaho Grand Chapter.....	990.20
Kansas Grand Chapter....	2,267.68
Minnesota	873.88
Missouri	5,561.64
Nebraska	6,163.00
North Dakota.....	438.51
Oregon	896.04
Oklahoma	1,352.16
South Dakota.....	685.82
Subordinate Chapters.....	2,559.84
Washington G. C.....	2,058.00
Wisconsin	375.62
Supreme Chapter Bond....	1,000.00

Total Donations since Oct. 1917	49,300.99
Notes on hand October, 1917	\$45,172.20
Loans made since Oct. 1917	22,987.80

Liberty Bonds & W. S. S.	5,975.92
Expense since Oct. 1917..	346.99
Cash on hand at close of	
Convention, 1919.....	37,337.23
	<hr/>
	\$111,800.23 111,800.23

Recapulation.

Cash on hand close of Convention	
1919	\$37,337.23
Liberty Bonds and W. S. S.....	5,975.92
Notes on hand close Convention	
1919	57,736.46

Total amount of Educational Fund
at close of Convention 1919.....\$101,049.61
(Signed) BERTHA CLARK HUGHES.

The books have been audited according to instructions, and I hereby submit the Auditor's certificate.

This is to certify that I have examined the account of Mrs. Bertha Clark Hughes, Treasurer of the Board of Trustees, P. E. O. Educational Fund, and find the balances reported by her on October 1st, 1919, to be correct. The balance in the bank account was also verified and Liberty Bonds counted by officers of the Stock Yards Bank.

The notes included some which are more than five years past due without payments on interest or principal.

The method of bookkeeping and the books were found entirely accessible and correct, and up to date.

(Signed) W. H. W. VORE.

Auditor for Stock Yards National Bank,
Omaha, Nebraska.

I have written over 3,000 letters. Some contained a few lines and a receipt, others contained notes, drafts and statements. Many letters were written in reply to requests for material for Educational Day programs, and I tried to say all that I could that would inspire greater giving to the Fund. I was obliged to return many donations that should have been sent direct to the State Treasurer and advise that they be sent through the proper offices so that correct credits could be given according to Supreme By-law, Article VI, Section 4.

With much gratitude we view the results of the united efforts of the Chapters of the Sisterhood in giving to this work. Unity of purpose is the demand of the world today.

You are all shareholders in this Fund and you are holding aloft the banner of education. The response to our President's call for donations has been most enthusiastic, the most glorious thanksgiving offering in the history of fifty years of P. E. O.

Dr. Martineau says: "Whether at home or abroad the happiest are those who have helped someone else to be happy."

KINDNESS OF KIND DOLLARS.

One never knows
How far a word of kindness goes;
One never sees
How far a smile of friendship flees,
Down, through the years,
The deed forgotten reappears.

One never knows
How far a P. E. O. dollar goes;
One never sees
To whom or where it flees,
Down through the years
A dollar forgotten reappears.

One kind dollar
The soul of many here has stirred
Our girls go their way
And tell with each passing day
Until Life's end;
"Once the P. E. O's. were my friend."

We cannot say
What lips are praising us today.
We cannot tell
Whose prayers ask God to guard us well.
But kindness lives
Beyond the memory of her who gives.

(With apologies to Edgar A. Guest.)

Respectfully submitted,

Signed)

MRS. BERTHA CLARK HUGHES,
Treasurer Educational Fund.

Much interest was manifested by Convention in over subscribing the hundred thousand dollars for the Educational Fund.

The honor roll included the following states: California, Colorado, Kansas, Illinois, Idaho, Iowa, Missouri, Minnesota, Wisconsin, Nebraska, Oklahoma, Oregon, North Dakota, South Dakota and Washington.

The following subordinates appeared, Arkansas, A; British Columbia, C; Arizona, A; Indiana, D; Michigan, A, B, C, D, E, F; Montana, E; New Mexico, A, D; New York,

A, C, E; New Jersey, A; Pennsylvania, B; Utah, A; Nevada, A; Ohio, B; West Virginia, A; Wyoming, C, D.

Miss Burward read a communication from Chapter O, Missouri, which had been held secret until we had gone "over the top," for the Educational Fund.

Moved by Mrs. Rynerson, Missouri, and seconded that we accept the gift of the endowment from St. Louis Chapter. Motion carried.

Announcements by Mrs. Musser, chairman Central Committee.

Session adjourned.

WEDNESDAY AFTERNOON, OCTOBER 1st, 1919.

Session called to order at 2:00 P. M. Minutes of previous sessions, Tuesday evening and Wednesday morning, approved as read.

Guards for the afternoon: Mrs. Winifred Withrow, Mrs. Edna Swift, Mrs. Stella Gurnie, Mrs. Bertha Mason, Mrs. Nettie Elstun, and Mrs. Frances Day.

Pages: Mrs. May Kepner, and Mrs. Ruth Hurman.

Report of the Budget Committee:

In making this report may I say that there is no doubt that the past two years have been the most trying, from a financial standpoint, that organizations have ever experienced because all commodities have gone so exceedingly high; consequently to quote expense accounts of other years in comparison is impossible.

We opened the books of the present regime with \$4,155.00 in our treasury while today the expense of this Convention is paid we have \$3,214.09, practically \$1,000.00 less than we had two years ago.

Naturally our magazine is our big expense, having spent since November, 1917, to September, 1919, \$15,517.73 for salary, printing and posting alone, with an additional amount of \$1,656.06 for other things connected with the work of the magazine.

Our supply department comes next in outlay but we must remember the amount here expended is returned to the treasury in small amounts. The expenditures up to September for this department have been \$1,987.50 and the amount from this department turned back to the treasury is \$792.87. You see we have an investment of \$1,000.00

here. As a committee we feel this department should be organized in some way that it may be made self-supporting.

Organizers expense to date.....	\$840.00
President expense to \$, 1919.....	823.44
Corresponding Secretary's expense to date	142.03
Treasurer's expense to date.....	177.31
First Vice-President's expense to date	61.40
Second Vice-President's exp to date....	143.07
Recording Secretary's exp. to date....	130.44

Total expenditures according to the Treasurer's report which you have in your hand has been \$23,441.21 while total income \$20,259.00.

Since we are so far below our usual amount to turn over to our next board you committee recommends raising the Supreme dues from \$.50 to \$1.00 per capita, which will bring up the total income to \$20,798.00.

We would also recommend the budget cover the Educational Fund and that all the expense of administering the fund be paid from said fund.

We therefore recommend the budget to contain the following items:

Record monthly expense.....	\$ 825.00
President's Biennial allowance.....	1,000.00
Organizer's Biennial allowance.....	1,000.00
Corresponding Secretary's Biennial allowance	200.00
Treasurer's Biennial allowance.....	300.00
First Vice-President, Second Vice-President, Recording Secretary.....	400.00
Convention expense and incidentals	1,000.00

Respectfully submitted,

(Signed) LOUIE C. ABRAMS,

MRS. BERTHA C. HUGHES,

PATIENCE L. BEATTY,

Chairman.

The recommendations were referred to the Committee on Recommendations.

Report of Constitutional Revision Rules Committee:

Your constitutional revision rules committee respectfully submit the following report:

1. No member of convention except members of the revision committee may speak upon any question more than once and then not to exceed two minutes.

2. The method of adoption shall be: The constitution shall be read, article by article, and adopted, section by section.

3. The sections adopted by this convention shall become operative February 1st, 1920, except such laws as shall by special vote of this convention become operative at another time.

4. To facilitate the work of bringing the sections before the convention we recommend that some officer of the board be named whose duty it shall be to move the adoption of all proposed sections.

(Signed) MRS. IDA M. CAMPBELL,

Chairman.

MRS. WINONA REEVES,

MRS. LOIE ABRAMS.

Moved by Mrs. Abrams and seconded that this section, "No member of convention except members of the revision committee may speak upon any question more than once and then not to exceed two minutes." Motion carried.

Moved by Mrs. Baird and seconded that this section, "The method of adoption shall be: The constitution shall be read, article by article and adopted section by section," be adopted. Motion carried.

Moved by Miss Shearer and seconded that this section, "The sections adopted by this convention shall become operative February 1st, 1920, except such laws as shall by special vote of this convention become operative at another time," be adopted. Motion carried.

Moved by Mrs. Miller, Iowa, and seconded that this section be adopted, "To facilitate the work of bringing the sections before the convention we recommend that some officer of the board be named whose duty it shall be to move the adoption of all proposed sections." Motion carried.

The chair appointed Mrs. Abrams to conform with section just adopted.

Preliminary report of the revision committee, Miss Ida B. Johnson:

Two years ago when this committee was appointed, it seemed to me that a most sacred as well as overwhelming duty was laid upon me. At that time we were at the crisis of our nation's life; all hearts were torn in sympathy with suffering humanity; men and women were offering their lives a vicarious sacrifice.

Because of this universal interest our own individual life and plans seemed insignificant, as well as those of our sisterhood. It seemed to your committee that

perhaps this was not the time to revise the constitution. No one seemed to be thinking about a constitution for the P. E. O. Sisterhood; all hearts were too full, fingers too busy with bandages and comfort kits. Then there were changes in the committee because of inability of three members to serve. Miss Durward appointed Mrs. Grace R. Parks of Illinois on the committee and considered it wise to leave the work to three members instead of five as originally appointed, owing to the great increase in all expenses connected with the work.

About four months elapsed before we were really in shape for work; then everything began to grow brighter with the hope of peace and we began our work with enthusiasm.

From the beginning it has been the purpose of this committee to produce for our Sisterhood just such a constitution as our sisters wanted; to this end we desired to know your wishes. First, I had the privilege of going over our old constitution with our president who had the vision to see the necessity for this revision, and who had appointed to this committee, our own Mrs. Drake, and of noting all suggestions she had to make.

This year we were able to report to every State convention, the progress we had made and we received much help from the discussion and suggestions and for all we are grateful. Miss Durward met with us twice and gave us the benefit of her help and splendid judgment.

We put in eighteen months of hard work, writing and re-writing, changing here and adding there, trying always to incorporate the wish of the majority, as it came to us.

Today we bring you the result of our effort. We have given our best thought to this work, and we beg you to consider it carefully. We want it to meet every need and we will welcome all changes that will make it more perfect.

Some requests came to us which conflicted with those which might be termed majority requests, since they represented the wish of many, and could therefore not be included; many suggestions left much to be worked out and to this end your committee has labored unceasingly. If we have approached your desires, have interpreted the needs of a great organization such as ours,

in a way which shall uphold our high standards and yet administer the affairs of our Sisterhood in a kind, sisterly way, we shall be happy and richly rewarded.

We have found it necessary in the past, to change the various blanks used by our Sisterhood and as this necessitates frequent reprinting of the entire constitution, we have stricken all blanks from the constitution and placed them in the by-laws.

Miss Durward ruled that this revision being a complete remaking of our constitution, did not come under laws governing amendments, and therefore it was not necessary to present it in that way.

We therefore have the honor of presenting it to you.

(Signed) IDA B. JOHNSON, Chairman.

FLOY J. STEVENS.

GRACE RUNYAN PARKS.

Moved by Mrs. Abrams and seconded that we accept the preliminary report of the revision committee. Motion carried.

Report of the revision committee.

The articles were read and adopted, section by section, as follows:

Art I. Name.

The name of this organization shall be the P. E. O. Sisterhood.

Moved by Mrs. Abrams and seconded Art. I be adopted as read. Motion carried.

Art. II. Objects and Aims.

Sec. 1. The objects and aims of this Sisterhood shall be general improvement, which shall comprehend more especially the following points:

To seek growth in charity toward all with whom we associate and a just comprehension and adherence to the qualities of faith, love, purity, justice and truth.

To seek growth in knowledge and in culture and to obtain all possible wisdom from nature, art, books, study, society, and to radiate all light possible by conversation, by writing and by the right exercise of any talent we possess; to aim at self-control, equipoise, and symmetry of character and temperance in opinions, speech and habits.

Moved and seconded that Art. II, Sec. 1, be adopted as read. Motion carried.

Sec. 2, It shall be the chief duty of every member to consider thoughtfully the full import of P. E. O. This will include a watchful eye as to each other's standing in

the community, a careful consideration of feeling when speaking, a determination to do all we can at all times and under all circumstances, to promote each other's interests.

Moved and seconded that Art. II, Sec. 2, be adopted as read. Motion carried.

Art. III. Divisions.

Sec. 1. For the purpose of systematic government this organization is divided into the national chapter, state chapter and subordinate chapters.

Moved and seconded that Art. III, Sec. 1, be adopted as read.

Moved by Mrs. Irish and seconded this section be amended by striking out the word "national" and substituting the word "supreme." Amendment carried.

Motion as amended, carried.

Sec. 2. For the purpose of greater unity in government, subordinate chapters shall be placed in districts under the direct supervision of a district organizer appointed by the supreme president and ratified by the executive board of the supreme chapter.

Moved and seconded that Art. III, Sec. 2, be adopted as read. Motion carried.

PART ONE

The Supreme Chapter.

Art. I. The Supreme Chapter is the name of the highest body of the P. E. O. Sisterhood.

Moved and seconded Art. I be adopted as read. Motion carried.

Art. II. Membership.

Sec. 1. The Supreme Chapter shall consist of all persons who have been or may hereafter be regularly admitted to membership in the local chapters of the Sisterhood.

Moved and seconded Art. II, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The management of the affairs of the Supreme Chapter shall be vested in an executive board to consist of a president, first vice-president, second vice-president, organizer, recording secretary, corresponding secretary and treasurer.

Moved and seconded that Art. II, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The members of the executive board shall be elected at the Biennial Convention of the Supreme Chapter and shall hold office for that term or until their successors are elected, installed and qualified.

Moved and seconded Art. III, Sec. 3, be adopted as read. Motion carried.

Sec. 4. All conventions of the Supreme Chapter shall be composed of the executive board and the following persons:

All Past Supreme Presidents when active.

All Presidents of State Chapters.

All Past Presidents of State Chapters when active.

The Editor of The Record.

The Surviving Members of the Original Seven.

One delegate from each Subordinate Chapter, (being the President when practicable.

One delegate from every three chapters in a state where a state chapter exists, to be chosen by said state chapter at its last convention previous to the Supreme Chapter Convention.

Moved and seconded that Art. II, Sec. 4, be adopted as read.

Moved by Mrs. Bradley, Missouri, and seconded this section be amended to include State Organizers as members of the Supreme Convention when present. Amendment lost.

Original motion carried.

Announcements, Mrs. Musser:

Solo—Mrs. June Evans, Chapter G, Colorado, "Love Like the Dawn Came Stealing," Charles Wakefield Cadman; "In An Old-Fashioned Town," W. H. Swuire; "A Little Bit O'Honey," Carrie Jacobs-Bond.

Art. III. Eligibility.

Sec. 1. No person shall be eligible to any office in the Supreme Chapter unless at the time of her election she shall be an active member of some chapter under its jurisdiction. No person shall be eligible to the office of president, first vice-president or organizer, who has not been duly elected and served as president of a State Chapter.

Moved and seconded that Art. III, Sec. 1, be adopted as read. Motion carried.

Sec. 2. All delegates to the convention except officers, shall present credentials to obtain a seat and vote in the convention.

Moved and seconded Art. III, Sec. 2, be adopted as read. Motion carried.

Art. IV. Meetings.

Sec. 1. A convention shall be held biennially, at such time and place as may be

designed in the by-laws, unless by reason of emergency the president shall see fit to change the same; provided, the biennial meeting shall not be omitted.

Moved and seconded Art. IV, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Special meetings of the executive board may be called by the president, at such time and place as she may order, setting forth the business to be considered, and no other business shall be transacted. A majority of the executive board shall constitute a quorum.

Moved and seconded Art. IV, Sec. 2, be adopted as read. Motion carried.

Art. V. Quorum.

A majority of all members entitled to representation in the convention is required in order to constitute a quorum for the transaction of business.

Moved and seconded Art. V be adopted as read. Motion carried.

Art. VI. Voting.

Sec. 1. Each member of the convention, when present, shall be entitled to one vote in each proceeding of said convention.

Moved and seconded Art. VI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The ayes and nays on a question shall be expressed by the words pro and con.

Moved and seconded Art. VI, Sec. 2, be adopted as read. Motion carried.

Art. VII. Powers and Duties.

Sec. 1. The Supreme Chapter has power to establish chapters in all states, districts, territories, provinces, and countries at its discretion.

Moved and seconded Art. VII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. It shall assign the limit of privileges of state chapters and settle controversies that may arise in state or subordinate chapters.

Moved and seconded Art. VII, Sec. 2, be adopted as read. Motion carried.

Section 3. It may suspend or expel state chapters for violation of its laws or for conduct contrary to the principles of the P. E. O. Sisterhood.

Moved and seconded Art. VII, Sec. 3, be adopted as read. Motion carried.

Sec. 4. It may grant or withhold charters for new State or Subordinate Chapters and may revoke dispensations or charters.

Moved and seconded Art. VII, Sec. 4, be adopted as read. Motion carried.

Sec. 5. At each Convention it shall consider all of the official reports of its officers and members and the reports of State and Subordinate Chapters under its jurisdiction for the preceding two years.

Moved and seconded Art. VII, Sec. 5, be adopted as read. Motion carried.

Sec. 6. It shall elect its officers and may place members on Committees for such service as it considers needful.

Moved and seconded Art. VII, Sec. 6, be adopted as read. Motion carried.

Sec. 7. It shall examine into the condition of the finances and adopt such measures as may be necessary to increase the revenue.

Moved and seconded Art. VII, Sec. 7, be adopted as read. Motion carried.

Sec. 8. It shall have jurisdiction over and power to control the policy of the official magazine.

Moved and seconded Art. VII, Sec. 8, be adopted as read. Motion carried.

Sec. 9. It shall adopt such rules as may be necessary for the good of the Sisterhood.

Moved and seconded Art. VII, Sec. 9, be adopted as read. Motion carried.

Greetings were read from Miss Prouty, Past President of Supreme Chapter.

Convention adjourned till 7:30 P. M.

WEDNESDAY EVENING, OCT. 1st, 1919.

Session called to order 7:45 P. M. by President, Miss Durward.

Guards for the evening from Chapter AH; Denver: Mrs. Maud L. Stewart, Mrs. Bessie M. Hawthorne Mrs. Tabitha Uebel, Mrs. Cora Lingle, Mrs. Nellie I. Goodale, Miss Mildred McClintock; Miss Eva McKelvey.

Pages: Miss Edith L. White and Miss Winifred Kemble.

Mrs. Stewart, Chief Guard, reported all present entitled to remain.

Minutes of the afternoon session read and approved.

Twenty of the thirty members of the Cheyenne Chapter were introduced to Convention.

Two-minute talks by State Presidents, "Our Ambitions for P. E. O.," led by Mrs. Lucy Englebeck, Iowa, followed by Mrs. Mary Long, Washington; Mrs. Nora Killian, Nebraska; Mrs. Zora Knight, Oklahoma; Mrs. Harriet Rasmussen, Missouri; Mrs. Lena

Odell, Oregon; Mrs. Edna Collins, Minnesota; Mrs. May Brokaw, Illinois; Mrs. Anna Eaton, North Dakota; Mrs. Helena Chambers, Kansas; Miss Katherine Mann, Idaho; Mrs. Maud Wagner, California; Mrs. Ivah Clayton, South Dakota; Mrs. Ellen E. Morris, Wisconsin; and Mrs. Florence Loomis, Colorado.

Mrs. Armstrong of Vancouver, B. C., was asked to speak for the provinces since we had heard from all the states.

Address: "Our Ambition for Americanization," Mrs. Inez Hill, South Dakota.

Mrs. Franc Rhodes Elliott presented a peace resolution as adopted by California State Convention in 1919:

"Believing as we do, that if humanity is to be humanized, war must be abolished; that it does not belong to the twentieth century civilization, but is a part of a belated past; and since the women of the world bear upon their hearts the deepest and most lasting scars of battle:

"BE IT RESOLVED: That we women, as patriotic citizens, and members of the Supreme Chapter of the P. E. O. Sisterhood in Convention assembled at Denver, Colorado, October 1st, 1919, will join hands in any movement looking toward the abolishment of war:

"That we discourage all talk about the beauty and false glory and eternity of war; and

"That we express our appreciation of the efforts of the brave women of the world who assembled at the Peace Conference of 1915 and the hope that the results of their efforts may be the realization of the dream of the womanhood of the world." Resolution adopted.

Mrs. Hughes announced the States having given one dollar per capita for three years for the Educational Fund.

Violin Solo: Mrs. Bessie Phenix, Chapter Q, Denver, "Legende," Carl Bohm.

After a few announcements Convention paused in its deliberations for Memorial Hour.

In Memory of All Sisters in P. E. O. Sisterhood.

For the Original Three, Mrs. Mary Allen Stafford.

For the Sisterhood, Mrs. Louie C. Abrams.

Original Memorial Poem, Mrs. May Hartley DeMoney.
Adjourned.

In Memoriam

Mrs Effie Hoffman Rogers, Editor of The Record and Past President Supreme Chapter.

- D, Washington, D. C., Mrs. Ella Harriman Melvin.
B, Pittsburg, Pa., Mrs. Julia W. Shelton.
A, Thorntown, Ind., Mrs. Sara L. Millikin.
A, Thorntown, Ind., Mrs. Rhoda Tribbett.
A, Thorntown, Ind., Mrs. Flora Utter.
A, Thorntown, Ind., Mrs. Mary McCorkle.
B, Knox, Ind., Mrs. May Long.
C, Kalispell, Mont., Mrs. Mary E. Crane.
C, Hondo, Texas, Mrs. Martha E. Stone.
A, Washington, D. C., Miss Faye R. Humphrey.
D, Ravena, N. Y., Mrs. Frances G. Post.
A, Thorntown, Ind., Miss Bessie Matthews.
B, New Westminster, B. C., Mrs. Charlotte McSween.
B, Sheridan, Wyo., Mrs. Mary Pershinge, Butler.
A, Phoenix, Ariz., Mrs. Ida M. Dysart.
B, Amarilla, Texas, Mrs. Mary C. Carlisle.
B, Roswell, N. Mex., Mrs. Belle Geyer.
A, Highland, N. Y., Mrs. Lillian C. Brown.
A, Newcastle, Pa., Miss Blanche Love.
A, Thorntown, Ind., Mrs. Adella Curry-Porter.
C, New York, City, Mrs. May Graham.

TUESDAY MORNING, OCT. 2nd, 1919.

Session called to order at 9:00 A. M. by President, Miss Durward.

Guards for the morning from Chapter E, Colorado: Mrs. Alpharetta Fisk, Mrs. Bertha Ball, Mrs. Gertrude Savage, Mrs. Mary Strawn, Mrs. Hattie Gilman, Mrs. Abbie Cobbey, Mrs. Blanche Elliott.

Pages: Mrs. Inez Salyer, and Mrs. Elizabeth Firebaugh.

The Chief Guard reported all present entitled to remain.

Devotional led by Mrs. Effie Reinert, Second Vice-President, Colorado.

Minutes of previous session read and approved as corrected.

Committee appointed by the Chair to consider and report on proposed by-laws: Mrs. Lena Miller, California; Mrs. Virginia Corbett, Colorado; Miss Abbie Burns, Nebraska; Mrs. Parks and Mrs. Reeves.

The following recommendation was presented by Miss Durward:

"I recommend that a committee be appointed to prepare a ritual or rituals for consideration at the next Biennial Convention."

Referred to the Recommendations Committee.

Further report of the Revisions Committee.

Art. VIII, Nominations, Elections, and Duties of Officers.

Three plans of election were submitted by the Revision Committee. The third was adopted. This plan is as follows:

Section 1. Nominations of Supreme Chapter Officers shall be made by informal ballot; the five receiving the highest number of votes shall be declared the nominees.

Moved and seconded Art. VIII, Sec. 1, be adopted as read. Motion carried.

Section 2. The nominee receiving the majority of votes upon the elective ballot shall be declared elected; but if one candidate receives a two-thirds vote on the nominating ballot, the nominating ballot may be considered the elective ballot and the nominee declared elected.

Moved and seconded Art. VIII, Sec. 2, be adopted as read. Motion carried.

Section 3. The officers of the Supreme Chapter of the P. E. O. Sisterhood shall be elected biennially by ballot, and shall hold their respective offices until their successors shall have been elected and installed, except the Treasurer, who shall retain the books and money only until her successor has qualified.

Moved and seconded Art. VIII, Sec. 3, be adopted as read. Motion carried.

Section 4. It shall be the duty of the President of Supreme to exercise as occasion may require, all the rights pertaining to her office; to have a watchful supervision over all of the Chapters, State and Subordinate, and to see that all the laws of the Sisterhood are observed, and that the work and discipline are uniform throughout its jurisdiction.

Moved and seconded Art. VIII, Sec. 4, be adopted as read. Motion carried.

Solo: Mrs. Phyllis Lee, Chapter AI, Denver.

"Dawn": by Pearl Curran.

"When Song Is Sweet":.....San Souci

Among the special duties are the following:

To preside at all meetings, convene the Executive Board, appoint all committees and fill all vacancies not otherwise provided for.

To visit or preside at any chapter and give such instructions as the good of the Sisterhood may require, always adhering to the Constitution.

To decide, in cooperation with the Supreme Organizer, Subordinate territory into convenient districts, and to assign district organizers to the same.

To appoint three Boards of Trustees to have supervision over the supply department, the Educational Fund, and publications, respectively. Each of these Boards shall consist of three members. The chairman shall be a member of the Executive Board of the Supreme Chapter and shall be appointed biennially; the tenure of office for the other two members shall be four years. No two members of said Boards shall be residents of the same state.

To grant dispensations, when a convention is not in session, for the organization of a State Chapter when said state has qualified and for new Chapters where no State Chapter exists; such dispensation to be in force until the next biennial Convention.

To arrange with the chapter entertaining the convention, the time, program and guards for the convention; she shall send notice of the convention, including time and place to the official magazine the month preceding the month of meeting.

To conduct the installation ceremony or authorize her proxy to do so.

It is the duty of the Supreme President to complete the work of the term for which she was elected and in case of removal from office or resignation she forfeits her right to a Past President's Credential.

Section 5. The Vice Presidents, shall according to rank, in the event of death, removal from office or resignation, become President. In case of absence or physical disability of the President they shall act as President.

Moved and seconded Art. VIII, Sec. 5, be adopted as read. Motion carried.

Section 6. It shall be the duty of the organizer to have supervision over the work

of State Organizers and all Subordinate territory.

In order to facilitate the growth of the Sisterhood, she shall consult with the President regarding the division of subordinate territory into districts convenient for work and when the President has made such divisions and appointed District Organizers, she shall instruct them and direct their work, receiving from them all petitions for new chapters with recommendations for organization.

If, after investigation, the organizer sends a favorable report to the President with the petition, the President of Supreme Chapter may, if she approves, grant a dispensation to organize a new chapter. When a dispensation has been granted, the organizer may direct the District Organizer or a proxy appointed by President and Organizer to proceed with the organization.

When a request is made for a new chapter in a town where one or more chapters already exist each chapter shall be notified immediately by the Supreme Organizer that such request is pending.

Each chapter in subordinate territory shall be inspected every two years by the Organizer, District Organizer or an authorized proxy.

At the meeting for inspection she shall examine all books and the by-laws of said chapter, inspect all ritualistic work except election and installation of officers. She shall instruct in the secret work and see that the work is uniform throughout her jurisdiction.

The organizer shall keep the President advised as to the condition of all chapters in her jurisdiction and shall render a full account of her work and the growth and interest in all chapters in her jurisdiction at the next convention following her election.

Moved and seconded Art. VIII, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The Recording Secretary shall keep a record of the proceedings of the convention. It is her duty to read all papers, not correspondence; to notify committees of their appointment and of the business referred to them; to have proceedings of the convention printed and authenticate them by her signature and the seal of the Sisterhood.

When a roll call vote is demanded she

shall note the answers pro and con. She shall keep a record of all transactions of the Supreme Chapter and shall furnish official printed copies of by-laws, amendments, and the official magazine containing minutes of the last convention of the Supreme Chapter to the following:

Each officer of the Supreme Chapter.

Recording Secretary of each State Chapter for the President of every chapter in her state.

District organizers for the President of every chapter in their district.

A sufficient number to the Supply Department to add to the supplies of new chapters.

She shall ascertain the number of copies of the official magazine containing the minutes of the Supreme Chapter Convention that will be needed and report the same to the Supreme President immediately after Convention.

It shall be her duty to insert in the minutes when necessary, a Memorial Page as a tribute to our dead.

Moved and seconded Art. VIII, Sec. 7, be adopted as read. Motion carried.

Sec. 8. The corresponding secretary shall conduct the correspondence of the Supreme Chapter, read at Convention all necessary correspondence, take the roll and report absentees. She shall keep a record of the membership of all chapters in the Sisterhood and shall send a list of Treasurers of subordinate chapters to the supply department. She shall notify the corresponding secretary of each subordinate chapter of expulsions.

When a state or subordinate chapter is disbanded she shall instruct said chapter to send to the Supply department the following property: and to report to her in writing when same has been done:

Charter, President's and Corresponding Secretary's books of records, all ceremonies and all things used in ceremonies, all blanks, P. E. O. electrotype. All other things shall be destroyed.

Moved and seconded Art VIII, Sec. 8, be adopted as read. Motion carried.

Sec. 9. The Treasurer immediately following the convention shall apply for a security bond to be paid for by the Supreme Chapter for the amount handled by her predecessor, and shall file same with the

Recording Secretary within thirty days after her election.

No funds shall be paid into her hands until such bond has been approved by the President. She shall pay all drafts ordered by the Supreme Chapter or its Executive Board and signed by the President and Recording Secretary.

When a convention is not in session no warrant shall be paid by the Treasurer unless such warrant has been authorized by the Supreme Chapter or by the unanimous vote of the Executive Board and signed by the President and Recording Secretary.

She shall render to the Supreme Chapter Convention a summary of all money received and disbursed by her. She shall publish in the official magazine at the expiration of each year of her service, a report of all money received and expended by her.

In January she shall notify all members of disbanded chapters in her jurisdiction that the annual dues are payable in February and shall report to the Corresponding Secretary all such members paying dues.

Moved and seconded Art. VIII, Sec. 9, be adopted as read.

Moved by Mrs. Abrams and seconded the first part of the section be amended to read, "The Treasurer immediately following Convention, shall apply for security bond, to be paid for by the Supreme Chapter for an amount equal to the estimated revenues to be derived from dues to be handled by her, and shall file same with the Recording Secretary within thirty days after her election."

Amendment carried.

Section as amended, carried.

Sec. 10. It shall be the duty of those appointed by the Supreme President to act as Guards to see that the doors are closed, that the place of meeting is in order, that all within the room are entitled to remain, that children over two years of age are excluded and that no one enters without the proper password.

Moved and seconded Art. VIII, Sec. 10, be adopted as read. Motion carried.

Sec. 11. The Editor of the official magazine shall be elected by ballot at each convention of the Supreme Chapter. Any person wishing to be a candidate for the Editorship may file with the Recording Secretary, proof of her ability to serve as editor which

information shall be read to the Convention before the ballot is taken.

Moved and seconded Art. VIII, Sec. 11, be adopted as read. Motion carried.

Sec. 12. The Executive Secretary shall be appointed by the President; said appointment to be ratified by the Executive Board.

No appointment shall be made until the President and Board have a satisfactory proof of the ability of such person to do the work of this office.

If satisfaction is not given, the Board shall have the power of removal from said office.

Moved and seconded Art. VIII, Sec. 12, be adopted as read. Motion carried.

Sec. 13. Each officer upon the expiration of her term of office shall deliver to her successor all paper and supplies in her possession, together with a tabulated list of same, for which she shall take a receipt.

Moved and seconded Art. VIII, Sec. 13, be adopted as read. Motion carried.

Art. IX. Executive Board.

Sec. 1. The officers of the Supreme Chapter shall constitute the Executive Board.

Moved and seconded Art. IX, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The duty of the Executive Board shall be to consult and advise during the biennial interval and to transact all business necessary to the interests of this Sisterhood. A majority of the Executive Board shall constitute a quorum.

Moved and seconded Art. IX, Sec. 2, be adopted as read. Motion carried.

Sec. 3. It shall have power to hear and determine all appeals from State Chapters, Subordinate Chapters and members when same are brought before it in accordance with the regulation with the Sisterhood, and to provide for the enforcement of its decisions.

Moved and seconded Art. IX, Sec. 3, be adopted as read. Motion carried.

Sec. 4. An official jeweler shall be appointed by the Executive Board; said jeweler to have sole authority to manufacture and sell to the Supply Department the P. E. O. emblem.

Moved and seconded Art. IX, Sec. 4, be adopted as read. Motion carried.

Art. X. Finances.

Sec. 1. Each state chapter shall pay to the Supreme Treasurer by April first an

annual per capita tax of \$1.00 per active member; fifty cents of this to be the subscription to the official magazine.

Moved and seconded Art. X, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Each subordinate chapter shall pay to the Supreme Treasurer by March 10, an annual per capita tax of one dollar, fifty cents of this to be the subscription for the official magazine.

Moved and seconded Art. X, Sec. 2, be adopted as read. Motion carried.

Sec. 3. Persons desiring to form a chapter in subordinate territory, shall enclose with petition a charter fee of fifteen dollars.

Moved and seconded Art. X, Sec. 3, be adopted as read. Motion carried.

Sec. 4. The Executive Board may levy assessments upon all chapters for such sums as may be needed for its proper support, if emergencies arise.

Moved and seconded Art. X, Sec. 4, be adopted as read. Motion carried.

Sec. 5. The Supreme Chapter shall pay all expense of organizing and inspecting its Subordinate Chapters.

Moved and seconded Art. X, Sec. 5, be adopted as read. Motion carried.

Sec. 6. The Supreme Chapter shall furnish one set of supplies to every new chapter at the time of organization and shall pay the Supply Department the cost of the supplies sent.

Moved and seconded Art. X, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The sum of twenty-five dollars shall be paid by the Supreme Chapter to the Treasurer of each State Chapter at the time of its organization.

Moved and seconded Art. X, Sec. 7, be adopted as read. Motion carried.

Sec. 8. The sum of twenty-five dollars shall be paid by the Supreme Chapter to the entertaining chapter at the organization of a state chapter.

Moved and seconded Art. X, Sec. 8, be adopted as read. Motion carried.

Sec. 9. The Supreme Chapter shall pay all incidental expenses, the printing of programs and rental of proper place in which to hold its biennial session.

Moved and seconded Art. X, Sec. 9, be adopted as read. Motion carried.

Sec. 10. The Supreme Chapter shall pay

all expenses incurred by the Executive Board in carrying on its work.

Moved and seconded Art. X, Sec. 10, be adopted as read. Motion carried.

Sec. 11. All reports of officers containing accounts of receipts or expenditures of funds of the Sisterhood, shall be referred to a committee on finance for examination and no appropriation shall be made until after due consideration and report thereon of said committee.

Moved and seconded Art. X, Sec. 11, be adopted as read. Motion carried.

Sec. 12. Each State Chapter shall pay fifty cents and each Subordinate Chapter shall pay one dollar to the Supreme Treasurer for each reinstatement.

Moved and seconded Art. X, Sec. 12, be adopted as read. Motion carried.

Art. XI. Dispensations and Charters.

Sec. 1. The President may issue the Dispensation for the State Chapter which has been adopted by the Supreme Chapter (see by-laws for adoption form).

Moved and seconded Art. XI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The president may, on receipt of a petition for a Subordinate Chapter, issue the Dispensation which has been adopted by the Supreme Chapter (see by-laws for adoption form).

Moved and seconded Art. XI, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The charters for the formation of State Chapters shall be the form which has been adopted by the Supreme Chapter.

Moved and seconded Art. XI, Sec. 3, be adopted as read. Motion carried.

Sec. 4. Chapters in a state where there is no State Chapter must receive their charters from the Supreme Chapter (see by-laws for adopted form).

Moved and seconded Art. XI, Sec. 4, be adopted as read. Motion carried.

Art. XII. Procedure.

All meetings shall be governed by Robert's Rules of Order.

Moved and seconded Art. XII, be adopted as read. Motion carried.

Art. XIII. Amendments.

The Convention shall have power upon the concurrence of three-fourths of its members present at any regular meeting, to amend Part I, of this constitution; provided that any P. E. O. intending to submit a

motion relative to an amendment to the Constitution or Ritual shall give notice thereof in writing at least three months before the day on which the Convention shall assemble and thereupon the Recording Secretary shall cause to be published in the official magazine a notice of the proposed amendments. If the member fails to give such notice to the Recording Secretary, the proposed amendment may still be called up by consent of three-fourths of the members present, and acted upon if notice had been given. An amendment proposed at one Convention may, if desired, be postponed until the next when it may be acted upon without further notice. The wording of a proposed amendment may be changed provided the change does not affect the spirit of the proposed amendment.

Moved and seconded Art. XIII, be adopted as read. Motion carried.

Mrs. Hughes announced further states having gone "over the top" also read letter from Mrs. Danks of a donation of \$25.00 to the Educational Fund from Mrs. Eleanor M. Magill, a ninety-one year old friend of Chapter B, Decatur, Illinois.

Moved by Mrs. Rynerson and seconded that Supreme Chapter and Missouri delegation in particular send thanks to Mrs. Teasdale for the one hundred dollar bond and to Chapter O, St. Louis, for the five-hundred dollar bond for the endowment fund. Motion carried.

Session adjourned.

THURSDAY AFTERNOON, OCT. 2, 1919.

The adjourned meeting of Thursday morning called to order at 1:40 P. M. by President, Miss Durward.

Report of Revision Committee continued.

Part II, The State Chapter.

Art. I. Formation.

Sec. 1. When there are nine chapters in any state, district, or territory, they shall obtain from the Supreme President a Dispensation and form an organization to be known as a State Chapter.

Moved and seconded Art. 1, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Chapters desiring to form a State Chapter shall enclose with petition a charter fee of fifteen dollars. The form of petition shall be that adopted by the Sisterhood. (See by-laws for form).

Moved and seconded Art. 1, Sec. 2, be adopted as read. Motion carried.

Sec. 3. When a Dispensation has been granted, a meeting shall be called by representatives from all chapters petitioning for a State Chapter. If the call is responded to by at least seven chapters, this shall constitute a quorum. Each chapter is entitled to two delegates. The President, if practicable, shall be one delegate and the other delegate shall be elected by her chapter.

Moved and seconded Art. I, Sec. 3, be adopted as read. Motion carried.

Sec. 4. If at the time of a state organization, there are chapters under dispensation, charters may be granted them by the consent of the Executive Board of the Supreme Chapter.

Moved and seconded Art. I, Sec. 4, be adopted as read. Motion carried.

proxy, shall organize State Chapters, and proxy, shall organize State Chapters, and shall act as presiding officer until officers are elected and installed. The Supreme President shall be present when possible.

Moved and seconded Art. I, Sec. 5, be adopted as read. Motion carried.

Sec. 6. When the Convention is assembled at the time and place agreed upon by the petitioners, the dispensation shall first be read; credentials examined and approved; a resolution adopted agreeing to form a State Chapter; by laws adopted or a committee appointed to formulate them; officers elected and installed.

Moved and seconded Art. I, Sec. 6, be adopted as read. Motion carried.

Sec. 7. A state chapter continues to exist as long as it includes three chapters. When the number becomes less than three it becomes extinct, and the chapters remaining pass directly under the control of the Supreme Chapter.

Moved and seconded Art. I, Sec. 7, be adopted as read. Motion carried.

Art. II. State Chapter.

Sec. 1. The name of this organization shall be State Chapter of the P. E. O. Sisterhood and shall consist of all active members of chapters and all active members of disbanded chapters in said state.

Moved and seconded Art. II, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The management of the affairs of each State Chapter shall be vested in an

Executive Board to consist of a President, First Vice-President, Second Vice-President, Organizer, Recording Secretary, Corresponding Secretary, and Treasurer.

Moved and seconded Art. II, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The members of the Executive Board shall be elected at the annual convention of the State Chapter and shall hold office for one year and until their successors are elected, installed and qualified.

Moved and seconded Art. II, Sec. 3, be adopted as read. Motion carried.

Sec. 4. The Convention of a State Chapter shall be composed of the Executive Board and the following persons:

1. All surviving members of the Original Seven whose membership is in such State.

2. All Past Presidents of such State when active.

3. All Past Presidents of the Supreme Chapter when active in the State.

4. Such number of delegates from the local chapters as the by-laws of each State shall provide, the President of the chapter being a delegate when practicable.

Moved and seconded Art. II, Sec. 4, be adopted as read.

Moved by Mrs. Townsend and seconded that second part of Sec. 4, be amended to read, "All Past Presidents of said state when active. Amendment carried.

Motion as amended carried.

Art. III. Eligibility.

Sec. 1. No person shall be eligible to office in the State Chapter unless at the time of her election she is an active member of some chapter in said state. No person shall be eligible to the office of President, First Vice-President, Second Vice-President or Organizer, who has not presided over a Local Chapter as its duly installed President.

Moved and seconded Art. III, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Delegates to State Chapter Convention except officers shall present credentials to obtain seat and vote in such Convention.

Moved and seconded Art. III, Sec. 2, be adopted as read. Motion carried.

Art. IV. Meetings.

Sec. 1. The State Chapter Convention shall meet annually at such time and place as may be designated in the by-laws, un-

less by reason of emergency the President shall see fit to change the same, provided the annual meeting is not omitted.

Moved and seconded Art. IV, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Special meetings of the Executive Board may be called by the State Chapter President at such time and place as she may order, setting forth the business to be considered and no other business shall be transacted. A majority of the executive board shall constitute a quorum.

Moved and seconded Art. IV, Sec. 2, be adopted as read. Motion carried.

Art. V. Quorum.

A majority of all chapters entitled to representation in the state chapter convention is required to constitute a quorum for the transaction of business.

Moved and seconded Art. V, be adopted as read. Motion carried.

Art. VI. Voting.

Sec. 1. Each member of Convention, when present shall be entitled to one vote in each proceeding of said Convention.

Moved and seconded Art. VI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The ayes and nays on a question shall be expressed by the words pro and con.

Moved and seconded Art. VI, Sec. 2, be adopted as read. Motion carried.

Art. VII. Powers and Duties in Convention.

Sec. 1. The State Chapter being the highest authority under the Supreme Chapter within the state of is charged with the government of all chapters within said state.

Moved and seconded Art. VII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. It may assign the limit of privileges of its chapters and settle controversies that may arise between them.

Moved and seconded Art. VII, Sec. 2 be adopted as read. Motion carried.

Sec. 4. It may grant or withhold charters for new chapters within the state or may revoke dispensations or charters.

Moved and seconded Art. VII, Sec. 6, be adopted as read. Motion carried.

Sec. 5. It shall consider at the regular meeting all of the official reports of its officers and chapters for the preceding year.

Moved and seconded Art. VII, Sec. 7, be adopted as read. Motion carried.

Sec. 6. It shall elect its officers and delegates and place members on committees.

Moved and seconded Art. VII, Sec. 6, be adopted as read. Motion carried.

Sec. 7. It shall examine into the condition of the finances and adopt such measures as may be necessary to increase the revenue.

Moved and seconded Art. VII, Sec. 7, be adopted as read. Motion carried.

Sec. 8. It shall have power to adopt laws consistent with the Constitution of the P. E. O. Sisterhood.

Moved and seconded Art. VII, Sec. 8, be adopted as read. Motion carried.

Sec. 9. It shall send its by-laws previous to every Convention of the Supreme Chapter to a committee appointed by the Supreme President for inspection and correction; the report of said committee to be read in the Supreme Chapter Convention.

Moved and seconded Art. VII, Sec. 9, be adopted as read. Motion carried.

Art. VIII. Nominations, Elections and Duties of Officers.

Sec. 1. Nominations of State Chapter officers shall be made by nominating ballot; the five names receiving the highest number of votes shall be declared the nominees.

Moved and seconded Art. VIII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The nominee receiving the majority of votes upon the elective ballot shall be declared elected; but if one candidate receives a two-thirds vote on the nominating ballot, the nominating ballot may be considered the elective ballot and the nominee declared elected.

Moved and seconded Art. VIII, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The officers of a State Chapter shall be elected annually by ballot, and shall hold their respective offices until their successors shall have been elected and installed, except the Treasurer, who shall retain the books and money only until her successor has qualified.

Moved and seconded Art. VIII, Sec. 3, be adopted as read. Motion carried.

Sec. 4. It shall be the duty of the State President to exercise as occasion may require all the rights pertaining to her office, to have a watchful supervision over all chap-

ters within the State and to see that all laws of the Sisterhood are observed and that the work and discipline are uniform throughout the state. Among the special duties are the following:

To preside at all meetings of the State Chapter, convene the Executive Board, appoint all committees and fill all vacancies not otherwise provided for.

To visit or preside at any Chapter within the State and give such instructions as the good of the Sisterhood may require, always adhering to the Constitution and laws of the State Chapter.

To grant Dispensations for the institution of new chapters when the State Chapter Convention is not in session; such Dispensation to be in force no longer than the next annual meeting of this chapter.

To arrange with the chapter entertaining the Convention time, program and guards for the Convention and shall send notice of the Convention including time and place, to the official magazine to be published the month preceding the month of meeting.

She may for good cause vary the time and place set by the State Chapter for holding its annual meeting.

To conduct the installation ceremony, or authorize her proxy to do so.

It is the duty of the President to complete the work of the term for which she was elected. In case of removal from office or resignation she forfeits her right of a credential.

Moved and seconded Art. VIII, Sec. 4, be adopted as read. Motion carried.

Sec. 5. The Vice-Presidents shall according to rank, in the event of death, removal from office, or resignation, become the president. In case of absence or physical disability of the President she shall act as President. Should a vacancy occur in the office of First Vice-President it shall be filled by the Second Vice-President. At all times they shall perform such duties as may be assigned them.

Moved and seconded Art. VIII, Sec. 5, be adopted as read. Motion carried.

Sec. 6. It shall be the duty of the State Organizer to receive petitions from the President relative to forming new chapters within the State, to examine into the feasibility of such action and to report her views to the President. It shall be her duty to

recommend place where she considers it advantageous to form new chapters; to officially visit the Chapters of the State according to the by-laws of said State Chapter, examine all books and by-laws and inspect all ritualistic work, except election and installation of officers.

She shall instruct in secret work and see that chapter work is uniform throughout the state.

When a request is made for a new chapter in a town where one or more chapters already exist, each chapter shall be notified by the State Organizer that such request is pending.

Moved and seconded Art. VIII, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The Recording Secretary shall keep a record of the proceedings of the State Chapter Convention.

It is her duty to read all papers, not correspondence, to notify committees of their appointment and the business referred to them, to have the proceedings of the Convention printed and authenticate them by her signature and the seal of the Sisterhood. When a roll call vote is demanded she shall note the answers pro and con. She shall keep a record of all transactions of the State Chapter and send an official copy of the minutes of the last State Chapter Convention to the following:

President and Recording Secretary of Supreme Chapter.

President and Recording Secretary of all State Chapters.

All officers of her State Chapter.

All Past Presidents of her State Chapter when active.

All Presidents of Local Chapters in her state.

Editor of The Record.

Executive Secretary.

Following the Supreme Chapter Convention, she shall send the official copy of the proceedings of the Supreme Convention to all Presidents of Local Chapters in her state.

It shall be her duty to insert in the minutes, whenever necessary, a Memorial Page, as a tribute to our dead.

Moved and seconded Art. VIII, Sec. 7, be adopted as read. Motion carried.

Sec. 8. The Corresponding Secretary shall conduct the correspondence of the

State Chapter, read at Convention all necessary correspondence, take the roll and report absentees. She shall keep a record of the membership of her state and shall send a list of names of Treasurers in the state to the Supply Department. When notified of an expulsion she shall immediately notify every Local Corresponding Secretary in her state.

When a Local Chapter in the state is disbanded she shall instruct said chapter to send the following property and to report to her in writing when the same has been done:

Charter, President's and Corresponding Secretary's book of records, all ceremonies and all things used in ceremonies, all blanks, P. E. O. Electrotape. All other things shall be destroyed.

Moved and seconded Art. VIII, Sec. 8, be adopted as read. Motion carried.

Sec. 9. The Treasurer immediately following Convention shall apply for a security bond, to be paid for by the State Chapter, for the amount handled by her predecessor and shall file same with the Recording Secretary within thirty days after election. No funds shall be paid into her hands until such bond has been approved by the State President. She shall pay all drafts ordered by the State Convention or its Executive Board. When the Convention is not in session no warrant shall be paid by the Treasurer except by unanimous vote of the Executive Board and signed by the President and Recording Secretary. In January she shall notify all members of disbanded Chapters in her state, that annual dues are payable in February and shall report to State Corresponding Secretary all such members paying state dues.

She shall give a complete record at the annual State Chapter Convention of all money received and disbursed by her.

Moved and seconded Art. VIII, Sec. 9, be adopted as read.

Moved by Mrs. Abrams and seconded to amend Section to conform with Part I, of the Constitution. Amendment carried.

Motion as amended carried.

Sec. 10. It shall be the duty of those appointed by the State President to act as Guards for Convention, to see that the place of meeting is in order, that all doors are closed, that all within the room are enti-

tled to remain, that all children over two years of age are excluded and that no one enters without the proper password.

Moved and seconded Art. VIII, Sec. 10 be adopted as read. Motion carried.

Sec. 11. Each officer of the State Chapter, upon expiration of her term of office, shall deliver to her successor all papers and supplies in her possession, together with a tabulated list of same, for which she shall take a receipt.

Moved and seconded Art. VIII, Sec. 11, be adopted as read. Motion carried.

Session adjourned for trip to Lookout Mountain.

THURSDAY EVENING, OCT 2nd, 1919.

Evening session called to order at 8:15 by the President, Miss Durward.

Minutes of previous session approved as read.

Guards for the evening, Chapter AW, Denver: Mrs. Nell Fogg, Mrs. Florence Klein, Mrs. Mary Packard, Mrs. Bertha Roerig, Miss Edna Russell.

Pages: Mrs. Bertha Douglas, Miss Roberta Mackay.

The chairman of the guards, Mrs. Nell Fogg, reported all present entitled to remain having given the proper password.

Address: "P. E. O. and the Future." Mrs. Ola B Miller, Past State President of Iowa.

Roll call by Corresponding Secretary, Mrs. Lela Weber.

Credential Committee made final report.

Past Supreme Presidents.....	3
Past State Presidents.....	38
Acting State Presidents.....	15
Supreme Officers and Chairmen.....	10
Custodian of Supplies.....	1
Editor of The Record.....	1
Number of Original Seven.....	2
Delegates	213

Total.....238

Members of the Original Seven:

Mrs. Mary Allen Stafford.

Mrs. Franc Rhodes Elliott.

Past Supreme Presidents:

Mrs. Winona E. Reeves.

Mrs. Helen M. Drake.

Mrs. Grace R. Parks.

Supreme Officers:

Miss Margaret Durward President

Mrs. Helen D. Townsend, 1st. V. P.

Mrs. Louie C. Abrams, 2nd. V. P.

Mrs. Alice Scott, Organizer
 Mrs. Patience L. Beatty, Recording Sec.
 Mrs. Lela R. Weber, Cor. Sec.
 Mrs. Vina Ives Bowden, Treas.
 Mrs. Bertha C. Hughes, Treas. E. F.
 Mrs. Nancy A. Olds, Cus. Supplies.
 Mrs. Viola Whittlesey, Chrm. E. F.
 Chairman Board Record Trustees, Alice S. Miller.

Iowa Delegation.

Past Presidents—Mrs. May A. Frantz, Mrs. Louise Henely, Mrs. Walter Irish, Mrs. Ola B. Miller, Mrs. Lillian Griffith. Mrs. Jessie Hollingsworth, Mrs. Stella M. Porter, Mrs. Lucy Englebeck, acting president.

Delegates—Mrs. Jennie Wylie, Mrs. Nellie G. Stern, Mrs. Jessie Riddell, Mrs. Jessie DeCou, Mrs. Sue L. Armstrong, Mrs. Isabel Hester, Mrs. Daisy Forrester, Mrs. Laura B. Weston, Mrs. Anna H. Montgomery, Mrs. Cora R. Ball, Mrs. Maud Roberts, Mrs. Dedie Beebe, Mrs. Margaret Daugherty, Mrs. Myrtle Roberts, Mrs. Jessie Crabbe, Mrs. Nellie oMrrison, Mrs. Esher Mahar, Mrs. Laura Woolson, Mrs. Winifred Morse, Mrs. Edith Grier, Mrs. Lillian Schulte, Miss Ethel Huckins, Miss Gwynne Ward, Miss Margaret Baines, Miss Amy Gilbert, Dr. Katherine Roberts, Mrs. Faye Esden, Mrs. Alethea Wells, Mrs. Adaline F. Leslie, Mrs. Ethel Scott, Mrs. Nellie Galford, Mrs. Maud C. Hallock, Mrs. Elsie Weathers, Mrs. Elsie Hicks, Mrs. Marie Whitehill, Mrs. E. J. Murtagh, Mrs. Gertrude Whittlesey, Mrs. Lillian Steel, Mrs. Lulu Lowry, Mrs. Doris Groves, Mrs. Effie Darrow, Mrs. Dora Bush, Mrs. Ora Scott, Mrs. Martha Ady, Mrs. Mae Rosena, Mrs. Amanda Sibbert, Miss Nettie Baker, Miss Elizabeth Connor, Miss Gertrude Stover, Miss Florence Grubbe, Miss Mary Schell.

Nebraska Delegation.

Past Presidents—Mrs. Minnie Stuff, Mrs. Lou R. Spencer, Miss Abbie Burns, Mrs. Nora S. Killian, acting president.

Delegaes—Mrs. Susan Hanford, Mrs. Ruth Taylor, Mrs. Nora Carer, Mrs. Nellie Grantham, Mrs. Elizabeth Robertson, Mrs. Grace Follmer, Mrs. Armetha E. Anderson, Mrs. Edna Perry, Mrs. Mayme Clarke, Miss Rose Owen, Miss Minnie Morrill, Miss Grace King, Mrs. Harriet Salter, Mrs. Grace Banta, Mrs. Hester Beecker, Mrs. Clara Waterhouse, Mrs. Ona Baird,

Mrs. Louisa Gilbert, Mrs. Eleanor Alvison, Mrs. Bernice Tibbets, Mrs. Bessie Davis, Miss Edna Work, Miss Lulu Woolford, Miss Sylvia Holmstrom.

Colorado Delegation.

Past Presidents—Miss Martha Farrier, Mrs. Edith K. Cuning, Mrs. Ida M. Campbell, Mrs. Nina Hise, Miss Schoder, Mrs. Minnie F. Shrope, Mrs. Belle M. Musser, Mrs. Emelie Costigan, Miss Virginia Corbett, Miss Clara Blum, Mrs. Florance B. Loomis, acting president.

Delegates—Mrs. Winona Thorson, Mrs. Frances E. Hetherly, Mrs. Chellie S. Wright, Mrs. Leah Johnson, Mrs. Nellie Gill, Mrs. Elizabeth O. Croft, Mrs. Daisy Garst, Miss Mable Moore, Miss Julia Taylor, Mrs. Nellie Amick, Mrs. Mary Mellett, Mrs. Louise Winterburn, Mrs. Anna Lee, Mrs. Lillian Schedin, Mrs. Thena Epperson, Mrs. Sylvia Price, Miss Margaret Ross.

Illinois Delegation.

Past Presidents—Mrs. Harriet M. Amsden, Mrs. Eleanor E. Bailey, Mrs. Nellie R. Danks, Mrs. May S. Brokaw, acting president.

Delegates—Mrs. May H. DeMoney, Mrs. Lina Clifford, Mrs. Myra, W. eJenkins, Mrs. Nettie Denby, Mrs. Theo Ticken, Mrs. Anna Seed, Mrs. W. C. Kordseiman, Miss Mabel Doud, Miss Florence Humphrey, Mrs. Hettie Thompson, Mrs. Lorine Caldwell, Mrs. Margaret McAfee, Mrs. Mary W. Alspaugh, Mrs. Mabel Swiney, Mrs. Minnie Morin, Mrs. Lou Willits, Miss Verda Shumaker, Miss Etha W. Weaver.

Kansas Delegation.

Past Presidents—Dr. Nancy J. Godfrey, Mrs. Helena S. Chambers, acting president.

Delegates—Mrs. Laura Rowland, Mrs. Stella M. Sakes, Mrs. Elsie Rhodes, Mrs. Alice Keys, Mrs. Alice G. Porter, Mrs. Clara Shelter, Miss Ellen J. Squire, Miss Stella B. Haines, Mrs. Chesta Work, Mrs. Isabelle Lilly, Mrs. Mary Daugherty, Mrs. Viola Jackson, Mrs. Blanch Young, Mrs. Carrie B. Smith, Miss Bertha Sallee, Miss Grace Shinn.

Missouri Delegation.

Past Presidents—Mrs. Floy Stevens, Mrs. Margaret Templeton, Mrs. Edith Bradley, Miss Nina Shearer, Mrs. Harriet E. Ryner-son, acting president.

Delegates—Mrs. Maude Henderson, Mrs. Alma Robb, Mrs. Helen eBll, Mrs. Minnie Watkins, Mrs. Lucy B. Orr, Mrs. Hattie Northcott, Mrs. Anna B. Glasscock, Mrs. May Burch, Mrs. Amelia Noel, Mrs. Elizabeth Meadows, Mrs. Harriet S. Russell, Mrs. Lottie Babb, Miss Maude Meckel, Miss Mabel Morrow, Mrs. Elizabeth Trail, Miss Ora E. Wright, Mrs. Ruby Kathan, Mrs. Nellie Bowen, Mrs. Ruth, Fogel, Mrs. Blanch Temple, Mrs. Ida Lee Meffert, Mrs. Carolyn Botsford, Mrs. Bess Murry, Mrs. Lora Owen, Mrs. Alice Ball, Mrs. Mertie Brumbaugh, Mrs. Minnie Davis, Mrs. Blanch Porter, Miss Ida M. Banks, Miss Ruth Hopple, Miss Margaret Avery, Miss Bina Cline.

California Delegation.

Past Presidents—Mrs. Lena S. Miller, Mrs. Maud Wagner, acting president.

Delegaes—Mrs. Clemmie P. Carter, Mrs. Mayme Koehler, Mrs. Minerva Love, Mrs. Hazel Hammond, Mrs. Eva C. Gavin.

Washington Delegation.

Past Presidents—Mrs. Florence Griffin, Mrs. Mary E. Long, acting president.

Mrs. Irma Burpee, Mrs. Edith M. Wallace, Mrs. Belle Gray, Mrs. Minerva J. Loveless, Mrs. Luella Sherwood, Miss Ellen Ball, Miss Rena M. Hudson, Miss Helen J. Bushee, Dr. Cora F. Saxe.

Oklahoma Delegation.

Past Presidents—Miss Vera McQuilkin, Mrs. Zora Y. Knight, acting president.

Mrs. Grace Findley, Mrs. Addie Southern, Mrs. Harriet McCoy, Mrs. Mary Primrose, Mrs. Elizabeth Bevington, Mrs. Effie Anderson, Mrs. Mamie Long, Mrs. Caroline Barbour, Mrs. Olive Frazier, Mrs. Nellie Morgan, Mrs. Minerva West, Miss Edith Clark.

Oregon Delegation.

Past Presidents—Mrs. Emma McCaw, Mrs. Lena Odell, acting president.
Mrs. Emma Kiddle, Mrs. Mary Duffield.

Minnesota Delegation.

Past Presidents—Miss Carrie Evans, Mrs. Bertha W. Donnell, Mrs. Edna K. Collins, acting president.

Mrs. Inez D. Jayne, Mrs. Emily Crary, Mrs. Mary Cambell, Mrs. Prudence Redding.

North Dakota.

Mrs. Anna P. Eaton, acting president.

Idaho Delegation.

Past Presidents—Mrs. Jolena Combs Smith, Miss Kathrine Mann, acting president.

Mrs. Laura D. Doe, Mrs. Maggie C. Anderson.

South Dakota Delegation.

Mrs. Iva C. Clayton, acting president; Miss Susa B. Hemenway, Mrs. May Gardner, Mrs. Inez F. Hill, Mrs. Bertha Robertson.

Wisconsin Delegation.

Mrs. Ellen E. Morris, acting president; Mrs. Edith M. Beans, Mrs. A. K. Smith, Mrs. Mabel G. Parfitt, Mrs. Estelle Stanley.

Delegates—Subordinate Chapters.

Indiana, Mrs. Nellie Parker Jones. Michigan, Miss Jessie Noble Hill. New Jersey, Mrs. Heartie Wood Carle. New Mexico, Mrs. Lila Williams. Ohio, Mrs. Florence H. Wright. Texas, Mrs. Florence W. Harris. Vancouver, B. C., Mrs. W. B. W. Armstrong. West Virginia, Mrs. Clara F. Sheldon. Wyoming, Mrs. Mabel C. Moudy, Mrs. Ella Nash Loy, Mrs. Nellie K. Slade, Mrs. Flora Carlisle.

Report of History Committee.

Report sent by Miss Martha Winans of California and read by Miss Burns, Nebraska.

The committee appointed to select a P. E. O. Historian beg leave to submit the following report:

This committee with their first interchange of letters were unanimous in their choice of Mrs. Reeves.

Before their candidate had accepted the task the mantle of Editor of The Record fell upon her and it took strong persuasion to induce her to assume the double burden. She stipulated that this committee assist with the necessary correspondence and advise as to style and scope of the work.

Each of us undertook to gather the data from a certain number of states and individuals.

Ill health necessiated the resignation of Mrs. Lou Spencer and Miss Durward appointed in her stead Miss Abbie Burns of University Place, Nebraska.

Owing to the illness and death of her husband. Mrs. Anna B. Grimes asked to be excused from further duty. We feel that

the Sisterhood is to be congratulated upon securing Mrs. Reeves for this undertaking and we are glad if we have been of assistance to her.

Yours respectfully in behalf of the Committee,

(Signed) MARTHA WINANS,
ABBIE C. BURNS.

Moved by Mrs. Spencer, Nebraska, and seconded the report of the History Committee be adopted.

Mrs. Reeves reported that before coming to convention she had consulted publishers and binders who said that a book of one hundred to one hundred ten pages could be published at such a figure that it could be sold for about seventy-five cents per copy, provided that as many as one thousand were ordered.

She further said that if more than one thousand were ordered the additional copies would cost less. She said in case the Convention votes to publish the book a signed bid for the publication would be submitted to the Executive Board of Supreme Chapter.

Parts from the P. E. O. History were read by Mrs. Winona Reeves.

Moved by Mrs. Stevens, Missouri, and seconded that convention give Mrs. Reeves authority to publish this History under the terms she has stated. Motion carried.

At this time Miss Durward introduced to convention Miss Emily Rogers, daughter of the late Editor, Mrs. Effie Hoffman Rogers, who has also served as President of Supreme Chapter.

In response Miss Rogers accepted the courtesy as a memorial to the one who had made P. E. O. ideal to her.

Letter of greeting read from Mrs. Lulu C. Williams, AZ, Illinois.

Mrs. Babb, Missouri, issued an invitation to P. E. O. Sisterhood to convene in Kansas City, Missouri, in 1921.

Moved by Mrs. Whittlesey and seconded we accept this invitation enthusiastically. Motion carried.

An informal invitation was extended by P. E. O.s of the State of Washington to meet with them in Seattle in 1923.

Election of officers.

In order to expedite matters two sets of tellers were appointed to count the ballots, Miss Rose Owen, chairman.

Election resulted as follows: President, Mrs. Helen D. Townsend, Iowa. First Vice-President, Mrs. Bertha Clark Hughes, Nebraska. Second Vice-President, Mrs. Lela R. Weber, Oklahoma. Organizer, Mrs. Belle M. Musser, Colorado. Recording Secretary, Mrs. Patience L. Beatty, California. Corresponding Secretary, Mrs. Eleanor Bailey, Illinois. Treasurer, Mrs. Vina Ives Bowden, Missouri.

Editor of The Record, Mrs. Winona Reeves, Iowa.

Mrs. Blanche Porter, Missouri, sang while we were waiting for the count.

Session adjourned.

FRIDAY MORNING, OCT. 3rd, 1919.

Meeting called to order at 9:10 A. M., by President, Miss Durward.

Guards for the morning, Chapter A, Colorado: Mrs. Maud Morley, Mrs. Della Coin, Mrs. Georgia Hanson, Mrs. Hattie Galligan, Mrs. Frances Simmons, Miss Margaret Hall.

Pages: Mrs. Helen Carney, Mrs. Vivienne Stevens.

Chairman of the Guards, Miss Hall reported all present entitled to remain.

In the absence of Mrs. Abrams, the president appointed Mrs. Scott to make the motion for adoption of suggested sections of constitution.

Report of the Revision Committee continued.

Article IX, (Part II). The Executive Board.

Sec. 1. The officers of the State Chapter shall constitute the State Board.

Sec. 2. It shall be the duty of the Executive Board to consult and advise during the annual interim and to transact all business necessary to the interests of the Sisterhood.

Moved and seconded Art. IX, Sec. 2, be adopted as read. Motion carried.

Sec. 3. It shall have power to hear and determine all appeals from members when same are brought before it in accordance with the regulations of the Sisterhood, and to provide for the enforcement of its decisions.

Moved and seconded Art. IX, Sec 3, be adopted as read. Motion carried.

Art. X. Finances.

Sec. 1. Each State Chapter shall fix a per capita tax upon the members of Local Chapters within its jurisdiction, provided always that an annual per capital tax of one dollar per member be paid from each State Chapter to the Treasurer of the Supreme Chapter.

Moved and seconded Art. X, Sec. 3, be adopted as read. Motion carried.

Sec. 2. The State Chapter may, in emergency, levy and assess upon its subordinate chapters such sums of money as are needful for its proper support.

Moved and seconded Art. X, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The State Chapter shall pay such expenses of organizing chapters as each state may prescribe.

Moved and seconded Art. X, Sec. 3, be adopted as read. Motion carried.

Sec. 4. Persons desiring to form a new chapter in the state shall enclose, with petition, a charter fee of fifteen dollars, ten dollars of which shall be sent to the Treasurer of the Supreme Chapter.

Moved and seconded Art. X, Sec. 4, be adopted as read. Motion carried.

Sec 5. Each state shall provide for all necessary expenses of its delegates to the Supreme Chapter Convention.

Moved and seconded Art. X, Sec. 5, be adopted as read. Motion carried.

Sec. 6. One set of supplies shall be furnished by the Supreme Chapter to every new chapter, free of expense, except postage, at time of organization.

Moved and seconded Art. X, Sec. 6, be adopted as read. Motion carried.

Sec. 7. All reports of State Officers containing accounts of receipts and expenditures of the funds of the State Chapter, and all action looking to the appropriation of funds, shall be referred to a committee on finance for examination, and no appropriation shall be made until after due consideration and report thereon of said committee.

Moved and seconded Art. X, Sec. 7, be adopted as read. Motion carried.

Sec. 8. The expense of printing programs

for convention and rental for hall in which convention is held shall be paid by the state chapter.

Moved and seconded Art. X, Sec. 8, be adopted as read. Motion carried.

Sec. 9. The State Chapter shall pay all necessary expenses incurred by the Executive Board in carrying on the work of the state.

Moved and seconded Art. X, Sec. 9, be adopted as read. Motion carried.

Sec. 10 Each local chapter shall pay to the State Treasurer the sum of one dollar for each reinstatement.

Moved and seconded Art. X, Sec. 10, be adopted as read. Motion carried.

Art. XI Discipline.

Sec. 1. Chapters or members of disbanded chapters under the jurisdiction of the state reported for discipline may be dealt with by the Executive Board as may seem advisable in order to maintain the high standard of the Sisterhood. Any member or chapter under discipline after the action of the Supreme Board has been approved by the next annual convention, may have the right of appeal to the Supreme Chapter whose decision is final.

Moved and seconded Art. XI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. When a chapter is placed under discipline by the Executive Board, its members pass directly under the jurisdiction of said Board.

Moved and seconded Art. XI, Sec. 2, be adopted as read. Motion carried.

Art. XII. Dispensations and Charters,

Sec. 1. The President of State Chapters may, upon receipt of a petition for formation of a Chapter, issue the Dispensation for Local Chapter, which has been adopted by the Sisterhood. (See Supreme by-laws for adopted form).

Moved and seconded Art. XII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The charters issued by the state chapter for the formation of Local Chapters shall be in the form which has been adopted by the Sisterhood. (See by-laws for adopted form).

Moved and seconded Art. XII, Sec. 2, be adopted as read. Motion carried.

Sec. 3. Should an organization of nine or more chapters be prospected in the district of Columbia, or any territory outside of the

United States, it shall be the same as a State Chapter and shall be governed accordingly.

Moved and seconded Art. XII, Sec. 3, be adopted as read. Motion carried.

Art. XIII. Procedure.

All meetings shall be governed by Robert's Rules of Order.

Moved and seconded Art. XIII, be adopted as read. Motion carried.

Art. XIV. Amendments.

Amendments to part II may be proposed at any regular convention of the State Chapter, and if carried by a three-fourths vote, shall be reported by the Recording Secretary of said State Chapter to the Recording Secretary of the Supreme Chapter, who shall present them to the next convention of the State Chapter and if approved by a three-fourths vote, they shall become a part of the Constitution of State Chapters.

Moved and seconded Art. XIV, be adopted as read. Motion carried.

Minutes of previous session were read and approved as read.

Report of Revision Committee continued.

Part III. Governing Local Chapters in state and subordinate territory.

Art. I. Formation.

Sec. 1. All chapters must receive their charters from a state chapter or where no State Chapter exists, from the Supreme Chapter of the P. E. O. Sisterhood.

Moved and seconded Art. I, Sec. 1, be adopted as read. Motion carried.

Sec. 2. To form a chapter within the jurisdiction of the Supreme or State Chapter, there must be presented to the President of Supreme or State Chapter a petition, furnished by the Organizer of Supreme or State Chapter, which has been signed by not less than twelve resident women. (See by-laws for adopted form of petition.)

Moved and seconded Art. I, Sec. 2, be adopted as read. Motion carried.

Sec. 3. When a petition has been presented, investigated and reported on favorably by the organizer of Supreme or State Chapter the President of Supreme or State Chapter if favorable to the investigation and report, may grant dispensation and the organizer of Supreme or State Chapter or a proxy shall proceed immediately to form

chapter under dispensation, the organizer acting as chairman until officers are elected and installed.

Moved and seconded Art. I, Sec. 3, be adopted as read. Motion carried.

Sec. 4. When a chapter or dispensation for a new chapter has been refused, the subject may be revived by a new petition one year later.

Moved and seconded Art. I, Sec. 4, be adopted as read. Motion carried.

Sec. 5. When a chapter is desired in a city where one or more chapters already exist the organizer shall immediately notify each chapter that such request is pending.

Moved and seconded Art. I, Sec. 5, be adopted as read. Motion carried.

When the petition for said chapter has been reported on favorably by the organizer she shall notify the President of each chapter and the President shall then notify all active resident members of her chapter, and a meeting of each chapter shall be held separately for discussion of the advisability of such action. The written consent of two-thirds of the resident active members of each chapter shall be secured and sent, together with an official list of the active membership of each chapter to the President of Supreme or State Chapter with the petition before dispensation may be granted. In a city where two or more chapters exist, each chapter is a separate body governed under the laws of the Sisterhood and its own by-laws.

Sec. 6. A chapter under dispensation must receive its charter at the convention following, unless previously granted by the Executive Board. Until it receives a charter the chapter may send its delegates to convention, who, until a charter is granted, may enjoy the privileges of convention, except the right to vote.

Moved and seconded Art. I, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The charter members of a chapter shall be limited P. E. O.s when present and those initiated at time of organization.

Moved and seconded Art. I, Sec. 7, be adopted as read. Motion carried.

Sec. 8. Chapters shall not be organized in places of less than 1,500 population, said population to be determined by the latest Government census.

Moved and seconded Art. I, Sec. 8, be adopted as read.

Moved by Mrs. Wagner, California, and seconded this section be amended by striking out the word "Fifteen hundred" and substituting the word "one thousand."

Amendment carried.

Motion as amended, carried.

Sec. 9. The chapters in every state, district, or province shall be designated by the letters of the alphabet in order of organization. When all the letters have been used, succeeding chapters shall be designated as AA, AB, etc., then BA, BB, and continuously in this order. The first chapter organized at Mt. Pleasant, Iowa, shall be known as Original A.

Moved and seconded Art. I, Sec. 9, be adopted as read. Motion carried.

Sec. 10. A disbanded chapter cannot be reorganized under its original charter or receive its original letter, but shall rank as a new chapter.

Moved and seconded Art. I, Sec. 10, be adopted as read. Motion carried.

Sec. 11. In case of the disbanding of a chapter the supplies of such chapter shall be disposed of, according to instructions received from the Corresponding Secretary of Supreme or State Chapter.

Moved and seconded Art. I, Sec. 11, be adopted as read. Motion carried.

Sec. 12. If a state chapter should disband its chapters pass at once under the jurisdiction of the Supreme Chapter.

Moved and seconded Art. I, Sec. 12, be adopted as read. Motion carried.

Sec. 13. If a local chapter should disband its members pass directly under the jurisdiction of the State Chapter or if in subordinate territory they shall pass under the jurisdiction of Supreme Chapter.

Moved and seconded Art. I, Sec. 13, be adopted as read. Motion carried.

Sec. 14. If three-fourths of the active resident members of a chapter vote to disband, notice of such action shall be sent to the President of Supreme Chapter if in subordinate territory, or the President of State Chapter, who shall report same to the following convention where final action shall be taken.

Moved and seconded Art. I, Sec. 14, be adopted as read. Motion carried.

Sec. 15. When nine chapters have been formed in the same state, or territory outside the United States they shall form a State Chapter.

Moved and seconded Art. I, Sec. 15, be adopted as read. Motion carried.

Art. II. Officers and their duties.

Sec. 1. The officers of a chapter shall be President, Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, Chaplain, and Guard.

Moved and seconded Art. II, Sec. 1, be adopted as read. Motion carried.

Sec. 2. It shall be the duty of the President at all meetings; to appoint all committees not otherwise provided for, to call special meetings, to confer personally, if possible, with candidates for membership, and to have special care for the interests of the chapter. She shall sign all warrants authorizing the payment of chapter funds. She shall become familiar with the use of all blanks and supplies and instruct each officer concerning same.

Moved and seconded Art. II, Sec. 2, be adopted as read. Motion carried.

Sec. 3. In the absence of the President, the duties of her office shall be performed by the Vice-President. If a vacancy occurs, the Vice-President shall become President.

Moved and seconded Art. II, Sec. 3, be adopted as read. Motion carried.

Sec. 4. The Recording Secretary shall keep a record of the date and proceedings of all meetings of the chapter, authenticating same by her signature. She shall sign all warrants authorizing the payment of Chapter funds.

Moved and seconded Art. II, Sec. 4, be adopted as read. Motion carried.

Sec. 5. The Corresponding Secretary shall conduct the correspondence of the chapters. She shall send the names of the officers of her chapter immediately after election to the Editor of the official magazine and to the Corresponding Secretary of the State or Supreme Chapter, if subordinate to it. After election of delegates she shall report their names to the President of Supreme or State Chapter and to the chapter entering convention. She shall immediately report each initiation, reception by dimit, acceptance of dimit granted by her chapter,

reinstatement, death, changes in membership, giving date thereof to the Supreme or State Corresponding Secretary.

In case of expulsion of a member from her chapter, or the reinstatement of an expelled member, she shall immediately send notice, with the date of such action, to the president, organizer, and corresponding secretary of the Supreme Chapter and the President, organizer, and corresponding secretary of every State Chapter and the Supply Department.

She shall send the annual report to the Supreme or State Corresponding Secretary on or before the tenth day of March.

She shall keep a complete record of the membership of her chapter, act as correspondent to the official magazine and send the invitation for membership. Upon the receipt of an acceptance of invitation to membership, she shall turn the initiation fee over to the Treasurer.

Moved and seconded Art. II, Sec. 5, be adopted as read.

Moved by Mrs. Reeves and seconded to amend the first and second paragraphs of this section by adding the words, "and to the Editor of the official magazine." Amendment carried.

Motion as amended carried.

Moved by Mrs. Henley and seconded that a rising vote of thanks be given the City of Denver for flowers and courtesies shown the P. E. O. Sisterhood in convention assembled. Motion unanimously carried.

Sec. 6. It shall be the duty of the Treasurer to receive and collect all dues and assessments of the members; to receive from the Corresponding Secretary the initiation fee; to order and deliver the pins; to pay out money as the chapter shall from time to time, direct, upon a warrant signed by the President and Recording Secretary. She shall report at the first meeting of every month as to all moneys received and expended by her. She shall keep a correct list of members of the chapter and of all accounts with them and a special roll of those entitled to vote. On or before the tenth day of March she forward the annual dues of her chapter and her annual report to the Treasurer of Supreme or State Chapter.

Moved and seconded Art. II, Sec. 6, be adopted as read. Motion carried.

Sec. 7. It shall be the duty of the Chaplain to conduct devotional exercises at every regular meeting.

Moved and seconded Art. II, Sec. 7, be adopted as read. Motion carried.

Sec. 8. It shall be the duty of the Guard to see that the rooms are prepared for the meeting; that all doors are closed; that all within are entitled to remain; that all who enter give the password and that children over two years of age are excluded.

Moved and seconded Art. II, Sec. 8, be adopted as read. Motion carried.

Sec. 9. When the officers of a chapter are elected and installed it is their duty to memorize the P. E. O. ceremonies. There shall be meetings of officers following election at such time and place as the President may designate, at which meetings the duties of officers shall be distinctly explained by the President and the several parts in secret ceremonies rehearsed, until each officer becomes perfectly familiar with the necessary ritualistic work.

Moved and seconded Art. II, Sec. 9, be adopted as read. Motion carried.

Sec. 10. The annual reports shall be executed and signed by the officers for the year designated in the blanks.

Moved and seconded Art. II, Sec. 10, be adopted as read. Motion carried.

Sec. 11. Each officer, upon the expiration of her term of office, shall deliver to her successors all papers and supplies in her possession together with a tabulated list of same for which she shall take a receipt.

Moved and seconded Art. II, Sec. 11, be adopted as read. Motion carried.

Art. III. Special Duties and Rights.

Sec. 1. It shall be the duty of each member to faithfully perform the duties assigned her.

Moved and seconded Art. III, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The by-laws may be framed to meet the requirements of each locality provided they conform to the constitution.

Moved and seconded Art. III, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The by-laws of every chapter shall be sent, previous to each convention of a State or Supreme Chapter to a committee appointed by the President of State or Su-

preme Chapter for inspection or correction. Said committee to report on by-laws at the following convention.

Moved and seconded Art. III, Sec. 3, be adopted as read. Motion carried.

Sec. 4. The by-laws of every state chapter shall designate the number of delegates to be sent to its State Convention, the President acting as one delegate when possible.

Moved and seconded Art. III, Sec. 4, be adopted as read. Motion carried.

Sec. 5. Every chapter in subordinate territory shall be entitled to one delegate in the convention of Supreme Chapter, the president acting when practicable.

Moved and seconded Art. III, Sec. 5, be adopted as read. Motion carried.

Sec. 6. Quotations from the Ritual or Secret work shall not appear in year books, papers, the official magazine or come before the public in any way.

Moved and seconded Art. III, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The Local chapters shall present to each member at the time of initiation, a copy of the constitution. The State or Supreme Chapter shall present all charter members not dimited, with a copy of the constitution at the time of their initiation.

Moved and seconded Art. III, Sec. 7, be adopted as read. Motion carried.

Art. IV. Meetings.

Sec. 1. The regular business meeting of a chapter shall be held semi-monthly, at such time and place as may be specified in the by-laws. Vacation period shall also be designated in the by-laws of every chapter.

Moved and seconded Art. IV, Sec. 1, be adopted as read.

Moved by Mrs. Townsend and seconded to amend Section by substituting the phrase "at least twice each month" instead of "semi-monthly." Amendment carried.

Moved by Mrs. Stuff, Nebraska, to amend amendment by striking out the word "Business" from the section. Amendment lost.

Motion as amended, carried.

Sec. 2. Special meetings may be called by the President but no business shall be transacted except that specified in the call.

Moved and seconded Art. IV, Sec. 2, be adopted as read. Motion carried.

Sec. 3. When a special meeting is called for the purpose of inspection, it shall be the

duty of the chapter to hold a meeting for the purpose of exemplifying the ritual, except election and installation of officers. At this time or previous to the meeting, the officers must present the books of their office and the by-laws of the chapter to the organizer for examination and correction.

Moved and seconded Art. IV, Sec. 3, be adopted as read. Motion carried.

Sec. 4. If a chapter does not meet for one year, it shall be the duty of the President of the Supreme or State Chapter to ask for the surrender of its charter.

Moved and seconded Art. IV, Sec. 4, be adopted as read. Motion carried.

Session adjourned till 1:30 P. M.

FRIDAY AFTERNOON, OCT. 3rd, 1919.

Adjourned meeting called to order at 1:40 P. M. by President, Miss Durward.

Guards for the afternoon, Chapter AI, Denver: Mrs. Mamie Palmer, Mrs. Pearl Hendricks, Mrs. Nell Meyer, Mrs. Agnes Lynch, Mrs. Phyllis Lee, Mrs. Alma Hardy, and Mrs. Marion Gallup.

Pages: Mrs. Ida Gleason and Mrs. Florence Smith.

Chairman of the Guards, Mrs. Palmer, reported all present able to give password and entitled to remain.

Report of Revision Committee continued.

Art. 5. Quorum.

Seven active members are necessary to constitute a quorum, unless the chapter does not exceed twelve resident active members, in which case four shall constitute a quorum.

Moved and seconded Art. V, be adopted as read. Motion carried.

Art. VI. Voting.

Sec. 1. All questions, unless otherwise specified, shall be determined by a majority vote.

Moved and seconded Art. VI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Any member indebted to Local, State or Supreme Chapters for any dues or assessments, shall be prohibited from voting until such indebtedness be cancelled.

Moved and seconded Art. VI, Sec. 2, be adopted as read. Motion carried.

Sec. 3. The ayes and naves on a question shall be expressed by the words pro and con.

Moved and seconded Art. VI, Sec. 3, be adopted as read. Motion carried.

Art. VII. Nominations and Elections.

Sec. 1. Nominations for office shall be made by nominating ballot, the election to follow the same day. The nominee receiving the majority of votes upon the elective ballot being declared elected; but if one candidate receives two-thirds vote on the nominating ballot, the nominating ballot may be considered the elective ballot and the nominee declared elected.

Moved and seconded Art. VII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. The election and installation of officers and election of delegates of chapters within its jurisdiction, shall take place annually in March.

Moved and seconded Art. VII, Sec. 2, be adopted as read. Motion carried.

Sec. 3. Vacancies in office of Local Chapters shall be filled by election, except that of President.

Moved and seconded Art. VII, Sec. 3, be adopted as read. Motion carried.

Art. VIII. Proposal and Balloting.

Sec. 1. Any person recommended for membership in the Sisterhood must acknowledge her belief in God.

Moved and seconded Art. VIII, Sec. 2, be adopted as read.

Moved by Mrs. Tieken, Illinois, and seconded to amend the section by adding "she must at least have a high school education."

Moved by Mrs. Henely, Iowa, and seconded to amend the amendment by adding the words to the proposed amendment "or equivalent" Amendment to the amendment lost.

Moved by Mrs. Bradley, Missouri, and seconded to amend the section by adding the phrase, "we recommend an initiate have the equivalent of a high school education."

Amendment lost.

Original motion carried.

Sec. 3. The form to be used in proposing a name is the adopted proposal blank of the Sisterhood. (See Supreme by-laws for adopted form.)

Moved and seconded Art. VIII, Sec. 3, be adopted as read. Motion carried.

Sec. 4. No member (except charter) shall propose a name until she has been a member of the P. E. O. Sisterhood, for one year.

Moved and seconded Art. VIII, Sec. 4, be adopted as read. Motion carried.

Sec. 5. All names shall be proposed at a regular meeting at least two weeks before balloting.

Moved and seconded Art. VIII, Sec. 5, be adopted as read. Motion carried.

Sec. 6. Balloting on a name shall be at a regular chapter meeting. The vote shall be a ball and cube ballot, with white ball to elect, black cube to reject. One black cube is sufficient to debar a candidate from admission. If only one black cube appears on the first ballot another ballot shall be taken immediately. If one black cube appears on the second ballot the candidate is rejected.

Moved and seconded Art. VIII, Sec. 6, be adopted as read.

Moved by Mrs. Townsend and seconded that we change wording of the last two sentences to read as in the old constitution which "if only one black cube appears another ballot shall immediately be taken."

Amendment carried.

Moved by Mrs. Abrams and seconded that we change the word "one" to "two black cubes to debar, etc." Amendment lost.

Motion as amended carried.

Sec. 7. The name of one who has been rejected may be proposed again after the expiration of six months after the rejection.

Moved and seconded Art. VIII, Sec. 7, be adopted as read. Motion carried.

Sec. 8. No chapter may ballot on the name or initiate a resident of another town where one or more chapters exists, without the consent of all resident members entitled to vote in each chapter.

Moved and seconded Art. VIII, Sec. 8, be adopted as read. Motion carried.

Sec. 9. A chapter may initiate women of other places where no chapter exists if they have resided in the town for one year and are well and favorably known by at least five active members who shall vouch for them over their signatures.

Moved and seconded Art. VIII, Sec. 9, be adopted as read. Motion carried.

Sec. 10. The invitation sent to persons elected to membership shall be the form adopted by the Sisterhood.

Moved and seconded Art. VIII, Sec. 10, be adopted as read. Motion carried.

Sec. 11. All candidates must be initiated by the officers of the Local Chapter by which they are invited. The initiation

ceremony shall be conferred upon but one candidate at a time. The initiation fee of five dollars shall accompany the acceptance of the invitation.

In case of charter members of a chapter twelve or more in number, when not already P. E. O.s all may assume the vows at the same time, being initiated by the organizer or her proxy.

Moved and seconded Art. VIII, Sec. 11, be adopted as read. Motion carried.

Sec. 12. Every person elected to membership in the P. E. O. Sisterhood should be given the opportunity to read the constitution before her initiation.

Moved and seconded Art. VIII, Sec. 12, be adopted as read. Motion carried.

Art. IX. Finance.

Sec. 1. The initiation fee of this Sisterhood shall be five dollars. This sum shall be sent with the acceptance of an invitation to membership.

Moved and seconded Art. IX, Sec. 1, be adopted to read. Motion carried.

Sec. 2. All dues shall be payable in advance.

Moved and seconded Art. IX, Sec. 2, be adopted to read. Motion carried.

Sec. 3. The annual dues of the Supreme Chapter or of members subordinate to it, are one dollar per capita payable in February.

Moved and seconded Art. IX, Sec. 3, be adopted to read. Motion carried.

Sec. 4. Each chapter shall determine the amount of its local dues and date of payment. The local dues shall be sufficient to defray current expenses.

Moved and seconded Art. IX, Sec. 4, be adopted to read. Motion carried.

Sec. 5. Assessments to meet emergencies, may be made by a two-thirds vote of the active members present. There shall be a time fixed for the payment of all assessments at the expiration of this time any member having failed to pay such assessments, is in arrears.

Moved and seconded Art. IX, Sec. 5, be adopted to read. Motion carried.

Sec. 6. The annual dues of members of chapters subordinate to a state chapter shall be fixed by each state chapter, payable in February.

Moved and seconded Art. IX, Sec. 6, be adopted to read. Motion carried.

Sec. 7. All state chapter dues shall be sent to the Treasurer of the State Chapter on or before the tenth of March.

Moved and seconded Art. IX, Sec. 7, be adopted to read. Motion carried.

Sec. 8. The Supreme and State Chapter dues of a new chapter begin in March following the formation of a chapter.

Moved and seconded Art. IX, Sec. 8, be adopted to read. Motion carried.

Sec. 9. Non-resident members are exempt from the local dues and local assessments but are termed inactive upon failure to pay the dues and assessments of the Supreme or State Chapter before March 1st.

Moved and seconded Art. IX, Sec. 9, be adopted as read.

Moved by Mrs. Bradley, Missouri, and seconded to amend by striking out word "are" and inserting the words "may be" exempt, etc. Amendment carried.

Section as amended carried.

Sec. 10. A resident member shall be termed inactive upon failure to pay dues of the Supreme, State or Local Chapter before March 1st.

Moved and seconded Art. IX, Sec. 10, be adopted to read. Motion carried.

Sec. 11. An inactive member shall deposit with her chapter the emblem which was loaned to her by the chapter initiating her, or if lost, the price of same, which emblem shall be held by the President of her chapter for three years; if she reinstates during that time her emblem shall be reloaned to her but if she does not reinstate during this period the emblem shall be returned to the Supply Department and its intrinsic value paid by said Department to the treasurer of the chapter. If the member reinstates after three years she shall pay the price of the emblem and a new one shall be loaned to her.

When a member becomes inactive she forfeits all privileges of the Sisterhood.

A member of a disbanded chapter who becomes inactive shall deposit her emblem with the State or Supreme President.

Moved and seconded Art. IX, Sec. 11, be adopted to read. Motion carried.

Sec. 12. An inactive member desiring to be reinstated must file with her chapter a written request for reinstatement, accompanying same with the sum of two dollars, one dollar of which must be sent to the

State Chapter or of Supreme Chapter if subordinate to it. Upon receipt of such request the member becomes reinstated.

Moved and seconded Art. IX, Sec. 12, be adopted to read. Motion carried.

Sec. 13. Members of disbanded chapters desiring to be reinstated must file with the Treasurer of the State or Supreme Chapter, a written request for reinstatement, accompanying same with the sum of two dollars. The Treasurer shall then notify the Corresponding Secretary in whose jurisdiction they are, of such reinstatement.

Moved and seconded Art. IX, Sec. 13, be adopted to read. Motion carried.

Sec. 14. An expelled member desiring to reinstate must file with the chapter from which she was expelled a written request for reinstatement including a statement of her desire and intentions toward the Sisterhood. The President shall then notify every active member of the chapter, of this petition for reinstatement and shall specify a regular meeting within a month for discussion of said petition after which the President shall secure the unanimous written consent of a chapter for her reinstatement. When the unanimous consent has been secured, the petition shall be ratified by a vote of the chapter at a regular meeting and the member is reinstated. The Corresponding Secretary shall forward notice of such action to the Supreme and State Presidents.

If the expelled member belonged to a chapter which had disbanded she shall file her request for reinstatement with the President of Supreme or State Chapter and the Executive Board shall have power to act, said action to be ratified at the following convention.

Moved and seconded Art. IX, Sec. 14, be adopted to read. Motion carried.

Sec. 15. An expelled member when reinstated pays to the Treasurer of her chapter the regular initiation fee of five dollars and renews her vows to the Sisterhood and is loaned an emblem.

Moved and seconded Art. IX, Sec. 15, be adopted to read. Motion carried.

Art. X. The Emblem.

Sec. 1. The emblem of the Sisterhood is a five pointed gold star with P. E. O. in black enamel in the center. This star shall be purchased by the Local Chapter through

the Supply Department. All stars so purchased are loaned to the individuals for whom they were purchased but remain the property of the chapter purchasing them. If a chapter has been disbanded, title to such pins shall pass directly to the State or Supreme Chapter. Each emblem shall be engraved upon the back with the name of the member who is to wear it, the letter of her chapter, state, and the year of her initiation. This emblem is for her sole and separate use so long as she is an active member of the Sisterhood, if lost she shall replace it by paying the price of a new emblem to her local Treasurer who shall purchase a new one for her use. After the new emblem has been purchased, should the lost one be found she shall return one to her chapter and receive its intrinsic value. All superfluous pins shall be disposed of by the Sisterhood. Any member loaning her emblem to one not a P. E. O. shall forfeit same and it shall be returned to her chapter.

Moved and seconded Art. X, Sec. 1, be adopted to read. Motion carried.

Sec. 2. The President shall immediately secure the emblem from an inactive or expelled member and return same to the chapter. At death the emblem shall be buried with the deceased sister or the President shall secure it and return it to the chapter.

Moved and seconded Art. X, Sec. 2, be adopted as read. Motion carried.

Art. XI. Dimit.

Sec. 1. An active P. E. O. having changed her place of residence and wishing to apply to her chapter for a dimit to another chapter she wishes to join, shall send written request for dimit. When the written request has been read in regular meeting of the chapter it must lie over until the next regular meeting, when it may be granted her by a majority vote of active members present. The Corresponding Secretary shall then fill out a dimit blank, secure the signature of the President and Recording Secretary and send it immediately to the Corresponding Secretary of the chapter to which the dimit has been issued. She shall also notify the sister of this action. A dimit is accepted by a chapter if a majority of the active members present vote in favor of it. If rejected the Corresponding Secretary must return the dimit to the chapter issuing it with notice to the chapter and to the

member of the action taken. The by-laws of a chapter may state the method of extending an invitation to a P. E. O. to join them by dimit, but in no case shall limited membership prevent such invitation being extended.

A chapter refusing to grant or accept a dimit must immediately notify the Supreme or State President of such action.

An active member may be granted a dimit to become a charter member of a chapter. The corresponding secretary shall send the dimit to the organizer of the State where the chapter is to be formed, or the Supreme Organizer, if in subordinate territory. Such dimit must be in the hands of the organizer before the petition is sent to the Supreme or State President.

Moved and seconded Art. XI, Sec. 1, be adopted as read. Motion carried.

Sec. 2. An active member shall be entitled to a dimit if she is in no way indebted to local, State or Supreme chapter, provided written request shall have been read at a meeting at least two weeks previously.

Moved and seconded Art. XI, Sec. 2, be adopted as read. Motion carried.

Sec. 3. A member does not leave the jurisdiction of a chapter from which she dimit until her dimit has been accepted by another chapter.

Moved and seconded Art. XI, Sec. 3, be adopted as read. Motion carried.

Sec. 4. When an inactive member has been reinstated according to Art. IX, Sec. 12, she may apply for and receive a dimit as prescribed in Art. XI, Sec. 1.

Moved and seconded Art. XI, Sec. 4, be adopted as read. Motion carried.

Sec. 5. No member shall be granted a dimit for other purpose than to become a member of another chapter.

Moved and seconded Art. XI, Sec. 5, be adopted as read. Motion carried.

Sec. 6. If a dimit is not accepted before March 1st following the date it was issued, it shall become null and void and shall be returned to the chapter granting it, who shall issue another at once, without further action by the chapter.

Moved and seconded Art. XI, Sec. 6, be adopted as read. Motion carried.

Sec. 7. The form of dimit shall be the one accepted by the Sisterhood. (See by-laws for adopted form.)

Moved and seconded Art. XI, Sec. 7, be adopted as read. Motion carried.

Sec. 8. The members of a disbanded chapter, if active, may receive dimit to enter another chapter or to become charter members of a chapter to be formed. Such request should be sent to the state president or to the Supreme president, if in subordinate territory. The executive board to which they are amenable has power to grant such dimit or the convention, if it is in session.

Moved and seconded Art. XI, Sec. 8, be adopted as read. Motion carried.

Art. XII. Discipline:

To become a member of the P. E. O. Sisterhood each person must acknowledge her belief in God and her personal responsibility to Him. The Sisterhood is founded upon the principles of faith, love, purity, justice and truth, and these principles inspire and dominate each sister and become P. E. O. ideals. To uphold these ideals is the purpose of P. E. O. discipline.

Sec. 1. Any member of the P. E. O. Sisterhood proven guilty of conduct which lowers the standards of the principles of the Sisterhood may be deprived of the right to wear her P. E. O. emblem, be reprimanded, suspended or expelled.

Moved and seconded Art. XIII, Sec. 1, be adopted as read. Motion carried.

Sec. 2. Any member of the P. E. O. Sisterhood having knowledge that any sister has violated the principles of our Sisterhood shall file with the president of the chapter of such member a written statement of the facts, which statement shall be signed by her. At the next regular meeting the chapter shall appoint a committee consisting of the president as chairman and two others, who shall investigate the charges and if warranted, confer with the accused. This committee shall have power to exonerate, censure, or reprimand as the case requires, and if the case warrants further action the president of the chapter shall secure the P. E. O. emblem from the accused, and notify her of the time when she may appear before the committee to refute the charges. This committee shall then sit as a jury and vote to exonerate, suspend or expel and shall report their action to the chapter, which action, if ratified by a two-thirds vote of the chapter, exonerates, suspends or expels the member.

The accused has the right of appeal within ten days after sentence has been passed to the state executive board and supreme executive board whose decision shall be final.

Any member, having been accused, forfeits all rights to the Sisterhood until exonerated.

Upon suspension of a member, the president, as chairman of the committee on investigation, shall fix the time of suspension, which time shall not exceed one year, nor less than six months. At the expiration of this suspension, the member is restored to active membership and is given her emblem.

Moved and seconded Art. XII, Sec. 2, be adopted as read.

Moved by Mrs. Spencer, Nebraska, and seconded this section be amended by striking out third clause of the section. Amendment carried. Section as amended carried.

Art. XIII. Procedure:

All meetings shall be governed by Roberts' rules of order.

Moved and seconded Art. XIII be adopted as read. Motion carried.

Art. XIV. Amendments:

Any amendment, if ratified by two-thirds of the local chapters of the state, and submitted to and adopted by three-fourths vote

of the same state chapter convention, shall be immediately reported by the recording secretary of said state chapter to the recording secretary of the Supreme Chapter, and if approved by a three-fourths vote of the Supreme convention, it shall become a part of the constitution governing local chapters in state and subordinate territory, but if the same be not approved by a three-fourths vote in the Supreme convention, such amendment shall be of no effect.

Moved and seconded Art. XIV be adopted as read. Motion carried.

Moved by Mrs. Baird, Nebraska, and seconded we give the committee on revisions a rising vote of thanks for the faithful performance of their duty on this committee.

Motion unanimously carried.

Report of committee to examine proposed by-laws and rules of administration.

We, your committee, appointed for the purpose of examining proposed by-laws and rules of administration, have examined the changes proposed by the revision committee.

It would be the wish of your committee, and the expressed wish of the revision committee, that these proposed changes in by-laws and rules might come in detail before this convention for consideration. But in view of the fact that the important work of revising our constitution has necessarily occupied almost the entire time of the convention, the committee feel that the short time allotted could not be sufficient for the due consideration of these important points.

We have gone carefully over these proposed changes and have found that no changes have been proposed except those made necessary by the revision of our constitution. We further find that these changes and rules, if adopted, would conform in every particular to changes already made in our constitution. We feel that the proposed rule of administration are especially concise and practicable.

Inasmuch as the revision committee in its two years of thorough study, has given these matters more time and thought than this committee could possibly do in the short time at its disposal, we, your committee, recommend the adoption of these changes and the rules of administration with this provision: That all necessary minor changes be left to the discretion of the revision committee, providing always that these do not in any way conflict in intent or purpose with those already made. Respectfully submitted, (Signed)

LENA S. MILLER, Chairman;
ABBIE C. BURNES,
WINONA E. REEVES.

Moved by Mrs. Bowden, Missouri, and seconded to accept the report of this committee. Motion carried.

Report of finance committee.

We, the finance committee, submit the following report:

We have examined and approved the following bills:

To Miss Ida Johnson, supplies and express for revision committee\$42.47
To Mrs. Anna S. Lee, Treas. Central committee, chairs for convention hall 6.00
To Mrs. Helen M. Drake, retiring President, R. R. fare and Pullman..... 35.11
To Mrs. Alice Scott, ribbon for charters 1.00
To Mrs. Anna S. Lee, signs & standards 15.00
and we recommend orders be drawn on the treasury for same. (Signed)

MAY A. FRANTZ, Chairman;
LAURA D. DOE,
JESSIE NOBLE HILL.

Moved by Mrs. Frantz, Iowa, and seconded this report be accepted. Motion carried.

Report of committee on recommendations. The committee on recommendations submits the following report:

I recommend that the non-resident inactive list sheet as now used by recording secretaries be changed to read inactive list, and that two copies be made showing complete list of each chapter's inactive members with enrollment numbers and addresses and one copy sent to editor of Record and one copy sent to the state or Supreme corresponding secretary as per attached sheet.

(Signed) LELA R. WEBER.

The committee recommends the adoption of this recommendation. Report was adopted.

Recommendation from Miss Durward: I recommend that a committee be appointed to prepare a ritual or rituals for consideration at the next biennial convention.

Recommendation adopted.

The committee recommends the adoption of the following:

No member elected to an office on the Supreme Executive Board shall serve longer than two terms unless at the expiration of that time she shall be elected to the office of Supreme President.

Recommendation adopted.

The committee offered the following recommendation for discussion and requested the convention take action on same:

Since our founders adopted a certain uniform at the time of P. E. O.'s beginning and since many chapters are using ceremonial gowns for initiation, we recommend that Supreme convention now in session take such action as will extend this privilege to all.

Moved by Mrs. Wright, Toledo, and seconded that this Sisterhood forbid the use of ceremonial gowns. Motion carried.

Moved by Miss Burns, Nebraska, and seconded recommendations committee report be accepted. Motion carried.

Moved by Mrs. Hise and seconded the final report of the credential committee be accepted. Motion carried.

Report of the auditing committee.

We, your committee appointed to audit the books of the Supreme Treasurer, Mrs. Vina I. Bowden, have examined the books, warrants, receipts, vouchers and notes, and find them to be correct.

Sincere appreciation should be rendered Mrs. Bowden for her efficient service as treasurer for the past biennial. Use of old methods in Supreme Treasurer's books has made her work exceedingly arduous. Your auditing committee would suggest the adoption of a simplified form of bookkeeping to facilitate the work of the succeeding treasurers.

Your auditing committee would also suggest that it be the policy of Supreme Chapter that the books of the Supreme Treasurer be audited the day previous to convention.

Respectfully submitted, (Signed)

MABEL DOUD, Chairman;
INEZ D. JAYNE,
HELEN W. BELL,
IRENIA L. BURPEE.

Moved by Mrs. Schulte, Iowa, and seconded that the report of the committee auditing Treasurer's books be adopted and suggestions noted. Motion carried.

Report of committee on state reports:

Your committee on state reports submits the following:

Reports examined by your committee were correct, with the following exceptions: Kansas treasurer's report, 1918; Minnesota corresponding secretary's report, 1917, and annual reports of 1918 not submitted; Iowa annual reports, 1918; Oklahoma treasurer's reports, 1917; Illinois annual reports, 1917; Wisconsin's corresponding secretary's reports, 1918; Colorado corresponding secretary's report, 1918; treasurer's reports missing and reports not signed by president.

Respectfully submitted, (Signed)

MAYME KOEHLER, Chairman;
JOLENA C. SMITH,
NANCY J. GODFREY,
ANNA P. EATON.

Moved by Mrs. Clayton, South Dakota, and seconded this report be accepted.

Motion carried.

Report of committee on auditing accounts of Custodian of Supplies.

We, your committee appointed to audit the accounts of the Custodian of Supplies, have examined the report of the Custodian and the auditor's certified statement that her accounts are correct. We find cash on hand October 6, 1917, \$302.26; the total receipts between October 6, 1917, and Sept. 24, 1919, \$4,051.96; making a total of \$4,354.22. The total disbursements between October 6, 1917, and Sept. 24, 1919, were \$4,075.51, leaving a balance cash on hand September 24, 1919, of \$278.71.

Respectfully submitted,

(Signed)

MRS. MINNIE M. STUFF, Chairman,
MRS. MAY H. BROKAW,
MRS. CLARA F. SHELTON.

Moved by Miss Evans, Minnesota, and seconded the report of this committee be accepted.

Motion carried.

Report of committee auditing books of Treasurer of Educational Fund.

We, the auditing committee of the Educational Fund books, have examined the certificate of the expert accountant who audited the books and certified the method of bookkeeping and the books were found entirely accessible and correct and up-to-date.

Also the statement of the assistant cashier of the Live Stock National Bank of Omaha where the funds are kept, said statement certifies that on Sept. 25, 1919, when the books were closed balance to the credit of the Educational Fund was \$33,699.15.

Respectfully submitted,

(Signed)

CLARA E. WATERHOUSE, Chairman,
MYRTLE C. WOODS,
MARGARET TEMPLETON.

Moved by Mrs. Waterhouse, Nebraska, this report be accepted.

Motion carried.

Report of committee on subordinate chapters.

We your committee on subordinate chapters reports beg to submit the following report.

Reports of 1918 missing; corresponding secretary's report from B and C, Ind.; C and A, Mich; B and D, Distr't of Columbia; A, New York; A and D, Pa.; A and B, New Mexico; A and B, Montana; B, British Columbia; A, Wyoming; and C, Arkansas.

Treasurer's report from A, Wyoming; E, Mich.; A and B, Arizona; A and B, New Mexico; A, Nevada; B, Indiana; A and B, West Va.; and A and B, Ohio.

For 1919, corresponding secretary's report B, W. Va.; treasurer's report, A, B, and D, Montana; A, B, C, and D, Ind.; C, Texas; A, Wyoming; E, Mich.; A and B, West Va.

Many reports did not coincide with Supreme Corresponding Secretary and Treasurer's reports and we have made the necessary corrections.

(Signed)

FLORENCE GRIFFIN, Chairman,
FLORENCE HARRIS,
EDITH CLARK,
MABEL MOUDY.

Moved by Mrs. Reeves and seconded this report be accepted.

Motion carried.

Report of resolutions committee.

The committee on resolutions submits the following:

Be It Resolved: That the members of the twenty-fourth convention of the Supreme Chapter extend to our hostesses Chapters A, E, Q, AG, AH, AI, AW, and BB of Denver and the Colorado State Chapter assisting them, our most grateful appreciation of the kindly courtesies and charming hospitality shown us, making this convention a golden jubilee.

To Mrs. Belle M. Musser and her committee for their untiring efforts in providing for our every comfort. Especially are we grateful to this committee for the auto ride and the opportunity of viewing the wonders of Colorado from the mountain top.

To the Colorado State Board for the dainty favors presented to the members of convention.

To all who assisted in the entertainments which have added so much to our pleasure.

To the B. I. L.s for their greetings, flowers, and electrical decorations.

To the city of Denver for the flowers provided each day.

To the stores and hotels for their decorations; particularly would we express our appreciation to the management of the Albany Hotel, our headquarters, for their excellent service.

To the press of the city for the generous space given in their columns to the proceedings of the convention.

To the Nobles of El Jebel Temple who opened their magnificent home for the convenience and pleasure of the Sisterhood.

Be It Further Resolved: That we express our gratitude for the privilege we have enjoyed of working under the efficient leadership of our beloved president, Miss Durward, whose charming diplomacy and wonderful poise and executive ability have endeared her to us all.

To the members of the Supreme Board we would express our appreciation of the work accomplished.

To the members of the revision committee who have given so generously of their time and talents.

Be It Further Resolved: That we express our appreciation to Mrs. Elliott and Mrs. Stafford for their presence at our fiftieth anniversary.

And also to Mrs. Babb for her excellent paper and we extend to her and Mrs. Penfield our deepest regret that they were unable to be with us.

Be It Further Resolved: That we extend to the President and officers elect our love

and loyal support during the coming term.

Be It Further Resolved: That we express our love and sympathy to those members of our Sisterhood who have lost loved ones during the past two years.

Respectfully submitted,

(Signed)

EDITH M. WALLACE, Chairman,
NELLIE P. DANKS,
HEARTIE WOOD CARLE,
E. MAUD ARMSTRONG.

Moved by Mrs. Rynerson, Missouri, and seconded this report be accepted.

Motion carried.

Miscellaneous business.

Moved by Mrs. Reeves and seconded we hear the reading of the by-laws as proposed by the revision committee.

Motion carried.

Moved by Mrs. Parks and seconded the installation ceremony be amended by striking out parts in the treasurer's installation, also journalist's part to conform with changes in the constitution.

Motion carried.

Moved by Mrs. Parks and seconded this be called by a three-fourths vote.

Motion carried.

The by-laws as proposed by the revision committee read by Mrs. Parks.

Moved by Mrs. Townsend and seconded that we adopt the by-laws as read.

Motion carried.

Installation of officers-elect.

The newly elected President expressed her appreciation of the honor upon taking the chair.

Meeting no objection from the convention the president announced the reading of the minutes of the day's session would be omitted and that said minutes would be read and approved by the Executive Board.

Closing Ode.

The President declared the Twenty-Fourth Biennial Convention of the P. E. O. Sisterhood closed.

(Signed)

PATIENCE L. BEATTY, Rec. Sec.

KANSAS

Pres., Mrs. Helena B. Chambers.....Goodland
1st V.-P., Mrs. Beatrice Clapp.....Pratt
2d V.-P., Mrs. Clarice N. Kelley.....
.....1625 Miss., Lawrence
Rec. Sec., Miss Stella B. Haines.....August
Cor. Sec., Mrs. Clara Cozad Keezel.....
.....1019 Williams, Great Bend
Trs., Mrs. Gulia E. Gould.....
.....808 W. 8th, Lawrence
Org., Miss Carme F. Wolf.....
.....1350 Garfield, Topeka

CALIFORNIA

Pres., Mrs. Maud Wagner.....Fullerton
1st V.-P., Mrs. Lillian M. Garrett.....
.....667 N. Garey Ave., Pomona
2d V.-P., Mrs. Charlotte G. Dingley.....
.....575 Kellogg Ave., Palo Alto
Rec. Sec., Mrs. Mildred C. Tallant.....
.....35 W. Carrillo St., Santa Barbara
Cor. Sec., Mrs. Lola P. Bennett.....
.....810 W. La Veta Ave., Orange
Trs., Mrs. Maude H. Clock.....
.....1972 E. 2d, Long Beach
Org., Mrs. Nina V. Streeter.....
.....Box 326, Van Nuys

WASHINGTON

Pres., Mary E. Long.....Prosser
1st V.-P., Mrs. Blanche P. Thompson.....
.....323 Miller Bldg., Yakima
2d V.-P., Mrs. Janet A. Cardle.....
.....3114 Grand, Everett
Org., Mrs. Edith M. Wallace.....
.....161 28th St., Seattle
Rec. Sec., Miss Fannie Dunwoodle, Newport
Cor. Sec., Emma Lou Cunningham.....
.....1220 S. Division St., Spokane
Trs., Mrs. Jennie M. Browne.....Kennewick

OKLAHOMA

Pres., Mrs. Zora Y. Knight.....Tecumseh
1st V.-P., Mrs. Seigniora R. Laune, Woodward
2d V.-P., Mrs. Harriet McCoy.....
.....1324 So. Boulder St., Tulsa
Rec. Sec., Mrs. Belle Shelton.....Lawton
Cor. Sec., Mrs. Avis Barbour Cox.....Prague
Treas., Mrs. Emily Brake.....Geary
Org., Mrs. Emma Noble.....Sapulpa

OREGON

Pres., Mrs. Lena Odell.....
.....1360 Alameda Drive, Portland
1st V.-P., Mrs. Mary K. Logan.....Albany
2d V.-P., Mrs. Edna C. Brownton.....LaGrande
Rec. Sec., Mrs. Eleanor C. Ingalls.....
.....428 S. 7th, Corvallis
Cor. Sec., Mrs. Florence Butler Blewett.....
.....1390 High St., Eugene
Trs., Mrs. Emma A. Parks.....
.....417 E. Broadway, Portland
Org., Mrs. Emma Luse McCraw.....
.....538 E. Kelly, Portland

MINNESOTA

Pres., Mrs. Edna K. Collins.....Windom
1st V.-P., Mrs. Grace E. Montgomery.....
.....Owatonna, r6
2d V.-P., Mrs. Inez D. Jayne, 2511 Logan
Ave No.Minneapolis
Rec. Sec., Mrs. Harriet J. Tietema.....
.....148 9th Ave. So., So St Paul

Cor. Sec., Mrs. Sarah A. Vest.....
.....1740 Van Buren St., St. Paul
Trs., Miss Stella Smith.....Pipestone
Org., Mrs. Inette Shoemaker.....
.....3733 Aldrich Ave. So., Minneapolis

NORTH DAKOTA

Pres., Mrs. Anna P. Eaton.....
.....374 7th Ave., S. Fargo
1st V.-P., Mrs. Carrie B. Simpson.....
.....717 Belmont Ave., Grand Fork
2d V.-P., Mrs. Lillian Lillibridge.....
.....611 2d Ave., W. Dickinson
Org., Mrs. Stella Meyer.....
.....814 5th St., Valley City
Rec. Sec., Mrs. Marie Alguire.....Beach
Cor. Sec., Mrs. Ella C. Smyth.....
.....218 3d St., Bismarck
Trs., Miss Elsie Cook.....Normal School, Minot

IDAHO

Pres., Miss Katherine Mann.....Emmett
1st V.-P., Mrs. Maud V. Rice, 1004 N. 17, Boise
2d V.-P., Mrs. Laura Doe.....Burley
Rec. Sec., Mrs. Ruth N. Murphy.....
.....Finny Hall, Caldwell
Cor. Sec., Mrs. Mary Frances Whittinghill
.....337 S. Johnston, Pocatello
Trs., Mrs. Mattie Filson.....
.....661 S. Shilling, Blackfoot
Org., Mrs. Nellie M. Barclay.....Jerome

SOUTH DAKOTA

Pres., Mrs. Ivah Clayton.....Mobridge
1st V.-P., Mrs. Belle Prentis.....Vermillion
2d V.-P., Mrs. Katherine Jackson.....Lead
Org., Mrs. Blanche Hardy.....Mitchell
Rec. Sec., Mrs. Folinda Fosberg.....Huron
Cor. Sec., Mrs. Winona Gilbreath.....Yankton
Trs., Mrs. Augusta Reifvem, Wessington Spgs.

WISCONSIN

Pres., Mrs. Ellen E. Morris.....
.....136 Tenth St., Milwaukee
1st V.-P., Mrs. Mary Randall Smith.....
.....1148 Spraight St., Madison
2d V.-P., Mrs. Bertha E. Leahy.....
.....122 Main St., Stevens Point
Org., Mrs. Mary E. Keller.....
.....531 Lawrence Court, Appleton
Rec. Sec., Miss Lillian M. Simonds.....
.....3028 Cedar St., Milwaukee
Cor. Sec., Mrs. Eva Moore Youtz.....
.....463 South St., Appleton
Trs., Mrs. Edith M. Beans.....
.....671 W. 5th St., Superior

MICHIGAN

Pres., Mrs. Jennie Thomson.....
.....159 Melbourne Ave., Detroit
1st V.-P., Mrs. Minnie Mills.....
.....162 Eason Ave., Highland Park
2d V.-P., Mrs. W. H. Butler.....
.....1010 Monroe St., Ann Arbor
Org., Mrs. Florence K. Small.....
.....2875 East Boulevard, Detroit
Rec. Sec., Miss Alice M. King.....
.....2875 East Boulevard, Detroit
Cor. Sec., Mrs. Lucille B. Braley.....
.....25 Monterey Ave., Highland Park
Trs., Mrs. Stella P. Lamkin.....
.....? Wabash St Milan

